## 80. Breaches of discipline

An employee who —

- (a) disobeys or disregards a lawful order;
- (b) contravenes
  - (i) any provision of this Act applicable to that employee; or
  - (ii) any public sector standard or code of ethics;
- (c) commits an act of misconduct; or
- (d) is negligent or careless in the performance of his or her functions, commits a breach of discipline.