

18. Procedure

- (1) In any inquiry under regulation 14, the Registrar —
 - (a) is to proceed with as little formality and technicality and as speedily as the requirements of these regulations and a proper hearing of the matter permit;
 - (b) is not bound by the rules of evidence but may inform himself or herself of any matter in such manner as the Registrar or industrial magistrate considers appropriate; and
 - (c) may, subject to these regulations and the rules of natural justice, determine the procedures to be followed.
- (2) In any hearing under regulation 17 or 19 the industrial magistrate is to apply, so far as is practicable, the same principles of practice and procedure as would be applied in an application before an industrial magistrate's court exercising its general jurisdiction.
- (3) A party responding to a notice under regulation 14 (1) (b) or regulation 17 (2) or appearing at a hearing under regulation 19 is entitled to —
 - (a) be represented by a legal practitioner or by any other person;
 - (b) be given a reasonable opportunity to call or give evidence and make submissions to the Registrar or the industrial magistrate; and
 - (c) examine or cross-examine witnesses.