

Bazette Governmen

OF

WESTERN AUSTRALIA.

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No. 13.]

FRIDAY, 9th FEBRUARY. PERTH:

[1951.

The Fisheries Act, 1905-1949.

PROCLAMATION

WESTERN AUSTRALIA, TO WIT. JAMES MITCHELL, Governor. [L.S.]

By His Excellency The Honourable Sir James Mitchell, Knight Grand Cross of the Most Dis-tinguished Order of Saint Michael and Saint George, Governor in and over the State of Western Australia and its Dependencies in the Commonwealth of Australia.

File No. 223/35.

WHEREAS by section 9 of the Fisheries Act, 1905-WHEREAS by section 9 of the Fisheries Act, 19051949, it is provided that the Governor may, by
Proclamation, prohibit all persons from taking
fish of any specified term: Now therefore I, the
said Governor, by and with the advice and consent
of the Executive Council do hereby in exercise
of the powers aforesaid and of every other power
enabling me in this behalf, proclaim and declare
as follows:—That all that portion of Western Australian waters defined in the Schedule hereto shall tralian waters defined in the Schedule hereto shall be closed against the use of prawn nets, other than dip nets held in the hand and having a diameter of not more than two feet, for a term of 12 months as from 1st February, 1951, until 31st January, 1952.

Schedule.

Murray River-The whole, including the tributaries thereof.

Given under my hand and the Public Seal of the said State, at Perth, this 31st day of January, 1951.

By His Excellency's Command.

A. V. R. ABBOTT, Minister for Fisheries.

GOD SAVE THE KING !!!

PROCLAMATION

WESTERN AUSTRALIA TO WIT. JAMES MITCHELL, Governor. [L.S.]

By His Excellency The Honourable Sir James Mitchell, Knight Grand Cross of the Most Dis-tinguished Order of Saint Michael and Saint George, Governor in and over the State of Western Australia and its Dependencies in the Commonwealth of Australia.

Corr. No. 5735/50.

WHEREAS by the Transfer of Land Act, 1893-1946, the Governor is empowered by Proclamation in the Government Gazette to revest in His Majesty as of his former estate all or any lands whereof His Majesty may become the registered proprietor; and whereas His Majesty is now the registered proprietor of the land described in the Schedule hereto: Now, therefore I, the Governor, with the advice and consent of the Executive Council, do by this Proclamation revest in His Majesty, his heirs and successors, the lands described in the Schedule hereto, as of his former estate.

Schedule.

Corres. No., Land, Certificate of Title (Volume and Folio)

7070/50; Broome Town Lot 43; 476, 48. 5874/50; Wiluna Lot 48 and Wiluna Town Lot 49; 1036 and 1034, respectively, 532 and 915, respectively

7565/50; portion of Esperance Location 51 and being lots 30, 31 and 36 on deposited Plan 2340;

280, 28. 3682/50; Kojonup Locations 5493, 5339, 6780, 6861 and 6169; 1084, 1084, 1099, 1119 and 1063, respectively, 306, 266, 137, 998 and 670, respectively.

2225/45; Avon Locations 12722 and 24109; permit numbers 332/1947 and 333/1947, respectively.

Given under my hand and the Public Seal of the said State, at Perth, this 31st day of January, 1951.

By His Excellency's Command,

(Sgd.) G. B. WOOD, Minister for Lands.

GOD SAVE THE KING !!!

The Factories and Shops Act, 1920-1948.

PROCLAMATION

WESTERN AUSTRALIA, TO WIT. JAMES MITCHELL,

By His Excellency The Honourable Sir James Mitchell, Knight Grand Cross of the Most Dis-tinguished Order of Saint Michael and Saint George, Governor in and over the State of Western Australia and its Dependencies in the Commonwealth of Australia.

F. and S. 116/48, Ex. Co. No. 153.

WHEREAS it is enacted by section 115 of the Factories and Shops Act, 1920-1948, that the expression "Public Holiday" shall mean certain days therein specified, and any other day declared by Proclamation to be a public holiday for the purposes of the said Act: Now, therefore I, the said Governor, acting by and with the advice and consent of the Executive Council, do hereby proclaim and declare that Labour Day, Monday, the 5th day of March, 1951, shall be a public holiday throughout the State for the purposes of section 115 of the Factories and Shops Act, 1920-1948, and all shops (except those mentioned in the Fourth Schedule and registered small shops) and warehouses, shall be closed.

Given under my hand and the Public Seal of the said State, at Perth, this 31st day of January, 1951.

By His Excellency's Command,

G. B. WOOD, Minister for Labour.

GOD SAVE THE KING!!!!

AT a meeting of the Executive Council, held in the Executive Council Chamber, at Perth, the 31st day of January, 1951, the following Orders in Council were authorised to be issued:—

The Land Act, 1933-1950. ORDER IN COUNCIL.

Corr. No. 5616/50.

WHEREAS by section 33 of the Land Act, 1933-1950, it is made lawful for the Governor to direct that any reserve shall vest in and be held by any municipality, road board, or other person or persons to be named in the order, in trust for any of the purposes set forth in section 29 of the said Act, or for the like or other public purposes to be specified in such order, and with power of subleasing; and whereas it is deemed expedient that reserve No. 23195 should vest in and be held by the Meekatharra Road Board in trust for Recreation (Golf Links): Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the beforementioned reserve shall vest in and be held by the Meekatharra Road Board in trust for Recreation (Golf Links) with power to the said Meekatharra Road Board, subject to the approval in writing of the Minister for Lands being first obtained, to lease the whole or any portion of the said reserve for any term not exceeding twenty-one (21) years from the date of the lease.

(Sgd.) R. H. DOIG, Clerk of the Council.

Road Districts Act, 1919-1948. Gnowangerup Road Board. ORDER IN COUNCIL.

L.G. 88/38.

HIS Excellency the Governor, acting by and with the advice and consent of the Executive Council, and in exercise of the power conferred by section 208 of the Road Districts Act, 1919-1948, doth hereby extend the provisions set out in the Second Schedule to the said Act to the Townsites of Borden and Ongerup, situate within the Gnowangerup District.

(Sgd.) R. H. DOIG, Clerk of the Council.

Road Districts Act, 1919-1948.
Plantagenet Road District.

Redescription of District Boundaries and Redivision into Wards.

ORDER IN COUNCIL.

P.W. 907/26.

HIS Excellency the Governor acting by and with the advice and consent of the Executive Council under the provisions of the Road Districts Act, 1919-1948; doth hereby:—

 Redescribe the district boundaries of the Plantagenet Road District as described in Schedule "A" hereto. (ii) Transfer portions of certain wards to other wards to the intent and purpose that the district shall continue divided into seven wards with names and boundaries as described in Schedule "B" hereto and consequent upon such transfer, His Excellency the Governor acting by and with the said advice and consent doth hereby declare that the number of members to constitute the Plantagenet Road Board shall be nine members in lieu of seven and doth determine that the nine members shall be allocated as follows:—

North Ward—two members;
West Ward—one member;
Woogenellup Ward—one member;
Town Ward—two members;
Middle Ward—one member;
East Ward—one member;
South Ward—one member;
and doth declare and direct that an election shall be held on the 21st dav of April, 1951, for the purpose of returning one additional member each for the North and Town Wards of the Plantagenet Road Board.

(Sgd.) R. H. DOIG, Clerk of the Council.

Schedule A.

All that portion of land bounded by lines starting from the North-Western corner of Nelson Location 6388 and extending Easterly along the Northernmost boundary of that location and onwards to the North-Western corner of location and the North-Western corner of location of the North-Western corner of location with the North-Western corner of location and on-wards to the North-Western corner of location with the North-Western corner of location wards to the North-Western corner of location 657; thence Easterly and Southerly along boundaries of that location to the South-Western corner of Hay Location 889; thence Easterly along the Southern boundaries of that location and location 568 to the Western boundary of location 1902; thence Northerly along that boundary to a point in prolongation Westerly of the Southern boundary of location 887; thence Easterly to and along that boundary and onwards to and along the Southern boundary of location 886 to its Southern boundary of location 887; thence Easterly to and along that boundary and onwards to and along the Southern boundary of location 886 to its South-Eastern corner; thence Northerly along the Eastern boundary of that location to a point in prolongation Westerly of the Southern boundary of location 974; thence Easterly to and along that boundary and onwards along the Southern boundary of location 992 to the Westernmost boundary of location 992 to the Westernmost boundary of location 1151; thence Southerly and Easterly along boundaries of that location and onwards along the Southern boundary of location 1146 and again onwards to a South-Western boundary of location 764; thence North-Westerly along that boundary to the South-Westernmost corner of location 1223; thence generally Northerly and Easterly along boundaries of that location and onwards along the Northern boundary of location 1772; thence North-Western corner of location 572; thence Easterly along the Northern boundaries of that location and location 1640 to the Western boundary of location 1768: thence Southerly Easterly and Northerly and 1661. Northern boundaries of that location and location 1640 to the Western boundary of location 768; thence Southerly, Easterly and Northerly along boundaries of that location to a point in prolongation Westerly of the Southern boundary of location 877; thence Easterly to and along that boundary and onwards along the Southernmost boundary of location 996 to a point in prolongation Northerly of the Eastern boundary of location 976; thence Southerly to and along that boundary to the South-Western corner of location 1014: thence Easterly along the Southern boundary 1014; thence Easterly along the Southern boundaries of that location and location 780 and onwards to the South-Western corner of location 1998; thence Northerly and Easterly along boundaries of that location and onwards to the Westaries of that location and onwards to the Western boundary of location 1085; thence Northerly and Easterly along boundaries of that location and onwards along the Northern boundary of location 748 and again onwards to the Eastern side of road No. 4636; thence Northerly along that side to the North-Western corner of location 192; thence South-Easterly along the North-Eastern boundaries of that location and location 191 to a point in prolongation Southerly of the Western boundary of location 338; thence Northerly to and

along that boundary and onwards along the Western boundary of location 1148 and again onwards to a South-Western corner of location 791; thence Easterly and Northerly along boundaries of that location to the North-Western corner of location 1005; thence Easterly and Southerly along boundaries of that location to a point in prolongation Westerly of the Southernmost boundary of location 1841; thence Easterly to and along that boundary to its South-Eastern corner; thence Northerly along the Eastern boundary of that location to the South-Western corner of location 776; thence Easterly and North-Easterly along boundaries of that location to the South-Western side of road No. 6963 (Albany Highway); thence South-Easterly along that side to a point in prolongation Westerly of a North boundary of Plantagenet location 3808; thence Easterly, Northerly, Easterly and South-Easterly to and along boundaries of locations 3808 and 2971 to a point in proaries of locations 3808 and 2971 to a point in prolongation Westerly of a Northern boundary of location 2526; thence Easterly, Northerly and again Easterly to and along boundaries of locations 2526 and 2175 to the latter's North-Eastern corner; thence Southerly along the Eastern boundary of location 2175 to its South-Eastern corner; thence Easterly to the North-Western corner of location 1988; thence Easterly and Southerly along boundaries of that location to a point in prolonga-tion Westerly of the Northernmost boundary of location 3378; thence Easterly to and along that boundary and onwards to a North-Western cor-ner of location 4035; thence Easterly and North-erly along boundaries of that location and onwards to the Southern boundary of location 1601; thence Easterly along the Southern boundary of that location and onwards along the Southern boundary of location 1819 and again onwards to the Western boundary of location 4056; thence Northerly and generally Easterly along boundaries of that location to a point in prolongation West-erly of a line passing through Talyuberup and Mondurup; thence Easterly along that line and onwards to its intersection with the line joining the North-Eastern corner of reserve 1090 and the intersection of a line passing through Peak Barnett, Warrangup Hill and Ellen Peak and the prolongation Southerly of the Western boundary of Kent Location 713; thence South-Westerly along that line to the North-Eastern corner of reserve 1090; thence Southerly along the Eastern boundary of that reserve to its South-Eastern corner; thence South-Westerly to the North-Easternmost corner of Pastoral Lease 324/41A; thence Westerly along the Northernmost boundary of that Pastoral lease to its North-Westernmost corner; thence South-Westerly to the North-Western corner of Plantagenet Location 1645; thence Southerly along the Western boundary of that location to the North-Eastern corner of location 1114; thence Westerly and Southerly along boundaries of that location to the Northern boundary of location 1113; thence Westerly and Southerly along boundlocation aries of that location and onwards to and along the Eastern boundary of location 74 to its Souththe Eastern boundary of location 74 to its South-Eastern corner; thence Westerly along the Southern boundary of that location and onwards to the right bank of the Kalgan River; thence generally Southerly downwards along that bank to a point in prolongation Easterly of the Northern boundary of location 1610; thence Westerly, Southerly, Easterly and again Southerly to and along boundaries of locations 1610 and 2249 to the latter's South-Western corner; thence South-Westerly to the two-mile peg on the Northernmost boundary of the late W.A. Land Company's location 410; thence Westerly and Southerly along boundaries of thence Westerly and Southerly along boundaries of thence Westerly and Southerly along boundaries of that late location and onwards along the Eastern boundary of reserve 1023 to a North-Western corner of location 1146; thence Easterly and Southerly along boundaries of that location and onwards along the Eastern boundary of location 2228 to its South-Eastern corner; thence Westerly along the Southern boundary of that location to the Eastern boundary of the late W.A. Land Company's location 409; thence Southerly and Westerly along boundaries of that location to a point pany's location 409; thence Southerly and West-erly along boundaries of that location to a point in prolongation Northerly of the Eastern boundary of location 2438; thence Southerly to and along the Western boundaries of locations 2438 and 5407 and onwards to a point in prolongation East-erly of the Northern boundary of location 2830;

thence Westerly for a distance of about 4 miles to and along that boundary and onwards to a point in prolongation Northerly of an Eastern boundary of reserve 18739; thence Southerly along that prolongation to a North-Eastern corner of that reserve; thence Westerly along the Northernmost boundary of the aforementioned reserve and onwards to a point in prolongation Southerly of onwards to a point in prolongation Southerly of the Eastern boundary of location 1985; thence Northerly along that prolongation to a point in prolongation Easterly of the Southern boundary of location 3514; thence Westerly to and along that boundary to the Eastern side of road No. 6963 (Albany Highway); thence North-Westerly along that side to a point in prolongation Easterly of the Southern boundary of location 3459; thence West-rely to and along that boundary and onwards to erly to and along that boundary and onwards to and along the Northern boundary of location 4664 and again onwards to the Eastern boundary of location 2347; thence Northerly and Westerly along boundaries of that location and onwards to along boundaries of that location and onwards to the Eastern boundary of location 2783; thence Northerly, Westerly and generally Southerly along boundaries of that location to a point in prolongation Easterly of the Southern boundary of location 2671; thence Westerly to and along that boundary and onwards to and along the Southern boundary of location 3531 to its South-Western corner; thence Westerly to the North-Eastern corner of location 754; thence Westerly, Southerly and again Westerly along boundaries of locations 754 753 and 521 to a point in prolongation Southand again Westerly along boundaries of locations 754, 753 and 521 to a point in prolongation Southerly of the Eastern boundary of location 3513; thence Northerly, Westerly, Southerly and again Westerly to and along boundaries of locations 3513, 2473 and 765 to the Western boundary of location 2694 (the original Eastern boundary of location 1210); thence Southerly and Westerly along the original boundaries of location 1210 to the Eastern boundary of location 3669; thence Northerly, Westerly and Southerly along boundaries of that location and onwards along the Western boundary of location 3361 to a South-Western corner of that location; thence West to the Eastern boundary of location 3542; thence Northerly and Westerly along boundaries of loca-Northerly and Westerly along boundaries of locations 3542 and 5081 to the South-Eastern corner of location 1899; thence Northerly, Westerly and generally Southerly along boundaries of that location to a point in prolongation Easterly of the Northern boundary of Hay Location 371; thence Westerly to and along boundaries of that location and location 677 and onwards to a point situate South of the South-Western corner of location 72; thence North to the said corner than cation 72; thence North to the said corner; thence Northerly and Westerly along Western and Southern boundaries of locations 72, 41, 88, 52 and 89 to the latter's South-Western corner and onwards to the latter's South-Western corner and onwards to the Eastern boundary of location 139; thence Northerly and Westerly along boundaries of locations 139 and 506 to the latter's North-Western corner; thence West to the right bank of the Frankland River; thence generally Northerly upwards along that bank to the Western boundary of reserve 1916 and thence Northerly along the Western boundary of reserve 1916 and Nelson location 6388 to the starting point.

Public plans 443/80, 444/80, 445/80, 446/80, 451A/40, 451B/40, 451C/40, 451D/40, 452/80 and 453/80.

453/80.

Schedule B.

Ward Boundaries.

North Ward.

All that portion of Plantagnet Road Board District bounded by lines starting at a point on a Northern boundary of that district situate at the North-Western corner of Hay Location 572 and extending generally Easterly along that road district boundary to a point in prolongation Northerly of the Eastern boundary of Plantagenet Location 3900; thence Southerly to the North-Easternmost corner of that location; thence Southerly and Westerly along boundaries of that location to its South-Western corner; thence Southerly along the Westernmost boundary of location 4862 and onwards to the Northern boundary of location 12; thence Westerly and Southerly along boundaries of that location and onwards to and along the Western boundary of location 1084 to a point in prolongation Easterly of the Northern boundary of location 16; thence Westerly to and along that boundary to the Eastern side of Halsey Road; thence Southerly along that side to a point in prolongation Easterly of the Northern boundary of location 1525; thence Westerly, Southerly and again Westerly to and along boundaries of that location and onwards to the South-Western side of road No. 6963 (Albany Highway): thence North-Westerly along that side to the North-Eastern corner of location 928; thence Westerly and Southerly along boundaries of locations 928, 99 and 1979 to a point in prolongation Westerly of the Southern side of Plumer Road; thence Westerly to and along that side to the Eastern side of road No. 4768; thence Southerly along that side to a point in prolongation Easterly of the Northern boundary of location 2818; thence Westerly and South-Easterly to and along boundaries of that location to a point in prolongation Easterly of the Southern side of road No. 5410; thence Westerly to and along that side to the North-Western corner of location 2343; thence Northerly to and along the Western boundary of location 2807 to a point in prolongation Easterly of the Northern boundary of Hay Location 532; thence Westerly to and along that boundary and onwards to and along the Northern boundary of location 1182 (reserve 18051) and again onwards to the Eastern-most boundary of location 966; thence Northerly along that boundary to the South-Eastern corner of location 707; thence Northerly and Westerly along boundaries of that location and onwards to the North-Eastern corner of location 967; thence Westerly, Northerly and again Westerly along boundaries of the location to the Eastern boundary of location 1855; thence generally Northerly and Westerly along the Southern boundaries of locations 1230 and 1220 to the Eastern boundary of location 585; thence Northerly and Westerly along boundaries of that location and onwards to the Eastern boundary of location 720; thence Northerly and Westerly along boundaries of that location to the Eastern boundary of location 719; thence Northerly and Westerly along boundaries of that location and onwards to a point in prolongation Southerly of the Easternmost boundary of location 1212; thence Northerly and Westerly to and along boundaries of that location to a point in prolongation Southerly of the Eastern boundary of location 1772 and thence Northerly to and along that boundary to the starting point.

Public plans 444/80 and 445/80.

West Ward.

All that portion of Plantagenet Road Board District starting at the North-Western corner of Plantagenet Location 2343, a point on a Southern boundary of the North Ward and extending Southerly along the Western boundary of that location and onwards to and along the Western boundary of location 1186 and again onwards to the Northern boundary of Hay Location 27; thence Easterly, Southerly and Westerly along boundaries of that location to the North-Western corner of location 1866; thence Southerly, South-Easterly and North-Easterly along boundaries of that location to a point in prolongation Northerly of the Eastern boundary of location 188; thence Southerly to and along that boundary to the South-Eastern corner of that location; thence Westerly, Southerly and Easterly along boundaries of Plantagenet Location 2718 to a point in prolongation Northerly of the Eastern boundary of Hay Location 331; thence Southerly to and along that boundary and onwards along the Eastern boundary of location 732 and again onwards to a point in prolongation Easterly of the Northern boundary of location 802; thence Westerly to and along that boundary to its North-Westboundaries of locations 802, 849, 501 and 89 to a point in prolongation Easterly of the Northern boundary of location 139; thence Westerly to the North-Eastern corner of that location, a point on Southern boundary of the Plantagenet Road a Southern boundary of the Plantagenet Road

Board District; thence generally Westerly, Northerly and Easterly along that district boundary to the North-Western corner of location 572 and thence generally South-Easterly along the Southern boundaries of the North Ward to the starting point. Public plans 443/80, 444/80, 452/80 and 453/80.

Woogenellup Ward.

All that portion of Plantagenet Road Board District bounded by lines starting from the intersection of the Eastern boundary of the North Ward and a Northern boundary of the road board district and extending Easterly and generally South-Westerly along that district boundary to a point East of the South-Eastern corner of Plantagenet Location 2288; thence West to that corner; thence Westerly along the Southern boundary of that location and onwards to the left bank of the Kalgan River; thence generally North-Westerly upwards along that bank to the Western side of road No. 991; thence generally South-Westerly along that side to a point in prolongation Easterly of the Northern boundary of the late W.A. Land Company's location 409; thence Westerly to and along that boundary to the Eastern boundary of location 4583; thence Northerly and Westerly along boundaries of locations 4583, 4552, 1954, 5069 and 4025 to aries of locations 4583, 4552, 1954, 5069 and 4025 to the latter's North-Western corner; thence Southerly along the Western boundary of that location and onwards along the Western boundary of location 2661 and again onwards to the Northern boundary of the late W.A. Land Company's location 409; thence Westerly along that boundary to the Eastern boundary of location 4088; thence Northerly, Easterly and again Northerly, Westerly, Southerly and again Westerly and onward along bound-aries of locations 4088, 3370 and 4545 to a point in prolongation Northerly of the Western boundary of location 1620; thence Southerly, Easterly and again Southerly, Westerly and again Southerly to and along boundaries of locations 1620, 1041 and 3335 to the Northern boundary of the late W. A. Land Company's location 409; thence Westerly along that boundary to the Eastern boundary of location 431; thence Southerly, Westerly and Northerly along boundaries of that location to the South-Eastern corner of location 3960; thence Westerly along the Southern boundary of that location and along the Southern boundary of that location and onwards to the Eastern boundary of location 499; thence Northerly, Westerly and Southerly along boundaries of that location to the South-Eastern corner of location 3950; thence Westerly along the Southern boundary of that location and onwards to and along the Southern boundary of location 1272 and again onwards to the Eastern side of the Great Southern Bailway Reserve: side of the Great Southern Railway Reserve; thence Southerly along that side to a point in prolongation Easterly of the Southern boundary of location 1103; thence Westerly, Northerly, Easterly and again Northerly to and along boundaries of locations 1103, 1505, 2413, 1153 1909 and 1910 and onwards to the Southern boundary of locations. and onwards to the Southern boundary of location 1084; thence Westerly and Northerly along boundaries of that location to a point in prolongation Easterly of the Northern boundary of location 16, a point on the Eastern boundary of the North Ward and thence generally North-Easterly along boundaries of that Ward to the starting point. Public plans 445/80 and 446/80.

Town Ward.

All that portion of the Plantagenet Road Board District bounded by lines starting from the South-Western corner of Mount Barker Town Lot 298, a point on the Westernmost boundary of the townsite and extending Easterly along the Southern boundary of that lot to the Western side of Marmion Street; thence generally Northerly along that side to a point in prolongation Westerly of the Northern boundary of lot 59, a point on a Western boundary of the townsite and thence generally North-Easterly, Southerly, Westerly and Northerly along the townsite boundaries to the starting point.

Public plans Townsite of Mount Barker.

Middle Ward.

All that portion of Plantagenet Road Board District bounded by lines starting from the North-Western corner of Plantagenet Location 2343, a point on the Southern boundary of the North Ward and the Eastern boundary of the West Ward and extending generally Easterly along the Southern boundary of the North Ward to the Western boundary of the Woogenellup Ward; thence generally Southerly along that boundary to a North-Easternmost corner of location 722; thence Southerly along the Easternmost boundary of that location and onwards to and along location 645 and again onwards to the South-Western corner of location 364, a point on the Northern boundary of the Town Ward; thence generally South-Westerly and Easterly along boundaries of that ward to the Eastern side of the Great Southern Railway Reserve; thence generally Southerly along that side to a point in generally Southerly along that side to a point in prolongation Easterly of the Northern boundary of location 1540; thence Westerly, Southerly and again Westerly and Southerly to and along boundaries of locations 1540, 2096, 2993, 4315, 4316 and reserve 14493 to a point in prolongation Easterly of the Southern boundary of locations 2600 (processes 18648); thence Westerly location 2600 (reserve 18648); thence to and along that boundary and Westerly onwards to and along the Southernmost boundary of location 5220 to its South-Westernmost corner; thence generally Northerly along the Western boundary of that location to a point in prolongation Easterly of the Northern boundary of Hay Location 330; thence Westerly to and along that boundary and onwards to the Eastern boundary of location 933; thence Northerly and Westerly along boundaries of that location and onwards to its intersection with the Eastern boundary of the West Ward and thence generally Northerly along that boundary to the starting point.

Public plans 444/80, 445/80, 452/80 and 451A/40.

East Ward.

All that portion of Plantagenet Road Board District bounded by lines starting from a North-Easternmost corner of Plantagenet Location 722, a point on the Southern boundary of the Woogenellup Ward and extending generally Easterly along that boundary to the district boundary; thence generally South-Westerly along that district boundary to the Eastern boundary of the late W.A. Land Company's location 409, a point on the Southern boundary of Plantagenet Location 2228, and extending Westerly and generally Northerly along boundaries of that location to its North-Western corner; thence Westerly to and along the Southern boundary of location 935 to the Eastern boundary of location 5058 (A Class Reserve 18987); thence Northerly and Westerly along boundaries of that location to the South-Western corner of location 1106; thence Northerly along the Western boundary of that location to the North-Eastern corner of location 951; thence Westerly and Southerly along boundaries of that location to the North-Eastern corner of location 952; thence Westerly along the Northern boundary of that location and onwards to and along the Northern boundary of location 4339 to the South-Eastern corner of late location 2704; thence Northerly and Westerly along boundaries of that location to a point in prolongation Northerly of the Eastern boundary of location 125; thence Southerly to the North-Eastern corner of that location; thence Westerly along the Northern boundary of that location and onwards to the Eastern boundary of location 938; thence Northerly and Westerly along the Eastern and Northern boundaries of locations 938, 937, Porongorup Estate lots 12, 11, 10 and 9 to the South-Eastern side of Wansborough Walk; thence South-Westerly along that side to a point in prolongation Easterly of the Northern boundary of location 949; thence Westerly and Southerly to and along boundaries of that location and location 939 and onwards to the Southern side of road No. 2190; thence Westerly along that side and onwards to a point in prolongation Northerly of the Western boundary of reserve 1905; thence Southerly to and along that boundary and onwards to its intersection with the line joining the North-Western corner of location 5427 and the North-Eastern corner of location 3597;

thence Westerly to the North-Eastern corner of the latter; thence Westerly along the Northern boundary of that location to the North-Eastern side of the Great Southern Railway Reserve; thence North-Westerly along that side and onwards along the Eastern boundary of the Middle Ward to the Southern boundary of the Town Ward; thence Easterly, Northerly and Westerly along boundaries of that Ward to the Eastern boundary of the Middle Ward and thence Northerly along that boundary to the starting point.

Public plans 445/80, 451A/40 and 451B/40.

South Ward.

All that portion of Plantagenet Road Board District bounded by lines starting from the North-Western corner of Plantagenet Location 3597, a point on the Southern boundary of the East Ward, and extending generally Easterly along that boundary to the Eastern boundary of the Road Board District; thence generally Southerly, Westerly, Northerly and again Westerly along that boundary to a South-Eastern corner of the West Ward; thence generally Northerly and Easterly along boundaries of that Ward and onwards along the Southern boundary of the Middle Ward and again onwards along the South-Western boundary of the East Ward to the starting point.

Public plans 452/80, 451A/40, 451B/40, 451C/40 and 451D/40.

ROAD DISTRICTS ACT, 1919-1948.

Capel Road Board.
Redescription of District Boundaries and
Redistribution into Wards.

ORDER IN COUNCIL.

L.G. 3013/24.

HIS Excellency the Governor acting by and with the advice and consent of the Executive Council under the provisions of the Road Districts Act, 1919-1948, doth hereby—

- (i) redescribe the district boundaries of the Capel Road District as described in Schedule "A" hereto.
- (ii) redivide the Capel Road District into four wards with names and boundaries as described in Schedule "B" hereto, and consequent upon such redivision, His Excellency the Governor acting by and with the said advice and consent, doth hereby declare that the number of members to constitute the Capel Road Board shall be nine in lieu of seven and doth determine that the nine members shall be allocated as follows:—North Ward—three members; Capel Ward—one member; South Ward—two members; Boyanup Ward—three members, and doth declare and direct that the existing members of the Capel Road Board, the member for the Capel Ward excepted, shall go out of office on the 21st day of April, 1951, on which day an election shall be held to return three members for the North Ward; two members for the Boyanup Ward.

(Sgd.) R. H. DOIG, Clerk of the Council.

Schedule A.

All that portion of land bounded by lines commencing at the intersection of the low water mark of the Indian Ocean and the prolongation Westerly of the Northern boundary of Wellington Location 497 and extending Easterly to and along that boundary to its North-Eastern corner; thence Southerly along part of its Eastern boundary to a point in prolongation Westerly of the Northern boundary of location 2420; thence Easterly to and along that boundary and onwards to a point on the Western boundary of location 12; thence Northerly and Easterly along boundaries of that location and onwards to the North-Western corner of location 10; thence generally Southerly upwards along the right bank of the Preston River to the South-Western corner of that location; thence Easterly along part of the Southern boun-

dary of that location to a North-Eastern corner of location 12; thence Southerly along the Eastern-most boundary of that location to the right bank of the Preston River; thence generally South-Easterly upwards along that bank to the prolongation Westerly of the Southern boundary of location 656; thence Easterly to and along that boundary to its South-Eastern corner; thence Southerly and Easterly along boundaries of Boyanup Agri-cultural Area Lot 282 to its Easternmost corner; thence Easterly, crossing the Bunbury-Boyanup Railway Reserve to the North-Western corner of lot 23; thence Easterly and Southerly along boundaries of that lot to the North-Western corner of lot 24; thence Easterly along the Northern boundary of that lot and onwards to the North-Eastern ary of that lot and onwards to the North-Eastern corner of lot 25; thence Southerly along the Eastern boundary of that lot and onwards to the South-Eastern corner of lot 193; thence South-Easterly and South-Westerly along boundaries of Wellington Location 4506 to its Southernmost corner; thence South-Westerly to the North-Easternmost corner of Boyanup Agricultural Area Lot 303; thence Southerly along the Eastern boundaries of that lot and lot 196 and onwards to the North-Eastern corner of lot 205; thence boundaries of that lot and lot 196 and onwards to the North-Eastern corner of lot 205; thence Westerly along the Northern boundaries of that lot and Wellington Location 2627 and onwards to the right bank of the Preston River; thence generally Southerly upwards along that bank to a point in prolongation Easterly of the Northern boundary of Boyanup Agricultural Area Lot 297; thence Westerly to and along that boundary to thence Westerly to and along that boundary to its North-Western corner; thence generally South-Easterly along part of its South-Western bound-Easterly along part of its South-Western boundaries to a point in prolongation Easterly of the Southern boundary of lot 362; thence Westerly to and along the Southern boundary of that lot and onwards to the South-Eastern corner of lot 105; thence Southerly to and along the Eastern boundaries of lots 214 and 215 to the South-Eastern corner of that latter lot; thence Westerly along part of the Southern boundary of that lot to a point in prolongation Northerly of the Eastern to a point in prolongation Northerly of the Eastern boundary of Wellington Location 725; thence Southerly along that prolongation to the North-Eastern corner of that location; thence Westerly and Southerly along boundaries of that location to the North-Eastern corner of location 724; thence Westerly along the Northern boundary of that location to the Eastern boundary of location 723; thence Northerly, Westerly, Southerly and generally South-Westerly along boundaries of that location to the South-Western corner of location 724 aforesaid; thence Easterly along the Southern boundary of that location to a point in prolongation Northerly of the Eastern boundary of location 171; thence Southerly to and along that boundary to its South-Eastern corner; thence Westerly along part of its Southern boundary to the North-Easternmost corner of location 829; thence Southerly and Westerly along boundaries of that location and onwards to the South-Westof that location and onwards to the South-Westof that location and onwards to the South-West-ern side of road number 879; thence generally North-Westerly along that side to the Southern boundary of location 1012; thence Westerly along that boundary to the Eastern boundary of loca-tion 2499; thence Southerly, Westerly and North-erly along boundaries of that location to a point situate East of the intersection of the North-Eastern side of road number 4630 and the Eastern boundary of location 2716; thence West to that boundary of location 2716; thence West to that intersection; thence Southerly along the Eastern boundary of location 2716 aforesaid; and onwards to the Southern side of the Jarrahwood-Nannup Railway Reserve Number 12969; thence generally North-Westerly along that side to the Eastern boundary of Sussex Location 113; thence Southerly, Westerly and Northerly along boundaries of that location to the Southern side of Railway Reserve 12969 aforesaid, thence generally Westerly along that side to a point in prolongation Southerly of the Western boundary of location 309; thence Northerly to and along that boundary and onwards along the Western boundary of location onwards along the Western boundary of location 236 to the Southern boundary of location 368; thence Westerly, Northerly and Easterly along boundaries of that location to the Western boundary of location 68; thence Northerly along that boundary to the Southern boundary of location 1392; thence Westerly and Northerly along boundaries of that location and Northerly along boundaries. aries of that location and onwards along

Eastern boundary of location 1180 and again on-wards to the left bank of the Ludlow River; thence generally North-Westerly, downwards along that bank, to a point in prolongation Easterly of the Southern boundary of location 2259; thence Westerly to and along that boundary to its South-Western corner; thence Northerly along its Westwestern corner; thence Northerly along its Western boundary and onwards along the Eastern boundary of location 325 to its North-Eastern corner; thence Westerly along its Northern boundary and onwards to and along the Northern boundary of location 519 to its North-Western corner; thence Southerly along part of its Western boundary to a point in prolongation Easterly of the Northern boundary of location 1406; thence Western boundary to and along that houndary and onwards to erly to and along that boundary and onwards to and along the Northern boundary of Wellington Location 2615 to its North-Western corner; thence Southerly along part of its Western boundary to the South-Eastern corner of location 2907; thence the South-Eastern corner of location 2907; thence Westerly along the Southern boundary of that location and onwards along the Southern boundary of location 3209 to its South-Western corner; thence generally Northerly along the Western boundaries of that location and location 961 to the North-Westernmost corner of the latter location with the state of the latter location was the state of the latter location with the state of the latter location was the state of the latter location when the latter location was the state of the latter location was the state of the latter location was the latter location when the latter location was the location was tion; thence North-Westerly to the intersection of the North-Western side of the Boyanup-Busselton Railway Reserve and the left bank of the Ludlow River; thence generally North-Westerly downwards along that bank to the Eastern boundary of Sussex Location 227; thence Northerly along that boundary to its North-Eastern corner; thence Westerly and North-Westerly along boundaries of Westerly and North-Westerly along boundaries of Wellington Location 2324 to the Southernmost corner of Stirling Estate Lot 116; thence North-Westerly and generally Northerly along boundaries of that lot and onwards to the Southernmost corner of lot 146; thence generally North-Westerly along boundaries of that lot to the Southern-Eastern boundary of Sussex Location 172; thence South-Westerly and North-Westerly along boundaries of that location and onwards to and along the South-Western boundary of locaand along the South-Western boundary of location 53 to the low water mark of the Indian Ocean and thence generally North-Easterly along that mark to the starting point. Inclusive of adjacent islands.

(P. Plans 413B, 414A, 411D/40.)

Schedule B. North Ward.

All that portion of the Capel Road District bounded by lines starting at a point on the North-ern boundary of that district situate at the North-Western corner of Boyanup Agricultural Area Lot 244 and extending Southerly along the Western boundary of that lot and onwards to and along the Western boundary of lot 251 to its South-Western corner; thence Easterly along its South-Western corner; thence Easterly along its Southern boundary to a point in prolongation Northerly of the Eastern boundary of lot 154; thence Southerly to and along that boundary and onwards to and along the Eastern boundary of lot 182 and again onwards to the North-Eastern boundary of Wellington Location 3904; thence South-Easterly and Southerly along boundaries of that location to the North-Western side of the Busselton-Boyanup Railway Reserve; thence generally South-Westerly along that side to the Easternmost boundary of the Capel Ward; thence ernmost boundary of the Capel Ward; thence Northerly, Westerly and onwards along boundaries of that Ward to the North-Western side of the Busselton-Boyanup Railway Reserve, aforesaid; thence generally South-Westerly along that side to the left bank of the Ludlow River, a point on the Capel Road District boundary, and thence generally North-Westerly, North-Easterly and Easterly along boundaries of the Capel Road District to the starting point. (Three Members.)

Capel Ward.

P. Plans 411D, 414A, 413B/40.)

All that portion of Capel Road District bounded by lines starting at the North-Western corner of Suburban Area Lot 1 and extending North-East-erly along the North-Western boundary of that lot and onwards to the right bank of the Capel River; thence upwards along that bank and on-

wards upwards along the right bank of the Gynudup Brook to the Southernmost corner of Wellington Location 47; thence Southerly to and along the Western boundary of location 204 and onwards to and along the Westernmost boundary of location 2199 to its South-Western corner; thence Easterly along the Southern boundaries of that location and location 268 to a point in prothat location and location 968 to a point in prolongation Northerly of the Westernmost boundary of location 2921; thence Southerly to and along that boundary and onwards to and along the Western boundary of location 2563 and again onwards to the North-Eastern corner of location 164; thence Westerly along the Northern boundary of that location and onwards to and along the North-ern boundary of location 619 to its North-Western corner; thence Southerly along the Western boundaries of that location and location 2426 to the Northern boundary of location 871; thence Westerly along that boundary to the Eastern boundary of location 2048; thence Northerly along that boundary and onwards to the Northern side of road number 8043; thence Westerly along that Railway Reserve, along the Northern boundaries of locations 2036 and 1441 and again onwards to the North-Western side of road number 48; thence the North-Western side of road number 48; thence generally North-Easterly along that side to a point situate South of the Easternmost corner of Suburban Lot 16; thence North to that corner; thence Westerly along the Southern boundaries of lots 16, 15 and 14 to the latter's South-Western corner; thence Northerly along the Western boundary of that location and onwards to and along the Western boundary of lot 7 and again onwards to the Southern boundary of lot 5 and thence generally Westerly and North-Westerly along boundaries of that lot and lots 4, 3, 2 and 1 to the starting point. (One Member.) to the starting point. (One Member.)

(P. Plan 413B/40.)

South Ward.

South Ward.

All that portion of the Capel Road District bounded by lines starting at a point on an Eastern boundary of that district situate at the prolongation Easterly of the Southern boundary of Wellington Location 4502 and extending generally Southerly and Westerly along boundaries of that district to its intersection with the South-Eastern boundary of the North Ward; thence generally North-Easterly along that boundary to a Southern boundary of the Capel Ward; thence generally Easterly and Northerly along boundaries of that Ward to its intersection with the South-Eastern boundary of the North Ward aforesaid; thence generally North-Easterly along boundaries of that Ward to its intersection with a Western boundary of the Boyanup Ward; thence generally Southerly and Easterly along boundaries of that Ward to the starting point. (Two Members.) that Ward to the starting point. (Two Members.)

(P. Plans 414A, 413B, 411D/40.)

Boyanup Ward.

All that portion of Capel Road District bounded by lines starting at a point on a Northern bound-ary of that district situate at the North-Western corner of Boyanup Agricultural Area Lot 244 ern corner of Boyanup Agricultural Area Lot 244 and extending generally Easterly and Southerly along boundaries of that district to a point in prolongation Easterly of the Southern boundary of Wellington Location 4502; thence Westerly to and along that boundary and onwards along the Southern boundary of location 3811 and again onwards to the Eastern boundary of location 994; thence Northerly along that boundary and onthence Northerly along that boundary and on-wards generally Northerly to and along the East-ern boundary of Boyanup Agricultural Area Lot S8 and again onwards to the South-Eastern bound-ary of the North Ward and thence generally Northerly along boundaries of that Ward to the starting point. (Three Members.)

(P. Plans 411D, 414A/40.)

ORDER IN COUNCIL.

WHEREAS by section 40 of the Water Boards Act, 1904-1949, it is enacted that subject to the provisions of the said Act a Water Board shall have power to construct water works for the purposes

of the said Act, and by section 52 the Minister charged with the administration of the said Act may exercise all or any of the powers conferred by the said Act on a Water Board in and for the by the said Act on a Water Board in and for the construction of works in any water area; and whereas it is provided by section 41 of the said Act (as amended by the Water Boards Act Amendment Act, 1937) that the Governor may exempt reticulation works from the operation of certain sections of the said Act: Now, therefore, His Excellency the Governor, acting with the advice and consent of the Executive Council and in exercise of the powers conferred by the said Act and all other powers in this behalf enabling him, doth hereby exempt from the operation of sections 41, 42, 43, 44 and 45 of the Water Boards Act, 1904-1949, all reticulation works within the description mentioned in the Schedule hereunder which the Minister, under section 52 of the said Act, may from time to time find it necessary to carry out, either alone or in connection with other water works, in the course of exercising the powers conferred upon him by section 52 of the said Act.

Schedule.

Reticulation work, including construction, laying down, extension or alteration of water mains, not exceeding eight inches in internal diameter and not exceeding a cost of one thousand pounds in relation to such reticulation work.

> R. H. DOIG. Clerk of the Executive Council.

Country Areas Water Supply Act, 1947-1950. Construction of Pipeline from Wellington Dam to Narrogin (Fourth Section).

ORDER IN COUNCIL.

P.W.W.S. 284/49.

WHEREAS by the Country Areas Water Supply Act, 1947-1950, it is provided that before undertaking the construction of water works, the Minister shall submit plans, descriptions, books of reference, and estimates of the proposed works to the Governor for approval; and that if they are approved, the Governor may forthwith, by Order in Council, empower the Minister to undertake the construction of the proposed works: Now, therefore, His Excellency the Governor, with the advice of the Executive Council, hereby aproves of the plans, descriptions, books of reference and estimates marked on Plan P.W.D., W.A., 32628, for the construction of pipeline from Wellington Dam to Narrogin (Fourth Section), which was duly submitted for approval and hereby approves the submitted for approval, and hereby empowers the Minister to undertake the construction of the said

(Sgd.) R. H. DOIG, Clerk of the Council.

NOTICE.

HIS Excellency the Governor in Executive Council directs that it be notified that by decision of the Czechoslovakian Government the Honorary Consul of the Czechoslovak Republic in Perth has been discontinued as from the 1st October, 1950, and the Honorary Consul, Mr. Norman L. Burnell relieved of his duties as from the same date.

> D. R. McLARTY, Premier.

JUSTICES OF THE PEACE.

Premier's Department, Perth, 7th February, 1951.

IT is hereby notified, for public information, that His Excellency the Governor in Executive Council has been pleased to approve of the following appointments to the Commission of the Peace:-

Allyn Gordon Bryant, Esquire, of 40 Brady Street, Mt. Hawthorn, to be a Justice of the Peace for the Perth Magisterial District,

Alexander Ivan Horan, Esquire, of Wepowie Pastoral Company, Ogilvie, to be a Justice of the Peace for the Geraldton Magisterial District.

R. H. DOIG, Under Secretary, Premier's Department.

> Premier's Department, Perth, 5th February, 1951.

IT is hereby notified for public information that His Excellency the Governor in Executive Council has approved of the re-appointment, under section 5 of the Public Library, Museum and Art Gallery of Western Australia Act, 1911, as from the 1st January, 1951, of Sir Thomas Meagher, Professor

R. G. Cameron, Mr. Murray Little and Mr. W. Rowbotham as Trustees of the Public Library, Museum and Art Gallery of Western Australia.

R. H. DOIG, Under Secretary, Premier's Department.

THE AUDIT ACT, 1904.

The Treasury, Perth, 1st February, 1951.

THE following appointments have been approved:— Certifying Officers.

Trsy. 42/45—Mr. O. G. Maley for the Public Health Department Sanitation Accounts Section. Trsy. 56/45—Mr. F. W. Dixon for the Railway Department from 25/1/51 to 23/2/51 inclusive.

A. J. REID, Under Treasurer.

VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Class.	Salary.	Date Returnable.
				1951.
Native Affairs	Clerk, Accounts (Item 2899)	C-II2	Margin £250-£270	10th February.
Fisheries	Master, Patrol Vessel (Item 1105)	G-II3	Margin £290-£310	do.
Audit	Inspector, Grade 4 (Item 371) (c)	C-II4/5	Margin £330-£400	do.
Treasury	Senior Clerk (Correspondence and Staff),	C-II2	Margin £250-£270	do.
J	Government Stores Department		0	
Metropolitan Water Supply	Inspector, Sewerage Maintenance (Item 2051)	G-II4	Margin £330-£350	do.
•	(a)		<u> </u>	
Lands and Surveys	Senior Photogrammetrist (Item 712)	P-II7	Margin £475-£525	do.
Do. do	Senior Draftsmen (Items 714, 715 and 717)	P-II6	Margin £425-£450	do.
Do. do	Photographic Technician (Item 744) (a)	G-II4/5	Margin £330-£400	do.
Public Health	Laboratory Technician, Grade 1, King Ed-	do.		
	ward Memorial Hospital Division (Item			
	1222) (a)			
Child Welfare	Probation Officer (Item 2649)	G-II4	Margin £330-£350	do.
		(F)	_	
Chief Secretary's	Clerk (Staff and Salaries) (Item 993)	C-II1	Margin £200–£230	17th February
Premier's	Clerk (Item 336)	C-II2	Margin £250-£270	do.
Mines	Geologists, Grade 2 (Items 869 and 870) (a)	P-II3/7	Margin £290-£525	19th February.
State Housing Commission	Clerk (Securities) (Item 247)	C-II1	Margin £200-£230	24th February.
Do. do.	Clerk (Tenancy) (Item 251)	C-II1	Margin £200-£230	do.
Do. do.	Clerk (General) (Item 263)	C-II1	Margin £200-£230	do.
Do. do.	Clerk (Land) (Item 270)	C-II1	Margin £200-£230	do.
Do. do.	Clerk (Records) (Item 275)	C-II2	Margin £250-£270	do.
Do. do.	Clerk (Architectural) (Item 223)	C-II2	Margin £250-£270	do.
Public Health	Principal Matron (Item 1145) (a)	P-II6(F)	Margin £425-£450	3rd March.

(a) Applications are called under sections 23 and 24 of the Public Service Act.

(c) The possession of an Accountancy qualification by examination will be regarded as an important factor when judging relative efficiency under section 34 of the Public Service Act.

Applications are called under section 34 of the Public Service Act, 1904, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

S. A. TAYLOR, Public Service Commissioner.

Public Service Commissioner's Office, Perth, 7th February, 1951.

HIS Excellency the Governor in Executive Council has approved of the following appointments under section 23 of the Public Service Act:—

Ex. Co. 118, P.S.C. 861/49—Alan Colenso Kessell to be Junior Technician, Department of Agriculture, as from 23rd January, 1950.

Ex. Co. 118, P.S.C. 721/49—Betty Judith Lynch to be Junior Accounting Machinist, Public Trust Office, Crown Law Department, as from 12th April, 1950.

Ex. Co. 118, P.S.C. 247/50—Raymond Stanley Shaw to be Junior Clerk, Electoral Office, Crown Law Department, as from 6th May, 1950.

Ex. Co. 118, P.S.C. 463/49—Ronald Hughes Brand to be Travelling Inspector, Native Affairs Department, as from 7th October, 1949.

Ex. Co. 118, P.S.C. 272/50—James Gregory Clinch Papoo to be Junior Clerk, Audit Department, as from 23rd Jun, 1950.

Ex. Co. 118, P.S.C. 663/49—Johannes Matheus Busing to be Clerk, Registrar General's Office, Chief Secretary's Department, as from 4th July, 1950.

Ex. Co. 118, P.S.C. 196/50—Andrew Charles Dunlop to be Technical Assistant (Drainage) Public Works Department, as from 5th July, 1950.

Ex. Co. 118, P.S.C. 251/50—Christopher Ralph Harbord Chester to be Junior Clerk, Accounts Branch, Public Works Department, as from 27th May. 1950.

May, 1950. Ex. Co. 118, P.S.C. 958/47—David Shilkin to be Clerk, Public Health Department as from 22nd June, 1950.

Also of the acceptance of the following resignation:—

Ex. Co. 118—P. Dudley, Typist, Department of Agriculture, as from 26th January, 1951.

Also of the abolition of the following position under section 32 of the Public Service Act:—

Ex. Co. 118—Item No. 358 Inspector, Grade 1, Audit Department, Class C-II-10.

S. A. TAYLOR, Public Service Commissioner.

Per week.

Crown Law Department Perth, 8th February, 1951.

THE Hon. Attorney General has approved of the undermentioned appointments:-

Constable John Arthur Grey Duberly as Acting Bailiff of the Local Court at Cue, during the absence on leave of Constable William O'Hern.

Constable Herbert Maurice Stewart as Acting

Bailiff of the Kellerberrin Local Court at Cunderdin. during the absence on leave of Constable L. W. Menhennett.

Constable R. K. White as Acting Bailiff of the Mingenew Local Court at Carnarmah during the absence on leave of Constable R. H. Varney.

THE Hon. Attorney General has approved of the undermentioned appointments and cancellation of appointments of Commissioners for Declarations under the Declarations and Attestations Act, 1913:-

Appointments.

John Edward Franklyn, Cottesloe; Henry James Haywood, Goomalling; Robert Henry King, Kon-nongorring; William George Slater, Goomalling; Robert West Tyndall, Jennacubbine; Bernard Hammond Walter, Perth; Ernest John Waterhouse, Karanadgin.

Cancellations.

William Ernest Davey and Charles Vivian Tysoe.

THE Hon. Attorney General has approved of the undermentioned appointment and cancellations of appointments of Postal Vote Officers under the provisions of section 90 of the Electoral Act, 1907-1949:-

Appointment.

Macleod, William Stanley Richard, Acting Secretary, Sanatorium, Wooroloo.

Cancellations.

Allnutt, William, 30 Central Avenue, Swanbourne. Holland, Henry James, 134 Woolich Street, West Leederville.

Stansfield, Charles J., Sanatorium, Wooroloo. Alexander G., 16 Mounts Bay Road, Schooler, Crawley.

Bain, Alma J., Woodlands Station, Meekatharra. Bain, Evan, Woodlands Station, Meekatharra. Beverley, Claude, Government School, Boddington. Biddulph, Malcom F., Nicholson Station, via Wyndham.

Binks, Kathleen Lilian, 85 Simper Street, Wembley. Blair, Charles Keith, Meenthena Station.

Blair, Gladys Mary, Meenthena Station. Bogle, Charles H., Narndee Station, Mt. Magnet.

Bogle, Leonorah M., Narndee Station, Mt. Magnet. Brennell, James F., 130 Hill Street, Fremantie. Collins, Edward P., Mollerin. Dalrymple, James B., State School, Pinjarra. Demasson, Stanley G., State School, Busselton.

Dods, John M., Stirling Gold Mine, Nullagine. Dreghorn, Gordon G., Morawa.

Dykes, Marjorie, Court House, Fremantle.

Grigh, Harry R., Yorkrakine.
Grenway, Geoffrey Norman, Range Station, via

Onslow. Greenway, Gladys Eleonor, Range Station, via Onslow

Hagan, Philip C., 1 Chamberlain Street, Cottesloe. Hedditch, Selwyn R., Mt. Margaret Road Board, Laverton.

Henderson, Hugh J., Dudinin.

Heseltine, Henry W., State School, Applecross. Hollett, Maxwell H., Wyola, via Cunderdin.

Honner, Richard Joseph, 18 Franklin Street, Leederville.

Horner, Frank, 1 Harper Street, West Midland. Jensen, Thomas, Police Station, Roebourne. Kehoe, John Francis, Frankland River. Kennedy, John, 184 Campbell Street, Kalgoorlie. Knuckey, Richard, Roleystone.

Lawrence, Raymond Leslie, 3 Short Street, Kalamunda.

McGeachin, Hugh R., State School, Cookernup. Monger, Frederick G., Bencubbin. Moy, Jack, State School, Boddington. Murray, William H., State School, South Coogee. Rose, Hubert E., 71 Fifth Avenue, Mt. Lawley. Scott, John Edgar, Onslow. Swithenbank, George William, Wamenusking. Threadgold, Eric B., Nannine. Wilkie, Myrtle F., Congelin, via Narrogin. Winton, Laurence K., Sanatorium, Wooroloo.

INDUSTRIAL ARBITRATION ACT, 1912-1950. In the Court of Arbitration of Western Australia.

In the matter of the Industrial Arbitration Act, 1912-1950, and in the matter of Part VII of the said Act-Basic Wage.

The 26th day of January, 1951.

Basic Wage.

IN pursuance of the provisions of the above Act and subject to the conditions therein prescribed, the Court of Arbitration hereby adjusts and amends the basic wage declaration made on the 7th day of December, 1950, so as to read and have effect as follows:-

Adults.

		£	s.	d.
(1)	Metropolitan area, which for			
	this purpose shall be taken to			
	be that portion of the State			
	comprised within a radius of			
	fifteen (15) miles from the			
	General Post Office, Perth—	0	10	11
	Males	_	$\frac{12}{17}$	
(2)	Females Agricultural areas, being the	4	1.4	9
(4)	South-West Land Division of			
	the State, except such portion			
	thereof as is comprised within			
	the metropolitan area as			
	defined herein:—			
	Males	8	12	11
	Females	_	17	
(3)	Goldfields areas and all other			
	portions of the State, exclusive			
	of the South-West Land Divi-			
	sion:—			

Males Females Apprentices and Junior Workers. (4) The wages being paid to these workers will

The wages being paid to these workers will be altered proportionately, if and when necessary, to the alterations in the basic wages above declared by the application of the percentage where percentages are fixed in the Award or Industrial Agreement and by direct proportion where the amount and not percentage is prescribed. Contract of Employment.

(5) Payment shall be pro rata where the term of employment is for less than one (1)

week.

This Order shall take effect from and inclusive of Monday, the 29th day of January, 1951: Provided that payment of the amounts by which the basic wage has been increased by virtue of this Order may at the employer's option be delayed until the end of the first pay period which commences after that date.

By the Court,

[L.S.]

(Sgd.) L. W. JACKSON,

THE Department has been notified that the following Trust Orders have been lost by the payees. Payment has been stopped and it is intended to issue fresh orders in lieu thereof:-

- 1. Trust Order No. 22333, dated 11th January, 1950, drawn on the Clerk of Courts Trust Fund for the sum of £4 0s. 2d. in favour of C. J. Lind-
- quist.
 2. Trust Order No. 19974, dated 2nd February
 Clerk of Courts Trust Fund 1951, drawn on the Clerk of Courts Trust Fund for the sum of £20 5s. 11d. in favour of C. E. Moralee.

H SHEAN Under Secretary for Law. HEALTH ACT, 1911-1948.

Mandurah Road Board.

Amendment to By-laws.

P.H.D. 1903/49, Ex. Co. No. 124.

WHEREAS under the provisions of the Health Act, 1911-1948, a local authority may adopt by-laws, and may alter, amend or repeal any by-laws so adopted: Now, therefore, the Mandurah Road Board, being a local authority within the meaning of the said Act and having adopted the Model By-laws described as Series A and published in the Government Gazette on the 4th December, 1944, and amended from time to time thereafter, doth hereby amend the said adopted by-laws in the following manner:—

By-law 20 (a) of Part VII of the said by-laws is repealed and a new by-law to be known as by-law 20 (a) of Part VII is inserted as follows:—

Part VII by-law 20 (a).—No person shall sell or permit to be sold any food in or from any shop, store or barrow for the purpose of being carried away from such shop, store or barrow unless such food is completely wrapped or packed so as to be protected from contamination.

When paper is used for such wrapping or packing, only clean new white or brown paper shall be used, and such paper shall have no writing or printing thereon, except upon the outside thereof. Provided that vegetables, may be wrapped in clean newspaper obtained direct from the publisher thereof and not previously sold or used for any purpose.

Passed at a meeting of the Mandurah Road Board this 13th day of October, 1950.

R. L. TUCKEY, Chairman.

E. L. EDWARDES, Secretary.

Approved by His Excellency the Governor in Executive Council 31st January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

HEALTH ACT, 1911-1950.

Department of Public Health, Perth, 31st January, 1951.

P.H.D. 309/49.

HIS Excellency the Governor in Executive Council has been pleased to appoint under section 11 of the Health Act, 1911-1950, Constable L. C. Hull as Honorary Health Inspector for the period that he is holding the position of Inspector of Liquor under the Licensing Act.

LINLEY HENZELL, Commissioner of Public Health.

HEALTH ACT, 1911-1950.

Department of Public Health, Perth, 7th February, 1951.

P.H.D. 2857/24.

THE following appointment made by the undermentioned Local Health Authority is hereby approved:—

Narembeen Road Board—Dr. G. E. Barnard, to be Medical Officer of Health.

LINLEY HENZELL, Commissioner of Public Health.

HEALTH ACT, 1911-1948.

Wongan-Ballidu Road Board.

Adoption of By-laws.

P.H.D. 1335/26; Ex. Co. No. 124.

WHEREAS under the provisions of the Health Act, 1911-1948, the Governor may cause to be prepared Model By-laws for all or any of the purposes of the said Act for which By-laws may be made by

a local authority; and whereas Model By-laws described as Series A have been prepared and published in the Government Gazette on the 4th December, 1944, and amended from time to time thereafter: Now, therefore, the Wongan-Ballidu Road Board being a local authority within the meaning of the said Act doth hereby resolve and determine that the Model By-laws described as Series A and published in the Government Gazette on the 4th December, 1944, together with the amendments thereto, published in the Government Gazette on the 26th January, 1945, 30th November, 1945, 20th December, 1946, 10th February, 1950, and the 24th March, 1950, shall be adopted without modification. And doth hereby prescribe the following scale of fees as applied to Schedule D of Part IX:—

				Per .	Anr	ıum	
Trade.				£	s.	d.	
Abattoirs	or slau	ghterk	ouses	 1	0	0	
Piggeries				 1	0	0	
All other				 1	0	0	

Passed at a meeting of the Wongan-Ballidu Road Board this 16th day of October, 1950.

H. L. SHIELDS, Chairman.

W. L. MORRIS, Secretary.

Approved by His Excellency the Governor in Executive Council, 31st January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

HOSPITALS ACT, 1927-1948.

Department of Public Health, Perth, 31st January, 1951.

HIS Excellency the Governor in Executive Council has—

P.H.D. 165/31.—Appointed G. Carslake to be a member of the Morawa District Hospital Board for the period ending the 31st July, 1951. Cancelled the appointment of A. Farrell as a member of the Morawa District Hospital Board.

P.H.D. 576/32.—Appointed Mrs. A. G. Wilson to be a member of the Pingelly District Hospital Board for the period ending the 31st July, 1952. Cancelled the appointment of Mr. A. G. Wilson as a member of the Pingelly District Hospital Board.

P.H.D. 78/30.—Appointed Messrs. F. W. Morgan and M. Kent to be members of the Esperance and District Hosital Board for the period ending the 31st July, 1951, vice G. Brotherson and A. B. Campbell, resigned.

P.H.D. 1421/47.—Appointed under section 6 of the Hospitals Act. 1997-1948, Drs. Philip R. Casson and Kenyon St. V. Welch to be Medical Officers, North-West. Cancelled the appointment of Dr. J. G. O. Ward as Medical Officer, North-West.

H. T. STITFOLD,

Under Secretary.

NATIVES (CITIZENSHIP RIGHTS) ACT, 1944.

Department of Native Affairs, Perth, 31st January, 1951.

IT is hereby notified, for general information, as follows:—

Suspension of Citizenship Rights.

Certificate of Citizenship No. 178, issued under the hand of R. P. Rodriguez, Acting Stipendiary Magistrate, at Perth. on the 22nd December, 1947, to Raymond E. Smith, of Gosnells, has this date, 21st September, 1950, been suspended indefinitely by H. G. Smith, Resident Magistrate at Narrogin, under section 7 of the Natives (Citizenship Rights) Act.

> S. G. MIDDLETON, Commissioner of Native Affairs,

Department of Native Affairs, Perth, 1st February, 1951.

THE Hon. Minister for Native Affairs has approved of the issue of Certificates of Exemption No. A605 to Mrs. Tootsie Wilson, of Laverton, dated 3rd January, 1951, and No. A606 to Mrs. Nellie Griffith, of Laverton, dated 15th January, 1951.

S. G. MIDDLETON, Commissioner of Native Affairs.

GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1948, and its regulations:-

CARNARVON.

14th February, 1951, at 11 a.m., at the Court House-

\$Carnarvon-*586, 3a. 1r. 12p., £100.

GERALDTON.

14th February, 1951, at 3.15 p.m., at the Rural and Industries Bank-‡Ajana—Town 2, 1r., £15.

ALBANY.

15th February, 1951, at 2.30 p.m., at the Court House-

BEVERLEY.

20th February, 1951, at 3.30 p.m., at the Government Land Agency-

‡Pingelly—Town ||186, 1r. 16p., £10.

MERREDIN.

21st February, 1951, at 10 a.m., at the Court House-

#Burracoppin—Town 71, 1r., £12.

SOUTHERN CROSS.

21st February, 1951, at 3 p.m., at the Office of the Mining Registrar-

#Bullfinch-Town 41, 1r., £25; Town 112, 1r.,

DENMARK.

23rd February, 1951, at 4 p.m., at the Rural and Industries Bank-

‡Walpole—Town 115, 1r., £30; Town 116, 39.1p., £30; Town 128, 37.2p., £25.

LAKE GRACE.

1st March, 1951, at 11 a.m., at the Rural and Industries Bank-

*Lake Grace—Town 164, 1r. 1p., £30.

NARROGIN.

1st March, 1951, at noon, at the Government Land Agency-

‡Bullaring—Town 24, 1r., £12.

*Suburban for cultivation.

‡Section 21 of the regulations does not apply.

Subject to truncation of corner, if necessary. ¶All marketable timber is reserved to the Crown.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office and the offices of the various Government Land Agents. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet or 20 feet only.

H. E. SMITH.

Under Secretary for Lands.

RESERVES.

Department of Lands and Surveys, Perth, 6th February, 1951.

HIS Excellency the Governor in Executive Council has been pleased to set apart as Public Reserves the lands described in the Schedule below for the purposes therein set forth:-

PINGRUP.—No. 23193 (Sanitary Site), lot No. 35 (about 10a.). (Plan Pingrup).

PLANTAGENET.—No. 23194 (Public Utility), location No. 5321 (about 200a.). Plan 451B/40, E2.)

5616/50.

KYARRA (near Meekatharra).—No. 23195 (Recreation—Golf Links), location No. 39 (about 400a.). (Plan 501/80, CD4.)

NORSEMAN.—No. 23197 (Railway Housing), lot Nos. 481 and 482 (2r.). Plan Norseman.)

NORSEMAN.—No. 23198 (Railway Housing), lot Nos. 493 to 498 (inclusive) (1a. 2r.). Plan Norseman.)

5829/50.

WUNGONG.-No. 23199 (Rubbish Depot), lot Nos. 87 and 88 (2r.). (Plan Wungong.)

AVON.—No. 23201 (Protection of Flora and Fauna), location No. 22933 (150a. 0r. 31p.). Plan 32/80, BC2 and 3.)

8258/50.

NARROGIN.-No. 23203 (Government Purposes -W.S.L.S.), lot No. 949 (2r. 5p.). (Plan Narrogin.)

H. E. SMITH, Under Secretary for Lands.

AMENDMENT OF RESERVES.

19685 (near Cowcowing), 9469 (Meekatharra Common), 11725 (Boyup Brook).

> Department of Lands and Surveys Perth, 6th February, 1951.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 37 of the Land Act, 1933-1950, as follows:—

Corres. No. 5180/27.—Reserve No. 19685 (Public Utility) being amended to include Avon Location 21678, and of its area being increased to about 19,740 acres accordingly. (Plan 56C/40, E4.)

Corres. No. 8363/04, Vol. 2.—Reserve No. 9469 (Meekatharra Common) being amended to exclude the area of about 400 acres now designated Kyarra Location 39, and of its area being reduced to about 43,800 acres accordingly. (Plan 501/80, CD4.)

Corres. No. 1378/99, Vol. 5.—Reserve No. 11725 (Excepted from Leasing and Occupation) to exclude Boyup Brook Lot 123. (Plan Boyup Brook.)

H. E. SMITH, Under Secretary for Lands.

CANCELLATION OF RESERVES.

23042 (Forrest), 6372 and 6374 (Norseman), 17508 (near Cowcowing).

Department of Lands and Surveys, Perth, 6th February, 1951.

HIS Excellency the Governor in Executive Council has been pleased to cancel, under section 37 of the Land Act, 1933-1950, as follows:—

Corres. No. 6422/49.—Reserve No. 23042 (Delisser ocation 6) "Government Purposes (Common-Location 6) wealth).

Corres. No. 9614/98.—Public Utility reserves Nos. 6372 and 6374 (Norseman Lots 481, 482, 495 and (Plan Norseman.) 496).

Corres. No. 8582/13.—No. 17508 (Avon Location 21678) "Rifle Range." (Plan 56C/40, E4.)

H. E. SMITH, Under Secretary for Lands,

8th February, 1951,

COWCOWING AGRICULTURAL AREA.

Amendment of Boundaries.

Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. No. 2434/04.

HIS Excellency the Governor in Executive Council has been pleased to approve of Cowcowing Agricultural Area being amended to include that portion of Avon Location 21678 situated West of a line between South-East and North-East corners Cowcowing A.A. Lots 246 and 169 respectively. (Plan 56C/40, E.4.)

H. E. SMITH, Under Secretary for Lands.

WITHDRAWAL NOTICE.

Williams Locations 11525, 11526, 9729, 9728 (portion only), 11523, 11520, 11524, 14789 and 11521.

> Department of Lands and Surveys, Perth, 5th February, 1951.

Corres. 8031/50. (Plan 408/80, EF3.)

IT is hereby notified, for general information, that Williams Locations 11525, 11526, 9729, 11523, 11520, 11524, 14789, 11521 and the portion of 9728 which lies North of the Eastward prolongation of the Northern boundary of location 9727 has been withdrawn from selection as from date of this notice.

> H. E. SMITH. Under Secretary for Lands.

WITHDRAWN FROM SELECTION. Portion of Nelson Location 6427 and Adjoining Land.

Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. 6281/07.

IT is notified, for general information, that the area of about 1,100 acres comprised in the Western portion of Nelson Location 6427 and the area adjoining on the North is withdrawn from selection until further notice. Originally made available by notice in the Gazette of 26th January, 1951. 415D/40, B3.)

> H. E. SMITH. Under Secretary for Lands.

OPEN FOR SALE.

Three Springs Town Lots. Applications Close 21st February, 1951. Department of Lands and Surveys. Perth, 23rd January, 1951.

Corres. No. 4369/07.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of the Three Springs Town Lots set out in the schedule hereunder being made available for sale in fee simple, priced as shown and subject to the following conditions:—

- A deposit of 10 per cent. of the fixed price shall accompany each application.
- 2. Balance of purchase money shall be paid within 12 months from the date of approval of the application by four quarterly instalments on the first days of January, April, July and October.
- 3. Applications, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday.
- All applications lodged on or before that date will be treated as having been received on the closing day and if there are more applications than one for any lot the application to be granted will be determined by the Land Board.
- No application will be approved unless the applicant shall have produced the approval of the local governing authority for the erection of a building by the applicant, and unless such building be erected within a period of six months (or such further time as the Minister for Lands may allow) the lessee's interest in the lot shall become liable to forfeiture.

Schedule

Lot and Purchase Price.

187; £30. 185, 186, 188 and 193; £25 each.

189, 190 and 191; £20 èach.

H. E. SMITH. Under Secretary for Lands.

OPEN FOR SALE.

Avondale Estate Lot 50. Applications Close 7th March, 1951.

Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. 1757/15.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of Avondale Estate Lot 50 being made available for sale in fee simple, priced at £140, and subject to the following conditions:-

- 1. A deposit of 10 per cent. of the fixed price shall accompany each application.
- 2. Balance of purchase money shall be paid within 12 months from the date of approval of the application by four quarterly instalments on the 1st days of January, April, July and October.
- 3. Applications, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 7th March, 1951.
- 4. All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applications than one, the application to be granted will be determined by the Land Board.

(Plan 342B/40 F1.)

H E SMITH Under Secretary for Lands.

OPEN FOR SALE.

Goomalling Lot 142.

Applications Close 7th March, 1951.

Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. No. 7126/50.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of Goomalling Lot 142 being made available for sale in fee simple priced at £30, and subject to the following conditions:-

- 1. A deposit of 10 per cent. of the fixed price shall be paid with each application.
- Balance of purchase money shall be paid within 12 months from the date of approval of the application by four quarterly instalments on the 1st days of January, April, July and October.
- 3. Applications, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 7th March, 1951.
- 4. All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applications than one for this lot, the application to be granted will be determined by the Land Board.

H. E. SMITH. Under Secretary for Lands.

OPEN FOR SALE.

Boyup Brook Lot 123.

Applications Close Wednesday, 7th March, 1951.

Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. No. 1378/99, Vol. 5.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of Boyup Brook Lot 123 being made available for sale in fee simple for the purpose of erecting a hostel, priced at £60, and subject to the following conditions:—

- 1. The successful applicant will be required to erect a suitable building within six months from date of approval of his application.
- 2. Lot 123 is made available subject to truncation at the intersection of Jayes Road and Abel Street.
- 3. A deposit of 10 per cent. of the fixed price shall accompany each application.
- 4. Balance of purchase money shall be paid within 12 months from the date of approval of application by four quarterly instalments on the 1st days of January, April, July and October.
- 5. Applications, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 7th March, 1951.
- 6. All applications lodged on or before such date will be treated as having been received on the closing date, and if there are more applications than one, the application to be granted will be determined by the Land Board.

H. E. SMITH, Under Secretary for Lands.

OPEN FOR SALE.

Dalwallinu Lot 223. Applications Close 7th March, 1951.

Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. 7124/50.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of Dalwallinu Lot 223 being made available for sale in fee simple, priced at £30, subject to the following conditions:—

- 1. A deposit of 10 per cent. of the fixed price shall accompany each application.
- 2. Balance of purchase money shall be paid within 12 months from the date of approval of the application by four quarterly instalments on the 1st days of January, April, July and October.
- 3. Applications, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 7th March, 1951.
- 4. All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applications than one, the application to be granted will be determined by the Land Board.

(Plan Dalwallinu.)

H. E. SMITH, Under Secretary for Lands.

OPEN FOR SALE.

Bruce Rock Lot 247; Dowerin Lot 207.
Applications Close 7th March, 1951.

Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. 7125/50, 7122/50.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of Bruce Rock Lot 272 and Dowerin Lot 207 being made available for sale in fee simple, priced at £35 and £20, respectively, and subject to the following conditions:—

- 1. A deposit of 10 per cent. of the fixed price shall accompany each application.
- 2. Balance of purchase money shall be paid within 12 months from the date of approval of the application by four quarterly instalments on the 1st days of January, April, July and October.
- 3. Applications, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 7th March, 1951.

4. All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applications than one for either lot, the application to be granted will be determined by the Land Board.

H. E. SMITH, Under Secretary for Lands.

NOW OPEN.

Reserve No. 19145 (Carnarvon).

Department of Lands and Surveys, Perth, 8th February, 1951.

Corres. No. 6721/50.

IT is notified, for general information, that about 3 acres of land situated opposite Gascoyne Location 166 and comprised in reserve No. 19145 is hereby made "Now Open" for leasing under section 32 of the Land Act, 1933-1950, for a term of five years for the purposes of Residence and Tropical Agriculture, at an annual rental of £6 and subject to the conditions applying to similar leases granted over portions of this reserve. (Plan Locations near Carnaryon.)

H. E. SMITH, Under Secretary for Lands.

TENDERS FOR LEASING.

Reserve No. 21347 (South of Darlington). Tenders Close Wednesday, 7th March, 1951. Section 32 of the Land Act, 1933-1950.

> Department of Lands and Surveys, Perth, 6th February, 1951.

Corres. No. 53/35.

TENDERS are invited for leasing the whole or any portion of the area of about 470 acres comprised in reserve No. 21347 for Grazing Purposes for a term of five (5) years, minimum rental being fixed at one pound (£1) per 100 acres or part thereof.

The following conditions will apply to leases to successful tenderers:— $\,$

- 1. No timber shall be destroyed, removed or otherwise interfered with.
- 2. No compensation will be payable at the expiration or earlier determination of the lease for improvements effected.

Tenders may be lodged at the Lands Department, Perth, up to 3.30 p.m. on 7th March, 1951, and must be accompanied by one year's tendered rental plus £1 lease and registration fee. Tenders should be endorsed "Tender for Leasing Reserve No. 21347."

The highest or any tender will not necessarily be accepted.

(Plan 1C/20, N.W., DE3.)

from the 14th February, 1951.

H. E. SMITH, Under Secretary for Lands.

LAND OPEN FOR PASTORAL LEASING. Under Part VI of the Land Act, 1933-1950.

WEDNESDAY, 14th FEBRUARY, 1951.

Under Part VI of the Land Act, 1933-1948. Eastern Division (Nabberu District).

Corres. No. 6376/50. (Plan 61/300.) IT is hereby notified, for general information that portion of late pastoral lease 3552/97, containing about 35,600 acres and bounded on the Westward by pastoral leases 395/753 and 395/951; on the Northward by pastoral lease 395/875; on the Eastward by late pastoral lease 3682/97 and 3453/97; and on the Southward by late pastoral lease

WEDNESDAY, 21st FEBRUARY, 1951.

3594/97, will re re-available for pastoral leasing as

Eastern Division—Hampton District.

Corres. No. 2747/29. (Plan 71/80, 72/80.) IT is hereby notified, for general information that an area of 12,709 acres contained within late pastoral Lease 3685/97, previously held by J. P. Hehir,

will be re-available for Pastoral Leasing as from the 21st February, 1951; subject to payment for improvements, if any.

Eucla Division-Nurina District.

Corres. No. 1558/34. (Plans 16/300 and 15/300.)

IT is hereby notified, for general information that an area of about 924,000 acres, formerly comprised in late Pastoral Leases 393/407, 393/462, 393/457, 393/458, 393/440 and 393/447, exclusive of an area about 40,000 acres in the temporary Reserve around Cocklebiddy Cave, will be re-available for Pastoral Leasing as from the 21st February, 1951; subject to payment for improvements, if any.

WEDNESDAY, 28th FEBRUARY, 1951.

Eastern Division—Vilgarn District

Corres. No. 3345/08. (Plan 53/80, BC3 and 4.)

IT is hereby notified, for general information that an area of about 19,564 acres excluding reserves and roads and bounded by lines starting from survey post H.K. 37 and extending East 431 chains 67 links, thence South 413 chains 70 links to the Northern boundary of Yilgarn location 618, thence Westerly to the South-Western side of road No. 5175, thence generally South-South-Easterly to the North-Eastern corner of location 482, thence Westerly to the North-Eastern side of a one-chain road along the North-Eastern boundary of location 604, thence North-Westerly along that side to a point situate in prolongation Easterly to the Northern boundary of location 598, thence Westerly about 65 chains to and along that boundary, thence North about 80 chains, thence West about 64 chains, and thence North about 281 chains to the starting point, will be available for pastoral leasing as from 28th February, 1951; subject to payment for improvements, if any.

WEDNESDAY, 14th MARCH, 1951.

Kimberley Division—Bulara District.

Corres. No. 3676/49. (Plan 130/300.)

IT is hereby notified, for general information that an area about 35,000 acres, bounded on the Northward by Pastoral Lease 396/555; on the Eastward by Pastoral Leases 396/555, 396/676 and 396/692; on the Southward by Pastoral Lease 396/729; and on the Westward by the prolongation Southward of the western-most boundary of Pastoral Lease 396/555, will be available for Pastoral Leasing as from the 14th March, 1951.

North-West Division—Hardy District.

Corres. No. 179/44. (Plan 93/300.)

IT is hereby notified for general information that an area of about 129,738 acres contained within late Pastoral Lease 394/1299 previously held by J. D. Spencer, will be re-available for Pastoral Leasing as from the 14th March, 1951.

WEDNESDAY, 11th APRIL, 1951.

North-West Division—Forrest District.

Corr. No. 6762/49. (Plan 110/300.)

IT is hereby notified for general information that an area of about 129,000 acres contained within late Pastoral Lease 394/882 and portion of late Pastoral Lease 394/881, formerly held by C. I. Campbell, J. Noble, E. Rogers, and L. Rogers, and recently applied for by A. B. Bosworth, will be available for Pastoral Leasing as from Wednesday, the 11th April, 1951, subject to payment for improvements.

WEDNESDAY, 18th APRIL, 1951.

Kimberley Division—Dampier and Jarmura Districts.

Corres. No. 5409/26. (Plan 128/300.) IT is hereby notified, for general information, that the land contained within late Pastoral Leases 396/462, 396/463 and 396/464, comprising 70,000 acres, 165,000 acres and 30,000 acres, respectively,

formerly held by R. A. Ross and known as Dampier Downs Station; also all that portion of adjoining Crown land containing about 268,596 acres and bounded by lines commencing at the North-Eastern corner of late lease 396/463 and extending East about 658 chains, South about 30 chains, East about 1,213 chains, South about 541 chains, West about 202 chains, South about 780 chains, West about 116 chains, South about 292 chains, West about 1,301 chains, North about 400 chains, West about 250 chains and North about 1,243 chains to the starting point, will be available for pastoral leasing as from Wednesday, 18th April, 1951; subject to payment for improvements, if any.

North-West Division—Teano District.

Corres. No. 2391/47. (Plans 79/300 and 80/300.) IT is hereby notified, for general information, that the land contained within late Pastoral Lease 394/1317, formerly held by M. J. Dawson and comprising 117,140 acres, will be re-available for pastoral leasing as from Wednesday, 18th April, 1951; subject to payment for improvements, if any.

THURSDAY, 26th APRIL, 1951.

South-West Division-Ninghan District.

Corres. No. 6120/19. (Plan 36/300.) IT is hereby notified, for general information, that the land contained within late leases 3667/93 and 3668/93, previously held by G. Clamp, and comprising 100,000 acres, and 97,440 acres respectively, will be re-available for Pastoral Leasing as from Thursday, 26th April, 1951; subject to payment for improvements, if any.

H. E. SMITH, Under Secretary for Lands

LAND OPEN FOR SELECTION.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V. of the Land Act, 1933-1948, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least three days between the closing date and the sitting of the Board.

The selector of a Homestead Farm from any location must take the balance thereof, if any, under Conditional Purchase.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 18 of the Regulations.

SCHEDULE.

PERTH LAND AGENCY.

WEDNESDAY, 21st FEBRUARY, 1951.

Jilbadji District (about 16 miles South-West of Marvel Loch).

Corr. No. 2934/48. (Plan 23/80, D2 and 3.)

Locations 445 and 639, containing 1,509a. 2r. 23p., at 1s. 9d. per acre; classification page 78 of 1071/28; subject to payment for improvements and mining conditions; being H. J. Bennett's cancelled application. Deposit required, £9 15s.

Kent District (about 3 miles South-East of Chinocup).

Corr. No. 5885/50. (Plan 418/80, B1.)

Location 1036, containing about 920a.; subject to survey, classification and pricing. The previous *Gazette* notice concerning this location is hereby cancelled. Deposit required, £8 13s.

Kojonup District (about $12\frac{1}{2}$ miles South of Nowcrellup).

Corr. No. 211/38. (Plan 418/80, A2.)

Location 8885, containing 427a. 0r. 16p., at 4s. per acre; subject to poison conditions and exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning this land is hereby cancelled. Deposit required, £1 10s. 9d.

Peel Estate (near Wellard). Open under Part V of the Land Act, 1933-1950, as modified by Part VIII.

Corr. 1076/40. (Plan 341D/40, B3.)

Lots 524 to 531 (inclusive), containing 100a. 1r. 16p.; purchase money, £150 (inclusive); to ex-servicemen: half-yearly instalments—first 5 years interest only at 4½% per annum £3 7s. 6d., balance 35 years principal and interest at 4½% per annum £4 3s. 8d.; civilians: half-yearly instalments—first five years interest only at 5% per annum £3 15s., balance 35 years principal and interest at 5% per annum £4 9s.; subject to conditions governing selection in this estate. Deposit required, £4 15s.

Plantagenet District (about 6 miles North-West of Albany).

Open under Part V, Sec. 53.

Corr. No. 4112/94. (Plan 451D/40, C4.)

Location 5318, containing about 20a., at 19s. per acre (including survey fee); subject to timber conditions. Deposit required, £1 5s.

Plantagenet District (about 6 miles East of Mt. Barker).

Corr. No. 7088/49. (Plan 445/80, C4.)

The area of about 250 acres, bounded by lines commencing at the North-East corner of Plantagenet Location 3441 and extending North about 50 chains; thence East about 50 chains and South about 50 chains to the North-East corner of location 3921; thence West to the starting point. Subject to survey, classification, pricing and to timber conditions. Deposit required, £5 4s.

Roe District (about $4\frac{1}{2}$ miles North of Hyden). Corr. No. 5268/26. (Plan 346/80, A3 and 4.)

Location 1038, containing 1,204a. 3r. 6p., at 9s. per acre; classification page 4 of 5268/26; subject to exemption from road rates for two years from date of approval of application. The previous Gazette notice concerning this location is hereby cancelled. Deposit required, £1 18s.

Roe District (about 2 miles North-East of Karlgarin).

Corr. No. 6026/50. (Plans 345/80, E4, 376/80, E1.) The area of about 1,050 acres (including Roe Location 1331) bounded by Roe Locations 197, 331, 396, 1708, 305 and 2051; subject to survey, classification and pricing. Deposit required, £9 8s.

Victoria District (about 6 miles South-East of Gunyidi).

Corr. No. 2575/50. (Plans 63/80, E1, 90/80, D and E4.)

Location 8723, containing 2,088a. 2r. 31p., at 4s. per acre; classification page 7 of 5320/27; subject to payment for improvements, capitalised at £73 10s.; being C. P. Devine's cancelled application. Deposit required, £4 0s. 9d.

Williams District (about 3 miles North-East of Boyerine).

Corr. No. 11220/04. (Plan 409C/40, EF4.)

Williams Location 5612 and the area of about 90 acres adjoining its Western boundary, combined area being about 190 acres; subject to classification, pricing, provision of any necessary roads and any necessary survey. Deposit required, £1 7s.

WEDNESDAY, 28th FEBRUARY, 1951.

Avon District (about 4 miles South-East of Merredin).

Corr. No. 471/49. (Plan 24/80, A and B2.)

Location 20069, containing 1,285a. Ir. 15p., at 4s. 6d. per acre; classification page 18 of 4919/29; subject to exemption from road rates for two years from date of approval of application; being H. H. Jones' cancelled lease 347/5653. Deposit required, £1 18s.

Avon District (about 10 miles North of Boddington).

Corr. No. 7046/23. (Plan 379D/40, C3.)

Locations 24590 and 24591, containing 451a. 1r. 4p. and 160a., respectively, at 4s. 6d. per acre; classification page 16 of 7046/23; subject to poison conditions and exemption from road rates for two years from date of approval of application; being M. S. Ranford's cancelled leases 18296/68 and 24166/74. Deposit required, £1 12s. 6d.

Fitzgerald District (about 5 miles East of Red Lake).

Corr. No. 1490/21. (Plans 392/80, D4, 402/80, D1.) Locations 63 and 156, containing 1,160a., at 3s. per acre; subject to exemption from road rates for two years from date of approval of application. The previous Gazette notice concerning these locations is hereby cancelled. Deposit required, £1 16s. 9d.

Jilbadji District (about 10 miles East of Tandagin Siding).

Corr. No. 2425/28. (Plan 24/80, E and F4.) Locations 134, 154 and 158, containing 1,439a. 3r. 32p., 100a. and 400a. 2r. 35p., respectively, at 2s. 6d., 5s. 3d. and 2s. 9d. per acre, respectively; classifications pages 39 of 1811/27, 34 of 2425/28 and 14 of 4103/28, respectively; subject to Rural and Industries Bank indebtedness and mining conditions; being L. S. Wilson's cancelled leases 22458/68, 68/1402 and 68/1401. Deposit required, £1 19s. 6d. (locations 134 and 154), £1 10s. (location 158).

Knowsley A.A. (about 3 miles South of Derby).

Corr. No. 4736/47. (Plan Knowsley A.A.)
Location 4, containing 213a., at 6s. per acre;
subject to exemption from road rates for two years
from date of approval of application; being W. L.
Hughes' cancelled lease 347/4826. Deposit required,
£1 8s. 6d.

Roe District (about 3 miles South of Lake O'Connor).

Corr. No. 2463/37. (Plan 375/80, D1 and 2.) Locations 1130 and 1131, containing 1,507a. 1r. 31p. and 1,618a. 1r. 26p., respectively, at 4s. 9d. per acre; classification page 24 of 2463/37; subject to Rural and Industries Bank indebtedness. The previous *Gazette* notice concerning these locations is hereby cancelled. Deposit required, £2 8s. 6d.

Sussex District (about 4½ miles West of Cowaramup).

Corr. No. 1849/32. (Plan 413D/40, A4.)

Location 1057, containing 233a., at 5s. per acre; subject to exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning this location is hereby cancelled. Deposit required, £1 8s. 6d.

Victoria District (about 3 miles North of Connelly Soakage).

Corr. No. 6611/50. (Plan 126B/40, F1.)

Locations 7912, 8090 and 7930, containing 1,092a. 2r. 17p., 58a. 0r. 26p. and 382a. 3r. 38p., respectively, at 3s. 6d., 8s. and 4s. 3d. per acre, respectively; classifications pages 10 of 7370/22, 29 of 7370/22 and 6 of 141/23, respectively; also location 8019, containing about 2,500a.; subject to survey, classification and pricing; all subject to exemption from road rates for two years from date of approval of application; portion being E. V. Sewell's cancelled application. The previous Gazette notice concerning the remainder is hereby cancelled. Deposit required, £1 19s. 6d.

Victoria District (about 10 miles West of Prowaka Siding).

Corr. No. 3091/27. (Plan 94/80, F1, 2.)

Locations 8638 and 8903, containing 483a. 1r. 4p. and 3,029a. 1r. 36p., respectively, at 4s. 9d. and 4s. per acre, respectively; classifications pages 5 of 3091/27 and 15 of 2800/28; subject to payment for improvements, if any; being A. R. Strutton's cancelled lease 68/1629 with respect to location 8903. The previous *Gazette* notice concerning location 8638 is hereby cancelled. Deposits required, £1 10s. 9d. and £2 8s. 6d., respectively.

Williams District (about 12 miles North-West of Nyabing).

Corr. No. 4346/47. (Plan 408/80, D3.)

Locations 10523 and 13273, containing 1,000a. and 728a. 1r. 2p., respectively, at 2s. 3d. per acre; classifications pages 5 of 753/39 and 30 of 4346/47; subject to poison conditions and exemption from road rates for two years from date of approval of application; being A. C. Marquis' cancelled lease 347/4660. Deposit required, £2 0s. 9d.

WEDNESDAY, 7th MARCH, 1951.

Avon District (about 7 miles North-West of Toodyay).

Corr. No. 2078/49. (Plan 27A/40, A1 and 2.) Locations 14703, 22299 and 24025, containing 505a., 357a. 2r. 19p. and 242a. 2r. 23p., respectively, at 5s. 3d. per acre; classifications pages 14 of 729/23, 3 of 5096/22 and 4 of 4079/21, respectively; subject to payment for improvements; being R. J. Geary's cancelled application. Deposit required, £1 16s. 9d.

Avon District (about 13 miles North-East of Boddington).

Corr. No. 6794/25. (Plan 379D/40, C3.)

Location 25629, containing 160a. 0r. 18p., at 4s. 6d. per acre; classification page 11 of 6794/25; subject to poison conditions and exemption from road rates for two years from date of approval of application; being J. F. Rowbottom's cancelled lease 25121/74. Deposit required, £1 6s. 3d.

Cowcowing A.A. (about $1\frac{3}{4}$ miles North-East of Cowcowing).

Corr. No. 8582/13. (Plan 56C/40, E4.)

Lot No. 287, containing about 80a.; available to adjoining holders only; subject to survey, classification and pricing. Deposit required, £3 11s.

Esperance District (about 7 miles West of Scaddan).

Corr. No. 2398/36. (Plan 402/80, B4.)

Locations 507, 670, 509, 513, 1270 and 520, containing 840a., 160a., 1,000a., 833a. 1r. 18p., 100a. 3r. 9p. and 995a. 3r. 2p., respectively; subject to pricing; classifications pages 22 and 23 of 2709/36, 79 of 2223/25 and 17 of 2398/36; locations 507, 670 and 520 are subject to Rural and Industries Bank indebtedness; locations 509, 513 and 1270 are subject to payment for improvements, if any; being E. J. McCarthy's cancelled application with respect to location 520. The previous Gazette notice concerning the remainder is hereby cancelled. Deposit required, £2 10s. 6d.

Jandakot A.A. (about $2\frac{1}{2}$ miles North of Forrestdale).

Corr. No. 5477/48. (Plan 341A/40, C1.)

Location 51, containing 133a., at £1 per acre; classification page 6 of 2441/19; subject to payment for improvements, if any; being H. I. Savage's cancelled lease 347/5475. Deposit required, £1 6s. 3d.

Kojonup District (about 10 miles North of Kebaringup).

Corr. No. 6383/50. (Plan 417/80, F4.)

The area of about 1,000 acres bounded on the North by Kojonup Location 6256, on the West and East by prolongations Southerly of the Western and Eastern boundaries of said location 6256, on the South by the Northern boundary of location 8770 and its prolongation Eastward. Subject to survey, classification, pricing and to provision of any necessary roads. Deposit required, £8 13s.

Ninghan District (about 4 miles South of Mollerin).

Corr. No. 2940/49. (Plan 65/80, F3.)

Locations 756 and 757, containing 871a. and 883a., respectively, at 4s. per acre; classifications pages 6 of 5615/25 and 63 of 1224/26, respectively; subject to payment for improvements and exemption from road rates for two years from date of approval of application; being C. Williams' cancelled application. Deposit required, £3 4s. 5d.

Ninghan District (about 19 miles East of Nugadong).

Corr. No. 3262/27. (Plans 88/80, A4, 89/80, F4.) Location 2633, containing 1,014a. Or. 7p., at 3s. per acre; classification page 10 of 3262/27; subject to payment for improvements, if any. The previous *Gazette* notice concerning this location is hereby cancelled. Deposit required, £1 16s. 9d.

Plantagenet District (about 6 miles North of Borden).

Corr. No. 5802/50. (Plan 435/80, AB1 and 2.)

The area of about 2,700 acres bounded on the East by Plantagenet Locations 3013, 3014 and 3015; on the South by locations 5361 and 3023; on the West by locations 3022, 3025 and 3212; on the North by the prolongation Easterly of the Northern boundary of said location 3212. Subject to survey, classification and pricing. Deposit required, £14 4s.

Sussex District (about 4½ miles South-East of Karridale).

Corr. No. 1170/49. (Plan 440D/40, C4.)

Location 1529, containing 274a. 1r. 20p., at 7s. 6d. per acre; classification page 25 of 2033/35; subject to exemption from road rates for two years from date of approval of application and to the special conditions which govern selection in this district; being A. F. F. Stewart's cancelled lease 347/5788. Deposit required, £1 8s. 6d.

Sussex District (about 2 miles East of Metricup). Corr. No. 5849/50. (Plan 413D/40, B3.)

Location 2522, containing 116a. 0r. 28p., at 11s. 6d. per acre; classification page 8 of 5849/50; subject to timber conditions and to conditions governing selection in this district. Deposit required, £1 6s. 3d.

Sussex District (about 8 miles East of Walburra). Corr. No. 2036/22. (Plan 413D/40, C4.)

Location 2635, containing 118a. 3r. 1p., at 10s. 6d. per acre; classification page 113 of 2036/22; subject to timber conditions and to conditions governing selection in this district. Deposit required, £1 6s. 3d.

Swan District (about 2 miles South-West of Bidaminna Lake).

Corr. No. 6195/48. (Plan 30/80, E2 and 3.)

An area of Crown land containing about 250 acres, bounded by lines commencing at the South-West corner of location 957 and extending West about 43 chains, North about 58 chains and East about 50 chains, to the North-West corner of location 944; thence generally South along the boundaries of locations 944, 956 and 957 to the starting point. Subject to survey, classification and pricing. The previous *Gazette* notice concerning this land is hereby cancelled. Deposit required, £5 4s.

Torbay Agricultural Area (near Torbay and Kronkup).

Corr. No. 13372/99. (Plan 457A/40, AB1.)

Locations 88 and 223, containing 42a. 1r. and about 12a., respectively, at 19s. and 15s. per acre, respectively (including survey fees); subject to any necessary survey and to payment for improvements. Deposits required, £1 5s. for each lot.

Victoria District (about 9 miles South-West of Morawa)

Corr. No. 5871/14. (Plan 122/80, B2.)

Location 6122, containing 100a.; classification page 3 of 5871/14; subject to pricing and exemption from road rates for two years from date of approval of application; being J. Waddilove's cancelled lease 35080/55. Deposit required, £1 5s.

Victoria District (about 11 miles North-East of Bunjil).

Corr. No. 5898/50. (Plan 96/80, B and C1.) Location 8520, containing 1,597a. Or. 36p.; classification page 47 of 4843/27; subject to survey, pricing and exemption from road rates for two years from date of approval of application; being E. J. H. and A. A. Waite's cancelled application. Deposit required, £1 19s. 6d.

Wellington District (about 3 miles South of Capel).

Corr. No. 6387/50. (Plan 413B/40, F1 and 2.) Location 4571, containing about 90a.; subject to survey, classification, pricing and to timber conditions. Deposit required, £3 11s.

Williams District (about 7 miles North-East of Toolibin).

Corr. No. 1386/28. (Plan 386A/40, B2.)

Location 11686, containing 160a.; subject to pricing and payment for improvements, if any; being C. P. Smith's cancelled lease 25938/74. Deposit required, £1 6s. 3d.

H. E. SMITH, Under Secretary for Lands.

THE ROAD DISTRICTS ACT, 1919-1948.

Closure of Road.

I, SAMUEL CHARLES COOK, Executor of the Will of Samuel Cook, being the owner of land over or along which the portion of road hereunder described passes, has applied to the Toodyay Road Board to close the said portion of road, viz.:—

Toodyay.

2818/15.

T.96.—The surveyed road along the South-Eastern boundary of Avon Location 10158, from road No. 5341 to the South-Western corner of location 10160. (Plan 27A/40, A2.)

S. C. COOK.

I, Horace Charles Wood, on behalf of the Toodyay Road Board, hereby assent to the above application to close the road therein described.

H. C. WOOD, Chairman, Toodyay Road Board.

18/1/51.

WHEREAS the Minister for Lands, being the owner of land over or along which the undermentioned road in the Broomehill Road District passes, has applied to the BROOMEHILL Road Board to close the said road, which is more particularly described hereunder, that is to say:—

1512/00.

B.512. The surveyed road within Kojonup Location 8787, bounded by lines commencing at a point on the Northern side of road No. 351, situate 125 deg. 52 min. 14 chains 66.6 links from the South-Eastern corner of Kojonup Location 8788 and extending 359 deg. 56 min. 8 chains 68.8 links; thence 90 deg. 1 chain; thence 179 deg. 56 min. 9 chains 41.7 links; thence 305 deg. 52 min. 1 chain 23.5 links to the starting point. (O.P. 5494.) (Plan 416C/40, E4.)

WHEREAS William Wilfred Painter and Ernest Henry Roche, being the owners of land over or along which the undermentioned road in the Dalwallinu Road District passes, have applied to the DALWALLINU Road Board to close the said road, which is more particularly described hereunder, that is to say:—

4597/50.

D.316. The surveyed road along the Northern boundary of Ninghan Location 133 and the Western boundaries of locations 32 and 21, from a surveyed road at the North-West corner of location 133 to a surveyed road at the South-West corner of location 21. (Plan 65/80, A2.)

WHEREAS the Minister for Lands, being the owner of land over or along which the undermentioned road in the Kojonup Road District passes, has applied to the KOJONUP Road Board to close the said road, which is more particularly described hereunder, that is to say:—

1512/00.

K.366. The surveyed road within Kojonup Location 8784, bounded by lines commencing at a point on the Northern boundary of the said location, situate 270 deg. 3 min. 36 chains 98.3 links from the North-Western corner of location 8785 and extending 180 deg. 7 min. 135 chains 76.4 links; thence 270 deg. 8 min. 1 chain; thence 0 deg. 7 min. 135 chains 76.4 links; thence 90 deg. 3 min. 1 chain to the starting point. (O.P. 5494.) (Plan 416C/40, D4.)

WHEREAS Leonard Douglas Corker, Charles Edward Chambers and Edward Lea Moulton, being the owners of land over or along which the undermentioned road in the Upper Blackwood Road District passes, have applied to the UPPER BLACKWOOD Road Board to close the said road, which is more particularly described hereunder, that is to say:—

5254/49

B.506. The surveyed road along the Western boundary of Nelson Location 1465, from its North-West to its South-West corner. (Plan 438A/40, B1.)

WHEREAS Edmond John Bramwell Morgan, being the owner of land over or along which the undermentioned road in the York Road District passes, has applied to the YORK Road Board to close the said road, which is more particularly described hereunder, that is to say:—

9686/04.

Y.88. The surveyed road, from a Western corner of Avon Location 10348 and extending Eastwards through the said location to its North-Eastern boundary, thence in a South-Easterly direction along the said boundary to its South-Eastern corner. (Plan 3D/40, A3.)

And whereas such applications have been duly published in the Government Gazette:

And whereas the said Boards have assented to the said applications:

And whereas the Governor in Executive Council has confirmed the said assents:

It is hereby notified that the said roads are closed.

Dated this 5th day of February, 1951.

H. E. SMITH, Under Secretary for Lands.

LICENSED SURVEYORS ACT, 1909-1940.

IT is hereby notified that an examination for candidates wishing to qualify for registration as Licensed Surveyers will be held in Perth, commencing on Monday, 19th February, 1951.

HAROLD CAMM, Secretary.

TRANSFER OF LAND ACT, 1893-1946.

Application 1241/1950.

TAKE notice that John Malcolm Milward of Nannup Farmer has made application to be registered under the Transfer of Land Act 1893-1946 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Nelson District and beins:—

Nelson Location 15 containing 10 acres.

Bounded by lines commencing at a South-Eastern corner of Nelson Location 9537 distant 7 chains 50 and five-tenths links Easterly from the South-Eastern corner of Nelson Location 1227 and extending Northerly and Easterly 9 chains 10 links and 10 chains along Eastern and Southern boundaries respectively of the said location 9537 thence Southerly about 10 chains 32 links along Western boundaries of the said location 9537 and Crown land to the Blackwood River thence in a general Westerly direction along the right bank of the said river to the production Southerly of the first described boundary thence Northerly about 1 chain 42 links along the Eastern boundary of Crown land to the starting point.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this office on or before

the 21st day of March 1951 a caveat forbidding the registration of the said John Malcolm Milward as such registered proprietor aforesaid.

R. C. BUCHANAN, Registrar of Titles.

Office of Titles, Perth, this 5th day of February, 1951.

Parker & Parker, Solicitors, Perth, Solicitors for the Applicant.

TRANSFER OF LAND ACT, 1893-1946. Application 2403/1949.

TAKE notice that Henry Edward Carey of 66 Outram Street West Perth Farmer and Grazier has made application to be registered under the Transfer of Land Act 1893-1946 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Victoria District and being:—

Victoria Location 411 containing 80 acres 1 perch. Bounded by lines commencing at the most Northerly North-Eastern corner of Victoria Location 2656 and extending Northerly 25 chains nine and six-tenths links along an Eastern boundary of Victoria Location 3522 thence Easterly 20 chains 1 and three-tenths links along Southern boundaries of the said location 3522 and a stock route to the Eastern boundary of road number 1977 thence Southerly 42 chains 7 and eight-tenths links along a Western boundary of Victoria Location 1722 thence Westerly 20 chains 1 and four-tenths links along Northern boundaries of the said locations 1722 and 2656 respectively thence Northerly 17 chains and three-tenths links along an Eastern boundary of the said location 2656 to the starting point and bounded on the inner part of road number 1977.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this office on or before the 28th day of March 1951 a caveat forbidding the registration of the said Henry Edward Carey as such registered proprietor as aforesaid.

R. C. BUCHANAN, Registrar of Titles.

Office of Titles, Perth, this 5th day of February, 1951.

Altorfer & Stow, Solicitors, Geraldton, Solicitors for the Applicant.

PERTH BENEFIT BUILDING INVESTMENT AND LOAN SOCIETY (PERMANENT).

Register of Unclaimed Money held by Perth Benefit Building Investment and Loan Society (Permanent).

Name and last known Address of Owner on Books; Total Amount due to Owner; Description of Unclaimed Money; Date of last Claim.

Ashmore, George T., c/o School for the Blind, Maylands; £17 6s. 6d.; investing share issued 31/7/1936, matured 31/7/1944; 31/7/1944.

Bradley, Frances, 15 Alexander Street, Wembley; £9 10s. 11d.; investing share issued 28/10/1936, matured 28/10/1944; 28/10/1944.

Cameron, Catherine, 27 Morgan Street, Shenton Park; £34 9s.; investing share issued 30/7/1936, matured 30/7/1944; 30/7/1944.

Duke, John C., Grass Patch; £17 11s. 3d.; investing share issued 28/11/1936, matured 28/11/1944; 28/11/1944.

Keppel, Claire, 68 Goldsworthy Road, Claremont; £507; investing shares issued 7/9/1936, matured 7/9/1944; 7/9/1944.

Pyett, Ellen K., 29 Farmer Street, North Perth; £17 7s. 1d.; investing share issued 18/6/1936, matured 18/6/1944; 18/6/1944.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 31 of 1948.

Between West Australian Amalgamated Society of Railway Employees' Union of Workers, Appli-cant, and The Western Australian Government Railways Commission, Respondent.

THE Conciliation Commissioner in pursuance of the powers and duties conferred upon him by section 108B of the Industrial Arbitration Act, 1912-1949, and in pursuance of a remission made to him by the Court of Arbitration, doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties:-

AWARD.

Part 1—General Section.

This part of the award applies to all workers covered by this award.

1.—Title.

This award shall be known as the "Railway Employees' Award, 1950," and replaces Award No. 19 of 1937, as amended by Orders Nod. 93 of 1942, 152 of 1944, 37A of 1945, 48 of 1946, 60 (203) of 1947, 118 of 1948, 398 of 1948 and 334 of 1948, and embodies Interim Award No. 31 of 1948 made on the 18th September 1949. 15th September, 1949.

2.—Arrangement.

Part 1.

- 1. Title.
- Arrangement.
 Term.
- 4. Area and Scope.
- 5. Interpretations.
- 6. Workers Performing Higher Duties.
- 7. Promotion.
- 8. Retirement.
- 9. Transfers and Transfer Allowances.
- 10. District Allowances.
- 11. Water Allowance.
- 12. Payment for Travelling Time.
 13. Travelling by Sea.
 14. Absence from Duty.

- 15. Payment for Sickness.
- 16. Free Passes, Privilege Tickets and Season Tickets.
- 17. Annual Leave and Holidays.
- 18. Uniforms.
- 19. Apprentices.
- 20. No New Designation.
- No Reduction.
- 22. Under-rate Workers.
- 23. Secretary's Pass. 24. Charges against Workers.
- Preference to Unionists.
- 26. Shop Stewards.
- 27. Boards of Reference.

- 28. Transfer Accommodation Allowance.29. Shift and/or Night Work.30. Reasonable Overtime to be Worked, if required.
- 31. Guaranteed Week.

Part II.

Traffic, Running Sheds (other than tradesmen and their assistants) and Advertising Section.

- 32. Hours of Duty.
- 33. Overtime and Sunday Time.
- 34. Allowances and Arrangements for Guards, Motor Bus Drivers, Motor Bus Conductors and Motor Truck Drivers (Country Runs only).
- 35. Time-table Conferences.
- 36. Knowledge of Roads.
- 37. Away-from-home and Meal Allowances.

Part III.—Civil Engineering Section.

- 38. Hours of Duty
- 39. Overtime and Sunday Time.
- 40. Away-from-home and Meal Allowances.
- 41. Workers in Breakdown Gangs and at Washaways.

Part IV.

Workshops (including tradesmen and their assistants in Running Sheds and other depots of the Motive Power and Road Services Sections) and Stores Section.

- 42. Hours of Duty.
- 43. Overtime and Sunday Time.
- 44. Shift Work.
- 45. Away-from-home and Meal Allowances.
- 46. Workers in Breakdown Gangs and at Washaways.
- 47. Height Money.
- 48. Junior Workers.

Part V.

- 49. Allowances, Special Provisions etc.
- 50. War Loadings.
- 51. Wages.

Apprenticeship Regulations Schedule.

3.—Term.

The term of that part of this Award stated as clause 51 "Wages" shall be three (3) years as from the first pay period commencing after the 15th September, 1949, and the term of the remainder of this Award shall be three (3) years from the 10th December, 1950.

4.—Area and Scope of Award.

This Award shall apply only to workers employed by the Commission in and about the working and ordinary maintenance work of the State Railways and to any special maintenance, reconstruction or construction works the estimated cost of which on account of wages does not exceed five hundred pounds (£500), and shall be binding upon the abovenamed parties and shall operate over the whole of the State Railways and the Workshops used in connection therewith.

Provided however that, except where otherwise stated, the provisions of this Award shall not apply to those employed as part-time workers in the positions of—

- (a) attendants or caretakers of sidings;
- (b) caretakers of barracks;
- (c) pumpers.

5.—Interpretations.

"Lifter" is a worker employed at workshops in lifting rollingstock, and, in the case of all vehicles other than locomotives, in changing wheels and axle boxes, changing springs and spring gear, including buffers, changing worn parts of vacuum and other brake gear, and attending to bolts and nuts generally as required. "Locomotives" for the purpose of this definition do not include diesel rail cars or steam rail cars: Provided however that in the case of these cars the lifter's work shall not extend to the mechanism necessary to transmit the power to the wheels.

"Line and Signal Maintainer" is a worker engaged on line and signal work on a section separately or in conjunction.

"Assistant Line and Signal Maintainer" is a worker engaged on line and signal work on a section which is controlled by a line and signal maintainer.

"Casual Hand" means a worker employed for less than one week continuously, but does not include a worker who, when work is available, leaves his employment before the expiration of one week.

"Attended Barracks" means any building attended to by a whole or part-time caretaker appointed for that purpose, which is provided with bed, clean bedding, cooking utensils, and light and lighting facilities, water and fuel. This shall in-clude a van used to supplement the building accommodation when such is not sufficient to accommodate the workers.

"Unattended Barracks" means any van used as a barracks provided with the accommodation mentioned in the previous definition and any building which, whilst provided with the accommodation mentioned therein is wholly unattended.

"Married Man" includes a single man who has a parent or child solely dependent on him and resident in the State of Western Australia, but does not include a married man whose wife and family are neither resident with nor dependent upon him.

"Suburban Area" means Fremantle to Bellevue: East Perth to Maddington and Kalgoorlie-Kamballie, if suburban train service exists.

"Market Towns"—Albany, Armadale, Bencubbin, Beverley, Boyup Brook, Bridgetown, Brookton, Bruce Rock, Bunbury, Busselton, Collie, Coolgardie, Corrigin, Cue, Cunderdin, Dalwallinu, Denmark, Donnybrook, Doodlakine, Dowerin, Dumbleyung, Esperance, Fremantle, Geraldton, Goomalling, Gnowangerup, Harvey, Kalgoorlie, Katanning, Kellerberrin, Kojonup, Kununoppin, Lake Grace, Leonora, Manjimup, Margaret River, Meckering. Meekatharra, Merredin, Midland Junction, Mt. Barker, Mt. Magnet, Morawa, Mullewa, Nannup, Narembeen, Narrogin, Newdegate, Norseman, Northam, Northampton, Pemberton, Perth, Pingelly, Pinjarra, Port Hedland, Quairading, Southern Cross, Toodyay, Wagin, Waroona, Wickepin, Wiluna, Wongan Hills, Wyalkatchem, Yalgoo, Yarloop, York.

6.—Workers Performing Higher Duties.

- (a) A worker engaged for more than one-half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift; if employed for one-half or less than half of one day or shift he shall be paid the higher rate for the time actually worked: Provided however that acting time of less than twenty (20) minutes in any one day or shift shall not be counted: Provided further that the conditions applicable to such higher duties shall apply.
- (b) Should any worker be required to perform work in a lower grade, his wage shall not be reduced whilst employed in such capacity.

7.—Promotion.

- (a) A worker promoted to a higher position, the minimum pay for which is less than he received in the position vacated, shall be paid his former rate.
- (b) A junior worker on attaining the age of twenty-one (21) years provided he has passed the prescribed examinations, if any, shall be entitled to preference of employment as a senior in the branch in which he has been working, should a vacancy exist in such branch.
- (c) Eefore any promotion to a vacancy shall be made otherwise than by seniority, such vacancy shall be advertised in the "Weekly Notice," and in addition thereto vacancies in the Workshops or the Stores Branch shall be advertised on the recognised notice boards: Provided however that this subclause shall not apply in any case where it is necessary to fill a position without the delay involved by the calling of applications, in which case a temporary appointment may be made, pending the making of the permanent appointment.
- (d) In the case of promotion, the selection of a worker for the higher position shall be governed by the relative ability, suitability, record and experience. All other qualifications being equal, the senior man shall be selected.
- (e) In the case of a married worker refusing premotion owing to lack of accommodation at the place where the vacancy exists he shall not be penalised because of his refusal to accept such promotion. For the purpose of this clause "accommodation" shall be deemed to include the provision of a house which may be rented by such worker.
- (f) After six (6) months' continuous service in a higher grade, a vacancy shall be deemed to exist in such grade, and it shall be filled subject to subclauses (c), (d) and (e): Provided however that this subclause shall not apply where the position filled was caused by sickness, accident, long service leave, or leave without pay or holidays of any worker.

8.—Retirement.

- (a) No worker after six (6) months' continuous service shall leave the service of the Commission until the expiration of fourteen (14) days' written notice of his intention so to do without the approval of the Commission.
- (b) Except in the case of summary dismissal for misconduct, fourteen (14) days' written notice shall be given by the Commissioner to any such worker whose services are no longer required, and the reason for dismissal shall be stated in such notice.
- (c) In the event of either the Commission or the worker failing to give the prescribed notice, wages shall be paid or forfeited, as the case may be, to the extent by which the actual notice given falls short of the fourteen (14) days' notice. Wages so forfeited by the worker may be deducted from any wages due to such worker up to the time of his leaving the service of the Commission: Provided that where both parties agree to the acceptance of notice of less than fourteen (14) days, no penalty shall be imposed.

9.—Transfers and Transfer Allowances.

- (a) When any transfer is ordered by the Commission the worker transferred shall not lose his right of appeal against the transfer, and, if on inquiry it is found that such a transfer can be arranged with another worker to suit the convenience of the Commission, then he shall be retransferred. A worker transferred from one station to another over one mile distant, involving a change of residence shall—
 - (i) be paid not less than four pounds (£4) for a married man and fifteen shillings (15s.) for a single man; a married man who does not transfer his family shall be paid as a single man until he does transfer his family;
 - (ii) be paid such further out-of-pocket expenses (if any) as the Commission in its discretion shall decide to have been reasonably incurred;
 - (iii) be granted free passes for himself and family (including those dependents mentioned in the interpretation of "married man" and also the mother of a married man permanently residing with and wholly dependent upon him) and free railway transport of his furniture and effects, including one cow and not more than two (2) goats; where the train is provided with appropriate sleepers and the worker's journey extends through the night he and his family shall be supplied with sleeping berths;
 - (iv) be paid actual travelling and waiting time up to a maximum of eight (8) hours per day; no overtime, Saturday or Sunday time rates shall apply;
 - (v) married workers shall be allowed one (1) day for packing and one (1) day for unpacking (if necessary). A married man who does not transfer his family shall be treated as a single man.
- (b) The granting of an allowance in excess of that provided above to meet special cases shall be at the discretion of the Commission.
- (c) Any worker who is transferred from one place to another to suit himself, or who is transferred by way of punishment, shall be entitled to the provisions of subclause (a) (iii) only: Provided however that in the case of a worker who has applied for a transfer for his own convenience, such application shall be deemed to have lapsed after the expiration of three (3) months from the date thereof, and if such application is not renewed, and the worker is subsequently transferred, the provisions of this clause shall not apply.
- (d) At least ten (10) days' notice shall be given to a worker required to transfer permanently from one station to another.

- (e) A worker shall not be transferred for a less period than three (3) months. If required to work temporarily at any depot for relief or other purposes for a lesser period, he shall be paid away-from-home or lodging allowance provided for in his section of this Award.
- (f) Any worker who has been stationed in the Goldfields Areas for a period exceeding three (3) years shall be entitled to a transfer with expenses as hereinbefore mentioned to a station not more than thirty (30) miles from the coast, and such transfer shall upon request be arranged if the exigencies of the service will permit.

10.—District Allowances.

(a) District allowances, as specified below, shall be paid to workers stationed at— $\,$

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		Wε	ek
		s.	d.
(i)	Carrabin and Warralakin to South-		
	ern Cross	Э	3
(11)	Southern Cross and Eastward there-	_	_
	of to Kamballie	5	3
	Except the towns of Southern		
	Cross, Coolgardie, Kalgoorlie and		
	Boulder, and within five (5) miles		
	thereof, where the allowance will be	2	4
(iii)	Coolgardie to Salmon Gums	5	3
(iv)	Southward of Salmon Gums to Es-		
	perance	2	4
(v)	Northward of the Kalgoorlie radius	7	0
(vi)	Wurarga and Eastward and North-		
	ward thereof to Meekatharra	7	0
(vii)	Pindar	5	3
(viii)	Three (3) miles Eastward of Meeka-		
	tharra to Wiluna	10	6
(ix)	Port Hedland-Marble Bar railway	30	0
(X)	Kulja and Beacon	5	3
/T \			

- (b) District allowance shall not apply where the worker is absent without pay, unless such absence is due to sickness of worker and does not exceed three (3) months.
- (c) Workers leaving the service for any cause other than normal retirement between the ages of 60 and 65, or sickness or injury in respect of which a doctor's certificate indicates that such worker cannot continue work, and due for payment in lieu of annual leave and/or public holidays worked, shall not be paid district allowance for the period of such leave and/or holidays.

11.-Water Allowance.

Water shall be delivered alongside the line gratis to any worker in the following scale:—

To a married man—30 gallons per day. To a single man—10 gallons per day.

This shall not apply to stations where a public water scheme is available.

12.—Payment for Travelling Time.

- (a) A worker travelling as a passenger going to work away from or returning to his home station shall be paid at ordinary rates for the actual travelling or waiting time for the first eight (8) hours, and thereafter at half the ordinary rates in any one period of twenty-four (24) hours.
- (b) Any worker travelling as a passenger returning to his home station after having acted in a higher capacity shall be paid travelling and/or waiting time at the rate of pay he was in receipt of for the time worked immediately preceding such travelling time.
- (c) Where the waiting time exceeds four (4) hours (and suitable accommodation is available) the worker shall be deemed to be booked off duty and shall not be entitled to payment for the time he is booked off.
- (d) Sunday travelling time shall be paid at the same rate and on the same conditions as on week days. The penalty rate payable under clauses 33 (c) (i) and (c) (ii), for work on Saturday shall not apply to travelling time on Saturday.
- (e) The hours in the case of a member of a fett-ling gang shall commence and end each day at the tool shed, excepting when the place of work is

closer to the employee's place of residence and he is not required to attend at the tool shed, in which case the commencing or finishing time shall be at the place of work. Provided that when in the opinion of the ganger the efficient maintenance of track necessitates an employee finishing work elsewhere than herein stated he shall be allowed reasonable travelling time at ordinary rate to the tool shed or to a point on the track nearest his home (if he be not required to go to the tool shed) whichever is the closer.

- (f) In respect of a worker who is provided with a sleeping berth in a passenger train, travelling time shall not count between 10 p.m. and 7 a.m. Provided this shall not operate to reduce the travelling time to be paid for below four (4) hours in any one day: Provided further that where by virtue of the length or nature of the journey the sleeping berth is available for six (6) hours or less, travelling time shall be paid for such period with a minimum of four (4) hours.
- (g) A worker residing within the suburban area, who is required to start work at some place other than his home station within the suburban area, shall—
 - (1) if notified on the previous evening travel one way, from work or to work, in his own time. Provided there is a train by which he can conveniently travel;
 - (ii) if not so notified the worker shall travel both ways in the employer's time.

The Commission shall provide free railway travelling from the home station; provided however, that no traffic or other worker sent on relief duty within the suburban area shall claim or be allowed extra travelling time, if the station at which he is to work is nearer his residence than his home station.

13.—Travelling by Sea.

A worker when travelling by coastal boat shall be entitled to first-class accommodation on the boat, and to one-fourth only of the usual away-from-home allowance, and travelling time shall be paid at ordinary rates: Provided that not more than eight (8) hours shall be paid for as travelling time in any one period of twenty-four (24) hours.

14.—Absence from Duty.

- (a) Any member of the running staff, being unable to attend to his duty through sickness, shall notify his foreman or other officer-in-charge at least three (3) hours before the time he is booked for duty, and he shall also satisfy such foreman or officer that he is unfit to attend to his duties.
- (b) Any worker so absent shall not again be booked up for duty unless he notifies such foreman or officer, not later than noon on any day, that he is fit to resume when he shall be booked up for duty not later than the following day.
- (c) Any other worker losing time through sickness or injury shall, as soon as possible, notify his foreman or other officer-in-charge, when possible, in sufficient time to permit of arrangements being made for the performance of his duties. Any such worker who fails to do so shall be treated as absent without leave.
- (d) Subject to the provisions of Clause 15 (Payment for Sickness) any worker losing time through sickness or special leave shall be reduced in wages only to the extent of the time actually lost through sickness or actually granted as special leave.

15.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health at the rate of one-twelfth of the guaranteed week's work for each completed month of service: Provided that payment for such absence through such ill-health shall be limited to one week in each calendar year, but the sick leave herein provided shall be allowed to accumulate and any portion unused in any year may be availed of in the next or any succeeding year. Payment hereunder may be adjusted at the end of each calendar year, or at any time the worker leaves the service, in the

event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act:

- (b) No worker shall be entitled to the benefits of this clause unless he produces proof to the satisfaction of the Commission or its representative of sickness, but the Commission shall not be entitled to a medical certificate unless the absence is for three (3) days or more.
- (c) No payment will be made for any absence due to a worker's own fault, neglect, or misconduct.

16.—Free Passes, Privilege Tickets and Season Tickets.

(a) After twelve (12) months' continuous service a worker shall be allowed three (3) passes per annum as under:—

One (1) second-class station-to-station pass on the occasion of the annual or long service leave, to cover the full term of leave due.

Two (2) first-class privilege passes from one given station to another and return, except during the Christmas, New Year and Easter holidays, when at the option of the Commission, the passes may be issued as second-class; Provided however, that in the event of the worker, owing to domestic arrangements desiring to return to his home leaving his family at the holiday destination, the pass issued will be considered as available for the return of the family, or a separate pass issued therefor. In addition to the worker the passes shall be

In addition to the worker the passes shall be available for his wife and unmarried members of his family under eighteen (18) years of age, unmarried daughters over eighteen (18) years of age, and his parents: Provided they are resident with and dependent upon him for support. The station-to-station passes may be changed to first-class on payment by the worker of half the additional fare at ordinary rates.

For the purpose of this clause a member of the family shall be deemed to be dependent provided such member's income does not exceed twenty-five shillings (25s.) per week, exclusive of old-age or invalid pension, but a member of the family temporarily out of employment shall not be deemed to be dependent.

A widower with his child or children resident with him and who regularly employs a housekeeper may, at the discretion of the Commission, be granted passes for such housekeeper; in like manner, an unmarried worker supporting younger brothers and/or sisters may be granted passes for such housekeeper.

- (b) Upon request a worker may be granted a separate station-to station pass for his wife and dependents, as mentioned in sub-clause (a) hereof, where it is inconvenient for both to travel together.
- (c) Should any worker through illness be unable to use his station-to-station pass on the occasion of his annual leave, he shall be entitled to the use of such pass on the occasion of taking leave without pay during the year in which same is due.
- (d) After six (6) months' continuous service a worker shall be entitled to the passes mentioned in subclause (a) in proportion to length of service.
- (e) A worker who resigns or is retired from the service and has leave due shall be granted a free pass, station-to-station, for the term of such holidays: Provided that, should a worker not have given the requisite notice, or obtained the consent of the Commission to leave the service as provided for in Clause 8, he shall forfeit all claim to any passes he would otherwise have been entitled to under the provisions of this clause.
- (f) On production of a certificate from the General Secretary of the Railway Institute, passes shall be issued to a worker for the sole purpose of attending approved classes at the Railway Institute.

- (g) Workers in isolated parts may be issued free passes at the discretion of the Head of the Branch for the purpose of obtaining medical attention.
- (h) Market Passes: Workers stationed outside suburban areas shall be issued market passes once per month to the market town most convenient to the Commission and the worker. The passes may be issued in favour of the worker, his wife, or his housekeeper, and children between the ages of five (5) and fourteen (14) years. A worker's wife or housekeeper may be granted a market pass once per fortnight, if required: Provided that the maximum number of passes granted under this subclause shall be two (2) per month. A market pass may include a perambulator, or go cart, if required.
- (i) Free Freight: Domestic supplies up to a maximum weight fortnightly of two hundred-weight (2cwt.) for married men and one hundred-weight (1cwt.) for single men shall be carried free by rail to home station from the market town most convenient to the Commission and the worker, and, in addition, meat, bread, vegetables and dairy produce, when not obtainable locally shall be carried free from the market town most convenient to the Commission and the worker where same are procurable. All such supplies shall be for the sole use of the worker and his family. This subclause shall not apply to the suburban areas: Provided that this concession shall not apply when any member of the worker's family conducts a boarding-house or store at the home station.
- (j) Free passes shall not apply to race or hired special, guaranteed special, or special excursion trains within a 50-mile radius, or when in the opinion of the stationmaster at the station where the worker desires to commence his journey there is not ample room in the train.
- (k) Workers working away from home station shall be entitled to a free pass to enable them to visit their home station at intervals of not less than once per fortnight: provided that the work upon which they are engaged will permit of their doing so. No travelling time shall be paid. Provided also that this clause shall not operate to increase or decrease the rate of expenses the worker would otherwise be entitled to.
- (1) Privilege Tickets: After six (6) months' continuous service, a worker shall be allowed privilege return tickets (first or second class) for himself, wife and unmarried members of his family under eighteen (18) years of age, also unmarried daughters over eighteen (18) years of age, provided they are resident with and dependent upon the worker's earnings; the charge for privilege tickets to be half the single fare for the return journey, with a minimum of one shilling (1s.) for adults and sixpence (6d.) for children.
- (m) Season Tickets: Second class season tickets at half the ordinary season ticket rates, available between the station nearest his residence and his place of work, shall, on application, be issued to any worker. To any worker in receipt of forty-five per cent. (45%) of the basic wage or under per week, one-quarter of the ordinary season ticket rates shall be charged.

17.—Annual Leave and Holidays.

(1) Annual Leave.

(a) Every worker shall, after twelve (12) months' continuous service, be entitled to two (2) weeks' leave on full pay each year, the whole of which shall, except by agreement between the Commission and the union to the contrary, be taken at one time in each year: Provided always that with the consent of the Commission holidays may be allowed to accumulate for two (2) years.

Two (2) days' extra annual leave shall be granted to workers stationed at Yalgoo and Goongarrie and north and east thereof, and to those workers stationed at Norseman and southward thereof.

Two (2) weeks' extra leave shall be granted to workers stationed on the Port Hedland-Marble Bar Railway when clearing annual leave, such leave to be counted from the time of booking off duty at home station.

- (b) Guards, signalmen, head shunters, shunters, ticket examiners on trains, senior conductors, and conductors, after twelve (12) months' service, shall be allowed an additional weeks' holiday in each year on full pay.
- (c) Workers shall be paid for annual leave at their graded rates of pay when such annual leave is taken: Provided that if within two (2) weeks before such annual leave is taken the worker is acting in a higher capacity, and has been so acting for a period of not less than two (2) months continuously, the annual leave shall be paid for at the rate applicable to such higher capacity position.
- (d) Workers after one month's continuous service shall be entitled to annual leave referred to in subclauses (a) and (b) in proportion as the length of service is to the period of 12 months.
- (e) No deduction shall be made from annual leave for the period any worker is off duty through sickness unless the absence exceeds three (3) calendar
- (f) In respect of employees of Traffic Branch covered by Part II of this award, every year prior to the 31st August a statement shall be posted in each depot or station showing the date on which each worker will go on his annual leave and resume duty. The annual leave for such worker shall be calculated up to the 30th June each year, and only leave up to that date shall be granted each year, except in cases where leave has been allowed to accumulate.

Holiday lists are not to be departed from without the consent of the employee, except for reasons of sickness, accident or traffic requirements not forseeable at the date of preparing lists.

Where an employee's holidays have been cancelled he shall be notified within one month after such cancellation of the date on which he is to be again booked off and this date shall not be departed from.

With the approval of the head of the branch any worker may exchange dates with another.

- (g) Any worker who may resign or be dismissed from the service for any cause, other than for peculation or theft, shall be entitled to receive payment for any annual leave which may have been due up to the time of leaving the service: Provided always that if the worker has been dismissed for peculation or theft no claim for annual leave shall be recognised. Misconduct herein referred to shall not affect accumulated annual leave or payment therefor.
- (h) Unless at his own request, no worker shall be booked off for annual leave at a foreign or at his temporary home station.
- (i) If a worker is booked off for annual leave when away from his permanent home station, he shall be allowed travelling time to and from the place he is working at and such home station; the leave to count as starting and finishing at his permanent home station.
- (j) When work is closed down over Christmas and New Year for the purpose of annual leave, workers with less than a full year's annual leave due will only be entitled to payment during such period for the number of days annual leave due to them.
- (k) At Midland Junction Workshops or other section of employees whose work is closed down over Christmas and New Year to clear leave, a worker required for duty during Christmas holidays shall be given at least one month's notice in writing of his services being required, unless such notice is waived by the worker.

2. Holidays.

- (a) In addition to their annual leave, the following days shall be observed as holidays:—New Year's Day, Australia Day, Labour Day, Good Friday, Good Fri day, Easter Saturday, Eastern Monday, Anzac Day, Foundation Day, King's Birthday, Christmas Day, Boxing Day, and any other day proclaimed as a general public holiday.
- (b) Whenever any holiday falls on an employee's ordinary working day and the employee is not required to work on such day he shall be paid for the ordinary hours he would have worked

- on such day if it had not been a holiday. If he is required to work on a holiday he shall be paid for the time worked as if it were an ordinary working day and shall in addition be allowed a day's leave with pay to be added to the annual leave or to be taken at some subsequent date where the worker so agrees.
- (c) In the case of workers working a five-day week, no payment or day in lieu shall be granted for any holiday falling on a day on which the normal roster provides for the worker to be off
- (d) When any holiday falls on a Sunday, workers shall not be granted a paid holiday except where that holiday is observed on the following Monday.
- (e) A holiday which falls on a day on which a worker is on paid annual leave shall be treated as if it fell on the worker's ordinary working day.
- (f) A worker who returns to his home station, or finishes a shift at his home station, not later than 4 a.m. on any holiday and is not again booked on duty for that day shall be treated as having had a paid holiday.
- (g) (i) When a worker is off duty owing to leave without pay or sickness, including accidents on or off duty, any holiday falling during such ab-sence shall not be treated as a paid holiday. Where the worker, however, is on or is available for duty on the working day immediately preceding a paid holiday or resumes or is available for duty on the working day immediately following a holiday the worker shall be entitled to a paid holiday on such
- (ii) In accordance with the long service leave agreement, any holiday occurring during the period in which a worker is on long service leave shall be calculated as portion of the long service leave and extra days in lieu shall not be granted.
- (h) Unless at his own request, no worker shall be booked off for a holiday at a foreign or at his temporary home station.
- (i) If a worker is rostered for a short shift on a holiday but is not required to work on that day he shall be paid for such rostered hours only.
- (j) If a worker coming within the provisions of Parts III or IV of this Award is called on duty on an emergency job on a holiday outside his ordinary hours of duty for a short period he shall be paid a minimum of two (2) hours at ordinary rates. In such event the worker shall be deemed to have had a holiday and shall be paid in full for such holiday.
- (k) A casual worker, i.e., a worker who is paid the ten per cent. (10%) casual allowance, shall not be entitled to any paid holidays.

18.--Uniforms.

The following uniforms shall be supplied by the Commission:-

Guards (Suburban Passenger, Mail and Express)-

- 1 cap and 2 suits per annum; and
- 1 mackintosh, or overcoat, every four years.

Guards (Mixed and Goods)-

- 1 cap and waterproof cover, and two suits per annum;
- 1 three-quarter oilskin coat every three years;
- 1 pair leather leggings every six years.

Shunters and Head Shunters-

- 1 waterproof cap cover; and 1 cap and 1 felt hat; and 2 suits per annum;

- 1 three-quarter oilskin coat every two years,

1 pair leather leggings every six years. Porters (other than those engaged solely on

Goods Work)

1 cap and 2 suits per annum.

Porters (employed as Lampmen, Car Cleaners and Points Cleaners, Perth Station and Perth Goods, also Road Service Motor Bus Cleaners)—

In lieu of one (1) cap and two (2) suits per annum, one (1) cap without badge, and two (2) suits overalls per annum. Sheeters Working Outside-

1 oilskin coat every two years;

1 pair leather leggings every six years.

1 cap and 2 suits per annum.

Lavatory Attendants (Traffic Branch only)-

1 cap and 1 suit per annum.

Gate Keepers-

1 cap and 1 suit per annum.

Crossing Keepers-

1 cap and 1 suit per annum.

Brakevan Stower (Perth Parcels)-

1 cap and 2 suits per annum.

Watchmen (Traffic)

1 cap and 2 suits per annum;

1 oilskin jacket and oilskin leggings every two years.

Number Takers-

1 cap and 2 suits per annum;

1 oilskin jacket and oilskin leggings every two years.

Ticket Examiners on Trains-

1 cap and 2 suits per annum;

1 mackintosh or overcoat every four years.

Conductors-

1 cap and 2 suits per annum;

1 mackintosh or overcoat every four years.

1 cap and helmet every two years.

Checker Working Outside-

1 oilskin coat every two years; and 1 pair leather leggings every six years.

Weighbridge Checkers-

1 oilskin jacket and oilskin leggings every two vears.

Checkers (Port Hedland)-

4 khaki suits and 1 helmet per annum; or 4 pairs pants may be issued in lieu of two suits.

Guards at Port Hedland-

Same supply as Checker, plus 1 mackintosh or overcoat every two years.

Acting Lampmen at Fremantle, Perth Midland Junction, Northam, Kalgoorlie, Spencer's Brook, Geraldton and Katanning, when employed on outside duties

1 three-quarter oilskin coat to be provided for use of men so engaged when necessary.

Car and Wagon Builders on Battery Boxes-Woollen overalls as needed.

Workers hosing out stock trucks at Subjaco. Midland Junction, Kalgoorlie, Albany, West Perth, Bunbury, Narrogin, Robb's Jetty, Spencer's Brook, Mullewa, Geraldton and Katanning—

1 three-quarter oilskin coat and 1 pair gum boots to be provided for use of men so engaged.

Employees in the Traffic Branch requiring oc-casionally to work outside during wet weather shall be allowed the use of emergency oilskin

Fuelmen on Coal Stages-

1 oilskin coat every two years; and

1 pair leather leggings every six years.

Watchmen (other than Traffic or Civil Engineering Branch)-

1 oilskin coat every two years; or

1 overcoat every four years.

Examiners in Pits (Perth Car Sheds)-

2 dungaree suits per annum.

Car and Wagon Examiners employed on outside work-

1 oilskin suit every two years.

Oilers-

1 oilskin suit every two years.

Electric Battery Hand and Assistant; Acid Room

2 suits woollen overalls per annum; rubber boots when required.

Electric Battery Hand and Assistant; Train Lighting Section, Perth-

2 suits woollen overalls per annum; rubber boots when required.

Workers in No. 1 Road, Perth Car Shed-

To be supplied with rubber boots when required.

Raker-out and Tuber-

2 dungaree suits per annum.

Men employed at Oil Store, Midland Junction-1 suit dungaree overalls per annum.

Hoarding Hands-

1 oilskin suit every two years.

Chainmen-

1 long oilskin coat every three years;

1 pair leather leggings every six years.

Watchmen (Civil Engineering Branch)-

2 suits per annum.

Porter, Hall (Civil Engineering Branch)-

2 suits per annum.

Gangers and Repairers (on lengths between Geraldton, Walkaway-Yuna-Ajana, also west of No. 2 Rabbit-proof Fence and South of Goomalling)-

long oilskin coat every two years;pair leather leggings every six years.

Length Runners (on same lengths as specified above)-

1 oilskin suit every two years; elsewhere

1 oilskin suit every three years.

Interlocking Workers-

1 oilskin coat every three years.

Battery Hands (E, and S. Branch)—

1 suit woollen overalls for use when required.

Porters sheeting coal at Collie-

2 suits overalls per annum.

Motor Bus Drivers and Motor Bus Conductors—

1 jacket and 2 pairs of trousers per annum;

2 dust coats per annum;

1 cap per annum.

General-

The uniforms shall be held by the worker and worn on duty only and shall not be sold

or disposed of. Uniforms need not be supplied to casual hands.

Where two suits are provided, delivery shall be made at the beginning of the summer and winter seasons.

19.—Apprentices.

(a) The employment of apprentices shall be governed by the provisions of the Schedule attached hereto.

(b) Apprentices shall be allowed to the following trades:—

Blacksmith.
 Fitter (Mechanical).

3. Fitter (Electrical).

Painter.

Carpenter.

6. Car and Wagon Builder.

7. Plumber.

8. Motor Mechanic.

9. Saw Doctor. 10. Turner and Iron Machinist. 11. Trimmer.

12. Watch and Clock Repairer. 13. Coppersmith.

14. Wood Machinist. 15. Panel Beater.

16. Sheet Metal Worker.

(c) Notwithstanding anything elsewhere contained in this award to the contrary an apprentice required to live away from his home shall be paid not less than the rate applying to an apprentice in his second year.

20.-No New Designation.

No new designation shall be introduced during the currency of this award so as to reduce the status of any worker covered thereby.

21.-No Reduction.

This award shall not in itself operate to reduce the wages of any worker who is at present receiving above the minimum rate prescribed for his class of work.

22.—Under-rate Workers.

A worker who is unable to earn the minimum rate hereby prescribed may be employed at a lower rate which shall be agreed upon in writing between the worker and the secretary of the worker's union. If within seven (7) days after being notified of the worker's desire to work at a lower rate of wage than that prescribed, the said secretary and worker are unable to agree upon a lower rate, then the worker may apply in writing to the nearest Resident or Police Magistrate to fix such lower rate of wage. The worker shall give such secretary two (2) days' notice in writing of his intention to apply to the magistrate, and the said secretary or his agent may attend and oppose the application. The magistrate may fix the rate of wage, and his decision shall be final.

Any worker whose wage shall have been so fixed may work for and be employed by the Commission for such wage for the period of six (6) calendar months thereafter and, after the expiration of the said period, until fourteen (14) days' notice in writing shall have been given to the worker by the secretary of the union requiring his wage to be again fixed in the manner prescribed by this award.

23.—Secretary's Pass.

The Commission shall grant leave without pay for a continuous period or otherwise of thirty (30) days in each year to the secretary of the union (should such secretary be a railway worker) to enable him to attend exclusively to the union work, and a free pass will be issued to the said secretary, whether he be an employee or not, for that period, but the pass may be withdrawn at the Commission's discretion. Such pass shall be used exclusively for railway union work, and not for political purposes.

24.—Charges Against Workers.

- (a) If, in the opinion of the officer-in-charge, any irregularity on the part of any worker should be reported, he will, within seven (7) days (or, if not at a main depot or station, then within ten (10) days) from his first knowledge of the occurrence notify such worker that he has been so reported.
- (b) When a charge has been made against any worker he shall be supplied with a copy of such charge and any reports upon which it is based.
- (c) Each worker shall himself provide, when called upon, with the least possible delay, any report or statement which may be required by the officer-in-charge.
- (d) When a worker against whom a charge is pending has made a statement to an officer-in-charge, and which statement the officer-in-charge has taken down in writing, such worker shall either be furnished with a copy of such statement, or be allowed to take a copy of it.
- (e) If a final decision in any case in which a charge has been made against a worker be not given within three (3) calendar months from the time when the offence comes to the knowledge of the head of the branch, the charge in question shall lapse.
- (f) A worker who is suspended from duty for any reason shall not be kept under suspension in excess of six (6) days (excluding Sundays or holidays) following the date on which he was suspended. Except in cases where dismissal follows suspension, a worker shall be paid for any time

- under suspension in excess of six (6) days referred to provided the worker has not delayed the submission of his explanation of the offence for which he was suspended.
- (g) Where a worker exercises his right of appeal, no deduction shall be made from his wages in respect of any fine until a final decision has been given
- (h) Where a worker has been fined an amount exceeding one day's pay, the amount to be deducted from any fortnight's pay shall not be greater than one day's pay except with the consent of the worker concerned.

25.—Preference to Unionists.

Preference shall be given to unionists with regard to employment, except in the case of juniors and apprentices.

26.—Shop Stewards.

Subject to the recognition of properly constituted authority, shop stewards to be appointed by the union shall be recognised by the Commission.

27.—Boards of Reference.

- (a) The Court appoints for the purpose of the Award Boards of Reference. The Boards shall each consist of a chairman and two (2) other representatives nominated by the parties. There are assigned to such Boards in the event of no agreement being arrived at between the parties to the Award, the functions of:—
 - (i) Classifying and fixing wages, rates and conditions for any machine, occupation or calling not specifically mentioned in the Award;
 - (ii) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;
 - (iii) deciding any other matter that the Court may refer to the Board from time to time.
- (b) Separate Boards may be appointed for different sections corresponding to the occupations, callings, or avocations referred to in this Award, and/or for different districts.
- (c) The provisions of Regulation 92 of the Industrial Arbitration Act, 1912-1949 (Appeal from Board) shall be deemed to apply to any Board of Reference appointed hereunder.

28.—Transfer Accommodation Allowance.

(a) Where married men are transferred from one station to another to suit the convenience of the employer and at which no suitable accommodation is available they shall be paid the sum of forty shillings (40s.) per week until such time as suitable accommodation is available or for a period of six (6) months, whichever shall be the shorter.

The term "married men" shall for this purpose also include widowers with dependents and also others with dependents.

(b) Any unmarried worker transferred from one station to another to suit the convenience of the employer shall be paid actual reasonable out-of-pocket expenses, but in each case details of the expenses shall be submitted and all items in excess of five shillings (5s.) must be supported by receipted vouchers.

Provided however that such payment shall be limited to a period of six (6) months and shall not exceed thirty shillings (30s.) per week.

(c) Any dispute arising between the union and the employer as to the amount (if any) payable under this clause to any particular worker shall be referred for settlement to a Board of Reference constituted under Clause 27 of this Award.

29.—Shift and/or Night Work.

(a) Workshop employees whilst working in recognised workshops shall be paid allowances for afternoon and night shifts at the same amounts and under the same conditions as tradesmen mechanical fitters employed in workshops in the department, subject to no payment for any shift

exceeding the cash remuneration that would be payable to an ordinary tradesman mechanical fitter working the same shift.

- (b) Subject to the exceptions in subclause (d) hereof, employees other than those provided for in subclauses (a) and (c) hereof shall be paid for ordinary time worked on any afternoon or night shift seven and a half per cent. $(7\frac{1}{2}\%)$ more than ordinary rates.
- (c) Subject to the exceptions hereinafter provided, employees in transportation grades and others named herein shall be paid night work allowance at the amounts herein stated for all ordinary time worked on week days between the hours of 8 p.m. and 6 a.m.
 - (i) Adult Males—Excepting ticket examiners on trains, senior conductors and conductors, watchmen, gatekeepers, and crossing keepers—fivepence halfpenny (5½d.) per per hour.

(ii) Ticket examiners on trains, senior conductors and conductors, watchmen, male gatekeepers and male crossing keepers—threepence (3d) per hour

- gatekeepers and male crossing keepers—
 threepence (3d.) per hour.

 (iii) Junior males—threepence (3d.) per hour.

 (iv) Females whose rates of wages are based on fifty-four per cent (54%) or more of the male basic wage and/or are equal to or exceed same—threepence (3d.) per hour.
- (v) Other females—one penny halfpenny $(1\frac{1}{2}d.)$ per hour.
- (d) The foregoing provisions shall not apply to females whose ordinary hours of duty are less than forty (40) per week.
- (e) "Afternoon shift" means any shift on which ordinary time finishes after 6 p.m. and at or before midnight.

"Night Shift" means any shift on which ordinary time finishes subsequent to midnight and at or before 8 a.m.

- (f) "Ordinary time" does not include Sunday time or overtime.
- (g) "Workshop employees" means employees covered by Part IV of this Award, other than watchmen.
- (h) "Time worked" excludes all time not treated as time worked for overtime purposes.
- (i) The allowance for afternoon and night shifts, or night work allowances prescribed by this clause, shall not be paid for any shift worked or for any portion of any shift worked on a Saturday or Sunday.

30.—Reasonable Overtime to be Worked, if Required.

- (a) The Commission may require any worker to work reasonable overtime at the overtime rates provided under the Award and workers shall work overtime in accordance with such requirements.
- (b) No organisation, party to the Award, worker or workers covered by this Award shall in any way whether directly or indirectly be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements as shown in subclause (a) above.
- (c) The above provisions shall remain in operation until otherwise determined by the Court.

31.—Guaranteed Week.

(a) The Commission shall normally guarantee to each worker a full week's work of forty (40) hours, exclusive of Sunday work, but if during any period, by reason of any action on the part of any section of its workers or for any cause beyond its control it finds itself unable to carry on either wholly or partially the complete running of trains, services, workshops or other normal operations, the Commission shall be entitled, notwithstanding any implication arising from the provisions of section 86 of the Government Railways Act, 1904-1948, as reprinted in 1949, to employ only such workers (if any) as it considers can be usefully employed, and for such hours only as it considers

necessary, and during such period no worker shall be paid except for such time as shall be actually worked by him. Each week shall stand by itself,

Provided that employees who are required to attend for work and do so attend on any day shall be paid a minimum of two (2) hours' pay at ordinary rates.

- (b) Employees stood down in accordance with the foregoing provision shall not lose any sick leave or other rights or privileges to which such employee would ordinarily be entitled, provided that this provision does not entitle an employee to payment for any Award holiday falling during such period of stand down.
- (c) The guaranteed period may also be reduced as follows:—
 - (i) In respect of any worker under suspension: Provided that any worker suspended on a charge which is not sustained shall be entitled to the benefit of the guarantee during the period of his suspension;
 - (ii) in respect of any day a worker is absent, except through sickness as provided for in clause 15;
 - (iii) in respect of office cleaners (female) the guaranteed period may be reduced by such time as is necessary to maintain the hours of work as at present.

PART II.

Traffic, Running Sheds (other than tradesmen and their assistants) and advertising section.

32.—Hours of Duty.

- (a) Except as hereinafter provided, forty (40) hours exclusive of Sunday work shall constitute a week's work. In the case of special class signalmen, thirty-six (36) hours (exclusive of Sunday work) shall constitute a week's work. The week's work may extend over five (5) or six (6) days at the option of the Commission.
- (b) The Commission shall arrange as far as practicable that shifts shall not exceed eight (8) hours and except in cases of emergency when relief cannot be provided, a worker shall not be required to remain on duty at his home or temporary home station for more than ten (10) hours: Provided that senior conductors and conductors on the Perth-Kalgoorlie run may be rostered for the through trip in either direction, but shall be granted a rest period of not less than six and one-half $(6\frac{1}{2})$ hours, with sleeping berth provided. The period of rest shall be regarded as travelling time and be paid for in accordance with the provisions of clause 12 (f) of this Award.
- (c) Each day's work of eight (8) hours shall be completed within ten (10) hours from the starting time, provided that at country stations where the train arrangements render a ten (10) hour spread impracticable, such spread may be extended to twelve (12) hours. All time in excess of the ten (10) or twelve (12) hour spread, as the case may be, shall be paid for at overtime rates,
- (d) Except in cases of emergency or unless due to regular rotation of shifts, no head shunter, shunter or signalman shall be called upon to work more than nine (9) hours continuously (in the case of special class signalmen, eight (8) hours) or shall be called on duty until he has had at least twelve (12) hours off. In this subclause the word "emergency" shall not be construed to cover a mere increase of traffic which could have been foreseen, and might reasonably have been provided for without encroaching on the twelve (12) hour rule.
- (e) Except in cases of emergency, or unless in special cases by agreement between the union and the Commission, the minimum time a ticket examiner on trains shall be off duty at home station or temporary home station shall be twelve (12) hours, and at foreign stations eight (8) hours for the first time he is booked off after leaving the home station or temporary home station and ten (10) hours for every subsequent time that he is booked off before returning to the home station or temporary home station.

In cases where a ticket examiner is required to take up duty with less than the prescribed period of rest, he shall be allowed time equivalent to that by which the period of rest has been shortened.

Except in cases of emergency or unless in special cases by agreement between the union and the Commission and subject to clause 34, other workers excepting conductors under this section shall not be called on duty except they have had at least eight (8) hours off after the completion of a shift. In cases where such workers are required to take up duty with less than the prescribed period of rest they shall be allowed time equivalent to that by which the period of rest has been shortened.

- (f) The present practice of calling shunters when rostered for duty outside their ordinary shifts shall be continued.
- (g) No member of the running staff, including a shunter, motor bus driver and motor bus conductor shall be rostered for less than four (4) hours in any one day.
- (h) Except in cases of emergency, juniors shall not be employed (except to art as call-boys) between the hours of midnight and 6 a.m., but may be required, whilst not calling, to attend to telephone and to sweep, dust and clean.
- (i) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.

33.—Overtime and Sunday Time.

- (a) All time, exclusive of Sunday time worked over the hours fixed for a week's work shall be paid for at the rate of time and a half.
- (b) (i) All time worked in excess of eight (8) hours in any one shift shall be paid for as under:—First two (2) hours, time and a quarter; next two (2) hours, time and a half; thereafter, double time.
- (ii) The time on which penalty rate has been paid for on a daily basis will not be subject to the penalty rate on a weekly basis.
- (iii) The overtime rates shall be computed on the rate applicable to the day on which the time is worked provided that double time, i.e., twice the ordinary rate, shall be the maximum.
- (c) (i) Subject to subclause (b) (iii), the time worked on Sundays shall be paid for at the rate of double time, and all time worked on Saturdays by shift workers shall be paid for at the rate of time and a half. For the purpose of this subclause "shift workers" means workers whose usual hours of duty commence and complete other than during the period 7 a.m. to 5.30 p.m.
- (ii) All workers employed after 12.30 p.m. on Saturdays shall be paid at the rate of time and a half for all time worked on that day prior to and after 12.30 p.m.
- (d) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.
- (e) Any worker brought on to work outside his ordinary hours shall, except when such work exclusive of meal times, is continuous with his ordinary shift, be paid a minimum of two (2) hours: Provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.
- (f) Any worker brought on duty on Sunday shall be paid a minimum of four (4) hours' pay at the rate applicable to that day.
- (g) The provisions of sub-clauses (a) to (f), both inclusive, shall not apply to watchmen or waiting room attendants who shall be paid at the rate of time and a quarter for all time worked in excess of ten (10) hours in any one shift, and time and a half for all time worked on Sundays. Where more than forty (40) hours, exclusive of Sunday time, are worked in any one week time and a quarter shall be paid for excess over forty (40) hours except where daily overtime provisions apply.

- 34.—Allowances and Arrangements for Guards, Motor Bus Drivers, Motor Bus Conductors; also Motor Truck Drivers (Country Runs Only).
- (a) Any guard, motor bus driver, motor bus conductor also motor truck driver (country runs) rostered for duty and being informed that he is not required shall, unless he has been notified as provided in sub-clause (e) be paid two (2) hours' pay at ordinary rates, but may be called for further duty without any further period of rest.
- (b) Any guard, motor bus driver, motor bus conductor also motor truck driver (country runs) going out on traffic shall be paid not less than four (4) hours' pay at ordinary rates, and no guard, motor bus driver, motor bus conductor also motor truck driver (country runs) shall be called to work more than twice in any one day.
- (c) A guard, motor bus driver, motor bus conductor also motor truck driver (country runs), attending at a depot with a hamper for a trip for which he is booked, and which is cancelled, or who shall have received less than two (2) hours' notice of the cancellation of a trip requiring a hamper, shall be allowed three shillings (3s.) in respect of such hamper.
- (d) Any guard, motor bus driver, motor bus conductor; also motor truck driver (country runs) having to proceed on any away from home job with less than four (4) hours' notice shall be paid an amount of three shillings (3s.) in addition to ordinary expenses. A guard, motor bus driver, motor bus conductor; also motor truck driver (country runs), notified between 6 p.m. and 10 a.m. of a "book-off" job requiring him to come on duty between those hours shall receive an allowance of three shillings (3s.) in addition to ordinary expenses. This provision shall also apply to a guard, motor bus driver, motor bus conductor also motor truck driver (country runs) required to come on duty on a "book-off" job between 12 noon Saturday and 10 a.m. Monday, unless such worker is notified or word left at his place of residence before 11 a.m. on the Saturday.
- (e) No guard, motor bus driver, motor bus conductor; also motor truck driver (country runs) rostered for duty shall be entitled to any pay or allowance when notice that he is not required has been left at his place of residence at least two (2) hours before his rostered time.
- (f) Guards of goods and mixed trains shall be allowed thirty (30) minutes before departure time to prepare for their trip, and where the distance between the place where they sign on and where they commence duty exceeds a quarter of a mile, they shall be allowed an extra five (5) minutes for each quarter of a mile in excess thereof.

Other guards shall be allowed fifteen (15) minutes to prepare before starting on a trip.

All guards shall be allowed fifteen (15) minutes at the close of each shift.

In cases where guards take over trains en route fifteen (15) minutes' allowance only will be made.

The time under this sub-clause may be increased where the work to be performed warrants such increase.

Save as herein provided nothing in this subclause shall operate to reduce the time at present allowed to any guard so long as present conditions remain unaltered.

(g) Any guard, motor bus driver, motor bus conductor, also motor truck driver (country runs) booked off shall come on duty at such time as he may be directed before leaving the station by the responsible person in charge or by the roster posted at the station. Except in cases of emergency, or unless in special cases by agreement between the union and the Commission, the minimum time a guard, motor bus driver, motor bus conductor also motor truck driver (country runs) shall be off duty at home or temporary home station shall be twelve (12) hours, and at foreign stations, eight (8) hours for the first time he is booked off after leaving the home or temporary home station and ten (10) hours for every subsequent time that he he is booked off before returning to the home or temporary home station. In cases of emergency, unless for good reason to the contrary,

the guard, motor bus driver, motor bus conductor, also motor truck driver (country runs) who has been off duty the longest shall be the first to be called on. In this subclause, the word "emergency" shall not be construed to cover a mere increase of traffic which could have been foreseen, and might reasonably have been provided for without encroaching on the 12-hour rule.

- (h) When a guard, motor bus driver, motor bus conductor, also motor truck driver (country runs) is brought on duty without the prescribed period of rest, he shall be paid continuous duty as from the time he is booked on on the previous shift till booking off on the shift for which he had less than the stipulated rest period, excepting where the time by which the rest period falls short of the prescribed time does not exceed sixty (60) minutes, in which case he shall be paid at the rate of double time for the time between the actual rest period and the minimum period of rest prescribed in this Award: Provided that in either case he shall be deemed to have been booked off duty in so far as the computation of lodging allowance is concerned.
- (i) The present practice in regard to the calling of guards shall be continued.
- (j) At home stations, should a guard, motor bus driver, motor bus conductor, also motor truck driver (country runs) not be able to ascertain when booking off from the responsible person in charge, or from the roster, when he will be required for further work, he shall be free to assume that he will not be required for twelve (12) hours, but at the expiration of that time, shall make personal inquiries at the depot as to when he will be required. If not then informed when he will be required, written notice shall be left at his place of residence at least two (2) hours before he is required to go on duty: Provided that if the twelve (12) hours expire after 5 p.m. and before 7 a.m. he shall not be required to make such inquiry until 8 a.m. following.
- (k) Guards stationed at Perth, who usually run country trains, shall receive a fair proportion of suburban work.
- (1) Where practicable, all guards, motor bus drivers, motor bus conductors, also motor truck drivers (country runs) shall be worked on a weekly roster. Where there is no weekly roster a roster shall, when practicable, be posted daily not later than 2 p.m. except on Saturday, when it shall be posted not later than 12 noon. The roster posted on Saturday shall show both Sunday's and Monday's working.
- (m) Six (6) shifts will constitute a week's work, except in special cases of unavoidable short runs; such special cases to be arranged between the Commission and the union.
- (n) If less than forty (40) hours have been worked in the six shifts, the time for the six shifts will be made up to forty (40) hours and the seventh shift will be paid for at:—
 - (i) Ordinary rates for the time equivalent to time made up;
 - (ii) overtime rate for balance.
- (0) Motor bus drivers shall be allowed thirty (30) minutes before departure time to prepare for their trip.
- (p) Motor bus drivers shall be allowed thirty (30) minutes after arrival from a trip. When the motor bus driver is accompanied by a conductor the time allowed shall be fifteen (15) minutes.
- (q) Motor bus conductors shall be allowed thirty (30) minutes before departure time to prepare for their trip.
- (r) Motor bus conductors shall be allowed fifteen (15) minutes after arrival from a trip.
- (s) Motor truck drivers engaged on country runs shall be allowed fifteen (15) minutes before departure time of a trip and after arrival from a trip
- (t) The times under subclauses (o) to (s) may be increased where the work to be performed warrants such increase.

35.—Time-table Conferences.

An employee of the Commission (such worker to be a member of and to be nominated by the union) shall be permitted to attend the departmental half-yearly time-table conferences as representative of the union, and may take part in any discussion as to whether any particular piece of night work involved in the proposed time-table could be avoided. The worker so acting shall be paid by the Commission his ordinary wages, travelling time, and expenses as provided in the Award.

36.-Knowledge of Roads.

Except in the case of new lines opened for traffic, and so far as the requirements of the service will permit, a guard, before being required to take a train over a road with which he is not acquainted, shall be allowed to travel over it at least twice with a guard familiar with the road without loss of pay. Should the exigencies of the service require a guard to be sent over a road with which he is not acquainted, the stationmaster shall report the circumstances to the head of the branch.

- 37.—Away-from-home and Meal Allowances.
- (a) The following allowances shall be granted to workers specified in this section of the Award, who are booked off or temporarily lodging away from their home station:—
 - (i) For the first thirty (30) hours or part thereof—

Where attended barracks are provided 7 0
Where unattended barracks

are provided 8 0
Where there are no barracks 9 6
er the first thirty (30) hours and up

(ii) After the first thirty (30) hours and up to seven (7) days, the sum of sixpence (6d.) per hour and thereafter fivepence (5d.) per hour: Provided that the reduction from sixpence (6d.) to fivepence (5d.) shall only be made in cases where the worker shall be stationed for more than seven (7) days in one place.

Provided that a deduction of one shilling and sixpence (1s. 6d.) per day or night with a maximum of seven shillings and sixpence (7s. 6d.) per week shall be made where attended barracks are provided, and a deduction of ninepence (9d.) per day or night, with a maximum of three shillings and ninepence (3s. 9d.) per week shall be made where unattended barracks are provided. No such deduction shall be made if the worker returns to his home station within forty (40) hours.

- (b) The allowance shall be calculated from the time of booking on to the time of booking off at home station.
- (c) In addition to the allowance provided for in subclause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance, or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off or lodging; a day's allowance to be granted for the first thirty (30) hours, or any part thereof, and each subsequent twenty-four (24) hours or part thereof; time to be calculated from time of departure from home station to time of departure from foreign station.
- (d) The Commission may in its discretion make any allowance in addition to those provided in the foregoing subclauses, and the head of the branch shall also have discretion to make any such additional allowance as may under the circumstances be justified.
- (e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area unless he is unable to return by passenger train to his home station for the night, or unless approved by the head of the branch.

- (f) Any worker, other than a guard, motor bus driver, motor bus conductor, also motor truck driver (country runs) who is not temporarily lodging away from his home station and who is absent from his home station on duty shall be paid two shillings and sixpence (2s. 6d.) for his second and each succeeding meal. Provided that any worker who in fact incurs expense in procuring his first meal shall be entitled to be paid two shillings and sixpence (2s. 6d.) in respect thereof.
- (g) Workers shall not be booked off away from their home station for two (2) Sundays in succession where it can be avoided by any reasonable arrangement.
- (h) Married workers temporarily transferred for a period exceeding three (3) months, but which is not reasonably expected to exceed six (6) months, for the purpose of meeting seasonal, or exceptional or temporary traffic, and not moving their permanent homes, will be paid a weekly allowance of forty shillings (40s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes: Provided that should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in this subclause shall in no case exceed the allowance payable under subclause (a).
- (i) Where workers are employed on a series of works up and down the line, and are provided with sleeping accommodation in tents or vans, the removal of tents or vans from one place to another will not, for the purpose of subclause (h) be deemed to have altered their headquarters.
 - (j) The foregoing allowances will not be paid-
 - (i) during any period of absence from duty without pay unless such absence is due to sickness of the worker, and does not exceed one week;
 - (ii) during any period of annual leave.

PART III.—CIVIL ENGINEERING SECTION.

38.—Hours of Duty.

- (a) With the exception of length runners, forty (40) hours, exclusive of Saturday and Sunday time, shall constitute a week's work.
- (b) Forty (40) hours, exclusive of Sunday time, shall constitute a week's work in respect to length runners.
- (c) No day's work shall exceed eight (8) hours without payment of overtime.
- (d) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.

39.—Overtime and Sunday Time.

- (a) (i) All time worked in excess of the usual working hours in any one day shall be paid at the rate of time and a half for the first four (4) hours and thereafter double time; Provided that double time shall be paid for overtime on all work other than work for any department of the State or Commonwealth.
- (ii) Extra rates shall be computed on the rate applicable to the day on which the time is worked: Provided that double time, i.e., twice the ordinary rate, shall be the maximum.
- (b) Subject to sub-clause (a) (ii), time worked on Sundays shall be paid for at the rate of double time.
- (c) All time worked during the usual meal time by any worker at his home station shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.
- (d) Any worker brought on to work outside his ordinary working hours shall, except when such work, exclusive of meal time, is continuous with his ordinary shift, be paid a minimum of two (2) hours: Provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.
- (e) Junior workers and apprentices under the age of eighteen (18) years shall not be required to work overtime without their consent.

- (f) Any worker brought on duty on Sunday shall be paid a minimum of four (4) hours at the rate applicable to that day, and shall not be required to work for the four (4) hours if the work for which he is brought on duty does not last that period.
- (g) The provisions of sub-clauses (a) to (f), both inclusive, shall not apply to watchmen who shall be paid at the rate of time and a quarter for all time worked in excess of ten (10) hours in any one shift, and time and a half for all time worked on Sundays. Where more than forty (40) hours, exclusive of Sunday time, are worked in any one week time and a quarter shall be paid for excess over forty (40) hours except where daily overtime provisions apply.
 - 40.—Away-from-Home and Meal Allowances.
- (a) The following allowances shall be granted to workers temporarily lodging away from their home station:—
 - (i) For the first twenty-four (24) hours or part thereof—
 - Where attended barracks are used 8 0 Where unattended barracks are used 9 0 Where barracks are not used 10 0
 - (ii) After the first twenty-four (24) hours at the rate of fivepence (5d.) per hour.
 - (iii) After the first twenty-four (24) hours a charge of one shilling and sixpence (1s. 6d.) per night, with a maximum of seven shillings and sixpence (7s. 6d.) per week, shall be made where attended barracks are provided, and a charge of ninepence (9d.) per night with a maximum of three shillings and ninepence (3s. 9d.) per week shall be made where unattended barracks are provided.
- (b) It will be optional for the workers to use the barracks and/or the Commission to allow them to do so. If used, after the first twenty-four (24) hours charges shall be made in accordance with the scale in sub-clause (a) (iii) above.
- (c) The allowance shall be calculated from the time of leaving to the time of returning to the home station.
- (d) In addition to the allowance provided for in subclause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance, or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off/or lodging; a day's allowance to be granted for the first twenty-four (24) hours or any part thereof, and each subsequent twenty-four (24) hours or part thereof, time to be calculated from the time of departure from home station to time of departure from foreign station.
- (e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area, unless he is unable to return to his home station by passenger train for the night, or unless approved by the head of the branch.
- (f) A worker absent from his home station on duty (not being a worker temporarily lodging away from his home station) shall be paid two shillings and sixpence (2s. 6d.) for his second and each succeeding meal: Provided that any worker who, in fact, incurs expense in providing his first meal shall be entitled to be paid two shillings and sixpence (2s. 6d.) in respect thereof.
- (g) The above subclause shall not apply to gangers and repairers at out-camps on their own lengths, but they shall be granted two shillings and sixpence (2s. 6d.) for each night during which their gang is stationed at an out-camp.
- (h) The Commission may in its discretion make any allowance in addition to those provided in the foregoing subclauses, and the head of the branch shall also have discretion to make any such additional allowance, not exceeding seven shillings and sixpence (7s. 6d.) per day.

- (i) Married workers temporarily transferred for a period exceeding three (3) months, but which is not expected to exceed six (6) months, and not moving their permanent homes, will be paid a weekly allowance of forty shillings (40s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes: Provided that should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in the foregoing paragraph, shall in no case exceed the allowance payable under subclause (a).
- (j) Where workers are employed on a series of works up and down the line, and are provided with sleeping accommodation in tents or vans, the removal of tents or vans from one place to another will not, for the purpose of subclause (i), be deemed to have altered their headquarters.
- (k) In lieu of the foregoing allowances any worker camped out for not less than three (3) days continuously, if supplied with tent or van and stretcher, rugs and cooking utensils, shall be granted a camping-out allowance of five shillings (5s.) per night. A separate van or tent shall, where possible, be provided for storage of departmental gear.
 - (1) The foregoing allowances will not be paid-
 - (i) during any period of absence from duty without pay, unless such absence is due to sickness, and does not exceed one week;
 - (ii) during any period of annual leave.
- (m) When a worker without being notified on the previous day is required to continue working after the knock-off time for more than one and three quarters $(1\frac{3}{4})$ hours, he shall be provided with any meal required, or shall be paid two shillings and sixpence (2s. 6d.) in lieu thereof.

41.—Workers in Breakdown Gangs and At Washaways.

Workers in breakdown gangs and at washaways shall, in lieu of away-from-home alllowance and travelling time, be provided with board and sleeping accommodation, and shall be paid from the time they leave until they return to their home station, except during such period as they shall be booked off duty, if such period shall exceed ten (10) consecutive hours. Time occupied in travelling shall be paid at bare time rates. Actual working time shall be paid at overtime rates after eight (8) hours' work per day.

Part IV.

Workshops (including tradesmen and their assistants in Running Sheds and other depots of the Motive Power and Road Services Sections) and Stores Section.

42.—Hours of Duty.

- (a) Forty (40) hours, exclusive of Sunday time, shall constitute a week's work. No day's work shall exceed eight (8) hours without payment of overtime. The week's work may extend over five (5) or six (6) days at the option of the Commission.
- (b) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.
- (c) The ordinary hours of duty in the Midland Junction Workshops, other than for shift work, shall be between 7 a.m. and 4.45 p.m. except—
 - (i) on Saturday, when the work shall finish at noon;
 - (ii) where the Commission and the Union mutually agree on some other starting and finishing time.

43.—Overtime and Sunday Time.

(a) (i) All time worked in excess of or outside the usual working hours in any one day shall be paid at the rate of time and a half for the first four (4) hours and thereafter double time: Provided that double time shall be paid for overtime on all work other than work for any department of the State or Commonwealth.

- (ii) Extra rates shall be computed on the rate applicable to the day on which the time is worked: Provided that double time (i.e. twice the ordinary rates) shall be the maximum.
- (b) Subject to subclause (a) (ii), time worked on Sundays shall be paid for at the rate of double time
- (c) All time worked during the usual meal time by any worker at his home station shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.
- (d) Any worker brought on duty for any purpose outside his ordinary working hours shall be paid a minimum of two (2) hours: Provided that such work, exclusive of meal time, is not continuous with his shift: And provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.
- (e) Junior workers or apprentices under eighteen (18) years of age shall not be required to work overtime without their consent.
- (f) Any worker brought on duty on a Sunday shall be paid a minimum of four (4) hours' pay at the rate applicable to that day, and he shall not be required to work for the four (4) hours, if the work for which he is brought on does not last that time.
- (g) The provisions of subclauses (a) to (f), both inclusive, shall not apply to watchmen who shall be paid at the rate of time and a quarter $(1\frac{1}{4})$ for all time worked in excess of ten (10) hours in any shift, and time and a half $(1\frac{1}{2})$ for all time worked on Sundays. Where more than forty (40) hours, exclusive of Sunday time, are worked in any week, time and a quarter $(1\frac{1}{4})$ shall be paid for excess over forty (40) hours except where daily overtime provisions apply.

44.—Shift Work.

- (a) The Commission may, if it so desires, work any part of its establishment on shifts, but before doing so shall give notice of its intention to the union.
- (b) Work other than day shift shall not be recognised as afternoon or night shift unless in either case five (5) consecutive afternoons or nights are worked, but shall be deemed to be overtime; on completion of the fifth consecutive afternoon or night's work the worker shall be deemed to have been employed on afternoon or night shift, as the case may be, during the preceding four (4) afternoons or nights, and thereafter during any subsequent consecutive afternoons or night he is so employed.
- (c) The loading on the ordinary rates of pay for shift work shall be as follows:—
 - (i) Where the worker concerned is not in receipt of a war loading, all shifts except the day shift shall be paid for at the rate of time and a quarter. For the purpose of this subclause, day shift shall be construed to mean the ordinary working shift ending at or before 6 p.m. on Mondays to Fridays and 1 p.m. on Saturdays.
 - (ii) Where the worker concerned is in receipt of a war loading, except as provided in subclause (f) the loading on the ordinary rates of pay for shift work shall be—on afternoon shift, ten per cent. (10%) and on night shift, fifteen per cent. (15%).
- (d) The sequence of shift work shall not be deemed to be broken under the preceding paragraphs (b) and (c) by reason of the fact that the works are closed on a Sunday or on any public holiday.
- (e) Overtime on afternoon or night shifts shall be calculated on the basis of the rate paid for afternoon or night shift respectively.
- (f) Workers employed on shift work shall, as far as practicable, change shift every alternate pay period. Any worker employed on shift work who does not change to day shift within four (4) weeks shall thereafter be paid at the rate of time and a quarter while continuing to work other than day shift.

- 45.—Away-from-home and Meal Allowances.
- (a) The following allowances shall be granted to workers temporarily lodging away from their home station:—
 - (i) For the first twenty-four (24) hours or part thereof—

Where attended barracks are used 8 0
Where unattended barracks are used 9 0
Where barracks are not used 10 0

Where barracks are not used 10 (ii) After the first twenty-four (24) hours—fiveness (5d) per hour

- fivepence (5d.) per hour.

 (iii) After the first twenty-four (24) hours, a charge of one shilling and sixpence (1s. 6d.) per night, with a maximum of seven shillings and sixpence (7s. 6d.) per week shall be made where attended barracks are provided, and a charge of ninepence (9d.) per night with a maximum of three shillings and ninepence (3s. 9d.) per week shall be made where unattended barracks are provided
- (iv) Married workers temporarily transferred for a period exceeding three (3) months, but which is not expected to exceed six (6) months, and not moving their permanent homes, shall be paid a weekly allowance of forty shillings (40s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes: Provided that should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in the foregoing paragraph shall in no case exceed the allowance payable under paragraphs (1), (2) and (3).
- (b) It will be optional for the workers to use the barracks and/or the Commission to allow them to do so. If used, after the first twenty-four (24) hours, charges shall be made in accordance with the scale in subclause (a) (iii) above.
- (c) The allowances shall be calculated from the time of leaving to the time of returning to the home station.
- (d) In addition to the allowance provided for in sub-clause (a), a worker booked off or temporarily lodging in a district carrying an allowance shall be granted such allowance, or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off or lodging. A day's allowance shall be granted for the first twenty-four (24) hours or any part thereof, and each subsequent twenty-four (24) hours or part thereof, time to be calculated from time of departure from home station to time of departure from foreign station.
- (e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area, unless he is unable to return to his home station by passenger train for the night, or unless approved by the head of the branch.
- (f) A worker absent from his home station on duty (not being a worker temporarily lodging away from his home station) shall be paid two shillings and sixpence (2s. 6d.) for his second and each succeeding meal: Provided that any worker who, in fact, incurs expense in providing his first meal shall be entitled to be paid two shillings and sixpence (2s. 6d.) in respect thereof.
 - (g) The foregoing allowances will not be paid—
 (i) during any period of absence from duty without pay unless such absence is due to sickness of the worker and does not exceed one week;
 - (ii) during any period of annual leave.
- (h) The Commission may in its discretion make any allowance in addition to those provided in the foregoing sub-clauses, and the head of the branch shall also have discretion to make any such additional allowance not exceeding seven shillings and sixpence (7s. 6d.) per day.

(i) When a worker without being notified on the previous day is required to continue working after knock-off time for more than one and three quarter $(1\frac{3}{4})$ hours, he shall be provided with any meal required, or shall be paid two shillings and sixpence (2s. 6d.) in lieu thereof.

46.—Workers in Breakdown Gangs and at Washaways.

Workers in breakdown gangs and at washaways shall, in lieu of away-from-home allowance and travelling time, be provided with board and sleeping accommodation, and shall be paid from the time they leave until they return to their home station, except during such period as they shall be booked off duty, if such period shall exceed ten (10) consecutive hours. Time occupied in travelling shall be paid at bare time rates. Actual working time shall be paid at overtime rates after eight (8) hours' work per day.

47.—Height Money.

Workers engaged in the erection of steel frame buildings, bridges or gasometers at a height of fifty (50) feet or more above the nearest horizontal plane shall be paid at the rate of one shilling (1s.) per day extra.

48.—Junior Workers.

Junior workers may be employed as rivet boys, power hammer boys, helping apprentice blacksmiths, cleaning and sweeping shops, messenger boys, gathering bolts and rivets and screws, etc., which have been dropped by tradesmen, assisting in tool shop, nutting bolts, sorting, bagging and weighing bolts and nuts, rivets and spikes, holding up rivets up to half-inch (½in.) in diameter (provided the junior is not under eighteen (18) years of age), assisting ladlemen in daubing ladles, and also in the following operations, provided that there are no apprentice machinists in their first six (6) months available, namely, operating bolt and spike finning machine, operating pointing machine, operating nut burring machine, operating nut tapping machine, scraping and cleaning wheels and other parts of rolling stock.

PART V.

- 49.—Allowances, Special Provisions, etc.
- (1) Signal cabins shall be graded in accordance with the amount and responsibility of the work involved in operating them respectively, regard being paid to—
 - (a) the number of levers in the cabin;
 - (b) the number of trains dealt with, and how they are dealt with;
 - (c) the amount of shunting work (if any);
 - (d) whether operating a junction and, if so, the importance thereof;
 - (e) if and to what extent platforming is done;
 - (f) whether gates are operated.

For the purpose of assisting in the determination as to the grade in which any particular cabin should be placed, the following are given as typical cabins of their respective classes:—

"B" Cabin, Perth-Special.

Melbourne Road "A" and Midland Junction "B"—First class.

"B" Cabin, Fremantle—Second class.

Maylands-Third class.

Moore Street, Perth-Fourth class.

- (2) Any worker employed on jetties as a lumper shall be paid the ruling rate of wages for lumpers.
- (3) No goods shed worker shall be required to work more than five (5) consecutive hours without a meal.
- (4) Casual hands shall be paid ten per cent. (10%) in addition to the rates specified.
- (5) Any worker employed upon concrete work shall be paid twopence (2d.) per hour extra.
- (6) Any worker working in water over his boots, or if gum boots are supplied, over the gum boots, shall be paid one shilling and fourpence (1s. 4d.) per day extra.

- (7) Except where otherwise specifically provided, leading hands in charge of not less than three (3) and not more than ten (10) employees shall be paid at the rate of nine shillings (9s.) per week
- (8) Leading hand in charge of more than ten (10) and not more than twenty (20) employees shall be paid at the rate of eighteen shillings (18s.) per week extra.
- (9) Leading hand in charge of more than twenty (20) employees shall be paid at the rate of twentyseven shillings (27s.) per week extra.
- (10) (a) Car builders, wagon builders and carpenters' apprentices shall be supplied with the following tools-

 - 6 chisels; 3 twist bits (auger);
 - 6 nail bits;
 - 1 brace:
 - 2 saws;
 - 1 square;
 - 1 rule;
 - 1 oilstone;
 - 1 nail punch; screwdriver;
 - 1 hammer:

 - 1 mallet;
 - wooden planes (1 smoothing plane, and 1 jack plane).
- (b) These tools shall, during the apprenticeship period, remain the property of the Commission. Apprentices shall be responsible for all breakages or losses, and shall make good all such losses. At the conclusion of the apprenticeship course, on satisfactorily passing final examinations, the tools shall become the property of the apprentice.
- (11) Tool Allowance: Shall be paid to tradesmen as follows:-

Per week. s. d. (a) Carpenters and plumbers
Bricklayers, car builders and 3 0 wagon builders 6 1 Painters and signwriters 6

(b) Apprentice car builders, wagon builders and carpenters shall be paid a tool allowance of ninepence (9d.) per week. (c) Tool allowance shall not be

- paid to the abovementioned tradesmen or apprentices when absent on extended annual or sick leave.
- (12) Shunters and goods checkers employed in connection with the transit of sulphur from ship's side shall be paid one shilling (1s.) per day whilst so employed, and shall also be provided with goggles: Provided that either party may at any time apply for a variation of this amount to be determined by a Board of Reference.
- (13) Car and wagon examiners working on trucks which were utilised in the transit of sulphur and have not been cleaned shall be paid one shilling (1s.) per day whilst so employed: Provided that either party may at any time apply for a variation to be determined by a Board of Reference.
- (14) A worker employed as a tapper-out if not a tradesman shall receive three shillings (3s.) per day over his rate on casting days.
- (15) (a) Fitters employed at Midland Junction Workshops on hot or dirty locomotives, or stripping for repairs locomotives, boilers, steam or electric cranes, or when repairing stationary boilers in situ (except repairs on bench to steam and water mountings or other parts), stripping locomotives for scrapping, shall be paid twopence (2d.) per hour extra on account of the dirty nature of the work.

For the purpose of this subclause "employed on hot or dirty locomotives" shall mean and include-

(i) employed on locomotives from the time steam is registering ten pounds (10 lb.) in the steam pressure gauge. This would include any work on the locomotive, but not on the tender;

- (ii) accompanying locomotives on trial trips from the time engine leaves the running depot until it returns to the depot;
- (iii) engaged on emergency jobs done in the workshops on any portion of the loco-motive which is hot, while engine is under steam;
- (iv) testing boilers under steam;
- (v) repairing while under steamcranes steam:
- (vi) working in boilers which have not been removed from frames;
- (vii) working in smokeboxes of boilers which have not been removed from frames, until the superheater elements (where such exist) have been taken out, and the smokeboxes cleaned;
- (viii) working on horn cheeks on the trailing end of bar frame engines (when the ashpan has not been removed) and fitting axleboxes in them ready for marking off;
- (ix) working on horn cheeks of plate frame engines (from which boiler has not been removed) and fitting axleboxes in them

ready for marking off.
NOTE:—"Under steam" i means with steam

- pressure gauge indicating ten pounds
 (10 lb.) per square inch or more.

 (b) Labourers in Midland Junction Workshops
 employed in the locomotive stripping pit shall be paid twopence (2d.) per hour extra.
- (16) Tradesmen working on repairs to coal handling plants, coal chutes, or work on coal stages, in situ, shall be paid twopence (2d.) per
- (17) Fitters and their assistants, boilermakers' assistants, brick arch builders, spark arrester repairers and their assistants, and raker-out and tubers, when employed in or if on the wages' staff of running sheds shall be paid at the rate of two-pence (2d.) per hour extra. The above allowance shall be payable to other tradesmen and their assistants and labourers when engaged on work in running sheds which the foreman and workmen agree is of an unusually dirty or offensive nature.
- (18) Apprentices, juniors, boilermakers' and fitters' assistants, and brick arch builders, shall be paid twopence (2d.) per hour whilst engaged upon any work in respect of which tradesmen receive such an allowance.
- (19) Boilermakers' assistants when employed upon flanging fires, or at big press, shall be paid ninepence (9d.) per day extra; when engaged inside tenders, bunkers or side tanks where the only the state of the sta entrance is through the manhole, or of which less than one-third of the area of top, side, or end is removed, shall be paid twopence (2d.) per hour
- (20) Blacksmiths and their assistants employed stripping locomotive engine springs, which have not been through the caustic soda process, shall be paid threepence (3d.) per hour extra whilst so employed.
- (21) Blacksmiths and their assistants employed on oil furnaces on the following items—
 - (a) drawing out nut iron;
 - (b) pointing spiral spring bars;(c) bending spring shoes;
- (d) bending safety chain links; shall be paid at the rate of time and a quarter whilst so engaged.
- (22) Bricklayers when employed on flues or boilers shall be paid twopence (2d.) per hour extra.
- (23) Coppersmiths' assistants when engaged in mixing metal shall be paid ninepence (9d.) per day extra.
- (24) Coppersmiths' assistants when engaged with coppersmith on the oxy-acetylene and electric welding plant shall be paid twopence (2d.) per hour extra.
- (25) Painters' assistants when engaged fumigating buildings, etc., shall be paid twopence (2d.) per hour extra. When engaged cleaning out tenders and water tanks, or painting inside tenders and water tanks, they shall be paid fourpence (4d.) per hour extra.

- (26) Lifters stripping vehicles shall be paid a stripping allowance of ninepence (9d.) per day for any day or part thereof so engaged.
- (27) Labourers employed on bitumen process shall be paid one shilling and fourpence (1s. 4d.) per day extra.
- (28) Labourers employed as tar hands shall be paid one shilling and fourpence (1s. 4d.) per day extra.
- (29) Workers when engaged cleaning flues, boilers, cesspools or dry wells shall be paid one shilling and fourpence (1s. 4d.) per day extra.
- (30) A tradesman (not employed as a first-class welder) or an apprentice in his final year, who in addition to his employment as such is also required to do welding, shall be entitled to receive one snilling and fourpence (1s. 4d.) per day in addition to his ordinary rate of pay whilst so engaged. A worker entitled to payment under this paragraph shall not be entitled to claim extra pay for welding under the Higher Duties clause of this award.
- (31) Porters employed on cleaning duties at the Perth Car Sheds shall be paid one shilling (1s.) per day extra.
- (32) Porters at Perth Car Sheds utilised in the cleaning of lavatories of trains shall be paid sixpence (6d.) per day in addition to the foregoing rate.
- (33) The Commission shall, where practicable, attach blowers to all woodworking machines and saws, the dust from which may reasonably be considered injurious to the health of the workers operating, or working in the vicinity of such machines.
- (34) Where required by a worker, a suitable locker shall be provided.

35.—Use of Protective Articles.

- (a) Goggles, glasses and gloves or other efficient substitutes therefor, shall be available for the use of any worker engaged in welding, or other work, in which their use is required for the protection of the worker.
- (b) Every worker shall sign an acknowledgment on receipt thereof, and on leaving the employment shall return same to the Commission.
- (c) During the time the same are on issue to the worker, he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted.
- (d) No worker shall lend another worker the goggles, glasses or gloves, or substitute issued to such first-mentioned worker, and if the same are lent both the lender and the borrower shall be deemed guilty of wilful misconduct.
- (e) Before goggles, glasses and gloves, or any such substitutes which have been used by a worker are re-issued by the Commission to another worker, they shall be effectively sterilised.
- 36.—Boilermakers' assistants whilst actually working a pneumatic riveter of the percussion type, or other pneumatic tools of the percussion type, shall be paid threepence (3d.) per hour extra whilst so engaged.
- 37.—Boilermakers' assistants employed, hoisted off the ground, upon repairs to smoke-stacks shall be paid double time.
- 38.—Boilermakers' assistants in confined space shall be paid threepence (3d.) per hour extra.

 A "confined space" means a working place, the
- A "confined space" means a working place, the dimensions of which necessitate an employee working in an unusually stooped or otherwise cramped position, or where confinement within a limited space is productive of unusual discomfort. On locomotives "confined space" includes work inside the barrel of a locomotive boiler (other than a boiler exceeding five feet two and a quarter inches (5ft. 2¼in.) in diameter from which all the tubes have been removed), the locomotive tender, the side tanks, the bunker tanks and saddle tanks and holding up on riveting back plates or copper tube plates and inside of smokeboxes where the main steam pipes, blast pipes or superheater elements are not all removed; in the case of other than locomotives shall mean and include all internal work in any boiler, steam drum, mud drum,

- firebox or vertical boilers, furnaces, flues, combustion chambers, receivers or superheaters, where the only entrance or exit is through a manhole or firehole door.
- 39.—Employees in the Goods Sheds, Fremantle, called upon to handle cattle hides and/or sheep skins shall be paid twopence (2d.) per hour extra, with a minimum of four (4) hours.
- 40.—Workers employed scaling boilers shall be paid two shillings (2s.) per day extra for each day or part thereof so engaged.
- 41.—Workers employed in bagging "Tropal" shall be paid twopence (2d.) per hour extra.
- . 42.—Labourers in the Stores Branch called upon to load or unload rails shall be paid one shilling (1s.) per day extra.
- 43.—Dresser, blowing out internal cores of castings shall be paid one shilling (1s.) per day extra.
- 44.—Except where otherwise expressly provided, not more than one of the foregoing allowances, or extra rates, shall be paid at any one time, and where more than one allowance or extra rate applies, only the highest shall be paid.
- 45.—(a) Any junior worker under 16 years of age, who, in the opinion of the head of the branch is obliged to reside away from home owing to the requirements of the Commission, shall be granted a board and lodging allowance equivalent to the difference between his prescribed wage and that provided for a junior worker aged 16 years.
- (b) No allowance under this clause will be continued:—
 - (i) During absence from duty without pay;
 - (ii) during any period of annual leave;
 - (iii) during any period of other absence from duty with pay, unless he continues to reside away from his home;
 - (iv) during any period (after the expiration of one (1) month) in which he is continuously in receipt of travelling or away from home allowance.

50.—War Loadings.

Nothing in this award shall affect the payment of war loadings which shall continue to be paid as at present until further order.

51.-Wages.

This award is based on a basic wage of— Per Week. Males. Females. £ s. d. £ s. d. Metropolitan Area 6 6 3 19 1 7 South-West Land Division 6 '7 3 19 2 Goldfields Areas and all other portions of the 7 14 8 State 4 3 in addition to which the margins shall be as in the Schedule hereunder.

Wages Schedule.			
tem No. Designation.	Mar Basi		
1. Porter:			d.
(a) Porter (18)		Nil.	
(b) Porter with twelve (12) months' experience provid-			
ing safe-working examina-			
tion is passed		14	0
(c) Train Caller		14	0
(d) Receiving Porters, West Perth, Midland Junction, Albany			
Narrogin, Northam, Collie			
and Bunbury Parcels Office		14	0
(e) Goods		14	0
(f) Safe Working Porter		15	6
(g) Goods, engaged solely on			
sheeting (outside duty)		17	0
(Porter, Goods, not solely em-			
ployed on sheeting at the rate of one shilling (1s.)			
per day extra whilst so en-			
gaged.)			
		17	0
(i) Senior Linen Room Porter	_	0	Ö

Wages So	chedule—continue		over		Wages Schedule—continued. Margin over
Item			age.	Item	Basic Wage.
No. Desig	nation. £	s.		No.	Designation. £ s. d.
(j) Lost Property				((c) Special Checkers (2) North Fremantle Wharf
Delivery Porte cels Office: R				((Fremantle Wharf 1 3 0 d) Checker, Goods Office, Fre-
ers, Perth P	arcels Office;				mantle and North Fremantle 1 3 0
Excess Porter, Cloak Room				(6	e) Checker, Special, Fremantle Wharf 1 3 0
Station; Rece				4. 8	Wharf 1 3 0 Stower:
Perth, Freman	tle, Geraldton			(8	a) Goods 17 0
and Kalgoorlie	Parcels Offices		6		b) Brakevan, Perth Parcels Office 17 0 c) At crane, Fremantle 1 0 0
(k) Relief (This designation	shall apply	18	6		Conductor: 14 0
to workers who				(:	a) Conductor senior 17 0
of a year hav				6. T	Ticket Collector 15 6 (A worker who for the bulk
ing S.M., A Signalmen and	.S.M., N.S.M.,				of his working time is on
(1) Receiving and de					the barrier shall be paid as
at the followin	g stations and		_	7 7	a ticket collector.) Ticket Examiner on Trains 1 2 6
depots	****	18	6		Chuntou 1 C O
Albany	Kellerberrin				a) After twelve (12) months'
Armadale	Maylands				service as shunter, provided
Beverley Boyanup	Manjimup Meekatharra				guard's examination has been passed 1 9 0
Boyup Brook	Merredin			((b) Head Shunter 1 15 0
Bridgetown	Midland Junct	ion			(Shunter when in charge of
Bruce Rock Brunswick Junction	Mount Barker Mullewa				an engine shall be paid as a head shunter.)
Claremont	Narrogin			((c) Head Shunter, after one
Collie	Northampton			,	year's service as head shunter 1 18 0
Corrigin Cottesloe	Norseman Pemberton			((d) Head Shunter, Perth Goods and Passenger Station 1 18 0
Cue	Pinjarra			((e) Head Shunter, Perth Goods
Cunderdin	Pingelly				and Passenger Station, after one year's service as head
Donnybrook Dwellingup	Robb's Jetty Southern Cros	S			shunter 2 1 0
East Northam	Subia c o			9. (Guard:
East Perth Esperance	Toodyay Wagin			((a) Fourth Class, first two (2)
Harvey	Waroona			(years' service 1 12 0 (b) Third Class, over two (2)
Katanning	York			`	years' and up to four (4)
(m) Porters (a) an	d (h) at Sta-			,	years' service as guard 1 15 0
tions Freman	tle to Bellevue			((c) Second Class, over four (4) and up to six (6) years' ser-
and Rivervale	to Armadale				vice as guard 2 1 0
	n in charge of ng break be-			((d) First Class, over six years' ser- vice as guard 2 7 0
tween shifts o	of station offi-				Subject to passing all proper
	paid the fol- nce calculated				examinations and tests, if
	each week for				any, guards with less than two (2) years' service after
time so emplo					appointment shall be in the
(i) Two hours					fourth class. Guards with
	ach day ex- unday; three				two (2) years' service and less than four (4) years' ser-
shillings (3	s.) per week, nce (6d.) per				vice after appointment shall
plus sixper	nce (6d.) per ortion thereof				be in the third class. Guards
	our in excess				with four (4) years' service and less than six (6) years'
of 12 hours					service after appointment
(ii) Two hours of	or more con-				shall be in the second class. Guards with over six (6)
cluding Si	n any day, ex- inday; three-				years' service after appoint-
pen c e (3d.)	per hour or				ment shall be in the first
	ereof for each				class. Guards shall be entitled to
	ose days. Pro- worker is not				promotion from class to class
entitled to	the provisions				as follows:—
of (i) above					To the third class after two (2) years' service in the
(iii) The foregoing	allowances are during periods				fourth class; to the second
	other absence				class after two (2) years'
from duty.				•	service in the third class; to the first class after two
(n) Weighbridge, C	ollie	14	0		(2) years' service in the
9 Number Peter De-	th Coods	, ^	0	10	second class.
2. Number Taker, Per (a) After five (5) y					Signalman: (a) Fourth Class 14 0
(a) Albei IIVE (b) y		LJ	U	((b) Third Class 18 6
3. Checker:					(c) Second Class 1 9 0
(a) Goods		i o	0	((d) First Class 1 18 0 (e) Special Class (per day of six
(When employe	ed at magazine o shillings and			`	(6) hours) 2 11 6
	6d.) per day				(A worker engaged cutting in shall be paid at a rate
extra.)					not less than that of a third
(b) Receiving and lo			_		class signalman for each day
Perth and F	remantle	ь 3	U		so engaged.)

W Calcalula continued				Wages Schedule—continued.
			over	Margin over
Item B	asio	c W s.	age. d.	Item Basic Wage. No. Designation. £ s. d.
No. Designation. 11. Timekeeper—Perth Goods	1	3	0	37. Repairing Ganger: (a) In charge of third class length 1 6 0
12. Timekeeper and Checker—Fre- mantle Goods	1	_		(b) In charge of second class
13. Crossing Keeper 14. Gate Keeper		Nil Nil		length 1 12 0 (c) In charge of first class length 1 17 0
15. Gate Keeper, Perth and Fre-				(d) Ganger, Perth vard 2 4 11
mantle Goods 16. Caretaker:		14	U	39. Platelayer, leading 1 9 0
(a) Barracks (per week) (b) Barracks (per week) as fol-		12	6	40. Ganger: (a) Platelaying 1 17 0
lows:—Bridgetown, Bruns-				(a) Platelaying 1 17 0 (b) Construction 1 17 0 41. Line and Signal Maintainer 2 0 0
wick Junction, Bunbury, Caron, Katanning, Merredin,				41. Line and Signal Maintainer 2 0 0 42. Assistant Line and Signal Main-
Narrogin, Northam, Pinjarra,				tainer 1 13 0 43. Mainlayer 1 6 0
Southern Cross, Wongan Hills, Wyalkatchem, Yellow-				44. Line and Signal Ganger 2 6 0
dine and York (c) Dams (ner week)		$\frac{14}{12}$		45. Line and Signal Assistant 16 0 (a) With twelve (12) months' ex-
(c) Dams (per week) 17. Lavatory Attendant		14	0	perience 1 0 0
18. Seamstress 19. Waiting Room Attendant (female)		8 17	1 6	46. Electrical Fitter, Class I; Electrical Fitters in charge of import-
Motive Power Section (excluding Tra	ade	sme	n	ant sections or installations as defined by the Commis-
and Assistants.)				sion and which include safe-
20. Car and Wagon Oiler 21. Car and Wagon Examiner		$\frac{17}{19}$	0 0	working equipment (must be registered under the Act):
22. Car Electric Light Examiner: (a) Employed on examination and				(a) First year 2 18 0
cleaning of electric light				(b) Thereafter 3 3 0 47. Electrical Fitter, Class II, Electrical
generators and water rais- ing pumps, cut-in and				Fitters in charge of sections
change-over switches, and				which include safe-working equipment:
replacement of worn or dam- aged parts	1	9	0	(a) First Year 2 10 0 (b) Thereafter 2 14 6
(b) Employed checking specific gravity in batteries and				48. Interlocking Fitter employed on
adding water as necessary,				safeworking equipment in operation:
replacing cells, checking battery connections	1	4	6	(a) First year 2 10 0
(c) Employed replacing batteries	•	-	U	(b) Thereafter 2 14 6 49. Tentmaker 1 3 0
on No. 1 road, Perth car shed, checking, cleaning and re-				50. Chainman 1 0 0 51. Inspector's Clerk, Civil Engineer-
placing lamps in carriages		17	0	ing Branch 1 3 0
(d) Leading Car Electric Light Examiner	1	15	0	52. Leading Hand in charge of road and platform approach re-
23. Lead Burner 24. Electric Battery Hand	2	6	0	pairs 17 0
25. Leadworker assisting electric bat-		_		53. Septic Tank Attendant 1 3 0 54. Bulldozer Operator:
tery hand and lead worker 26. Pumper		$\frac{6}{17}$	0	(a) Under 40 h.p 1 15 0 (b) Over 40 h.p 2 5 0
27. Stationary Engine Driver, distiller				55. Driver of Ruston 3/8 Cubic Yard
plant, Geraldton 28. Engine Driver, leading hand, dis-	2	5	0	Power Shovel 2 9 0 56. Assistants on bridge and jetty
tiller plant, Geraldton 29. Stoker, distiller plant, Geraldton		10	6 0	maintenance (not including
30. Fuelman:			•	culvert work): (a) First year 9 0
(a) When crane not provided (All workers engaged		18	6	(b) Thereafter 12 0
handling coal from the				Workshop Section (including tradesmen and
trucks until loaded into engine shall be paid as fuel-				their assistants—all sections). 57. Welder:
man while so engaged.) (b) If crane provided		16	6	(a) Required to apply general
31. Brick Arch Builder and Spark			_	trade experience 2 10 6 (b) Cutting scrap with oxy-
Arrester Repairer 32. Raker-out and Tuber			6 6	acetylene torch or blowpipe 1 1 0
33. Man in charge of labourers, East		1.1	0	00. Diwonbinitin
Perth running shed 34. Labourer in running shed		Ni	0 I	59. Fitter 2 6 0 60. Scale Adjuster 2 6 0 61. Turner 2 6 0
Civil Engineering Section.				62. Electroplater 2 6 0
35. Repairer: (a) First year		11	0	63. Watch and Clock and Instrument Repairer 2 6 0
(a) First year (b) Second year	,	14	0	64. Panelbeater 2 6 0
(c) Third year and thereafter (When employed laying	1	0	U	66 Plumber 2 4 6
more than two (2) abutting				67. Leading Car and Engine Electric Light Installer 2 13 6
rails or renewing a set of any rails, or rails in connection				68. Electrical Installer holding "B"
with a set of points, plate- layers' rate shall be paid.)				license 2 1 6 69. Forge Underhand 1 2 0
(d) Leading		3	0	70. Forge Steam Hammer Driver 1 2 0
(It shall be the duty of the Department when classifying				72. Boilermaker's Assistant 19 6
the lengths of permanent way to indicate which lengths				73. Brick Arch Builder and Fire Bar Attendant 19 6
require a leading repairer.)				74. Fitter's Assistant 19 6
36. Length Runner	1	3	0	75. Scale Adjuster's Assistant 19 6

Wages Schedule—continued.				Wages Schedule—continued.		
7	Iar Rasi	gin c W	Margin ove			
No. Designation.	£	S.	d.	No. Designation. £ s. d.		
io. Copperbillion a month with		10	•	TETT E WILLOUIS STEEDING III		
77. Casting Dresser 78. Moulder's Assistant		19	6	(Workers operating paint machine shall be paid a		
79. Plumber's Assistant		15	Õ	painter's rate).		
80. Miller, general or universal (other				128. Saw Doctor 2 14 0 129. Wood Machinist:		
than machines for milling throats of buffers)	2	6	0	(a) First Class comprising the		
81. Borer	~	6	0	following machines—wood		
82. Lapper and Grinder using pre- cision tools	2	6	0	lathe, variety wood lathe, edge moulding and shaping		
83. Planer	$\overset{2}{2}$	6	Ö	machine, two-spindle wood		
84. Shaper	~	6	0	shaping machine, moulding		
86. Driller using boring or cutter bar	$\frac{2}{2}$	6 6	0 0	machine with four (4) or more heads, vertical tenon-		
87. Driller using Asquith or Tullis	۷	Ů	v	ing machine, universal ten-		
Radial Drills	2	6	0	oning machine, No. 3½ tenon-		
88. Driller using Kitchen and Wade Radial Drills on engine work	2	6	0	ing machine, blind style mortiser, universal general		
(Engine work includes all	_	·	•	joiner (except when doing		
parts of engine driving				square face work with single		
mechanism, all wheels, axles, and axle boxes; engine frame				cutter) 2 0 0 129. (b) Second class comprising the		
plates and frame stays;				following machines—circular		
engine bogie frames and stays; also boiler and fire-				saw, No. 1 bench frame saw, jig saw, high speed flooring		
box plates. But it ex-	1			and match boarding machine,		
cludes all ordinary plate				foursided planer, hollow		
and angle work, such as ten- der tanks and underframes;				chisel horizontal mortiser, No. 3 hollow chisel mortiser,		
footplates, cabs, ashpans,				recessing and boring		
smokeboxes, spark arresters				machine, planer or buzzer on		
and the like). 89. Rail Planer	2	6	0	other than square work, moulding machine less than		
90. Lapper and Grinder not using pre-		-	-	four (4) heads, universal		
cision tools 91. Stay Lathe Machinist	1	13		general joiner (on work other		
92. Buffer Milling Machinist	1	13 13	0 0	than referred to in (a)), disc sander, timber bender 1 7 6		
93. Car and Wagon Tender Brass Bor-			•	(c) Third class comprising the fol-		
ing Machinist	1	13	0	lowing machines—mortiser other than hollow chisel		
94. Auto Stud Machinist (whilst oper- ating machines in present				mortiser, chain mortiser No.		
condition)	1	13	0	2, chain and chisel mortiser,		
95. Pneumatic Tube Cutter and Tapper	1	12	0	borer—four-spindle gang borer, four-spindle borer;		
96. Ajax Nut and Bolt Machinist	1	13	ŏ	horizontal and vertical borer		
97. Driller	1	5	0	—single-spindle borer, borer; planer or buzzer on square		
98. Nut and Bolt Machinist other than Ajax		5	0	work—surface planer, No. $2\frac{1}{2}$		
99. Screwing Machinist	1		ŏ	(square work), surfacer No. 6		
100. Punch and Shearing Machinist	_	5	0	(square work), planing and surfacing machine (square		
101. Tube End Machinist 102. Friction Saw Machinist		5 5	0	work), climax planer (square		
103. Slotter and Nibber	1	5	0	work), sawyer not included in second class—automatic		
104. Metal Grinder and Polisher		5 3	0	cut-off saw, car ripping saw		
105. Galvaniser (when so engaged) 106. Turner and Machinist's Assistant		9	U	No. 4, circular saw 14in.,		
(Iron)		19	6	cross-cut saw 18in.; band saw No. 00—column fret saw,		
107. First Assistant Ajax Nut and Bolt Machinist	1	3	0	band saw, sandpapering		
108. Second Assistant Ajax Nut and		J	v	machine, zett sander; thick- nesser dimension planer,		
Bolt Machinist	_	19	6	crosscut saw (firewood) 16 0		
109. Furnaceman (Forge) 110. Furnaceman (Iron Foundry)				130. Turner's and Machinist's Assist-		
111. Assistant Furnaceman (Iron	_	Ü	v	ant (wood) 10 0 131. Orderman, Midland Loco. Mill 1 0 0		
Foundry)		19	6	132. Tailer-out (saw bench and band		
112. Furnaceman (Brass Foundry) 113. Furnaceman (Boiler Shop)		6 6	0 0	saw) 14 0		
114. Carpenter	$\overline{2}$	4	-	133. Lifter: (a) First year 1 6 0		
115. Car Builder (including vans)	2	4	6	(b) Thereafter 1 10 0		
116. Car Builder in charge of Marking- off Table	2	19	6	(Lifter, other than leading hand, at Midland Junction		
117. Wagon Builder	2		6	Workshops passing vehicles		
118. Wagon Builder in charge of Mark- ing-off Table	^	19	6	as fit for traffic shall be paid		
ing-on Table 119. Coach Trimmer	~			three shillings (3s.) per week extra.)		
120. Signwriter	2	4	-	134. Tradesman Assistant, Special—		
121. Painter		_	-	East Perth and Northam		
122. Paint Mixer	_	_	-	Running Sheds 1 8 6 135. Tradesman Assistant, Special—		
123. Tarpaulin Maker	1	5 6	0	Fremantle Running Sheds 1 2 6		
(a) Assistant on Lubricator Pads 124. Wire Rope Splicer (when so en-		b	0	136. Bricklayer 2 4 6		
gaged) (when so en-	-	5	0	137. Leading Hand Loco. Shops Yard 2 0 0		
125. Carpenter's Assistant		19	6	138. Crane Driver (Steam): (a) Loco. Shops 1 5 0		
126. Bricklayer's Assistant		19	6	(b) Outside Loco. Shops 1 9 0		

Wages Schedule—continued.					Wages Schedule—continued.
_			over Vage.	Item	Margin over Basic Wage.
Item Designation.		S.	_	No.	Designation. £ s. d.
139. Crane Attendant (one man to				(t	o) Motor Bus Driver of articu- lated or double-decker
each crane (steam) at Mid- land Junction Shops and					vehicle 2 7 0
Stores Yard)		14	0		(If collecting fares to be paid
140. Petrol Engine Driver, Midland		_	_		at the rate of five shillings (5s.) per week extra.)
Junction Workshops	1	6	0	(0	e) Motor Bus Conductor 18 0
141. Shunter to Petrol Engine Driver, Midland Junction Work-				((d) Motor Truck Driver 1 6 0
shops		14	-		(All Motor Bus Drivers to be classified as per (a) and
142. Crane Driver, Electric	1	7	0		when driving vehicles as per
143. Clarktor Tractor, Midland Work-					(b) to be treated as working
Shops: (a) Driver	1	9	0		in a higher capacity and paid accordingly.)
(b) Attendant	_	_	-		Note.—The margins for Motor
144. Electric Motor Attendant		11	. 0		Bus Driver and Motor Truck Driver are based on
145. Shaft and Belt Attendant		15	0		the capacity of buses and
(While making or repairing laminated belts, two shillings					trucks used by the depart-
(2s.) per day extra.)					ment at the time of this Award. Liberty is reserved
146. Engine Slingmaker and Lifter	1	6			to either party to apply in
147. Engine Lifter		19	6		the event of any material
148. Oil and Waste Plant Attendant		19	6		change in the capacity of buses or trucks
	1	0	0	156. N	Motor Driver (Road) 1 1 0
150. Acid Room Attendant (Electrical Department)		17	0	157. I	Driver of Rail Motor Trolley 1 1 0
		17	0	158. I	Oriver of Rail Motor Car (Dort and Singer) 1 1 0
	_		-	159. I	Lister Motor Truck Driver, Perth
152. Leather Worker	1	0	0		Goods 1 0 0
General Section.				160. E	Horsedriver170Watchman110
153. Storeman:			0	162. I	Mobile Crane Driver 1 9 0
(a) Uniform—Perth (b) Civil Engineering Branch		-	0 0		Messenger, Accounts Office 14 0
(c) Civil Engineering Branch,		Ü	Ū	164. I	Hoarding Hand, including car- pentry duties 17 0
Perth Change Plant		9	0	165. I	Hoarding Hand, Leading (includ-
(d) Storeman in Charge, Plant Store, Perth		9	0	100	ing carpentry duties) 1 6 0 Attendant Railway Institute 14 0
(e) In charge East Perth Running	_	_		167. <i>(</i>	Attendant, Railway Institute 14 0 Office Cleaner (female):
Shed (f) East Perth Running Shed		_	0		Metropolitan Area, 2s. per
· (g) In charge, with or without		Ū	Ů		hour. South-West Land Division,
Assistants, Running Shed		9	0:		2s. 0_8^4 d. per hour, with a
Stores (h) Running Sheds		$\frac{3}{17}$	-		minimum of thirty-four
(i) Despatching Stores Branch	1	. 6	0	•	shillings (34s.) per week in any event. (Based on
(j) In charge Timber (Stores Branch)	1	6	n		basic wage as applicable on
(k) In charge Iron and Steel Store	. 1	Ü	U		31st December, 1938.)
(Stores Branch)	1	6	0	168. V	Workshop Foreman's Office Assistant 1 2 6
(l) In charge, Rail Siding, Midland Junction		6	0	160 7	Labourer Nil
(m) In charge, Oil Store (Stores	i	_			Junior Workers—The rate for
Branch) (n) In charge, Stationery Section		6	0	110. 0	junior workers shall be as
(Stores Branch)		1	6	,	under:— Percentage of
(Stores Branch)	. 1	6	0		Basic Wage.
(0) In charge, Hardware Section (p) In charge, Electrical Section					Up to 16 years of age 30
(Stores Branch)	_ 1	6	0		6 to 17 years of age 40 7 to 18 years of age 50
(q) Traffic Section (Stores		^	Ω	1	8 to 19 years of age 60
Branch) (r) Car and Wagon Store (Work-		. 0	0	1	9 to 20 years of age 75
shops)	. 1	0	-		0 to 21 years of age 90
(s) Bolts and Nuts (Stores Branch) (t) Counter (Stores Branch)			0	171. 4	Apprentices—The rate for ap- prentices shall be as
(u) In charge, Despatch and Re-		11	U		under:—
ceiving Main Gate, Midland	L.				Percentage of Basic Wage.
Junction (v) Assistant to (u) above		. 6	0	F	First six months 20
(w) Others		17	-		Second six months 25
(x) Assistant Storeman			0		Second year 35 Third year 55
(y) Tool Storeman, Boiler Shop(z) Storeman, Perth and Bunbury		19	6	F	Fourth year 80
(Road Services)		. 3	0		Fifth year 95
154. Store Packer		17	0	Pro	ovided that where an apprentice is 21 years
155. Road Service Operators:				vear of ag	te or over at the commencement of his fifth he shall be paid the full basic wage, and that
(a) Motor Bus Driver of vehicle				when	an apprentice becomes 21 years of age in
not articulated or double decker	_	1.4	6	the c	course of his fifth year he shall be paid the basic wage for the period following his 21st
decker (If collecting fares to be paid		. 14	. 0	birth	day. Provided further that the foregoing
at the rate of five shillings				ivoria	so shall not apply where the apprenticeship
(5s.) per week extra.)				has k	peen revived under the Re-establishment and

Employment Act, 1945, and the apprentice is in receipt of the tradesman's rate through Government supplementation.

In the event of any amendment to similar designations in Clause 4 (Wages) of Award No. 69 of 1947 (Road Transport Workers), liberty is reserved to apply for an amendment of items 155 to 160, inclusive.

In witness whereof this Award has been signed by the Conciliation Commissioner, and the Seal of the Court has been hereto affixed this 8th day of December, 1950.

IT.S.I

(Sgd.) S. F. SCHNAARS, Conciliation Commissioner.

SCHEDULE.

Apprenticeship Regulations.

Pursuant to Awards Numbered 31 of 1948, and 10, 11, 12 and 14 of 1947 (as amended).

NOTE.—Insofar as Award numbered 12 and 14 of 1947 is concerned, the word "Commission" in this schedule shall be deemed to include "General Manager, W.A. Government Tramways and

- 1. (a) When apprentices are required, application shall be invited by advertisement in the public press. Applications received shall be reviewed in the first instance by a Board, to be called the "Apprentices Application Board," consisting of a chairman to be appointed by the Court, a representative appointed by the Commission, and a representative appointed by the Unions parties to the above awards. Applications are to be made in accordance with Form A annexed hereto. The Board shall notify selected applicants to appear before the Apprenticeship Selection Board, hereinafter mentioned, at a time and place to be mentioned; free passes being issued for the purpose.
- (b) The Apprenticeship Selection Board shall consist of-
 - (i) a chairman appointed by the Court;
 - (ii) one member appointed by the Commission; and
 - (iii) one member appointed by the Union or Unions representing the trade or trades in the groups mentioned herein.
- (c) There shall be four (4) Apprenticeship Selection Boards representing the trades, grouped as follows:

Group. Trades. Union or Unions to be represented. Moulders' Union I. Moulders II. Boilermakers Boilermakers' Union.

III. Fitters, electrical and mechanical Turners and Iron Machinists Blacksmiths Patternmakers Electroplaters Coppersmiths Motor Mechanics

Amalgamated Engin. eering Union and Australasian Society of Engineers

Electrical Installers Union or Unions to be Group. Trades. represented.

IV. Machinists (wood) Painters Plumbers Carpenters Trimmers Saw Doctors Watch and Clock Repairers Panel Beaters Sheet Metal Workers

Car and Wagon Builders

W.A. W.A. Amalgamated Society of Railway Employees.

- (d) The following provisions shall apply to the Boards referred to in subclauses (a) and (b) hereof.
 - (i) Each of the Boards shall be deemed to be a Board of Reference appointed pursuant to section 87 of the Act;

- (ii) the same person may be appointed to act as chairman or member of any one (1)
- or more of all of the Boards; (iii) should any dispute arise as to the right of any person to act as a member of the Board it shall be determined by the Court:
- (iv) if the Commission or union or group of unions entitled to appoint a representative on the Board neglects or refuses on being notified by the Court so to do, the Court may appoint some person to act as

such representative; the Commission or the union or unions concerned may change its or their representative at any time;

(vi) the presence of the chairman and at least one (1) member shall be necessary for the transaction of business:

(vii) any decision shall be the decision of the majority of the members, or, if only two
(2) members, the decision of the chairman;

- (viii) the chairman shall call all meetings of the Board and fix the time and place for each meeting;
- (ix) the Board shall determine its own procedure from time to time;
- (x) the Commission has agreed to direct some of its staff to perform any clerical work necessary.
- (e) The Board shall orally examine each applicant who appears before it, but, if required by the Board, the candidate shall submit himself to a written examination. The Board shall select the required number from those whom it considers the most suitable, and place them in order for engagement.
- (f) As vacancies for apprentices occur, the selected applicants shall be called up in the order in which they have been placed by the Board.
- (g) The employment of any selected candidate will be subject to his furnishing satisfactory proof of age and passing the Departmental medical examination, the cost of which, not to exceed five shillings (5s.) shall be borne by the applicant.
- 2. (a) An apprentice shall serve a probationary period of three (3) months. At the end of the first and third months, the foreman in charge shall report as to the probationer's suitability or otherwise, and at the end of the third month, if mutually agreed upon by the Commission and the legal guardian of the boy, he shall be indentured for five (5) years, the probationary period to form part of the term of apprenticeship: Provided however that this term may be reduced in special circumstances with the approval of the Court.

(b) An apprentice taken on probation shall, within fourteen (14) days thereafter, be registered by the Commission by means of notice thereof to the Registrar in the form prescribed.

(c) The Court may, in any case where it seems expedient to do so, order that the probationary period be extended for a further term not exceeding three (3) months.

- (d) A probationer shall work for such hours per day and for such remuneration as is prescribed by the award applicable to the trade or calling to which he is to be apprenticed.
- Every agreement of apprenticeship shall be subject to the provisions of the award in force for the time being applicable to apprenticeship in the industry.

(i) Every apprentice shall attend regularly and punctually a Government or other approved technical school, vocational classes, or classes of in-struction, for instruction in such subjects as are provided for his trade. This clause shall be deemed to have been complied with if the apprentice takes a course in an approved correspondence school: Provided however that attendance shall not be compulsory when the apprentice is not be compulsory when the apprentice is stationed outside a radius of twelve (12) miles from the place where the instruction is given, or, in the case of illness of the apprentice, the proof whereof lies on him.

- (ii) The fees for the classes attended by the apprentice, or the cost of providing same, shall be paid by the Commission.
- (iii) The period during which apprentices are to attend such technical school or classes shall be one (1) day per fortnight.
- (b) The Commission shall request the Director of Education at the beginning of each year to draw up a syllabus showing the course for the various classes for the year. Such syllabus shall, where possible, include theory as applied to the trade, craft, occupation or calling to which the apprentices are indentured. A copy of such syllabus shall be furnished to each union concerned, and shall be subject to review by the Court of Arbitration.
- (c) Once in each year a report shall be furnished by the foreman and the teacher of the apprentice at the Technical School to the Head of the Branch in which the apprentice is employed on the attendance, conduct, attention, aptitude and progress of each apprentice, and upon any other matter calling for attention.
- (d) An apprentice joining after the third term has commenced shall not sit for that year's annual examination, but shall commence his technical education when the school re-opens after the Christmas vacation.
- (e) Every apprentice shall be bound to submit himself to examination at the place and time fixed by the Director of Technical Education.
- (f) Every apprentice shall, prior to submitting himself to examination, produce to the examiners a certificate that he has made at least seventy per centum (70%) of attendances at the Technical School or other place of instruction unless he is exempted from such attendance under the provisions hereof, or for other good cause.
- (g) If the Commission or the industrial union concerned make representations to the Court that the facilities provided by the technical school, or other place of vocational training for the teaching of apprentices are inadequate, the Court may make such investigations and such report to the Minister controlling such technical school, or such other place, as it deems necessary.
- (h) The Commission shall, when necessary, notify the examiners of the names and addresses of the apprentices required to submit themselves to examination.
- (i) The Commission shall place at the disposal of the examiners such material and machinery on its premises as may be required by them, and shall in all ways facilitate the conduct of the examination.
- (j) For the purpose of the examination in the practical work of the trade, the examiners shall be persons skilled in the trade. There shall be two examiners for each trade, one to be appointed by the Commission and the other by the union or unions concerned. Failing provision for appointment as aforesaid, the Court may appoint such person or persons as it may deem fit. In the event of a disagreement between the examiners, the matters in dispute shall be referred to a third person, agreed to by them or nominated by the Court or the President at the request of any of the examiners, and the decision of such person shall be final and conclusive.
- (k) It shall be the duty of the examiners to examine the work, require the production of the Certificate of Attendance, inquire into the diligence of each apprentice, and submit a report to the Commission in writing as to the result of the examination within one (1) month from the date of the holding of the examination, but this period may be extended by the Court.
- (1) Such examination shall, where necessary, include theory and practice as applied to the trade, industry, craft, occupation or calling to which the apprentice is indentured: Provided, however, that separate examinations conducted by different examiners may be held in—(i) practical work; and (ii) theory.

- (m) The Commission shall, after each examination, issue a certificate to each apprentice indicating his degree of proficiency, taking into consideration the term of apprenticeship served. When the final examination has been passed, the certificate shall also be signed by the examiners, and the apprenticeship agreement duly endorsed.
- (n) Whenever it is possible so to do, the examiners shall draw up a syllabus showing what, in their opinion, is the stage of proficiency which an apprentice should attain at each of the examinations prescribed. The syllabus shall be subject to review by the Court at any time, and shall be kept as a record by the Clerk of the Court, and a copy handed to the examiners before each examination. The said syllabus may be subject to alteration from time to time by the examiners, who shall forthwith notify the Clerk of the Court thereof.
- (o) Where in any case it is shown to the satisfaction of the Court that any apprentice, by reason of his engagement on country work, or other good cause, cannot conveniently attend a technical school, or other prescribed classes, such of these provisions as relate to attendance at a technical school, or other prescribed classes, and to examinations, shall not apply to such apprentice, but he shall be subject to such conditions as the Court may direct.
- (p) The term of apprenticeship may be extended by the Court on the failure of an apprentice to pass any of the examinations, and for such purpose it shall be the duty of the examiner or examiners to make any necessary recommendation to the Court and the Commission. Any extension of the term of apprenticeship shall be subject to all the conditions and stipulations in the original agreement, except as to rates of wages, which shall be such amount as the Court may determine.
- (q) Upon the failure of an apprentice to pass two (2) consecutive examinations, it shall be the duty of the examiner or examiners to report same to the Court and the Commission with a recommendation as to the cancellation of the apprenticeship agreement, or such other remedial measures (e.g., increased time for technical instruction) as it may deem advisable. The Court, after notice to all parties concerned, may cancel the agreement, or make such other order as it may deem necessary.
- (r) A certificate shall be issued to each apprentice showing the percentage of marks obtained in each subject for which he sat at the annual technical examination, with remarks from the Head of the Branch as to the manner in which he has carried out his practical work during the preceding year.
- (s) The Commission shall submit a report to the Court in writing accompanied by the examiners' reports as to the result of the annual examination or examinations within three (3) months of the date thereof.
- (t) Upon the completion of the period of training prescribed for apprenticeship, each apprentice shall be required to pass the final examination test to the satisfaction of the examiners, and, upon passing this test, shall be provided with a certificate to that effect.
- 5. The apprentice shall be placed under the supervision of some tradesman, or leading hand, who will teach and instruct, or cause the apprentice to be taught and instructed, in his trade or craft.
- 6. Time lost in any one (1) year, except as hereinafter provided, shall be without pay, and shall be made up at the conclusion of each separate period of twelve (12) months at the rate fixed for the period during which such time was lost, and the increased rate of wages shall not apply until such lost time (if any) has been fully made up: Provided that this clause shall not apply to—
 - (i) time absent attending compulsory naval or military training, other than time imposed through failure to become efficient, or while undergoing confinement for an offence under the Defence Act;

- (ii) time lost due to accidents on duty up to a maximum of four (4) weeks in any one
- (iii) time lost through holidays prescribed by this Award;
- (iv) time lost by duly certified sickness not due to the apprentice's own misconduct, or wilful default, up to a maximum of four (4) weeks in any one year;
 (v) time occupied attending technical classes as prescribed during ordinary working
- hours.
- An apprentice entitled by National Security Regulations to be paid the full tradesman's rate shall, when absent from the workshop during working hours for the purpose of attending technical school classes, only be paid for such portion of the time he is so absent as is represented by the purposition that the fifth way on (vi) An apprentice by the proportion that the fifth-year apprenticeship rate as prescribed by this Award bears to his full tradesman's rate.
- (vii) An apprentice entitled by National Security Regulations to be paid the full tradesman's rate shall, when entitled to sick pay in accordance with this clause, only be paid for such portion of each day as is represented by the proportion that the rate of wage prescribed in this Award for the year of apprenticeship in which the apprentice is serving when the sickness occurred bears to his full tradesman's rate for that day.
- When work is closed down over Christmas and New Year for the purpose of annual holidays, apprentices in their first year, with less than a full year's holidays due, will only be entitled to payment during such period of absence for the number of days holidays due to them, calculated under the provisions of the industrial award applicable.
- 8. The Commission shall pay the apprentice in respect of time lost through compulsory naval or military training (other than the additional training mentioned in clause 6, subclause (i) above) the amount by which the wages prescribed by this Award exceeds the amount received by the apprentice from the Department of Defence.
- Where time lost through sickness four (4) consecutive working days, the Commission may demand from the apprentice the production of a medical certificate, and a further such certificate or certificates may be required if any time is lost through sickness within seven (7) days from the date of resumption of duty, the cost, if any, of such certificate or certificates, not exceeding five shillings (5c.) to be heaven by the exceeding five shillings (5s.) to be borne by the Commission.
- 10. No minor shall (except as a junior worker under the provisions of this Award) be employed or engaged in the industry, except subject to the conditions of apprenticeship or probationership herein contained.
- The Commission shall be deemed to undertake the duty which it agrees to perform as a duty enforceable under this Award.
- (a) The apprenticeship agreement shall be completed within one (1) month of the end of the probationary period.
- (b) All agreements of apprenticeship shall be drawn up on a form approved by the Court, and signed by the Head of the Branch, on behalf of the Commission, the legal guardian of the apprentice, the apprentice and the Registrar. The Commission, guardian or apprentice shall not enter into any agreement or undertaking purporting to add to, vary, alter or amend any such agreement without the approval of the Court.
- (c) There shall be three (3) copies of each agreement, of which one (1) shall be held by the Commission, the legal guardian of the apprentice, and the Registrar.
- 13. Every agreement of apprenticeship entered into shall contain:-
 - (i) The names and addresses of the parties to the agreement:

- (ii) the date of birth of the apprentice;
 (iii) a description of the trade, industry, craft, occupation or calling, or combination thereof, to which the apprentice is to be bound;
- (iv) the date at which the apprenticeship is to commence, and the period thereof
- (v) a condition requiring the apprentice to obey all reasonable directions of the employer, and requiring the employer and apprentice to comply with the terms of the relative industrial Award or Agreement, so far as they concern the apprentice:
- (vi) a condition that technical instruction of the apprentice when available shall be at the employer's expense, and in the employer's time, except in places where such instruction is given after the ordinary working hours:
- (vii) a condition that in the event of the apprentice in the opinion of the examiners not progressing satisfactorily increased time for technical instruction shall be allowed at the employer's expense to enable such apprentice to reach the necessary standard;
- (viii) the general conditions of apprenticeship; (ix) a provision that it may be cancelled by mutual consent by the employer and the legal guardian of the apprentice giving one month's notice in writing to the Court and to the parties concerned that such apprenticeship shall be terminated.
- 14. (a) The Court shall have power to transfer an apprentice from one employer to another either temporarily or permanently.
- (b) For the purpose of giving to an apprentice opportunities to gain wider experience the Commission may authorise the apprentice to be employed on premises or upon work of other Government Departments not under the control of the Commission.
- 15. (a) The transfer of every agreement shall be on a form approved by the Court, and shall be made out in quadruplicate, and shall, unless the Court otherwise directs, be signed by the late employer or his assigns, the legal guardian of the apprentice, the apprentice, the Registrar, and the new employer. The transfer form shall be completed within two (2) months of the date on which the transfer is effected. the transfer is effected.
- (b) One (1) copy each of the form of transfer shall be held by the late employer, the new employer, the legal guardian of the apprentice, and the Registrar.
- Should the Commission at any time before the determination of the period of apprenticeship wish to dispense with the services of the apprentice, it may, with the consent of the apprentice and guardian, transfer him to another employer carrying on business within a reasonable distance carrying on business within a reasonable distance of the home station of the apprentice, who is willing to continue to teach the apprentice, and pay the rate of wages prescribed by the Court in its Award, or otherwise according to the total length of time served, and generally to perform the obligations of the Commission.
- In the event of the Commission being unable to provide work for the apprentice, or to agree with the legal guardian of the apprentice to cancel the agreement, or to arrange a transfer, application may be made to the Court to arrange for such transfer, or to have such agreement cancelled.
- 18. The provision of the "Guaranteed Week" clause as contained in each Award shall apply to apprentices.
- 19. The Commission shall keep every apprentice constantly at work, and teach or cause him to be taught the industries, crafts, occupations or callings in relation to which he is bound apprentice, by competent instruction in a gradual and complete manner, and shall give him a reasonable experiment to learn the same and require during opportunity to learn the same, and receive during the period of his apprenticeship such technical trade and general instruction and training as may be necessary and every apprentice shall, during

the period of his apprenticeship, faithfully serve the Commission for the purpose of being taught the industry, craft, occupation or calling in rela-tion to which he is bound, and shall also con-scientiously and regularly accept such technical, trade and general instruction and training as aforesaid, in addition to teaching that may be provided by the Commission provided by the Commission.

- 20. (a) The number of apprentices shall not exceed the proportion of one (1) to every two (2) or fraction of the first two (2) journeymen employed; provided however that this provision shall not be applied so as to permit of such proportion being exceeded in any particular place.
- (b) Provided that the Commission may, with the consent of a committee of three, consisting of a representative of the Commission, a representative of the union concerned, and the Industrial Registrar as chairman, take on new apprentices up to the proportion of one to each journeyman employed.
- (c) Notwithstanding anything contained in this Award to the contrary, if through lack of work the Commission is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian and the union, be suspended for a period agreed upon, or, if no such agreement is arrived at, may be cancelled by a committee, consisting of the Industrial Registrar (as chairman), and one representative of the union. The onus of proof of circumstances justifying such cancellation shall be on the Commission.

This provision shall be deemed to be included in all contracts of apprenticeship now existing and also in all future contracts entered into.

- For the purpose of ascertaining the number of apprentices allowed to be taken at any time, the average number of journeymen employed on all working days of the twelve (12) months immediately preceding such time shall be deemed to be the number of journeymen employed.
- On the transfer or termination of any ap-22. On the transfer of termination of any apprenticeship agreement from whatever cause, the Commission shall give the apprentice a certificate stating what time he has served, full particulars of the branches of the trade or industry in which he has received instruction, the proficiency attained, and shall also notify the Clerk of the Court and the court thereof and the cause thereof.
- 23. No apprentice employed under a registered agreement shall be discharged by the Commission for alleged misconduct until the registration of the agreement of apprenticeship has been cancelled by order of the Court on the application of the Commission; provided, however, that an apprentice may be suspended for misconduct by the Commission with loss of pay during such suspension. If, however, the Commission is of the opinion that the misconduct is such as to warrant distributions has the Misconduct of the opinion of the life the with make an application for dismissal, he shall forthwith make an application for cancellation of the agreement of apprenticeship and, in the event of the Court refusing same, the wages of the apprentice, or such portion thereof as the Court may order, shall be paid as from the date of such suspension, and, in the event of the application for cancellation being granted, such order may take effect from the date when the apprentice was suspended.
- word "apprentice" wherever used The herein means any male of any age who is apprenticed to learn, or to be taught, any industry, craft, trade or calling to which this Award applies and includes an apprentice on probation.
- 25. (a) The Commission shall not refuse employment to any person, or dismiss any worker from his employment, or injure him in his employment, or alter his position to his prejudice, by

- reason merely of the fact that the worker is a member of any Advisory Committee or Board, or by reason merely of anything said or done or omitted to be done by any such person or worker in the course of his duty as such member.
- (b) In any proceeding for any contravention of this regulation, it shall lie upon the Commission to show that any person proved to have been refused employment, or any worker proved to have been dismissed or injured in his employment, or prejudiced whilst acting as such member, was refused employment or dismissed, or injured in his employment, or prejudiced for some reason other than that mentioned in this regulation.
- 26. The Registrar shall prepare and keep a roll of apprentices containing:

 - (a) a record of all apprentices and probationers placed with the Commission;
 (b) a record of the progress of each apprentice recording the result of the examiners' re-
- 27. Every industrial inspector appointed in pursuance of the provisions of the Industrial Arbitration Act, 1912-1949, shall have the power to enter any premises, make such inspection of the premises, plant, machinery or work upon which any apprentice is employed, or could be employed, interview any apprentice or worker, examine any books or documents of the business relating to the wages and conditions of apprentices, interrogate the employer in regard to any of the abovementioned matters.

FORM A. Application for Employment as Apprentice. (To be prepared in the handwriting of the applicant.) I. Name in full (surname first)..... Postal Address II. Trade or Trades to which Apprenticeship desired in order of preference: (1)..... (3)..... (4)..... (5)..... (6)..... (9)..... III. (a) Date of Birth (Note.—The Registrar's Certificate of Birth or certified Extract of Birth Entry or other proof of age to the satisfaction of the Commission must be produced prior to appointment.) (b) Height without Boots.....feetinches. (c) Chest Measurement inches. (d) Weight stone lbs. (e) Educational Standard passed with date

IV. Have you previously applied for appointment in the Department? If so, state to whom, for what position, when, and with what result

Particulars of Employment (if any) during past three years:-Name of Employer(s) Nature of Employment in each case..... Period employed in each case..... VI. Particulars of Testimonials

(Note.—Every applicant for employment must supply two original testimonials together with a copy of each in applicant's own handwriting. One of these must be from the Head Teacher of the school last attended.)
VII. Name and Address of Parent or Guardian (required only in case of applicants under the age of 21 years)
VIII. Any other particulars which the applicant may desire to add
Signature of Applicant Date
FORM B.
To the Registrar, Arbitration Court, Perth.
Please take notice that
ofhas entered my service (on probation) as an apprentice to the trade on theday of19
(Signature of Employer)
Note.—When the probationary period has expired an additional notification should be sent, with the words in italics struck out.
FORM C.
Certificate of Service.
This is to certify that
of has served years months at the branch of the trade. He has attained (or not attained or attained more than) the average proficiency of an apprentice of like experience. The cause of the transfer (or termination) of the apprenticeship is as follows:—
Data I this day of 10
Dated this day of 19 (Signature of Employer)
(Signature of Employer)
FORM D.
Certificate of Attendance at Technical School.
This is to certify that
of has secured a record of seventy per centum of attendances at
Technical School during the months
ending the day of 19
(Signature of Principal)
FORM E.
This is to certify that, at the annual examinations conducted by the Perth Technical School, Apprentice
and he has satisfactorily performed the course of technical training prescribed for the year of apprenticeship.
Director of Technical Education.
This is to certify that the abovenamed appren-
tice has satisfactorily performed the practical work required in connection with his advancement during the year ended

Head of Branch.

FORM F.

Final Certificate.
This is to certify that of has completed the period of training of years, prescribed by his Agreement of Apprenticeship, and has passed the final examination test to the satisfaction of the examiners for the trade. Dated at the day of 19
Examiners.
Registrar.
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FORM G.

General Form of Apprenticeship Agreement. THIS Agreement made this day of between the
(hereinafter called "the
employer") of the first part ANDof
born on the day of
tice") of the second part andof
(Address)(Occupation)
parent (or guardian) of the
said (hereinafter called the
"parent" or "guardian") of the third part witnesseth as follows:—

- 1. The apprentice of his own free will and with the consent of the parent (or guardian) hereby binds himself to serve the employer as his apprentice and to learn the trade of..... for a period ofyears, from theday ofone thousand nine hundred and
- 2. The parent (or guardian) and apprentice hereby for themselves and each of them and their and each of their respective executors, administrators and assigns covenant with the employer as follows:-
 - (a) THAT the apprentice shall and will truly and faithfully serve the employer as his apprentice in the said trade, and will diligently attend to his work at the said trade, and will at all times willingly obey the reasonable directions of the employer, his managers, foremen and overseers, and will not during the apprenticeship without the consent in writing of the employer, sell any goods which the employer makes, or employ himself in the service of any other person or company in any work, or do any work which the employer or do any work which the employer undertakes, other than for the employer, and will not absent himself from the employer's service without leave, and will comply with the provisions of the Regulations and of all awards and experiences. Awards and agreements made under the Industrial Arbitration Act, 1912-1949, or any other Act in force so far as the same shall relate to his apprenticeship;
 - THAT the apprentice will not do or knowingly suffer any damage to be done to the property of the employer.
- 3. The employer hereby covenants with the apprentice as follows:-
 - (a) THAT the employer will accept the apprentice as his apprentice during the said term, and will during the said term by the best means in his power cause him to be instructed in the trade of and will provide facilities for the practical training of the apprentice in the said trade.

(b) THAT the technical instruction of the apprentice when available shall be at the expense of the employer and shall be in the employer's time, except when such instruction is given after the ord-

inary working hours.

(c) In the event of the apprentice in the opinion of the examiner or examiners appointed by the Arbitration Court not progressing satisfactorily, increased time for technical instruction shall be allowed at the employer's expense to enable the apprentice to reach the necessary standard.

(d) THAT the employer will observe and perform all the conditions and stipulations of the Industrial Arbitration Act, 1912-1949, or any Act or Acts amending the same, and any Regulations made thereunder, as far as the same concern the apprentice, and also the conditions and stipulations of any relative Award or Industrial Agreement for the time being in force.

- 4. IT IS FURTHER AGREED between the parties hereto—
 - (a) THAT the apprentice shall not be responsible for any faulty work, or for any damage or injury done to materials, work, or machinery, tools or plant, other than wilful damage or injury during the course of his work.

plant, other than wilful damage or injury during the course of his work;

(b) THAT the apprentice whilst under eighteen (18) years of age shall not be required to work overtime without his consent:

- consent;

 (c) This Agreement, may, subject to the approval of the Court, be cancelled by mutual consent by the employer and parent (or guardian) giving one (1) month's notice in writing to the Court and to the parties concerned that this Agreement shall be terminated, and on such mutual consent being given the apprenticeship shall be terminated without prejudice to the rights of any of the parties hereto in respect of any antecedent breach of the provisions of this Agreement.
- (d) Other conditions.

In witness whereof the said parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

(Signature of Employer.)

Signed, sealed and delivered
by _______for and
on behalf of the said _______in
the presence of—

(Signature of Apprentice.)

And by the said ______
in the presence of—

(Signature of Guardian.)
And by the said......
in the presence of—

Registrar.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 44 of 1950.

Between Electrical Trades Union of Workers of Australia (Western Australian Branch), Perth, Applicant, and Fremantle Municipal Tramways and Electric Lighting Board, Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the

Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement".)

1.—Term.

The term of this Award shall commence on the date hereof and shall run concurrently with the Fremantle Tramway Employees' Award, 1950 (No. 30 of 1949): Provided that all or any of the provisions of the Award may be varied, modified or rescinded, on the application of any party at the expiration of three (3) months from the date hereof.

2.—Area and Scope.

This Award shall apply to workers prescribed herein employed by the Fremantle Muncipial Tramways and Electric Lighting Board within the area and under powers conferred upon them by the Fremantle Municipal Tramways and Electric Lighting Board Act, 1903-1937, as amended.

3.—Definitions.

"Electrical installer" shall mean a worker engaged in the installation of electric lighting, electric meters, bells, telephones, motors, switches and fuses and aparatus used in connection therewith and includes a worker engaged in the running, repairing and testing of wires used for lighting, heating or power purposes, and all similar work in connection with the supply of electricity.

"Linesman" means a worker engaged (with or without labourers assisting) in erecting poles for electric wires, or erecting wire or cables on poles or over buildings, or tying it or them to insulators, or joining or insulating it or them, or doing any work off the ground, or doing any other work in connection with wiring and fixing which does not require the possession of an installer's license under the regulations made pursuant to the Electricity Act, 1945, but shall not include a labourer assisting a linesman.

"Electrical fitter" shall mean a worker employed in making, repairing, altering, testing, removing, winding or wiring electrical machines, instruments or meters, provided that the work of a house installer or linesman shall not be included in this definition.

"Casual hand" means a worker employed for less than one (1) week continuously, but does not include a worker who, when work is available, leaves his employment before the expiration of one (1) week.

4.-Hours of Work.

- (a) Forty (40) hours shall constitute a week's work.
- (b) For other than shift workers, the ordinary working hours shall be Monday to Friday—8 a.m. to 5 p.m. with one (1) hour for a meal.
- (c) Where shifts are worked, they shall rotate as far as practicable.

5.—Overtime and Sunday Work.

(a) Overtime for all workers outside the usual working hours, except where otherwise provided for, shall be as under:—

First four (4) hours—time and a half.

Thereafter—double time.

- (b) Saturday and Sunday time for shift workers shall be paid at the rate of time and a half.
- (c) Sunday time for tradesmen and tradesmen's labourers shall be paid at the rate of double time.
- (d) Any worker brought on duty for any purpose outside his ordinary working hours shall be paid a minimum of two (2) hours at overtime rates: Provided such work, exclusive of meal times, is not continuous with his shift.

- (e) When a worker is required for duty during any meal time, whereby his meal time is postponed for more than one (1) hour, he shall be paid at overtime rates until he is given an opportunity of having his meal.
- (f) Where a worker, other than a shift worker, is without previous notification called from his home between the hours of 9 p.m. on one day and 5 a.m. on the next succeeding day, this shall be known as a "call out" shift, and shall be paid for at double rates with a minimum of two (2) hours. Such double rates shall continue until the completion of the work he has been called upon to perform, or until such time as he is given an opportunity of having a meal.
- (g) Double time shall be the maximum rate in any circumstances

6.—Special Provisions.

- (a) Workers, when employed applying first coat of tar to butts of poles, shall be paid one shilling (1s.) per day extra, but this extra pay shall not apply to pole trimmers.
- (b) Workers shall start and finish their day's work at the municipal boundary or depot when work is done outside the municipal area, when within the area at the job or the depot.
- (c) No house installer or linesman engaged on distribution or transmission lines shall work on live wires without an assistant, unless such wires are house service connections or lines on ground and dangerous to the public.
- (d) No worker acting as assistant to a linesman shall work on live wires or poles.
- (e) All outside workers shall be provided with one (1) waterproof coat every two (2) years.

7.—Apprentices.

- (a) The employment of apprentices shall be governed by the provisions of the apprenticeship schedule annexed hereto.
- (b) Apprentices may be taken to the following trades:-

 - (i) Electrical fitter.(ii) Electrical installer.

8.—Contract of Service.

No worker shall leave the employment of the Fremantle Tramway Board until the expiration of seven (7) days' written notice of his intention so to do, without the approval of the secretary of the Board. Seven (7) days' written notice shall be given by the Board to such worker whose services are no longer required, and the reason for dismissal shall be given. This clause does not apply to casual workers workers.

A worker failing to take up his rostered or appointed shift or duty unless owing to illness, shall pay the Board for any overtime incurred through another worker being called upon to perform the shift or duty. This shall not relieve the man from punishment if he consistently fails to appear for duty.

9.—Free Transit on Cars.

Existing custom to continue.

10.—Breakdowns, etc.

The Board shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or unions affiliated with it, or by any other association or union, or through the breakdown of the Board's machinery, or any stoppage of work by any cause the Board cannot reasonably prevent.

11.—Annual Leave.

- (a) Except as herein provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by the Board after a period of twelve (12) months' continuous service with the Board.
- (b) If after one (1) month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of

the worker the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

- (c) Any time in respect of which a worker is absent from work through sickness in excess of three (3) months, except time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.
- (d) A worker who is dismissed for misconduct, or who iliegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.
- (e) Holidays may, subject to the approval of the Board, be allowed to accumulate for two (2) years.
- (f) Annual leave shall be granted at a time to suit the convenience of the Board.
- (g) The provisions of this clause shall not apply to casual workers

12.—Holidays.

- (a) In addition to their annual leave, all workers other than casuals, shall be granted the following holidays or the days observed in lieu:—New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, Foundation Day, King's Birthday, Xmas Day, Boxing Day, and any other day proclaimed as a general public holiday.
- (b) (i) Whenever any holiday falls on a worker's ordinary working day and the worker is not required to work on such day he shall be paid for the ordinary hours he would have worked on such day if it had not been a holiday. If a shift worker is required to work on a holiday he shall be paid for the time worked as if it were an ordinary working day, and shall, in addition, be allowed a day's leave with pay to be added to the annual leave.

 (ii) A worker, other than a shift worker, required to work on a holiday shall be paid double rate for the time worked with a minimum of two (2) hours; provided that in addition he shall receive payment at ordinary rates for the balance of the time not worked for which he would normally be paid on a holiday. (b) (i) Whenever any holiday falls on a work-

holiday.

- (iii) If a worker is rostered for a short shift on a holiday, but is not required to work on that day, he shall be paid for such rostered hours only.
- (c) (i) When any holiday falls on a Sunday, workers shall not be granted a paid holiday except where that holiday is observed on the following Monday.
- (ii) In the case of workers working a five-day week, no payment or day in lieu shall be granted for any holiday falling on a Saturday.
- (d) A holiday which falls on a day on which a worker is on paid annual leave shall be treated as if it fell on the worker's ordinary working day.
- (e) When a worker is off duty owing to leave without pay or sickness, including accidents on or off duty, any holiday falling during such absence shall not be treated as a paid holiday. Where the worker, however, is on or is available for duty on the working day immediately preceding a paid holiday or resumes or is available for duty on the working day immediately following a holiday, the worker shall be entitled to a paid holiday on such holidays. holidays.

13.—Special Provisions.

- (a) Night Shift: Workers employed on night shift and commencing work after 10 p.m. shall be paid one shilling (1s.) per shift in addition to the rates paid for the class of work performed.
- (b) Meal Allowance—Tradesmen and Assistants: When a worker is required to continue working for more than one (1) hour after knock-off time without being notified on the previous day, he shall be supplied with any meal required or be paid two shillings (2s.) in lieu thereof.
- (c) Casual Workers: Casual workers shall be paid at the rate of ten per cent, (10%) in addition to the prescribed ordinary rate.

14.—Day Off.

Each worker, except as herein provided, shall be entitled to one (1) day off each week without pay. If a worker's day off be cancelled, he shall receive

a full day's pay at time and a half rates. This day shall not count as part of the ordinary week's work.

15.—Workers Changing Shifts and Days Off.

Workers may on obtaining leave from the officer in charge, exchange shifts or days off, provided that there is no loss to the Board.

16.—Promotion.

Promotion shall be made on capability, suitability, seniority, and record. Provided that all other things being equal, seniority shall be the determining factor.

17.—Engagement or Dismissal.

In the engagement and dismissal of workers, there shall be no discrimination against members of the Union. When retrenching, preference of employment shall be given in the order of seniority in the particular branch of the system.

18.—Absence Through Sickness.

- (a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week for each complete month of service: Provided that payment for absence through such ill-health shall be limited to one (1) week in respect of each financial year. Payment may be made to workers with over three (3) months' service for the full amount for days off sick until the maximum of one (1) week has been paid for irrespective of whether the sickness occurs during the first or any subsequent month or months of the year. Should a worker leave the service of the employer to whom allowance has been made hereunder in excess of one-twelfth (1/12th) of a week for each complete month of service payment may be adjusted and such amount may be deducted from any moneys due to the worker. Sick leave pay shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.
- (b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of, or in the course of his employment, or for any accident wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.
- (c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless absence is for three (3) days or more.
- (d) No deduction shall be made from annual holidays for any period any worker is off duty through sickness unless such absence exceeds three (3) calendar months in any one (1) year of service.
- (e) A worker may accumulate sick leave from year to year without limit.

19.—Higher Duties.

- (a) Any worker called upon to perform work carrying a higher minimum than his regular pay for two (2) hours in any day, shall be paid such higher minimum for the whole of that day: Provided that acting time less than two (2) hours in any one (1) shift shall not be counted.
- (b) Should any worker be required to perform work in a lower grade for any portion of a day, his wage shall not be reduced whilst employed in such capacity for that day.

20.—Board of Reference.

(a) The Court appoints for the purpose of the Award, a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties.

There are assigned to each such board in the event of no agreement being arrived at between the parties to the Award the functions of—

- (i) adjusting any matter of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them:
- (ii) deciding any other matter that the Court may refer to such board from time to time.

(b) An appeal shall lie from any decision of such board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in this Award.

21.—Enquiries.

(a) Before any worker of three (3) months' service or over is suspended for more than two (2) days, or dismissed for any breach of the Board's rules, or for misconduct reported by an officer of the Board, or by any of the public, he shall be formally charged by one of the Board's executive officers

The worker shall be given twelve (12) hours' notice in writing to answer the charge, and the notice shall state the nature of the charge, the person or persons appointed to make the inquiry, and the time and place where it will be held.

- (b) At the inquiry the person charged shall be entitled to be represented by an officer or member of the Union, duly authorised by the Union.
- (c) Any worker against whom a charge is made shall be supplied with a copy of same.
- (d) Within reasonable time after the conclusion of the inquiry, the person charged shall be informed of the result of the inquiry.
- (e) In the event of dismissal or suspension as aforesaid, the worker shall have the right to appeal to the Board of Reference.
- (f) If a final decision in any case where a charge has been made against a worker is not given within three (3) calendar months of the occurrence of the offence alleged, the charge shall be deemed to have lapsed.

22.—Wages Schedule.

The minimum rates of pay shall be as follows:--

- (a) Basic wage at the rate of £8 6s 6d, per week.
- (b) Classifications-

		margin per				
		week over				
		Bas	ic V	Vage	Э.	
		£	S.	d.		
1. Electrical fitter		2	6	0		
2. Electrical installer		2	1	6		
3. Electrical linesman		1	15	6		
4. Sub-station attendant		2	1	6		
5. Pole preparer		1	7	0		
6. Pole trimmer			14	6		
7. Tradesman's labourer			14	6		
	_					

- (c) A leading hand placed in charge of-
 - (i) not less than three (3) and not more than ten (10) other workers shall be paid nine shillings (9s.) per week extra;
 - (ii) more than ten (10) and not more than twenty (20) other workers shall be paid eighteen shillings (18s.) per week extra;
- (iii) more than twenty (20) other workers shall be paid twenty-seven shillings (27s.) per week extra.
- (d) Apprentices: The rates of pay for apprentices shall be as under:— $\,$

				cent. of sic Wage.
First six (6)	mon	ths	 	20
Second six (6	3) mo	nths	 	25
Second year			 	35
Third year			 	55
Fourth year			 	80
Fifth year			 	95

(e) Junior Workers: The rates of pay for junior workers shall be as follows:—

							er cent of sic Wage
$\mathbf{U}\mathbf{p}$	to	16	years	of	age		 25
16	to	17	years	of	age		 35
17	to	18	years	of	age		 45
18	to	19	years	of	age		 60
19	to	20	years	of	age		 75
20	to	21	years	of	age	****	 90

Schedule.

Apprenticeship Regulations.

The Court's standard 1941 Apprenticeship Regulations, with the following amendments:-

- 1. Add to regulation 37 a new subclause as follows:-
 - (c) An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employ-ment or for any accident or sickness arising out of his own wilful default.
 - 2. Delete regulation 40.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between parties mentioned above.

Dated at Perth this 18th day of December, 1950.

(Sgd.) L. W. JACKSON, President.

Filed at my office this 18th day of December, 1950.

(Sgd.) S. WHEELER, Clerk of the Court of Arbitration.

INDUSTRIAL AGREEMENT.

No. 1 of 1951.

Registered 9th January, 1951.

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1912-1950, this 8th day of January, 1951, between the Merchant Service Guild of Australasia, Western Australian Section Union of Workers, Fremantle (hereinafter called the "Union") of the one part, and the Minister for Works (hereinafter called the "employer") of the other part, witnesseth as follows:—

1.—Title.

This Agreement shall be known as the Government Dredge Masters and Mates Agreement.

2.—Arrangement.

This Agreement is arranged as follows:-

- Title. 1.
- Arrangement.
- 3. Definitions.
- Area and Scope. 4.
- Hours of Duty. Rates of Pay.
- Overtime.
- Ship-keeping on Dredges, etc.
- Public Holidays. Annual Leave.
- Long Service Leave.
- Sick Leave.
- 13. Records.
- Contract of Service.
- Uniforms.
- Accommodation.
- 17. Victualling.
- Meal Intervals 18.
- 19. Higher Functions.
- 20. Travelling between Vessel and the Shore.
- 21. Travelling Expenses.
- 22. Compensation for Personal Effects Lost.
- 23. Board of Reference.
- Term.

3.—Definitions.

"Double ordinary rate" means double time.

"Double time" means twice the ordinary rate, and when used with reference to payment for a period during which an employee is working, means that in addition to his ordinary rate of pay therefor the employee shall be paid an amount at a rate equal to his ordinary rate of pay.

"Employee" means a master, mate or engineer of a dredge or launch.

"Employer" means the Minister for Works.

"Guild" means the Merchant Service Guild of Australasia, Western Australian Section Union of Workers, Fremantle.

- "Master" means person in charge of a dredge.
- "Mate" means any mate on a dredge.
- "Month" means calendar month

"Ordinary rate" means the weekly rate prescribed, and when used with reference to hour or hours means for each hour 1/40th of such weekly rate.

"Time and a half" means one and a half times the ordinary rate, and when used with reference to payment for a period during which the employee is working means that in addition to his ordinary rate of pay therefor the employee shall be paid an amount equal to one-half of his ordinary rate of pay.

"Tons" means gross registered tonnage as actually registered or as the gross tonnage would be if registered or would appear if measured by the method adopted by the prevailing local authority for the purpose of ascertaining the tonnage of vessels.

"Vessel" includes any vessel used in or to aid navigation not propelled by oars only and also any dredge; but does not include floating docks, floating cranes, Priestman grab dredges, pile drivers or other similar vessels nor vessels ordinarily drawn or pulled by means of appliances attached to the shore, nor ferries or passenger excursion vessels or their attendant vessels or works.

-Area and Scope.

This Agreement shall apply to all employees directly engaged or acting as Master Engineer, Mate of Dredges and Masters of Launches employed in the State of Western Australia by the Minister for Works.

- 5.—Hours of Duty. (a) Forty (40) hours shall constitute an ordinary week's work.
- (b) The hours of the ordinary week's work shall be eight (8) hours consecutive (except as to meal intervals, when allowed) on Monday to Friday, inclusive, such hours to be worked between 7.30 a.m. and 5 p.m., as mutually arranged between the
- (c) At least eight (8) hours shall elapse between the termination of any one shift or of the work performed on any day and the commencement of another shift or resumption of work.
- (d) In the case of vessels manned with more than one crew and working shifts, the hours of the ordinary week's work shall be worked in shifts not exceeding eight (8) hours in any one day and a loading of five per cent. (5%) shall be paid for afternoon and/or night shifts: Provided that liberty to apply shall be given in regard to this subclause should at any time the shift loading to other workers employed on the dredge be altered by an award or agreement of the Court.

6.—Rates of Pay.

Per Week.

Basic Wage-

	£	s.	d.
(a) Metropolitan area	8	6	6
(b) Elsewhere in the South-West Land			
Division	8	6	7
(c) Elsewhere	8	14	8
The margins over the basic wage shall (a) Dredges other than the "Sir James Mitchell"— Moster, or Engineer, 500 tons to	be	e:	•
Master or Engineer, 500 tons to 1,000 tons	5	13	0
Mate or Second Engineer, 500 to	J	19	U
1,000 tons	4	8	0
Master or Engineer, over 1,000 tons	6	0	6
Mate or Second Engineer, over			
1,000 tons	4	15	6
Master of Launches over 30 tons			
but not exceeding 60 tons	3	10	0
Master of Launches 15 tons and			
under	2	10	0

In addition to the above rates, seven shillings and sixpence (7s. 6d.) a day shall be paid when required to dump outside the limits of the har-

6.—Rates of Pay—continued. Margins over Basic Wage-continued.

		Per	Wee	ŀΣ.
(b)	"Sir James Mitchell"—	£	s.	d.
	Master or Chief Engineer	 8	0	0
	Mate or Second Engineer	 5	10	0
	Third Engineer	 4	0	0

7.—Overtime.

- (a) All work performed on ordinary working days in excess of or outside the usual working hours shall be paid at the rate of time and a half for the first four (4) hours and double time thereafter: Provided that time worked on Saturday shall be paid for at time and a half for the first four (4) hours and double time thereafter, with a minimum engagement of three hours at time and a half rates.
- (b) For all work done on Sunday, double time shall be paid, with a minimum of three (3) hours.
- (c) If an employee is required or caused by his employer to wait or attend in his own time at any place other than his home to receive any direction or instruction as to the time, locality or nature of the work to be done for the employer by the vessel on which he is employed, he shall be paid at ordinary rates for the time used by him for the purpose of going to such place, waiting thereat and returning therefrom and as for at least one hour.

8.—Ship-keeping on Dredges, etc.

In the case of vessels engaged in dredging and harbour maintenance services, the following provisions shall, notwithstanding anything contained to the contrary in clause 7, apply:-

- (i) An employee required to go or remain on board an idle vessel for ship-keeping purposes only shall be paid a day's pay for each period of shipkeeping not exceeding twenty-four (24) hours. For so remaining on board on Saturday afternoons and Sundays, for not exceeding thirty-six (36) hours, he shall be paid one and a half day's pay and for so remaining on board on a holiday he shall be paid one day's pay.
- (ii) An employee required to go or remain on board for the purposes mentioned in paragraph (i) hereof shall receive the victualling allowance prescribed in clause 17.
- (iii) An employee required to go or remain on board a vessel for other than ship-keeping pur-poses or before or after his ordinary day's work shall be paid for overtime thus performed in accordance with the provisions of clause 7.

- 9.—Public Holidays.

 (a) Each of the following days, or the day observed in lieu thereof, shall be allowed as a holiday to all workers without day to all workers without day to all workers. day to all workers without deduction of pay, namely, New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Foundation Day, King's Birthday, Christmas Day and Boxing Day: Provided that in lieu of King's Birthday, by arrangement, any other day, such as Union Picnic Day, for other workers with whom these employees are associated may be allowed and paid for as a holiday under this Agreement.
- (b) Whenever any holiday falls on an employee's ordinary working day and the employee is not required to work on such day, he shall be paid for the ordinary hours he would have worked on such day if it had not been a holiday. If he is required to work on a holiday, he shall be paid for the time worked as if it was an ordinary working day and shall, in addition, be allowed a day's leave with pay to be added to the annual leave or to be taken at some subsequent date if the worker so agrees.
- (c) In the case of workers working a five-day week, no payment or a day in lieu shall be granted for any public holiday falling on a Saturday.
- (d) Payment for holidays shall be in accordance with the usual hours of work.
- (e) Payment shall not be made for any holiday which occurs whilst a worker is off duty owing to leave without pay, or sickness, including accidents, off duty, excepting time for which he is entitled to sick pay.

10.-Annual Leave.

(a) A period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to an employee by the employer after a period of twelve (12) months' continuous service with the Department.

Such leave shall at all times be granted at the convenience of the Department and shall be taken in accordance with a roster prepared each year.

- (b) If an award holiday falls within an employee's period of annual leave and is observed on a day which in the case of that employee would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as
- (c) An employee may be rostered off and granted annual leave with payment of ordinary wages as prescribed prior to his having completed a period of twelve (12) months' continuous service, in which case should the services of such employee terminate or be terminated prior to the completion of twelve (12) months' continuous service, such employee shall refund to the Minister the difference between the amount received by him for wages in respect to the period of his annual leave and the amount which would have accrued to him by reason of the length of his service up to the date of the termination of his services.
- (d) (i) Subject to paragraph (ii), when computing annual leave due under this clause, no deduction shall be made from such leave in respect of the period that a worker is on annual leave and/or holidays: Provided that no deduction shall be made for any approved period a worker is absent from duty through sickness, with or without pay, unless the absence exceeds three calendar months, in which case deduction may be made for such excess only.
- (ii) Approved periods of absence from work caused through accident sustained in the course of employment shall not be considered breaks in continuity of service, but the first six months only of any such period shall count as service for the purpose of computing annual leave.
- (e) In the event of an employee serving continuously for one month or more, but less than twelve months, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with the Minister.
- (f) Any employee who may resign or be dismissed from the service for any cause other than for peculation or theft, shall be entitled to receive payment for any annual leave which may have been due up to the time of leaving the service: Provided always that if the employee has been dismissed for peculation or theft, no claim for annual leave shall be recognised. Misconduct herein referred to shall not affect accumulated annual leave or payment therefor.
- (g) When work is closed down for the purpose of allowing annual leave to be taken, employees with less than a full year's service shall only be entitled to payment during such period for the number of days' leave due to them: Provided that nothing herein contained shall deprive the Minister of his right to retain such employees at work during the close-down period as may be required.
- (h) Workers regularly working for the Government North of South Latitude 26 shall be allowed to accumulate annual leave for two years, subject to the convenience of the Department. Such workers who proceed to Fremantle and Geraldton during the period of such leave shall be allowed once in each two (2) years reasonable travelling time on the forward and return journeys between the place of their employment and either of the said
- (i) "Ordinary wages" for the purpose of sub-clause (a) hereof shall mean the rate of wage the worker has received for the greatest proportion of the calendar month prior to his taking the leave.

11.-Long Service Leave.

The conditions governing the granting of long service leave to full-time Government wages employees generally shall apply to employees covered by this Agreement.

12.-Sick Leave.

- (a) (i) An employee shall be entitled to payment for non-attendance on the grounds of personal ill-health for one week during each calendar year of service, provided that sick leave shall be allowed to accumulate and any portion unused in any year may be availed of in the next or any succeeding year.
- (ii) This clause shall not apply where the employee is entitled to compensation under the Workers' Compensation Act.
- (b) No employee shall be entitled to the benefit of this clause unless he produces proof satisfactory to his employer or his representative, of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) consecutive working days or more.
- (c) No payment shall be made for any absence due to the employee's own fault, neglect or misconduct
- (d) Upon the period of absence in any instance exceeding that entitled to under the preceding subclauses, immediately an employee absents himself the contract of service shall be deemed to have been terminated without requiring further notice by the employer, who shall thereby be relieved of any further obligations to the employee: Provided that any such period of incapacity may, at the discretion of the employer, be regarded as leave without pay.

13.—Records.

The employer shall keep or cause to be kept a record of the times during which each employee has been on duty, including the time of commencing and finishing duty by each employee on each day, and the payments made to each employee, including wages, overtime payments and all allowances paid to him, and a duly accredited official of the Guild shall be permitted by the employer to inspect such record at reasonable times during the office hours of the employer at his place of business.

14.—Contract of Service.

- (a) Subject to clause 12 (d), employees shall be deemed to be engaged on a fortnightly basis, and a fortnight's notice shall be given on either side to terminate such engagement: Provided the employee may be instantly suspended or dismissed without notice for insobriety, misconduct or neglect of duty.
- (b) If the engagement is terminated by the employer elsewhere than at the place of engagement, the employer shall, if requested, convey the employee thereto: Provided that notwithstanding anything herein contained, when an employee is dismissed for insobriety, misconduct or neglect of duty, the employer shall be under no obligation to convey the employee to the place of engagement.

15.—Uniforms.

(a) The employer shall provide for the use of each master and mate, free of cost, one oilskin coat, one sou'-wester and one pair of sea boots each year.

For the engineers and launch drivers, two boiler suits per year shall be provided.

- (b) If required by the employer to wear uniforms, the employee shall be supplied therewith free of cost.
- (c) On the launches "Myrtle" and "Melville," one oilskin coat and one sou'-wester shall be supplied each year.

16.—Accommodation.

Where it is reasonably practicable and reasonably necessary, dredges shall be provided with a wheelhouse, suitable sanitary accommodation, a shelter over the engine-room, and a mess room of at least 42 square feet in area, fitted with wash basins, stove and hot water facilities shall be provided.

17.—Victualling.

- (a) Where an employee whose employment usually permits him to return to his home at night is required to do duty which compels him to be absent from his home for twenty-four (24) hours or more, he shall either be suitably victualled by his employer during such absence or be paid an allowance of seven shillings and sixpence (7s. 6d.) for every complete day thereof.
- · (b) Where an employee whose duty for the day usually ceases not later than 6.30 p.m. is required to remain on duty later than 6.30 p.m., he shall, unless the case is covered by the preceding subclause, either be provided with a suitable evening meal by his employer or receive an allowance of three shillings (3s.) in lieu thereof. In any case to which the provisions of this subclause are applicable, the employer shall have the right to require an employee to take a meal interval of not more than twenty (20) minutes in respect to the evening meal, and such meal interval shall not be counted part of the employee's week's work.

18.—Meal Intervals.

- (a) Employees not working on shift shall be allowed intervals for meals of not less than forty-five nor more than sixty consecutive minutes, or of such less number of minutes as may be agreed upon between the Guild and the employer concerned.
- (b) If the meal interval of an employee be curtailed by the requirement of the employer, or by reason of the fact that the vessel is under way, the employee shall be paid for every half-hour or fraction of a half-hour of the curtailment, as for half an hour's overtime at the rate of time and a half, but none of the time of curtailment and none of the payment therefor shall count as part of the ordinary day's or week's work or wage.
- (c) Unless the circumstances make it impracticable, employees shall be entitled to leave the vessel for the whole time of an interval for a meal.
- (d) Except as hereinbefore provided, present existing conditions as to meals and intervals for meals shall continue, subject to any variation made thereafter by the Court upon application.
- (e) Upon the vessel being put under way, a meal interval already commenced shall be regarded as having been curtailed to the extent of the time thereof during which the vessel is under way (with a minimum period as of a quarter of an hour per day) within the meaning of subclause (b), and no meal period shall be commenced while the vessel is under way.
- (f) Should an engineer be instructed to attend fires, boiler or machinery during his meal interval, his meal interval shall to the extent of the time so spent (with a minimum period as of a quarter of an hour per day) be regarded as having been curtailed within the meaning of subclause (b).

19.—Higher Functions.

An employee engaged for more than half of one day or shift on duties carrying a higher rate than that ordinarily applicable to him shall be paid at the higher rate for the whole of such day or shift. If so engaged for not more than half of the day or shift, he shall be paid for the time so worked at the higher rate.

20.—Travelling between Vessel and the Shore.

(a) If a vessel is so remote from the shore that some means of conveyance between the vessel and the shore is necessary to enable the employee to pass from one to the other before starting or after finishing work upon the vessel, the employer shall furnish such means in time to enable the employee to reach or leave the vessel at the due time for starting and finishing work.

- (b) All travelling time in excess of ten (10) minutes each way between the places of embarkment and disembarkment and the dredges shall be paid at ordinary time rates.
- (c) Any such means of conveyance shall so far as is reasonably necessary and practicable, be provided with shelter for the employees conveyed.

21 -Travelling Expenses.

Where an employee is required to join or leave his vessel at a place other than his port of engagement, he shall be allowed a first-class railway fare with sleeping berth, if available and reasonably necessary, and fifteen shillings (15s.) per day for out-of-pocket expenses in addition to his ordinary

22.—Compensation for Personal Effects Lost.

If by fire, explosion, foundering, shipwreck, collision, or stranding an employee should sustain damage to or loss of his personal effects or equipment, the employer shall compensate him for such damage or loss by a cash payment equivalent to the value thereof to a maximum of twenty-five pounds (£25).

23.-Board of Reference.

The Board of Reference shall consist of a chairman and two (2) other representatives nominated by the parties.

There are assigned to such Board, in the event of no agreement being arrived at between the parties to the Agreement, the functions of:—

(i) Adjusting any differences which may arise between the parties from time to time, except such as involve interpretation of the provisions of the Agreement or any of them.

(ii) Deciding any other matter that the Court may refer to the Board from time to time.

24.—Term.

This Agreement shall be for a period of one month, commencing from the date hereinbefore mentioned.

In witness whereof the parties have hereunto set their hands and seals the day and year first before written.

W. C. WILLIAMS. for Minister for Works.

Signed for and on behalf of the Minister for Works, in the presence of-

C. A. Reeve.

[L.S.]

H. CORT, President.

F. STAHL. Secretary.

Signed for and on behalf of the Merchant Service Guild of Australasia, Western Australian Section Union of Workers, Fremantle.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 53 of 1950.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Swan Portland Cement Limited, Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the said reference of industrial dispute was remitted by the Court to the Conciliation Commissioner; and whereas the parties subsequently met and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Conciliation Commissioner by their respective representatives and requested the Conciliation Commissioner to make the said agreement an Award of the Court: Now, therefore, the Conciliation Commissioner, pursuant

to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling him, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include 'Agreement".)

1.—Title.

This Award shall be known as the "Cement Workers' Award," and replaces Award No. 10 of 1948 as amended and consolidated by Order No. 122 of 1949.

2.—Arrangement.

- Title.
- 2 Arrangement.
- Scope.
- 4. Area.
- 5. Term.
- 6. Definitions.
- 7. Hours.
- Saturday and Sunday Work. 8.
- Overtime.
- 10. Maximum Rate.
- 11. Wages.
- 12. Shift Work.
- 13. Wet Places.
- 14. Higher Duties.
- Contract of Service.
- 16. Breakdowns.
- 17. Absence Through Sickness.
- 18. Holidays.
- 19. Annual Leave.
- 20. Under-rate Workers.
- 21 Board of Reference.
- 22 General Conditions.
- 23. Record.
- 24. Interviewing Workers.
- 25. Leading Hands.
- 26. No Reduction.

3.—Scope.

This Award shall apply to all workers employed in the manufacture of cement, provided that it shall not apply to workers who are at present covered by any other Award of the Court of Arbitration of Western Australia or by any other agreement registered in accordance with the Industrial Arbitration Act, 1912-1950.

4.—Area.

This Award shall have effect over the area comprised within a radius of fifteen (15) miles from the G.P.O., Perth.

5.-Term.

The term of this Award shall be for a period of one (1) year as from midnight, 16th January,

6.-Definitions.

- (a) "Casual worker" shall mean a worker employed for less than one (1) week.
- (b) (i) "Wet places" shall mean places where the water is over the workers' ankles or top of gum boots when provided or where in performing the work, the splashing of the water and mud saturates their clothing or where protection is not provided to prevent splashings or drippings sufficient to saturate their clothing.
- (ii) The management shall decide whether a place is a "wet place" within the meaning of this clause.
- (iii) If any dispute arises as to whether or not a place is a "wet place" the matter shall be referred to the Board of Reference for determination.
- (c) Continuous process work shall mean work carried on with consecutive shifts of men throughout the twenty-four hours of each of at least six days in the week without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

7.—Hours.

- (a) (i) Continuous Process Work—The ordinary working hours shall be one hundred and twenty (120) to be worked in twenty-one (21) consecutive days
 - (ii) Other Work-
 - (a) Forty (40) hours exclusive of meal times shall constitute a week's work for ordinary

day workers to be worked in eight (8) hours on Monday to Friday, inclusive.

(b) Forty (40) hours shall constitute a week's work for shift workers (other than on continuous work) to be worked on Monday to Friday, inclusive.

(b) Crib time for shift workers shall be taken in relays at such time as not to cause a stoppage of work and no deduction shall be made therefor from the worker's wages.

8.—Saturday and Sunday Work.

- (a) All work performed by continuous workers on Saturday shall be paid for at the rate of time and a quarter, and on Sunday at the rate of time and a half, provided that where a shift commences between 10.45 p.m. and midnight then the whole shift shall be paid for at the rate which applies for the major portion of the shift.
- (b) The rates prescribed in subclause (a) hereof shall be paid in lieu of the shift allowances prescribed in clause 12 of this Award.

9.—Overtime.

- (a) Overtime shall be paid for at the rate of time and a half for the first two (2) hours and double time thereafter in respect of-
 - (i) All work done before the usual starting time or after the usual finishing time;
 - (ii) all work done on Saturday by workers covered by clause 7 (a) (ii) of this Award.
 (iii) all work done by continuous shift workers
 - in excess of their rostered shifts.
- (b) The rates prescribed by subclause (a) hereof shall not apply to excess time due to private arrangement between the workers themselves or to excess time owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime due to a relieving man not coming on at the proper time shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole of the extra time worked.
- (c) When a worker is recalled to work after leaving the job, he shall be paid for at least two (2) hours at overtime rates.
- (d) When a worker, without being notified on the previous days, is required to continue working after 6 p.m., he shall be provided with any meal required or shall be paid the sum of two shillings and sixpence (2s. 6d.) in lieu thereof
- (e) Work done in the meal hour, or any portion thereof, shall be paid for at the rate of double time but this shall not apply to cases involving completion of work commenced before the lunch hour and not occupying more than fifteen (15) minutes from the commencement of the lunch hour, in which case the lunch hour shall be extended by fifteen (15) minutes beyond the ordinary time. This subclause shall not apply to shift workers who are provided for under clause 7 (b).
- (f) All work done on Sundays by workers (other than those on continuous process work) shall be paid for at the rate of double time.
- (g) In the calculation of overtime rates, each day shall stand alone.
- (h) Notwithstanding anything contained in this Award-
 - (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
 (ii) no organisation, party to this Award
 - worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause;

operation (iii) this subclause shall remain in only until otherwise determined by the Court

10.-Maximum Rate.

Notwithstanding anything contained in this Award to the contrary no time of duty whatsoever shall be required to be paid for at more than double time rate.

11.-Wages.

The minimum rates of wages payable under this Award shall be as set out hereunder.

(a)	Basic wage				Per £ 8	s.	ek. d. 6
(b)	Adult Work	ers—				argi wee	
	Raw Mill— Miller Assistant				1	5 16	0
	Coal and Co				_		•
	Miller				1	$\begin{array}{c} 7 \\ 16 \end{array}$	6 0
	Assistant Rotary Kiln					10	U
					1	15	0
	Assistant				1	2	0
	River Gang- Dredge ha				1	11	0
	Anchor ma				ī		ŏ
	Others .					17	0
	General—		/ 1			_	
	Constructi	on men as such)			1	3	0
	Elevator a				-	J	٠
	ators		-		1	2	0
	Crusher F				1	2	0
	Machine b				1	2	0
	Plant atte					16 16	0
	Stockhous Clarke sh					16	0
	Sampler	-		****		16	6
	Change ho					14	ŏ
	Yard worl					$\overline{14}$	Ō
	Quarry—						
	Powder m				1		0
	Quarryma				_	18	0
/ - \							

(c) Casual workers shall be paid on an hourly basis at the rate of ten per cent. (10%) in addition to the rates prescribed herein.

12.—Shift Work.

Subject to subclause 8 (b) of this Award, workers employed other than on day shift shall be paid five per cent. (5%) for afternoon shift and seven and a half per cent. $(7\frac{1}{2}\%)$ for night shift in addition to the rates prescribed.

13.-Wet Places.

In all wet places one shilling (1s.) extra per shift shall be paid in addition to the rates set out.

14.—Higher Duties.

A worker engaged for more than one half $(\frac{1}{2})$ of one (1) day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If employed for less than half $(\frac{1}{2})$ of one (1) day or shift he shall be paid the higher rate for the time so worked.

15.—Contract of Service.

- (a) The contract of service of all workers, other than casual workers, shall be by the day terminable by one (1) day's notice on either side.
- (b) This clause shall not affect the right to dismiss for misconduct and in such cases wages shall be paid up to the time of dismissal only.
- (c) Wages shall be paid weekly, unless otherwise mutually agreed.

Breakdowns.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or unions affiliated with it, or by any other association or union, or through the breakdown of the employer's machinery, or any stoppage of work from any cause which the employer cannot reasonably prevent.

17.—Absence Through Sickness.

- (a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health at the rate of one-twelfth (1/12th) of a week's pay for each completed month of service: Provided that, subject to subclause (g) hereof, payment for absence through such ill-health shall be limited to one (1) week's pay in each calendar year.
- (b) Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.
- $\left(c\right)$ This clause shall not apply when the worker is entitled to compensation under the Workers' Compensation Act.
- (d) A worker shall not be entitled to receive any wages from his employer for any time lost through any accident not arising out of or in the course of his employment or for any accident wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.
- (e) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.
- (f) Notwithstanding the provisions of subclause (e) hereof, a worker, who in any calendar year, has already been allowed paid sick leave on one occasion for one day only, or less, shall not be entitled to payment for any further absence of one day only or less, unless he produces to the employer a medical certificate stating that he was unable to attend for duty on account of personal ill-health.
- (g) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but no longer from the end of the year in which it accrues.
- (h) For the purpose of assessing a worker's entitlement to accumulated sick pay, subclause (g) hereof shall be deemed to have become operative as from the first day of January, 1951.

18.—Holidays.

- (a) Subject to subclause (b) hereof the following days or the days observed in lieu, shall be allowed as holidays without deduction of pay, namely: New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.
- (b) All work performed on any of the foregoing days shall be paid for at the rate of double time.
- (c) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted but if work be done ordinary rates of pay shall apply.

19.—Annual Leave.

- (a) Except as hereinafter provided a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.
- (b) Seven-day shift workers—that is, shift workers engaged in a continuous process who are rostered to work regularly on Sundays and holidays—shall be allowed one week's leave in addition to the leave prescribed in subclause (a) hereof. Where a worker with 12 months' continuous service is engaged for part of a qualifying 12-monthly period

- as a seven-day shift worker, he shall be entitled to have the period of two consecutive weeks' annual leave prescribed in subclause (a) hereof increased by one-twelfth of a week for each completed month he is continuously engaged as aforesaid.
- (c) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.
- (d) If after one month's continuous service in any qualifying 12-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.
- (e) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.
- (f) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (d) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.
- (g) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.
- (h) The provisions of this clause shall not apply to casual workers.

20.—Under-rate Workers.

- (a) Any worker who, by reason of old age or infirmity, is unable to earn the minimum wage may be employed at such lesser wage as may be agreed upon in writing between the employer and the Union.
- (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board and pending the board's decision the worker shall be entitled to work for and be employed at the proposed lesser rate.

21.—Board of Reference.

The Court may appoint for the purpose of this Award a Board of Reference. Such board shall consist of a chairman and two other representatives, one to be nominated by each of the parties as prescribed by regulations.

There are assigned to such board in the event of no agreement being arrived at between the parties to this Award, the functions of—

- (a) adjusting any matters of difference which may arise from time to time, except such as involve interpretations of the provisions of the Award or any of them;
- (b) deciding any other matter that the Court may refer to such board from time to time.

An appeal shall lie from any decision of such board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for the purpose are embodied in this Award.

22.—General Conditions.

(a) Soft Clay:

- (i) Workers engaged in removing soft wet clay shall be paid at the rate of time and a quarter whilst so working.
- (ii) Any dispute as to whether clay is soft, wet clay shall be decided by the management and a duly authorised official of the Union. Failing agreement the matter may be referred to the Board of Reference for determination.

(b) Raincoats: Raincoats shall be supplied to men working outside. Provided, however, that if a second raincoat is required by any worker within two (2) years from the issue of the first, such worker must show that the necessity for the second raincoat is not due to any negligence on his part.

(c) Accommodation:

(i) The employer shall provide all necessary sanitary accommodation, change

bathrooms, and dining rooms, and shall keep same in a clean condition.

(ii) The employer shall provide a sufficient supply of boiling water at meal times, and, so far as practicable, cool drinking water

shall be made available.
(d) Entering Kiln: When a worker has to enter a mill, kilin, or chamber, the employer shall, if possible, see that the temperature does not exceed the worker shall not remain inside such 100 deg. vessel longer than fifteen (15) minutes, with a break of ten (10) minutes before re-entering.

(e) First Aid: An adequate first aid outfit shall be pro√ided and maintained by the employer and if possible one worker employed in the industry shall be a qualified man to tend to any injuries.

23.—Record.

The wages book (or wages sheets) of the employer shall be open for inspection by the secretary, or an accredited representative of the Union, at the office of the Company during working hours, upon reasonable notice being given of the desire to inspect same.

24.—Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour and at the change of shift, on the business premises of the employer, but this permission shall not be exercised, without the consent of the employer, more than once in any one (1) week.

Nothing in this clause shall derogate from the power of any such representative to enter any premises at any time when authorised under section 170 of the Industrial Arbitration Act, 1912-

25.—Leading Hands.

Any worker appointed as a leading hand by the employer shall be paid the following amounts in addition to his ordinary wages when placed in charge of---

(i) not less than three (3), and not more than

(ii) not less than three (3), and not more than ten (10) other workers—Nine shillings (9s.) per week;
(iii) more than ten (10) and not more than twenty (20) other workers—Eighteen shillings (18s.) per week;
(iii) more than twenty (20) other workers—

Twenty-seven (27s.) per week.

26.—No Reduction.

This Award shall not in itself operate to reduce the wages of any worker below the rate actually received by him at the date hereof.

Liberty is reserved to either party to apply to the Court of Arbitration at any time to amend clause 11 in respect of the marginal rates for powder monkey and quarryman, and to amend subclause (f) of clause 17.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1950.

(Sgd.) S. F. SCHNAARS, Conciliation Commissioner.

Filed at my office this 21st day of December, 1950. (Sgd.) S. WHEELER, Clerk of the Court.

L.S.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 5 of 1949.

Between West Australian Branch, Australasian Meat Industry Employees' Union, Industrial Union of Workers, Perth, Applicant, and W. O. Johnston and Sons, Draffens, Watson's Supply Stores, D. Bantock's Limited, and Foggitt Jones Pty., Limited, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference arrived at agreement on all matters in difference and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court, now therefore the Court, pursuant to Section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and he deemed an Award of the Court. effect as and be deemed an Award of the Court:-

Memorandum of Agreement.

(Note: Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement".)

1.—Title.

This Award shall be known as the "Bacon Curers' and Smallgoods Making Award", and shall replace Award No. 19 of 1941, as amended by Orders Nod. 60 (61) of 1947 and 307 of 1948.

2.—Arrangement.

This Award is arranged as follows:-

- 1. Title.
- 2. Arrangement.
- 3. Area. 4. Term.
- 5. Scope.
- 6. Copy of Award.7. Mixed Functions.
- 8. Weekly Hands. 9. Casual Workers.
- 10. Holidays.
- 11. Annual Leave.
- 12. Board of Reference.
- 13. Hours.
- 14. Starting and finishing times.
- 15. Overtime.
- 16. Payment for Sickness.
- 17. First-Aid.
- 18. Junior Worker's Certificate.
- 19. Proportion of Junior Workers.
- 20. Time and Wages Book.
- 21. Under-rate Workers.
- 22. Tools of trade and clothing allowance.
- 23. General Conditions.
- 24. Cold storage workers.
- 25. Wages.
- 26. Breakdowns.
- 27. Apprentices.

This Award shall operate over an area comprised within a radius of 30 miles from the General Post Office in the City of Perth.

4 --- Term.

This Award shall operate for a period of three (3) years from the date hereof, provided that at any time after the expiration of twelve months from this date, application may be made to the Court for alteration, revision or amendment by any party to this Award.

5.—Scope.

This Award shall apply to the respondents to this Award; to all employers engaged in the industry of bacon curing and in the preparation, manufacture and making up from meat small-goods, except butchers sausages, for sale on a wholesale basis; to all employees engaged in the electrical properties of the control of the co classifications set out in this Award and to

workers employed in the work of preparing, manufacturing or making up from meat smallgoods, except butchers sausages, where such work involves more than fifty per cent. (50 per cent.) of their weekly work.

6.--Copy of Award.

A copy of this Award shall be kept by each employer in each store, factory, or abattoir, in some position accessible to all workers.

-Mixed Functions.

A worker shall be paid the higher rate if engaged on a higher classification for more than four (4) hours per day but if engaged for less than four (4) hours per day he shall then be entitled to payment at the higher rate only for the time so employed.

8.-Weekly Hands.

The employment shall be weekly and a week's notice shall be given on either side to terminate the engagement, or a week's wages paid in lieu of same; such notice may be given before 12 o'clock noon on any day. Provided that nothing in this Clause shall prevent an employer summarily dismissing a worker for misconduct or dereliction of

9.—Casual Workers.

- (a) "Casual Worker" shall mean a worker engaged for less than one week.
- (b) Casual workers shall be paid at the rate of twenty per cent. (20 per cent.) in addition to the rates prescribed for the class of work performed.

10.—Holidays.

- (a) The following days, or days observed in lieu, shall, subject to Clause 15 hereof, be observed as close holidays without deduction of pay, namely, New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Union Picnic Day, Christmas Day and Boxing Day.
- (b) When Christmas Day falls on a Saturday, Sunday or Monday and Boxing Day is observed on Monday or Tuesday, work may be done on Boxing Day from 7 a.m. to 9 a.m.
- (c) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

11.—Annual Leave.

- (a) Except as hereinafter provided a period of two consecutive weeks' leave with payment of or-dinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with such employer; the employer shall prepare a roster for annual leave of each worker and shall give at least four (4) weeks' notice to a worker of the date that he requires him to commence his annual leave.
- (b) If any Award holiday falls within a workers' period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.
- (c) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous ser-
- (d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.
- (e) A worker, who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this Clause,

(f) The provisions of this clause shall not apply to casual workers.

12.—Board of Reference.

The Court appoints, for the purpose of the Award, a Board or Boards of Reference. Each Board shall consist of a chairman and two other representatives, one to be nominated by each of the parties as prescribed by the regulations. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Award the functions of—

- (i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them:
- (ii) classifying and fixing wages, rates, and conditions for any occupation or calling not specifically mentioned in the Award; (iii) deciding any other matter that the Court
- may refer to such Board from time to time.

An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which, for this purpose are embodied in this Award.

13.—Hours.

- (a) Forty (40) hours shall constitute a week's work for all workers employed under the terms of this Award, except yardmen whose hours of duty shall not exceed forty-two (42) in any one week.
- (b) All workers except those employed as carters distributing wholesale smallgoods, yardmen and stockmen shall, subject to the Overtime Clause, be required to work the forty (40) hours from Mondays to Fridays.
- (c) Carters distributing wholesale smallgoods shall be subject to the provisions of Clause 8 of Award No. 71 of 1947, and any amendment made
- (d) Workers employed as yardmen and stockmen may be employed over seven (7) days of the week.
- (e) Subject to the Overtime Clause, ordinary working hours per day shall not exceed eight (8) hours.
- (f) The luncheon interval shall not exceed one (1) hour and shall, subject to subclause (g) of this Clause, be taken between 12 o'clock noon and 2 p.m.
- (g) In exceptional circumstances and when workers are engaged in loading trains or boats, the meal times shall be elastic as may be mutually arranged when necessary in order to meet the exceptional circumstances and/or in order to facilitate the loading and despatch of trains.

14.—Starting and Finishing Times.

- (a) Subject to the exceptions prescribed in subclauses (b), (c) and (d) of this clause, the starting time for the purpose of calculating overtime shall be not earlier than 7 a.m. and the finishing time shall be not later than 5.15 p.m.
- (b) The starting time for carters distributing wholesale smallgoods, shall for the purpose of calculating overtime, be not earlier than 7 a.m. and the finishing time shall be not later than 6 p.m.
- (c) The starting and finishing times for yardmen and stockmen shall be mutually arranged over seven days of the week: Provided that no work on Sunday shall exceed two (2) hours without payment of overtime.

The Union shall be notified of such arrangements.

15.—Overtime.

(a) All work performed beyond forty (40) hours in one week (or in the case of yardmen or stockm one week (or in the case of yardmen or stock-men, beyond forty-two (42) hours in any one week), or before the usual starting time or after the usual finishing time, or beyond the hours of duty pre-scribed in clause 13, subclause (e), shall be paid for at the rate of time and a half for the first two hours and double time thereafter.

- (b) All work performed by workers (other than yardmen or stockmen) on Saturday after 12 noon, Sunday, or the holidays prescribed in clause 10 (a), shall be paid for at the rate of double time, with a minimum payment as for two (2) hours.
- (c) Yardmen and stockmen called upon to work more than two (2) hours on Sunday shall be paid overtime at the rate of double time for the extra time so worked.
- (d) Workers called upon to work through the meal interval shall be paid at the rate of double time until such time as the meal interval is taken.
- (e) When a worker, without being notified on the previous day, is required to continue working after the usual finishing time for more than one hour, he shall be provided with a meal or shall be paid two shillings (2s. 0d.) in lieu thereof.
- (f) Notwithstanding anything contained in this Award-
 - (i) An employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement.
 - (ii) No organisation, party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

(iii) This subclause shall remain in operation only until otherwise determined by the Court.

16.—Payment for Sickness.

- (a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health at the rate of one-twelfth (1/12th) of a week's pay for each completed month of service: Provided that, subject to subclause (g) hereof, payment for absence through such ill-health shall be limited to one (1) week's pay in each calendar
- (b) Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service sub-sequent to the sickness to a greater allowance than that made at the time the sickness occurred.
- (c) This clause shall not apply when the worker is entitled to compensation under the Workers' Compensation Act.
- (d) A worker shall not be entitled to receive any wages from his employer for any time lost through any accident not arising out of or in the course of his employment or for any accident wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.
- (e) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.
- (f) Notwithstanding the provisions of subclause (e) hereof, a worker who in any calendar year, has already been allowed paid sick leave on one occasion for one day only or less, shall not be entitled to payment for any further absence of one day only or less, unless he produces to the employer, if requested, a medical certificate stating that he was unable to attend for duty on account of personal ill-health.
- (g) As from the first day of January, 1951, sick (g) As from the first day of January, 1951, sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but no longer from the end of the year in which it accrues.

17.-First-Aid.

Each employer shall keep at his shop, or factory, or at each if more than one, a first-aid equipment, containing the following:-

3 sterilised dressings for fingers.

3 sterilised dressings (assorted sizes, one for hand, one for feet and one large size).

1 tube or pot ung vitamin ata (V.P. 48). 6 assorted roller bandages.

2 oz. iodine. 2 oz. sal volatile.

1 triangular bandage.

1 reel adhesive tape, 2 in.

Eve drops and brush.

1 enamel or kidney dish, 8 in.

Medicine glass.

A.P.C. tablets (24).

18.—Junior Worker's Certificate.

Junior workers, upon being engaged shall, if required, furnish the employer with a certificate containing the following particulars:-

(i) Name in full;
(ii) age and date of birth.

No worker shall have any claim upon an employer for additional pay in the event of the age of the worker being wrongly stated on the certificate. If any junior worker shall wilfully misstate his age in the above certificate, he alone shall be guilty of a breach of this Award.

19.—Proportion of Junior Workers.

- (a) Except in the smallgoods making section, junior workers may be employed in the proportion of one (1) junior worker to every three (3) or fraction of three (3) not being less than one (1) worker in receipt of at least the basic wage.
- (b) In the smallgoods making section where an employer is not entitled to employ an apprentice, or where the number of apprentices that may be em-ployed has been fully availed of, junior workers may be employed in that section in the proportion of one (1) to four (4) workers in receipt of at least the basic wage. Provided, however, that in the small-goods making section junior workers employed at the date of the coming into operation of this Award shall not be included in calculating the number of apprentices or junior workers entitled to be employed under the provisions of this clause and clause 27—Apprentices.

20.—Time and Wages Book.

- (a) The employer shall provide a time record, to be kept where the worker or workers usually commence work, in which each worker shall enter his starting and finishing times each day.
 - (b) The employer shall keep a record showing:—

 - (a) The eniployer shall keep a record showing.

 (a) The name of each worker;

 (b) the occupation of each worker;

 (c) the time worked by each worker;

 (d) the wages and overtime paid therefor;

 (e) in the case of a junior worker, the age on his last birthday.
- (c) Any system of automatic recording by means of machines shall be deemed to comply with this clause to the extent of the information recorded.
- (d) Such records shall be open for inspection by the secretary of the union, or such other person authorised in writing by the president of the union, during working hours in any day.

21.—Under-rate Workers.

- (a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the union and the employer.
- (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate,

An allowance for tools of trade and clothing allowance shall be made at the rate of two shillings allowance shall be made at the rate of two shillings and sixpence (2s. 6d.) per week, such allowance being payable weekly or at such longer intervals as mutually agreed upon, to all adult employees required on cutting and/or boning and one shilling (1s.) per week to all other adult employees; apprentices shall be paid an allowance for clothing and took as follows: and tools as follows:-

	ъ.	u.
During first year	1	0
During second year	1	0
During third year	1	6
During fourth year	2	ŭ
During fifth year	2	6

Provided, however, that in lieu of making this allowance for tools of trade and clothing an employer may provide the necessary tools of trade and clothing which shall remain the property of the employer.

23.—General Conditions.

- (a) The employer shall provide a suitable dressing room and dining room for the workers.
- (b) Carborundum stones and/or power driven grind stone and hot and cold showers, where practicable, shall be provided.
- (c) Wages shall be paid not later than Friday in each week.
- (d) The whole of the work to be carried out to the satisfaction of the employers.

24.—Cold Storage Workers.

(a) The following margins shall be payable:---

			Margir		
			week	of 40	
			hou	ırs.	
Adults—			£s.	d.	
Chamber hands	 		1 7	6	
Other workers	 		0 16	0	
_		_			

- (b) Leading hand, i.e., in charge of two (2) or more workers shall receive two shillings (2s.) per day above the rate prescribed for chamber hands.
- (c) Junior workers may be employed in this branch of the industry: Provided that a junior worker shall not be permitted to work in a chamber with a temperature below thirty-two (32) degrees.
- (d) "Chamber" shall mean any room artificially cooled.
- (e) Workers required to work in a temperature of less than four (4) degrees above zero shall be paid threepence (3d.) per hour extra.
- (f) No worker shall be required to work in a temperature of below zero.
- (g) Workers, when overheated through working outside, shall be allowed to cool down before entering the chamber.
- (h) Ammonia helmet shall be kept adjacent to chambers.
- (i) Bagging for moccasins or freezer boots shall be provided for chamber hands.
- (j) Waterproof cape and cap shall be provided for workers engaged in defrosting.
- (k) No worker shall be called upon to work in a chamber with wet floors or dripping pipes, or where a leak of ammonia exists.
- (1) Each chamber shall be provided with an alarm connected with the engine room.
- (m) No worker shall be called upon to work in a chamber unless he be paid at least the minimum rate provided for such class of work.

25.-Wages.

(a) Basic Wage:

	Per	W€	ek.
	£	s.	d.
Within a radius of 15 miles from			
the G.P.O., Perth	8	6	6
Outside a 15-mile radius, but			-
within a 30-mile radius from			
the G.P.O., Perth	8	6	7

25.—Wages—continued.

Margin over Basic Wage

		Per	we	ek.
(b) Adult Workers:				
(i) Killing and Curing Sec	tion:	£	s.	d.
Leading man on killing	fioor	2	_	0
		1	16	0
		1	16	0
		1	16	0
Leading hand in cellar		2	5	0
First assistant in cellar		1	16	0
		1	16	0
Bacon and ham trimmer		1	16	0
Smoke and drying room		1	3	6
			3	6
		1	16	0
Labourer			8	0
All others assisting in ki	lling and			
curing		1	3	6
_				
(ii) Smallgoods Section: Leading hand on smallgo	oods	2	5	0
		-		0
Smallgoodsman			16	0
Gut scraper		-		0
Leading tallowman				6
Tallowman Gut house man		-	_	6
· —		1		0
Boner Carter distributing	rula allaga le	. 1	10	U
Carter distributing	wnoiesaie	1	4	0
smallgoods Labourer	****	. 1	4 8	0 0
Labourer			0	U
All others including link	ers, table	,	9	c
hands and fillerman		. 1	3	6
(iii) Yard Section:				
Yardman and stock	man ir	l		
charge			19	6
Labourer and/or assista	nt		8	0
		_		*
			er.	•
				asic
(c) Apprentices:	Wa	ige p	oer v	veek.
During first six months			20	
During second six month			25	
During second year			35	
During third year			55	
During fourth year			80	
During fifth year			95	
Provided that where a	an ap-			
prentice is 21 years or				
at the commencement				

fifth year he shall be paid the full basic wage, and that when an apprentice becomes 21 years in the course of his fifth year he shall be paid the

basic wage for the period following his 21st birthday.

(d) Junior Workers:
Under 16 years of age 35 16 to 17 years of age 17 to 18 years of age 18 to 19 years of age 19 to 20 years of age 45 60 70 90 20 to 21 years of age-Full basic wage.

Casual workers shall be paid at the rate of twenty per cent. (20%) in addition to the rates prescribed for the class of work performed.

26.—Breakdowns, etc.
The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be employed because of any strike by the union or unions affiliated with it or by any other association or union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

27.—Apprentices.

- (i) Apprentices may be taken to smallgoods making.
- (ii) The maximum number of apprentices allowed to any employer shall be in the proportion of one (1) apprentice to every four (4) or fraction of four (4) workers employed in the smallgoods-making section in receipt of at least the basic wage.
- (iii) Where an employer or manager usually and customarily works at the trade, he may be counted as a journeyman for the purpose of this clause.

(iv) The period of apprenticeship shall be five years: Provided, however, that in the case of youths who have already had experience in the industry, this period may be reduced, with the consent of the Court, or by agreement with the union, as to the allowance to be made out of the said period of five years for the experience previously gained in

(v) The Court's Standard Apprenticeship Regulations, 1941, shall form part of and be embodied in this award, with the following exceptions:—

1. Regulation 37 (Lost Time).

A new paragraph (c) to be added to this clause:-

- (c) An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default.
- 2. Delete regulation 40.
- Re-number regulations 41 to 46 inclusive so as to read 40 to 45 inclusive.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1950.

ILS.1

(Sgd.) L. W. JACKSON,

President.

Filed at my office this 21st day of December, 1950.

(Sgd.) S. WHEELER Clerk of the Court of Arbitration.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 30 of 1950.

Between the Hospital Employees' Industrial Union of Workers, W.A., Applicant, and the Minister for Public Health, Minister for Child Welfare and others, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to declare the said agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and he deemed an Award of the Court as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.-Wherever the word "Award" occurs hereunder it shall be taken to mean and include "Agreement".)

1.—Title.

This Award shall be known as the Hospital Domestics (Government) Award and shall supersede Award No. 1A of 1945 as amended by amendments No. 60 (84)/47, No. 69/48, and No. 111/49.

2.—Arrangement.

to

Friday

- Title.
- 2. 3. Arrangement.
- Area and Scope.
- 4 Term
- Definitions. 5.
- 6. Hours.
- Spread of Shifts.
- 8.
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 Sunday Time for Monday 9 10.
- Week-end Penalty Rates.
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- Holidays.
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- Accommodation.
- Payment of Wages. Contract of Service. 17.
- Wages Schedule.
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- 21. No Reduction.
- 22 $\frac{22}{23}$.
- 24.
- Liberty to Apply.
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 General Clauses.
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- 26. Special Provision Regarding Native Workers.
- 27 Transfers.
- 28 Engagement. 29
- Emergencies. Board of Reference. 30.

3.-Area and Scope.

This Award shall apply to all hospitals, mental homes, homes for the aged and infirm, sanatoria and benevolent homes supported in whole or in part by funds appropriated by Parliament or by funds granted from the Hospital Fund Tax Act, and without limiting the scope of the foregoing shall apply particularly to the following:—

Kalgoorlie Hospital. Royal Perth Hospital. Public Hospital, Fremantle. Metropolitan Infectious Diseases Hospital. King Edward Memorial Hospital, Subiaco. Mental Hospital, Claremont.
Lemnos Mental Hospital.
Heathcote Reception Home.
Whitby Falls Mental Hospital Farm.
Greenplace Inebriates Home.

Sunset, Nedlands.
Women's Homes managed by Medical Department.

Receiving Home, Mount Lawley. Hospitals managed by Medical Department. Hospitals managed by Hospital Boards. Princess Margaret Hospital for Children.

Provided that the Award shall not apply to the Home of Peace Incorporated or to any of their employees.

4.—Term.

The term of the Award shall be three (3) years from the date hereof.

5.—Definitions.

"Orderly" shall be any male worker not covered by any other Award employed in and/or around a hospital or other institution who is not otherwise classified in this Award.

"Orderly (Lemnos)" means a male worker engaged in caring for and/or working with insane or mental patients, in addition to the ordinary duties of a hospital orderly.

"Steward, mental hospital," is a worker engaged in apportioning, serving and preparing food, but not cooking, and in supervising the patients engaged on this work and in washing and cleaning utensils and dining rooms and furniture.

"Head or senior orderly" means a worker not covered by any other Award, performing the duties of an orderly who is appointed to direct the activity of four or more other orderlies. This definition shall not apply to the Metropolitan Infectious Diseases Hospital or to "Sunset," where existing conditions still continue to apply.

"Nursing orderly" is a male worker not covered by any other Award who is required to supervise. care for or give attention to the patients or inmates of a hospital or home covered by this Award.

"Storekeeper, Sunset," is a worker in charge of a store and who is responsible for keeping accounts of goods received and despatched.

"Storeman" shall be a person employed in store handling, weighing and preparing stores for delivery and performing any other store duties.

"Handyman" is a worker performing maintenance duties and/or minor repairs and/or who assists the tradesmen and/or attends to the firing of boilers.

"Kitchenman" is a male person other than a cook, who is employed in or about the kitchen and/or in conveying food to the wards or dining

"Seamstress" shall be a worker making up and repairing clothes and linen and/or employed in the general sewing of hospital equipment or material, and/or supervising the work of patients.

"Seamstress who cuts out and fits garments" shall be a worker who cuts out and fits uniforms or dresses to measure or pattern.

6.-Hours.

(1) Wooroloo Sanatorium.

- (a) Laundry Staff: Forty (40) hours shall constitute a week's work and shall be worked between 8 a.m. and 5 p.m. Monday to Friday, inclusive.
- (b) Farm Hands: The daily hours of farm hands shall remain substantially as at present. These workers shall receive six (6) days off in each cycle of twenty-eight (28) days.
- (c) Lazaret Attendants: There shall be no fixed hours for lazaret attendants, whose hours shall remain substantially as at present.
- (d) All Other Staff: For all other staff the working hours shall be one hundred and sixty (160) in each four (4) weeks, provided that the maximum hours to be worked in any one week shall be fifty-six (56).
- (e) With the exception of the laundry staff and farm attendants, all workers shall be granted eight (8) consecutive days off in each cycle of twenty-eight (28) days.

(2) Mental Hospitals.

- (a) Garden and Laundry Staff: The hours of laundry workers and gardeners shall be eighty (80) per fortnight, to be worked in nine (9) full shifts of eight (8) hours each and two (2) half shifts of four (4) hours each.
- (b) Orderlies: The hours of orderlies shall be eighty (80) per fortnight, to be worked in ten (10) shifts.
- (c) Maintenance Staff, viz., carpenters, plumbers, electricians, bricklayers and handymen (Claremont): The hours for these workers shall be forty (40) per week, to be worked on Mondays to Fridays, inclusive.
- (d) Cook (Whitby): The hours of this worker shall be one hundred and sixty (160) in each four (4) weekly period with eight (8) consecutive days off in the period.
- (e) All Other Staff: For all other staff, forty (40) hours shall constitute a week's work, to be worked in any five (5) days of the week.
- (f) Farm Attendants: The daily hours of farm attendants shall remain substantially as at present, but these workers shall in every seven (7) consecutive days be granted two (2) full days off duty.

(3) All Other Hospitals.

- (a) Laundry Workers: Forty (40) hours shall constitute a week's work to be worked in five and a half $(5\frac{1}{2})$ days from Monday until Saturday at 12 noon.
- (b) Orderly (Storeman, Royal Perth Hospital): Forty (40) hours shall constitute a week's work to be worked in five and a half $(5\frac{1}{2})$ days from Monday until Saturday at 12 noon.
- (c) Mortuary Orderly, Fremantle: Forty (40) hours shall constitute a week's work to be worked in four (4) full days and two (2) half days per week between Monday and Saturday.
- (d) All Other Workers: Forty (40) hours shall constitute a week's work and shall be worked in any five (5) days of the week: Provided that eighty (80) hours may be worked in ten (10) days each fortnight at the option of the employer, but provided further that the provisions of this paragraph shall not apply to hospitals where the daily average of occupied beds does not exceed six (6) in which case there shall be no fixed hours of duty. The daily average of beds occupied will be calculated on the actual in-patient days only. Outpatients and be high will not be included patients and babies will not be included.
- (e) Homes—Cook-housekeepers at Nurses' Quarters: The daily hours of work of these workers shall continue substantially as at present, but they shall be granted two (2) consecutive days off in each week.

7.—Spread of Shifts.

No more than three breaks shall be allowed in any one shift, including meal breaks, and the spread of the shift shall not exceed eleven and a half $(11\frac{1}{2})$ hours.

"Spread of the shift" shall mean the period of time which elapses from the time when a worker signs on duty for the day and the time he signs off duty on that day or the day immediately follow-

8.—Rosters.

- (a) A roster shall be posted in a convenient place where it can be readily seen by the workers concerned, setting out the time each worker starts and finishes each shift and also each break in the shift together with the days each worker is booked off duty.
- (b) When a worker is rostered off duty for any meal it shall not be for a lesser period than 30 ininutes for each meal.
- (c) The roster shall be posted at least forty-eight (48) hours before the time it comes into operation and shall only be altered on account of any contingency that the employer could not reasonably foresee, and such altered time shall then become the rostered time.

9.—Overtime.

(1) Wooroloo Sanatorium.

- (a) Laundry Workers: All time worked in excess of forty (40) hours per week shall be regarded as overtime and paid for at the rate of time and a half for the first four (4) hours and double time thereafter.
- (b) All Other Workers, excepting Farm Hands: All time worked in excess of fifty-six (56) hours in any one week shall be regarded as overtime and paid for at the rate of time and a half for the first four (4) hours and double time thereafter.

(2) Mental Hospitals.

(a) Except in regard to laundry workers and farm hands all time worked in excess of eight (8) hours in any one shift or forty (40) hours per week shall be classed as overtime and paid for as follows:-

First four (4) hours time and and a half and double time thereafter: Provided that where the overtime is necessitated through the attendance of the staff at concerts, picture shows or other amusements within the institution for the patients, or through the failure of any member of the staff to report for duty when rostered, the above conditions shall not apply and equivalent time off shall be allowed in lieu thereof.

(b) Similar overtime rates and conditions shall apply to any time worked by laundry workers outside of or in excess of the hours specified in clause 6 (Hours).

(3) All Other Hospitals.

All time worked in any day in excess of the time for which the worker is rostered shall be regarded as overtime and paid for at the rate of time and a half for the first two (2) hours and thereafter double time, provided that if the overtime is occasioned through the failure of another worker to report for duty equivalent time off duty may be granted in lieu of paying for overtime.

- (4) Workers required to work on any day which they are rostered off duty shall be paid at the rate of double time for all time worked. This provision shall apply to all hospitals.
- (5) (i) The employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in with such requirement.
- (ii) The Union or worker or workers covered by the Award shall not in any way, whether directly or indirectly, be party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this
- (iii) This subclause shall remain in operation until otherwise determined by the Court.

- (6) Where a worker is required to work overtime for a period of at least two (2) hours in excess of the required daily hours of work and is not so informed before he or she books off on the pre-vious day, they shall be provided with a meal free of cost or shall be paid the sum of 2s. 6d. as meal
- 10.—Sunday Time for Monday to Friday Workers. A worker whose normal hours are worked from Monday to Friday and who is called back to work or relieve on Saturday shall be paid at the rate of double time for the time so worked.

11.—Week-end Penalty Rates.

Employees, other than farm hands, whose ordinary rostered hours include work on Saturday and/or Sunday, other than employees whose regular work is spread over five and a half $(5\frac{1}{2})$ days of the week from Monday to Saturday midday, or employees whose regular work is spread over five days of the week Monday to Friday, and who may come in periodically to work on Saturday till midday, shall be paid, for ordinary hours worked between midnight on Friday and midnight on Saturday at the rate of time and a greater and Saturday, at the rate of time and a quarter and for ordinary hours worked between midnight Saturday and midnight Sunday at the rate of time and a half, provided that double time, i.e., twice the ordinary rate, shall be the maximum payable under this Award.

12.—Record.

- (a) A time book, or books, or records, to be open for inspection by the Union secretary, or his nominee at any reasonable time, shall be provided. Each worker must record in such books the exact time he or she starts and finished duty on each day and also the time booked off for meals or breaks in shifts.
- (b) A wages sheet, which shall clearly show the aggregate wage, deductions made, and cash paid to each worker, shall be kept at the head office of the institution, and shall be open for inspection by the Union secretary or his nominee at all reasonable times.

13.—Holidays.

- (a) The following days shall be observed as (a) The following days shall be observed as holidays, namely, New Year's Day, Easter Monday or Good Friday at the option of the employer, Anzac Day, Labour Day, Christmas Day and Boxing Day. Any worker required to work on any of the foregoing days shall be paid for the time so worked at the rate of double time with a minimum of four (4) hours' ordinary time, or shall have one day added to his annual holiday for each day so worked at the option of the employer. worked, at the option of the employer.
- (b) If any of these foregoing public holidays fall on a day on which a worker is rostered for duty such worker shall be granted an additional day off in lieu thereof or a day's pay at the option of the employer.
- (c) A holiday of three (3) weeks on full pay shall be granted to each worker on the completion of each year of service: Provided that in the case of orderlies at Lemnos four (4) weeks' holiday on full pay shall be granted to each worker on the completion of each year of service. A worker, other than a casual, not completing one (1) year of service shall be granted pay in lieu of holidays of service shall be granted pay in lieu of holidays in proportion to the length of his or her service. Provided always that if the worker be dismissed for misconduct or any offence or illegally severs the contract of service, no payment for annual leave or holidays will be granted.
- (d) Before going on annual leave each worker shall be given at least two weeks' notice of the date when such leave is to commence and such leave shall be taken in an unbroken period.
- (e) Leave shall be paid for in advance at the rate of wage the worker has received for the calendar month prior to his taking the leave.

14.—Sick Leave.

(a) Sick leave with pay shall be granted on the following scale on production of a medical certificate satisfactory to the employer, or, in regard to

leave not exceeding two (2) days, other evidence satisfactory to the management of the institution:-

- (i) Under three years' service, one quarter (14) days for each calendar month of continuous service with the hospitals under this Award, provided that payment hereunder may be adjusted at the end of each calendar year or at the time the employee leaves the service of the employer in the event of the employee being entitled by service subsequent to the sickness to a greater allowance than that made at the
- time the sickness occurred.

 (ii) Over three years' service, two (2) months on full pay.
- (b) Sick leave may be granted in one or more periods but the aggregate amount of leave on pay shall not in any one (1) triennial period, exceed the time provided for in the foregoing scale.
- A "triennial period" shall be the three years preceding the date of the application.
- (c) Sick leave with pay will not be granted when the illness is due to the worker's own neglect or misconduct.
- (d) Any worker necessarily absenting himself from duty through sickness shall send immediately notice to his officer in charge and at once apply for sick leave.

15.—Uniforms.

(a) Mental Hospitals: Uniforms shall be supplied as under:-

Male Staff-

Gardener: Two serge suits every 16 months, one oilskin coat every two years and eight months.

Hall Clerk: One serve coat and vest every 16 months, two pairs trousers every 16 months, one cap every four years, one alpaca coat every 16 months.

Stewards: Three drill tunics every 16 months,

one serge vest every 16 months, two pairs of serge trousers every 16 months.

Cooks: Four white drill suits every 12 months.

Orderlies, Lemnos: Two serge suits every 16 months.

Oilskin coats shall be provided for workers compelled to work in the rain.

Female Staff-

Housekeepers: Four dresses, two caps, six aprons every 16 months.

Three print dresses every Seamstress: 16 months.

Female Cook, Greenplace: Four dresses, two caps, six aprons every 16 months.

Laundresses: Four print dresses, one sun hat, six aprons. (W.P. cloaks and boots to be provided for laundry use when required in connection with laundry work). Housemaids: Four print dresses, six aprons

every 16 months.

(b) Sunset: Each male worker shall be supplied with one blue serge tunic and pair of blue serge trousers in every eight (8) months or alternatively, with two pairs of blue serge trousers every eight (8) months, provided that for kitchen staff washable or other approved material suits may be issued in live of blue serge. in lieu of blue serge.

(c) All Other Hospitals:

- (1) All uniforms, i.e., uniformity of dress, shall be supplied free of cost to all workers required to wear them. Aprons shall be provided for all female workers on the kitchen and general staff.
- (2) Suitable clothing shall be provided for all men on "dirty work."
- (3) Boots shall be available for kitchenmen, laundrymen and washhousewomen.
- (4) At Wooroloo and mental hospitals only shall oilskin coats be provided for workers compelled to work in the rain.
- (d) Laundry: All washable clothing forming part of the uniform supplied by the employer shall be laundered free of cost to the worker.

(e) Safety Appliances: Rubber gloves, gowns and a ready supply of suitable disinfectant or antiseptic shall be available to all workers who handle infectious cases or patients suspected to be suffering from any infectious disease. Goggles and respirators shall be supplied, when procurable, to fuel truck drivers and shall be maintained at all times in an efficient condition by the worker.

16.—Accommodation.

(a) Resident employees shall be provided with suitable, healthy accommodation. The Union secretary or his nominee shall be permitted to inspect the accommodation at all reasonable times and in the event of a dispute arising with respect to the suitability of the accommodation it shall be referred to the Board of Reference for decision: Provided that whether any employee lives in shall be a matter which shall be left to the decision of the employer.

A sitting room suitable furnished and sufficiently large to accommodate the resident staff shall be provided for their common use, provided that this shall apply only where there are four (4) or more domestics employed and living in.

Laundry facilities shall be available to all resident staff for the laundering of private clothes.

(b) Suitable dressing rooms shall be provided for all non-resident staff.

17.—Payment of Wages.

- (a) Wages shall be paid fortnightly. Overtime and penalty rates where applicable shall be paid at least monthly.
- (b) Overtime rates shall be calculated and based upon the aggregate wage, i.e., the amount provided for in the wages schedule before any deduction is made for board and/or lodging.
- (c) A worker who is required to do work which carries a higher minimum rate than that which such worker usually performs shall be entitled to the higher minimum rate while so employed, provided that if engaged in such higher grade of work for more than half a day he shall be paid at the higher rate for the day.
- (d) All workers engaged for a period of less than one week shall be paid at the rate of ten per cent. (10%) in addition to the rates hereunder prescribed with a minimum engagement of one (1) day: Provided that this shall not apply in the case of a worker summarily dismissed for misconduct.

18.—Contract of Service.

- (a) Subject as hereinafter provided, no employee shall be dismissed unless he or she has received fourteen (14) days' previous notice of his or her dismissal or pay for such period in lieu thereof.
- (b) No employee shall, without the consent of the employer, resign without first having given fourteen (14) days' previous notice of his or her intention so to do; and in the absence of such notice the employer may withhold holiday or other pay up to the amount of fourteen (14) days' wages.
- (c) The employer may at any time without prior notice dismiss a worker for refusal or neglect to obey orders or for misconduct, or if after receiving the notice prescribed in subclause (a) hereof the worker does not carry out his or her duties in the same manner as he or she did prior to such notice.
- (d) The period of notice referred to in subclause (a) and (b) shall be reduced in the case of the Royal Perth Hospital and its employees to a period of seven (7) days.
- (e) The employer shall be under no obligation to pay for any day not worked upon which the worker is required to present himself or herself for duty, except such absence from work is due to illness and comes within the provisions of Clause 14 (Sick Leave) or such absence is on account of holidays to which the worker is entitled under the provisions of this Award.
- (f) The preceding provisions of this clause shall not apply to casual workers. One day's notice shall be sufficient to terminate the services of a casual worker, except where such a worker is dismissed for misconduct.

10	Mode	Schedule.
19.—	-wages	Scheaule.

	Per	Week.
Basic Wage—	£	s. d.
Metropolitan Area:	_	
Males	8	6 6
Females	4	14 1
South-West Land Division, other		
than Metropolitan Area:		
Males	8	6 7
Females	4	14 2
Goldfields and all other portions		
of the State:		
Males	8	14 8
Females	4	18 6

General Hospitals, Metropolitan Area and Kalgoorlie.

	Margi		
	Basic	waş	
Orderlies General (Metropolitan)—	L	ъ.	u.
First year of service		15	0
Thereafter		0	0
Thereafter Orderlies employed in V.D. wards o clinics, driving ambulances, storeman	ī.		
clinics, driving ambulances, storeman	,		
shaving orderly, boiler firing orderly dispensary orderly, out-patient office	, p		
orderly (Royal Perth Hospital)	,		
orderly (Royal Perth Hospital) theatre orderly (Royal Perth Hos	-		
pital, Fremantle Hospital and Prin cess Margaret Hospital), clothing	-		
orderly (Royal Perth Hospital)	ż		
orderly collecting visitors' fees (Roya	i		
Perth Hospital), and orderlies of	ı.		
special night cleaning shift at Prin	-		
cess Margaret Hospital whilst actually so engaged, shall be paid five shilling			
(5s.) per week in addition to the	о е		
above rates.			
Storeman (Kalgoorlie)		8	0
Mortuary and anatomy room attendan (Royal Perth Hospital)	t 1	17	G
(Royal Perth Hospital) Mortuary orderly (King Edwar	т	11	U
Hospital) (includes special allowance	ė		
of 10s.)	1	10	0
Deputy head orderly (Royal Perti Hospital)—	1		
1st year of service	1	15	0
		0	0
2nd year of service The deputy head orderly assistin	g.		
head orderly, five shillings (5s.) extra	١.		
Market orderly (Royal Pertl	h		
Hospital)—	.1		
1st year of service	1	15	0
1st year of service 2nd year of service Head orderly (Infectious Disease	2	Õ	
Head orderly (Infectious Disease	S		
Branch, Royal Perth Hospital)—	9	15	0
1st year of service 2nd year of service	3	0	
(A deduction of £1 per week fo	ľ		
(A deduction of £1 per week fo quarters, light, fuel and water to b made, and the above margin to b	e		
inclusive of any overtime and fo	e r		
being on call.)	•		
Head orderly (Fremantle and Kal	-		
goorlie)—	1	15	Ω
1st year of service	<u>1</u> 2	15 0 12	0
Limb appliance maker	4	12	U
Plant attendant (Kalgoorlie)		5	0
Assistant plant attendant	1	0	0

Innieu Moles		Percentage of Basic Wage.
Junior Males—		
Under 17 years of age		50
17 to 18 years of age	.	65
18 to 19 years of age		75
19 to 20 years of age		85
20 to 21 years of ago		95
The proportion of female juniors sha		
one (1) to every eight (8) adults (
	UΙ	
part thereof.		

19.—Wages Schedule—continu	ed.			19.—Wages Schedule—continued.
	Marg Basic		ge.	Margin over Basic Wage. £ s. d.
Wardsmaids, kitchenmaids, housemaids and waitresses (over 19 years of	1	ъ.	u.	Nursing Orderlies— 1st year of service 15 0
age)— 1st year of service After three years		14 16	_	Thereafter 1 2 0 Housekeeper 1 15 0
Senior maids who are regarded as leading hands by the employer shall be paid three shillings (3s.) per week in addition to the above margin.				Groundsman— 1st year of service 15 0 Thereafter 1 0 0 Head Orderly—
Housekeeper, Kalgoorlie Junior Female Workers— Under 17 years of age, 65 per cent.		15	U	1st year of service 1 15 0 2nd year of service and thereafter 2 0 0 Motor driver of vehicle—
of female basic wage. Under 18 years of age, 75 per cent.				(1) Not exceeding 25 cwt. capacity 1 3 0 (2) Exceeding 25 cwt. but not exceed-
of female basic wage. Under 19 years of age, 90 per cent. of female basic wage. At 19 years of age, full adult rate. The proportion of female juniors shall				ing 3 tons capacity 1 6 0 (3) Exceeding 3 tons capacity 1 10 0 (Liberty to apply is reserved to either party in the event of an alteration of the General Transport
be one (1) to every six (6) adults or part thereof.				Award No. 80/47.) Kitchenman and Male Domestics— 1st year of service 60
Kitchenman (Royal Perth Hospital)— 1st year of service 2nd year of service		10 15	0	2nd year of service 10 0 3rd year of service 15 0 Butcher 1 16 0
Thereafter Kitchenman (elsewhere)—	1	0	U	Cooks— Head cook 2 5 0
Kitchenman (elsewhere)— 1st year of service 2nd year of service Thereafter		6 10 15	0	2nd cook 1 15 0 Other cooks (male) 1 10 0
Thereafter Butcher (Royal Perth Hospital) Male Cooks—		16		Cooks (female) 1 5 2 Seamstress 1 1 0 Seamstresses who cut and fit garments 1 10 0
1st Cook 2nd Cook	. 1	5 15	0	Laundry Workers— Laundress 19 0
Others	1	10	0	Head laundress 1 12 6 Washhouseman-laundryman— 1st year of service 15 0
Not exceeding 25 cwt. capacity Exceeding 25 cwt. but not exceeding 3 tons capacity		3 6	0	1st year of service 15 0 Thereafter 1 0 0 Foreman-laundryman 2 0 0
Exceeding 3 tons capacity (Liberty to apply is reserved to either party in the event of an alteration of the General Transport Award No. 80/47.)	. 1	. 10		Housemaids, Kitchenmaids, Waitresses: First year of service
Female Cooks— 1st cook (Royal Perth Hospital)		11	8	be paid three shillings (3s.) per week in addition to the above margin.
1st cook (elsewhere or where only one is employed) 2nd cook (Royal Perth Hospital) Other cooks	1	12 12 5	6 6 2	Lazaret Attendants— Male 1 10 0 Female 1 0 0 Farm Attendants 1 0 0
Laundry Workers— Junior females: Under 17 years of age, 65 per cent. of female basic wage. Under 18 years of age, 75 per cent.				Junior Workers— Male juniors to be employed in connection with dairy and poultry farm only in the proportion of one junior to one adult.
of female basic wage. Under 19 years of age, 90 per cent. of female basic wage. Adult laundress (19 years)		15	0	Percentage of amount provided for
Shirt and collar machinists Ironers		19 19	0	### farmhand. Up to 17 years of age 35 17 to 18 years of age 45
Washhouseman-laundryman:		3 15		18 to 19 years of age 55 19 to 20 years of age 65
1st year 2nd year Foreman laundryman (other than		0	-	20 to 21 years of age 85
Royal Perth Hospital) Head Seamstress (Royal Perth Hospital)	. 1	0 6	0	Sunset. Margin over Basic Wage.
Seamstresses who cut out and fit gar-	1	0	0	£ s. d.
ments (includes special allowance of 10s.)	1	10	0	First year of service
Wooroloo. Orderlies General— 1st year of service		15	0	be paid five shillings (5s.) per week in addition to the above rates. Senior staff orderly, 15s. above orderly's margin.
Thereafter Orderlies sterilising sputum mugs shall be paid five shillings (5s.) per week in addition to the above rates.	1	Ō		Senior orderly, 5s. above orderly's margin. Workmaster 2 5 0 Storekeeper—10s. above orderly's margin.

19.—Wa	ges Sc	hedul	e—cont	M	argir asic V	Vag	
Cooks— First Cook Second Cook Other Cooks					_	5 15 10	0 0 0
Cook-housekeepe						19	0
I	Mental	Hos	pitals.				
a					$_2^2$	6 6	0
Plumber Electrician (inclu					2	$\frac{6}{12}$	0
Butcher Head Gardener					$\frac{1}{2}$	16 0	Ŏ 0
Gardener and F Foreman Vegetal	ropaga	ator			1 1	$\frac{2}{7}$	6
Vegetable Garde Gardener (Lemne	ner				1 1	$\overset{\cdot}{\overset{\cdot}{0}}$	6
Farm Attendant Leading Farm A					1	0 10	0 6
Steward and Hal	l Clerk	-	••••	****	1	15	0
First year of Thereafter					1	0	ŏ
Kitchenman— First year of	service					10	0
Second year of Thereafter	servic	e			1	15 0	0
Chief Orderly (L						10	Ŏ
Orderlies (Lemn First year of	service	e				15	0
Second year of Thereafter	servic	e	••••		1 1		0 6
Orderlies (Clare	mont)						
First year of Second year of				•••		10 15	0
Thereafter Handyman (Hea	thcote				1 1	$\begin{array}{c} 0 \\ 10 \end{array}$	0
Handyman (Cla						1 5	0
First year of Second year of Assistant, Dispe	servic	e	 Taboua		1 1	15 0 12	0 0 0
Cooks—	iisai y	anu	царога	, oor y	1	12	Ü
First Cook, m Second Cook,					$_{1}^{2}$	10 15	0
Other Cooks Cook, male (V					1 1	10 10	0
First Cook, 1	male	(Heat	hcote		1	15	0
Second Cook, Lemnos)	male	(Hea	thcote	and	1	10	0
First Cook, ma First Cook, fe	ale (G emale	reenpl (Hea	lace)	and	1	10	0
Lemnos) Second Cook,					1	15	6
Lemnos) First Cook, fe	male	(Gree	nplace		1 1	$\frac{7}{7}$	6 6
Storeman, worker Laundry Worker	ing si	ngly			1	8	0
Head Laundr	ess					15 0	0
Laundryman— First year of	service	e				15	0
Thereafter Employee on f	oul lir	nen 7s	. 6d . e:	xtra.		0	
Housemaids:	•••		••••				
1st year of so After three yea Senior Housema	ervice ars of ids—3:	services. per	e week	extra	14 16	_	
Women's I	Iomes	and	Receivi	ng D	epot.		
Orderly: 1st year of se Thereafter	er vic e				15	_	
Gardener, Handy	man (Receiv	ing Ho	me)	1 (_
All Maids: 1st year of so	e rvic e				14	_	
After three ye Cook-housekeepe	r (N	urses'	e Quart	ers)	16	0)
Cook Laundress and	washho	ousewo	oman		1 12		

19.—Wages Schedule—cont	N	Iai Bas		over 'age. d.
Country Hospitals.				
Orderlies:				
1st year of service			15	0
Thereafter Orderly employed on V.D. cases			18	4
Orderly employed on V.D. cases of shillings (5s.) per week in addition the above rates. Nursing Orderlies:	to			
1st year of service			15	0
Thereafter		1	2	0
Cooks, male:				
Twenty beds and over			15	0
Under 20 beds		1	10	0
Cooks, female: Twenty beds and over		1	12	6
Under 20 beds			5	2
Laundry Workers:		-	•	_
1st Laundress, 20 beds or over		1	3	2
Under 20 beds		•	19	õ
Assistant Laundress			11	8
Laundryman (manual laundry)		1	2	6
All Maids:				
1st year of service			14	6
After three years of service			16	6
•				
				ge o f
Junior Males:			Wa	ge.
Under 17 years of age				
17 to 18 years of age				
18 to 19 years of age			75	
19 to 20 years of age			85 95	
20 to 21 years of age				(1)
The proportion of male juniors sh	iali	рe	one	; (I)
to every eight (8) adults or part the Junior Females:	eor	•		
Junior Females.	0.10	har	,i.	

Under 17 years of age 65% of female basic wage. Under 18 years of age 75% of female basic wage. Under 19 years of age 90% of female basic wage. At 19 years of age full adult rate.

The proportion of female juniors shall be one (1) to every six (6) adults or part thereof.

- (i) For the purpose of computing the wage to be paid to an employee, all service with any hospital covered by this Award shall count as qualifying service.
- (ii) Service with any other hospital, Federal or State, shall be taken into consideration and, failing agreement between the union and the employer, shall be referred to the Board of Reference who shall determine the amount to be assessed as qualifying service.

$20. \\ \textbf{—Deductions and Allowances}.$

- (a) (i) Where a worker is provided with full board and lodging, a deduction equal to thirty-seven per cent. (37%) of the female basic wage shall be made from their wages.
- (ii) In all cases the ratio of the value of board to that of lodging in the charge for board and lodging shall be two to one.
- (b) Where employees are provided with meals by the employer, a deduction shall be made at the rate of one twenty-first (1/21st) of the value for board for each meal provided.
- (c) Except in the case of the Mortuary and Anatomy Attendant, Royal Perth Hospital, and the Mortuary Orderly, King Edward Hospital, the worker who assists or prepares under direction a body for a post mortem examination shall be paid an allowance of seven shillings and sixpence (7s. 6d.) for each post mortem, provided that in any case where the fee is paid by another department to the orderly assisting, such as a post mortem carried out by a Coroner's order, the abovementioned allowance will not be paid.
- (d) Stores at contract rates shall be supplied on the conditions to be approved by the officer-incharge of the institution to married men employed at Wooroloo or Whitby whose families are resident in the district. Such contract rates shall include an amount to be agreed upon to defray handling freight and clerical charges associated therewith.

(e) District allowances as specified herein shall be paid to employees stationed at:—

Per Week. £ s. d. Laverton,

5 0

- Menzies, Leonora, Laverton, Norseman, Sandstone, Mt. Magnet, Meekatharra, Cue, Wiluna, Carnarvon, Reedys, Big Bell, Youanmi
 Onslow, Port Hedland, Marble
- Bar, Broome, Roebourne and Derby 10 (3) Wyndham and Hall's Creek 1 0
- (f) Men engaged in cleaning outside windows (Royal Perth Hospital) 25 feet above the ground level shall be paid one shilling (1s.) per day extra.

21.—No Reduction.

Nothing contained in the Award shall operate to reduce the wage of any worker who at the date of this Award is being paid a higher rate of wage than the minimum prescribed for his or her class of work.

22.—Liberty to Apply.

Liberty to apply is reserved to either party in respect to female rates of pay and district allowance.

23.-Long Service Leave.

The conditions governing the granting of long-service leave to full-time Government wages employees generally shall apply to workers covered by this Award.

24.—General Clauses.

- (a) No female worker shall be called upon to clean male lavatories in or about an institution, or to work on any ladder or steps of a greater height than four feet six inches (4ft. 6in.) above ground or floor level.
- (b) A worker required to take a day off duty not already shown on the roster for such day must be informed before booking off on the day previous.
- (c) Space shall be provided in the workers' dining rooms or lunch rooms for the purpose of posting union notices and a copy of this Award.
- (d) All workers covered by this Award shall within fourteen (14) days of commencing work become members of the applicant union, provided that in the case of any worker who, at the date when he so commenced work, is a financial member of another industrial union, this subclause shall not commence to operate until the expiration of such worker's current membership ticket with such other union, and such worker shall within fourteen (14) days of the date of the expiration of such ticket become a member of the applicant union.

25.—Under-rate Workers.

Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed in writing between the union and the employer, and, in default of such agreement within twenty-four (24) hours after such worker shall have applied in writing to the secretary of the union stating his desire that such wage shall be agreed upon, such wage as shall be fixed by the Board of Reference or the most convenient Resident or Police Magistrate, upon the application of such worker after twenty-four (24) hours' notice in writing shall have been given by him to the said secretary, who shall, if he so desires, be heard by the Magistrate upon such application. After having given notice to the secretary, and after lodging the application mentioned, and pending the Magistrate's decision thereon, the worker shall be entitled to work for and be employed at the proposed lesser rate. The determination of the Magistrate shall have effect for the period of six (6) calendar months from the date thereof and after the expiration of the said period until the wage shall have again been fixed at the instance of the said secretary in the manner prescribed. The secretary of the union may by writing under his hand appoint an agent or substitute to represent the union at the hearing of the application before the Magistrate.

- 26.—Special Provision Regarding Native Workers.
- (a) Notwithstanding any provisions of this Award, a native within the meaning of the Native Administration Act, 1936-1941, may be employed at a rate of pay to be approved by the Commissioner of Native Affairs, and such rate may be increased from time to time at his direction until the rate of pay fixed by this Award for the work performed is reached; provided that this clause shall have effect only north of the 26th parallel of south latitude and only after all reasonable efforts have been made locally and in the South to secure competent labour.
- (b) The secretary of the applicant union shall be notified in any case where this clause is invoked.

27.—Transfers.

- (a) An employee who is transferred from one place to another shall be entitled to second-class travelling accommodation between the places of transfer and to full payment of salary during the time of leaving duty and taking up his new duties.
- (b) (i) In addition the employee shall be allowed a travelling allowance of two shillings and sixpence (2s. 6d.) for any meal purchased, or the actual cost of any meal purchased if such cost exceeds two shillings and sixpence (2s. 6d.). Meal times shall be 8 a.m., 1 p.m. and 6 p.m. Sixpence (6d.) for each morning and afternoon tea shall be allowed when travelling, at 11 a.m. and 4 p.m. Reasonable porterage shall also be allowed. Claims for taxi fares must be supported by receipts for the fares claimed.
- (ii) No such meal allowance as mentioned shall be made for journeys completed between the ordinary meal times: Where practicable, at least fourteen (14) days' previous written notice shall be given to an employee r quired to transfer from one hospital to another.

28.—Engagement.

- (a) When an employee is engaged for service in a hospital or place outside a radius of twenty-five (25) miles from the General Post Office, Perth, the employee shall be entitled to second-class accommodation and travelling allowance as per clause 27 from the place of engagement to the place of employment, and his term of employment shall be deemed to commence as soon as he leaves his place of engagement.
- (b) If an employee is dismissed before the period for which he was engaged has expired, or if none is stipulated, then before the period of six (6) months from the date of his appointment except in case of dismissal for misconduct, he shall be entitled to second-class accommodation and travelling allowance as above to his place of engagement should he desire to return there.

Provided that if he was originally engaged in Perth and has been employed continuously at more than one (1) public hospital without returning to Perth, then he shall be entitled to second-class accommodation and travelling allowance to Perth should he desire to return there.

And also provided that should an employee elect to return to his place of engagement or to Perth by any other conveyance than by train, he shall be entitled upon production of receipts to actual transport expenses incurred; but such transport expenses shall not exceed the amount of a second-class rail, boat and/or coach fare from the place of his last employment to the place of his engagement or to Perth as the case may be.

- (c) Any employee whose duties require him to travel shall be entitled to second-class travelling accommodation at the expense of his employer.
- (d) If an employee who is engaged for duty in a hospital or place outside a radius of twenty-five (25) miles from the General Post Office, Perth, remains for twelve (12) months in the service of the employer who engages him, he shall be entitled to return fare and travelling allowance as mentioned in subclause (b) when he leaves his employment
- (e) Upon the termination of his employment an employee shall receive payment before he leaves the hospital of all money due to him up to the termination of his employment.

(f) Except in the case of dismissal for misconduct a casual employee shall receive return fare and travelling allowance irrespective of his period of employment.

29.—Emergencies.

The Inspector General, the Medical Superintendent and the Managing Secretary, or whoever for the time being may be in charge of any mental hospital in Western Australia, may at his or her discretion take such measures as may in his or her opinion be necessary for the protection, safety, or welfare of the patients, the staff, or the institution, and all instructions issued in pursuance of such special measure shall promptly and faithfully be carried out by all members of the staff to whom such instructions may be issued, and this shall be done without regard to whether or not such instructions may be in accordance with this Award.

30.—Board of Reference.

The Court appoints, for the purpose of the Award, a Board or Boards of Reference. Each Board shall consist of a Chairman and two (2) other representatives, one to be nominated by each of the parties, as prescribed by the regulations. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of:

- (i) adjusting any matters of difference which may arise from time to time between the parties except such as involve interpretations of the provisions of the Award or any of them.
- (ii) classifying and fixing wages, rates and conditions for any occupation or calling not specifically mentioned in the Award.
 (iii) deciding any other matter that the Court
- may refer to such Board from time to time
- (iv) an appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in this Award.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 20th day of December, 1950. [L.S.] (Sgd.) L. W. JACKSON,

President.

Filed at my office this 20th day of December, 1950.

> (Sgd.) S. WHEELER. Clerk of the Court of Arbitration.

ERRATUM.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

(Nc. 186 of 1950.)

Between Professional Accountants Officers' Association of Western Australia Union of Workers, Applicant, and Hendry Rae and Court, Ford, Rhodes, Foulkes and Co., O. L. Haines & Co., Cooper Bros., Goyder & Co., Rankin Morrison Co., and others, Respondents.

IN the publication of this order at page 188 of the Government Gazette, No. 8 of 1951, dated Friday, 26th January, 1951, for the word "Accounts" appearing as the last word in Clause 4—Scope, read "Accountants."

S. WHEELER. Clerk of the Court of Arbitration.

PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., on dates mentioned hereunder, are invited for the follow-

Guildford Mentally Afflicted Children's Home-Alterations and Additions (11248); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 23rd January, Albany Infants' School—Additions and New Latrines (11245); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth and Albany, on and after 23rd January, 1951.

North Midlands (Three Springs) Hospital—Additions and Alterations (11250); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, and Police Station, Three Springs, on and after 23rd January, 1951.

Kununoppin Hospital—Additions (11251); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, and District Hospital, Kununoppin, on and after 23rd January, 1951.

Werribee School — Repairs and Renovations (11254); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 30th January, 1951.

Huntley Forest School and Quarters—Repairs and Renovations (11255); 13th February, 1951; and Renovations (11255); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Court House, Pinjarra, on and after 30th January, 1951.

Wooroloo Sanatorium—Repairs and Renovations to Six Cottages and Drainage to Isolation Block (11257); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Water Supply Office, Northam, on and after 30th January, 1951.

Helena Valley School and Quarters—Latrines and Sewerage (11258); 13th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 30th January, 1951.

Avondale State Farm—Additions to Quarters (11256); 20th February, 1951; conditions may be seen at the Contractors, Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 30th January, 1951.

Big Bell School and Quarters-Septic Tank Installation (11263); 20th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Geraldton, and Police Station, Big Bell, on and after 6th February, 1951.

Moora School and Quarters-Repairs and Renovations (11264); 20th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Moora, on and after 6th February, 1951.

Newcastle Street Infants' School—Improvements to Grounds and Water Supply (11265); 20th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 6th February, 1951.

Merredin School-Removal of Classroom from Moningarin and Repairs and Renovations to School Buildings (11266); 20th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 6th February, 1951.

Nannup Hospital—Repairs and Renovations (11267); 20th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Police Station, Nannup, on and after 6th February, 1951.

Nannup Hospital — Hot Water Installation (11268); 20th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Police Station, Nannup, on and after 6th February, 1951.

Perth—Newcastle Street Infants' School—New Shelter Shed (11269); 20th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 6th February, 1951.

Highgate School-Improvements to Grounds, etc. (11270); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 13th February, 1951.

Bunbury P.W.D. Offices—Repairs and Renovations (11271); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, on and after 13th February, 1951.

Pinjarra School—Additions (11272); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Court House, Pinjarra, on and after 13th February, 1951.

Piesse's Brook School—Additions (11273); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 13th February, 1951.

South Bunbury School—Additions (11274); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, on and after 13th February, 1951.

Wagin Hospital—Additions (11257); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, and Court House, Wagin, on and after 13th February, 1951.

Cunderdin Hospital—Addition of New Pan Room (11276); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, and Police Station, Cunderdin, on and after 13th February, 1951.

Pemberton Hospital—Additions (11277); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Police Station, Pemberton, on and after 13th February, 1951.

Baker's Hill — New Brick School—Erection (11278); 27th February, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 13th February, 1951.

Bridgetown New Brick School—Erection (11279); 6th March, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Clerk of Courts, Bridgetown, on and after 13th February, 1951.

Hall's Creek School and Hostel—Erection (11280); 13th March, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 13th February, 1951.

Hall's Creek Hospital—Erection (11281); 13th March, 1951; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 13th February, 1951.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest, or any tender will not necessarily be accepted.

W. C. WILLIAMS, Under Secretary for Works.

8th February, 1951.

CORRECTION.

PUBLIC WORKS ACT, 1902-1950.

State Housing at Mount Yokine and Wanneroo.

P.W. 2124/50.

NOTICE of Resumption, relative to above, appearing in the *Government Gazette* of the 27th November, 1950, is hereby amended in respect of the items referred to, as follows:—

Area No. 1, Schedule No. 215—Lot 33 should read lot 34.

Area No. 3, Schedule No. 48—Lot 176 should read lot 177.

Area No. 4, Schedule No. 1018—Area 0a. 1r. 4.6p. should read Area 0a. 0r. 22.3p.

Area No. 5, Schedule Nos. 215 to 240 (inclusive) and 244 to 305 (inclusive)—Swan Location K1 should read Swan Location 1113.

Area No. 5, Schedule No. 357—Lot 223 should read lot 233.

Dated this 1st day of February, 1951.

W. C. WILLIAMS, Under Secretary for Works.

Notice.

MOTOR VEHICLE (THIRD PARTY INSURANCE)
ACT, 1943-1948.

L.G. 2599/50.

THE Schedule to the notice relating to the definitions and maximum annual premium rates under the provisions of the abovementioned Act published in the Government Gazette on the 2nd February, 1951, is hereby amended as follows:—

- (a) By inserting against Class No. 6 in the column entitled "Maximum Annual Premium Rate" directly under the symbols "s." and "d." in the said column the following figures respectively, "5" and "0."
- (b) By inserting against Class No. 7 in the column entitled "Maximum Annual Premium Rate" directly under the symbols "s." and "d." in the said column the following figures, respectively, "5" and "0."

GEO. S. LINDSAY, Secretary for Local Government.

Notice.

MOTOR VEHICLE (THIRD PARTY INSURANCE) ACT, 1943-1948.

NOTICE is hereby given that the definitions and maximum annual premium rates as set out in the Schedule hereunder will come into operation, under the provisions of the abovementioned Act, as from the 1st day of July, 1951, until further notice, in lieu of the definitions and annual premiums set out in the Schedule to the notice published in the Government Gazette on the 24th day of March, 1950.

(Sgd.) GEO. S. LINDSAY, Secretary for Local Government.

Schedule.

"Motor vehicle" means any vehicle propelled by gas, oil, electricity or any other motive power, not being animal power, and used or intended to be used on roads; but the expression does not include a locomotive or traction engine propelled by steam, or a railway carriage or wagon, tram, motor tram car, trolley bus, any farm tractor which is not used on a public road, or any kind of aircraft intended for use in air navigation. The term includes a caravan, trailer, or semi-trailer which is drawn or hauled by a motor vehicle.

Class

Class of Vehicle. Maximum Annual Premium Rate.

£ s. d. 1 12 6

1. Motor Car

- (a) Any motor car used for private or business purposes and constructed principally for the conveyance of persons not included in classes 2 to 7, inclusive.
- (b) Ambulance Vehicle—Any motor constructed and used for the conveyance of sick or injured persons.
- (c) Fire Brigade Vehicle— Any motor vehicle owned by or under the control of the Western Australian Fire Brigades Board.
- (d) Undertaker's Vehicle used Any motor vehicle used solely as an undertaker's hearse or mourning coach.
- 2. Goods Vehicle—Any motor vehicle not included in classes 3 to 7, both inclusive, constructed principally for the conveyance of goods

Class No.	Class of Vehicle.	Maximum Annual Premium Rate.	"Short Period Rates"—The premium chargeable for any period less than 12 months shall be calculated at one-twelfth of the annual rate for each month or part thereof, plus a fee of 1s. (one
3.	Hire Vehicle—	£ s. d.	shilling).
	(a) Any motor vehicle, other than a taxi cab and "hire and drive yourself" vehicle licensed under the Traffic Act to carry eight or more		"Temporary Permits"—The premium chargeable for a temporary permit issued by any licensing authority under the Traffic Act, 1919-1949, shall be 2s. 6d. (two shillings and sixpence).
	persons principally oper- ating on routes the major portion of which is within a 25-mile radius of the		METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT. M.W.S. 407/50.
	G.P.O., Perth (b) Any motor vehicle, other than a taxi cab and "hire and drive yourself" vehicle licensed under the Traffic	25 0 0	NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, that water mains have been laid in the undermentioned streets in districts indicated.
	Act to carry eight or more persons principally operating on routes the major portion of which is outside a 25-mile radius of the G.P.O., Perth	10 0 0	Cottesloe Municipality. 1415/50—Broome Street, from Forrest Street to lot 213—Northerly. 1625/50—Broome Street, from lot 234 to Graham Street—Northerly. Graham Street, from Broome Street to lot 232—Easterly.
	(c) Taxi Cab and "hire and drive yourself" vehicle principally operating within a 25-mile radius		Fremantle Municipality. 653/50—Ethelwyn Street, from lot 41 to lot 36— Northerly.
	of the G.P.O., Perth (d) Taxi Cab and "hire and drive yourself" vehicle principally operating	15 0 0	Perth Municipality. 797/50—Raleigh Street, from lot 10 to Cohn Street—North-Westerly. 1354/50—Marchamley Street, from lot 997 to lot 999—North-Westerly.
	outside a 25-mile radius of the G.P.O., Perth (e) School Buses, i.e., vehicles	7 10 0	Belmont Park Road District. 649/50—Matheson Avenue, from lot 228 to lot 227—Westerly.
	used primarily for the carriage of children to and from school, and air-		1111/50—Coolgardie Avenue, from lot 16 to lot 19—North-Westerly. 1542/50—Sydenham Street, from Belmont Avenue
	line vehicles, i.e., vehicles used primarily for the conveyance of air-line passengers	6 0 0	to lot 6—South-Westerly. Canning Road District. 109/50—George Street, from lot 287 to Welshpool
	(f) Any motor vehicle used for the carriage of pas- sengers for hire, fare or		Road—North-Easterly. Melville Road District. 920/50—Killilan Road, from lot 775 to lot 777—
	reward not included in classes 3 (a), 3 (b), 3 (c) and 3 (d)	5 0 0	North Easterly. 1095/50—Glenelg Street, from lot 394 to lot 395— North-Westerly. 1463/50—Reynolds Road, from lot 291 to lot 289—
4.	Motor Cycle—Other than motor cycle included in class 5 (b)	2 0 0	South-Easterly.
5.	Motor Trades (i.e., motor car manufacturer, garage propri- etor, vendor of and/or dealer in motor cars) Vehicle—		Mosman Park Road District. 1514/49—Samson Street, from lot 14 to Owston Street—Easterly. Owston Street, from Samson Street to lot 55—Southerly.
	(a) Motor Vehicle not included in classes 5 (b) and 5 (c), used by the above, with identification plate attached issued under the Traffic Act—		Nedlands Road District. 668/50—Nardina Crescent, from Cygnet Crescent to lot 782—South-Easterly. 1282/50—Nardina Crescent, from lot 816 to lot 815—South-Easterly.
	rate per identification plate issued (b) Motor Cycle used by the above, with identification	4 0 0	Perth Road District. 542/46—Kelvin Street, from lot 20 to Swan View Terrace—South-Easterly. Swan View Terrace, from Kelvin Street to lot 3—Southerly. 886/50—Lake View Terrace, from lot 1147 to lot
	plate attached issued under the Traffic Act— rate per identification plate issued (c) Breakdown Ambulance	$egin{array}{cccc} 2 & 0 & 0 \ 2 & 0 & 0 \end{array}$	89—Southerly. And the Minister for Water Supply, Sewerage and Drainage is, subject to the provisions of the Act, prepared to supply water from such mains
6.	m	$\begin{bmatrix} 2 & 0 & 0 \\ 0 & 5 & 0 \end{bmatrix}$	to lands within rateable distance thereof. Dated this 9th day of February, 1951.
7.	Miscellaneous — Road Roller,	0 0 0	J. C. HUTCHINSON, Under Secretary.
	Tractor, Motor Street Flusher, Tar Sprayer and Roller, Motor Eductor, Street Sweeper, Petrol- electric Mobile Crane, Steam Excavator, Traction Engine,		COUNTRY AREAS WATER SUPPLY ACT, 1947-1950. Department of Public Works,
	Road Grader, and any other vehicle being a motor vehicle within the meaning of the Motor		Perth, 31st January, 1951. Ex. Co. 186. IT is hereby published, for general information,
	Vehicle (Third Party Insurance) Act, 1943-1948	0 5 0	that His Excellency the Governor in Executive Council, acting pursuant to section 15 of the Coun-

try Areas Water Supply Act, 1947-1950, has been pleased to exempt from the operation of sections 15, 16, 17 and 18 of the said Act reticulation works involving construction, laying down, extension or alteration of water mains not exceeding eight inches in internal diameter and not exceeding a cost of £1,000 (one thousand pounds) in relation to such reticulation works.

> W. C. WILLIAMS, Under Secretary for Water Supply.

Approved by His Excellency the Governor in Executive Council, 31st January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

THE MUNICIPAL CORPORATIONS ACT, 1906-1947.

City of Fremantle.

By-law for Control of Reserves.

P.W. 2622/50.

P.W. 2622/50.

A By-law of the City of Fremantle made under Section 180 of the Municipal Corporations Act, 1906-1947, and numbered 202 for regulating the General Control, Management and Preservation of Public Reserves and Commons and of any Public Library, Museum, Botanical Garden, or other Place of Recreation the Control or Management of which is vested in the Council of the City of Fremantle.

IN pursuance of the powers conferred by the said Act, the Mayor and Councillors of the City of Fremantle order as follows:-

Appointment of Park Rangers and Keepers or Servants.

1. The City of Fremantle may from time to time appoint and employ public reserve rangers or keepers and other servants for maintaining and watching over the said public reserves, commons, watching over the said public reserves, commons, public libraries, museums, botanical gardens or other places of recreation (hereinafter referred to as "the said public places" or "public places") the control and management of which is vested in the Council.

Public Reserve Rangers, Keepers and Police may remove Offenders.

2. The public reserves rangers, keepers or other servants appointed as aforesaid, police constables and special constables shall be at liberty to remove from the said public places all persons offending against any of these by-laws, or who shall be in an intoxicated condition, or behaving in an objectionable manner.

Public Places to be Open.

3. The said public places shall at all times, except as provided by special regulations, or otherwise specially hereinafter provided for, be open for the admission of the public.

Persons not to Ride over the said Public Places.

4. No person shall ride in, upon, or over the said public places or any part thereof (other than a carriage-way) without permission from the Council first obtained.

Injuring or Destroying Trees.

5. No person shall injure, cut, break, deface, pull up, remove or destroy any tree, shrub, flower or plant growing on the said public places or on any lands, street or way vested in the Council or under their control.

Injuring the Soil or Surface or Fence.

6. No person or persons shall cut up or damage of disfigure or interfere with any fountain, standard, walk, lawn, flower bed, seat, tree-guard or the soil or turf or surface of any part of the said public places or the roads or footways across, around or over the same, or with any part of the fences around or upon the same, in any manner whatsoever without the written consent of the Council first obtained.

Persons Misconducting Themselves.

No person shall misconduct himself or herself in any way by indulging in any riotous or indecent conduct, or make use of any indecent or improper language on the said public places.

Lodging on the said Public Places in the Open Air.

No person shall camp, lodge, or tarry overnight, or frequent for the purpose of camping, lodging or tarrying overnight in the open air on the said public places, or under the shelter of any tree, or on any seat on the said public places without the written consent of the Council first obtained.

Posting Bills.

9. No person shall post, stick, stamp, stencil, paint, cut, or otherwise affix or cause to be posted, paint, cut, or otherwise affix or cause to be posted, stuck, stamped, stencilled, painted, cut or otherwise affixed, any placard, handbill, notice, advertisement, letter, figure or any document whatsoever upon any seat, fountain, tree, tree-guard, fence, gate, post, wall, fiagging or path on the said public places, without the written consent of the Council first obtained.

Shooting, etc., on the said Public Places.

10. No person or persons shall shoot or discharge any firearms, or throw or discharge any stone or other missile, or set off any fire balloon, or throw or set fire to any fireworks, or kindle or make any fire on any portion of the said public first obtained, and no person shall shoot, snare or destroy any wild fowl, bird or animal in any public place or in or on any water adjacent thereto.

Selling Goods on the said Public Places.

11. No person shall sell or expose for sale any goods, wares, merchandise or things on any portion of the said public places, unless the consent in writing of the said Council shall be previously obtained.

Dangerous Games not to be Played.

12. No racing matches with horses, dogs or otherwise, nor any game of polo, nor any game which may be considered dangerous or may be calculated to interfere with the safety or comfort of the general public, or likely to injure the surface of the ground shall be allowed on the said public places, except on such portion as may be specially set apart for such purposes, and shown thereon by boundary posts to be fixed and renewed from time to time as the Council may deem necessary.

Waste Litter of Picnics to be Removed.

- 13. When any party, company, society, club or organisation of persons of any kind shall play any game or shall picnic on the said public places, they shall immediately prior to their leaving the ground, collect and remove or cause to be collected and removed, all waste material, broken glass, scraps, litter or rubbish of any kind brought or made upon the ground by them.
- 14. No person or persons or organised club shall play cricket, football, tennis, baseball, lacrosse or any game of like nature on any portion of the said public places except on such portion as shall have been or hereafter may be set apart for that particular purpose by the said Council; neither shall any such games be played on those portions of the said public places as are or may be set apart for that particular purpose, unless and until the person or club shall have first obtained from the said Council a permit in writing so to do from the said Council a permit in writing so to do.
- The said Council may from time to time issue permits to and charge and take such fee as is prescribed in the schedule hereto from persons to train horses, dogs or other animals on the said public places for racing or other purposes.
- 16. The said Council may fix the day or days upon which and the bounds or limits which any game or gymnastics may be permitted to take place upon the said public places, or they may prohibit

any game or gymnastics from taking place upon the said public places. Any body, club, association or persons holding any games or gymnastics may be charged the fees prescribed in the schedule hereto.

17. The said Council may from time to time charge the public for admission to any of the said public places, the fees as prescribed in the schedule hereto.

Cattle not to be Depastured without a License.

18. No person shall cause, allow or suffer any horse or cattle to be or to depasture upon the said public reserves, commons, botanical gardens or other places of recreation the control and management of which is vested in the Council without first having obtained a license from the said Council for so doing.

Horses may be Exclusively Depastured.

19. The said Council may set apart any portion of the said public reserves, commons, botanical gardens or other places of recreation the control and management of which is vested in the Council for the exclusive depasturing of horses, and may vary, alter or change such portions when they may deem desirable and may charge and take such fees as are prescribed in Schedule No. 4 hereof.

The said Public Places may be Closed.

The said Council may close and reserve for such period of time as to them may seem requisite any portion of the said public reserves, commons, botanical gardens or other places of recreation the control and management of which is vested in the Council from the depasturage of horses or cattle, or any of them respectively, and any horses or cattle found on such closed and reserved portions shall be deemed to be trespassing thereon, and the said rangers, keepers or other servants may impound horses or cattle so trespassing; and it shall be lawful to charge and receive for all horses or cattle so impounded the rates or fees specified in the Pound Regulations.

- 21. No person shall climb or jump over the seats and fences of any of the said public places, or cut names or marks on the trees, seats, gates, posts or fences or otherwise deface the same or write thereon.
- 22. No person except those in the employ of or authorised by the said Council, shall bring into any public place any horse or other animal or any vehicle, or enter plots of ground therein enclosed for plantations or for other purposes unless otherwise authorised hereunder.
- 23. No person, except the Mayor and Councillors or servants of the said City of Fremantle, cillors or the officers or servants of the said City of Fremantle, acting in the discharge of their duty, shall be allowed to enter any of the said public places on such days as may be set apart for sports, except through the proper entrance for that purpose, and on payment of the fee chargeable for admission at the time.
- 24. No person shall smoke any pipe, tobacco, cigar or cigarette on any of the pavilion galleries or steps in any of the said public places.
- 25. No person shall bet, gamble or call the odds, or offer to bet or gamble within any of the said public places: and any person found betting, gambling or calling the odds, or offering to bet or gamble within the said public places may be forthwith removed from such portions of the said public places by the caretaker, or by any officer or servant of the Council, or by any member of the police force, and shall also be liable to be prosecuted for a breach of these by-laws.
- 26. No person shall sit or stand on the stairway leading to the galleries of any pavilion on any of the said public places.
- 27. No person shall enter any of the dressing or training rooms on any of the said public places, or use any of the lockers or bathrooms, without first having obtained a ticket for that purpose from the City of Fremantle, which ticket must be produced if demanded by the caretaker, or any

- officer or servant of the said City of Fremantle, or by any member of the police force, and failure to produce such ticket shall be sufficient grounds for excluding such person from the dressing, training or bath rooms.
- 28. No person shall preach or address an audience or public meeting on or in any of the said public places without first having obtained from the said Council permission so to do.
- Regulations to Govern Cricket Clubs or other Clubs or Associations playing Games on the said Public Places.
- 29. (a) A breach of any one or more of the following regulations will lead to the withdrawal of any permit which may have been granted to any cricket club or other club or association.
- (b) The ground selected for play, and for which the permit is issued, shall be clear of and not interfere with the ground or play of any other club or association.
- (c) Neither shall the ground or play be so near to any defined and used footpath across the public reserves as to interfere with the free and uninterrupted passage of any persons along such footpath.
- (d) Neither shall the club or association injure or destroy or permit the injury or destruction of any tree, shrub, trough or fence, growing, fixed or erected on the said public places.
- (e) Neither shall any club or association use any portion of the said public places for the purposes of any play until the same has been approved by the public reserves ranger, and a permit issued therefor by the City of Fremantle.
- (f) Neither shall the club or association to which a permit has been given destroy or injure the turf or soil of the said public places.
- (g) Every club or association obtaining a permit to play on the said public places shall be allotted a registered number by the Council, and shall not alter or change such number without permission of the Council.
- (h) Every club or association, when at play, shall have and fly, where such play is being carried on, a distinguishing flag of such colour or combination of colours as shall be directed by the public reserves ranger, and shall have placed in a conspicuous position, and not less than six inches in length and four inches in breadth, on such flag the registered number of the club or association.
- (i) Permits issued to any club or association will remain in force for the season or time only, when, prior to the commencement of the following season or time, application may again be made for the renewal of the permit.
- (j) Every permit granted to any club or association shall be revokable at the will of the Council; and on such permit being revoked, the club or association whose permit is revoked will thereupon cease to have any right to play on the said public places.
- (k) No club or association shall grant or permit any other club or association any right to play on or use the ground allowed to the club or association without permission from the Council except in the casee of matches.
- (1) Any club or association attracting spectators to witness their play shall forthwith, after such play is concluded clear up and remove all rubbish, filth, loose paper, straw or other objectionable matter which may have been created or deposited by the spectators or others witnessing such play.
- (m) No club or association shall erect or fix any box, case, or house on the said public places for any purposes whatsoever, without permission of the Council first obtained.
- (n) Every house erected by any club or association shall be of such materials, and in accordance with such plans as the Council shall from time to time approve.
- (o) Every house erected or placed upon the said public places by any club or association shall thereupon become the property of the Council, and shall not be placed in or removed to any portion of the said public places, except with the permission of the Council and to the satisfaction of the public reserves ranger.

- (p) Any house so erected or placed not being kept in good repair or becoming a nuisance in itself, or used as a means of creating a nuisance, will be forthwith removed by the Public Reserves Ranger.
- (q) Every club or association, on obtaining a permit, shall purchase a copy of these regulations.
- (r) These regulations and by-laws in force for governing the said public reserves shall be duly and strictly observed by every club or association, or any person or persons obtaining a permit to play on the said public places.
- (3) Any arrangement made by the club, association, person or persons with a committee duly appointed by the Council to make arrangements and manage the said public places, shall be as binding on all parties as if such arrangement was made with the Council.

Regulations as to Gardens.

- 30. Such plants, seeds or cuttings as are commonly purchasable at nurseries in Western Ausstralia, shall not be supplied from any public gardens to any person, unless in exchange and with the consent of the town clerk or for public institutions or for benevolent purposes.
- 31. No visitors shall interrupt by conversation or otherwise the gardeners or labourers working in any public place.
- 32. All dogs and goats and all poultry found within the gardens under the control of City of Fremantle may be destroyed and the owner shall be responsible to make compensation, to be recovered before any Justice for any damage done.

Special Regulations with Reference to Queen's Squares.

- 33. No person shall, in any of the Queen's Squares, at the corner of High and Parry Streets in the said Municipality—
 - (a) Take therein, or allow to stray therein, any dog, goat, fowl or pigeons;
 - (b) play any sports except with the Council's permission;
 - (c) preach or address any meeting, except with the Council's permission;
 - (d) use any firearm, spring gun or catapult;
 - (e) play any game of chance with cards or other implement;
 - (f) obstruct any of the walks or footpaths;
 - (g) ride any bicycle or tricycle;
 - (h) cut, stencil, mark, break or disfigure any seat, fountain tap or other property;
 - (i) pick any flower, shrub, plant or tree;
 - (j) walk on any flower bed or shrubbery;
 - (k) walk on any grass plot (except to go straight to or from a seat).

Special Regulations with Reference to Reserve No. 1517 known as "Fremantle Park."

- 34. No person, unless authorised in that behalf by the Council shall bring, ride, drive or impel any vehicle in, upon or over any portion of this park or reserve (the expression "vehicle" shall include bicycle, tricycle or velocipede, whether motor driven or propelled or otherwise).
- (a) No person shall train, practise or play at or indulge in any game, sport, athletics or gymnastics on this park or reserve without having first obtained a written permit from the Council so to do.
- (b) Such permit may specify the portion or portions of the park upon which and the time or times during which training, practise or play may be carried on or indulged in, and no person shall train, play or practise or indulge in any such game, sport, athletics or gymnastics except in accordance with such permit. A permit may be granted to any club or organised body, and shall entitle the members thereof to play, train, practise or indulge in any game, sport, athletics or gymnastics authorised by such permit.
- (c) There shall be paid for a permit such fee as prescribed in the schedule hereto.

Playing, practising or training in this park in any sport, game, athletics or gymnastics whatsoever on Sundays is prohibited.

- Special Regulations with Reference to St. John's Church Reserve.
- 35. No person over the age of 15 years shall, in St. John's Church Reserve, in the Municipality of Fremantle, use or be or remain upon any grass plot, except for the purpose of and when actually using, going to or leaving (after use) one of the seats placed by the Council on such plot for the use and convenience of the public.
- Special Regulations with Reference to the Public Reserve known as "Fremantle Commonage."
- 36. No person or persons shall be allowed to run or depasture any horse, cattle, goats, sheep or other animal above mentioned on the Fremantle Commonage, without first obtaining and having in force a license for that purpose from the Fremantle Municipal Council. The fee shall be as prescribed in Schedule No. 5 hereof.
- 37. Not more than one hundred sheep shall be kept on the said commonage at one and the same time by any person or firm.
- 38. The Council of the Municipality of Fremantle doth hereby prohibit any person from driving and depasturing horses, sheep, cattle, pigs, goats, camels, asses or mules over and upon the said commonage unless he be duly licensed in manner aforesaid.

Special Regulations with Reference to the Public Reserve known as "Fremantle Oval."

- 39. No person shall carry or convey on to or cause to be carried or conveyed on to or consume on the Fremantle Oval any intoxicating liquor without the consent in writing of the Fremantle City.
- 40. No person shall throw, project, roll or deposit any article on to the racing track or sports ground constructed on the said Fremantle Oval.

General.

- 41. The said public places or any of them may be closed by order of the Council at any time for any length of time and no person shall enter any of the said public places during the hours set apart for the said public places to be closed except with the sanction of the City of Fremantle.
- 42. The City of Fremantle may remit any fees fixed hereby or any part thereof.
- 43. All former by-laws made by the City of Fremantle with regard to any of the foregoing matters are hereby repealed.

Penalties.

44. Any person offending against this by-law or any part thereof shall forfeit a sum not exceeding ten pounds (£10).

Schedule.

Rates and Charges for Council Reserves.
Fremantle Park.

Cricket Matches	š,	5s. per wicket.
Football .		10s. per afternoon.
Lacrosse .		10s. per afternoon.
Hockey		5s. per afternoon.
		For each ground.

Saturday Mornings— Junior Clubs 2s. 6d.

Stephen Street Reserve.

Cricket 10s. per afternoon. Football 10s. per afternoon.

Hilton Park Reserve.

Cricket ... 10s. per afternoon. Football ... 10s. per afternoon.

South Beach Rugby Ground.

Rugby and Football 10s. per afternoon.

Fremantle Oval.

Cricket and Football Matches-

Charges to all sporting organisations, excluding W.A.N.F.L. and Fremantle Cricket Club, £3 per day.

Preparation of wicket for cricket, £1 extra.

Local Sporting Bodies-

Events requiring the use of lighting facilities, £7 per night. Interstate Cycling or Athletic Carnivals and

Interstate Cycling or Athletic Carnivals and similar sporting fixtures not local—Fifteen per cent. of the net gate takings.
Western Australian National Football League, 25 per cent. of net gate takings.

Open recreation grounds will be made available free of charge to all schools in the municipal district for regular sports days on written application to the town clerk at the commencement of each summer and winter season.

Passed this 19th day of June, 1950.

The Common Seal of City of Fremantle was hereto affixed this 24th day of November, 1950, pursuant to a resolution passed the 19th day of June, 1950, in the presence of—

[L.S.]

N. McCOMBE, Town Clerk.

F. E. GIBSON, Mayor.

Recommended-

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor, in Executive Council, this 31st day of January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

THE MUNICIPAL CORPORATIONS ACT, 1906-1947.

City of Fremantle.

By-law-Charges for Neon Signs.

P.W. 2622/50.

A By-law of the City of Fremantle made under Section 180 of The Municipal Corporations Act, 1906-1947, and numbered 207 amending By-law number 150.

IN pursuance of the powers conferred by the said Act the Mayor and Councillors of the City of Fremantle order as follows:—

1. In the Eighth Schedule in the last line the figure "2s. 6d." is substituted for the figure "5s."

Passed the 19th day of June, 1950.

The Common Seal of City of Fremantle was hereto affixed this 24th day of November, 1950, pursuant to a Resolution passed the 19th day of June, 1950, in the presence of—

[L.S.]

F. E. GIBSON, Mayor. N. McCOMBE, Town Clerk.

Recommended.

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 31st day of January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

THE MUNICIPAL CORPORATIONS ACT, 1906-1947.

City of Fremantle.

By-law re Erection of Verandahs.

P.W. 2622/50.

A By-law of the City of Fremantle made under Section 180 of the Municipal Corporations Act, 1906-1947, and numbered 206 for regulating the Erection of Verandahs and Porticoes.

IN pursuance of the powers conferred by the said Act the Mayor and Councillors of the City of Fremantle order as follows:—

- 1. The word "Portico" shall mean and include every awning, portico, porch, verandah, balcony, shed, shade or covering upon or across any public footway or road together with the supports, other than the building against which it shall be, of such portico.
- 2. Any verandah or balcony which obstructs any footway, street or way within the district of the City of Fremantle or is dangerous, and all signboards, signs, awnings, blinds, signs and overhanging lamps near any said footway, street or way or overhanging the same, shall be removed by the owner or occupier thereof when ordered so to do by the Council of the City of Fremantle, whether same shall have been erected before or after the commencement of the Municipal Corporations Act, 1906, and all expenses in connection with the removal thereof shall be borne by the owner or occupier of same as the case may be.
- 3. No verandah or balcony which is not of the cantilever type shall be erected over any footway, street or public way.
- 4. Any verandah or balcony supported on posts and projecting over the footway of any street, road or way in any part of the district of the City of Fremantle, whether such verandah or balcony was erected before or after the commencement of the Municipal Corporations Amendment Act, 1938, shall be removed by the owner when ordered so to do by the Council of the City of Fremantle: Provided no such orders shall be made to operate before the 21st day of February, 1951.
- 5. No person shall erect any portico over any public footway within the district of the City of Fremantle without having first obtained the consent of the Municipality. Such consent may be withheld by the Council without any reason being given therefor, and in no case will such consent be granted in the case of porticoes to be supported on posts and projecting over the footway of any street, road, or way in any part of the district of the City of Fremantle, and plans and specifications of any proposed portico must in any case be submitted to the Council of the City of Fremantle.
- 6. In the event of any owner or occupier failing to comply with any order as above provided of the Council of the City of Fremantle to remove any portico the said Council may, with its own workmen, proceed at once to remove such portico and may recover all expenses incurred therein from the said owner or occupier as to the said Council may appear expedient.
- 7. It shall be lawful for the Council from time to time to make regulations for all or any of the purposes following, that is to say:—

For regulating the height from the ground of such porticoes as aforesaid:

For appointing the shape, figure, dimensions and materials of such porticoes.

And there shall be deposited at the office of the Council a plan and specification of such portico as shall be appointed in any such regulation, and such plan and specification shall be referred to in such regulation, and shall be open for inspection by any ratepayer or person interested, at all reasonable times, without fee or reward.

8. Without prejudice to the preceding clauses of this by-law, if before the coming into operation of this by-law, any portico shall have been erected or placed against or in front of any building and upon or across any public footway, contrary to some by-law lawfully in force in that behalf, or if after coming into operation of this by-law any portico shall have been erected or placed against or in front of any building, and upon or across any public footway, otherwise than as shall have been appointed by some regulation to be made hereunder, or if any projecting window, balcony, step, cellar, cellar-door or window, or steps leading into any cellar or otherwise, lamp, lamp-post, lamp-iron, sign, sign-post, sign-iron, show-board, window-shutters, wall, gate, fence or opening, or any other projection, or obstruction placed or made against or in front of any building after the coming into

operation of this by-law therein shall be an annoy ance in consequence of the same projecting into or being made in or upon or endangering or rendering less commodious the passage along any footway or street, it shall be lawful for the Council to give notice to the owner or occupier of such building to remove or to alter so as to conform to such regulations such portico, or to remove or in such manner as the Council shall by such notice require to alter such projection or obstruction; and such owner or occupier shall, within 14 days after the service of such notice upon him, remove or in manner aforesaid respectively alter such portico, or such projection or obstruction as aforesaid respecsuch projection or obstruction as aforesaid respectively, and if the owner or occupier of any such building neglect or refuse for 14 days after such notice so served to remove such portico or such projection or obstruction, or to alter the same in manner aforesaid respectively, he shall forfeit a sum not exceeding five pounds, and a further sum not exceeding forty shillings for every day during which such projection to be the state of the same of which such projection or obstruction continues after the expiration of 14 days from the time when he may be convicted of any such offence contrary to the provisions of this section. Provided, however, in any case where after service of the said notice for the removal or alteration of such portico, projection or obstruction the same shall not be removed or altered within a reasonable time, it shall be lawful for the Council to cause the same to be removed or altered at the cost of the owner or occupier, or, at the Council's option, to proceed against the offender as hereinbefore provided.

- 9. Without prejudice to the preceding clauses and only in so far as same are inapplicable, if before the coming into operation of this by-law, any portico shall have been erected or placed without violation of any by-law for the time being lawfully in force, against or in front of any building, and upon or across any public footway laid out as such hereunder or otherwise, and such portico shall not be in conformity with some regulation for the time being in force hereunder, or if any such projection or obstruction, as in the last preceding section mentioned, which has been placed or made against or in front of any building, before such coming into operation as aforesaid, shall be an annoyance, as in the said section mentioned, it shall be lawful for the Council to remove or cause such portico to be removed or altered so as to conform to such regulation, or (as the case may be) such projection or obstruction to be removed or altered as they see fit. Provided that the Council shall give notice of every such intended removal or alteration to the owner or occupier against or in front of whose building such portico, projection or obstruction may be, seven days before such removal or alteration shall be commenced, and shall make reasonable compensation to be ascertained and ordered, if the parties differ, by two Justices, to every person who shall incur any loss or damage by such removal or alteration, except in cases where the portico, projection or obstructions shall have been erected, placed or made without lawful right or may be removable under some other Act or law, in which case no compensation shall be made.
- 10. Every owner or occupier of any building against or in front of which there shall be any portico shall keep the same clean and in good repair; and it shall be lawful for the Council to give notice to any such owner or occupier to clean or repair such portico, if and as the same shall require; and every owner or occupier who shall neglect or refuse, within seven days after the service of such notice, to effect such cleaning and repair shall forfeit a sum not exceeding forty shillings (40s.) for every day during which he shall fail to effect the same. And on default by the owner or occupier to so clean and repair the same, the Council may cause the same to be done at the expense of the owner or occupier.
- 11. All former by-laws of the Fremantle City relating to porticoes and in particular By-law No. 151 are hereby repealed but notwithstanding all orders, notices, proceedings or actions given or taken thereunder shall be effective and valid.

Passed the 19th day of June, 1950.

The Common Seal of City of Fremantle was hereto affixed this 24th day of November, 1950, pursuant to a resolution passed the 19th day of June, 1950, in the presence of—

[L.S.]

F. E. GIBSON, Mayor.

N. McCOMBE, Town Clerk.

Recommended.

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 31st day of January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

THE MUNICIPAL CORPORATIONS ACT, 1906-1947.

City of Fremantle.

By-law for Regulating the Cutting of Firewood. P.W. 2622/50.

A By-law of the City of Fremantle made under section 180 of the Municipal Corporations Act, 1906-1947, and numbered 203, Regulating the Cutting, Collecting or Removing of Stone, Timber, Firewood or other Material from or on any Public Reserve or Common.

IN pursuance of the powers conferred by the said Act the Mayor and Councillors of the City of Fremantle order as follows:—

- 1. No person shall cut, fell, collect or remove any stone, timber, firewood, sand or other material from or on any public reserve or common under the control of the City of Fremantle without having first obtained and having in force a license for that purpose from the City of Fremantle.
- 2. Every license so granted shall be upon such terms and subject to such conditions as the City of Fremantle shall think fit.
- 3. No person shall interfere with, remove, damage or destroy any property belonging to or under the control of the City of Fremantle on or in any public reserve, common, public library, botanical garden or other place of recreation the control or management of which is vested in the City of Fremantle unless duly authorised so to do.
- 4. All previous by-laws of the Mayor and Councillors of the City of Fremantle or in force within the Municipality of the City of Fremantle dealing with the cutting, collecting or removing of stone, timber, firewood, sand or other material from or on any public reserve or common are hereby repealed.
- 5. Any person committing an offence against the provisions of this by-law shall on conviction forfeit and pay a sum not exceeding ten pounds (£10).
- 6. The Council of the City of Fremantle may remit at any time the whole or any part of any fees payable hereunder.

Passed the 19th day of June, 1950.

The Common Seal of City of Fremantle of Fremantle was hereto affixed this 24th day of November, 1950, pursuant to a resolution passed the 19th day of June, 1950, in the presence of-

[LS.]

F. E. GIBSON, Mayor.

N. McCOMBE. Town Clerk.

Recommended.

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 31st day of January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

THE MUNICIPAL CORPORATIONS ACT, 1906-1947.

City of Fremantle.

By-law re Payment of Rates.

P.W. 2622/50.

A By-law of the City of Fremantle made under section 180 (35) and section 416 of the Municipal Corporations Act, 1906-1947, and numbered 208, providing for the Payment of Rates and the Allowance of a Discount for Prompt Payment.

IN pursuance of the powers conferred by the said Act the Mayor and Councillors of the City of Fremantle order as follows:-

- All rates levied and imposed by the Council of the City of Fremantle under the provisions of the above recited Act shall be paid within thirty (30) days after becoming due at the office of the City of Fremantle as follows:—
 - (a) All rates under the amount of one pound (£1) payable by any one person shall become due on the 1st day of January in each year.
 - (b) All rates amounting to one pound (£1) and upwards upon any one or more assessments and payable by any one person shall be due and payable by two equal instalments; the first instalment shall become due on the 1st day of January in each year and the second instalment shall become due on the 1st day of July in each year.
- 2. The Council may allow to any person liable to pay rates who pays the full amount of the current year's rates within thirty (30) days after notice given to him to pay the same, a percentage by way of discount of five pounds (£5) per centum on the amount of such rates.
- 3. The Council may allow to any person liable to pay rates who pays the first moiety of the current year's rates within thirty (30) days after notice given to him to pay the same, a percentage by way of discount of two and a half per centum $(2\frac{1}{2}\%)$ on the amount of such rates so paid.
- All previous by-laws of the Mayor and Councillors of the City of Fremantle or in force within the Municipality of the City of Fremantle dealing with the payment of rates and the allowance of discounts are hereby repealed.

Passed this 17th day of July, 1950.

The Common Seal of City of Fremantle was hereto af-fixed this 24th day of November, 1950, pursuant to a resolution passed the 17th day of July, 1950, in the presence of—

[L.S.]

F. E. GIBSON, Mayor.

N. McCOMBE, Town Clerk. Recommended.

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 31st day of January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

THE MUNICIPAL CORPORATIONS ACT, 1906-1947.

City of Fremantle.

By-law re Cleansing of Foot-paths.

P.W. 2622/50.

P.W. 2622/50.

A BY-LAW of the City of Fremantle made under Section 180 of the Municipal Corporations Act, 1906-1947 and numbered 204 providing for the Cleansing of Foot-paths and Preventing the Shaking of Carpets, Rugs or Door Mats in any Street, Public Reserves, Commons, Botanical Gardens or Other Places of Recreation the Control and Management of which is vested in the Council within the City of Fremantle and for Preventing the Throwing of Orange Peel, Fruit or Other Vegetable Substances or any Offensive, Noxious or Dangerous Substance on any Foot-path ous or Dangerous Substance on any Foot-path of a Street, Public Reserves, Commons, Botanical Gardens or Other Places of Recreation the Control and Management of which is vested in the Council of the City of Fremantle.

IN pursuance of the powers conferred by the said Act the Mayor and Councillors of the City of Fremantle order as follows:-

- 1. It shall not be lawful for any person to beat or shake any carpet, rug or mat in any street, public reserve or common or any botanical garden or other place of recreation the control or management of which is vested in the City of Fremantle.
- 2. It shall not be lawful for any person to sweep any footpath in any street in the City of Fremantle before 3 a.m. or after 8.30 a.m.
- No person shall cast or throw orange peel, fruit or other vegetable substances or any offen-Iruit or other vegetable substances or any offensive noxious or dangerous substance on any footpath of a street or way within the City of Fremantle or on any public reserve or common or any botanical garden or other place of recreation the control or management of which is vested in the City of Fremantle and any person so doing shall be guilty of an offence.
- 4. The occupier or owner of every premises adjoining any paved footpath within those portions of the streets mentioned in the Schedule hereto shall every morning between the hours of 3 a.m. and 8.30 a.m. clean the paved footpath adjoining any such premises. The cleanings shall continue the paved to the part has a placed or the part has been placed or the part has a placed or the part has been placed or the part has a be gathered together and shall not be placed or deposited on any street, foot-way pavement or water channel.
- 5. Any person offending against this by-law shall on conviction forfeit and pay a sum not exceeding ten pounds $(\pounds 10)$.
- All previous by-laws of the Mayor and Councillors of the City of Fremantle or in force within the Municipality of the City of Fremantle dealing with the cleansing of foot-paths and preventing the shaking of carpets, rugs or door mats in any streets and for preventing the throwing of orange peel, fruit or other vegetable substances or any offensive noxious or dangerous substance on any foot-path of a street or way in the City of Fremantle are hereby repealed.

Schedule Referred To.

High Street, from its Westerly end to Parry Street.

William Street, its full length.

Adelaide Street, from High Street to Point Street.

Market Street, its full length. Pakenham Street, its full length. Henry Street, its full length. Mouatt Street, its full length.

Cliff Street, its full length.

Phillimore Street, its full length.

Collie Street, its full length. Nairn Street, its full length.

Bannister Street, its full length.

Leake Street, its full length.

Short Street, its full length.

Cantonment Street, from Market Street to Point Street.

South Terrace, from Market Street to Suffolk Street.

Henderson Street, from South Terrace to William Street.

Croke Street, its full length. Dalgety Street, its full length.

Passed this 19th day of June, 1950.

The Common Seal of City of Fremantle was hereto affixed this 24th day of November, 1950, pursuant to a Resolution passed the 19th day of June, 1950, in

[L.S.]

the presence of-

F. E. GIBSON, Mayor.

N. McCOMBE, Town Clerk.

Recommended-

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 31st day of January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council.

ROAD DISTRICTS ACT, 1919-1948.

Collie Road Board and Municipal Council of Collie.

Notice of Intention.

Local Government Department Perth, 18th January, 1951.

L.G. 877/50.

IT is hereby notified for general information that it is the intention of His Excellency the Governor under the provisions of the Road Districts Act, 1919-1948 to:-

- (1) Constitute the whole of the Collie Municipal District a road district to be known as the Collie Town Road District.
- (2) Unite the Collie Road District and the Collie Town Road District to be known as the Collie Coalfields Road District.
- Divide the Collie Coalfields Road District into Wards to be known as:—(i) Town Ward—consisting of the land formerly comprising the Collie Municipal District; (ii) West Ward—containing the land formerly comprising the West Ward of the Collie Road District; (iii) South Ward—containing the land formerly comprising the South Ward of the Collie Road District; (iv) North Ward—containing the land formerly comprising the North Ward of the Collie Road District. Ward of the Collie Road District.
- (4) Declare the constitution of the Collie coalfields Road District to consist of 13 members, seven of whom shall be elected for the Town Ward and two of whom shall be elected for each of the West, South and North Wards.

Plans showing the proposed alterations may be seen at the Local Government Department, Perth.

(Sgd.) VICTOR DONEY, Minister for Local Government. THE ROAD DISTRICTS ACT, 1919-1948.

Cue Road District.

Abolition of Reedy Ward and Alteration of Number of Members.

Notice of Intention.

Local Government Department. Perth, 25th January, 1951.

L.G. 241/35.

IT is hereby notified, for general information, that it is the intention of His Excellency the Governor, under the provisions of the Road Districts Act, 1919-1948, to-

- (1) abolish the Reedy Ward of the Cue Road District;
- (2) include within the Tuckanarra Ward the portion of the district now forming the Reedy Ward;
- (3) declare that the number of members constituting the Cue Road Board shall be
- (4) determine that the number of members for each ward of the Cue Road District shall be as follows:-

 - (a) Big Bell Ward—three members;
 (b) Cue Ward—two members;
 (c) Day Dawn Ward—three members;
 - (d) Tuckenarra Ward—three members;
- (5) declare and direct that the present members of the Reedy Ward shall go out of office on the 21st day of April, 1951;
- (6) declare and direct that an election shall be held on the 21st day of April, 1951, for the purpose of electing one additional member for the Big Bell Ward.

(Sgd.) VICTOR DONEY, Minister for Local Government.

ROAD DISTRICTS ACT, 1919-1948.

Armadale-Kelmscott Road Board. By-laws relating to Buildings.

P.W. 1085/36.

WHEREAS by the Road Districts Act, 1919-1948, whereas by the Road Districts Act, 1919-1948, the Road Board of any district is empowered to make by-laws for all or any purposes in the said Act mentioned, the Armadale-Kelmscott Road Board, in pursuance of the powers vested in the said Board, under and by virtue of the said Act, and of every other authority enabling it in that behalf, doth hereby make and publish the following by-laws:—

- Repeal all Building By-laws made by the Armadale-Kelmscott Road Board and gazetted on 2nd September, 1938.
 - 2. Make the following Building By-laws.

Interpretation.

"Act" means the Road Districts Act, 1919-1948.

"Apartment" means a room or rooms or part of a building intended or adapted for a separate occupation as a dwelling and includes a flat.

"Apartment Building" means a building containing two or more apartments.

"Basement" means a storey or portion of a storey partly below the level of the ground, the ceiling of which is not less than five feet above the adjoining ground (irrespective of any excavation made to comply with these by-laws).

"Board" means the Armadale-Kelmscott Road Board.

"Building" means any structure erected or to be erected on any land and includes windmills, tankstands, tanks or structures of a similar nature.

"Cellar" means a storey or portion of a storey below the ground level, the ceiling of which is less than five feet above the adjoining ground.

"Cement mortar" means a mortar composed of one part of cement to three or fewer than three parts of sand.

"Cement blocks" means a rectangular substance of material being a mixture of sand or approved quarry grit or other approved materials and cement in the proportion of six parts of sand or approved quarry grit or other approved materials to one part of cement (both by volume), dry mixed, wet mixed and properly rammed to shape in approved moulds.

"Commercial building" means a building used or constructed or adapted to be used wholly or in part for commercial purposes.

"Dwelling-house" means a building used, constructed, or adapted to be used wholly or in part for human habitation, but does not include other than the dwelling-house portion (if any) of a commercial building, and includes a permanent, movable, or temporarily fixed structure.

"External wall" means an outer wall of a building not being a party wall, even though adjoining a wall of another building.

"Fire resisting" used with reference to any materials includes:—

- (a) Brickwork constructed of good bricks well burnt hard and sound, properly bonded and solidly put together with good lime or cement mortar;
- (b) Any stone suitable for building purposes by reason of its solidity or durability.
- (c) Sheet metals or other similar materials which are, in the opinion of the Board, fireresisting.
- (d) Iron and steel (when used for columns, girders, or wall framing) encased in cement, concrete, or other incombustible or non-conducting external coating;
- (e) slate, tiles, brick and terra-cotta when used for covering or corbels;
- (f) Concrete when composed of broken bricks, stone chippings, or ballast and lime cement or calcined gypsum.

or calcined gypsum.

"Habitable room" means any living room, and includes all rooms intended or adapted to be used for the purpose of sleeping or eating or the cooking of food.

"Main rooms" means and includes a living room, lounge room, dining room, bedroom and kitchen.

"Party wall" means a wall built to be used as a separation of two or more buildings or a wall forming part of a building built upon the dividing line between adjoining premises for the common use.

"Partition wall" means a wall subdividing any room and not carrying any load other than its own dead weight.

"Surveyor" means the person appointed by the Board for the time being as Building Surveyor or acting Building Surveyor for the Armadale-Kelmscott Road District.

"Wall": "Divisional wall" means a wall (other than an external or party wall) which subdivides any floor of a building and carries any load in addition to its own dead weight.

"Wood" or "Wooden buildings" means buildings of wood or having wooden frames.

1.—Applications, Plans and Notices.

Before the erection of a building is commenced two copies of the plans and specifications, together with an estimate of the cost of such building, and an application in writing for approval thereof, shall be submitted to the Board.

Provided that the Board may, if it sees fit, dispense with the necessity for the submission of plans and specifications, and reduce or dispense with the payment of a fee with any application for approval to make minor alterations in an existing building, or to erect a building to be used exclusively for the purpose of a green-house, conservatory, summerhouse, private boathouse, fuel shed, tool house, cycle shed, aviary, verandah, or the like: Provided also, that any building (other than a verandah or an aviary) used or intended to be used for the keeping of domestic animals shall be wholly detached from any dwelling-house: Provided also, that where it is desired to make some minor alterations to a building not materially affecting its stability, lighting, ventilation, or size of rooms, the application may in the first place be made without submitting plans and specifications, which shall, however be submitted if the Board so requires.

The application shall describe the building and show the purpose for which the building is to be

The plans shall consist of a general plan and elevations, and a block plan. The block plan shall show the relation of the building to the boundaries of the site and to other buildings or structures thereon

The specifications shall describe the construction and materials of which the building is to be built, and the method of drainage, sewerage and water supply, and state whether the materials will be new or second-hand, and, if second-hand materials are to be used, shall give particulars.

When giving approval, the Board may impose a condition that 48 hours' notice shall be given prior to the covering of any or all of the following works in order that they may be inspected, that is to say, trenches, before foundations are laid, foundations before trenches are filled in, and drains before they are covered in.

2.—Fees and Permits.

No person shall commence any building, erection, or structure, or any addition or alteration to any building, erection, or structure without having first obtained from the surveyor a written permit for the commencement of same, and without having first paid to the Board the fees in respect thereof set forth in these by-laws.

Each building, erection, or structure, must be completed within the undermentioned specified time from the date of issue by the Board of the permit therefore:—

All buildings—12 months.

The fees payable in respect to buildings, erections or structures shall be as follows:—

License for new building—2s. 6d. per square for all buildings including verandah space.

License for alterations or additions to the existing building—2s. 6d. for each £50 value of labour and material.

3.—General Provisions.

Each building in a terrace of buildings or in a pair of semi-detached buildings shall be deemed to be a separate building for the purpose of this by-law.

Every building shall be provided with one or more proper manholes in the ceilings so as to give access for electrical and other fitting.

4.—Site, Healthiness of.

A person shall not, without the written permission of the Board, erect a building upon any site which shall have been filled with any materials impregnated with faecal or with animal or vegetable matter, or upon which any such matter may have been deposited, unless and until such matter shall have been properly removed by excavation or otherwise from such site and depressions filled in with clean soil.

Every person who shall erect a building shall cause the subsoil of the site of such building to be effectually drained wherever in the opinion of the Board the dampness of the site renders such a precaution necessary.

No person shall commence to build any structure without having first provided proper and sufficient sanitary accommodation to the satisfaction of the Board for all persons engaged or employed upon such structure.

The Board may refuse or postpone approval to build upon a site which is unhealthy by reason of its liability to dampness, unless and until the site and the adjacent ground has been rendered dry, sound and well drained to the satisfaction of the Board.

If the Board so directs in any particular case, the whole or part of the ground surface or site of a dwelling shall be covered with a layer of good cement concrete, or tarred metal, rammed solid, and at least four inches thick.

5.-Garages.

Motor garages not exceeding three hundred square feet in floor area may be built in iron, brick, stone or concrete, or other non-inflammable material anywhere in the district, provided that the Board may require-

- (a) that any such motor garage be at least 20ft. distant from the frontage of any road or street or in alignment with adjoining buildings whichever distance be the greater (except in special cases where the physical configuration of the ground
- precludes such distance being observed); (b) that any such motor garage be at least five feet distant from the frontage of any other road or street;
- (c) that any such motor garage not being an adjunct of the dwelling-house shall be at least 10ft. distant from any building
- used as a dwelling-house on the same allotment or on any allotment adjoining; (d) no garage shall be erected on a corner block at less distance from the road on the side boundary than the road on the side boundary than the adjoining building is from such road, or if there is no adjoining building at a less distance than 20ft. from such road;

 (e) that the motor garage complies otherwise with all the conditions and limitations of this by-law in regard to buildings.

6.—Apartment Buildings.

The total floor area of an apartment building together with the floor area of any other buildings erected on the same allotment, shall not exceed half the area of such allotment.

The total floor area of each apartment shall be at least 400 square feet. In addition thereto every apartment shall have for the exclusive use of the occupants thereof, at least 100 square feet. of verandah space.

Every main room in an apartment shall have a floor area of at least 100 square feet and no wall of such room shall be less than nine feet

Every apartment shall be self-contained; it shall contain its own kitchen, bathroom, lavatory. It shall have a separate entrance from the outside of the building and such entrance shall be constructed of fire-resisting material as defined in the building by-laws of the Board for the time being

7.—Fowl-houses.

Fowl-houses of not more than 200 square feet in area and not more than 6ft. in height may be erected at the rear of any dwelling, provided that the nearest portion of such fowl-house is at least 30ft. from any building used as or intended for a dwelling, and at least 4ft. from the boundary of land not in the same occupation.

Fowlhouses of larger area may be erected if at a distance of at least 50 feet from any street and 40 feet from any dwelling-house and at least four feet from the boundary of land not in the same occupation: Provided that the roof and walls are covered with galvanised iron or other fire-resisting material, approved by the surveyor, and that the wilding shell not be more than seven feet high building shall not be more than seven feet high.

8.-Position of Building Site.

No building which is intended to be used which shall be used as a dwelling-house, and no addition to any such building shall be built, constructed, or erected within a distance of 20 feet measured horizontally from the building line of the street or road which the building is intended to or shall front.

Except as hereinafter provided no building which is intended to be used, or which shall be used as a dwelling-house, and no addition to any building which is intended to be used, or which shall be used as a dwelling-house, shall be built, constructed, or erected-

(a) if of wood, within a distance of four feet; if of brick, stone, concrete or cement blocks, within a distance of three feet measured horizontally of any street, road, lane, or right-of-way at the side of such building or of any land not in the same possession or occupation;

(b) provided always, that any such building or addition may abut on the building line of any street, road, lane, or right-of-way at the side of such building, or be less than the prescribed distance therefrom, or from land not in the same possession or occupation, or from a building or erection with an external wall of wood; provided that the wall or walls which abut on or face the wall or walls which abut on or face within the prescribed distance of such street, road, lane, or right-of-way or land or building or erection, as the case may be, shall be of concrete at least six inches in thickness, or of brick or stones at least 8½ inches in thickness, projecting in all cases at least one inch beyond the woodwork front and book and at least page foot work front and back and at least one foot six inches through the roof covering the gutter adjoining the same.

9.—Sanitary Convenience.

Earth closets, privies, or latrines shall be constructed in accordance with Schedule "A" of Part 1 of the Health Act, 1911-1948, By-laws Series A.

Provided that when such sanitary convenience referred to herein is to contain fixtures and fitreferred to herein is to contain fixtures and fittings for the bacteriolytic treatment of sewerage it shall be in accordance with the by-laws and practices of the M.W.S.S. & D.D. and the general provisions of a dwelling-house. The minimum internal dimensions shall be, walls not less than eight feet in height from floor to ceiling. Floor three foot less than five feet long and three foot space not less than five feet long and three feet wide.

10.—Access to Rear.

Every shop shall be so erected and built that, without passing through the building there is a reasonable access to the back premises and offices of such shop for the removal of refuse to a road or lane 10 feet wide at least.

11.—Outbuildings.

In the case of an application to erect (as appurtenant to any building) any outbuilding from the use of which unpleasant noises, unpleasant odours, or unusual risk of fire may reasonably be expected to rise, the Board may determine in what position upon the elletters to be extended. position upon the allotment such outbuilding may be erected and any building erected for any other purpose shall not be converted to such use without the approval of the Board having been first obtained.

12.-Materials.

The Board may reject any application for a permit to erect any building, or to make alterations or additions to any building if the thickness and height and the description and quality of the substance of which walls and party wall are constructed, are not approved by the Board.

13.—Tents—Canvas Buildings.

The Board may grant subject to conditions, or refuse permission to erect a structure of calico, canvas, or other textile material, and if any such structure is erected without the Board's permission, may order its demolition.

14.—Materials and Workmanship.

Materials which have been used in the construction of any cesspit, drain, or sewer, or which for any other reason are dangerous to health, shall not be used in the erection of any building.

Faulty or unsuitable materials shall not be used in any building.

Every part of a building shall be erected and finished off in good and workmanlike manner.

Bricks used in any building shall be good, hard, and well burnt, and if old or secondhand shall be thoroughly cleaned, and approved by the Board in writing before being so used.

All brick or stone chimneys shall be constructed of ample flue, to be well plastered or pargetted inside for the full height, and no timber of any description will be allowed to be built into the brickwork. The Board may give authority to erect iron chimneys but in the erection they shall be laid on either stone or concern and they are the control or concern they and true from laid on either stone or concrete base and free from all woodwork.

Hearths of stone, brick, cement or iron of ap proved dimensions shall be placed in front of all

Cement block shall be properly cured for three days by spraying with water or effectively covering with bags or other approved material which shall be kept wet for not less than three days.

15.—Testing Materials.

The Board may test any building materials, and prohibit the use of such materials as are proved unfitted for the purpose for which they are intended to be used.

16.—Timber Construction.

All timbers used in any buildings shall be of good sound material, free from rot, free from large and loose knots, and free from shakes, and free from any imperfections whereby the strength of the timber may be impaired.

The following conditions shall apply as to the spacings and scantlings of timber:—

(i) Stumps shall not be less than 4in. x 4in. jarrah or other approved timber, spaced five feet centre to centre, and fixed on fin. x 1½in. sole-plates. Stumps shall be tarred and sunk at least half their length in the ground, provided that no stumps shall be less than 18 inches in the ground. Tarring is to extend for six inches above the ground surface.

- (ii) Studs and ceiling joists shall not be less than 4in. x 2in., spaced not more than 2ft. apart, centre to centre, properly secured and braced. Studs and ceiling joists of 3in. x 2in. may be used, provided they are speed 12in aparts. vided they are spaced 18in. apart, centre to centre, properly braced and secured. Where studs of 3in. x 2in. are used the angle or corner studs shall be of 3in. x 3in.; where 4in. x 2in. studs are used, the angle studs shall be of 4in. x 4in.
- (iii) Rafters 4in. x 2in. spaced not more than 2ft. centre to centre, for slates or tiles, and not more than 3ft. apart for any other type of roof. 3in. x 2in. rafters may be used spaced not more than 3ft., centre to centre in the case of iron roofs, and to centre, in the case of iron roofs, and 18in., centre to centre, in the case of slate, tile or other similar roofs. All rafters must be securely braced with purlins, and securely strutted.
- (iv) Floor joists shall not be less than 4in. by 2in., spaced 18in. apart, centre
- (v) Floor bearers shall not be less than 4in. x 3in., spaced not more than 5ft. apart.

In addition to the bearers required for this spacing, an additional bearer of 4in. x 3in. must be placed under each wall or partition.

No framing timber in any building shall be notched or checked out to receive bracing or otherwise so as to reduce its cross sectional area more than one-fourth.

17.—Awnings, etc.

Verandahs over Footpaths, Projections, Signs and Hoardings.

Verandah.—No person shall erect, or cause or permit to be erected, any portico or verandah over the footway of any road in the district without first obtaining the consent of the Board in writing, and such portice or verandah shall be of the shape, figure dimensions and materials as set forth on the plan and specifications, for the time being adopted by resolution of the Board but the lowest part of the frieze or rails of such portice or verandah shall in no case be of less height than 9ft. above the level of the outer edge of the foot-All such verandahs and projections shall be of the cantilever type.

Signboards, Hanging Lamp, etc.—No signboard, hanging lamp or other fixture shall be erected on or attached to any building or verandah projecting over the footpath roadway unless permission in writing of the Board be first obtained. Each such signboard, hanging lamp, or other fixture shall be of material, construction and design approved by the surveyor and shall be in no part less than 8ft. 6in. above the level of the footpath or road. No signboard shall exceed in depth 3ft. nor shall any signboard project over a road or footpath except with the approval of the Board.

Enclosing of Verandahs.—No verandah of any dwelling, or shop, or other building shall be enclosed or built in such manner as to exclude natural light or reduce the proper ventilation of any building or any part thereof. The use of hessian or jute bags, or similar materials for enclosing or screening verandahs is prohibited.

Any verandah shall not be totally enclosed for habitation or sleeping, but may be partially enclosed if of a minimum height of 8ft. as here-

- (1) A brick, concrete, jarrah, or asbestos dado shall be constructed for a maximum height of 4ft. from the floor level of such verandah or sleepout in accordance with the existing by-laws.
- (2) The space above the dado shall be constructed as follows:—
 - (a) Of fiy wire totally; or
 - (b) of fixed clear or white obscure glass louvres, minimum height 4ft.; or
 - (c) of mechanically adjustable (to open and partially close) clear or white obscure glass louvres, minimum height 3ft. 6in. sash;
 - (d) louvres described in (b) and (c) shall be approved by the Board or building surveyor;
 - (e) of sliding windows containing clear white obscure glass, minimum height 3ft. 6in. sash (casement windows not permitted):
 - (f) the total length of the louvres or windows described in (b), (c), (e) shall not be less than 70 per cent. of the total length of the sleep-out or verandah measured along the side and one end, but the end exposed to weather (paragraph (g)) shall not be included in this measurement;
 - (g) subject to the approval of the Board or the building surveyor, the end of the verandah or sleep-out most exposed to the wet weather may be totally closed up in brick, concrete, jarrah, or asbestos, but one window, minimum size 3ft. x 2ft. shall be provided in such enclosed end if any existing window is in close proximity or may have its lighting reduced unduly by such total end enclosing.
- (3) Any sleep-out or partially enclosed verandah shall provide that any existing windows shall not be obscured by any opaque substance which will reduce the existing lighting to existing rooms.
- (4) New sleep-outs of a minimum height of 7ft (not being partially enclosed verandahs) shall comply fully with this by-law and existing by-
- The rules of this by-law shall not apply **(5)** to a sleep-out where its height from the fioor to ceiling is 10ft. or more, providing the floor area is 80 square feet or more and providing its total air space is not less than 720 cubic feet, but shall comply with the existing by-laws for habitable rooms.

18.—Public Buildings.

In any case in which the plans of any public building (proposed) are required by law to be approved by the Public Health Department or any other department, such approval shall be obtained before such plans are submitted for the Board's approval.

19.-Shops.

Minimum Area of Land.

- (1) Every shop shall have a frontage to a road of at least 18ft.
- (2) No shop shall be less of width in any part thereof than 18ft.

20.—Separate Entrance for Shop and Dwelling in Different Occupations.

If a dwelling attached to a shop is in a different occupation from the shop, a separate entrance from the road shall be provided for the sole use of the occupants of the dwelling.

21.—Footings.

Every person who shall erect a building of brick, stone, or the like shall construct every wall of such building, unless built upon a hard rock formation, to rest upon proper footings, or upon a sufficient beam.

He shall cause the projection of the bottom of the footings on each side of such wall to be at least equal to one-half the thickness of the wall at its base, unless an adjoining wall interferes, or unless the wall is upon the boundary of the land, in which case the projection may be omitted on the side of the boundary, or where the wall adjoins.

He shall also cause the diminution of the footings to be in regular offsets, unless the footings be of concrete.

The height from the bottom of such footings to the base of the wall shall be at least equal to two-thirds of the thickness of the wall at its base: Provided that when the footings are of reinforced concrete the Board may permit the height to be less: And, provided further, that it shall not in any case be less than 12 inches.

Footings to walls of brick in cement mortar (3 to 1) shall be the same width and height as those to walls of the same thickness not built in cement mortar.

A metal damp-proof course and ant course of 26 guage plain galvanised iron shall be inserted over the whole of the chimney and copper foundations at level of top of stumps and piers and projecting 2 inches all round and neatly tunned down. Similar ant stops shall be provided to tops of all brick foundations of timber-frame dwellings, walls, piers and stumps and any vertical ant stops as may be directed by the Building Surveyor shall be lapped at least 4 inches where required.

22.—Damp Course.

Every person who shall erect a building shall provide and insert damp-proof courses of lead, slate bedded in cement, or natural asphalt: Provided that the Board may permit the omission of damp-proof courses from closets, outbuildings, and the like structures.

Where material which is not slate, natural asphalt, or lead of a minimum weight of two pounds per square foot under walls not exceeding 40 feet in height, or three pounds per square foot under walls exceeding 40 feet in height is desired to be used, the applicant shall submit to the Board evidence that the material to be used is a good and effective damp-proof course.

Damp-proof courses shall be inserted in walls to their full width and in such manner that there shall be no open spaces, cracks, or gaps in the damp-proof courses along the full length of the walls.

Damp-proof courses shall be inserted in walls in such positions and in such manner that—

- (a) moisture from the earth shall be prevented from reaching the lowest floor timbers, or the walls above the underside of the lowest floor joists, or, where solid floors are laid, shall be prevented from reaching higher than 3½ inches above such floors;
- (b) where floors are below outside ground level, moisture shall be prevented from reaching inner face of outer walls;
- (c) where cavity walls are used, moisture penetrating outer portion of wall shall be prevented from reaching the floor timbers, or the inner portion or face of all walls above the underside of the lowest floor timbers, or, where solid floors are laid, shall be prevented from reaching higher than 3½ inches above such floors;
- (d) moisture penetrating the chimney, parapet, or other walls above roof shall be prevented from reaching in any part the inner walls or the inner portion of inner face of outside walls below the upper side of the ceiling joists in either case;

(e) moisture penetrating the outer portion of cavity walls shall be prevented from reaching the inner portion or inner face of such walls above or about window, door, and other frames or openings.

In cavity walls the cavity shall extend not less than $6\frac{1}{2}$ inches below damp-proof course.

This clause shall apply to walls constructed of brick, stone, or concrete, and to walls of any material readily permeable by water.

23.—External Walls—Structure.

Every person who shall erect a building shall cause the external walls thereof to be constructed of brick, stone, concrete, cement blocks, timber or other material approved by the Board.

If built of brick, stone, concrete, cement blocks, or the like, the external walls shall, except where herein provided to the contrary, be not less than 9 inches in thickness: Provided that the walls of sheds, laundries, outhouses, and the like, not exceeding 10 feet in height may, if the Board so permit, be of $4\frac{1}{2}$ inches thickness.

Cavity walls may be built, provided the two sections are securely tied together by sufficient number of wire ties or other effective method, and when used the combined thickness of the inner and outer parts shall be deemed to be the thickness of the wall.

Bottoms of all cavities shall be carefully raked out before the completion of the building, and all ties kept free from mortar droppings.

Where cavity walls are used weep-holes shall be left at foot of cavity not more than six feet apart and over all damp-proof courses inserted to protect walls, weep-holes shall be left not more than three feet apart.

Notwithstanding anything to the contrary in this clause, the Board may permit the erection of dwellings not more than one storey in height of concrete with walls of less than the prescribed thickness, if satisfied that such proposed dwelling will be hygienic and structurally sound.

All external walls of brick, stone, concrete, or cement blocks shall be built with a true cavity not exceeding 2 inches or less than 1 inch wide: Provided that, where such external walls are protected by a verandah not less than seven feet wide, they may be built solid without cavity.

24.—Party Walls.

Two, but not more, residences may be erected together in one block, provided that they shall be separated from each other by a wall of concrete or of brick or stone at least eight and a half inches in thickness projecting, in the case of wooden houses, at least one inch through the woodwork front and back, and in all cases projecting one foot six inches at least through the roof covering or gutter adjoining the same, whether belonging or gutter adjoining the same, whether belonging to the same owner or not. Each building or dwelling-house in a block shall be subject to the provisions of this by-law applicable to its class, save that the site or curtilage of each of such buildings shall have a superficial area of at least four thousand square feet and a frontage of at least 33 lineal feet to a street or road.

25.—Rooms (size) Cubic Space.

Every person who shall erect a building shall provide that—

- (a) the areas of the floors of all the habitable rooms in such building shall taken together, average not less than 100 square feet per habitable room;
- (b) a habitable room shall not in any case have a floor area of less than 80 square feet; and
- (c) a habitable room shall not, in any case, have a cubic space of less than 720 cubic feet: Provided that in each dwelling-house and in each flat of a residential flat building there shall be at least one habitable room, the cubic space of which shall not be less than 1,296 cubic feet;

(d) no main room in any building shall be less than 9 feet in height from floor to

26.—Height—Rooms in Roof.

Every habitable room which is wholly or partly in the roof of a building shall, in the case of an attic room above the ground floor, be for at least two-thirds of the area of the floor not less than 9 feet in height, and shall not in any part be less than 5 feet in height, and, in the case of any other room shall be for at least three-fourths of the area of the floor not less than 9 feet in height, and the less than 9 feet in height, and shall not in any part be less than 9 feet in height, and shall not in any part be less than 7 feet four inches in height.

27.—Other Rooms.

Every habitable room which is not a room wholly or partly in the roof of a building shall be not less than 9 feet in height: Provided that bays, ingle-nooks, and recesses for furniture may be added to such rooms with ceilings of a less height than 9 feet, but the ceilings of such bays and inglenooks shall not be less than 6 feet eight inches in height.

28.—Ventilation—Under Floors.

For the purpose of ventilation every building shall be so erected that there shall be, between the under-side of every joist upon which the lowest floor of such building is laid and the ground surface or upper surface of the asphalt or concrete with which the ground or site of the building may be covered, a clear space of 10 inches at least in every part; and such space shall be thoroughly ventilated and cross-ventilated by means of suitable and sufficient air-bricks or other effectual methods. Provided that where the lowest floor is so constructed (by filling with concrete, asphalt, or other approved material) as not to permit the harbouring of rats, this provision shall not apply.

29.—Rooms, etc.—Unobstructed Ventilation.

Ventilation in every part and room of the house shall be in the ratio of 24 square inches of inlet and 24 square inches of outlet of uncontrolled ventilating area to each 100 square feet of floor area.

The situation of ventilating openings and the general arrangement of the ventilation shall be subject to the approval of the Building Surveyor.

30.—Lighting, Ventilation (shops) and Ceiling Height.

The provisions of this part of these by-laws relating to height of rooms, lighting and ventilating of main rooms in dwellings shall as far as applicable apply to all shops, save that the windows need not be constructed to open if other approved provisions for ventilation is made, and the minimum height of ceilings in shops shall be 11 feet.

Rooms—Windows.

Every habitable room, or room, or alcove, in which food is intended or likely to be stored or prepared, and every bathroom, enclosed laundry and privy-closet under the main roof of the dwelling shall have at least one vertical window opening directly to the outside air. One-half at least of such window shall be constructed to open to its full extent, and so that the opening may extend to the top of the window: Provided that in a pantry any other system of ventilation may be substituted for windows if the Board be satisfied that such system is equally efficient.

32.—Height of Windows.

The top of a window of an enclosed laundry or of a kitchen, or alcove, or room in which food is intended or likely to be stored or prepared shall not be less than 6 feet 8 inches from the floor.

33.—Size of Windows.

The window or windows of any room shall have a superficial area (clear of the sash frame) not less than one-tenth of the floor area of the room, or (if the following size be greater than one-tenth of the floor area) not less than 10 square feet for the windows of a kitchen or alcove or room in which food is intended or likely to be prepared, not less than 6 square feet, for the windows of an enclosed laundry, not less than $3\frac{1}{2}$ square feet for the windows of a bathroom, not less than 2 square feet for the windows of a privy-closet under the main roof and not less than $1\frac{1}{2}$ square feet for any other room.

34.--Windows.

Any windows the top of which is more than 12 feet above either the ground or any external flat surface or slightly sloping roof sufficient for safety shall be so constructed that it can be cleaned from the interior of the building.

35.—Skylights.

The Board may order the alteration or repair or both of any skylight in any building if such skylight be, in the opinion of the Board, in such a condition as to be detrimental to health or danger-

36.-Laundries and Kitchens.

A dwelling of any kind shall not be erected with the kitchen and laundry combined in one room.

37.—Kitchen, Laundry and Bathroom Fittings.

Every dwelling-house shall be provided with a completely enclosed bathroom, or combined bathroom and laundry, and with washtubs and copper, or other means of washing clothes, and the water laid thereto. The floor surfaces of bathrooms on any floor, and of laundries when above the ground floor, shall be of impervious material properly graded and drained. The washtubs, copper, and bath shall not be placed in the kitchen.

One bathroom in each dwelling-house shall have at least 36 square feet of floor area; and a combined bathroom and laundry shall have at least 56 square feet of floor area.

38.—Drainage—Levels.

Every person who shall erect a building shall construct the lower storey of such building at such be practicable to construct a drain sufficient for the effectual drainage of such building.

No person shall build or erect or cause or permit to be built or erected any building, erection, tent or addition to any building erection.

tent, or addition to any building, erection, tent, on any land unless and until such building, erection, tent, or addition and the site and curtilage thereof can be properly drained, and the Board may refuse permission to build and erect any building, erection, or tent, or addition, unless and until it is satisfied that the proposed building, erection, tent, or addition and the site and curtilage thereof can be properly drained. No water is to be discharged on to the surface of any footpath.

39.—Miscellaneous.

The Board may permit the enclosure and use of any public place in connection with the building or taking down of a building, or the alteration or repair of a building.

40.—Surveyor may Stop Work if Contrary to By-laws.

The surveyor may at any time stop the progress of any building and withdraw or suspend any permission given under these by-laws in event of his not being satisfied that all the provisions of these by-laws are being complied with and any person who continues to build, or erect, or works on the site after notice from the surveyor to desist shall be guilty of an offence against these by-laws.

41.—Removal of Buildings.

No building or erection shall be removed into and erected or re-erected in the Road District or removed from one part of the district to and erected and re-erected in another part thereof unless the owner or person carrying out the removal first obtains written permission from the Board to do so. Before such permission shall be granted not less than seven (7) days clear notice in writing shall be given to the Board or the surveyor of the desire to remove and erect or re-erect such building or erection.

Such notice shall contain or be accompanied by the following:—

- (a) Particulars of the situation of building which it is proposed to remove.
- (b) Particulars of the situation of and plan of the land upon which it is proposed to erect or re-erect or place such building, showing the proposed position thereon, and the tracing copy of such plan to be retained by the Board.
- (c) A plan giving the dimensions of the building and any proposed alterations thereto and a tracing copy of such plan to be retained by the Board.
- (d) A specification giving particulars of the construction of the existing building and of the alterations and additions (if any) which it is intended to make when the building is erected or or re-erected.
- (e) Evidence satisfactory to the Board that such house has not been condemned as dilapidated, insanitary, or unfit for human habitation.
- (f) Such further particulars in writing regarding the same as shall be sufficient to enable the Board or its surveyor to determine if all the provisions of any Act of Parliament, by-law, or regulation applicable thereto are or will be complied with.
- (g) No written permission shall be given unless such removed building when erected or re-erected shall comply with the provisions of this by-law as applicable to new buildings.
- (h) No building or erection that has been condemned as dilapidated, insanitary, or unfit for human habitation shall be removed into or reerected within the Road District.
- (i) No removed building shall be occupied until the surveyor shall have certified in writing that all the provisions of this by-law have been observed and complied with in respect of such building.
- (j) Nothing herein contained shall prevent the alteration of the position of any building within the boundaries of the land on which the same stands: Provided that in its altered position it shall comply in all respects with this by-law, and that in the progress of such removal the building be not taken on to any street, road, or public place.
- (k) No dwelling shall consist of less than three main rooms, of a total of not less than 300 square feet, and no building or rooms thereof shall be occupied for living purposes until at least three main rooms shall have been completed according to the plans and specifications submitted to and approved by the Board.
- (1) The Board may in special cases grant permission for the erection of a dwelling-house containing not less than two rooms.

42.—Proportion of Site which may be Covered.

A dwelling-house, together with its appurtenances to be erected on an allotment or parcel of land, shall not occupy more than one half of such allotment: Provided that this shall not prevent the Board from granting approval to the erection of a dwelling-house occupying more than one half of an allotment, or with a minimum of unoccupied area of not less than 3,000 square feet, in replacement of an existing dwelling-house which occupies more than one half of that allotment, or has a minimum of unoccupied area of less than 3,000 square feet, as the case may be: Provided, also, that where situated on a site considered by the Board to be an established shopping locality, the Board may permit a building which is to be a shop and dwelling combined to occupy not more than two thirds of the allotment, subject to the unbuilt upon area being not less than 2,000 square feet.

43.—Space Outside Windows on Side Land.

If there be any side wall of a dwelling-house in which it is proposed to provide a window or door opening, that wall shall be set back (throughout its whole length) from the side-line of the allotment to a distance of three feet, in the case of

a dwelling of one or two storeys, or to a distance of five feet, in the case of a dwelling of more than two storeys.

$\begin{array}{ccc} \textbf{44.} & \textbf{-Enforcement---Inspection---Cutting} & \textbf{into} \\ & \textbf{Building.} \end{array}$

The Board may order the opening, or cutting into, of any work where the Board has reason to believe or suspect that anything has been done in contravention of the Act or of any by-law, and in the event of the work being found to have been done in contravention of the Act or of the by-laws, the person doing the work shall be required to comply with the Act or the by-laws, and shall bear the full cost of such opening, or cutting into and of compliance with the Act or the by-laws

In the event of the work being found to have been done in accordance with the requirements of the Act and the by-laws, the cost of such opening, or cutting into, as well as the cost of reinstatement shall be borne by the Board.

The surveyor or his representative shall have power to enter at any time upon any building in course of erection for the purpose of inspecting the said building and may require the production of the approved plans thereof, which are to be available on the building during ordinary working hours whilst the building is in course of construction.

45.—Inspection before Occupation.

Before permitting any person to occupy or use any uncompleted building, and forthwith upon completion of any unoccupied building, the person by or in consequence of whose order the building is being erected shall give notice to the Board.

Forthwith upon receipt of notice as aforesaid the Board shall instruct the proper servant to make an inspection, and such servant shall inspect and report to the Board whether or not the building has been erected in accordance with this by-law and without material deviation from the approved plans and specifications, but this shall not be read to permit any alteration whatever in the position of the building on the site.

Such report shall not be deemed to be evidence (in the event of any prosecution hereunder) that this by-law has been complied with.

46.—Area Covered by these By-laws.

These by-laws shall have effect in the prescribed area as defined in the Schedule hereto.

47.—Penalties.

Any person who erects a building in contravention of these by-laws, or any person who neglects to comply with any provision set forth therein, shall be liable to a penalty not exceeding twenty pounds.

Made and passed by the Armadale-Kelmscott Road Board at a meeting held on the 16th day of January, 1950.

REGINALD OWEN WILLIAMS, Chairman.

SPENCER GWYNNE,

Secretary.

Recommended-

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 31st day of January, 1951.

(Sgd.) R. H. DOIG, Clerk of the Council. Schedule.

Armadale-Kelmscott Road District. Building By-laws Area.

All that portion of Armadale-Kelmscott Road District bounded by lines starting at a point situate at the intersection of the North-Western boundary of Canning Location 30 and the Eastern boundary of the South-Western Railway Reserve and extending North-Easterly along that location's boundary and onwards to the Western boundary of location 64; thence generally Northerly and Easterly along boundaries of that location and onwards to the Western boundary of location 633; thence Northerly and Easterly along boundaries of that location and onwards along the Northern boundary of location 342 to its North-Eastern corner; thence Southerly along its Eastern boundary to the North-Western corner of location 671: thence Easterly and Southerly along boundary 671; thence Easterly and Southerly along boundaries of that location to the North-Western corner of location 516; thence Easterly and Southerly along boundaries of that location to the Northern side of road No. 2051 (Chevin Road); thence Eastterly along that side and onwards along the Northterly along that side and onwards along the Northern boundary of location 32 to the Western side of road No. 9128 (Heath Road); thence Southerly along that side and onwards to the South-Eastern side of road No. 1230; thence generally South-Westerly along that side to the Eastern side of road No. 9127 (Hawkstone Road); thence Southerly, Westerly and again Southerly along that side and onwards to the right bank of the Canning River; thence generally Westerly downwards along that bank to the Easternmost boundary of Kelmsthat bank to the Easternmost boundary of Kelms-cott Townsite; thence Southerly along that boundary and onwards to the Northern side of road No. 4242; thence generally South-Easterly along that side to a Western boundary of location 32; thence Southerly along that boundary and onwards to the South-Eastern corner of Bedfordale Townsite; thence Westerly and Northerly along boundaries of that townsite to the South-Eastern corner of of that townsite to the South-Eastern corner of Reserve 10433; thence Westerly along the Southern boundary of that reserve to its South-Western corner; thence Westerly to the Southern corner of location 409; thence North-Westerly, South-Westerly, again North-Westerly, again South-Westerly and again North-Westerly along bound-Westerly, again North-Westerly, again South-Westerly and again North-Westerly along boundaries of that location and locations 55 and 23 to the South-Eastern boundary of location 31; thence South-Westerly along that boundary to its intersection with a line situate parallel to and 10 chains distant in an Easterly direction from the Eastern side of road No. 122 (South-Western Highway); thence generally Southerly along that line to the Southern side of Walters Road; thence Easterly along that side to the Western side of Bradshaw Road; thence Southerly along that side and onwards to the North-Western boundary of the State Brickworks Reserve as shown on L.T.O. deposited plan 3630; thence Easterly and Southerly along boundaries of that reserve and onwards to the Northern boundary of Cockburn Sound Location 616; thence Westerly along that boundary to the North-Eastern corner of location 632; thence Southerly, Westerly, again Southerly and again Westerly along boundaries of that location to the Westerly along boundaries of that location to the Eastern side of road No. 122 (South-Western Highway); thence Southerly along that side to a point in prolongation Easterly of the Southern boundary of Byford Townsite; thence Westerly and Northerly to and along boundaries of that townsite and onwards to the North-Western corner of location 560; thence Easterly along its Northern boundary to the Western boundary of the South-Western Railway Reserve; thence generally Northerly along that boundary to the Northern boundary of Canning Location 245; thence Westerly along that boundary and onwards to the right bank of the Wungong Brook; thence generally North-Westerly downwards along that book to the Southern side of road along that bank to the Southern side of road No. 942, thence North-Easterly along that side and No. 942, thence North-Easterly along that side and onwards to the North-Eastern side of road No. 5637 (Eleventh Road); thence North-Westerly along that side to the Southern side of road No. 565 (Forrest Road); thence generally Easterly along that side and onwards to the North-Eastern side of road No. 1158 (Eighth Road); thence North-Westerly along that side to the South-Eastern side of road No. 1159 (Eighth Avenue); thence North-Easterly along that side to its intersection with a

line situate parallel to and 10 chains distant in a Westerly direction from the Western boundary of the South-Western Railway Reserve; thence generally Northerly along that line to a point in prolongation South-Easterly of the North-Eastern side of road No. 1373; thence North-Westerly to and along that side and onwards to the Southern corner of Jandakot Agricultural Area Lot 91; thence North-Easterly along the South-Eastern boundaries of that lot and lot 383 to the Southern corner of Canning Location 194 and thence North-Westerly, North-Easterly and South-Easterly along boundaries of that location and onwards, crossing the South-Western Railway Reserve, to the starting point. (Plan 341B/40.)

SUPERANNUATION, SICK, DEATH, INSUR-ANCE, GUARANTEE AND ENDOWMENT (LOCAL GOVERNING BODIES' EMPLOYEES) FUNDS ACT, 1947.

Goomalling Road Board.

Local Government Department, Perth, 1st February, 1951.

L.G. 567.

HIS Excellency the Governor in Executive Council, acting under the provisions of section 3 of the Superannuation, Sick, Death, Insurance, Guarantee and Endowment (Local Governing Bodies' Employees) Funds Act, 1947, has been pleased to approve of the endowment scheme described in the First Schedule hereto and formulated by the Goomalling Road Board (a corporation within the meaning and for the purposes of the said Act); and further to approve the agreements described in the Second Schedule hereto as necessary or convenient for carrying into operation or for facilitating the operation of the endowment scheme.

GEO. S. LINDSAY, Secretary for Local Government.

First Schedule.

Goomalling Road Board Scheme dated the 8th day of December, 1950, for establishing and administering an endowment fund under the provisions of the Superannuation, Sick, Death, Insurance, Guarantee and Endowment (Local Governing Bodies' Employees) Funds Act, 1947, and the regulations made thereunder and published in the Government Gazette on the 2nd day of August, 1949.

Second Schedule.

Agreement between the Australian Mutual Provident Society and the Committee of the Goomalling Road Board Staff Contributing Endowment Fund dated 8th day of December, 1950.

ROAD DISTRICTS ACT, 1919-1948.

Yilgarn Road Board.

Local Government Department, Perth, 1st February, 1951.

L.G. 1288/34.

IT is hereby notified, for general information, that His Excellency the Governor has approved of the transmission, distribution and reticulation of electricity at Bullfinch as a work and undertaking for which money may be borrowed under Part VII, of the Road Districts Act, 1919-1948, by the Yilgarn Road Board.

GEO. S. LINDSAY, Secretary for Local Government.

ROAD DISTRICTS ACT, 1919-1948.

Bridgetown Road Board.

Local Government Department, Perth, 1st February, 1951.

L.G. 1516/38.

IT is hereby notified, for general information, that His Excellency the Governor has approved of the improvements to Reserve No. 7281 (Public Gardens) as a work and undertaking for which money may be borrowed under Part VII of the Road Districts Act, 1919-1948, by the Bridgetown Road Board.

> GEO. S. LINDSAY, Secretary for Local Government.

ROAD DISTRICTS ACT, 1919-1948. Drakesbrook Road Board.

Local Government Department, Perth, 1st February, 1951.

P.W. 794/38.

IT is hereby notified, for general information, that His Excellency the Governor has approved of the purchase of a power grader as a work and undertaking for which money may be borrowed under Part VII of the Road Districts Act, 1919-1948, by the Drakesbrook Road Board.

> GEO. S. LINDSAY, Secretary for Local Government.

ROAD DISTRICTS ACT, 1919-1948.

Plantagenet Road Board.

Local Government Department, Perth, 1st February, 1951.

P.W. 1741/29

IT is hereby notified, for general information, that His Excellency the Governor has approved of-

- (1) the purchase of portion of Mt. Barker Town Lot 95 for the purpose of erecting houses thereon for employees;
- (2) the erection on Reserve 6491 of two single hutments, with kitchen, bathroom and laundry facilities for employees,

as a work and undertaking for which money may be borrowed under Part VII of the Road Districts Act, 1919-1948, by the Plantagenet Road Board.

GEO. S. LINDSAY, Secretary for Local Government.

THE ROAD DISTRICTS ACT, 1919-1948. Kellerberrin Road Board.

By-laws for the Management and Use of Reserves.

P.W. 175/32.

THE Kellerberrin Road Board, acting pursuant to section 201 (49) of the Road Districts Act, 1919-1948, hereby makes the following by-laws:—

- 1. These by-laws shall apply to all public reserves, parklands, gardens and recreation grounds under the management or control of the Board and hereinafter called the reserves.
- 2. Under such conditions and stipulations and upon payment of such fee as shall be by it determined, the Board may grant to any responsible person, or association of persons, the exclusive person, or association of persons, the exclusive right to use and occupy any reserve or portion of a reserve for the purpose of conducting thereon any games, sports, racing, trotting, amusements or entertainments but the public shall have the right to enter upon such reserve or portion thereof on payment to the person or association of persons so using and occupying as aforesaid such sum as such person or association of persons shall have deter-mined to be payable for admission to such reserve or portion thereof.
- 3. No person except the officers or servants of the Board acting in the discharge of their duty, or unless authorised by the person or association of persons to whom an exclusive right has been granted under clause 2 of these by-laws, shall enter a reserve on such days as may be set apart for games, sports, racing, trotting, amusements or entertainments, except through the proper entrance for such purpose and upon payment of the fee chargeable for admission at the time, but on such days as are not set apart as aforesaid, the reserves shall be open to the public free of charge.
- 4. No person except a bona fide member of a club or association authorised in that behalf shall play or carry on any games, sports, racing, trotting, amusements or entertainments upon any reserve without the consent in writing of the

Board and no person shall practise. play at or carry on any game, sport, racing, trotting, amuse-ment or entertainment except upon such portions of the reserves as may be set aside or specified by the Board for that purpose.

- 5. No person shall bring or take any horse on to the reserves for the purpose of training or exercising such horse without having first obtained from the Board a training or exercising permit nor train or exercise such horse contrary to any restrictions, conditions, or stipulation that such permit may impose upon the holder thereof.
- 6. No person shall damage or interfere with any property placed or used in or belonging to the reserves, nor break, pull up, damage or injure any tree, shrub or plant, nor commit any nuisance in any reserve, nor stand on or climb or jump over the seats, trees or fences, or leave in any reserve any bottles, paper, cast off clothing or any litter or rubbish of any kind.
- 7. No person, unless authorised by the Board, shall bring into any reserve any horse, cow or other animal, or pasture stock therein.
- 8. No person shall camp, lodge or tarry overnight or frequent for the purpose of camping or lodging on any reserve, unless authorised by the Board.
- 9. No person shall drive any vehicle in or through any reserve except on such portions as
- are reserved or set apart for such purpose.

 10. No person shall light any fire within a reserve without the written consent of the Board, except in a fireplace or stove provided within a building for the purpose.
- 11. No person other than a person who is the holder of a special or temporary license under the Licensing Act, 1911, to sell intoxicating or spirituous liquors, shall take into or upon any reserve any intoxicating liquor.
- 12. No person shall consume any intoxicating liquor on any reserve except at a booth or stall set apart for such purpose and under the control and management of a person who is the holder of a special or temporary license as aforesaid.
- 13. Notwithstanding anything contained in clauses 11 and 12 of these by-laws, the Board may, upon application, grant to any sporting club or other responsible association of persons, a permit authorising the serving and consumption of intoxicating liquor at any properly organised social gathering under the control of such club or association otherwise them in accordance with clauses. ciation otherwise than in accordance with clauses 11 and 12 of these by-laws but subject to such other conditions and restrictions as the Board may see fit to impose.
- 14. Any person found in a state of intoxication 14. Any person found in a state of intoxication in a reserve or behaving in a disorderly manner, or creating or taking part in any disturbance or using any profane, indecent or obscene language or committing any act of indecency or misconducting himself or committing any breach of these bylaws therein may be removed forthwith from the reserve by any officer, servant or member of the Board or any member of the committee of any club or association or other authorised body baying the or association or other authorised body having the right to use and occupy the reserve at the time, or by any member of the Police Force, without affecting such person's liability to prosecution for an offence against these by-laws.
- 15. Every person offending against any of the provisions of these by-laws shall be liable on conviction to a penalty not exceeding £20.

Made and passed by resolution of the Kellerberrin Road Board at a meeting held on the 18th November, 1950.

> F. H. NICHOLLS, Chairman. W. B. CHESTER, Secretary.

Recommended-

(Sgd.) VICTOR DONEY, Minister for Local Government.

Approved by His Excellency the Governor Executive Council, this 31st day of January, 1951. (Sgd.) R. H. DOIG, Clerk of the Council.

THE ROAD DISTRICTS ACT, 1919-1948.

Moora Road Board.

Notice of Intention to Borrow—Proposed Loan No. 25.—£1,200.

NOTICE is hereby given, that the Moora Road Board proposes to borrow the sum of £1,200, to be expended on works and undertakings in the Moora Road Board District, the said works and under-takings being the purchase of an Austin 5-ton "Loadstar" model truck and provision of an allsteel body.

The plans and specifications, and the estimates of the cost of the said works and undertakings, and statement showing the proposed expenditure of money to be borrowed, including the cost of flotation and initial and incidental expenditure in connection with the raising of the loan are open for inspection at the office of the Moora Road Board, situated at Moora, for one month from the publica-tion hereof between the hours of 9 a.m. and 4.30 p.m. on Monday, Tuesday, Wednesday, Thurs-day and Friday and from 9 a.m. to 12 o'clock noon on Saturday.

The amount of £1,200 is proposed to be raised by sale of debentures repayable with interest by 14 half-yearly instalments, in lieu of the formation of a sinking fund. The debentures shall bear interest at a rate of £3 7s. 6d. per centum per annum, and amount of the said debentures and the interest thereon to be paid to the Superannuation Board, c/o. State Treasury Buildings, Perth.

Dated this 24th day of January, 1951.

L. W. NENKE, Chairman.

E. A. P. TIMMS, Secretary.

THE ROADS DISTRICTS ACT, 1919-1948. Notice of Intention to Borrow.

Proposed Loan No. 4—£2,000.

NOTICE is hereby given that the Tammin Road Board proposes to borrow the sum of £2,000 to be expended on works and undertakings in the Tammin Road District, the said works and undertakings being the erection of a residence for the

All particulars showing the proposed expenditure of the money to be borrowed are open for inspection of ratepayers at the office of the Board for one month after the publication of this notice, during office hours.

The amount of £2,000 is proposed to be raised by the sale of debentures, repayable with interest by 60 equal half-yearly instalments over a period of thirty (30) years after the date of issue thereof, in lieu of the formation of a sinking fund. Such debentures shall bear interest at the rate of £3 10s. per centum per annum, payable half-yearly. amount of the said debentures and interest thereon is to be paid at the office of the Tammin Road Board, Donnan Street, Tammin.

The works and undertakings for which the loan is proposed to be raised will, in the opinion of the Board, be of special benefit to the whole of the Tammin Road Board District, and any loan rate applicable may be levied on all the rateable land in the district.

R. B. NOTTAGE. Chairman.

J. SMITH

Secretary.

ROAD DISTRICTS ACT, 1919-1948. Murray Road Board.

UNDER the provisions set out in the Second Schedule to the Road Districts Act, 1919-1948, as extended to the Murray Road Board District by notification in the Government Gazette of 23/2/34.

The Murray Road Board hereby appoints Mr. W. E. Allen to be Building Surveyor.

GEO. BEACHAM, Vice-chairman.

H. A. SEAR,

Secretary.

DUMBLEYUNG ROAD BOARD.

IT is hereby notified, for general information, that Ronald Joseph Vincent was appointed on the 4th May, 1946, as Traffic Inspector for the Dumbleyung Road Board District, under section 21, part 3 of the Traffic Act, 1919-1935.

G. O. JAMES. Chairman.

ROAD DISTRICTS ACT. 1919-1948.

Dumbleving Road Roard

Notice of Intention to Borrow.

Proposed Loan No. 7-£400.

NOTICE is hereby given that the Dumbleyung Road Board proposes to borrow the sum of £400 (four hundred pounds) to be expended on works and undertakings in the Dumbleyung Road Board District, the said works and undertakings being the erection of saleyards at Kukerin.

Plans and specifications and an estimate of the cost thereof and a statement showing the proposed expenditure of the money to be borrowed, including the cost of supervision and initial expenditure in connection with the raising of the loan, are open for inspection at the office of the Dumbleyung Road Board at Dumbleyung, for one month after the last publication of this notice, between the hours of 9 a.m. and 5 p.m. Mondays to Fridays.

The amount of £400 is proposed to be raised by the sale of debentures, repayable with interest by 40 equal half-yearly instalments, over a period of 20 years after the date of issue thereof in lieu of the formation of a sinking fund. The debentures shall bear interest at the rate of £3 7s. 6d. (three pounds seven shillings and sixpence) per centum per annum payable half-yearly. The amount of the debentures and interest thereon, to be payable at the Commonwealth Bank of Australia, Perth.

Dated this 20th day of November, 1950.

G. O. JAMES, Chairman.

R. J. VINCENT. Secretary.

ROAD DISTRICTS ACT, 1919-1948.

Dumbleyung Road Board. Notice of Intention to Borrow.

Proposed Loan No. 8-£400.

NOTICE is hereby given that the Dumbleyung Road Board proposes to borrow the sum of £400 (four hundred pounds) to be expended on works and undertakings in the Dumbleyung Road Board District, the said works and undertakings being the purchase of electric light generating plant.

Plans and specifications and an estimate of the cost thereof and a statement showing the proposed expenditure of the money to be borrowed, including the cost of supervision and initial expenditure in connection with the raising of the loan, are open for inspection at the office of the Dumbleyung Road Board at Dumbleyung, for one month after the last publication of this notice, between the hours of 9 a.m. and 5 p.m. Mondays to Fridays.

The amount of £400 is proposed to be raised by the sale of debentures, repayable with interest by 16 equal half-yearly instalments, over a period of 20 years after the date of issue thereof in lieu of the formation of a sinking fund. The debentures shall bear interest at the rate of £3 7s. 6d. (three pounds seven shillings and sixpence) per centum per annum payable half-yearly. The amount of the debentures and interest thereon, to be payable at the Commonwealth Bank of Australia, Perth.

Dated this 20th day of November, 1950.

G. O. JAMES, Chairman.

R. J. VINCENT, Secretary. ROAD DISTRICTS ACT, 1919-1948.

Dumbleyung Road Board. Notice of Intention to Borrow. Proposed Loan No. 9-£2,400.

NOTICE is hereby given that the Dumbleyung Road Board proposes to borrow the sum of £2,400 (two thousand found hundred pounds) to be expended on works and undertakings in the Dumbleyung Road Board District, the said works and undertakings being the purchase of road making plant, viz., one power grader.

Plans and specifications and an estimate of the cost thereof and a statement showing the proposed expenditure of the money to be borrowed, including the cost of supervision and initial expenditure in connection with the raising of the loan, are open for inspection at the office of the Dumbleyung Road Board at Dumbleyung, for one month after the last publication of this notice between the hours of 9 a.m. and 5 p.m. Mondays to Fridays Fridays.

The amount of £2,400 is proposed to be raised by the sale of debentures, repayable with interest by 16 equal half-yearly instalments, over a period of 20 years after the date of issue thereof in lieu of the formation of a sinking fund. The debentures shall bear interest at the rate of £3 7s. 6d. (three pounds seven shillings and sixpence) per centum per annum payable half-yearly. The amount of the debentures and interest thereon, to be payable at the Commonwealth Bank of Australia, Perth.

Dated this 20th day of November, 1950.

G. O. JAMES. Chairman.

R. J. VINCENT. Secretary.

THE ROAD DISTRICTS ACT, 1919-1948. Plantagenet Road Board.

Preparation of Electoral Lists, etc.

Local Government Department, Perth, 1st February, 1951.

L.G. 227/44.

ACTING under section 55 of the Road Districts Act, 1919-1948, I, Victor Doney, the Minister for Local Government, do hereby order and direct that the Plantagenet Road Board, having failed to make out lists of all owners of rateable land in the district on the date specified by the said Act, is hereby empowered to complete the lists on the 31st day of January, 1951, and that the dates for the revision of the electoral lists and rolls of the said road board shall be as set out hereunder:

Exhibition of lists, 31st January, 1951; last day for receipt of claims and objections, 17th February, 1951; exhibition of list of claims and objections, 24th February, 1951; holding of revision court between 10th March and 20th March; signing of roll, 30th March, 1951.

VICTOR DONEY,
Minister for Local Government.

THE ROAD DISTRICTS ACT, 1919-1948. Section 286 EA. Mukinbudin Road District.

L.G. 1167/36.

APPLICATION has been made by the Mukinbudin Road Board to the Minister for Local Government for a certificate, pursuant to section 286 EA of the Road Districts Act, 1919-1948, that the land specified in the Schedule hereunder be vested in His Majesty.

Any person objecting to the issue of such certificate is required to lodge particulars of his objection with the undersigned on or before the 9th day of March, 1951, in order that such objection may be placed before the Minister when he considers the application in condensative with the confiders the condensative transfer of the cond siders the application in accordance with the provisions of the Act.

Dated the 2nd day of February, 1951.

GEO. S. LINDSAY, Secretary for Local Government.

Schedule.

Emanuel John Reilly, of Mukinbudin, Evelyn Hilda Reilly, of Mukinbudin, and Nellie Reilly, of Nungarin (tenants in common), as Registered Proprietors; The English, Scottish and Australian Bank Ltd., as Mortgagee, and the Commissioner of Taxation as Caveator.

Mukinbudin Lot 42, Certificate of Title, Volume 1019, Folio 479.

Archibald Hamilton Rowan, of Nungarin, as Registered Proprietor; Producers and General Finance Corporation Limited, of 428 George Street, Sydney, N.S.W., as Mortgagee, and the Commissioner of Taxation as Caveator.

Mukinbudin Town Lot 19, Certificate of Title,

Volume 877, Folio 129.

THE MARKETING OF BARLEY ACT, 1946. The Western Australian Barley Marketing Board. Election of Members.

IT is hereby notified for general information that Wednesday the 18th day of April, 1951, has been fixed as the day on which an election will be held for an elective member of the abovementioned

H. Q. ROBINSON,

Chairman.

Perth, 2nd February, 1951.

THE MARKETING OF BARLEY ACT, 1946. To Producers.

PLEASE take notice that it is intended to hold an election for an elective member of the Western Australian Barley Marketing Board.

Election Day-Wednesday, 18th April, 1951. Nomination Day-Friday, 23rd March, 1951.

Producers eligible for enrolment and desiring to vote at this election are hereby notified that if they are not already enrolled, to make application for such enrolment, in writing, on the prescribed application forms which are obtainable from the Returning Officer. The completed application form must be in the hands of the Returning Officer, care of The Western Australian Barley Marketing Board, Third Floor, Warwick House, 63 St. George's Terrace, Perth, by noon Friday, 2nd March, 1951.

M. W. SIMPSON Returning Officer.

Perth, 2nd February, 1951.

Department of Agriculture, Perth, 2nd February, 1951.

HIS Excellency the Governor, in Executive Council, has been pleased to-

- (1) accept the written resignations of Garnet Hawkins Philp, of 46 York Street, South Perth, as Chairman of the Western Australian Egg Marketing Board, and of Cecil Leonard Harvey, of 18 Dean Street, Cot-tesloe, as consumers' representative, and
- (2) appoint the following nominees of the Minister to be members of the said Minister to be members of the said Board:—Cecil Leonard Harvey, of 18 Dean Street, Cottesloe (who is not engaged or financially interested in the business of producing or selling eggs), to be Chairman of the Board, and Kenneth Davidson Wilson, of 205 Townsend Road, Subiaco, as representative of the consumers for the balance of the term for which the gold. balance of the term for which the said Cecil Leonard Harvey was appointed as consumers' representative.

To be effective as from 31/1/51.

C. C. HILLARY, Chief Administrative Officer.

Department of Agriculture, Perth, 2nd February, 1951.

HIS Excellency the Governor in Executive Council has been pleased to approve of the appointment of Raymond George Cahill as an Inspector under the Agricultural Products Act, 1929, and under the Plant Diseases Act, 1914-1950.

C. C. HILLARY, Chief Administrative Officer. Department of Agriculture, Perth, 2nd February, 1951.

HIS Excellency the Governor in Executive Council has been pleased to approve of the appointment of the undermentioned members to be a Veterinary Board for the purpose of the Act to regulate the practice of Veterinary Surgery and for other relative purposes (2 Georgii V., No. 51 of 1911) as from the 1st January, 1951:—A. McK. Clark, C. H. Hanning, C. R. Toop, J. Mann and T. W. Hogarth.

C. C. HILLARY, Chief Administrative Officer.

Department of Agriculture, Perth, 2nd February, 1951.

HIS Excellency the Governor, in Executive Council, has been pleased, under section 8 of the Dairy Products Marketing Regulation Act, 1934-1937—

- (a) to accept the written resignation of Garnet Hawkins Philp, of 46 York Street, South Perth, as consumers' representative of the Dairy Products Marketing Board, and
- (b) to appoint Kenneth Davidson Wilson, of 205 Townsend Road, Subiaco, a member of the said Board, as the representative of the consumers for the balance of the term for which the said Garnet Hawkins Philp was appointed consumers' representative.

To be effective as from 31/1/51.

C. C. HILLARY, Chief Administrative Officer.

CARNAMAH VERMIN BOARD.

Compulsory Poisoning Period.

THE Carnamah District Vermin Board, by virtue of section 96 of the Vermin Act, 1919, hereby orders as follows:—The owners and/or occupiers of all holdings, whether owned, rented or leased, within the District of the Carnamah Road Board, shall undertake the work of suppressing and/or destroying rabbits and foxes upon such holdings, and upon roads bounding or intersecting same.

This work must be done from 1st March, 1951, to 31st March, 1951, both dates inclusive, and must be carried out to the satisfaction of the Vermin Inspector.

The means which shall be adopted for the work shall be the laying of an effective poison, and the destruction or fumigation of all burrows.

By Order of the Board,

(Sgd.) A. C. BIERMAN, Secretary.

VERMIN ACT, 1918-1946.

Department of Agriculture, Perth, 18th January, 1951.

Ex. Co. No. 160.

HIS Excellency the Governor in Executive Council, acting pursuant to section 67 of the Vermin Act, 1918-1946, has been pleased to direct that the owners of holdings within the meaning of the said Act in the Canning Vermin District constituted under the said Act shall be exempt from the payment of rates under the said Act for the financial years ending on the 30th June, 1950, and 30th June, 1951.

A. McK. CLARK, Acting Director of Agriculture.

Approved by His Excellency the Governor in Executive Council 31st January, 1951.

R. H. DOIG, Clerk of the Council.

VERMIN ACT, 1918-1946.

Department of Agriculture, Perth, 18th January, 1951.

Ex Co No 195.

HIS Excellency the Governor in Executive Council, acting pursuant to section 67 of the Vermin Act, 1918-1946, has been pleased to direct that the owners of holdings within the meaning of the said Act in the Marble Bar Vermin District constituted under the said Act shall be exempt from the payment of rates under the said Act for the financial year ending on the 30th day of June, 1950.

A. McK. CLARK, Acting Director of Agriculture.

Approved by His Excellency the Governor in Executive Council 31st January, 1951.

R. H. DOIG, Clerk of the Council.

"EFFICIENT" PRIVATE SCHOOLS.

Education Department, Perth, 8th February, 1951.

IN accordance with the provisions of section 32 of the Education Act, 1928, the following schools are hereby certified to be "efficient" for the purpose of the said Act for the current year:—

(a) Schools at which Secondary School Scholarships may be held.

Attadale-Santa Maria Ladies' College.

Claremont—Methodist Ladies' College, Stirling Highway.

Claremont—Christ Church Grammar School, Queenslea Drive.

Claremont—St. Louis Jesuit School.

Cottesloe — Presbyterian Ladies' College, View Street.

Dongara—Dominican Ladies' College.

Fremantle—Christian Brothers' College.

Fremantle—St. Joseph's High, Adelaide Street.

Geraldton-Christian Brothers' College.

Geraldton—"Stella Maris" College.

Guildford—Guildford Grammar School.

Guildford—St. Charles' Seminary, Meadow Street.

Highgate—Christian Brothers' High School.

Highgate—Sacred Heart Convent High School.

Kalgoorlie-Christian Brothers' College.

Leederville—Christian Brothers' College, Franklin Street.

Lesmurdie—St. Brigid's College.

Mosman Park-Iona Presentation Convent.

Mosman Park—St. Hilda's Church of England School for Girls.

Mt. Henry—Aquinas College, Canning Parade.

Mt. Lawley—Perth College, Beaufort Street.

New Norcia—St. Gertrude's College (Girls).

New Norcia—St. Ildephonsus' College (Boys).

Northam-Marist Brothers.

Perth-Hale School, Havelock Street.

Perth—Christian Brothers' College.

Perth—Ladies' College, Convent of Mercy, Victoria Square.

Perth, South-Wesley College, Coode Street.

Perth, West—St. Brigid's College, John Street.

Swanbourne-Scotch College.

(b) Schools Declared "Efficient."

Albany-St. Joseph's Primary, Aberdeen Street.

Albany-St. Joseph's High, Aberdeen Street.

Armadale-St. Francis Xavier's Convent.

Bassendean — St. Joseph's Convent, Hamilton Street.

Bayswater—St. Columba's Convent, 13 Roberts Road.

(b) Schools Declared "Efficient"—continued.

Beaconsfield—School of Christ the King, Lefroy Road.

Bedford Park—St. Peter's Convent, Wood Street.

Belmont—St. Anne's Convent, Hehir Street.

Beverley—Presentation Convent, Lukin Street.

Bickley—Seventh Day Adventists' Primary.

Big Bell—Presentation Convent.

Bindoon—St. Josephs.

Bluff Point—Convent, St. Laurences.

Bootenal—Presentation Convent.

Boulder-St. Joseph's Convent, Moran Street.

Bridgetown-St. Brigid's Convent.

Broome—St. Mary's Convent.

Bunbury—St. Joseph's Convent, Wittenoom Street.

Bunbury-Sacred Heart Convent, High.

Bunbury, South-St. Mary's Convent.

Busselton—St. Joseph's Convent, Primary, Prince Street.

Busselton—St. Joseph's Convent, Adelaide Street.

Carlisle—Holy Name School, Lion Street.

Carnaryon-Presentation Convent.

Claremont—St. Louis Jesuit School, Stirling Highway.

Claremont—Presbyterian Ladies' College Branch School, 100 Victoria Avenue.

Claremont—St. Thomas' Convent, Reserve Street.

Collie—Presentation Convent, Medic Street.

Coolgardie—St. Anthony's Convent, Lindsay Street.

Cottesloe—St. Mary's "Star of the Sea" Convent, Stirling Highway.

Cue—Dominican Convent, Dowley Street.

Cunderdin—Holy Cross School.

Dalwallinu-St. Joseph's Convent.

Dardanup—Our Lady of Lourdes Convent.

Darlington—"Helena," Ryecroft Road (Miss J. Jones).

Donnybrook—St. Philomena's Convent.

Fremantle—Sacred Heart High School, 77 Tuckfield Street.

Fremantle—St. Joseph's Girls' Convent, Parry Street.

Fremantle—St. Joseph's Infants' Convent, Parry Street.

Fremantle, East—Mary Immaculate Convent, King Street.

Fremantle, North—St. Anne's Convent, Stirling Highway.

Geraldton-Nazareth House.

Goomalling—Presentation Convent.

Gooseberry Hill—Mary's Mount Convent.

Greenough—St. Peter's Presentation Convent.

Guildford—Grammar School, Primary Section.

Guildford, East—St. Mary's Convent, James Street.

Harvey-St. Anne's Convent.

Herne Hill—St. Michael's Convent.

Highgate—Sacred Heart Convent, Primary, Mary Street.

Kalgoorlie—St. Mary's Convent, Dugan Street.

Kalgoorlie—Convent of Mercy, 48 Butler Street.

Katanning-St. Rita's Convent, Amherst Street.

Katanning—"Kobeelya" Church of England Girls' School (Miss N. Russell, B.A.).

Kellerberrin—St. Joseph's Convent, James Street. Lake Guelup—St. Theresa's Convent, Balcatta Road, via Osborne Park.

Leederville—St. Mary's Convent, High, Franklin Street.

Leederville—St. Mary's Primary Convent, 26 Marion Street.

Leederville—Seventh Day Adventists' School, 76 Kimberley Street.

Leonora—St. Catherine's Convent, Hoover Street.

Manjimup—St. Joseph's Convent.

Margaret River—St. Joseph's Convent.

Maylands—St. Mary's Convent (cor. Central Avenue and Carrington Street).

(b) Schools Declared "Efficient"—continued.

Meekatharra—Dominican Convent, Darlot Street. Merredin—St. Joseph's Convent, South Avenue.

Midland Junction—St. Brigid's Convent, Newcastle

Mingenew-Dominican Convent.

Moora-St. Joseph's Convent.

Mt. Barker—Sacred Heart Convent.

Mt. Lawley—Perth College (Primary Section)
Beaufort Street.

Mt. Magnet—Presentation Convent, St. Brigid's, Attwood Street.

Mullewa—Presentation Convent.

Nannup-St. Joseph's Convent.

Nanson—St. Joseph's Convent.

Narrogin—St. Philomena's Convent, Fortune Street.

Nedlands—Loreto Convent, Webster Street.

Nedlands—St. Theresa's Convent, cor. Elizabeth and Tyrell Streets.

Nedlands—"St. Mary's Junior," Tyrell Street (Miss O. W. Dean).

Norseman—Sacred Heart Convent.

Northam-Marist Brothers.

Northam—St. Joseph's Convent, Wellington Street.

Northam, West—St. Anthony's Convent, Wellington Street.

Northampton—Presentation Convent.

Osborne Park—St. Kieran's Convent, Cape Street.

Palmyra—St. Gerard's Convent, Foss Street.

Perth—St. Patrick's Boys', Wellington Street.

Perth-St. Joseph's Primary, Victoria Square.

Perth, East—St. Francis Xavier's Convent, Windsor Street.

Perth, South—St. Ann's College, Angelo Street (Miss J. Hargrave).

Perth, South—St. Columba's Convent, York Street.

Perth, South-St. Patrick's, Carey Street.

Perth, West—St. Brigid's Primary, Fitzgerald Street.

Perth, West—St. Mary's Church of England Girls' School, 40 Colin Street.

Perth, West—St. Patrick's, Havelock Street.

Pinjarra—St. Joseph's Convent.

Port Hedland—Presentation Convent.

Queens Park—Castledare Orphanage.

Queens Park—St. Joseph's Convent.

Rockingham—Sacred Heart Convent.

Scarborough—St. John's Convent.

Shenton Park—St. Aloysius' Convent, Henry Street. Southern Cross—St. Joseph's Convent.

Spearwood—St. Jerome's Convent.

Subiaco—St. Joseph's Brigidine School.

Subiaco—St. Joseph's Orphanage.

Swanbourne—Loreto Convent, Bindaring Parade.

Tardun—Pallotine Mission School.

Tardun—C.B.C. Agricultural School.

Three Springs-Dominican Convent.

Toodyay—St. Aloysius' Convent.

Trayning—St. Joseph's Convent, Railway Parade.

Victoria Park—Clontarf Orphanage.

Victoria Park—St. Joachim's Convent, Shepperton Road.

Victoria Park—Seventh Day Adventists' Primary, 19 Colombo Street.

Victoria Park, East—Our Lady Help of Christians' Convent, Camberwell Street.

Wagin—St. Joseph's Convent, Vesper Street.

Wanneroo—St. Anthony's Convent.

Waroona—St. Patrick's Convent.

Wembley—Brigidine School.

Wonthella—St. Patrick's Convent. Yalgoo—St. Hyacinth's Convent, Henry Street.

York—St. Patrick's Convent, South Street.

T. L. ROBERTSON, Director of Education.

EDUCATION ACT, 1928-1943.

Education Department, Perth, 5th February, 1951.

Ex. Co. No. 140.

HIS Excellency the Governor in Executive Council has been pleased to approve of the amendment, as set out in the Schedule hereto, made by the Minister for Education pursuant to the powers conferred by section 28 of the Education Act, 1928-1943, of the Education Act Regulations, 1949, published in the Government Gazette on the 26th day of July, 1949, and amended from time to time thereafter by notices published in the Government Gazette.

(Sad) T. I. ROBERTSON.

(Sgd.) T. L. ROBERTSON, Director of Education.

Schedule.

- Regulation 160 of the abovementioned regulations is amended—

 (a) by deleting from paragraph (1), line five, the figure and symbol "6d." and inserting in lieu thereof the figure and symbol "1s.";

 (b) by deleting from paragraph (2), line one, the figure and symbol "6d." and inserting in lieu thereof the figure and symbol "1s.";

 (c) by deleting from paragraph (3), line two, the figure and symbol "6d." and inserting in lieu thereof the figure and symbol "1s.";

 (d) by deleting from paragraph (7), line three, the figures and symbols "1s. 6d." and inserting in lieu thereof the figures and symbols "2s. 6d."

Approved by His Excellency the Governor in Executive Council, 31st January, 1951.

R. H. DOIG, Clerk of the Council.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD. Accepted Tenders.

		•		Accepted Lenders.		
Tender Board No.	Date.	Contractor.	Sche- dule No.	Particulars.	Department concerned.	Rate.
802/51	1951. Feb. 2	The Diesel Motor Co.	369A, 1950	Drewry Diesel Mechanical Shunt- ing Locomotives, as per Item I, C.I.F. Fremantle	Railways	£10,750 sterling each.
1068/50	do.	International Com-	494A,	Steam Raising Plant at Collie	Public Works	£85,178.
1556/50	do.	bustion, Australia R. C. Evans	1950 734A, 1950	Power Station, as per Item 1 Approx. 6,000 Cords of Fire- wood, for No. 4 Pumping Station, Merredin, as per Item 1		59s. per cord.
1378/50	Feb. I	George Moss Pty., Ltd.	656A, 1950	Transformer, delivered to the State Engineering Works, Leighton, as per Item 1	State Engineering Works	£966.
1371/50	Feb. 2	T. S. Webster (for Pilkington Bros., Ltd.)	624A, 1950	66 K.V. Suspension and Tension Sets, delivered C.I.F. Fre- mantle, as per Items 1 and 2	State Electricity Commission	As tendered.
1462/50	do.	Elder Smith & Co., Ltd.	695A, 1950	Steel Sections, delivered C.I.F. Fremantle, as follows:— Item 1—Per length Item 3—Per length Item 6—Per length Item 6—Per length Item 8—Per length Item 9—Per length Item 10—Per length	Agriculture	£7 11s. 11d. sterl. £5 7s. 8d. sterl. £8 10s. 9d. sterl. £13 0s. 3d. sterl. £1 1s. 5d. sterl. £1 8s. 2d. sterl. 18s. sterl. £1 0s. 3d. sterl.
37/51	do.	A. Bennett	18a, 1951	Item 11—Per length Purchase and Removal of Second-hand Typewriters, as follows:—	····· ···· ···· ···· ·	£I 9s. 3d. sterl.
		Typewriter Service Co.		Item 1 Item 2 Item 6 Item 9 Item 10 Item 11 Item 14 Item 15 Item 3		£14 5s. £12. £14 5s. £14 5s. £12. £14 10s. £15. £12. £3.
		Lyponition Service CO.	••••	Item 4 Item 5 Item 7 Item 8 Item 12 Item 13 Item 16 Item 17		£12. £12. £10. £8. £15. £8. £10. £15.
549/50	Feb. I	R. P. Smith	730A, 1950	Item 18 Purchase of Second-hand 1940 Ford V8 Utility, as per Item 1		£14. £176 10s.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—continued.

Tenders for Government Supplies.

Date of Schedule Advertising. No.		Supplies required.						
1951.			1951.					
Jan. 25	30a, 1951	Exhaust Fans for the Perth Town Hall	Feb. 15					
Jan. 25	A7 7087	and a control of the	Feb. 15					
	00. 10-1		Feb. 15					
			Feb. 15					
T 1 0	37A, 1951	Uniforms for Police, Winter 1951	Feb. 15					
T7 1 0	45A, 1951	Piles, Stringers and Corbels for Kangaroo Gully Bridge	Feb. 22					
Feb. 6	48A, 1951	Motorised 20 ft. Circular Saw						
Feb. 6	51A, 1951	Boiler Firewood for State Abattoirs, Midland Junction						
Jan. 25	33A, 1951	Bitumen Kettles (Tar Boilers)	Feb. 22					
Jan. 30	36a, 1951	Road Marking Paint	Feb. 22					
Feb. I	40A, 1951	Hot Water System for Wundowie	Feb. 22					
Feb. 1	42a, 1951	Registration Holders for Motor Cycles	Feb. 22					
Jan. 9	7A, 1951	Bitumen Spraying Plant	Feb. 22					
1950.	1							
Dec. 27	733A, 1950	Electrical Level Luffing and Stiff Legged Derrick (New or Second-hand)	*Mar. 1					
1951.		, , , , , , , , , , , , , , , , , , ,						
Feb. 1	44A, 1951	Fencing Material (Wire and Wire Netting) for Land Settlement	Mar. 1					
Feb. 6	40. 1021	Mobile X-ray Unit for Wooroloo Sanatorium	Mar. I					
Feb. 6	FO. 10F1	TT 1 TT 1 TT C CO. 1 AT 11 C	Mar. I					
- 1 o	40. 10~1	Hasher—Washer and Hogger for State Abattons	Mar. 8					
	FO 10F1	X-ray Equipment for King Edward Memorial Hospital	Mar. 8					
		Arc Welding Plant, 40–250 amp. D.C	Mar. 8					
77 1 0	55A, 1951	Power Driven Road Brooms	1					
Feb. 8	56A, 1951	Diesel Driven Generating Set for Wyndham Hospital						
Jan. 11	11a, 1951	$\frac{1}{2}$ in. x $\frac{3}{4}$ in. Water Meters (Overseas)	*Mar. 15					
Jan. 25	28A and 29A, 1951	Bitumen Supplies for 1951–52	Mar. 19					
Feb. 8	54A, 1951	Transformers, 2,000 K.V.A., for Collie	Mar. 22					
Jan. 4	2A, 1951	Points and Crossings for W.A.G.R	*Mar. 29					
Jan. 9	9а, 1951	Bogies for Railway Wagons	Apr. 4					
1950.								
Nov. 21	675A, 1950	Coal Handling Plant for East Perth Power House	*Apr. 19					
1951.	,	Ů Š	-					
Jan. 16	23A, 1951	Gas Making and Ancillary Plant	*Sept. 27					
		, also available at the office of the Agent General for W.A. in London.	, . 1					
	rorms, etc	, also available at the office of the Agent General for W.A. in London.						
		T						
		For Sale by Tender.						
$\mathbf{Feb}.$ I	[43A 1951	Bagged Chaff Stored at Cunderdin	Feb. 15					
Feb. 6	47A, 1951	Chrysler 70 Sedan 1930 Model	Feb. 15					
Jan. 30	39A, 1951	Disposal of Two only Motor Trucks for the Railways	Feb. 15					
Feb. I	41A, 1951	Tram Bodies	Feb. 22					
Feb. 6	50A, 1951	Fordson Grader 1938 Model	Feb. 22					
	, 55, 1001	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2						

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the abovementioned until 10 a.m. on the date of closing.

Tenders must be properly indorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray Street, Pertli. No tender necessarily accepted.

8th February, 1951.

A. H. TELFER, Chairman.

REGISTRATION OF MINISTERS.

Pursuant to Part III of the Registration of Births, Deaths and Marriages Act, 1894-1948.

> Registrar General's Office, Perth, 7th February, 1951.

Appointments.

IT is hereby published, for general information, that the undermentioned ministers have been duly registered in this office for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No., Date, Denomination and Name, Residence, Registry District.

Roman Catholic Church.

23/51; 1/2/51; Rev. Francis Huegel; Derby; West Kimberley.

Congregational Union of W.A. Incorp.

41/49; 2/2/51; Rev. Daniel Lancashire Benton; 67 Raglan Road, North Perth; Perth.

R. J. LITTLE, Registrar General.

APPOINTMENTS.

Under Section 6 of the Registration of Births, Deaths and Marriages Act, 1894-1948.

> Registrar General's Office, Perth, 7th February, 1951.

THE following appointments have been approved:—

R.G. No. 99/41—Constable Ivor Valentine Wells, to act temporarily as Assistant District Registrar of Births and Deaths for the Moora Registry District, to maintain an office at Dalwallinu, during the absence on leave of Constable Alan Bert Thorpe; appointment to date from 15th February, 1951.

R.G. No. 52/40—Mr. Francis Edward McCaw, to act temporarily as District Registrar of Births, Deaths and Marriages for the Beverley Registry District, to maintain an office at Beverley, during the absence on leave of Mr. Arthur Lawson O'Brien; appointment to date from 3rd February, 1951

R.G. No. 101/40—Mr. Robert William Jennings, to act as District Registrar of Births, Deaths and Marriages for the Katanning Registry District, to maintain an office at Katanning, vice Mr. John William Mair and vice Mr. Bruce Gordon Wallace Allan; appointment to date from 3rd February, 1951

R.G. No. 156/42—Mr. Arnold William Roberts, to act temporarily as District Registrar of Births, Deaths and Marriages for the Swan Registry District, to maintain an office at Midland Junction, during the absence on other duties of Mr. Jack Trivett Cooke; appointment to date from 31st January, 1951.

R. J. LITTLE, Registrar General.

W.A. GOVERNMENT TRAMWAYS.

IT is notified that His Excellency in Executive Council has approved of the following alterations to Tramway By-laws to operate from 1st February, 1951.

By-law 31.—Fares and Conditions. Delete existing schedules and insert:—

The following fares shall apply over the Government Tramways system:—

- 1. (a) Each and every tram, trolley-bus and omnibus route shall be divided into route sections approximating one mile. Route sections shall be as determined from time to time by the General Manager, Tramways and Ferries.
 - (b) Adult Fares-

Minimum fare-3d.

Any one only, or part of any one only section —3d.

Any two adjoining or part of any two adjoining sections in excess of one section—5d.

Each section or part of each section in continuation of two sections—1d. per section.

- (c) Surcharge—On Saturdays after 1 p.m. and on Sundays and holidays a surcharge of 1d. on all adult fares shall apply.
- 2. Workers' Fares—On all trams and buses boarded by passengers between 5 a.m. and 8.30 a.m. (Sundays, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day and Boxing Day excepted) a uniform fare of 3d. will be charged where the fare is in excess of 3d. This shall apply to all routes excepting—
- (a) Welshpool-Victoria Park Route—Where the workers' fare of 3d. applies to Barrack Street, Perth. only.
- (b) Subiaco (Tram) Route—Where the workers' fare of 3d. applies between Car Barn and Subiaco tram terminus.
 - (c) Swanbourne Route-
 - (i) Where the workers' fare shall be 4d. between St. George's Terrace, Perth, and points between Broadway and Congdon Street.
 - (ii) Where the workers' fare of 3d. applies between Broadway and Congdon Street and between Broadway and St. George's Terrace.
- (d) Mt. Henry Road and Manning Park Route—Where the workers' fare shall be 4d. between St. George's Terrace, Perth, and points between Alston Avenue and Mt. Henry or Manning Park.
- (e) City Beach Route—Where the workers' fare shall be 4d. between William Street, Perth, and points between City Beach and Lissadell Street.
- (f) Hollywood Route—Where the workers' fare shall be 4d. between Perth and points between Smyth Road and Hardy Street.
- 3. Children's Fares.—When a child does not occupy a seat to the exclusion of an adult—

Under five years of age-free.

Over five years and under 15 years—any three consecutive sections—2d. Any four or more consecutive sections—3d.

- 4. School Children's Fares.—Children attending such central primary schools as may be mutually agreed upon by the General Manager and the Director of Education shall be conveyed to and from the district in which they reside, on a direct route over which the fare prescribed is 9d. or under for a uniform fare of 2d. each way upon production of a card in the form provided by the General Manager, Tramways and Ferries, bearing the signature of the headmaster of such school. This concession is applicable on school days only between 8 a.m. and 9 a.m. and between 3.30 p.m. and 4.30 p.m.
- 5. University Students' Fares.—(a) Term season tickets available for travel to and from University of Western Australia between the points specified hereunder shall be issued to students attending the University at the following rates:—

Between St. George's Terrace, Perth, and University, 32s. per term.

Between Congdon Street, Swanbourne, and University, 26s. per term.

- (b) The periods of availability of term season tickets shall correspond to the educational terms decided on from time to time by the University of Western Australia.
- (c) The General Manager may require an applicant for a term season ticket to lodge the sum of 10s. as a deposit, such deposit to be held by the General Manager and refunded upon surrender of ticket within seven days of its expiry.

By-law 32.

Delete existing by-law and insert:—Notwithstanding the provisions of by-law 31, a special and uniform fare not exceeding 3s. 6d. may be charged for any distance on any route subject to the tram or bus bearing a notice as follows:—

"Minimum Fare— d."

and a passenger on any such vehicle shall be liable to be charged that fare for any distance travelled by him.

J. H. NAPIER, General Manager. W.A.G. Tramways and Ferries.

THE UNIVERSITY OF WESTERN AUSTRALIA.

Annual Election by Convocation of One Member of the Senate.

THE following candidates have been nominated for election by Convocation to fill the vacancy on the Senate due to the automatic retirement of Mr. P. J. Barblett.

Barblett, Percival James, B.A., LL.B., A.C.A. (Aust.).

Simpson, Frederick William, D.O. (Oxon), M.B. B.S. (Adel.).

A postal ballot will be conducted between Tuesday, 13th February and Tuesday, 6th March, and a voting paper submitted by members of Convocation will be received at the University Office, Nedlands, up to 5 p.m. on Tuesday, 6th March.

L. RICHARDS, Clerk of Convocation.

THE COMPANIES ACT, 1943-1947.

(Pursuant to Section 359.)

NOTICE is hereby given that the Broken Hill Proprietary Company Limited having passed a resolution authorising the issue of additional shares to be received or taken up by shareholders has reserved for the benefit of the members of the Company registered on the Local Register a part of such issue proportioned to the interests of such members.

COMPANIES ACT, 1943-1949. Advertisement for Creditors,

In the matter of the Companies Act, 1943-1949, and in the matter of Burbidge Gold Mines No Liability (In Liquidation) (Incorporated in South Australia).

THE creditors of the abovenamed Company are required on or before the 9th day of March, 1951, to send their names and addresses, and the particulars of their debts or claims, and the names and addresses of their solicitors (if any) to Joseph Samuel Faulton are of Massis Ford Phodes Samuel Foulkes, care of Messrs. Ford, Rhodes, Foulkes & Co., Second Floor, St. George's House, Foulkes & Co., Second Floor, St. George's House, 115 St. George's Terrace, Perth, the Attorney and Agent in Western Australia for the Liquidator of the said Company, and if so required by notice in writing from the said Attorney and Agent of the Liquidator, are, by their solicitors or otherwise, to prove their said debts or claims at 115 St. George's Terrace, Perth, aforesaid, the office of the said Attorney and Agent, at such time as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

Dated at Perth this 7th day of February, 1951.

J. S. FOULKES Attorney and Agent in Western Australia for the liquidator, Thomas Stewart Wilson, Brookman Building, Gren-fell Street, Adelaide, South Australia.

COMPANIES ACT, 1943-1949. Form 71.

Notice of Change in Situation of Registered Office of a Company Incorporated Outside Western Australia which carries on Business within Western Australia.

Pursuant to Section 330 (4).

Arthur G. Wilson Pty. Limited. (Incorporated in the State of New South Wales).

To the Registrar of Companies:

ARTHUR G. WILSON PTY. LIMITED hereby gives notice that the Registered Office of the Company was, on the 1st day of January, 1951, changed to and is now situated at Room No. 6, Third Floor, Economic Chambers, 76 William Street, Perth.

Dated this 1st day of February, 1951,

ERIC E. RYAN, Attorney and Agent in Western Australia.

COMPANIES ACT, 1943-1946.

Notice of Increase in Share Capital Beyond the Registered Capital. Pursuant to Section 66.

The National Clothing Co. Pty Ltd., 40 King Street, Perth.

- 1. THE NATIONAL CLOTHING CO. PTY. LTD. hereby gives notice that by a special resolution of the Company passed on the 30th day of December, 1950, the nominal capital of the Company was increased by the addition thereto of the sum of fifteen thousand pounds divided into 15,000 shares of one pound each beyond the registered capital of ten thousand pounds.
- The additional capital is divided as follows:-Number of shares, 15,000; class of shares, ordinary; nominal amount of each share, £1.
- 3. The new shares, when issued, will rank for dividend and voting rights the same as for the ordinary shares already issued.
- The rights attached to the Preference Shares 4. The rights attached to the Preference Shares forming part of the original capital of the Company are:—"The right to a fixed preferential dividend at the rate of £7 per centum per annum on the capital for the time being paid up thereon payable as regards each year out of profits of such year available for dividend and the right in a winding up to repayment of capital in priceits. a winding up to repayment of capital in priority to the ordinary shares but shall not confer any further right to participate in profits or assets.

"The said preference shares shall confer the same voting power as the ordinary shares and subject as aforesaid shall otherwise have the same rights and privileges and be subject to the same restrictions as ordinary shares."

Dated the 26th day of January, 1951.

A. S. BROOKING, Director.

Western Australia. COMPANIES ACT, 1943-1949. Carter Motors Pty. Ltd.

NOTICE is hereby given that the Registered Office of this Company will be situated at 31 Wellington Street, Bunbury, and will be open to the public between the hours of 9 a.m. to 12 noon and 1 p.m. to 5 p.m. on Monday to Friday in each week, public holidays excepted.

Dated the 24th day of January, 1951.

L. L. CARTER, Director.

Downing & Downing, 37 St. George's Terrace, Perth. Solicitors for the Company.

BULLSBROOK SAWMILLING & TRADING CO. PTY. LTD.

NOTICE is hereby given that the Registered Office of Bullsbrook Sawmilling & Trading Co. Pty. Ltd. is situated at 117 Barrack Street, Perth, and that the days and hours during which such office is accessible to the public are Mondays to Fridays, 10 a.m. to 12 a.m., 2 p.m. to 4 p.m.

Dated this 1st day of February, 1951.

J. B. BAJADA, Director.

Dr. J. S. Marian, of 117 Barrack Street, Perth, Solicitor for the Company.

COMPANIES ACT, 1943-1946.

Notice of Increase in Share Capital beyond the Registered Capital.
Pursuant to Section 66

Moulded Products (W.A.) Proprietary Limited. MOULDED PRODUCTS (W.A.) PROPRIET-ARY LIMITED hereby gives notice that by a resolution of the Company passed on the 15th day of January, 1951, the nominal share capital of the Company was increased by the addition thereto of the sum of forty thousand pounds divided into forty thousand shares of one pound each beyond the registered capital of ten thousand pounds.

- The additional capital is divided as follows:-Number of shares, 40,000; class of shares, ordinary; nominal amount of each share, one pound.
- 3. The conditions subject to which the new shares have been or are to be issued are as follows:—The new shares rank for dividend and in all respects pari passu with the existing shares of the Company.
- 4. The rights attached to the preference shares or to such class of preference shares forming part of the original or increased capital of the Company are: No preference shares have been created by the Company.

Dated the 15th day of January, 1951.

JOHN DERHAM, Director.

COMPANIES ACT, 1943-1949.

KALGOORLIE SOUTHERN GOLD MINES NO LIABILITY hereby gives notice that the Registered Office of the company is situated at 55 MacDonald Street, Kalgoorlie, and that the days and hours during which such office is accessible to the public are as follows:—10 a.m. to 12 noon and 2 p.m. to 4 p.m., Mondays to Fridays inclusive, public holidays excepted.

Dated this 25th day of January, 1951.

G. W. BRAIN. Agent in Western Australia. IN THE MATTER OF COMPANIES ACT, 1943-1947, and the Mill Offal Distributing Company Limited in Voluntary Liquidation.

NOTICE is hereby given that the Liquidator's final meeting of shareholders of the Mill Offal Distributing Co. Ltd. (in voluntary liquidation) will be held at the office of the Liquidator, 81 St. George's Terrace, Perth, on Monday, 26th February, 1951.

J. E. MITCHELL, Voluntary Liquidator.

COMPANIES ACT, 1943-1949.

Notice of Situation of Registered Office and of Days and Hours during which such Office is Accessible to the Public.

Leopold Downs Pty. Ltd.

To the Registrar of Companies.

NOTICE is hereby given that the Registered Office of Leopold Downs Pty. Ltd. is situated at Room 66 6th Floor, 731 Hay Street, Perth, and that the days and hours during which such office is accessible to the public are as follows:—Monday to Friday (both inclusive) 10 a.m. to 4 p.m.

Dated this 22nd day of December, 1950.

J. J. FARRELL, Director.

COMPANIES ACT, 1943-1949.

Notice Concerning Lost Share Certificate. Pursuant to Section 414 (1).

The Western Australian Worsted and Woollen Mills Limited.

NOTICE is hereby given that share certificate No. 575 for ten shares in the abovenamed company entered in the name of Harold Frederick Dovey, of Grey Street, York, has been lost or destroyed and it is the intention of the directors of the abovenamed company to issue a duplicate certificate in lieu thereof after the expiration of 28 days from the publication hereof.

Dated the 6th day of February, 1951.

S. P. RODGERS, Acting Secretary.

IN THE MATTER OF THE COMPANIES ACT, 1943-1949, and in the Matter of Bullsbrook Sawmilling & Trading Co. Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Bullsbrook Sawmilling & Trading Co. Pty. Ltd.

Dated this 30th day of January, 1951.

G. J. RUSE, Acting Registrar of Companies,

Companies Office, Supreme Court, Perth, W.A.

THE ASSOCIATIONS INCORPORATION ACT, 1895.

WE, James Campbell, of 14 Elizabeth Street, Maylands, in the State of Western Australia, Company Manager, Clem Stewart, of 152 Ninth Avenue, Inglewood, in the said State, Railway Officer, trustees of or persons hereunto authorised by the Maylands Rowing Club of Western Australia do hereby give notice that we are desirous that such Club should be incorporated under the provisions of the Associations Incorporation Act, 1895.

JAMES CAMPBELL.

CLEM STEWART.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act.

- 1. Name of Institution—The Maylands Rowing Club.
- 2. Object or Purpose of the Institution—To establish, maintain and conduct a club for the special encouragement of amateur rowing and sculling.

- 3. Where Situated or Established—Swan Street Reserve, East Perth.
- 4. The Name or Names of the Trustee or Trustees—James Campbell, 14 Elizabeth Street, Maylands, Company Manager, Clem Stewart, 152 Ninth Avenue, Inglewood, Railway Officer.
- 5. In whom the Management of the Institution is vested, and by what means (whether by Deed, Settlement or otherwise)—A committee elected by the general body of members. The management is vested in the committee by the rules of the Club.

Ronald Polglaze, 30 Wellington Street, Inglewood,

Honorary Secretary of the Club.

THE ASSOCIATIONS INCORPORATIONS ACT, 1895.

WE, David Pugh, of Esperance, and Francis Wesley Morgan, of Esperance, the Trustees of or persons hereunto authorised by Esperance Bowling Club do hereby give notice that we are desirous that such Club should be incorporated under the provisions of the Associations Incorporation Act, 1895.

D. PUGH. F. W. MORGAN.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

- 1. Name of the Institution—Esperance Bowling Club.
- 2. Objects—(a) To provide and maintain out of the general funds of the Club a bowling green, grounds, club-house and other premises for the use and accommodation of members of the Club and guests; (b) the fostering of the game of bowls and the promotion of good fellowship amongst members of the Club.
- 3. Where Situated—Esperance, Western Australia.
- 4. The Names of the Trustees—David Pugh and Francis Wesley Morgan.
- 5. In whom the Management of the Institution is Vested—The committee of the Club according to the rules thereof.

to the rules thereof.

Kott & Wallace, of 62 St. George's Terrace, Perth,
Solicitors for the Association.

IN THE MATTER OF THE ASSOCIATIONS INCORPORATION ACT, 1895.

I, JOSEPH THOMAS MICHELL, of No. 3 Cremorne Arcade, Hay Street, Perth, Western Australia, a person hereunto authorised by The Spastic Welfare Association of Western Australia, do hereby give notice that I am desirous that such Association should be incorporated under the provisions of the Associations Incorporation Act, 1895.

(Sgd.) J. T. MICHELL, Honorary Secretary.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

- 1. Name of the Institution—The Spastic Welfare Association of Western Australia.
- 2. Object or purpose of the Institution—To collect moneys or goods to aid and assist cerebral palsied children to obtain medical and surgical treatment and education.
- 3. Where situated or established—3 Cremorne Arcade, Hay Street, Perth, Western Australia.
- 4. In whom the management of the Institution is vested and by what means—In the Committee, who are elected annually by the members in accordance with the Constitution.

THE PARTNERSHIP ACT, 1895.

NOTICE is hereby given that the Partnership hitherto carried on by Ernest Edward Bougher, Gordon James Bougher and Flora Anne Bougher, all of 26 Hill View Road, Mount Lawley, and David Albert Payne and John Alfred Payne, both of 46 North Terrace, Boulder, under the business name of "Payne & Bougher" has been dissolved by mutual consent as from the 4th day of January, 1951.

E. T. W. Murray, Esq., of 30 Claverton Street, North Perth, will collect and receive all moneys owing to the said Partnership and will pay and discharge all the liabilities of the said Partnership.

Dated this 31st day of January, 1951.

E. BOUGHER. GORDON BOUGHER. FLORA BOUGHER.

D. A. PAYNE.

Signed by the said Ernest Edward Bougher, Gordon James Bougher, Flora Anne Bougher and David Albert Payne in the presence of-

David F Walsh.

J. A. PAYNE.

Signed by the said John Alfred Payne in the presence of-

D. M. Edel.

David Walsh & Mazza, 23 Barrack Street, Perth, Solicitors.

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the Partnership hitherto carried on by Oscar Leonard Smith and Frederick Walter Smith at Rocklea Station, via Onslow, under the business name of "Smith & Smith," has been dissolved as from the 13th day of January, 1949.

The said Oscar Leonard Smith died on that date, and the said Partnership business is being wound up.

The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, as Executor of the estate of the said Oscar Leonard Smith, deceased, and upon the authority of Frederick Walter Smith will collect and receive all moneys owing to the said Partnership.

All claims against the said Partnership should be forwarded in writing to the said Company.

Dated the 30th day of January, 1951.

V.O. FABRICIUS & CO., Solicitors for the said Executor.

V. O. Fabricius & Co., Solicitors, Perth.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Joseph Wilkinson, late of 11 Pakenham Street, Fremantle, in the State of Western Australia, and formerly of 10 Marmion Street, East Fremantle, in the said State, Labourer, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are requested to send particulars in writing thereof to the Executor, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 2nd day of February, 1951.

DAVID WALSH & MAZZA, Solicitors for the Estate of the abovenamed deceased.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Emily Ward Hand, late of Bunbury Road, Armadale, in the State of Western Australia, Widow, deceased.

NOTICE is hereby given that all creditors and other persons having any claims or demands against the estate of the abovenamed deceased are hereby required to send in particulars thereof in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which it shall then have had notice.

Dated the 2nd day of February, 1951.

N. B. ROBINSON & RUSSELL WILLIAMS, of Occidental House, St. George's Terrace, Perth, Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Eleanor Osborne, formerly of Clotilde Street, Mount Lawley, in the State of Western Australia, but late of 210 Walcott Street, Mount Lawley, in the said State, Widow, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are hereby required to send full particulars thereof in writing to the Executor, c/o Messrs. Lohrmann, Tindal & Guthrie, Solicitors, 89 St. George's Terrace, Perth, in the State of Western Australia, on or before the of the state of Western Australia, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which he shall then have had notice.

Dated the 2nd day of February, 1951.

LOHRMANN, TINDAL & GUTHRIE, Perpetual Trustees Buildings, 89 St. George's Terrace, Perth, Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Estate of Percival Edwin Sparling, late of Kanowna Road, Kalgoorlie, in the State of Western Australia, Dairyman, deceased, intestate.

NOTICE is hereby given that all persons having claims or demands against the estate of the abovenamed deceased are hereby required to submit full particulars in writing thereof to the Administratrix, care of Messrs. Cowle & Macoboy, Solicitors, of Exchange Buildings, Kalgoorlie, on or before the 9th day of March, 1951, after which date the Administratrix will distribute the estate of the said deceased amongst the persons entitled thereto, having regard only to those claims and demands of which she shall then have had notice.

Dated the 2nd day of February, 1951.

COWLE & MACOBOY, of Exchange Buildings, Kalgoorlie, Solicitors for the Administratrix.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of William Thomas Stainton, formerly of Stirling Highway, Mosman Park, in the State of Western Australia, but late of 47 Hampton Road, Fremantle, in the said State, Retired Ship's Steward, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are requested to send particulars thereof in writing to the Executor, Bruce Anthony Rocke, of corner of First Street and Preston Point Road, Bicton, in the State of Western Australia, Land and Estate Agent, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 2nd day of February, 1951.

FRANK UNMACK & CULLEN. Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Lillian Emily Jane Marshall, formerly of Duke Street, East Fremantle, in the State of Western Australia, but late of 85 Forrest Street, Fremantle East, in the said State, Widow, deceased.

NOTICE is hereby given that all creditors and NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are requested to send in particulars thereof in writing to the Executor, Roy Wallis, of Atwell Arcade, Fremantle, in the State of Western Australia, Estate Agent, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice shall then have had notice.

Dated the 2nd day of February, 1951.

FRANK UNMACK & CULLEN, Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Ada Ellen Harvey, late of 471 Newcastle Street, West Perth, in the State of Western Australia, Spinster, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are required to send particulars thereof in writing to the Executor, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which it shall then have had notice

Dated the 30th day of January, 1951.

STONE, JAMES & CO. 47 St. George's Terrace, Perth, Solicitors for the Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and one Codicil thereto of Henry James Beresford, late of "Hastings," Baandee, in the State of Western Australia, Farmer, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are required to send particulars thereof in writing to the Executor, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which it shall then have had notice.

Dated the 6th day of February, 1951.

STONE, JAMES & CO. 47 St. George's Terrace, Perth, Solicitors for the Executors. IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the Will of Barbara McCooke, late of "Lake-side," East Brookton, in the State of Western Australia, Widow, deceased.

NOTICE is hereby given that all persons having claims or demands against the estate of the above-named deceased are required to send particulars thereof in writing to the Executor, The Perpetual thereof in writing to the Executor, The Perpetual Executors, Trustees & Agency Company (W.A.) Limited, of 93 St. George's Terrace, Perth, in the State of Western Australia, on or before the 9th day of March, 1951, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to such claims and demands of which it shall then have had notice.

Dated the 5th day of February, 1951.

NORTHMORE, HALE, DAVY & LEAKE, Halsbury Chambers, 13 Howard Street, Perth, Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 12th day of March, 1951, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice. then have had notice.

Dated at Perth the 7th day of February, 1951.

Public Trust Office, Perth, W.A.

J. H. GLYNN, Public Trustee.

Name, Occupation, Address, Date of Death.

Marvin, Albert Henry; Waterside Worker; late of Fremantle Hotel, Fremantle; 28/11/50.

Gray, Doretta; Retired Schoolteacher; late of 66 Shakespeare Street, Mount Hawthorn; 8/12/50.

Smith, William; Retired W.A.G.R. Fitter; late of 52 Cobden Street, Bayswater; 15/10/50.

Eyre, Henry; Farmer; late of Beverley; 11/12/50. Blackmore, Donald Harry; Police Constable, Shopkeeper; formerly of 167 Hubert Street, Victoria Park, but late of Geraldton; 26/11/50.

MacDonald, Robert Alexander; Labourer, Railway Employee and Assurance Collector; formerly of Lake Biddy and of Rudloc Road, Morley Park, in Western Australia, but late of 22 Junction Road, Rosewater Gardens, in South Australia; 9/3/50.

Macintyre, Ronald Alistair Bruce; Mining Engineer; late of "Auguston," Roleystone; 18/9/50.

Grant, David; Labourer; formerly of Yampi, but late of 473 Wellington Street, Perth; 11/12/50.

Schroeder, Merryette Ivanhoe; Married Woman; formerly of Chidlow, but late of "Ivanah," Wilkie Road, Greenmount; 21/1/50.

Bick, Margaret Helen; Widow; late of 8 Hampton Road, Victoria Park; 30/9/50.

Earnshaw, William; Stone Polisher and Waterside Worker; late of 21 Yeovil Crescent, Bicton; 12/10/50. 13/10/50.

Radford, Judith; Married Woman; late of Park

Road, Albany; 24/6/50.

Varischetti, Gior Petro (also known as Gior Pietre Varischetti); Gardener; late of Wooroloo; 9/7/50.

Tillart, John Martin; Labourer; late of Bluff Point, via Geraldton; 19/9/50.

Bowers, Victor William; Mechanic and Boat Builder; late of 6 Canning Highway, East Fremantle; 27/10/50.

Kingston, Lydia Louise; Widow; formerly of Bickley Road, East Cannington, but late of Clareformerly of mont; 3/11/50.

Palmer, Joseph Patrick; Retired Miner; late of Kanowna; 3/10/50.

Ferguson, Mary; Widow; late of Faulconbridge, in New South Wales; 4/6/47.

THE PUBLIC TRUSTEE ACT, 1941-1947.

NOTICE is hereby given that pursuant to Section 14 of the Public Trustee Act, 1941-1947, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 7th day of February, 1951.

J. H. GLYNN, Public Trustee, Perth.

Name of Deceased, Occupation, Address, Date of Death, Date Election filed.

Varischetti, Gior Petro (also known as Gior Pietre Varischetti); Gardener; late of Wooroloo; 9/7/50; 6/2/51.

Tillart, John Martin; Labourer; late of Bluff Point, via Geraldton; 19/9/50; 6/2/51.

THE W.A. INDUSTRIAL GAZETTE.

(Published Quarterly.)

THE Annual subscription to the above is seven shillings and sixpence and the charge for a single copy, two shillings and sixpence.

The subscription may be sent to the Government Printer, Perth.

The publication contains reports of all proceedings of the Court of Arbitration and Industrial Boards, all Industrial Agreements, and matter of a similar industrial nature.

NOTICE.

GOVERNMENT GAZETTE.

The Government Gazette is published on Friday in each week, unless interfered with by Public Holidays or other unforseen circumstances.

SUBSCRIPTIONS.—The subscription to the Government Gazette is as follows:—30s. per annum, 17s. 6d. per half year, and 10s. per quarter, including postage. Single copies, 9d.; previous years, up to ten years, 1s. 6d.; over ten years, 2s. 6d.; postage, 1d. over ten years, 2s. 6d.;

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Auctioneers Act	0	1	0
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Amendment	0	2	0
Brands Act	0	1	6
Bread Act (Consolidated) and Amend-			
ment	0	1	6
Bush Fires Act (Consolidated)	0	2	0

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Dried Fruits Act Droving Act	0	1 1	6 0
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Electricity Act	Õ	2	0
Electricity Act Employers' Liability Act Evidence Act (Consolidated)	0	$\frac{0}{2}$	6 0
Factories and Shops Act (Consolidated)	0	4	0
Factories and Shops Act Regulations Factories and Shops Time and Wages	0	1	0
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Large Small Feeding Stuffs Act Fertilisers Act	0 0	4	3
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Firearms and Guns Act (Consolidated)	0 0	1 1	0
Fire Brigades Act	0	2	ő
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ment Fisheries Act (Consolidated)	0	1	6
Forests Act	0	1	6
Fremantle Harbour Trust Act (Consolidated)	0	1	6
Friendly Societies Act and Amendments	0	2	0
Game Act (Consolidated) Gold Buyers Act and Regulations	0	$\frac{1}{2}$	0
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