



Western Australia

Industrial Relations Act 1979

**Industrial Relations Regulations Amendment
Regulations (No. 2) 2025**

Industrial Relations Regulations Amendment Regulations (No. 2) 2025

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Industrial Relations Regulations Amendment Regulations (No. 2) 2025

Made by the Governor in Executive Council.

Part 1 — Preliminary

1. Citation

These regulations are the *Industrial Relations Regulations Amendment Regulations (No. 2) 2025*.

2. Commencement

These regulations come into operation as follows —

- (a) Part 1 — on the day on which these regulations are published on the WA legislation website;
- (b) the rest of the regulations — on the day after that day.

Part 2 — *Industrial Relations (Employer-employee Agreements) Regulations 2002* amended

3. Regulations amended

This Part amends the *Industrial Relations (Employer-employee Agreements) Regulations 2002*.

4. Part 3 Division 2 heading amended

In the heading to Part 3 Division 2 delete “**relevant industrial authority**” and insert:

Commission

5. Regulation 15 amended

Delete regulation 15(a) and insert:

- (a) the referral of a dispute for arbitration by the Commission constituted by a commissioner under an EEA dispute provision of the kind mentioned in section 97UP of the Act; and

6. Regulation 25 amended

In regulation 25(1) delete “a relevant industrial authority under a provision” and insert:

the Commission constituted by a commissioner under an EEA dispute provision

7. Regulation 33 amended

After regulation 33(5) insert:

- (6) In this regulation and Schedule 3, a reference to the Commission is a reference to the Commission constituted by a commissioner.

8. Schedule 3 amended

- (1) In Schedule 3 Division 3 clause 1 delete the definition of *relevant industrial authority*.
- (2) In Schedule 3 Division 3 clause 1 in the definition of *dispute notice* delete “clause 4;” and insert:
- clause 4.
- (3) In Schedule 3 Division 3 clause 14(1)(b) and (c) delete “authority” and insert:
- Commission
- (4) In Schedule 3 Division 4 clause 1 delete the definition of *relevant industrial authority*.
- (5) In Schedule 3 Division 4 clause 1 in the definition of *dispute notice* delete “clause 4;” and insert:
- clause 4.

r. 9

- (6) In Schedule 3 Division 4 clause 14(1)(b) and (c) delete “authority” and insert:

Commission

9. Various references to “relevant industrial authority” amended

In the provisions listed in the Table:

- (a) delete “the relevant industrial authority” (each occurrence) and insert:

the Commission

- (b) delete “a relevant industrial authority” and insert:

the Commission

- (c) delete “the relevant industrial authority” and insert:

the Commission

- (d) delete “**a relevant industrial authority**” and insert:

the Commission

- (e) delete “a relevant industrial authority” and insert:

the Commission

(f) delete “The relevant industrial authority” and insert:

The Commission

Table

r. 31(1), (2), (3)(b)	r. 32
r. 33(2)(a), (3)(a), (4)(a) and (5)(a)	r. 45(1)(b)
r. 46	Sch. 2 cl. 8(c)
Sch. 3 Div. 1 heading	Sch. 3 Div. 2 heading
Sch. 3 Div. 3 heading	Sch. 3 Div. 3 cl. 5(b)
Sch. 3 Div. 3 cl. 8	Sch. 3 Div. 3. cl. 9
Sch. 3 Div. 3 Subdiv. 4 note	Sch. 3 Div. 3. cl. 11(2) and (3)
Sch. 3 Div. 3. cl. 12	Sch. 3 Div. 3 cl. 13
Sch. 3 Div. 3. cl. 14(1)	Sch. 3 Div. 4 heading
Sch. 3 Div. 4 cl. 5(1)(b)	Sch. 3 Div. 4. cl. 8
Sch. 3 Div. 4. cl. 9	Sch. 3 Div. 4 Subdiv. 4 note
Sch. 3 Div. 4. cl. 11(2) and (3)	Sch. 3 Div. 4. cl. 12
Sch. 3 Div. 4. cl. 13	Sch. 3 Div. 4. cl. 14(1)

Note: The heading to Schedule 2 clause 1 is to read:

Form of referral to Commission

**Part 3 — Industrial Relations (General)
Regulations 1997 amended**

10. Regulations amended

This Part amends the *Industrial Relations (General) Regulations 1997*.

11. Regulation 8 deleted

Delete regulation 8.

12. Regulations 16 to 18 inserted

At the end of Part 7 insert:

16. Federal organisations prescribed to be federal counterpart in relation to organisation

For the purposes of paragraph (b) of the definition of *federal counterpart* in section 49G(1) of the Act, in relation to an organisation set out in column 1 of the Table, a federal organisation set out opposite the organisation in column 2 is a federal counterpart of that organisation.

Table

Organisation	Federal organisation
Electrical Trades Union WA	Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia
United Workers Union (WA)	United Workers' Union

Organisation	Federal organisation
The Coal Miners' Industrial Union of Workers of Western Australia, Collie	Mining and Energy Union
The Western Australian Clothing and Allied Trades' Industrial Union of Workers, Perth	Construction, Forestry and Maritime Employees Union

17. State laws prescribed to be industrial laws

For the purposes of paragraph (c) of the definition of **industrial law** in section 49G(1) of the Act, each of the following laws is an industrial law —

- (a) the *Fair Work Act 1994* (South Australia);
- (b) the *Industrial Relations Act 1984* (Tasmania);
- (c) the *Industrial Relations Act 1996* (New South Wales);
- (d) the *Industrial Relations Act 2016* (Queensland).

18. Commonwealth, State and Territory laws prescribed to be work health and safety laws

For the purposes of paragraph (b) of the definition of **work health and safety law** in section 49G(1) of the Act, each of the following laws is a work health and safety law —

- (a) the *Occupational Health and Safety Act 2004* (Victoria);
- (b) the *Work Health and Safety Act 2011* (Australian Capital Territory);
- (c) the *Work Health and Safety Act 2011* (Commonwealth);

- (d) the *Work Health and Safety Act 2011* (New South Wales);
- (e) the *Work Health and Safety Act 2011* (Queensland);
- (f) the *Work Health and Safety Act 2012* (South Australia);
- (g) the *Work Health and Safety Act 2012* (Tasmania);
- (h) the *Work Health and Safety (National Uniform Legislation) Act 2011* (Northern Territory).

13. Schedule 1 amended

In Schedule 1 item 1 in the 2nd column delete “section 29(1)(c), (d) or (e)” and insert:

section 29(1)(c), (d), (e), (f), (g), (h), (i), (j) or (k)

N. HAGLEY, Clerk of the Executive Council