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**PUBLIC SECTOR MANAGEMENT ACT 1994**

**THE WESTERN AUSTRALIAN PUBLIC SECTOR CODE OF ETHICS 2008**

Minimum Standards of Conduct and Integrity for the Western Australian Public Sector

I, Ruth Shean, Commissioner for Public Sector Standards, in accordance with Section 21 (5) of the *Public Sector Management Act 1994*, hereby gazette the Western Australian Public Sector Code of Ethics.

**Commencement**

The Western Australian Public Sector Code of Ethics takes effect on and from 1 February 2008.

**Scope and Coverage**

The Western Australian Public Sector Code of Ethics applies equally to all public sector employees, including chief executive officers, chief employees and ministerial staff; and public sector bodies covered by the *Public Sector Management Act 1994*, which may include boards and committees established under their own legislation.

All public sector employees must observe the Code of Ethics and their agency's code of conduct.

**The revised Code of Ethics now comprises three principles—****Personal integrity**

We act with care and diligence and make decisions that are honest, fair, impartial, and timely, and consider all relevant information.

**Relationships with Others**

We treat people with respect, courtesy and sensitivity and recognise their interests, rights, safety and welfare.

**Accountability**

We use the resources of the state in a responsible and accountable manner that ensures the efficient, effective and appropriate use of human, natural, financial and physical resources, property and information.