



Government Gazette

WESTERN AUSTRALIA.

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No. 14.]

PERTH : FRIDAY, MARCH 24.

[1939.

FARMERS' DEBTS ADJUSTMENT ACT, 1930-1934.

NOTICE is hereby given that the following Stay Orders have been issued in accordance with section 7, subsection (1), of the Farmers' Debts Adjustment Act, 1930-1934, which reads as follows:—

A Stay Order shall direct that no action, execution, distress for rent, proceedings on default for breach of covenant under any mortgage or other security for money, or under an agreement for sale and purchase of lands, or other process or proceeding, shall be commenced or proceeded with or put in force against the farmer or any of the farmer's assets, whether utilised in connection with or forming portion of the assets comprised in his farming business or not, during the operation of such Stay Order: Provided that, by leave of a Judge, any action may, notwithstanding the Stay Order, be instituted and/or carried on against the farmer, but not beyond judgment.

Granted under section 11 (Writing down or suspension of Debts).

Farmer (Surname and Christian Names), Address, and Date of Order.

Reid, Hector (by his Attorneys W. J. Sealy and J. P. Stratton), Perenjori, 15th March, 1939.

Burton, John Maurice, Morawa, 15th March, 1939.

Carlhausen, Helmuth Robert Ferdinand, Wubin, 15th March, 1939.

Etty, Robert James, Koorda, 15th March, 1939.

Smith, William Frederick, Heatherton, Kojonup, 15th March, 1939.

Moralee, Alex, Newdegate, 15th March, 1939.

Albrecht, Frederick, Tenindewa, 15th March, 1939.

Lawson, William Miller Charteris, Winchester, 16th March, 1939.

Lamont, James Scott, Lake Carmody, 16th March, 1939.

McDonald, Bernard Joseph, Balingup, 16th March, 1939.

Lamont, Donald Roderick, Lake Carmody, 16th March, 1939.

Smith, Thomas Henry, Ernest John, and Harold William, Dowerin, 16th March, 1939.

Foster, Edward Percy, Needilup, 16th March, 1939.

Craig, Arthur Brooke, Narembeen, 16th March, 1939.

Symes, John Chesterman and Hazel Adelaide, Holleaton via Narembeen, 16th March, 1939.

Russell, Clarence George and Anne, Malyalling via Narrogin, 17th March, 1939.

Denton, Wilfred, East Narembeen, 17th March, 1939.

Grossman, Alma Laura Metha, Yelbeni, 17th March, 1939.

Balcombe, Leslie William, Belka, 17th March, 1939.

Runting, William James (by his Attorney Max Kott), Narembeen, 17th March, 1939.

Hollis, Cecil James, Wongoondy via Mullewa, 21st March, 1939.

Jones, Gilbert Clement, Manmanning, 21st March, 1939.

Dowie, John Muir, Wubin, 21st March, 1939.

All claims against these farmers to be forwarded to the Director, Temple Court, William street, Perth.

W. A. WHITE,
Director.

22nd March, 1939.

FARMERS' DEBTS ADJUSTMENT ACT, 1930-1934.

NOTICE is hereby given that the following Stay Orders issued under section 11 of the Act have been cancelled as from the date specified:—Allen, Charles Herbert, Kununoppin; Johnston, Dominic, Kalamie; Divall, Edward Georg, Gnowangerup; 22nd March, 1939; Waters, Charles Edgar, Warrachuppin; 14th March, 1939.

W. A. WHITE,
Director.

FARMERS' DEBTS ADJUSTMENT ACT, 1930-1934.

NOTICE is hereby given that adjustment of debts under section 11 of the Act of the following farmers has been finalised and the Stay Orders have now lapsed as from the date specified:—Jenks, Thomas, Campion; Hardwick, Henry R., Bencubbin; Berry, Charles H. S., Campion; Busch, A. W., W. C. and C. E., Corrigin; Goon y, James, Boddalin; Braid, Norman A., Koorda; Mason, A. C., Kununoppin; Morrison, H. F., Sandstone; Palfrey, Charles F., Buntine; Wilkins, Dennis S., Westonia, and Wuttke, A. W. A., Ardath; 22nd March, 1939.

W. A. WHITE,
Director.

FARMERS' DEBTS ADJUSTMENT ACT, 1930-1934.
NOTICE is hereby given that the following Stay Order has been cancelled under section 5 as from the date specified:—Beers, George Rupert, Mandiga, 17th March, 1939.

W. A. WHITE,
Director.

22nd March, 1939.

THE AUDIT ACT, 1904.

The Treasury,
Perth, 21st March, 1939.

Treasury No. 35/35.

IT is hereby published, for general information, that Mr. E. J. R. Hogg has been appointed Receiver of Revenue for the Public Works (Water Supply) at Norseman.

A. J. REID,
Under Treasurer.

Office of the Public Service Commissioner,
Perth, 23rd March, 1939.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the following appointments:—

Ex. Co. 437; P.S.C. 153/39—H. P. Hardiman, Clerk, Kalgoorlie, Mines Department, to be Mining Registrar, Leonora, as from 7th February, 1939;

Ex. Co. 517—B. M. Stuart, Junior Typist, Department of Agriculture, to be Typist, as from 27th February, 1939;

Ex. Co. 2903; P.S.C. 532/38—W. Y. R. Gannon, Junior Clerk, Cue, Mines Department, to be Clerk, Southern Cross, as from 6th December, 1938;

Ex. Co. 437; P.S.C. 152/39—P. W. Northway, Clerk, Metropolitan Water Supply Department, to a similar position with a higher classification as from 4th January, 1939;

Ex. Co. 239; P.S.C. 537/38—R. H. Doig, Clerk (Minister), Premier's Department, to be Inspecting Accountant, Treasury Department, as from 14th March, 1939;

Ex. Co. 239; P.S.C. 662/38—L. J. Evans, Draftsman, 3rd Class, Land Titles Office, Crown Law Department, to be Draftsman, 2nd Class, as from 1st February, 1939;

Ex. Co. 313; P.S.C. 13/39—J. E. Lloyd, Draftsman, Forests Department, to be Assistant Ventilation Officer, Mines Department, as from 28th February, 1939.

Also of the following retirement:—

Ex. Co. 858—S. S. Glyde, Manager, State Shipping Service, under section 67 of the Public Service Act, as from 26th January, 1939.

GEO. W. SIMPSON,
Public Service Commissioner.

VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Old Classification.	New Classification.	Date Returnable.
Public Works	Assistant Engineer (Designing), Second-in-Charge, Drafting Branch (Item No. 1069)	£390—£462	£414—£486	1939. 1st April.

Applications are called under section 38 of the Public Service Act, 1904, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

GEO. W. SIMPSON,
Public Service Commissioner.

Crown Law Department,
Perth, 23rd March, 1939.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the undermentioned appointments:—

Constable R. H. Hickson, as Clerk of the Local Court and Clerk to Magistrates, Mullewa, vice Constable H. E. Clark, transferred;

W. R. Brede as a sworn valuator under the Transfer of Land Act, 1893.

ERRATUM NOTICE.

IT is hereby notified that the publications relating to the appointment of the Resident Magistrate, etcetera, at Derby, promulgated in the *Government Gazette* of the 9th December, 1938, and 6th January, 1939, should read as follows:—

His Excellency the Lieutenant-Governor in Executive Council has appointed Dr. Erskine Christian Faragher as Resident Magistrate, Magistrate of the Local Court, Derby, and Chairman of the West Kimberley Court of Sessions, vice Dr. H. F. Hustler.

H. R. GORDON,
Under Secretary for Law.

IN THE LICENSING COURT OF WESTERN AUSTRALIA.

In the matter of the Licensing Act, 1911 (Consolidated), and in the matter of a Petition for authority to grant a new Australian Wine License at Uduce road, within the Townsite of Harvey, on portion of Lot 2, Diagram 6777, being portion of Wellington Location 50A.

To His Excellency Sir James Mitchell, K.C.M.G., Lieutenant-Governor of the State of Western Australia:

THE humble petition of the undersigned, being a majority of the electors living in the area hereinafter defined, sheweth as follows:—

1. That your petitioners are a majority in number of the electors living in an area comprised within a circle having a radius of five miles from all that piece of land situated in Uduce road, within the Townsite of Harvey, being part of Lot 2, Diagram No. 6777, and being portion of Wellington Location 50A and portion of the land described in Certificate of Title volume 885, folio 6.

2. That there has been an increase in population in such area and that such increase is likely to be permanent.

3. That there are insufficient licensed premises to meet public requirements within such area.

4. That an Australian Wine License is required within the said area to meet the requirements of the public.

5. That the said land is a suitable place for such a License.

Your petitioners therefore humbly pray that the Licensing Court may, pursuant to the powers in that behalf contained in the Licensing Act, 1911 (Consolidated), have authority to grant a new Australian Wine License in respect of premises to be erected on the said land.

And your petitioners as in duty bound will ever pray, etc.

Dated the 21st day of March, 1939.

Consecutive Number, Number on Roll, Signature, Occupation, Address, and Witness to Signature—1, A. L. Boylen, manager, Becher st., Harvey, F. B. Ashton; 2, A. V. Boylen, housewife, Becher st., Harvey, F. B. Ashton; 3, A. M. Grieves, butcher, Harvey, F. B. Ashton; 4, A. R. W. Parker, farmer, Fourth st., Harvey, F. B. Ashton; 5, 3508, Geo. D. Stone, paving contractor, Young st., Harvey, F. B. Ashton; 6, 3509, G. C. P. Stone,

housewife, Young st., Harvey, F. B. Ashton; 7, 731, L. R. Cooper, timber worker, Newell st., Harvey, F. B. Ashton; 8, 724, F. M. Cooper, home duties, Newell st., Harvey, F. B. Ashton; 9, 722, E. G. Cooper, casual worker, Newell st., Harvey, F. B. Ashton; 10, 943, L. Dowling, hairdresser, Uduc rd., Harvey, F. B. Ashton; 11, 1306, T. H. Gibsone, grocer, Harvey, F. B. Ashton; 12, 1876, W. H. Jenkins, labourer, Harvey, F. B. Ashton; 13, F, 3524, Philip Henry Thuel, labourer, Wokalup, F. B. Ashton; 14, 236, B. H. Bednall, civil servant, Harvey, F. B. Ashton; 15, 3359, Amy May Smith, domestic, The Avenue, Harvey, F. B. Ashton; 16, 3542, S. Sutcliffe, carpenter, Harvey, F. B. Ashton; 17, 518, F. Burrows, labourer, Harvey, F. B. Ashton; 18, 1302, H. K. Gibsone, civil servant, Harvey, F. B. Ashton; 19, 1304, K. Gibsone, farmer, Harvey, F. B. Ashton; 20, 1303, I. Gibsone, housewife, Harvey, F. B. Ashton; 21, 1335, S. R. Goff, labourer, Harvey, F. B. Ashton; 22, A, F. W. Goff, housewife, Harvey, F. B. Ashton; 23, A, H. G. Wellard, farm hand, Harvey, F. B. Ashton; 24, A, W. A. Smith, farm hand, Harvey, F. B. Ashton; 25, 1596, John H. Hayward, farmer, Harvey, F. B. Ashton; 26, F, 3843, F. W. Willis, farmer, Wokalup, F. B. Ashton; 27, F, 3844, H. J. Willis, housewife, Wokalup, F. B. Ashton; 28, F, 3841, B. Willis, lady farmer, Wokalup, F. B. Ashton; 29, A, T. James, engine-driver, Peet st., Harvey, F. B. Ashton; 30, 1434, D. J. Grieves, butcher, Harvey, F. B. Ashton; 31, A, A. Fanston, F. B. Ashton; 32, F, 222, C. Berry, timber worker, Wokalup, F. B. Ashton; 33, F, A, Doug. M. Clifton, farmer, Wokalup, F. B. Ashton; 34, F, 644, J. Clifton, home duties, Wokalup, F. B. Ashton; 35, 1266, T. E. Garton, timber worker, Herbert rd., Harvey, F. B. Ashton; 36, 1265, R. M. Garton, housewife, Herbert rd., Harvey, F. B. Ashton; 37, 2898, G. Pinner, labourer, Third st., Harvey, F. B. Ashton; 38, A, P. Rodgers, telephone linesman, Harvey, F. B. Ashton; 39, 2073, J. E. Knowles, farmer, Harvey, F. B. Ashton; 40, 1510, R. Hanks, farmer, Harvey, F. B. Ashton; 41, 1509, K. F. Hanks, home duties, Harvey, F. B. Ashton; 42, A, E. M. Retzlaff, Harvey, F. B. Ashton; 43, A, B. J. K. Doornbusch, farmer, Harvey, F. B. Ashton; 44, 1599, M. E. Hayward, married, Hackett rd., Harvey, F. B. Ashton; 45, 1549, B. R. Harris, factory hand, Harvey, F. B. Ashton; 46, 480, Francesco Caruso, farmhand, Hayward st., Harvey, F. B. Ashton; 47, A, C. G. Harrison, garage prop., Uduc rd., F. B. Ashton; 48, 891, John J. Deegan, sen., labourer, Harvey, F. B. Ashton; 49, —, W. King, horse driver, Harvey, F. B. Ashton; 50, 672, Will. R. Clifton, farmer, Weir rd., Harvey, F. B. Ashton; 51, 662, Edith Clifton, housewife, Weir rd., Harvey, F. B. Ashton; 52, 3589, G. Taylor, labourer, Harvey, F. B. Ashton; 53, A, E. Taylor, housewife, Harvey, F. B. Ashton; 54, 1501, E. J. Handley, farmer, Harvey, F. B. Ashton; 55, 1791, M. C. Hunter, home duties, Harvey Weir, F. B. Ashton; 56, A, P. Cooper, domestic, Harvey, F. B. Ashton; 57, 33, B. T. Akesson, farmer, Harvey, F. B. Ashton; 58, A, W. Hahn, general agent, Hayward st., F. B. Ashton; 59, A, R. Sorbie, shop assistant, Harvey, F. B. Ashton; 60, 2544, E. Montandon, home duties, Third st., Harvey, F. B. Ashton; 61, 25, J. Adie, home duties, Third st., Harvey, F. B. Ashton; 62, A, Ron. W. Clifton, labourer, Weir rd., Harvey, F. B. Ashton; 63, A, Fena Larsen, nurse, King st., Harvey, F. B. Ashton; 64, A, H. J. Goddard, labourer, Harvey, F. B. Ashton; 65, 3985, J. Williams, farmer, Harvey, F. B. Ashton; 66, 3780, E. R. Upton, home duties, Eighth st., Harvey, F. B. Ashton; 67, A, B. Atkins, labourer, Eighth st., Harvey, F. B. Ashton; 68, 539, E. L. Byrd, home duties, Harvey, F. B. Ashton; 69, 64, R. A. Allen, labourer, Sir James ave., Harvey, F. B. Ashton; 70, 3402, T. W. D. Smith, farmer, Herbert rd., Harvey, F. B. Ashton; 71, 1128, K. E. Fimmel, farmer, Powell rd., Wokalup, F. B. Ashton; 72, 1129, L. M. Fimmel, home duties, Powell rd., Wokalup; 73, 2540, S. A. Moir, farm labourer, Fifth st., Harvey, and Powell rd., Wokalup, F. B. Ashton; 74, 1767, T. R. Howard, labourer, Harvey, F. B. Ashton; 75, 432, J. E. Broad, labourer, Harvey, F. B. Ashton; 76, 1858, I. E. Jarvis, home duties, Harvey, F. B. Ashton; 77, A, Lily Garbellini, home duty, Harvey, F. B. Ashton; 78, 2381, W. McGown, labourer, Uduc rd., Harvey, F. B. Ashton; 79, 2380, C. McGown, home duties, Uduc rd., Harvey, F. B. Ashton; 80, 2019, B. G. Keynes, dairy farmer, Seventh st., Harvey, F. B. Ashton; 81, 917, P. R. Dewe, labourer, Harvey, F. B. Ashton; 82, 670, R. L. Clifton, farmer, Harvey, F. B. Ashton; 83, 663, E. J. Clifton, home duties, Harvey, F. B. Ashton; 84, A, T. Grant, railway ganger, Harvey, F. B. Ashton; 85, A, M. Grant, home duty, Harvey, F. B. Ashton; 86, 3136, E. Rogers, farmer, Harvey, F. B. Ashton; 87, 1662, L. Hickman, farm hand, Harvey,

F. B. Ashton; 88, 3295, W. Shaw, farmer, Harvey, F. B. Ashton; 89, 647, W. H. Clarke, farmer, Harvey, F. B. Ashton; 90, 1593, W. M. Hayward, home duties, The Avenue, Harvey, F. B. Ashton; 91, 72, G. S. Anderson, labourer, Harvey, F. B. Ashton; 92, A, G. I. B. Stewart, labourer, Harvey, F. B. Ashton; 93, 2442, Mrs. E. McMahon, housewife, The Avenue, Harvey, F. B. Ashton; 94, 2444, T. P. McMahon, farmer, The Avenue, Harvey, F. B. Ashton; 95, A, K. Ellis, truck driver, Newell st., Harvey, F. B. Ashton; 96, A, M. Ellis, housewife, Newell st., Harvey, F. B. Ashton; 97, 1301, E. P. Gibsone, housewife, Third st., Harvey, F. B. Ashton; 98, 3702, G. M. Trebley, housewife, Harvey, F. B. Ashton; 99, 2890, T. Pigott, farm hand, Fourth st., Harvey, F. B. Ashton; 100, 2891, W. E. Piggott, farm hand, Sixth st., Harvey, F. B. Ashton; 101, 2154, C. G. K. Lethbridge, farmer, Harvey, F. B. Ashton; 102, 2156, I. K. Lethbridge, home duties, F. B. Ashton; 103, A, H. Williams, labourer, Weir rd., Harvey, F. B. Ashton; 104, 1642, C. T. Heppingsstone, farmer, The Avenue, Harvey, F. B. Ashton; 105, 2159, P. Lethbridge, orchardist, Fourth st., Harvey, F. B. Ashton; 106, 2158, M. T. Lethbridge, housewife, Fourth st., Harvey, F. B. Ashton; 107, 381, R. Monvegn Boyce, journalist, Centennial ave., F. B. Ashton; 108, 1281, Karl Gerschow, farmer, Fourth st., Harvey, F. B. Ashton; 109, 1280, Elsbeth Gerschow, housewife, Fourth st., Harvey, F. B. Ashton; 110, 1458, Fred. G. Hadden, railway worker, 86 Harper st., Harvey, F. B. Ashton; 111, 2157, J. B. K. Lethbridge, farmer, Fourth st., Harvey, F. B. Ashton; 112, 3478, A. W. Stanton, farmer, Fifth st., Harvey, F. B. Ashton; 113, 907, E. W. Dermer, dentist, Fifth st., Harvey, F. B. Ashton; 114, 2538, E. S. Moir, farmer, Fifth st., Harvey, F. B. Ashton; 115, 502, E. G. Buist, labourer, Fifth st., Harvey, F. B. Ashton; 116, 3949, H. Whitwell, labourer, Harvey, F. B. Ashton; 117, 1954, H. Jordan, labourer, King st., Harvey, F. B. Ashton; 118, 1439, J. Griffin, labourer, Young st., Harvey, F. B. Ashton; 119, A, J. S. McNeerney, labourer, Eighth st., Harvey, F. B. Ashton; 120, A, D. E. Harding, labourer, Centennial ave., Harvey, F. B. Ashton; 121, 1706, J. B. Hindmarsh, labourer, Seventh st. and Uduc rd., F. B. Ashton; 122, 4058, B. R. Wootton, labourer, Palmer st., F. B. Ashton; 123, 2110, T. H. Latch, nurseryman, Ninth st., Harvey, F. B. Ashton; 124, A, J. McGhie, labourer, Young st., Harvey, F. B. Ashton; 125, 818, F. Currell, labourer, Pinner st., Harvey, F. B. Ashton; 126, 2647, G. B. Neilson, road board employee, Harper st., F. B. Ashton; 127, 329, A. Blackburn, housewife, Government rd., Harvey, F. B. Ashton; 128, 1930, C. L. Jones, farmer, Government rd., F. B. Ashton; 129, A, A. M. Jones, housewife, Government rd., F. B. Ashton; 130, 2498, M. A. Milligan, housewife, Harvey, F. B. Ashton; 131, 1059, C. Ellis, farmer, F. B. Ashton; 132, 1063, R. Ellis, housewife, Government rd., Harvey, F. B. Ashton; 133, 2889, J. J. Piggott, farmer, River rd., Harvey, F. B. Ashton; 134, 2499, T. M. Milligan, farmer, Government rd., Harvey, F. B. Ashton; 135, 2886, C. Piggott, farmer, Jackson rd., Greenpools, Harvey, F. B. Ashton; 136, 727, J. B. Cooper, farmer, Uduc, Harvey, F. B. Ashton; 137, A, Nellie Cooper, home duties, Uduc, Harvey, F. B. Ashton; 138, 608, J. D. Chinn, farmer, Uduc rd., Harvey, F. B. Ashton; 139, 201, W. W. Bartholomew, labourer, Harvey, F. B. Ashton; 140, 609, M. Chinn, home duties, Uduc rd., F. B. Ashton; 141, 1703, J. Hindmarsh, home duties, Government rd., Harvey, F. B. Ashton; 142, 3036, Ian M. Rennie, milk grader, Hurbert rd., Harvey, F. B. Ashton; 143, 3037, May Rennie, home duties, Hurbert rd., Harvey, F. B. Ashton; 144, 1823, J. R. G. Irvine, accountant, Uduc rd., Harvey, F. B. Ashton; 145, A, S. R. Harding, factory hand, Hayward st., Harvey, F. B. Ashton; 146, A, L. Holland, housewife, Harper st., Harvey, F. B. Ashton; 147, A, R. W. Edwards, labourer, Hayward st., Harvey, F. B. Ashton; 148, 1039, J. Edwards, railway worker, Hayward st., Harvey, F. B. Ashton; 149, 1042, S. Edwards, home duties, Hayward st., Harvey, F. B. Ashton; 150, 1004, O. G. Eames, dairy farmer, Harvey, F. B. Ashton; 151, 345, H. J. Blowfield, farmer, Harvey, F. B. Ashton; 152, 2166, E. C. Lewis, farmer, Harvey, F. B. Ashton; 153, A, Mrs. A. Phillips, household duties, Seventh st., Harvey, F. B. Ashton; 154, 2896, J. H. Pimlott, farmer, Harvey, F. B. Ashton; 155, 177, B. Barneut, farmer, Harvey, F. B. Ashton; 156, 178, H. Barneut, farmer, Harvey, F. B. Ashton; 157, 2024, S. D. Keyser, farmer, Harvey, F. B. Ashton; 158, 2023, A. M. Keyser, household duties, Harvey, F. B. Ashton; 159, 3831, E. J. Wansbrough, postmaster, Harvey, F. B. Ashton; 160, 124, A. H. Austen, motor mechanic, King st., Harvey, F. B. Ashton; 161, 107, F. L. Armstrong, farmer, Uduc, Harvey, F. B. Ashton; 162, 3416,

M. J. Snell, housewife, Harper st., Harvey, F. B. Ashton; 163, 2597, D. P. Muir, factory manager, Harvey, F. B. Ashton; 164, 2598, N. Muir, housewife, Roy st., Harvey, F. B. Ashton; 165, A. A. N. Johnston, electrician, Newell st., Harvey, F. B. Ashton; 166, 792, Adam Crawford, engine-driver, Wellard rd., Harvey, F. B. Ashton; 167, 3561, A. H. Symmans, labourer, Harvey, F. B. Ashton; 168, 3934, G. A. White, butter-maker, Harvey, F. B. Ashton; 169, 4016, A. L. Winduss, butter tester and grader, King st., Harvey, F. B. Ashton; 170, 1137, Daniel G. Fielder, nursery manager, Second st., Harvey, F. B. Ashton; 171, A. W. P. Mitting, labourer, Fourth st., Harvey, F. B. Ashton; 172, 510, C. Bureham, motor engineer, Newell st., Harvey, F. B. Ashton; 173, 3292, G. Shaw, housewife, Udue rd., Harvey, F. B. Ashton; 174, 1044, W. H. Edwards, farmer, Harvey, F. B. Ashton; 175, 3790, B. Venables, farmer, Harvey, F. B. Ashton; 176, 2554, R. L. Moore, E.X. contractor, Harvey, F. B. Ashton; 177, 667, L. Clifton, dressmaker, Harvey, F. B. Ashton; 178, 1955, Mrs. H. Jordan, housewife, Harvey, F. B. Ashton; 179, A. M. D. Clark, housewife, Harvey, F. B. Ashton; 180, 3378, F. M. Smith, widow, home duties, The Avenue, Harvey, F. B. Ashton; 181, A. S. J. Smith, housewife, The Avenue, Harvey, F. B. Ashton; 182, 2533, R. J. Mitting, pensioner, The Avenue, Harvey, F. B. Ashton; 183, A. E. H. McCarthy, farmer, Ninth st., Harvey, F. B. Ashton; 184, 1879, H. H. Jennings, farmer, Ninth st., Harvey, F. B. Ashton; 185, A. H. L. Retzlaff, labourer, Eighth st., Harvey, F. B. Ashton; 186, 1881, S. Jennings, housewife, Ninth st., Harvey, F. B. Ashton; 187, 1510, H. R. Hanks, farmer, Harvey, F. B. Ashton; 188, 146, H. Baker, labourer, Third st., Harvey, F. B. Ashton; 189, 641, J. B. F. Clarke, farmer, Government rd., Harvey, F. B. Ashton; 190, 328, A. Blackburn, farmer, Government rd., Harvey, F. B. Ashton; 191, 1639, M. M. Henningsen, home duties, River rd., Harvey, F. B. Ashton; 192, 725, Josephine Bril, housewife, River rd., Harvey, F. B. Ashton; 193, 89, H. M. Anthony, farmer, River rd., Harvey, F. B. Ashton; 194, 91, R. P. Anthony, housewife, River rd., Harvey, F. B. Ashton; 195, 2107, A. Latch, housewife, Ninth st., Harvey, F. B. Ashton; 196, 1939, A. Jones, housewife, Ninth st., Harvey, F. B. Ashton; 197, 3272, F. A. Serjeant, farmer, Eighth st., Harvey, F. B. Ashton; 198, A. E. M. Parker, housewife, Fourth st., Harvey, F. B. Ashton; 199, 415, David L. Breen, E.X. civil servant, farmer, Harvey, F. B. Ashton; 200, 1941, F. J. Kinsella, farmer, Wokulup, F. B. Ashton; 201, 2660, F. J. Perks, farmer, Wokulup, F. B. Ashton; 202, 2659, F. A. Perks, farm hand, Wokulup, F. B. Ashton; 203, 2658, F. A. Perks, sen., farmer, Wokulup, F. B. Ashton; 204, 3311, F. D. R. Stanley, dairymaid, Wokulup, F. B. Ashton; 205, 2151, A. McMillan, home duties, Wokulup, F. B. Ashton; 206, 2887, G. E. Piggott, housewife, River rd., Harvey, F. B. Ashton; 207, 2745, John Owens, farmer, River rd., Harvey, F. B. Ashton; 208, 2743, L. N. Owen, farmer, River rd., Harvey, F. B. Ashton; 209, A. R. McBroom, engineer, Udue, F. B. Ashton; 210, 1704, J. W. Hindmarsh, farmer, Harvey, F. B. Ashton; 211, 3997, Thos. Williamson, farmer, Udue, Harvey, F. B. Ashton; 212, 3995, S. Williamson, housewife, Udue, Harvey, F. B. Ashton; 213, 1282, D. A. Gibb, dairy farmer, Udue, F. B. Ashton; 214, 1971, E. Kealy, farmer, Udue, F. B. Ashton; 215, 1970, A. Kealy, housewife, Udue, A. B. Ashton; 216, 791, Reg. Crampton, farmer, Udue, F. B. Ashton; 217, A. T. A. H. Clarke, farmer, Harvey, F. B. Ashton; 218, A. R. Conner, farm hand, Harvey, F. B. Ashton; 219, 3792, M. E. Venables, housewife, Government rd., Harvey, F. B. Ashton; 220, A. John Upton, gardener, Eighth st., Harvey, F. B. Ashton; 221, 3756, J. Turner, farmer, Eighth st., Harvey, F. B. Ashton; 222, A. M. Hindmarsh, home duties, Government rd., Harvey, F. B. Ashton; 223, 640, H. M. Clarke, house duties, Harvey, F. B. Ashton; 224, A. C. W. Moyle, farm hand, Government rd., Harvey, F. B. Ashton; 225, 75, M. I. Anderson, home duties, Tenth st., Harvey, F. B. Ashton; 226, 627, P. H. Daft, farmer, Harvey, F. B. Ashton; 227, 2698, J. Ochiltree, farmer, Harvey, F. B. Ashton; 228, 2697, C. Ochiltree, home duties, Harvey, F. B. Ashton; 229, 2773, Reg. Parker, dairy farmer, Ninth st., Harvey, F. B. Ashton; 230, 2769, J. Parker, housewife, Ninth st., Harvey, F. B. Ashton; 231, 3984, H. J. Williams, dairy farmer, Ninth st., Harvey, F. B. Ashton; 232, 3975, A. M. Williams, housewife, Ninth st., Harvey, F. B. Ashton; 233, 3957, I. A. Wilkerson, dairy farmer, Ninth st., Harvey, F. B. Ashton; 234, 3956, E. J. Wilkerson, dairy farmer, Ninth st., Harvey, F. B. Ashton; 235, 826, E. Daft, home duties, Greenpools, Tombalup ave., Harvey, F. B. Ashton; 236, 3656, Harold Thorpe, labourer, Udue rd., Harvey, F. B. Ashton; 237, 26, T. Adie, labourer, Third st., Harvey, F. B. Ashton; 238,

1934, E. Jones, labourer, Harvey, F. B. Ashton; 239, A. A. M. Logue, vermin inspector, Harvey; 240, A. C. H. Bannister, truck driver, Udue rd., F. B. Ashton; 241, A. D. M. Bannister, housewife, Udue rd., F. B. Ashton; 242, 3211, W. H. Rodgers, shoemaker and trimmer, Udue rd., F. B. Ashton; 243, A. F. W. Fuller, labourer, Udue st., F. B. Ashton; 244, A. A. E. Fuller, housewife, Udue st., F. B. Ashton; 245, 179, A. J. Barnes, farmer, Hill Ranch, Harvey, F. B. Ashton; 246, 4064, E. Wotzko, housewife, Gibb st., F. B. Ashton; 247, A. D. Combley, housewife, Gibb st., F. B. Ashton; 248, A. A. F. Combley, A.M.P. agent, Gibb st., F. B. Ashton; 249, 1486, Robt. E. Hall, bus driver, Sir James ave., F. B. Ashton; 250, 1481, E. Hall, housewife, Sir James ave., F. B. Ashton; 251, 3330, P. L. Sims, truck driver, Sir James ave., F. B. Ashton; 252, A. A. E. Sims, labourer, Sir James ave., F. B. Ashton; 253, 1912, Helen Johnston, housewife, Sir James ave., F. B. Ashton; 254, 4047, Geo. H. Woodley, picture theatre propr., Second st., F. B. Ashton; 255, 3779, A. Upton, farmer and greengrocer, Eighth st., Harvey, F. B. Ashton; 256, 3603, T. L. Taylor, carrier, Hayward st., F. B. Ashton; 257, —, W. E. Mayne, station master, Harper st., F. B. Ashton; 258, 3122, J. E. Rodgers, civil servant, Harvey, F. B. Ashton; 259, A. T. Gimmell, timber worker, Wokulup, F. B. Ashton; 260, 2469, W. F. Quade, railway employee, Harvey, F. B. Ashton; 261, 3846, P. J. Ward, carpenter, Second st., Harvey, F. B. Ashton; 262, 2558, G. Moralie, truck driver, Harvey Hostel, F. B. Ashton; 263, 890, J. Deegan, labourer, Harvey, F. B. Ashton; 264, 1598, L. G. Hayward, farmer, Harvey, F. B. Ashton; 265, 1002, C. D. Eames, pensioner and farmer, Harvey, F. B. Ashton; 266, 64, R. A. Allen, gardener, St. James, ave., Harvey, F. B. Ashton; 267, 1430, H. Gridley, caretaker, Third st., Harvey, F. B. Ashton; 268, 2492, W. W. Middleton, retired farmer, Young st., Harvey, F. B. Ashton; 269, 1885, L. Jensen, Government employee, Harvey, F. B. Ashton; 270, 2552, H. Moore, carpenter, Harvey, F. B. Ashton; 271, 1790, H. L. Hunter, irrigation employee, Harvey Weir, F. B. Ashton; 272, A. J. M. Clifton, contractor, Newall st., F. B. Ashton; 273, 3755, J. E. Turner, housewife, Eighth st., Harvey, F. B. Ashton; 274, 235, F. J. Becher, J.P., orchardist, Harvey, F. B. Ashton; 275, 234, A. A. Beecher, housewife, Ninth st., Harvey, F. B. Ashton; 276, A. Edward Holthouse, farmer, Udue, Harvey, F. B. Ashton; 277, 2230, Peter MacNeill, jun., farmer, Udue, Harvey, F. B. Ashton; 278, 1350, Wm. Goodson, farmer, Udue rd., Harvey, F. B. Ashton; 279, 1347, G. Goodson, grocer, Udue rd., Harvey, F. B. Ashton; 280, 1348, L. Goodson, housewife, Udue rd., Harvey, F. B. Ashton; 281, 1349, R. R. Goodson, farmer, Udue rd., Harvey, F. B. Ashton; 282, 108, L. Armstrong, home duties, Harvey, F. B. Ashton; 283, 3582, Amy Taylor, housewife, Udue, Harvey, F. B. Ashton; 284, 2787, F. A. Perks, housewife, Wokulup, F. B. Ashton; 285, 2453, T. McMillan, garage proprietor, Harvey, F. B. Ashton; 286, 232, Cyril Beaularke, farmer, Harvey, F. B. Ashton; 287, 233, May Beaularke, housewife, Harvey, F. B. Ashton; 288, F. 3283, H. W. Smith, farming, Wokulup, F. B. Ashton; 289, F. 2663, T. W. Ormerod, poultry farmer, Wokulup, F. B. Ashton; 290, F. 2662, S. F. Ormerod, poultry farmer, F. B. Ashton; 291, F. A. C. Petersen, jun., labourer, Wokulup, F. B. Ashton; 292, F. 1522, C. Hanson, labourer, Wokulup, F. B. Ashton; 293, F. 2138, R. F. Macgregor, farmer, Benger, F. B. Ashton; 294, F. 231, W. C. Berry, foreman, Wokulup, F. B. Ashton; 295, 2829, G. J. Payne, farmer, Harvey, F. B. Ashton; 296, F. 2857, A. Pollock, timber worker, Wokulup, F. B. Ashton; 297, F. 2858, M. Pollock, housewife, Wokulup, F. B. Ashton; 298, F. 2351, A. McMillan, jun., labourer, Wokulup, F. B. Ashton; 299, F. 2352, F. M. McMillan, housewife, Wokulup, F. B. Ashton; 300, F. A. S. Terry, labourer, Wokulup, F. B. Ashton; 301, F. 1855, P. Jurgenson, carpenter, Wokulup, F. B. Ashton; 302, F. 1854, E. Jurgenson, housewife, Wokulup, F. B. Ashton; 303, F. 764, H. Cross, labourer, Wokulup, F. B. Ashton; 304, 3006, H. E. Rawlings, carpenter, Harvey, F. B. Ashton; 305, 1519, R. Hansen, labourer, Harvey, F. B. Ashton; 306, 1776, E. Hughes, pensioner, Harvey, F. B. Ashton; 307, 1061, L. R. Ellis, salesman, Harvey, F. B. Ashton; 308, 1060, F. Ellis, home duties, Harvey, F. B. Ashton; 309, A. H. Beagle, lineman, Harvey, F. B. Ashton; 310, A. E. Beagle, home duties, Harvey, F. B. Ashton; 311, 44, R. Alexander, retired, Harvey, F. B. Ashton; 312, 1850, T. E. James, shop manager, Harvey, F. B. Ashton; 313, 1849, E. J. James, housewife, Harvey, F. B. Ashton; 314, 1721, F. Hodgson, farmer, Sixth st., Harvey, F. B. Ashton; 315, A. S. Hall, labourer, Harvey, F. B. Ashton; 316, A. J. Rae, farmer, Harvey, F. B. Ashton; 317, A. B. M. Rae, home duties, Harvey, F. B. Ashton;

318, 2337, C. C. J. McCann, farmer, Cookernup, F. B. Ashton; 319, A. O. W. Daley, butcher, Harvey, F. B. Ashton; 320, A. B. J. Cooke, labourer, Harvey, F. B. Ashton; 321, A. H. P. Pilkington, carpenter, Harvey, F. B. Ashton; 322, A. E. A. Euckenara, surveyor, Harvey, F. B. Ashton; 323, A. John Rae, labourer, Harvey, F. B. Ashton; 324, 58, Charles Allen, retired, Sir James ave., F. B. Ashton; 325, 63, Louisa Kate Allen, home duties, Sir James ave., F. B. Ashton; 326, A. E. M. Harrison, home duties, Udue rd., Harvey, F. B. Ashton; 327, 2350, A. McMillan, sen., labourer, Wokalup, F. B. Ashton; 328, F. 3351, E. Springthorpe, retired, Wokalup, F. B. Ashton; 329, F. 1660, J. P. Hocart, farmer, Wokalup, F. B. Ashton; 330, F. 1659, A. C. Hocart, home duties, Wokalup, F. B. Ashton; 331, F. 128, A. E. Barnes, home duties, Wokalup, F. B. Ashton; 332, F. 1661, J. H. Hocart, farm hand, Wokalup, F. B. Ashton; 333, F. 2292, S. Martin, home duties, Harvey, F. B. Ashton; 334, 1822, E. V. Irvine, home duties, Harvey, F. B. Ashton; 335, 1433, D. R. Grieves, home duties, Harvey, F. B. Ashton; 336, 1943, L. W. Jones, home duties, Seventh st., Harvey, F. B. Ashton; 337, 1661, H. N. Hickman, orchard hand, Harvey, F. B. Ashton; 338, 1538, A. Harris, railway repairer, Harvey, F. B. Ashton; 339, F. 1354, L. G. Gibbs, farmer, Harvey, F. B. Ashton; 340, F. 1971, A. Kinning, station master, Wokalup, F. B. Ashton; 341, F. 2800, Chas. H. Petersen, farmer, Wokalup, F. B. Ashton; 342, F. 2801, Jack E. Petersen, labourer, Wokalup, F. B. Ashton; 343, F. A. Gilbert F. Clifton, farmer, Wokalup, F. B. Ashton; 344, F. 3016, Herbert W. Rigg, retired farmer, Wokalup, F. B. Ashton; 345, F. A. E. R. White, farmer, Wokalup, F. B. Ashton; 346, F. 2883, A. F. Prebble, farmer, Benger, F. B. Ashton; 347, 1404, M. E. Green, butcher and agent, Harvey, F. B. Ashton; 348, 1408, Mary Green, housewife, Harvey, F. B. Ashton; 349, A. Alma Greene, home duties, Harvey, F. B. Ashton; 350, 1391, E. G. Green, pastoralist, Harvey, F. B. Ashton; 351, A. W. Wheelodon, shopkeeper, Udue rd., Harvey, F. B. Ashton; 352, A. M. Wheelodon, housewife, Udue rd., F. B. Ashton; 353, 4065, E. Wotzko (Miss), domestic, Gibb st., F. B. Ashton; 354, 3619, John R. Thew, agent, Harvey, F. B. Ashton; 355, 3100, A. J. Robins, farmer, Harvey, F. B. Ashton; 356, 3101, Mrs. A. M. Robins, housewife, Harvey, F. B. Ashton; 357, 3458, A. H. Spurge, reporter, Harvey, F. B. Ashton; 358, A. Marina Marzo, tailoress or housewife, Harvey, F. B. Ashton; 359, 2710, James O'Donnell, labourer, Harvey, F. B. Ashton; 360, 2709, Edith O'Donnell, housewife, Harvey, F. B. Ashton; 361, 2303, Henry O. Mason, labourer, Harvey, F. B. Ashton; 362, 2302, H. Mason, housewife, Harvey, F. B. Ashton; 363, A. C. R. F. Mitting, contractor, Gibb st., F. B. Ashton; 364, A. Mrs. C. J. Mitting, housewife, Gibb st., F. B. Ashton; 365, 3128, Caroline Raesner, guest-house keeper, Udue rd., F. B. Ashton; 366, 3460, Marjorie J. Spurge, household duties, Hayward st., F. B. Ashton; 367, A. Enid O'Brien, Newsagent, Hayward st., F. B. Ashton; 368, 2508, William Frederick Mincham, blacksmith, Udue rd., F. B. Ashton; 369, 27, H. L. Adkins, showman and plumber, Centennial ave., F. B. Ashton; 370, 3116, W. H. Robinson, agent, Newell st., F. B. Ashton; 371, 1602, Roy O. Hayward, farmer, Harvey, F. B. Ashton; 372, 2751, A. T. H. Fahner, hairdresser, Newell st., Harvey, F. B. Ashton; 373, 1800, Rosalind Hutton, housewife, Udue, F. B. Ashton; 374, 1799, C. H. Hutton, dairyman, Udue, F. B. Ashton; 375, 2230, P. MacNeill, farmer, Udue, F. B. Ashton; 376, 2229, A. MacNeill, farmer, Udue, F. B. Ashton; 377, 2459, Hannah MacNeill, housewife, Udue, F. B. Ashton; 378, 699, I. L. Combes, housewife, Udue rd., F. B. Ashton; 379, A. G. L. Lehmann, farmer, Warwarup, F. B. Ashton; 380, 343, F. A. Blockey, garage proprietor, Udue rd., Harvey, F. B. Ashton; 381, 344, N. Blockey, housewife, Udue rd., F. B. Ashton; 382, 4055, Syd. Woolley, bank manager, Udue rd., F. B. Ashton; 383, 2296, W. J. Martin, storekeeper, Udue rd., F. B. Ashton; 384, 1704, J. W. Hindmarsh, jun., farmer, Harvey, F. B. Ashton; 385, —, Jim Attas, tailor, Harvey, F. B. Ashton; 386, —, W. E. Firman, housewife, Third st., Harvey, F. B. Ashton; 387, A. John Stewart Ried, pensioner, Beachers st., Harvey, F. B. Ashton; 388, A. W. A. Hackett, labourer, Newal st., Harvey, F. B. Ashton; 389, 1435, I. Grieves, home duties, Harvey, F. B. Ashton; 390, 3618, A. Thew, housewife, Harvey, F. B. Ashton; 391, 1645, R. Hepton, farm hand, Riverton, Harvey, F. B. Ashton; 392, 3127, A. E. Roesner, blacksmith, Beachers st., Harvey, F. B. Ashton; 393, 520, R. Burrows, home duties, Third st., Harvey, F. B. Ashton; 394, 3703, W. Trebley, farmer, Harvey, F. B. Ashton; 395, A. Cincinnati Carbone, labourer, Harvey, F. B. Ashton; 396, 1702, Hazel May Hindmarsh, married, Harvey, F. B. Ashton; 397, 3590,

H. Taylor, farmer, Udue rd., Harvey, F. B. Ashton; 398, 1538, A. Harris, railway repairer, Harvey, F. B. Ashton; 399, 3496, C. Still, fettler, Harker st., Harvey, F. B. Ashton; 400, 3497, M. H. L. Still, home duties, Harker st., Harvey, F. B. Ashton; 401, A. E. W. Davies, pensioner, Udue rd., Harvey, F. B. Ashton; 402, A. L. Stanton, housemaid, Udue rd., Harvey, F. B. Ashton; 403, 2754, H. G. Palmer, farmer, Udue rd., Harvey, F. B. Ashton; 404, A. R. Palmer, farmer, Kidson st., Harvey, F. B. Ashton; 405, 2244, F. R. Maidment, woodyard proprietor, Kidson st., Harvey, F. B. Ashton; 406, 2245, G. H. Maidment, home duties, Kidson st., Harvey, F. B. Ashton; 407, A. E. D. Palmer, home duties, Kidson st., Harvey, F. B. Ashton; 408, 2468, W. H. McQuade, factory hand, Harvey, F. B. Ashton; 409, 2467, C. E. McQuade, housewife, Harvey, F. B. Ashton; 410, 1669, F. G. Hole, pensioner, Third st., Harvey, F. B. Ashton; 411, A. B. Hole, housewife, Third st., Harvey, F. B. Ashton; 412, 2674, J. Noble, housekeeper, Third st., Harvey, F. B. Ashton; 413, 257, M. I. Bennett, housewife, Third st., Harvey, F. B. Ashton; 414, 3426, J. Southern, contractor, Third st., Harvey, F. B. Ashton; 415, A. N. Southern, housewife, Third st., Harvey, F. B. Ashton; 416, 2443, J. McMahon, pensioner, The Avenue, Harvey, F. B. Ashton; 417, 4048, M. I. Woodley, home duties, Young st., Harvey, F. B. Ashton; 418, A. Mrs. J. McGhie, home duties, Young st., F. B. Ashton; 419, A. Mrs. J. McNeerney, home duties, Young st., Harvey, F. B. Ashton; 420, —, Mrs. T. Taylor, home duties, Young st., Harvey, F. B. Ashton; 421, 3601, Syd. Taylor, carrier, Pinner st., F. B. Ashton; 422, 3600, Mrs. Syd. Taylor (S.A.), home duties, Pinner st., F. B. Ashton; 423, 3493, H. Stewart, home duties, The Avenue, Harvey, F. B. Ashton; 424, 1079, R. J. Evans, farmer, Ninth st., Harvey, F. B. Ashton; 425, 1075, H. Evans, farmer, Ninth st., Harvey, F. B. Ashton; 426, F. 1127, J. Fimmel, dairy farmer, Powell rd., F. B. Ashton; 427, 1147, N. A. Pimmel, home duties, Wokalup, F. B. Ashton; 428, 482, R. J. Camden, dairy farmer, Benger, F. B. Ashton; 429, F. 3039, C. P. Reynolds, clerk, Harvey, F. B. Ashton; 430, F. 3787, W. E. White, farmer, Wokalup, F. B. Ashton; 431, 115, Ivy Ashton, home duties, Harvey, F. B. Ashton; 432, 2546, Mrs. A. E. Moore, housewife, Third st., F. B. Ashton; 433, A. E. R. Edwards, veterinary surgeon, St. James ave., F. B. Ashton; 434, 1808, S. L. Hymus, labourer, Third st., Harvey, F. B. Ashton; 435, 1805, E. Hymus, housewife, Third st., Harvey, F. B. Ashton; 436, 2897, E. B. Pinner, housewife, Third st., Harvey, F. B. Ashton; 437, 1436, L. R. Grieves, butcher, Udue rd., F. B. Ashton; 438, 1595, G. B. Hayward, farmer, The Avenue, F. B. Ashton; 439, 2108, C. J. Latch, butcher's assistant, Young st., Harvey, F. B. Ashton; 440, 2109, D. C. Latch, housewife, Young st., Harvey, F. B. Ashton; 441, 1432, C. Grieves, home duties, Young st., Harvey, F. B. Ashton; 442, 1437, L. G. Grieves, farmer, Young st., F. B. Ashton; 443, A. B. Robinson, home duties, Newell st., F. B. Ashton; 444, 1753, Miss G. A. Palmer, housewife, Newell st., F. B. Ashton; 445, 3096, L. K. Robertson, farm labourer, Ninth st., Harvey, F. B. Ashton; 446, 541, Frederick Byrd, farmer, Harvey, F. B. Ashton; 447, 540, Ellen M. Byrd, home duties, Sixth st., Harvey, F. B. Ashton; 448, 650, G. B. Clayton, mixed farmer, Harvey, F. B. Ashton; 449, 701, A. Conner, farmer, Harvey, F. B. Ashton; 450, 702, M. E. Conner, home duties, Harvey, F. B. Ashton; 451, 1027, W. R. Eckersley, J.P., secretary and eng., Harvey, F. B. Ashton; 452, 2590, H. A. Moss, traveller, The Avenue, Harvey, F. B. Ashton; 453, 1232, R. Fryer, labourer, Udue rd., Harvey, F. B. Ashton; 454, 730, J. W. Cooper, farmer, Seventh st., Harvey, F. B. Ashton; 455, A. V. Davies, housekeeper, Seventh st., Harvey, F. B. Ashton; 456, A. C. White, ganger, Roy st., Harvey, F. B. Ashton; 457, 1700, A. Hindmarsh, labourer, Ninth st., Harvey, F. B. Ashton; 458, 1857, H. Jarvis, labourer, Udue rd., Harvey, F. B. Ashton; 459, 1952, W. Jones, labourer, Harvey, F. B. Ashton; 460, A. T. Taylor, labourer, Harvey, F. B. Ashton; 461, A. W. Phillips, labourer, Harvey, F. B. Ashton; 462, A. H. Garbellini, labourer, Harvey, F. B. Ashton; 463, 501, E. R. Buist, housewife, Fifth st., Harvey, F. B. Ashton; 464, 3948, A. Whitwell, housewife, Centennial ave., Harvey, F. B. Ashton; 465, 2103, C. Larsen, farmer, King st., Harvey, F. B. Ashton; 466, 2954, M. C. Preston, home duties, King st., Harvey, F. B. Ashton; 467, 1451, C. Guy, farmer, Rimbury rd., Harvey, F. B. Ashton; 468, 788, F. Craigie, farmer, Cookernup, F. B. Ashton; 469, 787, D. E. Craigie, housewife, Cookernup, F. B. Ashton; 470, 3710, F. B. Trevenen, farmer, Cookernup, F. B. Ashton; 471, 3713, R. F. Trevenen, farmer, Cookernup, F. B. Ashton; 472, 659, A. D. Clifton, house duties,

Cookernup, F. B. Ashton; 473, 664, G. H. Clifton, farmer, Cookernup, F. B. Ashton; 474, 2007, John Kerr, farmer, Cookernup, F. B. Ashton; 475, 2667, Chas. Nicholson, farmer, Cookernup, F. B. Ashton; 476, A. Thos. W. B. Corker, farmer, Cookernup, F. B. Ashton; 477, 742, C. M. Corker, home duties, Cookernup, F. B. Ashton; 478, 3611, A. R. Testar, farmer, Cookernup, F. B. Ashton; 479, 3612, L. G. Testar, home duties, Cookernup, F. B. Ashton; 480, A. C. D. Ferguson, agent, Harvey, F. B. Ashton; 481, 3709, C. Trevenen, home duties, Cookernup, F. B. Ashton; 482, F. 3972, J. Youngson, labourer, Benger, F. B. Ashton; 483, F. 1658, A. W. Hobbs, Government herd recorder, Benger, F. B. Ashton; 484, F. A. J. Hobbs, pensioner, Wokalup, F. B. Ashton; 485, F. 3971, D. L. Youngson, home duties, Benger, F. B. Ashton; 486, F. 2799, A. M. Peterson, home duties, Wokalup, F. B. Ashton; 487, A. N. E. Mitting, labourer, Gibb st., Harvey, F. B. Ashton; 488, 3415, A. Snell, jun., engine fitter, Harvey, F. B. Ashton; 489, 1933, E. M. Jones, housewife, Harvey, F. B. Ashton; 490, 3595, L. E. Taylor, housewife, Harvey, F. B. Ashton; 491, A. V. E. Daley, housewife, Harvey, F. B. Ashton; 492, A. A. E. Phillips, housewife, Harvey, F. B. Ashton; 493, 1693, I. Hill, labourer, Harvey, F. B. Ashton; 494, A. K. Hindmarsh, home duties, Uduce, F. B. Ashton; 495, 1070, A. Esmond, farmer, Harvey, F. B. Ashton; 496, A. C. W. Jones, farmer, Uduce, F. B. Ashton; 497, 1939, H. A. Jones, married, Uduce rd., Harvey, F. B. Ashton; 498, 1264, P. Garton, farmer, Harvey, F. B. Ashton; 499, 253, A. E. Bennett, labourer, Third st., Harvey, F. B. Ashton; 500, 1263, P. Garton, farmer, Hampden, Harvey, F. B. Ashton; 501, 2534, R. P. Mitting, farmer, The Avenue, Harvey, F. B. Ashton; 502, A. E. Bates, housekeeper, The Avenue, Harvey, F. B. Ashton; 503, 1071, E. Esmond, home duties, Uduce, Harvey, F. B. Ashton; 504, 1937, F. A. B. Jones, farmer, Hurbert rd., Harvey, F. B. Ashton; 505, 1975, M. I. Jones, home duties, Hurbert rd., Harvey, F. B. Ashton; 506, 639, H. R. Clarke, farmer, Herbert rd., Harvey, F. B. Ashton; 507, 636, F. M. Clarke, housewife, Herbert rd., Harvey, F. B. Ashton; 508, 1701, E. A. Hindmarsh, housewife, Ninth st., Harvey, F. B. Ashton; 509, 2039, E. King, farmer, Herbert rd., Harvey, F. B. Ashton; 510, 1922, D. D. Johnstone, farmer, Herbert rd., Harvey, F. B. Jones; 511, 182, Henry Barnes, farmer, Herbert rd., F. B. Jones; 512, 180, Emily Ann Barnes, home duties, Herbert rd., F. B. Jones; 513, 660, A. E. C. Clifton, labourer, Wokalup, F. B. Ashton; 514, F. 2094, B. H. Lofthouse, farmer, Wokalup, F. B. Ashton; 515, F. 2096, D. M. Lofthouse, housewife, Wokalup, F. B. Ashton; 516, 92, Wm. Anthony, farmer, Warawarrup, F. B. Ashton; 517, 90, I. E. Anthony, housewife, Warawarrup, F. B. Ashton; 518, A. A. B. Black, farmer, Weir rd., Harvey, F. B. Ashton; 519, A. W. I. Black, home duties, Weir rd., Harvey, F. B. Ashton; 520, 725, J. Cooper, farmer, Harvey, F. B. Ashton; 521, 2545, F. W. Montandon, shoemaker, Harvey, F. B. Ashton; 522, A. C. A. Linden, farmer, Uduce, Harvey, F. B. Ashton; 523, 1305, P. V. Gibsons, labourer, Harker st., Harvey, F. B. Ashton; 524, 3123, M. Rodgers, housewife, Uduce rd., Harvey, F. B. Ashton; 525, 1300, A. Gibsons, housewife, Harker st., Harvey, F. B. Ashton; 526, 1883, C. Jensen, forestry department, Harvey, F. B. Ashton; 527, 1884, Elizabeth Jensen, home duties, Harvey, F. B. Ashton; 528, A. Ruby H. Harding, housewife, Harvey, F. B. Ashton; 529, 358, S. C. Bond, housewife, Harvey, F. B. Ashton; 530, 919, Douglas W. Dick, farmer, Cookernup, F. B. Ashton; 531, 798, L. J. Cronin, labourer, Harvey, F. B. Ashton; 532, 2242, C. T. Maidment, assistant forester, Harvey, F. B. Ashton; 533, A. W. C. Kearsley, forestry worker, Harvey, F. B. Ashton; 534, A. R. J. Taylor, labourer, Harvey, F. B. Ashton; 535, 483, R. M. Camden, home duties, Benger, F. B. Ashton; 536, 1269, Constance Gatehouse, home duties, Fifth st., Harvey, F. B. Ashton; 537, 908, Glorinda Derner, home duties, Fifth st., Harvey, F. B. Ashton; 538, A. Anthony John Holland, repairer, Harvey, F. B. Ashton; 539, A. Anthony W. Holland, butcher, Harvey, F. B. Ashton; 540, A. A. W. Green, butcher, Uduce rd., Harvey, F. B. Ashton; 541, 518, J. H. Burrows, labourer, Third st., Harvey, F. B. Ashton; 542, A. H. Mount, factory hand, Harker st., Harvey, F. B. Ashton; 543, 2210, G. J. Lucas, railway employee, Hayward st., Harvey, F. B. Ashton; 544, 1607, L. M. Temple, farmer, Third st., Harvey, F. B. Ashton; 545, 1608, M. E. Temple, housewife, Third st., Harvey, F. B. Ashton; 546, 2206, L. Lowe, farmer, River rd., Harvey, F. B. Ashton; 547, 2203, E. T. Lowe, house duties, River rd., Harvey, F. B. Ashton; 548, 3564, R. Symmans, shop assistant, Harvey, F. B. Ashton; 549, 1790, A. B. Venables, farmer, Harvey, F. B. Ashton; 550, —, S. Peters,

farmer, Harvey, F. B. Ashton; 551, 1791, George Venables, farmer, Harvey, F. B. Ashton; 552, 1683, C. Hills, married, Government rd., Harvey, F. B. Ashton; 553, 1955, V. R. Jordan, married, Harvey, F. B. Ashton; 554, A. G. Hackett, home duties, Newel st., Harvey, F. B. Ashton; 555, A. S. R. Robinson, home duties, Newel st., Harvey, F. B. Ashton; 556, A. F. M. Mitting, housewife, Fourth st., Harvey, F. B. Ashton; 557, 3004, O. C. Rath, farmer, Harvey, F. B. Ashton; 558, A. H. Goddard, housewife, Sixth st., Harvey, F. B. Ashton; 559, 3775, A. Upham, orchardist, The Avenue, Harvey, F. B. Ashton; 560, 1288, H. M. Gibbs, farmer, Harvey, F. B. Ashton; 561, A. D. Robertson, farmer, Harvey, F. B. Ashton; 562, 3088, A. Robertson, housewife, Harvey, F. B. Ashton; 563, A. E. Hutchinson, labourer, Sixth st., Harvey, F. B. Ashton; 564, 3411, W. W. Smith, foreman, Harvey, F. B. Ashton; 565, A. F. E. Smith, home duties, Harvey, F. B. Ashton; 566, 3459, J. W. Spurge, shop assistant, Sir James ave., Harvey, F. B. Ashton; 567, 3462, U. De V. Spurge, home duties, Harvey, F. B. Ashton; 568, 3711, N. J. B. Trevenen, home duties, Cookernup, F. B. Ashton; 569, 3712, P. Trevenen, farm hand, Cookernup, F. B. Ashton; 570, 3600, Mrs. Sarah A. Taylor, home duties, Sixth st., Harvey, F. B. Ashton; 571, A. E. W. Smith, clerk, Harvey, F. B. Ashton; 572, 537, D. Byers, teamster, Uduce rd., Harvey, F. B. Ashton; 573, 536, B. A. Byers, married, Uduce rd., Harvey, F. B. Ashton; 574, 1865, A. H. Jefferies, factory manager, Harvey, F. B. Ashton; 575, 1864, A. Jefferies, factory hand, Harvey, F. B. Ashton; 576, 1208, J. Franklin, engineer, Harvey, F. B. Ashton; 577, 1207, A. Franklin, home duties, Harvey, F. B. Ashton.

Eastman & Jenour, Solicitors, Bunbury.

THE PAWNBROKERS ACT, 1860.

Chief Secretary's Department,
Perth, 20th March, 1939.

IT is hereby notified, for general information, in accordance with the provisions of section 5 of the Pawnbrokers Act, 1860, that Pawnbrokers' Licenses for the year ending 31st December, 1939, have been issued to the following persons:—Julius Walkemeyer, 75 Woodley street, Wiluna; Alice Burns, 82 Rokeby road, Subiaco; Matthew Cohen, 126 Murray street, Perth; Ernest Reuben Dyson, 42 Beaufort street, Perth; Barnett Green, 225 William street, Perth; Moses Horowitz, 530 Hay street, Perth; Isidore Masel, 143 Barrack street, Perth; Mark Mendalowitz, 265 Murray street, Perth; George Norvell, 95 Barrack street, Perth; Francis Frazer Pearce, 130 Murray street, Perth, and Morris Samuel, 134 William street, Perth.

F. J. HUELIN,
Under Secretary.

NATIVE ADMINISTRATION ACT, 1905-1936.

Department of Native Affairs,
Native Affairs 1150/38. Perth, 20th March, 1939.

PURSUANT to the provisions of section 7 of the Native Administration Act, 1905-1936, the Honorary Minister charged with the administration of the said Act has appointed the following to be Protectors of Natives for the districts as set opposite their names:—Sergeant M. Corr for the Southern Cross District, Mr. J. Carmichael for the Jigalong District, Constable A. O. Piebig for the Perenjori District, Constable W. L. Simons for the Morawa District, Constable J. L. Burgess for the Meekatharra District, Constable H. E. Clark for the Toodyay District, Constable R. H. Hickson for the Mullewa District, Constable N. Ruthven for the Lawlers District, Rev. E. J. T. Atwell for the Pingelly District, Dr. K. E. McGinn for the Quairading District, and Constable L. H. O'Brien for the Bridgetown District.

A. O. NEVILLE,
Commissioner of Native Affairs.

RAVENSTHORPE LAND AGENCY.

Department of Lands and Surveys,
Perth, 14th March, 1939.

IT is hereby notified, for public information, that all applications for lands open for selection in the Ravensthorpe Government Land Agency District must now be forwarded to the Head Office, Lands and Surveys Department, Cathedral avenue, Perth.

G. L. NEEDHAM,
Under Secretary for Lands,

BULK HANDLING ACT, 1935.

Appointment of Shippers' Delivery Board.

Department of Lands and Surveys,
Perth, 20th March, 1939.

Corres. No. 156/36.

IT is hereby notified that the Shippers' Delivery Board, appointed under section 28 of the above Act, is now constituted as follows:—The Commissioner of Railways, or his deputy; Mr. G. V. McCartney, nominated by Fremantle Harbour Trust; Mr. K. Edwards, nominated by Wheat Shippers; Mr. H. E. Braine, nominated by Co-operative Bulk Handling, Limited.

G. L. NEEDHAM,
Under Secretary for Lands.

FORFEITURES.

THE undermentioned Leases have been cancelled under section 32 of the Land Act, 1898, and/or section 23 of the Land Act, 1933-1937, for non-payment of rent or other reasons:—

Name, Lease, District, Reason, Corres. No., Plan.
Andoe, A. W.; 347/563; Yilgarn 1164; non-compliance with conditions; 2419/33; 54/80, CD1.
Armstrong, James; 20/2340; Victoria 3775 and 6928 (Yarra Yarra Estate); £929 11s. 10d.; 640/29; 95/80, B3.
Bernard, Edith E.; 12240/56; Melbourne 1010; £12 11s. 7d.; 3187/17; 57/80, C3.
Bowers, Edward; 41071/55; Yilgarn 241; £135 7s. 5d.; 4534/24; 35/80, C1.
Browning, Alfred; 20/2297; Wongoondy 2; £300 12s. 0d.; 2302/28; 127/80, DE1.
Carlson, Martin; 338/1727; Boddalin 19; £6 15s. 0d.; 859/37; Boddalin.
Cornell, E. A.; 347/694; Victoria 9397; £5 3s. 9d.; 1846/34; 191/80, B3.
Davies, F. C.; 348/700; Fitzgerald 415, 416; abandoned; 1131/37; 392/80, C3 & 4.
Fartch, H. L.; 68/438; Ninghan 2974; £29 10s. 4d.; 3937/28; 66/80.
Fartch, H. L.; 74/315; Ninghan 3342; abandoned; 4351/28; 66/80.
Forrest, F. M.; 68/1035; Avon 22747; £42 4s. 2d.; 5678/28; 24/80, B2.
Forrest, F. M.; 22815/68; Avon 23029; £59 6s. 0d.; 5551/27; 24/80, B2.
Forrest, F. M.; 25932/74; Avon 23331; abandoned; 1250/28; 24/80, B2.
Gardner, Conway; 68/3410; Plantagenet 4732; abandoned; 1829/31; 446/80, D1.
Gardner, Conway; 74/1436; Plantagenet 2648; abandoned; 1830/31; 446/80, D1.
Goodrem, H. C.; 38853/55; Kent 405; £236 11s. 2d.; 5539/21; 407/80, C4, 418/80, C1.
Goodrem, H. C.; 39353/55; Kent 221; £51 17s. 8d.; 3451/22; 418/80, C1.
Goodrem, H. C.; 17572/68; Kent 818; £42 9s. 10d.; 5268/23; 418/80, C1.
Haines, W. M.; 342/589; Wyening 10; £4 10s. 0d.; 192/36; Wyening.
Hawkins, F. A.; 338/1894; Merredin 583; abandoned; 1927/29; Merredin.
Jones, H. W.; 347/1725; Ninghan 3334; abandoned; 54/38; 88/80, B3 & 4.
Lambe, M. G.; 3117/2556; Kalgoorlie 2799; abandoned; 2170/38; Kalgoorlie, Sheet 1.
Lewis, C. C.; 55/2376; Peel Estate 621; abandoned; 1404/32; Peel Estate.
McKinnon, Lock; 55/1205; Jilbadji 501; £5 16s. 9d.; 3923/28; 23/80.
Michael, Jack; 342/771; Pingelly 575; £3 5s. 0d.; 1127/37; Pingelly.
Mills, H. B.; 20/2310; Wongoondy 11; £556 10s. 8d.; 2315/28; 127/80, D2.
Mortimer, William; 40549/55; Ninghan 535; £5 5s. 11d.; 4728/23; 66/80, C4.
Mortimer, William; 23767/74; Ninghan 536; abandoned; 5800/23; 66/80, C4.
Nayler, C. W.; 74/1008; Ninghan 3489; abandoned; 1583/30; 67/80.
Norris, Arthur; Barbary, H. P.; 68/1660; Jilbadji 270; £71 7s. 1d.; 3060/28; 23/80, D1, 36/80, D4.
Norris, Arthur; Barbary, H. P.; 13025/56; Jilbadji 76; £29 0s. 5d.; 3516/24; 23/80, D1.
Preshaw, C. S.; 21450/68; Yilgarn 395; £96 19s. 5d.; 6981/26; 35/80 and 54/80.
Reilly, E. C.; 11197/68; Torbay A.A. 28; £46 14s. 2d.; 3821/19; 457A/40, B1.

Sewell, C. A.; 20/2250; Avon 21496, 21497, 21498, 12717, 12728 (Noombling Estate); £394 8s. 6d.; 321/27; 379C/40, E3.
Sharp, R. W.; 68/320; Roe 1475; £200 14s. 0d.; 3177/28; 346/80.
Walker, Allan; 348/733; Williams 12581; abandoned; 1478/37; 387/80, CD4, and 407/80, CD1.
Wells, E. S.; 394/504; Murchison; £90 0s. 0d.; 2651/34; 56/300.
York, J. M.; York, W. R.; York, A. E.; 347/1382; Melbourne 3389; abandoned; 734/37; 63/80, C1.

G. L. NEEDHAM,
Under Secretary for Lands.

LOTS OPEN FOR SALE.

Department of Lands and Surveys,
Perth, 22nd March, 1939.

IT is hereby notified, for general information, that the undermentioned lots are now open for sale, under the conditions specified, by public auction, as provided by the Land Act, 1933-38, at the following upset prices:—

Applications to be lodged at Kalgoorlie.

9618/98.—NORSEMAN, Town, 832, £15; 191 and 320, £10 each; subject to payment for improvements (if any).

Applications to be lodged at Northam.

6998/12, Vol. 4.—BRUCE ROCK, Suburban for Cultivation, 294 (2a. 1r. 33p.), £10.

Plans showing the arrangement of the lots referred to are now obtainable at this office and the offices of the various Government Land Agents.

G. L. NEEDHAM,
Under Secretary for Lands.

GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1938, and its Regulations:—

PORT HEDLAND.

29th March, 1939, at 11 a.m., at the Court House—
†Port Hedland—Town 96, 1r. 8p., £10.

COLLIE.

5th April, 1939, at 11 a.m., at the Court House—
†Collie—Town 1319, 1r., £12 10s.; *1352, 6a., £12.

CUE.

5th April, 1939, at 2 p.m., at the Mining Registrar's Office—
†Reedy—Town 237, 240, 241, 1r. each, £12 10s. each.

LEONORA.

5th April, 1939, at 2 p.m., at the Mining Registrar's Office—
†Leonora—Town 421, 1r., £12 10s.; †869, 1r., £12 10s.

NORSEMAN.

6th April, 1939, at 11 a.m., at the Mining Registrar's Office—
Norseman—Town 408, 1r., £12; 606, 607, 608, 1r. each, £10 each; 827, 1r., £15; †825, 1r., £12 10s.; 191, 320, 1r. each, £10 each; 399, 400, 491, 1r. each, £12 each; 832, 1r., £15.

GERALDTON.

12th April, 1939, at 3.15 p.m., at the District Land Agency—
†Perenjori—*95, 4a. 1r. 37p., £12; 99, 4a. 1r. 6p., £12.

SOUTHERN CROSS.

12th April, 1939, at 3 p.m., at the District Land Agency—
Bullfinch—Town 35, 1r., £10.
†Mount Palmer—Town 33, 39.1p., £30; 151, 39.1p., £12 10s.; 152, 1r., £12 10s.; 160, 1r., £25.
Westonia—Town 96, 39.9p., £25; 156, 1r., £20; 173, 197, 219, 220, 237, 1r. each, £10 each.

ALBANY.

13th April, 1939, at 2.30 p.m., at the Court House—
†Albany—Town 866, 1.6p., £1.

NORTHAM.

13th April, 1939, at 11.30 a.m., at the District Land Agency—

‡Meenaar—Town 68, 1a., £5.

‡Minnivale—*96, 5a., £15.

‡York—Town 544, 1r. 7.6p., £12.

BRUCE ROCK.

14th April, 1939, at 2 p.m., at the Agricultural Bank—

‡Bruce Rock—*292, 2a. 1r. 31p., £10; 294, 2a. 1r. 33p., £10.

MANJIMUP.

14th April, 1939, at 3 p.m., at the Agricultural Bank—

‡Manjimup—*247, 5a. 0r. 13p., £50.

PERTH.

14th April, 1939, at 11 a.m., at the Department of Lands and Surveys—

‡Daglish—Town 138, 27.6p., £145; 139, 31.7p., £145.

‡Serpentine—*93, 4a. 3r. 7p., £20; 101, 4a. 3r. 36p., £20.

‡Wannamal—*50, 6a. 3r. 2p., £20.

*Suburban for cultivation.

‡Sold subject to the condition that the lessee shall not carry on, or suffer or permit to be carried on, on this lot any trade or business whatsoever without the consent in writing of the Minister for Lands being first obtained; and, further, the conditions under which this lot is made available shall not entitle the lessee now or at any future time to the right to convert same to fee simple.

‡The provision of clause 22 of the regulations for the sale or leasing of Town and Suburban lands at auction shall not apply at the sale of these lots.

‡Subject to payment of £1,000 for improvements if purchased by other than the owner thereof.

‡Subject to payment of £25 for improvements.

‡Subject to payment of £100 for improvements, one-third as deposit, balance in eight quarterly instalments with interest at 5 per cent.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet or 20 feet only.

G. L. NEEDHAM,
Under Secretary for Lands.

TENDERS FOR LEASING PORTION OF
RESERVE 8033.

Geraldton Land Agency.

Grazing Purposes.

Section 32 of the Land Act, 1933-37.

Department of Lands and Surveys,
Perth, 15th March, 1939.

Corr. 13303/01.

TENDERS for the leasing of the land comprised within portion of Reserve 8033, being Alma Agricultural Area Lot 31 (situated near "Yiapa"), containing 13 acres 1 rood, are invited.

The above land will be available for leasing under section 32 of the Land Act, 1933-1937, for a term of one year, renewable at the will of the Hon. the Minister for Lands and terminable at three months' notice, rent being apportioned accordingly, and no compensation being payable for improvements effected at the expiration of the lease or the sooner determination thereof.

Tenders for the above, accompanied by one year's rent (the minimum amount being fixed at the rate of one pound), indorsed "Tender for Leasing portion of Reserve 8033, shown on Public Plan 160D/40, A3," and addressed "Under Secretary for Lands," must be lodged at the Lands Office, Geraldton, on or before Wednesday, 5th April, 1939.

All tenders lodged on or before that date will be treated as having been received on that date.

The highest or any tender will not necessarily be accepted. (Plan 160D/40, A3.)

G. L. NEEDHAM,
Under Secretary for Lands.

APPLICATIONS FOR LEASING PORTION OF
MUNTADGIN TOWNSITE.

Northam Land Agency.

Grazing and Cultivation Purposes.

Section 117 of the Land Act, 1933-1937.

Department of Lands and Surveys,
Perth, 15th March, 1939.

Corr. 6602/24.

APPLICATIONS for the leasing of the land comprised within portion of Muntadgin Townsite, as described in the Schedule hereunder, containing about 10 acres, are invited.

The above land will be available for leasing under section 117 of the Land Act, 1933-1937, for a term of one year, renewable at the will of the Hon. the Minister for Lands and terminable at three months' notice, rent being apportioned accordingly, and no compensation being payable for improvements effected at the expiration of the lease or the sooner determination thereof.

Applications for the above, accompanied by one year's rent (one pound), indorsed "Application for Portion of Muntadgin Townsite, shown on Public Plan 5/80," and addressed "Under Secretary for Lands," must be lodged at the Lands Office, Northam, on or before Wednesday, 5th April, 1939.

All applications lodged on or before that date will be treated as having been received on that date. (Plan Muntadgin Townsite.)

G. L. NEEDHAM,
Under Secretary for Lands.

Schedule.

Bounded by lines commencing at the south-west corner of the townsite and extending north along its west boundary for about 20 chains to the south side of a surveyed road; thence east along the said south side of road for a distance of about 5 chains; the opposite sides being parallel and equal.

LAND OPEN FOR PASTORAL LEASING.

Under Part VI. of the Land Act, 1933-1937.

IT is hereby notified that the land described hereunder will be available for general selection under Part VI. of the Land Act, 1933-1938, on and after the date specified:—

WEDNESDAY, 29th MARCH, 1939.

PERTH LAND AGENCY.

Kimberley Division.

Dampier District (near King Sound).

Corres. 1319/37. (Plan 135/300.)

That area of unsurveyed land, containing about 47,700 acres; being D. Bickley's forfeited Pastoral Lease No. 396/598.

Kimberley Division.

Numalgum and Fitzroy Districts (near King Leopold Ranges).

Corres. 1708/36. (Plan 134/300.)

That area of unsurveyed land, containing about 29,000 acres; being T. P. Matthews' forfeited Pastoral Lease No. 396/565.

WEDNESDAY, 12th APRIL, 1939.

PERTH LAND AGENCY.

North-West Division.

Teano and Hardey District (near North Lyons River).

Corres. 1148/33. (Plan 78 and 79/300.)

That area of unsurveyed land, containing about 165,993 acres, being A. E. Pott's forfeited Pastoral Lease No. 394/413.

G. L. NEEDHAM,
Under Secretary for Lands.

LAND OPEN FOR SELECTION.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V. of the Land Act, 1933-1938, and the Regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Land Agency Office as specified hereunder not later than the date specified, but may be lodged before such date if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least three days between the closing date and the sitting of the Board.

If an applicant wishes to appear before the Land Board in person he may apply to the Head Office or to the Clerk in Charge of any of the District or Branch Land Offices for a certificate to the Railway Department which, on presentation at the nearest Railway Station will entitle him to a Return Ticket, at Excursion Rates, to the place where the Board will sit, available for seven days from the date of issue.

The selector of a Homestead Farm from any location must take the balance thereof, if any, under Conditional Purchase.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 18 of the Regulations.

SCHEDULE.

NOW OPEN.

PERTH LAND AGENCY.

Badjalang Repurchased Estate—Avon District.

Open under Part V. of the Land Act, 1933-38, as modified by Part VIII.

Corr. No. 4076/19. (Plan 3C/40, E3.)

Locations 5745 and 5748, containing 773a. 2r. 28p.; purchase money—£6,748 17s. 6d.; half-yearly instalment first five years, interest only—to returned soldiers, at $4\frac{1}{2}$ per cent. p.a.—£65 5s. 8d.; to civilians, at 5 per cent. p.a.—£72 10s. 9d.; half-yearly instalment balance (35 years), including principal and interest—to returned soldiers, at $4\frac{1}{2}$ per cent. p.a.—£80 17s. 9d.; to civilians, at 5 per cent. p.a.—£86 1s.; subject to Agricultural Bank and I.A.B. indebtedness and the special conditions applying to these blocks; being J. McA. Livingston's forfeited Lease 36589/55.

Brooklands Repurchased Estate—Nelson District.

Open under Part V. of the Land Act, 1933-38, as modified by Part VIII.

Corr. No. 2510/33. (Plan 414C/40, D3 & 4.)

Locations 8129 and 8131, containing 253a. 2r. 39p.; purchase money—£2,856 9s. 2d.; half-yearly instalment first five years, interest only—to civilians, at 5 per cent. p.a.—£30 14s.; half-yearly instalment balance (35 years), including principal and interest—to civilians, at 5 per cent. p.a.—£36 8s. 5d.; subject to Agricultural Bank indebtedness and the special conditions applying to these blocks; being V. J. and R. A. Russell's forfeited Lease 20/2437.

Brunswick Repurchased Estate.

Open under Part V. of the Land Act, 1933-38, as modified by Part VIII.

Corr. No. 7184/19. (Plan 411A/40, B2.)

Lot 21, containing 50a. 1r. 18p.; purchase money—£1,552 5s.; half-yearly instalment first five years, interest only—to returned soldiers, at $4\frac{1}{2}$ per cent. p.a.—£15 0s. 4d.; to civilians, at 5 per cent. p.a.—£16 13s. 8d.; half-yearly instalment balance (35 years), including principal and interest—to returned soldiers, at $4\frac{1}{2}$ per cent. p.a.—£18 12s. 1d.; to civilians, at 5 per cent. p.a.—£19 15s. 10d.; subject to Agricultural Bank indebtedness and to the special conditions applying to this block; being R. C. N. Smith's forfeited Lease 20/1374.

Buckland Repurchased Estate.

Open under Part V. of the Land Act, 1933-38, as modified by Part VIII.

Corr. No. 2709/23. (Plans 27D/40, C1; 27C/40, D1.)

Lot 2, containing 253a. 1r. 19p.; Lot 3, containing 229a. 1r. 7p.; and Lot 5, containing 342a. 2r., respectively; purchase money—£6,717 10s.; half-yearly instalment first five years, interest only—to returned soldiers, at $4\frac{1}{2}$ per cent. p.a.—£64 19s. 9d.; to civilians, at 5 per cent. p.a.—£72 4s.; half-yearly instalment balance (35 years), including principal and interest—to returned soldiers, at $4\frac{1}{2}$ per cent. p.a.—£80 10s. 3d.; to civilians, at 5 per cent. p.a.—£85 13s.; subject to Agricultural Bank and I.A.B. indebtedness and to the special conditions applying to these blocks; being A. C. N. Quartermaine's forfeited Leases 20/2044, 20/2067, and 20/2411.

Jilbadji District.

Corr. No. 6068/27. (Plan 36/80, E4.)

Location 371, containing 1,326a. 2r. 18p., at 5s. 6d. per acre; classification page 166 of 13813/01; subject to payment for improvements at a capital value of £450, also to mining and timber conditions; being J. Webb's forfeited Leases 42562/55 and 13219/56.

Jilbadji District.

Corr. No. 6047/27. (Plan 23/80, E1.)

Location 396, containing 1,583a. 0r. 23p., at 3s. 10d. per acre; classification page 185 of 13813/01; subject to payment for improvements at a capital value of £550, also to mining and timber conditions; being B. Panizza's forfeited Leases 42559/55 and 13216/56.

Officers Repurchased Estate—Wellington District.

Open under Part V. of the Land Act, 1933-38, as modified by Part VIII.

Corr. No. 381/20. (Plan 411A/40, C1.)

Location 3545, containing 101a. 2r. 3p.; purchase money—£1,416 18s. 4d.; half-yearly instalment first five years, interest only—to civilians, at 5 per cent. p.a.—£15 4s. 6d.; half-yearly instalment balance (35 years), including principal and interest—to civilians, at 5 per cent. p.a.—£18 1s. 4d.; subject to Agricultural Bank indebtedness; being J. H. Marriott's forfeited Lease 20/1460.

Roe District (near Lake Carnody).

Corr. No. 1911/37. (Plan 375/80, F1.)

Locations 1107 and 1384, containing 1,248a. 0r. 28p., at 4s. 9d. per acre; classification page 1 of 315/28; subject to Agricultural Bank and I.A.B. indebtedness; being A. F. Dilley's cancelled application.

WEDNESDAY, 29th MARCH, 1939.

ALBANY LAND AGENCY.

Plantagenet District (about nine miles south-west of Mt. Barker).

Corr. No. 1206/37. (Plan 452/80, F1.)

Location 4751, containing 254a. 1r., at 6s. 6d. per acre; classification page 30 of 3638/22; subject to exemption from road rates for two years from date of approval of application and to timber conditions; being E. A. Watkins' forfeited Lease 365/555.

Plantagenet District (about 13 miles east of Narrikup).

Corr. No. 974/37. (Plan 451/80, D2.)

Locations 4879 and 2822, containing 213a. 3r. 9p., at 6s. per acre; classification page 2 of 974/37; subject to exemption from road rates for two years from date of approval of application; being H. Wright's cancelled application for Plantagenet Location 4879, and this also cancels the notice in *Government Gazette* 3rd September, 1937, relating to Plantagenet Location 2822.

BEVERLEY LAND AGENCY.

Roe District (about 21 miles east of Emu Hill).

Corr. No. 5876/26. (Plan 345/80, E1.)

Location 973, containing 1,569a. 3r. 38p., at 4s. 9d. per acre; classification page 25 of 5876/26; subject to payment for improvements; being F. W. Fielder's forfeited Lease 68/272.

BUNBURY LAND AGENCY.

Udud A.A. (about 3½ miles south-west of Cookernup).

Corr. No. 935/37. (Plan 383D/40, B & C3.)

Location 37, containing 105 acres, at 9s. 6d. per acre; Location 38, containing 160 acres, at 10s. per acre; and Location 53, containing 106 acres, at 9s. 6d. per acre; classifications pages 15, 16, and 17 of 1199/31; subject to the right of the Crown to enter for the purpose of constructing and maintaining drains free of compensation, also subject to exemption from road rates for two years from date of approval of application; being L. D. Tarling's forfeited Lease 348/661.

KATANNING LAND AGENCY.

Kent District (about four miles south of Pingrup).

Corr. No. 6623/33. (Plan 418/80, C1.)

Locations 381 and 953, containing 962a. 2r. 16p., at 5s. 9d. per acre; classification page 12 of 6623/23; subject to payment for improvements; being W. F. George's forfeited Leases 40808/55 and 23960/74.

NARROGIN LAND AGENCY.

Avon and Williams Districts (about 10 miles south-east of Yealering).

Corr. No. 2305/38. (Plans 377A/40, C2; 377D/40, C3.)

Avon Location 16024, containing 291a. 2r., at 6s. 6d. per acre; classification page 5A of 7902/09; Williams Location 10364, containing 320 acres, at 7s. 9d. per acre; classification page 87A of 1237/12; Williams Locations 7305 and 7306, containing 971 acres, at 10s. 9d. per acre; classification page 36A of 3435/18; also Williams Location 7307, containing 205a. 2r., at 10s. per acre; classification page 20A of 7900/09; subject to Agricultural Bank, wire netting, and Industries Assistance Board and Colonial Treasurer's indebtedness and to a cropping lease which expires 28th February, 1940; being J. Munday's cancelled application.

Williams District (about 1½ miles south of Yillimin-ning).

Corr. No. 2127/32. (Plan 385B/40, E2.)

Locations 6420, 6421, 8678, 8794, and 12522, containing 618a. 2r. 14p.; subject to classification and pricing, also to exemption from road rates for two years from date of approval of application; being A. V. and W. A. Kemp's forfeited Lease 64/4038.

Williams District (about four miles south-west of Kunin).

Corr. No. 3938/24. (Plan 377/80, F3 & 4.)

Location 9842, containing 1,036a. 1r. 10p., at 4s. 9d. per acre; classification page 34 of 6420/10, volume 1; subject to exemption from road rates for two years from date of approval of application; being T. McCann's forfeited Lease 18326/68.

Williams District (about four miles east of Cuballing).

Corr. No. 2929/27. (Plan 378C/40, D4.)

Locations 10499, 14763, and 14390, containing 351a. 3r. 18p., at 6s. 9d. per acre; classification page 3 of 4580/21; subject to exemption from road rates for two years from date of approval of application; being H. H. Ingram's forfeited Leases 21869/68 and 25620/74.

Williams District (about four miles south-east of Dudinin).

Corr. No. 804/23. (Plan 286/80, D1.)

Location 12857, containing 300a. 0r. 16p., at 6s. per acre; classification page 7 of 33/23; subject to exemption from road rates for two years from date of approval of application; being E. Marshall's forfeited Lease 16774/68.

Williams District (near Wedin Siding).

Corr. No. 1473/27. (Plan 386A/40, A.B2.)

Location 14374, containing 1,064a. 1r. 33p., at 6s. 3d. per acre; classification page 35 of 1473/27; subject to exemption from road rates for two years from date of approval of application; being J. R. Mahar's forfeited Lease 68/817.

Williams District (about 4½ miles east of Dudinin).

Corr. No. 2009/34. (Plan 386/80, D1.)

Location 14406, containing 543a. 1r. 11p., at 2s. 6d. per acre; classification page 5 of 4017/27; subject to exemption from road rates for two years from date of approval of application and to the eradication of the poison to the satisfaction of the Minister for Lands before the Crown grant will issue; being J. E. Branley's forfeited Lease 347/579.

NORTHAM LAND AGENCY.

Bucklands Repurchased Estate (about nine miles east of Toodyay).

Open under Part V. of the Land Act, 1933-1938, as modified by Part VIII.

Corr. No. 872/37. (Plan 27D/40, C3.)

Location 8, containing 41a. 2r. 23p.; purchase money—£87 3s. 10d.; half-yearly instalment first five years, interest only:—to returned soldiers, at 4½ per cent. p.a.—£1 19s. 3d.; to civilians, at 5 per cent. p.a.—£2 3s. 7d.; half-yearly instalment over the balance (35 years), including principal and interest:—to returned soldiers, at 4½ per cent. p.a.—£2 8s. 7d.; to civilians, at 5 per cent. p.a.—£2 11s. 9d.; subject to Agricultural Bank and Industries Assistance Board indebtedness, and to the conditions applying to this Estate, and also, this block will only be approved to the applicant who satisfies the Land Board that he has the necessary capital and experience to successfully work the holding; being C. H. Hanks's cancelled application.

Cowcowing A.A. (about two miles south-east of Nalkain).

Corr. No. 2272/26. (Plan 33B/40, E1.)

Location 243, containing 45a. 2r., at 6s. 6d. per acre; classification page 15 of 2272/26; subject to exemption from road rates for two years from date of approval of application; being H. G. Spaven's forfeited Lease 21717/68.

Ninghan District (about four miles west of Koorda).

Corr. No. 5606/25. (Plan 56/80, E2.)

Locations 270, 2356, and 2354, containing 1,940a. 3r. 22p., at 3s. 9d. per acre; classification page 11 of 5606/25; subject to Agricultural Bank and Industries Assistance Board indebtedness; being A. E. Franklin's forfeited Lease 21643/68.

PERTH LAND AGENCY.

Swan District (about 15 miles north-west of Gingin).

Corr. No. 1977/18. (Plan 30/80, E4.)

Location 2530, containing 514a. 1r. 24p., at 3s. per acre; classification page 6 of 1977/18; subject to exemption from road rates for two years from date of approval of application; being W. R. McCormick's forfeited Lease 12697/68.

RAVENSTHORPE LAND AGENCY.

Oldfield District (about four and two miles respectively south-west of Ravensthorpe).

Corr. No. 1744/20. (Plans 420/80, E1; 420B/B/20.)

Location 122, containing 1,085a. 1r. 9p., at 11s. per acre; classification page 18 of 1744/20; and Location 113, containing 467 acres, at 8s. 3d. per acre; classification page 3 of 6065/19; subject to Agricultural Bank, Industries Assistance Board, and wire netting indebtedness and to mining conditions. This cancels the notice in the *Government Gazette* dated 16th October, 1938, relating to these blocks.

SALMON GUMS LAND AGENCY.

Fitzgerald District (about four miles east of Salmon Gums).

Corr. No. 670/37. (Plan 392/80, C2.)

Location 516, containing 941a. 3r. 26p., at 6s. per acre; subject to payment for improvements; being the surrendered portion of J. W. Sanderson's C.P. Lease 348/672.

SOUTHERN CROSS LAND AGENCY.

Yilgarn District (near Westonia).

Corr. No. 517/22. (Plan 35/80, D3 & 4.)

Location 142, containing 718a. 0r. 17p., at 7s. per acre; and Location 143, containing 715a. 3r. 38p., at 5s. per acre; classifications pages 103 and 104 of 4858/20; subject to Agricultural Bank and wire netting indebtedness and Goldfields Water Supply firewood conditions and to timber conditions and mining conditions. This cancels the previous *Government Gazette* notice relating to these blocks.

Yilgarn District (near Warrachuppin).

Corr. No. 555/38. (Plans 35/80, E1; 54/80, E4.)

Location 337, containing 2,421a. 0r. 7p., at 4s. 6d. per acre; classification page 11 of 4604/28; subject to mining and timber conditions and the right of the Government to resume for railway or other public purposes any land required, and no compensation to be given, except for the actual value of any improvements that may be resumed. This cancels the previous *Government Gazette* notice relating to this block.

WAGIN LAND AGENCY.

Williams District (about 12 miles north-east of Piesseville).

Corr. No. 2524/34. (Plan 385C/40, E4.)

Locations 10268, 12059, and 4013, containing 581a. 1r. 17p., at 2s. 6d. per acre; classification page 8 of 2524/34; subject to exemption from road rates for two years from date of approval of application and to the condition that the poison must be eradicated to the satisfaction of the Minister for Lands before the Crown grant will issue; being C. W. H. Meredith's forfeited Lease 347/684.

THURSDAY, 30th MARCH, 1939.

BRIDGETOWN LAND AGENCY.

Nelson District (about three miles south-west of Wilgarup).

Corr. No. 269/31. (Plan 439C/40, E3.)

Location 7139, containing 160 acres, at 11s. 6d. per acre; classification page 30 of 7858/11; subject to timber conditions and to exemption from road rates for two years from date of approval of application; being B. C. Stephens' forfeited Lease 74/1249.

Nelson District (about six miles south of Eulin).

Corr. No. 973/21. (Plan 438B/40, E1.)

Location 8558, containing 903a. 3r. 6p., at 6s. per acre; classification page 5 of 975/21; subject to exemption from road rates for two years from date of approval of application. This cancels the previous *Government Gazette* notice relating to this block.

Sussex District (about three miles south-east of Vasse).

Corr. No. 3589/30. (Plan 413C/40, D3.)

Location 2322, containing 104a. 1r. 17p., at 7s. per acre; classification page 5 of 3589/30; and Location 2193, containing 134a. 1r. 25p., at 7s. per acre; classification page 4 of 1891/31; subject to timber conditions, to payment for improvements, and to exemption from road rates for two years from date of approval of application; being F. L. Sayers' forfeited Leases 68/2839 and 55/2191.

WEDNESDAY, 5th APRIL, 1939.

ALBANY LAND AGENCY.

Plantagenet District (at the Porongorups Range).

Corr. No. 8711/12, Vol. 2. (Plan 451/80, D1.)

The unsurveyed area, containing about 50 acres, bounded on the north-eastward by Road No. 9257, on the southward by a road passing along the northern boundaries of Locations 907 and 1855, on the south-westward by a road passing along the north-eastern boundary of Location 1091; available, subject to survey, at 4s. 6d. per acre, excluding survey fee; classification page 73 of File 8711/12, Vol. 2.

BUNBURY LAND AGENCY.

Murray District (about four miles eastward of Drakesbrook).

Corr. No. 2148/26, Vol. 2. (Plan 383B/40, D1.)

Location 1408, containing 8a. 0r. 2p., at 11s. 6d. per acre (excluding survey fee); area of cultivable land, 5½ acres; classification page 325 of File 2148/26, Vol. 2; available to adjoining holders only.

Wellington District (about three miles south-eastward of Muja).

Corr. No. 1022/38. (Plan 410D/40, B3 & 4.)

Location 1649, containing 267a. 2r.; available subject to classification and pricing and to the payment for any improvements effected under the provisions of regulation 81 of the Forests Act, 1918.

GERALDTON LAND AGENCY.

Victoria District (eight miles north of Indarra).

Corr. No. 9903/13. (Plan 156/80, A.B2.)

Location 6064, containing 4a. 1r. 37p., at £1 per acre; available to adjoining holder only.

Victoria District (near Connolly Soak).

Corr. No. 6550/24. (Plan 126B/40, F1 & 2.)

Location 9683, containing 3,535a. 1r. 17p., at 4s. 3d. per acre; subject to payment for improvements; being the surrendered portion of J. N. Prendergast's Lease 19502/68.

Victoria District (near Pope's Landing).

Corr. No. 7813/98, Vol. 3. (Plan 157D/40, A3.)

Location 9686, containing about 5 acres, at £2 per acre; available to adjoining holders only.

KATANNING LAND AGENCY.

Kent District (near "Gnaniup" Junction).

Corr. No. 88/39. (Plan 418/80, F4.)

The unsurveyed area, containing about 800 acres, bounded on the north by Location 746, on the east by Locations 975 and 696, on the south by Road No. 8697, on the west by Location 745; excluding a proposed road passing through the said area; available subject to survey, classification, and pricing.

Kent District (about 14 miles south of Pingrup).

Corr. No. 526/33. (Plan 418/80, C3.)

Location 380, containing 1,000 acres, at 4s. 9d. per acre; classification page 27 of File 526/33; subject to exemption from road rates for two years from date of approval of application; being J. E. Parathoiene's forfeited Lease 68/3812.

Kojonup District (near the Cobline Flats).

Corr. No. 7467/19. (Plan 408D/40, B4.)

Location 7424, containing 689a. 3r. 2p., at 2s. 6d. per acre (poison considered); area of cultivable land, 160 acres; classification page 21 of File 7484/19.

Plantagenet District (about three miles south-east of Pootenup).

Corr. No. 1820/24. (Plans 436D/40, B4, and 445/80, B1.)

Location 4353, containing 2,768a. 3r. 21p., at 4s. per acre; classification page 16 of File 1820/24; subject to payment for improvements; being W. A. R. Toovey's forfeited Lease 20984/68.

NARROGIN LAND AGENCY.

Roe District (near Lake Carmody).

Corr. No. 329/39. (Plan 375/80, E1.)

Location 1348, containing 26a. 2r. 38p., at 4s. 6d. per acre, excluding survey fee; also Location 1349, containing 203a. 0r. 31p., at 3s. 6d. per acre, excluding survey fee; classifications pages 9 and 10 of File 329/39.

Roe District (near Karlgarin).

Corr. No. 3980/30. (Plan 376/80, E1.)

The unsurveyed area, containing about 1,880 acres, bounded on the north by Locations 181 and 521, on the east by Location 895, on the south by the production westward of the southern boundary of the latter location, on the west by Locations 444 and 326; available subject to survey, classification, and pricing.

NORTHAM LAND AGENCY.

Avon District (about three miles and one mile east of Kalguddering Siding).

Corr. No. 1253/14. (Plan 57/80, E4.)

Location No.	Area.	Price		Remarks.
		a.	r. p.	
13934	157	3	35	15 0 Class. p. 11 of 4731/09.
19374	180	0	26	10 0
9973	300	0	0	15 0 Class. p. 19 of 1629/15.
13699 & 13121	3971	32	12 6	Class. p. 6 of 384/14.

Subject to Agricultural Bank and I.A.B. indebtedness.

Being P. J. Hennessey's forfeited Leases 34467/55, 11942/56, and 11823/56.

Avon District (about one mile south-east of Elabbin).

Corr. No. 5347/26. (Plan 34/80, F3.)

Location 20256, containing 995a. Or. 11p., at 5s. 3d. per acre; classification page 64 of File 5347/26; subject to Agricultural Bank indebtedness, to a cropping lease which expires on the 28th February, 1940, and to timber conditions; being J. T. Chilton's forfeited Lease 21148/68.

Avon District (adjoining Ulva).

Corr. No. 594/38. (Plan 25/80, F3.)

Location 20365, containing 130 acres, at 5s. 6d. per acre; area of cultivable land, 8 acres; classification page 5 of File 594/38.

Avon District (about four miles north-east of Merredin).

Corr. No. 4040/30. (Plan 24/80, A & B1.)

Locations 20462 and 24426, containing 2,056 acres, at 6s. 6d. per acre; classification page 25 of File 10034/12; subject to Goldfields Water Supply firewood and timber conditions, and to exemption from road rates for two years from date of approval of application; being M. Lane's forfeited Leases 68/2815 and 74/1156.

Avon District (near South Tammin).

Corr. No. 2667/21. (Plan 3B/40, F1.)

Location 22617, containing 3a. Or. 17p., at 7s. 6d. per acre; available to adjoining holders only.

Avon District (about 1½ miles east of Tandagin Siding).

Corr. No. 977/27. (Plan 24/80, D3 & 4.)

Location 25177, containing 2,505a. Or. 25p., at 3s. per acre; classification page 25 of 977/27; subject to payment for improvements and to timber conditions; being F. T. P. Ward's forfeited Lease 22804/68.

Avon District (about six miles south of Tammin).

Corr. No. 3454/27. (Plans 26C/40, F4; 3B/40, F1.)

Location 26111, containing 160 acres, at 3s. 3d. per acre; classification page 16 of 6249/26; subject to Agricultural Bank indebtedness: this block is subject to survey, if it is not approved to the same holder as Avon Location 25083; being A. N. Weir's forfeited Lease 25687/74.

Avon District (about six miles north-east of Weira Siding).

Corr. No. 1169/34. (Plan 54/80, C3 & 4.)

Location 26694, containing 799a. 3r. 22p., at 7s. 3d. per acre; classification page 6 of File 1169/34; subject to exemption from road rates for two years from date of approval of application; being J. W. Howe's forfeited Lease 347/636.

Ninghan District (about 1½ miles north-west of Kondut).

Corr. No. 845/37. (Plan 57/80, DE1.)

Location 1508, containing 414a. Or. 16p., at 7s. 6d. per acre; classification pages 10 and 11 of 1819/25; subject to payment for improvements, if any; being land deleted from A. D. Watson's application.

Ninghan District (about seven miles south-east of Bonnie Rock).

Corr. No. 2308/33. (Plan 67/80, B & C4.)

Location 3097, containing 1,543a. 3r. 34p., at 3s. per acre; classification page 10A of File 6319/27; subject to exemption from road rates for two years from date of approval of application; being E. A. Duncan's forfeited Lease 68/3976.

Victoria District (about nine miles east of Buntine).

Corr. No. 563/36. (Plan 89/80, D1 & 2.)

Location 3689, containing 2,205 acres, at 5s. per acre; classification page 8 of 7049/20; subject to payment for improvements; being L. D. Manuel's expired Lease 3116/766.

PERTH LAND AGENCY.

Jandakot A.A. (about five miles north-west of Forrestdale).

Corr. No. 1541/37. (Plan 341A/40, C1.)

Location 103, containing 156 acres, at 10s. per acre; classification page 15 of File 5654/13; subject to exemption from road rates for two years from date of approval of application; being J. G. Breen's forfeited Lease 365/576.

SALMON GUMS LAND AGENCY.

Esperance District (about 11 miles south-west of Gibson).

Corr. No. 2540/24. (Plan 423/80, B2.)

Location 1028, containing 198a. 1r. 18p.; subject to pricing; also subject to exemption from road rates for two years from date of approval of application; being R. G. C. Baker's forfeited Lease 18905/68.

Myrup A.A. (about 6½ miles south of Caitup Siding).

Corr. No. 9/29. (Plan 423/80, E3.)

Locations 5 and 7, containing 196a. 3r.; subject to pricing and to exemption from road rates for two years from date of approval of application, also subject to payment for improvements; being A. B. Williams' forfeited Lease 55/1528.

SOUTHERN CROSS LAND AGENCY.

Jilbadji District (about three miles south-west of Moorine Rock).

Corr. No. 6555/25. (Plan 36/80, C4.)

Location 63, containing 1,263a. 2r. 2p., at 7s. per acre; classification page 16 of 5001/22; subject to mining, timber, and G.W.S. firewood conditions and to exemption from road rates for two years from date of approval of application. This cancels the previous notice in the *Government Gazette* relating to this block.

Jilbadji District (near Garratt).

Corr. No. 371/35. (Plan 36/80, D3 & 4.)

Location 242, containing 46a. 2r. 10p., at 8s. 6d. per acre; classification page 12 of 4072/24 and 371/35; also Location 2, containing 787a. 3r. 14p., at 8s. 6d. per acre; classification page 9 of 576/14 and 371/35; subject to Agricultural Bank and I.A.B. indebtedness and to a cropping lease which expires 28th February, 1940, and also to mining, G.W.S. firewood and timber conditions. This cancels the previous *Government Gazette* notice relating to these blocks.

Jilbadji District (about 10½ miles south-east of Moorine Rock).

Corr. No. 3798/30. (Plan 23/80, D1.)

Location 363, containing 1,319a. 3r. 25p., at 6s. per acre; classification page 93 of File 5001/22; subject to Industries Assistance Board indebtedness and to mining and timber conditions. This cancels the previous *Government Gazette* notice relating to this block.

Jilbadji District (about 15 miles south of Southern Cross).

Corr. No. 6062/27. (Plan 23/80, E & F 1 & 2.)

Location 407, containing 1,043a. 3r. 17p., at 4s. 9d. per acre; classification page 26 of File 1071/28; subject to payment for improvements, capitalised at £300; also subject to mining and timber conditions; being T. J. Pugh's forfeited Lease 42692/55.

Jilbadji District (about 15 miles south of Southern Cross).

Corr. No. 3777/28. (Plan 23/80, F1 & 2.)

Location 408, containing 2,090a. 2r. 38p., at 4s. per acre; classification page 27 of File 1071/28; subject to payment for improvements and to mining and timber conditions; being J. Cheyne's forfeited Lease 68/598.

Jilbadji District (about 27 miles south of Moorine Rock).

Corr. No. 3780/28. (Plan 23/80, D4.)

Location 472, containing 1,654a. 2r. 22p., at 4s. per acre; classification page 105 of File 1071/28; subject to payment for improvements and also to mining and timber conditions; being D. Manning's forfeited Lease 55/1756.

Jilbadji District (near Mt. Hampton).

Corr. No. 599/32. (Plan 6/80, C1.)

Location 561, containing 1,086a. 1r. 34p., at 5s. 9d. per acre; classification page 14 of 1787/28; subject to Agricultural Bank indebtedness and to mining conditions. This cancels the previous *Government Gazette* notice relating to this block.

Jilbadji District (near Mt. Hampton).

Corr. No. 722/33. (Plan 6/80, C1.)

Location 563, containing 1,140a. Or. 19p., at 6s. 9d. per acre; classification page 14 of 1787/28; subject to Agricultural Bank indebtedness and to mining con-

ditions; also subject to the Government retaining the right to resume for railway or other public purposes any land required, and no compensation to be given, except for the actual value of any improvements that may be resumed. This cancels the previous *Government Gazette* notice relating to this block.

Jilbadji District (about six miles south of Ghooli).

Corr. No. 1478/30. (Plan 36/80, F4.)

Location 626, containing 1,064a. 2r. 28p., at 5s. 9d. per acre; classification page 11 of 5204/28; subject to payment for improvements, capitalised at £150; also to mining and timber conditions. This cancels the previous *Government Gazette* notice relating to this block.

Leake District (about 38 miles east of Naremben).

Corr. No. 2670/32. (Plan 6/80, C4.)

Location 23, containing 1,027a. 0r. 10p., at 9s. 9d. per acre; classification page 19 of 1787/28; subject to Agricultural Bank and I.A.B. indebtedness and to a cropping lease which expires 28th February, 1940, also to mining conditions. This cancels the previous *Government Gazette* notice relating to this block.

Yilgarn District (about nine miles north of Westonia).

Corr. No. 5849/27. (Plan 35/80, D & E2.)

Location 293, containing 4,517a. 1r. 34p., at 3s. per acre; classification page 3 of 478/26; subject to payment for improvements, if any, and to timber and mining conditions. This cancels the previous *Government Gazette* notice relating to this block.

Yilgarn District (about four miles south of Booda-rockin).

Corr. No. 1661/26. (Plan 35/80, F1.)

Location 332, containing 1,000a. 1r. 8p., at 4s. 3d. per acre; classification page 17 of 478/26; subject to Agricultural Bank and I.A.B. indebtedness and to a cropping lease which expires on 28th February, 1940; also subject to mining and timber conditions and to the Government retaining the right to resume for railway or other public purposes any land required, and no compensation to be given, except for the value of any improvements that may be resumed; being H. Burdekin's forfeited Lease 41873/55.

Yilgarn District (about 10 miles north of Warra-chuppin).

Corr. No. 2711/32. (Plan 54/80, E3.)

Location 378, containing 2,685a. 2r. 17p., at 2s. 6d. per acre; classification page 11 of 981/26; subject to Agricultural Bank indebtedness and to mining conditions. This cancels the previous *Government Gazette* notice relating to this block.

Yilgarn District (near Garratt).

Corr. No. 4830/22. (Plan 36/80, D3.)

Location 401, containing 1,041a. 0r. 35p., at 9s. per acre; classification page 6 of 5032/22; subject to Agricultural Bank indebtedness and to G.W.S. firewood and to timber conditions. This cancels the previous *Government Gazette* notice relating to this block.

Yilgarn District (about 6½ miles north-west of Boddalin).

Corr. No. 2431/36. (Plan 35/80, E & F3.)

Location 785, containing 1,180a. 2r. 4p., at 5s. 9d. per acre; classification page 16 of 6334/27; subject to Agricultural Bank and I.A.B. indebtedness and to mining and timber conditions. This cancels the previous *Government Gazette* notice relating to this block.

Yilgarn District (about five miles south of Booda-rockin).

Corr. No. 1987/36. (Plan 35/80, F1.)

Location 986, containing 1,146a. 1r. 19p., at 5s. 6d. per acre; classification page 9 of 427/26; subject to Agricultural Bank indebtedness and a cropping lease which expires on 28th February, 1940; also to mining and timber conditions. This cancels the previous *Government Gazette* notice relating to this block.

Yilgarn District (about six miles north of Westonia).

Corr. No. 6810/25. (Plan 35/80, E3.)

Location 1007, containing 1,256a. 2r. 21p., at 8s. per acre; classification page 7 of 6810/25; subject to Agricultural Bank indebtedness; also to G.W.S. firewood, mining, and timber conditions, and to the right of the

Government to resume for railway or other public purposes any land required, and no compensation to be given, except for the actual value of any improvements that may be resumed. This cancels the previous *Government Gazette* notice relating to this block.

Yilgarn District (about 3½ miles south of Baladjie).

Corr. No. 4931/28. (Plan 36/80, A1.)

Location 1285, containing 2,631a. 2r., at 3s. 3d. per acre; classification page 8 of 4931/28; subject to Agricultural Bank indebtedness and to mining and timber conditions. This cancels the previous *Government Gazette* notice relating to this block.

THURSDAY, 6th APRIL, 1939.

BRIDGETOWN LAND AGENCY.

Boyanup Agricultural Area (near Elgin).

Corr. No. 10106/08. (Plan 414A/40, A1.)

Location 345, containing 5 acres, at 15s. per acre; available subject to payment for improvements; Reserve 11560 (School) is hereby cancelled.

Nelson District (about 4½ miles north-west of Manjimup).

Corr. No. 1932/36. (Plan 439C/40, E4.)

Location 9600, containing 33a. 3r. 37p., at 13s. 6d. per acre; classification page 6 of File 484/33; subject to timber conditions and to payment for improvements and to the conditions applying to land selection in this district, and also to exemption from road board rates for two years from date of approval of application; being G. S. Barber's forfeited Lease 365/528.

Nelson District (near Keninup).

Corr. No. 1670/30. (Plan 438B/40, D1.)

That portion of Location 3500, containing about 220 acres, bounded by lines commencing at a point on an east boundary of said location situate 15 chains from its north-eastern corner and extending west about 36 chains; thence south to the south boundary of said Location 3500; thence eastwards, north, north-eastwards, and north along boundaries of the aforesaid location to the starting point; available subject to survey, classification, and pricing. Reserve 20475 (Timber) is hereby reduced.

Nelson District (near Nannup).

Corr. No. 1090/31.

Location 6817 and an area bounded on the north by Location 10460 and a line in prolongation west of its south boundary, on the eastward by Locations 8800 and 6817 aforesaid, on the south by the production west of the south boundary of said Location 6817, on the westward by Locations 3735, 1376, and 4393, containing together about 265 acres; available subject to survey, classification, pricing, and the usual timber reservation conditions, and the exclusion of timber tramway on its western boundary. Reserve 15972 (Timber) is hereby reduced.

Nelson District (near Coomichup Pool on the Tone River).

Corr. No. 2877/24. (Plan 438C/40, E4.)

The unsurveyed area, containing about 4,700 acres, bounded by lines commencing at the south-east corner of Location 9837 and extending east about 250 chains; thence north about 210 chains; thence west to the left bank of the Tone river; thence southward and south-westward along said bank of river to the northern corner of Location 9837 aforesaid; thence south along the east boundary of said location to the starting point; available subject to survey, classification, and pricing.

Sussex District (about 7½ miles south-east of Busselton).

Corr. No. 1542/31. (Plan 413C/40, E3.)

Location 1876, containing 100a. 0r. 16p.; purchase money—£375, including improvements and survey fee; instalment (half-yearly) over 30 years, including interest:—to civilians, at 5 per cent. p.a.—£11 16s. 9d.; to returned soldiers, at 4½ per cent. p.a.—£11 4s.; Location 1877, containing 100a. 0r. 32p.; purchase money—£360, including improvements and survey fee; instalment (half-yearly) over 30 years, including interest:—to civilians, at 5 per cent. p.a.—£11 7s. 3d.; to returned

soldiers, at 4½ per cent. p.a.—£10 15s.; and Location 1882, containing 101a. 1r. 21p.; purchase money—£278, including improvements and survey fee; instalment (half-yearly) over 30 years, including interest:—to civilians, at 5 per cent. p.a.—£8 15s. 6d.; to returned soldiers, at 4½ per cent. p.a.—£8 6s.

Wellington District (near Violet Brook).

Corr. No. 465/04. (Plan 414A/40, C2.)

Location 1086, containing about 159 acres; available subject to classification, pricing, and the usual timber reservation conditions.

WEDNESDAY, 12th APRIL, 1939.

BEVERLEY LAND AGENCY.

Avon District (about eight miles north-west of Lomos).

Corr. No. 1313/38. (Plan 343B/40, F2.)

Locations 15816, 21964, and 23474, containing 2,843a. 2r. 5p., at 5s. per acre; classification pages 29, 30, and 31 of 323/31; subject to exemption from road rates for two years from date of approval of application; being P. C. Hennessey's forfeited Lease 347/2026.

Kunjin A.A. and Avon District (near Dilling).

Corr. No. 10829/12. (Plan 344/80, B & C4.)

Kunjin A.A. 45, containing 400 acres, at 13s. per acre; classification page 6 of 10892/12; Avon Location 21847, containing 221a. 3r. 27p., at 6s. per acre; classification page 7 of 11/21; and Avon Location 18541, containing 894a. 3r. 30p., at 3s. 9d. per acre; classification page 6 of 7406/23; subject to payment for improvements; Avon Location 18541 only is subject to exemption from road rates for two years from date of approval of application; Avon Location 21847 is subject to the poison being eradicated to the satisfaction of the Minister for Lands before the Crown grant will issue; being M. E. McLaughlan as Executrix of W. McLaughlan's forfeited Leases 32753/55, 14289/68, and 17763/68.

BUNBURY LAND AGENCY.

Dardanup Repurchased Estate.

Open under Part I. of the Land Act, 1933-38, as modified by Part VIII.

Corr. No. 6457/27. (Plan 411D/40, B3.)

Lot 13, containing 51a. 1r. 12p.; purchase money—£846 17s. 3d.; half-yearly instalment first five years, interest only:—to returned soldiers, at 4½ per cent. p.a.—£19 1s. 1d.; to civilians, at 5 per cent. p.a.—£21 3s. 5d.; half-yearly instalment balance (35 years), including principal and interest:—to returned soldiers, at 4½ per cent. p.a.—£23 12s. 2d.; to civilians, at 5 per cent. p.a.—£25 2s. 4d.; subject to the right of the Government to enter upon the land and construct and maintain drains, as required, free of compensation; any bridges required for drains passing through blocks must be constructed at selector's expense; this block will only be approved to the applicant who satisfies the Land Board that he has the necessary capital and experience to successfully work the holding; being J. W. McCashney's forfeited Lease 20/2275.

Wellington District (about six miles south-west of Quindanning).

Corr. No. 1361/34. (Plan 384D/40, C4.)

Location 4404, containing 301a. 1r. 1p., at 5s. 6d. per acre; classification page 10 of 500/33; subject to exemption from road rates for two years from date of approval of application; being S. Gugliotta's forfeited Lease 365/414.

NARROGIN LAND AGENCY.

Roe District (near Lake Carmody).

Corr. No. 1911/37. (Plan 375/80, E & F1.)

Location 1401, containing 1,552a. 2r. 7p., at 5s. 3d. per acre; classification page 25 of 604/30; subject to payment for improvements; being A. F. Dilley's cancelled application.

Williams District (about eight miles south-west of Highbury).

Corr. No. 6924/12. (Plan 385D/40, B4.)

Location 8970, containing 200 acres, at 6s. per acre; classification page 7 of 6924/12; also Locations 8975 and 11241, containing 100 acres each, at 6s. per acre; classifications page 3 of 6925/12 and page 22 of 6127/12;

subject to Agricultural Bank indebtedness; Williams Location 11241 is subject to survey, if not selected by the holder of Williams Location 14164; being O. T. Pustkuchen's forfeited Leases 32474/55, 32475/55, and 32480/55.

Williams District (about two miles south-east of Dardadine).

Corr. No. 5260/23. (Plan 410B/40, F1.)

Location 12962, containing 1,617a. 0r. 7p., at 1s. 9d. per acre; classification page 8 of 5260/23; subject to Agricultural Bank indebtedness and to the condition that the poison must be eradicated to the satisfaction of the Minister for Lands before the Crown grant will issue; being W. L. Wooding's forfeited Lease 17676/68.

NORTHAM LAND AGENCY.

Ninghan District (about four miles north of Koudut).

Corr. No. 1426/16. (Plan 57/80, D1.)

Location 445, containing 164a. 1r. 18p., at 5s. per acre; classification page 8 of 1424/16; subject to exemption from road rates for two years from date of approval of application; being area of land excluded from W. A. Cadwallader's application.

Ninghan District (about nine miles north-east of Cleary).

Corr. No. 2491/30. (Plans 66/80, A1, and 36/300.)

Location 2951, containing 3,088a. 0r. 9p., at 3s. 9d. per acre; classification page 27 of 5537/27; subject to Agricultural Bank and I.A.B. indebtedness; being W. G. Croll's forfeited Lease 68/2664.

Ninghan District (about three miles north of Marindo).

Corr. No. 3938/28. (Plan 66/80, B1 & 2.)

Locations 2975, 3348, and 3349, containing 2,379a. 2r. 9p., at 5s. 3d. per acre; classification File 5537/27; subject to Agricultural Bank indebtedness; being F. and W. Hodgetts' forfeited Leases 68/566, 74/373, and 74/374.

Ninghan District (about four miles north-east of Bonnie Rock).

Corr. No. 871/33. (Plan 67/80, B & C3.)

Locations 3063 and 3855, containing 1,558 acres, at 3s. per acre; classification page 10 of 6319/27; subject to payment for improvements; being F. W. Tom's forfeited Leases 68/3854 and 74/1657.

PERTH LAND AGENCY.

Victoria District (Victoria 8648 about five miles south-east and the other blocks five miles north-east of Marchagee).

Corr. No. 3522/27. (Plan 90/80, E3 & D1.)

Location 8648, containing 1,057a. 2r. 12p., at 2s. per acre; classification page 12 of 3522/27; Location 5635, containing 998a. 1r. 9p., at 2s. per acre; classification page 17 of 805/17; also Locations 6606, 2993, 2999, and 3457, containing 160 acres, at 6s. per acre; classification page 13 of 5314/11; subject to payment for improvements; Victoria Location 8648 only is subject to exemption from road rates for two years from date of approval of application; being F. H. Thomas' forfeited Leases 22967/68, 11293/68, and 16772/74.

SOUTHERN CROSS LAND AGENCY.

Yilgarn District (about 2½ miles south-east of Campion).

Corr. No. 3811/23. (Plan 35/80, C & D1.)

Location 252, containing 643a. 3r. 19p., at 6s. 3d. per acre; classification page 32 of 2751/23; and Location 251, containing 643a. 2r. 7p., at 6s. per acre; classification in File 2751/23; subject to Agricultural Bank, Industries Assistance Board, and Minister for Lands' indebtedness, also subject to a cropping lease which expires 28th February, 1940, and to mining and timber conditions; being M. J. Snelgar as administratrix of the Estate of H. J. Snelgar, deceased, and G. H. Snelgar's forfeited Leases 40267/55 and 40322/55.

Yilgarn District (near Perilyn).

Corr. No. 4/38. (Plan 36/80, C & D1.)

Location 1093, containing 2,941a. 3r. 20p., at 3s. 6d. per acre; classification page 35 of 3777/27; subject to mining conditions and to exemption from road board rates for two years from date of approval of application, also subject to timber conditions; being A. E. Neave's cancelled application.

THURSDAY, 13th APRIL, 1939.

BRIDGETOWN LAND AGENCY.

Sussex District (near Dianella Siding).

Corr. No. 380/34. (Plan 440D/40, B4.)

Location 2918, containing 100a. 0r. 7p., at 13s. per acre; classification page 13 of 598/32; subject to timber conditions and to exemption from road rates for two years from date of approval of application, also subject to the conditions applying to land selection in this district; being H. W. Sutton's forfeited Lease 347/413.

G. L. NEEDHAM,
Under Secretary for Lands.

THE ROAD DISTRICTS ACT, 1919-1934.

Closure of Roads.

WE, G. O. James, W. E. Cronin, and P. D. and F. M. James, being the owners of land over or along which portions of roads hereunder described pass, have applied to the Dumbleyung Road Board to close the said portions of roads, viz.:—

Dumbleyung.

11237/05.

D. 623:—The surveyed roads, as hereunder described:—

(a) Along parts of the south boundaries of Williams Locations 10741 and 1071, and through Locations 1110, 7763, and 3703; from the intersection of the eastern side of Road No. 10741 with the south boundary of the first-mentioned location to the west boundary of the last-mentioned location.

(b) Along the west boundary of Location 1110 and through Location 7763; from a surveyed road at the north-west corner of the former location, to the road described in paragraph (a) on a south boundary of the latter location.

(c) Along western boundaries of Locations 3488 and 6496 and through Location 12053; from the north-west corner of the first-mentioned location to a south boundary of said Location 12053. (Plan 408D/40, B3 & 4.)

G. O. JAMES.
W. E. CRONIN,
per C. D. Cronin.
P. D. JAMES.
F. M. JAMES.

I, Matthew Dart, on behalf of the Dumbleyung Road Board, hereby assent to the above application to close the roads therein described.

M. DART,
Chairman Dumbleyung Road Board.

25th February, 1939.

THE ROAD DISTRICTS ACT, 1919-1934.

Closure of Roads.

WE, J. A. Maisey and A. R. Hagboom, being the owners of land over or along which portions of roads hereunder described pass, have applied to the Dowerin Road Board to close the said portions of roads, viz.:—

Dowerin.

972/38.

D. 260:—The surveyed roads as hereunder set out:—

(a) Along the north and the east boundaries of Avon Location 7814, the east boundaries of Locations 8000 and 19070 and part of the north and the east boundary of Location 2633; from the north-west corner of Location 7814 to a surveyed road at the south-east corner of Location 2633.

(b) Along the west and part of the south boundary of Location 12631 and part of the west boundary of Location 7898; from a surveyed road at the north-west corner of the former location, to the road described in paragraph (a). (Plan 33D/40, A4.)

J. A. MAISEY.
A. R. HAGBOOM.

I, J. A. Maisey, on behalf of the Dowerin Road Board, hereby assent to the above application to close the roads therein described.

J. A. MAISEY,
Chairman Dowerin Road Board.

12th November, 1938.

THE ROAD DISTRICTS ACT, 1919-1934.

Closure of Road.

WE, W. E. Eaton and F. A. Rose, being the owners of land over or along which the portion of road hereunder described passes, have applied to the Dowerin Road Board to close the said portion of road, viz.:—

3837/12.

D. 261:—Road along east boundaries of Avon Locations 8373, 11828 and 2667; from a closed road in the first-mentioned location to Road No. 4526. (Plans 33D/40, A4, and 26A/40, A1.)

W. E. EATON.

F. A. ROSE.

I, J. A. Maisey, on behalf of the Dowerin Road Board, hereby assent to the above application to close the road therein described.

J. A. MAISEY,
Chairman Dowering Road Board.

11th March, 1939.

THE ROAD DISTRICTS ACT, 1919-1934.

Closure of Road.

WE, A. G. and B. A. Leishman, being the owners of land over or along which the portion of road hereunder described passes, have applied to the Irwin Road Board to close the said portion of road, viz.:—

Irwin.

11165/01.

136:—That portion of Road No. 1707 passing through Victoria Location 1289; from Road No. 9769 on the location's south boundary to a closed road opposite the south-east corner of Location 1279. (Plan 124B/40, E1.)

B. A. LEISHMAN,
for A. G. and B. A. Leishman.

I, R. W. Clarkson, on behalf of the Irwin Road Board, hereby assent to the above application to close the road therein described.

R. W. CLARKSON,
Chairman Irwin Road Board.

10th March, 1949.

THE ROAD DISTRICTS ACT, 1919-1934.

Closure of Roads.

WE, Sidney Hulser Trickett, Wilfred Hurtle Lewis, Albert Edward Lewis, Executor Trustee & Agency Co. of South Australia, and Isabella Kelliher, being the owners of land over or along which portions of roads hereunder described pass, have applied to the West Arthur Road Board to close the said portions of roads, viz.:—

2094/38.

W. 576: The roads hereunder:—

(i) Maddern street extending along north boundaries of Darkan A.A. Lot 59, Wellington Location 226, and Lot 54, from Moodiarrup road to Perry street;

(ii) That part of Farrell street, along the east boundary of Lot 179, from Maddern street to Hibble street;

(iii) Brown street along the east boundary of Lot 170, from Maddern street, to the north-east corner of the lot. (Plan Darkan.)

H. S. MEPHAM,
Manager of Rodway Estate.

I. KELLIHER.
S. H. TRICKETT.
A. E. LEWIS.
W. H. LEWIS.

I, W. H. Nicholls, on behalf of the West Arthur Road Board, hereby assent to the above application to close the roads therein described.

W. H. NICHOLLS,
Chairman West Arthur Road Board.

16th March, 1939.

TENDERS FOR PUBLIC WORKS.

Date of Notice.	Nature of Work.	Date and Time for Closing.	Where and when Conditions of Contract, etc., to be seen.
1939.		1939.	
Mar. 8	Bally Bally School Quarters—Sale of (8916)	(2.30 p.m. on Tuesday) 28th March ...	Contractors' Room, Perth: Water Supply Office, Northam, and Brookton Police Station, on and after Tuesday, 14th March, 1939.
Mar. 8	Wembley School—New Class Room and Hat Room (8917)	4th April ...	Contractors' Room, Perth, on and after Tuesday, 14th March, 1939.
Mar. 15	Miling Siding School—Type 6 Quarters (8920)	4th April ...	Contractors' Room, Perth, and Water Supply Office, Northam, on and after Tuesday, the 21st March, 1939.
Mar. 15	Point Heathcote Mental Home—Medical Officer's Residence (8919)	(2.30 p.m. on Wednesday) 12th April ...	Contractors' Room, Perth, on and after Tuesday, the 21st March, 1939.
Mar. 22	Parkfield School—Sale of (8921) ...	12th April ...	Contractors' Room, Perth, and Public Works Department, Bunbury, on and after Tuesday, 28th March, 1939.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's terrace, Perth," and must be indorsed "Tender." The lowest or any tender will not necessarily be accepted.

W. S. ANDREW,
Under Secretary for Public Works.

ROAD DISTRICTS ACT, 1919-1934.

Augusta-Margaret River Road Board.

By-laws for the Control and Management of Reserve 11533.

P.W. 700/38.

THE Augusta-Margaret River Road Board, under and by virtue of the power conferred on it by section 204, subsection (49), of the Road Districts Act, 1919-1934, and of every other power enabling it in this behalf, do hereby make and publish the following by-laws:—

1. The term "Board" in these by-laws shall mean the Augusta-Margaret River Road Board.

The term "Reserve" shall mean Reserve A11533.

The term "Caretaker" shall mean the person appointed by the Board from time to time as caretaker of the reserve.

The term "Permission" shall mean the permission of the Board expressed in writing and signed by the secretary or chairman of the Board.

2. No person shall enter or remain on the reserve who may offend against decency as regards dress, conduct, or language, or who is in a state of intoxication.

3. No person shall remove or damage any timber, trees, scrub, or flowers in the reserve.

4. No person shall allow any horses, cattle, goats, sheep, pigs, dogs or any other animal to enter the reserve or remain therein without the permission of the Board.

5. No person shall carry, use, or discharge any fire-arms within the reserve.

6. Camping shall be permitted within the reserve, provided that camping fees as set out in Schedule A hereunder are paid in advance to the caretaker.

7. No permanent structure may be erected, and no person may camp for a longer period than three months without the permission of the Board.

8. No person shall set fire to the bush within the reserve and no camp fire shall be left unattended.

9. No person shall deposit or leave any rubbish, refuse, animal or fish offal, broken bottles, glass, tins, papers or any other litter of any kind on the reserve.

10. No person shall sell or expose for sale any goods or merchandise within the reserve without the permission of the Board.

11. Any person committing an offence under these by-laws shall be subject to a penalty not exceeding £20, and to a daily penalty of £2 for the continuance of any offence after being warned by the caretaker.

SCHEDULE A.

Camping Fees.

For every tent, camp, ear shelter or fly or tarpaulin used as a camp—2s. 6d. per week or part thereof.
For every caravan—2s. 6d. per week or part thereof.

Passed by the Augusta-Margaret River Road Board this 10th day of December, 1938.

EDWARD WILLMOTT,
Chairman.

S. L. ALLSOP,
Secretary.

Recommended—

(Sgd.) H. MILLINGTON,
Minister Controlling Local Government.

Approved by His Excellency the Lieutenant-Governor in Executive Council this 16th day of February, 1939.

(Sgd.) L. E. SHAPCOTT,
Clerk of the Council.

METROPOLITAN WATER SUPPLY, SEWERAGE, AND DRAINAGE DEPARTMENT.

M.W.S. 380/36.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage, and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed and are now available for use in extension to Area 6, Part 2, Victoria Park, within the boundaries of the City of Perth, to serve Lots 15 and 16, Patricia street, and Lots 49 and 50, Baillie avenue.

Owners of property situated within the boundaries of above area are hereby notified that such properties are capable of being connected to the sewer, and must therefore connect their premises to the sewers within thirty days from date of service of prescribed notice; and are also notified that sewerage rates will in accordance with the by-laws be enforced from 1st June, 1939, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st June, 1939, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 22nd day of March, 1939, at the Office of the Department, St. George's place, Perth.

GEO. H. LONG,
Under Secretary.

METROPOLITAN WATER SUPPLY, SEWERAGE, AND DRAINAGE DEPARTMENT.

M.W.S. 1027/37.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage, and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed and are now available for use in extension to Area 6, Claremont, within the boundaries of the Nedlands Road District, to serve Lots 141, 142, and 143, Louise street.

The owners of the above properties are hereby notified that such properties are capable of being connected to the sewer, and must therefore connect their premises to the sewers within thirty days from date of service of prescribed notice; and are also notified that sewerage rates will in accordance with the by-laws be enforced from 1st June, 1939, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st June, 1939, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 22nd day of March, 1939, at the Office of the Department, St. George's place, Perth.

GEO. H. LONG,
Under Secretary.

METROPOLITAN WATER SUPPLY, SEWERAGE, AND DRAINAGE DEPARTMENT.

M.W.S. 370/39.

Perth, 22nd March, 1939.

NOTICE is hereby given of the intention of the Minister for Water Supply, Sewerage, and Drainage to undertake the construction of the works hereinafter described, by virtue of the powers contained under the provisions of the Metropolitan Water Supply, Sewerage, and Drainage Act, 1909:—

Description of Proposed Works, Metropolitan Sewerage, Bassendean District, Retiulation Area No. 3:—15-inch, 12-inch, 9-inch, 6-inch, and 4-inch diameter reticulation sewers, with manholes and all other apparatus connected therewith.

The Locality in which the Proposed Works are to be Constructed:—Portion of the Bassendean Road District between the Great Eastern Railway and Deakin street and Kathleen street and the Swan river, within the boundaries as described hereunder and as shown in green on Plan M.W.S.S. & D.D., W.A., No. 6298.

The Purpose for which the Proposed Works are to be Constructed:—To connect premises with the main sewer for drainage purposes.

The Area and Parts of which are intended to be Drained:—Commencing at a point at the intersection of Guildford road and James street and proceeding in a north-westerly direction along Guildford road to a point opposite the centre of Parker street south; thence south along the centre of Parker street south to a point opposite the north boundary of Lot 94, Parker street south; thence east across Parker street south and along the north boundary of the said Lot 94 to its north-east corner; thence south along the east boundary of said Lot 94 to its south-east corner; thence west along the south boundary of the said Lot 94 to the centre of Parker street south; thence south along the centre of Parker street south to a point opposite the south boundary of Lot 104, Parker street south; thence west across Parker street south and along the south boundary of the said Lot 104 to its south-west corner; thence south along the east boundaries of Lots 179, 178, and 177, Kenny street, to the south-east corner of the said Lot 177; thence west along the south boundary of the said Lot 177 to the centre of Kenny street; thence south along the centre of Kenny street to the centre of Palmerston street; thence west along the centre of Palmerston street to a point opposite the centre of the right-of-way between Kenny and Kathleen streets; thence north across Palmerston street and along the centre of the said right-of-way and the east boundary of Lot 16, Guildford road, to the centre of Guildford road; thence in a generally north-easterly direction along the centre of Guildford road and its continuation along the centre of Station street to the centre of West road south; thence north along the centre of West road south to the south boundary of the Railway reserve; thence in a generally easterly direction along the south boundary of the said reserve to the centre of North street; thence south-east along the centre of North street to the centre of Perth street;

thence in a generally south-westerly direction along the centre of Perth street to the centre of Brook street; thence east along the centre of Brook street to the centre of North street; thence south-east along the centre of North street to a point opposite the north boundary of Lot 101, North street; thence east across North street and along the north boundary of the said Lot 101 to the western foreshore of the Swan river; thence in a generally southerly direction along the said foreshore to the centre of Anstey road; thence west along the centre of Anstey road to the centre of Carnegie street; thence south along the centre of Carnegie street to the centre of Surrey road; thence west along the centre of Surrey road to a point opposite the east boundary of Lot 205, Surrey road; thence south along the east boundary of the said Lot 205 to the north boundary of Lot 134, Watson street; thence south-easterly along the north boundaries of Lots 134 to 132, inclusive, Watson street, to the east boundary of the said Lot 132; thence southerly along the east boundary of the said Lot 132 to the centre of Watson street; thence westerly along Watson street to the centre of Parnell parade; thence southerly along the centre of Parnell parade to a point opposite the south boundary of Lot 81, Parnell parade; thence westerly across Parnell parade and along the south boundaries of the said Lot 81 and Lot 90, Barton parade, to the centre of Barton parade; thence southerly along the centre of Barton parade to the centre of Deakin street; thence westerly along the centre of Deakin street to the centre of West road south; thence northerly along the centre of West road south to a point opposite the south boundary of Lot 263, West road south; thence westerly across West road south and along the south boundaries of the said Lot 263 and 223, Whitfield street south, to the centre of Whitfield street south; thence southerly along the centre of Whitfield street south to the centre of Deakin street; thence westerly along the centre of Deakin street to a point opposite the west boundary of Lot 205, Whitfield street south; thence northerly across Deakin street and along the west boundaries of Lots 205 to 215, inclusive, Whitfield street south, to the north-west corner of the said Lot 215; thence westerly along the south boundary of Lot 178, Angus parade, to the centre of Angus parade; thence southerly along the centre of Angus parade to a point opposite the south boundary of portion of Swan Location 8, the subject of Diagram 10470, being the whole of the land comprised in Certificate of Title volume 1053, folio 422; thence westerly across Angus parade and along the south boundary of the said portion of Swan Location 8 to its south-west corner; thence northerly along the west boundary of the said portion of Swan Location 8 to the south boundary of Lot 172, Watson street; thence westerly along the south boundary of the said Lot 172 and Lot 171, Watson street, to the south-western corner of the said Lot 171; thence northerly along the west boundary of the said Lot 171 to the centre of Watson street; thence westerly along the centre of Watson street to a point opposite the west boundary of Lot 1, Watson street; thence northerly across Watson street and along the west boundary of the said Lot 1 to the centre of Bridson street; thence westerly along the centre of Bridson street to the centre of Parker street south; thence north along the centre of Parker street south to a point opposite the south boundary of Lot 130, Parker street south; thence west across Parker street south and along the south boundary of the said Lot 130 to its south-western corner; thence north along the west boundaries of Lots 130 to 116, inclusive, Parker street south, to the centre of Palmerston street; thence east along the centre of Palmerston street to a point opposite the west boundary of Lot 21, Wilson street south; thence north across Palmerston street and along the west boundaries of Lots 21 to 17, inclusive, Wilson street south, to the north-western corner of the said Lot 17; thence east along the northern boundary of the said Lot 17 to the centre of Wilson street south; thence north along the centre of Wilson street south to a point opposite the north-western corner of Lot 172, Wilson street south; thence east across Wilson street south and along the northern boundary of the said Lot 172 to its north-east corner; thence north along the west boundary of Lot 173, James street south, to its north-west corner; thence east along the north boundary of the said Lot 173 to the centre of James street south; thence north along the centre of James street south to the point of commencement, as shown in green on Plan M.W.S.S. & D.D., W.A., No. 6298.

The Times when and Places at which Plans, Sections, and Specifications may be Inspected:—At the Office of the Minister for Water Supply, Sewerage, and Drainage, The Barracks, St. George's place, Perth, for one month on and after the 24th day of March, 1939, between the hours of 10 a.m. and 3.30 p.m.

H. MILLINGTON,
Minister for Water Supply,
Sewerage, and Drainage.

METROPOLITAN WATER SUPPLY, SEWERAGE, AND DRAINAGE DEPARTMENT.

M.W.S. 100/35.

NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage, and Drainage Act, 1909, that water mains have been laid in the undermentioned streets, in districts indicated:—

Perth Municipality.

287/39—Flinders street, from Lot 70 to Lot 68—Northerly.

303/39—Sasse avenue, from Lot 154 to Lot 153—Northerly.

286/39—Orrell avenue, from Lot 86 to Lot 87—Easterly.

18/39—Walcott street, from Lot 243 to Lot 235—North-westerly.

Belmont Park Road District.

285/39—Matheson avenue, from Lot 363 to Lot 35—Westerly.

Gosnells Road District.

247/39—Verna street, from Lot 1007 to Lot 1008—North-easterly.

Melville Road District.

154/39—Cawston road, from Moreing road to Lot 438—Westerly.

235/39—Cunningham street, from Lot 261 to Munsey street—South-easterly.

Munsey street, from Cunningham street to Lot 265—Southerly.

Nedlands Road District.

291/39—Bostock road, from Lot 11 to Lot 7—Northerly.

South Perth Road District.

254/39—Birdwood avenue, from Lot 72 to Lot 63—Easterly.

And the Minister for Water Supply, Sewerage, and Drainage is, subject to the provisions of the said Act, prepared to supply water from such mains to lands within rateable distance thereof.

Dated at Perth this 24th day of March, 1939.

GEO. H. LONG,
Under Secretary.

WATER BOARDS ACT, 1904.

Youanmi Water Area.

Notice of intention to construct Water Works in the Youanmi Water Area, in accordance with the provisions of the Water Boards Act, 1904.

NOTICE is hereby given that the Minister for Water Supply intends to proceed with works within the Youanmi Water Area as follows:—

A.—The Description of the Proposed Works and the Locality at which they will be Constructed:—1, Sinking well at Bore No. 4A; 2, casing bores; 3, provision of pumping equipment, electric power line, etc., engine shed, tank and stand, valves and fittings, lifting and relaying 2m. 51lbs. of 4-inch fibrolite pipe, laying 50 chains of new 1-inch g.i. pipes, and providing services and meters.

All of the above as generally shown on Plan P.W.D., W.A. 28893.

B.—The Purposes for which the Proposed Works are to be Constructed:—To supply water to those portions of the Water Area abutting on the said reticulation.

C.—The Times when and the Places at which the Plans, Specifications, and Books of Reference may be inspected:—At the Office of the Minister for Water Supply, Public Works Department, and the premises of the Youanmi Trading Company, on and after the 17th day of March, 1939, between the hours of 10 a.m. and 3 p.m.

Dated at Perth this 17th day of March, 1939.

H. MILLINGTON,
Minister for Water Supply.

Western Australia.

THE MUNICIPAL CORPORATIONS ACT, 1906.

Municipality of Wagin—Notice of Intention to Borrow.

Loan (No. 12) for £4,000.

NOTICE is hereby given that the Council of the Municipality of Wagin proposes to borrow the sum of four thousand pounds, to be applied in building a swimming pool, erecting the necessary buildings, and the purchase of filtration plant and machinery.

It is proposed to raise this sum by the sale of debentures, repayable with interest by forty equal half-yearly instalments over a period of twenty years after the date of issue thereof, in lieu of the formation of a sinking fund.

The debentures shall bear interest at a rate not exceeding four pounds ten shillings (£4 10s.) per centum per annum, payable half-yearly.

The amounts of the said debentures and interest coupons are to be paid at the Council Chambers, Wagin.

The plans and specifications, and an estimate of the cost of such work, and a statement showing the proposed expenditure of the money to be borrowed, are open for the inspection of the ratepayers at the Offices of the Municipal Council, Wagin, for one month after the last publication of this notice, during the hours of 10 a.m. to 12 noon and from 1 p.m. to 4 p.m. on week days, excepting Saturdays, and on Saturdays between the hours of 9 a.m. and 12 noon.

Dated this 15th day of March, 1939.

C. W. CHELLEW,
Mayor.

JAS. A. BROWN,
Town Clerk.

MUNICIPALITY OF KALGOORLIE.

Notice of Intention to Borrow—Proposed Loan of £20,000.

NOTICE is hereby given that the Council of the Municipality of Kalgoorlie proposes to raise a Special Loan of twenty thousand pounds (£20,000), pursuant to the powers conferred by the Health Act Amendment Act, 1933 (No. 2), for the purpose of providing moneys for the installation on those lands which the sewers now constructed or under construction within the district of the said Municipality are designed or intended to serve, of all such drains, fittings, ventilating shafts, pipes, and tubes and appliances and connections as may be necessary effectually to enable noxious or waste matter on the said lands to be discharged into such sewers.

The plans and specifications, and the estimates of the cost of the said works and undertakings, and the statement showing the proposed expenditure of the money to be borrowed, including the cost of supervision and initial expenditure in connection with the raising of the Loan, are open for inspection at the Office of the Council, situate in Hannan street, Kalgoorlie, for one month from the date of publication hereof, (between the hours of 10 a.m. and 5 p.m. on week days (excepting public holidays) and 10 a.m. and 12 noon on Saturdays).

The said amount of £20,000 is proposed to be raised by the sale of debentures, repayable with interest by ten half-yearly instalments over a period of five years after the date of issue thereof, in lieu of the formation of a sinking fund.

The debentures shall bear interest at a rate not exceeding four pounds ten shillings (£4 10s.) per centum per annum, payable half-yearly. The amount of the said debentures and interest thereon is to be paid at the Commonwealth Bank of Australia, Kalgoorlie.

The works and undertakings for which the Loan is required will in the opinion of the council be of special benefit to a portion of the district of the said Municipality namely, the portion of the said district bounded by the western side of Outridge terrace, the south side of Forrest street, the eastern sides of Congdon and Charles streets, and the north side of Macdonald street, and any Loan rate applicable to such Loan will be imposed on the rateable land situate within such portion of the said district.

Dated the 15th day of March, 1939.

(Sgd.) R. G. MOORE,
Mayor.

(Sgd.) CHAS. E. ECCLES,
Town Clerk.

F. C. Cowle & Co., Solicitors, Exchange Buildings,
Kalgoorlie.

THE ROAD DISTRICTS ACT, 1919-38.

Road Board Election.

Department of Public Works,
Perth, 22nd March, 1939.

It is hereby notified, for general information, in accordance with section 92 of the Road Districts Act, 1919-38, that the following gentleman has been elected a member of the undermentioned Road Board, to fill the vacancy shown in the particulars hereunder :—

Road Board.	Date of Election.	Member Elected :		Ward.	Occupation.	How vacancy occurred : (a) Effluxion of time. (b) Resignation. (c) Death.	Name of previous Member.	Remarks.
		Surname.	Christian Names.					
Plantagenet...	27-1-39	Bunker ...	Jas. Fergus ...	North ...	Farmer ...	(b)	Piesse, A. N. ...	The previous member sold all his land, so leaving himself unqualified.

W. S. ANDREW,
Under Secretary for Public Works.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

Accepted Tenders.

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
132/39	1939. Mar. 16	Harris, Scarfe & Sandovers, Ltd.	65A, 1939	Supply and Installation of Metal Roller Fly Screens for King Edward Memorial Hospital, as per Items 1 to 21, inclusive	Public Works ...	Rates on application.
143/39	Mar. 17	Harris, Scarfe & Sandovers, Ltd.	70A, 1939	Steel Wire Ropes, as follows :— Item 1—1in. diameter Best Plough Steel Black Flexible Wire Rope, 740ft. Item 2—3in. diameter Best Plough Steel Black Flexible Wire Rope, 820ft.	Metropolitan Water Supply	87s. 3d. cwt. 92s. 6d. cwt.
1113/38	Mar. 16	McGlew & Co. ...	496A, 1938	"Crown" Coarse Salt for treatment of Hides, in clean brushed Sugar Bags, being additional portion of Item 1, 50 tons, F.O.W. Fremantle	Wyndham Meat-works	£2 13s. 9d. ton.
114/39	Mar. 17	Metters, Ltd. ...	61A, 1939	"Metters" No. 510 Double-acting Heavy Duty Geared Power Pump, as per Item 1, 1 only, F.O.R. Perth	Public Works ...	for £35.
142/39	do.	Arthur House ...	71A, 1939	Equipment for School of Mines, Kalgoorlie, as follows :— Item 1—Drafting Tables, 10ft. 6in. x 2ft. 6in. x 1½in., of Pine, 14 only Item 2—Drafting Tables, 3ft. 6in. x 2ft. 6in. x 1½in., of Pine, 3 only Item 3—Trestles, 3ft. 1in. x 2ft. 3in., 16 only Item 4—Office Stools, 67 only Item 6—Bookcases, 6ft. x 1ft. 8in. x 6ft. high, 2 only F.O.R. Perth	Mines	46s. each. 20s. each. 6s. each. 7s. each. £6 each.
1142/39	do.	F. Hunt	"	Cupboards, 4ft. x 2ft. x 6ft high, for School of Mines, Kalgoorlie, as per Item 5, 4 only, F.O.R. Perth	do.	£5 each.
44/38	do.	Sara & Cook, Ltd. ...	"	Butter, Local, for Government Institutions for 4 weeks ending 15th April, 1939	Various	1s. 5½d. lb.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—continued.

Cancellation of Contract.

Tender Board No.	Date.	Contractor.	Particulars.
836/38	1939. Mar. 17	A. Shalders	Supply of Hewn Wandoo Sleepers for Railways Department under Tender Board Schedule 351A, 1938.

Tenders for Government Supplies.

Date of Advertising.	Schedule No.	Supplies required.	Date of Closing.
1939.			1939.
Feb. 20 ...	53A, 1939 ...	Crockery for Government Institutions, Hospitals, etc., and for State Hotels, during a period of 18 months	Mar. 30
Mar. 7 ...	81A, 1939 ...	Imported Coal: Large, 10,450 tons; Small, 5,000 tons	Mar. 30
Mar. 9 ...	90A, 1939 ...	Portable Electric Welding Sets, 2 only	Mar. 30
Mar. 14 ...	93A, 1939 ...	Quicksilver, 30 bottles	Mar. 30
Mar. 16 ...	102A, 1939 ...	Firewood for Pingelly Pumping Station, 150 cords	Mar. 30
Mar. 16 ...	104A, 1939 ...	Cartage, Tipping, and Spreading of excavated material on the bank of Samson's Brook Reservoir, approx. 160,000 cub. yards	Mar. 30
Mar. 16 ...	105A, 1939 ...	Cartage of General Battery Supplies from Wiluna Station to the Wiluna State Battery, during the period ending 31st December, 1939	Mar. 30
Mar. 21 ...	107A, 1939 ...	Equipment for East Perth Workshop, comprising Automotive Lubrication Guns, 100 ton Hydraulic Press, 4 ton Hydraulic Hoist, and Emery Grinder... ..	Mar. 30
Mar. 23 ...	108A, 1939 ...	Motor Car Hire, between Old Mens' Home and Perth Hospital, during a period of 12 months	Mar. 30
Mar. 2 ...	77A, 1939 ...	Pumping Machinery, comprising Motor and Centrifugal Pump in duplicate, complete with Switchgear, etc.	Apl. 13
Mar. 9 ...	101, 1939 ...	Oils and Greases (Various) for Government requirements, during a period of 2 years	Apl. 13
Feb. 23 ...	64A, 1939 ...	Propelling Machinery for Ferry Boat	Apl. 20
Mar. 2 ...	74A, 1939 ...	Pressed Steel Wheels, 20in. diameter, taper bore, 100 only	Apl. 27
Mar. 2 ...	76A, 1939 ...	Vacuum Brake Material (Rubber) for the Railways, during the year 1939-40	Apl. 27
Mar. 7 ...	82A, 1939 ...	Hollow Stay Bolt Steel, $\frac{1}{8}$ in. diameter, 7,400ft.	May 4

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the above-mentioned supplies until 2.15 p.m. on the date of closing.

Tenders must be properly indorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray street, Perth.

No tender necessarily accepted.

Dated the 23rd day of March, 1939.

E. TINDALE,
Chairman W.A. Government Tender Board.

Registrar General's Office,
Perth, 23rd March, 1939.

IT is hereby notified, for general information, that the name of the undermentioned Minister has been duly removed from the register in this office of Ministers registered for the celebration of Marriages throughout the State of Western Australia:—

R.G. No.	Date.	Denomination and Name.	Residence.	Registry District.
20/1937	9-3-39	<i>Methodist Church.</i> The Rev. L. A. McArthur	Perth	Perth.

S. BENNETT,
Registrar General.

APPOINTMENTS

(under section 5 of Registration of Deaths and Marriages Amendment Act, 1907, and section 2 of the Registration of Births, Deaths, and Marriages Act Amendment Act, 1914).

Registrar General's Office,

R.G. No. 76/32. Perth, 20th March, 1939.

IT is hereby notified, for general information, that Constable H. L. Joyce has been appointed to act, temporarily, as Assistant District Registrar of Births and Deaths for the Bruce Rock Registry District, to reside at Corrigin, during the absence on leave of Constable L. B. Culleton; appointment to date from 18th March, 1939.

Registrar General's Office,

R.G. No. 95/29. Perth, 22nd March, 1939.

IT is hereby notified, for general information, that Constable Robt. Alfred Williams has been appointed to act, temporarily, as Assistant District Registrar of

Births and Deaths for the Northam Registry District, to reside at Meckering, vice Constable F. M. Archibald, resigned; appointment to date from 11th March, 1939.

S. BENNETT,
Registrar General.

LOST CASH ORDERS (FERTILISER SUBSIDIES).

Agricultural Bank,

Perth, 21st March, 1939.

THE undermentioned Cash Orders drawn by the Agricultural Bank have been lost and payment has been stopped; it is proposed to issue fresh Cash Orders in lieu thereof:—

C.O. No. 97698; value £1 10s.; Stirton, W.; 21/11/38; Perth.

C.O. No. 95487; value £9 15s.; Chas. Newman; 10/2/39; Perth.

C. ABEY,
General Manager.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 19 of 1937.

Between West Australian Amalgamated Society of Railway Employees' Union of Workers, Applicant, and the Commissioner of Railways, Respondent.

THE Court of Arbitration of Western Australia doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties:—

AWARD.

Part I.

GENERAL SECTION.

This Part of the Award applies to all workers covered by this Award.

1.—Term of Award.

The currency of this Award shall be three (3) years from the First day of January, 1939.

2.—Area and Scope of Award.

This Award shall apply only to workers employed by the Commissioner in and about the working and ordinary maintenance work of the State Railways, and to any special maintenance reconstruction or construction works the estimated cost of which on account of wages does not exceed two hundred and fifty pounds (£250), and shall be binding upon the abovenamed parties, and shall operate over the whole of the State Railways and the Workshops used in connection therewith.

Provided however that, except where otherwise stated, the provisions of this Award shall not apply to those employed as part-time workers in the positions of—

- (a) attendants or caretakers of sidings;
- (b) caretakers of barracks;
- (c) pumpers.

3.—Interpretations.

“Lifter” is a worker employed at Workshops in lifting rolling stock, and, in the case of all vehicles other than locomotives, in changing wheels and axle boxes, changing springs and spring gear, including buffers, changing worn parts of vacuum and other brake gear, and attending to bolts and nuts generally as required. “Locomotives,” for the purpose of this definition do not include Diesel Rail Cars or Steam Rail Cars: Provided, however, that in the case of these cars, the lifter's work shall not extend to the mechanism necessary to transmit the power to the wheels.

“Wireman” is a worker engaged in installing electric lights, bells, meters or telephones, or running wires for heating or power purposes, or repairing them.

“Lineman” is a worker engaged in erecting poles for electric wires or erecting electric wires or cables on poles or over buildings, or tying it or them to insulators, or joining or insulating it or them, or doing any work on electric poles off the ground, but no lineman shall be allowed to work on electric light wires carrying a pressure of over one hundred and ten (110) volts without an assistant.

“Line and Signal Maintainer” is a worker performing the duties of lineman and interlocking adjuster separately or in conjunction.

“Assistant Line and Signal Maintainer” means a worker engaged on line and signal work on a section which is controlled by a Line and Signal Maintainer.

“Casual hand” means a worker employed for less than one (1) week continuously, but does not include a worker who, when work is available, leaves his employment before the expiration of one (1) week.

“Attended Barracks” means any building attended to by a whole or part-time caretaker appointed for that purpose, which is provided with bed, clean bedding, cooking utensils, and light, and lighting facilities, water and fuel. This shall include a van used to supplement the building accommodation when such is not sufficient to accommodate the workers.

“Unattended Barracks” means any van used as a barracks provided with the accommodation mentioned in the previous definition, and any building which, whilst provided with the accommodation mentioned therein is wholly unattended.

“Married man” includes a single man who has a parent or child solely dependent on him and resident in the State of Western Australia, but does not include a married man whose wife and family are neither resident with nor dependent upon him.

“Suburban area” means Fremantle to Bellevue; East Perth to Maddington and Kalgoorlie-Kamballie, if suburban train service exists.

Market Towns:—

Albany	Geraldton	Narrogin
Armadale	Goomalling	Norseman
Beneubbin	Gnowangerup	Northam
Beverley	Harvey	Northampton
Boyup Brook	Kalgoorlie	Pemberton
Bridgetown	Katanning	Perth
Brookton	Kellerberrin	Pingelly
Bruce Rock	Kojonup	Pinjarra
Bunbury	Kununoppin	Port Hedland
Busselton	Lake Grace	Quairading
Collie	Leonora	Toodyay
Coolgardie	Manjimup	Southern Cross
Corrigin	Margaret River	Wagin
Cue	Meckering	Warooka
Cunderdin	Meekatharra	Wickepin
Dalwallinu	Merredin	Wiluna
Denmark	Midland Junction	Wongan Hills
Donnybrook	Mount Barker	Wyalkatchem
Doodlakine	Mount Magnet	Yalgoo
Dowerin	Morawa	Yarloop
Dumbleyung	Mullewa	York
Esperance	Nannup	
Fremantle	Narembeen	

4.—Workers Performing Higher Duties..

(a) A worker engaged for more than one-half ($\frac{1}{2}$) of one (1) day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift; if employed for one half ($\frac{1}{2}$) or less than half ($\frac{1}{2}$) of one (1) day or shift he shall be paid the higher rate for the time actually worked: Provided, however, that acting time of less than twenty (20) minutes in any one (1) day or shift shall not be counted. Provided, further, that the conditions applicable to such higher duties shall apply.

(b) Should any worker be required to perform work in a lower grade, his wage shall not be reduced whilst employed in such capacity.

5.—Promotion.

(a) A worker promoted to a higher position, the minimum pay for which is less than he received in the position vacated shall be paid his former rate.

(b) A junior worker on attaining the age of twenty-one (21) years: Provided he has passed the prescribed examinations, if any, shall be entitled to preference of employment as a senior in the branch in which he has been working, should a vacancy exist in such branch.

(c) Before any promotion to a vacancy shall be made otherwise than by seniority, such vacancy shall be advertised in the Weekly Notice, and, in addition thereto vacancies in the Workshops or the Stores Branch shall be advertised on the recognised notice boards: Provided, however, that this subclause shall not apply in any case where it is necessary to fill a position without the delay involved by the calling of applications, in which case a temporary appointment may be made, pending the making of the permanent appointment.

(d) In the case of promotion, the selection of a worker for the higher position shall be governed by the relative ability, suitability, record and experience. All other qualifications being equal, the senior man shall be selected. Where the senior man is not selected for the position, an appeal may be made by the worker aggrieved to the Commissioner of Railways within seven (7) days of the time when such aggrieved worker shall receive notice of his application having been refused. Pending the hearing and determination of this appeal to the Commissioner, the appointment made shall be considered as purely temporary, so that in the event of the appeal succeeding the senior worker may be appointed to the position.

(e) In the case of a married worker refusing promotion owing to lack of accommodation at the place where the vacancy exists, he shall not be penalised because of his refusal to accept such promotion. For the purpose of this clause “accommodation” shall be deemed to include the provision of a house which may be rented by such worker.

(f) After six (6) months' continuous service in a higher grade, a vacancy shall be deemed to exist in such grade, and it shall be filled subject to subclauses

(c), (d) and (e): Provided, however, that this sub-clause shall not apply where the position filled was caused by sickness, accident, long service leave, or leave without pay or holidays of any worker.

6.—Retirement.

(a) No worker after six (6) months' continuous service shall leave the Department until the expiration of fourteen (14) days' written notice of his intention so to do without the approval of the Commissioner.

(b) Except in the case of summary dismissal for misconduct, fourteen (14) days' written notice shall be given by the Commissioner to any such worker whose services are no longer required, and the reason for dismissal shall be stated in such notice.

7.—Transfers and Transfer Allowances.

(a) When any transfer is ordered by the Department, the worker transferred shall not lose his right of appeal against the transfer, and, if on inquiry it is found that such a transfer can be arranged with another worker to suit the convenience of the Department, then he shall be retransferred. A worker transferred from one station to another over one (1) mile distant, involving a change of residence shall—

- (i) be paid not less than four pounds (£4) for a married man and fifteen shillings (15s.) for a single man; a married man who does not transfer his family shall be paid as a single man until he does transfer his family;
- (ii) be paid such further out-of-pocket expenses (if any) as the Commissioner in his discretion shall decide to have been reasonably incurred;
- (iii) be granted free passes for himself and family (including those dependents mentioned in the interpretation of "married man" and also the mother of a married man permanently residing with and wholly dependent upon him) and free railway transport of his furniture and effects, including one (1) cow or not more than two (2) goats; where the train is provided with appropriate sleepers and the worker's journey extends through the night he and his family shall be supplied with sleeping berths;
- (iv) be paid actual travelling and waiting time up to a maximum of eight (8) hours per day; no overtime or Sunday time rates shall apply;
- (v) married workers (if necessary) shall be allowed one (1) day for packing, and one (1) day for unpacking.

(b) The granting of an allowance in excess of that provided above to meet special cases shall be at the discretion of the Commissioner.

(c) Any worker who is transferred from one place to another to suit himself, or who is transferred by way of punishment, shall be entitled to the provisions of sub-clause (a) (iii) only: Provided, however, that in the case of a worker who has applied for a transfer for his own convenience, such application shall be deemed to have lapsed after the expiration of three (3) months from the date thereof, and if such application is not renewed, and the worker is subsequently transferred, the provisions of this clause shall not apply.

(d) At least ten (10) days' notice shall be given to a worker required to transfer permanently from one station to another.

(e) A worker shall not be transferred for a less period than three (3) months. If required to work temporarily at any depot for relief or other purposes for a less period, he shall be paid away-from-home or lodging allowance provided for in his section of this Award.

(f) Any worker who has been stationed in the Gold-fields Areas for a period exceeding three (3) years shall be entitled to a transfer with expenses as herein-before mentioned to a station not more than thirty (30) miles from the coast, and such transfer shall upon request be arranged if the exigencies of the service will permit.

8.—District Allowances.

(a) District allowances, as specified below, shall be paid to workers stationed at—

	Per Week.
	s. d.
(i) Carrabin and Bullfinch to Southern Cross	5 3
(ii) Southern Cross and eastward thereof to Kanowna	5 3
Except the towns of Southern Cross, Coolgardie, Kalgoorlie and Boulder, and within five (5) miles thereof, where the allowance will be	
(iii) Coolgardie to Salmon Gums	2 4
(iv) Southward of Salmon Gums to Esperance	5 3
(v) Northward of the Kalgoorlie radius	2 4
(vi) Wurruga and eastward and northward thereof to Meekatharra	7 0
(vii) Three (3) miles eastward of Meekatharra to Wiluna	7 0
(viii) Hopetoun-Ravensthorpe	10 6
(ix) Port Hedland-Marble Bar Railway	7 0
	30 0

(b) District allowance shall not apply where the worker is absent without pay, unless such absence is due to sickness of worker, and does not exceed three (3) months.

(c) Workers leaving the service for any cause, and due for payment in lieu of holidays, shall not be paid district allowance for the period of such holidays.

9.—Water Allowance.

Water shall be delivered alongside the line gratis to any worker in the following scale:—

To a married man	30 gallons per day.
To a single man	10 gallons per day.

This shall not apply to stations where a public water scheme is available.

10.—Payment for Travelling Time.

(a) A worker travelling as a passenger going to work away from or returning to his home station shall be paid at ordinary rates for the actual travelling or waiting time for the first eight (8) hours, and thereafter at half ($\frac{1}{2}$) the ordinary rates in any one period of twenty-four (24) hours.

(b) Where the waiting time exceeds four (4) hours the worker shall be deemed to be booked off duty and shall not be entitled to payment for the time he is booked off.

(c) Sunday travelling time shall be paid at the same rates and on the same conditions as on week days.

(d) (i) Workers on the permanent way, when required to propel the trolley on which they ride, shall travel from camp to the place of work and return in the Department's time.

(ii) Workers on the permanent way, when provided with motor trolleys, shall travel from camp to place of work in the Department's time. When the place of work is distant from the camp by nine (9) miles or less the workers shall return in their own time. When the place of work is distant from the camp more than nine (9) miles, the workers shall commence the return journey at a time which will permit them to travel in the Department's time so as to reach a point nine (9) miles distant from the camp at 5 p.m. (or other, the time when a shift would ordinarily cease) and from that point the workers shall travel to the camp in their own time.

(e) In respect of a worker who is provided with a sleeping berth in a passenger train, travelling time shall not count between 10 p.m. and 7 a.m.: Provided this shall not operate to reduce the travelling time to be paid for below four (4) hours in any one (1) day.

(f) A worker residing within the suburban area, who is required to start work at some place other than his home station within the suburban area, shall, if notified on the previous evening, travel one way, from work or to work, in his own time; provided there is a train by which he can conveniently travel. The Department shall provide free railway travelling from the home station; provided, however, that no traffic or other worker sent on relief duty within the suburban area shall claim or be allowed extra travelling time, if the station at which he is to work is nearer his residence than his home station.

11.—Travelling by Sea.

A worker when travelling by coastal boat shall be entitled to first-class accommodation on the boat, and to one-fourth only of the usual away-from home allow-

ance, and travelling time shall be paid at ordinary rates: Provided that not more than eight (8) hours shall be paid for as travelling time in any one (1) period of twenty-four (24) hours.

12.—Absence from Duty.

(a) Any member of the running staff, being unable to attend to his duty through sickness, shall notify his foreman or other officer-in-charge at least three (3) hours before the time he is booked for duty, and he shall also satisfy such foreman or officer that he is unfit to attend to his duties.

(b) Any worker so absent shall not again be booked up for duty unless he notifies such foreman or officer, not later than noon on any day, that he is fit to resume.

(c) Any other worker losing time through sickness or injury shall, as soon as possible, notify his foreman or other officer-in-charge, when possible, in sufficient time to permit of arrangements being made for the performance of his duties. Any such worker who fails to do so shall be treated as absent without leave.

(d) Subject to the provisions of clause 13 (payment for Sickness) any worker losing time through sickness or special leave shall be reduced in wages only to the extent of the time actually lost through sickness or actually granted as special leave.

13.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one half ($\frac{1}{2}$) day for each completed month of service: Provided that payment for such absence through such ill-health shall be limited to six (6) days in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) No worker shall be entitled to the benefits of this clause unless he produces proof to the satisfaction of the Commissioner, or his representative, of sickness, but the Commissioner shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(c) No payment will be made for any absence due to a worker's own fault, neglect, or misconduct.

14.—Free Passes, Privilege Tickets and Season Tickets.

(a) After twelve (12) months' continuous service a worker shall be allowed three (3) passes per annum as under:—

One (1) second-class station-to-station pass on the occasion of the annual or long service leave, to cover the full term of leave due;

Two (2) first-class privilege passes from one given station to another and return, except during the Christmas and Easter holidays, when at the option of the Commissioner, the passes may be issued as second-class: Provided, however, that, in the event of the worker, owing to domestic arrangements, desiring to return to his home leaving his family at the holiday destination, the pass issued will be considered as available for the return of the family, or a separate pass issued therefor.

In addition to the worker, the passes shall be available for his wife and unmarried members of his family under eighteen (18) years of age, unmarried daughters over eighteen (18) years of age, and his parents: Provided they are resident with and dependent upon him for support. The station-to-station passes may be changed to first-class on payment by the worker of half ($\frac{1}{2}$) the additional fare at ordinary rates.

For the purpose of this clause a member of the family shall be deemed to be dependent, provided such member's income does not exceed fifteen shillings (15s.) per week, exclusive of old-age or invalid pension, but a member of the family temporarily out of employment shall not be deemed to be dependent.

A widower with his child or children resident with him, and who regularly employs a housekeeper, may, at the discretion of the Commissioner, be granted passes for such housekeeper; in like manner, an unmarried worker supporting younger brothers and/or sisters may be granted passes for such housekeeper.

(b) Upon request a worker may be granted a separate station-to-station pass for his wife and dependants, as mentioned in subclause (a) hereof, where it is inconvenient for both to travel together.

(c) Should any worker through illness be unable to use his station-to-station pass on the occasion of his annual leave, he shall be entitled to the use of such pass on the occasion of taking leave without pay during the year in which same is due.

(d) After six (6) months' continuous service a worker shall be entitled to the passes mentioned in subclause (a) in proportion to length of service.

(e) Workers who have not had an opportunity of allowing their holidays to accrue owing to having taken leave on individual public holidays shall be granted their station-to-station pass when on special leave up to fourteen (14) days.

(f) A worker who resigns or is retired from the service and has leave due, shall be granted a free pass, station-to-station, for the term of such holidays: Provided that, should a worker not have given the requisite notice, or obtained the consent of the Commissioner to leave the service, as provided for in Clause 6, he shall forfeit all claim to any passes he would otherwise have been entitled to under the provisions of this clause.

(g) On production of a certificate from the General Secretary of the Railway Institute, passes shall be issued to a worker for the sole purpose of attending approved classes at the Railway Institute.

(h) Workers in isolated parts may be issued free passes at the discretion of the Head of the Branch for the purpose of obtaining medical attention.

(i) Market Passes.—Workers stationed outside suburban areas shall be issued market passes once per month to the market town most convenient to the Commissioner and the worker. The passes may be issued in favour of the worker, his wife, or his housekeeper, and children between the ages of five (5) and fourteen (14) years. A worker's wife or housekeeper may be granted a market pass once per fortnight, if required: Provided that the maximum number of passes granted under this subclause shall be two (2) per month. A market pass may include a perambulator or go-cart if required.

(j) Free Freight.—Domestic supplies up to a maximum weight fortnightly of two hundredweight (2 cwt.) for married men and one hundredweight (1 cwt.) for single men shall be carried free by rail to home station from the market town most convenient to the Commissioner and the worker, and, in addition, meat, bread, vegetables and dairy produce, when not obtainable locally shall be carried free from the market town most convenient to the Commissioner and the worker where same are procurable. All such supplies shall be for the sole use of the worker and his family. This subclause shall not apply to the suburban areas: Provided that this concession shall not apply when any member of the worker's family conducts a boarding house or store at the home station.

(k) Free passes shall not apply to race or hired special, guaranteed special, or special excursion trains within a fifty (50)-mile radius, or, when in the opinion of the Stationmaster at the station where the worker desires to commence his journey there is not ample room in the train.

(l) Workers working away from home station shall be entitled to a free pass to enable them to visit their home station at intervals of not less than once per fortnight: Provided that the work upon which they are engaged will permit of their doing so. No travelling time shall be paid. Provided also that this clause shall not operate to increase or decrease the rate of expenses the worker would otherwise be entitled to.

(m) Privilege Tickets.—After six (6) months' continuous service, a worker shall be allowed privilege return tickets (first or second class) for himself, wife and unmarried members of his family under eighteen (18) years of age, also unmarried daughters over eighteen (18) years of age, provided they are resident with and dependent upon the worker's earnings; the charge for privilege tickets to be half ($\frac{1}{2}$) the single fare for the return journey, with a minimum of one shilling (1s.) for adults and sixpence (6d.) for children.

(n) Season Tickets.—Second-class season tickets at half ($\frac{1}{2}$) the ordinary season ticket rates, available between the station nearest his residence and his place of work, shall, on application, be issued to any worker. To any worker in receipt of forty-five per cent. (45%) of the basic wage or under per week, one quarter ($\frac{1}{4}$) of the ordinary season ticket rates shall be charged.

15.—Holidays.

(a) Every worker shall, after twelve (12) months' continuous service, be entitled to two (2) weeks' leave on full pay each year, the whole of which shall, except by agreement between the Commissioner and the Union to the contrary, be taken at one time in each year: Provided always that with the consent of the Commissioner holidays may be allowed to accumulate for two (2) years.

Two (2) days' extra annual leave shall be granted to workers stationed at Yalgoo and Goongarrie and north and east thereof, and to those workers stationed on the Hopetoun-Ravensthorpe Railway, and at Norseman and southward thereof.

Two (2) weeks' extra annual leave shall be granted to workers stationed on the Port Hedland-Marble Bar Railway.

(b) Guards, signalmen and shunters, after twelve (12) months' service, shall be allowed an additional four (4) days' holiday in each year on full pay.

(c) Workers shall be paid for holidays at their graded rates of pay when such holidays are taken: Provided that, if immediately before such holidays are taken the worker is acting in higher capacity, and has been so acting for a period of not less than two (2) months' continuously, the holidays shall be paid for at the rate applicable to such higher capacity position.

(d) Every worker, after one (1) month's continuous service, shall be entitled to the foregoing two (2) weeks' holiday in proportion as the length of service is to the full number of holidays for the twelve (12) months.

(e) No deduction shall be made from annual holidays for the period any worker is off duty through sickness unless the absence exceeds three (3) calendar months.

(f) At depots and stations where it can be conveniently done, a roster shall be posted showing the approximate dates on which each worker will go on his annual leave and resume duty. Such roster will be subject to alteration to meet the exigencies of the service: Provided always that, with the approval of the Head of the Branch, any worker may change dates with another.

(g) Any worker who may resign or be dismissed from the service for any cause other than for peculation or theft shall be entitled to receive payment for any holidays which may have been due up to the time of leaving the service: Provided always that, if the worker has been dismissed for peculation or theft, no claim for holidays shall be recognised. Misconduct herein referred to shall not affect accumulated holidays or payment therefor.

(h) Unless at his own request, no worker shall be booked off for a holiday at a foreign or at his temporary home station.

(i) If a worker is booked off for annual leave when away from his permanent home station, he shall be allowed travelling time to and from the place he is working at and such home station; the leave to count as starting and finishing at his permanent home station.

(j) When work is closed down over Christmas and New Year for the purpose of annual holidays, workers with less than a full year's holidays due will only be entitled to payment during such period for the number of days' holidays due to them.

16.—Uniforms.

The following uniforms shall be supplied by the Commissioner:—

- Guards (Suburban Passenger, Mail and Express):
 - One (1) cap and two (2) suits per annum; and
 - One (1) mackintosh, or overcoat, every four (4) years.

Guards (Mixed and Goods):

- One (1) cap and waterproof cover; and two (2) suits per annum;
- One (1) three-quarter oilskin coat every three (3) years.
- One (1) pair leather leggings every six (6) years.

Shunters and Head Shunters:

- One (1) waterproof cap cover; one (1) cap and one (1) felt hat; and two (2) suits per annum;
- One (1) three-quarter oilskin coat every two (2) years;
- One (1) pair leather leggings every six (6) years.

Porters (other than those engaged solely on Goods Work):

- One (1) cap and two (2) suits per annum.

Sheeters working outside:

- One (1) oilskin coat every two (2) years;
- One (1) pair leather leggings every six (6) years.

Ticket Collector:

- One (1) cap and two (2) suits per annum.

Lavatory Attendants (Traffic Branch only):

- One (1) cap and one (1) suit per annum.

Gate Keepers:

- One (1) cap and one (1) suit per annum.

Crossing Keepers:

- One (1) cap and one (1) suit per annum.

Points Cleaners, Perth Station, Perth Goods:

- One (1) cap and two (2) suits per annum.

Brakevan Stower (Perth Parcels):

- One (1) cap and two (2) suits per annum.

Watchmen (Traffic):

- One (1) cap and two (2) suits per annum;
- One (1) oilskin jacket and oilskin leggings every two (2) years.

Number Takers:

- One (1) cap and two (2) suits per annum;
- One (1) oilskin jacket and oilskin leggings every two (2) years.

Ticket Examiners on Trains:

- One (1) cap and two (2) suits per annum;
- One (1) mackintosh or overcoat every four (4) years.

Conductors:

- One (1) cap and two (2) suits per annum;
- One (1) mackintosh or overcoat every four (4) years.

Signalman:

- One (1) cap per annum.

Checkers:

- One (1) cap and helmet every two (2) years.

Horse Driver (Midland Junction):

- One (1) oilskin jacket every two (2) years.

Checkers Working Outside:

- One (1) oilskin coat every two (2) years; and
- One (1) pair leather leggings every six (6) years.

Weighbridge Checkers:

- One (1) oilskin jacket and oilskin leggings every two (2) years.

Checkers (Port Hedland):

- Four (4) khaki suits and one (1) helmet per annum; or
- Four (4) pairs pants may be issued in lieu of two (2) suits.

Guards at Port Hedland:

- Same supply as Checker, plus one (1) mackintosh or overcoat every two (2) years.

Lampmen and Car Cleaners:

- One (1) cap without badge and two (2) dungaree suits per annum.

Acting Lampmen at Fremantle, Perth, Midland Junction, Northam, Kalgoorlie, Spencer's Brook, Geraldton and Katanning, when employed on outside duties:

- One (1) three-quarter oilskin coat to be provided for use of men so engaged when necessary.

Car and Wagon Builders on Battery Boxes:

- Woollen overalls as needed.

Workers hosing out stock trucks at Fremantle, Subiaco, Midland Junction, Northam, Kalgoorlie, Albany, West Perth, Bunbury, Narrogin and Robb's Jetty:

One (1) three-quarter oilskin coat; and one (1) pair leather leggings; to be provided for use of men so engaged.

Employees at Perth Station, Perth Goods and Fremantle Goods, requiring occasionally to work outside during wet weather shall be allowed the use of emergency oilskin coats while acting shunter.

Fuelmen on Coal Stages:

One (1) oilskin coat every two (2) years; and One (1) pair leather leggings every six (6) years.

Watchmen (other than Traffic or Civil Engineering Branch):

One (1) oilskin coat every two (2) years; or One (1) overcoat every four (4) years.

Examiners in Pits (Perth Car Sheds):

Two (2) dungaree suits per annum.

Electrical Battery Hand and Assistant; Acid Room Attendants:

Two (2) suits woollen overalls per annum; Rubber boots when required.

Electric Battery Hand and Assistant: Train Lighting Section, Perth:

Two (2) suits woollen overalls per annum; Rubber boots when required.

Workers in No. 1 Road, Perth Car Shed:

To be supplied with rubber boots when required.

Raker-out and Tuber:

Two (2) dungaree suits per annum.

Car and Wagon Examiners and Oilers:

One (1) oilskin suit every two (2) years.

Men Employed at Oil Stores, Midland Junction:

One (1) suit dungaree overalls per annum.

Hoarding Hands:

One (1) oilskin suit every two (2) years.

Chainmen:

One (1) long oilskin coat every three (3) years;

One (1) pair leather leggings every six (6) years.

Watchmen (Civil Engineering Branch):

Two (2) suits per annum.

Porter, Hall (Civil Engineering Branch):

Two (2) suits per annum.

Gangers and Repairers (on lengths between Geraldton, Walkaway-Yuna-Ajama, also west of No. 2 Rabbit-proof Fence, and south of Goomalling):

One (1) long oilskin coat every two (2) years;

One (1) pair leather leggings every six (6) years.

Length Runners (on same lengths as specified above):

One (1) oilskin suit every two (2) years.

Interlocking Workers:

One (1) oilskin coat every three (3) years.

Battery Hands (E. and S. Branch):

One (1) suit woollen overalls for use when required.

General:

The uniforms shall be held by the worker, and worn on duty only, and shall not be sold or disposed of.

Uniforms need not be supplied to casual hands. Where two (2) suits are provided, delivery shall be made at the beginning of the summer and winter seasons.

17.—Apprentices.

(a) The employment of apprentices shall be governed by the provisions of the Schedule attached hereto (pages 525-9).

(b) Apprentices shall be allowed to the following trades:—

1. Blacksmith.
2. Electroplater.
3. Fitter (mechanical).
4. Fitter (electrical).
5. Iron machinist.
6. Painter.
7. Carpenter.
8. Car and wagon builder.
9. Plumber and/or tinsmith.

10. Saw doctor.

11. Turner.

12. Trimmer.

13. Watch and clock repairer.

14. Coppersmith.

15. Wood machinist.

(c) Notwithstanding anything elsewhere contained in this Award to the contrary, an apprentice required to live away from his home shall be paid a minimum of twenty-five shillings (25s.) per week. This provision shall not be affected by any district allowance provided for in this Award.

18.—No New Designation.

No new designation shall be introduced during the currency of this Award so as to reduce the status of any worker covered thereby.

19.—No Reduction.

This Award shall not in itself operate to reduce the wages of any worker who is at present receiving above the minimum rate prescribed for his class of work.

20. Under-rate Workers.

A worker who is unable to earn the minimum rate hereby prescribed may be employed at a lower rate which shall be agreed upon in writing between the worker and the secretary of the worker's union. If within seven (7) days after being notified of the worker's desire to work at a lower rate of wage than that prescribed, the said secretary and worker are unable to agree upon a lower rate, then the worker may apply in writing to the nearest Resident or Police Magistrate to fix such lower rate of wage. The worker shall give such secretary two (2) days' notice in writing of his intention to apply to the Magistrate, and the said secretary or his agent may attend and oppose the application. The Magistrate may fix the rate of wage, and his decision shall be final.

Any worker whose wage shall have been so fixed may work for and be employed by the Commissioner for such wage for the period of six (6) calendar months thereafter, and, after the expiration of the said period until fourteen (14) days' notice in writing shall have been given him by the secretary of the union requiring his wage to be again fixed in the manner prescribed by this clause.

21. Secretary's Pass.

The Commissioner shall grant leave without pay for a continuous period or otherwise of thirty (30) days in each year to the secretary of the union (should such secretary be a railway worker) to enable him to attend exclusively to the union work, and a free pass will be issued to the said secretary, whether he be an employee or not, for that period, but the pass may be withdrawn at the Commissioner's discretion. Such pass shall be used exclusively for railway union work, and not for political purposes.

22.—Charges Against Workers.

(a) If, in the opinion of the officer-in-charge, any irregularity on the part of any worker should be reported, he will, within seven (7) days (or, if not at a main depot or station, then within ten (10) days) from his first knowledge of the occurrence notify such worker that he has been so reported.

(b) Each worker shall himself provide, when called upon, with the least possible delay, any report or statement which may be required by the officer-in-charge.

(c) When a worker against whom a charge is pending has made a statement to an officer-in-charge, and which statement the officer-in-charge has taken down in writing, such worker shall either be furnished with a copy of such statement, or be allowed to take a copy of it.

(d) If a final decision in any case in which a charge has been made against a worker be not given within three (3) calendar months from the time when the offence comes to the knowledge of the Department, the charge in question shall lapse.

(e) The Head of the Branch shall, on receiving any adverse report as to the negligence or misconduct of a worker in the discharge of his duties, supply, within seven (7) days, a copy of such report to the worker concerned.

23.—Preference to Unionists.

Preference shall be given to unionists with regard to employment, except in the case of juniors and apprentices.

24.—Shop Stewards.

Subject to the recognition of properly constituted authority, shop stewards to be appointed by the union shall be recognised by the Commissioner.

25.—Boards of Reference.

(a) The Court appoints for the purpose of the Award Boards of Reference. The Boards shall each consist of a chairman and two (2) other representatives nominated by the parties. There are assigned to such Boards, in the event of no agreement being arrived at between the parties to the Award, the functions of:—

- (i) Classifying and fixing wages, rates and conditions for any machine, occupation or calling not specifically mentioned in the Award;
- (ii) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them;
- (iii) Deciding any other matter that the Court may refer to the Board from time to time.

(b) Separate Boards may be appointed for different sections corresponding to the occupations, callings, or avocations referred to in this Award, and/or for different districts.

(c) The provisions of Regulation 92 of the Industrial Arbitration Act, 1912-1935 (Appeal from Board), shall be deemed to apply to any Board of Reference appointed hereunder.

Part II.

TRAFFIC, RUNNING SHEDS (OTHER THAN TRADESMEN AND THEIR ASSISTANTS), AND ADVERTISING SECTION.

26.—Hours of Duty.

(a) Except as hereinafter provided, forty-four (44) hours, exclusive of Sunday work, shall constitute a week's work. In the case of special class signalmen, thirty-six (36) hours (exclusive of Sunday work) shall constitute a week's work. The week's work may extend over five (5) or six (6) days at the option of the Commissioner.

(b) The Commissioner shall arrange, as far as practicable, that shifts shall not exceed eight (8) hours and, except in cases of emergency where relief cannot be provided, a worker shall not be required to remain on duty at his home or temporary home station for more than ten (10) hours.

(c) Except at country stations where the train arrangements render it impracticable, each day's work of eight (8) hours shall be completed within ten (10) hours from the time of starting.

(d) Except in cases of emergency, unless due to regular rotation of shifts, no head shunter, shunter or signalman shall be called upon to work more than ten (10) hours continuously, or shall be called on duty until he has had at least twelve (12) hours off. In this subclause the word "emergency" shall not be construed to cover a mere increase of traffic which could have been foreseen, and might reasonably have been provided for without encroaching on the twelve (12)-hour rule.

(e) Except in cases of emergency, or unless in special cases by agreement between the union and the Commissioner, the minimum time a ticket examiner on trains shall be off duty at home station or temporary home station shall be twelve (12) hours, and at foreign stations, eight (8) hours for the first time he is booked off after leaving the home station or temporary home station and ten (10) hours for every subsequent time that he is booked off before returning to the home station or temporary home station.

In cases where a ticket examiner is required to take up duty with less than the prescribed period of rest, he shall be allowed time equivalent to that by which the period of rest has been shortened.

(f) The present practice of calling shunters when rostered for duty outside their ordinary shifts shall be continued.

(g) No member of the running staff, including a shunter, shall be rostered for less than four (4) hours in any one (1) day.

(h) Except in cases of emergency, juniors shall not be employed (except to act as call-boys) between the hours of midnight and 6 a.m., but may be required, whilst not calling, to attend to telephone and to sweep, dust and clean.

(i) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.

27.—Guaranteed Week.

(a) The Commissioner shall guarantee to each worker, other than a casual, a full week's work, exclusive of Sunday work, except during such period as by reason of any action on the part of any section of his employees, or for any other cause beyond his control he is unable wholly or partially to carry on the running of the trains or workshops. Each week shall stand by itself.

(b) The guaranteed period may be reduced as follows:—

(i) In respect of any worker under suspension: Provided that any worker suspended on a charge which is not sustained shall be entitled to the benefit of the guarantee during the period of his suspension;

(ii) In respect of any day a worker is absent, except through sickness as provided for in Clause 15;

(iii) In respect of office cleaners (female), the guaranteed period may be reduced by such time as is necessary to maintain the hours of work as at present.

28.—Overtime, Sunday Time and Holiday Time.

(a) All time, exclusive of Sunday time, worked over the hours fixed for a week's work, shall be paid for at the rate of time and a quarter.

(b) (i) All time worked in excess of ten (10) hours (and, in the case of special class signalmen, eight (8) hours) in any one (1) shift shall be paid for at the rate of time and a half for the first two (2) hours and thereafter double time. This paragraph shall not apply to conductors.

(ii) The time on which penalty rate has been paid for on a daily basis will not be subject to the penalty rate on a weekly basis.

(iii) The overtime rates shall be computed on the rate applicable to the day on which the time is worked provided that double time (i.e. twice the ordinary rate) shall be the maximum.

(iv) This subclause shall not apply to conductors, whose overtime shall remain as at present.

(c) Subject to subclause (b) (iii), the time worked on Sundays, Christmas Day, Good Friday and Labour Day, shall be paid for at the rate of time and a half.

(d) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.

(e) Any worker brought on to work outside his ordinary hours shall, except when such work, exclusive of meal times, is continuous with his ordinary shift, be paid a minimum of two (2) hours' pay at ordinary rates: And provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.

(f) Any worker brought on duty on Sunday shall be paid a minimum of four (4) hours' pay at the rate applicable to that day.

(g) The provisions of subclauses (b) to (f), both inclusive, shall not apply to watchmen or waiting room attendants, who shall be paid at the rate of time and a quarter for all time worked in excess of ten (10) hours in any one (1) shift, and for all time worked on Sundays.

29.—Allowances and Arrangements for Guards.

(a) Any guard rostered for duty and being informed that he is not required shall, unless he has been notified as provided in subclause (e), be paid two (2) hours' pay at ordinary rates, but may be called for further duty without any further period of rest.

(b) Any guard going out on traffic shall be paid not less than four (4) hours' pay at ordinary rates, and no guard shall be called to work more than twice in one (1) day.

(c) A guard attending at a depot with a hamper for a trip for which he is booked, and which is cancelled, or who shall have received less than two (2) hours' notice of the cancellation of a trip requiring a hamper, shall be allowed three shillings (3s.) in respect of such hamper.

(d) Any guard having to proceed on any away-from-home job with less than four (4) hours' notice shall be paid an amount of three shillings (3s.) in addition to ordinary expenses. A guard notified between 6 p.m. and 8 a.m. of a "book-off" job requiring him to come on duty between these hours shall receive an allowance of three shillings (3s.) in addition to ordinary expenses.

(e) No guard rostered for duty shall be entitled to any pay or allowance when notice that he is not required has been left at his place of residence at least two (2) hours before his rostered time.

(f) Guards of goods and mixed trains shall be allowed thirty (30) minutes before departure time to prepare for their trip, and where the distance between the place where they sign on, and where they commence duty exceeds a quarter (¼) of a mile, they shall be allowed an extra five (5) minutes for each quarter of a mile in excess thereof.

Other guards shall be allowed fifteen (15) minutes to prepare before starting on a trip.

All guards shall be allowed fifteen (15) minutes at the close of each shift.

In cases where guards take over trains en route fifteen (15) minutes' allowance only will be made.

The time under this subclause may be increased where the work to be performed warrants such increase.

Save as herein provided nothing in this subclause shall operate to reduce the time at present allowed to any guard so long as present conditions remain unaltered.

(g) Any guard booked off shall come on duty at such time as he may be directed before leaving the station by the responsible person in charge or by the roster posted at the station. Except in cases of emergency, or unless in special cases by agreement between the union and the Commissioner, the minimum time a guard shall be off duty at home or temporary home station, shall be twelve (12) hours, and at foreign stations, eight (8) hours for the first time he is booked off after leaving the home or temporary home station, and ten (10) hours for every subsequent time that he is booked off before returning to the home or temporary home station. In cases of emergency, unless for good reason to the contrary, the guard who has been off duty the longest shall be the first to be called on. In this subclause, the word "emergency" shall not be construed to cover a mere increase of traffic which could have been foreseen, and might reasonably have been provided for without encroaching on the twelve (12) hour rule.

(h) When a guard is brought on duty without the prescribed period of rest, he shall be paid continuous duty as from the time he booked on on the previous shift till booking off on the shift for which he had less than the stipulated rest period, excepting where the time by which the rest period falls short of the prescribed time does not exceed sixty (60) minutes, in which case he shall be paid at the rate of double time for the time between the actual rest period and the minimum period of rest prescribed in this Award: Provided that, in either case he shall be deemed to have been booked off duty in so far as the computation of lodging allowance is concerned.

(i) The present practice in regard to the calling of guards shall be continued.

(j) At home stations, should a guard not be able to ascertain when booking off from the responsible person in charge, or from the roster, when he will be required for further work, he shall be free to assume that he will not be required for twelve (12) hours, but, at the expiration of that time, shall make personal inquiries at the depot as to when he will be required. If not then informed when he will be required, written notice shall be left at his place of residence at least two (2) hours before he is required to go on duty: Provided that, if

the twelve (12) hours expire after 5 p.m. and before 7 a.m., he shall not be required to make such inquiry until 8 a.m. following.

(k) Any guard standing by at a foreign station shall be allowed full time when not booked off, and half time when booked off up to five (5) hours. If not required for active duty until the expiration of five (5) hours, he shall be booked off.

(l) Guards stationed at Perth, who usually run country trains, shall receive a fair proportion of sub-urban work.

(m) Where practicable all guards shall be worked on a weekly roster. Where there is no weekly roster, a roster shall, when practicable, be posted daily not later than 2 p.m., except on Saturday, when it shall be posted not later than 12 noon. The roster posted on Saturday shall show both Sunday's and Monday's working.

(n) Six (6) shifts will constitute a week's work, except in special cases of unavoidable short runs; such special cases to be arranged between the Commissioner and the union.

(o) If less than forty-four (44) hours have been worked in the six (6) shifts, the time for the six (6) shifts will be made up to forty-four (44) hours, and the seventh shift will be paid for at—

- (i) ordinary rates for time equivalent to time made up;
- (ii) overtime rate for balance.

30.—Time-Table Conferences.

An employee of the Commissioner (such worker to be a member of and to be nominated by the union) shall be permitted to attend the Departmental half-yearly time-table conferences as representative of the union, and may take part in any discussion as to whether any particular piece of night work involved in the proposed time-table could be avoided. The worker so acting shall be paid by the Commissioner his ordinary wages, travelling time, and expenses as provided in this Award.

31.—Knowledge of Roads.

Except in the case of new lines opened for traffic, and so far as the requirements of the service will permit, a guard, before being required to take a train over a road with which he is not acquainted, shall be allowed to travel over it at least twice with a guard familiar with the road without loss of pay. Should the exigencies of the service require a guard to be sent over a road with which he is not acquainted, the Stationmaster shall report the circumstances to the Head of the Branch.

32.—Away-from-Home and Meal Allowances.

(a) The following allowances shall be granted to workers specified in this section of the Award, who are booked off or temporarily lodging away from their home station:—

- (i) For the first thirty (30) hours or part thereof—

	s. d.
Where attended barracks are provided	5 0
Where unattended barracks are provided	6 0
Where there are no barracks	7 0

- (ii) After the first thirty (30) hours, and up to seven (7) days, the sum of fourpence (4d.) per hour, and thereafter threepence (3d.) per hour: Provided that the reduction from fourpence (4d.) to threepence (3d.) shall only be made in cases where the worker shall be stationed for over seven (7) days in one (1) place; provided that a deduction of one shilling (1s.) per day or night, with a maximum of five shillings (5s.) per week shall be made where attended barracks are provided, and a deduction of sixpence (6d.) per day or night, with a maximum of two shillings and sixpence (2s. 6d.) per week, shall be made where unattended barracks are provided. No such deduction shall be made if the worker returns to his home station within forty-four (44) hours.

(b) The allowance shall be calculated from the time of booking on to the time of booking off at home station.

(c) In addition to the allowance provided for in subclause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance, or, if already in receipt of a district allowance, shall be granted the difference between such allow-

ance and any higher allowance applicable to the district in which he is booked off or lodging; a day's allowance to be granted for the first thirty (30) hours, or any part thereof, and each subsequent twenty-four (24) hours, or part thereof; time to be calculated from time of departure from home station to time of departure from foreign station.

(d) The Commissioner may in his discretion make any allowance in addition to those provided in the foregoing subclauses, and the Head of the Department shall also have discretion to make any such additional allowance as may under the circumstances be justified.

(e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area unless he is unable to return by passenger train to his home station for the night, or unless approved by the Head of the Branch.

(f) Any worker, other than a guard, who is not temporarily lodging away from his home station, and who is absent from his home station on duty, shall be paid one shilling and sixpence (1s. 6d.) in the suburban areas and two shillings (2s.) outside suburban areas for his second and each succeeding meal. Provided that any worker who in fact incurs expense in procuring his first meal shall be entitled to be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas, in respect thereof.

(g) Workers shall not be booked off away from their home station for two (2) Sundays in succession where it can be avoided by any reasonable arrangement.

(h) Married workers temporarily transferred for a period exceeding three (3) months, but which is not reasonably expected to exceed six (6) months, for the purpose of meeting seasonal, or exceptional, or temporary traffic, and not moving their permanent homes, will be paid a weekly allowance of twenty-five shillings (25s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes, provided that should any other lodging allowance become due to a worker whilst transferred, such allowance together with the allowance provided for in the foregoing paragraph shall in no case exceed the allowance payable under subclause (a).

(i) Where workers are employed on a series of works up and down the line, and are provided with sleeping accommodation in tents or vans, the removal of tents or vans from one place to another will not, for the purpose of subclause (h), be deemed to have altered their headquarters.

(j) The foregoing allowances will not be paid—

(i) during any period of absence from duty without pay unless such absence is due to sickness of the worker, and does not exceed one (1) week;

(ii) during any period of annual leave.

Part III.

CIVIL ENGINEERING SECTION.

33.—Hours of Duty.

(a) Forty-four (44) hours, exclusive of Sunday time, shall constitute a week's work. No day's work shall exceed eight (8) hours forty-eight (48) minutes without payment of overtime. The week's work may extend over five (5) or six (6) days at the option of the Commissioner.

(b) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.

34.—Guaranteed week.

(a) The Commissioner shall guarantee to each worker, other than a casual, a full week's work, exclusive of Sunday work, except during such period as by reason of any action on the part of any section of his workers, or for any other cause beyond his control, he is unable wholly or partially to carry on the running of the trains or workshops. Each week shall stand by itself.

(b) The guaranteed period may be reduced as follows:—

(i) In respect of any worker under suspension: Provided that any worker suspended on a charge which is not sustained shall be entitled to the benefit of the guarantee during the period of his suspension;

(ii) In respect of any day a worker is absent, except through sickness as provided for in clause 13;

(iii) In respect of office cleaners (female) the guaranteed period may be reduced by such time as is necessary to maintain the hours of work as at present.

35.—Overtime, Sunday Time and Holiday Time.

(a) (i) All time worked in excess of the usual working hours in any one (1) day shall be paid at the rate of time and a quarter for the first two (2) hours and time and a half for the next two (2) hours, and thereafter double time: Provided that double time shall be paid for overtime on all work other than work for any Department of the State or Commonwealth.

(ii) Extra rates shall be computed on the rate applicable to the day on which the time is worked. Provided that double time, i.e., twice the ordinary rate, shall be the maximum.

(b) Subject to subclause (a) (ii) time worked on Sundays, Christmas Day, Good Friday or Labour Day, shall be paid for at the rate of time and a half.

(c) All time worked during the usual meal time by any worker at his home station shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.

(d) Any worker brought on to work outside his ordinary working hours shall, except when such work, exclusive of meal time, is continuous with his ordinary shift, be paid a minimum of two (2) hours' pay at ordinary rates, and provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.

(e) Junior workers and apprentices under the age of eighteen (18) years shall not be required to work overtime without their consent.

(f) Any worker brought on duty on Sunday shall be paid a minimum of four (4) hours at the rate applicable to that day, and shall not be required to work for the four (4) hours if the work for which he is brought on duty does not last that period. Any worker brought on duty on Christmas Day, Good Friday or Labour Day, shall be paid a minimum of eight (8) hours' pay at ordinary rates, and should the work for which he is brought on duty not last the full eight (8) hours, he shall not be required to work for the full eight (8) hours.

(g) The provisions of subclauses (a) to (f) (both inclusive) shall not apply to watchmen, who shall be paid at the rate of time and a quarter for all time worked in excess of ten (10) hours in any one (1) shift, and for all time worked on Sundays.

36.—Away-from-home and Meal Allowances.

(a) The following allowances shall be granted to workers temporarily lodging away from their home station:—

(i) For the first twenty-four (24) hours or part thereof—

	s.	d.
Where attended barracks are used	6	0
Where unattended barracks are used	6	6
Where barracks are not used	8	0

(ii) After the first twenty-four (24) hours at the rate of fourpence (4d.) an hour;

(iii) After the first twenty-four (24) hours, a charge of one shilling (1s.) per night with a maximum of five shillings (5s.) per week, shall be made where accommodation of barracks other than a van is provided, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week, shall be made where barracks in the shape of van or tent, bed and blankets are provided.

(b) It will be optional for the workers to use the barracks, and/or the Commissioner to allow them to do so. If used, after the first twenty-four (24) hours, a charge of one shilling (1s.) per night, with a maximum of five shillings (5s.) per week, shall be made for attended barracks, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week for unattended barracks.

(c) The allowance shall be calculated from the time of leaving to the time of returning to the home station.

(d) In addition to the allowance provided for in subclause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance, or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off or lodging; a day's allowance to be granted for the first thirty (30) hours, or any part thereof, and each subsequent twenty-four (24) hours or part thereof; time to be calculated from time of departure from home station to time of departure from foreign station.

(e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area, unless he is unable to return to his home station by passenger train for the night, or unless approved by the Head of the Branch.

(f) A worker absent from his home station on duty (not being a worker temporarily lodging away from his home station) shall be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas, for his second and each succeeding meal: Provided that any worker who in fact incurs expense in procuring his first meal shall be entitled to be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas, in respect thereof.

(g) The above subclause shall not apply to gangers and repairers at out-camps on their own lengths, but they shall be granted one shilling and sixpence (1s. 6d.) for each night during which their gang is stationed at an out-camp.

(h) The Commissioner may in his discretion make any allowance in addition to those provided in the foregoing sub-clauses, and the head of the Branch shall also have discretion to make any such additional allowances, not exceeding seven shillings and sixpence (7s. 6d.) per day.

(i) Married workers temporarily transferred for a period exceeding three (3) months, but which is not expected to exceed six (6) months, and not moving their permanent homes, will be paid a weekly allowance of twenty-five shillings (25s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes: Provided that should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in the foregoing paragraph, shall in no case exceed the allowance payable under subclause (a).

(j) Where workers are employed on a series of works up and down the line, and are provided with sleeping accommodation in tents or vans, the removal of tents or vans from one place to another will not, for the purpose of subclause (i), be deemed to have altered their headquarters.

(k) In lieu of the foregoing allowances, any worker camped out for not less than three (3) days continuously, if supplied with tent or van, and stretcher rugs and cooking utensils, shall be granted a camping-out allowance of two shillings and sixpence (2s. 6d.) per night. A separate van or tent shall, where possible, be provided for storage of departmental gear.

(l) The foregoing allowances will not be paid—

(i) during any period of absence from duty without pay, unless such absence is due to sickness, and does not exceed one (1) week.

(ii) during any period of annual leave.

(m) When a worker without being notified on the previous day is required to continue working after the knock-off time for more than one (1) hour, he shall be provided with any meal required, or shall be paid one shilling and sixpence (1s. 6d.) in lieu thereof.

37.—Workers in Breakdown Gangs and at Washaways.

Workers in breakdown gangs and at washaways shall, in lieu of away-from-home allowance and travelling time, be provided with board and sleeping accommodation, and shall be paid from the time they leave until they return to their home station, except during such period as they shall be booked off duty, if such period shall

exceed ten (10) consecutive hours. Time occupied in travelling shall be paid at bare time rates. Actual working time shall be paid at overtime rates after eight (8) hours' work per day.

Part IV.

WORKSHOPS (INCLUDING TRADESMEN AND THEIR ASSISTANTS AT RUNNING SHEDS) AND STORES SECTION.

38.—Hours of Duty.

(a) Forty-four (44) hours, exclusive of Sunday time, shall constitute a week's work. No day's work shall exceed eight (8) hours forty-eight (48) minutes without payment of overtime. The week's work may extend over five (5) or six (6) days at the option of the Commissioner.

(b) The provisions of this clause shall not apply to office cleaners (female), whose hours of duty and conditions shall remain as they are at present.

39.—Guaranteed Week.

(a) The Commissioner shall guarantee to each worker, other than a casual, a full week's work, exclusive of Sunday work, except during such period as by reason of any action on the part of any section of his workers, or for any other cause beyond his control, he is unable wholly or partially to carry on the running of the trains or workshops. Each week shall stand by itself.

(b) The guaranteed period may be reduced as follows:—

(i) In respect of any worker under suspension: Provided that any worker suspended on a charge which is not sustained shall be entitled to the benefit of the guarantee during the period of his suspension;

(ii) In respect of any day when, as the result of a vote taken by the workers concerned with the consent of the Commissioner, or by agreement between the union and the Commissioner, a holiday is taken;

(iii) In respect of any day a worker is absent, except through sickness as provided for in clause 13;

(iv) In respect of office cleaners (female), the guaranteed period may be reduced by such time as is necessary to maintain the hours of work as at present.

40.—Overtime, Sunday Time and Holiday Time.

(a) (i) All time worked in excess or outside of the usual working hours in any one (1) day shall be paid at the rate of time and a quarter for the first two (2) hours, and time and a half for the next two (2) hours, and thereafter double time: Provided that double time shall be paid for overtime on all work other than work for any Department of the State or Commonwealth.

(ii) Extra rates shall be computed on the rate applicable to the day on which the time is worked: Provided that double time (i.e., twice the ordinary rates) shall be the maximum.

(b) Subject to subclause (a) (ii) time worked on Sundays, Christmas Day, Good Friday or Labour Day, shall be paid for at the rate of time and a half.

(c) All time worked during the usual meal time by any worker at his home station shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.

(d) Any worker brought on duty for any purpose outside his ordinary working hours shall be paid a minimum of two (2) hours: Provided that such work, exclusive of meal time, is not continuous with his shift: And provided that the worker shall not be obliged to work for the two (2) hours, if the job for which he has been brought on has been completed in less time.

(e) Junior workers or apprentices under eighteen (18) years of age shall not be required to work overtime without their consent.

(f) Any worker brought on duty on a Sunday or holiday shall be paid a minimum of four (4) hours' pay at the rate applicable to that day, and he shall not be required to work for the four (4) hours, if the work for which he is brought on does not last that time. Any worker brought on duty on Christmas Day, Good Friday, or Labour Day, shall be paid a minimum of eight

(8) hours' pay at ordinary rates, and he shall not be required to work for that period if the work for which he is brought on is completed before that time.

(g) The provisions of subclauses (a) to (f), both inclusive, shall not apply to watchmen, who shall be paid at rate of time and a quarter for all time worked in excess of ten (10) hours in any shift, and for all time worked on Sundays.

41.—Shift Work.

(a) Whenever shift work is required all shifts except the day shift shall be paid for at the rate of time and a quarter.

(b) Work other than day shift shall not be recognised as night shift unless five (5) consecutive nights are worked, but shall be deemed to be overtime: Provided that where a shift is not worked on account of a holiday, such shift shall for the purpose of this clause be counted as if it had been worked.

(c) Overtime on night shift shall be calculated on the basis of the rate paid for night shift.

42.—Away-from-Home and Meal Allowances.

(a) The following allowances shall be granted to workers temporarily lodging away from their home station:—

(i) For the first twenty-four (24) hours or part thereof:—

	s. d.
Where attended barracks are used ..	6 0
Where unattended barracks are used ..	6 0
Where barracks are not used ..	8 0

(ii) After the first twenty-four (24) hours, fourpence (4d.) per hour;

(iii) After the first twenty-four (24) hours, a charge of one shilling (1s.) per night, with a maximum of five shillings (5s.) per week, shall be made where accommodation of barracks, other than a van is provided, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week, shall be paid where barracks in the shape of van or tent, bed and blankets, are provided;

(iv) Married workers temporarily transferred for a period exceeding three (3) months, but which is not expected to exceed six (6) months, and not moving their permanent homes, shall be paid a weekly allowance of twenty-five shillings (25s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes; Provided that, should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in the foregoing paragraph, shall in no case exceed the allowance payable under sub-clause (a).

(b) It will be optional for the workers to use the barracks, and/or the Commissioner to allow them to do so. If used, after the first twenty-four (24) hours a charge of one shilling (1s.) per night, with a maximum of five shillings (5s.) per week, shall be made for attended barracks, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week, for unattended barracks.

(c) The allowance shall be calculated from the time of leaving to the time of returning to the home station.

(d) In addition to the allowance provided for in sub-clause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance, or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off or lodging. A day's allowance shall be granted for the first thirty (30) hours or any part thereof, and each subsequent twenty-four (24) hours or part thereof, time to be calculated from time of departure from home station to time of departure from foreign station.

(e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area, unless he is unable to return to his home station by passenger train for the night, or unless approved by the Head of the Branch.

(f) A worker absent from his home station on duty (not being a worker temporarily lodging away from his home station) shall be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas, for his second and each succeeding meal: Provided that any worker who in fact incurs expense in procuring his first meal shall be entitled to be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas, in respect thereof.

(g) The foregoing allowances will not be paid—

(i) during any period of absence from duty without pay unless such absence is due to sickness of the worker, and does not exceed one (1) week;

(ii) during any period of annual leave.

(h) The Commissioner may in his discretion make any allowance in addition to those provided in the foregoing subclauses, and the Head of the Branch shall also have discretion to make any such additional allowance not exceeding seven shillings and sixpence (7s. 6d.) per day.

(i) When a worker without being notified on the previous day is required to continue working after the knock-off time for more than one (1) hour, he shall be provided with any meal required, or shall be paid one shilling and sixpence (1s. 6d.) in lieu thereof.

43.—Workers in Breakdown Gangs and at Washaways.

Workers in breakdown gangs and at washaways shall, in lieu of away-from-home allowance and travelling time, be provided with board and sleeping accommodation, and shall be paid from the time they leave until they return to their home station, except during such period as they shall be booked off duty, if such period shall exceed ten (10) consecutive hours. The time occupied in travelling shall be paid at bare time rates. Actual working time shall be paid at overtime rates after eight (8) hours' work per day.

44.—Height Money.

Workers engaged in the erection of steel frame buildings, bridges or gasometers at a height of fifty (50) feet or more above the nearest horizontal plane shall be paid at the rate of one shilling (1s.) per day extra.

45.—Junior Workers.

Junior workers may be employed as rivet boys, power hammer boys, helping apprentice blacksmiths, cleaning and sweeping shops, messenger boys, gathering bolts and rivets and screws, etc. which have been dropped by tradesmen, assisting in tool shop, nutting bolts, sorting, bagging and weighing bolts and nuts, rivets and spikes, holding up rivets up to half inch ($\frac{1}{2}$ in.) in diameter (provided the junior is not under eighteen (18) years of age), assisting ladlemen in daubing ladles; and also in the following operations, provided that there are no apprentice machinists in their first six (6) months available, namely, operating bolt and spike fluting machine, operating pointing machine, operating nut barring machine, operating nut tapping machine, scraping and cleaning wheels and other parts of rolling stock.

Part V.

ALLOWANCES, SPECIAL PROVISIONS, ETC.

(1) Signal cabins shall be graded in accordance with the amount and responsibility of the work involved in operating them respectively, regard being paid to—

- the number of levers in the cabin;
- the number of trains dealt with, and how they are dealt with;
- the amount of shunting work (if any);
- whether operating a junction, and, if so, the importance thereof;
- if and to what extent platforming is done;
- whether gates are operated.

For the purpose of assisting in the determination as to the grade in which any particular cabin should be

placed, the following are given as typical cabins of their respective classes:—

- “B” Cabin, Perth Special.
- Melbourne Road “A” and Mid-land Junction “B” First-class.
- “B” Cabin, Fremantle Second-class.
- Maylands Third-class.
- Moore Street, Perth Fourth-class.

(2) Any worker employed on jetties as a lumper shall be paid the ruling rate of wages for lumpers.

(3) No goods shed worker shall be required to work more than five (5) consecutive hours without a meal.

(4) Casual hands shall be paid ten per cent. (10%) in addition to the rates specified.

(5) Any worker employed upon concrete work shall be paid one penny halfpenny (1½d.) per hour extra.

(6) Any worker working in water over his boots, or if gum boots are supplied, over the gum boots, shall be paid one shilling (1s.) per day extra.

(7) Leading hand tradesmen shall be paid fifteen shillings (15s.) per week above the minimum of their respective trades.

(8) Any tradesman placed in charge of three (3) or more other tradesmen, or six (6) workers, shall be paid as a leading hand tradesman.

(9) Fitters, when in charge of four (4) or more other workers on outside work, shall be paid as leading hand tradesmen whilst so employed.

(10) Marker-out and Car and Wagon Builder employed in marking out for other tradesmen or machinists shall be paid as leading hand whilst so employed.

(11) (a) Carbuilders, wagon builders, and carpenters’ apprentices shall be supplied with the following tools:—6 chisels, 3 twist bits (anger), 6 nail bits, 1 brace, 2 saws, 1 square, 1 rule, 1 oilstone, 1 nail punch, 1 screw-driver, 1 hammer, 1 mallet, 2 wooden planes (1 smoothing and 1 jack plane).

(b) These tools shall, during the apprenticeship period, remain the property of the Department. Apprentices shall be responsible for all breakages or losses, and shall make good all such losses. At the conclusion of the apprenticeship course, on satisfactorily passing final examinations, the tools shall become the property of the apprentice.

(c) These apprentices shall receive ninepence (9d.) per week tool allowance.

(d) Tool allowance shall not be paid to an apprentice who is absent on extended, annual, or sick leave.

(12) Shunters and goods checkers employed in connection with the transit of sulphur from ship’s side shall be paid one shilling (1s.) per day whilst so employed, and shall also be provided with goggles: Provided that either party may at any time apply for a variation in this amount to be determined by a Board of Reference.

(13) Car and Wagon Examiners working on trucks which were utilised in the transit of sulphur and have not been cleaned, shall be paid one shilling (1s.) per day whilst so employed: Provided that either party may at any time apply for a variation to be determined by a Board of Reference.

(14) A worker employed as a tapper-out, if not a tradesman, shall receive one shilling and sixpence (1s. 6d.) per day over his rate on casting days.

(15) Fitters employed at Midland Junction Workshops on hot or dirty locomotives, or stripping for repairs locomotives, boilers, steam or electric cranes, or when repairing stationary boilers in situ (except repairs on bench to steam and water mountings or other parts), stripping locomotives for scrapping, shall be paid one penny halfpenny (1½d.) per hour extra on account of the dirty nature of the work.

For the purpose of this clause, “employed on hot or dirty locomotives” shall mean and include:—

- (i) employed on locomotives from the time steam is registering ten pounds (10 lbs.) in the steam pressure gauge. This would include any work on the locomotive, but not on the tender;
- (ii) accompanying locomotives on trial trips from the time engine leaves the running depot until it returns to the depot;

- (iii) engaged on emergency jobs done in the workshops on any portion of the locomotive which is hot, while engine is under steam;
- (iv) testing boilers under steam;
- (v) repairing steam cranes while under steam;
- (vi) working in boilers which have not been removed from frames;
- (vii) working in smoke-boxes of boilers which have not been removed from frames, until the super-heated elements (where such exist) have been taken out, and the smoke boxes cleaned;
- (viii) working on horn cheeks on the trailing end of bar frame engines (when the ash-pan has not been removed), and fitting axle-boxes in them ready for marking off;
- (ix) working on horn cheeks of plate frame engines (from which boiler has not been removed), and fitting axle-boxes in them ready for marking off.

Note: “Under steam” means with steam pressure gauge indicating ten pounds (10 lbs.) per square inch or more.

(16) Fitters working on repairs to coal handling plants, coal chutes, or work on coal stages, in situ, shall be paid one penny halfpenny (1½d.) per hour extra.

(17) Fitters and their assistants, boilermakers’ assistants, brick arch builders, spark arrester repairers and their assistants, and rakers-out and tubers, when employed in or if on the wages’ staff of running sheds shall be paid at the rate of one penny halfpenny (1½d.) per hour extra.

(18) Apprentices, juniors, boilermakers and fitters’ assistants, and brick arch builders, shall be paid one penny halfpenny (1½d.) per hour whilst engaged upon any work in respect of which tradesmen receive such an allowance.

(19) Boilermakers’ assistants when employed upon flanging fires, or at big press, shall be paid sixpence (6d.) per day extra; when engaged inside tenders, bunkers or side tanks where the only entrance is through the manhole, or of which less than one-third the area of top, side or end is removed, shall be paid one penny halfpenny (1½d.) per hour extra.

(20) Blacksmiths and their assistants employed stripping locomotive engine springs, which have not been through the caustic soda process, shall be paid twopence (2d.) per hour extra whilst so employed.

(21) Blacksmiths and their assistants employed on oil furnaces on the following items:—

- (a) drawing out nut iron;
 - (b) pointing spiral spring bars;
 - (c) bending spring shoes;
 - (d) bending safety chain links;
- shall be paid at the rate of time and a quarter whilst so engaged.

(22) Bricklayers when employed on flues or boilers shall be paid one penny half-penny (1½d.) per hour extra.

(23) Coppersmiths’ assistants when engaged in mixing metal shall be paid sixpence (6d.) per day extra.

(24) Coppersmiths’ assistants when engaged with coppersmith on the oxy-acetylene and electric welding plant shall be paid one penny halfpenny (1½d.) per hour extra.

(25) Painters’ assistants when engaged fumigating buildings, etc., shall be paid one penny halfpenny (1½d.) per hour extra. When engaged cleaning out tenders and water tanks, or painting inside tenders or water tanks, they shall be paid threepence (3d.) per hour extra.

(26) Lifters shall be allowed time for stripping of vehicles, as under, which shall be paid at the rate of one penny halfpenny (1½d.) per hour extra:—

Class of Vehicle.	Hours.	Men.	Total Hours per Vehicle.
6-wheeled bogie cars:—			
With lavatory ..	4	2 per bogie	16
Without lavatory ..	3	2 per bogie	12
4-wheeled bogie cars:—			
With lavatory ..	3	2 per bogie	12
Without lavatory ..	2	2 per bogie	8
Dining cars ..	3	2 per bogie	12
Bogie wagons and vans	2	2 per bogie	8
4-wheeled stock ..	2	2	4

(27) Powder monkey shall be paid fifteen shillings (15s.) per week extra.

(28) Labourers employed on bitumen process shall be paid one shilling (1s.) per day extra.

(29) Labourers employed as far hands shall be paid one shilling (1s.) per day extra.

(30) Labourers employed using hammer and drill, or jumper, shall be paid threepence (3d.) per hour extra.

(31) Labourers when engaged cleaning flues, boilers, cesspools, or dry wells shall be paid one shilling (1s.) per day extra.

(32) A tradesman (not employed as a first-class welder), or an apprentice in his final year, who, in addition to his employment as such, is also required to do welding, shall be entitled to receive one shilling (1s.) per day in addition to his ordinary rate of pay whilst so engaged. A worker entitled to payment under this paragraph shall not be entitled to claim extra pay for welding under the Higher Duties clause of this Award.

(33) Workers at Perth Car Sheds utilised in the cleaning of lavatories of trains shall be paid one shilling (1s.) per day extra.

(34) The Commissioner shall, where practicable, attach blowers to all wood-working machines and saws, the dust from which may reasonably be considered injurious to the health of the workers operating, or working in the vicinity of such machines.

(35) Where required by a worker a suitable locker shall be provided: Provided, however, that the work of providing such lockers may extend over the term of this Award to enable the Department to comply with this provision.

(36) Use of protective articles:—

(a) Goggles, glasses and gloves, or other efficient substitutes therefor, shall be available for the use of any worker engaged in welding, or other work, in which their use is required for the protection of the worker.

(b) Every worker shall sign an acknowledgement on receipt thereof, and on leaving employment shall return same to the Commissioner.

(c) During the time the same are on issue to the worker, he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted.

(d) No worker shall lend another worker the goggles, glasses or gloves, or substitute issued to such first-mentioned worker, and, if the same are lent, both the lender and the borrower shall be deemed guilty of wilful misconduct.

(e) Before goggles, glasses and gloves, or any such substitutes, which have been used by a worker are re-issued by the Commissioner to another worker, they shall be effectively sterilised.

(37) Boilermakers' assistants whilst actually working a pneumatic rivetter of the percussion type, or other pneumatic tools of the percussion type, shall be paid one penny halfpenny (1½d.) per hour extra whilst so engaged.

(38) Boilermakers' assistants employed, hoisted off the ground, upon repairs to smoke-stacks shall be paid double time.

(39) Except where otherwise expressly provided, not more than one (1) of the foregoing allowances, or extra rates, shall be paid at any one (1) time, and, where more than one (1) allowance, or extra rate, applies only the highest shall be paid.

In witness whereof this Award has been signed by the President of the Court, and the Seal of the Court has been hereto affixed this 21st day of December, 1938.

(L.S.) WALTER DWYER,
President.

Wages Schedule.

	Per Week.			
	Males.		Females.	
Basic wage:	£	s. d.	£	s. d.
Metropolitan Area ..	4	1 1	2	3 9
South-West Land Division ..	4	2 2	2	4 4
Goldfields Areas and all other portions of the State ..	4	15 2	2	11 5

Wages Schedule—continued.

		Margin.
	s. d.	
1. Porter	Nil	
2. Train Caller	3 0	
3. Porter—		
(a) Uniform	6 0	
(b) Goods	3 0	
(c) Goods, engaged solely on sheeting (outside duty)	6 0	
(Porter, Goods, not solely employed on sheeting at the rate of one shilling (1s.) per day extra while so engaged.)		
(d) Lost Property Office, Perth; Delivery Porters, Perth Parcels Office; Receiving Porters, Perth Parcels Office; Excess Porter, Perth Station; Cloak Room Porter, Perth; Receiving Porters, Perth, Fremantle, Geraldton and Kalgoorlie Parcels Office	7 6	
(e) Receiving Porters, West Perth, Albany and Bunbury Parcels Office	3 0	
(f) Relief	7 6	
(This designation shall apply to workers who for one-third of a year have been relieving S.M., A.S.M., N.S.M., Signalmen and Guards.)		
(g) Receiving and delivering goods at the following stations and depots—		
Armadale	Manjimup	
Beverley	Merredin	
Boyanup	Meekatharra	
Bridgetown	Midland Junction	
Brunswick Junction	Mount Barker	
Burekup	Mullewa	
Claremont	Narrogin	
Collie	North Fremantle	
Cottesloe	Pemberton	
Cue	Pinjarra	
Dwellingup	Pingelly	
Donnybrook	Robb's Jetty	
Denmark	Southern Cross	
East Northam	Subiaco	
East Perth	Toodyay	
Esperance	Wagin	
Harvey	Wiluna	
Katanning	York	
Kellerberrin		
Maylands		
	7 6	
(h) Linen Room	6 0	
3. Number Taker, Perth Goods	9 0	
4. Checker—		
(a) Goods	9 0	
(When employed at magazine to be paid two shillings and sixpence (2s. 6d.) per day extra.)		
(b) Receiving and loading at Steam Crane, Perth	12 0	
5. Stower—		
(a) Goods	6 0	
(b) Brakevan, Perth Parcels Office	6 0	
(c) At Crane, Fremantle	9 0	
6. (a) Conductor	3 0	
(b) Conductor, Senior	6 0	
7. Ticket Collector	3 0	
(A worker who for the bulk of his working time is on the barrier shall be paid as a Ticket Collector.)		
8. Ticket Examiner on Trains	10 0	
9. Shunter	9 0	
(a) After twelve (12) months' service as shunter, provided guard's examination has been passed	12 0	
(b) Head Shunter	18 0	
(Shunter, when in charge of an engine, shall be paid as Head Shunter.)		
(c) Head Shunter after two (2) years' service as Head Shunter	21 0	
(d) Head Shunter, Perth Goods and Passenger Station	21 0	
(e) Head Shunter, Perth Goods and Passenger Station, after two (2) years' service as Head Shunter	24 0	

Wages Schedule—continued.

	Margin. s. d.
10. Guard—	
(a) Fourth-class, first two (2) years' service	18 0
(b) Third-class, over two (2) and up to four (4) years' service as guard ..	21 0
(c) Second-class, over four (4) and up to six (6) years' service as guard ..	24 0
(d) First-class, over six (6) years' service as guard	27 0
(Subject to passing all proper examinations and tests, if any, guards with less than two (2) years' service after appointment shall be in the Fourth-Class. Guards with two (2) years' service and less than four (4) years' service after appointment shall be in the Third-class. Guards with four (4) years' service and less than six (6) years' service after appointment shall be in the Second-class. Guards with over six (6) years' service after appointment shall be in the First-class.	
Guards shall be entitled to promotion from class to class as follows—	
To the third class after two (2) years' service in the fourth class.	
To the second class after two (2) years' service in the third class.	
To the first class after two (2) years' service in the second class.)	
11. Signaller—	
(a) Fourth-class	3 0
(b) Third-class	7 6
(c) Second-class	15 0
(d) First-class	21 0
(e) Special Class (per day of six (6) hours)	31 6
(A worker engaged cutting in shall be paid at a rate not less than that of a Third-class Signaller for each day so engaged.)	
12. Timekeeper, Perth Goods	12 0
13. Crossing Keeper	Nil
14. (a) Gatekeeper	Nil
(b) Gatekeeper, Perth and Fremantle Goods	6 0
15. Repairer	Nil
(a) With six (6) months' experience ..	3 0
(b) With twelve (12) months' experience (When employed laying more than two (2) abutting rails or renewing a set of any rails, or rails in connection with a set of points, platelayer's rate shall be paid.)	6 0
(c) Leading	9 0
(It shall be the duty of the Department, when classifying the lengths of permanent way, to indicate which lengths require a Leading Repairer.)	
16. Length Runner	12 0
17. Repairing Ganger—	
(a) In charge of third-class length ..	12 0
(b) In charge of second-class length ..	18 0
(c) In charge of first-class length ..	24 0
18. (a) Platelayer	9 0
(b) Platelayer, Leading	18 0
19. Ganger—	
(a) Platelaying	24 0
(b) Construction	24 0
(c) Interlocking Branch	30 0
20. Tent Maker	12 0
21. Interlocking Adjuster	9 0
22. Interlocking Assistant	6 0
23. Motor Driver (road)	10 0
24. Driver of rail motor trolley	10 0
25. Driver of rail motor car (Dort and Singer)	10 0
26. Chainman	9 0
27. Leading Hand in charge of road and platform approach repairs	6 0

Wages Schedule—continued.

	Margin. s. d.
28. Inspector's Clerk, Way and Works Branch	12 0
29. Tarpaulin Maker	12 0
30. Welder—	
(a) Required to apply general trade experience	33 0
(b) Cutting scrap with oxy-acetylene torch or blow pipe	10 0
31. Wood Machinists—	
(a) First-class, comprising the following machines—	
Wood Lathe;	
Variety Wood Lathe;	
Edge Moulding and Shaping Machine, 2 spindle;	
Wood Shaping Machine;	
Moulding Machines with four (4) or more heads;	
Vertical Tenoning Machine;	
Universal Tenoning Machine;	
No. 3½ Tenoning Machine;	
Blind Style Morticer;	
Universal General Joiner (except when doing square face work with single cutter)	27 0
(b) Second-class, comprising the following machines—	
Circular Saw, No. 1 bench;	
Frame Saw;	
Jig Saw;	
High Speed Flooring and Matchboarding machine;	
Four-sided Planer;	
Hollow Chisel Horizontal Mortiser, No. 3;	
Hollow Chisel Mortiser;	
Recessing and Boring Machine;	
Planer or Buzzer on other than square work;	
Moulding Machine less than four (4) heads;	
Universal General Joiner (on work other than that referred to in (a));	
Disc Sander;	
Timber Bender	18 0
(c) Third-class, comprising the following machines—	
Mortiser other than Hollow Chisel; Mortiser;	
Chain Mortiser No. 2;	
Chain and Chisel Mortiser;	
Borer:	
Four spindle Gang Borer;	
Four spindle Borer;	
Horizontal and Vertical Borer;	
Single Spindle Borer ;	
Borer;	
Planer or Buzzer on Square Work:	
Surface Planer No. 2½ (square work);	
Surfacer, No. 6 (square work);	
Planing and Surfacing Machine (square work);	
Climax Planer (square work);	
Sawyer not included in Second-Class:	
Automatic Cut-off Saw;	
Car Ripping Saw, No. 4;	
Circular Saw, 14in.;	
Cross-cut Saw, 18in.;	
Band Saw, No. 00;	
Column Fret Saw;	
Band Saw;	
Sandpapering Machine;	
Zett Sander;	
Thicknesser:	
Dimension Planer;	
Cross-cut Saw (Firewood)	9 0
32. Orderman, Midland. Loco. Mill	12 0
33. Galvaniser, when so engaged	12 0
34. Boilermaker's Assistant	9 0
35. Blacksmith's Striker	9 0
36. Carpenter's Assistant	9 0
37. Plumber's Assistant	6 0
38. Painter's Assistant	9 0
(Workers operating paint machine shall be paid a painter's rate.)	
39. Turner's and Machinist's Assistant—	
(a) Iron	9 0
(b) Wood	3 0

Wages Schedule—continued.		Margin.		Wages Schedule—continued.		Margin.	
		s.	d.			s.	d.
40.	Driller using Kitchen and Wade radial drills on engine work	30	0	65.	Brick Arch Builder and Spark Arrester Repairer	9	0
	("Engine work" includes all parts of engine-driving mechanism; all wheels, axles and axle-boxes; engine frame plates and frame stays; engine bogie frames and stays; also boiler and firebox plates. But it excludes all ordinary plate and angle work such as tender tanks and under frames; footplates; cabs; ashpans; smoke-boxes; spark arresters; and the like.)			66.	Brick Arch Builder and Fire Bar Attendant	12	0
41.	Crane Drivers, Steam—			67.	Raker-Out and Tuber	9	0
	(a) Loco. Shops	12	0	68.	Storemen—		
	(b) Outside Loco. Shops	16	0		(a) Civil Engineering Branch	12	0
42.	Stoker in Power House	9	0		(b) Civil Engineering Branch, Perth	15	0
43.	Crane Attendant, one (1) man to each crane, steam, at Midland Junction Shops and Stores Yard	3	0		(c) Storeman-in-charge, Plant Store, Perth	18	0
44.	Shaft and Belt Attendant	6	0		(d) In charge, East Perth Running Shed	18	0
	(While making or repairing laminated belts—two shillings (2s.) per day extra.)				(e) East Perth Running Shed	9	0
45.	Caustic Tank Attendant	6	0		(f) In charge with or without assistants, Running Shed Stores	12	0
46.	Leading Hand, Loco. Shops Yard	24	0		(g) Running Sheds	6	0
47.	Engine Slingmaker and Lifter	15	0		(h) Despatching Stores Branch	15	0
48.	Engine Lifter	12	0		(i) In charge, Timber and Iron Store, Stores Branch	15	0
49.	Wire Rope Splicer (when so engaged)	12	0		(j) In charge, Rail Siding, Midland Junction	15	0
50.	(a) Lifter	12	0		(k) In charge, Oil Store, Stores Branch	15	0
	(Lifter, other than Leading Hand, at Midland Junction Workshops, passing vehicles as fit for traffic shall be paid three shillings (3s.) per week extra.)				(l) In charge, Stationery Section	15	0
	(b) Lifter, Leading Hand	21	0		(m) In charge, Hardware Section	15	0
51.	Car and Wagon Oiler	6	0		(n) In charge, Electrical Section	15	0
52.	(a) Car and Wagon Examiner	12	0		(o) Traffic Section	9	0
	(b) Car and Wagon Examiner, Leading (At stations where four (4) or more Car and Wagon Examiners are employed, one shall be classed as Leading Car and Wagon Examiner.)	21	0		(p) Car and Wagon Store	9	0
53.	Oil and Waste Plant Attendant	9	0		(q) In charge, Despatch and Receiving, Main Gate, Midland Junction	15	0
54.	Car Electric Light Examiner—				(r) Assistant to (o), above	6	0
	(a) employed on examination and cleaning of electric light generators and water raising pumps, cut-in and change-over switches, and replacement of worn or damaged parts	15	0		(s) Others	6	0
	(b) employed checking specific gravity in batteries and adding water as necessary, replacing cells, checking battery connections	12	0		(t) Assistant Storemen	3	0
	(c) employed replacing batteries in No. 1 Road, Perth Car Shed, checking, cleaning and replacing lamps in carriages	9	0	69.	Store Packer	6	0
	(d) Leading Car Electric Light Examiner	21	0	70.	Lister Motor Truck Driver, Perth Goods	9	0
55.	Lead Burner	36	0	71.	Motor Truck Driver, over twenty-five (25) cwt., Perth Goods	18	6
56.	Electric Battery Hand	15	0	72.	Caretaker—		
57.	Lead Worker assisting Electric Battery Hand and Lead Burner	15	0		(a) Barracks (per week)	1	6
58.	Acid Room Attendant (Electrical Department)	6	0		(b) Barracks (per week) as follows—		
59.	Pumper	6	0		Northam	Narrogin	
60.	Engine Driver, Leading Hand, Distiller Plant, Geraldton	35	0		Bridgetown	Merredin	
61.	Stoker, Distiller Plant, Geraldton	12	0		Brunswick Junction	Southern Cross	
62.	Petrol Engine Driver (Midland Junction Workshops)	15	0		Caron	Wyalkatchem	
63.	Shunter to Petrol Engine Driver, Midland Junction Workshops	3	0		Karalee	Wongan Hills	
64.	Fuelman—				Katanning		3 0
	(a) when crane not provided	6	0		(c) Dams (per week)		1 6
	(All workers engaged handling coal from the trucks until loaded into engine shall be paid as fuelmen while so engaged.)			73.	Watchman		3 0
	(b) if crane provided	3	0	74.	Messenger Accounts Office		6 0
				75.	Lavatory Attendant		Nil.
				76.	Horse Driver		6 0
				77.	(a) Hoarding Hand		6 0
					(b) Hoarding Hand, Leading		15 0
				78.	Attendant, Railway Institute		3 0
				79.	(a) Labourer		Nil.
					(b) Labourer in Running Sheds		Nil.
				80.	Seamstress		28 1
				81.	Waiting Room Attendant		14 0
				82.	Office Cleaner (Female)—		
						Per hour.	
						s.	d.
					Metropolitan Area	2	0
					South-West Land Division	2	0½
					with a minimum of thirty-four shillings (34s.) per week in any event.		
				83.	Junior Workers—		
					The rates for junior workers shall be as under—		
						Percentage of Basic Wage.	
					Up to 16 years of age	30	
					Up to 17 years of age	35	
					Up to 18 years of age	45	
					Up to 19 years of age	55	
					Up to 20 years of age	65	
					Up to 21 years of age	85	
				84.	Apprentices—		
					The rates for apprentices shall be as under—		
					First year	25	
					Second year	30	
					Third year	45	
					Fourth year	65	
					Fifth year	85	

SCHEDULE.

APPRENTICESHIP REGULATIONS.

Pursuant to Awards Numbered 5 and 6, 7, 13 and 19 of 1937.

1. (a) When apprentices are required, application shall be invited by advertisement in the public press. Applications received shall be reviewed in the first instance by a Board, to be called the "Apprentices Application Board," consisting of a chairman to be appointed by the Court, a representative appointed by the Commissioner, and a representative appointed by the Unions parties to the above awards. Applications are to be made in accordance with Form A annexed hereto. The Board shall notify selected applicants to appear before the Apprenticeship Selection Board, hereinafter mentioned, at a time and place to be mentioned; free passes being issued for the purpose.

(b) The Apprenticeship Selection Board shall consist of:—

- (i) a chairman appointed by the Court;
- (ii) one member appointed by the Commissioner; and
- (iii) one member appointed by the Union or Unions representing the trade or trades in the groups mentioned herein.

(c) There shall be four (4) Apprenticeship Selection Boards representing the trades, grouped as follows:—

Group.	Trades.	Union or Unions to be represented.
I.	Moulders ...	Moulders' Union.
II.	Boilermakers ...	Boilermakers' Union.
III.	Fitters Turners Machinists (Iron) Blacksmiths Patternmakers Electroplaters Coppersmiths	Amalgamated Engineering Union and Australasian Society of Engineers.
IV.	Wagon builders Machinists (wood) Painters Plumbers Carpenters Trimmers Tinsmiths Saw Doctors Watch and Clock Repairers	
		W.A. Amalgamated Society of Railway Employees.

(d) The following provisions shall apply to the Boards referred to in subclauses (a) and (b) hereof:—

- (i) Each of the Boards shall be deemed to be a Board of Reference appointed pursuant to section 87 of the Act;
- (ii) The same person may be appointed to act as chairman or member of any one (1) or more or all of the Boards;
- (iii) Should any dispute arise as to the right of any person to act as a member of the Board it shall be determined by the Court;
- (iv) If the Commissioner or union or group of unions entitled to appoint a representative on the Board neglects or refuses on being notified by the Court so to do, the Court may appoint some person to act as such representative;
- (v) The Commissioner or the union or unions concerned may change his, its or their representative at any time;
- (vi) The presence of the chairman and at least one (1) member shall be necessary for the transaction of business;
- (vii) Any decision shall be the decision of the majority of the members, or, if only two (2) members, the decision of the chairman;
- (viii) The chairman shall call all meetings of the Board and fix the time and place for each meeting;
- (ix) The Board shall determine its own procedure from time to time;
- (x) The Commissioner has agreed to direct some of his staff to perform any clerical work necessary.

(e) The Board shall orally examine each applicant who appears before it, but, if required by the Board, the candidate shall submit himself to a written examina-

tion. The Board shall select the required number from those whom it considers the most suitable, and place them in order for engagement.

(f) As vacancies for apprentices occur, the selected applicants shall be called up in the order in which they have been placed by the Board.

(g) The employment of any selected candidate will be subject to his furnishing satisfactory proof of age and passing the Departmental medical examination, the cost of which, not to exceed five shillings (5s.) shall be borne by the applicant.

2. (a) An apprentice shall serve a probationary period of three (3) months. At the end of the first and third months, the foreman in charge shall report as to the probationer's suitability or otherwise, and at the end of the third month, if mutually agreed upon by the Commissioner and the legal guardian of the boy, he shall be indentured for five (5) years, the probationary period to form part of the term of apprenticeship: Provided however that this term may be reduced in special circumstances with the approval of the Court.

(b) An apprentice taken on probation shall, within fourteen (14) days thereafter, be registered by the Commissioner by means of notice thereof to the Registrar in the form prescribed.

(c) The Court may, in any case where it seems expedient to do so, order that the probationary period be extended for a further term not exceeding three (3) months.

(d) A probationer shall work for such hours per day and for such remuneration as is prescribed by the award applicable to the trade or calling to which he is to be apprenticed.

3. Every agreement of apprenticeship shall be subject to the provisions of the award in force for the time being applicable to apprenticeship in the industry.

4. (a):—

(i) Every apprentice shall attend regularly and punctually a Government or other approved technical school, vocational classes, or classes of instruction, for instruction in such subjects as are provided for his trade. This clause shall be deemed to have been complied with if the apprentice takes a course in an approved correspondence school: Provided however that attendance shall not be compulsory when the apprentice is stationed outside a radius of twelve (12) miles from the place where the instruction is given, or, in the case of illness of the apprentice, the proof whereof lies on him.

(ii) The fees for the classes attended by the apprentice, or the cost of providing same, shall be paid by the Commissioner.

(iii) The period during which apprentices are to attend such technical school or classes shall be: as to apprentices in their first, second and third years—three (3) hours per week; and as to apprentices in their fourth and fifth years—four (4) hours per week.

(b) The Commissioner shall request the Director of Education at the beginning of each year to draw up a syllabus showing the course for the various classes for the year. Such syllabus shall, where possible, include theory as applied to the trade, craft, occupation or calling to which the apprentices are indentured. A copy of such syllabus shall be furnished to each union concerned, and shall be subject to review by the Court of Arbitration.

(c) Once in each year a report shall be furnished by the foreman and the teacher of the apprentice at the Technical School to the Head of the Branch in which the apprentice is employed on the attendance, conduct, attention, aptitude and progress of each apprentice, and upon any other matter calling for attention.

(d) An apprentice joining after the third term has commenced shall not sit for that year's annual examination, but shall commence his technical education when the school re-opens after the Christmas vacation.

(e) Every apprentice shall be bound to submit himself to examination at the place and time fixed by the Director of Technical Education.

(f) Every apprentice shall, prior to submitting himself to examination, produce to the examiners a certificate that he has made at least seventy per centum (70%) of attendances at the Technical School or other place of instruction unless he is exempted from such attendance under the provisions hereof, or for other good cause.

(g) If the Commissioner or the industrial union concerned make representations to the Court that the facilities provided by the technical school, or other place of vocational training for the teaching of apprentices are inadequate, the Court may make such investigations and such report to the Minister controlling such technical school, or such other place, as it deems necessary.

(h) The Commissioner shall, when necessary, notify the examiners of the names and addresses of the apprentices required to submit themselves to examination.

(i) The Commissioner shall place at the disposal of the examiners such material and machinery on his premises as may be required by them, and shall in all ways facilitate the conduct of the examination.

(j) For the purpose of the examination in the practical work of the trade, the examiners shall be persons skilled in the trade. There shall be two examiners for each trade, one to be appointed by the Commissioner and the other by the union or unions concerned. Failing provision for appointment as aforesaid, the Court may appoint such person or persons as it may deem fit. In the event of a disagreement between the examiners, the matters in dispute shall be referred to a third person, agreed to by them or nominated by the Court or the President at the request of any of the examiners, and the decision of such person shall be final and conclusive.

(k) It shall be the duty of the examiners to examine the work, require the production of the Certificate of Attendance, inquire into the diligence of each apprentice, and submit a report to the Commissioner in writing as to the result of the examination within one (1) month from the date of the holding of the examination, but this period may be extended by the Court.

(l) Such examination shall, where necessary, include theory and practice as applied to the trade, industry, craft, occupation or calling to which the apprentice is indentured: Provided, however, that separate examinations conducted by different examiners may be held in—(i) practical work; and (ii) theory.

(m) The Commissioner shall, after each examination, issue a certificate to each apprentice indicating his degree of proficiency, taking into consideration the term of apprenticeship served. When the final examination has been passed, the certificate shall also be signed by the examiners, and the apprenticeship agreement duly endorsed.

(n) Whenever it is possible so to do, the examiners shall draw up a syllabus showing what, in their opinion, is the stage of proficiency which an apprentice should attain at each of the examinations prescribed. The syllabus shall be subject to review by the Court at any time, and shall be kept as a record by the Clerk of the Court, and a copy handed to the examiners before each examination. The said syllabus may be subject to alteration from time to time by the examiners, who shall forthwith notify the Clerk of the Court thereof.

(o) Where in any case it is shown to the satisfaction of the Court that any apprentice, by reason of his engagement on country work, or other good cause, cannot conveniently attend a technical school, or other prescribed classes, such of these provisions as relate to attendance at a technical school, or other prescribed classes, and to examinations, shall not apply to such apprentice, but he shall be subject to such conditions as the Court may direct.

(p) The term of apprenticeship may be extended by the Court on the failure of an apprentice to pass any of the examinations, and for such purpose it shall be the duty of the examiner or examiners to make any necessary recommendation to the Court and the Commissioner. Any extension of the term of apprenticeship shall be subject to all the conditions and stipulations in the original agreement, except as to rates of wages, which shall be such amount as the Court may determine.

(q) Upon the failure of an apprentice to pass two (2) consecutive examinations, it shall be the duty of the examiner or examiners to report same to the Court and the Commissioner with a recommendation as to the cancellation of the apprenticeship agreement, or such other remedial measures (e.g., increased time for technical instruction) as he may deem advisable. The Court, after notice to all parties concerned, may cancel the agreement, or make such other order as it may deem necessary.

(r) A certificate shall be issued to each apprentice showing the percentage of marks obtained in each subject for which he sat at the annual technical examina-

tion, with remarks from the Head or the Branch as to the manner in which he has carried out his practical work during the preceding year.

(s) The Commissioner shall submit a report to the Court in writing accompanied by the examiners' reports as to the result of the annual examination or examinations within three (3) months of the date thereof.

(t) Upon the completion of the period of training prescribed for apprenticeship, each apprentice shall be required to pass the final examination test to the satisfaction of the examiners, and, upon passing this test, shall be provided with a certificate to that effect.

5. The apprentice shall be placed under the supervision of some tradesman, or leading hand, who will teach and instruct, or cause the apprentice to be taught and instructed, in his trade or craft.

6. Time lost in any one (1) year, except as hereinafter provided, shall be without pay, and shall be made up at the conclusion of each separate period of twelve (12) months at the rate fixed for the period during which such time was lost, and the increased rate of wages shall not apply until such lost time (if any) has been fully made up: Provided that this clause shall not apply to—

- (i) time absent attending compulsory naval or military training, other than time imposed through failure to become efficient, or while undergoing confinement for an offence under the Defence Act;
- (ii) time lost due to accidents on duty up to a maximum of four (4) weeks in any one year;
- (iii) time lost through holidays prescribed by this Award;
- (iv) time lost by duly certified sickness not due to the apprentice's own misconduct, or wilful default, up to a maximum of four (4) weeks in any one year;
- (v) time occupied attending technical classes as prescribed during ordinary working hours.

7. When work is closed down over Christmas and New Year for the purpose of annual holidays, apprentices in their first year, with less than a full year's holidays due, will only be entitled to payment during such period of absence for the number of days holidays due to them, calculated under the provisions of the industrial award applicable.

8. The Commissioner shall pay the apprentice in respect of time lost through compulsory naval or military training (other than the additional training mentioned in clause 6, subclause (i) above) the amount by which the wages prescribed by this Award exceeds the amount received by the apprentice from the Department of Defence.

9. Where time lost through sickness exceeds four (4) consecutive working days, the Commissioner may demand from the apprentice the production of a medical certificate, and a further such certificate or certificates may be required if any time is lost through sickness within seven (7) days from the date of resumption of duty, the cost, if any, of such certificate or certificates, not exceeding five shillings (5s.) to be borne by the Commissioner.

10. No minor shall (except as a junior worker under the provisions of this Award) be employed or engaged in the industry, except subject to the conditions of apprenticeship or probationership herein contained.

11. The Commissioner shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this Award.

12. (a) The apprenticeship agreement shall be completed within one (1) month of the end of the probationary period.

(b) All agreements of apprenticeship shall be drawn up on a form approved by the Court, and signed by the Head of the Branch, on behalf of the Commissioner, the legal guardian of the apprentice, the apprentice and the Registrar. The Commissioner, guardian or apprentice shall not enter into any agreement or undertaking purporting to add to, vary, alter or amend any such agreement without the approval of the Court.

(c) There shall be three (3) copies of each agreement, of which one (1) shall be held by the Commissioner, the legal guardian of the apprentice, and the Registrar.

13. Every agreement of apprenticeship entered into shall contain:—

- (i) the names and addresses of the parties to the agreement;
- (ii) the date of birth of the apprentice;
- (iii) a description of the trade, industry, craft, occupation or calling, or combination thereof, to which the apprentice is to be bound;
- (iv) the date at which the apprenticeship is to commence, and the period thereof;
- (v) a condition requiring the apprentice to obey all reasonable directions of the employer, and requiring the employer and apprentice to comply with the terms of the relative industrial Award or Agreement, so far as they concern the apprentice;
- (vi) a condition that technical instruction of the apprentice when available shall be at the employer's expense, and in the employer's time, except in places where such instruction is given after the ordinary working hours;
- (vii) a condition that in the event of the apprentice in the opinion of the examiners not progressing satisfactorily increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard;
- (viii) the general conditions of apprenticeship;
- (ix) a provision that it may be cancelled by mutual consent by the employer and the legal guardian of the apprentice giving one month's notice in writing to the Court and to the parties concerned that such apprenticeship shall be terminated.

14. (a) The Court shall have power to transfer an apprentice from one employer to another either temporarily or permanently.

(b) For the purpose of giving to an apprentice opportunities to gain wider experience the Commissioner may authorise the apprentice to be employed on premises or upon work of other Government Departments not under the control of the Commissioner.

15. (a) The transfer of every agreement shall be on a form approved by the Court, and shall be made out in quadruplicate, and shall, unless the Court otherwise directs, be signed by the late employer or his assigns, the legal guardian of the apprentice, the apprentice, the Registrar, and the new employer. The transfer form shall be completed within two (2) months of the date on which the transfer is effected.

(b) One (1) copy each of the form of transfer shall be held by the late employer, the new employer, the legal guardian of the apprentice, and the Registrar.

16. Should the Commissioner at any time before the determination of the period of apprenticeship wish to dispense with the services of the apprentice, he may, with the consent of the apprentice and guardian, transfer him to another employer carrying on business within a reasonable distance of the home station of the apprentice, who is willing to continue to teach the apprentice, and pay the rate of wages prescribed by the Court in its Award, or otherwise according to the total length of time served, and generally to perform the obligations of the Commissioner.

17. In the event of the Commissioner being unable to provide work for the apprentice, or to agree with the legal guardian of the apprentice to cancel the agreement, or to arrange a transfer, application may be made to the Court to arrange for such transfer, or to have such agreement cancelled.

18. The Commissioner shall be relieved of his obligations under the apprenticeship agreement during such period as by reason of any action on the part of any section of his workers, or for any other cause beyond his control, he is unable wholly or partially to carry on the running of the trains or workshops.

19. The Commissioner shall keep every apprentice constantly at work, and teach or cause him to be taught the industries, crafts, occupations or callings in relation to which he is bound apprentice, by competent instruction in a gradual and complete manner, and shall give him a

reasonable opportunity to learn the same, and receive during the period of his apprenticeship such technical, trade and general instruction and training as may be necessary and every apprentice shall, during the period of his apprenticeship, faithfully serve the Commissioner for the purpose of being taught the industry, craft, occupation or calling in relation to which he is bound, and shall also conscientiously and regularly accept such technical, trade and general instruction and training as aforesaid, in addition to teaching that may be provided by the Commissioner.

20. The number of apprentices shall not exceed the proportion of one (1) to every two (2) or fraction of the first two (2) journeymen employed; provided however that this provision shall not be applied so as to permit of such proportion being exceeded in any particular place.

21. For the purpose of ascertaining the number of apprentices allowed to be taken at any time, the average number of journeymen employed on all working days of the twelve (12) months immediately preceding such time shall be deemed to be the number of journeymen employed.

22. On the transfer or termination of any apprenticeship agreement from whatever cause, the Commissioner shall give the apprentice a certificate stating what time he has served, full particulars of the branches of the trade or industry in which he has received instruction, the proficiency attained, and shall also notify the Clerk of the Court and the cause thereof.

23. No apprentice employed under a registered agreement shall be discharged by the Commissioner for alleged misconduct until the registration of the agreement of apprenticeship has been cancelled by order of the Court on the application of the Commissioner; provided, however, that an apprentice may be suspended for misconduct by the Commissioner with loss of pay during such suspension. If, however, the Commissioner is of the opinion that the misconduct is such as to warrant dismissal, he shall forthwith make an application for cancellation of the agreement of apprenticeship, and, in the event of the Court refusing same, the wages of the apprentice, or such portion thereof as the Court may order, shall be paid as from the date of such suspension, and, in the event of the application for cancellation being granted, such order may take effect from the date when the apprentice was suspended.

24. The word "apprentice" wherever used herein means any male of any age who is apprenticed to learn, or to be taught, any industry, craft, trade or calling to which this Award applies and includes an apprentice on probation.

25. (a) The Commissioner shall not refuse employment to any person, or dismiss any worker from his employment, or injure him in his employment, or alter his position to his prejudice, by reason merely of the fact that the worker is a member of any Advisory Committee or Board, or by reason merely of anything said or done or omitted to be done by any such person or worker in the course of his duty as such member.

(b) In any proceeding for any contravention of this regulation, it shall lie upon the Commissioner to show that any person proved to have been refused employment, or any worker proved to have been dismissed or injured in his employment, or prejudiced whilst acting as such member, was refused employment or dismissed, or injured in his employment, or prejudiced for some reason other than that mentioned in this regulation.

26. The Registrar shall prepare and keep a roll of apprentices containing:—

- (a) a record of all apprentices and probationers placed with the Commissioner;
- (b) a record of the progress of each apprentice recording the result of the examiners' reports.

27. Every industrial inspector appointed in pursuance of the provisions of the Industrial Arbitration Act, 1912-1935, shall have the power to enter any premises, make such inspection of the premises, plant, machinery or work upon which any apprentice is employed, or could be employed, interview any apprentice or worker, examine any books or documents of the business relating to the wages and conditions of apprentices, interrogate the employer in regard to any of the abovementioned matters.

FORM A.

Application for Employment as Apprentice.
(To be prepared in the handwriting of the applicant.)

I. Name in full (Surname first).....
Postal Address.....

II. Trade or Trades to which Apprenticeship desired in order of preference:—
(1) (2)
(3) (4)
(5) (6)
(7) (8)
(9)

III. (a) Date of Birth.....
(Note.—The Registrar's Certificate of Birth or certified Extract of Birth Entry or other proof of age to the satisfaction of the Commissioner must be produced prior to appointment.)
(b) Height without Boots.....feetinches.
(c) Chest Measurement.....inches.
(d) Weight.....stone.....lbs.
(e) Educational Standard passed with date

IV. Have you previously applied for appointment in the Department?.....
If so, state to whom, for what position, when, and with what result.....

V. Particulars of Employment (if any) during past three years:—
Name of Employer(s).....
Nature of employment in each case.....
Period employed in each case.....

VI. Particulars of Testimonials.....
(Note.—Every applicant for employment must supply two *original* testimonials together with a copy of each in applicant's own handwriting. One of these must be from the Head Teacher of the school last attended.)

VII. Name and Address of Parent or Guardian (required only in case of applicants under the age of 21 years).....

VIII. Any other particulars which the applicant may desire to add.....

Signature of Applicant.....
Date.....

FORM B.

To The Registrar,
Arbitration Court,
Perth.

Please take notice that.....
of.....has entered my service
(on probation) as an apprentice to the.....
trade on the.....day of.....19....

Dated this.....day of.....19....
(Signature of Employer).....

Note.—When the probationary period has expired an additional notification should be sent, with the words in italics struck out.

FORM C.

Certificate of Service.

This is to certify that.....
of.....has served.....
years.....months at the.....branch
of the.....trade. He has attained (or
not attained or attained more than) the average proficiency of an apprentice of like experience. The cause of the transfer (or termination) of the apprenticeship is as follows:—
.....

Dated this.....day of.....19....
(Signature of Employer).....

FORM D.

Certificate of Attendance at Technical School.

This is to certify that.....
of.....has secured a record of
seventy per centum of attendances at.....
Technical School during the.....months
ending the.....day of.....19....
(Signature of Principal).....

FORM E.

This is to certify that, at the annual examinations conducted by the Perth Technical School, Apprentice.....obtained the following percentage of marks:—
.....
.....
.....
and he has satisfactorily performed the course of technical training prescribed for the.....year of apprenticeship.

Director of Technical Education.

This is to certify that the abovenamed apprentice has satisfactorily performed the practical work required in connection with his advancement during the year ended

Head of Branch.

FORM F.

Final Certificate.

This is to certify that.....of.....
has completed the period of training of.....
years, prescribed by his Agreement of Apprenticeship, and has passed the final examination test to the satisfaction of the examiners for the.....trade.
Dated at.....the.....day of.....
19

Examiners.....
Registrar.....

Western Australian Government Railways and Tramways.

FORM G.

General Form of Apprenticeship Agreement.

THIS Agreement made this.....day of.....
19....between the Commissioner of Railways of the State of Western Australia (hereinafter called "the employer") of the first part AND.....of
.....born on the.....day of
.....19.... (hereinafter called "the apprentice") of the second part and.....of
.....(Address).....(Occupation).....parent (or guardian) of the said.....(hereinafter called the "parent" or "guardian") of the third part witnesseth as follows:—

1. The apprentice of his own free will and with the consent of the parent (or guardian) hereby binds himself to serve the employer as his apprentice and to learn the trade of.....for a period ofyears, from the.....day of.....one thousand nine hundred and.....
2. The parent (or guardian) and apprentice hereby for themselves and each of them and their and each of their respective executors, administrators and assigns covenant with the employer as follows:—

(a) THAT the apprentice shall and will truly and faithfully serve the employer as his apprentice in the said trade, and will diligently attend to his work at the said trade, and will at all times willingly obey the reasonable directions of the employer, his managers, foremen and overseers, and will not during the apprenticeship without the consent in writing of the employer, sell any goods which the employer makes, or employ himself in the service of any other person or company in any work, or do any work

which the employer undertakes, other than for the employer, and will not absent himself from the employer's service without leave, and will comply with the provisions of the Regulations and of all Awards and agreements made under the Industrial Arbitration Act, 1912-1935, or any other Act in force so far as the same shall relate to his apprenticeship;

- (b) THAT the apprentice will not do or knowingly suffer any damage to be done to the property of the employer.

3. The employer hereby covenants with the apprentice as follows:—

- (a) THAT the employer will accept the apprentice as his apprentice during the said term, and will during the said term by the best means in his power cause him to be instructed in the trade of..... and will provide facilities for the practical training of the apprentice in the said trade.
- (b) THAT the technical instruction of the apprentice when available shall be at the expense of the employer and shall be in the employer's time, except when such instruction is given after the ordinary working hours.
- (c) In the event of the apprentice in the opinion of the examiner or examiners appointed by the Arbitration Court not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable the apprentice to reach the necessary standard.
- (d) THAT the employer will observe and perform all the conditions and stipulations of the Industrial Arbitration Act, 1912-1935, or any Act or Acts amending the same, and any Regulations made thereunder, as far as the same concern the apprentice, and also the conditions and stipulations of any relative Award or industrial Agreement for the time being in force.

4. IT IS FURTHER AGREED between the parties hereto—

- (a) THAT the apprentice shall not be responsible for any faulty work, or for any damage or injury done to materials, work, or machinery, tools or plant, other than wilful damage or injury during the course of his work;
- (b) THAT the apprentice whilst under eighteen (18) years of age shall not be required to work overtime without his consent;
- (c) This Agreement, may, subject to the approval of the Court, be cancelled by mutual consent by the employer and parent (or guardian) giving one (1) month's notice in writing to the Court and to the parties concerned that this Agreement shall be terminated, and on such mutual consent being given the apprenticeship shall be terminated without prejudice to the rights of any of the parties hereto in respect of any antecedent breach of the provisions of this Agreement.
- (d) Other conditions.

In witness whereof the said parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

Signed, sealed and delivered by
.....for and
on behalf of the said Commissioner of Railways, in the presence of—

.....
(Signature of Employer.)

And by the said.....

in the presence of—

.....

.....
(Signature of Apprentice.)

And by the said.....

in the presence of—

.....

.....
(Signature of Guardian.)

Noted and registered this.....day of.....
19.....

.....
Registrar.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

(Nos. 5 and 6 of 1937.)

Between Coastal District Committee Amalgamated Engineering Union Association of Workers and State Executive Australasian Society of Engineers' Industrial Association of Workers, Applicants, and The Commissioner of Railways, Respondent.

THE Court of Arbitration of Western Australia doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties:—

AWARD.

Part I.

This Part of the Award shall apply only to workers employed by the Commissioner of Railways in and about the working and maintenance of the State Railways, and shall be binding upon the abovenamed parties, and shall operate over the whole of the State Railways and the Workshops used in connection therewith.

1.—Term.

The currency of this Award shall be three (3) years from the First day of January, 1939.

2.—Interpretations.

“Casual hand” means a worker employed for less than one (1) week continuously, but does not include a worker who, when work is available, leaves his employment before the expiration of one (1) week.

“Attended Barracks” means any building attended to by whole or part-time caretaker appointed for that purpose, which is provided with bed, clean bedding, cooking utensils, lighting facilities, water and fuel. This shall include a van used to supplement the building accommodation, when such is not sufficient to accommodate the workers.

“Unattended Barracks” means any van used as a barracks provided with the accommodation mentioned in the previous definition, and any building which, whilst provided with the accommodation mentioned therein, is wholly unattended.

“Wireman” is a worker engaged in installing electric light, meters, bells or telephones, or running wires for heating or power purposes, or repairing them.

“Lineman” means a worker engaged in erecting poles for electric wires, or erecting electric wires or cables on poles or over buildings, or tying it or them to insulators, or joining or insulating it or them, or doing any work on electric poles off the ground, but no lineman shall be allowed to work on electric light wires carrying a pressure of over one hundred and ten (110) volts without an assistant.

“Line and signal maintainer” is a worker performing the duties of a lineman and interlocking adjuster separately or in conjunction.

“Assistant line and signal maintainer” means a worker engaged upon line and signal work on a section which is controlled by a line and signal maintainer.

“Married man” includes a single man who has a parent or child solely dependent on him and resident in the State of Western Australia, but does not include a married man whose wife and family are neither resident with nor dependent upon him.

“Suburban Area” means from Fremantle to Bellevue, and East Perth to Maddington, and Kalgoorlie-Kamballie, if suburban service available.

“Market Towns” :—

Albany	Geraldton	Narrogin
Armadale	Goomalling	Norseman
Bencubbin	Gnowangerup	Northam
Beverley	Harvey	Northampton
Boyup Brook	Kalgoorlie	Pemberton
Bridgetown	Katauning	Perth
Brookton	Kellerberrin	Pingelly
Bruce Rock	Kojonup	Pinjarra
Bunbury	Kununoppin	Port Hedland
Busselton	Lake Grace	Quairading
Collie	Leonora	Toodyay
Coolgardie	Manjimup	Southern Cross
Corrigin	Margaret River	Wagin
Cue	Meckering	Waroona
Cunderdin	Meekatharra	Wickepin
Dalwallinu	Merredin	Wiluna
Denmark	Midland Junction	Wongan Hills
Donnybrook	Mount Barker	Wyalkatchem
Doodlakine	Mount Magnet	Yalgoo
Dowerin	Morawa	Yarloop
Dumbleyung	Mullewa	York
Esperance	Nannup	
Fremantle	Narembeen	

3.—Workers Performing Higher Duties.

(a) A worker engaged for more than one-half ($\frac{1}{2}$) of one (1) day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift; if employed for one-half ($\frac{1}{2}$) or less than half ($\frac{1}{2}$) of one (1) day or shift he shall be paid the higher rate for the time actually worked: Provided however that acting time of less than twenty (20) minutes in any one (1) day or shift shall not be counted.

(b) Should any worker be required to perform work in a lower grade, his wage shall not be reduced whilst employed in such capacity.

4.—Promotion.

(a) A worker promoted to a higher position, the minimum pay for which is less than he received in the position vacated, shall be paid his former rate.

(b) A junior worker on attaining the age of twenty-one (21) years, provided he has passed the prescribed examinations, if any, shall be entitled to preference of employment as a senior in the branch in which he has been working, should a vacancy exist in such branch.

(c) Before any promotion to a vacancy shall be made, otherwise than by seniority, such vacancy shall be advertised in the Weekly Notice, and, in addition thereto, vacancies in the Workshops or the Stores Branch shall be advertised on the recognised notice boards; provided however, that this subclause shall not apply in any case where it is necessary to fill the position without the delay involved by the calling of applications, in which case a temporary appointment may be made pending the making of the permanent appointment.

(d) In the case of promotion, the selection of a worker for the higher position shall be governed by the relative ability, suitability, record and experience. All other qualifications being equal, the senior man shall be selected. Where the senior man is not selected for the position, an appeal may be made by the worker aggrieved to the Commissioner of Railways within seven (7) days of the time when such aggrieved worker shall receive notice of his application having been refused. Pending the hearing and determination of this appeal to the Commissioner, the appointment made shall be considered as purely temporary, so that in the event of the appeal succeeding, the senior worker may be appointed to the position.

(e) In the case of a married worker refusing promotion owing to lack of accommodation at the place where the vacancy exists, he shall not be penalised because of his refusal to accept such promotion. For the purpose of this clause “accommodation” shall be deemed to include the provision of a house which may be rented by such worker.

(f) After six (6) months' continuous service in a higher grade, a vacancy shall be deemed to exist in such grade, and it shall be filled subject to subclauses (c), (d) and (e): Provided, however, that this subclause shall not apply where the position filled was caused by sickness, accident, long service leave, or leave without pay, or holidays of any worker.

5.—Retirement.

(a) No worker after six (6) months' continuous service shall leave the Department until the expiration of fourteen (14) days' written notice of his intention so to do without the approval of the Commissioner.

(b) Except in the case of summary dismissal for misconduct, fourteen (14) days' written notice shall be given by the Commissioner to any such worker whose services are no longer required, and the reason for dismissal shall be stated in such notice.

6.—Absence from Duty.

(a) Any worker losing time through sickness or injury shall, as soon as possible, notify his foreman, or other officer-in-charge, in sufficient time to permit of arrangements being made for the performance of his duties. Any such worker who fails to do so shall be treated as absent without leave.

(b) Subject to the provisions of clause 7 (Payment for Sickness), any worker losing time through sickness or special leave shall be reduced in wages only to the extent of the time actually lost through sickness or granted as special leave.

7.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one half ($\frac{1}{2}$) day for each completed month of service: Provided that payment for such absence through such ill-health shall be limited to six (6) days in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) No worker shall be entitled to the benefit of this clause unless he produces proof to the satisfaction of the Commissioner, or his representative, of sickness, but the Commissioner shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(c) No payment will be made for any absence due to a worker's own fault, neglect, or misconduct.

8.—Holidays.

(a) Every worker shall, after twelve (12) months' continuous service, be entitled to two (2) weeks' leave on full pay each year, the whole of which shall, except by agreement between the Commissioner and the union to the contrary, be taken at one (1) time in each year; provided always that, with the consent of the Commissioner, holidays may be allowed to accumulate for two (2) years.

Two (2) days' extra annual leave shall be granted to workers stationed at Yalgoo and Goongarrie, and north and east thereof, and to those workers stationed on the Hopetoun-Ravensthorpe Railway, and at Norseman and southward thereof.

Two (2) weeks' extra annual leave shall be granted to workers stationed on the Port Hedland-Marble Bar Railway.

(b) Workers shall be paid for holidays at their graded rates of pay when such holidays are taken; provided that, if immediately before such holidays are taken, the worker is acting in higher capacity, and has been so acting for a period of not less than two (2) months continuously, the holidays shall be paid for at the rate applicable to such higher capacity position.

(c) Every worker, after one (1) month's continuous service, shall be entitled to the foregoing two (2) weeks' holiday in proportion as the length of service is to the full number of holidays for the twelve (12) months.

(d) No deduction shall be made from annual holidays for the period any worker is off duty through sickness, unless the absence exceeds three (3) calendar months.

(e) At depots and stations where it can be conveniently done, a roster shall be posted showing the approximate dates on which each worker will go on his annual leave and resume duty. Such roster will be subject to alteration to meet the exigencies of the service; provided always that, with the approval of the Head of the Branch, any worker may change dates with another.

(f) Any worker who may resign or be dismissed from the service for any cause, other than for peculation or theft, shall be entitled to receive payment for any holidays which may have been due up to the time of leaving

the service; provided always that, if the worker has been dismissed for peculation or theft, no claim for holidays shall be recognised. Misconduct herein referred to shall not affect accumulated holidays or payment therefor.

(g) Unless at his own request, no worker shall be booked off for a holiday at a foreign or at his temporary home station.

(h) If a worker is booked off for annual leave when away from his permanent home station, he shall be allowed travelling time to and from the place he is working at and such home station; the leave to count as starting and finishing at his permanent home station.

(i) When work is closed down over Christmas and New Year for the purpose of annual holidays, workers with less than a full year's holidays due will only be entitled to payment during such period for the number of days' holidays due to them.

(j) Workers in Midland Junction Workshops required for duty during Christmas holidays shall be given at least one (1) month's notice in writing of their services being required, unless such notice is waived by the worker.

9.—Apprentices.

(a) The employment of apprentices shall be governed by the provisions of the Schedule annexed hereto (pages 525-9).

(b) Apprentices shall be allowed to the following trades:—Blacksmith, coppersmith, electroplater, electrical fitter, mechanical fitter, iron machinist, pattern-maker, and turner.

(c) After eighteen (18) months' service, all apprentice-blacksmiths shall be continuously employed at a fire, and be supplied with a striker.

(d) Notwithstanding anything elsewhere contained in this Award to the contrary, an apprentice required to live away from his home shall be paid a minimum of twenty-five shillings (25s.) per week. This provision shall not be affected by any district allowance provided for in this Award.

10.—No New Designation.

No new designation shall be introduced during the currency of this Award so as to reduce the status of any worker covered thereby.

11.—Under-rate Workers.

A worker who is unable to earn the minimum rate hereby prescribed may be employed at a lower rate which shall be agreed upon in writing between the worker and the secretary of the worker's union.

If within seven (7) days after being notified of the worker's desire to work at a lower rate of wage than that prescribed, the said secretary and the worker are unable to agree upon a lower rate, then the worker may apply in writing to the nearest Resident or Police Magistrate to fix such lower rate of wage. The worker shall give such secretary two (2) days' notice in writing of his intention to apply to the Magistrate, and the said secretary or his agent may attend and oppose the application. The Magistrate may fix the rate of wage, and his decision shall be final.

Any worker whose wage shall have been so fixed may work for and be employed by the Commissioner for such wage for the period of six (6) calendar months thereafter, and, after the expiration of the said period, until fourteen (14) days' notice in writing shall have been given him by the secretary of the union requiring his wage to be again fixed in the manner prescribed by this clause.

12.—Shop Stewards.

Subject to the recognition of properly constituted authority, shop stewards to be appointed by the union shall be recognised by the Commissioner.

13.—Hours of Duty.

(a) Forty-four (44) hours, exclusive of Sunday work, shall constitute a week's work. No day's work shall exceed eight (8) hours forty-eight (48) minutes. The week's work may extend over five (5) or six (6) days at the option of the Commissioner.

(b) Any worker brought on duty for any purpose outside his ordinary working hours shall be paid a minimum of two (2) hours, or at overtime rates, whichever is the greater: Provided such work, exclusive of meal time, is not continuous with his shift: And provided

that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.

14.—Guaranteed Week.

(a) The Commissioner shall guarantee to each worker, other than a casual, a full week's work, exclusive of Sunday work, except during such period as by reason of any action on the part of any section of his workers, or for any other cause beyond his control, he is unable wholly or partially to carry on the running of the trains or workshops. Each week shall stand by itself.

(b) The guaranteed period may be reduced as follows:—

(i) In respect of any worker under suspension: Provided that any worker suspended on a charge which is not sustained shall be entitled to the benefit of the guarantee during the period of his suspension;

(ii) In respect of any day when, as a result of a vote taken by the workers concerned with the consent of the Commissioner, or by agreement between the Commissioner and the union, a holiday is taken;

(iii) In respect of any day a worker is absent except through sickness as provided for in clause 7.

15.—Overtime, Sunday Time and Holiday Time.

(a) (i) All time worked in excess of or outside of the usual working hours in any one (1) day shall be paid for at the rate of time and a quarter for the first two (2) hours, and time and a half for the next two (2) hours, and thereafter double time.

(ii) Extra rates shall be computed at the rate applicable to the day on which the time is worked: Provided that double time (i.e., twice the ordinary rate) shall be the maximum.

(iii) Double time shall be paid for overtime on all work other than work for any Department of this State or Commonwealth.

(b) Subject to subclause (a) (ii), all time worked on Sunday, Good Friday, Labour Day and Christmas Day, shall be paid for at the rate of time and a half.

(c) All time worked during the usual meal time shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.

(d) Travelling time shall not be construed time worked within the meaning of this clause.

(e) Junior workers, or apprentices, under eighteen (18) years of age shall not be required to work overtime without their consent.

(f) Workers, when called on to do duty on any Sunday or holiday, shall be paid for not less than four (4) hours at the rate applicable to that day: Provided that the worker shall not be obliged to work for the four (4) hours if the job for which he was brought on has been completed in less time: Provided further, that in the case of Good Friday, Christmas Day and Labour Day, the workers shall be paid, when called on for duty, for not less than eight (8) hours at ordinary rates, and shall not be obliged to work for such hours if their work has been completed in less time.

(g) When a worker, without being notified on the previous day, is required to continue working after knock-off time for more than one (1) hour, he shall be provided with any meal required, or shall be paid one shilling and sixpence (1s. 6d.) in lieu thereof.

16.—Shift Work.

(a) When shift work is required, all shifts except day shift shall be paid for at the rate of time and a quarter.

(b) Work other than day shift shall not be recognised as night shift unless five (5) consecutive nights are worked, but shall be deemed to be overtime: Provided that, where a shift is not worked on account of a holiday, such shift shall, for the purpose of this clause, be counted as if it had been worked.

(c) Overtime on night shift shall be calculated on the basis of the rate paid for night shift.

(d) For the purpose of this clause, day shift shall be construed to mean the ordinary working shift ending at or before 6 p.m. on Mondays to Fridays and 1 p.m. on Saturdays.

17.—Away-from-home and Meal Allowances.

(a) The following allowances shall be granted to workers temporarily lodging away from their home station:—

	s.	d.
(i) For the first twenty-four (24) hours or part thereof—		
Where attended barracks are used ..	6	0
Where unattended barracks are used ..	6	6
Where barracks are not used ..	8	0

(ii) After the first twenty-four (24) hours, at the rate of fourpence (4d.) per hour;

(iii) After the first twenty-four (24) hours, a charge of one shilling (1s.) per night, with a maximum of five shillings (5s.) per week, shall be made where accommodation of barracks other than a van is provided, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week, shall be made where barracks in the shape of van or tent, bed and blankets are provided.

(b) It will be optional for the workers to use the barracks, and/or the Commissioner to allow them to do so. If used, after the first twenty-four (24) hours a charge of one shilling (1s.) per night, with a maximum of five shillings (5s.) per week, shall be made for attended barracks, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week for unattended barracks.

(c) The allowance shall be calculated from the time of leaving to the time of returning to the home station.

(d) In addition to the allowance provided for in sub-clause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance, or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off or lodging; a day's allowance to be granted for the first twenty-four (24) hours or any part thereof, and each subsequent twenty-four (24) hours or part thereof; time to be calculated from time of departure from home station to time of departure from foreign station.

(e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area, unless he is unable to return to his home station by passenger train for the night, or unless approved by the Head of the Branch.

(f) A worker absent from his home station on duty (not being a worker temporarily lodging away from his home station) shall be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas for his second and each succeeding meal; provided that any worker who in fact incurs expense in procuring his first meal shall be entitled to be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas in respect thereof.

(g) The Commissioner may in his discretion make any allowance in addition to those provided in the foregoing subclauses, and the Head of the Branch shall also have discretion to make any such additional allowances, not exceeding seven shillings and sixpence (7s. 6d.) per day.

(h) Married workers temporarily transferred for a period exceeding three (3) months, but which is not expected to exceed six (6) months, and not moving their permanent homes, will be paid a weekly allowance of twenty-five shillings (25s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes; provided that should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in the foregoing paragraph shall, in no case, exceed the allowance payable under subclause (a).

(i) In lieu of the foregoing allowances, workers in the Civil Engineering Section, other than scale adjusters and their assistants, camped out for not less than three (3) days continuously, if supplied with tent or van and stretcher, rugs and cooking utensils, shall be granted a camping out allowance of two shillings and sixpence (2s. 6d.) per night. A separate van or tent shall, where possible, be provided for storage of Departmental gear.

(j) The foregoing allowances will not be paid:—

(i) during any period of absence from duty without pay unless such absence is due to sickness of the worker, and does not exceed one (1) week;

(ii) during any period of annual leave, provided that the Commissioner provides means for the worker to return to his home station.

(k) A worker when travelling by coastal boat shall be entitled to first-class accommodation upon the boat, and to one-fourth only of the usual away from home allowance and travelling time shall be paid for at ordinary rates; provided that not more than eight (8) hours shall be paid for as travelling time in any one (1) period of twenty-four (24) hours.

18.—Payment for Travelling Time.

(a) A worker travelling as a passenger going to work away from or returning to his home station shall be paid at ordinary rates for the actual travelling or waiting time for the first eight (8) hours, and thereafter at half the ordinary rates in any one period of twenty-four (24) hours.

(b) Where the waiting time exceeds four (4) hours, and suitable accommodation is available, the worker shall be deemed to be booked off duty, and shall not be entitled to payment for the time he is booked off.

(c) Sunday travelling time shall be paid at the same rates and on the same conditions as on week days.

(d) In respect of a worker who is provided with a sleeping berth in a passenger train, travelling time shall not count between 10 p.m. and 7 a.m.; provided that this shall not operate to reduce the travelling time to be paid for below four (4) hours in any one (1) day.

(e) A worker residing within the suburban area, who is required to start work at some place other than his home station within the suburban area shall, if notified the previous evening, travel one way from work or to work in his own time: Provided there is a train by which he can conveniently travel. The Department shall provide free railway travelling from the home station: Provided however that no worker sent on relief duty within the suburban area shall claim or be allowed extra travelling time if the station at which he is to work is nearer his residence than his home station.

19.—Workers in Breakdown Gangs.

Workers in breakdown gangs and washways shall, in lieu of away-from-home allowance and travelling time, be provided with board and sleeping accommodation, and shall be paid from the time they leave until they return to their home station, except during such period as they shall be booked off duty if such period shall exceed ten (10) consecutive hours. Time occupied in travelling shall be paid at bare time rates; actual working time shall be paid at overtime rates after eight (8) hours' work per day.

20.—Transfers and Transfer Allowances.

(a) When any transfer is ordered by the Department, the worker transferred shall not lose his right of appeal against the transfer, and if on inquiry it is found that a transfer can be arranged with another worker to suit the convenience of the Department, then he shall be re-transferred. A worker transferred from one station to another over one (1) mile distant, involving a change of residence, shall—

(i) be paid not less than four pounds (£4) for a married man and fifteen shillings (15s.) for a single man (a married man who does not transfer his family shall be paid as a single man until he does transfer his family);

(ii) be paid such further out-of-pocket expenses (if any) as the Commissioner in his discretion shall decide to have been reasonably incurred;

(iii) be granted free passes for himself and family (including those dependants mentioned in the interpretation of "married man" and also the mother of a married man permanently residing with and wholly dependent upon him) and free railway transport for his furniture and effects including one (1) cow or not more than two (2) goats. When the train is provided with appropriate sleepers, and the worker's journey extends through the night, he and his family shall be supplied with sleeping berths;

(iv) married workers, if necessary, shall be allowed one (1) day for packing, and one (1) day for unpacking;

(v) be paid actual travelling and waiting time up to a maximum of eight (8) hours per day. No overtime or Sunday time rates shall apply.

(b) The granting of an allowance in excess of that provided above to meet special cases shall be at the discretion of the Commissioner.

Any worker who is transferred from one place to another to suit himself, or who is transferred by way of punishment, shall be entitled to the provisions of sub-clause (a) (iii) only.

(c) At least ten (10) days' notice shall be given to a worker required to transfer permanently from one station to another.

(d) A worker shall not be transferred for a lesser period than three (3) months. If required to work temporarily at any depot for relief or other purpose for a less period he will be paid lodging allowance as provided elsewhere in this Award.

(e) Any worker who has been stationed in the Gold-fields Area for a period exceeding three (3) years shall be entitled to a transfer with expenses as hereinbefore mentioned to a station not more than thirty (30) miles from the coast, and such transfer shall upon request be arranged if the exigencies of the service will permit.

21.—District Allowances.

(a) District allowances as specified below shall be paid to workers stationed at—

	Per Week.	
	s.	d.
(i) Carrabin and Bullfinch to Southern Cross	5	3
(ii) Southern Cross and eastward thereof to Kanowna	5	3
Except the towns of Southern Cross, Coolgardie, Kalgoorlie and Boulder, and within five (5) miles thereof, where the allowance will be	2	4
(iii) Coolgardie to Salmon Gums	5	3
(iv) Southward of Salmon Gums to Esperance	2	4
(v) Northward of Kalgoorlie radius	7	0
(vi) Wirarga and eastward and northward thereof to Meekatharra	7	0
(vii) Three (3) miles eastward of Meekatharra to Wiluna	10	6
(viii) Hopetoun-Ravensthorpe	7	0
(ix) Port Hedland-Marble Bar	30	0

(b) District allowance shall not apply where the worker is absent without pay unless such absence is due to sickness of worker and does not exceed three (3) months.

(c) Workers leaving the service for any cause and due for payment in lieu of holidays shall not be paid district allowance for the period of such holidays.

22.—Water Allowance.

Water shall be delivered alongside the line gratis to any worker on the following scale:—

To a married man ..	30 gallons per day.
To a single man ..	10 gallons per day.

This shall not apply to stations where a public water scheme is available.

23.—Uniforms.

The supply of uniforms shall be in accordance with the provisions of Clause 16 of Award, No. 19 of 1937.

24.—Free Passes, Privilege Tickets and Season Tickets.

(a) After twelve (12) months' continuous service a worker shall be allowed three (3) passes per annum as under:—

One (1) second-class station-to-station pass on the occasion of the annual or long service leave, to cover the full term of leave due;

Two (2) first-class privilege passes from one given station to another and return, except during the Christmas and Easter holidays, when, at the option of the Commissioner, the passes may be issued as second-class: Provided that, in the event of the worker, owing to domestic arrangements desiring to return to his home leaving his family at the holiday destination, the pass issued will be considered as available for the return of the family, or a separate pass issued therefor.

In addition to the worker, the passes shall be available for his wife and unmarried members of his family under eighteen (18) years of age, unmarried

daughters over eighteen (18) years of age, and his parents: Provided they are resident with and dependent upon him for support. The station-to-station passes may be changed to first-class on payment by the worker of half the additional fare at ordinary rates.

For the purpose of this clause a member of the family shall be deemed to be dependent: Provided such member's income does not exceed fifteen shillings (15s.) per week, exclusive of old age or invalid pension, but a member of the family temporarily out of employment shall not be deemed to be dependent.

A widower with his child or children resident with him and who regularly employs a housekeeper may, at the discretion of the Commissioner, be granted passes for such housekeeper; in like manner an unmarried worker supporting younger brothers and/or sisters may be granted passes for such housekeeper.

(b) Upon request a worker may be granted a separate station-to-station pass for his wife and dependents, as mentioned in subclause (a) hereof, where it is inconvenient for both to travel together.

(c) Should any worker through illness be unable to use his station-to-station pass on the occasion of his annual leave, he shall be entitled to the use of such pass on the occasion of taking leave without pay during the year in which same is due.

(d) After six (6) months' continuous service a worker shall be entitled to the passes mentioned in subclause (a) in proportion to length of service.

(e) Workers who have not had an opportunity of allowing their holidays to accrue owing to having taken leave on individual public holidays shall be granted their station-to-station pass when on special leave up to fourteen (14) days.

(f) A worker who resigns or is retired from the service and has leave due, shall be granted a free pass, station-to-station, for the term of such holidays: Provided that, should a worker not have given the requisite notice or obtained the consent of the Commissioner to leave the service, as provided for in clause 5, he shall forfeit all claims to any passes he would otherwise have been entitled to under the provisions of this clause.

(g) On production of a certificate from the General Secretary of the Railway Institute passes shall be issued to a worker for the sole purpose of attending approved classes at the Railway Institute.

(h) Workers in isolated parts may be issued free passes at the discretion of the Head of the Branch for the purpose of obtaining medical attention.

(i) Market Passes:—Workers stationed outside suburban areas shall be issued market passes once per month to the market town most convenient to the Commissioner and the worker. The passes may be issued in favour of the worker, his wife, or his housekeeper, and children between the ages of five (5) and fourteen (14) years. A worker's wife or housekeeper may be granted a market pass once per fortnight, if required: Provided that the maximum number of passes granted under this sub-clause shall be two (2) per month. A market pass may include a perambulator or go-cart if required.

(j) Free Freight:—Domestic supplies up to a maximum weight fortnightly of two hundredweight (2 cwt.) for married men and one hundredweight (1 cwt.) for single men shall be carried free by rail to home station from the market town most convenient to the Commissioner and the worker, and, in addition, meat, bread, vegetables and dairy produce, when not obtainable locally, shall be carried free from the market town most convenient to the Commissioner and the worker where same are procurable. All such supplies shall be for the sole use of the worker and his family. This subclause shall not apply to the suburban areas: Provided that this concession shall not apply when any member of the worker's family conducts a boarding-house or store at the home station.

(k) Free passes shall not apply to race or hired special, guaranteed special, or special excursion trains within a fifty (50)-mile radius, or when in the opinion of the Stationmaster at the station where the worker desires to commence his journey there is not ample room in the train.

(l) Workers working away from home station shall be entitled to a free pass to enable them to visit their home station at intervals of not less than once per fortnight: Provided that the work upon which they are engaged will permit of their doing so. No travelling time shall

be paid: Provided also that this clause shall not operate to increase or decrease the rate of expenses the worker would otherwise be entitled to.

(m) **Privilege Tickets**.—After six (6) months' continuous service a worker shall be allowed privilege return tickets (first or second class) for himself, wife and unmarried members of his family under eighteen (18) years of age, also unmarried daughters over eighteen (18) years of age: Provided they are resident with and dependent upon the worker's earnings; the charge for privilege tickets to be half the single fare for the return journey, with a minimum of one shilling (1s.) for adults and sixpence (6d.) for children.

(n) **Season Tickets**.—Second-class season tickets at half the ordinary season ticket rates, available between the station nearest his residence and his place of work shall, on application, be issued to any worker. To any worker in receipt of forty-five per cent. (45 per cent.) of the basic wage or under per week, one-quarter of the ordinary season ticket rates shall be charged.

25.—Secretary's Pass.

The Commissioner shall grant leave without pay for a continuous period or otherwise of thirty (30) days in each year to the secretary of the union (should such secretary be a railway worker) to enable him to attend exclusively to the union work, and a free pass will be issued to the said secretary, whether he be a worker or not, for that period, but the pass may be withdrawn at the Commissioner's discretion. Such pass shall be used exclusively for union work in connection with railway workers, and not for political purposes.

26.—No Reduction.

This Award shall not in itself operate to reduce the wages of any worker who is at present receiving above the minimum rate prescribed for his class of work.

27.—Preference.

Preference shall be given to unionists with regard to employment, but this shall not apply to apprentices or juniors.

28.—Height Money.

Workers engaged in the erection of steel frame buildings, bridges or gasometers, at a height of fifty (50) feet or more above the nearest horizontal plane shall be paid at the rate of one shilling (1s.) per day extra.

29.—Junior Workers.

Junior workers may be employed as rivet boys, power hammer boys, helping apprentice blacksmiths, cleaning and sweeping shops, messenger boys, gathering bolts and rivets and screws, etc., which have been dropped by tradesmen, assisting in tool shop, nutting bolts, sorting, bagging and weighing bolts and nuts, rivets and spikes, holding up rivets up to half-inch ($\frac{1}{2}$ in.) in diameter (provided the junior is not under eighteen (18) years of age); assisting ladlemen in daubing ladles; and also in the following operations: Provided that there are no apprentice machinists in their first six (6) months available, namely, operating bolt and spike finning machine, operating pointing machine, operating nut burring machine, operating nut tapping machine, scraping and cleaning wheels and other parts of rolling stock.

30.—Boards of Reference.

(a) The Court appoints for the purposes of the Award Boards of Reference. The Boards shall each consist of a chairman and two (2) other representatives nominated by the parties. There are assigned to such Boards, in the event of no agreement being arrived at between the parties to the Award, the functions of:—

- (i) classifying and fixing wages, rates and conditions for any machine, occupation or calling not specifically mentioned in the Award;
- (ii) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them;
- (iii) deciding any other matter that the Court may refer to the Board from time to time.

(b) Separate Boards may be appointed for different sections corresponding to the occupations, callings or avocations referred to in this Award and/or for different districts.

(c) The provisions of regulation 92 of the Industrial Arbitration Act, 1912-1935, (Appeal from Board), shall be deemed to apply to any Board of Reference appointed hereunder.

31.—Allowances, Special Provisions, etc.

(1) A casual hand shall be paid ten per cent. (10%) in addition to the minimum rate specified.

(2) Leading hand tradesmen shall be paid fifteen shillings (15s.) per week above the minimum of their respective trades.

(3) Any tradesman placed in charge of three (3) or more other tradesmen or of six (6) workers shall be paid as a leading hand tradesman.

(4) Fitters when in charge of four (4) or more other workers on outside work shall be paid as leading hand tradesmen whilst so employed.

(5) In running sheds where there is no sub-foreman fitter, leading hand fitter, or fitter in charge, and there is only one (1) fitter employed in the running shed, he will be paid one penny halfpenny ($1\frac{1}{2}$ d.) per hour extra, and in such running sheds where there are more fitters than one (1) employed, one (1) fitter shall be paid one penny halfpenny ($1\frac{1}{2}$ d.) per hour extra. These rates are in addition to the running shed allowance provided for elsewhere.

(6) Fitters employed at Midland Junction Workshops on hot or dirty locomotives, or stripping for repairs locomotives, boilers, steam or electric cranes, or when repairing stationary boilers in situ (except repairs on bench to steam and water mountings or other parts), stripping locomotives for scrapping, shall be paid one penny halfpenny ($1\frac{1}{2}$ d.) per hour extra on account of the dirty nature of the work.

For the purpose of this clause "employed on hot or dirty locomotives" shall mean and include:—

- (i) employed on locomotives from the time steam is registering ten pounds (10 lbs.) in the steam pressure gauge. This would include any work on the locomotive but not on the tender;
- (ii) accompanying locomotives on trial trips from the time engine leaves the running depot until it returns to the depot;
- (iii) engaged on emergency jobs done in the workshops on any portion of the locomotive which is hot, while engine is under steam;
- (iv) testing boilers under steam;
- (v) repairing steam cranes while under steam;
- (vi) working in boilers which have not been removed from frames;
- (vii) working in smokeboxes of boilers which have not been removed from frames until the super-heated elements (where such exist) have been taken out, and the smokeboxes cleaned;
- (viii) working on horn cheeks on the trailing end of bar frame engines (when the ashpan has not been removed) and fitting axle boxes in them ready for marking off;
- (ix) working on horn cheeks of plate frame engines (from which boiler has not been removed) and fitting axle boxes in them ready for marking off.

Note.—"Under steam" means with steam pressure gauge indicating ten pounds (10 lbs.) per square inch or more.

(7) Fitters working on repairs on coal handling plants, coal shutes, or work on coal stages, in situ, shall be paid one penny halfpenny ($1\frac{1}{2}$ d.) per hour extra.

(8) Fitters and their assistants, boilermakers' assistants employed in or if on the wages' staff of running sheds shall be paid one penny halfpenny ($1\frac{1}{2}$ d.) per hour extra.

(9) Apprentices, juniors, boilermakers' and fitters' assistants, and pneumatic tube cutter and tapper shall be paid one penny halfpenny ($1\frac{1}{2}$ d.) per hour whilst engaged upon any work in respect of which tradesmen receive such an allowance.

(10) Coppersmiths employed in running sheds on dirty work shall be paid one penny halfpenny ($1\frac{1}{2}$ d.) per hour extra.

(11) Coppersmiths' assistants when engaged mixing metals shall be paid sixpence (6d.) per day extra.

(12) Coppersmiths' assistants when engaged with coppersmiths on oxy-acetylene and electric welding plant shall be paid one penny halfpenny (1½d.) per hour extra.

(13) Blacksmiths and their assistants when employed on oil furnaces doing work on the following items:—

- (a) drawing out nut iron;
- (b) pointing spiral spring bars;
- (c) bending spring shoes;
- (d) bending safety chain links,

shall be paid time and a quarter whilst so engaged.

(14) Blacksmiths and their assistants engaged stripping locomotive engine springs which have not been through the caustic soda process shall be paid twopence (2d.) per hour whilst so engaged.

(15) Use of Protective Articles:

- (a) Goggles, glasses and gloves, or other efficient substitutes therefor, shall be available for the use of any worker engaged in welding or other work in which their use is required for the protection of the worker;
- (b) Every worker shall sign an acknowledgment on receipt thereof, and on leaving employment shall return the same to the Commissioner;
- (c) During the time the same are on issue to the worker he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted;
- (d) No worker shall lend another worker the goggles, glasses or gloves or substitutes issued to such first-mentioned worker, and if the same are lent both the lender and the borrower shall be deemed guilty of wilful misconduct;
- (e) Before goggles, glasses and gloves or any such substitutes which have been used by a worker are re-issued by the Commissioner to another worker they shall be effectively sterilised.

(16) Boilermakers' assistants when employed upon flanging fires or at big press shall be paid sixpence (6d.) per day extra. When engaged inside tenders, bunkers or side tanks where the only entrance is through the manhole or of which less than one-third of the area of top, side, or end is removed, shall be paid one penny halfpenny (1½d.) per hour extra.

(17) (a) Patternmakers shall be allowed one shilling (1s.) per week tool allowance, and apprentice patternmakers ninepence (9d.) per week. Tool allowance shall not be paid if the worker be absent on extended, annual, or sick leave.

(b) Patternmakers' apprentices shall be supplied with the following tools:—6 chisels, 2 twist bits (auger), 6 nail bits, 1 brace, 2 saws, 1 square, 1 rule, 1 oilstone, 1 nail punch, 1 screwdriver, 1 hammer, 1 mallet, 2 wooden planes (1 smoothing and 1 jack plane).

(c) These tools shall during the apprenticeship period remain the property of the Department. Apprentices shall be responsible for all breakages or losses, and shall make good all such losses. At the conclusion of the apprenticeship course on satisfactorily passing final examinations, the tools shall become the property of the apprentice.

(18) A worker employed as a tapper-out, if not a tradesman, shall receive one shilling and sixpence (1s. 6d.) per day over his rate on casting days.

(19) A tradesman (not employed as a first-class welder, or an apprentice in his final year) who, in addition to his employment as such, is also required to do welding shall be entitled to receive one shilling (1s.) per day in addition to his ordinary rate of pay whilst so engaged. A worker entitled to payment under this paragraph shall not be entitled to claim extra pay for welding under the Higher Duties Clause of this Award.

(20) Reasonable washing facilities shall be provided for workers.

(21) A blacksmith who is employed as a toolsmith or toolmaker, hardening and/or tempering high-class precision tools such as milling cutters, shall be paid one shilling (1s.) per day extra.

(22) Boilermakers' assistants whilst actually working a pneumatic rivetter of the percussive type, or other pneumatic tools of the percussive type, shall be paid one penny halfpenny (1½d.) per hour extra while so engaged.

(23) Boilermakers' assistants employed hoisted off the ground upon repairs to smoke-stacks shall be paid double time.

(24) Except where otherwise expressly provided, not more than one (1) of the foregoing allowances or extra rates shall be paid at any one (1) time, and where more than one (1) allowance or extra rate applies, only the highest shall be paid.

Wages Schedule.

Basic wage:	Per Week.
	£ s. d.
Metropolitan Area	4 1 1
South-West Land Division	4 2 2
Goldfields Areas and all other portions of the State	4 15 2
	Margin.
	s. d.
Welder	33 0
Welder cutting scrap with oxy-acetylene torch or blow pipe	10 0
Driller using Kitchen and Wade radial drills on engine work	30 0
("Engine work" includes all parts of engine-driving mechanism; all wheels, axles and axle-boxes; engine frame plates and frame stays; engine bogie frames and stays; also boiler and firebox plates. But it excludes all ordinary plate and angle work such as tender tanks and under frames; footplates; cabs; ashpans; smokeboxes; spark arresters; and the like.)	

Part II.

This Part of the Award shall apply only to workers in trades and callings who are employed by the Commissioner in connection with the Tramways in Perth and East Perth Power Station and Electricity Supply.

32.—Privileges.

All privileges now granted to workers in the Tramways, such as free tramway passes, shall be applicable to the workers under this Part of the Award. This also applies to uniforms as far as they are at present provided.

33.

The following clauses of Part I. of this Award shall apply:—

1. Term of Award.
3. Workers Performing Higher Duties.
5. Retirement.
6. Absence from Duty.
7. Payment for Sickness.
10. No New Designation.
11. Under-Rate Workers.
12. Shop Stewards.
13. Hours of Duty.
14. Guaranteed Week.
15. Overtime, Sunday Time and Holiday Time (except subclause (b)).
16. Shift Work.
26. No Reduction.
27. Preference.
29. Junior Workers.
30. Boards of Reference.

34.

The following clauses of Part I. of this Award shall not apply:—

2. Interpretations.
4. Promotion.
8. Holidays.
9. Apprentices.
17. Away-from-Home and Meal Allowances.
18. Payment for Travelling Time.
19. Workers in Breakdown Gangs.
20. Transfers and Transfer Allowances.
21. District Allowances.
22. Water Allowance.
23. Uniforms.

24. Free Passes, Privilege Tickets and Season Tickets (except as to workers who were employed in the undertakings covered by this Part of the Award prior to the First day of July, 1928, who will retain their present privileges hereunder).
25. Secretary's Pass.
28. Height Money.
31. Allowances, Special Provisions, etc.

35.—Interpretations.

"Casual hand" means a worker employed for less than one (1) week continuously, but does not include a worker who, when work is available, leaves his employment before the expiration of one (1) week.

"Wireman" is a worker engaged in installing electric light, meters, bells, or telephones, or running wires for heating or power purposes or repairing them.

"Lineman" means a worker engaged in erecting poles for electric wires, or erecting electric wires or cables on poles or over buildings, or tying it or them to insulators or joining or insulating it or them, or doing any work on electric poles off the ground, but no lineman shall be allowed to work on electric light wires carrying a pressure of over one hundred and ten (110) volts without an assistant.

36.—Promotion.

(a) A worker promoted to a higher position, the minimum pay for which is less than he received in the position vacated, shall be paid his former rate.

(b) A junior worker on attaining the age of twenty-one (21) years, provided he has passed the prescribed examinations, if any, shall be entitled to preference of employment as a senior in the branch in which he has been working, should a vacancy exist in such branch.

(c) Before promotion to a vacancy is made, other than by selection of the senior man, applications for the vacancy shall be invited by notice posted on the recognised notice board in the Car Barn and East Perth Power Station: Provided, however, that this subclause shall not apply in any case where it is necessary to fill the position without the delay involved by the calling of applications, in which case a temporary appointment may be made pending the making of the permanent appointment.

(d) In the case of promotion, the selection of a worker for the higher position shall be governed by the relative ability, suitability, record and experience. All other qualifications being equal, the senior man shall be selected. Where the senior man is not selected for the position, an appeal may be made by the worker aggrieved to the Commissioner of Railways within seven (7) days of the time when such aggrieved worker shall receive notice of his application having been refused. Pending the hearing and determination of this appeal to the Commissioner, the appointment made shall be considered as purely temporary, so that in the event of the appeal succeeding, the senior worker may be appointed to the position.

(e) After six (6) months' continuous service in a higher grade a vacancy shall be deemed to exist in such grade, and it shall be filled subject to subclause (c): Provided, however, that this subclause shall not apply where the position filled is caused by sickness, accident, long service leave, or leave without pay, or holidays of any worker.

37.—Apprentices.

(a) The employment of apprentices shall be governed by the provisions of the Schedule annexed hereto.

(b) Apprentices shall be allowed to the following trades:—Mechanical fitter, electrical fitter, turner, iron machinist, and blacksmith.

(c) Notwithstanding anything elsewhere contained in this Award to the contrary, an apprentice required to live away from his home shall be paid a minimum of twenty-five shillings (25s.) per week. This provision shall not be affected by any district allowance provided for in this award.

38.—Height Money.

Fitters and their assistants at East Perth Power Station working on or from temporary stages, planks,

or ladders, at a height of twenty (20) feet or more above the ground or floor level, shall be paid one shilling (1s.) per day extra whilst so employed.

39.—Annual Leave, Holidays and Sunday Pay.

(a) Every worker shall, after twelve (12) months' continuous service, be entitled to two (2) weeks' leave on full pay each year, the whole of which shall, except by agreement between the Commissioner and the union to the contrary, be taken at one time in each year: Provided always that, with the consent of the Commissioner, holidays may be allowed to accumulate for two (2) years.

(b) Fitters and assistants employed at the East Perth Power House will be entitled to one (1) day extra on their annual leave for every eight (8) Sundays worked during the year; Sunday work not to count for purposes of this subclause unless at least three (3) hours' actual work is done.

(c) Workers shall be paid for holidays at their graded rates of pay when such holidays are taken: Provided that, if immediately before such holidays are taken, the worker is acting in higher capacity, and has been so acting for a period of not less than two (2) months continuously, the holidays shall be paid for at the rate applicable to such higher capacity position.

(d) Every worker after one (1) month's continuous service shall be entitled to the foregoing two (2) weeks' holidays in proportion as the length of service is to the full number of holidays in the twelve (12) months.

(e) No deduction shall be made from the annual holidays for the period any worker is off duty through sickness unless the absence exceeds three (3) calendar months.

(f) At depots and stations where it can be conveniently done, a roster shall be posted showing the approximate dates on which each worker will go on his annual leave and resume duty. Such roster will be subject to alteration to meet the exigencies of the service: Provided always that, with the approval of the Head of the Branch, any worker may change dates with another.

(g) When work is closed down over Christmas and New Year for the purpose of annual holidays, workers with less than a full year's holidays due will only be entitled to payment during such period for the number of days holidays due to them.

(h) All workers, including casuals, called upon for duty and required to work on the following days shall be paid at the rate of time and a half with a minimum of seven (7) hours' work—Good Friday, Anzac Day, Labour Day, Christmas Day, Easter Monday, Boxing Day, New Year's Day.

(i) Should any of these holidays occur during the time the worker is on annual leave a day will be added to his annual leave.

(j) Sunday time shall be paid for at the rate of time and a half for the first two (2) hours and double time thereafter.

(k) Workers required for duty during Christmas holidays shall be given at least one (1) month's notice in writing of their services being required, unless such notice is waived by the worker.

40.—Allowances, Special Provisions, etc.

(1) A casual hand shall be paid ten per cent. (10%) in addition to the minimum rate specified.

(2) Leading hand tradesmen shall be paid fifteen shillings (15s.) per week above the minimum of their respective trades.

(3) Any tradesman placed in charge of three (3) or more other tradesmen, or of six (6) workers, shall be paid as leading hand tradesman.

(4) Fitters when in charge of four (4) or more other workers on outside work shall be paid as leading hand tradesmen while so employed.

(5) Fitters and their assistants employed repairing the conveyor gear in the conduit of power house shall be paid one penny halfpenny (1½d.) per hour extra on account of the dirty nature of the work.

(6) Fitters and their assistants and wiremen employed in or in connection with the East Perth Power House and State Ferries shall be paid one penny halfpenny (1½d.) per hour extra.

(7) Fitters and blacksmiths employed on repairs and maintenance work underneath framecars shall be paid one penny halfpenny (1½d.) per hour extra on account of the dirty nature of the work.

(8) Reasonable washing facilities shall be provided for workers.

(9) Use of Protective Articles:

(a) Goggles, glasses and gloves, or other efficient substitutes therefor, shall be available for the use of any worker engaged in welding or other work in which their use is required for the protection of the worker;

(b) Every worker shall sign an acknowledgment on receipt thereof and on leaving employment shall return the same to the Commissioner;

(c) During the time the same are on issue to the worker, he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted;

(d) No worker shall lend another worker the goggles, glasses or gloves, or substitutes, issued to such first-mentioned worker, and if the same are lent both the lender and the borrower shall be deemed guilty of wilful misconduct;

(e) Before goggles, glasses and gloves, or any such substitutes which have been used by a worker are re-issued by the Commissioner to another worker they shall be effectively sterilised.

(10) A tradesman (not employed as a first-class welder, or an apprentice in his final year) who, in addition to his employment as such, is also required to do welding shall be entitled to receive one shilling (1s.) per day in addition to his ordinary rate of pay whilst so engaged. A worker entitled to payment under this paragraph shall not be entitled to claim extra pay for welding under the Higher Duties Clause of this Award.

(11) Except where otherwise expressly provided, not more than one (1) of the foregoing allowances or extra rates shall be paid at any one (1) time, and where more than one (1) allowance, or extra rate, applies, only the highest shall be paid.

Wages Schedule.

Basic wage—Metropolitan Area	£4 1s. 1d.
	Margin.
	s. d.
Blacksmith	31 0
Fitter, including electrical fitter, and brass finisher	30 0
Turner	30 0
Armature winder	30 0
Welder	33 0
Wireman	26 0
Lineman	23 0
Blacksmith's striker	9 0
Fitter's assistant	9 0
Boilermaker's assistant	9 0
Crane Driver, electric	10 0
General labourer	Nil

(Generally where not otherwise specified the margins applicable to Part I. shall apply to workers under Part II.)

Apprentices:

The rates of pay for apprentices shall be as under:—

	Percentage of Basic wage.
First year	25
Second year	30
Third year	45
Fourth year	65
Fifth year	85

Juniors:

The rates for junior workers shall be as under:—

Up to 16 years of age	30
Up to 17 years of age	35
Up to 18 years of age	45
Up to 19 years of age	55
Up to 20 years of age	65
Up to 21 years of age	85

In witness whereof this Award has been signed by the President of the Court and the Seal of the Court has been hereto affixed this 21st day of December, 1938.

(L.S.)

WALTER DWYER,
President.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 7 of 1937.

Between Federated Moulders' (Metals) Union of Workers, Perth, Applicant, and the Commissioner of Railways, Respondent.

THE Court of Arbitration of Western Australia doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties:—

AWARD.

1.—Term.

The currency of this Award shall be three (3) years from the 1st day of January, 1939.

2.—Area and Scope of Award.

This Award shall apply only to workers employed by the Commissioner of Railways in and about the working and maintenance of the State Railways, and shall be binding upon the abovenamed parties, and shall operate over the whole of the State Railways and the Workshops used in connection therewith.

3.—Interpretations.

“Casual hand” means a worker employed for less than one (1) week continuously, but does not include a worker who, when work is available, leaves his employment before the expiration of one (1) week.

“Married man” includes a single man who has a parent or child solely dependent on him and resident in the State of Western Australia, but does not include a married man whose wife and family are neither resident with nor dependent upon him.

4.—Workers Performing Higher Duties.

(a) A worker engaged for more than half (½) of one (1) day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift; if employed for less than half (½) of one (1) day or shift he shall be paid the higher rate for the time actually worked: Provided, however, that acting time of less than twenty (20) minutes in any one (1) day or shift shall not be counted.

(b) Should any worker be required to perform work in a lower grade, his wages shall not be reduced whilst employed in such capacity.

5.—Promotion.

(a) A worker promoted to a higher position, the minimum pay for which is less than he received in the position vacated shall be paid his former rate.

(b) Before any promotion to a vacancy shall be made otherwise than by seniority, such vacancy shall be advertised in the “Weekly Notice,” and, in addition thereto, vacancies in the Workshops or the Stores Branch shall be advertised on the recognised notice boards: Provided, however, that this subclause shall not apply in any case where it is necessary to fill a position without the delay involved by the calling of applications, in which case a temporary appointment may be made pending the making of the permanent appointment.

(c) In the case of promotion, the selection of a worker for the higher position shall be governed by the relative ability, suitability, record and experience. All other qualifications being equal, the senior man shall be selected. Where the senior man is not selected for the position, an appeal may be made by the worker aggrieved to the Commissioner of Railways within seven (7) days of the time when such aggrieved worker shall receive notice of his application having been refused. Pending the hearing and determination of this appeal to the Commissioner, the appointment made shall be considered as purely temporary, so that in the event of the appeal succeeding the senior officer may be appointed to the position.

(d) After six (6) months' continuous service in a higher grade, a vacancy shall be deemed to exist in such grade, and it shall be filled subject to subclauses (b) and (c): Provided, however, that this subclause shall not apply where the position filled was caused by sickness, accident, long service leave, or leave without pay, or holidays of any worker.

6.—Retirement.

(a) No worker after six (6) months' continuous service shall leave the Department until the expiration of fourteen (14) days' written notice of his intention so to do, without the approval of the Commissioner.

(b) Except in the case of summary dismissal for misconduct, fourteen (14) days' written notice shall be given by the Commissioner to any such worker whose services are no longer required, and the reason for dismissal shall be stated in such notice.

7.—Absence from Duty.

(a) Any worker losing time through sickness, or injury, shall, as soon as possible, notify his foreman, or other officer-in-charge, in sufficient time to permit of arrangements being made for the performance of his duties. Any such worker who fails to do so shall be treated as absent without leave.

(b) Subject to the provisions of clause 8 (Payment for Sickness), any worker losing time through sickness or special leave shall be reduced in wages only to the extent of the time actually lost through sickness or granted as special leave.

8.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one half ($\frac{1}{2}$) day for each completed month of service: Provided that payment for such absence through such ill-health shall be limited to six (6) days in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) In the event of absence through sickness exceeding three (3) days, a medical certificate may be required in order that the worker may receive the benefits of this clause.

(c) No payment will be made for any absence due to a worker's own fault, neglect, or misconduct.

9.—Holidays.

(a) Every worker shall, after twelve (12) months' continuous service, be entitled to two (2) weeks' leave on full pay each year, the whole of which shall, except by agreement between the Commissioner and the union to the contrary, be taken at one time in each year: Provided always that, with the consent of the Commissioner, holidays may be allowed to accumulate for two (2) years.

(b) Workers shall be paid for holidays at their graded rates of pay when such holidays are taken: Provided that, if immediately before such holidays are taken the worker is acting in higher capacity, and has been so acting for a period of not less than two (2) months continuously, the holidays shall be paid for at the rate applicable to such higher capacity position.

(c) Every worker after one (1) month's continuous service shall be entitled to the foregoing two (2) weeks' holiday in proportion as the length of service is to the full number of holidays for the twelve (12) months.

(d) No deduction shall be made from annual holidays for the period any worker is off duty through sickness unless the absence exceeds three (3) calendar months.

(e) Any worker who may resign or be dismissed from the service for any cause, other than for peculation or theft, shall be entitled to receive payment for any holidays which may have been due up to the time of leaving the service: Provided always that, if the worker has been dismissed for peculation or theft, no claim for holidays shall be recognised. Misconduct herein referred to shall not affect accumulated holidays or payment therefor.

(f) When work is closed down over Christmas and New Year for the purpose of annual holidays, workers with less than a full year's holidays due will only be entitled to payment during such period for the number of days' holidays due to them.

(g) Workers in workshops required for duty during Christmas holidays shall be given at least one (1) month's notice in writing of their services being required, unless such notice is waived by the worker.

10.—Apprentices.

(a) The employment of apprentices shall be governed by the provisions of the Schedule annexed hereto (pages 525-9).

(b) Apprentices shall be allowed to the following trade—moulding and coremaking.

(c) Notwithstanding anything elsewhere contained in this Award to the contrary, an apprentice required to live away from his home shall be paid a minimum of twenty-five shillings (25s.) per week. This provision shall not be affected by any district allowance provided for in this Award.

11.—No New Designation.

No new designation shall be introduced during the currency of this Award so as to reduce the status of any worker covered thereby.

12.—Under-rate Workers.

A worker who is unable to earn the minimum rate hereby prescribed may be employed at a lower rate which shall be agreed upon in writing between the worker and the secretary of the worker's union.

If within seven (7) days after being notified of the worker's desire to work at a lower rate of wage than that prescribed, the said secretary and the worker are unable to agree upon a lower rate, then the worker may apply in writing to the nearest Resident or Police Magistrate to fix such lower rate of wage. The worker shall give such secretary two (2) days' notice in writing of his intention to apply to the Magistrate, and the said secretary or his agent may attend and oppose the application. The Magistrate may fix the rate of wage, and his decision shall be final.

Any worker whose wage shall have been so fixed may work for and be employed by an employer for such wage for the period of six (6) calendar months thereafter, and after the expiration of the said period until fourteen (14) days' notice in writing shall have been given him by the secretary of the union requiring his wage to be again fixed in the manner prescribed by this clause.

13.—Shop Stewards.

Subject to the recognition of properly constituted authority, shop stewards to be appointed by the union shall be recognised by the Commissioner.

14.—Hours of Duty.

(a) Forty-four (44) hours, exclusive of Sunday work, shall constitute a week's work. No day's work shall exceed eight (8) hours forty-eight (48) minutes. The week's work may extend over five (5) or six (6) days at the option of the Commissioner.

(b) Any worker brought on duty for any purpose outside his ordinary working hours shall be paid a minimum of two (2) hours, or at overtime rates, whichever is the greater: Provided such work, exclusive of meal time, is not continuous with his shift, and provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.

15.—Guaranteed Week.

(a) The Commissioner shall guarantee to each worker, other than a casual, a full week's work, exclusive of Sunday work, except during such period as by reason of any action on the part of any section of his workers, or for any other cause beyond his control, he is unable wholly or partially to carry on the running of the trains or workshops. Each week shall stand by itself.

(b) The guaranteed period may be reduced as follows:—

(i) In respect of any worker under suspension, provided that any worker suspended on a charge which is not sustained, shall be entitled to the benefit of the guarantee during the period of his suspension;

(ii) In respect of any day when, as a result of a vote taken by the workers concerned with the consent of the Commissioner, or by agreement between the Commissioner and the union, a holiday is taken;

- (iii) In respect of any day a worker is absent except through sickness as provided for in Clause 8.

16.—Overtime, Sunday Time and Holiday Time.

(a) (i) All time worked in excess of or outside of the usual working hours in any one (1) day shall be paid for at the rate of time and a quarter for the first two (2) hours, and time and a half for the next two (2) hours, and thereafter double time.

(ii) Extra rates shall be computed at the rate applicable to the day on which the time is worked: Provided that double time (*i.e.*, twice the ordinary rates) shall be the maximum.

(iii) Double time shall be paid for overtime on all work other than work for any Department of this State or Commonwealth.

(b) Subject to subclause (a) (ii), all time worked on Sunday, Good Friday, Labour Day and Christmas Day shall be paid for at the rate of time and a half.

(c) All time worked during the usual meal time shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.

(d) Workers, when called on to do duty on any Sunday or holiday, shall be paid for not less than four (4) hours at the rate applicable to that day: Provided that the worker shall not be obliged to work for the four (4) hours if the job for which he was brought on has been completed in less time: Provided further, that in the case of Good Friday, Christmas Day and Labour Day the workers shall be paid, when called on for duty, for not less than eight (8) hours at ordinary rates, and shall not be obliged to work for such hours if their work has been completed in less time.

(e) When a worker without being notified on the previous day is required to continue working after knock-off time for more than one (1) hour, he shall be provided with any meal required, or shall be paid one shilling and sixpence (1s. 6d.) in lieu thereof.

17.—Shift Work.

(a) When shift work is required, all shifts except day shift shall be paid for at the rate of time and a quarter.

(b) Work other than day shift shall not be recognised as night shift unless five (5) consecutive nights are worked, but shall be deemed to be overtime: Provided that where a shift is not worked on account of a holiday such shift shall, for the purpose of this clause, be counted as if it had been worked.

(c) Overtime on night shift shall be calculated on the basis of the rate paid for night shift.

(d) For the purpose of this clause, day shift shall be construed to mean the ordinary working shift ending at or before 6 p.m. on Mondays to Fridays and 1 p.m. on Saturdays.

18.—Free Passes, Privilege Tickets and Season Tickets.

(a) After twelve (12) months' continuous service, a worker shall be allowed three (3) passes per annum as under:—

One (1) second-class station-to-station pass on the occasion of the annual or long service leave, to cover the full term of leave due;

Two (2) first-class privilege passes from one given station to another and return, except during the Christmas and Easter holidays, when, at the option of the Commissioner, the passes may be issued as second-class: Provided that in the event of the worker, owing to domestic arrangements, desiring to return to his home station leaving his family at the holiday destination, the pass issued will be considered as available for the return of the family, or a separate pass issued therefor.

In addition to the worker, the passes shall be available for his wife and unmarried members of his family under eighteen (18) years of age, unmarried daughters over eighteen (18) years of age, and his parents: Provided they are resident with and dependent upon him for support. The station-to-station passes may be changed to first-class on payment by the worker of half ($\frac{1}{2}$) the additional fare at ordinary rates.

For the purpose of this clause, a member of the family shall be deemed to be dependent: Provided such member's income does not exceed fifteen shillings (15s.) per week, exclusive of old age or invalid pension, but a member of the family temporarily out of employment shall not be deemed to be dependent.

A widower with his child or children resident with him, and who regularly employs a housekeeper may, at the discretion of the Commissioner, be granted passes for such housekeeper; in like manner, an unmarried worker supporting younger brothers and/or sisters may be granted passes for such housekeeper.

(b) Upon request, a worker may be granted a separate station-to-station pass for his wife and dependants, as mentioned in subclause (a) hereof, where it is inconvenient for both to travel together.

(c) Should any worker through illness be unable to use his station-to-station pass on the occasion of his annual leave, he shall be entitled to the use of such pass on the occasion of taking leave without pay during the year in which same is due.

(d) After six (6) months' continuous service, a worker shall be entitled to the passes mentioned in subclause (a) in proportion to length of service.

(e) Workers, who have not had an opportunity of allowing their holidays to accrue owing to having taken leave on individual public holidays, shall be granted their station-to-station pass when on special leave up to fourteen (14) days.

(f) A worker, who resigns or is retired from the service and has leave due, shall be granted a free pass, station-to-station, for the term of such holidays: Provided that, should a worker not have given the requisite notice, or obtained the consent of the Commissioner to leave the service as provided for in clause 6, he shall forfeit all claims to any passes he would otherwise have been entitled to under the provisions of this clause.

(g) On production of a certificate from the General Secretary of the Railway Institute, passes shall be issued to a worker for the sole purpose of attending approved classes at the Railway Institute.

(h) Workers in isolated parts may be issued free passes at the discretion of the Head of the Branch for the purpose of obtaining medical attention.

(i) Free passes shall not apply to race or hired special, guaranteed special, or special excursion trains within a fifty (50) mile radius, or when in the opinion of the stationmaster at the station where the worker desires to commence his journey there is not ample room in the train.

(j) Privilege Tickets:—After six (6) months' continuous service, a worker shall be allowed privilege return tickets (first or second-class) for himself, wife and unmarried members of his family under eighteen (18) years of age, also unmarried daughters over eighteen (18) years of age: Provided they are resident with and dependent upon the worker's earnings; the charge for privilege tickets to be half the single fare for the return journey, with a minimum of one shilling (1s.) for adults, and sixpence (6d.) for children.

(k) Season Tickets:—Second-class season tickets at half the ordinary season ticket rates, available between the station nearest his residence and his place of work, shall on application be issued to any worker. To any worker in receipt of forty-five per cent. (45%) of the basic wage, or under, per week, one quarter of the ordinary season ticket rates shall be charged.

19.—Secretary's Pass.

The Commissioner shall grant leave without pay for a continuous period or otherwise of thirty (30) days in each year to the secretary of the Union (should such secretary be a railway worker) to enable him to attend exclusively to the union work, and a free pass will be issued to the said secretary, whether he be a worker or not, for that period, but the pass may be withdrawn at the Commissioner's discretion. Such pass shall be used exclusively for union work in connection with railway workers and not for political purposes.

20.—No Reduction.

This Award shall not in itself operate to reduce the wages of any worker who is at present receiving above the minimum rate prescribed for his class of work.

21.—Preference.

Preference shall be given to unionists with regard to employment, but this shall not apply to apprentices or juniors.

22.—Boards of Reference.

(a) The Court appoints for the purpose of the Award Boards of Reference. The Boards shall each consist of a chairman and two (2) other representatives nominated by the parties. There are assigned to such Boards in the event of no agreement being arrived at between the parties to the Award, the functions of:—

- (i) classifying and fixing wages, rates and conditions for any machine, occupation or calling not specifically mentioned in the Award;
- (ii) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them;
- (iii) deciding any other matter that the Court may refer to the Board from time to time.

(b) Separate Boards may be appointed for different sections corresponding to the occupations, callings or avocations referred to in this Award, and/or for different districts.

(c) The provisions of regulation 92 of the Industrial Arbitration Act, 1912-1935 (Appeal from Board), shall be deemed to apply to any Board of Reference appointed hereunder.

23.—Allowances, Special Provisions, etc.

(1) A casual hand shall be paid ten per cent. (10%) in addition to the minimum rate specified.

(2) Leading hand moulders shall be paid fifteen shillings (15s.) per week above the minimum of their respective trades.

(3) Any moulder placed in charge of three (3) or more other tradesmen, or of six (6) workers, shall be paid as a leading hand moulder.

(4) Moulders when in charge of four (4) or more other workers on outside work shall be paid as leading hand moulders whilst so employed.

(5) Reasonable washing facilities shall be provided for workers.

(6) When required by a worker, a suitable locker shall be provided, provided that the supply of such lockers may extend over the term of this Award to enable the Department to comply with this provision.

(7) Except where otherwise expressly provided, not more than one (1) of the foregoing allowances, or extra rates, shall be paid at any one (1) time, and where more than one (1) allowance, or extra rate, applies, only the highest shall be paid.

In witness whereof this Award has been signed by the President of the Court, and the Seal of the Court has been hereto affixed, this 21st day of December, 1938.

(L.S.) WALTER DWYER,
President.

Wages Schedule.

	Per Week.
	£ s. d.
Basic wage:	
Metropolitan Area	4 1 1
South-West Land Division	4 2 2
Goldfields Areas and other portions of the State	4 15 2

Margin.

Leading hand coremaker 40 0

Apprentices:

The rates of pay for apprentices shall be as under:—

	Percentage of Basic Wage.
First year	25
Second year	30
Third year	45
Fourth year	65
Fifth year	85

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 13 of 1937.

Between Boilermakers' Society of Australia Union of Workers, Costal Districts, W.A., Applicant, and the Commissioner of Railways, Respondent.

THE Court of Arbitration of Western Australia doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties:—

AWARD.

1.—Term.

The currency of this Award shall be three (3) years from the First day of January, 1939.

2.—Area and Scope of Award.

This Award shall apply only to workers employed by the Commissioner of Railways in and about the working and maintenance of the State Railways and shall be binding upon the abovenamed parties, and shall operate over the whole of the State Railways and the Workshops used in connection therewith.

3.—Interpretations.

“Casual hand” means a worker employed for less than one (1) week continuously, but does not include a worker who when work is available leaves his employment before the expiration of one (1) week.

“Attended Barracks” means any building attended to by whole or part-time caretaker appointed for that purpose, which is provided with bed, clean bedding, cooking utensils, lighting facilities, water and fuel. This shall include a van used to supplement the building accommodation, when such is not sufficient to accommodate the workers.

“Unattended barracks” means any van used as a barracks provided with the accommodation mentioned in the previous definition, and any building which, whilst provided with the accommodation mentioned therein, is wholly unattended.

“Married man” includes a single man who has a parent or child solely dependent on him and resident in the State of Western Australia, but does not include a married man whose wife and family are neither resident with nor dependent upon him.

“Suburban Area” means from Fremantle to Bellevue, and East Perth to Maddington, and Kalgoorlie-Kamballie, if suburban service available.

Market Towns:

Albany	Geraldton	Narrogin
Armadale	Goomalling	Norseman
Beneubbin	Gnowangerup	Northam
Beverley	Harvey	Northampton
Boyup Brook	Kalgoorlie	Pemberton
Bridgetown	Katanning	Perth
Brookton	Kellerberrin	Pingelly
Bruce Rock	Kojonup	Pinjarra
Bunbury	Kununoppin	Port Hedland
Busselton	Lake Grace	Quairading
Collie	Leonora	Toodyay
Coolgardie	Manjimup	Southern Cross
Corrigin	Margaret River	Wagin
Cue	Meckering	Waroona
Cunderdin	Meekatharra	Wickepin
Dalwallinu	Merredin	Wiluna
Denmark	Midland Junction	Wongan Hills
Donnybrook	Mount Barker	Wyalkatchem
Doodlakine	Mount Magnet	Yalgoo
Dowerin	Morawa	Yarloop
Dumbleyung	Mullewa	York
Esperance	Nannup	
Fremantle	Naremben	

4.—Workers Performing Higher Duties.

(a) A worker engaged for more than one half ($\frac{1}{2}$) of one (1) day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift; if employed for half ($\frac{1}{2}$) or less than half ($\frac{1}{2}$) of one (1) day or shift he shall be paid the higher rate for the time actually worked: Provided, however, that acting time of less than twenty (20) minutes in any one (1) day or shift shall not be counted.

(b) Should any worker be required to perform work in a lower grade, his wage shall not be reduced whilst employed in such capacity.

5.—Promotion.

(a) A worker promoted to a higher position, the minimum pay for which is less than he received in the position vacated shall be paid his former rate.

(b) A junior worker on attaining the age of twenty-one (21) years, provided he has passed the prescribed examinations, if any, shall be entitled to preference of employment as a senior in the branch in which he has been working, should a vacancy exist in such branch.

(c) Before any promotion to a vacancy shall be made, otherwise than by seniority, such vacancy shall be advertised in the "Weekly Notice," and, in addition thereto, vacancies in the Workshops or the Stores Branch shall be advertised on the recognised notice boards: Provided, however, that this subclause shall not apply in any case where it is necessary to fill a position without the delay involved by the calling of applications, in which case a temporary appointment may be made pending the making of the permanent appointment.

(d) In the case of promotion, the selection of a worker for the higher position shall be governed by the relative ability, suitability, record and experience. All other qualifications being equal, the senior man shall be selected. Where the senior man is not selected for the position, an appeal may be made by the worker aggrieved to the Commissioner of Railways within seven (7) days of the time when such aggrieved worker shall receive notice of his application having been refused. Pending the hearing and determination of this appeal to the Commissioner, the appointment made shall be considered as purely temporary, so that in the event of the appeal succeeding the senior worker may be appointed to the position.

(e) In the case of a married worker refusing promotion owing to lack of accommodation at the place where the vacancy exists, he shall not be penalised because of his refusal to accept such promotion. For the purpose of this clause "accommodation" shall be deemed to include the provision of a house which may be rented by such worker.

(f) After six (6) months' continuous service in a higher grade, a vacancy shall be deemed to exist in such grade, and it shall be filled subject to subclauses (c), (d) and (e): Provided, however, that this subclause shall not apply where the position filled was caused by sickness, accident or long service leave, or leave without pay, or holidays, of any worker.

6.—Retirement.

(a) No worker after six (6) months' continuous service shall leave the Department until the expiration of fourteen (14) days' written notice of his intention so to do without the approval of the Commissioner.

(b) Except in the case of summary dismissal for misconduct, fourteen (14) days' written notice shall be given by the Commissioner to any such worker whose services are no longer required, and the reason for dismissal shall be stated in such notice.

7.—Absence from Duty.

(a) Any worker losing time through sickness or injury shall as soon as possible notify his foreman or other officer in charge in sufficient time to permit of arrangements being made for the performance of his duties. Any such worker who fails to do so shall be treated as absent without leave.

(b) Subject to the provisions of Clause 8 (Payment for Sickness) any worker losing time through sickness or special leave shall be reduced in wages only to the extent of the time actually lost through sickness or granted as special leave.

8.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-half ($\frac{1}{2}$) day for each completed month of service: Provided that payment for such absence through such ill-health shall be limited to six (6) days in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) No worker shall be entitled to the benefit of this clause unless he produces proof to the satisfaction of the Commissioner, or his representative, of sickness, but the Commissioner shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(c) No payment will be made for any absence due to a worker's own fault, neglect or misconduct.

9.—Holidays.

(a) Every worker shall, after twelve (12) months' continuous service, be entitled to two (2) weeks' leave on full pay each year, the whole of which shall, except by agreement between the Commissioner and the union to the contrary, be taken at one (1) time in each year; Provided always that with the consent of the Commissioner holidays may be allowed to accumulate for two (2) years.

Two (2) days' extra annual leave shall be granted to workers stationed at Yalgoo and Goongarrie, and north and east thereof, and to those workers stationed on the Hopetoun-Ravensthorpe Railway, and at Norseman and southward thereof.

Two (2) weeks' extra annual leave shall be granted to workers stationed on the Port Hedland-Marble Bar Railway.

(b) Workers shall be paid for holidays at their graded rates of pay when such holidays are taken; provided that, if immediately before such holidays are taken, the worker is acting in higher capacity, and has been so acting for a period of not less than two (2) months' continuously, the holidays shall be paid for at the rate applicable to such higher capacity position.

(c) Every worker, after one (1) month's continuous service, shall be entitled to the foregoing two (2) weeks' holiday in proportion as the length of service is to the full number of holidays for the twelve (12) months.

(d) No deduction shall be made from annual holidays for the period any worker is off duty through sickness unless the absence exceeds three (3) calendar months.

(e) At depots and stations where it can be conveniently done, a roster shall be posted, showing the approximate dates on which each worker will go on his annual leave and resume duty. Such roster will be subject to alteration to meet the exigencies of the service: Provided always, that with the approval of the Head of the Branch any worker may change dates with another.

(f) Any worker who may resign or be dismissed from the service for any cause, other than for peculation or theft, shall be entitled to receive payment for any holidays which may have been due up to the time of leaving the service: Provided always that, if the worker has been dismissed for peculation or theft, no claim for holidays shall be recognised. Misconduct herein referred to shall not affect accumulated holidays or payment therefor.

(g) Unless at his own request, no worker shall be booked off for a holiday at a foreign or at his temporary home station.

(h) If a worker is booked off for annual leave when away from his permanent home station, he shall be allowed travelling time to and from the place he is working at and such home station; the leave to count as starting and finishing at his permanent home station.

(i) When work is closed down over Christmas and New Year for the purpose of annual holidays, workers with less than a full year's holiday due will only be entitled to payment during such period for the number of days' holidays due to them.

(j) Workers in Midland Junction Workshops required for duty during Christmas holidays shall be given at least one (1) month's notice in writing, of their services being required, unless such notice is waived by the worker.

10.—Apprentices.

(a) The employment of apprentices shall be governed by the provisions of the Schedule annexed hereto (pages 525-9).

(b) Apprentices shall be allowed to the following trade—boilermaking.

(c) Notwithstanding anything elsewhere contained in this Award to the contrary, an apprentice required to live away from his home shall be paid a minimum of twenty-five shillings (25s.) per week. This provision shall not be affected by any district allowance provided for in this Award.

11.—No New Designation.

No new designation shall be introduced during the currency of this Award so as to reduce the status of any worker covered thereby.

12.—Under-rate Workers.

A worker who is unable to earn the minimum rate hereby prescribed may be employed at a lower rate which shall be agreed upon in writing between the worker and the secretary of the worker's union.

If within seven (7) days after being notified of the worker's desire to work at a lower rate of wage than that prescribed, the said secretary and the worker are unable to agree upon a lower rate, then the worker may apply in writing to the nearest Resident or Police Magistrate to fix such lower rate of wage. The worker shall give such secretary two (2) days' notice in writing of his intention to apply to the Magistrate, and the said secretary or his agent may attend and oppose the application. The Magistrate may fix the rate of wage, and his decision shall be final.

Any worker whose wage shall have been so fixed may work for and be employed by an employer for such wage for the period of six (6) calendar months thereafter, and after the expiration of the said period until fourteen (14) days' notice in writing shall have been given him by the secretary of the union requiring his wage to be again fixed in the manner prescribed by this clause.

13.—Shop Stewards.

Subject to the recognition of properly constituted authority, shop stewards to be appointed by the union shall be recognised by the Commissioner.

14.—Hours of Duty.

(a) Forty-four (44) hours, exclusive of Sunday work, shall constitute a week's work. No day's work shall exceed eight (8) hours forty-eight (48) minutes. The week's work may extend over five (5) or six (6) days at the option of the Commissioner.

(b) Any worker brought on duty for any purpose outside his ordinary working hours shall be paid a minimum of two (2) hours, or at overtime rates, whichever is the greater: Provided such work, exclusive of meal time, is not continuous with his shift, and provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.

15.—Guaranteed Week.

(a) The Commissioner shall guarantee to each worker, other than a casual, a full week's work, exclusive of Sunday work, except during such period as by reason of any action on the part of any section of his workers, or for any other cause beyond his control, he is unable wholly or partially to carry on the running of the trains or workshops. Each week shall stand by itself.

(b) The guaranteed period may be reduced as follows:—

- (i) In respect of any worker under suspension, provided that any worker suspended on a charge which is not sustained shall be entitled to the benefit of the guarantee during the period of his suspension;
- (ii) In respect of any day when, as a result of a vote taken by the workers concerned with the consent of the Commissioner, or by agreement between the Commissioner and the union, a holiday is taken;
- (iii) In respect of any day a worker is absent except through sickness as provided for in clause 8.

16.—Overtime, Sunday Time, and Holiday Time.

(a) (i) All time worked in excess of or outside of the usual working hours in any one (1) day shall be paid for at the rate of time and a quarter for the first two (2) hours, and time and a half for the next two (2) hours, and thereafter double time.

(ii) Extra rates shall be computed at the rate applicable to the day on which the time is worked: Provided that double time (i.e., twice the ordinary rate) shall be the maximum.

(iii) Double time shall be paid for overtime on all work other than work for any Department of this State or Commonwealth.

(b) Subject to subclause (a) (ii), all time worked on Sunday, Good Friday, Labour Day and Christmas Day, shall be paid for at the rate of time and a half.

(c) All time worked during the usual meal time shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.

(d) Travelling time shall not be construed time worked within the meaning of this clause.

(e) Apprentices, under eighteen (18) years of age, shall not be required to work overtime without their consent.

(f) Workers, when called on to do duty on any Sunday or holiday, shall be paid for not less than four (4) hours at the rate applicable to that day: Provided that the worker shall not be obliged to work for the four (4) hours if the job for which he was brought on has been completed in less time: Provided further, that, in the case of Good Friday, Christmas Day, and Labour Day, the workers shall be paid when called on for duty for not less than eight (8) hours at ordinary rates, and shall not be obliged to work for such hours if their work has been completed in less time.

(g) When a worker, without being notified on the previous day, is required to continue working after knock-off time for more than one (1) hour, he shall be provided with any meal required, or shall be paid one shilling and sixpence (1s. 6d.) in lieu thereof.

17.—Shift Work.

(a) When shift work is required all shifts except day shift shall be paid for at the rate of time and a quarter.

(b) Work other than day shift shall not be recognised as night shift unless five (5) consecutive nights are worked but shall be deemed to be overtime: Provided that, where a shift is not worked on account of a holiday, such shift shall for the purpose of this clause be counted as if it had been worked.

(c) Overtime on night shift shall be calculated on the basis of the rate paid for night shift.

(d) For the purpose of this clause, day shift shall be construed to mean the ordinary working shift ending at or before 6 p.m. on Mondays to Fridays and 1 p.m. on Saturdays.

18.—Away-from-home and Meal Allowances.

(a) The following allowances shall be granted to workers temporarily lodging away from their home station:—

- | | |
|-----------------------------------------------------------|-------|
| (i) For the first twenty-four (24) hours or part thereof— | s. d. |
| Where attended barracks are used .. | 6 0 |
| Where unattended barracks are used .. | 6 6 |
| Where barracks are not used .. | 8 0 |

(ii) After the first twenty-four (24) hours, at the rate of fourpence (4d.) per hour;

(iii) After the first twenty-four (24) hours, a charge of one shilling (1s.) per night, with a maximum of five shillings (5s.) per week, shall be made where accommodation of barracks other than a van is provided, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week, shall be made where barracks in the shape of van or tent, bed and blankets are provided.

(b) It will be optional for the workers to use the barracks, and/or the Commissioner to allow them to do so. If used, after the first twenty-four (24) hours, a charge of one shilling (1s.) per night, with a maximum of five shillings (5s.) per week, shall be made for attended barracks, and a charge of sixpence (6d.) per night, with a maximum of two shillings and sixpence (2s. 6d.) per week, for unattended barracks.

(c) The allowance shall be calculated from the time of leaving to the time of returning to the home station.

(d) In addition to the allowances provided for in subclause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance or if already in receipt of a district allowance shall be granted the difference between such

allowance and any higher allowance applicable to the district in which he is booked off or lodging; a day's allowance to be granted for the first twenty-four (24) hours or any part thereof, and each subsequent twenty-four (24) hours or part thereof; time to be calculated from time of departure from home station to time of departure from foreign station.

(c) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area unless he is unable to return to his home station by passenger train for the night, or unless approved by the head of the branch.

(f) A worker absent from his home station on duty (not being a worker temporarily lodging away from his home station) shall be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas, for his second and each succeeding meal: Provided that any worker who in fact incurs expense in procuring his first meal shall be entitled to be paid one shilling and sixpence (1s. 6d.) in suburban areas, and two shillings (2s.) outside suburban areas in respect thereof.

(g) The Commissioner may in his discretion make any allowance in addition to those provided in the foregoing subclauses, and the head of the branch shall also have discretion to make any such additional allowances, not exceeding seven shillings and sixpence (7s. 6d.) per day.

(h) Married workers temporarily transferred for a period exceeding three (3) months, but which is not expected to exceed six (6) months, and not moving their permanent homes, will be paid a weekly allowance of twenty-five shillings (25s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes: Provided that, should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in the foregoing paragraph shall in no case exceed the allowance payable under subclause (a).

(i) In lieu of the foregoing allowances, workers in the Civil Engineering Section, other than scale adjusters and their assistants, camped out for not less than three (3) days continuously, if supplied with tent or van and stretcher, rugs and cooking utensils, shall be granted a camping out allowance of two shillings and sixpence (2s. 6d.) per night. A separate van or tent shall, where possible, be provided for storage of departmental gear.

(j) The foregoing allowances will not be paid—

(i) during any period of absence from duty without pay unless such absence is due to sickness of the worker, and does not exceed one (1) week;

(ii) during any period of annual leave: Provided that the Commissioner provides means for the worker to return to his home station.

(k) A worker when travelling by coastal boat shall be entitled to first-class accommodation upon the boat, and to one-fourth only of the usual away-from-home allowance and travelling time shall be paid for at ordinary rates: Provided that, not more than eight (8) hours shall be paid for as travelling time in any one (1) period of twenty-four (24) hours.

19.—Payment for Travelling Time.

(a) A worker travelling as a passenger going to work away from or returning to his home station shall be paid at ordinary rates for the actual travelling or waiting time for the first eight (8) hours, and thereafter at half the ordinary rates in any one (1) period of twenty-four (24) hours.

(b) Where the waiting time exceeds four (4) hours and suitable accommodation is available the worker shall be deemed to be booked off duty and shall not be entitled to payment for the time he is booked off.

(c) Sunday travelling time shall be paid at the same rates and on the same conditions as on week days.

(d) In respect of a worker who is provided with a sleeping berth in a passenger train, travelling time shall not count between 10 p.m. and 7 a.m.: Provided this shall not operate to reduce the travelling time to be paid for below four (4) hours in any one (1) day.

(e) A worker residing within the suburban area, who is required to start work at some place other than his home station within the suburban area shall, if notified

the previous evening, travel one way, from work or to work, in his own time: Provided there is a train by which he can conveniently travel. The Department shall provide free railway travelling from the home station: Provided, however, that no worker sent on relief duty within the suburban area shall claim or be allowed extra travelling time if the station at which he is to work is nearer his residence than his home station.

20.—Workers in Breakdown Gangs.

Workers in breakdown gangs and washaways shall, in lieu of away-from-home allowance and travelling time, be provided with board and sleeping accommodation, and shall be paid from the time they leave until they return to their home station, except during such period as they shall be booked off duty, if such period shall exceed ten (10) consecutive hours. Time occupied in travelling shall be paid at bare time rates; actual working time shall be paid at overtime rates after eight (8) hours' work per day.

21.—Transfers and Transfer Allowances.

(a) When any transfer is ordered by the Department, the worker transferred shall not lose his right of appeal against the transfer, and, if on inquiry it is found that a transfer can be arranged with another worker to suit the convenience of the Department, then he shall be retransferred. A worker transferred from one station to another over one (1) mile distant shall:—

(i) be paid not less than four pounds (£4) for a married man and fifteen shillings (15s.) for a single man (a married man who does not transfer his family shall be paid as a single man until he does transfer his family);

(ii) be paid such further out-of-pocket expenses (if any) as the Commissioner in his discretion shall decide to have been reasonably incurred;

(iii) be granted free passes for himself and family (including those dependants mentioned in the interpretation of "married man," and also the mother of a married man permanently residing with and wholly dependent upon him) and free railway transport for his furniture and effects including one (1) cow or not more than two (2) goats. When the train is provided with appropriate sleepers, and the worker's journey extends through the night, he and his family shall be supplied with sleeping berths;

(iv) married workers, if necessary, shall be allowed one (1) day for packing, and one (1) day for unpacking;

(v) be paid actual travelling and waiting time up to a maximum of eight (8) hours per day. No overtime or Sunday time rates shall apply.

(b) The granting of an allowance in excess of that provided above to meet special cases shall be at the discretion of the Commissioner.

Any worker who is transferred from one place to another to suit himself, or who is transferred by way of punishment, shall be entitled to the provisions of sub-clause (a) (iii) only.

(c) At least ten (10) days' notice shall be given to a worker required to transfer permanently from one station to another.

(d) A worker shall not be transferred for a lesser period than three (3) months. If required to work temporarily at any depot for relief or other purposes for a less period, he will be paid lodging allowance as provided elsewhere in this Award.

(e) Any worker who has been stationed in the Gold-fields Areas for a period exceeding three (3) years shall be entitled to a transfer, with expenses as hereinbefore mentioned, to a station not more than thirty (30) miles from the coast, and such transfer shall upon request be arranged if the exigencies of the service will permit.

22.—District Allowances.

(a) District allowances as specified below shall be paid to workers stationed at:—

	Per Week.
	s. d.
(i) Carrabin and Bullfinch to Southern Cross	5 3
(ii) Southern Cross and eastward thereof to Kanowna	5 3
Except the towns of Southern Cross, Coolgardie, Kalgoorlie, and Boulder, and within five (5) miles thereof, where the allowance will be	2 4

22.—District Allowances—*continued*.

	Per Week.	s.	d.
(iii) Coolgardie to Salmon Gums	5	3	
(iv) Southward of Salmon Gums to Esperance ..	2	4	
(v) Northward of Kalgoorlie radius	7	0	
(vi) Wurrunga and eastward and northward thereof to Meekatharra	7	0	
(vii) Three (3) miles eastward of Meekatharra to Wiluna	10	6	
(viii) Hopetoun-Ravensthorpe	7	0	
(ix) Port Hedland-Marble Bar	30	0	

(b) District allowance shall not apply where the worker is absent without pay unless such absence is due to sickness of worker, and does not exceed three (3) months.

(c) Workers leaving the service for any cause, and due for payment in lieu of holidays, shall not be paid district allowance for the period of such holidays.

23.—Water Allowance.

Water shall be delivered alongside the line gratis to any worker on the following scale:—To a married man—30 gallons per day; to a single man—10 gallons per day.

This shall not apply to stations where a public water scheme is available.

24.—Free Passes, Privilege Tickets, and Season Tickets.

(a) After twelve (12) months' continuous service, a worker shall be allowed three (3) passes per annum as under:—

One (1) second-class station-to-station pass on the occasion of the annual or long service leave, to cover the full term of leave due;

Two (2) first-class privilege passes from one given station to another and return, except during the Christmas and Easter holidays when, at the option of the Commissioner, the passes may be issued as second-class: Provided that in the event of the worker owing to domestic arrangements desiring to return to his home leaving his family at the holiday destination the pass issued will be considered as available for the return of the family, or a separate pass issued therefor.

In addition to the worker, the passes shall be available for his wife and unmarried members of his family under eighteen (18) years of age, unmarried daughters over eighteen (18) years of age, and his parents: Provided they are resident with and dependent upon him for support. The station-to-station passes may be changed to first-class on payment by the worker of half the additional fare at ordinary rates.

For the purpose of this clause, a member of the family shall be deemed to be dependent, provided such member's income does not exceed fifteen shillings (15s.) per week, exclusive of old age or invalid pension, but a member of the family temporarily out of employment shall not be deemed to be dependent.

A widower with his child or children resident with him, and who regularly employs a housekeeper may, at the discretion of the Commissioner, be granted passes for such housekeeper; in like manner, an unmarried worker supporting younger brothers and/or sisters may be granted passes for such housekeeper.

(b) Upon request a worker may be granted a separate station-to-station pass for his wife and dependants as mentioned in subclause (a) hereof, where it is inconvenient for both to travel together.

(c) Should any worker through illness be unable to use his station-to-station pass on the occasion of his annual leave, he shall be entitled to the use of such pass on the occasion of taking leave without pay during the year in which same is due.

(d) After six (6) months' continuous service a worker shall be entitled to the passes mentioned in subclause (a) in proportion to length of service.

(e) Workers who have not had an opportunity of allowing their holidays to accrue owing to having taken leave on individual public holidays shall be granted their station-to-station pass when on special leave up to fourteen (14) days.

(f) A worker, who resigns or is retired from the service and has leave due, shall be granted a free pass, station-to-station, for the term of such holidays: Provided that, should a worker not have given the requisite notice or obtained the consent of the Commissioner to

leave the service, as provided for in clause 6, he shall forfeit all claims to any passes he would otherwise have been entitled to under the provisions of this clause.

(g) On production of a certificate from the General Secretary of the Railway Institute, passes shall be issued to a worker for the sole purpose of attending approved classes at the Railway Institute.

(h) Workers in isolated parts may be issued free passes at the discretion of the Head of the Branch for the purpose of obtaining medical attention.

(i) Market Passes:—Workers stationed outside suburban areas shall be issued market passes once per month to the market town most convenient to the Commissioner and the worker. The passes may be issued in favour of the worker, his wife, or his housekeeper, and children between the ages of five (5) and fourteen (14) years. A worker's wife or housekeeper may be granted a market pass once per fortnight, if required: Provided that the maximum number of passes granted under this subclause shall be two (2) per month. A market pass may include a perambulator or go-cart if required.

(j) Free Freight:—Domestic supplies up to a maximum weight fortnightly of two hundredweight (2 cwt.) for married men and one hundredweight (1 cwt.) for single men shall be carried free by rail to home station from the market town most convenient to the Commissioner and the worker, and, in addition, meat, bread, vegetables and dairy produce when not obtainable locally, shall be carried free from the market town most convenient to the Commissioner and the worker where same are procurable. All such supplies shall be for the sole use of the worker and his family. This subclause shall not apply to the suburban areas: Provided that this concession shall not apply when any member of the worker's family conducts a boarding house or store at the home station.

(k) Free passes shall not apply to race or hired special, guaranteed special, or special excursion trains within a fifty (50) mile radius, or, when in the opinion of the station-master at the station where the worker desires to commence his journey, there is not ample room in the train.

(l) Workers working away from home station shall be entitled to a free pass to enable them to visit their home station at intervals of not less than once per fortnight: Provided that the work upon which they are engaged will permit of their doing so. No travelling time shall be paid. Provided also that this clause shall not operate to increase or decrease the rate of expenses the worker would otherwise be entitled to.

(m) Privilege Tickets:—After six (6) months' continuous service a worker shall be allowed privilege return tickets (first or second class) for himself, wife and unmarried members of his family under eighteen (18) years of age, also unmarried daughters over eighteen (18) years of age: Provided they are resident with and dependent upon the worker's earnings; the charge for privilege tickets to be half the single fare for the return journey, with a minimum of one shilling (1s.) for adults and sixpence (6d.) for children.

(n) Season Tickets:—Second-class season tickets at half the ordinary season ticket rates, available between the station nearest his residence and his place of work, shall, on application, be issued to any worker. To any worker in receipt of forty-five per cent. (45%) of the basic wage or under per week, one-quarter of the ordinary season ticket rates shall be charged.

25.—Secretary's Pass.

The Commissioner shall grant leave without pay for a continuous period or otherwise of thirty (30) days in each year to the secretary of the union (should such secretary be a railway worker) to enable him to attend exclusively to the union work, and a free pass will be issued to the said secretary whether he be a worker or not for that period, but the pass may be withdrawn at the Commissioner's discretion. Such pass shall be used exclusively for union work in connection with railway workers, and not for political purposes.

26.—No Reduction.

This Award shall not in itself operate to reduce the wages of any worker who is at present receiving above the minimum rate prescribed for his class of work.

27.—Preference.

Preference shall be given to unionists with regard to employment, but this shall not apply to apprentices or juniors.

28.—Height Money.

(a) Boilermakers and apprentices working at East Perth Power Station working on or from temporary stages, planks, or ladders at a height of twenty (20) feet or more above the ground or floor level shall be paid one shilling (1s.) per day extra whilst so employed.

(b) Boilermakers and apprentices engaged in the erection of steel frame buildings, bridges and gasometers at a height of fifty (50) feet or more above the nearest horizontal plane shall be paid at the rate of one shilling (1s.) per day extra.

(c) Boilermakers and apprentices employed, hoisted off the ground, upon repairs to smoke stacks shall be paid double time.

29.—Boards of Reference.

(a) The Court appoints for the purpose of the Award Boards of Reference. The Boards shall each consist of a chairman and two (2) other representatives nominated by the parties. There are assigned to such Boards, in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (i) classifying and fixing wages, rates and conditions for any machine, occupation or calling not specifically mentioned in the Award;
- (ii) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them;
- (iii) deciding any other matter that the Court may refer to the Board from time to time.

(b) Separate boards may be appointed for different sections corresponding to the occupations, callings or avocations referred to in this Award, and/or for different districts.

(c) The provisions of Regulation 92 of the Industrial Arbitration Act, 1912-1935 (Appeal from Board), shall be deemed to apply to any Board of Reference appointed hereunder.

30.—Allowances, Special Provisions, etc.

(1) A casual hand shall be paid ten per cent. (10%) in addition to the minimum rate specified.

(2) Leading hand boilermakers shall be paid fifteen shillings (15s.) per week above the minimum of their respective trades.

(3) Any boilermaker placed in charge of three (3) or more other tradesmen, or of six (6) workers, shall be paid as a leading hand boilermaker.

(4) Boilermakers, when in charge of four (4) or more other workers on outside work, shall be paid as leading hand boilermakers whilst so employed.

(5) In running sheds, where there is no sub-foreman boilermaker, or leading hand boilermaker, or boiler-maker-in-charge, and there is only one (1) boilermaker employed, he will be paid one penny halfpenny (1½d.) per hour extra, and in such running sheds where there are more boilermakers than one (1) employed, one boilermaker shall be paid one penny halfpenny (1½d.) per hour extra. These rates are in addition to the running shed allowance provided for elsewhere.

(6) Boilermakers employed at Midland Junction Workshops on hot or dirty locomotive boilers or on repairs to stationary boilers in situ or inside tenders, bunkers, or side tanks, where the only entrance is less than one-third the area of top and/or side, or engaged in stripping ready for final inspection locomotive boilers removed from frame, shall be paid one penny halfpenny (1½d.) per hour on account of the dirty nature of the work.

For the purposes of this clause "employed on hot or dirty boilers" shall mean and include only—

- (a) removing dirty spark arresters;
- (b) working inside locomotive boilers not removed from frame when tubes have not been removed;
- (c) working inside smokebox when the spark arrester has not been removed, and smokebox has not been cleaned, or on dirty bogie centres;

- (d) working inside fireboxes of locomotive boilers not removed from frame, until parts requiring renewal have been removed, and firebox cleaned;
- (e) caulking foundation rings of locomotive boilers not removed from frame;
- (f) driving up and expanding tubes which have not been drawn when smokebox and/or firebox has not been cleaned;
- (g) stripping all parts to be removed for repairs or examination;
- (h) taking down ashpans which have been in service;
- (i) working on boilers under steam with the steam gauge indicating ten pounds (10 lbs.) per square inch or more;

and shall exclude all work on new boilers except when being tested under steam.

(7) Boilermakers engaged in running sheds shall be paid one penny halfpenny (1½d.) per hour extra.

(8) A boilermaker (not employed as a first-class welder or apprentice in his final year) who, in addition to his employment as such is also required to do welding, shall be entitled to receive one shilling (1s.) per day in addition to his ordinary rate of pay whilst so engaged. A worker entitled to payment under this paragraph shall not be entitled to claim extra pay for welding under the Higher Duties clause of this Award.

(9) Reasonable washing facilities shall be provided for workers.

(10) Boilermakers engaged on repairs to crane trucks in Midland Junction Workshops shall be paid at the rate of one penny halfpenny (1½d.) per hour extra: Provided that, the foreman certifies that the work is of such a dirty nature as to merit this allowance.

(11) Boilermakers engaged on repairs to coal handling plants, coal chutes and any work on coal stages, shall be paid at the rate of one penny halfpenny (1½d.) per hour extra.

(12) Boilermakers when employed in any work at, or if on the wages staff of, the East Perth Power Station or Tramway Department shall be entitled to receive the same allowance as they would have received if such work were done at their usual home station.

(13) Apprentices shall be paid one penny halfpenny (1½d.) per hour extra whilst engaged upon work in respect of which boilermakers receive such an allowance.

(14) Oxywelders welding in copper fireboxes shall be paid at the rate of one penny halfpenny (1½d.) per hour extra.

(15) Use of Protective Articles:—

- (a) Goggles, glasses and gloves, or other efficient substitutes therefor, shall be available for the use of any worker engaged in welding or other work in which their use is required for the protection of the worker;
- (b) Every worker shall sign an acknowledgment on receipt thereof, and on leaving employment shall return the same to the Commissioner;
- (c) During the time the same are on issue to the worker he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted;
- (d) No worker shall lend another worker the goggles, glasses or gloves or substitutes issued to such first-mentioned worker, and if the same are lent both the lender and the borrower shall be deemed guilty of wilful misconduct;
- (e) Before goggles, glasses and gloves or any such substitutes which have been used by a worker are re-issued by the Commissioner to another worker, they shall be effectively sterilised.

(16) Boilermakers or apprentices whilst actually working a pneumatic rivetter of the percussion type, or other pneumatic tools of the percussion type, shall be paid one penny halfpenny (1½d.) per hour extra whilst so engaged.

(17) When required by a worker a suitable locker shall be provided: Provided that the supply of such lockers may extend over the term of this Award to enable the Department to comply with this provision.

(18) Except where otherwise expressly provided, not more than one (1) of the foregoing allowances or extra rates shall be paid at any one time, and where more than one (1) allowance or extra rate applies, only the highest shall be paid.

In witness whereof this Award has been signed by the President of the Court, and the Seal of the Court has been hereto affixed this 21st day of December, 1938.

WALTER DWYER,
President.

(L.S.)

Wages Schedule.

	Per Week.
	£ s. d.
Basic wage:	
Metropolitan Area	4 1 1
South-West Land Division .. .	4 2 2
Goldfields Areas and other portions of the State	4 15 2
	Margin.
	s. d.

Welder, first-class, who is required to apply general trade experience 33 0

Apprentices:

The rates of pay for apprentices shall be as under:—

	Percentage of Basic Wage.
First year	25
Second year	30
Third year	45
Fourth year	65
Fifth year	85

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

(No. 115 of 1939.)

In the matter of an Interim Award made on the 24th day of December, 1937, and numbered 19 of 1937, between the West Australian Amalgamated Society of Railway Employees' Union of Workers (hereinafter called "the Union") and the Commissioner of Railways, and in the matter of an Application by the Union for amendment of the said Award.

UPON hearing Mr. C. A. Gough, on behalf of the Union, and Mr. E. McKenna, on behalf of the Commissioner of Railways, the Court doth hereby order and direct that the Interim Award made on the 24th day of December, 1937, and numbered 19 of 1937, be and the same is hereby amended in the terms of the Schedule annexed hereto.

Dated at Perth this 10th day of March, 1939.

By the Court,

[L.S.] (Sgd.) WALTER DWYER,
President.

WEST AUSTRALIAN AMALGAMATED SOCIETY OF RAILWAY EMPLOYEES' UNION OF WORKERS.

Wages Schedule.

Item.	Grade.	Margin.
		s. d.
1. Porter		Nil
2. Train caller		3 0
3. Porter:		
(a) Uniform		6 0
(b) Goods		3 0
(c) Goods, engaged solely on sheeting (outside duty)		6 0
	(Porter, Goods, not solely employed on sheeting, at the rate of 1s. per day extra while so engaged.)	
(d) Lost Property Office, Perth; delivery porters, Perth Parcels Office; receiving porters, Perth Parcels Office; excess porter, Perth station; Cloak Room porter, Perth station; receiving porters, Perth, Fremantle, Geraldton and Kalgoorlie Parcels Offices		7 6
(e) Receiving porters, West Perth, Albany, and Bunbury Parcels Offices		3 0
(f) Relief		7 6

(This designation shall apply to workers who for one-third of a year have been relieving S.M., A.S.M., N.S.M., signalman and guards.)

Wages Schedule—continued.

Traffic Section—continued.

Item.	Grade.	Margin.
		s. d.
3. Porter—continued.		
(g) Receiving and delivering goods at the following stations and depots:—		
Armadale	Maylands	
Beverley	Manjimup	
Boyanup	Meekatharra	
Bridgetown	Merredin	
Brunswick Jt.	Mid. Junction	
Burekup	Mt. Barker	
Claremont	Mullewa	
Collie	Narrogin	
Cottesloe	Nth. Fremantle	
Cue	Pemberton	
Denmark	Pinjarra	
Donnybrook	Pingelly	
Dwellingup	Robb's Jetty	
E. Northam	Southern Cross	
E. Perth	Subiaco	
Esperance	Toodyay	
Harvey	Wagin	
Katanning	Wiluna	
Kellerberrin	York	
(h) Linen Room		7 6
4. Number-taker, Perth Goods		6 0
5. Checker:		
(a) Goods		9 0
	(When employed at magazine to be paid 2s. 6d. per day extra.)	
(b) Receiving and loading at steam crane, Perth		12 0
6. Stower:		
(a) Goods		6 0
(b) Brakevan, Perth Parcels Office		6 0
(c) At crane, Fremantle		9 0
7. Conductor		3 0
8. Conductor, senior		6 0
9. Ticket collector		3 0
	(A worker who for the bulk of his working time is on the barrier shall be paid as a ticket collector.)	
10. Ticket examiner on trains		10 0
11. Shunter		9 0
(a) After 12 months' service as shunter, provided guard's examination has been passed.		12 0
(b) Head shunter		18 0
	(Shunter when in charge of an engine shall be paid as head shunter.)	
(c) Head shunter, after 2 years' service as head shunter		21 0
(d) Head shunter, Perth Goods and Passenger Station		21 0
(e) Head shunter, Perth Goods and Passenger Station, after 2 years' service as head shunter		24 0
12. Guard:		
(a) 4th class, first 2 years' service		18 0
(b) 3rd class, over 2 years and up to 4 years' service as guard		21 0
(c) 2nd class, over 4 and up to 6 years' service as guard		24 0
(d) 1st class, over 6 years' service as guard		27 0
	Subject to passing all proper examinations and tests, if any, guards with less than 2 years' service after appointment shall be in the 4th class. Guards with 2 years' service and less than 4 years' service after appointment shall be in the 3rd class.	
	Guards with 4 years' service and less than 6 years' service after appointment shall be in the 2nd class.	
	Guards with over 6 years' service after appointment shall be in the 1st class.	
	Guards shall be entitled to promotion from class to class as follows:—	
	To the 3rd class after 2 years' service in the 4th class; to the 2nd class after 2 years' service in the 3rd class; to the 1st class after 2 years' service in the 2nd class.	

*Wages Schedule—continued.**Traffic Section—continued.*

Item.	Grade.	Margin. s. d.
13. Signaller:		
(a) 4th class	3 0	
(b) 3rd class	7 6	
(c) 2nd class	15 0	
(d) 1st class	21 0	
(e) Special class (per day of 6 hours) ..	31 6	
(A worker engaged cutting in shall be paid at a rate not less than that of a 3rd class signaller for each day so engaged.)		
14. Time-keeper, Perth Goods	12 0	
15. Crossing-keeper	Nil	
16. Gatekeeper	Nil	
17. Gatekeeper, Perth and Fremantle Goods ..	6 0	
18. Caretaker:		
(a) Barracks (per week)	1 6	
(b) Barracks (per week), as follows:— Northam, Bridgetown, Brunswick Junction, Caron, Karalee, Katanning, Narrogin, Merredin, Southern Cross, Wyalkatchem, and Wongan Hills	3 0	
(c) Dams (per week)	1 6	
19. Lavatory attendant	Nil	
20. Seamstress	28 1	
21. Waiting Room attendant (female) ..	14 0	

Loco. Power Section (except Tradesman and their Assistants).

Item.	Grade.	Margin. s. d.
22. Car and wagon oiler	6 0	
23. Car and wagon examiner	12 0	
24. Car and wagon examiner, leading ..	21 0	
(At stations where 4 or more car and wagon examiners are employed, one shall be classed as leading car and wagon examiner.)		
25. Car electric light examiner:		
(a) Employed on examination and cleaning of electric light generators and water raising pumps, cut-in and change-over switches, and replacement of worn or damaged parts ..	15 0	
(b) Employed checking specific gravity in batteries and adding water as necessary, replacing cells, checking battery connections	12 0	
(c) Employed replacing batteries on No. 1 road Perth Car Shed, checking, cleaning and replacing lamps in carriages	9 0	
(d) Leading car electric light examiner	21 0	
26. Lead burner	36 0	
27. Electric battery hand	15 0	
28. Leadworker assisting electric battery hand and lead worker	15 0	
29. Pumper	6 0	
30. Stationary engine-driver, Distiller Plant, Geraldton	29 6	
31. Engine-driver, leading hand, Distiller Plant, Geraldton	35 0	
32. Stoker, Distiller Plant, Geraldton ..	12 0	
33. Crane-driver, steam outside Loco. Shops ..	16 0	
34. Fuelman:		
(a) When crane not provided	6 0	
(All workers engaged handling coal from the trucks until loaded into engine shall be paid as fuelman while so engaged.)		
(b) If crane provided	3 0	
35. Brick arch builder and spark arrester repairer	9 0	
36. Raker-out and tuber	9 0	
37. Man in charge of labourers, East Perth Running Shed	3 0	
38. Labourer in Running Shed	Nil	

*Wages Schedule—continued.**Civil Engineering Section (except Tradesmen and their Assistants).*

Item.	Grade.	Margin. s. d.
39. Repairer:		Nil
(a) with six months' experience	3 0	
(b) with twelve months' experience ..	6 0	
(When employed laying more than two abutting rails or renewing a set of any rails, or rails in connection with a set of points, platelayer's rate shall be paid.)		
(c) Leading	9 0	
(It shall be the duty of the Department when classifying the lengths of permanent way to indicate which lengths require a leading repairer.)		
40. Length-runner	12 0	
41. Repairing ganger:		
(a) In charge of 3rd class length ..	12 0	
(b) In charge of 2nd class length ..	18 0	
(c) In charge of 1st class length ..	24 0	
42. Platelayer	9 0	
43. Platelayer, leading	18 0	
44. Ganger:		
(a) Platelaying	24 0	
(b) Construction	24 0	
(c) Interlocking Branch	30 0	
45. Line and signal maintainer	26 0	
46. Assistant line and signal maintainer ..	20 0	
47. Wireman	26 0	
48. Lineman	23 0	
49. Lineman ganger	29 0	
50. Mainlayer	15 0	
51. Interlocking adjuster	9 0	
52. Interlocking assistant	6 0	
53. Tentmaker	12 0	
54. Chainman	9 0	
55. Inspector's clerk, Civil Engineering Branch	12 0	
56. Leading hand in charge of road and platform approach repairs	6 0	
57. Septic tank attendant	12 0	

Workshop Section (including Tradesmen and their Assistants—all sections).

Item.	Grade.	Margin. s. d.
58. Welder:		
(a) Required to apply general trade experience	33 0	
(b) Cutting scrap with oxy-acetylene torch or blow pipe	10 0	
59. Blacksmith	31 0	
60. Fitter	30 0	
61. Scale adjuster	30 0	
62. Turner	30 0	
63. Electro-plater	30 0	
64. Watch and clock repairer	29 6	
65. Plumber	29 6	
66. Tinsmith	29 6	
67. Wireman	26 0	
68. Wireman, leading (car, electric light) ..	29 0	
69. Forge underhand	11 0	
70. Forge steam hammer-driver	11 0	
71. Blacksmith's striker	9 0	
72. Boiler-maker's assistant	9 0	
73. Brick arch builder and fire-bar attendant ..	12 0	
74. Fitter's assistant	9 0	
75. Scale adjuster's assistant	9 0	
76. Coppersmith's assistant	9 0	
77. Casting dresser	11 0	
78. Moulder's assistant	9 0	
79. Plumber's assistant	6 0	
80. Miller, general or universal (other than machines for milling throats of buffers)	30 0	
81. Borer	30 0	
82. Lapper and grinder using precision tools ..	30 0	
83. Planer	30 0	
84. Shaper	30 0	
85. Slotter	30 0	
86. Driller, using boring or cutter bar ..	30 0	
87. Driller, using Asquith or Tullis radial drills	30 0	

*Wages Schedule—continued.**Workshop Section, etc.—continued.*

Item.	Grade.	Margin. s. d.
88. Driller, using Kitchen and Wade radial drills on engine work		30 0
(Engine work includes all parts of engine-driving mechanism, all wheels, axles, and axle boxes; engine frame plates and frame stays; engine bogie frames and stays; also boiler and firebox plates. But it excludes all ordinary plate and angle work, such as tender tanks and underframes; footplates; cabs; ash-pans; smoke boxes; spark arresters; and the like.)		
89. Rail planer		20 0
90. Lapper and grinder, not using precision tools		20 0
91. Stay lathe machinist		20 0
92. Buffer miller machinist		20 0
93. Car and wagon tender brass boring machinist		20 0
94. Auto stud machinist (whilst operating machines in present condition)		20 0
95. Pneumatic tube cutter and tapper		20 0
96. Ajax nut and bolt machinist		20 0
97. Driller		14 0
98. Nut and bolt machinist (other than Ajax)		14 0
99. Screwing machinist		14 0
100. Punch and shearing machinist		14 0
101. Tube-end machinist		14 0
102. Friction saw machinist		14 0
103. Slotter and nibber		14 0
104. Metal grinder and polisher		14 0
105. Galvaniser (when so engaged)		12 0
106. Wireworker		6 0
107. Turners and machinists' assistant (iron)		9 0
108. First assistant Ajax nut and bolt machinist		12 0
109. Second assistant Ajax nut and bolt machinist		9 0
110. Furnaceman (forge)		27 0
111. Furnaceman (iron foundry)		18 0
112. Assistant furnaceman (iron foundry)		9 0
113. Furnaceman (brass foundry)		15 0
114. Furnaceman (boiler shop)		15 0
115. Carpenter		29 6
116. Carbuilder (including vans)		29 6
117. Wagonbuilder		29 6
118. Coach trimmer		29 6
119. Signwriter		32 6
120. Painter		29 6
121. Paint mixer		29 6
122. Tarpaulin maker		12 0
123. Wire rope splicer (when so engaged)		12 0
124. Carpenter's assistant		9 0
125. Painter's assistant		9 0
(Workers operating paint machine shall be paid a painter's rate.)		
126. Saw doctor		44 6
127. Saw filer		18 0
128. Wood machinist:		
(a) First class, comprising the following machines:—		
Wood lathe		
Variety wood lathe		
Edge moulding and shaping machine, 2-spindle		
Wood shaping machine		
Moulding machine with four or more heads		
Vertical tenoning machine		
Universal tenoning machine		
No. 3½ tenoning machine		
Blind style mortiser		
Universal general joiner (except when doing square face work with single cutter)		27 0
(b) Second class, comprising the following machines:—		
Circular saw No. 1 bench		
Frame saw		
Jig saw		
High speed flooring and match-boarding machine		
Four-sided planer		
Hollow chisel horizontal mortiser No. 3.		
Hollow chisel mortiser		
Recessing and boring machine		

*Wages Schedule—continued.**Workshop Section, etc.—continued.*

Item.	Grade.	Margin. s. d.
128. Wood machinist— <i>continued.</i>		
Planer or buzzer on other than square work		
Moulding machine less than 4 heads		
Universal general joiner (on work other than referred to in (a))		
Disc sander		
Timber bender		18 0
(c) Third class, comprising the following machines:—		
Mortiser other than hollow chisel:		
Mortiser		
Chain mortiser No. 2		
Chain and chisel mortiser		
Borer:		
4-spindle gang borer		
4-spindle borer		
Horizontal and vertical borer		
Single-spindle borer		
Borer		
Planer or buzzer on square work:		
Surface planer No. 2½ (square work)		
Surfacer No. 6 (square work)		
Planing and surfacing machine (square work)		
Climax planer (square work)		
Sawyer not included in second class:		
Automatic cut-off saw		
Car ripping saw No. 4		
Circular saw 14-inch		
Crosscut saw, 18-inch		
Band saw No. 00		
Column fret saw		
Band saw		
Sandpapering machine		
Zett sander		
Thicknesser:		
Dimension planer		
Cross-cut saw (firewood)		9 0
129. Turners and machinists' assistant (wood)		3 0
130. Ordermen, Midland Loco. mill		12 0
131. Tailer-out (saw bench and band saw)		7 0
132. Lifter		12 0
(Lifter, other than leading hand, at Midland Junction Workshops passing vehicles as fit for traffic shall be paid 3s. per week extra.)		
133. Lifter, leading hand		21 0
134. Bricklayer		29 6
135. Leading hand, Loco. Shops yard		24 0
136. Crane-driver, steam:		
(a) Loco. Shops		12 0
(b) outside Loco. Shops		16 0
137. Crane attendant (one man to each crane (steam) at Midland Junction Shops and Stores Yard)		3 0
138. Petrol engine-driver (Midland Junction Workshops)		15 0
139. Shunter to petrol engine-driver, Midland Junction Workshops		3 0
140. Crane-driver, electric		10 0
141. Electrical motor attendant		18 0
142. Shaft and belt attendant		6 0
(While making or repairing laminated belts, 2s. per day extra.)		
143. Engine slingmaker and lifter		15 0
144. Engine lifter		12 0
145. Stationary engine-driver (whose work is such as to require a 2nd class certificate)		18 0
146. Stationary engine-driver (whose work is such as to require a 3rd class certificate)		12 0
147. Oil and waste plant attendant		9 0
148. Stoker		3 0
149. Stoker in Power House		9 0
150. Acid room attendant (Electrical Department)		6 0
151. Caustic tank attendant		6 0

General Section.

Item.	Grade.	Margin. s. d.
152. Storeman:		
(a) Civil Engineering Branch		12 0
(b) Civil Engineering Branch, Perth		15 0
(c) Storeman in charge, Plant Store, Perth		18 0
(d) In charge East Perth Running Shed		18 0

Wages Schedule—continued.
General Section, etc.—continued.

Item.	Grade.	Margin.
152. Storeman—continued.		s. d.
(e) East Perth Running Shed		9 0
(f) In charge, with or without assistants, Running Shed Stores		12 0
(g) Running Sheds		6 0
(h) Despatching, Stores Branch		15 0
(i) In charge Timber and Iron Store, Stores Branch		15 0
(j) In charge, Rail Siding, Midland Junc- tion		15 0
(k) In charge, Oil Store, Stores Branch		15 0
(l) In charge, Stationary Section		15 0
(m) In charge, Hardware Section		15 0
(n) In charge, Electrical Section		15 0
(o) Traffic Section		9 0
(p) Car and Wagon Store		9 0
(q) In charge Despatch and Receiving, Main Gate, Midland Junction		15 0
(r) Assistant to (q) above		6 0
(s) Others		6 0
(t) Assistant storeman		3 0
153. Store packer		6 0
154. Motor truck driver over 25 cwt., Perth Goods		18 6
155. Motor driver (road)		10 0
156. Driver of rail motor trolley		10 0
157. Driver of rail motor car (Dort and Singer)		10 0
158. Lister motor truck driver, Perth Goods ..		9 0
159. Horse driver		6 0
160. Watchman		3 0
161. Messenger, Accounts Office		6 0
162. Hoarding hand		6 0
163. Hoarding hand, leading		15 0
164. Attendant, Railway Institute		3 0
165. Labourer		Nil
166. Office Cleaner (female)— (Metropolitan area 2s. per hour; South-West Land Division 2s. 0 ¹ / ₈ d. per hour, with a minimum of 3 ¹ / ₄ s. per week in any event.)		
167. Junior workers: The rate for junior workers shall be as under:—	Per cent. of Basic Wage.	
Up to 16 years of age	30	
Up to 17 years of age	35	
Up to 18 years of age	45	
Up to 19 years of age	55	
Up to 20 years of age	65	
Up to 21 years of age	85	
168. Apprentices: The rate for apprentices shall be as under:—		
1st year	25	
2nd year	30	
3rd year	45	
4th year	65	
5th year	85	

APPOINTMENT

(26th George V., No. 36).

HIS Honour the Chief Justice has been pleased to appoint Ivan Alexander Cardell Oliver, of 98 St. George's terrace, Perth, Solicitor, a Commissioner of the Supreme Court of Western Australia, to administer or take within the State of Western Australia any oath, affidavit, affirmation, declaration, or acknowledgment by a married woman to be used in the Supreme Court of Western Australia. The Commission to remain in force until the said Ivan Alexander Cardell Oliver ceases to reside in Western Australia aforesaid or until he ceases to practise the profession of a Solicitor on his own account or in partnership there, or until revoked.

T. F. DAVIES,
Registrar Supreme Court.

Supreme Court Office,
Perth, 15th March, 1939.

APPOINTMENT

(26th George V., No. 36).

HIS Honour the Chief Justice has been pleased to appoint Walter William Watkins, of Mt. Lawley, in the State of Western Australia, Solicitor, a Commissioner of the Supreme Court of Western Australia, to administer or take within the State of Western Australia

any oath, affidavit, affirmation, declaration, or acknowledgment by a married woman to be used in the Supreme Court of Western Australia. The Commission to remain in force until the said Walter William Watkins ceases to reside in Western Australia aforesaid or until he ceases to practise the profession of a Solicitor there on his own account or in partnership there, or until revoked.

T. F. DAVIES,
Registrar Supreme Court.

Supreme Court Office,
Perth, 17th March, 1939.

THE COMPANIES ACT, 1893.

A. J. Seovell Proprietary, Limited.

NOTICE is hereby given that the Registered Office in Western Australia of the abovenamed Company has been changed and is now situate at Room 8, First Floor, Queen's Chambers, 75-77 William street, Perth.

Dated the 7th day of March, 1939.

PARKER & PARKER,
Solicitors in Western Australia for the
abovenamed Company, 21 Howard
street, Perth.

THE COMPANIES ACT, 1893.

Commercial Pine Forests, Limited.

NOTICE is hereby given that the Registered Office of Commercial Pine Forests, Limited, is now situate at the offices of Messrs. A. J. McLaren & Co., First Floor, English, Scottish, and Australian Bank Chambers, St. George's terrace, Perth, and is accessible to the public between the hours of 9 a.m. and 5 p.m. on each week day, Saturdays and bank holidays excepted.

Dated at Perth this 1st day of March, 1939.

A. J. McLAREN,
Attorney.

THE COMPANIES ACT, 1893.

United Artists (Australasia) Pty., Ltd.

NOTICE is hereby given that the Registered Office of United Artists (Australasia) Pty., Ltd., is now situate at the offices of Messrs. A. J. McLaren & Co., First Floor, English, Scottish, and Australian Bank Chambers, St. George's terrace, Perth, and is accessible to the public between the hours of 9 a.m. and 5 p.m. on each week day, Saturdays and Bank holidays excepted.

Dated at Perth this 1st day of March, 1939.

A. J. McLAREN,
Attorney.

THE COMPANIES ACT, 1893.

Hansel Mundy Gold Mining Company, No Liability.

NOTICE is hereby given that Maurice Henry Killeen, of Norseman, Solicitor, has been duly appointed the Attorney in Western Australia of the abovenamed Company, and notice is also given that the Registered Office of the said Company in Western Australia is situate at Roberts street, Norseman.

Dated this 7th day of March, 1939.

OLNEY & NEVILE,
Solicitors, (Perth, Agents for Messrs.
Olney, Nevile, & Killeen, Solicitors,
Norseman, Solicitors for the Com-
pany.

Western Australia.

THE COMPANIES ACT, 1893.

Publix Theatres Pty., Limited.

NOTICE is hereby given that the registered office of the abovementioned Company is situated at His Majesty's Theatre, Hay street, Perth, in the State of Western Australia, and same will be accessible to the public on all week days from the hour of 10.0 a.m. till 4.0 p.m., except Saturdays, when the hours will be from 10.0 a.m. until noon.

Dated the 17th day of March, 1939.

REG. F. COOPER,
National Mutual Chambers,
81 St. George's terrace, Perth,
Solicitor for the said Company.

Western Australia.

THE COMPANIES ACT, 1893.

Oswald-Sealy (Overseas), Limited.

NOTICE is hereby given that the office and principal place of business of the above Company in Western Australia is situate at No. 705 Hay street, Perth.

Dated this 7th day of March, 1939.

(Sgd.) K. McGIBBON,
Attorney in Western Australia for
the abovenamed Company.

Robinson, Cox, McDonald & Louch, 20 Howard street,
Perth, Solicitors in Western Australia for the above-
named Company.

Western Australia.

THE COMPANIES ACT, 1893.

Western Rabbit Company, Limited.

NOTICE is hereby given that the Registered Office of Western Rabbit Company, Limited, is situated at 94 Milligan street, Perth, and is open for the transaction of business (except on public holidays) on Monday to Friday, inclusive, between the hours of 9 a.m. and 5 p.m. and on Saturday from 9 a.m. to noon.

Dated the 21st day of March, 1939.

VILLENEUVE SMITH & KEALL,
Solicitors for the Company,
23 Barrack street, Perth.

THE COMPANIES ACT, 1893.

Filmads (W.A.), Ltd.

TAKE notice that the Registered Office of the above Company is situated at No. 1 Second Floor, Economic Chambers, William street, Perth, and is accessible to the public between the hours of 9 a.m. and 5 p.m. week days and 9 a.m. and 12 noon on Saturdays, holidays excepted.

Dated this 17th day of March, 1939.

Filmads (W.A.), Ltd.,
RAY BOYD,
Secretary.

THE COMPANIES ACT, 1893.

Smith's Publicity, Limited (in liquidation).

NOTICE is hereby given that a general meeting of the Shareholders in the above Company will be held at the offices of W. M. Guthrie & Co., 62 St. George's terrace, Perth, on Thursday, the 27th April, 1939, at 2.30 p.m., to receive the final accounts of the Liquidator.

Perth, 18th March, 1939.

W. M. GUTHRIE,
Liquidator.

W. M. Guthrie & Co., Chartered Accountants (Aust.),
62 St. George's terrace, Perth.

COMPANIES ACT, 1893.

D. & J. Fowler, Limited.

NOTICE is hereby given that the office of the above-named Company is situated at No. 38 Henry street, Fremantle, where all legal proceedings may be served upon and all notices addressed or given to the said Company.

Dated the 15th day of March, 1939.

D. & J. Fowler, Limited,

A. N. LORD,
Local Director.

Frank Unmack, 3 Henry street, Fremantle, Solicitor
for D. & J. Fowler, Limited.

YELLOWDINE GOLD OPTIONS, N.L.

NOTICE is hereby given that certain Shares have been forfeited for non-payment of the Fifth Call of 1d. per Share and that these Shares will be offered for sale by public auction in the Vestibule of the Perth Stock Exchange, C.M.L. Buildings, St. George's terrace, Perth, on Thursday, 6th April, 1939, at 11 o'clock in the forenoon.

Dated this 23rd day of March, 1939.

By Order of the Board,

A. E. WESTON,
Secretary.

COOLGARDIE BRILLIANT, N.L.

NOTICE is hereby given that certain Shares have been forfeited for non-payment of the First Call of 1½d. per Share and that these Shares will be offered for sale by public auction in the Vestibule of the Perth Stock Exchange, C.M.L. Buildings, St. George's terrace, Perth, on Thursday, 6th April, 1939, at 10.30 o'clock in the forenoon.

Dated this 23rd day of March, 1939.

By Order of the Board,

A. E. WESTON,
Secretary.

IN THE MATTER OF THE COMPANIES ACT, 1893,
AND JAMES CLEMENT, LTD.

NOTICE is hereby given that, at a special general meeting of Shareholders held on 9th March, 1939, the following special resolution was passed:—That James Clement, Ltd., be voluntarily wound up under the provisions of the Companies Act, 1893, and that M. D. Easton, of C.M.L. Buildings, Perth, be and is hereby appointed Liquidator.

D. C. DEYKIN,
Chairman.

IN THE MATTER OF THE COMPANIES ACT, 1893,
and in the matter of V. T. David, Limited.

NOTICE is hereby given that, at an extraordinary general meeting of the Shareholders of the abovenamed Company, held on Wednesday, the 15th day of March, 1939, the following special resolution was duly passed:—That the Company be wound up voluntarily and that Mr. Roger Britten Goode, Chartered Accountant (Aust.), be appointed Liquidator for the purpose of such winding-up.

Dated at Perth this 16th day of March, 1939.

R. B. GOODE,
Chairman of Meeting.

IN THE SUPREME COURT OF WESTERN
AUSTRALIA.

In the matter of the Companies Act, 1893, and in the matter of V. T. David, Limited (in voluntary liquidation).

Advertisement for Creditors.

CREDITORS of the abovenamed Company are required, on or before the 31st day of March, 1939, to send their names and addresses, and the particulars of their debts or claims, and the names and addresses of their Solicitors (if any), to Roger Britten Goode, Chartered Accountant, Aust., of Victoria House, St. George's terrace, Perth, Liquidator of the said Company, and, if so required by notice in writing from the said Liquidator, are by their Solicitors or otherwise to prove their debts and claims, at the Office of the Liquidator, Mr. Roger Britten Goode, Victoria House, St. George's terrace, Perth, at such time as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved; Friday, 14th April, 1939, at 10.30 a.m., at the said office, is appointed for determining as to the allowance of all debts and claims.

Dated this 16th day of March, 1939.

R. B. GOODE,
Liquidator.

R. B. Goode, Chartered Accountant (Aust.), Victoria
House, St. George's terrace, Perth.

IN THE MATTER OF THE COMPANIES ACT, 1893.

(56 Vict., No. 8.)

NOTICE is hereby given that, under the provisions of section 20 of the above Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Western Rabbit Company, Limited.

Dated this 21st day of March, 1939.

T. F. DAVIES,
Registrar of Companies.

Supreme Court Office, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1893.
(56 Vict., No. 8.)

NOTICE is hereby given that, under the provisions of section 20 of the above Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Cast Stone Memorial Co., Limited.

Dated this 21st day of March, 1939.

T. F. DAVIES,
Registrar of Companies.

Supreme Court Office, Perth, W.A.

Western Australia.

THE ASSOCIATIONS INCORPORATION ACT, 1895.
I, ROBERT ERNEST BALL, of 31 Hillway, Nedlands, Honorary Secretary of the Nedlands Bowling Club, Incorporated, do hereby give notice that I am desirous that such Club be incorporated under the provisions of the Associations Incorporation Act, 1895.
Dated the 7th day of February, 1939.

R. E. BALL.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

Memorial of Nedlands Bowling Club, filed in pursuance of the Associations Incorporation Act, 1895:

1. Name of the Institution—Nedlands Bowling Club, Incorporated.
2. Object or Purpose of the Institution—To foster the game of bowls and promote good fellowship amongst members.
3. Where Situated or Established—Nedlands, Western Australia.
4. The Names of the Trustees—Ernest Peter Nelson, Charles Jones Killington, and Geddes Blackwell Rae.
5. In whom the Management of the Institution is vested and by what means—By the rules of the Club management is vested in a Committee of Management consisting of the President, Immediate Past President, two Vice-Presidents, Hon. Treasurer, Hon. Secretary, Hon. Assistant Secretary, and six members.

NOTICE is hereby given that the Partnership hitherto subsisting between Cyril Archibald Peake and Douglas Francis Peake, of Meckering, carrying on business as Butchers under the style or firm of "Peake Bros.," has been dissolved as from the 13th day of March, 1939. All debts due and owing to and by the said firm will be received and paid respectively by the said Cyril

Archibald Peake, who will continue to carry on the said business under the style of "C. A. Peake."
Dated this 17th day of March, 1939.

CONNOR & MAYBERRY,
of 110 Fitzgerald street, Northam,
Solicitors for C. A. and D. F. Peake.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Alfred Joseph Abbott, late of Wagin, in the State of Western Australia, Farmer, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the Estate of the abovenamed deceased are requested to send particulars in writing thereof to the Executor, The West Australian Trustee, Executor, and Agency Company, Limited, of 135 St. George's terrace, Perth, on or before the 24th day of April, 1939, after which date the Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 17th day of March, 1939.

PARKER & PARKER,
21 Howard street, Perth, Solicitors for the
Executor of the Will of the said deceased.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Arthur Badoek, late of Melville terrace, South Perth, in the State of Western Australia, Medical Practitioner, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed deceased are hereby required to send particulars thereof in writing to the Executors, care of the undersigned, on or before the 24th day of April, 1939, and that at the expiration of that date the Executors will distribute the assets of the said deceased among the persons lawfully entitled thereto, having regard only to such claims and demands of which the Executors shall then have had notice.

Dated the 16th day of March, 1939.

NORTHMORE, HALE, DAVY, & LEAKE,
Halsbury Chambers, Howard street, Perth,
Solicitors for the Executors, The Perpetual Executors, Trustees, and Agency Company (W.A.), Limited, 91 St. George's terrace, Perth, and Violet Flora Emily Badoek, of Melville terrace, South Perth.

NOTICE TO CREDITORS.

IN THE SUPREME COURT OF WESTERN AUSTRALIA, PROBATE JURISDICTION.

NOTICE is hereby given that all persons having claims against the Estates of the undermentioned deceased persons (orders to collect and administer whose Estates were granted to me by the said Court under the Curator of Intestate Estates Act, 1918) are hereby required to send particulars of such claims to me on or before the 26th day of April, 1939, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims of which I shall then have had notice.

Dated at Perth the 23rd day of March, 1939.

J. H. GLYNN,
Curator of Intestate Estates.

Name.	Date of Death.	Date of Order.	Address.	Occupation.
MacPherson, Duncan	20-11-38	15-3-39	Bolgart and Toodyay ...	No occupation
Simpson, David John (also known as David Smith)	4-2-39	"	12 Forbes street, Perth ...	Baker
Parsons, Charles James	17-10-38	21-3-39	Derby	Hotel manager
Wooster, George William	17-12-38	"	17 Bulwer avenue, Perth ...	Labourer
Roberts, Kathleen	28-12-38	"	53 Davis street, Boulder ..	Married woman
Smith, Louis Thomas (also known as Lewis Thomas Smith and James Smith)	1-12-38	"	Kanowna road, Kalgoorlie ...	Prospector
Mead, Percy	10-2-39	"	Wiluna	No occupation
Wright, William	20-9-38	"	Widgiemooltha	No occupation
Ozies, Antonio (also known as Antony Ozies and Antonio Ozeas)	3-2-38	"	Broome	Fisherman
Duncuff, Albert	18-9-38	22-3-39	formerly of Fremantle but late of Claremont	Miner
Ferguson, Mathew	19-11-38	21-3-39	Cowaramup	Labourer
Bilston, Lennard (also known as Lennard Biltson, Richard Rufus Biltson, and Leonard Bilston Jarvis)	10-1-39	"	Uaroo Station via Onslow ...	Windmill hand
Farry, James	1-1-39	"	Esperance	No occupation

THE BANKRUPTCY ACT, 1892.
Notice of Intended Dividend.

Debtor's Name.	Address.	Description.	Court.	No.	Last day for Receiving Proofs.	Name of Trustee.	Address.
Charles Edward Hoskin	Narrogin ...	Plumber ...	Supreme Court of Western Australia	No. 7 of 1918	6th day of April, 1939	Arthur Henry Johnson	Supreme Court, Perth.

Dated this 22nd day of March, 1939.

A. H. JOHNSON,
Official Receiver in Bankruptcy,
Supreme Court, Perth

ACTS OF PARLIAMENT, ETC., FOR SALE AT
GOVERNMENT PRINTING OFFICE.

	£	s.	d.
Abattoirs Act and Amendment	0	1	0
Administration Act (Consolidated)	0	3	0
Adoption of Children Act	0	2	3
Agricultural Bank Act	0	1	0
Agricultural Seeds Act	0	1	0
Arbitration Act	0	1	0
Associations Incorporation Act	0	0	6
Auctioneers Act	0	1	0
Bills of Sale Act (Consolidated)	0	1	6
Brands Act	0	1	6
Bread Act (Consolidated) and Amendment ..	0	1	0
Bush Fires Act (Consolidated) and Amendment	0	1	0
Child Welfare Act	0	2	0
Crown Suits Act	0	1	6
Dairy Cattle Improvement Act	0	1	0
Dairy Industry Act	0	1	6
Dairy Products Marketing Regulation Act ..	0	2	6
Declarations and Attestations Act	0	0	6
Dentists Act and Amendment	0	1	9
Discharged Soldiers' Settlement Act	0	1	6
Dog Act (Consolidated)	0	1	0
Droving Act	0	1	6
Electoral Act (Consolidated)	0	2	6
Electricity Act	0	1	0
Employers' Liability Act	0	0	6
Employment Brokers Act and Amendment ..	0	1	0
Evidence Act (Consolidated)	0	2	0
Factories and Shops Act (Consolidated) ..	0	3	6
Factories and Shops Act Regulations	0	0	3
Factories and Shops Time and Wages Books— Large	0	4	3
Small	0	3	3
Farmers' Debts Adjustment Act (Consolidated)	0	1	0
Feeding Stuffs Act	0	0	6
Fertilisers Act	0	1	6
Financial Emergency Act	0	1	6
Financial Emergency Tax and Assessment Act	0	1	0
Firearms and Guns Act	0	1	0
Fire Brigades Act, 1916, and Amendment ..	0	3	0
Firms Registration Act and Amendment ..	0	1	0
Fisheries Act (Consolidated)	0	1	0
Forests Act	0	1	6
Fremantle Harbour Trust Act (Consolidated)	0	1	6
Friendly Societies Act and Amendments ..	0	2	0
Game Act (Consolidated)	0	1	0
Goldfields Water Supply Act	0	2	6
Gold Mining Profits Tax and Assessment ..	0	1	0
Government Electric Works Act	0	1	0
Government Savings Bank Act	0	1	0
Group Settlement Act	0	1	3
Hansard Report, Annual Subscription	0	10	6
Hansard Report, per vol.	0	7	6
Hansard Report, weekly issue, per copy ..	0	0	6
Hawkers and Pedlars Act and Amendment ..	0	1	0
Health Act (Consolidated)	0	4	6
Hire Purchase Agreement Act and Amendment	0	1	0
Illicit Sale of Liquor Act	0	0	6
Income Tax Assessment Act	0	3	0
Index to Government Gazette (yearly)	0	1	6
Industrial Arbitration Act (Consolidated) ..	0	3	6
Industries Assistance Act (Consolidated) ..	0	1	0
Inebriates Act	0	0	6

Acts of Parliament, etc.—continued.

	£	s.	d.
Inspector of Machinery Act with Regulations	0	2	6
Inspection of Scaffolding Act	0	1	6
Insurance Companies Act	0	1	6
Interpretation Act	0	1	3
Interstate Destitute Persons' Relief Act ..	0	1	0
Irrigation and Rights in Water Act	0	1	6
Justices Act (Consolidated)	0	3	0
Land Act and Regulations	0	3	6
Land Agents Act and Amendment	0	1	0
Land Drainage Act	0	2	0
Legal Practitioners Act (Consolidated) ..	0	1	0
Licensed Surveyors Act	0	1	0
Licensing Act and Amendments	0	4	0
Life Assurance Act (Consolidated)	0	1	6
Limitation Act	0	1	0
Limited Partnerships Act	0	0	6
Lotteries (Control) Act	0	1	6
Lunacy Act (Consolidated)	0	2	0
Main Roads Act	0	1	6
Marine Stores Act	0	1	0
Marriage Act	0	2	0
Married Women's Property Act and Amend- ments	0	1	0
Married Women's Protection Act	0	0	6
Masters and Servants Act	0	1	0
Medical Practitioners Act	0	1	6
Metropolitan Milk Act (Consolidated) ..	0	1	6
Metropolitan Water Supply, Sewerage, and Drainage Act	0	2	0
Mines Regulation Act	0	1	9
Mining Act	0	2	0
Mining Development Act	0	1	6
Money Lenders Act and Amendment	0	1	0
Noxious Weeds Act	0	1	0
Nurses Registration Act	0	1	6
Pawnbrokers Act (Consolidated)	0	1	0
Pearling Act (Consolidated)	0	2	0
Perth Municipal Gas and Electric Lighting Act	0	1	9
Petroleum Act	0	2	0
Pharmacy and Poisons Act	0	2	0
Purchasers' Protection Act	0	1	6
Plant Diseases Act	0	2	0
Police Code Compilation	1	10	0
Prevention of Cruelty to Animals Act ..	0	1	0
Prisons Act (Consolidated)	0	1	6
Public Service Act (Consolidated)	0	1	0
Public Works Act and Amendment	0	2	6
Rabbits Act	0	1	0
Reports of Proceedings before the Boards of Conciliation and the Court of Arbitra- tion, Volumes I. to XII., per vol. ..	0	10	0
Road Districts Act (Consolidated)	0	3	6
Second-hand Dealers Act	0	0	6
Stamp Act (Consolidated)	0	2	6
State Manufactures Description Act	0	0	6
State Transport Co-ordination Act	0	1	0
State Transport Co-ordination Act Regula- tions	0	1	0
Statutes (sessional sets, per vol.)	0	10	6
Supreme Court Act	0	3	6
Supreme Court Rules	1	5	0
Tenants, Purchasers, and Mortgagors' Relief Act	0	2	0
Timber Industry Regulation Act and Regu- lations	0	2	6

Acts of Parliament, etc.—*continued*.

	£	s.	d.
Totalisator Act and Amendment	0	2	9
Town Planning and Development Act	0	1	0
Trades Descriptions Act	0	1	0
Trade Unions Act	0	1	6
Traffic Act (Consolidated)	0	3	6
Tramways Act	0	2	3
Tramways Act, Government	0	0	6
Trespass, Fencing and Impounding Act and Amendment	0	1	6
Truck Act and Amendment	0	1	6
Trustees Act	0	1	6
Unclaimed Moneys Act	0	1	0
Vermis Act (Consolidated)	0	2	6
Veterinary Act	0	1	3
Water Boards Act	0	2	6
Weights and Measures Act and Regulations	0	2	6
Wheat Pool Act	0	1	0
Workers' Compensation Act	0	1	6
Workers' Homes Act (Consolidated)	0	1	0
Workmen's Wages Act	0	1	6
Year Book, Pocket	0	0	6

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(Published Quarterly.)

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