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PUBLIC SERVICE ACT, 1904.

*Proposal of the Public Service Commissioner relating
to Classification of the Clerical Division.*

INTRODUCTION.

1. The Commissioner has, with few exceptions (about 20, who are mostly stationed in the tropics), personally examined each official at his post.
2. The position, not the official who for the time being occupies it, has been classified. All salaries are fixed at Perth rates. On the goldfields in the tropics a district allowance is paid in addition to the salary.
3. If the official is not, for any reason, properly fulfilling the duties of his position, an obligation under the Act and Regulations rests on his superior officer to see that he does, or report him to the Commissioner. The names placed against the respective positions do not necessarily entitle such officers to the positions.
4. The value of a position is not enhanced by reason of the official occupying such position being capable of performing more important work than the position demands. Such capacity must look for reward to promotion to a position carrying a higher classification. Seniority only counts when there is equality of efficiency.
5. Considerable work is done by seniors which should be done by office boys and juniors. This cannot always be avoided, but in many cases it can. Three adults should not be employed to do work which can be done by two and a boy.

6. The Commissioner believes that the future expansion of the Service can be met by increasing the Junior staff rather than the staff of Senior Officers. At the same time, the future additions to the Public Service both in the Senior and Junior classes must necessarily depend upon the nature of new legislative enactments. All new Acts cost something to administer, either directly or indirectly, and sometimes the cost is very considerable.

7. The measure of capacity for promotion towards an administrative position will embrace an officer's ability to get satisfactory work out of others.

8. Of 618 officials now placed in the Clerical Division, no less than 539 are stationed in the Metropolitan District.

9. It is comparatively easy to grasp the situation in the provinces, and the Commissioner thinks the suggestions made will (as matters stand at the present moment) fairly bring them down to bedrock. The systems and organisations in Perth will require further study and consideration. That cannot be done till the classification of the whole Service has been completed.

10. Promotion in the higher grades is practically stopped until the surplus officials in all departments have been placed, or have been retired under Regulation 52, which reads as follows:—

If any officer appears to the Permanent Head or Head of Sub-department to be unfit to discharge or incapable of discharging the duties of his office efficiently, he shall report to the Commissioner, who shall inquire and determine whether it is proved that such officer is unfit to discharge or incapable of discharging the duties of his office, and the Governor, on the recommendation of the Commissioner, may deal with such officer either by calling upon such officer to retire from the Public Service or by transferring him to some other position; and every such officer, if called upon to retire, shall retire accordingly.

Or under Section 9, Subsection (7), of the Public Service Act, viz.:—

If the services of any officers in excess in any department are not likely to be required in any other department, the Governor, on the recommendation of the Commissioner, may call upon such officers to retire from the Public Service; and every such officer so called upon to retire shall retire accordingly. A record shall be kept of all officers who retire under this subsection, and in the event of the re-appointment of any such officer to the Public Service the provisions of section thirty-four shall not apply.

11. The appointment of a Commissioner under the Public Service Act does not, in the slightest degree, relieve any official in an administrative position of responsibility; on the other hand, it confirms and defines such responsibility. This again is amplified and confirmed in the Regulations passed under the Act. For instance, Regulation 51 reads as follows:—

The Permanent Head shall report to the Commissioner whenever it appears to him that alterations are necessary or expedient for the more economic, efficient, or convenient working of his Department, or any branch thereof. He shall further report to the Commissioner what alterations, if any, are, in his opinion, necessary in the salaries, fees, or allowances of any of the officers under his control; and shall also bring under the attention of the Commissioner any matter, whether in relation to any officer or to the work of any branch of his Department, with which he may think it desirable for the Commissioner to be acquainted. All such returns and reports will be filed as a record by the Commissioner.

12. No official in charge of others will be recommended by the Commissioner for promotion to a higher administrative position if he, to the knowledge of the Commissioner, fails to report to his chief the inefficient, indolent, or unsatisfactory officers in his office, or fails in getting junior work done by junior officers.

13. Officials whose names are omitted from this list, but who consider they should be included in the Clerical Division, are requested to communicate with the Commissioner.

14. The title of "Chief Clerk" is only used where the Official is virtually Assistant Under Secretary, taking the Under Secretary's place in his absence, etc.

15. Each Accounts Office is provided with two principal officials named respectively "The Accountant" and "The Bookkeeper." It does not follow that the latter official must necessarily actually keep any particular set of books, but he, with the Accountant, is responsible for the bookkeeping and general administration of the office; and when the nature of the work permits, as it does in the Treasury, the Savings Bank, and the Agricultural Bank, etc., the Bookkeeper should actually keep the General Ledgers. The title will always denote the second in command of the branch.

16. Each large department is provided with one official entitled "Clerk in charge of Correspondence Office." He should be capable of organising and controlling an efficient Correspondence Branch. It is advisable that he should be an expert shorthand writer and typewriter, so that he may know exactly what to expect from others. The tendency for each important official to have a shorthand writer solely devoted to his personal requirements has not been provided for in the Classification. The idea is one central office for each large Department, under proper control, from which assistance can be drawn as required.

17. Mining Registrars, who are or have been Clerks of Court, will be considered eligible for positions of Clerks of Court on the coast, as vacancies occur. A larger salary has been provided for Mining Registrars engaged at the headquarters of the Warden in order to provide opportunity of promotion, not because the positions entail more arduous work or heavier responsibilities.

18. The visit of the Commissioner to the various Departments or Offices, for the primary purpose of classification, must not be confounded with "the examination of the Department" referred to in Section 36, Subsection 8, of the Public Service Act. Such examination will be made at a later date, when the systems in vogue will be inquired into. For instance, many outstations are required to make daily returns to Perth, both to Treasury, Lands, and Law. If these were only required weekly, instead of 939 returns during a working year of 313 days having to be made, 156 would suffice; probably saving not only a vast amount of labour at outstations, but also in Perth.

19. The Classification discloses the condition of affairs existing when the Commissioner made his inspection. Some of the suggestions have since been put into effect.

20. The apparent discrepancy in District Allowances is owing to the new scale differentiating between the married and single.

21. The proposals of the Public Service Commissioner relating to classification, etc., are subject to the approval of the Governor.

22. Attention is drawn to the two following Regulations:—

256. Appeals shall only be considered if made within one month of the date on which the report or recommendation affecting an officer is communicated to him directly, or made known by public advertisement.

257. An officer, in his appeal, shall set out concisely the grounds of his dissatisfaction with the action appealed against, and shall forward the same to the Head of Sub-department, who shall forthwith transmit it, through the Permanent Head, to the Commissioner.

23. In special cases the Commissioner will (under Regulation 144) extend the time within which appeals can be lodged, provided application for extension is made to him by telegram stating the reasons for such application and the further time required.

24. The Commissioner's first Annual Report will probably be published about the middle of July next, but he does not expect (owing to other demands on his time) to be able to complete the classification of the remainder of the Service (Administrative, Professional, and General Divisions) until the 1st May, 1907.

M. E. JULL,

22nd May, 1906.

Public Service Commissioner.

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Reid, F. M. I.	236	Stenberg, E. G.	56	Williamson, T. M.	598
Reid, E. C.	504	Stephens, R.	540	Wilson, J. H.	246
Renfry, C. H.	613	Stirling, S. H.	189	Wilson, K. D.	560
Reynolds, J. J.	585	Stobie, H. M.	326	Wilshire, W. H.	381
Rice, E. T.	389	Stockdale, I. D.	474	Winton, A.	537
Rice, W. H.	264	Stone, H. B.	271	Wintle, E. A.	616
Richardson, C. G.	180	Stott, A. W.	324	Withers, R.	83
Richmond, H. G.	579	Strickland, F. E. C.	272	Woodbridge, A.	222
Richards, H. P.	396	Stronach, S. W. C.	432	Woodman, F. A.	290
Ridgway, F.	173	Sutherland, R. H. D.	294	Wright, G. A.	237
Ridsdale, H. V.	558	Swain, T. H.	483	Wright, J. H.	128
Riley, A. S.	303	Swain, T. D.	387	Y.	
Ritson, L.	568	Sweeting, G. B.	184	Yelland, H. J.	359
Roberts, S.	18	Sweeting, F. R.	420	Young, F. H.	327
Roe, R. E.	608	Synnott, I.	494	T.	
Rosling, H.	583	Taggart, H. P.	69	Talbot, R. W.	256
Ross, A.	185	Talbot, R. W.	256	Tate, W. J. E.	479
Ross, H. F.	302	Tate, J.	528	Tate, J.	528
Ross, R. C.	378	Taylor, C. A.	278	Taylor, W. M.	286
Rout, A. E.	386	Taylor, W. M.	286	Thomas, T. H.	206
Rushton, J.	51	Thompson, E. W.	445	Thompson, E. W.	445
Rutter, A. W.	506	Thomsett, H. P.	615	Thomsett, H. P.	615
		Thrush, Albert Denham	529		

PUBLIC SERVICE ACT, 1904.

Proposal of the Public Service Commissioner relating to Classification, published in conformity with the provisions of the Act.

CLERICAL DIVISION.

CLASS "A."

Officers of this Class start at a minimum of **£405** and rise to **£450**, except where the maximum salary is stated as "fixed," under Section 22.

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
1	Randell, Samuel Joseph	Treasury	Perth	The Accountant	£ 450	
2	Whitely, John Francis	do	do	Public Debts Accountant, Examiner, and Statistical Officer	410	This official or the accountant should supervise the work for which Mr. Angove is at present responsible.
3	Wigglesworth, Robert...	Lands	do	Chief Clerk	400	
4	Kelty, William...	do	do	The Accountant	500	} Fixed at a maximum of £400.
5	Calanchini, Michael James	Mines	do	Chief Clerk	400	
6	Emery, George	do	do	The Accountant	400	} do do
7	Black, George Gow	Works	do	Chief Clerk	400	
8	Munt, Charles Arthur...	do	do	The Accountant	350	} Fixed at a maximum of £400. To be increased from his present salary as may be subsequently approved.
9	Ord, Duncan Beresford	Colonial Secretary	do	Chief Clerk	400	
10	Campbell, Joseph Robert	do	do	The Accountant	300	} Fixed at a maximum of £400. This office should be combined with that of Clerk of the Executive Council, without additional remuneration.
11	Gordon, Arthur Treacy Merrifield	Audit	do	Chief Inspector	300	
12	Simpson, George William	Works	do	The Stores Manager	400	} Fixed at a maximum of £400. This position is classified at £400, conditionally that the Stores organisations at present existing in the other departments are abolished.
13	Ranford, Henry Samuel	Lands	do	Officer in charge of Information Bureau ...	590	
14	Williams, Arthur Henry	Executive Council	do	Clerk of the Executive Council	425	} Fixed at present salary. Position unnecessary. Most of the duties of this office are a duplication of the proper duties of the Chief Land Agent. This official is therefore available for transfer.
15	(Vacant)	Works	do	Land Purchase and Estate Officer	400	

CLASS "B."

Officers of this Class start at a minimum of £335 and rise to £380, except where the maximum salary is stated as "fixed" under Section 22.

16	Morris, Charles Glazebrook	Lands	Perth	Clerk in charge, Land Selection Branch	340	This official is responsible for almost too many branches of work.
17	Compton, Edward Alfred Frederick	Mines	do	Apparently a duplication of the Chief Clerkship	340	Fixed at present salary. Position unnecessary. Available for transfer.
18	Roberts, Sydney	do	do	The Principal Registrar, appointed under Section 81 of Mining Act	300	To be increased from his present salary as may be subsequently approved.
19	Clifton, George Arthur Algernon	Law	do	Registrar in charge of Registrar's and Master of Supreme Court Offices, and Acting under Supreme Court Rules as Chief Clerk	400	At present this official is not fulfilling the functions of his office. He should take control of the staff and registration, and be responsible therefor; unless he does this, the maximum salary is fixed at £315.
20	(Vacant)	Works	do	Assistant Accountant	320	Position abolished, and officer promoted to Accountant, <i>vice</i> Mr. Kelty transferred to Lands.

CLASS "C."

Officers of this Class start at a minimum of £270 and rise to £315, except where the maximum salary is stated as "fixed" under Section 22.

21	Eliot, Laurence Leopold	Treasury	Perth	The Bookkeeper	250	Fixed at a maximum of £300. To be increased from his present salary as may be subsequently approved.
22	Leach, James Hollis	Savings Bank	do	The Accountant	210	To be increased from his present salary as may be subsequently approved.
23	McLarty, Aubrey	Agricultural Bank	do	do	260	
24	Whitfield, Henry Sutherland	Audit	do	Clerk in charge Audit Department	450	
25	Regan, Michael Joseph	do	do	Inspector	350	
26	Bell, Alexander Bruce	do	do	do	270	
27	Beal, Herbert Walter	do	do	do	260	
28	Waterhouse, Ernest Frederick	do	do	do	260	
29	O'Brien, William Henry	do	do	do	280	Fixed at a maximum of £280.
30	Newsham, Charles Ernest	do	do	do	220	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved.
31	Glennon, John Patrick	do	do	do	240	do do do do
32	Gover, Henri	do	do	do	180	do do do do
33	Hamersley, Hugh	Lands	do	The Bookkeeper	310	Fixed at a maximum of £280. Not fulfilling the functions of his office.
34	Sheridan, James McRae	Mines	do	do	250	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved. Although this official ranks in the office next to the Accountant, he is not fulfilling the functions of his office, and the direct work on which he is engaged is not worth more than £200 per annum.
35	Sadleir, John Cyril Crofton	Works	do	do	250	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved. This official will take the place of the Assistant Accountant (which carried a salary of £320), and whose position has been abolished on transfer of Mr. Kelty to Lands Department.
36	Westhoven, Walter James	Colonial Secretary	do	do	170	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved— <i>see</i> remarks against No. 10.
37	Speight, Harry	Law	do	The Accountant and Clerk in charge of Law Department	310	The Commissioner understands Mr. Speight is relieving Mr. Gordon.
38	Hooper, William Birmingham	Agriculture	do	Chief Clerk	260	

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “C”—continued.

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
39	Keast, Harry Shafto ...	Agriculture ...	Perth ...	The Accountant ...	£ 250	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved.
40	Randell, Ernest Arthur	Education ...	do ...	The Accountant and Clerk in charge Education Department	280	
41	Bertoli, Ugo Edmondo	Lands ...	do ...	Clerk in charge Roads and Reserves Branch and special settlements	310	
42	Hopking, Harry William	Works ...	do ...	Clerk in charge Engineering Branch ...	260	Fixed at a maximum of £280.
43	Miller, John Lumsden Sinclair	do ...	do ...	Clerk in charge Architectural Branch ...	260	do do
44	Sanderson, Albert Ernest	do ...	do ...	Clerk in charge Road Boards work ...	270	Fixed at a maximum of £280.
45	Hall, Thomas Sydney John	do ...	do ...	Clerk in charge Land Resumption and Estate Agency work	200	Fixed at a maximum of £280; provided the position of Land Purchase Estate Officer, at £400 per annum, is abolished. To be increased from his present salary as may be subsequently approved.
46	Higgins, George ...	Public Service Commissioner's Office	do ...	Clerk in charge of Commissioner's Office ...	230	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved.
47	Fry, Alfred Blount ...	Lands ...	do ...	Clerk on correspondence work and occasionally acting as an Inspecting Surveyor	260	Fixed at present salary. Position unnecessary; available for transfer.
48	Duncan, William ...	Law ...	do ...	Clerk in charge of probate and administration work	270	
49	Moffatt, Alfred Augustine	do ...	do ...	Law Clerk assisting Official Receiver ...	230	Not fulfilling the functions of his office. To be increased from his present salary as may be subsequently approved.
50	Hawley, Thomas Grimmette	do ...	do ...	Clerk in charge Sheriff's Office ...	300	Provided he assumes clerical control also of the other branches under the Sheriff and Comptroller General of Prisons.
51	Rushton, John ...	do ...	do ...	Clerk of Local Court ...	300	
52	Horgan, Francis Finbar	do ...	do ...	Clerk of Police Court ...	300	
53	Brown, William Edward	do ...	Fremantle ...	Clerk of Police, Local, and Licensing Courts	300	Not exercising the proper functions of his office.
54	Gordon, Harold Richard	do ...	Kalgoorlie ...	Clerk of Police, Local, and Licensing Courts; Registrar Births, Deaths, and Marriages; Clerk of Awards, etc., etc.	300 D.A. £60	Position vacant and temporarily occupied by Mr. Gordon, Accountant of the Crown Law Department.
55	Davis, Thomas Frederick	Colonial Secretary	Perth ...	Clerk of Court of Arbitration, and Clerk in charge of Industrial Conciliation and Arbitration Act and Trades Union Act	300	
56	Stenberg, Ernst Gottfried	Registrar General's Office	do ...	The Compiler ...	300	
57	Milner, Philip Henry ...	Medical	do ...	Clerk in charge of Medical Department ...	310	
58	Kelly, Thomas ...	Police ...	do ...	Clerk in charge Police Department ...	350	
59	Benbow, William Henry	Tender Board ...	do ...	Secretary of Tender Board ...	275	Fixed at a maximum of £280.
60	Brodrigg, Harold Hebdon	Lunacy ...	Fremantle ...	Clerk in charge of Lunacy Department ...	250	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved.
61	Tupper, Frank ...	Lands ...	Kalgoorlie ...	Land Agent and Draftsman ... Officer deputed by Minister to sign on his behalf, without reference to him, matters in connection with granting residential leases, transfers, mortgages, etc.	320 D.A. £60	If documents were signed in Perth instead of at Kalgoorlie, there is no reason why this position should have a higher classification than other land agencies.
62	Letch, Charles William Essex	Stores ...	Fremantle ...	Clerk in charge of Stores, North Fremantle	310	Fixed at present salary. Position unnecessary. The stores at North Fremantle should be closed down. This official would then be available for transfer.

63	Smith, Thomas Wright	Harbour and Lights	do	Shipping Master	270	Fixed at present salary. Owing to creation of Harbour Trust the Chief Harbour Master or his clerk in charge should be appointed Shipping Master, and this official should be retired.
64	Schloo, George Frederick	Mines	Kalgoorlie	Mining Registrar	300	Fixed at a maximum of £280.
65	Fletcher, Ralph Stirling	Education	Perth	Secretary, Technical Education Schools	200	Fixed at a maximum of £280. To be increased from his present salary as may be subsequently approved.
66	Farmer, Herbert ...	Lands	do	Chief Land Agent and Inspector of Agencies	650	This official's salary is shown on the Estimates as £650, but the Commissioner understands that £150 of this is paid as a travelling allowance. The salary has now been fixed at £315 without a special allowance. This official is not fulfilling the functions of his office.
67	Low, Hedley Walford Stanley	Works	do	Technical Clerk—Keeping actual cost of Public Works	275	Fixed at a maximum of £280.

CLASS "D."

Officers of this Class start at a minimum of £220 and rise to £250, except where the maximum salary is stated as "fixed," under Section 22.

68	Edmondson, Henry Watson	Treasury	Perth	Clerk in charge of Dividend Duty Act	200	This official receives £25 from Commonwealth Government as Commonwealth Paying Officer. This should be paid into Consolidated Revenue. To be increased from his present salary as may be subsequently approved.
69	Taggart, Henry Persse	do	do	Clerk in charge of advertising for the whole of Government services	190	To be increased from his present salary as may be subsequently approved.
70	Barnsdale, Charles ...	do	Geraldton	Manager of Savings Bank, Treasury Cashier, etc.	230	Fixed at present salary. Position unnecessary. Available for transfer. The Savings Bank should be handed back to the Post Office (there is a very small volume of work). The Land Agent should take over from the Clerk of Courts the work of the Electoral Registrar, and the work he does for the Woods and Forests. The Clerk of Courts should take over the work of Treasury Cashier. If necessary, a junior clerk (Class G) should be supplied to assist the Clerk of Courts and the Land Agent. Mr. Barnsdale, who draws £230, would then be available for transfer, and the staff at Geraldton would then consist of two seniors and a junior, instead of three seniors, as at present.
71	Scrymgeour, Albert George	Savings Bank	Perth	The Bookkeeper	210	
72	Gouly, Lionel	do	do	Receiving Teller	180	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved.
73	Ireland, George Barry	do	do	Paying Teller	195	do do do do
74	Phillips, James Leonard	do	do	Relieving Teller	185	do do do do
75	Hillhouse, William Stewart	do	Fremantle	Manager of Branch	200	do do do do
76	Smith, Arthur Frederick	do	Boulder	Manager of Branch	200	do do do do
77	Hyman, Leonard Francis	do	Kalgoorlie	Manager of Branch, also Treasury Cashier and Paymaster	D.A. £40 260	
78	Butler, Sidney Bishop	do	Coolgardie	Manager of Branch and Electoral Registrar	D.A. £52 170	do do do do
79	Grogan, William ...	Agricultural Bank	Perth	The Bookkeeper	D.A. £40 200	do do do do
80	Conway, John Thomas	Lands	do	Technical Clerk, also Statistical Clerk	270	It appears to the Commissioner that many of the questions referred to this official should be settled in the Under Secretary's and Chief Clerk's offices. An accounts office is primarily an office for recording and dealing with facts, rather than for the expression of opinions.
81	Cooper, Thomas Harvey	do	do	Clerk in sub-charge (under Mr. Morris) of officers passing applications for land	270	

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “D”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
82	Coyle, John Thomas ...	Lands	Perth	Clerk in charge of Transfers, Mortgages, and Caveats	£ 190	This work should be transferred to the Lands Titles Office. This is done in all States except Queensland. To be increased from his present salary as may be subsequently approved.
83	Withers, Reginald ...	do	do	Clerk in charge of Correspondence Office ...	240	Not exercising the proper functions of his office.
84	Odell, Walter Pretty ...	do	do	Shorthand and Correspondence Clerk ...	270	Fixed at a maximum of £230.
85	Gilbert, Robert Leslie...	do	do	Shorthand Writer for Deputations and General Correspondence	250	Fixed at a maximum of £230. This official should be on general correspondence staff, and a hall porter appointed in his stead to wait on Minister and Under Secretary, and to perform many of the duties now done by this officer. The Minister will probably find it as convenient to get his clerical assistance in this way. It is done elsewhere. The Minister is necessarily often away from his office, and the services of this official would be more economically utilised if he were a member of a properly organised correspondence office.
86	Creagh, Ronald Buzacott	Mines	do	Clerk in charge of Correspondence Office ...	290	This official's position in the office is ill-defined. He appears to have drifted into other work than that properly attached to his official position. There does not at present appear to exist any correspondence office.
87	Shapcott, Louis Edward	do	do	Shorthand Writer for Deputations and General Correspondence	240	Fixed at a maximum of £230. At present specially attached to Minister, but should form part of a general staff. See remarks against No. 85, which apply here also.
88	Dures, James Henry ...	do	do	Shorthand and Correspondence Clerk ...	250	Fixed at a maximum of £230.
89	Percy, Frederick William	Works	do	Clerk in charge of Correspondence Office ...	260	Not exercising the proper functions of his office.
90	Peploe, Richard ...	do	do	Shorthand and Correspondence Clerk ...	250	Fixed at a maximum of £230.
91	Sinclair, William ...	do	do	Shorthand Writer for Deputations and General Correspondence	200	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved.
92	Freeman, William Charles	do	do	Shorthand Writer and Typist	225	Fixed at present salary. Position unnecessary. Available for transfer.
93	Spencer, Frederick Llewellyn	Treasury	do	Clerk in charge of Correspondence and Record Office	280	
94	Spencer, Albert Edward	Lands	do	Clerk in charge of Record Office	260	
95	D'Arcy, Austin Bede ...	Mines	do	Clerk in charge of Record Office	200	To be increased from his present salary as may be subsequently approved.
96	Chase, Lionel Beckles ...	Works	do	Clerk in charge of Record Office	250	
97	Neville, Auber Octavius	Colonial Secretary	do	Clerk in charge of Correspondence and Record Office	220	
98	Mitchell, Julian Robert	Education	do	Clerk in charge of Correspondence and Record Office	265	
99	Cotton, William Tapson	Lands	do	Clerk in charge of Plan Record Room ...	220	Fixed at a maximum of £230.
100	Cobham, Richard ...	do	Katanning ...	Land Agent; Agent for Agricultural Bank...	250	Fixed at a maximum of £230. This position should eventually be amalgamated with that of Clerk of Courts, and necessary junior assistance afforded to enable the work to be coped with. An official from this centre visits Kojonup, Tambellup, and Cranbrook.
101	Wallis, George William	do	Wagin	Land Agent; Agent for Agricultural Bank; also Treasury Paymaster	160	Fixed at a maximum of £230; provided this official is appointed Registrar of Births, Deaths, and Marriages, which position is now held by the Postmistress, who is paid by fees; also Clerk of Police and Local Courts, for which at present Mr. Taylor, a fruit-grower, receives £20 per annum, plus £5, as caretaker of Courts. To be increased from his present salary as may be subsequently approved.

102	Johnston, Edward Bertram	do	...	Narrogin	Land Agent; Agent for Agricultural Bank, and Electoral Registrar	200	Fixed at maximum of £230; provided this official takes over the duties of Registrar of Births, Deaths, and Marriages at present done by Postmistress who is paid by fees; also the duties of Clerk of Local and Police Courts, for which £30 per annum is paid to police constable, and also the duties of Treasury Paymaster now done by Dr. Lewis. Necessary junior clerical assistance should be afforded. To be increased from his present salary as may be subsequently approved.
103	Walker, Thomas George	do	...	Beverley	Land Agent; Agent for Agricultural Bank	200	Fixed at a maximum of £230; provided this official takes over the duties of Registrar of Births, Deaths, and Marriages at present done by the Postmistress, who is paid by fees, and also the duties of Clerk of Local and Police Courts at present done by police constable, who is paid £30 per annum. To be increased from his present salary as may be subsequently approved.
104	Heuston, Richard Darwin	do	...	Northam	Land Agent; Agent for Agricultural Bank	200	Fixed at a maximum of £230. This official should also act as Electoral Registrar, and the £50 paid to the present Electoral Registrar should be discontinued. This position should, when opportunity offers, be combined with that of Clerk of Courts, and should then be supplied with junior clerical assistance. To be increased from his present salary as may be subsequently approved.
105	Halligan, Arthur Wille	do	...	Geraldton	Land Agent; Agent for Agricultural Bank	200	Fixed at a maximum of £230; provided he takes over the duties of Electoral Registrar and those of agent for the Woods and Forests. To be increased from his present salary as may be subsequently approved.
106	Varley, Gustavus	...	...	Northampton	Land Agent and Mining Registrar	140	Fixed at present salary. Position unnecessary. Available for transfer. Police should help.
107	Williams, Robert Charles	do	...	Bridgetown	Land Agent; Agent for Agricultural Bank; Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Electoral Registrar; Registrar of Births, Deaths, and Marriages	170	Fixed at a maximum of £230. The present allowance of £10 paid to this official as Caretaker of Court should be discontinued. To be increased from his present salary as may be subsequently approved.
108	Butler, Edwin Yeoland	Mines	...	Menzies	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Electoral Registrar, etc.	260 D.A. £52	Head-quarters of Warden.
109	Walsh, Francis Edward	do	...	Morgans	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Agent for Registrar of Births and Deaths	260 D.A. £52	do do
110	Peers, Harley Edwin Daniel	do	...	Lawlers	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Land Agent; Registrar of Births, Deaths, and Marriages	260 D.A. £52	do do
111	Halliday, David Stewart	do	...	Coolgardie	Mining Registrar	260 D.A. £52	do do This official is assisted by his son. This is not desirable.
112	* Lang, Thomas Young Anderson	do	...	Cue	Mining Registrar; Clerk of Police, Local, and Licensing Courts and Quarter Sessions; Clerk of Awards; Treasury Cashier; Electoral Registrar; Registrar of Births, Deaths, and Marriages, etc.	300 D.A. £60	do do Fixed at a maximum of £280.
113	Dawson, William	do	...	Southern Cross	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Electoral Registrar; Registrar of Births, Deaths, and Marriages; Treasury Cashier, etc.	240 D.A. £48	Fixed at a maximum of £230.
114	Mansbridge, William Owen	do	...	Kanowna	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Electoral Registrar; Registrar of Births, Deaths, and Marriages; Clerk to Inspector of Mines, etc.	280 D.A. £56	Fixed at a maximum of £230. A junior clerk should be attached to this office.

NOTE.—With few exceptions, all Mining Registrars and Clerks of Courts are, in addition to their other duties as shown, also Land Agents; Agents for Curator of Intestates' Estates, Vendors of Revenue Stamps, Officers authorised to cancel Stamps, Agents for Charities, Aborigines, and Woods and Forests Departments. * This official should have been placed under Class "C."

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “D”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
115	Brown, John Webster ...	Mines	Broad Arrow ...	Mining Registrar; Draftsman; Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Registrar of Births, Deaths, and Marriages, etc.	£ 240 D.A. £48	Fixed at a maximum of £230.
116	D'Almeida, Marmion Barrington	do	Bulong ...	Mining Registrar; Clerk of Police and Local Courts; Agent for Registrar of Births and Deaths	240 D.A. £48	do do
117	Hannah, Thomas Howard	do	Kookynie ...	Mining Registrar; Clerk of Police and Local Courts; Agent for Registrar of Births and Deaths	240 D.A. £48	do do
118	McIntosh, Alexander Stevens	do	Black Range ...	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Agent for Registrar of Births and Deaths	240 D.A. £48	do do
119	Anderson, William Martin Eymbert	do	Mulwarrie ...	Mining Registrar; Clerk of Police and Local Courts; Agent for Registrar of Births and Deaths	230 D.A. £46	do do
120	Simpson, James ...	do	Laverton ...	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Agent for Registrar of Births and Deaths	260 D.A. £52	Fixed at a maximum of £230.
121	Martin, Arthur Wickliffe	do	Mt. Malcolm ...	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Electoral Registrar, etc., etc.	200 D.A. £40	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved. This official should be removed to Leonora. A constable could act as Clerk of Courts at Malcolm. The Sergeant of Police at Leonora who is Clerk of Courts at £60 per annum, much to the detriment of his proper duties, should be relieved. The Sergeant is also Deputy Mining Registrar at £12 per annum, and should likewise be relieved of this position. The Postmaster at Leonora, who acts as Agent for the Registrar of Births and Deaths, should also be relieved. The Mining Registrar should do the work without additional remuneration. The cost of re-arranging the offices would not be prohibitive, especially seeing that by so doing a lodging allowance totalling £40 per annum, paid to two constables, might also be saved.
122	McGinn, Edward ...	do	Norseman ...	Mining Registrar; Clerk of Local, Police, and Licensing Courts	260 D.A. £52	Fixed at a maximum of £230.
123	Wilcox, John George ...	do	Nannine ...	Mining Registrar; Clerk of Police and Local Courts; Agent for Registrar of Births and Deaths; Electoral Registrar, etc.	220 D.A. £44	do do
124	Phelps, Abraham ...	do	Mt. Magnet ...	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Agent for Registrar of Births and Deaths; Electoral Registrar	260 D.A. £52	do do
125	Frappell, Arthur ...	do	Marble Bar ...	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Electoral Registrar; Registrar of Births, Deaths, and Marriages	240 D.A. £72	do do
126	Sieveking, Lawrence Ray	do	Nullagine ...	Mining Registrar; Clerk of Police, Local, and Licensing Courts; Agent for Registrar of Births and Deaths	240 D.A. £72	do do
127	* Eastaugh, George Arthur	Law	Bunbury ...	Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Electoral Registrar, and Land Agent, etc.	300	Fixed at a maximum of £280. The duties of Registrar of Births, Deaths, and Marriages, which are at present performed by the Postmaster, who is paid by fees, should be transferred to this official. A message boy should be appointed to this office.

128	Wright, John Harold ...	do	...	Albany	Clerk of Police, Local, and Licensing Courts and Quarter Sessions; Treasury Cashier; Registrar Births, Deaths, and Marriages; Electoral Registrar; Shipping Master, etc., etc.	300	
129	Eliot, John Raymond George	do	...	Geraldton	Clerk of Police, Local, and Licensing Courts and Quarter Sessions; Electoral Registrar; Registrar of Births, Deaths, and Marriages, etc.	300	
130	Cohn, Moritz ...	do	...	Coolgardie	Clerk of Police, Local and Licensing Courts; Registrar of Births, Deaths, and Marriages; Treasury Cashier; Sub-Collector of Revenue, etc.	280 D.A. £56	
131	Nairn, John Parker ...	do	...	...	Inspector, and Relieving Mining Registrar, and Clerk of Courts	200	To be increased from his present salary as may be subsequently approved.
132	Wilkins, Alfred Josiah	do	...	Roebourne	Clerk of Police, Local, and Licensing Courts and Quarter Sessions; Treasury Cashier; Electoral Registrar; Registrar of Births, Deaths, and Marriages, etc.	200 D.A. £60	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved.
133	Stanbury, Thomas Herbert	do	...	Broome	do do do	200 D.A. £60	do do do do
134	Pries, Arthur Robert ...	do	...	Busselton	Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Land Agent, etc.	160	Fixed at a maximum of £230. This and the Collie position are classified at £230 only on the distinct understanding they shall, as far as possible, always be occupied temporarily by Clerks of Court and Mining Registrars from the Tropics or Goldfields Districts. Should a temporary transfer of an official drawing more than £230 be made, this position, for the time being, to carry the increased salary.
135	Jacobs, Edward John ...	do	...	Boulder	Clerk of Police and Local Courts; Registrar of Births, Deaths, and Marriages	200 D.A. £40	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved. The business of this Court could be done at the Kalgoorlie Court, three miles distant, and the salaries of two senior officials and the maintenance of existing buildings saved, and rent realised from the building which could be let for other purposes. There are now trains, trams, and telephones between Boulder and Kalgoorlie.
136	Collie, Thomas George	do	...	Collie	Clerk of Local and Police Courts, Electoral Registrar, etc.	210	Fixed at a maximum of £230. Mr. Collie also receives £25 as Secretary of Accident and Relief Fund. This and the Busselton position are classified at £230 only on the distinct understanding they shall as far as possible always be occupied temporarily by Clerks of Court and Mining Registrars from the Tropics or Goldfields Districts. See remarks against No. 134.
137	Carson, Edward ...	do	...	Derby	Clerk of Police, Local, and Licensing Courts and Quarter Sessions; Treasury Cashier; Registrar of Births, Deaths, and Marriages, etc.	200 D.A. £60	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved. The Commissioner has not inspected this office. It is possible, on inspection, that he may recommend the position to be abolished and the official transferred.
138	Gugeri, Peter Anthony	do	...	Guildford	Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Registrar of Births, Deaths, and Marriages	240	Fixed at a maximum of £230.
139	Holiday, Edward ...	do	...	Newcastle	Clerk of Police, Local, and Licensing Courts; Registrar of Births, Deaths, and Marriages; Electoral Registrar; Treasury Cashier, etc.	200	Fixed at present salary. Position unnecessary. Available for transfer. The police should act as Clerk of Courts, and other arrangements made for the balance of the work.
140	McInerney, Timothy ...	do	...	Northam	Clerk of Police, Local, and Licensing Courts; Registrar of Births, Deaths, and Marriages; Treasury Cashier, etc.	280	Fixed at a maximum of £230. This official also receives £12 per annum as caretaker of the Courthouse, which should be discontinued. This position will be reclassified in the event of the duties of Electoral Registrar and Land Agent being attached to it. See No. 104.

* This official should have been placed under Class "C."

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “D”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
141	Skinner, Harry Mackenzie	Law	Wyndham ...	Clerk of Police, Local, and Licensing Courts and Quarter Sessions; Treasury Cashier; Registrar of Births, Deaths, and Marriages	£ 200 D.A. £60	Fixed at £230. To be increased from his present salary as may be subsequently approved. See No. 137. Same remarks apply.
142	Jervois, William Gordon	do	York	Clerk of Police, Local, and Licensing Courts; Treasury Cashier; Electoral Registrar; Registrar of Births, Deaths, and Marriages, etc.	240	Fixed at a maximum of £230. A junior clerk should be appointed to this office.
143	Anderson, Joseph ...	Works	Perth	Inspector in Stores Branch	230	Fixed at present salary, pending decision <i>re</i> Stores organisations in the various Departments. See No. 12.
144	Barnard, Francis Aubrey	do	do	Commonwealth Public Works Accounts Bookkeeper	260	This official does other work in connection with the accounts of the Architectural Division. Should the Commonwealth start a branch of their own, this position will be unnecessary. Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved.
145	Mills, Alfred Alexander	do	do	Clerk making up Progress Certificates of Contracts, etc.	210	
146	Creagh, Robert Luscombe	do	do	Clerk drafting contract documents, etc. ...	250	
147	Grant, Haxton	do	do	Clerk in charge of Rabbit Proof Fencing Branch	220	Fixed at present salary. This official will not be required when the construction of the fence is completed.
148	Lorden, Tom Hobart ...	do	Fremantle ...	The Bookkeeper to Fremantle Water Supply Branch	220	Fixed at a maximum of £230. This official has charge of office in absence of Superintendent.
149	O'Neill, John Joseph ...	do	Perth	Clerk engaged searching in Titles Office and supplying Road Boards with information enabling them to prepare their rate lists	275	Fixed at a maximum of £230.
150	Burns, John	Mines	do	Clerk in charge of cyanide accounts, Paying Officer, etc.	210	do do
151	Cramond, James Dickson	do	do	Clerk in charge of Batteries Branch ...	210	do do
152	Maslin, Frederick Henry	Analytical	do	Clerk in charge of Government Analyst's Branch	200	do do
153	Jones, Herbert Walter	Mines	do	Assistant to Principal Registrar and Relieving Officer	220	
154	Pooler, William Draper	do	do	Clerk in charge of Mines, Goldfields Water Supply Office	250	
155	Atkins, Percy John ...	do	do	Clerk in charge of Government Geologist's Office	210	Fixed at a maximum of £230. If the Government Geologist's Office were under the same roof as the Minister's and Under Secretary's Office, there would be no necessity for an officer of this class.
156	Plunkett, George Duan Ernest	Works	do	Road Board Auditor	260	
157	Ash, Henry John ...	do	do	Road Board Auditor	250	
158	Mayman, John Charles	Mines	do	Clerk in charge of Chief Inspector of Machinery's Office and Secretary to Examination Board	310	Fixed at a maximum of £230.
159	Siebenhaar, William ...	Registrar General's Office	do	Sub-Editor of Year Book and Assistant Compiler	230	

160	Wickens, Charles Henry	do	...	do	...	Departmental Actuary and Assistant Compiler	210	
161	Eades, Richard Melbourne	do	...	do	...	Clerk in charge of Registrar General's Office, and of Registrars of Births, Deaths, and Marriages throughout the State, and District Registrar for Perth	210	See No. 262. The fees hitherto paid to Mr. Carter in connection with vaccination should go to Revenue.
162	Sinclair, George Jeffrey	Harbour and Lights		Fremantle	...	Clerk in charge of Chief Harbour Master's Office, Fremantle	270	Provided this official or the Chief Harbour Master takes up the duties of Shipping Master. See No. 63.
163	Townsend, Francis John	Gaols	...	do	...	Clerk in charge Clerical Staff, Fremantle Gaol	270	Fixed at a maximum of £230. This official is assisted by his son. This is not desirable.
164	Daly, Richard Picton Gore	Electoral	...	Perth	...	Inspector of Parliamentary Rolls	350	Fixed at a maximum of £230. Although the title implies important and responsible duties, the work done does not warrant a very high classification. The position is classified so as to cover the salary of an officer who would come second in command to the Chief Electoral Office.
165	Nairn, William Hugh	Law	...	do	...	Clerk in charge of Writs and Judgments Office of the Supreme Court	200	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved.
166	Francisco, Edward Coleman	do	...	do	...	The Bookkeeper in the Official Receiver's Office	230	
167	Dartnall, Augustus John	Titles	...	do	...	Clerk, examining documents prior to receiving same for registration, assessing stamp duty, etc.	250	
168	Harvey, Arthur George	do	...	do	...	Clerk in charge of strongroom and public counter	270	
169	Barrett, George	do	...	do	...	Clerk, assisting Commissioner of Titles, making searches and investigations	240	
170	Wear, Henry John	Law	...	do	...	Counter Clerk at Perth Local Court, issuing summonses, affording information to public, etc.	210	Fixed at a maximum of £230.
171	Fewings, Eustace Eversley	do	...	do	...	Counter Clerk at Police Court	160	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved.
172	Craig, Henry John	do	...	Fremantle	...	do do Local and Police Courts, Fremantle	200	do do do do
173	Ridgway, Frank	Education	...	Perth	...	Storekeeper	210	Fixed at a maximum of £230. Provided he exercises the proper functions of his office, and also takes charge of printing and stationery. The Commissioner does not consider the Education Department can be brought within the scope of his proposed Stores re-arrangements.
175	Pechel, Edmund Donald	do	...	do	...	Clerk in charge of Protector of Aborigines' Office	220	Fixed at a maximum of £230; this official should combine with his present duties the position of Clerk in charge of Fisheries. A large portion of his time is at present occupied in doing office boy's work. The Fisheries Branch have requisitioned for a clerk who can interview and attend to the public during the absence from office of Chief Inspector of Fisheries, but the Commissioner considers it quite unreasonable to appoint an adult officer in each place, and an amalgamation of some description should be effected.
176	Watson, Sydney	Charities	...	do	...	Clerk in Charge of Superintendent of Charities' Office	220	Fixed at a maximum of £230.
177	Sherwood, Frederick William	Police	...	do	...	Late Accountant of Police Department	235	Fixed at present salary. Position unnecessary. Available for transfer.
178	Bishop, Edward	do	...	do	...	Storekeeper	225	Fixed at a maximum of £230; provided the forage and the shoeing contracts and purchase of horses are attended to by this official. The present staff should be so arranged that one of the officials now specially attending to these matters should be attached to this office at a salary of £180.

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “D”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
179	Hitchins, James Bennett	Labour Bureau ...	Perth ...	Clerk in Charge, practically managing the Bureau, both male and female branches, under the official direction of the Superintendent	£ 170	Fixed at a maximum of £230. To be increased from his present salary as may be subsequently approved. There are branches at Fremantle, Kalgoorlie, and Cue. The Cue branch should be closed, and the labour and postages on the recurring <i>nil</i> returns saved.
180	Richardson, Charles Gough	Woods and Forests	do ...	Clerk in Charge, Woods and Forests Branch	300	Fixed at a maximum of £230. This classification is on the assumption that an Inspector General of Forests will be appointed.

CLASS “E.”

Officers of this class start at a minimum of **£170** and rise to **£200**, except where the maximum salary is stated as “fixed” under Section 22.

181	England, Henry Augustus	Treasury ...	Perth ...	Cashier at counter ...	220	
182	Angove, Thomas	do ...	do ...	Clerk in office for receiving revenue ...	365	<i>See</i> remarks on No. 2.
183	Christie, William	do ...	do ...	Clerk and relieving officer ...	180	This official should have knowledge of all branches of the Department, so that he could, on an emergency, immediately relieve others.
184	Sweeting, George Bacon	do ...	do ...	Clerk ...	190	Fixed at present salary. Available for transfer. At present he is temporarily relieving in the Crown Law Department.
185	Ross, Angus	Stores ...	Fremantle ...	Clerk, keeping books ...	190	Fixed at present salary. Available for transfer. <i>See</i> remarks, No. 62.
186	Weiss, Frederick William Gustaff	Savings Bank ...	Perth ...	Cashier, and keeps index ledger, etc. ...	200	
187	Bailey, Frank George	do ...	do ...	Clerk, auditing deposit receipts from agencies, etc.	190	
188	Ashton, Herbert	do ...	do ...	Clerk, attending to telegraphic remittances, etc.	185	
189	Stirling, Selby Hyde	do ...	do ...	Clerk, verifying signatures, etc. ...	170	
190	Hocking, Herbert Ryder	do ...	do ...	Clerk, ledger-keeper in charge of room ...	180	
191	Hattam, Henry Cook	do ...	do ...	Clerk, checking outstations returns and on statistical work	140	To be increased from his present salary as may be subsequently approved.
192	Clifton, William Gervase	do ...	Kalgoorlie ...	Clerk, assisting at counter and generally ...	170 D.A. £40	This official takes the Manager's place during his absence, and owing to the Manager occupying other positions, his work has more daily responsibility than the officers occupying similar positions at Boulder and Fremantle.
193	Tipping, Frederick Samuel Herbert	Printing ...	Perth ...	Clerk, keeping cost of production ...	160	To be increased from his present salary as may be subsequently approved.
194	Myerson, Edward Henry	do ...	do ...	Reader ...	180	
195	Pirie, Robert William	do ...	do ...	Reader ...	180	
196	Bowra, Frederick James	do ...	do ...	Storekeeper ...	210	The Commissioner does not consider the Printing Office can be brought within the scope of the proposed Stores' re-arrangement.
197	Rashleigh, Jabez Bunting	Audit ...	do ...	Clerk, checking vouchers ...	220	Takes Mr. Regan's place in his temporary absence.
198	Andrews, Henry Fesenmeyer	do ...	do ...	Clerk, summarising and dissecting Audit reports and other work under immediate supervision of Auditor General and Chief Auditor	180	

199	Hall, Leslie Peel ...	do ...	do ...	Clerk, tracing and checking entries, etc., under an Inspector	200	
200	Montgomery, Robert James	do ...	do ...	do do do	190	
201	Dean, Harold Nelson ...	do ...	do ...	do do do	140	To be increased from his present salary as may be subsequently approved.
202	Barratt, Walter ...	do ...	do ...	do do do	180	
203	O'Mahoney, O'Connell Daniel	do ...	do ...	do do do	200	
204	Wilkinson, Harold Arthur Faulkner	do ...	do ...	do do do	180	
205	Shenton, Edward ...	do ...	do ...	do do do	350	
206	Thomas, Thomas Henry	Litho. Printing ...	do ...	Clerk, generally assisting Mr. Pether ...	200	
207	Ratten, Alfred Thomas	Lands ...	do ...	Clerk, second in charge of Record Office ...	200	
208	Philpott, William ...	Mines ...	do ...	do do ...	210	
209	Jones, Leicester St. John	Works ...	do ...	do do ...	190	
210	Pell, George ...	Education ...	do ...	do do ...	200	
211	Connelly, Michael ...	Law ...	do ...	Clerk in charge of Record Room ...	150	Comparatively small office. Comparatively small office. To be increased from his present salary as may be subsequently approved.
212	Arnold, Arthur ...	Agriculture ...	do ...	do do ...	130	do do do do
213	Marshall, Charles ...	Treasury ...	do ...	do do ...	170	
214	Glover, John McGivern	Audit ...	do ...	Shorthand writer and typist, and in charge of correspondence and records	200	
215	Kessell, Alfred Colenso	Premier's Office ...	do ...	Shorthand, typing, and correspondence ...	300	This official only temporarily occupies the position of Secretary to the Premier, the position having been exempt from the Public Service Act. Should the Premier for the time being decide to appoint someone else as his Secretary, Mr. Kessell would have to fall back on his classified position. His present salary as Secretary to the Premier is £400, including all overtime necessary. The salary he received as a permanent official was £300, which is £100 more than his present permanent position has been classified at.
216	Walker, John ...	Lands ...	do ...	do do	200	
217	Fletcher, Bertram Oliver Walter	do ...	do ...	do do	190	
218	Watson, William ...	Mines ...	do ...	do do	210	
219	Driver, Percy ...	Works ...	do ...	do do	210	
220	Bennett, Joseph Herbert	do ...	do ...	do do	200	
221	Dibdin, George...	Colonial Secretary	do ...	do do	160	To be increased from his present salary as may be subsequently approved.
222	Woodbridge, Allen ...	Goals and Sheriffs	do ...	do do	250	See remarks on No. 50.
223	France, Josiah ...	Law ...	do ...	do do	130	To be increased from his present salary as may be subsequently approved.
224	Phillips, Mrs. Cecil Raymond	do ...	do ...	do do	170	Official Shorthand Reporter under Bankruptcy Act.
225	Fletcher, Stephen Harold	Education ...	do ...	do do	170	
226	Ley, Cyril Edwin Halser	Lands ...	do ...	Clerk, Ledger-keeper, and in Charge of Room	200	
227	Udy, Ernest Albert Henry	do ...	do ...	Clerk, Checking Vouchers; also allowances and travelling expenses	190	
228	Bee, Edward George ...	do ...	do ...	Clerk, scrutinising applications for land, and plotting plans thereon	210	This official is in charge of Room, in the absence of Mr. Cooper.
229	Caffyn, Albert ...	do ...	do ...	Clerk, searching and registering Mortgages Transfers, etc.	150	This official should be transferred to Lands Titles. See remarks on No. 82. To be increased from his present salary as may be subsequently approved.
230	Birch, Arthur Edmond	do ...	do ...	Clerk in attendance at counter receiving applications, affording information, etc.	220	
231	Starr, Harry Joseph ...	do ...	do ...	do do do	200	
232	Hill, Charles Alfred Richard	do ...	do ...	Clerk, describing boundaries, etc., in Mr. Bertoli's office—second in command	220	

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “E”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
233	Wallis, Frank	Mines	Yalgoo	Clerk of Police, Local, and Licensing Court ; Mining Registrar ; Registrar of Births, Deaths, and Marriages, etc.	£ 200 D.A. £25	This office should be closed. The Postmaster should become agent for the Registrar of Births and Deaths. The police constable should become Clerk of Courts, issue Miners' Rights, also licenses for the Woods and Forests.
234	Bryan, Charles Herbert	do	Coolgardie	Clerk in charge of Mines Water Supply Office	200 D.A. £40	Not fulfilling the functions of his office.
235	Moran, John Patrick ...	do	Day Dawn	do do do	200 D.A. £40	
236	Reid, Frederick Mark Isaac	do	Kalgoorlie	Clerk in charge of offices of Inspectors of Mines and Inspectors of Boilers and Machinery	200 D.A. £40	Provided this official takes over some additional duties by way of assisting the Mining Registrar and Clerk of Courts, as one of the adult officers on the staff at Cue should be displaced by a junior (Class G) clerk.
237	Wright, Gilbert Arthur	do	Malcolm	Clerk in charge of offices of Inspectors of Mines and Inspectors of Boilers and Machinery ; also Registrar of Births, Deaths, and Marriages	180 D.A. £36	
238	Dixon, John Thornton	do	Cue	Clerk in charge of offices of Inspectors of Mines and Machinery	180 D.A. £36	The Accountant should supervise this work. There is no necessity for a separate branch. Capt. Wallace would probably be found, on the amalgamation, to be available for transfer.
239	Wallace, James	do	Perth	Clerk on Mining Statistics	275	
240	Ferguson, William Arthur	do	do	do do	200	To be increased from his present salary as may be subsequently approved.
241	Vanzetti, Francesco ...	do	do	do do	190	
242	Andreas, Frederick Phillip	do	do	Clerk, checking vouchers before payment, etc.	210	
243	Hunter, Charles Bright	do	do	Clerk, searching and registering mining transactions	200	
244	Marshall, Charles Berti	do	do	Clerk, searching and registering mining transactions	120	
245	Scrymgour, John Adey	do	Marble Bar	Clerk in charge District Engineer's Office	220 D.A. £66	
246	Wilson, James Herbert	Works	Perth	Clerk, checking vouchers before payment	200	
247	Keogh, Geoffrey Paul ...	do	do	Clerk, checking salaries and travelling allowances, etc.	180	
248	Foulkes, George Edward	do	do	Clerk, engaged on statistical work, etc. ...	200	
249	Smith, Reginald Horatio	do	do	Clerk, engaged on obtaining quotations, seeing that orders are promptly despatched, and inspecting and passing goods	170	
250	John, William Phillip	do	do	Clerk, engaged on obtaining quotations, seeing that orders are promptly despatched, and inspecting and passing goods, but more particularly in connection with Shipping and Customs work	180	These offices are necessary ; but in view of the Commissioner's opinion that there should be an amalgamation of stores business, other officials may make good their claims for these positions, should seniority be combined with equality of efficiency.
251	McGregor, James	do	do	Clerk, keeping complete set of books of stores in suspense	210	
252	Payne, Arthur Dyche	do	do	Clerk in charge of Stationery and Instruments Stores	230	

253	Haywood, George Cecil	do	...	do	...	Clerk, generally assisting U.S., and in charge of personal files, etc.	225	This official's services could be more efficiently utilised as Chief Correspondence Clerk. See remarks on No. 89.
254	Wigg, Walton Horace...	do	...	Fremantle	...	Clerk engaged on ledgers, etc., Water Supply office; takes charge in absence of Mr. Lorden	190	
255	Canny, Denis Atkinson	do	...	do	...	Clerk keeping books, Water Supply office ...	200	Available for transfer.
256	Talbot, Richard Walton	do	...	Perth	...	Clerk, lately employed as cost clerk, Midland Junction, now unattached	200	
257	Cruikshank, Alexander Watt	do	...	do	...	Officer who purchases live stock (horses, camels, etc.), and who arranges sales of surplus stock	190	This official should, the Commissioner considers, be attached to Stock Department, and that Department held responsible for the proper transaction of this class of business.
258	Evans, John Ernest Fannin	Colonial Secretary	...	do	...	Clerk engaged checking friendly societies' accounts	200	
259	McCallum, Samuel Frederick	do	...	do	...	Clerk engaged on accounts ...	210	Fixed at present salary. Owing to abolition of the Commerce and Labour Department, this officer is available for transfer.
260	Cross, Edward ...	do	...	do	...	Clerk assisting in the administration of the Arbitration and Conciliation Act and Trades Union Act, under direction of Mr. Davis	200	
261	Morrison, William ...	Registrar General's Office	...	do	...	Assistant compiler, and on statistical work	200	Available for transfer. See note on No. 161.
262	Carter, John Arthur ...	do	...	do	...	District Registrar, Perth ...	200	
263	Semmens, Edgar George	do	...	do	...	Clerk assisting Mr. Eades in business connected with Registrars of Births, Deaths, and Marriages throughout the State	200	
264	Rice, William Henry ...	Police	...	do	...	Clerk in charge of Records and Correspondence	200	This official is not exercising the functions of his office. He should rank next to Mr. Brodribb, and take his place in his absence.
265	Willis, Reginald Abercromby	Medical	...	do	...	Clerk on general office work under Mr. Milner	200	
266	Peart, Richard ...	Lunacy	...	do	...	Clerk engaged in keeping various registers, also custodian of property belonging to patients	249	
267	Herbert, Harry Albert	Gaols	...	Fremantle	...	Storekeeper, Fremantle Gaol ...	200	} At certain seasons these officials are probably available for other work for, at any rate, a portion of their time.
268	King, Lucas Alston ...	Electoral	...	do	...	Electoral Registrar, Fremantle ...	200	
269	Kekwick, William Owen Stuart	do	...	Perth	...	Electoral Registrar, Perth ...	200	
270	Sanders, Mark Augustus	do	...	Kalgoorlie	...	Electoral Registrar, Kalgoorlie; also clerk in charge of Labour Bureau	200 D.A. 30	
271	Stone, Harold Boyne ...	Colonial Secretary	...	Perth	...	Clerk, checking accounts before payment, also allowances, etc.	180	This official is in receipt of a pension of £50. He will therefore only receive £150 of the salary attached to this office.
272	Strickland, Frank Ernest Chandos	Law	...	do	...	The Bookkeeper, also fixes under scale fees payable to witnesses	180	
273	Livingstone, David Russell	do	...	do	...	Clerk in charge of Bankruptcy proceedings so far as they come under the Master in Bankruptcy	170	
274	Wilkinson, Hubert Faulkner	do	...	do	...	The Bookkeeper in the office of the Official Receiver	200	
275	Clarke, Alexander Elijah	do	...	do	...	Clerk, engaged in connection with taxing bills of cost and issuing summonses to recover debts due to estates	180	
276	Knight, Arthur Munro	do	...	do	...	Clerk, keeping books, Perth Local Court ...	210	
277	Dullard, Louis John ...	do	...	do	...	do Perth Police Court ...	210	
278	Taylor, Charles Alexander	do	...	do	...	Clerk in charge of summonses, etc., issued for places beyond Perth	190	
279	Forbes, Arthur Slade ...	do	...	do	...	Clerk in charge of charge sheets records, also drafts warrants, etc.	250	
280	Jeffrey, Stanley George	do	...	do	...	The Bookkeeper, Office of Curator of Intestates' Estates	180	

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “E”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D. A. denotes District Allowance.)	Remarks.
281	Ferguson, Charles Ogilvie	Titles	Perth	Clerk, assisting Mr. Dartnall at counter ...	£ 190	See No. 167.
282	Raikes, John George ...	do	do	Clerk, examining transfers, etc., if in order, engrossing memorial for signature of Registrar	210	
283	Cook, Sidney Francis ...	do	do	Clerk, examining transfers, etc., if in order, engrossing memorial for signature of Registrar	200	
284	Body, Charles Sidney ...	do	do	Clerk, assisting Mr. Harvey in strong-room and at the counter	190	See No. 168.
285	Dobbs, John William ...	Law	do	Clerk, assisting Parliamentary Draftsman as proof reader, etc.	200	
286	Taylor, William Michael	do	Fremantle ...	Clerk, keeping books, Fremantle Police and Local Courts	190	This official is not exercising the proper functions of his office.
287	Bell, Harry George ...	do	Katanning ...	Clerk of Police, Local, and Licensing Courts; Electoral Registrar; Registrar of Births, Deaths, and Marriages; Treasury Cashier, etc.; also visits Kojonup.	180	Payment of £10 to this official as Caretaker should be discontinued. Steps should be taken, as soon as the acute stage of land settlement decreases, to amalgamate this position and that of the Land Agent at present occupied by Mr. Cobham. (See No. 100).
288	Rees, Rowland John Patton	do	Kalgoorlie ...	Clerk, keeping books, Kalgoorlie, Police and Local Courts, and generally assisting	180	
289	Hill, George Ernest Thornton	Agriculture ...	Perth	The Bookkeeper	D.A. £36 150	The official occupying this office is not entitled to the position.
289a	Vacant (lately occupied by H. R. Spearman)	do	do	Clerk acting as sub-editor of the <i>Journal</i> of the Department of Agriculture	180	
290	Woodman, Frederick Austen	Education ...	do	The Bookkeeper	240	
291	Bolton, Edward Keane Richard	Treasury	do	Clerk, engaged in general clerical work for accountant	230	Fixed at a maximum of £180. This official attends to the Local Inscribed Stock. This work should be handed over to Mr. Whitely, who should get the work done by the staff under him.
292	England, Francis Edward	do	do	Clerk, assisting at counter as cashier when necessary, otherwise engaged on books	200	Fixed at maximum of £180. (See No. 181.) There should not, the Commissioner considers, be two cashiers.
293	Graham, Ernest Joseph	do	do	Clerk, keeping books; also attends to the paying of Imperial pensions	200	Fixed at maximum of £180. This official receives £25 as Imperial Sub-Treasury Paymaster. This should be paid into Revenue.
294	Sutherland, Robert Henry Douglas	do	do	Clerk, keeping cash and other books ...	200	Fixed at maximum of £180.
295	Clark, Harry Arthur ...	do	do	Clerk, keeping bank ledger	190	do do
296	Friel, Charles Albert ...	do	do	Clerk, keeping outstations' accounts ...	160	do do
297	Moir, Edward Sidney ...	do	do	Clerk, keeping various books	190	do do
298	Friel, Richard George	do	do	Clerk, selling duty stamps, issuing postage stamps to Departments, and keeping account of same	200	Fixed at maximum of £180. The Commissioner considers it unnecessary for the outstation to send into the Treasury a copy of the stamp books when applying for further supplies. In the majority of cases this entails the writing of several sheets of foolscap. Seeing that Clerks of Courts, etc., are officials trusted in many important directions, their certificate that the stamps used should be debited to various departments should be sufficient. The auditors could audit the stamp-books when they pay their periodical visits. This would save labour at outstations, also at headquarters.
299	Rayner, Ernest William	do	do	Clerk, keeping appropriation ledger and other books	150	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.

300	Langridge, Stanley William	do	...	do	...	Clerk, checking vouchers, keeping books, and preparing returns, etc.	140	do	do	do	do
301	Gibson, Cosmo Newberry Wallace	Savings Bank	...	do	...	Clerk, assisting in verifying signatures, etc.	140	do	do	do	do
302	Ross, Hobart Flint	do	...	do	...	Clerk on ledgers	140	do	do	do	do
303	Riley, Arthur Standish	do	...	do	...	do do	140	do	do	do	do
304	Kennedy, Fintain St. John	do	...	do	...	do do	140	do	do	do	do
305	Eddy, Francis Ernest	do	...	do	...	do do	140	do	do	do	do
306	Arnold, George Acott	do	...	do	...	do do	140	do	do	do	do
307	Bick, Walter	do	...	do	...	do do	130	do	do	do	do
308	Grogan, John Davy	do	...	Boulder	...	Clerk, assisting generally; takes Manager's place in his absence	90	do	do	do	do
309	Todd, James Alexander	do	...	Fremantle	...	do do do	D.A. £80 160	Fixed at a maximum of £180.			
310	Vacant position (lately occupied by Henry Smith, deceased)	Tender Board	...	Perth	...	Clerk on Contractor's deposit book and general clerical work	180	do	do		
311	Legge, Richard Troupe	Lands	...	do	...	Clerk, preparation of half-yearly unpaid rent list, etc.	140	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.			
312	Courtney, Reginald George	do	...	do	...	Clerk on ledgers	160	Fixed at a maximum of £180.			
313	Hosking, Thomas Charles	do	...	do	...	do do	160	do	do		
314	Johnson, Algernon Theodore Wardell	do	...	do	...	do do	150	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.			
315	Hogan, Frederick William	do	...	do	...	do do	150	do	do	do	do
316	Foulkes, Thomas	do	...	do	...	do do	160	Fixed at a maximum of £180.			
317	Bailey, Percy Herbert	do	...	do	...	Clerk, receiving money over counter	140	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.			
318	Miller, Herbert Frederick	do	...	do	...	Pay Clerk; also keeps books	170	Fixed at a maximum of £180.			
319	Simpson, George William	do	...	do	...	Clerk, keeping stores' books, etc.	180	Fixed at a maximum of £180. If stores are re-arranged as the Commissioner intends to recommend, this official would be available for transfer.			
320	Gardiner, Murray	Mines	...	do	...	Clerk, keeping revenue books, etc.	200	Fixed at a maximum of £180. The checking of vouchers in the Mines Department is spread over various officers. This, however, cannot be allowed to influence the classification when compared with the other departments, which have special clerks to check vouchers, who receive a slightly better classification than those officers who keep books. One official in the Mines Department has received classification at £200 as Clerk Checking Vouchers.			
321	Berkeley, Alexander	do	...	do	...	Clerk, engaged on cash order books, etc.	180	Fixed at a maximum of £180.			
322	Chase, Ernest E.	do	...	do	...	Clerk, keeping ledgers, etc.	150	do	do		
323	Crossley, Herbert	do	...	do	...	Clerk, keeping books, etc.	200	do	do		
324	Stott, Athol William	Works	...	do	...	Clerk, cashier at counter	180	do	do		
325	Keary, Edward Woods	do	...	do	...	Clerk, checking vouchers before payment	180	Fixed at a maximum of £180. Mr. Wilson should be able to do the whole of the checking, seeing that he does not check salaries and travelling allowances, etc. Mr. Keary is therefore available for transfer.			
326	Stobie, Hamilton McLeod	do	...	do	...	Clerk on ledgers	180	Fixed at a maximum of £180.			
327	Young, Frank Henry	do	...	do	...	do do	180	do	do		
328	Outtrim, Herbert Frederick	do	...	do	...	Clerk, engaged on cash order books, etc.	170	do	do		
329	Hayes, Michael Lawrence	do	...	do	...	Clerk, keeping revenue books	200	do	do		
330	Black, Edwin Alexander	do	...	do	...	Clerk, keeping costs books of Fremantle Harbour works	250	Fixed at present salary. Available for transfer.			
331	Cutten, Alfred Charles	do	...	do	...	Clerk, checking stores' vouchers with contract rates	210	Fixed at a maximum of £180.			

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “E”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
332	Smyth, William Arthur	Works	Perth	Clerk, checking stores' vouchers with orders, etc.	£ 160	Fixed at a maximum of £180. Stores' vouchers appear to the Commissioner to be subjected to an unreasonable number of checks, seeing they are dealt with first in Stores Branch, then in Accountant's office, then by the Audit.
333	Neville, George Mackelcam	do	do	Clerk, checking vouchers in Architectural Division, and keeping sub-authority book	210	Fixed at present salary. Available for transfer. The work at present duplicated should be discontinued.
334	Keane, Henry Joseph ...	do	Fremantle ...	Clerk, rate-collecting, Water Supply ...	170	Fixed at maximum of £180.
335	Butcher, Trevor Wilton	Colonial Secretary	Perth	Clerk on ledgers	200	do do
336	Arnold, Ernest	do	do	do do	190	do do
337	Farrar, William Hebden	do	do	Pay Clerk and keeps books	170	do do
338	Irvine, John Taylor ...	do	do	Clerk, making up and checking salary sheets for whole of branches under Colonial Secretary	150	Fixed at maximum of £180. To be increased from his present salary as may be subsequently approved. Paying Government salaried officials fortnightly instead of monthly entails considerable extra cost on the State. In such Departments as the Police, the amount of extra work can be appreciated, and this extra work not only affects one Department, but also the Audit and the Treasury. The Commissioner considers it is doubtful whether it is reasonable to put the State to this extra expense.
339	Vanzetti, Carlo	Law	do	Clerk, keeping books, checking and reconciling daily returns from outstations	140	Fixed at maximum of £180. To be increased from his present salary as may be subsequently approved. This official to discontinue receiving librarian fees.
340	Berteaux, Emile Stanislaus	Official Receiver ...	do	Clerk, collecting book debts, etc.	120	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.
341	Tresidder, William Henry	Education	do	Clerk, keeping books	200	Fixed at maximum of £180.
342	Fisher, Stanley Sprott...	Tender Board	do	Shorthand Writer and Typist	160	do do
343	Jeffrey, Joseph George	Audit	do	do do	180	Fixed at a maximum of £180. This official is not entitled to this position.
344	Tonkin, Joseph	Lands	do	do do	200	Fixed at a maximum of £180.
345	Watson, Bailey Jack ...	do	do	do do	180	do do
346	Kelly, John	do	do	do do	170	do do
347	Brown, Aubrey Ralph Thomas	do	do	do do	160	do do
348	Deans, William	Mines	do	do do	160	do do
349	Moffatt, David Laurie...	Works	do	do do	160	do do
350	Growden, Oliver Hendley Wardrop	do	do	do do	225	do do
351	Brett, Edmund Bertram	do	do	do do	200	do do
352	Uhde, Sidney Ernest ...	Medical	do	do do	180	do do
353	Moore, Alfred Benjamin	Law	do	do do	130	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.
354	Kittel, John Hermon ...	Lands	do	Clerk engaged in scrutinising applications, and plotting rough plans on same	170	Fixed at a maximum of £180.
355	Buchi, John Ernest ...	do	do	do do	160	do do
356	Collins, John	do	do	do do	160	do do
357	Highman, Francis George	do	do	do do	150	Fixed at maximum of £180. To be increased from his present salary as may be subsequently approved.
358	Appleby, William Bruce George	do	do	do do	160	Fixed at maximum of £180.

359	Yelland, Herbert John	do	...	do	...	do	do	do	...	160	do	do
360	Chittleborough, Percy Edgar	do	...	do	...	do	do	do	...	160	do	do
361	Knight, Charles William	do	...	do	...	do	do	do	...	160	do	do
362	Fauckner, Edgar Horwood	do	...	do	...	do	do	do	...	160	do	do
363	Barry, John Mackesy	do	...	do	...	do	do	do	...	210	do	do
364	Perry, Percy Lydstone	do	...	do	...	Clerk engaged amending, after survey, rough plans on applications				160	do	do
365	Falkiner, Harry Vincent	do	...	do	...	Clerk registering applications after search				170	do	do
366	Metz, Charles Henry	do	...	do	...	Clerk recording improvements made under C.P., and assisting Mr. Morris in dealing with inspectors' reports				190	do	do
367	Ashmead, Arthur Hezron	do	...	do	...	Clerk preparing <i>Gazette</i> notices and keeping certain registers in Roads and Reserves Division				200	do	do
368	Keay, David Wright	do	...	do	...	Clerk engrossing Crown grants on parchment and paper				170	do	do
369	Cooper, Ashley	do	...	do	...	Clerk keeping register of plans of land surveyed				170	do	do
370	Palmer, Frank Usher	Woods and Forests	...	do	...	Clerk; receives from outstations license fees, keeps books, takes minutes of meetings of advisory board				200	Fixed at maximum of £180. The Commissioner found during his inspection of the goldfields and country districts that separate returns are sent from outstations direct to the Woods and Forests Branch in connection with license fees, etc. This entails considerable extra work and consequent expense. The accountant of the Lands Department should arrange to work it in on same returns as are received from land agents. The mining registrars and clerks of courts throughout the State are all land agents, and also agents for Woods and Forests.	
371	Ford, James Pemberthy	Lands	...	do	...	Storekeeper				180	Fixed at present salary. Available for transfer. This official will not be required in the Lands Department if the Commissioner's scheme of one central store for all departments is adopted.	
372	Bell, Henry Thomas	Printing	...	do	...	Clerk, making out requisitions and pay-sheets and engaged on clerical work generally				240	Fixed at maximum of £180.	
373	Gee, William Thomas	do	...	do	...	Clerk, seeing that corrections on final proof have been made before going to print				210	do	do
374	Urquhart, Frederick Malcolm	do	...	do	...	Clerk, distributes <i>Government Gazettes</i> weekly, and custodian of stocks of Acts, Parliamentary Papers, etc.				160	do	do
375	Bayliss, Charles Frederick	Audit	...	do	...	Clerk checking vouchers after payment				200	do	do
376	McDonald, Alexander	do	...	do	...	do	do	do	...	200	do	do
377	Morrell, Arthur Herbert	do	...	do	...	do	do	do	...	160	do	do
378	Ross, Richard Clare	do	...	do	...	Clerk checking Customs and Excise vouchers for Commonwealth				170	Fixed at present salary. Available for transfer. The Commonwealth having taken over the work, but not the officials (except one).	
379	Hatch, Alfred Herbert	do	...	do	...	Clerk checking Revenue Section of Fremantle Customs				180	do	do
380	Brown, George	do	...	do	...	Clerk checking Revenue Section of Customs at Perth, also Parcel Post Customs at Fremantle and Perth				180	do	do
381	Wilshire, William Henry	do	...	do	...	Clerk checking Post Office Books and seeing that items are properly brought into Receiver's Cash Book				180	Fixed at present salary. Available for transfer. The Commonwealth having taken over the work, but not the officials (except one).	
382	Skinner, Robert Tierney	do	...	do	...	Clerk checking figures and extensions preparatory to visit of Inspector				160	Fixed at maximum of £180.	
383	Horgan, Gerald	Mines	...	do	...	Clerk indexing and searching in Registration Branch				180	do	do

CLASSIFICATION OF OFFICES--CLERICAL DIVISION--CLASS "E"--continued.

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
384	Sherwood, Charles Mews	Mines	Perth	Storekeeper	£ 180	Fixed at present salary. Available for transfer. See remark on No. 371
385	Kelly, Francis	do	do	Clerk keeping Registers of Boilers and Machinery	200	Fixed at a maximum of £180.
386	Rout, Arthur Edward	do	do	Clerk keeping ledgers and books in Water Supply Branch	200	do do
387	Swain, Thomas Douglas	Works	do	Clerk keeping property return in Stores Branch	190	do do
388	Chittleborough, Frederick Lindsay	do	do	Clerk drafting orders and preparing list for quotations in Stores Branch	180	do do
389	Rice, Edward Thomas...	do	do	Clerk on records	180	Fixed at present salary. Available for transfer.
390	Lambert, William John	do	do	Clerk rent collecting and making searches in Titles' Office	160	Fixed at maximum of £180.
391	Hyde, George Needom	do	do	Clerk keeping cost book and checking vouchers and wages sheets, Rabbit-proof Fence Construction Branch	200	Fixed at maximum of £180. This official will not be required in Public Works Department when fence is complete.
392	Moran, Francis Patrick	do	Kalgoorlie ...	Clerk assisting generally in District Supervisor's Office	180 D.A. 30	Fixed at maximum of £180.
393	Harvey, Alexander Bruce	Harbour and Lights	Fremantle ...	Clerk making up Port Bills, keeping various Books, etc.	140	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.
394	Regan, William Denis	Gaols and Sheriff's	Perth	Clerk assisting Mr. Hawley, preparing Jury Lists, etc.	190	Fixed at a maximum of £180.
395	Clifton, Robert Henry	do	do	Clerk on records	180	do do
396	Richards, Henry Pope	Registrar General's Office	do	Clerk on statistical work	180	do do
397	Barnett, Frederick ...	do	do	do do	170	do do
398	Mackie, William Ernest	do	do	do do	180	do do
399	Horsburgh, William Ramsay	do	do	do do	170	do do
400	Gill, Edward Charles ...	do	do	do do	156	do do
401	Mills, John	Law	Fremantle ...	Clerk drafting warrant orders and commitments, attending to charitable relief	200	do do
402	Crawcour, Isaac ...	Charities	Perth	Clerk keeping record of inmates of subsidised Industrial Schools, etc., and typing	180	Fixed at a maximum of £180. To be increased from his present salary as may be subsequently approved.
403	Blue, Donald Argyle ...	do	do	Clerk keeping records of inmates of Old Men's Homes and attending to out-door relief	100	do do do do
404	Haines, Charles Albert	Lunacy	Fremantle ...	Storekeeper, Fremantle Lunatic Asylum ...	175	Fixed at a maximum of £180.
405	Jones, Thomas Edmund	Police	Perth	Clerk keeping record of service books for Police Force, etc.	170	do do
406	Dawe, Francis John Wynch	Colonial Secretary	do	Clerk on records	160	do do
407	Wells, Ernest	Electoral	do	Clerk on correspondence records, etc. ...	190	do do
408	Dickson, Henry	do	do	Clerk assisting generally	160	do do
409	Bardwell, Everett Henry	Law	do	Clerk attending to registration of companies, business firms, powers of attorney, associations, and newspapers	260	Fixed at maximum of £180. The small amount of technical work necessitated in the duties of this office could be done under the supervision of one of the other senior officers.
410	Buddee, Julius Emanuel	do	do	Clerk in charge of writs and summonses ...	150	Fixed at maximum of £180. To be increased from present salary as may be subsequently approved.

411	Gibbs, Ivan Reynell ...	Titles	do	Clerk on records and correspondence ...	180	Fixed at maximum of £180.
412	Booty, Philip Galloway	do	do	Clerk engrossing certificates of title ...	210	
413	Smith, George Frederick	do	do	Clerk journalising dealings whilst in course of registration	200	
414	Webb, Joseph	do	do	Clerk keeping index of owners of property ...	190	do do
415	Wheeler, William Henry	Education	do	Clerk on teachers' and office staff records, etc.	190	Fixed at maximum of £180. The method in connection with teachers' personal records appears to require remodelling. Much of this officer's time would then be available for other work. Fixed at maximum of £180.
416	Prior, Alexander ...	do	do	Clerk scrutinising attendance, calculating percentages on examinations, etc.	190	do do
417	Halliday, James Alexander	do	do	Clerk issuing stores and keeping stock book	200	do do
418	Lee, John Edwin ...	Agriculture	do	Clerk keeping register of brands; assists Inspector of Stock in clerical work, also librarian	160	do do
419	Hawkins, James Arnold	do	do	Clerk keeping the books at Perth Refrigerating Works, and general clerical work under the manager	150	Fixed at maximum of £180. To be increased from his present salary as may be subsequently approved.

CLASS "F."

Officers of this Class start at a minimum of £120 and rise to £150, except where the maximum salary is stated as "fixed" under Section 22.

420	Sweeting, Frank Robert	Treasury	Perth	Clerk, assisting Mr. Friel	150	Mr. Friel should manage, with the assistance of a Class "G" clerk. Mr. Sweeting would then be available for transfer.
421	Joyce, Herbert William Garland	do	do	Clerk, keeping minor book	110	
422	Minihan, John Joseph...	do	do	do do	80	To be increased from his present salary as may be subsequently approved.
423	Bremner, Harold Gordon	Savings Bank	Kalgoorlie	Clerk, assisting generally	110	
424	Coulter, Harold George	Lands	Perth	Clerk, attending to refunds and receipts ...	110	D.A. £40
425	Clark, John Hamilton ..	Mines	do	Clerk, assisting Mr. Burns	160	
426	Randell, John Edwin ...	do	do	Clerk, keeping check ledgers... ..	110	Fixed at present salary. Available for transfer.
427	Trivett, Albert Edward Francis	do	do	Clerk, preparing schedules of vouchers ...	156	
428	Beck, Walter	Works	do	Clerk, assisting on ledgers	160	Fixed at present salary. Available for transfer.
429	Harris, Richard George Hayter	do	do	Clerk, keeping check ledgers... ..	180	
430	Crowe, Frank	do	do	do do	170	Fixed at present salary. Available for transfer.
431	Evans, Charles Henry...	do	do	Clerk, preparing schedules of vouchers ...	200	
432	Stronach, Samuel Woolrich Chaddock	do	do	Clerk, on check ledgers in Stores Branch ...	150	To be increased from his present salary as may be subsequently approved.
433	Hughes, John D'Eton...	do	do	Clerk, in Stores Branch, entering on vouchers authority number and title of work, and despatching same to officer concerned ...	160	
434	Scott, George	do	do	Clerk, in Stores Branch, keeping Stock books	150	To be increased from his present salary as may be subsequently approved.
435	Creagh, George Buzacott	do	do	Clerk, in Engineering Division, preparing schedules of vouchers	200	
436	Warren, Albert Ernest	do	Fremantle	Clerk, keeping books, Water Supply Office	120	To be increased from his present salary as may be subsequently approved.
437	McKinley, Daniel Robert	Colonial Secretary	Perth	Clerk, keeping check ledgers... ..	130	
438	Randell, Harry Charles	do	do	do do	100	To be increased from his present salary as may be subsequently approved.
439	Spencer, Herbert James	Law	do	do do and day book	140	
440	Needham, George Loder	Education	do	Clerk, keeping authority ledger, etc. ...	120	do do do do
441	Dickson, Thomas ...	do	do	Clerk, keeping check ledgers... ..	100	
442	Cooper, Miss Eleanor Louise	Treasury	do	Shorthand and typing	160	do do do do
443	(Vacant)	Agricultural Bank	do	do do	130	

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “F”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance).	Remarks.
444	Skinner, Miss Dora Jessie	Savings Bank ...	Perth ...	Shorthand and typing ...	£ 100	The correspondence work in this office is light. Fixed at a maximum of £130. To be increased from present salary as may be subsequently approved.
445	Thompson, Ernest Wilfred	Lands ...	do ...	do do ...	100	To be increased from present salary as may be subsequently approved.
446	Jago, Lionel Hornabrook	do ...	do ...	do do ...	140	
447	Livesay, Miss Eveline	do ...	do ...	do do ...	150	
448	Hargreave, Miss Bessie Charlotte	Mines ...	do ...	do do ...	140	
449	Arrow, Miss Marjorie Alice	do ...	do ...	do do ...	110	
450	Poole, Harry Dudley ...	Works ...	do ...	do do ...	150	
451	Bick, Arthur ...	do ...	do ...	do do ...	100	do do do do
452	Loneragan, Miss Belle Teresa	do ...	do ...	do do ...	140	
453	Neill, Miss Alice Emma	do ...	do ...	do do ...	120	
454	Fuller, Mrs. Ethel ...	Colonial Secretary	do ...	do do ...	100	do do do do
455	Smith, Miss Nellie R. ...	Labour Bureau ...	do ...	do do ...	70	do do do do
456	Macartney, Arthur Harrison	Colonial Secretary	do ...	do do ...	100	This official should not be specially allotted to the Factories work. To be increased from present salary as may be subsequently approved.
457	Jarman, Sydney Arthur	Lunacy ...	do ...	do do ...	130	
458	Long, Ernest ...	Education ...	do ...	do do ...	150	
459	Hartwick, Victor Standish	do ...	do ...	do do ...	140	
460	Low, Miss Marjorie Sutherland	Commissioner's Office	do ...	do do ...	120	
461	Cooper, Mrs. Richenda Priscilla	Lands ...	do ...	Clerk, typing ...	110	Fixed at maximum of £130.
462	Henderson, Lawrence ...	Works ...	do ...	do ...	120	do do
463	Fryer, Miss Iela Oithona	do ...	do ...	do ...	120	do do
464	Pringle, Miss Mary Harriett	do ...	do ...	do ...	120	do do
465	Cowan, Miss Dircksey Constance	Law ...	do ...	do ...	70	Fixed at maximum of £130. To be increased from present salary as may be subsequently approved.
466	Leake, Miss Kathleen Amy	do ...	do ...	do ...	60	do do
467	McCallum, Archibald Amos	Registrar General's Office	do ...	do ...	110	do do
468	Clarke, Frederick Edward	Treasury ...	do ...	Clerk, keeping minor books and in charge of stationery	110	
469	Howard, George William Patterson	Savings Bank ...	do ...	Clerk, on analyses sheets ...	130	
470	Fallon, Albert ...	do ...	do ...	do do ...	70	To be increased from present salary as may be subsequently approved.
471	Browning, Henry Edward	do ...	do ...	Clerk, in charge of stationery ...	130	Fixed at present salary. Available for transfer. This official will not be required in the Savings Bank if the Commissioner's scheme for one central store for all departments is adopted.
4	Hymus, Frank Stirling	Agricultural Bank	do ...	Clerk, generally assisting ...	130	This official is partly employed doing work which could be done by a boy.

473	Arnold, William George	Printing	...	do	...	Clerk, on general clerical work	...	165
474	Stockdale, Irving	Mines	...	do	...	Clerk, engaged on records	...	150
	Dominic							
475	Hannah, Robert James	Audit	...	do	...	Clerk, on records and general clerical work	...	130
	Randolph							
476	Eliot, George Frederick	Lands	...	do	...	Clerk, on records	...	140
	Halsey							
477	Arnold, Evelyn Claude	do	...	do	...	do do	...	120
478	Hagan, Denis Maxwell	do	...	do	...	Clerk, on plan records	...	140
479	Tate, William John	do	...	do	...	do do	...	140
	Ernest							
480	Gordon, John Henry	do	...	do	...	do do	...	120
481	Hooper, William Lilli-	Works	...	do	...	Clerk, on records	...	160
	crapp							
482	Bowden, Norman Henry	do	...	do	...	do do	...	140
	Martin							
483	Swain, Thomas Harry	Colonial Secretary	...	do	...	do do	...	140
484	Malcolm, William Mar-	Police	...	do	...	do do	...	180
	tyn							
485	Townsend, Francis	Gaols	...	Fremantle	...	do do	...	130
	George							
486	Miller, George Tyson	Official Receiver	...	Perth	...	do do	...	140
487	Dawes, Wilfred Walter	Lands	...	do	...	Clerk, attending to sale of town lots, etc.	...	130
488	Adair, James Gilbert	do	...	do	...	Clerk, assisting Mr. Coyle in registering mortgages, etc.	...	180
489	Senior, Joseph Frank	do	...	do	...	Clerk, assisting Mr. Metz and attending to Land Board	...	140
490	Kidd, Alan	do	...	do	...	Clerk, writing out lease forms and typing	...	150
490 ^a	Starr, George Gardiner	do	...	do	...	Clerk, assisting in correspondence	...	160
491	Vaughan, Arthur	do	...	Albany	...	Land Agent and Port Inspector under Insect Pests Act	...	160
	Clement							
492	Ranford, Henry Andrews	do	...	Wagin	...	Clerk, assisting Land Agent and Clerk of Courts	...	130
493	Edwards, Peter Elner	do	...	Beverley	...	do do do	...	100
	Ralph							
494	Synnott, Inglis	do	...	Katanning	...	Clerk, assisting Land Agent	...	150
495	Wardle, Walter	do	...	Narrogin	...	Clerk, assisting Land Agent and Clerk of Courts	...	150
496	Benson, George Albert	Mines	...	Perth	...	Clerk, in Registration Branch keeping application-for-lease register, etc.	...	50
497	Chipper, Richard Ross	do	...	do	...	Clerk, in Batteries Office engaged on stores orders	...	100
	Vivian							
498	Sawtell, Frederick	do	...	do	...	Clerk, in Machinery Branch, generally assist-	...	140
	Edwin							
499	Sanderson, Francis	do	...	do	...	Clerk, in Mining Engineer's Office, generally assisting	...	150
	Randall							
500	Sainsbury, Stephen John	do	...	Coolgardie	...	Clerk, on registers and assisting generally in Inspector of Mines and Machinery Offices	...	190 D.A. £38
501	Jones, Evelyn Llewellyn	do	...	Cue	...	Clerk, generally assisting in Mining Registrar and Clerk of Courts Office	...	140 D.A. £20

When the old key plans are brought up to date, this position should be reduced to Class "G."
Fixed at a maximum of £130.

If the Titles Office takes over the registration of dealings with land prior to issue of certificate of title, as suggested, it would probably be necessary to file only one copy of Crown Grant for use of Lands and Titles Offices combined. Mr. Keay could then probably do all the work, and this office could be abolished.

This official should be removed to the Courthouse. At present neither the Clerk of Courts (who is Shipping Master) nor this Inspector, who has to inspect consignments of fruit from overseas, can leave his office without closing it up.
The Clerk of Courts should, officially, be Government Land Agent.

Provided the Land Agent assumes the duties of Clerk of Courts, District Registrar, and Electoral Registrar. To be increased from his present salary as may be subsequently approved.

Provided the Land Agent assumes the duties of Clerk of Courts, District Registrar, and Treasury Paymaster. A junior, Class "G," should also be appointed.
To be increased from his present salary as may be subsequently approved.

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CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “F.”—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
502	Smith, Alfred Bernard	Mines	Cue	Clerk generally assisting in Mining Registrar and Clerk of Courts Office	£ 140 D.A. £20	The two days this official spends at Day Dawn per week in connection with Court work should be discontinued. A police constable should be appointed Clerk of Courts at Day Dawn, and then either Mr. Smith or Mr. Jones would be available for transfer, and also about £25 per annum saved in expenses.
503	(Vacant)... .. (Lately occupied by Lovelle, O. C. S.)	do	Kalgoorlie ...	Clerk, assisting generally in Mining Registrar's office	200 D.A. £40	
504	Reid, E. Curtis	do	Coolgardie ...	Clerk, generally assisting in Mines Water Supply Office; also typing	208	This official the Commissioner discovered when he inspected the office. His name has not been on any lists forwarded to the Commissioner. For three years he has been entirely engaged on clerical work, but has been paid on wages sheets and called a “labourer,” the object apparently being to deceive the Audit Department. If there are other similar cases the practice must immediately be discontinued. It strikes at the very root of honest administration. The Commissioner is aware that this was at one time a common practice. Steps were taken to rectify matters, but apparently such steps were not entirely successful.
505	Dawe, Stanley Donaldson	Works	Perth	Clerk, assisting generally in Under Secretary's office	130	
506	Rutter, Angus Wallis ...	do	do	Clerk, making out authority forms and generally assisting	150	The work this official does in connection with progress certificates on contracts should be done by Mr. Mills.
507	Brigatti, Louis	do	do	Clerk, Engineering Division generally assisting	170	
508	Halliday, George Virtue	Registrar General's Office	do	Clerk, attending to public counter and assisting generally	140	
509	(Vacant)... .. (Lately occupied by E. G. Nation)	Labour Bureau ...	do	Clerk, engaged registering applicants, assisting in correspondence generally; is in charge of office in absence of Mr. Hitchins	110	
510	Cameron, Miss Annabel	do	do	Clerk, in charge of Female Branch of Bureau	110	
511	Hayes, William John ...	Titles	do	Clerk, assisting in writing indorsements ...	150	
512	Fawckner, Charles James	do	do	Clerk, making the parchment copy certificate filed in the office	200	
513	Rance, Frederick George	do	do	Clerk, filing and producing (when called for) the original certificates	130	
514	Courthope, John ...	Law	Bunbury ...	Clerk, generally assisting the Clerk of Courts	100	Provided a more experienced officer is transferred to this position in order to relieve the Clerk of Courts. The Clerk of Courts (<i>vide</i> No. 127) should become Registrar of Births, Deaths, and Marriages, and the fees paid to Treasury instead of to Postmaster, as at present. An office boy, at 10s. per week, under Regulation 284, should also be attached to this office.
515	(Vacant)... .. (At present occupied by temporary employe at 12s. p.d., including District Allowance. See No. 36.)	do	Boulder ...	Clerk, assisting generally the Clerk of Courts	156 D.A. £24	

516	Mills, William Checkley	do	Perth	Clerk, assisting generally in Trades Marks and Designs Office	150	This position will be abolished when the Commonwealth Act is proclaimed.
517	Curlewis, Edgar Burnham	Observatory	do	Clerk, assisting Mr. Joscelyne	150	
518	Randell, Alfred Charles	Education	do	Clerk, engaged on Stores Orders and generally assisting	120	
519	Lernon, Ernest	do	do	Clerk, generally assisting Mr. Prior	150	

CLASS "G."

Officers of this class start at a minimum of £40 and rise to £100, subject to Regulation No. 59.

520	Bailey, Gordon Oswald	Savings Bank	Perth	Junior Clerk, assisting generally	80	If the Statist's Office is amalgamated with the Accounts, this official would be available for transfer.
521	Newland, Charles Lancelot Henry	do	do	do do	120	
522	McKenzie, Eneas ...	do	do	do do	100	
523	Paramor, Leslie ...	do	do	do do	80	
524	Whitely, John Francis	do	do	do do	80	
525	Cuffe, Lawrence Francis	do	do	do do	70	
526	Appleton, Reginald Anthony	do	Fremantle	do do	60	
527	Lowes, Richard James ...	do	Boulder	do do	70	
528	Tate, Jesse	Agricultural Bank	Perth	do do	D.A. £14 80	
529	Thrush, Albert Denham	do	do	do do	60	
530	Arnold, Aubrey Norman	Lands	do	do do	100	
531	Gordon, Henry Joseph ...	do	do	do do	50	
532	Moody, John Ingram ...	do	do	Junior Clerk, engaged as Exchange Clerk...	80	
533	Gemmell, James Reid ...	Mines	do	Junior Clerk, engaged as Exchange Clerk and keeps books	80	
534	McCreery, Thomas ...	do	do	Junior Clerk, assisting generally in Statist's Office	70	
535	Colledge, Rockingham Ernest Llewellyn	Works	do	Junior Clerk, engaged as Exchange Clerk...	130	
536	Burke, Spencer Bruce ...	do	do	do keeping Register of Vouchers	80	
537	Winton, Alfred	Colonial Secretary	do	do assisting generally	70	
538	Hogan, Lewis	Treasury	do	Junior Clerk, engaged on records and correspondence	100	
539	Waterland, Arthur ...	Lands	do	Junior Clerk, engaged on records	100	
540	Stephens, Robert ...	do	do	do do	90	
541	McMinn, Tudor Harry	do	do	do do	100	
542	Castle, Arthur Harold	do	do	do do	70	
543	Jacques, William Bernard	do	do	do do	60	
544	Elsegood, Roy Reginald	do	do	do do	60	
545	Smith, Neil	do	do	do copying and despatching letters	100	
546	Lindley Cowan, Mrs. Ellen Theresa	do	do	do engaged in issuing postage stamps, etc.	100	
547	Hayles, Harold Benjamin	Mines	do	Junior Clerk, engaged on records, etc. ...	120	
548	Geddes, Cyril Arthur ...	do	do	do do	50	
549	Whitworth, Samuel ...	do	do	do do	40	
550	Kelly, Cyril	do	do	do do	39	
551	Guthrie, Henry David	do	do	do do	70	
552	Gover, Henri	do	do	Junior Clerk, engaged on records in Machinery Branch	80	
553	Crawley, Aubrey ...	do	Kalgoorlie	Junior Clerk, assisting generally in Mining Registrar's Office	52	

CLASSIFICATION OF OFFICES—CLERICAL DIVISION—CLASS “G.”—continued.

Consecutive Number.	Name.	Department or Sub-Department.	Locality.	Title of Office and Nature of Duties.	Present Salary and District Allowance. (D.A. denotes District Allowance.)	Remarks.
					£	
554	Field, Percy John ...	Works	Perth	Clerk, engaged on records	140	Fixed at present salary. Available for transfer; there being too many seniors in the Works Record room.
555	Pratley, Raymond Thomas	Agriculture	do	Junior Clerk, engaged on records	60	
556	Pateman, John	do	do	do do	50	
557	Jones, Miss Elsie Winifred	Lands	do	Shorthand Writer and Typist	90	
558	Ridsdale, Miss Hilda Vasey	Mines	do	do do	50	
559	Fryer, Miss Olive ...	Works	do	Junior Clerk, Typist	70	There are other lady typists in this Department carrying a higher classification, and the Commissioner is not disposed to increase that class.
560	Wilson, Kenneth Davidson	Agriculture	do	Typist, and engaged on general Junior Clerical work	100	
561	Knight, Cecil Roy Francis	Tender Board	do	Junior Clerk, assisting generally	60	
562	Schofield, Daniel Robert Chambers	Stores	N'th. Fremantle	do do	95	
563	Jones, Thomas Evan ...	Audit	Perth	do do	40	
564	Buckingham, Herbert Jabez	do	do	do do	40	
565	Bott, Reginald Charles	Savings Bank	do	do do	110	
566	Ford, Francis Edgar ...	Lands	do	Junior Clerk, noting information for compilation of rent list, etc.	130	
567	Watson, Herbert Charles	do	do	Junior Clerk, assisting generally	90	
568	Ritson, Lawrence ...	do	do	Junior Clerk, noting movements of files within the Division	100	
569	Hillary, Cyril Corley ...	do	do	Junior Clerk, copying diagrams on to notices sent to successful applicants for land	60	
570	Bott, Bruce George ...	do	do	Junior Clerk, assisting Mr. Metz, obtaining lithos., etc.	70	
571	Hymus, Edmund Sydney	do	do	Junior Clerk, assisting Counter clerks	110	
572	Cadden, John James ...	do	do	do do	50	
573	Palmer, Leslie Frank ...	do	do	do noting movements of files, etc.	80	
574	Congdon, Frank Harold Ainslee	do	do	do assisting Mr. Bagot	100	
575	Grundy, Clement Frederick	do	do	Junior Clerk, dating lease instruments and despatching same	100	
576	Kruger, William Schutz	do	do	Junior Clerk, engaged on plan records	50	
577	Keetley, William Fitzroy	do	do	do making rough tracings, etc.	80	
578	Stables, Wilfred James	do	do	do has charge of office tracings	60	
579	Richmond, Henry Gilbert	do	Wagin	do assisting generally	70	
580	Arnold, Daniel Wilcox	Woods and Forests	Perth	do do	110	
581	Marshall, Richard Reece	do	do	do do	90	
582	Parker, William Henry	Mines	do	Junior, Clerk assisting generally in Water Supply Branch	60	

583	Rosling, Hubert ...	Works ...	do ...	do ...	Junior Clerk, assisting generally in Stores Branch	60
584	Newnham, Henry Lawrence	do ...	do ...	do ...	do do do	80
585	Reynolds, Joseph James	do ...	do ...	do ...	Junior Clerk, assisting generally in Engineering Division	110
586	Foster, Raymond William	do ...	do ...	do ...	do do do	80
587	Cadden, William Thomas	do ...	do ...	do ...	Junior Clerk, assisting generally in Correspondence Room	60
588	Gibbs, Louis John ...	do ...	do ...	do ...	Junior Clerk, assisting generally in Land Purchase and Estate Office	80
589	Bates, Edward Russell	do ...	do ...	do ...	Junior Clerk, assisting generally in Accounts Office	60
590	Bray, Francis Illingworth	Colonial Secretary	do ...	do ...	Junior Clerk, assisting generally	100
591	Bray, Walter Vernon Brooke	Friendly Societies	do ...	do ...	do do	90
592	Humphries, Cecil Digby	do ...	do ...	do ...	do do	50
593	Graham, Arthur William	Registrar General's	do ...	do ...	Clerk, engaged on Junior clerical work	160
594	Davis, John Francis ...	Police ...	do ...	do ...	Junior Clerk writing out invoices, etc.	90
595	Davis, Ernest William	do ...	do ...	do ...	Junior Clerk, assisting generally	80
596	Gleadhill, Arthur William Berti	Electoral ...	do ...	do ...	do do	90
597	Shean, Harry Lounsborough	Law ...	do ...	do ...	do do	40
598	Williamson, Thomas Michael	do ...	do ...	do ...	do assisting Mr. Clifton	120
599	Bean, Neville Felix ...	Official Receiver	do ...	do ...	Junior Clerk, copying and despatching notices, etc.	100
600	Sibbald, William Eric	do ...	do ...	do ...	Junior Clerk, assisting generally	40
601	Lissiman, Horace Corfield	Law ...	do ...	do ...	Junior Clerk, assisting generally in office of Curator Intestates' Estates	50
602	Clifton, Edmund Cecil	Titles ...	do ...	do ...	Clerk, Reader to Assistant Registrar	130
603	Hicks, Albert Charles	do ...	do ...	do ...	Clerk, Reader to Registrar	160
604	Klem, Carl Hopish ...	do ...	do ...	do ...	Clerk, Reader, previously copying deposited plans	160
605	Fitzpatrick, Walter Vincent	do ...	do ...	do ...	Junior Clerk, assisting generally	100
606	Clement, Claude Hamilton	do ...	do ...	do ...	Junior Clerk, assisting generally, keeping receipt-book, etc.	120
607	Wear, Ernest Horatio	Law ...	do ...	do ...	Junior Clerk, in charge of stationery	70
608	Roe, Richard Edwin ...	do ...	Kookynie	do ...	Junior Clerk, generally assisting Clerk of Courts and Mining Registrar	100
609	Nicholls, R. W. ...	do ...	Menzies	do ...	do do do	120
610	Knight, L. R. ...	do ...	Fremantle	do ...	Junior Clerk, assisting generally at Court House.	D.A. 24 40
611	Ewins, Arthur Thomas	Education ...	Perth ...	do ...	Clerk, despatching letters, keeping stationery, etc.	190
612	Lamphee, Herbert ...	do ...	do ...	do ...	Junior Clerk, assisting generally	40
613	Renfry, Cuthbert Henry	do ...	do ...	do ...	do do	80
614	Servante, Charles Victor	do ...	do ...	do ...	do do	90
615	Thomsett, Harry Percy	do ...	do ...	do ...	do do	70
616	Wintle, Edward Algernon	Observatory ...	do ...	do ...	do do	90
617	Porritt, Arthur Herbert	do ...	do ...	do ...	do do	50