

**80. Breaches of discipline**

An employee who —

- (a) disobeys or disregards a lawful order;
- (b) contravenes —
  - (i) any provision of this Act applicable to that employee; or
  - (ii) any public sector standard or code of ethics;
- (c) commits an act of misconduct;
- (d) is negligent or careless in the performance of his or her functions; or
- (e) commits an act of victimisation within the meaning of section 15 of the *Public Interest Disclosure Act 2003*,

commits a breach of discipline.

*[Section 80 amended by No. 29 of 2003 s. 28.]*