



# Government Gazette

OF

## WESTERN AUSTRALIA.

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No. 4.]

PERTH : FRIDAY, JANUARY 18.

[1929.]

*The Health Act, 1911-19.*

### PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Colonel Sir William  
TO WIT. } Robert Campion, Knight Commander  
of the Most Distinguished Order of St.  
W. R. CAMPION, Michael and St. George, D.S.O., Gov-  
Governor. ernor in and over the State of West-  
[L.S.] ern Australia and its Dependencies in  
the Commonwealth of Australia.

M.P.H. 1910/28; Ex. Co. No. 55.

WHEREAS by Section 122, Subsection (1) of "The Health Act, 1911-19," it is provided that no building shall be erected within any Municipal district unless and until plans and specifications thereof have been submitted by the owner or occupier to and have been approved, in relation to ventilation, lighting and sanitary construction, and also as to the area of the open space appurtenant to such building by the Local Authority: And whereas under Subsection (2) of Section 122, the Governor may from time to time declare by Proclamation that Subsection (1) of the said section shall apply in any other district or in any portion of any other district, and may at any time revoke any such Proclamation, and while such declaration remains in force Subsection (1) of the said section shall apply in any district, or portion of such district, as if it were a Municipal District: Now, therefore I, the said Governor, acting by and with the advice and consent of the Executive Council, do hereby by this Proclamation, declare that Subsection (1) of Section 122 shall apply to Melville Health District.

Given under my hand and the Public Seal of the said State, at Perth, this 3rd day of January, 1929.

By His Excellency's Command,

S. W. MUNSIE,  
Minister of Public Health.

GOD SAVE THE KING !!!

*Bank Holidays at Pingelly and Beverley.*

### PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Sir Robert Furse  
TO WIT. } McMillan, K.C.M.G., Lieutenant-Governor and Administrator in and over  
R. F. McMILLAN, the State of Western Australia and  
Lieutenant-Governor its Dependencies in the Common-  
and Administrator. wealth of Australia.  
[L.S.]

IN pursuance of the provisions contained in the fifth section of "The Bank Holidays Act, 1884," I, the Lieut.-Governor and Administrator of the said State, do by this my Proclamation appoint special days to be observed as Bank Holidays as follows:—

Date and Town.

Wednesday, 30th January, 1929—Pingelly.

Wednesday, 24th April, 1929—Beverley.

Given under my hand and the Public Seal of the said State, at Perth, this 9th day of January, 1929.

By His Excellency's Command,

J. M. DREW,  
Chief Secretary.

GOD SAVE THE KING !!!

*The Cemeteries Act, 1897.*

### PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Sir Robert Furse  
TO WIT. } McMillan, K.C.M.G., Lieutenant-Governor and Administrator in and over  
R. F. McMILLAN, the State of Western Australia and  
Lieutenant-Governor its Dependencies in the Common-  
and Administrator. wealth of Australia.  
[L.S.]

Corres. No. 6886/03.

WHEREAS under the provisions of "The Cemeteries Act, 1897," it is made lawful for the Governor in Executive Council from time to time by Proclamation to appoint such place or places in each district as shall be deemed expedient to be reserved for the burial of the dead: Now, therefore I, Sir Robert Furse McMillan, Lieut.-Governor and Administrator of the said State, with the advice and consent of the Executive Council, in exercise of the powers in me vested as aforesaid, do by this my Proclamation appoint Reserve 19984, near

Geraldton, a Public Cemetery under the provisions of the said Act, but subject, always, to such regulations as may be published from time to time for the proper management of the same.

Given under my hand and the Public Seal of the said State, at Perth, this 15th day of January, 1929.

By His Excellency's Command,

(Sgd.) J. WILLCOCK,  
for Acting Minister for Lands.

GOD SAVE THE KING !!!

*The Land Act, 1898.*

PROCLAMATION

(Resumption.)

WESTERN AUSTRALIA, } By His Excellency Sir Robert Furse  
TO WIT. { McMillan, K.C.M.G., Lieutenant-Governor and Administrator in and over the State of Western Australia and its Dependencies in the Commonwealth of Australia.  
R. F. McMILLAN,  
Lieutenant-Governor  
and Administrator.  
[L.S.]

Corr. No. 9940/03.

WHEREAS by Section 9 of "The Land Act, 1898," the Governor may resume, for any of the purposes specified in Section 39 of the said Act, any portion of land held as a Conditional Purchase Lease: And whereas it is deemed expedient that the portion of Conditional Purchase Lease 23767/55 (Williams Location 9309), as described hereunder, should be resumed for one of the purposes specified in paragraph 12 of Section 39 of the said Act, that is to say, for Quarry (gravel) and Road access thereto: Now, therefore I, Sir Robert Furse McMillan, Lieut.-Governor and Administrator as aforesaid, with the advice of the Executive Council, do by this my Proclamation resume portion of the aforesaid Conditional Purchase Lease for the purpose aforesaid.

Schedule.

That portion of Conditional Purchase Lease 23767/55 (Williams Location 9309), being the area surveyed and shown on Lands and Surveys Diagram 51720 as Williams Location 14378, containing 6 acres. (Plan 384B/40, Fl.)

Given under my hand and the Public Seal of the said State, at Perth, this 15th day of January, 1929.

By His Excellency's Command,

H. MILLINGTON,  
Acting Minister for Lands.

GOD SAVE THE KING !!!

*The Land Act, 1898.*

PROCLAMATION

(Resumption.)

WESTERN AUSTRALIA, } By His Excellency Sir Robert Furse  
TO WIT. { McMillan, K.C.M.G., Lieutenant-Governor and Administrator in and over the State of Western Australia and its Dependencies in the Commonwealth of Australia.  
R. F. McMILLAN,  
Lieutenant-Governor  
and Administrator.  
[L.S.]

Corr. No. 2614/06.

WHEREAS by Section 9 of "The Land Act, 1898," the Governor may resume, for any of the purposes specified in Section 39 of the said Act, any portion of land held as a Conditional Purchase Lease: And whereas it is deemed expedient that the portion of Conditional Purchase Lease 20160/68 (Avon Location 9728), as described hereunder, should be resumed for two of the purposes specified in paragraphs 7 and 8 of Section 39 of the said Act, that is to say, for Water and Camping: Now, therefore I, Sir Robert Furse McMillan, Lieut.-Governor and Administrator as aforesaid, with the advice of the Executive Council, do by this my Proclamation resume portion of the aforesaid Conditional Purchase Lease for the purposes aforesaid.

Schedule.

That portion of Conditional Purchase Lease 20160/68 (Avon Location 9728), being the area surveyed and shown on Lands and Surveys Diagram 51754 as portion of Avon Location 26262, containing 23 acres 2 roods 5 perches. (Plan 343B/40, Fl.)

Given under my hand and the Public Seal of the said State, at Perth, this 15th day of January, 1929.

By His Excellency's Command,

H. MILLINGTON,  
Acting Minister for Lands.

GOD SAVE THE KING !!!

*The Main Roads Act, 1925.*

*Declaration of Main Road.*

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Colonel Sir William  
TO WIT. { Robert Campion, Knight Commander of the Most Distinguished Order of St. Michael and St. George, D.S.O., Governor in and over the State of Western Australia and its Dependencies in the Commonwealth of Australia.  
W. R. CAMPION,  
Governor.  
[L.S.]

M.R.B. 1097/28.

WHEREAS by Section 13 of "The Main Roads Act, 1925," the Governor may on the recommendation of the Board declare by Proclamation that any road shall be a main road: And whereas the Main Roads Board has recommended that the road specified in the Schedule hereto be so declared: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, hereby declares that the road specified in the Schedule hereto shall be a main road within the meaning of "The Main Roads Act, 1925," and that the footpaths, if any, of such road be excluded from the main road.

The Schedule.

*Bunbury-Collie-Wagin Road—(Bunbury Road District).*

A strip of land, one chain wide, commencing at the South-Eastern corner of the boundary of the Bunbury Municipality; thence continuing in a South-Easterly direction crossing the South-Western Railway to its Northern side at the Western boundary of Location 29; thence continuing in a South-Easterly, Easterly, and North-Easterly direction along Road No. 873 through Locations 29 and 30 to bridge over the Preston River, at the Eastern boundary of Location 30; thence crossing the Preston River at this point in a North-Easterly direction; thence continuing in a North-Easterly, Easterly, and South-Easterly direction through Location 39; thence continuing in a South-Easterly direction through Locations 15, 11, 38, and 16 to Picton Junction in Location 243, as shown on Plan M.R.B., W.A., 489.

Given under my hand and the Public Seal of the said State, at Perth, this 19th day of December, 1928.

By His Excellency's command.

(Sgd.) ALEX. McCALLUM,  
Minister for Works and Labour.

GOD SAVE THE KING !!!

AT a meeting of the Executive Council, held in the Executive Council Chamber, at Perth, the 3rd day of January, 1929, the following Order in Council was authorised to be issued:—

*Alteration of Boundaries of Koorda Health District under the provisions of "The Health Act, 1911-19."*

ORDER IN COUNCIL.

M.P.H. 689/28; Ex. Co. No. 56.

WHEREAS it is enacted by Section 19 of "The Health Act, 1911-19," that the Governor may alter the boundaries of any Health District constituted by the Governor under the said Act: And whereas it is desired to alter the boundaries of the Koorda Health District which was so constituted: Now, therefore, His Excellency the Governor of Western Australia, by and with the advice of the Executive Council, does hereby alter the boundaries of the said Health District in manner following, that is to say:—So as to include all that portion of land contained within the Townsite of Kulja.

L. E. SHAPCOTT,

Clerk of the Executive Council.

AT a meeting of the Executive Council held in the Executive Council Chambers, at Perth, the 15th day of January, 1929, the following Orders in Council were authorised to be issued:—

*The Child Welfare Act, 1907-27.*

ORDER IN COUNCIL.

572/20.

WHEREAS by Section 19 (2) of "The Child Welfare Act, 1907-27," it is provided that the Governor may appoint such persons, male or female, as he may think fit, to be members of any particular Children's Court, and may determine the respective seniorities of each

members: Now, therefore, His Excellency the Lieut.-Governor and Administrator, by and with the advice and consent of the Executive Council, doth hereby appoint the persons named in the Schedule hereto to be members of the Children's Court at the place mentioned.

## Schedule.

Geraldton—A. Meadowcroft, J.P.; George Lester, J.P.

L. E. SHAPCOTT,  
Clerk of the Council.

*The Land Act, 1898.*

## ORDER IN COUNCIL.

Corr. No. 2614/06.

WHEREAS by Section 42 of "The Land Act, 1898," it is made lawful for the Governor to direct that any Reserve shall vest in and be held by any Municipality, Road Board, or other person or persons to be named in the order, in trust for any of the purposes set forth in Section 39 of the said Act, or for the like or other public purposes to be specified in such order: And whereas it is deemed expedient that Reserve No. 10344 (West of Beverley) should vest in and be held by the Quairading Road Board in trust for the purpose of Water and Camping: Now, therefore, His Excellency the Lieut.-Governor and Administrator, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned Reserve shall vest in and be held by the Quairading Road Board in trust for the purpose aforesaid, subject nevertheless to the powers reserved to him by Section 41 of the said Act.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

*The Land Act, 1898.*

## ORDER IN COUNCIL.

Corr. No. 4879/06.

WHEREAS by Section 42 of "The Land Act, 1898," it is made lawful for the Governor to direct that any Reserve shall vest in and be held by any Municipality, Road Board, or other person or persons to be named in the order, in trust for any of the purposes set forth in Section 39 of the said Act, or for the like or other public purposes to be specified in such order: And whereas it is deemed expedient that Reserve No. 10341 (Recreation), at Darkan, should vest in and be held by the West Arthur Road Board in trust for the purpose of Recreation: Now, therefore, His Excellency the Lieut.-Governor and Administrator, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned Reserve shall vest in and be held by the West Arthur Road Board in trust for the purpose aforesaid, subject nevertheless to the powers reserved to him by Section 41 of the said Act.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

*The Land Act, 1898.*

## ORDER IN COUNCIL.

Corr. No. 7511/96.

WHEREAS by Section 42 of "The Land Act, 1898," it is made lawful for the Governor to direct that any Reserve shall vest in and be held by any Municipality, Road Board, or other person or persons to be named in the order, in trust for any of the purposes set forth in Section 39 of the said Act, or for the like or other public purposes to be specified in such order: And whereas it is deemed expedient that Reserve No. 15799 (Beverley Lot 402) should vest in and be held by the Beverley Road Board in trust for the purpose of Quarry (Sand): Now, therefore, His Excellency the Lieut.-Governor and Administrator, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned Reserve shall vest in and be held by the Beverley Road Board in trust for the purpose aforesaid, subject nevertheless to the powers reserved to him by Section 41 of the said Act.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

*The Land Act, 1898.*

## ORDER IN COUNCIL.

Corr. No. 9886/11.

WHEREAS by Section 42 of "The Land Act, 1898," it is made lawful for the Governor to direct that any Reserve shall vest in and be held by any Municipality, Road Board, or other person or persons to be named in the order, in trust for any of the purposes set forth in Section 39 of the said Act, or for the like or other public purposes to be specified in such order: And whereas it is deemed expedient that Reserve No. 14446 (Coorow Lots 65, 66, 67 and 83) should vest in and be held by Messrs. B. D. Bothe, C. A. Nolan, F. Bingham, G. Battersby, and A. C. Broun in trust for the purpose of Recreation: Now, therefore, His Excellency the Lieut.-Governor and Administrator, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned Reserve shall vest in and be held by Messrs. B. D. Bothe, C. A. Nolan, F. Bingham, G. Battersby, and A. C. Broun in trust for the purpose aforesaid, subject nevertheless to the powers reserved to him by Section 41 of the said Act.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

*The Land Act, 1898.*

## ORDER IN COUNCIL.

Corr. No. 4366/24.

WHEREAS by Section 42 of "The Land Act, 1898," it is made lawful for the Governor to direct that any Reserve shall vest in and be held by any Municipality, Road Board, or other person or persons to be named in the order, in trust for any of the purposes set forth in Section 39 of the said Act, or for the like or other public purposes to be specified in such order: And whereas it is deemed expedient that Reserve No. 20012 (Locations 11677, 11769, and 13136) should vest in and be held by the Hon. Minister for Water Supply, Sewerage, and Drainage in trust for the purpose of Water: Now, therefore, His Excellency the Lieut.-Governor and Administrator, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned Reserve shall vest in and be held by the Hon. the Minister for Water Supply, Sewerage, and Drainage in trust for the purpose aforesaid, subject nevertheless to the powers reserved to him by Section 41 of the said Act.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

*The Land Act, 1898.*

## ORDER IN COUNCIL.

Corr. No. 965/15.

WHEREAS by Section 42 of "The Land Act, 1898," it is made lawful for the Governor to direct that any Reserve shall vest in and be held by any Municipality, Road Board, or other person or persons to be named in the order, in trust for any of the purposes set forth in Section 39 of the said Act, or for the like or other public purposes to be specified in such order, and with power of leasing for any term not exceeding twenty-one years from the date of the lease: And whereas it is deemed expedient that Reserve 15935 (Abattoirs) should vest in and be held by the Dowerin Road Board: Now, therefore, His Excellency the Lieut.-Governor and Administrator, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned Reserve shall vest in and be held by the Dowerin Road Board with power to the said Road Board to lease the whole or any portion of the said Reserve for any term not exceeding twenty-one years from the date of the lease.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

*The Forests Act, 1918.*

## ORDER IN COUNCIL.

F.D. 500/27.

WHEREAS by "The Forests Act, 1918," it is provided that a dedication under the said Act of Crown land as a State Forest may be revoked, in whole or in part, in the following manner:—

- (a) The Governor shall cause to be laid on the Table of each House of Parliament a proposal for such revocation;
- (b) After such proposal has been laid before Parliament, the Governor, on a resolution being passed by both Houses that such proposal be carried out, shall by Order in Council revoke such dedication.

And whereas His Excellency the Governor did cause to be laid on the Table of each House of Parliament his proposals dated the 18th day of September, 1928, and the 28th day of November, 1928, for the revocation in part of the dedication of Crown lands as State Forest No. 4, by excising those portions of such State Forest as are described in the schedule hereto: And whereas, after such proposals had been laid before Parliament, a resolution was passed by both Houses that such proposals should be carried out: Now, therefore, His Excellency the Lieut.-Governor and Administrator, with the advice and consent of the Executive Council, doth hereby revoke in part the dedication of Crown lands as State Forest No. 4, Collie, by excising those portions of such State Forest as are described in the schedule hereto:—

## Schedule.

1. Surveyed Lot No. 1260, being the area bounded by lines starting from a point situate West 140.6 links and North 52.8 links from the Western corner of Collie Town Lot 57, and extending 290 degrees 34 minutes 177.1 links; thence 20 degrees 34 minutes 250.2 links; thence 110 degrees 34 minutes 113.4 links to the tangent point of a circular arc, the bearing and length of whose radius are 200 degrees 34 minutes and 52.8 links from said tangent point; thence by said arc South-Easterly 79.8 links; thence 200 degrees 34 minutes 200.6 links to the starting point. (Oa. 1r. 27 3/10p.)

2. Bounded by lines starting at Survey Peg HL6 on the South side of Road No. 1987, and extending North-Easterly to the railway survey on the Collie-Bowelling Railway; thence along said railway survey in a general South-Westerly and North-Westerly direction to the said South side of Road No. 1987, and thence South-Easterly along said road to the starting point.

3. Bounded by lines starting from the North corner of Collie Town Lot 1220, and extending 197 degrees 31 minutes 500 1/10 links to Road No. 5649; thence 214 degrees 2 minutes 122 3/10 links across said road; thence 303 degrees 13 minutes 650 1/10 links and 313 degrees 42 minutes 690 8/10 links along Road No. 2925; thence 243 degrees 42 minutes 100 links across the latter road; thence 313 degrees 42 minutes about 578 links; thence 43 degrees 42 minutes 100 links; thence 336 degrees 19 minutes about 530 6/10 links; thence 306 degrees 38 minutes about 1,743 links; thence 36 degrees 38 minutes 1,019 links to the Southern side of Road No. 5173; thence 127 degrees 4 minutes 1,056 8/10 links along said side to Clune Street; thence 200 degrees 39 minutes 208 1/10 links to the Southern side of Jones Street; thence 110 degrees 39 minutes 1,900 links along said side to the Western side of Newbold Street; thence 200 degrees 39 minutes 1,350 links along said side to the Southern side of Hutton Street, and thence 110 degrees 39 minutes 647 8/10 links along said side to the starting point, and on the inner part by and exclusive of Roads Nos. 5173 and 5649.

L. E. SHAPCOTT,

Clerk of the Council.

*Public Works Act, 1902.*

*Great Southern Railway—Additions and Improvements at Hamersley Siding.*

## ORDER IN COUNCIL.

P.W. 999/27; Ex. Co. No. 162.

WHEREAS by Section 11 of "The Public Works Act, 1902," it is made lawful for the Governor by Order in Council to authorise the Minister to undertake, construct, or provide any public work (subject as to Railways to Section 96), and such authorisation shall be

deemed an authority to such Minister by and under that Act: Now, therefore, His Excellency the Lieut.-Governor and Administrator, acting by and with the advice and consent of the Executive Council, and in exercise of the power conferred by the recited section of "The Public Works Act, 1902," doth hereby authorise the Honourable Minister for Works to construct and provide Additions and Improvements to the Great Southern Railway at Hamersley Siding, on the land shown coloured green on Plan P.W.D., W.A. 25992 (L.T.O. Diagram 7635), which may be inspected at the office of the Minister for Works, Perth.

L. E. SHAPCOTT,

Clerk of the Council.

*Public Works Act, 1902.*

*South-Western Railway—Additions and Improvements at Maddington (Accommodation for Station Master).*

## ORDER IN COUNCIL.

P.W. 1182/28; Ex. Co. No. 147.

WHEREAS by Section 11 of "The Public Works Act, 1902," it is made lawful for the Governor by Order in Council to authorise the Minister to undertake, construct, or provide any public work (subject as to Railways to Section 96), and such authorisation shall be deemed an authority to such Minister by and under that Act: Now, therefore, His Excellency the Lieut.-Governor and Administrator, acting by and with the advice and consent of the Executive Council, and in exercise of the power conferred by the recited section of "The Public Works Act, 1902," doth hereby authorise the Honourable Minister for Works to provide Additions and Improvements to the South-Western Railway at Maddington (Accommodation for Station-master), on the land shown coloured green on Plan P.W.D., W.A. 26022 (L.T.O. Diagram 8088), which may be inspected at the office of the Minister for Works, Perth.

L. E. SHAPCOTT,

Clerk of the Council.

*Abolition of Queen's Park Health District under the provisions of "The Health Act, 1911-19."*

## ORDER IN COUNCIL.

M.P.H. 5/29; Ex. Co. No. 190.

WHEREAS it is enacted by Section 19 of "The Health Act, 1911-19," that the Governor may abolish any Health District constituted by the Governor under the said Act: And whereas it is desired to abolish the Health District which was so constituted: Now, therefore, His Excellency the Lieut.-Governor and Administrator of Western Australia, by and with the advice and consent of the Executive Council, does hereby abolish the Queen's Park Health District.

L. E. SHAPCOTT,

Clerk of the Executive Council.

*Constitution of Canning Health District under the provisions of "The Health Act, 1911-19."*

## ORDER IN COUNCIL.

M.P.H. 5/29; Ex. Co. No. 190.

WHEREAS it is enacted by Section 19 of "The Health Act, 1911-19," that the Governor may constitute any portion of the State, not being a Municipal District, a Health District, with such boundaries and by such name as may be specified in the order: And whereas it is desired to constitute all that portion of the State which is comprised within the boundaries of the Canning Road District to be a Health District under the provisions of the said Act: Now, therefore, His Excellency the Lieut.-Governor and Administrator of Western Australia, by and with the advice and consent of the Executive Council, does hereby constitute the aforesaid portion of the State to be a Health District by the name of the Canning Health District, under the provisions of "The Health Act, 1911-19."

L. E. SHAPCOTT,

Clerk of the Executive Council.

*The Forests Act, 1918.*

## ORDER IN COUNCIL.

Forests File 1351/26; L. & S. File 2864/28.  
WHEREAS by "The Forests Act, 1918," it is provided that the Governor may by an Order in Council declare any Crown Lands as Timber Reserves within the meaning and for the purpose of that Act: Now, therefore, His Excellency the Lieut.-Governor and Administrator, with the advice and consent of the Executive Council, doth hereby declare the Crown lands described in Schedule hereto Timber Reserve 88/25, within the meaning and for the purpose of "The Forests Act, 1918."

## Schedule.

*Forest Reserve 88/25.*

Bounded by lines starting from the North-Eastern corner of Sussex Location 2078 and extending Easterly to the Western angle post near the 11 M.P. on Road No. 331; thence South-Westerly and Southerly along the Western side of said road to the Southernmost corner of Location 1969; thence Westerly along the Southern boundaries of said location and Location 1970 to the South-Western corner of the latter location; thence North, West, North, and generally Northerly along boundaries of Locations 1970 aforesaid, 2071, 2073, 2074, and 2075 to the Southern side of a one chain road running through the latter location; and thence Easterly along said side of road to the starting point; excluding all lands other than Crown Lands under "The Forests Act, 1918." (Sussex District: Plan 440D/40.)

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

*The Forests Act, 1918.*

## ORDER IN COUNCIL.

Forests File 110/25; L. & S. File 5956/28.  
WHEREAS by "The Forests Act, 1918," it is provided that the Governor may by an Order in Council declare any Crown Lands as Timber Reserves within the meaning and for the purpose of that Act: Now, therefore, His Excellency the Lieut.-Governor and Administrator, with the advice and consent of the Executive Council, doth hereby declare the Crown lands described in Schedule hereto Timber Reserve 91/25 within the meaning and for the purpose of "The Forests Act, 1918."

## Schedule.

*Forest Reserve 91/25.*

The area in the Nabberu District, containing 12,800 acres, bounded by lines starting from a point 179 chains North and 615 chains 14 links East from the South-Western corner of Pastoral Lease 3530/97 (as surveyed), and extending North 320 chains; then East 400 chains 10 links; thence South 320 chains; and thence West 399 chains 90 links to the starting point (Plan 60/300.)

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

## JUSTICES OF THE PEACE.

Premier's Department,  
Perth, 18th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator in Executive Council has accepted the resignations of—

The Rev. Ernest Richard Bulmer Gribble, late of Forrest River Mission, as a Justice of the Peace for the East Kimberley Magisterial District.

Henry Reynolds, Esq., late of Kundip, as a Justice of the Peace for the Phillips River Magisterial District.

John Ellis Clayton Morris, Esq., of Mandurah, as a Justice of the Peace for the Murray Magisterial District.

IT is hereby notified, for public information, that the following have been appointed, under Section 9 of "The Justices Act, 1902-26," as Justices of the Peace during

the term of their offices as Mayors of Municipalities or Chairmen of Road Boards:—

Robert Calder Crowther, Esq., Mayor of Guildford, for the Swan Magisterial District;

John Edward Hands, Esq., Mayor of Bunbury, for the Wellington Magisterial District;

George Henry William Long, Esq., Chairman of the South Perth Road Board, for the Perth Magisterial District;

William Stubbs, Esq., Chairman of the Kondinin Road Board, for the York and Yilgarn Magisterial Districts.

L. E. SHAPCOTT,  
Secretary Premier's Department.

## STATE SAVINGS BANK.

The Treasury,  
Perth, 11th January, 1929.

Treasury No. 1364/17.

IT is hereby published, for general information, that the agency of the State Savings Bank at Morgans has been closed.

A. BERKELEY,  
Acting Under Treasurer.

## THE AUDIT ACT, 1904.

The Treasury,  
Perth, 14th January, 1929.

Treasury No. 93/29.

IT is hereby published, for general information, that Mr. H. G. Golding has been appointed Receiver of Revenue for the Department of Agriculture at Kalgoorlie.

The Treasury,  
Perth, 15th January, 1929.

Treasury No. 116/29.

IT is hereby published, for general information, that the following officers have been appointed Receivers of Revenue for the Metropolitan Water Supply and Drainage Department: J. W. Ffarrington, as from the 11th January, 1929, H. E. Humphrey, as from the 14th January, 1929, and the appointment of F. Hart as Receiver of Revenue is hereby cancelled as from the 11th January, 1929.

A. BERKELEY,  
Acting Under Treasurer.

## THE STAMP ACT, 1921.

The Treasury,  
Perth, 16th January, 1929.

Treasury No. 2019/21.

IT is hereby published, for general information, that His Excellency the Lieut.-Governor and Administrator in Executive Council has been pleased to approve, under the provisions of "The Stamp Act, 1921," of the appointment of Edgar Solan Bott to be a person authorised to cancel stamps, at Katanning, *vice* R. Cobham, as from the 1st January, 1929.

A. BERKELEY,  
Acting Commissioner of Stamps.

## APPOINTMENT.

Chief Secretary's Department,  
Perth, 14th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator in Council has been pleased to approve of the promotion of John Hugh Reid to the position of Principal Warder, Fremantle Prison, from the 23rd December, 1928, *vice* Principal Warder Deal, retired.

H. C. TRETOWAN,  
Under Secretary.

## THE BUNBURY HARBOUR BOARD ACT, 1909.

*Amendment of Regulations.*

Chief Secretary's Department,  
Perth, 16th January, 1929.

633/22.

HIS Excellency the Lieut.-Governor and Administrator has been pleased to amend the Regulations under "The Bunbury Harbour Board Act, 1909," published in the *Government Gazette* on the 16th June, 1922, at page 1129, by substituting for paragraph (c) thereof a paragraph as follows:—

- (c) On property so vested or charged from the 1st day of July, 1918, to the 30th day of June, 1926, inclusive, at the rate of 6½ per cent. per annum.

And by inserting therein after paragraph (c) a paragraph as follows:—

- (d) On property so vested or charged from the 1st day of July, 1926, to the 31st December, 1928, at the rate of 5½ per cent. per annum, and thereafter any property vested in or charged to the Board during any period of six months (from the 1st July to 31st December or from 1st January to 30th June) of any financial year shall be at the current rate for such period as may be fixed by the Hon. Treasurer.

H. C. TRETHOWAN,  
Under Secretary.

## THE PEARLING ACT, 1912-24.

Chief Secretary's Department,  
Perth, 14th January, 1929.

1550/25.

HIS Excellency the Lieut.-Governor and Administrator in Council has been pleased to amend Regulation 40 of the regulations under "The Pearling Act, 1912-24," published in the *Gazette* on the 22nd day of October, 1926, by adding thereto a paragraph as follows:—

"If there is a common boundary between two areas, and such boundary has been marked by the licensees, or either of them, by posts or stakes, the obligation to keep such boundary so marked shall be upon both licensees of the areas having such common boundary; and one half of any proper expenditure incurred by either licensee in keeping such common boundary so marked shall be payable to him by the other licensee, and shall be recoverable on demand."

H. C. TRETHOWAN,  
Under Secretary.

## ONSLOW JETTY—REGULATIONS AND SCHEDULE OF CHARGES.

Chief Secretary's Department,  
Perth, 14th January, 1929.

321/22.

HIS Excellency the Lieut.-Governor and Administrator in Council has been pleased to approve of the passenger fares at Onslow being reduced from 1s. 6d. return, and 1s. single, to 6d. each way, as from the 1st February, 1929.

H. C. TRETHOWAN,  
Under Secretary.

## APPOINTMENTS.

Medical Department,  
Perth, 14th January, 1929.

126/25.

HIS Excellency the Lieut.-Governor and Administrator in Council has been pleased to appoint the following to be members of the Board of Management of the Perth Hospital until the second Friday in January, 1930: J. B. Hawkins, the Principal Medical Officer, F. J. Huelin, Mrs. E. Cowan, Miss M. Holman, M.L.A., H. O. Howling, A. H. Fanton, M.L.A., J. W. Tyson, Mrs. J. Johnson, P. J. Mooney, F. A. Hadley, Mrs. T. W. Clarke, and T. O. Birnie

H. C. TRETHOWAN,  
Under Secretary.

Office of Public Service Commissioner,  
Perth, 17th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator in Executive Council has approved of the following appointments:—

Ex. Co. 78; P.S.C. 700/27.—Arthur Albert Crane, under Section 29 of the Public Service Act, to be Pilot, Harbour and Light Branch, Chief Secretary's Department, at a salary of £334 per annum as from 1st December, 1927.

Ex. Co. 78; P.S.C. 750/26.—Albert John Henry Burrell, under Section 29 of the Public Service Act, to be Draftsman, Forests Department, at a salary of £288 per annum, as from 1st July, 1928.

Ex. Co. 78; P.S.C. 258/28.—Andrew Lloyd Millen, under Section 28 of the Public Service Act, to be Junior Clerk, Audit Department, at a salary of £72 per annum, as from 1st May, 1928.

Ex. Co. 1841; P.S.C. 422/23.—Garnet Hawkins Philp, under Section 6, Subsection 3 of the Public Service Appeal Board Act, 1920, to be Clerk (Public Inquiries), Workers' Homes Board, Treasury Department, at a salary of £312 per annum, as from 1st July, 1928.

Ex. Co. 936; P.S.C. 594/26.—Eira Gwyn Roberts, under Section 28 of the Public Service Act, to be Junior Clerk, Shorthandwriting and Typing, Water Supply Office, Northam, Department of Public Works and Water Supply, at a salary of £120 per annum as from 1st April, 1928.

Ex. Co. 182; P.S.C. 61/28.—Nellie Margaret Kelly, under Section 28 of the Public Service Act, to be Junior Clerk, Factories and Shops Branch, Department of Public Works and Labour, at a salary of £72 per annum as from 25th May, 1928.

Ex. Co. 182; P.C.S. 252/28.—William Frederick Vaughan, under Section 28 of the Public Service Act, to be Junior Clerk, Clerk of Courts Office, Bunbury, Crown Law Department, at a salary of £96 per annum as from 1st May, 1928.

Ex. Co. 78; P.S.C. 710/27.—George Wallie Marshall Nunn, under Section 29 of the Public Service Act, to be Assistant Divisional Forest Officer, Forests Department, at a salary of £348 per annum as from 30th December, 1927.

Ex. Co. 78; P.S.C. 409/28.—Harry Edwin Joseph Hewitt, under Section 28 of the Public Service Act, to be Junior Clerk, Audit Department, at a salary of £72 per annum as from 25th June, 1928.

Ex. Co. 78; P.S.C. 709/27.—Reginald Clair Mattiske, under Section 28 of the Public Service Act, to be Junior Clerk, Premier's Department, at a salary of £72 per annum as from 1st July, 1928.

Ex. Co. 1841; P.S.C. 477/27.—Harry Cullen, under Section 29 of the Public Service Act, to be Statistical Officer, Drafting Branch, Public Works Department (Metropolitan Water Supply Section), at a salary of £288 per annum as from 1st July, 1928.

And of the acceptance of the following resignation:—

Ex. Co. 78.—J. A. Hawkesford, Clerk, Metropolitan Water Supply Department, as from 31st December, 1928.

Also of the following retirements:—

Ex. Co. 1302.—A. E. Lankester, Field Inspector, Inspection of Fruit Branch, Department of Agriculture, under Section 66 of the Public Service Act, as from 18th December, 1928.

Ex. Co. 109.—M. H. Pringle, Clerk, Shorthandwriting and Typing, Public Works Department, under Section 66 of the Public Service Act, as from 3rd March, 1929.

Ex. Co. 169; P.S.C. 27/15.  
IT is hereby notified, for general information, that Monday, 28th January, 1929 (Anniversary Day), has been appointed a Public Service holiday throughout the Service.

G. W. SIMPSON,  
Public Service Commissioner.

## AMENDMENTS TO CLASSIFICATION.

No. in Public Service List.	Name.	Present				Name.	Amended				Remarks.
		Title.	Classification.				Title.	Classification.			
			Min.	Max.	Sal.			Min.	Max.	Sal.	
PREMIER'S DEPARTMENT (GOVERNMENT PRINTING OFFICE).											
19	Lilleyman, T. E.	Reader in Charge and Compiler of Index, <i>Government Gazette</i>	£ 336	£ 408	£ 408	Lilleyman, T. E.	Reader in Charge and Compiler of Index, <i>Government Gazette</i>	£ 360	£ 456	£ 432 a	To date from 1st October, 1928.
DEPARTMENT OF AGRICULTURE.											
1707	Carne, C. M. ...	Economic Botanist and Pathologist	504	600	...	Vacant ... ..	Plant Pathologist	408	504	...	To date from 1st January, 1929.
1708	Gardner, C. A. ...	Assistant Botanist and Pathologist	324	408	...	Gardner, C. A. ...	Government Botanist and Curator of State Herbarium	408	504	...	do. do.

(a) Classification to include all overtime (including overtime worked weekly on the *Government Gazette*).

G. W. SIMPSON,  
Public Service Commissioner.

## VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Salary.	Date Returnable.
Crown Law ... ..	Stipendiary Magistrate, etc., Geraldton ... ..	£600—£756	26th January, 1929.
Do. ... ..	Chief Electoral Officer ... ..	£480—£576	do.
Agricultural Bank and Industries Assistance Board	Clerk in Charge of Office, Geraldton ... ..	£324—£408	do.

Applications are called under Section 38 of "The Public Service Act, 1904," and are to be addressed to the Public Service Commissioner, and should be made on the prescribed form obtainable from the offices of the various Permanent Heads of Departments.

G. W. SIMPSON,  
Public Service Commissioner.

## VACANCIES, MAIN ROADS BOARD STAFF.

Office.	Position.	Salary.	Returnable.
Geraldton ... ..	Draftsman ... ..	£350 per annum	24th January, 1929.
Narrogin ... ..	Do. ... ..	£350 per annum	24th January, 1929.

M. GLENDINNING,  
Secretary Main Roads Board.

Main Roads Board,  
Perth, 16th January, 1929.

HIS Excellency the Governor in Executive Council has approved of the acceptance of the following resignation:—

Ex. Co. 28; Pers. 55.—S. Paulett, Assistant Engineer, Main Roads Board, as from 24/1/29.

M. GLENDINNING,  
Secretary.

Crown Law Department,  
Perth, 16th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator in Executive Council has approved of the undermentioned appointments:—

F. E. McCaw as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Merredin, *vice* J. Simpson transferred;

G. F. Mathea as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Katanning, during the absence on leave of C. B. Marshall;

A. F. N. Schroder as Electoral Registrar for the North Province, *vice* E. J. Jacob deceased;

Constable J. F. Flinders as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Northampton, during the absence on leave of Constable A. McCaskill;

Constable A. J. Ferrier as Clerk of the Local Court and Clerk to Magistrates, Sandstone, *vice* Constable J. P. Markey transferred;

Constable G. Green as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Kondinin;

Constable W. Harvey as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Manjimup.



THE Honourable Minister for Justice has approved of the undermentioned appointments:

F. W. Richardson as Bailiff of the Local Court, Perth, *vice* T. O'Connor;

Constable G. Green as Bailiff of the Local Court, Kondinin;

Constable W. Harvey as Bailiff of the Local Court, Manjimup;

Constable A. J. Ferrier as Bailiff of the Sandstone Local Court, *vice* Constable J. P. Markey, transferred;

Constable J. F. Flinders as Acting Bailiff of the Local Court, Northampton, during the absence on leave of Constable A. McCaskill;

Constable F. H. Norman as Bailiff of the Greenbushes Local Court, *vice* Constable T. H. Percy, resigned.

THE Honourable Minister for Justice has appointed G. R. Bartley, A. E. Frape, and A. Glass as Commissioners for Declarations under "The Declarations and Attestations Act, 1913."

#### THE LICENSING ACT, 1911 (CONSOLIDATED). (Section 21.)

ACTING under the powers conferred upon us by Subsection (7) of Section 21 of "The Licensing Act, 1911 (Consolidated)," subject to the approval of the Minister, we, the Licensing Magistrates of Western Australia, hereby delegate to the Acting Resident Magistrate of the Ravensthorpe Magisterial District the exercise in the Ravensthorpe Licensing District of our powers, authorities, duties, and functions relating to an application for removal of the Billiard Table License for premises known as "The Metropolitan Billiard Saloon" from the present site to the house and premises now occupied by the applicant licensed as a Wayside House, and known as "The Port Hotel," situated at Hopetoun, on Hopetoun Town Lot 81 and part of Lot 80, such application to be dealt with at the Licensing Court to be held in March next.

Dated this 7th day of January, 1929.

J. LYON JOHNSTON,  
Chairman.

A. S. McCLINTOCK,  
Member.

I, John Collins Willcock, being the Minister in charge of "The Licensing Act, 1911 (Consolidated)," approve of the above delegation.

J. WILLCOCK,  
Minister for Justice.

H. G. HAMPTON,  
Under Secretary for Law.

9th January, 1929.

#### JURY ACT, 1898.

##### Allowances to Jurors.

Crown Law Department,  
Perth, 17th January, 1929.

HIS Excellency the Lieut.-Governor in Executive Council has been pleased to make the following Regulations under the Jury Act, 1898, as amended by the Act No. 12 of 1928.

H. G. HAMPTON,  
Under Secretary for Law.

##### Regulations.

1. For the purpose of these Regulations the State of Western Australia is divided into three Jury Districts—

- (a) Perth and Agricultural;
- (b) Goldfields; and
- (c) North-West.

(a) The Perth and Agricultural Jury District includes the Perth, Fremantle, Swan, Northampton, Victoria, Blackwood, Collicie, Esperance, Katanning, Murray, Northam, Phillips River, Plantagenet, Sussex, Toodyay, Wellington, Williams, and York magisterial districts.

(b) The Goldfields Jury District includes the Murchison, Murchison East, Mount Margaret, Yalgoo, Coolgardie, Coolgardie North, Coolgardie East, Coolgardie North-East, Yilgarn, and Dundas magisterial districts.

(c) The North-West Jury District includes the Port Hedland, Kimberley East, Kimberley West, Kimberley Goldfields, Roebourne, Broome, Pilbara, Peak Hill, Ashburton, and Gascoyne magisterial districts.

2. The undermentioned fees shall be payable to all special and common jurors in course of civil jurisdiction and to all common jurors in courts of criminal jurisdiction and on coroner's inquests.

	Per day.	£	s.	d.
Jurors attending courts in the Perth and Agricultural District shall be allowed	1	0	0	
In the Goldfields District, £1 per day, plus 20 per cent.	1	4	0	
In the North-West District, £1 per day, plus 33 1/3rd per cent.	1	6	8	

##### Travelling.

3. If jurors reside over three miles from the court at which they are subpoenaed to attend, they shall receive the actual fare (first-class, return) where there is a public conveyance available. Where a public conveyance is not available they shall receive 9d. a mile both ways in the Perth and Agricultural District, and 1s. a mile both ways in the Goldfields and North-West Districts to the court or to the nearest public conveyance.

4. The Government reserves the right to supply a conveyance in lieu of fare or mileage.

5. Should a juror be serving on a case which is adjourned he shall receive either a return fare to enable him to return to his home during such adjournment or payment for the period of such adjournment, whichever gives the lower total.

6. If the Court adjourns from the Friday to the Monday a juror may be allowed pay for the Saturday, provided he has lost his ordinary emoluments for that day.

7. When jurors are excused or temporarily discharged by the Court for a specific period pending the hearing of a case in which some other jury is empanelled, or some other case being heard, a juror shall receive no pay for such period unless he can show actual loss in no way due to his own action.

8. In extraordinary circumstances such remuneration may be allowed as shall be decided by the Minister for Justice after taking the circumstances into consideration.

#### AMENDMENT OF AREAS AND BOUNDARIES OF RESERVES.

Department of Lands and Surveys,  
Perth, 15th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator, in Executive Council, has been pleased to approve of the areas and boundaries of the following Reserves being amended as described in the Schedules below, for the purposes therein set forth; the areas and boundaries previously published in the *Government Gazette* being hereby cancelled:—

2614/06.

AVON.—No. 10344 (Water and Camping).—Location 26262. (24a. 2r. 22p.). (Diagram 51754; Plan 343B/40, E1.)

9886/11.

COOROW.—No. 14446 (Recreation).—Lots 65, 66, 67 and 83. (about 20a. Or. 36p.). (O.P. Geraldton 533; Plan Coorow Townsite.) (Reserve 14445 "Schoolsite" is hereby cancelled.)

2651/28.

CANNA.—No. 19922 (Recreation).—Lot 33. (11a. Or. 2p.). (Diagram 52481; Plan Canna Townsite.)

C. G. MORRIS,  
Under Secretary for Lands.



## RESERVES.

Department of Lands and Surveys,  
Perth, 16th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator in Executive Council has been pleased to set apart as Public Reserves the lands described in the Schedules below for the purposes therein set forth:—

9940/03.

WILLIAMS (near Congelin).—No. 20005 Quarry (Gravel) and Road access thereto.—Location No. 14378. (6a.) (Diagram 51720; Plan 384B/40, F1.)

1943/28.

VICTORIA (near Yuin).—No. 20011 Water and Camping (Department of Agriculture).—Bounded by lines starting from 41 miles 61 chains on the No. 3 Rabbit-proof Fence, and extending North about 79 chains 50 links to a point East of the Southernmost corner of Mining Lease T.A. 10; thence Westerly through said corner and onward to the Eastern boundary of Business Area Lot 18, Yuin; thence 173 degrees 5 minutes, 16 chains 36 links to the Easternmost corner of Lot 32; thence 263 degrees 5 minutes, 6 chains 50 links; thence 353 degrees 5 minutes, 17 chains 15 links; thence West about 48 chains 23 links to a point North of the 42 miles 66 chains 89 links on the Rabbit-proof Fence aforesaid; thence South about 72 chains 78 links to said point; thence 108 degrees 53 minutes, about 62 chains 21 links, and 55 degrees 29 minutes, about 23 chains 68 links along said fence to the starting point; excluding Mining Lease G.A. 10. (about 640a.) (Plan 55/300.)

4366/24.

WILLIAMS (Tarin Rock).—No. 20012 (Water).—Locations Nos. 11677, 11769, and 13136. (about 174a.). (Diagrams 51625 and 47120; Plan 387/80, A4.) (Excluding Road Reserves 17446, "Schoolsite," and 16655, "Townsite," are hereby reduced.)

5062/28.

AVON (near Clackline).—No. 20014 (Timber).—Location No. 19469. (544a.) (Diagram Northam 1760; Plan 27D/40, B4.)

C. G. MORRIS,  
Under Secretary for Lands.

## TENDERS FOR LEASING RESERVES Nos. 7224 (PIG WELL COMMON) AND 20018 (PUBLIC UTILITY).

*Kalgoorlie Land Agency.*  
Grazing Purposes.

Section 41a of "The Land Act, 1898," and its amendments.

Corr. 230/00

TENDERS for the leasing of the land comprised within "Common" and "Public Utility" Reserves Nos. 7224 and 20018 respectively, as described hereunder (situated at Pig Well, near Leonora), containing about 8,640 acres, are invited.

The above Reserves will be available for leasing under Section 41a of "The Land Act, 1898," and its amendments, for a term of one year, renewable at the will of the Hon. the Minister for Lands, and terminable at three months' notice, rent being apportioned accordingly, and no compensation will be paid for improvements effected at the expiration of the lease or the sooner determination thereof.

Tenders for the above, accompanied by one year's rent (the minimum amount being fixed at the rate of 12s. per annum per 1,000 acres or part thereof), endorsed "Tender for Pig Well Common and Public Utility Reserves Nos. 7224 and 20018," shown on Public Plan 43/300 and addressed "Under Secretary for Lands, Perth," must be lodged at the Lands Office, Kalgoorlie, on or before Wednesday, 13th February, 1929.

All tenders lodged on or before that date will be treated as having been received on that date.

The highest or any tender will not necessarily be accepted. (Plan 43/300.)

C. G. MORRIS,  
Under Secretary for Lands.

## Schedule.

Bounded by lines starting from the most Northerly Eastern corner of Pastoral Lease 848/97 and extending East 76 chains 30 links; thence North 166 chains 71 links; thence East 233 chains 75 links; thence South 320 chains; thence West 309 chains 96 links; thence North 153 chains 29 links to the starting point; excluding Reserves Nos. 6504, 9681, and 12396.

Subject to the condition that the travelling public and prospectors shall have uninterrupted access to water on Reserves Nos. 6504, 9681, and 12396 at all times.

## TENDERS FOR LEASING RESERVE No. 20003.

*Bunbury Land Agency.*

Grazing Purposes.

Section 41a of "The Land Act, 1898," and its amendments.

Corres. 6020/28.

TENDERS for the leasing of the land comprised within "Excepted from Sale" Reserve 20003 (situated near Bowelling), containing about 400 acres, are invited.

The above Reserve will be available for leasing, under Section 41a of "The Land Act, 1898," and its amendments, for a term of one year, renewable at the will of the Hon. the Minister for Lands, and terminable at three months' notice, rent being apportioned accordingly, and no compensation will be paid for improvements effected at the expiration of the lease or the sooner determination thereof.

Tenders for the above, accompanied by one year's rent (the minimum amount being fixed at the rate of Two pounds per annum), endorsed "Tender for Leasing" Reserve 20003, shown on Public Plan 410D/40, B and C 3, and addressed "Under Secretary for Lands, Perth," must be lodged at the Lands Office, Bunbury, on or before Wednesday, 30th January, 1929.

All tenders lodged on or before that date will be treated as having been received on that date.

The highest or any tender will not necessarily be accepted.

Reserve 19195, set apart for "Sanitary," and containing 10 acres, is excluded from this area. (Plan 410D/40, B and C 3.)

C. G. MORRIS,  
Under Secretary for Lands.

## THE CEMETERIES ACT, 1897.

*Appointment of Board for Cemetery (Reserve 19984), near Geraldton.*

Department of Lands and Surveys,

Corres. 6886/03. Perth, 15th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator in Executive Council has been pleased, under the provisions of the above Act, to appoint the following gentleman as a Board to control Reserve 19984 (Cemetery), near Geraldton, under the provisions of the said Act: Mr. John Thomas Clarke, Mr. Harold William Morrisby, Mr. William Currie, Mr. Arthur Thomas Hardwicke, Mr. William Bennett.

C. G. MORRIS,  
Under Secretary for Lands.

## CHANGE OF PURPOSE RESERVES.

No. 12376.

Department of Lands and Surveys,  
Corr. 9564/09. Perth, 15th January, 1929.

HIS Excellency the Lieut.-Governor and Administrator in Executive Council has been pleased to approve, under Section 41 of "The Land Act, 1898," of the purpose of Reserve 12376, at Quairading, being changed from "Railway Water Supply" to "Public Utility." Plan—Quairading and 3c/40.)

No. 17975.

Corres. 1332/00 Vol. 4.  
HIS Excellency the Lieut.-Governor and Administrator in Executive Council has been pleased to approve, under Section 41 of "The Land Act, 1898," of the purpose of Reserve 17975, at Busselton, being changed from "Cemetery" to "Park Lands and Recreation." (Plan—Busselton Townsite.)

C. G. MORRIS,  
Under Secretary for Lands.

## THE LICENSED SURVEYORS ACT, 1909.

The Surveyor General's Office,  
Perth, 10th January, 1929.

IT is hereby notified, for general information, that the following gentlemen have this day been licensed to practise as surveyors under the above Act: Douglas Dain, Walter John Grover, Joseph James Moyle.

H. LAMPHEE,  
Secretary Land Surveyors' Licensing Board.

## LAND OPEN FOR PASTORAL LEASING.

Under Part X. of "The Land Act, 1898"  
IT is hereby notified that the land described hereunder will be available for general selection under Part X. of "The Land Act, 1898," and its amendments, on and after the date specified:—

**OPEN WEDNESDAY, 30th JANUARY, 1929.**

## GERALDTON LAND AGENCY.

*North-West Division.**Victoria District (near Beedcinna).*

Corres. 6120/25. (Plan 55/300.)

That area of unsurveyed land, containing about 25 acres; being Wm. Burges' forfeited Pastoral Lease No. 3604/96.

## KALGOORLIE LAND AGENCY.

*Eastern Division.**Edjudina and Hampton Districts (about 12 and 45 miles East of Goongarrie).*

Corres. 3409/27. (Plan 34/300.)

Those areas of unsurveyed land, containing about 215,897 and 86,805 acres; being R. L. Kempe's forfeited Leases Nos. 3511/97 and 2512/97.

## PERTH LAND AGENCY.

*North-West Division.**Thaduna District (near Marymia).*

Corres. 4486/25. (Plan 71/300.)

That area of unsurveyed land, containing about 100,000 acres; being R. W. W. T. Webb's forfeited Pastoral Lease No. 3588/96.

*Kimberley Division.**Bulara District (near about 7½ miles S.E. of Mt. Dockrell).*

Corres. 1772/22. (Plan 130/300.)

That area of unsurveyed land, containing about 23,000 acres; being C. Esau's forfeited Pastoral Lease No. 2063/98.

*North-West Division.**Lyndon District (about 35 miles S.W. of Onslow).*

Corres. 1778/27. (Plan 95/300.)

That area of unsurveyed land, containing about 298 acres; being Minderoo Pastoral Company, Ltd. forfeited Pastoral Lease No. 3668/96.

**OPEN WEDNESDAY, 6th FEBRUARY, 1929.**

## KALGOORLIE LAND AGENCY.

*Eastern Division.**Jaurdi District (near Duri Station).*

Corres. No. 5032/26. (Plan 24/300.)

That area of unsurveyed land, containing about 100,000 acres; being H. C. Hopkins' forfeited Pastoral Lease No. 3466/97.

*Eastern Division.**Weld District (about 29 miles North-East of Burtville).*

Corres. 4353/27. (Plan 44/300.)

That area of unsurveyed land, containing about 30,000 acres; being J. G. Donaldson's forfeited Pastoral Lease No. 3558/97.

## PERTH LAND AGENCY.

*Eucla Division.**Nurina District (about 28 miles North-West of Red Point Rock).*

Corres. 2750/22. (Plan 15/300.)

That area of unsurveyed land, containing about 30,144 acres; being E. H. Talbot's forfeited Pastoral Lease No. 1156/95.

*Kimberley Division.**Fitzroy and Dampier District (near Derby).*

Corres. No. 772/05. (Plan 135/300.)

That area of unsurveyed land, containing about 210,032 acres; being the area surrendered from Pastoral Lease No. 1553/98

*Kimberley Division.**Marndoo District (about 24 miles West of Wyndham).*

Corres. 1107/22. (Plans 142/300 and 143/300.)

That area of unsurveyed land, containing about 100,000 acres; being G. N. Edwick's forfeited Pastoral Lease No. 2049/98.

*Kimberley Division.**Omaliinde District (about 13 miles North of Mt. Laptz).*

Corres. No. 1754/17. (Plans 133/300 and 140/300.)

That area of unsurveyed land, containing about

*North-West Division**Erivilla District (about 80 miles West of Peak Hill).*

Corres. No. 4877/24. (Plan 72/300.)

That area of unsurveyed land, containing about 73,301 acres; being Healey and Russell's forfeited Pastoral Lease No. 3522/96.

*North-West Division**Gregory and Windell District (near Hamersley Station).*

Corres. No. 4452/22. (Plan 97/300.)

That area of unsurveyed land, containing about 20,000 acres; being W. H. Etherton's forfeited Pastoral Lease No. 3379/96.

*North-West Division**Hardey District (about 3 miles South of Mt. Florry).*

Corres. No. 1564/26. (Plan 93/300.)

That area of unsurveyed land, containing about 30,000 acres; being G. H. Parker's forfeited Pastoral Lease No. 3626/96.

*North-West Division**Murchison District (about 56 miles South-East of Hamelin Pool).*

Corres. 695/25. (Plans 57/300 and 58/300.)

That area of unsurveyed land, containing about 100,000 acres; being P. W. Smith's forfeited Pastoral Lease No. 3554/96.

*North-West Division**Teano District (about 20 miles North-East of Horseshoe).*

Corres. No. 5441/28. (Plan 72/300.)

That area of unsurveyed land, containing about 40,000 acres; being M. Collin's cancelled application.

C. G. MORRIS,

Under Secretary for Lands.

## FORFEITURES.

THE undermentioned Leases have been cancelled under Section 136 of "The Land Act, 1898," for non-payment of rent to 31st December, 1928:—

Name,	District,	Lease No.,	Area,	Rent,	Corr. No.
Berry, W. G.,	Esperance	(458)	27912/55	(840a.),	£157 10s.; 9976/10.
Dodd, L. L.,	Nelson	(8176),	23221/74	(91a. 1r 3p.),	£6 14s. 1d.; 177/23.
Bennett, T. W.,	Yandanooka	(75)	20/1311	(64a. 2r. 24p.),	£286 15s. 5d.; 546/29.
Bennett, T. W.,	Yandanooka	(31),	20/1310	(857a. 0r. 11p.),	£1,458 14s. 9d.; 546/19.
Rhodes, C. N.,	Yandanooka	(65),	20/1322	(2,356a. 1r. 37p.),	£1,621 16s. 6d.; 1622/19.

The undermentioned Leases have been cancelled under Section 137a:—

Brophy, Wilfred, Roe	(237),	22445/68	(3,298a. 2r. 14p.),	non-compliance with conditions;	5461/17.
Brown, F. H., Avon	(19116, 19118, 18265),	21895/68	(3,562a. 0r. 16p.),	non-compliance with conditions;	3029/27.
Craig, Joseph, Kent	(726 and 736),	22001/68	(836a.),	non-compliance with conditions;	3293/27.
Denman, R. H., Fitzgerald	(629),	42185/55	(791a. 2r. 10p.),	non-compliance with conditions;	1311/26.
Denman, R. H., Fitzgerald	(842),	25423/74	(160a.),	non-compliance with conditions;	2077/26.
Lyons, J. C., Ninghan	(1185),	21846/69	(920a.),	non-compliance with conditions;	1313/27.
O'Meagher, P. E., Eastern	3455/97	(100,000a.),	non-compliance with conditions;	1939/26.	
Rankine, H. A. B., Williams	(14352),	22409/68	(174a. 1r. 3p.),	abandoned;	464/27.
Sands, S. J., Avon	(24795),	42022/55	(556a. 1r. 21p.),	non-compliance with conditions;	3558/25.
Sturkey, J. R., Avon	(15121),	22405/68	(3,958a.),	abandoned;	5326/27.
Tweedie, Francis, Victoria	(7102),	22770/68	(2,122a. 2r. 39p.),	abandoned;	333/28.
Ward, R. J., Avon	(20462),	22332/68	(2,056a.),	non-compliance with conditions;	5770/27.
Westwood, Clive, Victoria	(6247),	22970/68	(999a.),	abandoned;	1730/28.
Young, Charles, South-West	1294/93	(about 4,000a.),	abandoned;	1048/07.	
Ivin, Richard, Kent	(387),	42520/55	(995a.),	non-compliance with conditions;	1750/26.
Bone, James, Ninghan	(1160),	21865/68	(718a. 3r. 23p.),	non-compliance with conditions;	5068/26.
Whitehead, C. L., Avon	(1387/26),	30326/68	(988a. 1r. 25p.),	non-compliance with conditions;	1387/26.

## LAND OPEN FOR SELECTION.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under and subject to "The Land Act, 1898," and its amendments, including such further amendments as may be made by Parliament during the current year.

All approvals shall be subject to the residence conditions as prescribed by Section 55 of the said Act.

The areas marked "A" shall be open for selection by the special classes of selectors hereinafter named in the following order of preference:—

- (1) Under "The Discharged Soldiers' Settlement Act, 1918," by "Discharged Soldiers" within the meaning of paragraphs (a), (b), and (c) of the interpretation of the term in Section 3 of that Act, and "Dependants" within the meaning of that term in the said section.
- (2) Under "The Land Act, 1898," by ex-British Soldiers who were on active service in the late war.
- (3) Under "The Land Act, 1898," by Munition Workers in the late war.
- (4) Under "The Land Act, 1898," by ordinary selectors.

(In the event of an applicant other than a Discharged Soldier under subparagraph (1) obtaining a block within a Repurchased Estate, the term of the lease and conditions of payment will be subject to re-adjustment in accordance with the provisions of "The Agricultural Lands Purchase Act, 1909.")

The areas marked "B" are not subject to such order of preference.

Applications must be lodged at the Local Land Office for the district in which the land is situated, not later than the date specified, but may be lodged before such date if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board, except in cases where it is already determined by the order of preference set out above under "A." Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least three days between the closing date and the sitting of the Board.

If an applicant wishes to appear before the Land Board in person he may apply to the Head Office or to the Clerk in Charge of any of the District or Branch Land Offices for a certificate to the Railway Department, which, on presentation at the nearest Railway Station, will entitle him to a Return Ticket, at Excursion Rates, to the place where the Board will sit, available for seven days from the date of issue.

The selector of a Homestead Farm from any location available under Part VIII. must take the balance thereof, if any, under Conditional Purchase.

The prices quoted hereunder (exclusive of the value of improvements, if any, and survey fees, and land acquired by the Crown under "The Agricultural Lands Purchase Act, 1909," or otherwise for settlement) are reduced by one-half to Discharged A.I.F. Soldiers only.

## SCHEDULE.

OPEN WEDNESDAY, 23rd JANUARY, 1929.

## ESPERANCE LAND AGENCY.

"B."

*Fitzgerald District (near Beete Siding).*

Corr. No. 4459/28.

Open under Parts V., VI., and VIII. (Plan Esperance, Sheet 22.)

Location 988, containing 1,062a. 3r. 35p., at 11s. 6d. per acre; classification in 6662/25; no Agricultural Bank advance on this location; being H. J. Engelke's cancelled application.

"B."

*Fitzgerald District (about 12 miles East of Kumari Siding).*

Corr. No. 5103/27.

Open under Parts V., VI., and VIII. (Plan 371/80, D4.)

Location 1013, containing 1,093a. 0r. 15p., at 6s. 6d. per acre; classification page 28 of 5608/25; subject to the conditions governing selection in this district; being S. J. McCosh's forfeited Lease 42510/55.

## KATANNING LAND AGENCY.

*Kojonup District.*

Corr. No. 5767/05.

Open under Part V. (Plan 417d/40, E3 and 4.)

The land contained within the closed road passing along the East boundaries of Kojonup Locations 6824 and 6822 and Ewlyamartup A.A. Lot 102 at £1 per acre. This land is available only to holders of land abutting thereon. The Crown Grant of this land will not be issued before those of adjoining blocks in the same name.

## PERTH LAND AGENCY.

*Swan District.*

Corr. No. 11406/04.

Open under Part V. (Plan 1B, 1C/20, Lion Mill Locality.)

The land contained within the closed road passing through Swan Location 1667, at £1 per acre. This land is available only to holders of land abutting thereon.

## RAVENSTHORPE LAND AGENCY.

"B."

*Kent District (about 14 miles South-West of Ravensthorpe).*

Corr. No. 5204/21.

Open under Parts V., VI., and VIII. (Plan 420/80, D3.)

Location 765, containing 586a. 2r. 20p., at 10s. 3d. per acre; classification page 6 of 5204/21; subject to special conditions governing selection in this district; being M. Moir's forfeited Lease No. 39865/55.

"B."

*Oldfield District (about seven miles South-West of Ravensthorpe).*

Corr. No. 2867/27.

Open under Parts V., VI., and VIII. (Plan 420/80, E1 & 2.)

Location 330, containing 416a. 3r. 7p., at 10s. 3d. per acre; classification page 7 of 2115/23; subject to the mining conditions in this district; being D. A. S. Francis' forfeited Lease 42532/55.

## SOUTHERN CROSS LAND AGENCY.

"B."

*Yilgarn District (near Kodjerner).*

Corr. No. 5926/28.

Open under Parts V., VI., and VIII. (Plan 36/80, C3.)

The area, containing about 430 acres, bounded on the North by Location 1114, on the West by a line in prolongation Southerly of the Western boundary of location aforesaid, on the South-East by Location 1086, and on the North-East by a line in prolongation North-Westerly of the North-Eastern boundary of the latter location. Subject to survey, classification, and pricing, and to the payment of cost of survey in advance, if required by the Department.

OPEN WEDNESDAY, 30th JANUARY, 1929.

GERALDTON LAND AGENCY.

VICTORIA DISTRICT—YARRA YARRA REPURCHASED ESTATE—(situate about 3 miles West of Winchester)—Plan, 95/80 B3.

Available for General Selection.

Corres. 3867/25.

Under Part V., Sec. 55, of "Land Act, 1898," as modified by "The Agricultural Lands Purchase Act, 1909," and Sec. 10 of "The Discharged Soldiers' Settlement Act, 1918."

Lot No.	Area.	Price per acre.	Purchase money.	To Returned Soldiers.			Ex-Imperial Soldiers.	Civilians.	Agricultural Bank In-debtedness.	Improvements.	
				Plus first half year's interest capitalised at 6 per cent. per annum.	Half-yearly Instalment.		Half-yearly Instalmen			Total charge, including capitalised interest.	Half-yearly instalment over 25 years, at 6½ per cent. per annum.
					Next 4½ years only at 6 per cent. per annum.	Balance 25 years and interest at 6 per cent. per annum.	Over 30 years, including interest at 6 per cent. per annum.	Over 30 years, including interest at 6 per cent. per annum.			
	a. r. p.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
6928	1,140 3 9	0 17 6	998 4 2	1,028 3 1	30 17 0	38 16 0	36 1 6	35 0 4	...	...	...
3775	1,000 0 0	0 6 9	337 10 0	347 12 6	10 8 7	13 10 3	12 4 0	11 16 10	...	...	...

Being G. H. Davies' forfeited leases 20/2184 and 20/2182; subject to the Agricultural Bank mortgage of £326 19s., plus interest of £23 15s. 9d.; and also subject to the payment of £464 1s. 6d., being the value of improvements over and above those covered by the Agricultural Bank's mortgage, within 30 days from the date of issue of the approval notice, in default immediate forfeiture; the growing crop now being harvested is the property of the Crown.

## BEVERLEY LAND AGENCY.

"B"

Avon District (about 15 miles South-West of Beverley).

Corr. No. 1853/25.

Open under Parts V., VI., and VIII. (Plan 342B/40, D. 1 &amp; 2.)

Location 23757, containing 300 acres 1 rood 8 perches, and Location 23755, containing 159 acres 3 roods 36 perches; subject to pricing; classification page 6 of 1853/25 and 4 of 1754/25; being A. J. Grover's forfeited Leases 20046/68 and 24928/74.

Avon District.

Corr. No. 143/15.

Open under Part V. (Plan 343A/40, D1.)

The land contained within the closed road passing along the Eastern boundaries of Locations 18863 and 18867, at £1 (one pound) per acre. This land is available only to holders of land abutting thereon. The Crown grant of this land will not be issued before those of adjoining blocks in the same name.

## BRIDGETOWN LAND AGENCY.

Nelson District (near Kirup).

Corr. No. 3034/26.

Open under Parts V., VI., and VIII. (Plan 414A/40, C2.)

The area, containing about 12 acres, bounded by lines starting from the intersection of the Eastern boundary of the Bunbury-Bridgetown Railway Reserve with the North boundary of Location 11103, and extending Northerly along said Railway Reserve about 8 chains; thence Easterly about 16 chains; thence Southerly to the Northern boundary of Location 11104; thence Westerly along the latter boundary and the North boundary of Location 11103 to the starting point, excluding portion of Road No. 5178 passing through same; also the area, containing about 8 acres, bounded by lines starting from the most Easterly Southern corner of Location 11104, and extending 76 degrees about 10 chains; thence North-Westerly to the most Easterly Northern corner of the said location; thence Southerly along the most Eastern boundary of the said location to the starting point; subject to survey, classification, and pricing and to the payment of cost of survey, or part thereof, with application, if considered necessary by the Department. Subject also to the conditions governing selection within Pastoral Leases in the South-West Division of the State.

## GERALDTON LAND AGENCY.

"B"

Victoria District (about six miles West of Gutha).

Corr. No. 1793/27.

Open under Parts V., VI., and VIII. (Plan 128/80, A3.)

Location 5532, containing 2,156 acres, at 6s. 9d. per acre; classification page 15 of 10310/11; subject to the right of resumption, without compensation, except for the value of any improvements; no Agricultural Bank advance on this block; being Collins & Murphy's forfeited Lease 22182/68.

## KATANNING LAND AGENCY.

"B"

Kojonup District (near Nowcrellup).

Corr. No. 6682/21.

Open under Parts V., VI., and VIII. (Plan 408/80, F4; 407/80, A4.)

Location 6782, containing 369 acres 2 roods, at 8s. 9d. per acre, and Location 7958, containing 706 acres 0 roods 15 perches, at 7s. 3d. per acre; classification page 1 of 12900/10, Vol. 3, and page 6 of 5376/23; prices reducible to 4s. 9d. and 2s. 3d. per acre respectively if poison be eradicated and land stocked within five (5) years; being C. R. Mitchell's forfeited Leases 14979/68 and 18405/68.

"B"

Kojonup District (near Mindarabin Tank).

Corr. No. 4290/28.

Open under Parts V., VI., and VIII. (Plan 418/80, A. &amp; B. 3.)

Location 6686, containing 375 acres, and Location 7999, containing 25 acres; subject to classification and pricing; also Location 7998, containing 1,000 acres; subject to survey, classification, and pricing and payment of full survey fee (£6 and £25 10s.) respectively with application; being G. M. Howse's cancelled application.

"B"

Kojonup District (about 14 miles South-West of Woodanilling).

Corr. No. 5608/28.

Open under Parts V., VI., and VIII. (Plan 416/40, C1.)

Part of Location 7966, comprising about 265 acres; subject to survey, classification, and pricing, and payment of full survey fee if called upon; being F. Carter's cancelled application.

## NORTHAM LAND AGENCY.

"B"

Avon District (near Wogarl Siding).

Corr. No. 5755/27.

Open under Parts V., VI., and VIII. (Plan 5/80, D2.)

Location 25256, containing about 5,000 acres, at 4s. per acre (ex survey fee); subject to survey and payment of full survey fee of £57 with application; being F. Ransley's cancelled application.

"B"

Avon District (about eight miles North-East of Mawson Siding).

Corr. No. 8243/10.

Open under Parts V., VI., and VIII. (Plan 3A/40, C2; 3D/40, C3.)

Part of Location 16538, containing 639 acres; subject to pricing and an Agricultural Bank mortgage of £175; being H. Preston's forfeited Lease 26917/55.

*Avon District.*

Corr. No. 2204/23.

Open under Part V. (Plan 3C/40, E4.)

The land contained within the closed road passing along part of the South-East boundary of Avon Location 10290; subject to pricing. This land is available only to holders of land abutting thereon.

## "B"

*Avon District (near Nanyanine Well).*

Corr. No. 4267/22.

Open under Parts V., VI., and VIII. (Plan 25/80, A1.)

The area, containing about 675 acres, bounded on the North by Location 18884, on the East by Locations 18240 and 24674, on the South by Location 20481, and on the West by a one-chain road along the Eastern boundaries of Locations 20358 and 24986; subject to survey, classification, and pricing and to the payment of cost of survey (£21) with application.

## PERTH LAND AGENCY.

## "B"

*Victoria District (near Gunnyidi Siding).*

Corr. No. 7881/07.

Open under Parts V., VI., and VIII. (Plan 90/80, D3.)

The area, containing about 36 acres, being that portion of Location 3167 situate East of a North South line starting from a point on its North boundary situate about 12 chains West of its North-East corner, and extending South to its South boundary; subject to survey, classification, and pricing. (Reserve 10987 "excepted from sale" is hereby reduced.)

## WAGIN LAND AGENCY.

## "B"

*Kojonup District (about 3½ miles West of Boyerine).*

Corr. No. 788/20.

Open under Parts V., VI., and VIII. (Plan 409C/40, D. &amp; E. 4.)

Locations 7493 and 7694, containing 646 acres 1 rood 12 perches, at 7s. per acre; reducible to 2s. 3d. per acre if poison be eradicated and land stocked within five (5) years; classification page 3 of 788/20; being H. M. Kippin's forfeited Leases 14667/68 and 22435/74.

*Williams District.*

Corr. No. 1147/27.

Open under Part V. (Plan 343B/40, B1.)

The land contained within the closed road passing along a West, a North, and a Westernmost boundaries of Williams Location 9449, and a West, a North, and a part of the Westernmost boundaries of Location 9430, at 15s. (Fifteen shillings) per acre. This land is available only to holders of land abutting thereon. Crown Grants of this land will not be issued before those of adjoining blocks in the same name.

## OPEN WEDNESDAY, 6th FEBRUARY, 1929.

## BEVERLEY LAND AGENCY.

## "B."

*Beverley A.A. District (about two miles South-West of Mt. Kokeby).*

Corr. No. 4487/24.

Open under Parts V., VI., and VIII. (Plans 342B/40, F2; 343A/40, A2.)

Locations 69 and 136, containing 114a. 1r., at 8s. 6d. per acre; classification page 4 of file 4487/24; and Location 38, containing 122a. 3r. 10p., at 7s. 6d. per acre; classification page 6 of 4720/25; being D. H. and W. E. Brereton's forfeited Leases 19033/68 and 21826/68.

## "B."

*Avon District (about three miles South of Jubuk Siding).*

Corr. No. 2390/27.

Open under Parts V., VI., and VIII. (Plan 344/80, B4.)

Location 9842, containing 1,104a. 1r. 15p., at 6s. 9d. per acre; classification page 10 of file 244/18; and Location 19874, containing 508a., at 11s. 6d. per acre; classification page 5 of file 4959/25; subject to payment for improvements; being J. Bowron's forfeited Leases 21976/68 and 41681/55.

## BRIDGETOWN LAND AGENCY.

## "B."

*Sussex District (near Witchcliffe).*

Corr. No. 4567/28.

Open under Parts V., VI., and VIII. (Plan 440D/40, B3.)

Locations 1181 and 3164, containing 160 and about 65 acres respectively; subject to pricing.

## BUNBURY LAND AGENCY.

WELLINGTON DISTRICT—DARDANUP REPURCHASED ESTATE—(situate near Dardanup)—Plan Dardanup Estate.

*Available for General Selection.*

Corres. 4077/23.

Under Part V., Sec. 55, of "Land Act, 1898," as modified by "The Agricultural Lands Purchase Act, 1909," and Section 10 of "The Discharged Soldiers' Settlement Act, 1918."

Lot No.	Area.	Price per acre.	Purchase money.	To Returned Soldiers.			Ex-Imperial Soldiers.	Civilians.	Agricultural Bank Indebtedness.	Improvements.	
				Plus first half year's interest capitalised at 6 per cent. per annum.	Half-yearly Instalment.	Balance 25 years and interest at 6 per cent. per annum.	Half-yearly Instalment.	Half-yearly Instalment.		Total charge, including capitalised interest.	Half-yearly instalment over 25 years, at 6 per cent. per annum.
3	a r p.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.	£ s. d.
	63 2 3	4 10 0	285 16 8	294 8 2	8 16 8	11 8 10	10 6 7	10 0 7	...	50 13 0	2 0 0

Subject to the conditions governing selection in this Estate; being A. Fair's forfeited Lease No. 20/2091.

## GERALDTON LAND AGENCY.

"B."

*Victoria District (about 8 to 10 miles North-East of Canna).*

Corr. No. 2645/28.

Open under Parts V., VI., and VIII. (Plan 128/80, B & C 1.)

That area of unsurveyed land, comprising about 1,600 acres, enclosed by Locations 8408, 8617, 8188, 8435, 8651, 8428, and 8437; also that area bounded by Locations 8437, 8436, 8843, 8432, and a line running South from a point 5 chains West of the South-East corner of Location 8436 to Location 8432, and containing about 1,060 acres. Subject to survey, classification, and pricing and payment of full survey fee (£32 10s. and £28 respectively); being J. A. Ewing's cancelled applications.

"B."

*Victoria District (near Caron).*

Corr. No. 4637/27.

Open under Parts V., VI., and VIII. (Plan 95/80, F1.)

Locations 4169 and 8738, containing 1,047a. 2r. 37p., at 6s. per acre; classification page 3 of 3332/22; being R. J. A. Moody's forfeited Leases 22362/68 and 25799/74.

## NORTHAM LAND AGENCY.

"B."

*Avon District (about five miles South of Norpa Siding).*

Corr. No. 1802/28.

Open under Parts V., VI., and VIII. (Plan 24/80, B 3 & 4.)

Locations 18262 and 26213, containing about 400a.; subject to survey and pricing; classification page 14 of file 7732/22; being M. W. Williams' cancelled applications.

"B."

*Melbourne District (about 10 miles East of Carani Siding).*

Corr. No. 12801/11.

Open under Parts V., VI., and VIII. (Plan 57/80, C4.)

Part of Location 2600, containing 160 acres, subject to pricing and an Agricultural Bank mortgage of £500; being G. Welch's forfeited Homestead Farm 17598/74.

"B."

*Melbourne District (12½ miles East of Nugadong).*

Corr. No. 6319/28.

Open under Parts V., VI., and VIII. (Plan 89/80, F4.)

The area, containing about 2,650 acres, bounded on the West by Locations 1152 and 1147, on the North by a two-chain road along the Southern boundary of Location 647 and same extended Easterly, on the East by a one-chain road along the Western boundaries of Locations 2289 and 2288, and same extended Southerly, and on the South by a one-chain road along the Northern boundary of Location 1684; subject to survey, classification, and pricing and to the payment of full cost of survey (£44) with application.

"B."

*Ninghan District (near Kulirin Soak).*

Corr. No. 6322/28.

Open under Parts V., VI., and VIII. (Plan 65/80, E4.)

The area, containing about 1,100 acres, bounded on the North by a one-chain road along the Southern boundary of Location 2407, on the East by a one-chain road along the Western boundary of Location 2589, on the South by a line in prolongation Westerly of the Southern boundary of the latter location, and on the West by Locations 2409 and 2537; subject to survey, classification, and pricing and to the payment of full cost of survey with application (£28).

"B."

*Roe District (near Waterbitten).*

Corr. No. 1871/26.

Open under Parts V., VI., and VIII. (Plan 6/80, A 3 & 4.)

The area, containing about 7,000 acres, bounded on the East by Location 237 and a two-chain road along the Western boundaries of Locations 238 and 240, on the South by Locations 243 and 244, on the West by a line in prolongation Northerly of the Western boundary of the latter location, and on the North by a line extending Westerly from the Northern corner of Location 237; subject to survey, classification, and pricing and to the payment of full cost of survey with applications.

## PERTH LAND AGENCY.

"B."

*Canning District (near Piesse's Gully).*

Corr. No. 3365/19.

Open under Part V., Section 60. (Plan Piesse's Brook, Sheet 2 and 1C/40.)

Location 776, containing 22a. 3r. 8p., price per location £55; subject to the payment for improvements (Departmental tree-pulling); being Jas. Bryden's forfeited Lease No. 1667/60.

## Melbourne District.

Corr. No. 5050/01.

Open under Part V. (Plan 58/80, F2.)

The land contained within the closed road commencing on the East boundary of Lot M. 1039 of Melbourne Location 920, and extending North-Eastward to the South boundary of Reserve 249, at £1 per acre. This land is available only to holders of land abutting thereon.

## WAGIN LAND AGENCY.

"B."

*Roe District (about 12 miles South of Newdegate).*

Corr. No. 3025/28.

Open under Parts V., VI., and VIII. (Plan 406/80, C1.)

Location 81, containing 1,189a. 1r. 19p., at 11s. per acre; classification page 1 of file 4521/22; no Agricultural Bank advance guaranteed; subject to the right of resumption, without compensation, except for value of improvements; being R. Wigley's cancelled application.

"B."

*Williams District (about 12 miles North-East of Barton).*

Corr. No. 3748/28.

Open under Parts V., VI., and VIII. (Plan 385C/40, F4.)

Locations 11717 and 11718, containing about 710a.; subject to survey, classification, and pricing and payment of survey fee (£22 10s.) with application; being H. C. P. Derrell's cancelled application.

## OPEN WEDNESDAY, 13th FEBRUARY, 1929.

## ESPERANCE LAND AGENCY.

"B"

*Fitzgerald District (about one and three miles South-West of Grass Patch).*

Corr. No. 327/28.

Open under Parts V., VI., and VIII. (Plan 492/80, B & C 1 & 2.)

Location 62, containing 500 acres, at 10s. per acre; classification page 4 of 5729/24; and Location 61, containing 660 acres, at 12s. 3d. per acre; classification page 5 of 2455/25; subject to the conditions governing selection in this district; being W. L. Hare's forfeited Leases 42599/55 and 13240/56.

## OPEN WEDNESDAY, 20th FEBRUARY, 1929.

## ESPERANCE LAND AGENCY.

"B."

*Esperance District (about nine miles West of Treslove).*

Corr. No. 2171/27.

Open under Parts V., VI., and VIII. (Plan 402/80, A3.)

Locations 869 and 1298, containing 999a. 2r., at 10s. 3d. per acre; classification page 10 of file 5186/21; subject to conditions governing selection in this district; being R. C. Eggeling's forfeited Leases 42375/55 and 25664/74.

"B."

*Esperance District (about six miles North-West of Treslove).*

Corr. No. 1229/28.  
Open under Parts V., VI., and VIII. (Plan 402/80, B2.)

Locations 429 and 1313, containing 1,000a., at 10s. 6d. per acre; classification page 4 of file 5867/10; subject to conditions governing selection in this district; being F. J. Hurlock's forfeited Leases 42658/55 and 25989/74.

"B."

*Fitzgerald District (about 12 miles West of Dowak).*

Corr. No. 6004/27.

Open under Parts V., VI., and VIII. (Plan 11/300.)

Location 1407, containing about 1,300a.; subject to survey, classification, and pricing, and payment of survey fee (£30) with application; being C. C. Usmar's cancelled application.

"B."

*Fitzgerald District (about 12 miles North-East of Kumarl Siding).*

Corr. No. 2170/27.

Open under Parts V. and VI. (Plan 371/80, C & D4.)

Location 1001, containing 1,093a. 0r. 38p., at 8s. per acre; classification page 17 of file 5608/25; subject to the mining, resumption, and Agricultural Bank conditions governing selection in this district; being E. H. Bydder's forfeited Lease No. 42432/55.

C. G. MORRIS,

Under Secretary for Lands.

NARROGIN.

7th February, 1929, at 12 noon, at the District Lands Office—

Kulin—Town 56†, 39.9p., £22 10s.; 64†, 39.9p., £20.

\*Suburban for cultivation.

† Subject to payment for improvements £1 on Lot 56 and £4 10s. on Lot 64 by the purchaser immediately after sale.

‡ Subject to the payment of £40 for improvements by the purchaser immediately after the sale if purchased by other than the owner of same.

§ Subject to the payment of £150 for improvements by the purchaser immediately after the sale, if purchased by other than the owner of same.

The purchaser will have the option of taking, in lieu of a grant of the fee simple, a lease under the Regulations at the scheduled capital value nearest the upset price for the term of 99 years, in payment of a premium equal to the amount of his bid in excess of the upset price.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet only.

C. G. MORRIS,

Under Secretary for Lands.

## GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at Public Auction on the dates and at the places specified below:—

## BEVERLEY.

22nd January, 1929, at 3.30 p.m., at the District Lands Office—

Brookton—Town 152, 3r. 16p., £20.

Mourumbine—\*24, 5a. 0r. 31p., £17; 26, 5a. 2r. 6p., £19; 29, 4a. 1r. 17p., £17; 23, 5a. 1r. 16p., £17; 25, 5a. 1r. 27p., £17; 27, 4a. 0r. 21p., £15; 28, 4a. 0r. 28p., £16.

## KALGOORLIE.

23rd January, 1929, at 11 a.m., at the District Lands Office—

Kalgoorlie—Town 906, 1r., £12 10s.; §1226, 1r. 4p., £10.

Leonora—Town §522, 1r., £12 10s.

## ALBANY.

24th January, 1929, at 2.30 p.m., at the District Lands Office—

Mt. Barker—\*334, 4a. 0r. 21p., £15.

## ESPERANCE.

24th January, 1929, at 2 p.m., at the District Lands Office—

Dowak—Town 1, 17, 39.1p. each, £25 each.

Salmon Gums—Town 83, 84, 1r. each, £15 each.

## MOORA.

25th January, 1929, at 4 p.m., at the Court House—

Moora—\*165, 2a. 3r. 37p., £20; 166, 2a. 3r. 36p., £18; 167, 2a. 3r. 36p., £20.

## NORTHAM.

26th January, 1929, at 11 a.m., at the District Lands Office—

Tammin—Town 9, 2r., £40.

## BRUCE ROCK.

2nd February, 1929, at 11 a.m., at the District Lands Inspector's Office—

Bruce Rock—\*285, 2a. 3r. 33.5p., £30.

## WAGIN.

5th February, 1929, at 11 a.m., at District Lands Office—

Dumbleyung—Town 70, 1r. 6p., £12; 71, 1r. 4p., £12.

## SOUTHERN CROSS.

6th February, 1929, at 3 p.m., at the District Lands Office—

Westonia—Town 114, 1r., £10.

## THE LICENSED SURVEYORS ACT, 1909.

Western Australia.

*Members of the Land Surveyors' Licensing Board.*

John Percy Camm, Surveyor General, Chairman.

Norman Statham Bartlett, Licensed Surveyor, Chief

Draftsman, Lands and Surveys Department.

George Marshall Nunn, Licensed Surveyor.

Clement Hogarth, Licensed Surveyor.

Hubert Edwin Whitfeld, B.A., B.E., M.I.M.M., M.I.E.A.,

Professor of Engineering.

Athol John Bennett, B.C.E., Licensed Surveyor.

IT is hereby notified, for general information, that the undermentioned Surveyors are duly registered under the above Act:—

Absolon, E. H., Wagin.

Allan, Robert, Victoria Park.

Arney, A. E., Perth.

Barclay, H. C., c/o Surveyor General's Office, Perth.

Bartlett, N. S., Surveyor General's Office, Perth.

Bee, F. M., Perth.

Bellingham, G. H. J., G.P.O., Sydney, New South Wales.

Bennett, A. J., Charles Street, South Perth.

Bennett, A. R., Federated Malay States.

Birch, G. G., Bendigo, Victoria.

Blain, C. F., Neutral Bay, Sydney.

Bowler, C. E., c/o Surveyor General, New South Wales.

Brazier, N. M., Upper Capel, via Donnybrook.

Breen, T. J., Land Titles Department, Perth.

Broadhurst, R. H., Shire Hall, Charlton, Victoria.

Brockman, A. W., Gingin.

Brockway, W. St. C., 10 Mann Street, Cottesloe.

Brown, C. H. A., Wongan Hills.

Brown, W. H., Kelmscott.

Bruce, R. K. A., Federated Malay States.

Burdett, F. L., Applecross.

Burnett, J. T., Greenmount.

Cameron, M. F., Federated Malay States.

Camm, H., Surveyor General's Office, Perth.

Camm, J. P., Surveyor General, Perth.

Campbell, A. H.

Campbell, Gordon, c/o Surveyor General's Office, Perth.

Campbell, W. D., Sydney, New South Wales.

Campbell, W. R., Perth.

Cauning, A. W., W.A.T.C. Buildings, Howard Street, Perth.

Cannon, W. McK., Titles Office, Melbourne.

Chalmers, N., Spring Street, Sydney, New South Wales.

Chrisp, H. M., Emilton Avenue, St. Kilda, Victoria.

Christie, W. B., Perth.

Cleave, T. A., Surveyor General's Office, Perth.

Clifford, E. G., Public Works Department, Perth.

Cohn, W. J., Merredin.

Cornfield, V., Sydney.

Cox, F. W., Katanning.



- Crawford, J. S., Mt. Lawley.  
 Crooke, C. G., Survey Office, Brisbane.  
 Cross, E. W., Taree, New South Wales.  
 Crowther, H., 317 Collins Street, Melbourne, Victoria.  
 Cruickshank, R. S., 6 Emerald Hill Terrace, Perth.  
 Dain, D., Perth.  
 Darling, W. F., Hobart, Tasmania.  
 Dean, J. G. Y., Public Works Department, Perth.  
 deMole, W. F., Renmark, South Australia.  
 Denny, C. M., Gosnells.  
 Dickinson, K. J., Federated Malay States.  
 Drew, F. W., Innisfail, Queensland.  
 Driver, J. H., Mukinbudin.  
 Duke, C. E., Perth.  
 Dunne, H. A., Wyalkatchem.  
 Easton, W. R., Darwin.  
 Edwards, R. W., Mt. Lawley.  
 Ellison, T. A., c/o Surveyor General's Office, Perth.  
 Empen, L. J., c/o Public Works Department, Perth.  
 Ewing, John, Perth.  
 Ewing, J. A., 83 Broome Street, Cottesloe.  
 Farrington, E. G., Federated Malay States.  
 Fenton, E. A., Brown Street, Claremont.  
 Findlay, C. L., c/o Surveyor General's Office, Perth.  
 Fisher, H., Kempsey, New South Wales.  
 Flint, P. W. E., British East Africa.  
 Formby, R., Wagin.  
 Fox, M., Thomas Street, West Perth.  
 Fyfe, W. V., Longroyd Street, Mount Lawley.  
 Gemmell, Wm., British Gold Coast, West Africa.  
 Geyer, E. W., Malay States.  
 Gillett, G. N. C., Perth.  
 Gladstones, H., Wagin.  
 Goddard, C. A., Hobart, Tasmania.  
 Goodwin, J. T. H., Canberra.  
 Goyder, A. W., Water Supply Department, Perth.  
 Graham, Alexr., Federated Malay States.  
 Graham, Jas., Cottesloe.  
 Grant, A. J., Woodend, Victoria.  
 Grover, W. G., Melbourne, Victoria.  
 Guy, C. J., c/o Surveyor General's Office, Perth.  
 Hall, A. C., Perth.  
 Hall, J. A., Bridgetown.  
 Harcourt, J. N., Perth.  
 Hardy, H. T., Yorick Club, Melbourne, Victoria.  
 Heather, D. S. B., c/o Surveyor General's Office, Perth.  
 Henry, J. P., Wagner Street, Malvern, Victoria.  
 Henry, T. E. C., Portland, Victoria.  
 Hicks, J., c/o Surveyor General's Office, Perth.  
 Hogarth, C., Stone Street, South Perth.  
 Hope, L. C. A., Perth.  
 Hope, P. G. S., 92 Blencowe Street, Leederville.  
 Hore, J., Ballarat, Victoria.  
 Hossack, A. G., c/o Surveyor General's Office, Perth.  
 Irwin, W. A., Cranbrook.  
 Johnson, A. W., Wellington Street, Mid. Brighton, Victoria.  
 Johnston, Edgar C., Melbourne, Victoria.  
 Johnston, F. M., Canberra.  
 Kerr, J. R., Port Hedland.  
 King, H. S., Guildford.  
 Leahy, H. P. L., Edinhope, Victoria.  
 Lefroy, de C. G., Highbury.  
 Lefroy, G. A., Guildford.  
 Lefroy, J. H. M., Surveyor General's Office, Perth.  
 Leonard, E. A., South Africa.  
 Leviny, E. A., Titles Office, Melbourne.  
 Lewis, A. J., Leederville.  
 Lilliecrona, T. G., Sweden.  
 Loudon, W.  
 Love, H. A., Corinda, Queensland.  
 Lukin, J. H., Rabaul, Papua.  
 Lymburner, C. H. N., c/o Mr. Cripps.  
 Lysons, E. W. M., New Plymouth, New Zealand.  
 Macartney, E. H. B., 36 Bagot Road, Subiaco.  
 Maguire, H. R., Atherton, Queensland.  
 Manners, R. M., c/o Surveyor General's Office, Perth.  
 Manning, E. R., Colonial Mutual Chambers, Perth.  
 May, G. M., Claremont.  
 McNab, R. F., State Rivers and W.S. Commission, Victoria.  
 McWhae, K. A., Esperance.  
 Medcalf, F. G., c/o District Surveyor, Albany.  
 Mellows, Ernest J., 17 Woodsome Street, Mt. Lawley.  
 Middleton, Alfd., New South Wales.  
 Minchin, M. E., Geraldton.  
 Mitchell, H. A., Donnybrook.  
 Moore, Hon. Sir N. J., London.  
 Moss, W. E. C., Labouchere Road, South Perth.  
 Mott, F. de la M., Bairnsdale, Victoria.  
 Moyle, J. J., Bowman Building, King William Street, Adelaide, South Australia.  
 Murray, V. H. R., Boulder.  
 Newcombe, C., Warwick, Queensland.  
 Noble, C., Malay States.  
 Norris, W. M., 5 King's Road, Subiaco.  
 Nott, P. S., 86 Pitt Street, Sydney.  
 Nunn, G. W. M., Perth.  
 Nunn, G. M., Victoria Avenue, Claremont.  
 Nunn, J. A., Greenmount.  
 Oldham, H., Irrigation Department, South Australia.  
 Oliver, F. S., Kelmscott.  
 Orbell, S., Auckland, New Zealand.  
 Paine, H. L., c/o Surveyor General's Office, Perth.  
 Parry, T. S., District Survey Office, Narrogin.  
 Parson, Geo., 317 Collins Street, Melbourne, Victoria.  
 Pascoe, R. W., c/o Surveyor General's Office, Perth.  
 Paterson, J., Titles Office, Victoria.  
 Percival, A., Home and Territories Department, Melbourne.  
 Pitt, F. K., c/o Surveyor General's Office, Perth.  
 Pratt, R. G.  
 Raff, H., Adelaide Street, Brisbane.  
 Ranford, H. S., St. George's Terrace, Perth.  
 Raymond, T. W., New South Wales.  
 Renou, F. G., Fiji.  
 Richter, A. H. J., Queen's Park.  
 Ridley, B. W., 38 Fourth Avenue, Maylands.  
 Robertson, L. R. G., Lessou Grove, Hawthorn, Victoria.  
 Robinson, E. L., New Zealand.  
 Rockett, H. W., Ways and Works, Railway Department, Perth.  
 Rolland, R. A., Walker Avenue, Perth.  
 Rudall, W. E., 98 Outram Street, West Perth.  
 Rutherford, D., 63 Bedford Avenue, Subiaco.  
 Sainsbury, W. H., Guildford.  
 Sanderson, A., India.  
 Saw, W. A., Bellevue Terrace, Perth.  
 Sawley, F. L., Adelaide, South Australia.  
 Scandrett, A. B., Tamworth, New South Wales.  
 Scouler, J. J. S., Red Cliffs, Victoria.  
 Shepherd, F. P., Darwin.  
 Shields, W. H., Perth.  
 Simpson, S. L., North Perth.  
 Smith, H. A., 33 Proclamation Street, Subiaco.  
 Smith, S. E., Northam.  
 Solly, J. B. T., 74 Outram Street, West Perth.  
 Steffanoni, Lewis, St. George's Terrace, Perth.  
 Steffanoni, V. L., 538 William Street, Perth.  
 Stoddart, J., 24 Altona Street, Perth.  
 Stokes, S. J., c/o Surveyor General's Office, Perth.  
 Sutton, E. H., Lands and Surveys Department, Melbourne, Victoria.  
 Tarrant, H., 3 Campbell Parade, Canterbury, Victoria.  
 Terry, M., Busselton.  
 Thomas, L. R., Tasmania.  
 Thornton-Smith, G. J., Public Works Department, Perth.  
 Tibbits, W. H., Tenterfield, New South Wales.  
 Tupper, Frank, 29 Bernard Street, Claremont.  
 Tuxen, L. C., G.P.O., Sydney, New South Wales.  
 Tyers, A. McK., 450 Collins Street, Melbourne, Victoria.  
 Urbahn, J. H., c/o Surveyor General's Office, Perth.  
 Vance, T. A., Victoria Barracks, Brisbane, Queensland.  
 Vines, G. D., c/o Surveyor General's Office, Perth.  
 Warrick, W. M., Melbourne, Victoria.  
 Watkins, C. E., New South Wales.  
 Watt, J. C., Kellerberrin.  
 Webb, W. E., 430 Little Collins Street, Melbourne, Victoria.  
 Young, J. C., c/o Surveyor General's Office, Perth.

H. LAMPHEE,  
Secretary.

Surveyor General's Office,  
Perth, 10th January, 1929.

TRANSFER OF LAND ACT, 1893.  
(Section 75.)

Application No. 21/1929.

NOTICE is hereby given that pursuant to the direction of the Commissioner of Titles in this behalf it is intended on the sixth day of February next to issue in the name of George Robert Watson of Wiluna Contractor a special Certificate of Title to the land described below the duplicate Certificate of Title having as is alleged been lost.

Dated this 10th day of January, 1929.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

The Land referred to.

All that one undivided moiety of and in all that piece of land situate at the corner of Woodley Street and Wells Street in the town of Wiluna being Wiluna Town Lot 21 being the whole of the land comprised in Certificate of Title Volume 267 Folio 77.

TRANSFER OF LAND ACT, 1893.  
(Section 75.)

Application No. 2725/1928.

NOTICE is hereby given that pursuant to the direction of the Commissioner of Titles in this behalf it is intended on the thirty-first day of January instant to issue in the name of William Marriott of Yarloop Farmer and William Joseph Hobson of Claremont Wood Merchant as tenants in common a special Certificate of Title to the land described below the duplicate Certificate of Title having as is alleged been lost.

Dated this 3rd day of January, 1929.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

The Land referred to.

All that piece of land situate in Bay View Terrace Claremont containing twenty-nine and one-tenth perches being portion of Swan Location 350 and being Lot 6 on Diagram 3679 being the whole of the land comprised in Certificate of Title Volume 660 Folio 174.

*Unmack & Unmack, Perth, Solicitors for the Applicant.*

TRANSFER OF LAND ACT, 1893.  
(Sections 121 and 122.)

Application 2663/1928.

TAKE notice that The National Mutual Life Association of Australasia Limited of Saint George's Terrace Perth the proprietor of Mortgage registered in the Office of Titles on the 9th day of July 1927 and numbered 5921/1927 has made application to the Commissioner of Titles for an Order foreclosing the right of the Mortgagor to redeem the land hereinafter described and that by direction of the said Commissioner of Titles I hereby offer for private sale the right title and interest of the Mortgagor (free from encumbrances) in the following parcels of land viz.—

*Avon Location 21823* being the whole of the land comprised in Certificate of Title Volume 945 Folio 32.

*Avon Location 21821* being the whole of the land comprised in Certificate of Title Volume 945 Folio 31.

*Avon Location 21822* being the whole of the land comprised in Certificate of Title Volume 945 Folio 30.

*Avon Locations 17647 19503 and 19504* being the whole of the land comprised in Certificate of Title Volume 945 Folio 29.

*Avon Location 26010* being the whole of the land comprised in Certificate of Title Volume 947 Folio 125.

*Avon Location 19750* being the whole of the land comprised in Certificate of Title Volume 947 Folio 124.

*Avon Location 19508* being the whole of the land comprised in Certificate of Title Volume 947 Folio 122.

*Avon Locations 16856 and 16852* being the whole of the land comprised in Certificate of Title Volume 947 Folio 121.

*Avon Location 24645* being the whole of the land comprised in Certificate of Title Volume 869 Folio 134.

*Avon Location 21323* being the whole of the land comprised in Certificate of Title Volume 763 Folio 73.

*Avon Location 21322* being the whole of the land comprised in Certificate of Title Volume 763 Folio 72.

*Avon Location 21324* being the whole of the land comprised in Certificate of Title Volume 761 Folio 172.

*Avon Location 21321* being the whole of the land comprised in Certificate of Title Volume 761 Folio 169.

And further take notice that after the 9th day of February 1929 an order for foreclosure may be issued to the said Mortgagee unless in the interval a sufficient sum has been obtained by the sale of the land to satisfy the principal and interest moneys secured and all expenses occasioned by selling the land and taking other proceedings under the said Mortgage.

The amount due in respect of principal and interest and all expenses incurred up to and including the 4th day of January instant is £20,321 16s. 7d.

Dated at the Office of Titles this 4th day of January, 1929.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

*Stone, James & Co., Perth, Solicitors for the Applicant.*

TRANSFER OF LAND ACT, 1893.

Application No. 1870/1928.

TAKE notice that Herbert George Monger of Northam Farmer has made application to be registered under the Transfer of Land Act 1893 as the proprietor of an estate in fee simple in possession in the following parcels of land situate in the town of Northam and being

*Northam Suburban Lot P2* containing 22 acres 1 rood 6 perches

Bounded on the North-West by four chains nine links of the South-Eastern boundary of Suburban Lot P1

On the North-East by one chain twenty-two links and nine-tenths of a link five chains thirty-four links and seventeen chains eleven links and eight-tenths of a link of the South-Western side of the road from Toodyay to Northam

On the South-East by nineteen chains nine links and six-tenths of a link of the North-Western boundary of Avon Location 2 and

On the South-West by the North-Easternmost boundary of Avon Location 1694 measuring eighteen chains four links.

*Northam Suburban Lot P5* containing 17 acres 3 roods 34 perches

Bounded on the North-East by seventeen chains ninety links of West Street

On the South-East by three chains twenty-eight links and three-tenths of a link of the North-Western boundary of Avon Location 2

On the South-West by seventy-six links and five-tenths of a link seventeen chains twenty-two links and seven-tenths of a link and five chains forty-six links and seven-tenths of a link of the North-Eastern side of the road from Toodyay to Northam and

On the North-West by the South-Eastern boundary of Suburban Lot P3 and the South-Eastern boundary of Suburban Lot P4 measuring together eighteen chains nine links and seven-tenths of a link.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcels of land and desiring to object to the said application are hereby required to lodge in this Office on or before the 9th day of February next a caveat forbidding the said land being brought under the operation of the said Act.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

Office of Titles, Perth,  
7th January, 1929.

*Pearson Lyon & Son, Northam, Solicitors for the Applicant.*

## TRANSFER OF LAND ACT, 1893.

Application No. 2548/1928.

TAKE notice that George Baker of Geraldton Butcher has made application to be registered under the Transfer of Land Act 1893 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the town of Geraldton and being

*the South-Western Moiety of Geraldton Town Lot 248 containing 1 rood 20 perches.*

Bounded on the North-West by seventy-five links of Marine Terrace

On the South-West by the North-East boundary of Lot 247 measuring five chains one link and nine-tenths of a link

On the South-East by seventy-five links of Eleanor Street and

On the North-East by a line measuring five chains one link and nine-tenths of a link.

The land is more particularly defined on Diagram 3162 deposited in the Office of Titles.

Subject to full and free liberty to the registered proprietor or proprietors for the time being of the land comprised in Certificates of Title Volume 511 Folio 93, 511/94, 511/96 and 782/117 to retain and maintain in its present position (on and subject to the conditions set out in Agreement registered in Book XVII Number 507) the wall erected on so much of the above-described land as is indicated in the said Diagram 3162.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this Office on or before the 14th day of February next a *caveat* forbidding the said land being brought under the operation of the said Act.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

Office of Titles, Perth,  
9th January, 1929.

*Parker & Roe, Perth, Solicitors for the Applicant.*

## TRANSFER OF LAND ACT, 1893.

Application No. 2676/1928.

TAKE notice that Thomas Robinson of North Dandalup Farmer has made application to be registered under the Transfer of Land Act 1893 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Murray District and being

*part of Murray Location 68 containing 37 acres 13 perches*

Bounded on the North by twenty chains of the South boundary of Location 1134

On the East by a West boundary of Location 647 measuring nineteen chains ninety-three links

On the South by nineteen chains ninety-eight links of the North boundary of Location 668 and

On the West by nineteen chains ninety-five links of the East boundary of Location 141.

Bounded on the inner part by a public road.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this Office on or before the 9th day of February next a *caveat* forbidding the said land being brought under the operation of the said Act.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

Office of Titles, Perth,  
7th January, 1929.

*Lohrmann & Tindal, Perth, Solicitors for the Applicant.*

## TRANSFER OF LAND ACT, 1893.

Application No. 2539/1928.

TAKE notice that William Harry Roach of Helena Street Midland Junction Confectioner Executor of the Will of Marian Daley deceased has made application to be registered under the Transfer of Land Act 1893 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in Midland Junction and being

*the Southern Moiety of Lot 41 of Swan Location 15 containing twenty perches*

Bounded on the West by fifty links of New Bond Street

On the South by the North boundary of Lot 42 measuring two chains fifty links

On the East by fifty links of the West boundary of Lot 64 and

On the North by a line measuring two chains fifty links.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this Office on or before the 9th day of February next a *caveat* forbidding the said land being brought under the operation of the said Act.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

Office of Titles, Perth,  
7th January, 1929.

*Boulton & Godfrey, Perth, Solicitors for the Applicant.*

## TRANSFER OF LAND ACT, 1893.

Application No. 2547/1928.

TAKE notice that George Baker of Geraldton Butcher has made application to be registered under the Transfer of Land Act 1893 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the town of Geraldton and being

*Geraldton Town Lot 359 containing 2 roods 25 and 2/10 perches*

Bounded on the East by one chain sixty-six links and nine-tenths of a link of Gregory Street

On the North by the South boundaries of Lots 340 and 341 measuring three chains ninety-four links and one-half a link

On the West by the East boundary of Lot 344 measuring one chain sixty-six links and eight-tenths of a link and

On the South by the North boundary of Lot 358 measuring three chains ninety-four links and three-tenths of a link.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this Office on or before the 9th day of February next a *caveat* forbidding the said land being brought under the operation of the said Act.

ARTHUR G. HARVEY,  
Assistant Registrar of Titles.

Office of Titles, Perth,  
7th January, 1929.

*Parker & Roe, Perth, Solicitors for the Applicant.*

Department of Agriculture,  
Perth, 16th January, 1929.

Departmental No. 2445/19; Ex. Co. No. 183.

HIS Excellency the Lieut.-Governor and Administrator in Executive Council has been pleased to declare Pater-son's Curse (*Echium plantagineum*) a noxious weed in the Preston Road Board District.

G. L. SUTTON,  
Director of Agriculture.

## IN THE COURT OF ARBITRATION, WESTERN AUSTRALIA.

No. 374 of 1928.

In the matter of "The Industrial Arbitration Act, 1912-1925," and in the matter of an application by the Westralian Knitting Mills, Limited, and others, under Section 39 of the said Act, for Variation of Industrial Agreement.

UPON hearing the application of Mr. F. S. Andrews, on behalf of the Westralian Knitting Mills, Limited, and others, and Mr. G. Day on behalf of the Western Australian Clothing and Allied Trades Industrial Union of Workers, there being no appearance of any party desiring to be heard in opposition, the Court doth hereby order that Industrial Agreement dated the 20th day of December, 1926, and registered No. 43 of 1926, was declared to be a Common Rule on the 1st day of March, 1927, be and the same is hereby varied in the terms of the annexed schedule.

Dated at Perth this 16th day of November, 1928.

By the Court,

(SEAL.)

WALTER DWYER,  
President.*Schedule referred to.*

THIS Agreement, made in pursuance of "The Industrial Arbitration Act, 1912-1925," this 16th day of November, One thousand nine hundred and twenty-eight, between Westralian Knitting Mills, Limited; W.A. Knitters, Limited; Perth Knitting Mills, Limited; Superior Knitting Mills (W. Lazenby), and E. Fynmore (hereinafter called "the Employers"), of the one part, and The Western Australian Clothing and Allied Trades Industrial Union of Workers, Perth (hereinafter called "the Union"), of the other part, witnesseth, that for the considerations hereinafter appearing, the parties hereto mutually covenant and agree the one with the other as follows:—

## 1.—Scope.

This Agreement shall apply to employees engaged in the making of hosiery and all knitted garments, including knitted wool, silk, or artificial silk or cotton.

## 2.—Hours and Overtime.

(a) The ordinary working hours for all workers shall be forty-four in any week, and such hours shall be worked—

(1) By female workers—between 8 a.m. and 6 p.m. on week days, except Saturdays or other days on which the half holiday is usually observed, when such hours shall be worked between 8 a.m. and 1 p.m.

(2) By male workers—at any time during the twenty-four hours of each day from Monday to Friday inclusive, and on Saturdays at any time up till 1 p.m.

(b) Any worker who is employed in excess of the hours fixed for any one day or in excess of forty-four hours for any one week shall be paid at the rate of time and a half. Each day shall stand alone, with a minimum overtime of one shilling for each day on which overtime is worked, and one shilling tea money shall be paid in addition on each day on which overtime is worked beyond 6 p.m.

## 3.—Distribution of Work.

The employer shall, in slack times, observe turns for all workers (including outdoor workers) in each section or branch of the industry, provided that journeymen and journeywomen having apprentices shall be allowed on their turn extra work equivalent to the wages of the apprentices during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the workers.

## 4.—Outdoor Work.

All work shall be done in the workshops provided and controlled by the employer, except as hereinafter provided:—

(1) should an employer desire to employ or a worker desire to be employed outside the factory, he or she may make application to the Chief Inspector of Factories for a permit.

(2) On receipt of any such application, the Chief Inspector of Factories shall send a copy of the application to the Secretary of the Union by registered letter.

(3) If the Chief Inspector of Factories is satisfied that—

(a) The person to whom it is proposed to give such work cannot work on the employer's premises owing to old age, infirmity, or

(b) The accommodation in the employer's factory is fully occupied, he may grant such permit.

Provided that no employer shall be allowed to employ more than one such worker to every ten or fraction of ten indoor workers, and, except for the reasons set forth in Subclauses (a) and (b), no permit shall be issued.

A worker shall be deemed to have "domestic ties" if he has at least one person wholly dependent upon him.

(4) Persons doing outdoor work shall not employ labour, except members of their family resident with them.

(5) Such outdoor work shall be paid for at the piecework rates provided by this Agreement.

(6) Outdoor workers shall be provided free of charge with cotton, silk, thread, and all other sewings and trimmings used in the manufacture of knitted garments and hosiery.

## 5.—Wages.

(a) Basic Wage:	Per week.
Males .. .. .	£4 5 0
Females .. .. .	2 5 11

(b) The minimum rates of wages payable to workers (other than junior workers, apprentices, and probationers) shall be as follows:—

	Margin.	Per Week.
Males .. .. .	2/6	£4 7 6
Females .. .. .	4/1	£2 10 0

Notwithstanding anything herein contained, females over twenty-one years of age (not being apprentices or probationers), without previous experience at the trade, may, subject to agreement in writing between the Union and the employer, be employed at the following rates:—

	Per week.
The first six months .. .. .	£1 11 6
The second six months .. .. .	1 16 0
The third six months .. .. .	2 0 0
The fourth six months .. .. .	2 5 0
And thereafter at the rate of £2 10s.	

## 6.—Piecework.

(a) The employer, in conjunction with his employee, shall be at liberty to fix his own piecework rates: Provided that such rates shall be such as to enable a worker to earn not less than the minimum weekly wage in his respective class. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory, whether they be junior workers or fully paid workers. In the event of any dispute regarding piecework rates occurring and remaining unsettled between the employer and his employees, the employer or the Secretary of the Union may refer such dispute to the Board of Reference hereinafter referred to, and the decision of such Board of Reference shall be final and binding on the parties to the dispute.

(b) The employer shall supply to each worker employed on piecework, before the work is put in hand, a docket containing the particulars of and rates to be paid for such work.

(c) In cases where an employer requires from a time worker a minimum quantity of work in return for a specified rate of pay, the following conditions shall be observed:—

(1) The employer shall supply the worker with a docket showing the quantity of work required and the rate at which such work is calculated; or

(2) The particulars shall be posted in a conspicuous place in the factory;

(3) The rate shall be not less than the recognised piecework rate for similar work; or

(4) If there be no recognised piecework rate, the rate for the required output shall be such as would enable the worker to earn not less than the minimum wage fixed for a time worker at similar work under like conditions.

## 7.—Apprentices.

(a) An apprentice means a worker registered as an apprentice in manner hereinafter provided.

(b) Apprentices may be employed in every section or branch of the trade covered by this Agreement.

(c) The term of apprenticeship shall be five years. A probationary period of three months previous to being bound shall be lawful, and such probationary period shall be counted as portion of the term in the event of the probationer becoming bound.

(d) Any employer hereafter taking an apprentice or probationer shall, within fourteen days thereafter, register such apprentice or probationer by giving notice thereof to the Clerk of the Court of Arbitration (which

prescribed in the Appendix: Provided that an apprentice or probationer shall be deemed to be duly registered during the said period of fourteen days.

(e) The proportion of female apprentices allowed to be taken by the employer shall not exceed three such apprentices to every one fully paid female worker, and the proportion of male apprentices allowed to be taken by the employer shall not exceed two such apprentices to every one fully paid male worker.

(f) Nothing hereinbefore or hereafter contained shall operate or be construed so as to permit an employer who is employing his full proportion of junior workers to employ any apprentice also; provided, that an employer may employ either apprentices or junior workers or both, but so that the proportion of either or both together shall not exceed, in the case of females, three to every fully paid female worker or, in the case of males, two to each fully paid male worker.

(g) For the purpose of determining from time to time whether an apprentice proposed to be taken by an employer is within the number of apprentices allowed to such employer, the following provisions shall have effect: The calendar year shall be divided into quarters and the first days of January, April, July, and October shall be the quarter days. The average number of fully paid workers employed by an employer on all working days of the six months immediately preceding any quarter day shall, for the purpose of this subclause, be taken as and be deemed to be the number of fully paid workers who are employed on such quarter day, and the number of apprentices who may be taken on by an employer at any time shall be based upon the number of fully paid workers so deemed to be employed by such employer on the then last preceding quarter day. Fully paid workers shall mean time workers who are receiving not less than the minimum wage and pieceworkers who are earning for a full day's work not less than the minimum for the class of work which they are doing.

(h) Should any employer from unforeseen circumstances be unable to carry out his obligations to his apprentice he shall be allowed to transfer the apprentice to complete his or her term with another employer, but it shall be incumbent upon such former employer to notify the Clerk of the Court of the date of such transfer and when such apprenticeship commenced. (Form 2 in Appendix hereto.)

(i) The following provisions shall apply in respect of all apprentices:—

(1) An employer shall be deemed to undertake the duty which he agrees to perform, viz., teaching the apprentice the trade, as a duty enforceable under this Agreement, and shall, subject to the provisions of Subclause (10) hereof, pay the apprentice the rate of wages herein provided.

(2) At the end of the period of apprenticeship the employer shall give the apprentice a certificate (Form 5 in the Appendix hereto) to show that he or she has served his or her apprenticeship. Should the employer at any time before the termination of the term of apprenticeship desire to dispense with the services of the apprentice he may, with the consent of the apprentice, transfer him or her to another employer carrying on business within a reasonable distance of the original employer's place of business, who is willing to continue to teach the apprentice and to pay the rate of wages prescribed by this Agreement, according to the total length of time served and generally to perform the obligations of the original employer. He shall also give to the apprentice a certificate of the time served and of the rate of wages paid, and shall give notice to the Clerk of the Court of such transfer in the form provided (Form 2 in the Appendix hereto). It shall not be obligatory upon the employer to find the apprentice another employer if he or she shall so misconduct himself or herself as to entitle the employer to discharge him or her, but he shall nevertheless give him or her a certificate for the term actually served.

(3) An employer shall be deemed to fail in his duty towards his apprentice if he wilfully neglects to keep him or her constantly at work, but slackness of work may form a proper ground for transferring him or her to an employer willing to undertake the responsibility of teaching him or her.

(4) When an apprentice is discharged for cause the employer shall send notice in writing of the discharge and the cause thereof to the Clerk of the Court (Form 3 in the Appendix hereto).

(5) The minimum wage payable to an apprentice shall be as follows:—

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
During the first six months ..	0	15	9	0	13	1
During the second six months ..	0	19	8	0	15	9
During the third six months ..	1	3	7	0	18	4
During the fourth six months ..	1	7	7	1	3	7
During the fifth six months ..	1	11	6	1	8	10
During the sixth six months ..	1	19	4	1	14	1
During the seventh six months ..	2	7	3	1	16	9
During the eighth six months ..	2	15	1	1	19	4
During the ninth six months ..	3	6	11	2	3	3
During the tenth six months ..	3	18	8	2	3	3

(6) Every apprentice shall be bound to submit himself or herself to examination by a Board of Examiners, hereinafter constituted, once in each six months of his or her service, when called upon by the Clerk of the Court so to do.

(7) The Clerk of the Court shall notify the Board of Examiners of the names and addresses of all candidates required to submit themselves to examination. The examination will be held at the place where the apprentice is employed, or such other place as the examiners may decide, and it shall be the duty of each employer to produce such necessary material and machinery as may be required and in all ways facilitate the conduct of the examination.

(8) The examination will be held in the months of April and October in each year. The Board of Examiners will consist of two persons skilled in the particular class of the trade to which the candidate is apprenticed, one of whom shall be nominated by the Union and one by the employers carrying on business within the area to which this Agreement applies, or, failing such nomination or nominations, such person or persons as may be appointed for that purpose by the Court. In the event of a disagreement between the examiners, the matter in dispute shall be referred to a third person agreed upon by them or nominated by the Court or the President thereof at the request of either member, and the decision of such third person shall be final and conclusive. The examiners shall examine the work of and inquire into the diligence of each apprentice and as to the opportunities provided by the employer to each apprentice to learn.

(9) The examiners shall report in writing to the Court as to the result of the examination.

(10) The Clerk of the Court shall supply to each candidate a certificate showing the result of the examination, and it shall be lawful for any employer to withhold the increase in wages accruing in accordance with the scale set forth in Subclause (5) hereof from any apprentice who fails to satisfy the examiners.

(11) If the examiners report to the Court that any employer has not provided sufficient opportunity for the apprentice to learn, the employer shall be deemed *prima facie* guilty of a breach of this Agreement under Section 97 of "The Industrial Arbitration Act, 1912-1925," and may be summoned before the Court. Upon any such proceeding the report may be received in evidence.

(12) Such fees shall be paid by the Clerk to the examiners as the Court shall allow.

(13) Technical instruction of the apprentice, when available, shall be at the employer's expense, and shall be in the employer's time, except in places when such instruction is given after the ordinary working hours.

(14) In the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard.

#### 8.—Respite.

Where females or apprentices are employed for more than four hours continuously they shall be allowed an interval of ten minutes for refreshments during such period without deduction from the wage, and such interval shall be computed as part of the working time.

#### 9.—Junior Workers.

(a) Junior worker means a worker over the age of fifteen years and under the age of twenty-one years.

(b) Junior workers may be employed in every section or branch of the trade covered by this Agreement.

(c) Junior workers may not be employed by any employer in excess of three junior workers for every one fully paid worker. For the purpose of this subclause

the number of fully paid workers employed by an employer shall be ascertained after the manner provided in Clause 7 (g) hereof.

(d) Nothing hereinbefore or hereafter contained shall operate or be construed so as to permit an employer who is employing his full proportion of apprentices to employ any junior worker also; provided that the employer may employ either junior workers or apprentices, or both, but so that the proportion of either or of both together shall not exceed three to every one fully paid worker.

(e) The minimum rate of wages payable to junior workers shall be as follows:—

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
First six months ..	0	15	9	0	13	0
Second six months ..	0	19	6	0	16	6
Third six months ..	1	4	0	1	0	0
Fourth six months ..	1	7	6	1	3	6
Fifth six months ..	1	11	6	1	7	6
Sixth six months ..	1	19	0	1	12	0
Seventh six months ..	2	7	6	1	17	0
Eighth six months ..	2	15	0	2	2	0
Ninth six months ..	3	7	0	..	..	..
Tenth six months ..	3	18	6	..	..	..

and thereafter the minimum wage.

Provided that, where a junior worker attains the age of twenty-one years, and has not completed the full term of a junior worker, by arrangement in writing between the employer and the Union, the said junior worker may be retained in the employ of the employer and be paid in accordance with the scale of wages laid down herein, but so that such a worker having attained the age of twenty-one years and continuing in employment until attaining the age of twenty-two years shall not receive less than £1 11s. 6d. per week.

#### 10.

Nothing in this Agreement shall in itself operate to reduce the wages of any worker below the rate actually received by him or her at the date hereof.

#### 11.—Under-rate Workers.

Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer, and, in default of such agreement, within twenty-four hours after such worker shall have applied in writing to the Secretary of the Union stating his or her desire that such wage should be agreed upon, such wages as shall be fixed by the most convenient Resident or Police Magistrate upon the application of such worker after twenty-four hours' notice in writing shall have been given by him or her to the said Secretary, who shall, if he so desires, be heard by the Magistrate upon such application. After having given notice to the Secretary, and after lodging the application mentioned, and pending the Magistrate's decision thereon, the worker shall be entitled to work for and be employed at the proposed lesser rate. The determination of the Magistrate shall have effect for a period of six calendar months from the date thereof, and, after the expiration of the said period, until the wage shall have again been fixed at the instance of the said Secretary in the manner prescribed. The Secretary of the Union may by writing under his hand appoint an agent or substitute to represent the Union at the hearing of the application before the Magistrate.

#### 12.—Record Book.

A time and wage book shall be kept by each employer, in which book shall be entered the name of each worker paid by time, the nature of the work he or she is doing, the hours worked each day, and the amount of wages received by him or her each week. The employer shall be responsible for the proper posting of the book each week. The said book shall be open to the inspection of the Secretary or organiser of the Union during working hours.

#### 13.—Higher Duties.

A worker engaged in any one day for more than half of such day at work in a higher class than that which he or she is usually engaged in shall be paid for the full day at the highest rate payable for any such work, but if engaged for less than half a day shall only be paid at the rate fixed for work he or she actually performs. Where a worker is responsible for the work of three or more persons such worker shall receive at least one shilling per day above the minimum wage.

#### 14.—Terminating Employment.

Where the employer gives two working days' notice of any day or days on which the services of a worker (other than a casual worker) will not be required, he shall not be liable to pay any wage for that day or days. No worker shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such worker, and where weekly wages are fixed, the employee to be entitled to the sum so fixed must be available and ready and willing to do the work on days and during the hours fixed by agreement. The employer shall be entitled to deduct payment for every day or part thereof upon which the worker cannot be usefully employed through any breakdown of the employer's machinery or power supplying such machinery, or through fire.

Any worker who is employed for a period of less than five consecutive working days, exclusive of hours of overtime work, shall be classed as a casual employee and one hour's notice on either side shall be sufficient to terminate the employment, but this provision shall not apply in respect of an employee re-entering the service of an employer within one year of the termination of employment under such provision.

#### 15.—Posting Agreement.

A copy of this Agreement shall be posted by the employer in a prominent place in the work-room.

#### 16.—Normal Average Output.

Where there is a normal average output by a weekly worker and the worker makes more than that amount in the ordinary working hours of any one week, such employee shall be entitled to additional wages for such week for such extra work proportionate to the extra work done in comparison with the normal average output.

#### 17.—Pressing.

No person under the age of sixteen years shall be employed as a presser; provided that this shall not relate to the pressing of hosiery.

#### 18.—Visiting Workshops.

In each factory or workshop the Secretary or other representative of the Union shall be allowed during the lunch time to interview workers in the luncheon room (if one be provided by the employer) and to post notices relating to union matters.

#### 19.—Holidays.

The following holidays shall be observed and paid for as they occur, namely:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Foundation Day, Christmas Day, Boxing Day, and three days between the twenty-sixth and thirty-first day of December inclusive; provided that, if it be considered inconvenient by the employer to grant such three days between the dates recited, he shall notify the Union in writing on or before December the eleventh, and the employer and the Union shall thereupon mutually agree upon the dates that such three days shall be taken. Provided further, that the dates agreed upon shall be such as to enable the worker to take the three days due by the last day of February following.

Provided that, where an employee's employment is terminated during the course of a calendar year, his employer shall pay to him one day's wages for each calendar month of his service in lieu of the holidays to which he would be entitled under this clause and has not received. In the event of an employee being employed by an employer for portion only of a year, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer; and, if such holidays are not equal to the holidays given to the other employees, he shall not be entitled to work or pay whilst the other employees of such employer are on holidays on full pay. Where any specified holiday falls on Sunday the following Monday shall be observed in lieu thereof.

#### 20.—Board of Reference.

(a) For the purpose of this Agreement there shall be a Board of Reference, consisting of two representatives of the employers and two representatives of the Union and a Chairman to be mutually agreed upon by such representatives, or, in default of such agreement, to be nominated by the Clerk of the Court.

(b) Either party may at any time vary its representatives and fill any vacancies.



(c) If any dispute or question arises in the carrying out of this Agreement between the Union and the employers, or any of them, it may be referred by either party concerned to the Board, and the decision of the Board or a majority thereof shall be final and conclusive: Provided that nothing herein contained shall empower the Board to vary or amend the rates of wages or any other term or condition set out in this Agreement.

(d) On any matter being referred to the Board as aforesaid, or at the request of any two members of the Board, the Chairman shall convene a meeting of the Board, to be held at such place and time as he shall appoint, such meeting to be held in any case not later than fourteen days from the date of such reference or request.

(e) The Chairman shall determine whether any question or dispute properly comes within the province and function of the Board.

(f) Any costs or charges attending sittings of the Board may be awarded by the Chairman against the unsuccessful party.

#### 21.—Area.

This Agreement shall apply over the area comprised within the South-West Land Division.

#### 22.—Term.

This Agreement shall operate as from the day of the date hereof, and shall continue in force for a period of three years, subject to the right of either party at any time after the expiration of twelve months upon giving one month's notice in writing to the other party to determine the Agreement, and (a) to amend the same by mutual consent or (b) to apply to the Court of Arbitration for an award.

#### 23.—Certificate of Employment to Junior Workers.

Every employer shall issue a certificate to each junior worker leaving his employ, such certificate to contain the following particulars:—

#### THE ALLIED CLOTHING TRADES EMPLOYERS' ASSOCIATION OF WESTERN AUSTRALIA.

##### *Certificate of Service—Junior Worker.*

Date.....  
Employer.....  
Employee (Name in full).....  
Period of Employment.....  
Age.....  
Date of Birth.....  
Classification.....  
Date entered the Trade..... Employed by.....  
Remarks.....  
Signature of Employee.....  
Address.....  
Signature of Employer.....  
Address.....

The employer shall, within seven days, also furnish a copy of each certificate issued as above to the Secretary of the Allied Clothing Trades Employers' Association of W.A. at his office address.

The Secretary of the Union may inspect such certificates at the office of the said Association.

#### 24.—Payment of Wages.

All workers shall be paid all moneys due to them in full during the ordinary working hours not later than the day following the termination of the week, but not on a Saturday.

#### 25.

Words used herein importing the masculine shall, unless repugnant to the context, be deemed to include the feminine also.

#### APPENDIX.

##### Form 1 (a).

To the Clerk of the Court of Arbitration.

Please take notice that....., of....., entered my service on probation as an apprentice to the.....branch of the.....trade on the.....day of....., 19.....

Dated the.....day of....., 19.....

Signature of Employer.

##### Form 1 (b).

To the Clerk of the Court of Arbitration.

Please take notice that the undersigned (apprentice).....has entered the service of the undersigned (employer).....of.....as an apprentice to the.....branch of the.....trade.

The term of service began on the.....day of....., 19.....

Signature of Apprentice.

Signature of Parent or Guardian.

Signature of Employer.

##### Form 2.

To the Clerk of the Court of Arbitration.

Notice is hereby given that....., who entered my employ as an apprentice on the.....day of....., 19....., has been transferred to the employment of.....

Dated the.....day of....., 19.....

Signature of former Employer.

Signature of new Employer.

##### Form 3.

To the Clerk of the Court of Arbitration.

I hereby give notice that I have this day discharged from my employment as an apprentice to the.....branch of the.....trade....., who entered by service on the.....day of....., 19.....

The cause of the said discharge was.....  
Dated the.....day of....., 19.....

Signature of Employer.

##### Form 4.

To the Clerk of the Court of Arbitration.

I hereby certify that....., of....., has satisfied the examiners of his competence in the.....branch of the.....trade at the examination proper to the.....year of his service as apprentice.

Dated the.....day of....., 19.....

##### Form 5.

This is to certify that....., of....., has served his full apprenticeship in the.....branch of the.....trade.

Signature of Employer.

This is to certify that the abovenamed apprentice has passed all examinations in accordance with the Industrial Agreement dated the.....day of....., 19.....

Signature of Board of Examiners.

In witness whereof the parties hereto have executed these presents the day and year first before written.

Signed for and on behalf of Westralian Knitting Mills in the presence of—

A. C. Kirby.

Westralian Knitting Mills, Ltd.,

A. WANSBROUGH,

Director.

Signed for and on behalf of W.A. Knitters, Limited, in the presence of—

A. C. Kirby.

For and on behalf of

W.A. Knitters, Limited,

R. J. MOORE.

Signed for and on behalf of Perth Knitting Mills, Limited, in the presence of—

A. C. Kirby.

Perth Knitting Mills, Ltd.,

A. NICHOLAS.

Signed for and on behalf of Superior Knitting Mills in the presence of—

A. C. Kirby.

Superior Knitting Mills,

per A. LAZENBY.

Signed for and on behalf of E. Fynmore in the presence of—

A. C. Kirby.

CLARA FYNMORE.

The Common Seal of the Western Australian Clothing and Allied Trades Industrial Union of Workers, Perth, was hereunto affixed in the presence of—

W. J. HUNTER,

President.

GEO. E. DAY,  
Secretary.

(SEAL.)



## IN THE COURT OF ARBITRATION, WESTERN AUSTRALIA.

No. 375 of 1928.

In the matter of "The Industrial Arbitration Act, 1912-1925," and in the matter of an application by Goode, Durrant & Co., Ltd., and others, under Section 39 of the said Act for variation of Industrial Agreement.

UPON hearing the application of Mr. F. S. Andrews on behalf of Goode, Durrant & Co., Ltd., and others, and Mr. G. Day on behalf of the Western Australian Clothing and Allied Trades Industrial Union of Workers, there being no appearance of any party desiring to be heard in opposition, the Court doth hereby order that Industrial Agreement dated the 20th day of December, 1926, and registered No. 44 of 1926, which was declared to be a Common Rule on the 1st day of March, 1927, be and the same is hereby varied in the terms of the annexed Schedule.

Dated at Perth this 16th day of November, 1928.

By the Court,  
(SEAL.) WALTER DWYER,  
President.

*Schedule referred to.*

THIS Agreement, made in pursuance of "The Industrial Arbitration Act, 1912-1925," the 16th day of November, One thousand nine hundred and twenty-eight, between Goode, Durrant & Company, Limited; D. & W. Murray, Limited; Boan's, Limited; Foy & Gibson Proprietary, Limited; and Madame Heaney (hereinafter called the Employers), of the one part, and The Western Australian Clothing and Allied Trades Industrial Union of Workers, Perth (hereinafter called the Union), of the other part, witnesseth that, for the considerations hereinafter appearing, the parties hereto mutually covenant and agree the one with the other as follows:—

## 1.—Scope.

This agreement shall apply to all employers and workers in the making of headwear and millinery, which term includes, without limiting its meaning, the making of and/or trimming of all descriptions of hats, caps, helmets, bonnets, straw hats, and all other articles of headwear, but does not include the making of felt hats.

## 2.—Hours and Overtime.

(a) The ordinary working hours shall be forty-four in any week, and such hours shall be worked between 8 a.m. and 6 p.m. on week days (except on Saturdays) or other days on which a half holiday is usually observed, when such hours shall be worked between 8 a.m. and 1 p.m.

(b) Any worker who is employed in excess of the hours fixed for any one day or in excess of the forty-four hours for any one week, shall be paid at the rate of time and a half. Each day shall stand alone, with a minimum overtime of one shilling for each day on which overtime is worked, and one shilling tea money shall be paid in addition on each day on which overtime is worked beyond 6 p.m.

## 3.—Distribution of Work.

The employer shall in slack times observe turns for all workers (including out-door workers) in each section of the industry. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the workers.

## 4.—Out-door Work.

All work shall be done in the workshop, provided and controlled by the employer, except as hereinafter provided.

(1) Should an employer desire to employ or a worker desire to be employed outside the factory, he or she may make application for such purpose to the Chief Inspector of Factories for a permit.

(2) On receipt of any such application the Chief Inspector of Factories shall send a copy thereof by registered letter to the Secretary of the Union.

(3) If the Chief Inspector of Factories is satisfied that—

(a) The person to whom it is proposed to give such work cannot work on employer's premises owing to old age, infirmity, or domestic ties; or

(b) the accommodation in the employer's factory is fully occupied,

he may grant such permit: Provided that no employer shall be allowed to employ more than one such worker to every ten or fraction of ten indoor workers, and, except for the reasons set forth in subclauses (a) and (b) preceding, no such permit shall be issued. A worker shall be deemed to have "domestic ties" if he has at least one person wholly dependent upon him.

(4) Persons doing outdoor work shall not employ labour except members of their family resident with them.

(5) Such outdoor work shall be paid for at the piecework rates provided by this Agreement.

(6) Outdoor workers shall be provided, free of charge, with cotton, silk, thread, and all other sewings and trimmings used in manufacturing garments.

## 5.—Wages.

		Per Week.
Males	.. .. .	£4 5 0
Females	.. .. .	£2 5 11

(b) The minimum rate of wages payable to female workers under this Agreement (other than junior workers) shall be £2 8s. 8d. per week.

Margin above basic wage—2s. 9d.

Notwithstanding anything herein contained, females over twenty-one years of age (not being apprentices or probationers) without previous experience at the trade may, subject to agreement in writing between the Union and the employer, be employed at the following rates:—

		Per Week.
		£ s. d.
The first six months	.. .. .	1 11 6
The second six months	.. .. .	1 16 0
The third six months	.. .. .	2 0 0
The fourth six months	.. .. .	2 5 0

And thereafter at the rate of £2 8s. 8d. per week.

## 6.—Piecework.

(a) The employer in conjunction with his employees shall be at liberty to fix his own piecework rates; provided that such rates shall be such as to enable a worker to earn not less than the minimum weekly wage in his respective class. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory, whether they be junior workers or fully paid workers. In the event of any dispute regarding piecework rates occurring and remaining unsettled between the employer and his employees, the employer or the Secretary of the Union may refer such dispute to the Board of Reference hereinafter referred to, and the decision of such Board of Reference shall be final and binding on the parties to the dispute.

(b) The employer shall supply to each worker employed on piecework, before the work is put in hand, a docket containing the particulars of and rate to be paid for such work.

(c) In cases where an employer requires from a time-worker a minimum quantity of work in return for a specified rate, the following conditions shall be observed:—

- (1) The employer shall supply the worker with a docket, showing the quantity of work required and the rate at which such work is calculated; or
- (2) The like particulars shall be posted in a conspicuous place in the factory;
- (3) The rate shall not be less than the recognised piecework rate for similar work; or
- (4) If there is no recognised piecework rate, the rate for the required output shall be such as would enable the worker to earn not less than the minimum wage fixed for a time worker working at similar work under like conditions.

## 7.—Respite.

Where females are employed for more than four hours continuously, they shall be allowed an interval of ten minutes for refreshments during such period without deduction from the wage, and such interval shall be computed as part of the working time.

## 8.—Junior Workers.

(a) "Junior Worker" means a worker over the age of fifteen years and under the age of twenty-one years.

(b) Junior workers may not be employed by any employer in excess of the proportion of five junior workers for every two fully paid workers employed by such employer, but where only one fully paid worker is employed, then two junior workers only may be taken, and likewise for every odd fully paid worker over any two there shall be two junior workers only.

(c) For the purpose of determining from time to time whether a junior worker, proposed to be taken by an employer, is within the number of junior workers allowed to such employer, the following provisions shall have effect:—

The calendar year shall be divided into quarters, and the first days of January, April, July, and October shall be quarter days. The average number of fully paid workers employed by an employer on all working days of the six months immediately preceding any quarter day shall, for the purpose of this subclause, be taken as and be deemed to be the number of fully paid workers who are employed on such quarter day, and the number of junior workers who might be taken on by an employer at any time shall be based upon the number of fully paid workers so deemed to be employed by such employer on the then last preceding quarter day. Fully paid workers shall mean time workers who are receiving not less than the minimum wage, and piece-workers who are earning for a full day's work not less than the minimum wage for the class of work which they are doing.

(d) The minimum wage for a junior worker shall be:—

	Females.			Males.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
During the 1st six months in the trade .. .. .	0	13	0	0	15	9
During the 2nd six months in the trade .. .. .	0	16	6	0	19	8
During the 3rd six months in the trade .. .. .	1	0	0	1	3	7
During the 4th six months in the trade .. .. .	1	3	6	1	7	7
During the 5th six months in the trade .. .. .	1	7	6	1	11	6
During the 6th six months in the trade .. .. .	1	12	0	1	19	4
During the 7th six months in the trade .. .. .	1	17	0	2	7	3
During the 8th six months in the trade .. .. .	2	2	0	2	15	1
During the 9th six months in the trade .. .. .				3	6	11
During the 10th six months in the trade .. .. .				3	18	8
And thereafter the minimum adult wage.						

Provided that, where a junior worker attains the age of 21 years and has not completed the full term of a junior worker by arrangement in writing between the employer and the Union, the said junior worker may be retained in the employ of the employer and be paid in accordance with the scale of wages laid down herein, but so that such a worker, having attained the age of 21 years and continuing in employment until attaining the age of 22 years shall not receive less than £1 11s. 6d. per week.

#### 9.—Under-Rate Workers.

Any worker who, by reason of old age or infirmity is unable to earn the minimum rate of wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer, and in default of such agreement within twenty-four hours' after such worker shall have applied in writing to the Secretary of the Union, stating his or her desire that such wage should be agreed upon, such wage as shall be fixed by the most convenient Resident or Police Magistrate upon the application of such worker after twenty-four hours' notice in writing shall have been given by him or her to the said Secretary, who shall, if he so desire, be heard by the Magistrate upon such application. After having given notice to the Secretary, and after lodging the application mentioned, and pending the Magistrate's decision thereon, the worker shall be entitled to work for and be employed at the proposed lesser rate. The determination of the Magistrate shall have effect for the period of six calendar months from the date thereof, and, after the expiration of the said period, until the wage shall have been again fixed at the instance of the said Secretary in the manner prescribed. The Secretary of the Union may, by writing under his hand, appoint an agent or substitute to represent the Union at the hearing of the application before the Magistrate.

#### 10.—Record Book.

A time and wage book shall be kept by each employer, in which book shall be entered the name of each worker paid by time, the nature of the work he or she is doing,

the hours worked each day, and the amount of wages received by him or her each week. The employer shall be responsible for the proper posting of the book each week. The said book shall be open to the inspection of the Secretary or organiser of the Union during working hours.

#### 11.

Nothing in this Agreement shall in itself operate to reduce the wages of any worker below the rate actually received by him or her at the date hereof.

#### 12.—Higher Duties.

A worker engaged in any one day for more than half of such day at work in a higher class than that which he or she is usually engaged in, shall be paid for the full day at the highest rate payable for any such work, but, if engaged for less than half a day, shall only be paid at the rate fixed for work he or she actually performs. Where a worker is responsible for the work of three or more persons, such worker shall receive at least one shilling per day above the minimum wage.

#### 13.—Terminating Employment.

Where the employer gives two working days' notice of any day or days, on which the services of a worker (other than a casual worker) will not be required, he shall not be liable to pay any wage for that day or days. No worker shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such worker, and where weekly wages are fixed the employee to be entitled to the sum so fixed must be available and ready and willing to do the work on days and during the hours fixed by agreement.

The employer shall be entitled to deduct payment for every day or part thereof upon which the worker cannot be usefully employed through any breakdown of the employer's machinery or power supplying such machinery, or through fire.

Any worker who is employed for a period of less than five consecutive working days, exclusive of hours of overtime work, shall be classed as a casual employee, and one hour's notice on either side shall be sufficient to terminate the employment, but this provision shall not apply in respect of an employee re-entering the service of an employer within one year of the termination of employment under such provision.

#### 14.—Posting Agreement.

A copy of this Agreement shall be posted by the employer in a prominent place in the workroom.

#### 15.—Normal Average Output.

Where there is a normal average output by a weekly worker, and the worker makes more than that amount in the ordinary working hours of any one week, such worker shall be entitled to additional wages for such week for such extra work proportionate to the extra work done in comparison with the normal average output.

#### 16.—Visiting Workshops.

In each factory or workshop the Secretary or other representative of the Union shall be allowed during lunch time to interview workers in the luncheon room (if one be provided by the employer) and to post notices relating to Union matters.

#### 17.—Holidays.

The following holidays shall be observed and paid for as they occur, namely:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Foundation Day, Christmas Day, Boxing Day, and three days between the twenty-sixth and thirty-first day of December inclusive, provided that, if it be considered inconvenient by the employer to grant such three days between the dates recited, he shall notify the Union in writing on or before December the eleventh, and the employer and the Union shall thereupon mutually agree upon the dates that such three days shall be taken. Provided further, that the dates agreed upon shall be such as to enable the worker to take the three days due by the last day of February following.

Provided that, where an employee's employment is terminated during the course of a calendar year, his employer shall pay to him one day's wages for each calendar month of his service in lieu of the holidays to which he would be entitled under this clause and has not received. In the event of an employee being employed by an employer for portion only of a year, he shall only be entitled to such holidays on full pay as

are proportionate to his length of service during that period with such employer, and if such holidays are not equal to the holidays given to the other employees he shall not be entitled to work or pay whilst the other employees of such employer are on holidays on full pay. Where any specified holiday falls on Sunday the following Monday shall be observed in lieu thereof.

#### 18.—Board of Reference.

(a) For the purpose of this Agreement there shall be a Board of Reference consisting of two representatives of the employers and two representatives of the Union and a chairman to be mutually agreed upon by such representatives, or, in default of such agreement, to be nominated by the Clerk of the Court.

(b) Either party may at any time vary its representatives and fill any vacancies.

(c) If any dispute or question arise in the carrying out of this Agreement between the Union and the employers or any of them, it may be referred by either party concerned to the Board, and the decision of the Board or a majority thereof shall be final and conclusive: Provided that nothing herein contained shall empower the Board to vary or amend the rates of wages or any other term or condition set out in this Agreement.

(d) On any matter being referred to the Board as aforesaid, or at the request of any two members of the Board, the Chairman shall convene a meeting of the Board, to be held at such place and time as he shall appoint, such meeting to be held in any case not later than fourteen days from the date of such reference or request.

(e) The Chairman shall determine whether any question or dispute properly comes within the province and function of the Board.

(f) Any costs or charges attending sittings of the Board may be awarded by the Chairman against the unsuccessful party.

#### 19.—Area.

This Agreement shall apply over the area comprised within a radius of twenty-five miles from the General Post Office, Perth.

#### 20.—Term.

This Agreement shall operate as from the day of the date hereof, and shall continue in force for a period of three years subject to the right of either party at any time after the expiration of twelve months, upon giving one month's notice in writing to the above party to determine the Agreement and (a) to amend the same by mutual consent, or (b) to apply to the Court of Arbitration for an award.

#### 21.—Certificate of Employment to Junior Workers.

Every employer shall issue a certificate to each junior worker leaving his employ, such certificate to contain the following particulars:—

#### THE ALLIED CLOTHING TRADES EMPLOYERS' ASSOCIATION OF WESTERN AUSTRALIA.

##### *Certificate of Service—Junior Worker.*

Date.....

Employer.....

Employee (name in full).....

Period of employment.....

Age.....

Date of birth.....

Classification.....

Date entered the Trade..... Employed by.....

Remarks.....

Signature of employee,      Signature of employer,

Address,      Address,

The employer shall, within seven days, also furnish a copy of each certificate issued as above, to the Secretary of the Allied Clothing Trades Employers' Association of W.A. at his office address.

The Secretary of the Union may inspect such certificates at the office of the said Association.

#### 22.—Payment of Wages.

All workers shall be paid all moneys due to them in full during the ordinary working hours not later than the day following the termination of the week, but not on a Saturday.

23.

Words used herein importing the masculine shall, unless repugnant to the context, be deemed to include the feminine also.

In witness whereof the parties hereto have executed these presents the day and year first before written.

Signed for and on behalf of Goode, Durrant & Company, Limited, in the presence of—

A. C. Kirby.

For and on behalf of

Goode, Durrant, & Co., Limited,

G. P. SCHOOLAR,

Director.

Signed for and on behalf of D. & W. Murray, Limited, in the presence of—

A. C. Kirby.

D. & W. Murray, Ltd.,

J. LIVINGSTON,

Director.

Signed for and on behalf of Boan's, Limited, in the presence of—

A. C. Kirby.

Boan's, Limited,

H. J. DAVENPORT,

Managing Director.

Signed for and on behalf of Foy & Gibson Proprietary, Limited, in the presence of—

A. C. Kirby.

Foy & Gibson Pty., Ltd.,

CHAS. W. P. AMIES,

Manager.

Signed for and on behalf of Madame Heaney in the presence of—

A. C. Kirby.

NELLIE HEANEY.

The Common Seal of the Western Australian Clothing and Allied Trades' Industrial Union of Workers, Perth, was hereunto affixed in the presence of—

[L.S.]

W. J. HUNTER,

President.

GEO. E. DAY,

Secretary.

#### IN THE COURT OF ARBITRATION, WESTERN AUSTRALIA.

No. 376 of 1928.

In the matter of "The Industrial Arbitration Act, 1912-1925," and in the matter of an application by Goode, Durrant & Co., Ltd., and others, under Section 39 of the said Act for variation of Industrial Agreement.

UPON hearing the application of Mr. F. S. Andrews, on behalf of Goode, Durrant, & Co., Ltd., and others, and Mr. G. Day, on behalf of the Western Australian Clothing and Allied Trades Industrial Union of Workers, there being no appearance of any party desiring to be heard in opposition, the Court doth hereby order that Industrial Agreement dated the 20th day of December, 1926, and registered No. 45 of 1926, which was declared to be a Common Rule on the 1st day of March, 1927, be and the same is hereby varied in the terms of the annexed schedule.

Dated at Perth this 16th day of November, 1928.

By the Court,

[SEAL.]

WALTER DWYER,

President.

#### *Schedule referred to.*

THIS Agreement, made in pursuance of "The Industrial Arbitration Act, 1912-1925," the 16th day of November, One thousand nine hundred and twenty-eight, between Goode, Durrant & Company, Limited; Austral Clothing Company; National Clothing Manufacturing Company, Limited, and P. Menzies (hereinafter called the Employers), of the one part, and

The Western Australian Clothing and Allied Trades Industrial Union of Workers, Perth (hereinafter called the Union), of the other part, witnesseth that, for the considerations hereinafter appearing, the parties hereto mutually covenant and agree the one with the other, as follows:—

### 1.—Scope.

This Agreement shall apply to employers and workers in the men's and boys' clothing (outer garments) and shirtmaking industry in ready-made work which, without limiting its meaning, shall include amongst other items the following work:—ready-made suits, overcoats, denims, shirts, pyjamas, and flannels.

### 2.—Hours and Overtime.

(a) The ordinary working hours shall be forty-four in any week, and such hours shall be worked between 8 a.m. and 6 p.m. on week days, except Saturdays, or other days on which the half-holiday is usually observed, when such hours shall be worked between 8 a.m. and 1 p.m.

(b) Any worker who is employed in excess of the hours fixed for any one day or in excess of forty-four hours for any one week shall be paid at the rate of time and a half. Each day shall stand alone, with a minimum overtime of one shilling for each day on which overtime is worked, and one shilling tea money shall be paid in addition on each day on which overtime is worked beyond 6 p.m.

### 3.—Distribution of Work.

The employer shall in slack times observe turns for all workers (including outdoor workers) in each section of the industry: Provided that journeymen and journeymen having apprentices shall be allowed on their turn extra work equivalent to the wages of the apprentice during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the workers.

### 4.—Outdoor Work.

All work shall be done in the workshop provided and controlled by the employer, except as hereinafter provided:—

1. Should an employer desire to employ or a worker desire to be employed outside the factory he or she may, for such purpose, make application to the Chief Inspector of Factories for a permit.
2. On receipt of any such application the Chief Inspector of Factories shall send a copy thereof by registered letter to the Secretary of the Union.

3. If the Chief Inspector is satisfied that—

(a) the person to whom it is proposed to give such work cannot work on employer's premises owing to old age, infirmity, or domestic ties; or

(b) the accommodation in the employer's factory is fully occupied,

he may grant such permit. Provided that no employer shall be allowed to employ more than one such worker to every ten or fraction of ten indoor workers, and except for the reasons set forth in Subclauses (a) and (b) no permit shall be issued. A worker shall be deemed to have "domestic ties" if he has at least one person wholly dependent upon him.

4. Persons doing outdoor work shall not employ labour except members of their family resident with them.
5. Such outdoor work shall be paid for at the piecework rates provided in this Agreement.
6. Outdoor workers shall be provided free of charge with cotton, silk, thread, and all other sewings and trimmings used in the manufacturing of garments.

### 5.—Wages.

(a) Basic Wage: Males—£4 5s. per week; females—£2 5s. 11d. per week.

(b) The minimum rates of wages payable to the several classes of workers (other than junior workers, apprentices, and probationers) shall be as follows:—

Applicable to men's and boys' ready-made clothing (outer garments).

	Margin. £ s. d.	Per Week. £ s. d.
Foreman of coat hands and machinists .. .. .	1 12 0	5 17 0
Cutter .. .. .	0 17 0	5 2 0
Trimmer (worker employed marking or cutting out linings or trimming and fitting up same)	0 17 0	5 2 0
Presser (pressing off) .. .	0 17 0	5 2 0
Seam presser and under presser	0 12 0	4 17 0
Brusher and folder (female), not to cover examiner .. .	0 2 9	2 8 8
Coat hand (female) .. .	0 5 9	2 11 8
Trouser or vest hand (female) ..	0 2 9	2 8 8
Machinist (coat buttonhole machine) .. .	0 5 9	2 11 8
Machinist (other machine) .. .	0 4 3	2 10 2
Other workers (female) .. .	0 2 9	2 8 8

### Applicable to Shirtmaking.

Cutter (male) .. .	0 17 0	5 2 0
Cutter (female) .. .	0 10 9	2 16 8
Machinist ironer, starcher, or washer .. .	0 2 9	2 8 8
Others .. .	0 2 9	2 8 8

Notwithstanding anything herein contained females over twenty-one years of age (not being apprentices or probationers) without previous experience at the trade may, subject to agreement in writing between the Union and the employer, be employed at the following rates:—

	Per Week. £ s. d.
The first six months .. .	1 11 6
The second six months .. .	1 16 0
The third six months .. .	2 0 0
The fourth six months .. .	2 5 0

And thereafter at the minimum adult rate.

### 6.—Piecework.

(a) The employer, in conjunction with his employees, shall be at liberty to fix his own piecework rates: Provided that such rates shall be such as to enable a worker to earn not less than the minimum weekly wage in his respective class. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory, whether they be junior workers or fully paid workers. In the event of any dispute regarding piecework rates occurring and remaining unsettled between the employer and his employees, the employer or the Secretary of the Union may refer such dispute to the Board of Reference, hereinafter referred to, and the decision of such Board of Reference shall be final and binding on the parties to the dispute.

(b) The employer shall supply to each worker employed on piecework before the work is put in hand a docket containing the particulars of and rate to be paid for such work.

(c) In cases where an employer requires from a time worker a minimum quantity of work in return for a specified rate of pay, the following conditions shall be observed:—

1. The employer shall supply the worker with a docket showing the quantity of work required and the rate at which such work is calculated; or
2. The like particulars shall be posted in a conspicuous place in the factory;
3. The rate shall not be less than the recognised piecework rate for similar work; or
4. If there be no recognised piecework rate, the rate for the required output shall be such as would enable the worker to earn not less than the minimum wage fixed for a time worker working at similar work under like conditions.

### 7.—Apprentices.

(a) An apprentice means a worker registered as an apprentice in manner hereinafter provided.

(b) Apprentices may be employed in any of the following branches of the trades covered by this Agreement, namely, (1) cutter, (2) presser, (3) coat and vest hand, and (4) coat machinist in the trade of men's and boys' ready-made clothing (outer garments).

(c) The term of apprenticeship shall be five years. A probationary period of three months previous to being bound shall be lawful, and such probationary period shall be counted as portion of the term in the event of the probationer becoming bound.

(d) Any employer hereafter taking an apprentice or probationer shall, within fourteen days thereafter, register such apprentice or probationer by giving notice thereof to the Clerk of the Court of Arbitration (which Court is hereinafter referred to as "the Court") in the form prescribed in the Appendix hereto; provided that an apprentice or probationer shall be deemed to be duly registered during the said period of fourteen days.

(e) The proportion of apprentices in the various branches of the trade to fully paid workers employed in such branches respectively allowed to be taken by an employer shall be as follows:—

Stock cutter and presser, one apprentice to every two or fraction of two fully paid workers. Coat and vest hand and coat machinist, one apprentice to each fully paid worker.

(f) For the purpose of determining from time to time whether an apprentice proposed to be taken by an employer is within the number of apprentices allowed to such employer the following provisions shall have effect:—

The calendar year shall be divided into quarters, and the first days of January, April, July, and October shall be the quarter days. The average number of fully paid workers employed by an employer on all working days of the six months immediately preceding any quarter day shall, for the purpose of this subclause, be taken as and be deemed to be the number of fully paid workers who are employed on such quarter day, and the number of apprentices who may be taken on by an employer at any time shall be based upon the number of fully paid workers as deemed to be employed by such employer on the then last preceding quarter day. Fully paid workers shall mean time workers who are receiving not less than the minimum wage and pieceworkers who are earning for a full day's work not less than the minimum wage for the class of work which they are doing.

(g) Should any employer from unforeseen circumstances be unable to carry out his obligations to his apprentice, he shall be allowed to transfer the apprentice to complete his or her term with another employer, but it shall be incumbent upon such former employer to notify the Clerk of the Court of the date of such transfer and when such apprenticeship commenced. (Form 2 in the Appendix hereto.)

(h) The following provisions shall apply in respect of all apprentices:—

1. An employer shall be deemed to undertake the duty which he agrees to perform, namely, teaching the apprentice the trade, as a duty enforceable under this Agreement and shall, subject to the provisions of Subclause (10) hereof, pay the apprentice the rate of wages herein provided.

2. At the end of the period of apprenticeship the employer shall give the apprentice a certificate (Form 3 in the Appendix hereto) to show that he or she has served his or her apprenticeship. Should the employer at any time before the termination of the term of apprenticeship desire to dispense with the services of the apprentice, he may, with the consent of the apprentice, transfer him or her to another employer carrying on business within a reasonable distance of the original employer's place of business who is willing to continue to teach the apprentice and to pay the rate of wages prescribed by this Agreement according to the total length of time served and generally to perform the obligations of the original employer. He shall also give to the apprentice a certificate of the time served and of the rate of wages paid, and shall give notice to the Clerk of the Court of such transfer in the form provided (Form 2 in the Appendix hereto). It shall not be obligatory upon the employer to find the apprentice another employer if he or she shall so misconduct himself or herself as to entitle the employer to discharge him or her, but he shall nevertheless give him or her a certificate for the time actually served.

3. An employer shall be deemed to fail in his duty towards his apprentice if he wilfully neglects to keep him or her constantly at work, but slackness of work may form proper ground for transferring him or her to an employer willing to undertake the responsibility of teaching him or her.

4. When an apprentice is discharged for cause, the employer shall send notice in writing of the discharge and the cause thereof to the Clerk of the Court. (Form 3 in the Appendix hereto.)

5. The minimum wage payable to an apprentice shall be as follows:—

	Per Week. Males.			Per Week. Females.		
	£	s.	d.	£	s.	d.
For the first six months	0	15	9	0	13	1
For the second six months	0	19	8	0	15	9
For the third six months	1	3	7	0	18	4
For the fourth six months	1	7	7	1	3	7
For the fifth six months	1	11	6	1	8	10
For the sixth six months	1	19	4	1	14	1
For the seventh six months	2	7	3	1	16	9
For the eighth six months	2	15	1	1	19	4
For the ninth six months	3	6	11	2	3	3
For the tenth six months	3	18	8	2	3	3

6. Every apprentice shall be bound to submit himself or herself to examination by a Board of Examiners, hereinafter constituted, once in each six months of his or her service when called upon by the Clerk of the Court to do so.

7. The Clerk of the Court shall notify the Board of Examiners of the names and addresses of all candidates required to submit themselves to examination. The examination will be held at a place where the apprentice is employed or at such other place as the examiners may decide, and it shall be the duty of each employer to provide such necessary material and machinery as may be required and in all ways facilitate the conduct of the examination.

8. The examination will be held in the months of April and October in each year. The Board of Examiners shall consist of two persons skilled in the particular class of the trade to which the candidate is apprenticed, one of whom shall be nominated by the Union and one by the employers carrying on business within the area to which this Agreement applies, or, failing such nomination or nominations, such person or persons as may be appointed for that purpose by the Court. In the event of a disagreement between the examiners, the matter in dispute shall be referred to a third person agreed upon by them or nominated by the Court or the President thereof at the request of either member, and the decision of such third person shall be final and conclusive. The examiners shall examine the work of and inquire into the diligence of each apprentice and as to the opportunities provided by the employer to each apprentice to learn.

9. The examiners shall report in writing to the Court as to the result of the examination.

10. The Clerk of the Court shall supply to each candidate a certificate showing the result of the examination, and it shall be lawful for any employer to withhold the increase in wages accruing in accordance with the scale set forth in Subclause (5) hereof from any apprentice who fails to satisfy the examiners.

11. If the examiners report to the Court that any employer has not provided sufficient opportunity for the apprentice to learn, the employer shall be deemed *prima facie* guilty of a breach of this Agreement under Section 97 of "The Industrial Arbitration Act, 1912-1925," and may be summoned before the Court. Upon any such proceeding the report may be received in evidence.

12. Such fees shall be paid by the Clerk to the examiners as the Court shall allow.

13. Technical instruction of the apprentice, when available, shall be at the employer's expense, and shall be in the employer's time, except in places when such instruction is given after the ordinary working hours.

14. In the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard.

#### 8.—Respite.

Where females or apprentices are employed for more than four hours continuously they shall be allowed an interval of ten minutes for refreshments during such period without deduction from the wage, and such interval shall be computed as part of the working time.

#### 9.—Junior Workers.

(a) "Junior worker" means a worker over the age of fifteen years and under the age of twenty-one years.

(b) Junior workers may be employed in those branches of the trades covered by this Agreement in which no provision is made for apprentices but (except as provided by Clause 10 hereof) not otherwise.

(c) Junior workers may not be employed by any employer in excess of the following proportions:—

1. In the shirts, flannels, and pyjamas sections:

Three juniors to each two fully paid workers.

Provided that, where only one fully paid worker is employed in any of the above sections, one only junior worker may be employed in such section, and likewise for every odd fully paid worker over any two there shall be one junior worker only.

2. All other sections: One junior to one fully paid worker.

For the purpose of this subclause the number of fully paid workers employed by an employer shall be ascertained after the manner provided by Clause 7 (f) hereof.

(d) The minimum rate of wages payable to junior workers shall be as follows:—

	Per Week. Males.			Per Week. Females.		
	£	s.	d.	£	s.	d.
During the first six months in the trade .. .. .	0	15	9	0	13	0
During the second six months in the trade .. .. .	0	19	8	0	16	6
During the third six months in the trade .. .. .	1	3	7	1	0	0
During the fourth six months in the trade .. .. .	1	7	7	1	3	6
During the fifth six months in the trade .. .. .	1	11	6	1	7	6
During the sixth six months in the trade .. .. .	1	19	4	1	12	0
During the seventh six months in the trade .. .. .	2	7	3	1	17	0
During the eighth six months in the trade .. .. .	2	15	1	2	2	0
During the ninth six months in the trade .. .. .	3	6	11			
During the tenth six months in the trade .. .. .	3	18	8			
And thereafter the minimum adult wage.						

Provided that, where a junior worker attains the age of 21 years and has not completed the full term of a junior worker, by arrangement in writing between the employer and the Union, the said junior worker may be retained in the employ of the employer and be paid in accordance with the scale of wages laid down herein, but so that such a worker having attained the age of 21 years and continuing in employment until attaining the age of 22 years shall not receive less than £1 11s. 6d. per week.

#### 10.

The provisions of this Agreement limiting the number of junior workers who may be employed or the branches of the trade in which they may be employed shall not operate or be so construed as to require the discharge of any person employed in the trade on the 25th day of September, 1925, or to prevent the employment or engagement as a junior worker of any person who at the said 25th day of September or at any time within three months prior thereto was employed in the trade. If by virtue of this provision any junior workers continue to be employed in any of those branches of the trade in which provision is made for apprentices, they shall be paid not less than the rate of pay fixed for apprentices.

#### 11.—Under-rate Workers.

Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer, and in default of such agreement within twenty-four hours after such worker shall have applied in writing to the Secretary of the Union stating his or her desire that such wage should be agreed upon, such wage as shall be fixed by the most convenient Resident or Police Magistrate, upon the application of such worker after twenty-four hours' notice in writing shall have been given by him or her to the said Secretary who shall, if he so desires, be heard by the Magistrate upon such application. After having given notice to the Secretary, and after lodging the application mentioned, and pending the Magistrate's decision thereon, the worker shall be entitled to work for and be employed at the proposed lesser rate. The determination of the Magistrate shall have effect for the period of six calendar months from the date thereof, and, after the expiration of the said period, until the wage shall have been

again fixed at the instance of the said Secretary in the manner prescribed. The Secretary of the Union may by writing under his hand appoint an agent or substitute to represent the Union at the hearing of the application before the Magistrate.

#### 12.—Record Book.

A time and wage book shall be kept by each employer, in which book shall be entered the name of each worker paid by time, the nature of the work he or she is doing, the hours worked each day, and the amount of wages received by him or her each week. The employer shall be responsible for the proper posting of the book each week. The said book shall be open to the inspection of the Secretary or organiser of the Union during working hours.

#### 13.

Nothing in this Agreement shall in itself operate to reduce the wages of any worker below the rate actually received by him or her at the date hereof.

#### 14.—Higher Duties.

A worker engaged in any one day for more than half of such day at work in a higher class than that which he or she is usually engaged in shall be paid for the full day at the highest rate payable for any such work, but if engaged for less than half a day shall be paid at the rate fixed for work he or she actually performs. Where a worker is responsible for the work of three or more persons, such worker shall receive at least one shilling per day above the minimum wage.

#### 15.—Terminating Employment.

Where the employer gives two working days' notice of any day or days on which the services of a worker (other than a casual worker) will not be required, he shall not be liable to pay any wage for that day or days. No worker shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such worker, and where weekly wages are fixed the employees to be entitled to the sum so fixed must be available and ready and willing to do the work on days and during the hours fixed by agreement.

The employer shall be entitled to deduct payment for every day or part thereof upon which the worker cannot be usefully employed through any breakdown of the employer's machinery or power supplying such machinery or through fire.

Any worker who is employed for a period of less than five consecutive working days, exclusive of hours of overtime work, shall be classed as a casual employee and one hour's notice on either side shall be sufficient to terminate the employment, but this provision shall not apply in respect of an employee re-entering the service of an employer within one year of the termination of employment under such provision.

#### 16.—Posting Agreement.

A copy of the Agreement shall be posted by the employer in a prominent place in the workroom.

#### 17.—Normal Average Output.

Where there is a normal average output by a weekly worker and such worker makes more than that amount in the ordinary working hours of any one week, such worker shall be entitled to additional wages for such week for such extra work proportionate to the extra work done in comparison with the normal average output.

#### 18.—Pressing.

No person under the age of sixteen shall be employed as a presser.

#### 19.—Visiting Workshops.

In each factory or workshop the Secretary or other representative of the Union shall be allowed during lunch time to interview workers in the luncheon room (if one be provided by the employer) and to post notices relating to Union matters.

#### 20.—Holidays.

The following holidays shall be observed and paid for as they occur, namely:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Foundation Day, Christmas Day, Boxing Day, and three days between the twenty-sixth and thirty-first day of December inclusive. Provided that in the event of an employee being employed by



an employer for portion only of a year, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer, and if such holidays are not equal to the holidays given to the other employees he shall not be entitled to work or pay whilst the other employees of such employer are on holidays on full pay. Where any specified holiday falls on Sunday the following Monday shall be observed in lieu thereof.

#### 21.—Board of Reference.

(a) For the purpose of this Agreement there shall be a Board of Reference, consisting of two representatives of the employers and two representatives of the Union and a chairman to be mutually agreed upon by such representatives or, in default of such agreement, to be nominated by the Clerk of the Court.

(b) Either party may at any time vary its representatives and fill any vacancies.

(c) If any dispute or question arise in the carrying out of this Agreement between the Union and the employers, or any of them, it may be referred by either party concerned to the Board, and the decision of the Board or a majority thereof shall be final and conclusive. Provided that nothing herein contained shall empower the Board to vary or amend the rates of wages or any other term or condition set out in this Agreement.

(d) On any matter being referred to the Board as aforesaid, or at the request of any two members of the Board, the chairman shall convene a meeting of the Board, to be held at such place and time as he shall appoint, such meeting to be held in any case not later than fourteen days from the date of such reference or request.

(e) The chairman shall determine whether any question or dispute properly comes within the province and function of the Board.

(f) Any costs or charges attending sittings of the Board may be awarded by the chairman against the unsuccessful party.

#### 22.—Area.

This Agreement shall apply over the area comprised within a radius of twenty-five miles from the General Post Office, Perth.

#### 23.—Term.

This Agreement shall operate as from the day of the date hereof and shall continue in force for a period of three years, subject to the right of either party at any time after the expiration of twelve months, upon giving one month's notice in writing to the other party, to determine the Agreement and (a) to amend the same by mutual consent or (b) to apply to the Court of Arbitration for an award.

#### 24.

##### Certificate of Employment to Junior Workers.

Every employer shall issue a certificate to each junior worker leaving his employ, such certificate to contain the following particulars:—

##### THE ALLIED CLOTHING TRADES EMPLOYERS' ASSOCIATION OF WESTERN AUSTRALIA.

##### *Certificate of Service—Junior Worker.*

Date.....  
Employer.....  
Employee (name in full).....  
Period of Employment.....  
Age.....  
Date of Birth.....  
Classification.....  
Date entered the Trade..... Employed by.....  
Remarks.....  
Signature of Employee,..... Signature of Employer,.....  
Address,..... Address,.....

The employer shall within seven days also furnish a copy of each certificate issued as above, to the Secretary of the Allied Clothing Trades Employers' Association of W.A. at his office address.

The Secretary of the Union may inspect such certificates at the office of the said Association.

#### 25.—Payment of Wages.

All workers shall be paid all moneys due to them in full during the ordinary working hours not later than the day following the termination of the week, but not on a **Saturday**.

#### 26.

Words used herein importing the masculine shall, unless repugnant to the context, be deemed to include the feminine also.

#### APPENDIX.

##### Form 1 (a).

To the Clerk of the Court of Arbitration.

Please take notice that.....of.....  
entered my service on probation as an apprentice to the.....branch of the.....trade  
on the.....day of.....19..

Dated the.....day of.....19..

.....  
Employer's Signature.

##### Form 1 (b).

To the Clerk of the Court of Arbitration.

Please take notice that the undersigned (apprentice)  
.....has entered the service of the under-  
signed (employer).....of.....  
as an apprentice to the.....branch of the  
.....trade.

The term of service began on the.....day  
of.....19..

.....  
Signature of Apprentice.

.....  
Signature of Parent or Guardian.

.....  
Signature of Employer.

##### Form 2.

To the Clerk of the Court of Arbitration.

Notice is hereby given that....., who  
entered my employ as an apprentice on the.....day  
of.....19.., has been transferred to the  
employment of.....

Dated this.....day of.....19..

.....  
Signature of former Employer.

.....  
Signature of new Employer.

##### Form 3.

To the Clerk of the Court of Arbitration.

I hereby give notice that I have this day discharged  
.....from my employment as an  
apprentice to the.....branch of the.....  
trade who entered my service on the.....day  
of.....19..

The cause of the said discharge was.....

Dated the.....day of.....19..

.....  
Signature of Employer.

##### Form 4.

To the Clerk of the Court of Arbitration.

I hereby certify that.....of  
.....has satisfied the examiners of his  
competence in the.....branch of the  
.....trade at the examination proper  
to the.....year of his service as apprentice.

Dated the.....day of.....19..

##### Form 5.

This is to certify that.....of  
.....has served his full apprenticeship in  
the.....branch of the.....trade.

.....  
Signature of Employer.

This is to certify that the abovenamed apprentice  
has passed all examinations in accordance with the  
Industrial Agreement dated the.....day  
of.....19..

Dated the.....day of.....19..

In witness whereof the parties hereto have executed  
these presents the day and year first before written.

Signed for and on behalf of Goode, Durrant, & Com-  
pany, Limited, in the presence of—

A. C. Kirby.

For and on behalf of Goode, Durrant & Co., Limited,  
G. P. SCHOOLAR,  
Director,



Signed for and on behalf of Austral Clothing Company in the presence of—

A. C. Kirby.

The Austral Clothing Mftg. Co.,  
per E. DAWSON.

Signed for and on behalf of National Clothing Manufacturing Company, Limited, in the presence of—

A. C. Kirby.

The National Clothing Mfg. Co., Ltd.,  
E. W. De ROSE,  
Director.

Signed for and on behalf of P. Menzies in the presence of—

A. C. Kirby.

Union Clothing Co.,  
D. MENZIES.

The Common Seal of the Western Australian Clothing and Allied Trades Industrial Union of Workers, Perth, was hereunto affixed in the presence of—

[I.S.]

W. J. HUNTER,  
President.

GEO. E. DAY,  
Secretary.

# IN THE COURT OF ARBITRATION, WESTERN AUSTRALIA.

No. 377 of 1928.

In the matter of "The Industrial Arbitration Act, 1912-1925," and in the matter of an application by Boans, Limited, and others, under Section 39 of the said Act for variation of Industrial Agreement.

UPON hearing the application of Mr. F. S. Andrews, on behalf of Boans, Limited, and others, and Mr. G. Day, on behalf of the Western Australian Clothing and Allied Trades' Industrial Union of Workers, there being no appearance of any party desiring to be heard in opposition, the Court doth hereby order that Industrial Agreement dated the 20th day of December, 1923, and registered No. 46 of 1926, which was declared to be a Common Rule on the 1st day of March, 1927, be and the same is hereby varied in the terms of the annexed Schedule.

Dated at Perth this 16th day of November, 1928.

By the Court,  
[SEAL] WALTER DWYER,  
President.

## Schedule referred to.

THIS Agreement, made in pursuance of "The Industrial Arbitration Act, 1912-1925," the 16th day of November, One thousand nine hundred and twenty-eight, between Boans, Limited; Foy & Gibson Proprietary, Limited; Bon Marche; Brennan's, Limited, and D. & H. Stodart (hereinafter called the employers), of the one part, and the Western Australian Clothing and Allied Trades' Industrial Union of Workers, Perth (hereinafter called the Union), of the other part, witnesseth that, for the considerations hereinafter appearing, the parties hereto mutually covenant and agree the one with the other as follows:—

### 1.—Scope.

This Agreement shall apply to employers and workers in the following branches of the Clothing Industry, namely: stock costumes, stock dresses, stock mantles, underclothing, gloves, handkerchiefs, serviettes, pillow slips, pillow shams, sheets, table cloths, aprons, lamp shades, corsets, ties and neckwear, embroidery, and such other articles of wearing apparel of any description as are not provided for in other agreements in the clothing industry.

### 2.—Hours and Overtime.

(a) The ordinary working hours shall be forty-four in any week, and such hours shall be worked between 8 a.m. and 6 p.m. on week days, except Saturdays, or other days on which the half-holiday is observed, when such hours shall be worked between 8 a.m. and 1 p.m.

(b) Any worker who is employed in excess of the hours fixed for any one day, or in excess of forty-four hours for any one week, shall be paid at the rate of time and a half. Each day shall stand alone, with a minimum overtime of one shilling for each day on which overtime is worked, and one shilling tea money shall be paid in addition on each day on which overtime is worked beyond 6 p.m.

### 3.—Distribution of Work.

The employer shall in slack time observe turns for all workers (including out-door workers) in each section of the industry. Provided that journeymen and journeywomen having apprentices shall be allowed on their turn extra work equivalent to the wages of the apprentices during the time the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the workers.

### 4.—Out-door Work.

All work shall be done in the workshop provided and controlled by the employer, except as hereinafter provided:—

1. Should an employer desire to employ, or a worker desire to be employed, outside the factory, he or she may make application to the Chief Inspector of Factories for a permit.
2. On receipt of any such application the Chief Inspector of Factories shall send a copy of the application to the Secretary of the Union by registered letter.
3. If the Chief Inspector of Factories is satisfied that—

- (a) the person to whom it is proposed to give such work cannot work on the employer's premises owing to old age, or infirmity or domestic ties, or
- (b) the accommodation in the employer's factory is fully occupied,

he may grant such permit. Provided that no employer shall be allowed to employ more than one such worker to every ten or fraction of ten indoor workers, and, except for the reasons set forth in Subclauses (a) and (b), no permit shall be issued.

A worker shall be deemed to have "domestic ties" if he has at least one person wholly dependent upon him.

4. Persons doing out-door work shall not employ labour, except members of their family resident with them.
5. Such out-door work shall be paid for at the piece-work rates provided by this Agreement.
6. Out-door workers shall be provided free of charge with cotton, silk, thread, and all other sewings and trimmings used in the manufacturing of garments.

### 5.—Wages.

(a) Basic wage:		Per Week.	
		£	s. d.
Males	...	4	5 0
Females	...	2	5 11

(b) The minimum rates of wages payable to the several classes of workers (other than junior workers and apprentices and probationers) shall be as follows:—

A. Applicable to ready-made dressmaking:

		Margin.		Per Week.	
		s. d.	£	s. d.	£
Stock cutter (male)	...	17	0	5	2 0
Stock presser (male)	...	17	0	5	2 0
Stock cutter (female)	...	10	9	2	16 8
Skirt hand	...	4	1	2	10 0

No female shall be employed to use an iron over 9 lbs. in weight (this shall not apply to the ironing machine worked by treadle).

Ironers (using 9 lbs. in weight or under):

		Margin.		Per Week.	
		£	s. d.	£	s. d.
(a) Workers pressing off mantles or costume coats, material other than cotton, drill, wool, delaine, silk, challis, or other similar material	...	1	15 9	4	1 8
(b) Others	...	1	5 9	3	11 8
Coat, bodice, blouse, and mantle hand	...	0	4 1	2	10 0
Machinist	...	0	4 1	2	10 0
All others	...	0	2 9	2	8 8

B. Applicable to whitework (including ready-made blouses and infants' clothing and other work specified in Clause 1 other than ready-made dress-making):

	Margin.		Per Week.	
	s.	d.	£	s. d.
Corset maker .. .. .	7	9	2	13 8
Cutter (female) .. .. .	10	9	2	16 8
Washer, starcher, and ironer ..	2	9	2	8 8
Machinist .. .. .	2	9	2	8 8
Others .. .. .	2	9	2	8 8

C. Notwithstanding anything herein contained females over twenty-one years of age (not being apprentices) without previous experience at the trade may, subject to agreement in writing between the Union and the employer, be employed at the following rates:—

	Per Week.	
	£	s. d.
First six months .. .. .	1	11 6
Second six months .. .. .	1	16 0
Third six months .. .. .	2	0 0
Fourth six months .. .. .	2	5 0

Thereafter the minimum rate of wage.

Provided, however, that any female worker (not being a junior worker, apprentice, or probationer, or a worker without previous experience under subheading 'C' above) engaged in the stock costumes, stock mantles, or stock dresses branch of the ready-made dressmaking trade shall be paid a minimum weekly wage of £2 10s.

#### 6.—Piecework.

(a) The employer in conjunction with his employees shall be at liberty to fix his own piecework rates: Provided that such rates shall be such as to enable a worker to earn not less than the minimum weekly wage in his respective class. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory, whether they may be junior workers or fully paid workers. In the event of any dispute regarding piecework rates occurring and remaining unsettled between the employer and his employees, the employer or the Secretary of the Union may refer such dispute to the Board of Reference, hereinafter referred to, and the decision of such Board of Reference shall be final and binding on the parties to the dispute.

(b) The employer shall supply to each worker employed on piecework, before the work is put in hand, a docket containing the particulars of and the rates to be paid for such work.

(c) In cases where an employer requires from a time worker a minimum quantity of work in return for a specified rate of pay, the following conditions shall be observed:—

- (1) The employer shall supply the worker with a docket showing the quantity of work required and the rate at which such work is calculated; or
- (2) The like particulars shall be posted in a conspicuous place in the factory;
- (3) The rate shall not be less than the recognised piecework rate for similar work; or
- (4) If there be no recognised piecework rate, the rate for the required output shall be such as would enable the worker to earn not less than the minimum wage fixed for a time worker, at similar work under like conditions.

#### 7.—Apprentices.

(a) An apprentice means a worker registered as an apprentice in manner hereinafter provided.

(b) Apprentices may be employed in the stock cutting of the ready-made dressmaking trade.

(c) The term of apprenticeship shall be five years. A probationary period of three months previous to being bound shall be lawful, and such probationary period shall be counted as portion of the term in the event of the probationer becoming bound.

(d) Any employer hereafter taking an apprentice or probationer shall, within fourteen days thereafter, register such apprentice or probationer by giving notice thereof to the Clerk of the Court of Arbitration (which Court is hereinafter called 'the Court'), in the form prescribed in the Appendix hereto: Provided that an apprentice or probationer shall be deemed to be duly registered during the said period of fourteen days.

(e) The proportion of apprentices allowed to be taken by an employer shall not exceed one apprentice to every two or fraction of two fully paid workers,

(f) For the purpose of determining from time to time whether an apprentice proposed to be taken by an employer is within the number of apprentices allowed to such employer the following provisions shall have effect:—

The calendar year shall be divided into quarters and the first days of January, April, July, and October shall be the quarter days. The average number of fully paid workers employed by an employer on all working days of the six months immediately preceding any quarter day shall, for the purpose of this subclause, be taken as and be deemed to be the number of fully paid workers who are employed on such quarter day, and the number of apprentice who may be taken on by an employer at any time shall be based upon the number of fully paid workers so deemed to be employed by such employer on the then last preceding day. Fully paid workers shall mean time workers who are receiving not less than the minimum wage and pieceworkers who are earning for a full day's work not less than the minimum for the class of work which they are doing.

(g) Should any employer from unforeseen circumstances be unable to carry out his obligations to his apprentice he shall be allowed to transfer the apprentice to complete his or her term with another employer, but it shall be incumbent upon such former employer to notify the Clerk of the Court of the date of such transfer and when such apprenticeship commenced. (Form 2 of the Appendix hereto.)

(h) The following provisions shall apply in respect of all apprentices:—

- (1) An employer shall be deemed to undertake the duty which he agrees to perform, viz., teaching the apprentice the trade, as a duty enforceable under this Agreement, and shall, subject to the provisions of Subclause (10) hereof, pay the apprentice the rate of wages herein provided.
- (2) At the end of the period of apprenticeship the employer shall give the apprentice a certificate (Form 5 in the Appendix hereto) to show that he or she has served his or her apprenticeship. Should the employer at any time before the termination of the term of apprenticeship desire to dispense with the services of the apprentice he may, with the consent of the apprentice, transfer him or her to another employer carrying on business within a reasonable distance of the original employer's place of business, who is willing to continue to teach the apprentice and to pay the rate of wages prescribed by this Agreement, according to the total length of time served, and generally to perform the obligations of the original employer. He shall also give to the apprentice a certificate of the time served and of the rate of wages paid, and shall give notice to the Clerk of the Court of such transfer in the form provided (Form 2 in the Appendix hereto). It shall not be obligatory upon the employer to find the apprentice another employer if he or she shall so misconduct himself or herself as to entitle the employer to discharge him or her, but he shall nevertheless give him or her a certificate for the time actually served.
- (3) An employer shall be deemed to fail in his duty towards his apprentice if he wilfully neglects to keep him or her constantly at work, but slackness of work may form a proper ground for transferring him or her to an employer willing to undertake the responsibility of teaching him or her.
- (4) When an apprentice is discharged for cause the employer shall send notice in writing of the discharge and the cause thereof to the Clerk of the Court. (Form 3 in the Appendix hereto.)
- (5) The minimum wage payable to an apprentice shall be as follows:—

	Males		Females	
	Per Week.		Per Week.	
	£	s. d.	£	s. d.
First six months .. .. .	0	15 9	0	13 1
Second six months .. .. .	0	19 8	0	15 9
Third six months .. .. .	1	3 7	0	18 4
Fourth six months .. .. .	1	7 7	1	3 7
Fifth six months .. .. .	1	11 6	1	8 10
Sixth six months .. .. .	1	19 4	1	14 1
Seventh six months .. .. .	2	7 3	1	16 9
Eighth six months .. .. .	2	15 1	1	19 4
Ninth six months .. .. .	3	6 11	2	3 3
Tenth six months .. .. .	3	18 8	2	3 3

- (6) Every apprentice shall be bound to submit himself or herself to examination by a Board of Examiners, hereinafter constituted, once in each six months of his or her service when called upon by the Clerk of the Court so to do.
- (7) The Clerk of the Court shall notify the Board of Examiners of the names and addresses of all candidates required to submit themselves to examination. The examination will be held at the place where the apprentice is employed or such other place as the examiners may decide, and it shall be the duty of each employer to produce such necessary material and machinery as may be required, and in all ways facilitate the conduct of the examination.
- (8) The examination will be held in the months of April and October in each year. The Board of Examiners will consist of two persons skilled in the particular class of the trade to which the candidate is apprenticed, one of whom shall be nominated by the Union and one by the employers carrying on business within the area to which this Agreement applies, or failing such nominations such person or persons as may be appointed for that purpose by the Court. In the event of a disagreement between the examiners the matter in dispute shall be referred to a third person agreed upon by them or nominated by the Court, or the President thereof at the request of either member, and the decision of such third person shall be final and conclusive.
- The examiners shall examine the work of and inquire into the diligence of each apprentice and as to the opportunities provided by the employer to each apprentice to learn.
- (9) The examiners shall report in writing to the Court as to the result of the examination.
- (10) The Clerk of the Court shall supply to each candidate a certificate showing the result of the examination, and it shall be lawful for any employer to withhold the increase in wages accruing in accordance with the scale set forth in Subclause (5) hereof from any apprentice who fails to satisfy the examiners.
- (11) If the examiners report to the Court that any employer has not provided sufficient opportunity for the apprentice to learn the employer shall be deemed *prima facie* guilty of a breach of this Agreement under Section 97 of "The Industrial Arbitration Act, 1912-1925," and may be summoned before the Court. Upon any such proceeding the report may be received in evidence.
- (12) Such fees shall be paid by the clerk to the examiners as the Court shall allow.
- (13) Technical instruction of the apprentice, when available, shall be at the employer's expense, and shall be in the employer's time, except in places when such instruction is given after the ordinary working hours.
- (14) In the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard.

#### 8.—Respite.

Where females or apprentices are employed for more than four hours continuously they shall be allowed an interval of ten minutes for refreshments during such period without deduction from the wage, and such interval shall be computed as part of the working time.

#### 9.—Junior Workers.

(a) "Junior worker" means a worker over the age of fifteen years and under the age of twenty-one years.

(b) Junior workers may not be employed in the stock dresses, stock costumes, and stock mantles section or branch of the ready-made dressmaking trade in excess of five junior workers for every two fully paid workers employed by such employer in such section or branch. Provided that, where only one fully paid worker is employed in any of the above sections, two only junior workers may be employed in such section and likewise for every odd fully paid worker over any two there shall be two junior workers only.

In all other sections or branches junior workers may not be employed in excess of three juniors for every two fully paid workers employed in such other sections or branches. For the purpose of this subclause the number of fully paid workers employed by an employer shall be ascertained after the manner provided in Clause 7 (f) hereof.

(c) The minimum rate of wages payable to a junior worker shall be as follows:—

	Males			Females		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
During the first six months in the trade .. .. .	0	15	9	0	13	0
During the second six months in the trade .. .. .	0	19	8	0	16	6
During the third six months in the trade .. .. .	1	3	7	1	0	0
During the fourth six months in the trade .. .. .	1	7	7	1	3	6
During the fifth six months in the trade .. .. .	1	11	6	1	7	6
During the sixth six months in the trade .. .. .	1	19	4	1	12	0
During the seventh six months in the trade .. .. .	2	7	3	1	17	0
During the eighth six months in the trade .. .. .	2	15	1	2	2	9
During the ninth six months in the trade .. .. .	3	6	11			
During the tenth six months in the trade .. .. .	3	18	8			

And thereafter the minimum rate of wage.

Provided that, where a junior worker attains the age of 21 years and has not completed the full term of a junior worker, by arrangement in writing between the employer and the Union, the said junior worker may be retained in the employ of the employer and be paid in accordance with the scale of wages laid down herein, but so that such a worker having attained the age of 21 years and continuing in employment until attaining the age of 22 years shall not receive less than £1 11s. 6d. per week.

#### 10.—Under-rate Workers.

Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer, and in default of such agreement within twenty-four hours after such worker shall have applied in writing to the Secretary of the Union stating his or her desire that such wage should be agreed upon, such wages as shall be fixed by the most convenient Resident or Police Magistrate upon the application of such worker after twenty-four hours' notice in writing shall have been given by him or her to the said Secretary, who shall if he so desires be heard by the magistrate upon such application. After having given notice to the secretary, and after lodging the application mentioned, and pending the magistrate's decision thereon, the worker shall be entitled to work for and be employed at the proposed lesser rate. The determination of the magistrate shall have effect for a period of six calendar months from the date thereof, and, after the expiration of the said period, until the wage shall have been again fixed at the instance of the said secretary in the manner prescribed. The Secretary of the Union may by writing under his hand appoint an agent or substitute to represent the Union at the hearing of the application before the magistrate.

#### 11.—Record Book.

A time and wage book shall be kept by each employer, in which book shall be entered the name of each worker paid by time, the nature of the work he or she is doing, the hours worked each day, and the amount of wages received by him or her each week. The employer shall be responsible for the proper posting of the book each week. The said book shall be open to the inspection of the secretary or organiser of the Union during working hours.

#### 12.

Nothing in this Agreement shall in itself operate to reduce the wages of any worker below the rate actually received by him or her at the date hereof.

## 13.—Higher Duties.

A worker engaged in any one day for more than half of such day at work in a higher class than that which he or she is usually engaged in shall be paid for a full day at the highest rate payable for any such work, but if engaged for less than half a day, shall only be paid at the rate fixed for work he or she actually performs. Where a worker is responsible for the work of three or more persons such worker shall receive at least one shilling per day above the minimum wage.

## 14.—Terminating Employment.

Where the employer gives two working days' notice of any day or days on which the services of a worker (other than a casual worker) will not be required, he shall not be liable to pay any wage for that day or days. No worker shall without just cause be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such worker, and where weekly wages are fixed the employee to be entitled to the sum so fixed must be available and ready and willing to do the work on days and during the hours fixed by agreement.

The employer shall be entitled to deduct payment for every day or part thereof upon which the worker cannot be usefully employed through any breakdown of the employer's machinery or power supplying such machinery or through fire.

Any worker who is employed for a period of less than five consecutive working days, exclusive of hours of overtime work, shall be classed as a casual employee, and one hour's notice on either side shall be sufficient to terminate the employment; but this provision shall not apply in respect of an employee re-entering the service of an employer within one year of the termination of employment under such provision.

## 15.—Posting Agreement.

A copy of Agreement shall be posted by the employer in a prominent place in the workroom.

## 16.—Normal Average Output.

Where there is a normal average output by a weekly worker, and the worker makes more than that amount in the ordinary working hours of any one week, such employee shall be entitled to additional wages for such week for such extra work proportionate to the extra work done in comparison with the normal average output.

## 17.—Pressing.

No person under the age of sixteen shall be employed as a presser.

## 18.—Visiting Workshops.

In each factory or workshop the secretary or other representative of the Union shall be allowed during the lunch hour to interview workers in the luncheon room (if one be provided by the employer) and to post notices relating to Union matters.

## 19.—Holidays.

The following holidays shall be observed and paid for as they occur, namely: New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Foundation Day, Christmas Day, Boxing Day, and three days between the twenty-sixth and thirty-first day of December inclusive: Provided that, if it be considered inconvenient by the employer to grant such three days between the dates recited, he shall notify the Union in writing on or before December the eleventh, and the employer and the Union shall thereupon mutually agree upon the dates that such three days shall be taken. Provided further, that the dates agreed upon shall be such as to enable the worker to take the three days due by the last day of February following: Provided that, where an employee's employment is terminated during the course of a calendar year, his employer shall pay him one day's wages for each calendar month of his service in lieu of the holidays to which he would be entitled under this clause and has not received. In the event of an employee being employed by an employer for portion only of a year, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer, and, if such holidays are not equal to the holidays given to the other employees, he shall not be entitled to work or pay whilst

the other employees of such employer are on holidays on full pay. Where any specified holiday falls on Sunday the following Monday shall be observed in lieu thereof.

## 20.—Board of Reference.

(a) For the purpose of this Agreement there shall be a Board of Reference consisting of two representatives of the employers and two representatives of the Union, and a chairman to be mutually agreed upon by such representatives, or in default of such agreement to be nominated by the Clerk of the Court.

(b) Either party may at any time vary its representatives and fill any vacancies.

(c) If any dispute or question arise in the carrying out of this Agreement between the Union and the employers, or any of them, it may be referred by either party concerned to the Board, and the decision of the Board or a majority thereof shall be final and conclusive: Provided that nothing herein contained shall empower the Board to vary or amend the rates of wages or any other term or condition set out in this Agreement.

(d) On any matter being referred to the Board as aforesaid, or at the request of any two members of the Board, the chairman shall convene a meeting of the Board, to be held at such place and time as he shall appoint, such meeting to be held in any case not later than fourteen days from the date of such reference or request.

(e) The chairman shall determine whether any question or dispute properly comes within the province and function of the Board.

(f) Any costs or charges attending sittings of the Board may be awarded by the chairman against the unsuccessful party.

## 21.—Area.

This Agreement shall apply over the area comprised within a radius of twenty-five miles from the General Post Office, Perth.

## 22.—Term.

This Agreement shall operate as from the day of the date hereof and shall continue in force for a period of three years subject to the right of either party at any time after the expiration of twelve months upon giving one month's notice in writing to the other party to determine the Agreement and (a) to amend the same by mutual consent or (b) to apply to the Court of Arbitration for an award.

## 23.—Certificate of Employment to Junior Workers.

Every employer shall issue a certificate to each junior worker leaving his employ, such certificate to contain the following particulars:—

THE ALLIED CLOTHING TRADES EMPLOYERS' ASSOCIATION OF WESTERN AUSTRALIA.

*Certificate of Service—Junior Worker.*

Date.....	.....
Employer.....	.....
Employee (Name in full).....	.....
Period of employment.....	.....
Age.....	.....
Date of Birth.....	.....
Classification.....	.....
Date entered the Trade.....	.....
Employed by.....	.....
Remarks.....	.....
Signature of employee, .....	Signature of employer, .....
Address, .....	Address, .....

The employer shall, within seven days, also furnish a copy of each certificate issued as above to the Secretary of the Allied Clothing Trades Employers' Association of W.A. at his office address.

The Secretary of the Union may inspect such certificates at the office of the said Association.

## 24.—Payment of Wages.

All workers shall be paid all moneys due to them in full during the ordinary working hours not later than the day following the termination of the week, but not on a Saturday.

25.

Words used herein importing the masculine shall, unless repugnant to the context, be deemed to include the feminine also.

## APPENDIX.

## Form 1 (a).

To the Clerk of the Court of Arbitration.

Please take notice that.....of.....  
entered my service on probation as an apprentice to  
the.....branch of the.....trade  
on the.....day of.....19 ..

Dated the.....day of.....19 ..

.....  
(Employer's Signature.)

## Form 1 (b).

To the Clerk of the Court of Arbitration.

Please take notice that the undersigned (apprentice)  
.....has entered the service of the under-  
signed (employer).....of.....  
as an apprentice to the.....branch of  
the.....trade.

The term of service began on the.....day  
of.....19 ..

.....  
Signature of Apprentice.

.....  
Signature of Parent or Guardian.

.....  
Signature of Employer.

## Form 2.

To the Clerk of the Court of Arbitration.

Notice is hereby given that....., who  
entered my employ as an apprentice on the.....day  
of....., 19 .., has been transferred to the  
employment of.....

Dated this.....day of....., 19 ..

.....  
(Signature of Employer.)

.....  
(Signature of new Employer.)

## Form 3.

To the Clerk of the Court of Arbitration.

I hereby give notice that I have this day discharge  
from my employment as an apprentice to the.....  
branch of the.....trade....., who  
entered my service on the.....day of....., 19 ..

The cause of the said discharge was.....

Dated the.....day of....., 19 ..

.....  
(Signature of Employer.)

## Form 4.

To the Clerk of the Court of Arbitration.

I hereby certify that....., of.....,  
has satisfied the examiners of his competence in the  
.....branch of the.....trade at  
the examination proper to the.....year of his  
service as apprentice.

Dated the.....day of....., 19 ..

## Form 5.

This is to certify that....., of.....,  
has served his full apprenticeship in the.....  
branch of the.....trade.

.....  
(Signature of Employer.)

This is to certify that the abovenamed apprentice has  
passed all examinations in accordance with the Indus-  
trial Agreement dated the.....day of....., 19 ..

Dated the.....day of....., 19 ..

Signature Board of Examiners.

In witness whereof the parties hereto have executed  
these presents the day and year first before written.

Signed for and on behalf of Boans, Limited, in the  
presence of—

A. C. Kirby.

Boans Limited,

H. J. DAVENPORT.

Managing Director.

Signed for and on behalf of Foy & Gibson Proprietary,  
Limited, in the presence of—

A. C. Kirby.

Foy & Gibson Pty., Ltd.,

CHAS. W. P. AMIES,

Manager.

Signed for and on behalf of Bon Marche, Limited, in  
the presence of—

M. E. Banks.

for Bon Marche, Limited,

A. E. JOYNER,

Manager.

Signed for and on behalf of Brennan's Limited, in the  
presence of—

A. C. Kirby.

for Brennan's, Limited,

A. D. WALLWORK.

Signed for and on behalf of D. & H. Stodart, in the  
presence of—

A. C. Kirby.

D. & H. STODART.

The Common Seal of the Western Australian Clothing  
and Allied Trades' Industrial Union of Workers,  
Perth, was hereunto affixed, in the presence of—

W. J. HUNTER,

President.

[L.S.]

GEO. E. DAY,

Secretary.

IN THE COURT OF ARBITRATION, WESTERN  
AUSTRALIA.

No. 378 of 1928.

In the matter of "The Industrial Arbitration Act, 1912-  
1925," and in the matter of an application by  
Boan's, Limited, and others, under Section 39 of  
the said Act for Variation of Industrial Agreement.

UPON hearing the application of Mr. F. S. Andrews,  
on behalf of Boans, Limited, and others, and Mr. G.  
Day, on behalf of the Western Australian Clothing and  
Allied Trades' Industrial Union of Workers, there being  
no appearance of any party desiring to be heard in  
opposition, the Court doth hereby order that Industrial  
Agreement dated the 20th day of December, 1926, and  
registered No. 47 of 1926, which was declared to be a  
Common Rule on the 1st day of March, 1927, be and  
the same is hereby varied in the terms of the annexed  
schedule.

Dated at Perth this 16th day of November, 1928.

By the Court,

WALTER DWYER,

President.

(SEAL.)

## Schedule referred to.

THIS Agreement, made in pursuance of "The Indus-  
trial Arbitration Act, 1912-1925," this 16th day of Nov-  
ember, One thousand nine hundred and twenty-eight,  
between Boan's, Limited; Bon Marche, Limited;  
Brennan's, Limited, and Ahern's, Limited (hereinafter  
called "the Employers"), of the one part, and The  
Western Australian Clothing and Allied Trades Indus-  
trial Union of Workers, Perth (hereinafter called "the  
Union"), of the other part, Witnesseth that, for the  
considerations hereinafter appearing, the parties hereto  
mutually covenant and agree the one with the other as  
follows:—

## 1.—Scope.

This Agreement shall apply to all employers and work-  
ers engaged in the dressmaking industry in order work

which, without limiting its meaning, shall include amongst other items the following work: (1) Be spoke work; (2) Garments cut to individual measure; (3) Garments that are fitted on; (4) Garments that are cut to chart measure.

## 2.—Hours and Overtime.

(a) The ordinary working hours shall be forty-four in any week, and such hours shall be worked between 8 a.m. and 6 p.m. on week days, except Saturdays, or other days on which the half-holiday is usually observed, when such hours shall be worked between 8 a.m. and 1 p.m.

(b) Any worker who is employed in excess of the hours fixed for any one day, or in excess of forty-four for any one week, shall be paid at the rate of time and a half. Each day shall stand alone, with a minimum overtime of one shilling for each day on which overtime is worked, and one shilling tea money shall be paid in addition on each day on which overtime is worked beyond 6 p.m.

## 3.—Distribution of Work.

The employer shall in slack time observe turns for all workers (including outdoor workers) in each section of the industry: Provided that journeymen and journeywomen having apprentices shall be allowed on their turn extra work equivalent to the wages of the apprentices during the term the turn system is in operation. The employer shall keep in the workroom a true record of every turn, which shall be open to the inspection of the workers.

## 4.—Outdoor Work.

All work shall be done in the workshop provided and controlled by the employer, except as hereinafter provided:—

(1) Should an employer desire to employ or a worker desire to be employed outside the factory, he or she may make application for such purpose to the Chief Inspector of Factories for a permit.

(2) On receipt of any such application the Chief Inspector of Factories shall send a copy thereof by registered letter to the Secretary of the Union.

(3) If the Chief Inspector of Factories is satisfied that—

(a) The person to whom it is proposed to give such work cannot work on the employer's premises owing to old age, infirmity, or domestic ties; or

(b) The accommodation in the employer's factory is fully occupied, he may grant such permit.

Provided that no employer shall be allowed to employ more than one such worker to every ten or fraction of ten indoor workers, and, except for the reasons set forth in Subclauses (a) and (b) preceding, no permit shall be issued.

A worker shall be deemed to have "domestic ties" if he has at least one person wholly dependent upon him.

(4) Persons doing outdoor work shall not employ labour, except members of their family resident with them.

(5) Such outdoor worker shall be paid for at the piecework rates provided by this Agreement.

(6) Outdoor workers shall be provided free of charge with cotton, silk, thread, and all other sewings and trimmings used in manufacturing of garments.

## 5.—Wages.

(a) Basic Wage:—Males £4 5s. per week; Females £2 5s. 11d. per week.

(b) The minimum rate of wages payable to the several classes of workers (other than apprentices, probationers, and junior workers) shall be as follows:—

	Margin.		Minimum.	
	s. d.		Per Week.	
	s.	d.	£	s. d.
Skirt hand .. .. .	4	9	2	10 8
Coat, bodice, blouse and mantle hand	6	9	2	12 8

Notwithstanding anything herein contained, females over twenty-one years of age (not being apprentices or probationers) without previous experience at the trade

may, subject to agreement in writing between the Union and the Employer, be employed at the following rates:

	Per Week.	
	£	s. d.
The first six months .. .. .	1	11 6
The second six months .. .. .	1	16 0
The third six months .. .. .	2	0 0
The fourth six months .. .. .	2	5 0
And thereafter at the minimum rate.		

## 6.—Piecework.

(a) The employer, in conjunction with his employees, shall be at liberty to fix his own piecework rates: Provided that such rates shall be such as to enable a worker to earn not less than the minimum weekly wage in his respective class. The same piecework rates shall be paid to all pieceworkers doing the same operation in the factory, whether they be junior workers or fully paid workers. In the event of any dispute regarding piecework rates occurring and remaining unsettled between the employer and his employees, the employer or the Secretary of the Union may refer such dispute to the Board of Reference, hereinafter referred to, and the decision of such Board of Reference shall be final and binding on the parties to the dispute.

(b) The employer shall supply to each worker employed on piecework, before the work is put in hand, a docket containing the particulars of and rate to be paid for such work.

(c) In cases where an employer requires from a time worker a minimum quantity of work in return for a specified rate of pay, the following conditions shall be observed:—

(1) The employer shall supply the worker with a docket showing the quantity of work required and the rate at which such work is calculated; or

(2) The like particulars shall be posted in a conspicuous place in the factory;

(3) The rate shall not be less than the recognised piecework rate for similar work; or

(4) If there be no recognised piecework rate the rate for the required output shall be such as would enable the worker to earn not less than the minimum wage fixed for a time worker working at similar work under like conditions.

## 7.—Apprentices.

(a) An apprentice means a worker registered as an apprentice in manner hereinafter provided.

(b) The term of apprenticeship shall be five years. A probationary period of three months previous to being bound shall be lawful, such probationary period to be counted as portion of the term in the event of the probationer becoming bound.

(c) Any employer hereafter taking an apprentice or probationer shall, within fourteen days thereafter, register such apprentice or probationer by giving notice thereof to the Clerk of the Court of Arbitration (which Court is hereinafter referred to as "the Court"), in the form prescribed in the Appendix hereto: Provided that an apprentice or probationer shall be deemed to be duly registered during the said period of fourteen days.

(d) The proportion of apprentices allowed to be taken by an employer shall not exceed in number five for every two fully paid workers: Provided that, where only one fully paid worker is employed, two only apprentices may be taken, and likewise for every odd fully paid worker over any two there shall be taken two apprentices only.

(e) Nothing hereinbefore or hereafter contained shall operate or be construed so as to permit an employer who is employing his full proportion of junior workers, to employ any apprentice also: Provided that an employer may employ either apprentices or junior workers or both, but so that the proportion of either or of both together shall not exceed the proportion prescribed for the one or the other.

(f) For the purpose of determining from time to time whether an apprentice proposed to be taken by an employer is within the number of apprentices allowed to such employer, the following provisions shall have effect:

The calendar year shall be divided into quarters and the first days of January, April, July, and October shall be the quarter days. The average number of fully paid workers employed by an employer on all working days of the six months immediately preceding any quarter

day shall, for the purpose of this subclause, be taken as and be deemed to be the number of fully paid workers who are employed on such quarter day, and the number of apprentices who may be taken on by an employer at any time shall be based upon the number of fully paid workers so deemed to be employed by such employer on the then last preceding quarter day. Fully paid workers shall mean time workers who are receiving not less than the minimum wage, and pieceworkers who are earning for a full day's work not less than the minimum wage for the class of work which they are doing.

(g) Should any employer, from unforeseen circumstances be unable to carry out his obligations to his apprentice, he shall be allowed to transfer the apprentice to complete his or her term with another employer, but it shall be incumbent upon such former employer to notify the Clerk of the Court of the date of such transfer and when such apprenticeship commenced. (Form 2 in the Appendix hereto.)

(h) The following provisions shall apply in respect of all apprenticeships:—

- (1) An employer shall be deemed to undertake the duty which he agrees to perform, viz., teaching the apprentice the trade as a duty enforceable under this Agreement, and shall, subject to the provision of Subclause (10) hereof, pay the apprentice the rate of wages herein provided.
- (2) At the end of the period of apprenticeship the employer shall give the apprentice a certificate (Form 5 in the Appendix hereto), to show that he or she has served his or her apprenticeship. Should the employer at any time before the termination of the term of apprenticeship desire to dispense with the services of the apprentice, he may, with the consent of the apprentice, transfer him or her to another employer carrying on business within a reasonable distance of the original employer's place of business who is willing to continue to teach the apprentice and to pay the rate of wages prescribed by this Agreement, according to the total length of time served, and generally to perform the obligations of the original employer. He shall also give to the apprentice a certificate of the time served and of the rate of wages paid, and shall give notice to the Clerk of the Court of such transfer in the form provided (Form 2 in the Appendix hereto). It shall not be obligatory upon the employer to find the apprentice another employer if he or she shall so misconduct himself or herself as to entitle the employer to discharge him or her, but he shall nevertheless give him or her a certificate for the time actually served.
- (3) An employer shall be deemed to fail in his duty towards his apprentice if he wilfully neglects to keep him or her constantly at work; but slackness of work may form a proper ground for transferring him or her to an employer willing to undertake the responsibility of teaching him or her.
- (4) When an apprentice is discharged for cause, the employer shall send notice in writing of the discharge and the cause thereof to the said Clerk of the Court (Form 3 in the Appendix hereto).
- (5) The minimum wage payable to an apprentice shall be as follows:—

	Per Week.
	£ s. d.
First six months .. .. .	0 13 1
Second six months .. .. .	0 15 9
Third six months .. .. .	0 18 4
Fourth six months .. .. .	1 3 7
Fifth six months .. .. .	1 8 10
Six six months .. .. .	1 14 1
Seventh six months .. .. .	1 16 9
Eighth six months .. .. .	1 19 4
Ninth six months .. .. .	2 2 7
Tenth six months .. .. .	2 3 3

- (6) Every apprentice shall be bound to submit himself or herself to examination by a Board of Examiners, hereinafter constituted, once in each six months of his or her service, when called upon by the Clerk of the Court so to do.

(7) The Clerk of the Court shall notify the Board of Examiners of the names and addresses of all candidates required to submit themselves to examination. The examination will be held at the place where the apprentice is employed, or such other place as the examiners may decide, and it shall be the duty of each employer to provide such necessary material and machinery as may be required and in all ways facilitate the conduct of the examination.

(8) The examination will be held in the months of April and October in each year. The Board of Examiners will consist of two persons, skilled in the particular class of the trade to which the candidate is apprenticed, one of whom shall be nominated by the Union and one by the employers carrying on business within the area to which this Agreement applies; or, failing such nomination or nominations, such person or persons as may be appointed for that purpose by the Court. In the event of a disagreement between the examiners the matter in dispute shall be referred to a third person agreed upon by them or nominated by the Court, or the President thereof, at the request of either member, and the decision of such third person shall be final and conclusive. The examiners shall examine the work of and inquire into the diligence of each apprentice, and as to the opportunities provided by the employer to each apprentice to learn.

(9) The examiners shall report in writing to the Court as to the result of the examination.

(10) The Clerk of the Court shall supply to each candidate a certificate showing the result of the examination, and it shall be lawful for any employer to withhold the increase in wages, accruing in accordance with the scale set forth in Subclause (5) hereof, from any apprentice who fails to satisfy the examiners.

(11) If the examiners report to the Court that any employer has not provided sufficient opportunity for the apprentice to learn, the employer shall be deemed *prima facie* guilty of a breach of this Agreement under Section 97 of "The Industrial Arbitration Act, 1912-1925," and may be summoned before the Court. Upon any such proceeding the report may be received in evidence.

(12) Such fees shall be paid by the clerk to the examiners as the Court shall allow.

(13) Technical instruction of the apprentice, when available, shall be at the employer's expense and shall be in the employer's time, except in places when such instruction is given after the ordinary working hours.

(14) In the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed, at the employer's expense, to enable such apprentice to reach the necessary standard.

#### S.—Respite.

Where females or apprentices are employed for more than four hours continuously they shall be allowed an interval of ten minutes for refreshments during such period without deduction from the wage, and such interval shall be computed as part of the working time.

#### 9.—Junior Workers.

(a) "Junior Worker" means a worker over the age of fifteen years and under the age of twenty-one years.

(b) Junior workers may not be employed by an employer in excess of five junior workers for every two fully paid workers employed by such employer in all branches of the trade. Provided that, where only one fully paid worker is employed, two only junior workers may be employed, and, likewise for every odd fully paid worker over any two there shall be two junior workers only.

For the purpose of this subclause the number of fully paid workers shall be ascertained after the manner provided in Clause 7 (f) hereof.



(c) Nothing hereinbefore or hereinafter contained shall operate or be construed so as to permit an employer who is employing his full proportion of apprentices to employ any junior worker also: Provided that an employer may employ either apprentices or junior workers or both, but so that the proportion of either or both together shall not exceed the proportion prescribed for the one or the other.

(d) The minimum rate of wage payable to a junior worker shall be as follows:—

	Males.			Females.		
	Per Week.			Per Week.		
	£	s.	d.	£	s.	d.
During the first six months of the trade .. .. .	0	15	9	0	13	0
During the second six months of the trade .. .. .	0	19	8	0	16	6
During the third six months of the trade .. .. .	1	3	7	1	0	0
During the fourth six months of the trade .. .. .	1	7	7	1	3	6
During the fifth six months of the trade .. .. .	1	11	6	1	7	6
During the sixth six months of the trade .. .. .	1	19	4	1	12	0
During the seventh six months of the trade .. .. .	2	7	3	1	17	0
During the eighth six months of the trade .. .. .	2	15	1	2	2	0
During the ninth six months of the trade .. .. .	3	6	11			
During the tenth six months of the trade .. .. .	3	18	8			

And thereafter the minimum wage.

Provided that, where a junior worker attains the age of twenty-one years and has not completed the full term of a junior worker, by arrangement in writing between the employer and the Union, the said junior worker may be retained in the employ of the employer, and be paid in accordance with the scale of wages laid down herein, but so that such a worker having attained the age of 21 years and continuing in employment until attaining the age of 22 years shall not receive less than £1 11s. 6d. per week.

#### 10.—Under-rate Workers.

Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer and, in default of such agreement within twenty-four hours after such worker shall have applied in writing to the Secretary of the Union, stating his or her desire that such wage should be agreed upon, such wages as shall be fixed by the most convenient Resident or Police Magistrate, upon the application of such worker after twenty-four hours' notice in writing shall have been given by him or her to the said Secretary, who shall, if he so desires, be heard by the Magistrate upon such application. After having given notice to the Secretary, and after lodging the application mentioned, and pending the Magistrate's decision thereon, the worker shall be entitled to work for and be employed at the proposed lesser rate. The determination of the Magistrate shall have effect for the period of six calendar months from the date thereof, and after the expiration of the said period, until the wage shall have been again fixed at the instance of the said Secretary in the manner prescribed. The Secretary of the Union may by writing under his hand appoint an agent or substitute to represent the Union at the hearing of the application before the Magistrate.

#### 11.—Record Book.

A time and wage book shall be kept by each employer, in which book shall be entered the name of each worker paid by time, the nature of the work he or she is doing, the hours worked each day, and the amount of wages received by him or her each week. The employer shall be responsible for the proper posting of the book each week. The said book shall be open to the inspection of the Secretary or Organiser of the Union during working hours.

#### 12.

Nothing in this Agreement shall in itself operate to reduce the wages of any worker below the rate actually received by him or her at the date hereof.

#### 13.—Higher Duties.

A worker engaged in any one day for more than half of such day at work in a higher class than that which he or she is usually engaged in shall be paid for the full day at the highest rate payable for any such work, but, if engaged for less than half the day, shall only be paid at the rate fixed for work he or she actually performs. Where a worker is responsible for the work of three or more persons, such worker shall receive at least one shilling per day above the minimum wage.

#### 14.—Terminating Employment.

Where the employer gives two working days' notice of any day or days on which the services of a worker (other than a casual worker) will not be required, he shall not be liable to pay any wage for that day or days. No worker shall, without just cause, be absent from his or her place of employment during the prescribed hours whilst there is work ready to be done by such worker, and where weekly wages are fixed the employee to be entitled to the sum so fixed must be available and ready and willing to do the work on days and during the hours fixed by agreement.

The employer shall be entitled to deduct payment for every day or part thereof upon which the worker cannot be usefully employed through any breakdown of the employer's machinery or power supplying such machinery or through fire.

Any worker who is employed for a period of less than five consecutive working days, exclusive of hours of overtime work, shall be classed as a casual employee, and one hour's notice on either side shall be sufficient to terminate the employment, but this provision shall not apply in respect of an employee re-entering the service of an employer within one year of the termination of employment under such provision.

#### 15.—Posting Agreement.

A copy of the Agreement shall be posted by the employer in a prominent place in the workroom.

#### 16.—Normal Average Output.

Where there is a normal average output by a weekly worker, and the worker makes more than that amount in the ordinary working hours of any one week, such worker shall be entitled to additional wages for such week for such extra work proportionate to the extra work done in comparison with the normal average output.

#### 17.—Visiting Workshops.

In each factory or workshop the Secretary or other representative of the Union shall be allowed during lunch time to interview workers in the luncheon room (if one be provided by the employer) and to post notices relating to union matters.

#### 18.—Holidays.

The following holidays shall be observed and paid for as they occur, namely: New Year's Day, Anniversary Day, Good Friday, Easter Monday, Labour Day, Anzac Day, Foundation Day, Christmas Day, Boxing Day, and three days between the twenty-sixth and thirty-first day of December inclusive, provided that, if it be considered inconvenient by the employer to grant such three days between the date recited, he shall notify the Union in writing on or before December the eleventh, and the employer and the Union shall thereupon mutually agree upon the dates that such three days shall be taken. Provided further, that the dates agreed upon shall be such as to enable the worker to take the three days due by the last day of February following.

Provided that, where an employee's employment is terminated during the course of a calendar year, his employer shall pay to him one day's wages for each calendar month of his service in lieu of the holidays to which he would be entitled under this clause and has not received. In the event of an employee being employed by an employer for portion only of a year, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer, and, if such holidays are not equal to the holidays given to the other employees, he shall not be

entitled to work or pay whilst the other employees of such employer are on holidays on full pay. Where any specified holiday falls on Sunday the following Monday shall be observed in lieu thereof.

#### 19.—Board of Reference.

(a) For the purpose of this Agreement there shall be a Board of Reference consisting of two representatives of the employers and two representatives of the Union, and a chairman to be mutually agreed upon by such representatives, or, in default of such agreement, to be nominated by the Clerk of the Court.

(b) Either party may at any time vary its representatives and fill any vacancies.

(c) If any dispute or question arises in the carrying out of this Agreement between the Union and the employers or any of them, it may be referred by either party concerned to the Board, and the decision of the Board, or a majority thereof, shall be final and conclusive. Provided that nothing herein contained shall empower the Board to vary or amend the rate of wages or any other term or condition set out in this Agreement.

(d) On any matter being referred to the Board as aforesaid, or at the request of any two members of the Board, the chairman shall convene a meeting of the Board, to be held at such place and time as he shall appoint, such meeting to be held in any case not later than fourteen days from the date of such reference or request.

(e) The chairman shall determine whether any question or dispute properly comes within the province and function of the Board.

(f) Any costs or charges attending sittings of the Board may be awarded by the chairman against the unsuccessful party.

#### 20.—Area.

This Agreement shall apply over the area comprised within a radius of 25 miles from the General Post Office, Perth.

#### 21.—Term.

This Agreement shall operate as from the day of the date hereof, and shall continue in force for a period of three years, subject to the right of either party at any time after the expiration of twelve months, upon giving one month's notice in writing to the other party to determine the agreement, and (a) to amend the same by mutual consent, or (b) to apply to the Court of Arbitration for an award.

#### 22.—Certificate of Employment to Junior Workers.

Every Employer shall issue a certificate to each junior worker leaving his employ, such certificate to contain the following particulars:—

#### THE ALLIED CLOTHING TRADES EMPLOYERS' ASSOCIATION OF WESTERN AUSTRALIA.

##### *Certificate of Service—Junior Worker.*

Date.....  
Employer.....  
Employee (Name in full).....  
Period of Employment.....  
Age.....  
Date of Birth.....  
Classification.....  
Date entered the Trade..... Employed by.....  
Remarks.....  
Signature of Employee— Signature of Employer—  
Address— Address—

The employer shall, within seven days, also furnish a copy of each certificate issued as above to the Secretary of the Allied Clothing Trades Employers' Association of W.A. at his office address.

The Secretary of the Union may inspect such certificates at the office of the said Association.

#### 23.—Payment of Wages.

All workers shall be paid all moneys due to them in full during the ordinary working hours not later than the day following the termination of the week, but not on Saturday.

24.

Words used herein importing the masculine shall, unless repugnant to the context, be deemed to include the feminine also.

#### APPENDIX.

##### Form 1 (a).

To the Clerk of the Court of Arbitration.

Please take notice that.....of.....  
entered my service on probation as an apprentice to the  
.....branch of the.....trade on the  
.....day of.....19 ..

Employer's Signature.

##### Form 1 (b).

To the Clerk of the Court of Arbitration.

Please take notice that the undersigned (apprentice)  
.....has entered the service of the un-  
dersigned (employer).....of.....  
as an apprentice to the.....branch of the  
.....trade.

The term of service began on the.....  
day of.....19 ..

Signature of Apprentice.  
Signature of Parent or Guardian.  
Signature of Employer.

##### Form 2.

To the Clerk of the Court of Arbitration.

Notice is hereby given that....., who entered  
my employ as an apprentice on the.....day of  
.....19 .., has been transferred to the employ-  
ment of.....

Dated this.....day of....., 19 ..  
Signature of Former Employer.  
Signature of New Employer.

##### Form 3.

To the Clerk of the Court of Arbitration.

I hereby give notice that I have this day discharged  
from my employment as an apprentice to the.....  
branch of the.....trade....., who  
entered my service on the.....day of.....,  
19 ..

The cause of the said discharge was.....  
Dated this.....day of....., 19 ..  
Signature of Employer.

##### Form 4.

To the Clerk of the Court of Arbitration.

I hereby certify that.....of  
.....has satisfied the examiners of his  
competence in the.....branch of the.....  
trade at the examination proper to the.....year of his  
service as apprentice.

Dated this.....day of....., 19 ..

##### Form 5.

This is to certify that.....of.....  
has served his full apprenticeship in the.....branch  
of the.....trade.

Signature of Employer.

This is to certify that the abovenamed apprentice has  
passed all examinations in accordance with the Indus-  
trial Agreement.

Dated this.....day of....., 19 ..

Signatures of Board of Examiners.

In witness whereof the parties hereto have executed  
these presents the day and year first before written.

Signed for and on behalf of Boan's Limited, in the  
presence of—A. C. Kirby.

Boan's Limited,

H. J. DAVENPORT,  
Managing Director.

Signed for and on behalf of Bon Marche, Limited, in  
the presence of—M. E. Banks.

For Bon Marche, Limited,

A. E. JOYNER,

Manager.

Signed for and on behalf of Brennan's, Limited, in the presence of—A. C. Kirby.

For Brennan's, Limited,  
A. T. WALLWORK.

Signed for and on behalf of Ahern's, Limited, in the presence of—A. C. Kirby.

Ahern's, Limited,  
J. M. MURPHY.

The Common Seal of Western Australian Clothing and Allied Trades' Industrial Union of Workers, Perth, was hereunto affixed in the presence of—

W. J. HUNTER,  
President.

GEO. E. DAY,  
Secretary.

# IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 11 of 1927.

Between Amalgamated Engineering Union of Workers, Kalgoorlie Branch, Applicant, and Lake View and Star, Limited, and others, as per Schedule 1. attached, Respondents.

THE Court of Arbitration of Western Australia doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties.

## Award.

### 1.—Hours.

The ordinary working hours shall not exceed 44 in any one week and shall not exceed eight hours daily, to be worked between the hours of 7 a.m. and 5 p.m., from Monday to Friday inclusive, and four hours between 7 a.m. and 12 noon on Saturday: Provided that the said 4 hours may be worked in five days, from Monday to Friday inclusive, at the option of the employer: Provided further, that until the Court shall otherwise order, the foregoing provisions shall not apply to the Gold Mining Industry or to the Kalgoorlie Electric Power and Lighting Corporation, or to The West Australian Goldfields Firewood Supply, Ltd., in which cases the following provisions shall apply:—

(a) Forty-eight hours shall constitute a week's work and shall be worked between 7 a.m. and 5 p.m. No day shall exceed eight hours and forty-eight minutes. Saturday's work shall finish at noon. For shift workers the ordinary hours shall not exceed eight consecutive hours on any day including crib time.

(b) Men working underground shall work 44 hours as in Award Nos. 1 and 8 of 1926.

### 2.—Overtime and Holidays.

(a) For all work done beyond the hours of duty on any ordinary day payment shall be at the rate of time and a half for the first two hours and double time thereafter.

(b) Repairs to the machinery of the employer which is broken down and has caused a stoppage of operations shall be paid for at time and a half for Sundays and holidays.

(c) Work done on Sundays or on Christmas Day, Easter Monday, or Labour Day shall be paid at double time. With respect to workers under this Award working more than one shift, any worker whose ordinary rotation shift falls on a Sunday or on any of the above-mentioned holidays may be employed at ordinary time. Any shift worker required to work more than six shifts consecutively shall be paid for the seventh shift at double time.

(d) When a worker is recalled to work after leaving the premises he shall be paid for at least two hours at overtime rates.

(e) When a worker is required to continue working after the usual knock off time for more than one hour without having been notified on the previous day, he shall be provided with any meal required or shall be paid 2s. in respect of any such meal required.

(f) When a worker is required to hold himself in readiness for a call after ordinary hours, he shall be paid at ordinary rates for the time that he holds himself in readiness.

(g) When a worker is required for duty during any meal time whereby his meal time is postponed for more than one hour he shall be paid at overtime rates until he gets his meal.

(h) When computing overtime, any district allowance shall not be computed as an addition to the day's pay.

(i) Each worker shall be entitled to twelve days' annual leave each year on full pay, or should the period of continuous employment be less than one year the worker shall be paid holiday pay in proportion as his length of service is to the full year's employment. Annual leave shall be taken at a time suitable to the convenience of the employer.

(j) Systematic overtime shall not be worked. Overtime shall be considered systematic when two weeks' continuous overtime has been worked. No worker shall be permitted to work more than 12 hours' overtime in any one week: Provided that this subclause shall apply only within a radius of 25 miles from Kalgoorlie Town Hall and shall not apply to cases where, after application to the Secretary of the applicant Union, extra competent labour is not available.

(k) Should a worker be absent from work without leave for a day or more, except on account of sickness or other good cause, the employer may deduct from holiday pay a proportionate amount.

Should the worker be absent from work owing to sickness for any period exceeding a fortnight, then the employer may deduct from holiday pay a proportionate amount.

(l) The amounts to be paid or deducted under Sub-clauses (i) and (k) shall be calculated at the rate prevailing at the time the payment or deduction is made.

(m) The following shall be holidays: Christmas Day, Easter Monday, and Labour Day. If Christmas Day falls on a Sunday, the following Monday shall be kept. These days, if not worked, shall not be paid for.

### 3.—Weekly Hiring.

A week's notice of intention to terminate the employment shall be given on either side, except in the case of casual workers.

### 4.—Shifts.

Men working shifts that do not rotate shall be paid for each shift other than day shift at the rate of time and a quarter.

### 5.—Wages.

The minimum rate of wages to be paid to workers other than apprentices or probationers shall be—

Basic wage, £4 5s. per week.

	Margin.	Total Wage
	£ s. d.	£ s. d.
Driller and/or screwer ..	0 13 0	4 18 0
Motor attendant ..	0 13 0	4 18 0
Switchboard attendant ..	0 13 0	4 18 0
Electrical wireman ..	0 19 0	5 4 0
Electrical lineman ..	0 19 0	5 4 0
Pipe fitter ..	0 16 0	5 1 0
Coppersmith ..	1 5 0	5 10 0
Blacksmith ..	1 5 0	5 10 0
Electrical fitter ..	1 5 0	5 10 0
Fitter ..	1 5 0	5 10 0
Motor mechanic ..	1 5 0	5 10 0
Turner ..	1 5 0	5 10 0
Universal miller ..	1 5 0	5 10 0
Miller ..	1 5 0	5 10 0
Borer ..	1 5 0	5 10 0
Planer ..	1 5 0	5 10 0
Shaper ..	1 5 0	5 10 0
Slotter ..	1 5 0	5 10 0
Radial Driller ..	1 5 0	5 10 0
Driller using cutter bar ..	1 5 0	5 10 0
Patternmaker ..	1 14 0	5 19 0

Casual Workers.—Casual workers shall be paid ordinary rates plus ten per cent. (10 per cent.).

Leading Hand.—Leading hands shall be paid 2s. 6d. per day above the minimum rate hereinbefore prescribed for his trade, but this clause does not apply to the mining industry or to the West Australian Goldfields Firewood Supply, Ltd.

Dirt Money.—Workers employed in the engine pits at Kurrawang and workers engaged in other dirty work, or in wet places, shall be paid one penny halfpenny (1½d.) extra per hour.

In case of a dispute as to whether the work is or is not dirty or wet it shall be referred to the Inspector of Machinery, whose decision shall be final.

## 6.—District Allowances.

In addition to the wages prescribed in Clause 5 of this Award, the following allowances shall be paid for six days per week to workers employed in the districts which are hereinafter respectively described, with the exception of districts contained therein which are situated within a radius of five miles of Kalgoorlie, Coolgardie, and Southern Cross, or which are within the area known as the Kurrawang townsite or used or occupied for the time being in connection with the works and undertakings of the West Australian Goldfields Firewood Supply Ltd.:—

First District.—Lying South of Kalgoorlie and comprised within lines starting from Kalgoorlie, thence W.S.W. to Woolgangie, then S.E. to Dundas, then N.E. to a point 10 miles East of Karonie on the trans-Australian line, and thence back to Kalgoorlie: one shilling (1s.) per shift extra for those mines within five miles of the railway and one shilling and sixpence (1s. 6d.) per shift for those outside.

Second District.—Starting from Kalgoorlie W.S.W. to Woolgangie, thence N.N.W. to the intersection of the 120E. meridian with the 30s. parallel of latitude, thence N.E. by E. to Kookynie, thence back to the point 10 miles East of Karonie on the trans-Australian line, and thence back to Kalgoorlie: one shilling and threepence (1s. 3d.) per shift extra for those mines within five miles of the railway and one shilling and sixpence (1s. 6d.) per shift for those outside.

Third District.—Starting from and including Kookynie, then N. by W. to Kurrajong, thence N.E. to Stone's Soak, thence S.E. to and including Burtville, then S.W. through Pindinnie to Kookynie: one shilling and sixpence (1s. 6d.) per shift extra for those mines within five miles of the railway and one shilling and ninepence (1s. 9d.) per shift for those outside.

Fourth District.—Surrounding Southern Cross within a radius of 45 miles: one shilling (1s.) per shift extra.

Fifth District.—Starting from the 120 miles peg on the Geraldton-Cue-Meekatharra railway line, along the line to the Yoweragabbie Well: sixpence (6d.) per shift extra for those mines within five miles of the railway: ninepence (9d.) per shift for those beyond five miles and not exceeding 15 miles, and one shilling and sixpence (1s. 6d.) for all others within the boundaries of the Yalgoo Goldfield.

Sixth District.—Starting from Yoweragabbie Well, along the line to Moyagee Station: ninepence (9d.), per shift extra for those mines within five miles of the railway: one shilling (1s.) per shift for those beyond five miles and not exceeding 15 miles, and one shilling and sixpence (1s. 6d.) per shift for all others within the boundaries of the Mt. Magnet District of the Murchison Goldfield.

Seventh District.—Starting from Moyagee Railway Station, along to the 215-mile post adjacent to the boundary line of the Meekatharra and Cue Districts of the Murchison Goldfield: one shilling (1s.) per shift extra for those mines within five miles of the railway: one shilling and threepence (1s. 3d.) per shift for those beyond five miles and not exceeding 15 miles, and one shilling and sixpence (1s. 6d.) per shift for all others within the Cue and Day Dawn District of the Murchison Goldfield.

Eighth District.—Starting from the 215-mile post, along to Meekatharra: one shilling and sixpence (1s. 6d.) per shift extra for those mines within five miles of the railway; one shilling and ninepence (1s. 9d.) per shift for those beyond five miles and not exceeding 15 miles.

Ninth District.—Within the boundaries of the East Murchison Goldfield: two shillings (2s.) per shift extra.

In addition to the above the Court reserves to itself the power, on the application of any person or party bound by this Award, to prescribe district allowances for any place not specified, but comprised within the area covered by this Award.

## 7.—Supply of Goggles.

Suitable goggles shall be provided by all employers to workers when using emery wheels.

## 8.—Payment of Wages.

(a) Mining Industry.—Pay day shall be in accordance with Section 55 of the Mines Regulations Act.

Any worker leaving or being discharged shall be paid the full amount of wages due to him within one hour of ceasing work, or within one hour of the opening of the office, if such office was closed at the time of his ceasing work, whenever same is practicable.

(b) The West Australian Goldfields Firewood Supply, Ltd., and Kalgoorlie Electric Power and Lighting Corporation.—The present custom as to payment of wages in these undertakings shall be continued.

(c) Other respondents.—All wages shall be paid at least once a fortnight. Any worker leaving or being discharged shall be paid the full amount of wages due to him within one hour of ceasing work.

## 9.—Record Book.

A time and wages book shall be kept by each employer, in which shall be entered the name of each worker, the nature of the work he is doing, the hours worked each day, and the amount of wages received by him each week. The employer shall be responsible for the proper posting of the book each week; the said book shall be open to the authorised representatives of the Union at any time during working hours, and he shall be allowed to take necessary extracts therefrom.

## 10.—Representative interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour, on the business premises of the employer, but this permission shall not be exercised without the consent of the employer more than once in any one week.

## 11.—No Reduction.

This Award shall not operate to reduce the wages of any worker, while in his present employment, who is at present receiving above the minimum rate prescribed for his class of work.

## 12.—Area of Award.

This Award shall operate over the whole of the Yilgarn, Coolgardie, Broad Arrow, Dundas, East Coolgardie, North Coolgardie, North-East Coolgardie, Mount Margaret, East Murchison, and Murchison Goldfields.

## 13.—Term of Award.

The currency of this Award shall be three years from the 21st day of December, 1928. Provided that, at any time after the expiration of 12 months from the date hereof, the Court may alter or amend the same on the application of any party or person affected by its provisions.

## 14.—Definitions.

"Motor mechanic" means a worker employed in fitting, turning, making, repairing, altering, assembling or testing the metal parts of motor cars or any other motor vehicle.

"Electrical fitter" means a worker employed in making, repairing, altering, assembling, testing, winding or wiring electrical machines, instruments, meters or other apparatus other than wires leading thereto. The work of an electrical fitter shall not be tested by a worker of a lower grade.

"Electrical wireman" means a worker engaged in installing electric light, meters, bells or telephones, or running or repairing the wires used for power or heating purposes.

"Electrical linesman" means a worker engaged (with or without labourers assisting) in erecting poles for electrical wires, or erecting wire or cables on poles or over buildings, or tying it or them to insulators, or joining or insulating it or them or doing any work on electrical poles off the ground; but no linesman shall be allowed to work on live wires without an assistant.

"Motor attendant" means a worker engaged in stopping or starting motors, replacing motor fuses, oiling or cleaning motors and who shall be engaged exclusively on such work.

"Switchboard attendant" means any worker attending to or in charge of any switchboard or doing any work necessary for the working of the same, other than repairs or additions.

"Pipe fitter" means any worker laying or repairing pipes other than live steam pipes. All work on live steam pipes shall be fitter's work.

"Casual hand" means any worker whose services are dispensed with by the employer before he shall have completed six days of his engagement.

#### 15.—Apprentices.

(a) The provisions of Schedule II. hereto, marked "Apprenticeship Regulations," subject to any modifications or alterations contained in this clause, are hereby embodied in and form part of this Award.

(b) The maximum number of apprentices allowed to any employer shall be in the proportion of one apprentice to every three or fraction of three journeymen employed by him in that branch: Provided that the fraction of three shall not be less than one.

(c) If the apprentice is employed on a mine and the mine ceases any operations in which the apprentice is engaged, the apprenticeship may be terminated, in which case the apprentice shall be given a certificate to show the time he has served, and the employer shall endeavour to find him another employer willing to complete the term. Should the apprentice desire to complete his apprenticeship with another employer, the certificate he has received from the former employer shall be *prima facie* evidence of the wages he is entitled to receive and of the period necessary to complete his apprenticeship.

(d) If the apprentice shall at any time during the said term be wilfully disobedient to the lawful orders of the employer, his managers, foremen, or other servants having authority over the apprentice, or be slothful, or negligent or dishonest, or shall otherwise grossly misbehave himself, or shall not conduct himself as a good and faithful apprentice should do, or shall not faithfully observe and keep his part of his agreement, then it shall be lawful for the employer, with the consent of the Court, to discharge the apprentice from his service.

(e) The Court may in its discretion, for any cause which it may deem sufficient, on the application of any party to an apprenticeship agreement, abrogate or cancel the agreement, either unconditionally or subject to such terms and conditions as it may deem advisable.

(f) Apprentices shall be allowed to one of the following trades, namely: patternmaker, coppersmith, electrical fitter, blacksmith, fitter, universal miller, turner, motor mechanic.

(g) The minimum rate payable to an apprentice shall be—

	Per Week.
	£ s. d.
During the first three months ..	0 17 0
During the next nine months ..	1 1 3
During the second year ..	1 5 6
During the third year ..	1 18 3
During the fourth year ..	2 15 3
During the fifth year ..	3 12 3

The wages of apprentices to patternmaking shall be two shillings and sixpence (2s. 6d.) per week in excess of the above.

In witness whereof this Award has been signed by the President of the Court and the seal of the Court has been hereto affixed this 21st day of December, 1928.

[SEAL]

WALTER DWYER,  
President.

#### Schedule I.

Name.	Address
Kalgoorlie Roads Board ...	Porter Street, Kalgoorlie.
Kalgoorlie Electric Power and Lighting Corporation	Boulder Road, Kalgoorlie.
Horsefield & Brackelmann Engineering Works	Sautisbury Road, South Kalgoorlie.
A. Bingley, Cycle Works ...	Hannan Street, Kalgoorlie.
Armstrong's Motor & Cycle Agency	Maritana Street, Kalgoorlie.
Kalgoorlie Municipal Council	Hannan Street, Kalgoorlie.
Boulder Municipal Council	Burt Street, Boulder.
J. Mehrl ...	Motor Garage, Hannan Street, Kalgoorlie.
H. Carter ...	Motor Garage, Boulder Road, Kalgoorlie.
Martin and Leslie, Electricians	Hannan Street, Kalgoorlie.
T. H. Harse, Electrical Engineer	Boulder Road, Kalgoorlie.
The Kalgoorlie Foundry, Ltd.	Boulder Road, Kalgoorlie.
Kalgoorlie Electric Tramways, Ltd.	Boulder Road, Kalgoorlie.
The West Australian Goldfields Firewood Supply, Ltd.	Kurrawang.
Yilgarn Roads Board ...	Southern Cross.
W. H. Green ...	Motor Garage, Cassidy Street, Kalgoorlie.
Lake View and Star, Ltd. ...	McDonald Street, Kalgoorlie.
Associated Gold Mines of W.A. (New), Limited	Kalgoorlie.

#### Schedule II.

#### APPRENTICESHIP REGULATIONS.

1. No minor shall be employed or engaged in the industry except subject to the conditions of apprenticeship or probationership herein contained.

2. For the purposes of these Regulations a minor means a person not less than fourteen years of age and not more than eighteen years of age who customarily works under the direction of or in association with an employer, master, or journeyman upon the material and with the tools or implements used in the industry.

3. (1.) Any person desirous of becoming an apprentice shall notify the Registrar, who shall keep a register of such persons.

(2.) Every employer desirous of obtaining an apprentice shall take as an apprentice only a person whose name is so registered.

(3.) Every apprentice shall be employed on probation for a period of three months to determine his fitness or otherwise for apprenticeship, and shall work only for such hours per day and for such remuneration as may be prescribed by the award. In the event of his becoming an apprentice such probationary period shall be counted as part of the term of apprenticeship.

4. An employer shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under an Award of the Court.

5. A Board to be called "The Advisory Committee" may be appointed by the Court to advise in regard to any apprenticeship matter. Such committee shall consist of the following:—

(a) Some person appointed by the Court who shall act as Chairman.

(b) Two representatives appointed by the employers.

(c) Two representatives appointed by the industrial union or unions of employees in the trade.

The Advisory Committee shall have such powers and duties as the Court in each case may determine.

6. (i.) No employer shall refuse employment to any person, or dismiss any employee from his employment, or injure him in his employment or alter his position to his prejudice, by reason merely of the fact that the employee is a member of any Advisory Committee, or by reason merely of anything said or done or omitted to be done by any such person or employee in the course of his duty as such member.

(ii.) In any proceeding for any contravention of this Regulation it shall lie upon the employer to show that any person proved to have been refused employment, or any employee proved to have been dismissed or injured in his employment or prejudiced whilst acting as such member, was refused employment or dismissed or injured in his employment or prejudiced for some reason other than that mentioned in this Regulation.

7. (a) Any employer taking an apprentice on probation shall within 14 days thereafter register such probationer by giving notice thereof to the Registrar in the prescribed form. If at the date of the coming into operation of these Regulations an employer is employing any apprentice or probationer who has not been duly registered as such, he shall forthwith apply for the due registration of such apprentice or probationer.

(b) At the end of the period of probation of each apprentice, if mutually agreed upon by the employer and the legal guardian of the boy, but not otherwise, he may become an apprentice under an agreement.

(c) The Court may in any case where it seems expedient to do so, order that the probationary period of employment be extended for a further period not exceeding three months.

(d) The apprenticeship agreement shall be completed within one month of the termination of the probationary period.

(e) All agreements of apprenticeship shall be drawn up on a form approved by the Court, and signed by the employer, the legal guardian of the apprentice, the apprentice, and the Registrar. No employer, guardian or apprentice shall enter into any agreement or undertaking purporting to add to, vary, alter or amend any such agreement without the approval of the Court.

(f) There shall be three copies of each agreement, of which one copy shall be held by the employer, one shall be held by the legal guardian of the apprentice, and one copy shall be retained by the Registrar.

(g) The Court shall have power to transfer an apprentice from one employer to another either temporarily or permanently—

- (i.) if the employer does not provide the necessary facilities for the apprentice to become proficient in his trade; or
- (ii.) upon the application of the employer or the apprentice for good cause shown.

(h) The transfer of every agreement shall be on a form approved by the Court, and shall be made out in quadruplicate, and shall, unless the Court otherwise directs, be signed by the late employer or his assigns, the legal guardian of the apprentice, the apprentice, the Registrar, and the new employer. The transfer form shall be completed within two months of the date on which the transfer is effected.

(i) There shall be four copies of the form of transfer, of which one copy shall be held by the late employer, one shall be held by the new employer, one shall be held by the legal guardian of the apprentice, and one shall be retained by the Registrar.

(j) Every agreement of apprenticeship shall be subject to the provisions of the award in force for the time being applicable to apprenticeship in the industry.

8. The employer of every apprentice shall keep him constantly at work and teach such apprentice or cause him to be taught the industry, craft, occupation, or calling in relation to which he is bound apprentice, by competent instruction in a gradual and complete manner, and shall give such apprentice a reasonable opportunity to learn the same, and receive, during the period of his apprenticeship, such technical, trade, and general instruction and training as may be necessary. And every apprentice shall, during the period of his apprenticeship, faithfully serve his employer for the purpose of being taught the industry, craft, occupation, or calling in relation to which he is bound, and shall also conscientiously and regularly accept such technical, trade, and general instruction and training as aforesaid, in addition to the teaching that may be provided by his employer.

9. Every agreement entered into by the employer and the legal guardian of the apprentice shall be for a period of five years.

10. Every agreement of apprenticeship entered into shall contain—

- (a) The names and addresses of the parties to the agreement.
- (b) The date of birth of the apprentice.
- (c) A description of the industry, craft, occupation or calling or combination thereof to which the apprentice is to be bound.
- (d) The date at which the apprenticeship is to commence and the period of apprenticeship.
- (e) A condition requiring the apprentice to obey all reasonable directions of the employer and requiring the employer and apprentice to comply with the terms of the industrial award so far as they concern the apprentice.
- (f) A condition that technical instruction of the apprentice, when available, shall be at the employer's expense, and shall be in the employer's time, except in places where such instruction is given after the ordinary working hours.
- (g) A condition that in the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard.
- (h) The general conditions of apprenticeship.

11. Where in any case it is reported to the Court that any employer or group of employers has not in his or their employ the number of apprentices in proportion to the journeymen employed equal to the proportion allowed or required by the award, the Court may make such investigation and order as it may deem necessary to ensure that each employer or group of employers shall employ and train a specified minimum number of apprentices.

12. Should an employer at any time before the determination of the period of apprenticeship desire to dispense with the service of the apprentice he may with the consent of the apprentice and guardian transfer him to another employer carrying on business within a reasonable distance of the original employer's place of business, willing to continue to teach the apprentice and pay the rate of wages prescribed by the Court in its award or otherwise according to the total length of time served, and generally to perform the obligations of the original employer.

13. Every agreement shall include a provision that it may be cancelled, by mutual consent, by the employer and the legal guardian of the apprentice giving one month's notice in writing to the Court and to the parties concerned that such apprenticeship shall be terminated.

14. On the transfer or termination of any apprenticeship, from whatever cause, the employer shall give the apprentice a certificate stating what time he has served, full particulars of the branches of the trade or industry in which he has received instruction, the proficiency attained, and shall also notify the clerk of the Court, and the cause thereof.

15. No apprentice employed under a registered agreement shall be discharged by the employer for alleged misconduct until the registration of the agreement of apprenticeship has been cancelled by order of the Court on the application of the employer.

Provided, however, that an apprentice may be suspended for misconduct by the employer, but in any such case the employer shall forthwith make an application for cancellation of the agreement of apprenticeship, and in the event of the Court refusing same the wages of the apprentice or such portion thereof as the Court may order shall be paid as from the date of such suspension, and, in the event of the application for cancellation being granted, such order may take effect from the date when the apprentice was suspended.

16. When an apprentice cannot be usefully employed because of a strike the employer shall be relieved of his obligations under the apprenticeship agreement during the period of the strike.

17. Subject to Regulation 23, time lost by the apprentice through sickness or any other cause whatsoever may, with the consent of the Court on the application of any party, be added to the original term in the apprenticeship agreement.

18. In the event of an employer being unable to provide work for the apprentice or to mutually agree with the legal guardian of the apprentice to cancel the agreement or to arrange a transfer, application may be made to the Court to arrange for such transfer or to have such agreement cancelled.

19. Where in any case an employer is temporarily unable to provide work to employ an apprentice for his full time, application may be made by the employer to the Court for permission to employ the apprentice for such lesser time per week or per month, and at such remuneration as the Court may determine, being not less than the proportionate amount of the rate of wages prescribed by the industrial award for the trade, calling, or industry.

20. Where in any case the Court is of opinion that the number of apprentices being trained is insufficient to meet the requirements of the industry in the matter of skilled artisans, the Court may make such investigation and order as it may be deemed necessary to permit or require any employer to employ such further number of apprentices as may be directed. Notice of such order shall be given to the parties to this award.

21. (a) Every apprentice shall attend a Government technical school vocational classes or classes of instruction, for instruction in such subjects as are provided for his trade: Provided, however, that attendances shall not be compulsory when the apprentice is resident outside a radius of 12 miles from the place where instruction is given. Provided also that if technical instruction is not available in the locality in which the apprentice is employed and is available by correspondence, at reasonable cost to be approved by the Court, the Court may prescribe such correspondence course as the technical instruction to be taken by the apprentice and paid for by the employer.

(b) The fees for the classes attended by the apprentice shall be paid by the employer.

(c) The period during which apprentices are to attend such technical school or classes shall be four hours per week.

(d) Every apprentice shall be bound to submit himself to examination at the places and times prescribed by the Court.

(e) Every apprentice shall, prior to submitting himself to examination, produce to the examiners a certificate that he has made at least 70 per centum of attendances at the technical school or other place of instruction unless he is exempted from such attendance for good cause.



(f) The Clerk of the Court shall notify the examiners of the names and addresses of the apprentices required to submit themselves to examination.

(g) The employer shall provide such necessary material and machinery as may be required by the examiners, and shall in all ways facilitate the conduct of the examination.

(h) The Board of Examiners shall consist of persons skilled in the industry. It shall comprise equal numbers of representatives nominated by the employers and workers in the particular trade. Failing such nomination or nominations the Court may appoint such person or persons as it may deem fit. In the event of a disagreement between the examiners the matter in dispute shall be referred to a third person agreed to by them or nominated by the Court or the President at the request of any of the examiners, and the decision of such person shall be final and conclusive.

(i) It shall be the duty of the examiners to examine the work, require the production of the certificate of attendance, inquire into the diligence of each apprentice, and as to the opportunities provided by the employer for each apprentice to learn, and to submit a report to the Court in writing as to the result of the examination within one month from the date of holding the examination, but this period may be extended by the Court.

(j) Such examination shall, where possible, include theory and practice as applied to the trade, industry, craft, occupation, or calling to which the apprentice is indentured.

(k) The Registrar shall, after each examination, issue a certificate to each apprentice indicating his degree of proficiency, taking into consideration the term of apprenticeship served. A duplicate of such certificate shall be lodged by each apprentice with his employer and the secretary of the Union, each of whom shall keep the same in safe custody, and produce the same for inspection by the Industrial Inspector whenever demanded by the latter to do so. When the final examination has been passed the certificate shall also be signed by the examiners.

(l) Where in any case it is shown to the satisfaction of the Court that any apprentice, by reason of his engagement on country work or other good cause, cannot conveniently attend a technical school or other prescribed classes, such of these Regulations as relate to attendance at a technical school or other prescribed classes, and to examinations, shall not apply to such apprentice, but he shall be subject to such conditions as the Court may direct.

(m) The examiners shall each be entitled to the following fees, namely:—

For every five, or fraction of five, apprentices examined—One guinea, with a minimum fee of two guineas.

In addition to the foregoing fees, where examiners, in the performance of their duties as such, are required to travel, they will be entitled to reimbursement of all fares and necessary expenses actually incurred.

(n) Whenever it is possible so to do, the examiners, before entering upon the examination following the issue of these Regulations, shall draw up a syllabus showing what, in their opinion, is the stage of proficiency which an apprentice should attain at each of the examinations prescribed. The syllabus shall be subject to review by the Court at any time, and shall be kept as a record by the clerk of the Court and a copy handed to the examiners before each examination. The said syllabus may be subject to alteration from time to time by the examiners, who shall forthwith notify the clerk of the Court thereof.

22. The employer shall pay the apprentice for all time lost through sickness or the holidays prescribed by this award: Provided—

(a) payment for such sickness shall not exceed a total of one month in each year;

(b) where the time lost through sickness exceeds four consecutive working days, the employer may demand from the apprentice the production of a medical certificate, and a further certificate or certificates may be required if any time is lost through sickness within seven days from the date of resumption of duty, the cost if any of such certificate or certificates not exceeding 5s. to be borne by the employer;

(c) An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default.

23. The employer shall pay the apprentice, in respect of time lost through compulsory military or naval training, the amount by which the wages prescribed by the industrial award for the trade, calling, craft, occupation, or industry exceeds the amount received by the apprentice from the Department of Defence: Provided, however, that this clause shall not apply to military or naval training imposed through failure to attend compulsory parades.

All time lost by reason of compulsory military or naval training other than the additional training mentioned in the above proviso, shall count as part of the apprenticeship.

24. When an apprentice attends a technical school, vocational classes, or other class or classes of instruction during his ordinary working hours, where such is prescribed, the time so occupied shall be regarded as part of the term of his apprenticeship, and the employer shall not be entitled to make any deduction from the wages of the apprentice for such time.

25. If the examiners or the industrial union or employer concerned, make representations to the Court that the facilities provided by the Technical School, or other place of vocational training for the teaching of apprentices, are inadequate, the Court may make such investigations and such report to the Minister controlling such Technical School, or such other place, as it deems necessary.

26 (1.) The term of apprenticeship may be extended by the Court on the failure of an apprentice to pass any of the examinations, and for such purpose it shall be the duty of the examiners to make any necessary recommendation to the Court. Any extension of the term of apprenticeship shall be subject to all the conditions and stipulations in the original agreement, except as to rates of wages which shall be such amount as the Court may determine.

(2.) Upon the failure of an apprentice to pass two consecutive examinations, it shall be the duty of the examiners to report same to the Court with a recommendation as to the cancellation of the apprenticeship agreement, or such other remedial measures (i.e., increased time for technical instruction) as they may deem advisable. The Court, after notice to all parties concerned, may cancel the agreement or make such other order in the circumstances as it may deem necessary.

27. When an apprentice is absent from work for any cause other than sickness or in pursuance of the provisions of these Regulations, the employer shall be entitled to deduct from the wages of the apprentice an amount proportionate to the time so lost.

28. Upon the completion of the period of training prescribed for apprenticeship, each apprentice shall be required to pass the final examination test to the satisfaction of the examiners, and upon passing this test shall be provided with a certificate to that effect.

29. The Registrar shall prepare and keep a roll of apprentices containing—

- (a) a complete record of all applications to become apprentices;
- (b) a record of all apprentices and probationers placed with employers;
- (c) a record of all employers with whom apprentices are placed;
- (d) a record of the progress of each apprentice, recording the result of the examiners' reports;
- (e) any other particulars the Court may direct.

30. For the purpose of ascertaining the number of apprentices allowed to be taken at any time, the average number of journeymen employed on all working days of the twelve months immediately preceding such time shall, unless the Court otherwise orders, be deemed to be the number of journeymen employed. Where the employer is himself a journeyman regularly and usually working at the trade he shall be counted as a journeyman for the purpose of computing the number of apprentices allowed.

31. Every industrial inspector appointed in pursuance of the provisions of "The Industrial Arbitration Act, 1912-1925," shall have the power to enter any premises, make such inspection of the premises, plant, machinery, or work upon which any apprentice is employed or could be employed, interview any



apprentice or employee, examine any books or documents of the business relating to the wages and conditions of apprentices, interrogate the employer in regard to any of the above-mentioned matters.

32. With a view to determining whether the number of apprentices being trained is sufficient to meet the future requirements of the industry in the matter of skilled artisans, the Registrar may require any employer to furnish him with any specified information relating to the said industry, or relating to the employees engaged therein.

33. "Apprentice" means any person of any age who is apprenticed to learn or to be taught any industry, trade, craft, or calling to which these Regulations apply, and includes an apprentice on probation.

#### FORM A.

(Form to be filled in and forwarded to the Registrar by every person desirous of becoming an apprentice.)  
The Registrar,

Arbitration Court, Perth.

I hereby notify you that I am desirous of becoming an apprentice to the undermentioned trade and enclose herewith Certificate from my Head Teacher.

Full Name.....  
Address.....  
Date of Birth.....  
Trade.....  
School last attended.....Standard passed.....

Signature.....

Date.....  
Signature of Parent (or Guardian).....

#### FORM B.

To The Registrar, Arbitration Court, Perth.

Please take notice that.....  
of.....has entered my service  
(on probation) as an apprentice to the.....  
trade on the.....day of.....19.....

Dated this.....day of.....19.....  
(Signature of Employer).....

Note.—When the probationary period has expired an additional notification should be sent, with the words in italics struck out.

#### FORM C.

*Certificate of Service* (Reg. 19).

This is to certify that.....  
of.....has served.....years.....months  
at the.....branch of the.....trade.  
He has attained (or not attained or attained more than) the average proficiency of an apprentice of like experience. The cause of the transfer (or termination) of the apprenticeship is as follows:—  
.....

Dated this.....day of.....19.....  
(Signature of Employer).....

#### FORM D.

*(Certificate of Attendance at Technical School* (Reg. 26 (e)).

This is to certify that.....  
of.....has secured a record of 70 per centum of attendances at.....Technical School during the.....months ending the.....day of.....19.....

(Signature of Principal).....

#### FORM E.

*Certificate of Proficiency* (Reg. 26 (k)).

To.....(Apprentice).

This is to certify that at the.....examination for apprentices in the.....trade you gained the following percentages:—

Year of experience.....  
Stage.....per cent.  
.....per cent.  
.....per cent.

You have therefore passed (or failed) in the examination.

Registrar,

#### FORM F.

*Final Certificate* (Reg. 33).

This is to certify that.....  
of.....has completed the period of training of.....years, prescribed by his Agreement of Apprenticeship and has passed the Final Examination Test to the satisfaction of the examiners for the.....trade.

Dated at.....the.....day of.....19.....

Registrar.

Examiners.

#### FORM G.

*General Form of Apprenticeship Agreement.* (Recommended.)

This Agreement made this.....day of.....19....., between.....  
.....(Address).....(Occupation)  
(hereinafter called "the Employer") of the first part,  
born on the.....day of.....19.....  
(hereinafter called "the Apprentice") of the second part, and.....  
(Address).....(Occupation), Parent (or Guardian) of the said.....  
(hereinafter called the "Parent" or "Guardian") of the third part, witnesseth as follows:—

1. The Apprentice of his own free will, and with the consent of the parent (or guardian) hereby binds himself to serve the employer as his apprentice, and to learn the trade of.....for a period of.....years, from the.....day of....., One thousand nine hundred and twenty.....

2. The parent (or guardian) and apprentice hereby for themselves and each of them and their and each of their respective executors, administrators, and assigns covenant with the employer as follows:—

(a) That the apprentice shall and will truly and faithfully serve the employer as his apprentice in the said trade at.....aforesaid, and will diligently attend to his work at the said trade, and will at all times willingly obey the reasonable directions of the employer, his managers, foremen, and overseers, and will not during the apprenticeship, without the consent in writing of the employer, sell any goods which the employer makes or employ himself in the service of any other person or company in any work, or do any work which the employer undertakes, other than for the employer, and will not absent himself from the employer's service without leave, and will comply with the provisions of the Regulations and of all Awards and Agreements made under "The Industrial Arbitration Act, 1912-1925," or any other Act in force so far as the same shall relate to his apprenticeship.

(b) That the apprentice will not do or knowingly suffer any damage to be done to the property of the employer.

3. The employer for himself his heirs, executors, administrators and assigns hereby covenants with the apprentice as follows:—

(a) That the employer will accept the apprentice as his apprentice during the said term, and will during the said term, by the best means in his power, cause him to be instructed in the trade of.....and will provide facilities for the practical training of the apprentice in the said trade.

(b) That the technical instruction of the apprentice, when available, shall be at the expense of the employer and shall be in the employer's time, except in places when such instruction is given after the ordinary working hours.

(c) In the event of the apprentice, in the opinion of the examiner or examiners appointed by the Arbitration Court, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable the apprentice to reach the necessary standard.

- (d) That the employer will observe and perform all the conditions and stipulations of "The Industrial Arbitration Act, 1912-1925," or any Act or Acts amending the same and any Regulations made thereunder, as far as the same concern the apprentice, and also the conditions and stipulations of any relative Award or Industrial Agreement for the time being in force.

4. It is further agreed between the parties hereto:—

- (a) That the apprentice shall not be responsible for any faulty work or for any damage or injury done to materials, work, or machinery, tools, or plant other than wilful damage or injury during the course of his work.
- (b) That the apprentice shall not be required to work overtime without his consent.
- (c) This Agreement may, subject to the approval of the Court, be cancelled by mutual consent by the employer and parent (or guardian) giving one month's notice in writing to the Court and to the parties concerned that this Agreement shall be terminated, and on such mutual consent being given the apprenticeship shall be terminated without prejudice to the rights of any of the parties hereto in respect of any antecedent breach of the provisions of this Agreement.

(Other conditions, if any.)

In witness whereof the said parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

Signed sealed and delivered by the said.....  
in the presence of.....

.....  
(Signature of Guardian.)

And by the said.....in the presence  
of.....

.....  
(Signature of Apprentice.)

And by.....of the said.....  
for and on behalf of the said.....  
in the presence of.....

.....  
(Signature of Employer.)

Noted and Registered this.....day of.....  
19....

.....  
Registrar.

# IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 13 of 1928.

Between the Metropolitan Jewellers, Watchmakers, and Allied Trades Industrial Union of Workers, Applicant, and Levinson & Sons and Others, Respondents.

*Award of Industrial Board.*

## 1.—Scope.

This Award shall apply to workers employed as watchmakers, clockmakers, and watch and clock repairers, jewellers, general jewellers' tradesmen, metal badge makers, and enamellers and female assistants in any of the said trades.

## 2.—Area.

This Award shall operate over an area comprised within a radius of fourteen miles from the General Post Office in the City of Perth.

## 3.—Term.

The currency of this Award shall be three years from the date hereof. Provided that, at any time after the expiration of twelve months from its date, or after the expiration of any subsequent period of twelve months,

therefrom, the Court or this Board may alter or amend the same on the application of any party or person affected by its provisions.

## 4.—Hours.

Forty-eight hours shall constitute a week's work. Such hours shall be worked between the hours of 7.30 a.m. and 6 p.m. on Monday to Friday inclusive, and between 7.30 a.m. and 1 o'clock p.m. on Saturday. Provided always, that if any employee is obliged to use artificial light for the greater part of his working time during any one week, forty-four hours shall constitute that week's work.

## 5.—Piece-work.

The minimum rate of pay to be paid to any person for doing any of the work mentioned in the schedule of piece-work rates for watchmaking, as set out in the Award of the Court of Arbitration, numbered 13 of 1921, and for supplying materials therefor, shall be the amount appearing in such schedule opposite the description of such work, with the addition of ten per cent. on such amount. In the event of the employer supplying the material the schedule rates (plus ten per cent.) shall be paid minus the wholesale price of the material per single piece. No employee who is not a journeyman shall be employed on piece-work.

## 6.—Meal Hours.

On all days on which an employee works other than the weekly half-holiday he shall be allowed one hour for a meal between the hours of 12 noon and 2 p.m., unless the employer and all his employees otherwise mutually agree.

## 7.—Record Book.

(a) Each employer shall keep a record book (or books) covering all work that comes within the scope of this Award. Such books shall show the name of each worker, ordinary time worked each day, overtime worked each day, and different rates, amount paid, together with the worker's signature for same, which shall be obtained immediately the worker receives his pay. Such records shall be open for inspection by the secretary of the Union or other duly authorised officer of the Union during working hours, or by an Industrial Inspector.

(b) The employer and worker shall be severally responsible for the proper posting of the book each week.

## 8.—Payment of Wages.

All wages shall be paid weekly and not later than Friday each week during working hours.

## 9.—Rates for Sundays and Holidays.

(a) All time worked on Sundays shall be paid for at double the ordinary rate of pay.

(b) For time worked on the holidays prescribed in Clause 11 (a) hereof, the worker shall be entitled to an additional day's pay or so much thereof as is proportionate to the time worked.

(c) All time worked in excess or outside of the hours and shifts provided for in Clause 4 shall be paid for at overtime rates.

## 10.—Overtime Rates.

All time worked before 7.30 a.m. and after 6 p.m. on Mondays to Fridays inclusive, and before 7.30 a.m. and after 1 p.m. on Saturdays, or in excess of eight and three-quarter hours on any day from Monday to Friday inclusive, or beyond four and a-quarter hours on Saturdays, shall be deemed to be overtime and paid for at the rate of time and a half for first two hours and double time thereafter.

## 11.—Holidays.

(a) The following shall be regarded as holidays, in respect of which no deduction shall be made from the weekly wage: New Year's Day, Anniversary Day, Good Friday, Easter Monday, Picnic Day, Easter Saturday, Labour Day, Christmas Day, Boxing Day, and Anzac Day.

(b) In addition one week's leave on full pay shall be granted on the expiration of twelve months' service. The time of such leave shall be as mutually agreed between the employer and the employee claiming such leave, and no deduction of wages shall be made for such leave.

(c) In the event of any employee being dismissed by his employer, or voluntarily terminating his employment, he shall be allowed a *pro rata* number of days for the time so worked, and shall receive payment therefor at the rate of wages he was earning at the time of such dismissal or termination of employment. Provided that a worker dismissed for gross misconduct shall not be entitled to the benefit of this subclause.

#### 12.—Sick Pay.

In case of absence from duty a doctor's certificate or other satisfactory evidence of sickness must be produced to the employer, if required, to entitle any employee other than an apprentice, subject to Clause 16, whose engagement is a weekly one, to receive full week's wage. Provided the employer shall not be compelled to pay for more than six days' absence through sickness in any one year. In all other cases of absence from duty without permission, no wages need be paid by the employer for time not worked.

#### 13.—Wages.

Basic wage—£4 5s. per week (males).

£2 5s. 11d. per week (females).

	Margin above Basic Wage.		per Week.	
	£	s. d.	£	s. d.
Watchmakers and clockmakers, including repairers of watches and clocks .. .. .	1	5 0	5	10 0
Jewellers, including general jewellers' tradesmen, engravers, and silversmiths .. .. .	1	1 6	5	6 6
Metal (not being gold or silver badgemakers and enamellers) ..	1	0 0	5	5 0
Female workers of the age of 21 years and over .. .. .	0	12 5	2	18 4

#### 14.—Under-rate Workers.

A worker who by reason of old age or infirmity is unable to earn the minimum rate hereby prescribed may be employed at a lesser rate, which shall be agreed upon in writing between the worker and the secretary of the worker's Union. If within seven (7) days after being notified in writing of the worker's desire to work at a lower rate of wage than that prescribed, the said secretary and the worker are unable to agree upon a lower rate, then the worker may apply in writing to the nearest Resident or Police Magistrate to fix such lower rate of wage. The worker shall give such secretary two days' notice in writing of his intention to apply to the Magistrate, and the said secretary, or his agent, may attend and oppose the application. The Magistrate may fix the rate of wage, and his decision shall be final. Any worker whose wages shall be so fixed may work for and be employed by any employer for such wage for the period of six (6) months thereafter, and after the expiration of the said period until fourteen (14) days' notice in writing shall have been given him by the said secretary of the Union requiring his wage to be again fixed in the manner prescribed. Provided always, that the employer shall not employ more than one (1) such incompetent worker to every four fully paid workers or fraction of the first four (4).

#### 15.—Engagement.

(a) Except for casual workers, one week's notice on either side shall be necessary to terminate the engagement. Provided that an employer may at any time dismiss an employee for refusal or neglect to obey orders, or for misconduct, or if, after receiving one week's notice, he does not carry out his duties in the same manner as he did prior to such notice.

(b) Casual workers may be engaged by the day for a period of six (6) days: Provided that workers so engaged shall be paid at the rate of ten (10) per cent. in addition to the ordinary weekly wages. After the period of six (6) days such workers shall be engaged and paid by the week.

#### 16.—Apprentices.

The minimum wages payable to an apprentice shall be:—

	Per Week.	
	£	s. d.
During the first year .. .. .	1	1 3
On passing the 1st year's examination ..	1	5 6
On passing the 2nd year's examination ..	1	18 3
On passing the 3rd year's examination ..	2	15 3
On passing the 4th year's examination ..	3	12 3
On passing the 5th year's examination ..	4	5 0
On passing the 6th year's examination he shall be entitled to the minimum wage for a journeyman.		

The Apprenticeship Regulations in the schedule annexed to this Award and marked "A" shall be incorporated into and form part of the Award.

The maximum number of apprentices allowed to any employer shall be in the proportion of one apprentice to every two or fraction of two journeymen employed by him in the jewellery trade and in the watchmaking trade respectively: Provided that the fraction shall not be less than one.

#### 17.—Junior Female Workers.

(a) The maximum number of junior female workers allowed to any employer shall be in the proportion of one to every five or fraction of five fully paid adult workers employed by him. Provided that the fraction of five shall not be less than one.

(b) The minimum wage payable to junior female workers in any section of the trade shall be—

	Per Week.	
	s.	d.
First year .. .. .	15	0
Second year .. .. .	20	0
Third year .. .. .	27	6
Fourth year .. .. .	37	6
Fifth year .. .. .	47	6
Sixth year .. .. .	55	0

Provided always, that any female worker who attains the age of twenty-one years shall be paid at the rate of £2 18s. 4d. per week, pursuant to Clause 13 of the Award, without regard to the number of years she may have been employed.

#### 18.—Definitions.

(1) For the purpose of this Award: A "jeweller," "setter," and/or "engraver" shall mean any person employed wholly or partly—(a) in the manufacture or repair of new or second-hand jewellery; (b) in engraving in any metal by hand where such engraving is associated with jewellery, watchmaking, and gold and silversmith's work; (c) in enamelling (where the enameller mixes his own colours and cuts and stoves his own work); or (d) designing jewellery and/or engraving in the jewellery or watchmaking trade, including silversmith's work.

(2) A "watch and/or clock maker and/or repairer" shall mean any person employed wholly or partly in the manufacture or repair of new or second-hand watches, clocks or timepieces.

#### 19.—General Conditions.

(a) The employer shall supply destructible tools such as files, saws, and scorpers for the use of the worker.

(b) Suitable provision shall be made in all shops to carry away any fumes arising from all dipping and stripping acids, also from hot cyanide solutions.

Dated at Perth this 21st day of December, 1928.

FRANK WALSH,  
Chairman.

#### Schedule "A."

##### APPRENTICESHIP REGULATIONS.

1. No minor shall (except as a junior worker under the provisions of this Award) be employed or engaged in the industry except subject to the conditions of apprenticeship or probationership herein contained.

2. For the purposes of these Regulations a minor means a person not less than fourteen years of age and not more than eighteen years of age who customarily works under the direction of or in association with an employer, master, or journeyman upon the material and with the tools or implements used in the industry.

3. (1.) Any person desirous of becoming an apprentice shall notify the Registrar, who shall keep a register of such persons.

(2.) Every employer desirous of obtaining an apprentice shall take as an apprentice only a person whose name is so registered.

(3.) Every apprentice shall be employed on probation for a period of three months to determine his fitness; or otherwise for apprenticeship, and shall work only for such hours per day and for such remuneration as may be prescribed by the award. In the event of his becoming an apprentice such probationary period shall be counted as part of the term of apprenticeship.

4. An employer shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under an Award of the Court.

5. A Board to be called "The Advisory Committee" may be appointed by the Court to advise in regard to any apprenticeship matter. Such committee shall consist of the following:—

(a) Some person appointed by the Court who shall act as Chairman.

(b) Two representatives appointed by the employers.

(c) Two representatives appointed by the industrial union or unions of employees in the trade.

The Advisory Committee shall have such powers and duties as the Court in each case may determine.

6. (i.) No employer shall refuse employment to any person, or dismiss any employee from his employment, or injure him in his employment or alter his position to his prejudice, by reason merely of the fact that the employee is a member of any Advisory Committee, or by reason merely of anything said or done or omitted to be done by any such person or employee in the course of his duty as such member.

(ii.) In any proceeding for any contravention of this Regulation it shall lie upon the employer to show that any person proved to have been refused employment, or any employee proved to have been dismissed or injured in his employment or prejudiced whilst acting as such member, was refused employment or dismissed or injured in his employment or prejudiced for some reason other than that mentioned in this Regulation.

7. (a) Any employer taking an apprentice on probation shall within 14 days thereafter register such probationer by giving notice thereof to the Registrar in the prescribed form. If at the date of the coming into operation of these Regulations an employer is employing any apprentice or probationer who has not been duly registered as such, he shall forthwith apply for the due registration of such apprentice or probationer.

(b) At the end of the period of probation of each apprentice, if mutually agreed upon by the employer and the legal guardian of the boy, but not otherwise, he may become an apprentice under an agreement.

(c) The Court may in any case where it seems expedient to do so, order that the probationary period of employment be extended for a further period not exceeding three months.

(d) The apprenticeship agreement shall be completed within one month of the termination of the probationary period.

(e) All agreements of apprenticeship shall be drawn up on a form approved by the Court, and signed by the employer, the legal guardian of the apprentice, the apprentice, and the Registrar. No employer, guardian or apprentice shall enter into any agreement or undertaking purporting to add to, vary, alter or amend any such agreement without the approval of the Court.

(f) There shall be three copies of each agreement, of which one copy shall be held by the employer, one shall be held by the legal guardian of the apprentice, and one copy shall be retained by the Registrar.

(g) The Court shall have power to transfer an apprentice from one employer to another either temporarily or permanently—

(i.) if the employer does not provide the necessary facilities for the apprentice to become proficient in his trade; or

(ii.) upon the application of the employer or the apprentice for good cause shown.

(h) The transfer of every agreement shall be on a form approved by the Court, and shall be made out in quadruplicate, and shall, unless the Court otherwise directs, be signed by the late employer or his assigns, the legal guardian of the apprentice, the apprentice, the Registrar, and the new employer. The transfer

form shall be completed within two months of the date on which the transfer is effected.

(i) There shall be four copies of the form of transfer, of which one copy shall be held by the late employer, one shall be held by the new employer, one shall be held by the legal guardian of the apprentice, and one shall be retained by the Registrar.

(j) Every agreement of apprenticeship shall be subject to the provisions of the award in force for the time being applicable to apprenticeship in the industry.

8. The employer of every apprentice shall keep him constantly at work and teach such apprentice or cause him to be taught the industry, craft, occupation, or calling in relation to which he is bound apprentice, by competent instruction in a gradual and complete manner, and shall give such apprentice a reasonable opportunity to learn the same, and receive, during the period of his apprenticeship, such technical, trade, and general instruction and training as may be necessary. And every apprentice shall, during the period of his apprenticeship, faithfully serve his employer for the purpose of being taught the industry, craft, occupation, or calling in relation to which he is bound, and shall also conscientiously and regularly accept such technical, trade, and general instruction and training as aforesaid, in addition to the teaching that may be provided by his employer.

9. Every agreement entered into by the employer and the legal guardian of the apprentice shall be for a period of six years.

10. Every agreement of apprenticeship entered into shall contain—

(a) The names and addresses of the parties to the agreement.

(b) The date of birth of the apprentice.

(c) A description of the industry, craft, occupation or calling or combination thereof to which the apprentice is to be bound.

(d) The date at which the apprenticeship is to commence and the period of apprenticeship.

(e) A condition requiring the apprentice to obey all reasonable directions of the employer and requiring the employer and apprentice to comply with the terms of the industrial award so far as they concern the apprentice.

(f) A condition that technical instruction of the apprentice, when available, shall be at the employer's expense, and shall be in the employer's time, except in places where such instruction is given after the ordinary working hours.

(g) A condition that in the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard.

(h) The general conditions of apprenticeship.

11. Where in any case it is reported to the Court that any employer or group of employers has not in his or their employ the number of apprentices in proportion to the journeymen employed equal to the proportion allowed or required by the award, the Court may make such investigation and order as it may deem necessary to ensure that each employer or group of employers shall employ and train a specified minimum number of apprentices.

12. Should an employer at any time before the determination of the period of apprenticeship desire to dispense with the service of the apprentice he may with the consent of the apprentice and guardian transfer him to another employer carrying on business within a reasonable distance of the original employer's place of business, willing to continue to teach the apprentice and pay the rate of wages prescribed by the Court in its award or otherwise according to the total length of time served, and generally to perform the obligations of the original employer.

13. Every agreement shall include a provision that it may be cancelled, by mutual consent, by the employer and the legal guardian of the apprentice giving one month's notice in writing to the Court and to the parties concerned that such apprenticeship shall be terminated.

(a) If the apprentice shall at any time during the said term be wilfully disobedient to the lawful orders of the employer, his managers, foremen or other servants having authority over the apprentice, or be slothful, or negligent, or dishonest, or shall otherwise grossly misbehave himself, or shall not conduct him-

self as a good and faithful apprentice should do, or shall not faithfully observe and keep his part of his agreement, then it shall be lawful for the employer, with the consent of the Court, to discharge the apprentice from his service.

(b) The Court may in its discretion for any cause which it may deem sufficient, on the application of any party to an apprenticeship agreement, abrogate or cancel the agreement either unconditionally or subject to such terms and conditions as it may deem advisable.

14. On the transfer or termination of any apprenticeship, from whatever cause, the employer shall give the apprentice a certificate stating what time he has served, full particulars of the branches of the trade or industry in which he has received instruction, the proficiency attained, and shall also notify the clerk of the Court, and the cause thereof.

15. No apprentice employed under a registered agreement shall be discharged by the employer for alleged misconduct until the registration of the agreement of apprenticeship has been cancelled by order of the Court on the application of the employer.

Provided, however, that an apprentice may be suspended for misconduct by the employer, but in any such case the employer shall forthwith make an application for cancellation of the agreement of apprenticeship, and in the event of the Court refusing same the wages of the apprentice or such portion thereof as the Court may order shall be paid as from the date of such suspension, and, in the event of the application for cancellation being granted, such order may take effect from the date when the apprentice was suspended.

16. When an apprentice cannot be usefully employed because of a strike the employer shall be relieved of his obligations under the apprenticeship agreement during the period of the strike.

17. Subject to Regulation 23, time lost by the apprentice through sickness or any other cause whatsoever may, with the consent of the Court on the application of any party, be added to the original term in the apprenticeship agreement.

18. In the event of an employer being unable to provide work for the apprentice or to mutually agree with the legal guardian of the apprentice to cancel the agreement or to arrange a transfer, application may be made to the Court to arrange for such transfer or to have such agreement cancelled.

19. Where in any case an employer is temporarily unable to provide work to employ an apprentice for his full time, application may be made by the employer to the Court for permission to employ the apprentice for such lesser time per week or per month, and at such remuneration as the Court may determine, being not less than the proportionate amount of the rate of wages prescribed by the industrial award for the trade, calling, or industry.

20. Where in any case the Court is of opinion that the number of apprentices being trained is insufficient to meet the requirements of the industry in the matter of skilled artisans, the Court may make such investigation and order as it may be deemed necessary to permit or require any employer to employ such further number of apprentices as may be directed. Notice of such order shall be given to the parties to this award.

21. (a) Every apprentice shall attend a Government technical school vocational classes or classes of instruction, for instruction in such subjects as are provided for his trade: Provided, however, that attendances shall not be compulsory when the apprentice is resident outside a radius of 12 miles from the place where instruction is given. Provided also that if technical instruction is not available in the locality in which the apprentice is employed and is available by correspondence, at reasonable cost to be approved by the Court, the Court may prescribe such correspondence course as the technical instruction to be taken by the apprentice and paid for by the employer.

(b) The fees for the classes attended by the apprentice shall be paid by the employer.

(c) The period during which apprentices are to attend such technical school or classes shall be..... hours per week.

(d) Every apprentice shall be bound to submit himself to examination at the places and times prescribed by the Court.

(e) Every apprentice shall, prior to submitting himself to examination, produce to the examiners a certificate that he has made at least 70 per centum of attendances at the technical school or other place of instruction unless he is exempted from such attendance for good cause.

(f) The Clerk of the Court shall notify the examiners of the names and addresses of the apprentices required to submit themselves to examination.

(g) The employer shall provide such necessary material and machinery as may be required by the examiners, and shall in all ways facilitate the conduct of the examination.

(h) The Board of Examiners shall consist of persons skilled in the industry. It shall comprise equal numbers of representatives nominated by the employers and workers in the particular trade. Failing such nomination or nominations the Court may appoint such person or persons as it may deem fit. In the event of a disagreement between the examiners the matter in dispute shall be referred to a third person agreed to by them or nominated by the Court or the President at the request of any of the examiners, and the decision of such person shall be final and conclusive.

(i) It shall be the duty of the examiners to examine the work, require the production of the certificate of attendance, inquire into the diligence of each apprentice, and as to the opportunities provided by the employer for each apprentice to learn, and to submit a report to the Court in writing as to the result of the examination within one month from the date of holding the examination, but this period may be extended by the Court.

(j) Such examination shall, where possible, include theory and practice as applied to the trade, industry, craft, occupation, or calling to which the apprentice is indentured.

(k) The Registrar shall, after each examination, issue a certificate to each apprentice indicating his degree of proficiency, taking into consideration the term of apprenticeship served. A duplicate of such certificate shall be lodged by each apprentice with his employer and the secretary of the Union, each of whom shall keep the same in safe custody, and produce the same for inspection by the Industrial Inspector whenever demanded by the latter to do so. When the final examination has been passed the certificate shall also be signed by the examiners.

(l) Where in any case it is shown to the satisfaction of the Court that any apprentice, by reason of his engagement on country work or other good cause, cannot conveniently attend a technical school or other prescribed classes, such of these Regulations as relate to attendance at a technical school or other prescribed classes, and to examinations, shall not apply to such apprentice, but he shall be subject to such conditions as the Court may direct.

(m) The examiners shall each be entitled to the following fees, namely:—

For every five, or fraction of five, apprentices examined—One guinea, with a minimum fee of two guineas.

In addition to the foregoing fees, where examiners, in the performance of their duties as such, are required to travel, they will be entitled to reimbursement of all fares and necessary expenses actually incurred.

(n) Whenever it is possible so to do, the examiners, before entering upon the examination following the issue of these Regulations, shall draw up a syllabus showing what, in their opinion, is the stage of proficiency which an apprentice should attain at each of the examinations prescribed. The syllabus shall be subject to review by the Court at any time, and shall be kept as a record by the clerk of the Court and a copy handed to the examiners before each examination. The said syllabus may be subject to alteration from time to time by the examiners, who shall forthwith notify the clerk of the Court thereof.

22. The employer shall pay the apprentice for all time lost through sickness or the holidays prescribed by this award: Provided—

(a) payment for such sickness shall not exceed a total of one month in each year;

(b) where the time lost through sickness exceeds four consecutive working days, the employer may demand from the apprentice the production of a medical certificate, and a further certificate or certificates may be required if any time is lost through sickness within seven days from the date of resumption of duty, the cost if any of such certificate or certificates not exceeding 5s. to be borne by the employer;

- (c) An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default.

23. The employer shall pay the apprentice, in respect of time lost through compulsory military or naval training, the amount by which the wages prescribed by the industrial award for the trade, calling, craft, occupation, or industry exceeds the amount received by the apprentice from the Department of Defence: Provided, however, that this clause shall not apply to military or naval training imposed through failure to attend compulsory parades.

All time lost by reason of compulsory military or naval training other than the additional training mentioned in the above proviso, shall count as part of the apprenticeship.

24. When an apprentice attends a technical school, vocational classes, or other class or classes of instruction during his ordinary working hours, where such is prescribed, the time so occupied shall be regarded as part of the term of his apprenticeship, and the employer shall not be entitled to make any deduction from the wages of the apprentice for such time.

25. If the examiners or the industrial union or employer concerned, make representations to the Court that the facilities provided by the Technical School, or other place of vocational training for the teaching of apprentices, are inadequate, the Court may make such investigations and such report to the Minister controlling such Technical School, or such other place, as it deems necessary.

26. (1.) The term of apprenticeship may be extended by the Court on the failure of an apprentice to pass any of the examinations, and for such purpose it shall be the duty of the examiners to make any necessary recommendation to the Court. Any extension of the term of apprenticeship shall be subject to all the conditions and stipulations in the original agreement, except as to rates of wages which shall be such amount as the Court may determine.

(2.) Upon the failure of an apprentice to pass two consecutive examinations, it shall be the duty of the examiners to report same to the Court with a recommendation as to the cancellation of the apprenticeship agreement, or such other remedial measures (*i.e.*, increased time for technical instruction) as they may deem advisable. The Court, after notice to all parties concerned, may cancel the agreement or make such other order in the circumstances as it may deem necessary.

27. When an apprentice is absent from work for any cause other than sickness or in pursuance of the provisions of these Regulations, the employer shall be entitled to deduct from the wages of the apprentice an amount proportionate to the time so lost.

28. Upon the completion of the period of training prescribed for apprenticeship, each apprentice shall be required to pass the final examination test to the satisfaction of the examiners, and upon passing this test shall be provided with a certificate to that effect.

29. The Registrar shall prepare and keep a roll of apprentices containing—

- (a) a complete record of all applications to become apprentices;
- (b) a record of all apprentices and probationers placed with employers;
- (c) a record of all employers with whom apprentices are placed;
- (d) a record of the progress of each apprentice, recording the result of the examiners' reports;
- (e) any other particulars the Court may direct.

30. For the purpose of ascertaining the number of apprentices allowed to be taken at any time, the average number of journeymen employed on all working days of the twelve months immediately preceding such time shall be deemed to be the number of journeymen employed. Where the employer is himself a journeyman regularly and usually working at the trade he shall be counted as a journeyman for the purpose of computing the number of apprentices allowed.

31. Every industrial inspector appointed in pursuance of the provisions of "The Industrial Arbitration Act, 1912-1925," shall have the power to enter any premises, make such inspection of the premises, plant, machinery, or work upon which any apprentice is employed or could be employed, interview any apprentice or employee, examine any books or docu-

ments of the business relating to the wages and conditions of apprentices, interrogate the employer in regard to any of the above-mentioned matters.

32. With a view to determining whether the number of apprentices being trained is sufficient to meet the future requirements of the industry in the matter of skilled artisans, the Registrar may require any employer to furnish him with any specified information relating to the said industry, or relating to the employees engaged therein.

33. "Apprentice" means any person of either sex of any age who is apprenticed to learn or to be taught any industry, trade, craft, or calling to which these Regulations apply, and includes an apprentice on probation.

#### FORM A.

(Form to be filled in and forwarded to the Registrar by every person desirous of becoming an apprentice.)  
The Registrar,

Arbitration Court, Perth.

I hereby notify you that I am desirous of becoming an apprentice to the undermentioned trade and enclose herewith Certificate from my Head Teacher.

Full Name.....

Address.....

Date of Birth.....

Trade.....

School last attended.....Standard passed.....

Signature.....

Date.....

Signature of Parent (or Guardian).....

#### FORM B.

To The Registrar, Arbitration Court, Perth.

Please take notice that.....  
of.....has entered my service  
(on probation) as an apprentice to the.....  
trade on the.....day of.....19

Dated this.....day of.....19

(Signature of Employer).....

*Note.*—When the probationary period has expired an additional notification should be sent, with the words in italics struck out.

#### FORM C.

*Certificate of Service (Reg. 19).*

This is to certify that.....  
of.....has served.....years.....months  
of.....branch of the.....trade.  
He has attained (or not attained or attained more than) the average proficiency of an apprentice of like experience. The cause of the transfer (or termination) of the apprenticeship is as follows:—

.....

.....

Dated this.....day of.....19

(Signature of Employer).....

#### FORM D.

(*Certificate of Attendance at Technical School (Reg. 26 (e)).*)

This is to certify that.....  
of.....has secured a record of 70 per centum of attendances at.....Technical School during the.....months ending the.....day of.....19

(Signature of Principal).....

#### FORM E.

*Certificate of Proficiency (Reg. 26 (k)).*

To.....(Apprentice).

This is to certify that at the.....examination for apprentices in the.....trade you gained the following percentages:—

Year of experience.....

Stage.....per cent.

.....per cent.

.....per cent.

You have therefore passed (or failed) in the examination.

.....  
Registrar,

## FORM F.

*Final Certificate (Reg. 33).*

This is to certify that.....  
 of.....has completed the period of  
 training of.....years, prescribed by his Agree-  
 ment of Apprenticeship and has passed the Final  
 Examination Test to the satisfaction of the examiners  
 for the.....trade.

Dated at.....the.....day of.....19 ,

.....  
 Registrar.

.....  
 Examiners.

## FORM G.

*General Form of Apprenticeship Agreement. (Recom-  
 mended.)*

This Agreement made this.....day  
 of.....19 , between.....  
 .....of.....  
 .....(Address).....(Occupation)  
 (hereinafter called "the Employer") of the first part,  
 .....of.....  
 born on the.....day of.....19....  
 (hereinafter called "the Apprentice") of the second  
 part, and.....of.....  
 (Address).....(Occupation), Parent  
 (or Guardian) of the said.....  
 (hereinafter called the "Parent" or "Guardian")  
 of the third part, witnesseth as follows:—

1. The Apprentice of his own free will, and with  
 the consent of the parent (or guardian) hereby binds  
 himself to serve the employer as his apprentice, and  
 to learn the trade of.....for a period  
 of.....years, from the.....day  
 of.....One thousand nine hundred and  
 twenty.....

2. The parent (or guardian) and apprentice hereby  
 for themselves and each of them and their and each  
 of their respective executors, administrators, and  
 assigns covenant with the employer as follows:—

(a) That the apprentice shall and will truly and  
 faithfully serve the employer as his apprentice  
 in the said trade at.....aforesaid,  
 and will diligently attend to his work at the  
 said trade, and will at all times willingly obey  
 the reasonable directions of the employer, his  
 managers, foremen, and overseers, and will  
 not during the apprenticeship, without the  
 consent in writing of the employer, sell any  
 goods which the employer makes or employ  
 himself in the service of any other person or  
 company in any work, or do any work which  
 the employer undertakes, other than for the  
 employer, and will not absent himself from  
 the employer's service without leave, and will  
 comply with the provisions of the Regulations  
 and of all Awards and Agreements made under  
 "The Industrial Arbitration Act, 1912-1925,"  
 or any other Act in force so far as the same  
 shall relate to his apprenticeship.

(b) That the apprentice will not do or knowingly  
 suffer any damage to be done to the property  
 of the employer.

3. The employer for himself his heirs, executors,  
 administrators and assigns hereby covenants with the  
 apprentice as follows:—

(a) That the employer will accept the apprentice as  
 his apprentice during the said term, and will  
 during the said term, by the best means in his  
 power, cause him to be instructed in the trade  
 of.....and will provide facilities  
 for the practical training of the apprentice  
 in the said trade.

(b) That the technical instruction of the apprentice,  
 when available, shall be at the expense of the  
 employer and shall be in the employer's time,  
 except in places when such instruction is  
 given after the ordinary working hours.

(c) In the event of the apprentice, in the opinion  
 of the examiner or examiners appointed by  
 the Arbitration Court, not progressing satis-  
 factorily, increased time for technical instruc-  
 tion shall be allowed at the employer's ex-  
 pense to enable the apprentice to reach the  
 necessary standard.

(d) That the employer will observe and perform all  
 the conditions and stipulations of "The In-  
 dustrial Arbitration Act, 1912-1925," or any  
 Act or Acts amending the same and any  
 Regulations made thereunder, as far as the  
 same concern the apprentice, and also the  
 conditions and stipulations of any relative  
 Award or Industrial Agreement for the time  
 being in force.

4. It is further agreed between the parties  
 hereto:—

(a) That the apprentice shall not be responsible for  
 any faulty work or for any damage or injury  
 done to materials, work, or machinery, tools,  
 or plant other than wilful damage or injury  
 during the course of his work.

(b) That the apprentice shall not be required to  
 work overtime without his consent.

(c) This Agreement may, subject to the approval of  
 the Court, be cancelled by mutual consent by  
 the employer and parent (or guardian) giving  
 one month's notice in writing to the Court  
 and to the parties concerned that this Agree-  
 ment shall be terminated, and on such mutual  
 consent being given the apprenticeship shall  
 be terminated without prejudice to the rights  
 of any of the parties hereto in respect of any  
 antecedent breach of the provisions of this  
 Agreement.

[Here may be inserted any other covenants in accord-  
 ance with the Regulations.]

In witness whereof the said parties hereto have  
 hereunto set their hands and seals the day and year  
 first hereinbefore written.

Signed sealed and delivered by the said.....  
 in the presence of.....

.....  
 (Signature of Guardian.)

And by the said.....in the presence  
 of.....

.....  
 (Signature of Apprentice.)

And by.....of the said.....  
 for and on behalf of the said.....  
 in the presence of.....

.....  
 (Signature of Employer.)

Noted and Registered this.....day of.....  
 19....

.....  
 Registrar.

IN THE COURT OF ARBITRATION OF WESTERN  
 AUSTRALIA.

No. 17 of 1928.

Between the Metropolitan Hairdressers and Wig-  
 makers' Employees' Union of Workers, Applicant,  
 and J. Spigl and others, Respondents.

THE Court of Arbitration of Western Australia doth  
 hereby make the following Award in connection with  
 the Industrial Dispute between the abovenamed  
 parties:—

*Award.*

## 1.—Area.

This Award shall be limited to the area comprised  
 within a radius of fifteen miles from the General Post  
 Office in the City of Perth.

## 2.—Term.

The term of the Award shall be for a period of three  
 years. Provided that, at any time after the expiration  
 of twelve months, on the application of any person or  
 party affected by its provisions, the Court may alter,  
 amend, or revise it in such manner as the Court may  
 deem expedient.

## 3.—Definition.

"Casual hand" shall mean a worker engaged for  
 six days or less.



4. No person carrying on the business of a hairdresser or barber shall let any chair in his shop to any other person for the purpose of the business of a hairdresser or barber.

#### 5.—Hours (Male Section).

The hours of work shall be as follows:—Except as mentioned in Subclauses (a) and (b) hereof forty-eight hours shall constitute a week's work, and shall be worked between 8 a.m. and 6 p.m. on the first five days of the week and 8 a.m. and 1 p.m. on Saturday. Provided always, that a hairdresser shall, before ceasing work, complete the one operation in relation to any customer upon whom he is engaged at the hours fixed for ceasing work.

(a) On the day immediately preceding Christmas Day, the hours shall be from 8 a.m. to 9 p.m., on which day, in addition to the usual mid-day meal hour, one hour shall be allowed for tea between 5 p.m. and 7 p.m.

(b) When any public holiday, except Anzac Day and Labour Day, is observed in any district on a Monday, every hairdresser's shop may be open at 8 o'clock before noon and remain open until 10 o'clock before noon.

(c) Notwithstanding the provisions of Clause 5, Sub-clause (b) hereof: It is hereby agreed that the Union will, upon receipt of a request from the employers or their agent, join with the employers in an application under Section 158 of "The Factories and Shops Act, 1920-1923," to suspend the operation of that Act so as to enable hairdressers' shops opening at 8 o'clock before noon and remaining open until 11 o'clock before noon on any public holiday (excepting Anzac Day and Labour Day) which is observed in any district on a Monday or upon any day upon which Boxing Day falls.

#### 6.—Hours (Female Section).

The hours of work shall be as follow:—9 a.m. to 6 p.m. on the first five days of the week and 9 a.m. to 1 p.m. on Saturday. Provided that, always a hairdresser shall, before ceasing work, complete the one operation in relation to any customer upon which she is engaged at the hours fixed for ceasing work. Provided also, that hairdressers shall be allowed on the first five days of the week one clear hour off duty for luncheon.

#### 7.—Holidays.

The following days shall be observed as holidays, namely:—New Year's Day, Anniversary Day, Good Friday, Easter Monday, Foundation Day, Christmas Day, Boxing Day, Anzac Day, Labour Day, and Picnic Day (no work shall be performed on the last three days): Provided, that the holiday in respect of Picnic Day shall be observed on the day observed as Picnic Day by the Fremantle Lumpers' Union. Provided further, that if such Lumpers' Picnic be held on a Saturday or on a Monday, the foregoing proviso shall not apply and the Picnic Day under this Award shall be held on the second Tuesday in March instead.

A holiday of one week on full pay shall be granted to each employee on the completion of one year's service. The time of such holiday to be at the discretion of the employer. An employee not completing one year's service shall be granted pay in lieu of holiday in proportion to the length of time of his service: Provided that when an employee is entitled to holidays under this clause, he shall receive at least two weeks' notice from his employer of the date when it shall be convenient to the employer that the employee shall take his holidays, subject to the further provision, that this clause shall not apply in the case of any employee summarily dismissed for misconduct or dereliction of duty.

#### 8.—Wages.

The minimum rate of wages payable shall be as follows:—

Basic wage per week—£4 5s. (males); £2 5s. 11d. (females).

	Per Week.	Per Week.
	Male.	Female.
	£ s. d.	£ s. d.
(a) Hairdressers .. ..	5 5 0	3 7 6
(b) Female junior workers—		
At 17 years of age .. ..		1 4 6
At 17½ years of age .. ..		1 7 0
At 18 years of age .. ..		1 9 6
At 18½ years of age .. ..		1 13 6
At 19 years of age .. ..		1 17 6
At 19½ years of age .. ..		2 4 0
At 20 years of age .. ..		2 11 0
At 20½ years of age .. ..		3 0 0

Workers after two years' experience and after arriving at 21 years of age.

	Monday to Friday inclusive.
(c) Casual workers (male) ..	£1 0 0 per day.
	Saturday.
	17s. 6d. per day.

If an employee leaves of his own accord whilst engaged as a casual hand the rates aforementioned for casual workers shall not apply.

When an employee is absent from work for good cause for any period less than a week the employer may fill his place without incurring liability for casual pay.

#### 9.—Proportion of Junior Workers (Female).

The maximum number of junior workers allowed shall be in the proportion of two junior workers to every senior employed and receiving at least the wage provided for workers over the age of 21 years.

For the purpose of ascertaining the number of junior workers allowed to be taken at any time the average number of fully paid workers employed on all working days of the three months immediately preceding such time shall be deemed to be the number of fully paid workers employed. Where the employer is himself working at the trade, he shall be counted as a fully paid worker for the purpose of computing the number of junior workers allowed.

#### 10.

Junior workers shall be taught (female) from the inception of their engagement such of the following branches of the trade as may be carried on by his or her employer:—Hair cutting, hair waving, shampooing, scalp and face massage, hair work, hairdying, manicuring.

#### 11.—Tools of Trade.

Female junior shall be provided by the employer with all tools of trade.

#### 12.—Premiums.

No employer shall demand or receive a bonus or premium from any female worker in respect of her engagement in the trade.

#### 13.—Apprentices.

(a) The provisions of the Schedule hereto marked "Apprenticeship Regulations" are hereby embodied in and form part of this Award.

(b) The maximum number of apprentices allowed to any employer in the trade shall be in the proportion of one to every two fully paid hairdressers or fraction of two not being less than one employed by him.

(c) The term of apprenticeship shall be four years. A probationary period of three months previous to being bound shall be lawful, such probationary period to be deemed portion of the term of apprenticeship.

(d) The minimum wage payable to an apprentice shall be:—

	Per Week.
	£ s. d.
During the first year of service .. ..	0 13 3
During the second year of service .. ..	1 3 11
During the third year of service .. ..	1 17 2
During the fourth year of service .. ..	3 3 9

Thereafter the minimum adult wage.  
The wages of any apprentice under this Award shall be subject to alteration by the Court: Provided that no such alteration shall be made except when the wages of tradesmen under this Award are reviewed.

#### 14.—Time and Wages Book.

The employer shall keep and enter up, or cause to be kept and entered up, a book containing the names of each of his employees to whom this Award applies, the class of work performed by and the wages paid to each such employee, and the time during which he has been employed. Such book shall be open for inspection by a representative of the Union at least one day in each week between the hours of 10 a.m. and 4 p.m.

#### 15.—Engagement (Male Section).

Employment shall be terminable by two days' notice given by either party: Provided that no worker's employment shall be terminated within six (6) days of any of the holidays provided for under this Award: Provided that any worker may be summarily dismissed by his employer for misconduct or refusal to obey orders.

In witness whereof this Award has been signed by the President of the Court and the seal of the Court has been hereto affixed this 18th day of December, 1928.

(SEAL.)

WALTER DWYER

## Schedule.

## APPRENTICESHIP REGULATIONS.

1. No minor shall (except as a junior worker under the provisions of this Award) be employed or engaged in the industry except subject to the conditions of apprenticeship or probationership herein contained.

2. For the purposes of these Regulations a minor means a person not less than fourteen years of age and not more than eighteen years of age who customarily works under the direction of or in association with an employer, master, or journeyman upon the material and with the tools or implements used in the industry.

3. (1.) Any person desirous of becoming an apprentice shall notify the Registrar, who shall keep a register of such persons.

(2.) Every employer desirous of obtaining an apprentice shall take as an apprentice only a person whose name is so registered.

(3.) Every apprentice shall be employed on probation for a period of three months to determine his fitness or otherwise for apprenticeship, and shall work only for such hours per day and for such remuneration as may be prescribed by the award. In the event of his becoming an apprentice such probationary period shall be counted as part of the term of apprenticeship.

4. An employer shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under an Award of the Court.

5. A Board to be called "The Advisory Committee" may be appointed by the Court to advise in regard to any apprenticeship matter. Such committee shall consist of the following:—

(a) Some person appointed by the Court who shall act as Chairman.

(b) Two representatives appointed by the employers.

(c) Two representatives appointed by the industrial union or unions of employees in the trade.

The Advisory Committee shall have such powers and duties as the Court in each case may determine.

6. (i.) No employer shall refuse employment to any person, or dismiss any employee from his employment, or injure him in his employment or alter his position to his prejudice, by reason merely of the fact that the employee is a member of any Advisory Committee, or by reason merely of anything said or done or omitted to be done by any such person or employee in the course of his duty as such member.

(ii.) In any proceeding for any contravention of this Regulation it shall lie upon the employer to show that any person proved to have been refused employment, or any employee proved to have been dismissed or injured in his employment or prejudiced whilst acting as such member, was refused employment or dismissed or injured in his employment or prejudiced for some reason other than that mentioned in this Regulation.

7. (a) Any employer taking an apprentice on probation shall within 14 days thereafter register such probationer by giving notice thereof to the Registrar in the prescribed form. If at the date of the coming into operation of these Regulations an employer is employing any apprentice or probationer who has not been duly registered as such, he shall forthwith apply for the due registration of such apprentice or probationer.

(b) At the end of the period of probation of each apprentice, if mutually agreed upon by the employer and the legal guardian of the boy, but not otherwise, he may become an apprentice under an agreement.

(c) The Court may in any case where it seems expedient to do so, order that the probationary period of employment be extended for a further period not exceeding three months.

(d) The apprenticeship agreement shall be completed within one month of the termination of the probationary period.

(e) All agreements of apprenticeship shall be drawn up on a form approved by the Court, and signed by the employer, the legal guardian of the apprentice, the apprentice, and the Registrar. No employer, guardian or apprentice shall enter into any agreement or undertaking purporting to add to, vary, alter or amend any such agreement without the approval of the Court.

(f) There shall be three copies of each agreement, of which one copy shall be held by the employer, one shall be held by the legal guardian of the apprentice, and one copy shall be retained by the Registrar.

(g) The Court shall have power to transfer an apprentice from one employer to another either temporarily or permanently—

(i.) if the employer does not provide the necessary facilities for the apprentice to become proficient in his trade; or

(ii.) upon the application of the employer or the apprentice for good cause shown.

(h) The transfer of every agreement shall be on a form approved by the Court, and shall be made out in quadruplicate, and shall, unless the Court otherwise directs, be signed by the late employer or his assign, the legal guardian of the apprentice, the apprentice, the Registrar, and the new employer. The transfer form shall be completed within two months of the date on which the transfer is effected.

(i) There shall be four copies of the form of transfer, of which one copy shall be held by the late employer, one shall be held by the new employer, one shall be held by the legal guardian of the apprentice, and one shall be retained by the Registrar.

(j) Every agreement of apprenticeship shall be subject to the provisions of the award in force for the time being applicable to apprenticeship in the industry.

8. The employer of every apprentice shall keep him constantly at work and teach such apprentice or cause him to be taught the industry, craft, occupation, or calling in relation to which he is bound apprentice, by competent instruction in a gradual and complete manner, and shall give such apprentice a reasonable opportunity to learn the same, and receive, during the period of his apprenticeship, such technical, trade, and general instruction and training as may be necessary. And every apprentice shall, during the period of his apprenticeship, faithfully serve his employer for the purpose of being taught the industry, craft, occupation, or calling in relation to which he is bound, and shall also conscientiously and regularly accept such technical, trade, and general instruction and training as aforesaid, in addition to the teaching that may be provided by his employer.

9. Every agreement entered into by the employer and the legal guardian of the apprentice shall be for a period of four years.

10. Every agreement of apprenticeship entered into shall contain—

(a) The names and addresses of the parties to the agreement.

(b) The date of birth of the apprentice.

(c) A description of the industry, craft, occupation or calling or combination thereof to which the apprentice is to be bound.

(d) The date at which the apprenticeship is to commence and the period of apprenticeship.

(e) A condition requiring the apprentice to obey all reasonable directions of the employer and requiring the employer and apprentice to comply with the terms of the industrial award so far as they concern the apprentice.

(f) A condition that technical instruction of the apprentice, when available, shall be at the employer's expense, and shall be in the employer's time, except in places where such instruction is given after the ordinary working hours.

(g) A condition that in the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard.

(h) The general conditions of apprenticeship.

11. Where in any case it is reported to the Court that any employer or group of employers has not in his or their employ the number of apprentices in proportion to the journeymen employed equal to the proportion allowed or required by the award, the Court may make such investigation and order as it may deem necessary to ensure that each employer or group of employers shall employ and train a specified minimum number of apprentices.

12. Should an employer at any time before the determination of the period of apprenticeship desire to dispense with the service of the apprentice he may with the consent of the apprentice and guardian transfer him to another employer carrying on business within a reasonable distance of the original employer's place of business, willing to continue to teach the apprentice and pay the rate of wages prescribed by the Court in its award or otherwise according to the total length of time served, and generally to perform the obligations of the original employer.

13. Every agreement shall include a provision that it may be cancelled, by mutual consent, by the employer and the legal guardian of the apprentice giving one month's notice in writing to the Court and to the parties concerned that such apprenticeship shall be terminated.

13A. If the apprentice shall at any time during the said term be wilfully disobedient to the lawful orders of the employer, his managers, foremen or other servants having authority over the apprentice, or be slothful, or negligent, or dishonest, or shall otherwise grossly misbehave himself, or shall not conduct himself as a good and faithful apprentice should do, or shall not faithfully observe and keep his part of his agreement, then it shall be lawful for the employer, with the consent of the Court, to discharge the apprentice from his service.

B. The Court may in its discretion for any cause which it may deem sufficient, on the application of any party to an apprenticeship agreement, abrogate or cancel the agreement either unconditionally or subject to such terms and conditions as it may deem advisable.

14. On the transfer or termination of any apprenticeship, from whatever cause, the employer shall give the apprentice a certificate stating what time he has served, full particulars of the branches of the trade or industry in which he has received instruction, the proficiency attained, and shall also notify the clerk of the Court, and the cause thereof.

15. No apprentice employed under a registered agreement shall be discharged by the employer for alleged misconduct until the registration of the agreement of apprenticeship has been cancelled by order of the Court on the application of the employer.

Provided, however, that an apprentice may be suspended for misconduct by the employer, but in any such case the employer shall forthwith make an application for cancellation of the agreement of apprenticeship, and in the event of the Court refusing same the wages of the apprentice or such portion thereof as the Court may order shall be paid as from the date of such suspension, and, in the event of the application for cancellation being granted, such order may take effect from the date when the apprentice was suspended.

16. When an apprentice cannot be usefully employed because of a strike the employer shall be relieved of his obligations under the apprenticeship agreement during the period of the strike.

17. Subject to Regulation 23, time lost by the apprentice through sickness or any other cause whatsoever may, with the consent of the Court on the application of any party, be added to the original term in the apprenticeship agreement.

18. In the event of an employer being unable to provide work for the apprentice or to mutually agree with the legal guardian of the apprentice to cancel the agreement or to arrange a transfer, application may be made to the Court to arrange for such transfer or to have such agreement cancelled.

19. Where in any case an employer is temporarily unable to provide work to employ an apprentice for his full time, application may be made by the employer to the Court for permission to employ the apprentice for such lesser time per week or per month, and at such remuneration as the Court may determine, being not less than the proportionate amount of the rate of wages prescribed by the industrial award for the trade, calling, or industry.

20. Where in any case the Court is of opinion that the number of apprentices being trained is insufficient to meet the requirements of the industry in the matter of skilled artisans, the Court may make such investigation and order as it may be deemed necessary to permit or require any employer to employ such further number of apprentices as may be directed. Notice of such order shall be given to the parties to this award.

21. (a) Every apprentice shall attend a Government technical school vocational classes or classes of instruction, for instruction in such subjects as are provided for his trade: Provided, however, that attendances shall not be compulsory when the apprentice is resident outside a radius of 12 miles from the place where instruction is given. Provided also that if technical instruction is not available in the locality in which the apprentice is employed and is available by correspondence, at reasonable cost to be approved by the Court, the Court may prescribe such correspondence course as the technical instruction to be taken by the apprentice and paid for by the employer.

(b) The fees for the classes attended by the apprentice shall be paid by the employer.

(c) The period during which apprentices are to attend such technical school or classes shall be four hours per week.

(d) Every apprentice shall be bound to submit himself to examination at the places and times prescribed by the Court.

(e) Every apprentice shall, prior to submitting himself to examination, produce to the examiners a certificate that he has made at least 70 per centum of attendances at the technical school or other place of instruction unless he is exempted from such attendance for good cause.

(f) The Clerk of the Court shall notify the examiners of the names and addresses of the apprentices required to submit themselves to examination.

(g) The employer shall provide such necessary material and machinery as may be required by the examiners, and shall in all ways facilitate the conduct of the examination.

(h) The Board of Examiners shall consist of persons skilled in the industry. It shall comprise equal numbers of representatives nominated by the employers and workers in the particular trade. Failing such nomination or nominations the Court may appoint such person or persons as it may deem fit. In the event of a disagreement between the examiners the matter in dispute shall be referred to a third person agreed to by them or nominated by the Court or the President at the request of any of the examiners, and the decision of such person shall be final and conclusive.

(i) It shall be the duty of the examiners to examine the work, require the production of the certificate of attendance, inquire into the diligence of each apprentice, and as to the opportunities provided by the employer for each apprentice to learn, and to submit a report to the Court in writing as to the result of the examination within one month from the date of holding the examination, but this period may be extended by the Court.

(j) Such examination shall, where possible, include theory and practice as applied to the trade, industry, craft, occupation, or calling to which the apprentice is indentured.

(k) The Registrar shall, after each examination, issue a certificate to each apprentice indicating his degree of proficiency, taking into consideration the term of apprenticeship served. A duplicate of such certificate shall be lodged by each apprentice with his employer and the secretary of the Union, each of whom shall keep the same in safe custody, and produce the same for inspection by the Industrial Inspector whenever demanded by the latter to do so. When the final examination has been passed the certificate shall also be signed by the examiners.

(l) Where in any case it is shown to the satisfaction of the Court that any apprentice, by reason of his engagement on country work or other good cause, cannot conveniently attend a technical school or other prescribed classes, such of these Regulations as relate to attendance at a technical school or other prescribed classes, and to examinations, shall not apply to such apprentice, but he shall be subject to such conditions as the Court may direct.

(m) The examiners shall each be entitled to the following fees, namely:—

For every five, or fraction of five, apprentices examined—One guinea, with a minimum fee of two guineas.

In addition to the foregoing fees, where examiners, in the performance of their duties as such, are required to travel, they will be entitled to reimbursement of all fares and necessary expenses actually incurred.

(n) Whenever it is possible so to do, the examiners, before entering upon the examination following the issue of these Regulations, shall draw up a syllabus showing what, in their opinion, is the stage of proficiency which an apprentice should attain at each of the examinations prescribed. The syllabus shall be subject to review by the Court at any time, and shall be kept as a record by the clerk of the Court and a copy handed to the examiners before each examination. The said syllabus may be subject to alteration from time to time by the examiners, who shall forthwith notify the clerk of the Court thereof.

22. The employer shall pay the apprentice for all time lost through sickness or the holidays prescribed by this award: Provided—

(a) payment for such sickness shall not exceed a total of one month in each year;

(b) where the time lost through sickness exceeds four consecutive working days, the employer may demand from the apprentice the production of a medical certificate, and a further certificate or certificates may be required if any time is lost through sickness within seven days from the date of resumption of duty, the cost if any of such certificate or certificates not exceeding 5s. to be borne by the employer;

(c) An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default.

23. The employer shall pay the apprentice, in respect of time lost through compulsory military or naval training, the amount by which the wages prescribed by the industrial award for the trade, calling, craft, occupation, or industry exceeds the amount received by the apprentice from the Department of Defence: Provided, however, that this clause shall not apply to military or naval training imposed through failure to attend compulsory parades.

All time lost by reason of compulsory military or naval training other than the additional training mentioned in the above proviso, shall count as part of the apprenticeship.

24. When an apprentice attends a technical school, vocational classes, or other class or classes of instruction during his ordinary working hours, where such is prescribed, the time so occupied shall be regarded as part of the term of his apprenticeship, and the employer shall not be entitled to make any deduction from the wages of the apprentice for such time.

25. If the examiners or the industrial union or employer concerned, make representations to the Court that the facilities provided by the Technical School, or other place of vocational training for the teaching of apprentices, are inadequate, the Court may make such investigations and such report to the Minister controlling such Technical School, or such other place, as it deems necessary.

26. (1.) The term of apprenticeship may be extended by the Court on the failure of an apprentice to pass any of the examinations, and for such purpose it shall be the duty of the examiners to make any necessary recommendation to the Court. Any extension of the term of apprenticeship shall be subject to all the conditions and stipulations in the original agreement, except as to rates of wages which shall be such amount as the Court may determine.

(2.) Upon the failure of an apprentice to pass two consecutive examinations, it shall be the duty of the examiners to report same to the Court with a recommendation as to the cancellation of the apprenticeship agreement, or such other remedial measures (i.e., increased time for technical instruction) as they may deem advisable. The Court, after notice to all parties concerned, may cancel the agreement or make such other order in the circumstances as it may deem necessary.

27. When an apprentice is absent from work for any cause other than sickness or in pursuance of the provisions of these Regulations, the employer shall be entitled to deduct from the wages of the apprentice an amount proportionate to the time so lost.

28. Upon the completion of the period of training prescribed for apprenticeship, each apprentice shall be required to pass the final examination test to the satisfaction of the examiners, and upon passing this test shall be provided with a certificate to that effect.

29. The Registrar shall prepare and keep a roll of apprentices containing—

(a) a complete record of all applications to become apprentices;

(b) a record of all apprentices and probationers placed with employers;

(c) a record of all employers with whom apprentices are placed;

(d) a record of the progress of each apprentice, recording the result of the examiners' reports;

(e) any other particulars the Court may direct.

30. For the purpose of ascertaining the number of apprentices allowed to be taken at any time, the average number of journeymen employed on all working days of the twelve months immediately preceding such time shall be deemed to be the number of journeymen employed. Where the employer is himself a journeyman regularly and usually working at the trade he

shall be counted as a journeyman for the purpose of computing the number of apprentices allowed.

31. Every industrial inspector appointed in pursuance of the provisions of "The Industrial Arbitration Act, 1912-1925," shall have the power to enter any premises, make such inspection of the premises, plant, machinery, or work upon which any apprentice is employed or could be employed, interview any apprentice or employee, examine any books or documents of the business relating to the wages and conditions of apprentices, interrogate the employer in regard to any of the above-mentioned matters.

32. With a view to determining whether the number of apprentices being trained is sufficient to meet the future requirements of the industry in the matter of skilled artisans, the Registrar may require any employer to furnish him with any specified information relating to the said industry, or relating to the employees engaged therein.

33. "Apprentice" means any person of either sex of any age who is apprenticed to learn or to be taught any industry, trade, craft, or calling to which these Regulations apply, and includes an apprentice on probation.

#### FORM A.

(Form to be filled in and forwarded to the Registrar by every person desirous of becoming an apprentice.)  
The Registrar,

Arbitration Court, Perth.

I hereby notify you that I am desirous of becoming an apprentice to the undermentioned trade and enclose herewith Certificate from my Head Teacher.

Full Name.....  
Address.....  
Date of Birth.....  
Trade.....  
School last attended..... Standard passed.....

Signature.....

Date.....

Signature of Parent (or Guardian).....

#### FORM B.

To The Registrar, Arbitration Court, Perth.

Please take notice that.....  
of.....has entered my service  
(on probation) as an apprentice to the.....  
trade on the.....day of.....19..

Dated this.....day of.....19..

(Signature of Employer).....

Note.—When the probationary period has expired an additional notification should be sent, with the words in italics struck out.

#### FORM C.

*Certificate of Service (Reg. 19).*

This is to certify that.....  
of.....has served.....years.....months  
at the.....branch of the.....trade.  
He has attained (or not attained or attained more  
than) the average proficiency of an apprentice of like  
experience. The cause of the transfer (or termina-  
tion) of the apprenticeship is as follows:—  
.....  
.....

Dated this.....day of.....19..

(Signature of Employer).....

#### FORM D.

*(Certificate of Attendance at Technical School (Reg. 26 (e)).*

This is to certify that.....  
of.....has secured a record of 70 per  
centum of attendances at.....Technical School  
during the.....months ending the.....day  
of.....19..

(Signature of Principal).....

## FORM E.

*Certificate of Proficiency* (Reg. 26 (k)).

To..... (Apprentice).

This is to certify that at the.....trade examination for apprentices in the.....you gained the following percentages:—

Year of experience.....

Stage.....per cent.

.....per cent.

.....per cent.

You have therefore passed (or failed) in the examination.

....., Registrar.

## FORM F.

*Final Certificate* (Reg. 33).

This is to certify that.....of.....has completed the period of training of.....years, prescribed by his Agreement of Apprenticeship and has passed the Final Examination Test to the satisfaction of the examiners for the.....trade.

Dated at.....the.....day of.....19 ,

....., Registrar.

.....  
Examiners.

## FORM G.

*General Form of Apprenticeship Agreement*. (Recommended.)

This Agreement made this.....day of.....19 , between.....

.....(Address).....(Occupation) (hereinafter called "the Employer") of the first part,

born on the.....day of.....19.....(hereinafter called "the Apprentice") of the second

part, and.....(Address).....(Occupation), Parent (or Guardian) of the said.....(hereinafter called the "Parent" or "Guardian") of the third part, witnesseth as follows:—

1. The Apprentice of his own free will, and with the consent of the parent (or guardian) hereby binds himself to serve the employer as his apprentice, and to learn the trade of.....for a period of.....years, from the.....day of....., One thousand nine hundred and twenty.....

2. The parent (or guardian) and apprentice hereby for themselves and each of them and their and each of their respective executors, administrators, and assigns covenant with the employer as follows:—

(a) That the apprentice shall and will truly and faithfully serve the employer as his apprentice in the said trade at.....aforesaid, and will diligently attend to his work at the said trade, and will at all times willingly obey the reasonable directions of the employer, his managers, foremen, and overseers, and will not during the apprenticeship, without the consent in writing of the employer, sell any goods which the employer makes or employ himself in the service of any other person or company in any work, or do any work which the employer undertakes, other than for the employer, and will not absent himself from the employer's service without leave, and will comply with the provisions of the Regulations and of all Awards and Agreements made under "The Industrial Arbitration Act, 1912-1925," or any other Act in force so far as the same shall relate to his apprenticeship.

(b) That the apprentice will not do or knowingly suffer any damage to be done to the property of the employer.

3. The employer for himself his heirs, executors, administrators and assigns hereby covenants with the apprentice as follows:—

(a) That the employer will accept the apprentice as his apprentice during the said term, and will during the said term, by the best means in his power, cause him to be instructed in the trade of.....and will provide facilities for the practical training of the apprentice in the said trade.

(b) That the technical instruction of the apprentice, when available, shall be at the expense of the employer and shall be in the employer's time, except in places when such instruction is given after the ordinary working hours.

(c) In the event of the apprentice, in the opinion of the examiner or examiners appointed by the Arbitration Court, not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable the apprentice to reach the necessary standard.

(d) That the employer will observe and perform all the conditions and stipulations of "The Industrial Arbitration Act, 1912-1925," or any Act or Acts amending the same and any Regulations made thereunder, as far as the same concern the apprentice, and also the conditions and stipulations of any relative Award or Industrial Agreement for the time being in force.

4. It is further agreed between the parties hereto:—

(a) That the apprentice shall not be responsible for any faulty work or for any damage or injury done to materials, work, or machinery, tools, or plant other than wilful damage or injury during the course of his work.

(b) That the apprentice shall not be required to work overtime without his consent.

(c) This Agreement may, subject to the approval of the Court, be cancelled by mutual consent by the employer and parent (or guardian) giving one month's notice in writing to the Court and to the parties concerned that this Agreement shall be terminated, and on such mutual consent being given the apprenticeship shall be terminated without prejudice to the rights of any of the parties hereto in respect of any antecedent breach of the provisions of this Agreement.

(d) Further conditions, if any.

In witness whereof the said parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

Signed sealed and delivered by the said.....in the presence of.....

.....  
(Signature of Guardian.)

And by the said.....in the presence of.....

.....  
(Signature of Apprentice.)

And by.....of the said.....for and on behalf of the said.....in the presence of.....

.....  
(Signature of Employer.)

Noted and Registered this.....day of.....19....

.....  
Registrar.

## THE COAL MINES REGULATION ACT, 1902-1926.

87/29.  
Department of Mines,  
Perth, 9th January, 1929.

THE Honourable the Minister for Mines has been pleased to appoint the following executive members of the Coal Miners' Industrial Union of Workers to be the Trustees of the Aged and Infirm Coal Miners' Superannuation Fund, as required by Section 86 of "The Coal Mines Regulation Act, 1902-1926":—Alexander Beange (President), David Gray (Vice-President), Fred. Fuhrmann (Treasurer), Hyrum Whiteaker (Secretary); the hereinbefore appointments to date from 1st day of January, 1929.

T. Y. A. LANG,  
Acting Under Secretary for Mines.

## THE MINING ACT, 1904.

Department of Mines,  
Perth, 15th January, 1929.

It is hereby notified that, in accordance with the provisions of "The Mining Act, 1904," His Excellency the Lieut.-Governor in Executive Council has been pleased to deal with the undermentioned Leases and applications for Leases as shown below.

M. J. CALANCHINI,  
Under Secretary for Mines.

*Gold Mining Leases.*

The undermentioned application for a Gold Mining Lease was approved subject to survey :—

Goldfield.	District.	No. of Application.
Yilgarn ... ..	... ..	3365.

The surrenders of the undermentioned Gold Mining Leases were accepted :—

Goldfield.	District.	No. of Lease.	Name of Lease.	Lessee.
Murchison ... ..	Mt. Magnet ... ..	1233M	Hill 60 South ... ..	Dewar, Alfred George.
Yilgarn ... ..	... ..	3352	Centaur ... ..	Pentony, Francis ; Pentony, Philip.

The undermentioned Gold Mining Lease was declared forfeited for breach of labour conditions, and prior right of application is granted under Section 107, Subsection (1) :—

Goldfield.	District.	No. of Lease.	Name of Lease.	Lessees.	Name of person to whom prior right of application is granted.
Pilbara ... ..	Nullagine ... ..	222L	Jimble Bar South Extended	Smith, William Augustus ; Sanderson, John Bell ; Bourgoin, Louis ; Joseph Thomas David ; Morrissey, John Patrick ; Morrissey, Francis Walsh.	Rosenow, Adolphus Augustus.

*Mineral Lease.*

The undermentioned application for a Mineral Lease was approved, conditionally, subject to survey :—

Goldfield.	District.	No. of Application.
Greenbushes ... ..	... ..	637.

*Miner's Homestead Lease.*

The undermentioned application for a Miner's Homestead Lease was approved, subject to survey, to date from 1st January, 1929 :—

Goldfield.	District.	No. of Application.
East Murchison ... ..	Wiluna ... ..	15J.

*Tailings Lease.*

The conditional surrender of the undermentioned Tailings Lease was accepted :—

Goldfield.	District.	No. of Lease.	Name of Lease.	Lessee.
East Coolgardie ... ..	... ..	16	Tailings Lease No. 2 ... ..	South Kalgurli Consolidated Limited.

## THE MINING ACT, 1904.

*Licenses to Treat Tailings.*

Department of Mines,  
Perth, 15th January, 1929.

HIS Excellency the Lieut.-Governor, by virtue of the powers conferred under Section 112 of "The Mining Act, 1904," has been pleased to grant a license to treat tailings as shown below.

S. W. MUNSIE,  
Minister for Mines.

No.	Corr. No.	Licensee.	Goldfield.	Locality.	Period.
233H(1c/28)	1062/28	Crowley, Patrick ...	Mt. Margaret ...	Late G.M. Lease No. 1175c	12 months from 1st January, 1929.

## APPOINTMENTS.

Department of Mines,  
Perth, 15th January, 1929.

HIS Excellency the Lieut.-Governor in Executive Council has been pleased to make the following appointments:—

137/29.—Police Constable Francis Hubert Norman as Acting Bailiff of the Warden's Court at Greenbushes, *vice* Police Constable T. H. Percy, resigned;

136/29.—Police Constable Alfred James Ferrier as Bailiff of the Warden's Court at Sandstone, East Murchison Goldfield, *vice* Police Constable J. P. Markey, transferred; to date from the 5th day of January, 1929;

125/29.—Police Constable John Franklin Flinders as Acting Mining Registrar at Northampton during the absence of Police Constable A. McCaskill; to date from the 14th day of January, 1929;

135/29.—Police Constable Alfred James Ferrier as Deputy Mining Registrar at Sandstone, East Murchison Goldfield, *vice* Police Constable J. P. Markey, transferred; to date from the 5th day of January, 1929.

M. J. CALANCHINI,  
Under Secretary for Mines.

## THE MINING ACT, 1904.

Department of Mines,  
Perth, 15th January, 1929.

3285/10.  
IN accordance with the provisions of Section 297 of "The Mining Act, 1904," His Excellency the Lieut.-Governor in Executive Council has been pleased to approve the temporary reservation (Reserve No. 471H) of ground situated at Wiluna, East Murchison Goldfield, as shown in colour red on page 126, Mines File 3285/10, until further notice.

S. W. MUNSIE,  
Minister for Mines.

## WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

*Accepted Tenders.*

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
562/28	1929. Jan. 10	O. Spanney ... ..	226A, 1928	Gravel Lumps, 600 tons, delivered F.O.R. Glen Forrest	Works & Labour	4s. ton.
1105/28	do.	T. Smith ... ..	233A, 1928	Road Gravel, 200 tons, delivered to Hospital for Insane, Claremont	do. ...	8s. ton.
940/28	Jan. 16	Broken Hill Pty. Co., Ltd.	195A, 1928	Mild Steel Channels and Joists delivered C.I.F. Fremantle—Items 1, 2, 3, 4, 5, 7, 8, and 10	Railways	£13 ton.
Do.	do.	Dorman, Long & Co. (per Agent General)	do.	Item 9 ... ..	... ..	£13 12s. 6d.
1039/28	do.	Siemens (Aust.), Ltd.	221A, 1928	Mild Steel Channels, delivered C.I.F. Fremantle—Item 6	Railways	£9 16s. ton.
Do.	do.	Tram Car Equipment—	do.	Items 1, 2, 8, 9, and 10 ...	Railways	Rates on application.
Do.	do.	Atkins (W.A.), Ltd. ...	do.	Items 5, 6, 7, and 19 ...	do. ...	do.
Do.	do.	Metropolitan Vickers Elec. Co., Ltd.	do.	Items 4, 11 to 18, and 20 to 22 inclusive	do. ...	do.

*Tenders for Government Supplies.*

Date of advertising.	Schedule No.	Supplies required.	Date of closing.
1928. Nov. 29 ...	227A, 1928 ...	Tramcar Tyres: For Pony Wheels, 100 only; for Driving Wheels, 200 only ...	1929. Jan. 24
1929. Jan. 10 ...	3A, 1929 ...	Cartage of Timber for State Saw Mills for period of 12 months commencing 15th February, 1929 ... ..	Jan. 24
Jan. 17 ...	5A, 1929 ...	Galvanised Iron Tank, 16ft. diameter x 8ft. high, 10,000 gallons capacity, Supply and Erection of ... ..	Jan. 24
1928. Nov. 8 ...	216A, 1928 ...	Unit Pulverised Coal Plant ... ..	Feb. 7
Oct. 16 ...	190A, 1928 ...	General Design for a Ferry Launch for the South Perth Ferry Service, and the Supply and Installation of the necessary Machinery ... ..	Feb. 14
1929. Jan. 17 ...	7A, 1929 ...	Wheels, Axles, and Tyres, 1,300 pairs ... ..	March 21
Jan. 17 ...	6A, 1929 ...	<i>For Sale by Tender.</i> "Holt" Tractors, 2 only, as they now stand at Wellard, Group Store, Peel Estate, where inspection can be made ... ..	Jan. 31
<i>Surplus Government Property.</i> <i>Vehicles:—</i> Offers are invited for a number of second-hand drays now stored in the Government Plant Store, Jewell Street, East Perth, where they may be inspected during ordinary office hours. Offers will be entertained for one or more of the vehicles available for disposal, and all offers must be made in writing to the Plant Engineer, Department of Works and Labour, Perth.			

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the above-mentioned supplies until 2.15 p.m. on the date of closing.

Tenders must be properly endorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray Street, Perth.

No tender necessarily accepted.

Dated this 17th day of January, 1929.

H. C. TRETHOWAN,  
Chairman, W.A. Government Tender Board.



## PUBLIC WORKS ACT, 1902.

P.W. 1182/28 ; Ex. Co. 147.

## LAND RESUMPTION.

*South-Western Railway—Additions and Improvements at Maddington (accommodation for Station-master).*

NOTICE is hereby given, and it is hereby declared, that the several pieces or parcels of land described in the Schedule hereto—being all in the Canning District—have, in pursuance of the written approval and consent of His Excellency the Lieut.-Governor, acting by and with the advice of the Executive Council, dated the 15th day of January, 1929, been set apart, taken or resumed for the purposes of the following public work, namely—South-Western Railway, Additions and Improvements at Maddington (accommodation for Station-master).

And further notice is hereby given that the said pieces or parcels of land so set apart, taken, or resumed are marked off and more particularly described on Plan, P.W.D., W.A., 26022 (L.T.O. Diagram 8088), which may be inspected at the office of the Minister for Works, Perth.

And it is hereby directed that the said lands shall vest in His Majesty for an estate in fee simple in possession for the public work herein expressed, freed, and discharged from all trusts, mortgages, charges, obligations, estates, interests, rights-of-way or other easements whatsoever.

## Schedule :

No. on Plan, P.W.D., W.A., No. 26022.	Owner or Reputed Owner.	Occupier or Reputed Occupier.	Description.	Quantity.
1	Indiana Deborah Watkins ...	Vacant ...	Portion of Lots 20 and 21 of Canning Location 13 (Certificate of Title Volume 896, Folio 163)	a. r. p. 0 1 0

Certified correct this 14th day of January, 1929.

ALEX. McCALLUM,  
Minister for Works.

R. F. McMILLAN,  
Lieut.-Governor and Administrator in  
Executive Council.

Dated this 15th day of January, 1929.

## PUBLIC WORKS ACT, 1902.

P.W. 999/27 ; Ex. Co. 162.

## LAND RESUMPTION.

*Great Southern Railway—Additions and Improvements at Hamersley Siding.*

NOTICE is hereby given, and it is hereby declared, that the several pieces or parcels of land described in the Schedule hereto—being all in the Avon District—have, in pursuance of the written approval and consent of His Excellency the Lieut.-Governor, acting by and with the advice of the Executive Council, dated the 15th day of January, 1929, been set apart, taken or resumed for the purposes of the following public work, namely—Additions and Improvements to the Great Southern Railway at Hamersley Siding.

And further notice is hereby given that the said pieces or parcels of land so set apart, taken, or resumed are marked off and more particularly described on Plan P.W.D., W.A. 25992 (L.T.O. Diagram 7635), which may be inspected at the office of the Minister for Works, Perth.

And it is hereby directed that the said lands shall vest in His Majesty for an estate in fee simple in possession for the public work herein expressed, freed, and discharged from all trusts, mortgages, charges, obligations, estates, interests, rights-of-way or other easements whatsoever.

## Schedule :

No. on Plan, P.W.D., W.A., No. 25992.	Owner or Reputed Owner.	Occupier or Reputed Occupier.	Description.	Quantity.
1 and 2	Eveline Emily Parker ...	Vacant ...	Portion of Avon Location "f" (Part Memorial Book 19, No. 439)	a. r. p. 0 3 19.4

Certified correct this 14th day of January, 1929.

ALEX. McCALLUM,  
Minister for Works.

R. F. McMILLAN,  
Lieut.-Governor and Administrator in  
Executive Council.

Dated this 15th day of January, 1929.

## TENDERS FOR MAIN ROADS BOARD WORKS.

Date of Notice.	Nature of Work.	Date and Time of Closing.	Where and when Conditions of Contract, etc., to be seen.
1928. Dec. 19th	West Arthur Road Board District—Perth-Albany Road, Proposal 1000—Construction of timber bridge, 1/20ft. span with 176 feet of gravelled approaches; construction of timber bridge, 4/20ft. span with 317 feet of gravelled approaches; construction of timber bridge, 1/15ft. span with 544 feet of gravelled approaches	1929. (Noon on Friday) 25th January	Main Roads Board Offices, Perth and Narrogin, and Local Road Board Office at Darkan.
Dec. 12th	Mt. Margaret Road Board District—Laverton North-East Road, Proposal 16A—Clearing 316,800 feet of Roadway	25th January	Main Roads Board Offices, Perth and Kalgoorlie, and Local Road Board Office at Laverton
1929. Jan. 2nd	Goomalling Road Board District—Rossmore N.W. Road, Proposal 4U—Mortlock River: Construction of a timber bridge 32 feet 8 inches long and 766 feet of gravelled Approaches	25th January	Main Roads Board Offices, Perth and Northam, and Local Road Board Office at Goomalling.
Jan. 2nd	Augusta-Margaret River Road Board District—Karridale East Road, Proposal No. 60D—Clearing, surface formation, forming and grading, gravelling, and provision of culverts and drains for 12,800 feet of Roadway	25th January	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Margaret River.
Jan. 2nd	Sussex Road Board District—Yallingup West Road, Proposal 37L—Clearing, forming, Earthworks, gravelling and provision of bridges, culverts, drains and fencing for 3,551 feet of Roadway	25th January	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Busselton.
1928. Dec. 27th	Geraldton Road Board District—Narngulu North Road No. 13L—Crossing over Chapman River—Burgess' Crossing—Construction of reinforced concrete bridge 77 feet long, and 1,670 feet of Approaches	25th January	Main Roads Board Offices, Perth and Geraldton, and Local Road Board Office at Geraldton on and after Monday, 7th January.
Dec. 28th	Irwin Road Board District—Moora-Geraldton Road No. 518—Spraying with oil and bitumen, 7,080 lineal feet, from North boundary Irwin Road Board, going South	25th January	Main Roads Board Offices, Perth and Geraldton, and Local Road Board Office at Irwin on and after Monday, 7th January.
1929. Jan. 2nd	Sussex Road Board District—Bunbury-Busselton-Yallingup-Augusta Road, Proposal 502—Abba River—Construction of a timber bridge 92 feet 6 inches long and 806 feet of gravelled Approaches	25th January	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Busselton.
Jan. 3rd	Greenbushes Road Board District—Greenbushes N.E. Road, Proposal 38W—Clearing, forming, earthworks, gravelling and provision of drains, culverts, etc., for 17,814 feet of Roadway	25th January	Main Roads Board Offices, Perth and Bridgetown, and Local Road Board Office at Greenbushes.
Jan. 9th	Bunbury Road Board District—Coast Road, Proposal 37S—Clearing, forming, grading, napped swampstone, metalling and provision of drains and culverts for 8,500 feet of Roadway	25th January	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Bunbury.
1928. Dec. 27th	Northam and York Road Board District—Grass Valley South Road 5E—Crossing over Mortlock River—Construction of multi-cell reinforced concrete box culvert and 223 feet of Approaches	1st February	Main Roads Board Offices, Perth and Northam, and Local Road Board Offices at York and Northam on and after Monday, 7th January.
1929. Jan. 9th	Yilgarn Road Board District—Boddalin North Road, Proposal 21F—Clearing 16 miles of Roadway	1st February	Main Roads Board Offices, Perth and Kalgoorlie, and Local Road Board Office at Southern Cross.
Jan. 9th	Augusta-Margaret River Road Board District—Margaret River East Road, Proposal 60C—Clearing, forming, earthworks, gravelling and provision of drains, culverts, and bedlog bridge for 7,071 feet of Roadway	1st February	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Margaret.
Jan. 9th	Brookton Road Board District—Weam North Road, Proposal 45I—Clearing, surface formation, earthworks, gravelling, and provision of drains, culverts, stone crossing for 16,781 feet of Roadway	1st February	Main Roads Board Offices, Perth and Narrogin, and Local Road Board Office at Brookton.
Jan. 9th	Preston Road Board District—Noggerup East Road, Proposal 39A—Clearing, forming, earthworks, gravelling, and provision of drains and culverts for 6,785 feet of Roadway	1st February	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Donnybrook.
Jan. 9th	Wandering Road Board District—Dwarda North Road, Proposal 42B—Surface formation, earthworks, gravelling and provision of drains, culverts, and bedlog bridge for 24,900 feet of Roadway	1st February	Main Roads Board Offices, Perth and Narrogin, and Local Road Board Office at Wandering.

TENDERS FOR MAIN ROADS BOARD WORKS—*continued.*

Date of Notice.	Nature of Work.	Date and Time of Closing.	Where and when Conditions of Contract, etc., to be seen.
1929.		1929.	
Jan. 9th ...	West Arthur Road Board District—Perth-Albany Road, Proposal 1000—Surface formation, earthworks, gravelling, and provision of drains and culverts for 23,838 feet of Roadway	(Noon on Friday) 1st February ...	Main Roads Board Offices, Perth and Narrogin, and Local Road Board Office at Darkan.
Jan. 16th ...	Brookton Road Board District—Nalya North and South Road—Proposals 45G and 45GG—Clearing, forming, grading, gravelling and provision of drains, culverts and stone crossings for 59,695 feet of Roadway	1st February ...	Main Roads Board Offices, Perth and Narrogin, and Local Road Board Office at Brookton.
Jan. 16th ...	Metropolitan Markets Trust—Roads to New Metropolitan Markets at West Perth—Alternative Tenders for Portland cement concrete, bituminous concrete, penetration bituminous macadam, and bituminous spray road surfaces with necessary foundations and earthworks.	1st February ...	Main Roads Board Office, Perth, after Tuesday, 22nd January.
1928.			
Dec. 19th ...	Harvey Road Board District—Bunbury-Collie-Wagin Road, Proposal 503—Clearing and grubbing 68,640 feet of Roadway	8th February ...	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Harvey.
1929.			
Jan. 16th ...	Manjimup Road Board District—Palgarup West Road—Proposal 62A—Clearing, forming, gravelling and provision of drains and culverts for 14,900 feet of Roadway	8th February ...	Main Roads Board Offices, Perth and Bridgetown, and Local Road Board Office at Manjimup.
Jan. 16th ...	Cranbrook Road Board District—Tenterden East and West Roads—Proposals 53H and 53HH—Clearing, forming, gravelling, and provision of drains, culverts and stone crossings for 26,516 feet of Roadway	8th February ...	Main Roads Board Offices, Perth and Albany, and Local Road Board Office at Cranbrook.
Jan. 16th ...	Plantagenet Road Board District—Mt. Barker-Kalgan River Road—Proposal 54E—Clearing, forming, gravelling and provision of drains, culverts and stone crossings for 45,904 feet of Roadway	8th February ...	Main Roads Board Offices, Perth and Albany, and Local Road Board Office at Mt. Barker.
Jan. 16th ...	Balingup Road Board District—Kirup-Cundinup Road—Proposal 1380—Clearing, forming, gravelling and provision of drains, culverts, and bedlog bridge for 10,840 feet of Roadway	8th February ...	Main Roads Board Offices, Perth and Bridgetown, and Local Road Board Office at Balingup.
Jan. 16th ...	Sussex Road Board District—Kallorup Road—Proposal 60I—Clearing, forming, gravelling and provision of drains and culverts for 14,825 feet of Roadway	8th February ...	Main Roads Board Offices, Perth and Bunbury, and Local Road Board Office at Busselton.
Jan. 16th ...	Norseman Road Board District—Daniell West Road—Proposal 700—Clearing, forming, gravelling, and provision of drains and culverts for 7,771 feet of Roadway	22nd February ...	Main Roads Board Offices, Perth and Kalgoorlie, and Local Road Board Office at Norseman, and Town and Citizen's Progress Association at Salmon Gums, after 25th January.
Jan. 16th ...	Norseman Road Board District—Jimberland Road—Proposal 2B—Clearing and grubbing 40 miles 517 feet of Roadway	22nd February ...	Main Roads Board Offices, Perth and Kalgoorlie, and Local Road Board Office at Norseman, and Town and Citizen's Association at Salmon Gums, after 25th January.

Tenders are to be addressed to "The Chairman, Main Roads Board, Post Office, Box M935, Perth," and marked outside "Tender." They must be accompanied by a Schedule of Quantities, together with the prescribed deposit, and will be received at the Main Roads Board Office, Marquis Street, Perth. The lowest or any tender will not necessarily be accepted.

By order of the Board,  
M. GLENDINNING, Secretary.

## THE ROAD DISTRICTS ACT, 1919.

*Balingup Road Board.*

Department of Works and Labour,  
P.W. 1024/28. Perth, 16th January, 1929.

IT is hereby notified, for general information, that His Excellency the Lieut. Governor in Executive Council has approved, under the provisions of Section 277 (f) of "The Road Districts Act, 1919," of the erection of a Road Board Hall as being a work and undertaking within the meaning of the Act for which money may be borrowed under the Statute by the Balingup Road Board.

(Sgd.) C. A. MUNT,  
Under Secretary for Works and Labour.

## THE ROAD DISTRICTS ACT, 1919.

*Meekatharra Road Board.*

Department of Works and Labour,  
P.W. 1449/28. Perth, 17th January, 1929.

IT is hereby notified, for general information, that His Excellency the Lieut. Governor has approved, under the provisions of Section 277 (f) of "The Road Districts Act, 1919," of additions to the Electric Light and Power Undertakings as being a work within the meaning of the Act for which money may be borrowed under the Statute by the Meekatharra Road Board.

(Sgd.) C. A. MUNT,  
Under Secretary for Works and Labour.

## TENDERS FOR PUBLIC WORKS.

Date of Notice.	Nature of Work.	Date and Time for Closing.	Where and when Conditions of Contract, etc., to be seen.
1929.		1929. (Noon on Tuesday)	
Jan. 3	Woodanilling School Quarters—Renovations (7737)	22nd January ...	Contractors' Room, Perth; P.W.D. Office, Katanning, and Court House, Narrogin, on and after 8th January, 1929.
Jan. 3	Marwong School and Quarters—New Verandah, Bathroom, etc. (7738)	22nd January ...	Contractors' Room, Perth; P.W.D. Office, Katanning, and Court House, Narrogin, on and after 8th January, 1929.
Jan. 3	Stratherne School and Quarters—Renovations (7739)	22nd January ...	Contractors' Room, Perth; P.W.D. Office, Katanning, and Court House, Narrogin, on and after 8th January, 1929.
Jan. 10	Government Buildings at Claremont and Cottesloe—Sewerage Installations (7740)	29th January ...	Contractors' Room, Perth, and Court House, Fremantle, on and after 15th January, 1929.
Jan. 10	Northampton Police Station—Renovations (7741)	29th January ...	Contractors' Room, Perth, and Court House, Geraldton, on and after 15th January, 1929.
Jan. 10	Geraldton Hospital—Additions (7742)	29th January ...	Contractors' Room, Perth, and Court House, Geraldton, on and after 15th January, 1929.
Jan. 10	Perth, Lands Titles Offices—Additional Strong Room Accommodation (7743)	29th January ...	Contractors' Room, Perth, on and after 15th January, 1929.
Jan. 10	East Lake, Pingrup School—Removal from Lake Pingrup (7744)	29th January ...	Contractors' Room, Perth; P.W.D. Office, Katanning, and Court House, Narrogin, on and after 15th January, 1929.
Jan. 10	Nyabing School—Teacher's Quarters (7745)	29th January ...	Contractors' Room, Perth; P.W.D. Office, Katanning, and Court House, Narrogin, on and after 15th January, 1929.
Jan. 10	Scotsdale School—Teacher's Quarters (7746)	29th January ...	Contractors' Room, Perth; P.W.D. Office, Katanning, and Court House, Albany, on and after 15th January, 1929.
Jan. 17	Flinders Bay Jetty—Purchase and removal of timber and iron-work (7747)	5th February ...	Contractors' Room, Perth, and Foreman's Office, Flinders Bay, and Court House, Busselton, on and after 22nd January, 1929.
Jan. 17	Greenough Police Station—New Wash-house, etc. (7748)	5th February ...	Contractors' Room, Perth, and Court House, Geraldton, on and after 22nd January, 1929.
Jan. 17	Menzies School—Purchase and removal of portion of buildings (7749)	5th February ...	Contractors' Room, Perth; P.W.D. Office, Kalgoorlie; and Police Station, Leonora, on and after 22nd January, 1929.
Jan. 17	Serpentine School, old Quarters—Purchase and removal (7750)	5th February ...	Contractors' Room, Perth.
Jan. 17	Dongarra School and Quarters—Alterations and repairs (7751)	5th February ...	Contractors' Room, Perth, and Court House, Geraldton, on and after 22nd January, 1929.

Tenders, which must be accompanied by a Schedule of quantities together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works and Labour," and marked "Tender," and will be received at the Public Works Office, Perth. The lowest or any tender will not necessarily be accepted.

C. A. MUNT,

Under Secretary for Works and Labour.

## GERALDTON WATER SUPPLY.

*Notice of intention to Construct Water Works in accordance with the provisions of the Water Boards Act, No. 4, 1904.*

NOTICE is hereby given that the Minister intends to proceed with works as follows:—

Description of Proposed Works.	Locality at which they will be constructed.	The purpose for which they are to be constructed and the parts of the Water Area to be supplied with Water.	The Times when and Places at which the Plans, Specifications and Books of Reference may be inspected.
The laying of a 1½ in. G.I. main, with all necessary valves and apparatus	From existing main in Burges street Westwards along Augustus street to Lot 502, as shown in red on plan P.W.D. W.A., 26004	To provide water to those portions of the townsite abutting on said proposed main	At the offices of the Minister for Water Supply, Sewerage, and Drainage, P.W.D., Perth, for one month on and after the 11th day of January, 1929, between the hours of 10 a.m. and 3 p.m.

JAS. CUNNINGHAM,

Minister for Water Supply, Sewerage and Drainage.

Dated this 7th day of January, 1929.

## THE ROAD DISTRICTS ACT, 1919.

*Carnamah Road District—Redivision into Wards—  
Notice of Intention.*

Department of Works and Labour,  
P.W. 2681/24. Perth, 16th January, 1929.

IT is hereby notified, for general information, that it is the intention of His Excellency the Lieut.-Governor, under the provisions of "The Road Districts Act, 1919," to redivide the Carnamah Road District into five wards, with the names, boundaries, and number of members allotted to each ward as set out in the attached Schedule.

Plans showing the proposed alterations may be seen at the Local Government Office, Department of Works and Labour, Perth.

(Sgd.) C. A. MUNT,  
Under Secretary for Works and Labour.

*Description of Ward Boundaries.*

## Town Ward.

Bounded on the Northward by part of the South boundary of Victoria Location 2978 from the North-East corner of Location 7086 to intersect the Eastern side of the Midland Railway Reserve; on the Eastward by lines commencing at the said intersection and extending Southward along said side of the railway reserve to the North-Western side of Cooragabba Street; thence along the North-Western side of Cooragabba Street to the North-Eastern side of Niven Crescent, and along said side of Niven Crescent to the Western corner of Lot 6, the North boundaries of Lots 6 to 11 inclusive, and the Eastern boundary of the last-mentioned lot, and continuing to the Southern side of Macpherson Street (Road No. 5022); thence Westward along said side of Macpherson Street to the North-Eastern side of Boorjerabba Road and South-Eastward along said side of Boorjerabba Road to the South-Eastern side of Woondadying Road, and South-Westward along said side of Woondadying Road to again follow the Eastern side of the Midland Railway Reserve to intersect the production East of the North boundary of Location 3328; on the Southward by lines commencing at the last-mentioned intersection and extending West to and along the North boundary of Location 3328 to the South-East corner of Location 7086; on the Westward by the East boundary of Location 7086 to the starting point. (1 member.)

## North Ward.

Bounded on the Westward, Northward, and Eastward by part of the district boundary from the intersection of the production Southward of the East boundary of Location 3053 with the production Eastward of the South boundary of Location 6273 to the South-East corner of Lot M. 1721 of Location 2023; on the Southward by lines commencing at the said South-East corner and extending Westward along Southern boundaries of Lots M. 1721 and M. 1469 and part of the West boundary of the latter to the production Eastward of the South boundary of Lot M. 1085, and along said production and South boundary and the South boundaries of Lots M. 1084, M. 1083, M. 1219, and M. 1218; part of the East boundary of Lot M. 1529; the East boundary of Lot M. 1268; the East, Southernmost, a West, a South and part of the South-Western boundary of Lot M. 1056; the North-West boundaries of Lots M. 1045 and M. 914; the North-Eastern, the South and East, and a South boundary of Location 6926, continuing to and along the South boundary of Location 6924 and the Western boundary of the last-mentioned location to its North-West corner; thence Westward to the starting point. (2 members.)

## Coorow Ward.

Bounded on the Northward by lines commencing on the shores of the Indian Ocean at their intersection with the production West of the South boundary of Location 8191 and extending East along said production of South boundary to and along the South boundaries of Pastoral Lease 3696/93 and Location 6340, and the East boundary of the last-mentioned location to its North-East corner; thence Eastward to and along the South boundaries of Locations 7203, 6652, and a South boundary of Location 8194 continuing to the Westernmost boundary of Location 7921, part of the Westernmost and the Southernmost and the Easternmost boundary of said Location 7921, part of the South boundary of Location 8124, a South boundary of Location 4110,

a South boundary of Location 4516, a South and part of the Easternmost boundary of Location 4110 aforesaid, a North-Western boundary of Lot M. 1617 of Location 2023, the South-Western and South-Eastern boundaries of Lot M. 1438; the South and the East boundary of Lot M. 1631; part of the West and North boundary of Lot M. 1669, North boundaries of Lots M. 1311, M. 1312, M. 1521 and part of the East boundary of the last-mentioned, the North boundary of Lot M. 1664, part of the West, the North, and part of the East boundary of Lot M. 1533; North boundaries of Lots M. 1271 to M. 1274 inclusive to intersect the district boundary; on the Eastward by part of the district boundary to intersect the production East of the South boundary of Location 3241; on the Southward by lines commencing at the last-mentioned intersection and extending Westward through Locations 8575 and 8576 to the South-East corner of Location 3241; thence along the East boundary of said Location 3241, part of the South and East boundary of Location 3236, part of the South, the East, and part of the North boundary of Location 3237; the Easternmost, the Northernmost, and a West boundary of Location 3724, the South boundaries of Locations 3190 and 3173 and part of the West boundary of the last-mentioned; South boundaries of Locations 3261, 3175, 3177, 5781, and 4071, the West boundary of Location 5475, the North boundary of Location 8382, part of the East and the Northern boundaries of Location 8352, part of the East and South boundary of Location 8440, and the last-mentioned boundary's production West to the East boundary of Location 3257, and along part of the East and the South boundary of Location 3257 and continuing Westward to the East boundary of Pastoral Lease 1158/93, and along part of the East and North and Westernmost boundary of said Pastoral Lease 1158/93, and part of the North boundary of Pastoral Lease 603/93 to intersect the shores of the Indian Ocean; on the Westward by the shores of the Indian Ocean to the starting point. (2 members.)

## Winchester Ward.

Bounded on the Northward by part of the district boundary, and by the South boundary of the North Ward; on the Eastward by part of the district boundary; on the Southward by the North boundary of the Coorow Ward, and on the Westward by the shores of the Indian Ocean to the starting point. (1 member.)

## South Ward.

Bounded on the Northward by the South boundary of the Coorow Ward; on the Eastward, Southward, and Westward by part of the district boundaries to the starting point. (1 member.)

## THE MUNICIPAL CORPORATIONS ACT, 1906.

*Municipality of Bunbury—Notice of intention to  
borrow, proposed Loan £10,000.*

NOTICE is hereby given that the Municipality of Bunbury proposes to borrow the sum of £10,000. This amount is proposed to be raised by the sale of debentures repayable by equal half-yearly instalments over a period of 30 years after date of issue thereof, and bearing interest at the rate of not more than £6 per centum per annum, payable half-yearly.

The amount of the said debentures and the interest thereon is to be paid at the office of the Council of the said Municipality, Stephen Street, Bunbury.

The purpose for which such loan is to be applied is the construction of roads, footpaths, and drains as set out in the plans and specifications, and an estimate of the cost of such work, and a statement showing the proposed expenditure of the money to be borrowed, are open for inspection at the office of the said Council, Stephen Street, Bunbury, for one month after the publication of this notice.

The hours during which such inspection can be made are from 10 a.m. to 3 p.m. on week-days, and 10 a.m. to 12 noon on Saturdays, holidays excepted.

Dated the 14th day of January, 1929.

J. E. HANDS,  
Mayor.

N. S. HAYNES,  
Town Clerk.

## THE ROAD DISTRICTS ACT, 1919.

## Road Board Elections.

Department of Works and Labour,  
Perth, 16th January, 1929.

IT is hereby notified, for general information, in accordance with Section 91 of "The Road Districts Act, 1919," that the following gentlemen have been elected Members of the undermentioned Road Boards, to fill the vacancies shown in the particulars hereunder:—

Road Board.	Ward.	Date of Election.	Member Elected.		Occupation.	How vacancy occurred.	Name of previous Member.	Remarks.
			Surname.	Christian Name.				
Leonora Malcolm	East ...	29-12-28	Ottery ...	Samuel Joseph ...	Storekeeper	Resignation	D. C. Foulkes	Unopposed.
Nungarin ...	Danberrin	5-1-29	Hodges ...	Walter Samuel ...	Farmer ...	do.	Taylor R. G. Bagot ...	do.

C. A. MUNT,  
Under Secretary for Works and Labour.

## THE ROAD DISTRICTS ACT, 1919.

P.W. 4876/21.

A BY-LAW of the Melville District Road Board, made under Section 192 of "The Road Districts Act, 1919," for the regulation of Pounds and Pound Fees: In pursuance of the powers conferred by the said Act, the Chairman and members of the Melville Road Board order as follows:—

1. The Public Pound for the Melville Road Board District shall be in Stock Road, Palmyra, or such other place or places as the Melville Road Board shall from time to time determine, and the following fees shall be charged and taken by the Poundkeeper:—

	s.	d.
For each entire horse or camel above twelve months old .. .. .	10	0
For each entire horse or camel under twelve months old .. .. .	5	0
For each mare, gelding, mule, ass, pony or foal .. .. .	5	0
For each bull above twelve months old .. .. .	10	0
For each bull under twelve months old .. .. .	5	0
For each cow, ox, steer, or calf .. .. .	5	0
For each pig or goat .. .. .	5	0
Sheep per head .. .. .	1	0

## Table of Rates of Sustenance.

For each horse, mare, gelding, mule, ass, pony, camel or head of horned cattle above twelve months old .. .. .	3	0
For each colt, foal, camel, or head of horned cattle under twelve months old .. .. .	2	0
For each pig .. .. .	2	0
For each sheep or goat .. .. .	1	0

2. Such rates for sustenance to be charged for each day of twenty-four hours; half rates only to be charged for less than eight hours, and no charge to be made for less than three hours.

3. The Pound-keeper must receive all poundage and sustenance fees before releasing stock from the Pound.

4. All previous By-laws of the Melville Road Board or in force within the said district dealing with the matters mentioned in this By-law are hereby repealed.

Adopted by the Melville Road Board at a meeting held on the 28th day of November, 1928.

H. J. LOCKE,  
Chairman.

E. C. TOMPKINS,  
Secretary.

Recommended—

(Sgd.) ALEX. McCALLUM,  
Minister for Works and Labour.

Approved by His Excellency the Governor in Council this 19th day of December, 1928.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

## THE ROAD DISTRICTS ACT, 1919.

## Wongan-Ballidu Road Board.

P.W. 860/28.

IN pursuance of authority contained in Section 8 of its Building By-laws, the Wongan-Ballidu Road Board doth hereby declare that the following streets in Wongan Hills shall be areas wherein no owner or builder may erect buildings of any kind other than of brick, stone, or concrete, with the exception that the Board may permit outhouses to be erected of any material, providing that special application is made:—

Fenton Street, Wongan Hills, from the North-West corner of Lot 139, Northwards to the North-West corner of Lot 121.

Wilson Street, Wongan Hills, from the point of its intersection with Fenton Street Eastward to the point of its intersection with Camm Street.

Made and passed at meetings of the Wongan-Ballidu Road Board held on the 8th day of September, 1928, and the 14th day of July, 1928.

J. H. ACKLAND,  
Chairman.

T. S. NUGENT,  
Secretary.

Recommended—

(Sgd.) ALEX. McCALLUM,  
Minister for Works and Labour.

Approved by His Excellency the Governor in Executive Council this 12th day of December, 1928.

(Sgd.) L. E. SHAPCOTT,  
Clerk of the Council.

## THE ROAD DISTRICTS ACT, 1919.

## Bridgetown Road Board.—Proposed Loan £1,100.

NOTICE is hereby given that the Bridgetown Road Board propose to borrow the sum of £1,100, to be expended on the purchase of the following road-making implements:—1 Caterpillar, Model 20, Tractor; 1 "Britstand" Road Grader; 1 Earth Scoop.

The above amount is proposed to be raised by the issue of debentures, redeemable in five years after the date of issue, and bearing interest at 6½ per cent. per annum, payable half-yearly at the office of the Board, Bridgetown.

A statement showing the details of the implements to be purchased, including the initial expenditure in connection with the raising of the Loan, may be inspected at the Road Board Office.

The Loan Rate applicable to such Loan will be levied on all rateable land within the Board's district.

WALTER TOYER,  
Chairman.

C. V. DRAPER,  
Secretary.

Bridgetown, 24th December, 1928.

## WANDERING ROAD BOARD.

NOTICE is hereby given that the yard known as Grassdale Stockyard, situated at Wandering, is a Public Pound for the Wandering Road Board District.

S. WATTS,  
Secretary.

Wandering, 6th December, 1928.

METROPOLITAN WATER SUPPLY, SEWERAGE,  
AND DRAINAGE DEPARTMENT.

M.W.S. 1776/28.

NOTICE is hereby given, in pursuance of Section 96 of "The Metropolitan Water Supply, Sewerage, and Drainage Act, 1909," that water mains have been laid in the undermentioned streets, in districts indicated:—

## Perth Municipality.

1319/28—Woolwich Street, from Joseph Street to McCourt Street—Easterly.

1660/28—Gill Street, from Lot 46 to Lot 48—West-erly.

1752/28—The Boulevard, from Anzac Road to Lot 80—Southerly.

1754/28—Holden Street, from Lot 943 to Lot 942—North-Easterly.

## Subiaco Municipality.

1157/28—R.O.W. between Ferdinand and Kanimbla Streets, from Lot 2 to Government Road—Northerly. Government Road, from said R.O.W. to Lot 123—West-erly.

## Bassendean Road Board District.

1636/28—French Street, from Maidos Street to Lot 187—South-Easterly.

## Bayswater Road Board District.

1589/28—South Crescent, from Kenilworth Street to Lot 1—North-Easterly.

## Belmont Park Road Board District.

1724/28—Malvern Road, from Lot 63 to Victoria Road—Easterly.

## Gosnells Road Board District.

1212/28—Albany Road, from Lot 23 to Austin Avenue—South-Westerly. Austin Avenue, from Albany Road to Lot 94—North-Easterly. Railway Road, from Austin Avenue to Lot 80—North-Westerly.

## Perth Road Board District.

1659/28—Elstree Avenue, from Lot 189 to Lot 185—North-Westerly. Graham Road, from Lot 224 to Elstree Avenue—North-Easterly.

## South Perth Road Board District.

1728/28—Albert Street, from Lot 36 to Lot 34—Westerly.

1685/28—Darling Street, from Dyson Street to Salisbury Street—South-Westerly.

1143/28—Unnamed street, from Coode Street to Lot 19—Easterly.

1144/28—Unnamed street, from Coode Street to Lot 22—Easterly.

1588/28—Banksia Terrace, from Lot 9 to Lot 32—South-Easterly.

1755/28—Dyson Street, from Lot 23 to Lot 26—South-Easterly.

And the Minister for Water Supply, Sewerage, and Drainage is, subject to the provisions of the said Act, prepared to supply water from such mains to lands within rateable distance thereof.

Dated at Perth this 18th day of January, 1929.

G. H. LONG,  
Acting Under Secretary.

## THE MUNICIPAL CORPORATIONS ACT, 1906.

## Fremantle Municipal Council.

Department of Works and Labour,

P.W. 1247/28. Perth, 9th January, 1929.

IT is hereby notified, for general information, that a petition has been received from Fremantle Municipal Council, the substance and prayer of which is that the municipal district of Fremantle be declared a City, and that the name of the said district and Corporation thereof shall be the City of Fremantle.

(Sgd.) C. A. MUNT,  
Under Secretary for Works and Labour.

## MUNICIPALITY OF YORK.

## Poundkeeper and Ranger.

IN pursuance of the powers conferred by "The Cattle Trespass, Fencing, and Impounding Act, 1882," the Municipality of York doth hereby appoint Ernest Collins Hicks to be Ranger for the York Municipal District, and Poundkeeper of the Public Pound on Reserve 211, Bird Street, York, in lieu of James Herbert Martin.

Dated this 12th day of January, 1929.

CHAS. A. FOREMAN,  
Mayor.  
PERCY A. STEWART,  
Town Clerk.

## MEEKATHARRA DISTRICT ROAD BOARD.

Appointment of Public Pound, and Fixing Scale of Fees  
for Trespass and Sustenance of Cattle Impounded.

NOTICE is hereby given that the Meekatharra Road Board, in pursuance of the powers conferred by Section 192 of "The Road Districts Act, 1919," and "The Cattle Trespass, Fencing, and Impounding Act, 1882," do hereby appoint as a Public Pound portion of that land comprised in Miner's Homestead Lease No. 44 N., and situate about six miles South-Westerly of the Town-site of Meekatharra; and have adopted the following scale of Fees, which may be legally charged and collected for cattle impounded therein.

## Scale of Fees for Trespass of Cattle Impounded.

Trespass on unenclosed Country Lands—	£	s.	d.
For every entire horse, ass, bull, or bull camel, in the daytime .. .. .	2	0	0
For every entire horse, ass, bull, or bull camel, in the night time .. .. .	3	0	0
For every head of "Great cattle," by night or day .. .. .	0	0	3
For every head of "Small cattle," by night or day .. .. .	0	0	1
Trespass on enclosed Land, whether Town, Country, or Suburban, not being a public street or thoroughfare in a City or Town—			
For every entire horse, ass, bull, or bull camel, in the daytime .. .. .	4	0	0
For every entire horse, ass, bull, or bull camel, in the night time .. .. .	5	0	0
For every head of "Great cattle," by night or day .. .. .	0	10	0
For every head of "Small cattle," by night or day .. .. .	0	3	0
Trespass on a public street or thoroughfare within the Town of Meekatharra—			
For every entire horse, ass, bull, or bull camel .. .. .	5	0	0
For every head of "Great cattle," .. .. .	1	0	0
For every head of "Small cattle," .. .. .	0	10	0
As to "Great cattle" not branded with Registered Brand, the Trespass Fee shall be double.			

## Charges for Sustenance of Impounded Cattle.

	s.	d.
For every head of "Great cattle," per day ..	7	6
For every head of "Small cattle," per day ..	3	6

The above shall be the minimum fee chargeable for sustenance, and portion of a day shall be reckoned as a full day.

"Great cattle"—Horse, mare, gelding, colt, filly, bull, ox, cow, heifer, calf, deer, ass, and camel of any description.

"Small cattle"—Ram, ewe, sheep, wether, lamb, goat, kid, and pig.

## Appointment of Poundkeeper and Ranger.

For general information, and in compliance with "The Cattle Trespass, Fencing, and Impounding Act, 1882," it is hereby notified that Alex. Nairn has been appointed Poundkeeper and Ranger for and on behalf of the Meekatharra Road Board, and is hereby empowered to carry out all the duties and powers imposed or delegated by the said Act.

Given under my hand this 18th day of December, 1928.

(Signed) WILLIAM D. SPENCER,  
Chairman.

JOHN S. D'ALTON,  
Secretary.



## MUNICIPALITY OF YORK.

*Extraordinary Election for Councillor.*

NOTICE is hereby given that an Extraordinary Election, to fill the vacancy caused by the failure of nominations for Councillor for South Ward at the extraordinary election on 9th January, 1929, will be held at the Town Hall, York, on Wednesday, the 30th January, 1929, between the hours of 9 o'clock in the forenoon and 7 o'clock in the afternoon.

Nominations, in accordance with the provisions of "The Municipal Corporations Act, 1906," must be lodged with the Returning Officer or Town Clerk, at the Municipal Office, at or before 4 p.m. on Wednesday, the 23rd January, 1929.

CHAS. A. FOREMAN,  
Returning Officer.

York, 9th January, 1929.

## WESTERN AUSTRALIAN GOVERNMENT RAILWAYS.

IT is hereby notified, for general information, that His Excellency the Lieut.-Governor and Administrator in Council has approved, under Section 5, Subsection (a) of "The Government Tramways Act, 1912," of the re-arrangement of By-law No. 31 as set out hereunder:—

*By-law 31.—Fares and Conditions.*

The following Schedule of fares shall apply over the various points of the Perth Tramway System, and all By-laws conflicting therewith are hereby repealed:—

<b>Hay Street and Subiaco Routes:</b>			
Between Car Barn (Hay Street East) and Perth Town Hall	...	2d.	
Do. do. do. Colin Street	...	3d.	
Do. do. do. Thomas Street	...	3d.	
Do. do. do. Keightley Road, Subiaco	...	4d.	
<b>Between Perth Town Hall and Colin Street terminus</b>			
Do. do. do. Thomas Street	...	2d.	
Do. do. do. Rokey Road	...	3d.	
Do. do. do. Keightley Road, Subiaco	...	3d.	
Between Thomas Street and Rokey Road Junction	...	1d.	
Between Rokey Road Junction and Keightley Road, Subiaco	...	1d.	
<b>Nedlands Park Route (via Subiaco):</b>			
Between Perth Town Hall and Nedlands Park terminus	...	5d.	
Do. Keightley Road and Kurella Street Loop	...	1d.	
Do. Kurella Street Loop and Nedlands Park terminus	...	1d.	
<b>Claremont Route:</b>			
Between Car Barn (Hay Street East) and Claremont Railway Station	...	7d.	3d.
Do. do. do. Westana Road, via Bay View Terrace	...	9d.	4d.
Between Perth Town Hall and Westana Road, via Bay View Terrace	...	8d.	3d.
Do. do. do. Claremont Railway Station	...	6d.	2d.
Between Claremont Railway Station and Westana Road	...	2d.	1d.
Do. Claremont Council Chambers and Junction of Nedlands Line	...	2d.	1d.
Do. Keightley Road and Vincent Street Loop	...	2d.	1d.
Do. Keightley Road and Claremont Railway Station	...	3d.	1d.
Do. Vincent Street Loop and Claremont Railway Station	...	1d.	1d.
<b>Mount's Bay Road Route:</b>			
Between Esplanade and Nedlands Park terminus	...	5d.	
Do. do. do. Swan Brewery	...	2d.	
Do. do. do. University Gates, Crawley	...	3d.	
Between City Baths and Nedlands Park terminus	...	2d.	
<b>Mount Lawley (North Perth) Route:</b>			
Between Barrack Street Jetty and Walcott Street terminus	...	3d.	
Do. do. do. Central Railway Station	...	1d.	
Do. do. do. Bulwer Street Junction	...	2d.	
Do. Bulwer Street Junction and Walcott Street terminus	...	2d.	
Do. Walcott and Beaufort Street Junction and Walcott Street terminus	...	1d.	
<b>Inglewood Route:</b>			
Between Barrack Street Jetty and Inglewood terminus	...	3d.	
Do. do. do. Central Railway Station	...	1d.	
Do. do. do. Bulwer Street Junction	...	2d.	
Do. Bulwer Street Junction and Inglewood terminus	...	2d.	
Do. Walcott Street and Inglewood terminus	...	1d.	
<b>Bulwer Street (North Perth) Route:</b>			
Between Barrack Street Jetty and Charles Street terminus	...	3d.	
Do. do. do. Central Railway Station	...	1d.	
Do. do. do. Bulwer Street Junction	...	2d.	
Do. Bulwer and Beaufort Street Junction and Charles Street terminus	...	2d.	
Do. Bulwer and Fitzgerald Streets and Charles Street terminus	...	1d.	

<b>Leederville and Mount Hawthorn Route:</b>				
Between St. George's Terrace and intersection of North Beach Road and Oxford St.	...	3d.		
Do. do. do. do. Central Railway Station	...	1d.		
Do. do. do. do. Charles Street and Newcastle Streets	...	2d.		
Do. Charles Street and intersection of North Beach Road and Oxford Street	...	2d.		
Do. Oxford Street and intersection of North Beach Road and Oxford Street	...	1d.		

<b>Wembley Park Route:</b>				
Between St. George's Terrace and Nanson Street terminus	...	4d.		
Do. do. do. do. Station Street	...	3d.		
Do. Oxford Street and Nanson Street	...	2d.		
Do. McCourt Street and Nanson Street terminus	...	1d.		

<b>Osborne Park Route:</b>				
Between St. George's Terrace and Osborne Park terminus	...	5d.		
Do. North Beach Road terminus and Green Street	...	1d.		
Do. Green Street and Osborne Park terminus	...	1d.		

<b>Victoria Park Route:</b>				
Between William Street and Mint Street terminus	...	4d.		
Do. Barrack Street and Mint Street terminus	...	3d.		
Do. Car Barn and Ascot Road	...	1d.		
Do. Ascot Road and Mint Street terminus	...	1d.		

<b>South Perth-Como Route:</b>				
Between Perth Town Hall and Como terminus	...	5d.		
Do. do. do. Zoological Gardens	...	4d.		
Do. do. do. Tate Street, South Perth	...	3d.		
Do. Causeway (East end) and Como terminus	...	3d.		
Do. do. do. Zoological Gardens	...	2d.		
Do. Zoological Gardens and Como terminus	...	1d.		
Do. do. do. Mends Street Jetty	...	1d.		
Do. Mends Street Jetty and Como terminus	...	2d.		

<b>Maylands Route:</b>				
Between Bridge Street and Ferguson Street terminus	...	3d.		
Do. do. do. Harold Street	...	2d.		
Do. Harold Street and Ferguson Street terminus	...	2d.		
Do. 6th Avenue and Ferguson Street terminus	...	1d.		

<b>Kensington Street Route:</b>				
Between Barrack Street and Trafalgar Road terminus	...	2d.		

*Children's Fares.*

Children between three and fifteen years of age, when not occupying a seat to the exclusion of an adult, shall be carried over a 3d. section for 1d., and over a 4d. or 5d. direct section, where there is no re-booking, for 2d.; minimum fare, one penny. Children under three years of age will be carried free when not occupying a seat to the exclusion of an adult.

*Workers' Fares.*

On all cars boarded by passengers between 5 a.m. and 8.30 a.m. (Sundays, Good Friday, Christmas Day, Boxing Day, New Year's Day, Easter Monday, Anzac Day and Labour Day excepted), a uniform fare of twopence will be charged (where the ordinary fare is in excess of one penny). The fare of 2d. shall apply to all routes, except the Claremont Route, where a passenger travelling to and from Perth and any point between Claremont Railway Station and the Junction of the Nedlands Line will be charged 4d. On the Victoria Park and Como Lines the fare of 2d. applies to journey to Barrack Street only.

*Holiday Fares.*

On Christmas Day, Boxing Day, New Year's Day, Good Friday, Easter Monday, Anzac Day and Labour Day, one penny extra per ticket will be charged on all adult fares.

*Rates for Special Cars.*

Special cars may be arranged in connection with balls, etc., on payment of following guarantee:—

Bogie cars (one trip only)—£4

Small cars (one trip only)—£3 3s.

Twenty-five per cent. reduction will be allowed when two or more cars required. Fares, one shilling.

*Hired Special Cars for Picnics.*

One trip only, for distance under eight miles:—

For adults—Bogie cars, £3 10s.; small cars, £2 10s.

For children and teachers—Bogie cars, £2; small cars, £1 10s.

Over eight miles, 10s. to be added to these charges.

Over ten miles, £1 to be added to these charges.

*By-law 32.*

Notwithstanding the provisions of Regulation 31, a special and uniform fare of not exceeding one shilling may be charged for any distance on any route traversed by certain cars. On every such car a notice shall be exhibited as follows: "Minimum Fare .....d." and a passenger by any such car shall be liable for any distance travelled by him to be charged at that fare.

E. A. EVANS,

Acting Commissioner of Railways.

Perth, 16th January, 1929.

## THE ARCHITECTS BOARD OF WESTERN AUSTRALIA.

105 St. George's Terrace,  
Perth, 5th January, 1929.

IN accordance with the 24th Section of "The Architects Act, 1921," the following list of persons registered under the Act is published for general information.

DUDLEY WARD,  
Registrar.

No.	Name.	Address.	Qualification.	Date of Registration.
38	Adamson, David Beveridge	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
76	Allan, George ...	Subiaco ...	F.R.V.I.A., Section 14 (b), Architects' Act, 1921	July 16, 1923
1	Allen, Joseph Francis ...	Fremantle ...	Member Provisional Board, 1922, F.R.I.A. W.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
92	Allom, Henry Ogilvie ...	Perth ...	Architects' Act, Amendment Act 1923, Section 2	April 14, 1924
119	Alsop, Rodney Howard ...	Melbourne ...	Architects' Act, 1921, Section 14 (b), F.R.V.I.A., F.R.I.B.A., F.R.I.A.W.A.	Feb. 21, 1928
42	Anthoness, Thomas ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 10, 1922
22	Atkinson, Charles Andrew Templeton	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
101	Bennett, William Garns- worthy	South Perth ...	Architects' Act, 1921, Section 14 (d), by exami- nation	Oct. 20, 1924
32	Birtwistle, James ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 10, 1922
114	Blakey, Othman Frank ...	Perth ...	Architects' Act, 1921, Section 14 (e), M.E., A.R.I.A.W.A.	Sept. 20, 1927
115	Bonner, Herman Howard	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Oct. 18, 1927
28	Bone, Evelyn Cecil Bohun	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
58	Boas, Harold ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
110	Bohringer, Charles ...	Perth ...	Architects' Act, 1921, Section 14 (b), M.I.A., N.S.W.	Sept. 21, 1926
79	Brown, Colin Ednie ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Feb. 25, 1924
93	Campbell, David Bisset ...	Victoria Park ...	Architects' Act Amendment Act, 1923, Section 3	April 14, 1924
64	Cameron, Alexander Donald	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
107	Cavanagh, Brendan Michael	Perth ...	Architects' Act Amendment Act, 1923, Section 2	June 15, 1925
2	Cavanagh, Michael Francis	Perth ...	Member Provisional Board, 1922, F.R.I.A.W.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
104	Chisholm, Oswald Victor	Perth ...	Architects' Act Amendment Act, 1923, Section 2 (Passed examination, 1928)	Feb. 16, 1925
61	Clare, Albert Ernest ...	Maylands ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
34	Clarke, Arthur E. ...	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
118	Clifton, Benjamin L. C. ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Feb. 21, 1928
56	Clifton, Charles Gordon ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
86	Conochie, Wm. Gladstone	Perth ...	Architects' Act Amendment Act, 1923, Section 2	March 17, 1924
94	Connop, Charles Edward	Victoria Park ...	Architects' Act Amendment Act, 1923, Section 3	May 19, 1924
74	Coote, Francis James ...	Katanning ...	Architects' Act, 1921, A.R.V.I.A. (1890), Section 14 (b)	Feb. 19, 1923
54	Cox, Alfred Edward ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
57	Cox, Alfred Richard Baxter	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
15	Cohen, Eustace Gresley ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
67	Cumpston, Louis Bowser...	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 31, 1922
33	Dennehy, Richard Joseph	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 10, 1922
62	Duncan, Kenneth Charles	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
3	Eales, Joseph Herbert ...	Perth ...	Member Provisional Board, 1922, F.R.I.A. W.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
10	Forbes, W. J. Waldie ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
123	Glenmon, Francis J. ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Nov. 20, 1928
100	Green, Walter Leonard ...	Perth ...	Architects' Act, 1921, Section 14 (d), by exami- nation	July 21, 1924
39	Gudgeon, J. L. C. ...	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
30	Hall, Charles Joseph ...	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 10, 1922
43	Hardwick, William Burden	Perth ...	F.R.I.A.W.A., F.R.V.I.A., Architects' Act, 1921, Section 13, 2 (a)	July 10, 1922
98	Hargrave, John Harrison Osborne	South Perth ...	Architects' Act Amendment Act, 1923, Section 2	May 19, 1924
84	Harper, Oliver ...	Nedlands ...	Architects' Act Amendment Act, 1923, Section 3	Feb. 25, 1924
44	Harrison, Claude L. E. ...	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 10, 1922
21	Harrison, Percy William...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
119	Harwood, Ross ...	Perth ...	Architects' Act, 1921, Section 14 (a) ...	May 15, 1928
23	Hawes, John Cyril ...	Mullewa ...	Architects' Act, 1921, Section 13, 2 (c) ...	May 29, 1922
12	Henderson, Edgar LeBlond	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
112	Hird, Reginald Frederick	Albany ...	Architects' Act Amendment Act, 1923, Section 2	March 15, 1927

## THE ARCHITECTS BOARD OF WESTERN AUSTRALIA—continued.

No.	Name.	Address.	Qualification.	Date of Registration.
121	Hobbs, Athol Joseph ...	Perth ...	Architects' Act, 1921, Section 14 (a), A.R.I.A. W.A., A.R.I.B.A.	Aug. 21, 1928
4	Hobbs, Lieut-General Sir Joseph John Talbot, K.C.B.	Perth ...	Member Provisional Board, 1922, F.R.V.I.A., F.R.I.A.W.A., F.R.I.B.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
99	Holmes, Thomas William	Perth ...	Architects' Act Amendment Act, 1923, Section 2	May 19, 1924
77	Inverarity, Duncan Henry	Kellerberrin ...	Architects' Act, 1921, Section 14 (b) ...	Oct. 29, 1923
72	Jefferis, William Henry ...	Albany ...	Architects' Act, 1921, Section 14 (b) ...	Nov. 20, 1922
55	Kemmis, Theo. A ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
70	Lavater, George Geoffrey	Narrogin ...	Architects' Act, 1921, Section 14 (b) ...	Aug. 21, 1922
111	Leighton, William Thomas	Perth ...	Architects' Act, 1921, Section 14 (d) by examination	Dec. 21, 1926
113	Lever, Wilfred ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	May 17, 1927
75	Marwood, Harry M. ...	Perth ...	Architects' Act, 1921, Section 14 (e) ...	May 15, 1928
50	Mauermann, August Edwd. Emil	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
60	Maxwell, Francis ...	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
85	McClay, Arthur Samuel Henry	Perth ...	Architects' Act Amendment Act, 1923, Sections 2 and 3	March 17, 1924
35	Miller, John Charles ...	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
40	Myers, William D. R. ...	Katanning ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
19	Nicholas, Claude H. ...	Fremantle ...	Architects' Act, 1921, Section 13, 2 (b) ...	May 29, 1922
109	Nicholls, Albert Henry ...	Perth ...	Architects' Act, 1921, Section 14 (3) ...	June 15, 1926
5	Ochiltree, Jack Learmonth	Perth ...	Member Provisional Board, 1922, L.R.I.B.A., A.R.V.I.A., F.R.I.A.W.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
25	Oldham, Ronald Gregory	Fremantle ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
6	Parry, George Herbert ...	Perth ...	Member Provisional Board, 1922, F.R.I.A.W.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
7	Pickering, William George	Perth ...	Member Provisional Board, 1922, A.R.I.A. W.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
31	Piferrer, Alfred ...	Claremont ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
8	Poole, Geo. Thos. Temple	Perth ...	Member Provisional Board, 1922, F.R.I.A. W.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
46	Porter, Ernest Saunders ...	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
63	Powell, Thos. Walter Lloyd	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	July 28, 1922
14	Rieusset, A. B. ...	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	May 29, 1922
88	Roberts, Tom ...	Geraldton ...	Architects' Act Amendment Act, 1923, Section 3	April 14, 1924
71	Robertson, Wm. Edwd. ...	Perth ...	Architects' Act 1922, Section 14 (b) ...	Aug. 21, 1922
17	Rosenthal, Samuel ...	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
36	Ross, Clarence R. ...	Claremont ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (c)	July 10, 1922
89	Ross, Harold Lee ...	Nedlands ...	Architects' Act Amendment Act, 1923, Section 3	April 14, 1924
18	Royle, Gordon ...	Perth ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
105	Sanders, James Stuart ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Feb. 16, 1925
82	Spanney, Oswald ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Feb. 25, 1924
83	Spanney, Rudolph Richard	Mt. Lawley ...	Architects' Act Amendment Act, 1923, Section 3	Feb. 25, 1924
20	Steere, Frederick Walter...	Bunbury ...	Architects' Act, 1921, Section 13, 2 (b) ...	May 29, 1922
37	Selway, Arthur ...	Subiaco ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
117	Smith, Austin Bramwell ...	Melbourne ...	Architects' Act, 1921, Section 14 (b), A.R.V.I.A.	Feb. 21, 1928
51	Smith, John Cochrane ...	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
66	Summerhayes, Edwin ...	Perth ...	F.R.I.A.W.A., F.R.I.B.A., Architects' Act, 1921, Section 13, 2 (a)	July 31, 1922
106	Summerhayes, Reginald ...	Perth ...	Architects' Act, 1921, Section 13, 2 (a) ...	June 15, 1925
73	Shields, William Herbert	Perth ...	Architects' Act, 1921, Section 14 (e) ...	Dec. 18, 1922
122	Tait, John M. J. ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Sept. 18, 1928
97	Thorne, W. J. ...	Bruce Rock ...	Architects' Act Amendment Act, 1923, Section 3	May 19, 1924
120	Tracey, William H. A. ...	Perth ...	Architects' Act, 1921, Section 14 (d), by examination	June 19, 1928
11	Upton, Frederick William	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
103	Walters, Leonard James ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Dec. 15, 1924
9	Wright, Alfred Robt. Linus	Perth ...	Member Provisional Board, 1922, F.R.I.A. W.A., L.R.I.B.A., Architects' Act, 1921, Section 12, 4	May 29, 1922
81	Wright, Gregory W. C. ...	Perth ...	Architects' Act Amendment Act, 1923, Section 2	Feb. 25, 1924
16	Whitwell, Felix Jas. Joseph	Perth ...	F.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922
41	Webster, Alfred A. ...	Perth ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 10, 1922
53	Wilkinson, William ...	Claremont ...	Architects' Act, 1921, Section 13, 2 (b) ...	July 28, 1922
87	Winning, Alexander Barr	Perth ...	Architects' Act Amendment Act, 1923, Section 3	March 17, 1924
13	Yates, Thom. ...	England ...	A.R.I.A.W.A., Architects' Act, 1921, Section 13, 2 (a)	May 29, 1922

Registrar General's Office,  
Perth, 17th January, 1929.

IT is hereby published, for general information, that the undermentioned Ministers have been duly registered in this office for the celebration of marriages throughout the State of Western Australia:—

R.G. No.	Date.	Denomination and Name.	Residence.	Registry District.
1799	1929. 12th Jan.	<i>The Remnant Church.</i> Pastor A. H. Britten ... ..	Subiaco ... ..	Perth.
1813	12 Jan.	<i>Gospel Mission, Australian Aborigines.</i> Mr. R. S. Schenk ... ..	Mt. Morgans ... ..	Mt. Margaret.
2219	17 Jan.	<i>Congregational Church.</i> The Rev. J. Serls ... ..	Armadale ... ..	Canning.

IT is hereby notified, for general information, that the names of the undermentioned Ministers have been duly removed from the register in this office of Ministers registered for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No.	Date.	Denomination and Name.	Residence.	Registry District.
195	1929. 11 Jan.	<i>Church of England.</i> (DIOCESE OF PERTH.) The Rev. Keith Maitland Davie, M.A. ... ..	Wyalkatchem ... ..	Northam.
64	10 Jan.	The Rev. John Mason ... ..	Toodyay ... ..	Northam.
2059	11 Jan.	<i>Presbyterian Church.</i> The Rev. Joseph Carter ... ..	Victoria Park ... ..	Perth.
2067	11 Jan.	The Rev. Charles Henry Quizan Iffla ... ..	Carnamah ... ..	Irwin.
2065	11 Jan.	The Rev. T. Worsley Maguire, B.A. ... ..	Fremantle ... ..	Fremantle.
2038	11 Jan.	The Rev. Hector Alexander Shaw ... ..	Narrogin ... ..	Williams.
2275	10 Jan.	<i>The Salvation Army.</i> Richard Drew, an Adjutant in the Salvation Army	Maylands ... ..	Perth.
2269	10 Jan.	Merna Cadwallar Hasluck, a Commandant in the Salvation Army	Perth ... ..	Perth.
2368	10 Jan.	William Charles Hurst, a Commandant in the Salvation Army	Fremantle ... ..	Fremantle.
2271	10 Jan.	Alfred Ernest Perry, an Adjutant in the Salvation Army	Perth ... ..	Perth.

S. BENNETT,  
Registrar General.

#### APPOINTMENTS

(under Section 5 of "The Registration of Deaths and Marriages Amendment Act, 1907," and Section 2 of "The Registration of Births, Deaths, and Marriages Act Amendment Act, 1914.")

Registrar General's Office,  
R.G. No. 105/28. Perth, 11th January, 1929.

IT is hereby notified, for general information, that Mr. F. E. McCaw has been appointed to act, temporarily, as Assistant District Registrar of Births and Deaths for the Northam Registry District, to reside at Merredin, *vice* Mr. J. Simpson; appointment to date from 11th January, 1929.

R.G. No. 43/27.

IT is hereby notified, for general information, that Constable J. P. Markey has been appointed to act, temporarily, as Assistant District Registrar of Births and Deaths for the Plantagenet Registry District, to reside at Tambellup, *vice* Constable S. Anderson; appointment to date from 11th January, 1929.

R.G. No. 132/26.

IT is hereby notified, for general information, that Mr. J. E. Dixon has been appointed to act, temporarily, as District Registrar of Births, Deaths, and Marriages for the Esperance Registry District, to reside at Esperance, during the absence on leave of Mr. J. W. Johnson; appointment to date from 12th January, 1929.

S. BENNETT,  
Registrar General.

#### THE HEALTH ACT, 1911-19.

M.P.H. 81225; Ex. Co. No. 70.

WHEREAS under the provisions of Section 47 of the Health Act, in case any Local Authority fails to make or give notice of any Rate within the time limited in that behalf, the Governor may by notice published in the *Government Gazette* appoint a further time within which such Local Authority may make and give notice of such rate; and whereas the Osborne Park Local Health Authority did fail to make a Rate within the time limit: Now, therefore, the Lieut.-Governor and Administrator by this notice doth extend the time within which the Osborne Park Local Health Authority may make Rates for the current financial year to the 20th day of February, 1929.

Dated this 10th day of January, 1929.

GEORGE SUTTON,  
Secretary.

Confirmed by the Commissioner of Public Health, this 11th day of January, 1929.

EVERITT ATKINSON,  
Commissioner of Public Health.

Approved by His Excellency the Lieut.-Governor and Administrator in Council this fifteenth day of January, 1929.

L. E. SHAPCOTT,  
Clerk of the Council.

## THE UNCLAIMED MONEYS ACT, 1912.

*Bank of Australasia.*

REGISTER of unclaimed money held by Bank of Australasia :—

Name and last known address of Owner on Books.	Total Amount due to Owner.	Description of Unclaimed Money.	Date of last Claim.
	£ s. d.		
Meeres & Meeres, Trust Account, Solicitors, Northam (Arthur Augustus Meeres, sole partner)	8 4 5	Balance Current Account	10-4-1922

## UNCLAIMED MONEYS ACT, 1912.

REGISTER of unclaimed moneys held by the Bank of New South Wales :—

Name and last known address of Owner.	Total Amount due Owner.	Description of Unclaimed Money.	Date of last Claim.
	£ s. d.		
Black, Alexander, "Bac-ton," Mingenew	27 16 2	Balance of current account at Perth	3-1-22
Cram, Percy George, Trustee of the assigned estate of William Porteous, Katanning	34 5 11	Balance of current account at Katanning	4-7-22
Davis, Joseph Agnew, Newcastle Club Hotel, Fremantle	91 10 8	Balance of current account, at Perth	28-8-22
Greevy, Robert, Finiston	328 15 0	Balance of fixed deposit plus interest due at Kalgoorlie	7-10-22
King, Michael Joseph, Morrington Mills, W.A.	5 9 0	Balance of current account at Perth	21-6-22
Martin, Louis, Gougarrie	9 0 0	Balance of current account at Kalgoorlie	1-7-22
Rasmussen, Henry, Merredin	10 16 7	Balance of current account at Merredin	22-9-22
Russell (decd.) Percy Everell, Nyabing	13 2 1	Balance of account at Katanning	5-4-22
Serbian and Montenegrin Relief Fund	66 0 9	Balance of account at Kalgoorlie	19-12-22
Toomey (decd.) Daniel, Youanmi	106 12 2	Balance of account at Mt. Magnet	24-8-22

## THE COMPANIES ACT, 1893.

*North Kalgurli (1912), Limited.*

NOTICE is hereby given that the Registered Office of North Kalgurli (1912), Limited, has been changed from No. 91 Egan Street, Kalgoorlie, to Gold Mining Lease No. 22E, Boulder Road, Kalgoorlie District, East Coolgardie Goldfield, and will be open to the public for the transaction of business between the hours of 9 a.m. and 1 p.m. and 2 p.m. and 5 p.m. on week days, and from 10 a.m. to noon on Saturdays.

Dated this 6th day of December, 1928.

(Sgd.) REG. F. COOK,  
Solicitor for the Company,  
90 Palace Chambers, Kalgoorlie.

## THE COMPANIES ACT, 1893.

*Paringa Mining and Exploration Company, Limited.*

NOTICE is hereby given that the Registered Office of Paringa Mining and Exploration Company, Limited, has been changed from No. 92 Maritana Street, Kalgoorlie, to Gold Mining Lease No. 22E, Boulder Road, Kalgoorlie District, East Coolgardie Goldfield, and will be open to the public for the transaction of business between the hours of 9 a.m. and 1 p.m. and 2 p.m. and 5 p.m. on week days, and from 10 a.m. to noon on Saturdays.

Dated this 6th day of December, 1928.

(Sgd.) REG. F. COOK,  
Solicitor for the Company,  
90 Palace Chambers, Kalgoorlie.

## THE COMPANIES ACT, 1893.

*Mechanical Supplies, Limited.*

NOTICE is hereby given that the office or place of business in Western Australia of Mechanical Supplies, Limited, is situate at Railway Parade, West Perth, and that Robert Fraser, of the same place, Business Manager, is Attorney of the said Company in Western Australia.

Dated the 18th day of December, 1928.

## DARBYSHIRE &amp; GILLETT,

Commercial Bank Chambers, St. George's Terrace, Perth,  
Solicitors for the said Company in Western Australia.

## THE COMPANIES ACT, 1893.

*Union Estates, Limited.*

NOTICE is hereby given that the Registered Office of the abovenamed Company is situate at Colonial Mutual Chambers, St. George's Terrace, Perth, and that Edwin Summerhayes, of Colonial Mutual Chambers, St. George's Terrace, Perth aforesaid, Architect, is the duly appointed Attorney of the said Company.

Dated the 4th day of January, 1929.

PARKER & PARKER,  
21 Howard Street, Perth,  
Solicitors for the said Company.

Western Australia.

## THE COMPANIES ACT, 1893.

*Eagle Star and British Dominions Insurance Company, Limited.*

NOTICE is hereby given that the Subpower of Attorney bearing date the 1st day of January, 1927, granted by Hugh Cleghorn Donaldson, the duly appointed Attorney for Australia of the abovenamed Company, in favour of William Herbert Evans, of Selbourne Chambers, Howard Street, Perth, has been revoked; and that by a Subpower of Attorney bearing date the 5th day of December, 1928, the said Hugh Cleghorn Donaldson appointed Claude William Clarke, of English, Scottish, and Australian Bank Chambers, William Street, Perth, to be the Attorney of the said Company in the said State. Notice is also hereby given that the Registered Office of the abovenamed company has been removed from Selbourne Chambers, Howard Street, Perth, and is now situate at E., S., and A. Bank Chambers, William Street, Perth.

Dated the 8th day of January, 1929.

UNMACK & UNMACK,  
Solicitors for the Company,  
Harper's Building, Howard Street, Perth.

## THE COMPANIES ACT, 1893.

NOTICE is hereby given that the Registered Office of Messrs. Hemingway & Robertson Proprietary, Limited, has been removed from Warwick House to Victoria House, 98-102 St. George's Terrace, and that the office is open for the transaction of business from 9 a.m. to 5.15 p.m. on week days, except on Saturdays, when the hours shall be 9 a.m. to noon.

H. L. THOMSON,  
Manager and Attorney.

7th January, 1929.

## THE COMPANIES ACT, 1893.

*Yuin Pastoral Company, Limited.*

NOTICE is hereby given that the Registered Office of Yuin Pastoral Company, Limited, has been removed to and is now situated at No. 6 First Floor, W.A. Turf Club Buildings, Howard Street, Perth, and is accessible to the public between the hours of 10 a.m. and 4 p.m. every week day, excepting Saturdays and public holidays, and on Saturdays between the hours of 10 a.m. and 12 noon.

Dated this 14th day of January, 1929.

NORTHMORE, HALE, DAVY, & LEAKE,  
Solicitors for the abovenamed Company.

## THE COMPANIES ACT, 1893.

*A. E. Hughes & Sons, Limited—Notice of Situation of Registered Office.*

NOTICE is hereby given that the Registered Office of the abovenamed Company is situated at Yarragin, near Kununoppin, and will be open to the public between the hours of 10 a.m. and 12 noon and 2 p.m. and 4 p.m., on all week days excepting Saturdays and public holidays.

Dated the 15th day of January, 1929.

DOWNING & DOWNING,

39 St. George's Terrace, Perth,  
Solicitors for the Company.

## THE COMPANIES ACT, 1893.

*W. Watson & Sons, Limited—Notice of Situation of Registered Office.*

NOTICE is hereby given that the Registered Office of the abovenamed Company is situated at 260 St. George's Terrace, Perth, Western Australia, and will be open to the public between the hours of 9 a.m. and 5 p.m., Mondays till Fridays inclusive, and from 9 a.m. till 1 p.m. on Saturdays, public holidays excepted.

H. L. BALL,  
Manager for Western Australia.

## THE COMPANIES ACT, 1893.

*Wyworrie Pastoral Company, Limited.*

NOTICE is hereby given that the Registered Office of the abovenamed Company is situated at 13 Economic Chambers, William Street, Perth, and that same is open to the public, except on Sundays and holidays, between the hours of 9 a.m. and 5 p.m., and except on Saturdays, when it is open between the hours of 9 a.m. and noon.

Dated this 3rd day of January, 1929.

LOHRMANN & TINDAL,

89 St. George's Terrace, Perth,  
Solicitors for the Company.

## THE COMPANIES ACT, 1893.

*Mills & Coy. Pty., Limited.*

NOTICE is hereby given that the abovenamed Company intends to voluntarily cease to carry on business in the State of Western Australia.

M. MILLS,  
Attorney in Western Australia  
for the abovenamed Company.

Western Australia.

## THE COMPANIES ACT, 1893.

*The London Assurance—Notice of Registered Office.*

NOTICE is hereby given that the Registered Office of the London Assurance is situate at No. 41 Pier Street, Perth. The office will be accessible to the public on all week days (excepting Saturdays and public holidays) between the hours of 10 a.m. and 1 p.m. and 2 p.m. and 5 p.m., and on Saturdays from 10 a.m. to 12 noon.

Dated the 15th day of January, 1929.

JOHNSON & LYNN, LTD.,

Attorneys for the Company.

*Dwyer, Unmack & Thomas, Solicitors for the Company,  
E. S. & A. Bank Chambers, William Street, Perth.*

*In the matter of "The Companies Act, 1893," and in the matter of Herald Print, Box, and Carton Coy., Ltd. (in Liquidation).*

NOTICE is hereby given that a general meeting of shareholders of Herald Print, Box, and Carton Coy., Ltd. (in liquidation), will be held at the office of the Liquidator, Perpetual Trustees Building, 89 St. George's Terrace, Perth, on Wednesday, the 20th day of February, 1929, at 3 p.m., for the purpose of receiving the Liquidator's accounts and report.

Dated this 15th day of January, 1929.

C. H. EVANS,  
Liquidator.

*O. L. Haines & Company, Public Accountants, Perpetual Trustees Buildings, 89 St. George's Terrace, Perth.*

## THE COMPANIES ACT, 1893.

*Wentworth Motors, Limited—Notice of Registered Office.*

NOTICE is hereby given that the Registered Office of the Wentworth Motors, Limited, has been removed to and is now situated at 33 Milligan Street, Perth. The office is accessible to the public on all week days (excepting Saturdays and public holidays) between the hours of 10 a.m. and 1 p.m. and 2 p.m. and 5 p.m., and on Saturdays from 10 a.m. to noon.

Dated this 10th day of January, 1929.

ERNEST REDMAN,  
Secretary.

## THE COMPANIES ACT, 1893.

*Edward Collins, Limited.*

NOTICE is hereby given that the Registered Office of Edward Collins, Limited, has been removed from First Floor, McNeil Chambers, 9 Barrack Street, Perth, to Room No. 34, First Floor, Weld Chambers, 44 St. George's Terrace, Perth. Office hours, week days, 9 a.m. to 5 p.m.; Saturdays 9 a.m. to noon.

E. E. COLLINS,  
Managing Director.

## COMPANIES ACT, 1893.

*Coongan Chrysotile Asbestos, Limited—Notice of Situation of Registered Office.*

NOTICE is hereby given that the Registered Office of Coongan Chrysotile Asbestos, Limited, is situate at London House, Murray Street, Perth, and is open and accessible to the public on Monday to Friday inclusive, between the hours of 10 a.m. to 4 p.m., and on Saturdays from 10 a.m. to noon, except on public holidays.

Dated this 8th day of January, 1929.

O'DEA & O'DEA,  
Solicitors for the abovenamed Company,  
Warwick House, St. George's Terrace, Perth.

## COMPANIES ACT, 1893.

*Lionel Chrysotile Asbestos, Limited—Notice of Situation of Registered Office.*

NOTICE is hereby given that the Registered Office of Lionel Chrysotile Asbestos, Limited, is situate at London House, Murray Street, Perth, and is open and accessible to the public, on Monday to Friday inclusive, between the hours of 10 a.m. to 4 p.m., and on Saturdays from 10 a.m. to noon, except on public holidays.

Dated this 8th day of January, 1929.

O'DEA & O'DEA,  
Solicitors for the abovenamed Company,  
Warwick House, St. George's Terrace, Perth.

Western Australia.

## THE COMPANIES ACT, 1893.

*The Tammin Electric Lighting Company, Limited—Notice of Situation of Registered Office.*

NOTICE is hereby given that the Registered Office of the above Company is situate at Dounan Street, Tammin, and is open to the public between the hours of 10 a.m. and 4 p.m. on week-days, except Saturdays, when the office closes at 12 noon.

Dated this 28th day of December, 1928.

W. WING,  
Public Officer.

*Gordon B. D'Arcy, T. & G. Chambers, St. George's Terrace, Perth, Solicitor for the abovenamed Company.*

## THE COMPANIES ACT, 1893.

*Perth Coppersmithing Company, Limited.*

NOTICE is hereby given that the Registered Office of the Perth Coppersmithing Company, Limited, is situate at 980 Hay Street, Perth, and that the office is open to the public between the hours of 9 a.m. and 5 p.m. on all week days, excepting Saturday, when it is open between 9 a.m. and noon.

Dated this 9th day of January, 1929.

Perth Coppersmithing Company, Limited,

H. W. SMITH,  
Secretary.

## THE COMPANIES ACT, 1893.

*Notice of Removal of Registered Office of Aktiebolaget Svencka Kullagerfabriken, being a Company commonly known in the Commonwealth of Australia as S. K. F. Ball Bearing Company.*

NOTICE is hereby given that the Registered Office of the abovenamed Company has been removed from Forrest Chambers, St. George's Terrace, Perth, to Victoria House (2nd Floor), 98-102 St. George's Terrace, Perth, and is accessible to the public between the hours of 10 a.m. to 1 p.m. and 2 p.m. to 4 p.m., on all week days, Saturdays and holidays excepted, and on Saturdays from 10 a.m. to 12 noon.

Dated the 12th day of January, 1929.

STAWELL, HARDWICK, & FORMAN,  
Solicitors for the said Company.

## THE COMPANIES ACT, 1893.

*Notice of Removal of Registered Office of The Perpetual Executors and Trustees Association of Australia, Limited.*

NOTICE is hereby given that the Registered Office of the abovenamed Company has been removed from Forrest Chambers, St. George's Terrace, Perth, to Victoria House (2nd Floor), 98-102 St. George's Terrace, Perth, and is accessible to the public between the hours of 10 a.m. to 1 p.m. and 2 p.m. to 4 p.m., on all week days, Saturdays and public holidays excepted, and on Saturdays from 10 a.m. to 12 noon.

Dated the 12th day of January, 1929.

STAWELL, HARDWICK, & FORMAN,  
Solicitors for the said Company.

IN THE MATTER OF THE COMPANIES ACT, 1893.  
(56 Vict., No. 8.)

NOTICE is hereby given that, under the provisions of Section 20 of the above Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Perth Coppersmithing Company, Limited.

Dated this 10th day of January, 1929.

T. F. DAVIES,  
Registrar of Companies.

Supreme Court Office, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1893.  
(56 Vict., No. 8.)

NOTICE is hereby given that, under the provisions of Section 20 of the above Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to A. E. Hughes & Sons, Limited.

Dated this 11th day of January, 1929.

T. F. DAVIES,  
Registrar of Companies.

Supreme Court Office, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1893.  
(56 Vict., No. 8.)

NOTICE is hereby given that, under the provisions of Section 20 of the above Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to the Tammin Electric Lighting Company, Limited.

Dated this 11th day of January, 1929.

T. F. DAVIES,  
Registrar of Companies.

Supreme Court Office, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1893.  
(56 Vict., No. 8.)

NOTICE is hereby given that, under the provisions of Section 20 of the above Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Wyworrie Pastoral Company, Limited.

Dated this 16th day of January, 1929.

T. F. DAVIES,  
Registrar of Companies.

Supreme Court Office, Perth, W.A.

## THE ASSOCIATIONS INCORPORATION ACT, 1895.

*North Cottesloe Pioneer Taxi-Omnibus Association (Incorporated)—Notice of Intention to Incorporate.*

I, LIONEL FRANCIS SEYMOUR THOMPSON, of 55 Cottesloe Avenue, Cottesloe, Taxi-Driver, being the President and one of the Trustees of North Cottesloe Pioneer Taxi-Omnibus Association (Incorporated), do hereby give notice that I am desirous that such Association should be incorporated under the provisions of "The Associations Incorporation Act, 1895."

Dated this 4th day of January, 1929.

(Signed) L. F. S. THOMPSON.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

1. Name of Institution.—North Cottesloe Pioneer Taxi-Omnibus Association (Incorporated).

2. Object or purpose of the Institution.—Generally to maintain, improve, and protect the status, rights, privileges, and interests of the members with respect to any taxi routes on which they are now or may hereafter ply for hire, and also to do all such other things conducing to the attainment of such objects.

3. Where situated or established.—No. 15 Second Floor, Forrest Chambers, St. George's Terrace, Perth.

4. Names of Trustees.—Lionel Francis Seymour Thompson, George Stevens, and James Whittaker.

5. (a) In whom is the management of the Institution vested.—(a) A Committee of Management consisting of President, Vice-President, Secretary, and all Foundation Members.

(b) By what means.—(b) The Rules and Regulations of the Association.

Keith H. Olney, Forrest Chambers, St. George's Terrace, Perth, Solicitor for the abovenamed Association.

## NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the partnership heretofore subsisting between Ross McDonald and Frederick William Roberts, trading as "McDonald & Roberts," has been this day dissolved.

Dated this 12th day of January, 1929.

F. W. ROBERTS.  
ROSS McDONALD.

Robinson, Cox, & Wheatley, Solicitors, Perth.

## IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Estate of Charlotte Cameron Marsland, late of Alexander Street, Wembley Park, in the State of Western Australia, Widow, deceased (intestate).

NOTICE is hereby given that all creditors and other persons having claims or demands upon or against the Estate of Charlotte Cameron Marsland, late of Alexander Street, Wembley Park, in the State of Western Australia, Widow, deceased, are requested to send in particulars in writing of their claims and demands to The West Australian Trustee, Executor, and Agency Company, Limited, the Administrator of the real and personal Estate of the said deceased, at the offices of the said Company at 135 St. George's Terrace, Perth, on or before the 18th day of February, 1929. And, further, that at the expiration of the last-mentioned date, the said Administrator will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 14th day of January, 1929.

PARKER & PARKER,  
21 Howard Street, Perth,  
Solicitors for the said Administrator.



IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the Will of James Clark, late of Claremont, in the State of Western Australia, Pastoralist, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of James Clark, late of Claremont, in the State of Western Australia, Pastoralist, deceased, are required to forward particulars of such claims or demands to Emmeline Colliar Clark and Samuel James Onslow McKenzie Clark, the Executors of the Will of the abovenamed deceased, care of Messrs. Stawell, Hardwick, & Forman, of Victoria House, St. George's Terrace, Perth, on or before the 18th day of February, 1929; and notice is further given that, at the expiration of such time, the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 12th day of January, 1929.

STAWELL, HARDWICK, & FORMAN,  
Solicitors for the Executors,  
Victoria House, St. George's Terrace, Perth.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Thomas Anderson, late of "Condeena," Broomehill, in the State of Western Australia, Farmer and Grazier, deceased.

*Notice to Creditors.*

ALL claims against the Estate of the abovenamed Thomas Anderson, deceased, must be sent in to Norman Anderson and Charles Henry Lamb, the Executors of the Will of the said deceased, care of the undersigned, on or before the 18th day of February, 1929, after which date the said Executors will distribute the assets of the said deceased, having regard only to the claims so sent in.

Dated the 15th day of January, 1929.

DARBYSHIRE & GILLET,  
Commercial Bank Chambers, 42 St. George's Terrace,  
Perth,  
Solicitors for the said Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Estate of John Christian, late of Gingin Brook, in the State of Western Australia, Farmer, deceased (intestate).

PURSUANT to Section 46 of "The Administration Act, 1903," notice is hereby given that all creditors and others having claims or demands upon or against the Estate of the abovenamed deceased are hereby requested to send particulars thereof in writing to The Perpetual Executors, Trustees, and Agency Company (W.A.), Limited, the Administrator of the Estate of the abovenamed deceased, on or before the 18th day of February, 1929, after which date the Administrator will distribute the assets of the deceased among the persons entitled thereto, having regard only to those claims of which it shall then have had notice.

Dated the 11th day of January, 1929.

ACKLAND & WATKINS,  
Perpetual Trustees' Buildings, St. George's Terrace,  
Perth,  
Solicitors for the Administrator;  
The Perpetual Executors, Trustees, and Agency Company (W.A.), Limited.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Estate of Emma White, late of Goomalling, in the State of Western Australia, Widow, deceased (intestate).

NOTICE is hereby given that all creditors and others having claims or demands upon or against the Estate of the abovenamed deceased are hereby requested to send particulars thereof in writing to The West Australian Trustee, Executor, and Agency Company,

Limited, the Administrator of the Estate of the abovenamed deceased, on or before the 18th day of February, 1929, after which date the Administrator will distribute the assets of the deceased among the persons entitled thereto, having regard only to those claims of which it shall then have had notice.

Dated the 15th day of January, 1929.

MONAGHAN & McKNIGHT,  
South British Chambers, Barrack Street, Perth,  
Solicitors for the Administrator,  
The West Australian Trustee, Executor, and Agency Company Limited.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Alice Maud Mullett, late of 54 Chatsworth Road, Highgate Hill, in the State of Western Australia, Nurse, deceased.

NOTICE is hereby given that all creditors and other persons having any claims or demands against the above Estate are hereby requested to send in particulars thereof, addressed to the Executor of the said Will, c/o the undersigned, on or before the 18th day of February, 1929, after which the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which he shall then have had notice.

Dated this 9th day of January, 1929.

DWYER, DURACK, & DUNPHY,  
33 Barrack Street, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the Will of Henry Adolph Frederic Bader, late of Perth, in the State of Western Australia, Electrical Engineer, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of Henry Adolph Frederic Bader, late of Perth, in the State of Western Australia, Electrical Engineer, deceased, are required to forward particulars of such claims or demands to Jane Matilda Bader, of 28 Burt Street, Mount Lawley, in the State of Western Australia, Widow, the Executrix of the Will of the said deceased, care of Messrs. Stawell, Hardwick & Forman, of Victoria House, St. George's Terrace, Perth, on or before the 18th day of February, 1929; and notice is hereby further given that, at the expiration of such time, the said Executrix will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which she shall then have notice.

Dated the 12th day of January, 1929.

STAWELL, HARDWICK, & FORMAN,  
Solicitors for the Executrix.

IN THE SUPREME COURT OF WESTERN AUSTRALIA.

In the Estate of George Henry Mead, deceased.

*Notice to Creditors.*

ALL claims against the Estate of George Henry Mead, formerly of c/o C. C. Northmore, Emu Hill, via Bruce Rock, and of Crawford Street, East Cannington, but late of Wogarl and Graball, in the State of Western Australia, Farmer, deceased, must be sent in to The West Australian Trustee, Executor, and Agency Company, Limited, of 135 St. George's Terrace, Perth, the Administrator (with the Will) of the Estate of the said deceased, on or before the 18th day of February, 1929, after which date the said Administrator (with the Will) will distribute the assets of the Estate of the said deceased, having regard only to the claims so sent in.

Dated the 15th day of January, 1929.

F. W. DORNEY,  
Solicitor for the said Administrator,  
Trinity House, 70 St. George's Terrace, Perth.

## THE BANKRUPTCY ACT, 1892.

## Notice of Dividends.

Debtor's Name.	Address.	Description.	Court.	No.	Amount per £.	First or Final or otherwise.	When payable.	Where payable.
Ah Chong, trading as Wah Lee	Osborne Park ...	Market Gardener	Supreme Court, Perth.	46 of 1926	Six shillings and eleven pence and a fraction in the £ on preferential claims only	First and final	22nd day of January, 1929	At the office of Official Receiver in Bankruptcy, Supreme Court, Perth.
Samuel Bradley ...	Corner Government Road and Shakespeare Street, Perth	Builder and Contractor	do. ...	16 of 1917	Fivepence and a fraction in the £	Second ...	22nd day of January, 1929	do. do.

Dated this 17th day of January, 1929.

M. M. MOSS,  
Official Receiver in Bankruptcy, Supreme Court, Perth

## IN THE SUPREME COURT OF WESTERN AUSTRALIA.

In the matter of "The Bankruptcy Act Amendment Act, 1898," and in the matter of George Laver and Egbert Charles Everett (trading as "Non-Sag Mattress Works"), Manufacturers, of 415-417 Hay Street, Perth, debtors.

NOTICE is hereby given that I intend to declare a first dividend in the above matter on Monday, the 4th day of February, 1929. Dividends will be payable to those creditors only who have signed or assented to the deed of assignment.

Dated this 15th day of January, 1929.

[L.S.] C. H. EVANS,  
Trustee.

O. L. Haines & Company, Public Accountants, Perpetual Trustees Buildings, St. George's Terrace, Perth.

## IN THE SUPREME COURT OF WESTERN AUSTRALIA.

In the matter of "The Bankruptcy Act Amendment Act, 1898," and in the matter of Bernard Walford Ridley, Licensed Surveyor, of 38 Fourth Avenue, Mt. Lawley, debtor.

NOTICE is hereby given that I intend to declare a first dividend in the above matter on Monday, the 4th day of February, 1929. Dividends will be payable only to those creditors who have proved their claims.

Dated this 15th day of January, 1929.

[L.S.] C. H. EVANS,  
Trustee.

O. L. Haines & Company, Public Accountants, Perpetual Trustees Buildings, 89 St. George's Terrace, Perth.

## ACTS OF PARLIAMENT, ETC., FOR SALE AT GOVERNMENT PRINTING OFFICE.

	£	s.	d.
Abattoirs .. .. .	0	0	6
Aborigines Act (Consolidated) .. .. .	0	1	0
Abstract of Stamp Duties .. .. .	0	0	6
Adoption of Children (see also "State Children") .. .. .	0	2	0
Agricultural Bank Act and Amendments .. .. .	0	4	9
Agricultural Seeds .. .. .	0	0	9
Arbitration Act .. .. .	0	0	9
Associations Incorporation Act .. .. .	0	0	6
Auctioneers Act .. .. .	0	0	9
Bankruptcy Amendment Act, 1s.; Rules, 1892, 5s.; Rules, 1898, 1s. .. .. .	0	1	3
Bills of Sale Act Consolidated .. .. .	0	2	6
Boat Licensing Act and Amendments .. .. .	0	1	0
Brands Act .. .. .	0	0	6
Bread Act .. .. .	0	1	0
Bunbury Harbour Board .. .. .	0	1	0
Bush Fires Act .. .. .	0	1	6
Cemeteries Act and Amendments .. .. .	0	2	9
Companies Act Consolidated .. .. .	0	4	0
Co-operative and Provident Societies Act .. .. .	0	1	3
Criminal Code Act and Rules, quarter bound, with index .. .. .	0	10	6
Crown Suits Act .. .. .	0	1	3
Curator of Intestate Estates .. .. .	0	0	9

## Acts of Parliament, etc.—continued.

	£	s.	d.
Dairy Cattle Improvement .. .. .	0	0	6
Dairy Industry and Regulations .. .. .	0	1	0
Declarations and Attestations .. .. .	0	0	6
Dentists Act and Amendment .. .. .	0	1	6
Discharged Soldiers' Settlement Act .. .. .	0	1	3
Dividend Duties .. .. .	0	1	3
Divorce Act .. .. .	0	3	3
Dog Act .. .. .	0	1	3
Driving Act .. .. .	0	1	0
Electoral Act and Amendment .. .. .	0	4	6
Electric Lighting Act .. .. .	0	1	6
Employers' Liability Act .. .. .	0	0	6
Employment Brokers Act and Amendment .. .. .	0	1	3
Evidence Act .. .. .	0	2	6
Explosives Act .. .. .	0	3	0
Extradition Cases—Procedure .. .. .	0	5	0
Factories and Shops Act and Amendment .. .. .	0	3	3
Factories and Shops Time and Wages Books—Large .. .. .	0	4	0
Small .. .. .	0	3	0
Fertilisers and Feeding Stuffs Act and Amendments .. .. .	0	1	0
Fire Brigades Act, 1916, and Amendment .. .. .	0	2	9
Firms Registration Act and Amendment .. .. .	0	1	0
Fisheries Act .. .. .	0	1	3
Footwear Regulation Act .. .. .	0	0	6
Forests Act .. .. .	0	1	9
Fremantle Harbour Trust Act and Amendment .. .. .	0	2	3
Friendly Societies Act and Amendments .. .. .	0	2	0
Fruit Cases .. .. .	0	0	6
Game Act (Consolidated) .. .. .	0	0	9
General Loan and Inscribed Stock Act and Amendment .. .. .	0	2	9
Goldfields Water Supply Act .. .. .	0	2	3
Government Electric Works .. .. .	0	1	0
Government Savings Bank Act .. .. .	0	0	9
Group Settlement Act .. .. .	0	0	6
Hansard Report, per vol. .. .. .	0	7	6
Hansard Report, weekly issue, per copy .. .. .	0	0	6
Hansard Report, Annual Subscription .. .. .	0	10	6
Hawkers and Pedlars Act and Amendment .. .. .	0	1	0
Health Act Consolidation .. .. .	0	4	6
Illicit Sale of Liquor .. .. .	0	0	6
Imported Labour Act and Amendments .. .. .	0	1	9
Income (and Land) Tax Assessment .. .. .	0	2	3
Index to Government Gazette (yearly) .. .. .	0	1	0
Industrial Arbitration Act (Consolidated) .. .. .	0	2	3
Industries Assistance .. .. .	0	3	9
Inebriates .. .. .	0	0	6
Inspection of Machinery Act with Regulations .. .. .	0	3	0
Inspection of Scaffolding .. .. .	0	1	0
Insurance Companies Act .. .. .	0	1	0
Interpretation Act .. .. .	0	1	0
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Irrigation and Rights in Water Act .. .. .	0	1	3
Justices Act (Consolidated) .. .. .	0	3	0
Justices—Manual for .. .. .	0	10	6
Land Act Compilation and Index .. .. .	1	5	0
Land Act and Regulations .. .. .	0	2	6
Land Agents .. .. .	0	0	6
Land Drainage .. .. .	0	2	0
Land Tax Adjustment Act .. .. .	0	0	6

## Acts of Parliament, etc.—continued.

	£	s.	d.
Landlord and Tenant Act, 1912 .. ..	0	0	6
Legal Practitioners Act .. ..	0	1	3
Legitimation .. ..	0	0	6
Licensed Surveyors .. ..	0	0	9
Licensing Act .. ..	0	4	0
Life Assurance Act (Consolidated) ..	0	1	3
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Marine Stores Act .. ..	0	0	9
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Married Women's Protection .. ..	0	0	6
Masters and Servants Act .. ..	0	0	9
Matches, White Phosphorus .. ..	0	0	6
Medical Practitioners Act .. ..	0	1	3
Merchant Shipping Act Application Act ..	0	1	0
Metropolitan Water Supply, Sewerage, and Drainage .. ..	0	2	0
Miners' Phthisis .. ..	0	1	0
Mines Regulation Act .. ..	0	0	9
Mining Act .. ..	0	2	6
Mining Development Act .. ..	0	1	3
Money Lenders Act and Amendment .. ..	0	1	0
Noxious Weeds .. ..	0	1	3
Nurses' Registration .. ..	0	1	0
Opium Smoking Prohibition .. ..	0	0	6
Pawnbrokers Act and Amendment .. ..	0	1	3
Pearling Act .. ..	0	3	2
Perth Municipal Gas and Electric Lighting ..	0	1	6
Perth Tramways .. ..	0	0	9
Pharmacy and Poisons Act .. ..	0	1	0
Plant Diseases Act .. ..	0	1	3
Pocket Year-book, Statistical .. ..	0	0	3
Police Act and Amendments .. ..	0	4	6
Prevention of Cruelty to Animals .. ..	0	0	9
Prisons Act and Amendment .. ..	0	1	9
Private Savings Banks .. ..	0	0	6
Public Notaries Act .. ..	0	0	6
Public Works Act and Amendment .. ..	0	2	6
Rabbits Act .. ..	0	0	9
Railways (Government) Act .. ..	0	1	9
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Supreme Court Rules .. ..	1	5	0
Timber Industry Regulation Act and Regula- tions .. ..	0	2	6
Totalisator Act and Amendment .. ..	0	2	6
Trade Unions Act .. ..	0	1	3
Traffic Act Consolidated .. ..	0	1	6
Tramways Act .. ..	0	2	0
Tramways Act, Government .. ..	0	0	6
Transfer of Land Act and Amendments ..	0	5	0
Trespass, Fencing, and Impounding Act ..	0	1	6
Truck Act and Amendment .. ..	0	1	6
Trustees Act .. ..	0	1	0
Unclaimed Moneys .. ..	0	1	0
Vermin Act (Consolidated) .. ..	0	2	3
Veterinary .. ..	0	1	0
Water Boards Act .. ..	0	2	3
Weights and Measures Act and Regulations ..	0	2	6
Wheat Marketing .. ..	0	4	9
Workers' Compensation Act and Regulations ..	0	2	3
Workers' Homes Act and Amendments .. ..	0	2	3
Workmen's Wages Act .. ..	0	0	6
Year-book, Pocket .. ..	0	0	3

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## THE W.A. INDUSTRIAL GAZETTE.

(Published Quarterly.)

The Annual Subscription will be Three shillings and sixpence, and the charge for a single copy, One shilling. The subscription may be sent to the Government Printer, Perth.

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