

FACTORIES AND SHOPS.

14° GEO. V., No. XX.

No. 41 of 1923.

AN ACT to further amend the Factories and Shops Act, 1920.

[Assented to 22nd December, 1923.]

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and Legislative Assembly of Western Australia, in this present Parliament assembled, and by the authority of the same, as follows:—

1. This Act may be cited as the *Factories and Shops Act* Short title. *Amendment Act, 1923*, and shall be read as one with the Factories and Shops Act, 1920, hereinafter referred to as the principal Act.

Provisions applicable to factories where lead, arsenic, etc., are used.

See 1 Edw. VII., c. 22, ss. 7 (2), 75, 157 (3).

2. A section is inserted in the principal Act, and shall have effect, as follows:—

78a. (1.) In every factory where white lead, red lead, litharge, or other compounds of lead, mercurial, or arsenical preparations are manufactured or produced—

- (a) Suitable washing and bathing conveniences shall be provided by the occupier for the use of the employees;
- (b) The occupier shall not allow any employee to take a meal in any room in which such substance is used, and suitable provision shall be made by the occupier for enabling the employees to take their meals elsewhere than in the factory;
- (c.) and if the roasting, conversion, manufacture, production, or treatment of lead or arsenical ore by any process is carried on, masks and rubber gloves shall be provided by the occupier for use by the employees, and shall be kept efficient.

(2.) The occupier of any factory shall forthwith send written notice to the nearest inspector whenever it comes to his knowledge that any employee is suffering from lead or arsenical poisoning, and such notice shall state the name and address of the employee.

(3.) The Governor may, by regulations—

- (a) require employees in a factory where lead, arsenic, or other poisonous substance is used, to be examined at such intervals as may be prescribed by the Commissioner of Public Health or some duly qualified medical practitioner appointed by him, who shall have power to order suspension from such employment; provided that such examination shall be without charge to the occupier or employee;
- (b) prohibit the employment of any person in such factory after suspension without the sanction of a medical practitioner;
- (c) require every employee to forthwith notify the occupier as to any symptoms which lead such employee to believe that he has contracted poisoning of any kind, and require the occupier to record such notification in a health register to be kept at the factory for that purpose;

See Regulations of 1921 under Sec. 79, Factories Act, 1901 (Impl.).

- (d) require the occupier of the factory to provide and maintain sufficient and suitable overalls and head-coverings, and clean respirators, and to cause them to be worn; and at the end of every day's work to be collected and kept in a suitable place set apart for the purpose, and to be thoroughly washed every week, and those which have been used in the stoves to be washed daily;
- (e) require the occupier to provide and maintain, for the use of employees, suitable accommodation for clothing put off during working hours, with adequate arrangements for drying the clothing if wet; the cloak-room to be separate from the meal-room;
- (f) require the occupier to allow to each worker at least ten minutes, in addition to the regular meal time, for washing before each meal, and before the end of the day's work;
- (g) require the meal-room, cloak-room, baths, and sanitary conveniences to be placed under the charge of a responsible person, and to be kept clean;
- (h) require the floors of the factory to be cleaned daily, after being thoroughly damped;
- (i) require that no occupier shall permit an employee to partake of a meal in and upon the factory;
- (j) require the occupier to provide for the employees such suitable drink as may be prescribed as an antidote to poisons inhaled or ingested; and
- (k) provide generally for any matters necessary to give effect to this section.

3. Section one hundred and nineteen of the principal Act is hereby amended by the excision of the word "and," in the sixth line of the section, and the substitution of the word "until."

Amendment of
Section 119.