

WESTERN AUSTRALIA

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**MINIMUM CONDITIONS OF  
EMPLOYMENT AMENDMENT  
ACT 1996**

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**No. 58 of 1996**

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**AN ACT to amend the *Minimum Conditions of Employment Act 1993***

[Assented to 11 November 1996.]

The Parliament of Western Australia enacts as follows:

**Short title**

1. This Act may be cited as the *Minimum Conditions of Employment Amendment Act 1996*.

**Minimum Conditions Act**

2. In this Act the *Minimum Conditions of Employment Act 1993*\* is referred to as the Minimum Conditions Act

[\* *Act No 14 of 1993.*]

**Commencement**

3. This Act is deemed to have come into operation on 1 December 1993.

**Section 3 amended**

4. Section 3 of the Minimum Conditions Act is amended —

(a) by inserting after the section designation “3.” the subsection designation “ (1)”; and

(b) by inserting the following subsections —

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(2) In this Act a reference to a period worked does not include a reference to a period outside the hours the employee was required ordinarily to work during which the employee was on call.

(3) For the purposes of subsection (2), the employee was “**on call**” in a period if,

in that period the employee was  
required —

- (a) to remain at his or her place of  
employment; or
- (b) to be available to undertake  
duties of employment,

but was not required to undertake any  
other duty of employment.

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