

WESTERN AUSTRALIA.

APPRENTICES.

No. 12 of 1918.

AN ACT to protect the interests of Apprentices
enlisting for Active Service.

[Assented to 23rd May, 1918.]

BE it enacted by the King's Most Excellent Majesty, by and with the advice and consent of the Legislative Council and the Legislative Assembly of Western Australia, in this present Parliament assembled, and by the authority of the same, as follows:—

1. This Act may be cited as the *Apprentices Act, 1918*, and shall be construed with the Industrial Arbitration Act, 1912, and shall bind the Crown.

Short title.
See N.S.W.,
No. 58 of
1915, s. 1.

2. When any apprentice, whether before or after the commencement of this Act, has been enlisted or enrolled for active naval or military service, his contract or apprenticeship shall be taken to have been and to be suspended during the period of such service and six months thereafter unless revived under this Act.

Suspension
of appren-
ticeship.
Ibid., s. 2.

Revival of
apprentice-
ship.
See *Ibid.*,
s. 3.

3. (1) If any such apprentice within such six months gives to his employer notice in writing that he desires the contract of apprenticeship to revive and be continued from the date of such notice—

(a) Until the expiration of the period fixed in the contract of apprenticeship; or

(b) For the time unexpired at the date of suspension, or any portion thereof,

the contract of apprenticeship shall thereupon revive accordingly.

(2) Any limitation as to age of apprentices, or as to the term of any apprenticeship, or any other provisions which would prevent the revival as aforesaid, or the carrying out after revival of a contract of apprenticeship, shall not apply to apprentices serving under a contract of apprenticeship revived as aforesaid.

(3) If no such notice be given within the time above limited the contract of apprenticeship shall lapse and become void, but the time served by the apprentice shall, for the purpose of determining his trade status, be deemed to include the period of his naval or military service.

Number or
proportion
of appren-
tices.
Ibid., s. 4.

4. Subject to the provision of any industrial agreement or award made after the commencement of the Act—

(a) An employer may during any suspension of a contract of apprenticeship take and employ another apprentice in the place of the one whose contract of apprenticeship has been suspended under this Act; and

(b) In determining the number of apprentices, or proportion of apprentices, to other workers under any industrial agreement or award made prior to the commencement of this Act, any apprentice whose contract of apprenticeship has been suspended under this Act shall, during the period of such suspension, and during the period of service under such contract of apprenticeship as revived under this Act, be excluded.