

Female Assistants.

Grade.	Year of Service in each Grade.									
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	£ Min. Rate.	£	£	£	£	£	£	£	£	£ Max. Rate.
Unclassified—										
(a) Ex-Students or ex-Monitor Assistants	440	450	....	....	....	....	....	....	....	....
(b) Other Assistants	455	465	470	480	490	495	505	510	....	....
C2 (ex-Students or ex-Monitors)	450	460	....	....	....	....	....	....	....	....
C2 (other than ex-Students or ex-Monitors)	470	475	485	490	500	510	515	525	....	....
C1 (ex-Students)	465	475	....	....	....	....	....	....	....	....
C1 (other than ex-Students)	490	500	510	525	535	550	560	570	575	585
B2 (ex-Students)	480	495	....	....	....	....	....	....	....	....
B2 (other than ex-Students)	510	525	535	550	560	570	585	595	....	....
B1	545	560	575	590	600	610	625	635	650	660
A3 and Special	615	630	640	650	665	675	690	700	....	....
A2	715	....	....	....	....	....	....	....	....	....
A1	730	....	....	....	....	....	....	....	....	....

Provided that where an assistant comes within the category of an "ex-student or ex-monitor" with rates of salary fixed for the first and second years of service only in the grade in which he or she is placed, and continues in such category after his or her second year of service, he or she shall be deemed automatically to be removed from the category of "Ex-student or ex-monitor" and to be included in the category "other assistant" or "other than ex-student or ex-monitor" (as the case may be) in the grade in which he or she is then placed and be entitled to receive the salary fixed for the first year of service in the new category in which he or she becomes included as aforesaid.

(b) Head Teachers and First Assistants.—The basic salary of Head Teachers and First Assistants is arrived at by adding to the assistants' scale in paragraph (a) hereof, the following amounts:—

Class of School.	Head Teachers.	Men First Assistants.	Head Teachers.	Women First Assistants.
	£	£	£	£
VII	40	....	30	....
VI	70*	....	55	....
V	100	....	80	....
IV	130	....	105	....
After 10 years	140	....	110	....
III	160	....	130	....
II	190	30	150	25
I	230	40	185	30
IA	250	50	200	40

* When a Class VI School maintains an attendance of over 30 for a specified period and no monitor or assistant is appointed, the Head Teacher's allowance shall be £85 for Male, £70 for Female H.T.

(c) Assistants, Post-Primary Allowances.—Assistants with not less than four years' good service who have been for one year teaching a class or classes higher than Class VI, shall be paid the following allowances:—

Men	£30	Women	£25
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(d) Head Teachers—Post-Primary Allowances.—Head Teachers who give tuition to pupils in Classes VII and (or) VIII, and (or) IX shall receive an annual allowance based on the number of pupils receiving such tuition. The allowances shall be calculated on the average attendance of such pupils throughout the year in accordance with the following scales:—

Where the average attendance—

Exceeds 24	£30
Exceeds 18, but not 24	£25
Exceeds 12, but not 18	£20
Does not exceed 12	Nil

(e) Practising Schools.—The following annual allowances shall be paid:—

	Men.	Women.
Head Teachers	£20	£20
Assistants	£20	£20

(f) Demonstrating Schools.—The following annual allowances shall be paid:—

	Men.	Women.
Head Teachers	£45	£35
Assistants	£45	£35

Teachers other than those appointed as Demonstrating Assistants giving special demonstration lessons to students shall receive an allowance of £1 ls. per lesson.

(g) Head Teachers of Junior High Schools shall receive an allowance of £30 per annum in addition to the salary payable to a Head Teacher of the same class of school.

(b) Monitors.—Monitors shall receive the following salaries :—

	Men.	Women.
First Year	£303	£247
Second Year	£335	£283

If a monitor is obliged to live away from home an additional allowance at the rate of £40 per annum shall be paid. An additional sum not exceeding £10 per annum may be paid to monitors in schools where a district allowance is payable.

(i) Sewing Mistresses.—Sewing instructresses shall be paid at the rate of £1 per week, not subject to variation.

Only the weeks during which the sewing mistress is actually employed in teaching sewing shall be paid for.

There shall be no pay for vacations.

Sewing Mistresses shall not be paid district allowances.

Monitors who were appointed as sewing mistresses in addition to their positions as monitors shall be paid £25 per annum.

MANUAL TRAINING.

(a) Ex-Students and Ex-Monitors.—Ex-students and ex-monitors if approved as instructors on probation shall receive the following salaries :—

Classification.	First Year.	Second Year.
Unclassified	£560	£575
Class 3	£600	£615

(b) Instructors.—Instructors shall receive the following salaries :—

Classification.	Year of Service in each Grade.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	
	£ Min. Rate.	£	£	£	£	£	£	£	£	£	£ Max. Rate.
Unclassified	590	605	620	630	640	650	660	670	670	670	670
Class III	630	645	660	675	690	705	720	735	750	760	760
Class II	690	710	730	745	760	775	790	805	820	835	835
Class I	795	810	825	840	855	870	885	900	910	920	920

(c) An Instructor-in-Charge shall be paid an additional £40 per annum.

(d) Tradesmen Instructors.—Tradesmen instructors shall be paid the following salaries :—

	Year of Service.							
	1.	2.	3.	4.	5.	6.	7.	8.
	£ Min. Rate.	£	£	£	£	£	£	£ Max. Rate.
	660	680	700	720	740	760	780	800

(e) Manual Training Assistants.—Manual Training assistants shall receive the following allowances :—

Ex-Students and Ex-Monitors	£10
Assistants (other than Ex-Students and Ex-Monitors)	£15

(f) Head Teachers of Country Schools who teach manual training in fully equipped rooms and who have passed the examination in drawing and the theory and practice of woodwork for the Class 3 Certificate, shall receive the following annual allowances :—

First Year	£10
Thereafter	£20

(g) Manual Training Instructors employed in High Schools.—Manual training instructors employed in High Schools shall be paid annual allowances in accordance with the following scales :—

Classification.	3-Year	5-Year
	High Schools.	High Schools.
	£	£
Class I	20	40
Class II	20	30
Class III	20	20

3. DOMESTIC SCIENCE.

(a) Ex-Students and Ex-Monitors.—Ex-students and ex-monitors, if appointed as instructresses on probation, shall be paid the following salaries :—

Classification.	1st Year.	2nd Year.
Unclassified	£450	£460
Class 3	£480	£490

(b) Instructresses.—Instructresses shall be paid the following salaries :—

Classification.	Year of Service in each Grade.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	
	£ Min. Rate.	£	£	£	£	£	£	£	£	£	£ Max. Rate.
Unclassified	470	485	495	505	510	520	530	535	....	....	....
Class III	505	515	530	540	550	565	575	590	600	610	610
Class II	550	570	585	595	610	620	630	645	655	670	670
Class I	635	650	660	670	685	695	710	720	730	735	735

(c) An Instructress-in-Charge shall be paid an additional £30 per annum.

(d) Domestic Science Assistants.—Domestic Science Assistants shall receive the following allowances :—

Ex-Students and Ex-Monitors	£10
Assistants (other than Ex-Students or Ex-Monitors)	£15

(e) Domestic Science Instructresses Employed in High Schools.—Domestic Science Instructresses employed in High Schools shall be paid annual allowances in accordance with the following scales :—

Classification.	3-Year High Schools.		5-Year High Schools.	
	£	£	£	£
Class I	30
Class II	15	25
Class III	15	15

4. COMMERCIAL TEACHERS.

Commercial teachers shall be paid salaries in accordance with the following scales :—

Men.

Classification.	Year of Service in each Grade.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	
	£ Min. Rate.	£	£	£	£	£	£	£	£	£	£ Max. Rate.
Teachers who have not passed the "B" Examination	620	635	650	665	680	690	700	710	720	730	730
Teachers who have passed the "B" Examination	650	670	690	710	730	750	770	790	810	825	825

Women.

Classification.	Year of Service in each Grade.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	
	£ Min. Rate.	£	£	£	£	£	£	£	£	£	£ Max. Rate.
Teachers who have not passed the "B" Examination	495	510	520	530	545	550	560	570	575	585	585
Teachers who have passed the "B" Examination	520	535	550	570	585	600	615	630	650	660	660

5. TEACHERS' COLLEGE.

(a) Lecturers.—Subject as hereinafter provided, Lecturers shall be paid salaries in accordance with the following scales :—

	Year of Service.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	
	£ Min. Rate.	£	£	£	£	£	£	£	£	£	£ Max. Rate.
Men	785	815	845	875	905	935	965	995	1,025	1,055	1,055
Women	630	650	675	700	725	750	770	795	820	845	845

Provided that progression beyond the rate of salary fixed for the seventh year of service in the above scales shall be subject to the lecturer having either the Department's "A" Certificate, or a University Degree plus the Education Thesis for the "A" Certificate.

(b) Principal Lecturers.—The principal lecturers shall be paid salaries in accordance with the following scale :—

	Year of Service.			
	1.	2.	3.	4.
	£	£	£	£
Men	1,090	1,110	1,130	1,150
Women	870	890	905	920

6. HIGH SCHOOLS.

(a) Assistants.—Subject as hereinafter provided, assistants shall be paid salaries in accordance with the following scales :—

Male Assistants.

Class of High School.	Year of Service in each Grade.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	
	£ Min. Rate.	£	£	£	£	£	£	£	£	£	£ Max. Rate.
3-year High School	680	730	755	780	805	830	855	875	890	905	905
5-year High School	680	730	755	785	815	845	875	900	925	945	945

Female Assistants.

Class of High School.	Year of Service in each Grade.										
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	
	£ Min. Rate.	£	£	£	£	£	£	£	£	£	£ Max. Rate.
3-year High School	545	585	605	625	645	665	685	700	710	725	725
5-year High School	545	585	605	630	650	675	700	720	740	755	755

Provided that progression beyond the rate of salary fixed for the seventh year of service in the above scales shall be subject to the assistant having either the Department's "A" Certificate or a University Degree plus the Education Thesis for the "A" Certificate.

(b) Teachers, other than Assistants, shall be paid salary in accordance with the following tables :—

Teacher.	Male.	Female.
	£	£
Senior Assistant in 3-year High School	945	755
Senior Assistant in 5-year High School	985	790
Senior Assistant who does not possess the "A" Certificate or a University Degree	905	725
Senior Assistant-in-Charge, Chemistry and Physics, Perth Modern School	30	24
	(allowance in addition to salary)	(allowance in addition to salary)
First Assistant, Class III, 3-year High School	985	790
First Assistant, Class II, 3-year High School	995	795
Assistant, Head Master, Perth Boys' High School	1,025	....
First Assistant in 3-Year High School who does not have the "A" Certificate or a University Degree	945	755
First Assistant, Class III, 5-year High School	1,025	820
First Assistant, Class II, 5-year High School	1,035	830
First Assistant, Class I, 5-year High School	1,045	835
Deputy Head Master, Perth Modern School	1,075	....
Head Master, Class III High School	1,165	930
Head Master, Class II High School	1,205	965
Head Master, Class I High School	1,245	995
Head Master, Perth Modern School	1,280	....

(c) Ex-students or teachers without previous experience appointed to the staff of a High School shall be paid salary according to the scale prescribed for ex-students in primary schools together with an additional amount of £10 per annum.

7. POSITIONS NOT UNDER ORDINARY SCALES.

(a) Superintendents.—Superintendents of (1) Music and Speech Training ; (2) Physical Training and Hygiene ; (3) Arts and Crafts ; (4) Careers Research Branch shall be paid salaries in accordance with the following scales :—

	Year of Service in Each Grade									
	1	2	3	4	5	6	7	8	9	10
	£ Min. Rate.	£	£	£	£	£	£	£	£	£ Max. Rate.
Male Superintendents	970	990	1,010	1,030	1,050	1,070	1,090	1,110	1,130	1,150
Female Superintendents	775	790	810	825	840	855	870	890	905	920

(b) Guidance Officers.—Subject as hereinafter provided, guidance officers shall be paid salaries in accordance with the following scales :—

Male Guidance Officers.

Classification.	Year of Service in each Grade.									
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	£ Min. Rate.	£	£	£	£	£	£	£	£	£ Max. Rate.
Not trained as teachers	650	700	725	750	775	795	815	835	855	875
Trained as teachers	680	730	755	785	815	845	875	900	925	945

Female Guidance Officers.

Classification.	Year of Service in each Grade.									
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
	£ Min. Rate.	£	£	£	£	£	£	£	£	£ Max. Rate.
Not trained as teachers	520	560	580	600	620	635	650	670	685	700
Trained as Teachers	545	585	605	630	650	675	700	720	740	755

Provided that Guidance Officers trained as teachers shall not progress beyond the salary fixed for the seventh year in the above scales respectively unless they have the Department's "A" Certificate or a University degree plus the Education thesis for the "A" Certificate.

(c) Assistants to Guidance Officer.—Female Assistants to Guidance Officers shall be paid salaries in accordance with the scales of salary applicable to female typists employed in the State Public Service. A female assistant in charge shall be paid an allowance of £30 per annum.

(d) East Claremont Demonstrating School.—The Head Teacher of the East Claremont Demonstrating School shall be paid salary in accordance with the following scale :—

	£
First Year	1,095
Second Year	1,120
Third Year	1,145

(e) Junior Farmers.—The State Organizer shall be paid salary in accordance with the following scales :—

	£
First Year	975
Second Year	995
Third Year	1,015

(f) Visual Education.—The staff of the Visual Education Branch shall be paid salaries as under :—

Assistant Cinematographer	G-II-4 of Public Service Classification.
Still Photographer	G-II-3 of Public Service Classification.
Servicing Technician	G-II-2 of Public Service Classification.
Operating Technician	G-II-2 of Public Service Classification.
Despatch Officer	C-IV. of Public Service Classification.
Typist	C-V. of Public Service Classification.
Junior Assistant	1st year £438, 2nd year £468, 3rd year £493.
Cadet Technicians	At Age 16 years 45 per cent. of Basic Wage.
	At Age 17 years 57½ per cent. of Basic Wage.
	At Age 18 years 70 per cent. of Basic Wage.
	At Age 19 years 80 per cent. of Basic Wage.
	At Age 20 years 92½ per cent. of Basic Wage.
	At Age 21 years Basic Wage.
	At Age 22 years Basic Wage plus £45.
	At Age 23 years Basic Wage plus £90.

(g) Librarians.—Librarians shall be paid salaries in accordance with the following :—

Head Office	.....	C-II-3/5 (F) of Public Service Classification.
Teachers' College	.....	C-II-3/5 (F) of Public Service Classification.
Visual Education	.....	C-II-1 (F) of Public Service Classification.
Assistant Librarian	.....	C-V. of Public Service Classification.
Clerk Librarian (male)	.....	C-IV. of Public Service Classification.

(h) School Omnibus Inspector.—C-II.-2/3 of Public Service Classification.

8. SCHOOLS OF AGRICULTURE.

(a) Principals.—The principal of a School of Agriculture shall be paid salary in accordance with the following scale :—

Classification.	Year of Service.		
	1.	2.	3.
Principal, Class II	£975	£1,005	£1,035
Principal, Class I	£1,035	£1,065	£1,095

(b) Trade Instructors.—Trade Instructors in Schools of Agriculture shall be paid salaries in accordance with the following scale :—

First Year	£750
Second Year	£770
Third Year	£790
Fourth Year	£810

(c) Farm Managers.—The Farm Manager of a School of Agriculture shall be paid salary at the rate of £960 per annum.

(d) Secretary, Narrogin School of Agriculture.—The Secretary of the Narrogin School of Agriculture shall be paid the salary equivalent of C-II.-2/3 (F) of the Public Service Classification.

9. TECHNICAL COLLEGES AND SCHOOLS.

The scales of salaries for Technical Colleges and Schools shall be as follow :—

(a) Science, Engineering, Arts and Commercial Classes :—

(1)	Cadets.	Men.	Women.
	Grade III	£270	£215
	Grade II	£300	£240
	Grade I	£340	£270
(2)	Junior Assistants.	Men.	Women.
	Grade III	£520	£415
	Grade II	£540	£430
	Grade I	£560	£450
(3)	Assistants, Lecturers, etc. :—		

Men.

Classification.	Year of Service in each Grade.							
	1.	2.	3.	4.	5.	6.	7.	8.
	£ Min. Rate.	£	£	£	£	£	£	£ Max. Rate.
Assistants	660	680	700	720	740	760	780	800
Assistant Lecturers	820	840	860	880	900	920	930	940
Lecturers	970	990	1,010	1,030	1,050	.....	.....	.....
Lecturers in Charge	1,090	1,110	1,130	1,150	1,170	.....	.....	.....
Assistant Art Masters	840	860	880	900	920	.....	.....	.....
Art Master	1,040	1,060	1,080	1,100	1,120	.....	.....	.....
Commercial Master, Class B	800	820	840	860	880	.....	.....	.....
Commercial Master, Class A	940	960	980	1,000	1,020	.....	.....	.....

Women.

Classification.	Year of Service in each Grade.							
	1.	2.	3.	4.	5.	6.	7.	8.
	£ Min. Rate.	£	£	£	£	£	£	£ Max. Rate.
Assistants	530	545	560	575	590	610	625	640
Assistant Lecturers	655	670	690	705	720	735	745	750
Lecturers	775	790	810	825	840	.....	.....	.....
Lecturers in Charge	870	890	905	920	935	.....	.....	.....
Assistant Art Mistress	670	690	705	720	735	.....	.....	.....
Art Mistress	830	850	865	880	895	.....	.....	.....
Commercial Mistress, Class B	640	655	670	690	705	.....	.....	.....
Commercial Mistress, Class A	750	770	785	800	815	.....	.....	.....

(b) Household Science Classes.

Women.

Classification.	Year of Service in each Grade.							
	1.	2.	3.	4.	5.	6.	7.	8.
	£ Min. Rate.	£	£	£	£	£	£	£ Max. Rate.
Lecturers	650	655	670	685	700	710	720	730
Senior Lecturers	760	775	790	800	810	.....	.....	.....
Lecturers-in-Charge	870	890	905	920	935	.....	.....	.....

(c) General Women Assistants.

Position.	Year of Service.		
	1.	2.	3.
Trainee Assistants—	£	£	£
Grade II	250	280	310
Grade I	310	340	370
Junior Assistants—			
Grade II	400	430	460
Grade I	490	520	550
Assistants	580	610	640

(d) Trade Instructors.

Men.

Position.	Year of Service in each Grade.							
	1.	2.	3.	4.	5.	6.	7.	8.
	£ Min. Rate.	£	£	£	£	£	£	£ Max. Rate.
Trade Instructor—								
Class B	710	725	740	755	770	785	800	810
Class A	820	835	850	865	880	895	910	920

Women.

Position.	Year of Service in each Grade.							
	1.	2.	3.	4.	5.	6.	7.	8.
	£ Min. Rate.	£	£	£	£	£	£	£ Max. Rate.
Trade Instructress—								
Class B	570	580	590	605	615	630	640	650
Class A	655	670	680	690	705	715	730	735

(e) Trade Instructors in Charge of Groups.—On the recommendation of the Superintendent of Technical Education, a Trade Instructor or a Trade Instructress may be appointed Instructor-in-Charge or Instructress-in-Charge of a group (as the case may be), and while holding such position shall be paid an allowance at the rate per annum as follows :—

Position.	Men.	Women.			
	£40	£30	1.	2.	3.
			£	£	£
Principal of Technical School Class II	1,050	1,070	1,090	
Principal of Technical School Class I	1,110	1,140	1,170	
Deputy Principal of Technical College	1,160	1,180	1,200	
Principal of Technical College	1,270	1,300	1,330	

(g) Correspondence School.

Position.	Men.	Women.
	Supervisor, Grade III	£820	£655
Supervisor, Grade II	£850	£680
Supervisor, Grade I	£880	£705