



Government Gazette

OF

WESTERN AUSTRALIA

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No. 7]

PERTH : FRIDAY, 13th JANUARY,

[1956.

Native Welfare Act, 1905-1954.
Reserve for Natives.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles
TO WIT, } Henry Gairdner, Knight Commander of the Most
CHARLES HENRY } Distinguished Order of Saint Michael and Saint
GAIRDNER, } George, Knight Commander of the Royal Victorian
Governor, } Order, Companion of the Most Honourable
[L.S.] } Order of the Bath, Commander of the Most
 } Excellent Order of the British Empire, Governor
 } in and over the State of Western Australia and
 } its Dependencies in the Commonwealth of
 } Australia.

WHEREAS by section 11 of the Native Welfare Act, 1905-1954 (reprinted), it is provided that the Governor is empowered by Proclamation to declare any Crown lands to be a Reserve for Natives; and whereas it is deemed desirable that a reserve for Natives be declared in the Mullewa District: Now, therefore, I, the said Governor, with the advice of the Executive Council, do hereby declare the area more particularly described in the Schedule hereto to be a Reserve for Natives.

Schedule.

Mullewa District—Reserve 24334 (Natives).
Suburban Lot 8 (7a. 3r. 36p.). (Plan Mullewa.)
Given under my hand and the Public Seal of the said State at Perth, this 21st day of December, 1955.

By His Excellency's Command.

(Sgd.) Wm. HEGNEY,
Minister for Native Welfare.

GOD SAVE THE QUEEN ! ! !

AT a meeting of the Executive Council held in the Executive Council Chambers at Perth, this 21st day of December, 1955, the following Orders in Council were authorised to be issued:—

Land Act, 1933-1954.

ORDER IN COUNCIL.

Corres. No. 8254/07, Vol. 2.

WHEREAS by section 33 of the Land Act, 1933-1954, it is, *inter alia*, made lawful for the Governor to direct that any land reserved pursuant to the provisions of the Act shall be leased for the purpose for which the land is reserved as aforesaid,

by Instrument of Lease, to any person (as defined in the said section); and whereas it is deemed expedient that reserve No. 11767 (Victoria Location 10405) shall be leased for a term of one year and thereafter from year to year to the Commonwealth of Australia for the purpose of a Rifle Range. Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council doth hereby direct that the abovementioned reserve shall be leased for a term of one year and thereafter from year to year to the Commonwealth of Australia for the purpose of a Rifle Range at an annual rental of one pound.

(Sgd.) R. H. DOIG,
Clerk of the Council.

Land Act, 1933-1954. ORDER IN COUNCIL.

Corres. No. 5562/02.

WHEREAS by section 33 of the Land Act, 1933-1954, it is, *inter alia*, made lawful for the Governor by Order in Council to direct that any land reserved pursuant to the provisions of this Act shall be granted in fee simple to any person (as defined in the said section) subject to the condition that the person shall not lease or mortgage the whole or any part of the land without the consent of the Governor and subject to such other conditions and limitations as the Governor shall deem necessary to ensure that the land is used for the purpose for which the land is reserved as aforesaid; and whereas it is deemed expedient that reserve No. 24245 (Kojonup Lot 273) should be granted in fee simple to the Baptist Union of Western Australia Incorporated to be held in trust for the purpose of a Churchsite: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the beforementioned reserve shall be granted in fee simple to the Baptist Union of Western Australia Incorporated, to be held in trust for the purpose of a churchsite, subject to the condition that the land shall not be leased or mortgaged in whole or in part without the consent of the Governor.

(Sgd.) R. H. DOIG,
Clerk of the Council.

Workers' Compensation Act, 1912-1954.

ORDER IN COUNCIL.

WHEREAS it is enacted by section 13 of the Workers' Compensation Act, 1912-1954, that it shall be obligatory for every employer to obtain from an incorporated insurance office approved by the Minister a policy of insurance for the full amount of the liability to pay compensation under the Act to all workers employed by him, but that if an employer proves to the satisfaction of the Minister that such employer has established a fund for insurance against such liability and has deposited at the Treasury securities charged with all payments to become due under such liability the Governor may by Order in Council exempt such employer from the operation of the said section; and whereas the Colonial Mutual Life Assurance Society Limited of St. George's Terrace, Perth, being an employer within the meaning of the said Act and as such subject to the provisions of section 13 of the Act and having duly in accordance with the Act and the regulations made thereunder, made application for exemption from the operation of section 13, has satisfied the Minister that it has established a fund for insurance against its liability to pay compensation under the Act to all workers employed by it, and has deposited at the Treasury securities to wit £5,000 $4\frac{1}{2}$ per cent. Commonwealth Government Inscribed Stock, 15/10/1967, charged with all payments to become due under its liability aforesaid: Now, therefore, His Excellency the Governor, acting with the advice and consent of the Executive Council and in exercise of the powers conferred by section 13 of the Act, doth hereby exempt the Colonial Mutual Life Assurance Society Limited from the operation of section 13 of the Workers' Compensation Act, 1912-1954, for a period terminating on the 15th day of September, 1957.

R. H. DOIG,
Clerk of the Council.

JUSTICES OF THE PEACE.

Premier's Department,
Perth, 11th January, 1956.

IT is hereby notified, for public information, that His Excellency the Governor in Executive Council has been pleased to approve of the following appointments to the Commission of the Peace:—

William Henry Berrill, Esquire, of Canberra (formerly of Wagin, Western Australia), to be a Justice of the Peace for the State of Western Australia in lieu of the Stirling Magisterial District.

Eric Fisher Russell Watts, Esquire, of 124 Rokeby Road, Subiaco (formerly of Northam), to be a Justice of the Peace for the Perth Magisterial District in lieu of the Avon Magisterial District.

And has accepted the following resignations from the Commission of the Peace:—

Joseph Harold Currall, Esquire, of North Dandalup, as a Justice of the Peace for the Forrest Magisterial District.

William Croxon Detetz, Esquire, of Murrin Murrin, as a Justice of the Peace for the Collier Magisterial District.

EX OFFICIO JUSTICE OF THE PEACE.

IT is hereby notified, for public information, that William Murray Pryde Paterson, Esquire, of Yarraloola Station, Onslow, Chairman of the Ashburton Road Board, has been appointed under section 9 of the Justices Act, 1902-1948, as a Justice of the Peace for the Ashburton and Gascoyne Magisterial Districts during his term of office as Chairman of the Board.

R. H. DOIG,
Under Secretary,
Premier's Department.

AUDIT ACT, 1904.

The Treasury,
Perth, 11th January, 1956.

THE following appointments have been approved:—
Receivers of Revenue.

Tsy. 879/49.—Mr. P. Trainer, for the Registrar General's Office during the absence on annual leave of Mr. T. A. Duke for the period 9th to 22nd January, 1956.

Section 33.

Tsy. 267/53.—Mr. W. Byfield, for the Public Works Department.

Tsy. 218/48.—Mr. John Robert Aspland, for the Metropolitan Water Supply Department as from the 4th January, 1956, until further notice.

Tsy. 4/41.—Mr. J. C. Hall, for Caves House Department during the absence on leave of Mr. E. J. Brownfield, from the 9th to 21st January, 1956.

H. W. BYFIELD,
Under Treasurer.

LAND AGENTS ACT, 1921.

Application for Transfer of a License.

To the Court of Petty Sessions at Perth:
I, EDWARD DONALD WARREN, of 33 Norton Street, South Perth, Estate Agent, having attained the age of 21 years, hereby apply on behalf of W. M. Manners & Co., a firm of which I am a member, for a transfer of a license to carry on the business of a land agent under the Land Agents Act, 1921, issued to Everett John Penn, of 186 Labouchere Road, Como, Estate Agent.

The principal place of business will be at E.S. & A. Bank Chambers, 101 St. George's Terrace, Perth.

Dated the 23rd day of December, 1955.

E. W. WARREN.

I, Everett John Penn, of 186 Labouchere Road, Como, Estate Agent, being the licensee, concur in this application.

Dated the 23rd day of December, 1955.

E. J. PENN.

Appointment of Hearing.

I hereby appoint the 13th day of February, 1956, at 10 o'clock in the forenoon, as the time for the hearing of the foregoing application at the Court of Petty Sessions at Perth.

Dated the 6th day of January, 1956.

A. F. N. SCHRODER,
Clerk of Petty Sessions.

Objections to the granting of the license may be served on the applicant and the Clerk of Petty Sessions at any time prior to seven days before the date appointed for the hearing.

Public Service Commissioner's Office,
Perth, 11th January, 1956.

HIS Excellency the Governor in Executive Council has approved of the following appointments:—

Ex. Co. 2174, P.S.C. 120/54—J. A. McCall, District Superintendent of Education, Education Department, to be Director, Child Welfare Department, A-I-6/7, as from 9th December, 1955.

Ex. Co. 2363, P.S.C. 1029/55—J. J. Harman, Patrol Officer, Native Welfare Department, to be Assistant District Officer, G-II-4/5, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 763/55—D. S. Cooksley, Clerk, State Housing Commission, to be Senior Rent Collector, C-II-2, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 799/55—J. B. Redfern, Senior Clerk, Social Services, Native Welfare Department, to be Clerk in Charge Accounts, C-II-4, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 994/55—A. E. Heagney, Chief Clerk, Government Printing Office, Treasury Department, to be Sub-Accountant, C-II-8, Lands and Surveys Department, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 971/55—L. H. Clifton, Applications and Inquiries Section, Metropolitan Water Supply Department, to be Clerk, C-II-1/2, Records Branch, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 792/55—C. L. G. Williams, Clerk, Accounts Branch, Lands and Surveys Department, to be Clerk, C-II-1, School Welfare Branch, Education Department, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 966/55—J. M. Leahy, Clerk, Rating Section, Metropolitan Water Supply Department, to be Clerk, C-II-1, Applications and Inquiries Section, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 781/55—W. A. Joll, Chief Clerk, Treasury Department, to be Loans Officer, C-II-8, as from 1st January, 1956.

Ex. Co. 2363, P.S.C. 725/55—C. Groves, Inspector (Outlying Pumping Plants), Goldfields Water Supply Branch, Engineering Division, Public Works Department, to be Assistant Superintendent of Machinery, P-II-8/9, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 1037/55—H. Suijendorp, Adviser, Grade 1, North-West Division, Department of Agriculture, to be Regional Adviser (Carnarvon), P-II-9/10, as from 21st December, 1955.

Ex. Co. 2363, P.S.C. 737/55—H. E. Coffey, Clerk Assistant (Inspection), Lands and Surveys Department, to be Clerk Assistant, C-II-4, Roads and Reserves Branch, as from 21st December, 1955.

And has amended the classification of the following positions:—

Ex. Co. 2363—Item 8/54, Inspector, Treasury Department, occupied by H. E. J. Hewitt, from C-II-9 to C-II-10, as from 21st December, 1955. Item 9/54, Inspector, Treasury Department, occupied by J. Bond, from C-II-9 to C-II-10, as from 21st December, 1955. Item 10/54, Inspector, Treasury Department, occupied by J. F. Cumming, from C-II-9 to C-II-10, as from 21st December, 1955. Item 11/54, Inspector, Treasury Department, occupied by J. McConnell, from C-II-9 to C-II-10, as from 21st December, 1955. Item 12/54, Inspector, Treasury Department, occupied by J. E. Crooks, from C-II-9 to C-II-10, as from 21st December, 1955.

Ex. Co. 2059—Item 3401/54, Adviser, Grade 1, P-II-8/9, occupied by F. Melville, to Senior Adviser, P-II-9/10, as from 1st December, 1955. Item 3427/54, Assistant Officer in Charge, Vegetable Branch, P-II-8/9, occupied by J. P. Fallon, to Senior Adviser, P-II-9/10, as from 1st December, 1955.

Item 3423/54, Senior Fruit Fly Inspector, G-II-1/2, occupied by E. H. Elkington, to G-II-2/3, as from 1st December, 1955.

Ex. Co. 2363—Item 2622/54, Assistant Secretary, Department of Labour, C-II-9, occupied by A. B. Stannard, to C-II-10, as from 21st December, 1955.

And has amended the title of the following positions:—

Ex. Co. 2174—Item 3240/54, occupied by A. L. Young, from Secretary, Child Welfare Department, to Assistant Director, as from 9th December, 1955. Item 3441/54, occupied by R. S. Coleman, from Apiculturist to Officer in Charge, Apicultural Section, Department of Agriculture, as from 1st December, 1955.

And has created the following positions:—

Ex. Co. 2174—Director, A-I-6/7, Child Welfare Department.

Ex. Co. 2059—Inspector, Grade 1 (Inspection Services), Horticultural Division, Department of Agriculture, G-II-4.

And has abolished the following positions:—

Ex. Co. 2059—Item 3426/54, Officer in Charge, Vegetable Branch, P-I-1.

Ex. Co. 2179—Item 1115/54, Senior Draftsman, P-II-6/7, Survey Examinations and Drafting Branch, Mines Department.

And has accepted the following resignations:—

Ex. Co. 2363—P. J. G. Wilson, Clerk, State Housing Commission, as from 18th November, 1955. N. D. McIlwraith, Clerk, Metropolitan Water Supply Department, as from 11th November, 1955. L. V. Cook, Accounting Machinist, State Housing Commission, as from 16th December, 1955. J. H. Harding, Statistical Officer (Biological), Forests Department, as from 20th October, 1955. P. H. Draper, Clerk, Public Works Department, as from 25th November, 1955. P. M. Dwyer, Typist, Public Works Department, as from 2nd December, 1955. G. J. Cross, Typist, State Housing Commission, as from 11th November, 1955. Z. R. Broun, Typist, Chief Secretary's Department, as from 25th November, 1955. A. D. Harrison, Typist, Government Stores Department, as from 23rd December, 1955.

H. E. SMITH,
Public Service Commissioner.

VACANCIES IN THE PUBLIC SERVICE.

| Department. | Position. | Class. | Salary. | Date Returnable. |
|---------------------------|---|-----------|------------------|-----------------------|
| Crown Law | Second in Charge, Drafting Room, Land Titles Office (Item 3065/54) | P-II-8/9 | Margin £755-£860 | 1956. 13th January |
| Chief Secretary's | Clerk, Records Branch (Item 1184/54) | C-II-1 | Margin £295-£325 | 21st January. |
| Fisheries | Inspector, Grade 1 (Broome) (a) | G-II-2 | Margin £355-£385 | do. |
| Agriculture | Instructor, Vegetable Branch (Item 3431/54) | G-II-3 | Margin £415-£445 | do. |
| Lands and Surveys | (a) Warden, Bush Fires Board (a) | G-II-2/3 | Margin £355-£445 | do. |
| Mines | Chemist and Research Officer, Grade 2 (Item 1068/54) (a) | P-II-2/7 | Margin £385-£720 | do. |
| Do. | Mineralogist and Research Officers, Grade 2 (Items 1079/54 and 1075/54) (a) | P-II-2/7 | Margin £385-£720 | do. |
| Crown Law | Clerk, Solicitor General (Item 2777/54) | C-II-2/3 | Margin £355-£445 | 28th January. |
| Do. | General Assistant, Land Titles Office (Item 3026/54) (a) | G-VII-1 | Max. margin £190 | do. |
| Mental Health Services | Clerk (Item 1579/54) | C-II-1 | Margin £295-£325 | do. |
| Chief Secretary's | Clerk, Health Records (Item 1184/54) | C-II-1 | Margin £295-£325 | do. |
| Lands and Surveys | Clerk, Lands Accounts Section (Item 655/54) | C-II-2 | Margin £355-£385 | do. |
| Child Welfare | Probation Officers (Items 3291/54 and 3292/54) (b) (c) | G-II-5 | Margin £535-£565 | do. |
| Do. | Clerk-in-Charge, Maintenance and Relief (Item 3280/54) | C-II-4 | Margin £475-£505 | do. |
| Do. | District Officer (Item 3298/54) (a) (b) (c) | G-II-3/4 | Margin £415-£505 | do. |
| Do. | Inspectress (Item 3301/54) (a) (b) (c) (d) | G-II-3(F) | Margin £285-£315 | do. |
| Metropolitan Water Supply | Accounting Machinist (Item 2446/54) | C-II-1(F) | Margin £175-£205 | do. |

(a) Applications also called outside the Service under Section 24.

(b) Applicants must be willing to undertake special courses of instruction at Perth Technical College.

(c) Suitable personality essential.

(d) Applicants should be qualified Nurses, Social Workers or possess units in relevant subjects at University level.

Applications are called under section 34 of the Public Service Act, 1904-50, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

H. E. SMITH,
Public Service Commissioner.

Crown Law Department,
Perth, 11th January, 1956.

THE Hon. Minister for Justice, pursuant to section 7 of the Electoral Act, 1907-1953, and the authority delegated by the Governor thereunder, has approved of the following appointments:—

George Thomas Mellowship, as substitute to discharge the duties of Electoral Registrar for the Bunbury and Harvey Districts, and as Returning Officer for the Bunbury District, during the remainder of the absence of R. J. Sholl on sick and annual leave.

Norman Neil Houston, as substitute to discharge the duties of Electoral Registrar for the Eyre, Kalgoorlie and Murchison (Sub-District Hannans) Electoral Districts, and of Returning Officer for the Kalgoorlie Electoral District, during the absence of B. M. Smith on leave.

Kevin William Sheedy, as substitute to discharge the duties of Electoral Registrar and Returning Officer for the Vasse Electoral District, as from the 19th December, 1955, to 22nd January, 1956, inclusive, during the absence of C. F. R. Bullock on leave.

THE Hon. Minister for Justice, pursuant to section 13 (3) of the Local Courts Act, 1904-1954, has approved of the following appointments:—

Constable James Francis Lowry, as substitute to discharge the duties of Clerk of the Local Court at Donnybrook, during the absence on annual leave of Constable B. J. Clarke, as from 9th January, 1956.

Constable E. R. Blood, as substitute to discharge the duties of Clerk of the Local Court at Kojonup, during the absence on leave of Constable W. J. Davis, as from 18th January, 1956.

Constable Keith Edward Fielding, as substitute to discharge the duties of Clerk of the Local Court at Shark Bay, during the absence of Constable L. J. Stemp on leave, as from the 9th January, 1956.

Sergeant Leslie Aloysius Mumme, as substitute to discharge the duties of Clerk of the Local Court at Manjimup, during the absence of Sergeant J. F. Short on long service leave, as from the 2nd January, 1956.

Constable L. F. Bowers, as substitute to discharge the duties of Clerk of the Local Court at Wongan Hills, during the absence of Constable E. R. Pegler on annual leave, as from the 9th January, 1956.

THE Hon. Minister for Justice has approved of the appointment of the following persons listed hereunder as Postal Vote Officers for State Parliamentary Elections under the provisions of section 90 of the Electoral Act, 1907-1953:—

Katanning District.

McKenzie, Vincent James; (Postal Address) "Hounsome," Oxley Road, 471 Katanning; (place of residence), Moojebing; Farmer.

Narrogin District.

Currie, John Henry; Forests Department, Dryandra, via Narrogin; Forester.

Roe District.

Altham, Benjamin; Lake Pingrup; Farmer.
Anderson, Leslie Charles; Bending; Storekeeper.
Brown, Joseph Edward; Hopetoun; Postmaster.
Cairns, Donald Charles; Harrismith; Schoolteacher.
Emery, Allan Gerald; Pingrup; Farm Hand.
Honey, Dudley David; Kulin; Mechanic.
Howell, Keith Greenwood; Moulyinning; Schoolteacher.

Johnson, Harvey Joseph; Nyabing; Farmer.
Knox, George Clouston; Toolbin; Farm Hand.
Levis, Ruth Mary; Holt Rock; Married.
McCooke, Archibald George; "Maroondah," Yealering; Farmer.
Richardson, Betty Eleanor; Lomos, via Corrigin; Married.

THE Hon. Minister for Justice has approved of the appointment of the undermentioned persons as Commissioners for Declarations under the Declarations and Attestations Act, 1914-1953:—Albert Edward Hanson, Pingelly; Allan Clive Hepworth, Scarborough; Allan John McDonald, South Bunbury; Brian Douglas Mickle, Perth; Hubert Brian Minchin, Albany; Frank Parry, Floreat Park; Noel Stephen Steele, Nedlands; Edward Thomas, South Perth.

G. F. MATHEA,
Acting Under Secretary for Law.

NURSES REGISTRATION ACT, 1921-1944.

Appointment of Returning Officer.

IT is hereby notified, for general information, that the Hon. Minister for Public Health has appointed William Stanley Arthur Gordon, Chief Secretary's Department, Perth, to be Returning Officer for the purpose of conducting an election to the Nurses' Registration Board of a representative of the Midwifery Nurses for a period of three years from the 1st April, 1956.

J. DEVEREUX,
Under Secretary,
Department of Public Health.

4th January, 1956.

Fisheries Department,
Perth, December 21, 1955.

F.D. 125/51.

HIS Excellency the Governor in Executive Council has approved the cancellation of the appointment of George Coombes as an Inspector under the Fisheries Act, 1905-1951.

A. J. FRASER,
Superintendent of Fisheries.

GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1954, and its regulations:—

BEVERLEY.

24th January, 1956, at 3.30 p.m., at the Government Land Agency—
Pingelly—Town 10, 1r. 16p., £12.

PERENJORI.

31st January, 1956, at 3.30 p.m., at the Receiving Office of the Rural and Industries Bank—
Latham—*†41, 4a. 3r. 39p., £20.

COLLIE.

1st February, 1956, at 11 a.m., at the Court House—
Allanson—Town**†43, 1r., £25; 45, 39.3p., £30;
52, 26.6p., £25; 55, 38.2p., £25; 57, 39p., £20;
58, 39.6p., £20; 60, 1r., £20; 64, 1r., £20;
65, 1r., £20; 67, 1r., £20; 68, 1r., £20; 69,
1r., £20; 70, 1r., £25.

* Suburban only.

† All marketable timber is reserved to the Crown.
‡ Limited in depth to 20 feet below the natural surface of the ground.

** Limit of one lot to one person.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office and the offices of the various Government Land Agents. Land sold to a depth of 200 ft. below the natural surface except in mining districts, where it is granted to a depth of 40 ft. or 20 ft. only.

F. C. SMITH,
Under Secretary for Lands.

FORFEITURES.

THE undermentioned leases have been cancelled under section 23 of the Land Act, 1933-1954, due to non-payment of rent or other reasons.

F. C. SMITH,
Under Secretary for Lands.

Name, Lease, District, Reason, Corres., Plan.
Tester, B. E.; 347/8770; Avon 14247, 14248 and 26713; conditions; 4749/52; 55/80, C4.
Glass, A. M., L. S. D., W. A.; 345A/599; Kalbarri 33 and 34; non-payment of rent; 5941/51; Town-site.
Robertson, C. J.; 347/10469; Avon 26706; conditions; 2610/54; 24/80, C2 and 3.
Deegan, J. W.; 347/8199; Victoria 8861; abandoned; 1807/52; 96/80, AB1 and 2.
Boehm, E. F.; 347/10753; Esperance 680; abandoned; 3807/54; 402/80, B4.
O'Connor, F. M. E.; P653; Sussex 3905; abandoned; 4212/49; 440D/40, B4.
Grundy, T. N.; 347/10356; Ninghan 2602; conditions; 3030/54; 66/80, A and B4.
Boyce, L. W. A.; 347/10518; Hay 2026; conditions; 4969/54; 55/80, A and B1, 444/80, E1.
Turner, A. F. K.; 347/10513; Plantagenet 2559; abandoned; 4958/54; 456B/20.
Turner, A. F. K.; 347/9891; Plantagenet 2560; abandoned; 532/54; 456B/20.
Utterson, A. R.; 347/10160; Swan 1896 and 1897; conditions; 2451/54; 28/80, B4.

RESERVE.

Department of Lands and Surveys,
Perth, 10th January, 1956.

HIS Excellency the Governor in Executive Council has been pleased to set apart as a Public Reserve the land described in the Schedule below for the purpose therein set forth.

Corres. No. 1667/55.

BULLFINCH.—No. 24350 (Use and requirements of the Yilgarn Road Board), lot No. 80 (1r.). (Plan Bullfinch.)

F. C. SMITH,
Under Secretary for Lands.

RESERVE No. 1703.

Department of Lands and Surveys,
Perth, 10th January, 1956.

Corres. No. 1478/90, Vol. 2.

HIS Excellency the Governor in Executive Council has been pleased to revoke that portion of the Order in Council dated 24th June, 1930, whereby reserve No. 1703 was vested in the Broomehill Road Board in trust for the purpose of Camping.

F. C. SMITH,
Under Secretary for Lands.

CHANGE OF PURPOSE OF RESERVES.

Department of Lands and Surveys,
Perth, 10th January, 1956.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 37 of the Land Act, 1933-1954, as follows:—

Corres. No. 4133/55.—Of the purpose of reserve No. 1703 being changed from "Camping" to "Conservation of Flora." (Plan 416C/40, F2.)

Corres. 2949/06.—Of the purpose of reserve No. 10640 (Greenbushes Lot 303) being changed from "Hospital" to "Use and Requirements of the Greenbushes Road Board." (Plan Greenbushes.)

F. C. SMITH,
Under Secretary for Lands.

CANCELLATION OF RESERVE.

Department of Lands and Surveys,
Perth, 10th January, 1956.

Corres. No. 12588/01.

HIS Excellency the Governor in Executive Council has been pleased to cancel under section 37 of the Land Act, 1933-1954, reserve No. 17522 (Greenmount Lot 355)—Excepted from Sale. (Plan Greenmount Surburban.)

F. C. SMITH,
Under Secretary for Lands.

AMENDMENT OF RESERVES.

Department of Lands and Surveys,
Perth, 10th January, 1956.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 37 of the Land Act, 1933-1954, as follows:—

Corres. No. 1362/91.—Of the amendment of reserve No. 7055 (Greenmount Lot 242—Gravel) to exclude that portion now surveyed and shown as Greenmount Lots 476, 477 and 478 on L. and S. Diagram No. 63686, and of its area being reduced to about 1 rood accordingly. (Plan Greenmount Suburban.)

Corres. No. 10518/06, Vol. 3.—Of the amendment of reserve No. 12033 (Kojonup Location 5101—Excepted from Sale) to exclude that portion now distinguished as Kojonup Location 9078, and of its area being reduced to about 375 acres accordingly. (Plan 416A/40, A.B.2.)

Corres. No. 9360/09, Vol. 4.—Of the amendment of reserve No. 12973 (Timber—Government Requirements) to include Williams Location 5541, and of its area being amended to about 3,200 acres. (Plan 384A/40, B1.)

Corres. No. 6281/28.—Of the amendment of reserve No. 20355 (Timber—Mallet) to exclude those portions now distinguished as Roe Locations 2282 and 2283, and of its area being reduced to about 106,200 acres accordingly. (Plan 375/80, A3.)

Corres. No. 2398/35.—Of the amendment of reserve No. 21601 (Ninghan Location 3756—Water) to exclude that portion now distinguished as Ninghan Location 4023, and of its area being reduced to 89a. 3r. 12p. accordingly. (Plan 88/80, B3.)

Corres. No. 5160/49.—Of the amendment of reserve No. 23029 (Ninghan Location 1311—Common for Travellers and Stock) to exclude that portion now distinguished as Ninghan Location 4022, and of its area being reduced to about 374 acres accordingly. (Plan 65/80, F2.)

Corres. No. 1615/55.—Of the amendment of reserve No. 24193 (Camping) to include Point Samson Lot 80, and of its area being increased to 4a. 2r. 36p. accordingly. (Plan Point Samson.)

F. C. SMITH,
Under Secretary for Lands.

LAND ACT, 1933-1954.

(Section 89c.)

Department of Lands and Surveys,
Perth, 11th January, 1956.

TENDERS are hereby invited for the purchase, under the provisions of section 89c of the Land Act, 1933-1954, for the undermentioned improved farms:—

Farm No. A200 (ex J. A. Scott), Nelson Location 11976. Area—263 acres, situated nine (9) miles North-West from Pemberton. Plan 442B/40, D2. Improvements—190 acres cleared or part cleared; 168 acres pasture; 4-roomed house, dairy buildings and yards, hay and machinery shed; 264 chains boundary and 158 chains internal fencing. Water from bore and well, both equipped with windmills.

Farm No. A361B (ex W. C. Harvey), Nelson Location 12142. Area 209 acres, situated twelve (12) miles East from Northcliffe. Plan 453/80, A1. Improvements—33 acres cleared, 44 acres part cleared; 4-roomed house, man's quarters, stringing, grading and machinery sheds; 3 kilns; 139 chains fencing. Water from equipped bore and earth tank.

Farm No. A726 (R. J. Anderson), Nelson Locations 12150 and 12395. Area 366 acres, situated 15 miles South-East from Manjimup. Plan 443/80, A2. Improvements—34 acres cleared, 40 acres part cleared; 4-roomed house; stringing, grading and machinery sheds; 3 kilns; 151 chains boundary, 84 chains internal fencing. Water from equipped bore and dam across creek.

Farm No. A983 (ex R. G. Fidock), Nelson Location 5669. Area 102 acres adjoining Yanmah Townsite. Plan 439C/40, E4. Improvements—21 acres cleared, 37 acres part cleared; 4-roomed house, man's quarters; stringing, grading and machinery sheds; 3 kilns; 176 chains fencing. Water from equipped bore and earth tank.

The particulars as listed have been compiled from available records but tenderers must satisfy themselves as to the accuracy and condition of improvements. Inquiries can be made at Land Settlement Offices, Plain Street, East Perth and Northcliffe.

Tenders must be accompanied by a deposit of fifteen (15) per cent. of the price tendered and must be addressed to the Under Secretary for Lands, Perth, and endorsed on the envelope, "Tender for W.S.L.S. Farm (quote No.)" and lodged at this office by 3.30 p.m. on Wednesday, 1st February, 1956.

Tenderers desiring terms must state details of terms required.

The highest or any tender will not necessarily be accepted.

F. C. SMITH,
Under Secretary for Lands.

AMENDMENT OF BOUNDARIES.

Mt. Morgans Townsite.

Department of Lands and Surveys,
Perth, 10th January, 1956.

Corres. No. 5771/99.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 10 of the Land Act, 1933-1954, of the amendment of the boundaries of Mt. Morgans Townsite to comprise the area described in the schedule hereto in lieu of the existing boundaries.

Schedule.

All that portion of land bounded by lines starting at the intersection of the North-Eastern side of Margaret Street and the South-Eastern side of Burt Street and extending South-Westerly along the latter; thence South-Easterly along the North-Eastern side of King Street for a distance of 10 chains; thence 52 deg. 45 min., 4 chains 56 links; thence 141 deg. 4 min., 21 chains 81 and 9 tenths links; thence 52 deg. 45 min., 11 chains and 5 tenths links; thence 141 deg. 4 min. 6 chains 23 and 4 tenths links; thence 150 deg. 8 min., 37 chains 99 and 2 tenths links; thence 232 deg. 46 min., 74 chains 76 and 5 tenths links; thence 322 deg. 46 min., 125 chains; thence 52 deg. 46 min., 88 chains 85 links; thence 155 deg. 47 min., 38 chains 83 and 8 tenths links; thence 232 deg. 46 min., 10 chains 87 links to the North-Eastern side of Margaret Street aforesaid; and thence South-Easterly along that side to the starting point. (Plans Mt. Morgans Townsite and 19/80.)

F. C. SMITH,
Under Secretary for Lands.

DEDICATION OF LAND.

Department of Lands and Surveys,
Perth, 10th January, 1956.

Corres. No. 4083/49.

HIS Excellency the Governor in Executive Council has been pleased to dedicate, under the provisions of the State Housing Act, 1946-1954, Dalwallinu Lots 218 and 219 to the purposes of the said Act. (Plan Dalwallinu.)

F. C. SMITH,
Under Secretary for Lands.

CANCELLATION OF DEDICATION.

Department of Lands and Surveys,
Perth, 10th January, 1956.

Corres. No. 3421/48.

HIS Excellency the Governor in Executive Council has been pleased to cancel, under the provisions of the State Housing Act, 1946-1954, the dedication of Albany Lots 903 and 905 to the purposes of the said Act. (Plan Albany Sheet 2.)

F. C. SMITH,
Under Secretary for Lands.

WITHDRAWN FROM SALE.

Department of Lands and Surveys,
Perth, 12th January, 1956.

Corres. No. 4678/55.

IT is notified, for general information, that Ravensthorpe lot 65 has been withdrawn from sale.

F. C. SMITH,
Under Secretary for Lands.

WITHDRAWN FROM SALE.

Department of Lands and Surveys,
Perth, 10th January, 1956.

Corres. 1884/32, Vol. 2.

IT is hereby notified that Rocky Gully Lots 118, 120 to 124 inclusive, have been withdrawn from sale. (Plan Rocky Gully.)

F. C. SMITH,
Under Secretary for Lands.

WITHDRAWN FROM SALE.

Kirup Townsite.
Department of Lands and Surveys,
Perth, 11th January, 1956.

Corres. No. 8916/98, Vol. 4.

IT is hereby notified that all vacant Crown land in Kirup Townsite has been withdrawn from sale as from date of this notice.

F. C. SMITH,
Under Secretary for Lands.

WITHDRAWN FROM SALE.

Department of Lands and Surveys,
Perth, 10th January, 1956.

Corr. 742/55.

IT is hereby notified that Kwinana Lots 102 and 103 have been withdrawn from sale. (Plan Medina.)

F. C. SMITH,
Under Secretary for Lands.

LOTS OPEN FOR SALE OR LEASING.

Department of Lands and Surveys,
Perth, 10th January, 1956.

IT is hereby notified, for general information, that the undermentioned lots are now open for sale or leasing under the conditions specified, by public auction, as provided by the Land Act, 1933-1954, at the following upset prices:—

Applications to be Lodged at Perth.

Corres. No. 12588/01.

GREENMOUNT.—Town 476, £140; 477, £220; 478, £120; 479, £90; 480, £70. Subject to the condition that the purchaser shall erect on his lot a residence or other building to comply with local authority by-laws and at a value of not less than

£1,000, within three years from the date of sale or within such extended time as the Minister for Lands may approve. Failure to comply with this condition will render the license forfeitable. A transfer of the license will not be approved and a Crown grant of the lot will not be issued until the purchaser has complied with the building condition.

Corres. No. 5315/52.

MEEKATHARRA.—Town 210 and 211, £20 each. Corres. No. 3664/22, Vol. 2.

NEWDEGATE.—Town 71 and 78, £35 each; 79, 86 and 72 to 77 inclusive, £30 each; 80 to 85 inclusive, £25 each. Subject to the condition that the purchaser shall erect on his lot a residence or other building to comply with local authority by-laws and at a value of not less than £1,000 within

three years from the date of sale or within such extended time as the Minister for Lands may approve. Failure to comply with this condition will render the license forfeitable. A transfer of the license will not be approved and a Crown grant of the lot will not be issued until the purchaser has complied with the building condition.

Corres. No. 4529/98.

SERPENTINE.—Suburban 122 (4a. 1r. 14p.), £140; 123 (5a. 1r. 16p.), £150; 124 (5a. 1r. 16p.), £150; 125 (5a. 1r. 15p.), £160.

Plans showing the arrangement of the lots referred to are now obtainable at this office and the offices of the various Government Land Agents.

F. C. SMITH,
Under Secretary for Lands.

LAND OPEN FOR SELECTION.

Perth Land Agency.

Department of Lands and Surveys,
Perth, 10th January, 1956.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V of the Land Act, 1933-1950, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least seven days between the closing date and the sitting of the Board.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 14 of the regulations.

OPEN ON AND AFTER WEDNESDAY, 8th FEBRUARY, 1956.

SCHEDULE

| Location. | Area. | Price per Acre. | Plan. | Corres. No. | Classification File. | Deposit required. | |
|-------------|----------------|---------------------|---------------------------|----------------------|----------------------|-----------------------------|-------------------|
| Avon | 10695 (a) (e) | a. r. p. 180 0 0 | £ s. d. 0 11 9 | 342C/40 F. 4 | 1468/54 | 1468/54 p. 6 | £ s. d. 1 10 6 |
| Kent | 1083 (a) | 1,978 3 10 | 0 11 3 | 418/80 D. 3 | 3687/53 | 13517/05, Vol 3, p. 333 | 2 16 0 |
| Kent | 1084 (a) | 2,267 0 25 | 0 10 3 | 418/80 D. 3 | 3673/53 | 13517/05, Vol. 3, p. 332 | 3 0 0 |
| Kent | 1410 (c) | abt.1,794 0 0 | 0 11 0 (ex Survey fee) | 418/80 B. 2 and 3 | 2000/53 | 2000/53 p. 16 | 18 5 0 |
| Plantagenet | 2543 (a) (b) | 61 0 0 | 1 10 9 | 456B/20 | 7929/12 | 7929/12 p. 85 | 1 8 6 |
| Plantagenet | 4225 (a) | 220 0 30 | 1 0 0 | 452D/40 C. 4 | 4311/53 | 4311/53 p. 8 | 1 14 0 |
| Plantagenet | 4961 (a) (c) | abt. 139 0 0 | Subject to pricing | 451B/40 E. 2 | 1427/46 | Subject to classification | 6 5 0 |
| Plantagenet | 5716 (b) (d) | 750 0 0 | 0 12 6 | 451A/40 C. 1 | 6626/51 | .... | 2 2 6 |
| Plantagenet | 5808 (c) (f) | abt. 600 0 0 | 0 8 0 (ex Survey fee) | 451B/40 D. E. 2 | 102/55 | .... | 11 0 0 |
| Plantagenet | 5890 (a) (g) | 513 0 24 | 0 13 6 | 451D/40 A. 4 | 265/52 | 265/52 p. 23 | 2 0 0 |
| Roe | 229 (a) | 1,091 0 25 | 0 7 0 | 5/80 F. 2 and 3 | 2945/52 | 2042/37 p. 4 | 2 8 0 |
| Victoria | 10334 (d) | 3,596 3 24 | 0 3 0 (ex Survey fee) | 63/80 A. 1 | 5199/54 | 5199/54 p. 5 | 26 10 0 |

(a) Subject to exemption from road rates for two years from date of approval of application.

(b) Subject to payment for improvements.

(c) Subject to survey.

(d) Subject to examination of survey.

(e) Available to adjoining holders only.

(f) Available under Part V., Division 4, of the Land Act, 1933-1954.

(g) Holdings subject to these conditions are limited to areas not exceeding 800 acres in all with a maximum area of 500 acres of cultivable land suitable for establishing pasture (provided that where a location is surveyed to contain more than the above areas, then such location may be selected by any one person).

One-fifth of the cultivable area must be cleared within three years and two-fifths within five years from the date of inception of the lease. Such clearing must be at a stage sufficient to establish pasture.

Nine-tenths of the cleared area must be sown to pasture with superphosphate within 15 months of clearing.

F. C. SMITH,
Under Secretary for Lands.

ROAD DISTRICTS ACT, 1919-1951.

Closure of Road.

I, FREDERICK NOEL SMITH, being the owner of land over or along which the portion of road hereunder described passes, have applied to the Busselton Road Board to close the said portion of road, viz.:—

2220/31.

Busselton.

B.538. The unsurveyed road along the West boundary of Sussex Location 526, from the North-West corner of the location to a surveyed road at its South-West corner. (Plan 413A/40, B2.)

F. NOEL SMITH.

I, James Nanson Butcher, on behalf of the Busselton Road Board, hereby assent to the above application to close the road therein described.

JAMES BUTCHER,

Chairman Busselton Road Board.

15th December, 1955.

ROAD DISTRICTS ACT, 1919-1954.

Closure of Road.

I, METHWIN STEPHEN SHERIDAN, being an owner of land over or along which the portion of road hereunder described passes, have applied to the Gascoyne-Minilya Road Board to close the said portion of road, viz.:—

3502/51.

Gascoyne-Minilya.

G.353. The whole of Archdeacon Street along the East boundaries of Carnarvon Sub Lots 24 to 30 inclusive and part of the East boundary of lot 31, from road No. 11130 (Emery Street) at the North-East corner of lot 24 to the right bank of the Gascoyne River (excluding the intersecting portion of Herbert and Gribble Streets). (Plan Carnarvon Sheet 1.)

M. SHERIDAN.

I, Kenneth ILLINGWORTH, on behalf of the Gascoyne-Minilya Road Board, hereby assent to the above application to close the road therein described.

K. ILLINGWORTH,

Chairman Gascoyne-Minilya Road Board.

15th December, 1955.

ROAD DISTRICTS ACT, 1919-1948.

Closure of Road.

THE State Housing Commission, being the owner of land over or along which the portions of roads hereunder described pass, has applied to the Perth Road Board to close the said portions of roads, viz.:—

3877/50.

P.434. 1. The surveyed roads on L.T.O. Plan 3268 as described hereunder:—

(a) Road No. 5981 (Crawford Street) along the East boundaries of lots 169 to 173 inclusive, and to and along the East boundaries of lots 174 to 184 inclusive and lot 4, from road No. 5989 (Cobb Street) at the South-East corner of lot 169 to road No. 967 (Ewen Street) at the North-East corner of lot 4.

(b) Portion of road No. 5982 (Camden Street) along the East boundaries of lots 139 to 143 inclusive, 37 acres part cleared; 4-roomed lots 144 to 152 inclusive and lot 8, from road No. 5989 (Cobb Street) at the South-East corner of lot 139 to road No. 967 (Ewen Street) at the North-East corner of lot 8.

(c) Road No. 5983 (Carlisle Street) along the East boundaries of lots 105 to 109 inclusive and to and along the East boundaries of lots 110 to 120 inclusive and lot 12, from road No. 5989 (Cobb Street) at the South-East corner of lot 105 to road No. 967 (Ewen Street) at the North-East corner of lot 12.

(d) Road No. 5984 (Colchester Street) along the East boundaries of lots 77 to 80 inclusive and to and along the East boundaries of lots 81 to 89 inclusive and lot 16, from the South-East corner of lot 77 to road No. 967 (Ewen Street) at the North-East corner of lot 16.

(e) Road No. 5985 (Carvel Street) along the East boundaries of lots 45 to 48 inclusive and to and along the East boundaries of lots 49 to 59 inclusive and lot 20, from the South-East corner of lot 45 to road No. 967 (Ewen Street) at the North-East corner of lot 20.

(f) Road No. 11149 along the South boundaries of lots 159 and 148, from road No. 5981 (Crawford Street) at the South-West corner of lot 159 to road No. 5982 (Camden Street) at the South-East corner of lot 148.

(g) Road No. 11150 along the South boundaries of lots 96 and 85, from road No. 5983 (Carlisle Street) at the South-West corner of lot 96 to road No. 5984 (Colchester Street) at the South-East corner of lot 85.

(h) Road No. 5986 (Stewart Street) along the South boundaries of lots 25, 59 to 62, 89 to 92, 120 to 123, 152 to 155 and 184 to 187 (all inclusive), from Queenscliffe Road at the South-East corner of lot 25 to road No. 5980 (Corbett Street) at the South-West corner of lot 187.

(i) Road No. 5987 (Reserve Street) along the South boundaries of lots 32, 54, 67, 115, 128, 179 and 192, from Queenscliffe Road at the South-East corner of lot 32 to Corbett Street at the South-West corner of lot 192.

(j) Road No. 5988 (Coronation Street) along the South boundaries of lots 39, 49, 72, 81, 100, 110, 133, 144, 163, 174 and 197, from Queenscliffe Road at the South-East corner of lot 39 to Corbett Street at the South-West corner of lot 197.

2. The surveyed roads on L.T.O. Plan 4965 as described hereunder:—

(a) Portion of Colchester Street along the East boundary of lot 91, from the North-East corner of the lot to Cobb Street at its South-East corner.

(b) Portion of Carvel Street along the East boundary of lot 90, from the North-East corner of the lot to Cobb Street at its South-East corner. (Plans Western Park No. 76, Innaloo No. 77.)

R. BRITTON,
Assistant Under Secretary,
The State Housing Commission.

I, Robert Henry Bandy, on behalf of the Perth Road Board, hereby assent to the above application to close the roads therein described.

R. H. BANDY,
Vice-chairman,
Perth Road Board.

11th January, 1956.

ROAD DISTRICTS ACT, 1919-1954.

WHEREAS the MARRADONG Road Board, by resolution passed at a meeting of the Board, held at Boddington on or about the 21st day of April, 1952, resolved to open the road hereinafter described, that is to say:—

L. and S. 3616/53.

Road No. 687 (Extension). A strip of land, one chain wide, leaving the present road on the North boundary of Williams Location 247 and extending (as surveyed) Southward through the location to its South boundary. (Plan 384A/40, B1.)

And whereas His Excellency the Governor, pursuant to section 17 of the Public Works Act, 1902-1954, by notices published in the *Government Gazette*, declared that the said lands had been set apart, taken, or resumed for the purpose of the said roads, and that plans of the said lands might be inspected at the Department of Lands and Surveys, Perth.

And whereas the said Board has caused a copy of the said notices to be served upon the owners and occupiers of the said lands resident within the State, or such of them as can with reasonable diligence be ascertained, either personally or by registered letter posted to their lastnamed places of abode.

And whereas the Governor in Executive Council has confirmed the said resolutions, it is hereby notified that the lines of communication described above are roads within the meaning of the Road Districts Act, 1919-1951, subject to the provisions of the said Act.

Dated this 13th day of January, 1956.

F. C. SMITH,
Under Secretary for Lands.

Western Australia.

LICENSED SURVEYORS ACT, 1909-1940.

IT is hereby notified that an examination for candidates wishing to qualify for registration as Licensed Surveyors in Western Australia will be held at the Engineering School, The University, Nedlands, commencing Monday, 13th February, 1956.

Written applications, together with the requisite fee, must be in the hands of the Secretary not later than 5 p.m. on Friday, 3rd February, 1956.

S. J. STOKES,
Secretary, Land Surveyor's Licensing Board.
Lands and Surveys Department, Perth.

Western Australia.

LICENSED SURVEYORS ACT, 1909-1940.

Members of the Land Surveyors' Licensing Board—
Wallace Vernon Fyfe, Surveyor General, Chairman.

Harold Camm, LL.B.
Harry Lewis Paine.
James Russell Espie, B.E., M.I.E., Aust.
Thomas Alfred Cleave.
Sydney John Stokes.

IT is hereby notified, for general information, that the undermentioned Surveyors are duly registered under the above Act:—

Aherne, R. W.; 96 Labouchere Road, South Perth, W.A.
Allsop, A. L.; 14 Ferrar Street, Mt. Lawley, W.A.
Barclay, H. C.; Darwin.
Bennett, A. J.; 34 Charles Street, South Perth.
Bennett, A. R.; C.M.L. Buildings, Perth.
Birch, G. G.; Brighton, Victoria.
Bray, F. H.; c/o Surveyor General, Perth.
Breen, James F.; Yallourn, Victoria.
Brockway, W. St. C.; 12 Mann Street, Cottesloe.
Brook, Eric; 17 Jameson street, Mosman Park.
Brown, C. H. A.; Wongan Hills.
Bruce, R. K. A.; Malay States.
Camm, Harold; Deputy Surveyor General, Perth.
Campbell, A. H.; P.W.D., Melbourne.
Campbell, B. E.; c/o Surveyor General, Perth.
Campbell, Gordon, 41 Mount Street, Perth.
Cleave, T. A.; Divisional Surveyor, Lands and Surveys Department, Perth.
Clement, J. R. S.; 10 Sherwood Court, Perth.
Clifford, E. G.; Queensland.
Cohen, John W.; Butler's Gorge, Tasmania.
Cohn, W. J.; Perth, W.A.
Considine, D. C.; 92 Riley Street, Tuart Hill, W.A.
Cornfield, V.; Sydney, New South Wales.
Couper, A. D.; Malay States.
Cox, F. W.; Katanning.
Crowe, P. M.; 1 Coulston Road, Greenmount, W.A.
Cruickshank, R. S.; 42 St. George's Terrace, Perth.
Dain, D.; 52 Woodroyd Street, Mt. Lawley.
Davies, H. V.; R.A.A.F.
Dawson, W. A.; Department of the Interior, Perth.
Dean, J. G. Y.; Department of the Interior, Perth.
Dee, T. W. H.; Longreach, Queensland.
Driver, J. H.; Alice Springs, Northern Territory.
Duke, C. E.; Collie.
Dunne, H. A.; Beacon, W.A.
Easton, W. R.; Perth, W.A.
Ewing, J. A.; 42 St. George's Terrace, Perth.

Farrington, E. G.; Malay States.
Findlay, C. L.; Inspector of Plans and Surveys, Perth.
Fitzpatrick, E. R.; Lot 717, Griffin Crescent, Manning Park, W.A.
Fyfe, W. V.; Surveyor General, Perth, W.A.
Goodwin, J. T. H.; Canberra.
Gordon, I. M.; 9 Howard Street, Perth.
Graham, Alexander; 66 St. George's Terrace, Perth.
Grigg, C. E.; Somerset Dam, Queensland.
Hall, M. C.; 19 Beatrice Street, Double View, W.A.
Harley, E. A.; c/o Surveyor General, Perth.
Hawking, R. B.; c/o Surveyor General, Perth.
Heather, D. S. B.; Hamilton, New Zealand.
Henderson, W. G.; c/o Surveyor General, Perth.
Hicks, T. B.; 287 Marmion Street, Cottesloe.
Hille, P. J.; c/o 3 Stroud Street, Geraldton.
Hope, L. C. A.; Canberra.
Hope, P. G. S.; 23 Barrack Street, Perth.
Jackson, T. C.; Lot 3, Todd Street, Merredin.
Johns, W. F.; 17 Leake Street, North Perth.
Johnson, A. W.; Middle Brighton, Victoria.
Johnston, Edgar C.; Melbourne, Victoria.
Johnston, F. M.; Sydney, New South Wales.
Kirkby, S. L.; Fairfield Street, Mt. Hawthorn.
Klamus, N. G.; Clovelly, New South Wales.
Leahy, H. P. L.; Post Office, Colac, Victoria.
Leviny, E. A.; Hunter Street, Castlemaine, Victoria.
Lockwood, A. R.; Farm 964, Griffith, New South Wales.
Lysons, E. W. M.; New Plymouth, New Zealand.
MacDonald, D.; 1545 Malvern Road, Gardiner, Victoria.
Martin, J. B.; Lands Department, Sydney, New South Wales.
Martyr, W. B.; Department of the Interior, Perth.
McFadden, J. R.; c/o Surveyor General, Perth.
McKinlay, N. E.; 6 Simpson Street, Collie.
McMullen, M. R.; c/o Surveyor General, Perth.
McNab, R. F.; Victoria.
McWhae, K. A.; Augusta, Western Australia.
Medcalfe, F. G.; Serpentine Road, Albany.
Meharry, W. T.; c/o Surveyor General, Perth.
Mellows, Ernest J.; 17 Woodsome Street, Mt. Lawley.
Minchin, M. E.; Dorsett Street, Busselton.
Morgan, J. F.; c/o Surveyor General, Perth.
Morris, R.; 3 Stroud Street, Geraldton.
Moyle, J. J.; Adelaide, South Australia.
Nelligan, P. F.; c/o Surveyor General, Perth.
Nicholas, M. A.; Department of the Army, Bendigo, Victoria.
Noble, C.; Malay States.
Norman, L. M.; 54 Albany Highway, Albany.
Norris, W. M.; Mudgee, New South Wales.
Nunn, G. W. M.; Forests Department, Perth.
Nunn, J. A.; 80 Webster Street, Nedlands.
O'Leary, R. V.; 30 Seventh Avenue, South Perth.
Orbell, S.; Auckland, New Zealand.
Paine, H. L.; 22 Leake Street, Cottesloe.
Pascoe, R. W.; Sydney, New South Wales.
Percival, A.; Canberra.
Pitt, F. K.; Wheatley Street, Gosnells, W.A.
Potts, F. A.; c/o Perth Road Board, Perth.
Pownall, K. A.; c/o Surveyor General, Perth.
Renou, F. G.; Fiji.
Rich, C. E. H.; Cremorne, New South Wales.
Richter, A. H. J.; c/o Surveyor General, Perth.
Robinson, E. L.; Rotorua, New Zealand.
Rochfort, A. McK.; 10 Hammond Street, Palmyra.
Rule, R. K.; Carew Street, Katanning.
Rutherford, D.; 63 Bedford Avenue, Subiaco.
Sanderson, A.; India.
Sawley, F. L.; Adelaide, South Australia.
Scouler, J. J. S.; England.
Sewell, F. B.; Kalamunda, W.A.
Simpson, S. L.; 319 High Street, Fremantle.
Smith, H. A.; Main Roads Department, Perth.
Solly, J. B. T.; 25 May Street, Bayswater.
Spigl, H. S.; Government Astronomer, Perth, W.A.
Steffanoui, V. L.; 32 Woodsome Street, Mt. Lawley.
Stokes, S. J.; Divisional Surveyor, Lands and Surveys Department, Perth.
Stokes, S. W.; 88 King Street, Sydney, New South Wales.
Storr, G. M.; c/o University, Nedlands.
Sutton, E. H.; Melbourne, Victoria.
Taylor, A. F.; Bright Street, Bunbury, W.A.

Taylor, R. D.; c/o Surveyor General, Perth.
 Thomas, L. R.; Tambar Springs, New South Wales.
 Thompson, F. K.; 2 Spencer Street, Bunbury.
 Thornton-Smith, G. J.; The University, Melbourne.
 Townshend, A. J.; 117 Dalkeith Road, Nedlands.
 Urbahns, J. H.; c/o Surveyor General, Perth.
 Vance, T. A.; Blackburn, Victoria.
 Vines, G. D.; Adelaide, South Australia.
 Warren, C. W.; 23 Barrack Street, Perth.
 Warrick, W. M.; 11 Power Avenue, Toorak, Melbourne, Victoria.
 Weir, F. C.; Cannington Terrace, Cannington.
 Wheeler, W. A. P.; Wellington, New Zealand.
 White, R. L.; c/o Surveyor General, Perth.

S. J. STOKES,

Secretary, Land Surveyors' Licensing Board.
 Perth, 10th January, 1956.

PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., on dates mentioned hereunder, are invited for the following. All tenders to be on a firm basis. Rise and Fall Clause will not apply.

Whitby Falls—New Mental Home (12865); 17th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 22nd November, 1955.

Mt. Magnet Court House—Removal from Wiluna (12875); 17th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Geraldton, Mining Registrar, Mt. Magnet, and Police Station, Wiluna, on and after 13th December, 1955.

Collie High School—Sale of Old Quarters (12876); 17th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Court House, Collie, on and after 20th December, 1955.

Rockingham School—Septic Tank Installation (12879); 24th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Rockingham, on and after 10th January, 1956.

Manjimup New High School (12878); 24th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth and Bunbury, and Police Station, Manjimup, on and after 10th January, 1956.

Dalwallinu Hospital—Extensive Additions (12884); 24th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, and Police Station, Dalwallinu, on and after 10th January, 1956.

Pemberton Hospital—Additions (12883); 24th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Police Station, Pemberton, on and after 10th January, 1956.

Harvey Hospital—Additions to Nurses' Quarters (12882); 24th January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Harvey, on and after 10th January, 1956.

Southern Cross Hospital—New Laundry (12881); 31st January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, and Mining Registrar, Southern Cross, on and after 17th January, 1956.

Bunbury Hospital—New Laundry and Change Room Block (12880); 31st January, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, on and after 17th January, 1956.

Collie Water Supply Office—Extensive Alterations (12890); 7th February, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Courthouse, Collie, on and after 24th January, 1956.

Mount Helena School—Convert Classroom to Science Room (12889); 7th February, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Water Supply Office, Northam, on and after 24th January, 1956.

North Cottesloe School—Additions to Latrines (12888); 7th February, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1956.

Quairading School Quarters—Removal from Belka (12887); 7th February, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, Water Supply Office, Northam, and Police Station, Quairading, on and after 24th January, 1956.

Tuart Hill High School—Erection (12886); 7th February, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 17th January, 1956.

Palmyra School—Additions (12885); 7th February, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1956.

Belmont High School—Erection (12891); 14th February, 1956; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1956.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest or any tender will not necessarily be accepted.

R. J. BOND,
 Under Secretary for Works.

6th January, 1956.

METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed, and are now available as follows:—

M.W.S. 239/53—For use in extension to Reticulation Area No. 14, Part 2, Victoria Park, within the boundaries of the City of Perth, to serve lot 483, Berwick Street.

M.W.S. 2213/55—For use in extension to Reticulation Area No. 16, Fremantle, within the boundaries of the East Fremantle Municipality, to serve lot 10, Alexandra Road.

M.W.S. 1490/55—For use in extension to Reticulation Area No. 18, South Perth, within the boundaries of the South Perth Road District, to serve lots 1, 2, 3, 4, 5, 6, 7, 8, 21, 22, 23, 58 Letchworth Centre, lots 123, 124, 125, 126, 127, 128 Pepler Avenue, and lots 118, 119, 120, 121 Howard Parade.

M.W.S. 1488/55—For use in extension to Reticulation Area No. 18, South Perth, within the boundaries of the South Perth Road District, to serve lots 74, 75, 76, 77, 78, 79, 80, 81, 82, 83, 84, 85, 86, 87 Pepler Avenue, lots 48, 49, 50, 51, 52, 53, 54, 63, 64, 65, 66, 67, 68, 69 Welwyn Avenue, lots 55, 56, 57, 59, 60, 61, 62 Letchworth Centre, and lots 44, 45, 46, 47 Howard Parade.

M.W.S. 1489/55—For use in extension to Reticulation Area No. 18, South Perth, within the boundaries of the South Perth Road District, to serve lots 141, 142, 143, 144, 145 Klem Avenue, and lots 129, 130, 131, 132, 133 Pepler Avenue.

M.W.S. 1487/55—For use in extension to Reticulation Area No. 18, South Perth, within the boundaries of the South Perth Road District, to serve lots 3, 4, 5, 6, 7, 8, 9, 14, 15, 16, 17, 18, 19, 20 Welwyn Avenue, lots 10, 11, 12, 13 Letchworth Centre, and lots 21, 22 Howard Parade.

M.W.S. 1771/55—For use in extension to Reticulation Area No. 1, Bayswater, within the boundaries of the Bayswater Road District, to serve lot 50, Burnside Street.

M.W.S. 1881/55—For use in extension to Reticulation Area No. 16, Fremantle, within the boundaries of the East Fremantle Municipality, to serve lots 11 to 14 inclusive, Alexandra Road.

Owners of the above properties are hereby notified that such properties are capable of being connected to the sewer and must, therefore, connect their premises to the sewers within 30 days from date of service of prescribed notice, and are also

notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st February, 1956, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st February, 1956, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 13th day of January, 1956, at the office of the Department, St. George's Place, Perth.

B. J. CLARKSON,
Under Secretary.

**METROPOLITAN WATER SUPPLY, SEWERAGE
AND DRAINAGE DEPARTMENT.**

M.W.S. 1824/55.

NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, that water mains have been laid in the undermentioned streets in the districts indicated.

City of Perth.

2092/55—Midgley Street, from lot 127 to lot 128—North-Westerly.

1510/54—Oats Street, from lot 408 to Mars Street—North-Easterly.

City of Fremantle.

2046/55—Peel Road, from lot 17 to Jarvis Street—Easterly. Jarvis Street, from Peel Road to lot 48—Southerly.

2026/55—Beard Street, from Livingstone Street to lot 18—Easterly.

Midland Junction Municipality.

2583/54—Holmesdale Road, from lot 123 to lot 122—South-Westerly.

786/55—Muriel Street, from Frederick Street to lot 150—Westerly.

Bayswater Road District.

1975/55—Bayswater Street, from lot 61 to lot 58—North-Westerly.

1498/55—Unnamed street off Lawrence Street, from lot 55 to Coode Street—North-Easterly. Coode Street, from unnamed street off Lawrence Street to part lot 4—South-Easterly.

Belmont Road District.

1510/54—Paterson Street, from lot 333 to Fulham Street—North-Westerly. Fulham Street, from lot 1 of 37 to Belmont Avenue—North-Easterly.

Canning Road District.

2266/55—Clarke Street, from lot 89 to lot 88—North-Easterly.

1291/55—Federation Street, from lot 43 to lot 31—North-Westerly.

Darling Range Road District.

1549/54—Fyfe Street, from Helena River to Helena Valley Road—South-Westerly.

Melville Road District.

1948/54—Cimber Street, from Kitchener Road to lot 226—Southerly. Hopgood Street, from lot 73 to lot 75—Easterly.

Mundaring Road District.

2162/54—Salisbury Road, from lot 44 to Stanhope Gardens—Easterly. Stanhope Gardens, from Salisbury Road to lot 22—Southerly.

1549/54—Fyfe Street, from lot 40 to Helena River—South-Westerly.

Perth Road District.

2251/55—Lancaster Street, from lot 2 to lot 1—North-Westerly.

840/54—Ewen Street, from lot 1143 to lot 84—Easterly. Huntriss Road, from lot 1143 to Howie Street—Southerly. Howie Street, from Huntriss Road to lot 18—Easterly.

Kwinana Road District.

1212/55—Rockingham Road, from lot 63 to lot 49—Northerly.

Swan Road District.

762/55—Bushmead Road, from lot 95 to lot 58—South-Easterly.

And the Minister for Water Supply, Sewerage and Drainage is, subject to the provisions of the Act, prepared to supply water from such mains to lands within rateable distance thereof.

Dated this 13th day of January, 1956.

B. J. CLARKSON,
Under Secretary.

**METROPOLITAN WATER SUPPLY, SEWERAGE
AND DRAINAGE DEPARTMENT.**

M.W.S. 2446/55.

NOTICE is hereby given of the intention of the Minister for Water Supply, Sewerage and Drainage to undertake the construction of the works hereinafter described by virtue of the powers contained under the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909.

Metropolitan Water Supply Improvements.

Belmont Park Road District.

Proposed Feeder Main in Epsom Avenue.

Description of Proposed Works.

The construction of a 12in. diameter water main (length about 6,000 feet).

The above main to be complete with valves and all necessary apparatus.

The Localities in which the Proposed Works will be Constructed.

Commencing at the intersection of Great Eastern Highway and Epsom Avenue, and proceeding thence in a South-Easterly direction along Epsom Avenue to the intersection of Epsom Avenue and Sydenham Street.

The above works and localities are shown in red on Plan M.W.S.S. & D.D., W.A., No. 8004.

The Purposes for which the Proposed Works are to be Constructed.

To improve the water supply in the localities served by existing mains.

The Times when and Places at which Plans, Sections and Specifications may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, "The Barracks," St. George's Place, Perth, for one month on and after the 13th day of January, 1956, between the hours of 10 a.m. and 3 p.m.

JOHN T. TONKIN,
Minister for Water Supply,
Sewerage and Drainage.

**METROPOLITAN WATER SUPPLY, SEWERAGE
AND DRAINAGE DEPARTMENT.**

M.W.S. 2080/55.

NOTICE is hereby given of the intention of the Minister for Water Supply, Sewerage and Drainage to undertake the construction of the works hereinafter described by virtue of the powers contained under the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909.

Metropolitan Water Supply Improvements.

Bayswater Road District.

Proposed Water Mains in Walter Road and Beechboro Road, Morley Park, and Bayswater.

Description of Proposed Works.

(a) The construction of an 18in. diameter main (length about 8,460 feet).

(b) The construction of a 6in. diameter main (length about 5,180 feet).

(c) The construction of a 4in. diameter main (length about 10,900 feet).

The above mains to be complete with valves, hydrants and all necessary apparatus.

The Localities in which the Proposed Works
will be Constructed.

(a) Commencing at the junction of Walter Road and Collier Road and proceeding thence in an Easterly direction along Walter Road to Beechboro Road.

(b) Commencing at the intersection of Beechboro Road and Walter Road and proceeding thence in a South-Westerly direction along Beechboro Road to lot 278.

(c) Commencing at the junction of Walter Road and Light Street and proceeding thence in a North-Easterly direction along Walter Road to Wellington Road, thence in an Easterly direction along Walter Road to Beechboro Road.

The above works and localities are shown in red on Plan M.W.S.S. & D.D., W.A., 7993.

The Purposes for which the Proposed Works are
to be Constructed.

To improve and extend the water supply in Morley Park and Bayswater.

The Times when and Places at which Plans, Sections
and Specifications may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, "The Barracks," St. George's Place, Perth, for one month on and after the 13th day of January, 1956, between the hours of 10 a.m. and 3 p.m.

(Sgd.) J. T. TONKIN,
Minister for Water Supply,
Sewerage and Drainage.

MUNICIPALITY OF NORTHAM.

Notice of Intention to Borrow.
Proposed Loan No. 53—£15,000.

NOTICE is hereby given that at a meeting of the Council on 15th December, 1955, it was resolved to borrow the sum of £15,000 for the purpose of assisting in the financing of the construction of an Olympic swimming pool in Northam.

Plans and details of expenditure are open for inspection during office hours at the Municipal Offices.

The amount of £15,000 is proposed to be raised by the sale of debentures repayable with interest by 30 half-yearly instalments over a period of 15 years after the date of issue thereof in lieu of the formation of a sinking fund.

The debentures shall bear interest at a rate not exceeding 5 per cent. per annum, payable half-yearly, and the amount of the said debentures and interest thereon is to be paid at the office of the Commonwealth Bank, Perth.

Dated this 6th day of January, 1956.

A. H. RUSHTON,
Mayor.

N. J. D. RIDGWAY,
Town Clerk.

MELVILLE ROAD BOARD—TOWN PLANNING
SCHEME.

Resolution Deciding to Amend a Town Planning
Scheme.

T.P.B. 278/53; Vol. 42.

RESOLVED that the Melville Road Board, in pursuance of section 7 of the Town Planning and Development Act, 1928, amplify and amend the above Town Planning Scheme gazetted on the 20th day of November, 1936, in so far as it applies to business sites, such additions to be in accordance with the Schedule enumerated hereunder.

Additions to Scheme.

(1) The whole of lots 11 to 23 (inclusive) of Swan Location 73, situated corner of Canning Highway and Hislop Road, Attadale.

The new building line for any building erected thereon shall be in accordance with the deposited plan. No lots within this area may be used for the

erection of a dwelling, unless such dwelling is constructed at the same time as or after a shop or business on the same lot.

Notice is hereby further given that the plan referred to in the above Schedule is at the office of the Melville Road Board, Bicton, and the office of the Town Planning Board, Perth, and will be open for inspection by all persons interested between the hours of 9 a.m. and 4.30 p.m., Monday to Friday. Any objections to the proposed amendment must be lodged in writing with the Secretary of the Road Board on or before 23rd January, 1956.

Adopted by resolution of the Melville Road Board on the 23rd August, 1955.

J. E. ELLIS,
Secretary to the Melville Road Board.
25th August, 1955.

ARMADALE-KELMSCOTT ROAD BOARD.

Notice of Intention to Borrow.
Proposed Loan No. 21—Kelmscott
Swimming Pool.

PURSUANT to section 298 of the Road Districts Act, 1919-1954, the Armadale-Kelmscott Road Board hereby gives notice of its intention to borrow money by sale of debentures on the following terms and for the following purposes—£6,000 for 20 years with interest at the rate of £4 17s. 6d. per centum per annum, repayable at the Superannuation Board, Perth, by 40 equal half-yearly instalments covering principal and interest.

Purpose: Completion of the Kelmscott Swimming Pool on the site of the Kelmscott Recreation Ground.

Plans, specifications and an estimate of such works and the statement required by section 297 of the said Act are open for inspection at the office of the Board during usual business hours.

The works and undertakings for which the loan is to be raised will, in the opinion of the Board, be of special benefit to a portion of the Kelmscott Ward and any loan rate applicable may be levied on the rateable land within that portion of the ward only. Such portion being all the rateable land within the Kelmscott Ward situated West of the Western boundary of Canning Location 32.

W. G. SAVAGE,
Chairman.
SPENCER GWYNNE,
Secretary.

PRESTON ROAD BOARD.

NOTICE is hereby given that Mr. David Alwyn Jones has been appointed Building Surveyor to the above Board.

H. B. AYERS,
Chairman.

SHARK BAY ROAD BOARD.

Secretary, Traffic Inspector, Building Inspector.

IT is hereby notified, for public information, that Keith Edward Fielding has been appointed Acting Secretary, Traffic Inspector, Building Inspector for the Shark Bay Road District during the absence on leave of Mr. L. J. Stemp, as from the 9th of January, 1956.

GEO. S. LINDSAY,
Commissioner.

VERMIN ACT, 1918-1954.

Agriculture Protection Board.
Geraldton-Greenough, Northampton and Upper
Chapman Vermin Boards.

NOTICE is hereby given that under section 89 of the Vermin Act, 1918-1954, that all owners and/or occupiers of all or any holdings either owned, rented

or leased within the whole of the Geraldton-Greenough, Northampton and Upper Chapman Vermin Districts shall, on the 1st day of March, 1956, commence the work of destroying foxes upon such holdings and upon the roads bounding and intersecting such holdings.

The work shall be continued and systematically carried out until the 31st day of March, 1956.

The means to be adopted shall be by the laying of large numbers of poison baits around and along boundaries, creek beds, tracks, bait stations and any other places where foxes may harbour or move. Baits to be composed of brisket, suet or other suitable substance, each bait to contain not less than one-half of one grain of strychnine.

G. K. BARON HAY,
Chairman,
Agriculture Protection Board.

VERMIN ACT, 1918-1954.

Agriculture Protection Board.

Mullewa, Morawa, Perenjori, Mingenew, Dongara, Carnamah, Three Springs Vermin Boards.

NOTICE is hereby given under section 98 of the Vermin Act, 1918-1954, that all owners and/or occupiers of all or any holdings, either owned, rented, or leased, within the whole of the Mullewa, Morawa, Perenjori, Mingenew, Dongara, Carnamah and Three Springs Vermin Districts shall, on the 1st day of March, 1956, commence the work of destroying rabbits upon such holdings and upon the roads bounding and intersecting such holdings.

The work shall be continued and systematically carried out until the 16th day of March, 1956.

The means to be adopted shall be the laying of poison baits in well defined trails. Baits to be composed of pollard and bran with phosphorus and/or oats with strychnine. Multiple trails to be laid when using the phosphorus baits, and adequate free feeding when using strychnine baits.

G. K. BARON HAY,
Chairman,
Agriculture Protection Board.

VERMIN ACT, 1918-1953.

Augusta-Margaret River Vermin Board.

NOTICE is hereby given, under section 98 of the Vermin Act, 1918-1953, that all owners and/or occupiers of all or any holdings, either owned, rented, or leased, within the whole of the Augusta-Margaret River Road Board Vermin District, shall, on the 12th day of February, 1956, commence the work of destroying rabbits upon such holdings and upon the roads bounding and intersecting such holdings. The work shall be continued and systematically carried out until the 12th day of March, 1956.

The means to be adopted shall be—(1) the laying of poison baits in well defined trails. Baits to be composed of pollard and bran with phosphorus and apples or oats with strychnine. Multiple trails to be laid when using the phosphorus baits and adequate free feeding when using strychnine baits; (2) by fumigation with effective fumigants of all warrens on such holdings and roads.

Dated this 10th January, 1956.

W. DARNELL,
Chairman, Augusta-Margaret River
Vermin Board.

MARKETING OF EGGS ACT, 1945-1955.

FOR the purposes of sections 5 and 31b of the Marketing of Eggs Act, 1945-1955, it is hereby declared that "sale by retail" means a sale by retail of any number of eggs for the purpose of consumption or use and not for the purpose of resale.

Western Australian Egg Marketing Board.

V. POPE,
Secretary.

MARKETING OF EGGS ACT, 1945-1955.

IT is hereby notified for general information that under the Marketing of Eggs Act, 1945-1955, sections 31A and 31B, it has been declared that the following are the maximum retail prices for first quality eggs as on and from the 2nd January, 1956.

First Quality and Retail Price.

Hen: 5s. per dozen.

Medium: 3s. 11d. per dozen.

Duck.

1st quality: 3s. 11d. per dozen.

Western Australian Egg Marketing Board,

V. POPE,
Secretary.

VETERINARY ACT, 1911.

Perth, 13th January, 1956.

IT is hereby notified, for general information, that the undermentioned persons are registered under the above Act:—

Veterinary Surgeons.

Burrows, H. J.: D.V.M. (Ontario): Northam.

Clark, A. McK.: L.V.Sc.: 47 Rookwood Street, Mount Lawley.

Edwards, M. J.: B.V.Sc.: 20 Stephen Street, Bunbury.

Harley, R.: M.R.C.V.S.: Department of Agriculture, Bunbury.

Hogarth, T. W.: D.V.M. (Toronto): Devon Road, Swanbourne.

Huddleston, A. W.: B.V.Sc.: 24 Lawley Crescent, Mount Lawley.

Juleff, A. C. W.: B.V.Sc.: Bussel Highway, Busselton.

Lange, H. D.: D.V.M. (Grissen): 74 Stirling Street, Perth.

Little, R. J.: M.R.C.V.S., D.V.H.: 15 Ardross Street, Applecross.

Owens, C. P.: M.R.C.V.S.: 230 Douglas Avenue, South Perth.

Proctor, J.: B.V.Sc.: Pinjarra.

Shilkiu, J.: B.V.Sc.: 39 Nicholson Road, Subiaco.

Spiers, L. W.: B.V.Sc.: 57a Rokeby Road, Subiaco.

Stein, B.: D.V.Sc. (Lwow): 52 Salvado Road, Wembley.

Trtica, M.: D.V.M. (Giessen): Young Street, Harvey.

Ward, G. A. L. (Mrs.): B.V.Sc.: 597-601 Stirling Highway, Cottesloe.

Ward, G. W.: B.V.Sc., H.D.A.: 597-601 Stirling Highway, Cottesloe.

Veterinary Practitioners.

Bradley, A. H.: 2 Loftus Street, West Perth.

Howling, H.: cor. Hay and Milligan Streets, Perth.

Stewart, A. D.: 1 Helena Street, East Guildford.

Stuart, E. J.: Bridgetown.

Persons Granted Permits to Perform Veterinary Work for Reward under the Amendment Act of 1923.

Anderson, R.; Box 31, Manjimup.
 Blight, L. R.; Corrigin.
 Edwards, E. R.; 1 Jarvis Street, Bunbury.
 Harbour, H.; Lower Chittering.
 Kovalevs, N.; Station Road, Margaret River.
 Martin, A. E.; "Fernridge," West Wagin.
 Powell, J. J.; Dongara.
 Ryan, T. J.; P.O. Box 28, Kalgoorlie.

Wardle, P. R.; Box 25, Moora.
 Wigby, F.; Wyalkatchem.
 Williams, S. F.; c/o P.O., Parkerville.
 Woodward, H. F.; Cardiff, via Collie.

Note.—The above is as the Register stands at present, and any alterations regarding addresses, etc., should be forwarded to the Chairman, Veterinary Board of W.A., c/o Department of Agriculture, Perth, as soon as possible.

C. R. TOOP,
 Chairman, Veterinary Board
 of Western Australia.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

Accepted Tenders.

| Tender Board No. | Date. | Contractor. | Schedule No. | Particulars. | Department concerned. | Rate. |
|------------------|-----------------|---------------------------------------|---------------|---|---------------------------|---|
| 1767/55 | 1956. Jan. 5 | Vincent Motors | 796A, 1955 | Purchase and Removal of Secondhand (3 only) Holden Utilities, 1953 model, engine Nos. 113917, 108384, 113948, ex Police Department, Transport Section, Roc Street, Perth | Police | £1,600 total. |
| 1661/55 | do. | W. B. Schwann | 763A, 1955 | Purchase and Removal of Secondhand 12 cub. ft. capacity Refrigerator fitted with L.S. Float and K.B.M. Condensing Unit, ex P.W.D. Workshop, Jewell Street, East Perth | Public Health | £31. |
| 1850/55 | do. | J. F. Goodson | 834A, 1955 | Purchase and Removal of Secondhand 4-cycle Engines, ex Government Plant Nursery, as follows:— Item 1—Secondhand Engine, 2 h.p. Item 2—Secondhand Engine, 1 h.p. | State Gardens Board | £15. £8. |
| 1816/55 | do. | Worsley Timber Pty., Ltd. | 821A, 1955 | Purchase and Removal of Secondhand Electric Motors, ex Cresco Fertiliser Works, Bayswater, Serial Nos. 2222609, 2222608, 22221403 | S.E.C. | £1,400 total. |
| 1645/55 | do. | Crittall Manufacturing Co. Pty., Ltd. | 754A, 1955 | Supply of Steel Window Frames for John Curtin High School, Fremantle, delivered | Public Works | £1,842. |
| 1800/55 | do. | MacRobertson Miller Airlines, Ltd. | 810A, 1955 | Aeroplane Charter for Aerial Baiting campaign against wild dogs | Agriculture | 4s. per mile flown. |
| 1831/55 | do. | W. Angliss & Co. (Aust.), Ltd. | 818A, 1955 | Supply of Dairy Produce and Smallgoods in such quantities as may be required during the period 1st February, 1956, to 31st January, 1957, as follows:— Items 1 to 4 (inclusive) ... Items 6 to 21 (inclusive) ... Items 23 to 34 (inclusive) ... | Various | Rates on application. do. do. do. do. |
| 1695/55 | do. | Wiles Manufacturing Co., Ltd. | 790A, 1955 | Supply of 1 only Prefabricated Steel Building as per Item 1, delivery F.O.R., Perth | Mines | £80 12s. |
| 551/55 | do. | F. R. Mayfield, Ltd., Adelaide, S.A. | 246A, 1955 | Supply of 3 only Turbine Auxiliaries Starting Boards in accordance with Specification No. 22/BUN, delivered to Bunbury Power Station | S.E.C. | £1,540. |
| 1334/55 | Jan. 6 | W. M. Conper & Co. | 591A, 1955 | Supply of Venturi Meter, delivered to M.W.S.S. & D. Department, as follows:— Item 1—4Sin. Venturi Tube Item 2—Type H.M.C. Indicating and Integrating Recorder | Metropolitan Water Supply | £1,220. £395. |

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—*continued.**Tenders for Government Supplies.*

| Date of Advertising. | Schedule No. | Supplies Required. | Date of Closing. |
|----------------------|--------------|---|------------------|
| 1955. | | | 1956 |
| Dec. 20 | 843A, 1955 | Stainless Steel Fittings for Royal Perth Hospital | Jan. 19 |
| Dec. 23 | 844A, 1955 | Beef Stockinette | Jan. 19 |
| Dec. 23 | 845A, 1955 | Mutton Stockinette | Jan. 19 |
| Dec. 23 | 846A, 1955 | Bread for Narragin School of Agriculture | Jan. 19 |
| Dec. 23 | 854A, 1955 | Diesel-engine Driven Road Rollers | Jan. 19 |
| Dec. 23 | 855A, 1955 | Rubber Tyred Multi-Wheel Rollers | Jan. 19 |
| Dec. 23 | 858A, 1955 | Firewood for No. 8 Pumping Station | Jan. 19 |
| Dec. 30 | 862A, 1955 | Milk | Jan. 19 |
| Dec. 30 | 863A, 1955 | Traction Driven Road Brooms | Jan. 19 |
| Jan. 10 | 1A, 1956 | Meat for Whitby Falls Mental Hospital | Jan. 19 |
| Jan. 10 | 8A, 1956 | Piles for Main Roads Dept., Petty Contract 495 | Jan. 19 |
| Jan. 10 | 9A, 1956 | Piles for Main Roads Dept., Petty Contract 496 | Jan. 19 |
| Jan. 10 | 2A, 1956 | Fuel Oil for Railway Engines—Specification No. 1023/56 | Jan. 26 |
| Dec. 23 | 847A, 1955 | 200 KVA. Transformers | Jan. 26 |
| Nov. 29 | 798A, 1955 | 1,000 KVA and 500 KVA Transformers | Jan. 26 |
| Nov. 29 | 799A, 1955 | 300 KVA, 200 KVA, 100 KVA, 75 KVA, 50 KVA Transformers | Jan. 26 |
| Dec. 6 | 813A, 1955 | Diesel Oil Fuel for Wyndham Meat Works | Jan. 26 |
| Dec. 2 | 807A, 1955 | 500 KVA, 300 KVA, 200 KVA, 100 KVA, 50 KVA, and 25 KVA Transformers | Jan. 26 |
| Dec. 2 | 808A, 1955 | 5 KVA and 10 KVA Transformers | Jan. 26 |
| Dec. 16 | 833A, 1955 | Manganese Steel Liners | Feb. 2 |
| Dec. 6 | 814A, 1955 | Equipment for Train to be constructed by W.A.G.R. | Mar. 1 |
| Jan. 10 | 4A, 1956 | High Tension Switchgear | Mar. 1 |

Addresses—Liaison Offices—

W.A. Government Liaison Office,
Room, 13, 1st Floor, M.L.C. Buildings,
303 Collins Street, Melbourne.

W.A. Government Liaison Office,
Room 105, 82 Pitt Street, Sydney.
Agent General for W.A.,
115 The Strand, London, W.C. 2

For Sale by Tender.

| Date of Advertising | Schedule No. | For Sale. | Date of Closing. |
|---------------------|--------------|--|------------------|
| 1955. | | | 1956. |
| Dec. 30 | 864A, 1955 | "Galion" model 101 Tandem Drive Road Grader | Jan. 19 |
| Jan. 6 | 865A, 1955 | 1942 model Chevrolet 3 cwt. Panel Van | Jan. 19 |
| Jan. 6 | 866A, 1955 | 1951 model International Utility | Jan. 19 |
| Jan. 6 | 867A, 1955 | Bedford 1949/50 3 ton Truck | Jan. 19 |
| Jan. 10 | 3A, 1956 | Horses, Mules and Saddlery Equipment ex. Turkey Creek Police Station | Feb. 23 |
| Jan. 10 | 5A, 1956 | Horses, Mules and Saddlery Equipment ex. Wyndham Police Station | Feb. 23 |
| Jan. 10 | 6A, 1956 | Horses, Mules and Saddlery Equipment ex. Fitzroy Crossing Police Station | Feb. 23 |
| Jan. 10 | 7A, 1956 | Horses, Mules and Saddlery Equipment ex. Derby Police Station | Feb. 23 |
| Dec. 30 | 861A, 1955 | Horses, Mules and Saddlery Equipment ex Halls Creek Police Station | Feb. 23 |

Tenders addressed to the Chairman, Government Tender Board, 74 Murray Street, Perth, will be received for the above-mentioned supplies until 10 a.m. on the dates of closing.

Tenders must be properly indorsed on envelopes otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, 74 Murray Street, Perth.

No Tender necessarily accepted.

13th January, 1956.

A. H. TELFER,
Chairman, Tender Board.

INDUSTRIAL AGREEMENT.

No. 41 of 1955.

(Registered 10th November, 1955.)

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1952 this 19th day of October one thousand nine hundred and fifty-five between the Eastern Goldfields Transport Board (hereinafter called "the Board") of the one part, and the Transport and Motor Operators' Union of Workers, Perth (hereinafter called "the union") of the other part: Whereby it is hereby mutually agreed that the Industrial Agreement numbered 17 of 1954 entered into between the abovementioned parties on the first day of October one thousand nine hundred and fifty-four be and the same is hereby varied in the manner following that is to say:—

By deleting clause 35 (Wages Schedule) of the said agreement and inserting in lieu thereof the following:—

35.—Wages Schedule.

Basic wage for Goldfields at date of this Agreement, £12 14s. 1d. per week.

The minimum rate of wages to be paid by the Board to workers shall be at the following rates:—

| | Margin per week £ s. d. |
|---------------------------------|-------------------------------|
| Conductors: | |
| During the first six (6) months | 1 0 0 |
| After the first six (6) months | 1 10 0 |
| Omnibus drivers | 1 15 0 |
| Labourer | 1 0 0 |

Workers operating outside a 25-mile radius from Kalgoorlie Post Office shall be paid at a rate to be mutually arranged between the Union and the Management.

Leading hand to be paid one shilling per day above the ruling rate.

Any junior employed on traffic duty to be paid full rate:

| Youths: | Per cent. of basic wage |
|--------------------------|-------------------------------|
| Up to 16 years of age | 30 |
| 16 up to 17 years of age | 40 |
| 17 up to 18 years of age | 50 |
| 18 up to 19 years of age | 60 |
| 19 up to 20 years of age | 70 |
| 20 up to 21 years of age | 85 |

The percentage of youths under the age of 21 years employed in any department shall not exceed one to every three or fraction of three men employed receiving the full minimum wage in that department.

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

The Common Seal of the Eastern Goldfields Transport Board was hereto affixed in the presence of—

A. R. TIE.

G. W. JENNINGS,

[L.S.]

Chairman.

The Common Seal of the Transport Motor Operators' Union of Workers, Perth, was hereunto affixed in the presence of—

C. F. PETTITT,

O. E. NILSSON,

[L.S.]

Secretary.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 324 of 1955.

Between the Metropolitan and South Western Federated Engine Drivers and Firemen's Union of Workers of Western Australia, Applicant, and Australian Iron and Steel Limited, Respondent.

HAVING heard Mr. G. A. Bradshaw on behalf of the Applicant and Mr. F. S. Cross on behalf of the Respondent, and by consent, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 17 of 1955 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 24th day of November, 1955.

By the Court.

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

(i) 29. Wages.

Delete this clause and insert in lieu thereof the following:—

29.—Wages.

The following shall be the minimum rate of wages payable to the workers employed in the vocations set out hereunder:—

| | |
|----------------|----------|
| (a) Basic Wage | £12 14 1 |
| (b) Adults: | Margin |
| | s. d. |

Drivers of suction gas or other internal combustion engines—

| | |
|------------------------|------|
| (a) 50 b.h.p. or over | 45 0 |
| (b) If under 50 b.h.p. | 35 0 |

Additions to Margins.

If an engine driver also attends to an electric generator or dynamo exceeding 10 k.w. capacity, he shall be paid an additional sum of fifteen shillings (15s.) per week.

| | |
|------------------------------------|------|
| Driver of electric shovel | 73 6 |
| Wharf crane driver | 37 6 |
| Mobile crane driver | 51 6 |
| Engine cleaner | 16 6 |
| Driver of steam hammer-pile driver | 49 6 |

(ii) Liberty is reserved to either party to the application herein to apply at any time for a variation of the award.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 404 of 1955.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Conservator of Forests of Western Australia, Respondent.

HAVING heard Mr. H. Cant on behalf of the applicant and Mr. A. B. Stannard on behalf of the respondent, and by consent, I, the undersigned, Conciliation Commission of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 4 of 1953, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 9th day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 36—Wages—Delete the words and figures contained in item 30 of clause 36—Wages and insert in lieu thereof the following:—

| | £ | s. | d. |
|---|---|----|----|
| 30. Motor drivers of vehicles not exceeding 25 cwt. capacity | 1 | 16 | 0 |
| Exceeding 25 cwt. and not exceeding three (3) tons capacity | 2 | 6 | 0 |
| Exceeding three (3) tons capacity and under six (6) tons | 2 | 16 | 0 |
| For each completed ton over five (5) tons capacity, two shillings and six pence (12s. 6d.) additional margin. | | | |

N.B.—Motor lorry drivers duties include ordinary running adjustments.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 35 of 1955.

Between the West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Dalgety & Company Limited, Elder Smith & Company Limited, Wm. Haughton and Company Limited, Joyce and Watkins, T. Dewez and Company Proprietary Limited, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties, and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the said reference of industrial dispute was remitted by the Court to the Conciliation Commissioner, and whereas the parties have this day appeared before the Conciliation Commissioner by their respective representatives and requested the Conciliation Commissioner to make the said Agreement an Award of the Court: Now, therefore the Conciliation Commissioner, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, and all other powers therein enabling him, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement".)

1.—Title.

This Award shall be known as the "Wool, Hide and Skin Store Employees Award" and replaces Award No. 25 of 1953 (as amended).

2.—Arrangement.

1. Title.
2. Arrangement.
3. Area.
4. Term.

(A)—Wool Store Section—

5. Definitions.
6. Hours.
7. Overtime.
8. Meal Hours and Meal Money.
9. Smoke-ohs.
10. Wages.
11. Duties of Junior Weekly Hands.
12. Proportion of Junior Workers.
13. Engagement.

(B)—Hide and Skin Store Section—

14. Definitions.
15. Hours.
16. Overtime.
17. Meal Hours and Meal Money.
18. Wages.
19. Duties of Junior Weekly Hands.
20. Proportion of Junior Workers.
21. Changing Time.
22. Engagement.
23. Smoke-ohs.
24. Leggings and Aprons.

General Clauses (applicable to Sections (A) and (B))—

25. Holidays and Annual Leave.
26. Higher Duties.
27. Time and Wages Book.
28. Under-rate Workers.
29. Pay Day.
30. Board of Reference.
31. Gong.
32. Travelling Time.
33. Basic Wage Variations.

3.—Area.

This Award shall be limited in its effect to that portion of the State of Western Australia known as the South-West Land Division.

4.—Term.

The term of this Award shall be for a period of twelve (12) months from the beginning of the first pay period commencing after the date hereof.

(A)—Wool Store Section—

5.—Definitions.

(a) "Casual Hand" shall mean a worker engaged by the hour and who may be put off or leave his employer's service at any moment without notice. Provided that—

- (i) a casual hand shall be employed for not less than four (4) hours in any one day;
- (ii) where a casual hand is dismissed, the wages due to him shall be paid in cash on the termination of his employment, but where a casual hand is dismissed for cause, the wages due to him shall be paid not later than the next day;
- (iii) any worker who is taken on between the 1st March and the 31st August, inclusive, and who is not kept on for four (4) consecutive weeks, shall be regarded as a casual hand and shall be paid the casual rate prescribed herein.

(b) "Weekly hand" shall mean a worker engaged by the week and whose employment shall be terminable by not less than one (1) week's notice on either side. Provided that—

- (i) any worker who is taken on between the 1st September and the 28th February in the following year, inclusive, shall be regarded as a casual hand and paid the rate prescribed for a casual hand;
- (ii) if a worker is engaged prior to the 1st September and his engagement is terminated by his employer on or before the 28th February in the following year, he shall be regarded as a casual hand and paid the rate prescribed for a casual hand from the 1st September;
- (iii) any worker who is in the employ of the employer prior to the 1st September and who is kept in his employment up to and including the 28th February in the following year, shall be regarded as a weekly hand and paid the rate prescribed for a weekly hand for any work performed prior to the 1st September and after the 28th February in the year following (such worker shall, however, receive five per cent. (5%) in addition to the prescribed rate for the period between the 1st September and the 28th February in the year following); and for any continuing periods whilst casual hands are employed in the store;
- (iv) casual rates shall not be paid to any worker who, being in the employ of the employer prior to the 1st September, is transferred from his employer's wool store to do work in his hide and skin store, or vice versa, during the period between the 1st September and the 28th February in the year following inclusive, unless such worker's services are terminated by his employer on or before the 28th February, in which case the worker shall be paid the prescribed casual rate only for the time he has been employed in the wool store: Pro-

vided that if the total time worked in the wool store and the hide and skin store be less than four (4) consecutive weeks, the worker shall be paid the rate prescribed for a casual hand for the work performed in both stores.

(c) "Head classer" shall mean a worker in charge of other workers who classes wool for export or packs for appraisalment, auction sales or shipment and takes over country consignments.

(d) "Assistant classer" shall mean a worker who classes for one or more of the following: Export, auction sales, appraisements or shipments, which work shall not include the work usually performed by a piece picker as defined in subclause (f) of this clause.

(e) "Assistant storeman" shall mean a storeman in charge of a branch store separated from the main place of business, or a storeman who is working in a similar capacity in the main store under the man in charge of the wool store.

(f) "Piece picker" shall mean a worker—(i) separating the clean from the dirty; (ii) separating the large and longer staple pieces and bellies from the short; (iii) taking the rough and stains from cleaner pieces and separating for colour.

(g) "Leader of gang" shall mean a worker who is placed in supervision over other storemen, notwithstanding that he may himself be under the supervision of the head classer or man in charge.

(h) "Wool sorter" shall mean a worker other than a head classer or assistant classer who sorts wool for quality irrespective of the portion of the sheep's or lamb's body from which it originates.

6.—Hours.

Forty (40) hours shall constitute a week's work, to be worked between the hours of 8 a.m. and 5 p.m. on Monday to Friday, inclusive.

7.—Overtime.

(a) All time worker prior to the usual starting time or after the usual finishing time shall be paid for at overtime rates.

- (b) (i) For work performed up to 9 p.m. Monday to Friday inclusive, time and a half.
- (ii) For work performed after 9 p.m. until 8 a.m. the next day, Monday to Friday inclusive, double time.
- (iii) For work performed between 8 a.m. and 12 noon on Saturday, time and a half.
- (iv) For work performed on Saturday, after 12 noon, or during a meal hour, or on Sunday or on any of the holidays prescribed by this Award, double time.

(c) Notwithstanding anything contained in this Award—

- (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
- (ii) no organisation, party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.
- (iii) this subclause shall remain in operation only until otherwise determined by the Court.

8.—Meal Hours and Meal Money.

(a) One (1) hour shall be allowed for each meal: Provided that where the distance or any other unavoidable circumstances does not permit a worker obtaining a meal in that time he shall on notifying the employer prior to taking of the meal period be allowed up to one and one-half (1½) hours for any meal taken after 5 p.m., otherwise meal hours shall be as under:—12 noon to 1 p.m., 5 p.m. to 6 p.m., 12 midnight to 1 a.m., 7 a.m. to 8 a.m.

(b) If any worker is required to return to work after 6 p.m. Monday to Sunday inclusive, he shall be paid three shillings (3s.) meal money. A worker shall also be entitled to three shillings (3s.) meal money if he is required to work after 12 o'clock midnight, or if he is required to work after mid-day on Saturday or Sunday for a period of not less than one hour.

(c) Should a worker who has worked during the night up to breakfast time in the morning be required to continue working after 8 a.m., he shall be paid three shillings (3s.) meal money. Provided that such payment shall not be made in the case of a worker who starts work at 7 a.m.

(d) Meal money shall be paid to the worker not later than 5 p.m. on the day that he is required to return to work overtime.

9.—Smoke-ohs.

If any worker is required to work beyond 9 p.m. and/or 3 a.m. he shall be allowed an interval of fifteen (15) minutes for smoke-oh.

10.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

(1) Adults—

| | | | |
|--|----|----|----|
| (a) Basic wage per week: | £ | s. | d. |
| Within a 15-mile radius from the G.P.O., Perth | 12 | 12 | 5 |
| Within the South-West Land Division, but excluding the area contained within a radius of 15 miles from the G.P.O., Perth | 12 | 11 | 8 |

(b) Casual hands (other than head classer and/or man in charge of wool store, or assistant classer or assistant storeman or wool sorter), per hour—

| | | | |
|--|---|------|----|
| Within a 15-mile radius from the G.P.O., Perth | 8 | 1.29 | 40 |
| Within the South-West Land Division, but excluding the area contained within a radius of 15 miles from the G.P.O., Perth | 8 | 1.27 | 40 |

(c) Casual hands, engaged as wool sorters, per hour—

| | | | |
|--|---|------|----|
| Within a 15-mile radius from the G.P.O., Perth | 8 | 4.29 | 40 |
| Within the South-West Land Division, but excluding the area contained within a radius of 15 miles from the G.P.O., Perth | 8 | 4.27 | 40 |

(d) Casual hands engaged as head classer and/or man in charge of wool store, or assistant classer, or assistant storeman, shall be paid at the rates prescribed in subclauses (e) (i), (ii) or (iii) of this clause, plus an additional 1s. per hour.

| | Margin | Per Week. |
|---|--------|-----------|
| | £ | s. d. |
| (e) (i) Head classer and/or man in charge of wool store | 3 | 15 0 |
| (ii) Assistant classer | 3 | 2 0 |
| (iii) Assistant storeman | 2 | 18 0 |
| (iv) Wool sorter | 2 | 14 0 |
| (v) Piece pickers and all other weekly hands | 2 | 0 0 |

(f) Leader of gang (as defined) shall be paid threepence (3d.) per hour in addition to the above rates.

- (g) One (1) worker in each wool stacking gang shall be paid one shilling (1s.) per day in addition to the above rates. Not less than five (5) workers shall constitute a hand stacking gang.
- (h) One shilling (1s.) per day in addition to the above rates shall be paid to the worker driving the wool dumping press.
- (i) One shilling per hour in addition to the above rates shall be paid to any worker who actually handles "dead" wool.
- (j) One shilling (1s.) per day in addition to the above rates shall be paid to workers employed on a wool press other than a power press. If handling "dead" wool, the provisions of subclause (i) shall also apply.

Percentage
of Male
Basic Wage
Per Week.

| (2) (a) Junior Weekly Hands— | Percentage of Male Basic Wage Per Week. |
|------------------------------|---|
| 14 to 15 years of age | 35 |
| 15 to 16 years of age | 40 |
| 16 to 17 years of age | 50 |
| 17 to 18 years of age | 55 |
| 18 to 19 years of age | 70 |
| 19 to 20 years of age | 85 |
| 20 to 21 years of age | 100 |

- (b) Junior Casual Hands.—Any junior worker employed for less than four (4) consecutive weeks shall be paid at the rate prescribed in subclause (2) (a) of this clause plus threepence (3d.) per hour.

11.—Duties of Junior Weekly Hands.

If any junior weekly hand is called upon to do any work other than the following, namely:—Marking, branding, working lift, cleaning up, sweeping, sewing (other than sewing up), elementary classing, driving hoist, winch or stacking machine, or any light work ordered by the storeman, he shall be paid the minimum adult rate. Driving of stacking machine shall not include hauling it from place to place unassisted. If a junior is employed "kicking back" he shall be paid the minimum adult rate. No junior under 18 years of age shall be required to lift anything exceeding 50 lbs. in weight.

12.—Proportion of Junior Workers.

The number of junior workers shall not exceed the proportion of one (1) junior to every four (4) adult workers covered by this section of the Award.

13.—Engagement.

All labour required in the wool stores for the day shall be engaged between 7.30 a.m. and 8 a.m. but in the event of sufficient men not being available between these times, the employer shall have the right to engage other labour which may report later in the day: Provided that workers shall be entitled to payment only as from the time at which they are told to report for work.

(B)—Hide and Skin Store Section—

14.—Definitions.

(a) "Casual hand" shall mean a worker who is engaged by the hour and who may be put off or leave his employer's service at any moment without notice: Provided that—

- (i) a casual hand shall be employed for not less than four (4) hours in any one day;

(ii) where a casual hand is dismissed the wages due to him shall be paid in cash on the termination of his employment, but where a casual hand is dismissed for cause, the wages due to him shall be paid not later than the next day.

(b) "Weekly hand" shall mean a worker who is engaged by the week and whose employment shall be terminable by not less than one (1) week's notice on either side: Provided that any worker who is employed for less than four (4) consecutive weeks shall be classed as a casual hand and paid the rates prescribed for a casual hand.

(c) "Head classer and/or head storeman" shall mean a worker in charge of other workers and who classes skins and/or hides for export and packs for appraisement, auction sales, shipment, or takes over country consignments.

(d) "Assistant head classer" shall mean a worker who assists the head classer in classing for export, auction sales and for appraisement, and takes over country consignments.

(e) "Assistant storeman" shall mean a worker who assists the head storeman or takes charge of a branch store.

(f) "Skin classer" shall mean a worker who classes for auction sales and takes over country consignments.

15.—Hours.

Forty (40) hours shall constitute a week's work to be worked between the hours of 8 a.m. and 5 p.m. on Monday to Friday inclusive: Provided that the working days and starting and finishing times of workers employed at the abattoirs at Midland Junction or Fremantle, or at any other skin drying sheds, shall be mutually arranged in writing between the employer and the Union: Provided that the hours worked in each shift shall be continuous. Forty (40) hours shall also constitute a week's work at the said abattoirs, or at other skin drying sheds: Provided that the said hours shall be worked in five (5) days.

16.—Overtime.

(a) All time worked prior to the usual starting time or after the usual finishing time shall be paid for at overtime rates.

(b) (i) For work performed up to 9 p.m. Monday to Friday inclusive, time and a half.

(ii) For work performed after 9 p.m. until 8 a.m. the next day, Monday to Friday inclusive, double time.

(iii) For work performed between 8 a.m. and 12 noon on Saturday, time and a half.

(iv) For work performed on Saturday, after 12 noon, or during a meal hour, or on Sunday or on any of the holidays prescribed by this Award, double time.

(c) Notwithstanding anything contained in this Award—

(i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;

(ii) no organisation, party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause;

(iii) this subclause shall remain in operation only until otherwise determined by the Court.

17.—Meal Hours and Meal Money.

(a) One (1) hour shall be allowed for each meal: Provided that where the distance or any other unavoidable circumstance does not permit a worker obtaining a meal in that time he shall on notifying the employer prior to taking of the meal period be allowed up to one and one-half (1½) hours for any meal taken after 5 p.m., otherwise meal hours shall be as under:—

12 noon to 1 p.m., 5 p.m. to 6 p.m., 12 midnight to 1 a.m., 7 a.m. to 8 a.m.

(b) If any worker is required to work after 6 p.m. Monday to Sunday inclusive, he shall be paid three shillings (3s.) meal money. A worker shall also be entitled to meal money if he is required to work after 12 midnight or if he is required to work after midday on Saturday or Sunday for a period of not less than one hour.

(c) Should a worker who has worked during the night up to breakfast time in the morning be required to continue work after 8 a.m. he shall be paid three shillings (3s.) meal money: Provided that such payment shall not be made in the case of a worker who starts work at 7 a.m.

(d) Meal money shall be paid to the worker not later than 5 p.m. on the day that he is required to return to work overtime.

18.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

| (1) Adults:— | Per Week. |
|--|----------------------|
| (a) Basic Wage— | £ s. d. |
| Within a 15-mile radius from the G.P.O., Perth ... | 12 12 5 |
| Within the South-West Land Division, but excluding the area contained within a radius of 15 miles from the G.P.O., Perth ... | 12 11 8 |
| (b) Casual hands (other than head classer and/or head storeman, assistant head classer, skin classer, hide classer, weekly hand handling hides, and assistant storeman) per hour, within a 15-mile radius from the G.P.O., Perth, 8s. 1.29/40d.; within the South-West Land Division, but excluding the area contained within a radius of 15 miles from the G.P.O., Perth, 8s. 1.27/40d. | |
| (c) Casual hands engaged as head classer and/or head storeman, assistant head classer, skin classer, hide classer, weekly hand handling hides, and assistant storeman shall be paid the rates prescribed hereunder for such workers, plus an additional 1s. per hour. | |
| | Margin. Per Week. |
| | £ s. d. |
| (d) (i) Head Classer and/or head storeman ... | 3 15 0 |
| (ii) Assistant head classer ... | 3 3 0 |
| (iii) Skin classer ... | 2 18 0 |
| (iv) Hide classer ... | 3 3 0 |
| (v) Weekly hand handling hides ... | 2 13 0 |
| (vi) Assistant storeman ... | 2 18 0 |
| (vii) Weekly hand ... | 2 0 0 |
| (e) Workers handling green skins and/or hides at abattoirs or green lamb skins from freezing works shall be paid one shilling (1s.) per day extra. | |

(2) Junior Weekly Hands.—The rates of wages for junior weekly hands and junior casual hands employed in the hide and skin store section shall be the same as those prescribed in subclauses (2) (a) and (b) of clause 10 for junior workers in the wool store section.

(3) Junior workers handling green skins shall be paid one shilling (1s.) per day extra.

19.—Duties of Junior Weekly Hands.

If any junior weekly hand is called upon to do any work other than the following, namely, marking, branding, working lift or hoist, cleaning up,

sweeping, sewing up, handling skins, elementary classing or sorting, or any light work, he shall be paid the minimum adult rate.

The minimum adult rate shall be paid to any junior worker who is required to handle hides or wet painted skins.

20.—Proportion of Junior Workers.

The number of junior workers shall not exceed the proportion of one (1) junior to every four (4) adult workers covered by this section of the award.

21.—Changing Time.

The employer shall provide a suitable place and shall allow time for changing of clothes.

22.—Engagement.

All labour shall be employed as required by the employer.

23.—Smoke-ohs.

If any worker is required to work beyond 9 p.m. and/or 3 a.m., he shall be allowed an interval of 15 minutes for smoke-ohs.

24.—Leggings and Aprons.

The employer shall provide leggings and/or aprons, if required.

General Clauses (applicable to sections (A) and (B))—

25.—Holidays and Annual Leave.

(a) The following days, or the days observed in lieu, shall be allowed as holidays without deduction of pay, namely, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted but if work be done ordinary rates of pay shall apply.

(c) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.

(d) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(e) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth (1/6th) of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(f) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (e) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(i) The provisions of this clause shall not apply to casual workers.

26.—Higher Duties.

A worker who is required to do work for which a higher rate is prescribed in this Award than that which he usually performs, shall be entitled to payment at the higher rate whilst so employed.

27.—Time and Wages Record.

The employer shall keep and enter up, or cause to be kept and entered up, a book containing—

- (a) the name of each worker to whom this Award applies;
- (b) the class of work performed by him;
- (c) the hours worked each day by him;
- (d) the wages (and overtime, if any) paid to him;
- (e) the ages of junior workers.

Such book shall be open to inspection by a representative of the Union between the working hours of 10 a.m. and 4 p.m.

28.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

29.—Pay Day.

Wages shall be paid on any one of the first five (5) days of the week: Provided that, when overtime is worked on pay day, workers shall be paid in time to enable them to leave their work by 5 p.m.

30.—Board of Reference.

The Court may appoint, for the purpose of this Award, a Board of Reference.

The Board shall consist of a chairman and two representatives, one to be nominated by each of the parties. There shall be assigned to the Board, in the event of no agreement being arrived at between the parties to this Award, the functions of—

- (a) adjusting any matters of difference which may arise between the parties from time to time except such as involve interpretations of the provisions of this Award or any of them;
- (b) deciding any other matter that the Court may refer to the Board from time to time.

An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for the purpose are embodied in this Award.

31.—Gong.

The employer shall provide a gong and all work shall start and finish with the gong.

32.—Travelling Time.

When a worker is required during his ordinary working hours to work outside his usual place of employment, or is transferred from one job to another, the employer shall provide the necessary means of transport or pay the worker any reasonable expenses incurred.

33.—Basic Wage Variations.

The hourly rates as set out in clauses 10 (1) (b) and (c) and 18 (1) (b) are subject to adjustment in accordance with any variations in the basic wage which may be ordered by the Court from time to time.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 8th day of December, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Filed at my office this 8th day of December, 1955.

(Sgd.) R. BOWYER,
Clerk of the Court.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 321 of 1955.

Between The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Ezywalkin Limited and others, Respondents.

HAVING heard Mr. J. E. Try on behalf of the applicant and Mr. D. E. Cort on behalf of the respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 6 of 1953 be and the same is hereby amended in the terms of the attached schedule.

This order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 3rd day of November, 1955

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 27.—Wages.

Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

| | Per Week. |
|---|--|
| | £. s. d. |
| (a) Basic Wage— | |
| Males | 12 11 8 |
| Females | 8 3 7 |
| | Margin over male basic wage per week. |
| | £. s. d. |
| (b) Adults— | |
| (i) Males— | |
| Shop Assistants | 2 1 6 |
| Storeman, Packers and Despatch hands | 1 16 6 |
| Canvassers and/or collectors ... | 2 1 6 |
| | Margin over female basic wage per week. |
| | £ s. d. |
| (ii) Females— | |
| Shop Assistants ... | 1 10 0 |
| Storewomen, despatch hands, packers ... | 1 6 6 |

INDUSTRIAL AGREEMENT.

No. 43 of 1955.

(Registered 15th November, 1955).

THIS Agreement made in pursuance of the Industrial Arbitration Act 1912-1952 this 11th day of November, 1955, between the West Australian Shop Assistants' and Warehouse Employees' Industrial Union of Workers and Eastern Goldfields Shop Assistants and Warehouse Employees' Industrial

Union of Workers (hereinafter called "the Union") of the one part, and the Shell Company of Australia Limited; the Vacuum Oil Company Proprietary Limited, the Caltex Oil (Australia) Proprietary Limited and the Commonwealth Oil Refineries Limited (hereinafter called the "Employers") of the other part: Whereby it is hereby mutually agreed that the Industrial Agreement numbered 13 of 1952 entered into between the abovenamed parties on the first day of August, 1952 be and the same is hereby varied in the following manner that is to say:—

By deleting sub-clauses (b), (c) and (h) of Clause 12—(Wages) and by inserting in lieu thereof the following:—

| | Margin per week. |
|--|---------------------|
| | £ s. d. |
| (b) Adults: Weekly hands | 2 1 10 |
| (c) "Leading Hands" when placed in charge of other adult workers shall receive the following amounts in addition to their prescribed rate of pay per week:— | |
| (i) In charge of one or two workers | 7 6 |
| (ii) In charge of three to nine workers | 15 0 |
| (iii) In charge of ten or more workers | 1 10 0 |
| | Margin per hour |
| (h) Casual hands engaged:— | |
| (i) Unloading from rail, truck or other vehicle, shipments of oil and/or petroleum products in packages arriving direct from overseas ships, or | |
| (ii) Trans-shipping oil and/or petroleum products in packages arriving direct from overseas ships from rail truck or other vehicle to another rail, truck or other vehicle | 2 5 |

In witness whereof the parties hereto have hereunto set their hands the day and year first hereinbefore written.

Signed for and on behalf of Shell Company of Australia Limited.

C. W. HARLAND.

In the presence of—

B. TRUSCOTT.

Signed for and on behalf of Vacuum Oil Company Proprietary Limited.

J. V. CHARD.

In the presence of—

R. L. BRADDOCK.

Signed for and on behalf of Caltex Oil (Australia) Proprietary Limited.

S. W. LEUNIG.

In the presence of—

P. H. C. WATSON.

Signed for and on behalf of the Commonwealth Oil Refineries Limited.

J. T. MARTIN.

In the presence of—

A. G. S. BEAM.

The Common Seal of the West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, was hereunto affixed in the presence of—

[L.S.] W. H. GILES,
President.

J. E. TRY,
Secretary.

The Common Seal of the Eastern Goldfields Shop Assistants and Warehouse Employees' Industrial Union of Workers, was hereunto affixed in the presence of—

G. W. DELLRIDGE,
President.

W. R. MATTHEWS,
Secretary.

INDUSTRIAL AGREEMENT.

No. 44 of 1955.

(Registered 22nd November, 1955.)

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1912-1952, this 21st day of November, 1955, between the Hon. Minister for Works and Water Supply (hereinafter referred to as "the Minister") of the one part and the Coastal and Eastern Goldfields Government Water Supply, Sewerage and Drainage Employees' Industrial Union of Workers (hereinafter referred to as "the Union") of the other part, whereby the said parties mutually agree as follows:—Whereas the parties, being the parties to an Industrial Agreement made on the 17th day of November, 1954, and Nod. 18 of 1954, have mutually agreed that the said Industrial Agreement be varied, then the said Industrial Agreement shall be and the same is hereby varied in the manner following, that is to say:—

Clause 5.—Wages.

Delete the present clause and insert in lieu thereof:—

| | Per week. | |
|------------------------------------|------------------|---------|
| | £ s. d. | |
| (a) Basic Wage: | | |
| Metropolitan Area | 12 12 5 | |
| South-West Land Division | 12 11 8 | |
| | Margin Per Week. | |
| (b) Margins: | £ s. d. | £ s. d. |
| Construction— | | |
| Supervising foreman | 7 0 0 | 8 0 0 |
| Junior supervising foreman | 6 5 0 | 7 5 0 |
| Construction foreman | 5 0 0 | 6 5 0 |
| Maintenance— | | |
| Water Supply: | | |
| Loftus Street foreman | 6 5 0 | 7 5 0 |
| Loftus Street assistant foreman | 5 0 0 | 6 0 0 |
| Assistant foreman (main laying) | 5 0 0 | 5 15 0 |
| Assistant foreman (service laying) | 5 0 0 | 5 15 0 |
| Fremantle— | | |
| Foreman | 6 5 0 | 7 5 0 |
| Assistant foreman | 4 10 0 | 5 10 0 |
| Kelmescott— | | |
| Foreman | 6 5 0 | 7 5 0 |
| Midland Junction— | | |
| Foreman | 4 0 0 | 5 0 0 |
| Maintenance— | | |
| Sewerage: | | |
| Foreman | 6 5 0 | 7 5 0 |
| Assistant foreman | 5 5 0 | 5 15 0 |
| Maintenance— | | |
| Construction (Mechanical): | | |
| Foreman | 7 0 0 | 7 19 0 |

In witness whereof the parties hereunto set their hands and seals the day and year first hereinbefore written.

JOHN T. TONKIN,
Minister for Works and Water Supply.

Signed by the Minister for Works and Water Supply in the presence of—
B. Whitely (Witness).

Signed for and on behalf of the Coastal and Eastern Goldfields Government Water Supply, Sewerage and Drainage Employees' Industrial Union of Workers.

[L.S.] R. SMITH,
President.
J. F. HARDIE,
Secretary.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 236 of 1955.

Between West Australian Branch, Australasian Meat Industry Employees' Union, Industrial Union of Workers, Perth, Applicant, and Hon. Minister for Agriculture and others, Respondents.

HAVING heard Mr. J. W. Baker on behalf of the applicant and Mr. A. B. Stannard on behalf of the Hon. Minister for Agriculture and Mr. D. E. Cort on behalf of Anchorage Butchers Limited, the Court in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 14 of 1940, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 3rd day of October, 1955.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19—Basic Wage.—Delete sub-clause (a) and insert in lieu thereof:—

(a) This Award is made on a basic wage at the rate of £12 12s. 5d. per week within a radius of fifteen (15) miles from the General Post office, Perth, and a basic wage at the rate of £12 11s. 8d. per week for the rest of the area covered by the Award. The wages as herein fixed have been regulated at the former rate.

Clause 21—Rates.—Delete this clause and insert in lieu thereof:—

21.—Rates.

Pieceworkers:

Rates per
100.

(a) Chain system—

Group A—Comprising the men engaged in catching, sticking, and shackling

Group B—Comprising the men engaged in skinning hind legs and removing hind trotters, placing long hooks and removing shackles, inserting spreaders, skinning forelegs, removing tongues and sweetbreads, tying weasands, punching briskets, splitting skins, removing front trotters, flanking out and thumbing up, cleaning tail and rectum gut, punching off skins, scalping and removing heads, gutting, removing pluck and trimming neck and splitting down briskets

Provided, however, that in any case where a worker is engaged by his employer for the sole purpose of inserting spreaders, such workers shall not be deemed a member of the group.

| | £ | s. | d. |
|------------------------|----|----|----|
| Group A—(Lambs) | 9 | 3 | 8 |
| Group B—(Lambs) | 5 | 3 | 7 |
| Group A—(Sheep) | 12 | 5 | |
| Group B—(Sheep) | 6 | 13 | 6 |

(b) The foregoing operations shall be performed as determined from time to time by the management.

(c) When one team only is employed the composite rate of £5 13s. 3d. per hundred (100) lambs or the composite rate of £7 5s. 11d. per hundred (100) sheep as the case may be, will be divided equally amongst the team, namely those workers employed in Group A. and B.

(d) When two or more teams are employed, those employed in Group A., namely catchers, stickers, and shacklers shall divide 9s. 7d. per

hundred (100) lambs or 12s. 7d. per hundred (100) sheep between them and the balance, namely, £5 2s. 9d. per hundred (100) lambs or £6 14s. 3d. per hundred (100) sheep shall be divided equally between the workers employed in Group B.

(e) Subject to Clause 17 a worker working under any system of payment by results shall receive at least the daily proportion of the ruling basic wage for each day so worked, provided that the employer shall be free to occupy him at other work, in which case the rates for such work shall apply.

Clause 25—Attendants on Slaughtermen.—Delete this clause and insert in lieu thereof the following:—

25.—Attendants on Slaughtermen.

Adults:—

| | Margin per week. | £ | s. | d. |
|---|------------------|----|----|----|
| Labourers (handling meat or packing offal) | 1 | 5 | 0 | |
| General labourers | 12 | 6 | | |
| Spreaders | 1 | 5 | 0 | |
| Head and trotter skinners | 1 | 7 | 6 | |
| Trimmers | 1 | 19 | 0 | |

Clause 26—Penners-up, Drivers and Stockmen.—Delete this clause and insert in lieu thereof the following:—

26—Penners-up, Drivers and Stockmen.

Adults:—

| | Margin per week. | s. | d. |
|----------------------------------|------------------|----|----|
| Penners-up, drivers and stockmen | 13 | 6 | |

Clause 29—Cold Storage.—Delete sub-clauses (a) and (b) and insert in lieu thereof the following:—

(a) Adults:—

| | Margin per week. | £ | s. | d. |
|----------------------|------------------|---|----|----|
| Chamber hands | 2 | 3 | 6 | |
| Other workers | 1 | 3 | 0 | |

(b) Leading hand, i.e., in charge of two (2) or more workers, shall receive five shillings (5/-) per day above the rate prescribed for chamber hands.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 409 of 1955.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and B.P. (Kwinana) Proprietary Limited, Respondent.

HAVING heard Mr. H. Cant on behalf of the Applicant and Mr. F. J. Darling on behalf of the Respondent, and by consent, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 23 of 1954 be and the same is hereby amended as follows:—

Clause 4.—Wages:

Delete subclause (b) of this clause and insert in lieu thereof the following:—

(b) Adult Males—

| | Margin over basic wage per week | £ | s. | d. |
|--|---------------------------------|----|----|----|
| Greaser | 2 | 15 | 0 | |
| Fireman | 2 | 10 | 0 | |
| Leading deckhand, appointed as such by the employer | 2 | 10 | 0 | |
| Deck and mooring hand | 2 | 5 | 0 | |
| Bosun | 4 | 0 | 0 | |
| Mooring hand/rigger | 2 | 10 | 0 | |

This Order shall operate as from the beginning of the first pay period commencing after the date hereof.

Dated at Perth this 25th day of November, 1955.

By the Court

[L.S.] (Sgd.) R. V. NEVILLE,
President.

INDUSTRIAL AGREEMENT.

No. 39 of 1955.

(Registered 3rd November, 1955.)

THIS agreement made in pursuance of the Industrial Arbitration Act, 1912-1952, this second day of November one thousand nine hundred and fifty-five, between the Metropolitan and South-Western Federated Engine Drivers and Fireman's Union of Workers of Western Australia of the one part and the Hon. Minister for Industrial Development of the other part, whereby it is mutually agreed as follows:—

WHEREAS the parties hereto being the parties to the Industrial Agreement made on the 13th day of February, 1951, and Nod. 2 of 1951, have mutually agreed that the said Industrial Agreement shall be and the same is hereby varied in the manner following, that is to say:—

1.—Clause 5.—Wages.

Delete existing clause and insert in lieu thereof the following:—

Basic Wage:

| | £ | s. | d. |
|--------------------------|----|----|----|
| South-West Land Division | 12 | 11 | 8 |

Classifications:

| | £ | s. | d. | Margin per week. |
|---|---|----|----|------------------|
| | | | | £ s. d. |
| 1. Turbine drivers | 2 | 9 | 0 | |
| 2. Engine Drivers— | | | | |
| If required to hold a first class certificate | 2 | 5 | 0 | |
| If required to hold a third class certificate | 1 | 15 | 0 | |
| 3. Locomotive engine drivers | 2 | 2 | 6 | |
| 4. Firemen— | | | | |
| Main boilers | 2 | 0 | 0 | |
| Auxiliary boilers | 1 | 8 | 0 | |

(These margins for firemen include a special allowance of 5s. weekly covering special duties).

Where two firemen are employed one shall be classed as a leading fireman and paid 1s. per day extra.

| | | | |
|------------|----|---|--|
| 5. Trimmer | 16 | 6 | |
|------------|----|---|--|

2.—Clause 6.—Additions to Margins.

Sub-Clause (a):

Delete the figures "9s." and insert in lieu thereof the figures "15s."

In witness whereof the parties hereto have hereunder set their hands the day and year first herebefore written.

Signed for and on behalf of the Wood-Distillation, Charcoal-Iron and Steel Industry.

L. F. KELLY,

In the presence of—

K. G. HIDE,

Signed for and on behalf of the Metropolitan and South-Western Federated Engine Drivers and Firemen's Union of Workers of Western Australia.

G. F. BRADSHAW,

In the presence of—

H. ILES.

[L.S.]

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 322 of 1955.

Between The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Goode Durrant and Murray Ltd., and others, Respondents.

HAVING heard Mr. J. E. Try on behalf of the applicant and Mr. D. E. Cort on behalf of the Respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the

said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 72 of 1951, be and the same is hereby amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 3rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 13.—Wages.

Delete subclauses (a), (b) and (c) of this clause and insert in lieu thereof the following:—

| | Per Week within a radius of 15 miles from the G.P.O. Perth. |
|----------------------|---|
| (a) Basic Wage: | £ s. d. |
| Males | 12 12 5 |
| Females | 8 4 1 |
| | Margin over Male Basic Wage Per week. |
| | £ s. d. |
| (b) Adult Males— | |
| Wholesale Salesman | 2 1 6 |
| | Margin over Female Basic Wage Per week. |
| | £ s. d. |
| (c) Adult Females— | |
| Wholesale Saleswoman | 1 10 0 |

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 393 of 1955.

Between West Australian Amalgamated Society of Railway Employees' Union of Workers Applicant, and, The Western Australian Government Railways Commission, Respondent.

HAVING heard Mr. C. A. Gough on behalf of the applicant and Mr. R. G. Down on behalf of the respondent, and by consent, the Court in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 50 of 1951, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 2nd day of November, 1955.

By the Court.

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Wages schedule.

Delete existing clause and insert in lieu thereof the following:—

| | Per Week. | |
|--|-----------|---------|
| | Male. | Female. |
| Basic Wage. | £ s. d. | £ s. d. |
| Metropolitan area | 12 12 5 | 8 4 1 |
| South-West Land Division | 12 11 8 | 8 3 7 |
| Goldfields areas and all other portions of the State | 12 14 1 | 8 5 2 |

24 Junior Waitresses:

| | |
|---------------------------------------|-------------------------------------|
| | Percentage of adult waitress' wage. |
| (a) 15 years of age | 62½ |
| (b) 16 years of age | 72½ |
| (c) 17 years of age | 82½ |
| (d) 18 years of age | 92½ |
| (e) Thereafter to be paid adult rate. | |

(c) Dining and Buffet Car Staff:

| | | |
|--|----------------------------------|---------|
| | Margin per week over basic wage. | |
| | Male. | Female. |

| | | | |
|----------|------------------------------------|---------|---------|
| Item No. | Designation | £ s. d. | £ s. d. |
| 25. | Cook (Male) | 1 10 0 | |
| 26. | Waiter or Waitress: | | |
| | (a) Head | 1 1 6 | 1 1 6 |
| | (b) Senior Waitress ("Australind") | | 17 6 |
| | (c) Other | 11 6 | 11 6 |
| 27. | Junior Workers (Male): | | |
| | Percentage of male basic wage. | | |
| | (a) 16 years of age | 40 | |
| | (b) 17 years of age | 50 | |
| | (c) 18 years of age | 60 | |
| | (d) 19 years of age | 75 | |
| | (e) 20 years of age | 90 | |

28. Junior Waitresses:

| | |
|---------------------------------------|-------------------------------------|
| | Percentage of adult waitress' wage. |
| (a) 15 years of age | 62½ |
| (b) 16 years of age | 72½ |
| (c) 17 years of age | 82½ |
| (d) 18 years of age | 92½ |
| (e) Thereafter to be paid adult rate. | |

Junior Waitresses under the age of eighteen (18) years shall not be employed on dining cars.

(d) Casual Workers—on a hourly basis shall be paid at the rate of time and a half for the class of work performed. Provided, however, that no casual employee shall be employed for less than two (2) hours in any one day.

Liberty to apply is granted in respect of all items in the Wages Schedule except numbers 4, 5, 6, 8, 9, 14 and 19.

INDUSTRIAL AGREEMENT.

No. 38 of 1955.

(Registered 24th October, 1955.)

THIS Agreement made in pursuance of the Industrial Arbitration Act 1912-1952 this Seventeenth day of October, 1955 between the W.A. Midland Railway Employees Industrial Union of Workers (hereinafter referred to as the Union), of the one part and the Midland Railway Company of Western Australia Limited, (hereinafter referred to as the Company), of the other part.

Whereby it is mutually agreed between the parties hereto that the stipulations, conditions and provisions set out in the Industrial Agreement between the Union and the Company and lodged with the Clerk of the Arbitration Court, No. 19 of 1953 and filed in the Register of Industrial Agreements on the 18th day of November, 1953, as

amended by No. 5 of 1954, filed in the Register of Industrial Agreements on the 10th day of March, 1954, be further amended as follows:—

Clause 48.—Allowances, Special Provisions etc.

Subclause (6).—Delete the words and figures "nine shillings (9s.)" and insert in lieu thereof the words and figures "fifteen shillings (15s.)"

Subclause (7).—Delete the words and figures "eighteen shillings (18s.)" and insert in lieu thereof the words and figures "thirty shillings (30s.)"

Subclause (8).—Delete the words and figures "twenty seven shillings (27s.)" and insert in lieu thereof the words and figures "forty five shillings (45s.)"

Clause 50.—Wages.

Agreement No. 19 of 1953, as amended and re-numbered Clause 49.—Wages, Agreement No. 5 of 1954—

Delete this Clause and insert in lieu thereof:—

49.—Wages.

This agreement is based on a Basic Wage of—

| | | | |
|--|--------------------------|-----------|---------|
| | | Per week. | |
| | | Male. | Female. |
| | | £ s. d. | £ s. d. |
| | Metropolitan Area | 12 12 5 | 8 4 1 |
| | South-West Land Division | 12 11 8 | 8 3 7 |

in addition to which the margins shall be as in the Schedule hereunder.

| | | |
|----------|--------------|-------------------------|
| Item No. | Designation. | Margin over basic wage. |
| | | £ s. d. |

| | | |
|--|---|--------|
| 1. Porter: | | |
| (a) Porter | Nil. | |
| (b) Porter with twelve (12) months' experience providing safe-working examination is passed | 17 0 | |
| (c) Train caller | 17 0 | |
| (d) Goods | 17 0 | |
| (e) Safe Working Porter | 1 13 6 | |
| (f) Goods, engaged solely on sheeting (outside duty) | 1 0 0 | |
| | (Porter, Goods, not solely employed on sheeting at the rate of one shilling (1s.) per day extra whilst so engaged.) | |
| (g) Relief | 1 1 6 | |
| | (This designation shall apply to workers who for one-third of a year have been relieving S.M., A.S.M., N.S.M., Signalmen and Guards.) | |
| (h) Receiving and delivering goods at the following stations and depots: Midland Junction, Moora | 1 1 6 | |
| 2. Checker: | | |
| (a) Goods | 1 3 0 | |
| | (When employed at magazine to be paid two shillings and sixpence (2s. 6d.) per day extra.) | |
| 3. Stower: | | |
| (a) Goods | 1 0 0 | |
| 4. Conductor | 17 0 | |
| (a) Conductor, senior | 1 0 0 | |
| 5. Ticket Collector | 18 6 | |
| | (A worker who for the bulk of his working time on the barrier shall be paid as a ticket collector.) | |
| 6. Ticket Examiner on trains | 1 9 0 | |
| 7. Shunter | 1 13 6 | |
| | (a) After twelve months service as shunter provided Guards examination has been passed | 1 17 6 |

| Item No. | Designation. | Margin over basic wage. £ s. d. | Item No. | Designation. | Margin over basic wage. £ s. d. |
|----------|---|------------------------------------|---|---|------------------------------------|
| | (b) Head Shunter | 2 12 6 | 20. | Repairer: | |
| | (Shunter when in charge of an engine shall be paid as a head shunter). | | | (a) First year | 14 0 |
| | (c) Head Shunter, after one year's service as head shunter | 3 0 0 | | (b) Second year | 17 0 |
| 8. | Guard: | | | (c) Third year and thereafter (When employed laying more than two (2) abutting rails or renewing a set of any rails or rails in connection with a set of points, platelayers' rate shall be paid). | 1 3 0 |
| | (a) Fourth Class, first two (2) years' service | 2 5 0 | | (d) Leading | 1 10 0 |
| | (b) Third Class, over two (2) years' and up to four (4) years' service as Guard | 2 12 6 | 21. | Length Runner | 1 10 0 |
| | (c) Second Class, over four (4) years and up to six (6) years service as Guard | 3 7 6 | 22. | Repairing Ganger: | |
| | (d) First Class, over six years service as Guard | 3 17 0 | | (a) In charge of third class length | 2 5 6 |
| | Subject to passing all proper examinations and tests, if any, Guards with less than two (2) years' service after appointment shall be in the fourth class. Guards with two (2) years' service and less than four years' service after appointment shall be in the third class. Guards with four (4) years' service and less than six (6) years service after appointment shall be in the second class. Guards with over six (6) years service after appointment shall be in the first class. Guards shall be entitled to promotion from class to class as follows:— | | | (b) In charge of second class length | 2 14 6 |
| | To the third class after two (2) years service in the fourth class; to the second class after two (2) years service in the third class; to the first class after two (2) years service in the second class. | | | (c) In charge of first class length | 3 3 6 |
| 9. | Caretaker: | | 23. | Platelaying | 1 3 0 |
| | (a) Barracks (per week) | 15 6 | 24. | Platelaying, leading | 2 5 0 |
| | (b) Dams (per week) | 15 6 | 25. | Ganger: | |
| 10. | Lavatory attendant | 17 0 | | (a) Platelaying | 3 3 6 |
| | Motive Power Section (excluding Tradesmen and Assistants). | | | (b) Construction | 3 3 6 |
| 11. | Car and Waggon Oiler | 1 0 0 | 26. | Line and Signal Maintainer | 3 5 0 |
| 12. | Car and Waggon Examiner | 3 0 0 | 27. | Assistant line and signal maintainer | 2 10 0 |
| 13. | Lead burner | 3 15 0 | 28. | Mainlayer | 1 17 6 |
| 14. | Electric Battery Hand | 1 17 6 | 29. | Line and signal ganger | 3 15 6 |
| 15. | Pumper | 1 0 0 | 30. | Line and signal assistant | 1 5 0 |
| 16. | Fuelman: | | | (a) With twelve (12) months experience | 1 11 0 |
| | (a) When crane not provided | 1 1 6 | 31. | Chainman | 1 3 0 |
| | (All workers engaged handling coal from the trucks until loaded into engine shall be paid as fuelmen while so engaged.) | | 32. | Bulldozer operator: | |
| | (b) If crane provided | 19 6 | | (a) Under 40 h.p. | 2 15 0 |
| | (Fuelman winch driver Watheroo 6s. per week in addition to Fuelman's margin). | | | (b) Over 40 h.p. | 3 11 0 |
| 17. | Brick Arch Builder and Spark Arrester Repairer | 1 4 0 | 33. | Assistants on bridge and Jetty maintenance: (Not including culvert work) | |
| 18. | Raker-out and Tuber | 1 2 6 | | (a) First year | 12 0 |
| 19. | Labourer in Running Shed | Nil. | | (b) Thereafter | 15 0 |
| | Civil Engineering Section. | | Workshop Section (including tradesmen and their Assistants—all sections). | | |
| | | | 34. | Welder: | |
| | | | | (a) Required to apply general trade experience | 4 2 6 |
| | | | | (b) Cutting scrap with oxyacetylene torch or blowpipe | 1 5 0 |
| | | | 35. | Blacksmith | 3 17 6 |
| | | | 36. | Fitter | 3 15 0 |
| | | | 37. | Turner | 3 15 0 |
| | | | 38. | Electroplater | 3 15 0 |
| | | | 39. | Sheet metal worker | 3 15 0 |
| | | | 40. | Plumber | 3 11 0 |
| | | | 41. | Forge underhand | 1 7 6 |
| | | | 42. | Forge steam hammer driver | 1 7 6 |
| | | | 43. | Workshop stationary engine driver | 2 5 0 |
| | | | 44. | Blacksmith striker | 1 4 0 |
| | | | 45. | Boilermakers assistant | 1 4 0 |
| | | | 46. | Brick arch builder and fire bar attendant (workshop only) | 1 15 6 |
| | | | 47. | Fitters assistant | 1 4 0 |
| | | | 48. | Coppersmiths assistant | 1 4 0 |
| | | | 49. | Casting dresser | 1 9 0 |
| | | | 50. | Moulder's assistant | 1 4 0 |
| | | | 51. | Plumbers assistant | 18 0 |
| | | | 52. | Borer | 3 15 0 |
| | | | 53. | Driller using boring or cutter bar | 3 15 0 |

| Item No. | Designation. | Margin over basic wage. | | Item No. | Designation. | Margin over basic wage. | |
|----------|---|-------------------------|-------|----------|---|-------------------------|---------------------------|
| | | £ | s. d. | | | £ | s. d. |
| 54. | Driller using Kitchen and Wade radial drills on engine work ... (Engine work includes all parts of engine driving mechanism, all wheels, axles and axle boxes engine frame plates and frame stays; also boiler and fire-box plates. But it excludes all ordinary plate and angle work, such as tender tanks and under-frames; footplates, cabs, ash-pans, smoke boxes, spark arresters and the like.) | 3 | 15 0 | (c) | Third class comprising the following machines—Mortiser other than hollow chisel mortiser, chain mortiser, No. 2 chain and chisel mortiser, borer—four spindle gang borer; horizontal and vertical borer—single spindle borer, borer; planer or buzzer on square work—surface planer No. 2½ (square work), surfacer No. 6 (square work) planing and surfacing machine (square work) climax planer (square work) sawyer not included in second class—automatic cut-off saw, car ripping saw No. 4, circular saw 14 inches, cross-cut saw 18 inches, band saw No. 00—column fret saw, band saw sandpapering machine, zett sander, thicknesser dimension planer, cross-cut saw (fire-wood) | 1 | 2 6 |
| 55. | Driller | 1 | 15 0 | 78. | Tailer out (saw bench and hand saw) | 17 | 6 |
| 56. | Punch and shearing machinist | 1 | 15 0 | 79. | Lifter: | | |
| 57. | Galvaniser (when so engaged) | 1 | 10 0 | (a) | First year | 1 | 17 6 |
| 58. | Turner and Machinist assistant (iron) | 1 | 4 0 | (b) | Thereafter | 2 | 5 0 |
| 59. | Furnaceman (forge) | 3 | 7 6 | 80. | Bricklayer | 3 | 11 0 |
| 60. | Furnaceman (iron foundry) | 2 | 5 0 | 81. | Crane driver, electric | 1 | 16 0 |
| 61. | Assistant furnaceman (iron foundry) | 1 | 4 0 | 82. | Acid room attendant (electrical department) | 1 | 0 0 |
| 62. | Furnaceman (brass foundry) | 1 | 17 6 | 83. | Caustic tank attendant | 1 | 0 0 |
| 63. | Furnaceman (boiler shop) | 1 | 17 6 | | General Section. | | |
| 64. | Carpenter | 3 | 11 0 | 84. | Storeman-in-charge with or without assistants | 2 | 5 0 |
| 65. | Car builder (including vans) | 3 | 11 0 | 85. | Storeman | 1 | 10 0 |
| 66. | Car and waggon builder in charge of marking off table | 4 | 16 0 | 86. | Assistant storeman | 1 | 4 0 |
| 67. | Waggon builder | 3 | 11 0 | 87. | Driver of rail motor trolley | 1 | 5 0 |
| 68. | Coach trimmer | 3 | 11 0 | 88. | Watchman | 14 | 0 |
| 69. | Signwriter | 3 | 11 0 | 89. | Mobile crane driver | 2 | 0 0 |
| 70. | Painter | 3 | 11 0 | 90. | Office cleaner (female): | | |
| 71. | Paint mixer | 3 | 11 0 | | Metropolitan area—2s. per hour | | |
| 72. | Tarpaulin maker | 1 | 10 0 | | South-West Land Division—2s. 0½d. per hour with a minimum of thirty four shillings (34s.) per week in any event. | | |
| 73. | Wire rope splicer (when so engaged) | 1 | 10 0 | | (Based on basic wage as applicable on 31st December, 1938). | | Nil. |
| 74. | Carpenters assistant | 1 | 4 0 | 91. | Labourer | | Nil. |
| 75. | Bricklayers assistant | 1 | 4 0 | 92. | Junior workers — The rate for Junior workers shall be as under:— | | |
| 76. | Painters assistant | 1 | 4 0 | | | | Percentage of basic wage. |
| | (Workers operating paint machine shall be paid a painters rate.) | | | | Up to 16 years of age | 30 | |
| 77. | Wood machinist: | | | | 16 to 17 years of age | 40 | |
| (a) | First class comprising the following machines—Wood lathe, variety wood lathe edge moulding and shaping machine, two-spindle wood shaping machine, moulding machine with four (4) or more heads, vertical tenoning machine, universal tenoning machine, No. 3½ tenoning machine, blind style mortiser universal general joiner (except when doing square face work with single cutter) | 3 | 7 6 | | 17 to 18 years of age | 50 | |
| (b) | Second class comprising the following machines—Circular saw, No. 1 bench frame saw, jig saw, high speed flooring and match boarding machine, four sided planer, hollow chisel, horizontal mortiser, No. 3 hollow chisel mortiser, recessing and boring machine, planer or buzzer on other than square work, moulding machine less than four (4) heads, universal general joiner (on work other than referred to in (a)), disc sander, timber bender | 2 | 5 0 | | 18 to 19 years of age | 60 | |
| | | | | | 19 to 20 years of age | 75 | |
| | | | | | 20 to 21 years of age | 90 | |
| | | | | 93. | Apprentices—the rate for apprentices shall be as under:— | | Percentage of basic wage. |
| | | | | | First year | 30 | |
| | | | | | Second year | 45 | |
| | | | | | Third year | 60 | |
| | | | | | Fourth year | 80 | |
| | | | | | Fifth year | 100 | |

Signed for and on behalf of the Midland Railway Company of Western Australia Limited, this Seventeenth day of October, 1955, in the presence of—

J. E. TOWNSEND.

J. S. DOWSON,
General Manager.

Signed for and on behalf of the West Australian Midland Railway Employees' Industrial Union of Workers this 17th day of October, 1955, in the presence of—

A. CLARKE.

N. J. STOLBERG,
President.

[L.S.]

MAURICE FOX,
General Secretary.

Margin.
Per Week
over
Basic Wage.
£ s. d.

(c) Firemen (so classified) who in any week for most part of his rostered week's work works a passenger train (drawn by a steam or diesel locomotive) 65 miles or more in one direction 3 0 0

(d) Notwithstanding the provision of this subclause (2), firemen whom at their own request, or for health or disciplinary reasons are regressed to the grade of shunting firemen, and are employed full time on shunting duties, shall be paid as follows:—

| | | | |
|---------------------------|----|----|---|
| First year | 18 | 6 | |
| Second year | 1 | 6 | 0 |
| Third year and thereafter | 1 | 13 | 6 |

(3) Engine Drivers—

| | | | |
|---------------------------|---|----|---|
| (a) First year | 3 | 15 | 0 |
| Second year | 4 | 10 | 0 |
| Third year | 5 | 5 | 0 |
| Fourth year | 6 | 0 | 0 |
| Fifth year and thereafter | 6 | 15 | 0 |

Provided that engine drivers, who at their own request, or for health or disciplinary reasons, are regressed to the grade of shunting driver, and are employed full time on shunting duties, shall be paid as follows:—

| | | | |
|----------------------------|---|----|---|
| First year | 3 | 7 | 6 |
| Second year and thereafter | 3 | 16 | 6 |

(b) Driver (so classified) who in any week for most part of his rostered week's work drives a passenger train (drawn by a steam or diesel locomotive) 65 miles or more in one direction 7 10 0

(c) (i) A driver, whilst acting as driver-in-charge of an out-depot where six (6) or more workers are stationed shall be paid the highest ordinary margin prescribed for engine drivers and in addition shall be paid forty shillings (40s.) per week.

(ii) A driver, whilst acting as driver-in-charge of an out-depot where less than six (6) workers are stationed shall be paid the highest ordinary margin prescribed for engine drivers and, in addition, thirty-two shillings and sixpence (32s. 6d.) per week.

(iii) Provided that on relinquishing the duties of a driver-in-charge, a driver shall revert to the wage margin he would have received had he not acted as driver-in-charge.

(d) No driver shall be entitled to promotion from one class to another unless he satisfactorily passes an examination or test required by the head of the branch.

| | | | |
|---------------------------------------|---|----|---|
| (4) Washoutmen, Packers and Trimmers— | | | |
| During first year | 1 | 10 | 0 |
| Thereafter | 1 | 17 | 6 |

| | | | |
|------------------------------|----|---|---|
| (5) Washoutmen's Assistants— | | | |
| During first year | 16 | 0 | |
| Thereafter | 1 | 1 | 0 |

COURT OF ARBITRATION.

Industrial Agreement.

No. 37 of 1955.

Registered 24th October, 1955.

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1912-1952, this 17th day of October, 1955, between the W.A. Midland Railway Employees' Industrial Union of Workers (hereinafter referred to as the Union) of the one part and the Midland Railway Company of Western Australia Ltd. (hereafter referred to as the Company) of the other part.

Whereby it is mutually agreed between the parties hereto that the stipulations, conditions and provisions set out in the Industrial Agreement between the Union and the Company and lodged with the Clerk of the Arbitration Court, No. 20 of 1953, and filed in the Register of Industrial Agreements on the 18th day of November, 1953, be amended as follows:—

Clause 9.—Rates of Pay.

Delete this clause and insert in lieu thereof:—

Clause 9.—Rates of Pay.

| | Per Week. | £ | s. | d. |
|--------------------------|-----------|----|----|----|
| Basic Wage— | | | | |
| Metropolitan Area | 12 | 12 | 5 | |
| South-West Land Division | 12 | 11 | 8 | |

The following workers shall be paid the margins shown, the daily rate for eight (8) hours to be adjusted to the nearest penny:—

(1) Cleaners—

| | Per Cent. of Basic Wage. |
|-----------------------|--------------------------|
| Under 18 years of age | 65 |
| 18 years and under 19 | 75 |
| 19 years and under 20 | 85 |
| 20 years and under 21 | 95 |

Plus a loading at the rate of one shilling and sixpence (1s. 6d.) per week.

| | Margin per Week over Basic Wage. | £ | s. | d. |
|---|----------------------------------|---|----|----|
| 21 years and over | 14 | 0 | | |
| Adult cleaner qualified to act as fireman | 17 | 0 | | |

(2) Firemen—

| | | | |
|----------------------------|---|----|---|
| (a) First year | 1 | 4 | 0 |
| Second year | 1 | 10 | 0 |
| Third year | 1 | 17 | 6 |
| Fourth year and thereafter | 2 | 12 | 6 |

(b) Firemen with five (5) years' service after appointment as firemen shall receive a margin of sixty shillings (60s.) per week: Provided that they have not failed to pass the Company's examination.

Margin.
Per Week
over
Basic Wage.
£ s. d.

(6) Packers, trimmers, washoutmen and washoutmen's assistants appointed as such shall each be supplied with one (1) pair of overalls per annum.

Washoutmen and washoutmen's assistants appointed as such shall each be supplied with a pair of rubber boots and workers operating steam cleaner shall be provided with suitable protective clothing.

Signed for and on behalf of the Midland Railway Company of Western Australia, Limited, this 17th day of October, 1955, in the presence of—

J. E. Townsend.

J. S. DOWSON.

Signed for and on behalf of the West Australian Midland Railway Employees' Industrial Union of Workers, this 17th day of October, 1955, in the presence of—

A. Clarke.

[L.S.]

N. J. STOLBERG,
President.

MAURICE FOX,
General Secretary.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 386 of 1955.

Between Merchant Service Guild of Australasia, Western Australian Section, Union of Workers, Fremantle, Applicant, and The General Manager, Western Australian Government Tramways and Ferries, Respondent.

HAVING heard Mr. L. M. Lipsett on behalf of the applicant and Mr. F. T. Flinn on behalf of the respondent, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 17 of 1952 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 21st day of October, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

4.—Wages.

Delete subclauses (a) and (b) and insert in lieu:—

| | Per Week. £ s. d. | Margin Per Week. £ s. d. |
|------------------------------|----------------------|--------------------------------|
| (a) Basic Wage | 12 12 5 | |
| (b) Masters and/or Engineers | 4 9 0 | |

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 309 of 1955.

Between The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Collie Industrial Co-Operative Society Ltd., and Others, Respondents.

HAVING heard Mr. J. E. Try on behalf of the applicant and Mr. D. E. Cort on behalf of the respondents and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the

said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 12 of 1954, be and the same is hereby amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 3rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 23.—Wages.

Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:

| | Per week. £ s. d. |
|-----------------|----------------------|
| (a) Basic Wage: | |
| Males | 12 11 8 |
| Females | 8 3 7 |
| (b) Adults: | |

Margin
over male
basic wage
per week.
£ s. d.

(i) Males:

| | |
|----------------------------------|--------|
| Shop assistants | 2 1 6 |
| Storeman, Packer, despatch hands | 1 16 6 |
| Canvassers, collector | 2 1 6 |

(ii) Females:

| | Margin over Fe- male basic wage per week. £ s. d. |
|------------------------------------|--|
| Shop assistants | 1 10 0 |
| Storewoman, despatch hand, packers | 1 6 6 |

INDUSTRIAL AGREEMENT.

No. 45 of 1955.

(Registered 18th November, 1955.)

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1952 this eighteenth day of November, one thousand nine hundred and fifty-five, between the Hon. Minister for Works and Water Supply (hereinafter referred to as "the Minister") of the one part and the Coastal and Eastern Goldfields Government Water Supply Sewerage and Drainage Employees' Industrial Union of Workers (hereinafter referred to as "the Union") of the other part, whereby the said parties mutually agree as follows:—Whereas the parties hereto being the parties to an Industrial Agreement made on the 17th day of December, 1954 and numbered 25 of 1954 have mutually agreed that the said Industrial Agreement be varied, then the said Industrial Agreement shall be and the same is hereby varied in the following manner, that is to say:—

Clause 5.—Wages:

Delete the existing clause and insert in lieu thereof:—

| | |
|--------------------------|---------|
| (a) Basic Wage: | £ s. d. |
| South West Land Division | 12 11 8 |
| Elsewhere in the State | 12 14 1 |

(b) Margins.

The following weekly margins over the basic wage, as declared from time to time by the Arbitration Court, shall be paid:—

| | |
|---------|----|
| Minimum | £5 |
| Maximum | £8 |

(Provided that the present conditions relating to hours and overtime for tank and well foremen shall continue).

(c) The wage for each foreman shall be determined by the Engineer, Goldfields Water Supply.

In witness whereof the parties hereunto set their hands and seals the day and year first hereinbefore written.

Signed by the Minister for Works and Water Supply in the presence of—

B. WHITELY,
Witness.

JOHN T. TONKIN,
Minister for Works and Water Supply.

Signed for and on behalf of the Coastal and Eastern Goldfields Government Water Supply, Sewerage and Drainage Employees' Industrial Union of Workers.

[L.S.] R. SMITH, President.
J. F. HARDIE, Secretary.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 265 of 1955.

Between the Metropolitan and South-Western Federated Engine Drivers and Firemen's Union of Workers of Western Australia, Applicant, and South-West Co-operative Dairy Farmers Limited and Watson's Supply Stores, Respondents.

HAVING heard Mr. G. A. Bradshaw on behalf of the Applicant and Mr. D. E. Cort on behalf of the Respondents, and in pursuance of a remission to me by the Court of Arbitration and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, I hereby order and declare that Award No. 42 of 1950 be and the same is hereby amended in the following manner:—

Delete existing Clause 11—Wages and insert in lieu thereof the following:—

| Clause 11—Wages— | Per Week |
|---|----------|
| (a) Basic Wage— | £ s. d. |
| Within a 15 mile radius from the G.P.O., Perth | 12 12 5 |
| Outside a 15 mile radius from the G.P.O., Perth but within the South-West Land Division | 12 11 8 |
| | Margin |
| | Per Week |
| | £ s. d. |
| (b) Adults— | |
| Engine drivers | 2 5 0 |
| Firemen (first-class) | 1 15 0 |
| Firemen (others) | 1 3 0 |

Engine drivers and/or firemen shall, if necessary, perform such additional work as required. Provided that such additional work shall not prevent them having continual supervision over their engine and/or boiler, and provided further that an engine driver or fireman required to attend to a refrigerating compressor shall have added to his margin the sum of fifteen shillings (15s.) per week. Notwithstanding the foregoing any fireman whose normal duties do not involve attending to a refrigerating compressor over five (5) days per week shall be paid in lieu of the above amount the sum of three shillings (3s.) for each day or part thereof so engaged.

(c) Any person engaged inside the gas or water space of any boiler, flue or economiser (which when working is under pressure) in cleaning or scraping work, shall be paid ninepence (9d.) per hour in addition to his ordinary or overtime rate of pay, as the case may be, whilst so employed.

This order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 17th day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 317 of 1955.

Between Hocking and Company Limited, Applicant, and Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, Respondents.

HAVING heard Mr. G. Dunstan on behalf of the Applicant and Mr. J. Lang on behalf of the Respondent, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 28 of 1950, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 16th day of November, 1955.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule of Amendments.

Clause 11.—Overtime.

Delete subclause (g) and substitute—

(g) No employee under sixteen (16) years of age shall be employed on overtime. No employee under seventeen (17) years of age (except galley boys) nor any apprentice under that age (except apprentices to stereotyping) nor any female shall be on duty in any event before 8 a.m. or later than 9 p.m. on any day.

Clause 32.—Apprentices:

Delete Clause 32 and substitute—

(a) The employment of apprentices shall be governed by the Apprenticeship Regulations 1953 with the following amendments:—

Add to Regulation 30 a new paragraph as follows:—

(d) Marks shall be awarded for these examinations as follows:—

A merit pass shall be granted to all who secure at least 75 per cent. of marks and a pass shall be awarded to those who receive at least 60 per cent. of marks. Less than 60 per cent. marks shall necessitate a student continuing his studies another term. As from the date of this Award an apprentice who passes the first annual examination with a merit pass shall receive the sum of two shillings and sixpence (2s. 6d.) per week in addition to the prescribed weekly wage; for the second annual examination he passes with a merit pass he shall receive an additional sum of two shillings and sixpence (2s. 6d.) per week, or a total of five shillings (5s.) in addition to the prescribed weekly wage; for the third annual examination he passes with a merit pass he shall receive a further sum of two shillings and sixpence (2s. 6d.) per week, or a total of seven shillings and sixpence (7s. 6d.) in addition to the prescribed weekly wage. He shall receive such additional amounts on and from the beginning of the first pay period commencing in January following the examination.

(b) Apprentices may be taken to the following trades:—Hand composing, hand and machine composing, letterpress machining or stereotyping.

(c) Proportion of Apprentices.

One apprentice to each branch of the trade may be employed in any establishment where one skilled adult employee is permanently employed in such branch on full rates as provided in this award; two apprentices to three such adults; three apprentices to five such adults and one additional apprentice to every additional three or fraction of three such adults.

Notwithstanding the stipulations herein, an employer may, with the approval of the branch of the union concerned, take an apprentice additional to the number provided herein when one apprentice has entered the last year of the period of his apprenticeship or where an apprentice is in his second last year and there is no apprentice in his last year of apprenticeship.

For the purpose of this subclause "permanently employed" means continuously employed for a period of not less than six calendar months.

- (d) All apprentices indentured under this award shall have full facilities afforded them at least once a year for two weeks in their trade at Perth Technical College, the period to be arranged between the employers and the Technical School authorities; wages to be paid by the employer.
- (e) The term of apprenticeship shall be five (5) years.
- (f) An apprentice on reaching the age of seventeen (17) years shall be allowed to work at night, provided that no apprentice shall be allowed to work at night to the exclusion of a journeyman permanently employed. If so employed at night, an apprentice shall be paid fifteen shillings (15s.) weekly in addition to his wages as prescribed in paragraph (g) of this clause.
- (g) The minimum weekly wage payable to an apprentice shall be:—

| | Per cent. of basic wage per week |
|-------------------|--|
| First year | 30 |
| Second year | 45 |
| Third year | 60 |
| Fourth year | 80 |
| Fifth year | 100 |

- (h) (i) An apprentice to hand composing shall be taught and instructed in all phases of hand composing and all things incidental thereto and, in addition, where the requisite facilities are available, he shall be taught and instructed in machine composing and the mechanism of slug-casting or type-casting machines.
- (ii) In establishments where facilities are available for such teaching and instruction, an employer may take an apprentice to hand and machine composing. Such apprentice shall be taught and instructed in all phases of hand composing and all things incidental thereto. In addition, he shall be taught and instructed in machine composing and the mechanism of slug-casting or type-casting machines.
- (iii) Where an apprentice is taught and instructed in machine composing, such teaching and instruction shall be given in the last four years of his apprenticeship. Provided however that should any such apprentice at any time fail to pass any annual examination in hand composing he shall not be taught and instructed nor permitted to work at machine composing until he shall have passed an examination equivalent to that in which he failed.
- (iv) An apprentice to letterpress machining shall be taught and instructed in all phases of letterpress machining and all things incidental thereto. For this purpose the employer shall have and use in his business at least one cylinder machine. An attendance at the Technical College or correspondence therewith, if such can be arranged, shall as to the teaching and instruction in colour printing be a sufficient compliance with this clause.

- (v) An apprentice to stereotyping shall be taught and instructed in all phases of the trade including flat-casting within the limits of the plant, equipment and facilities available in the particular establishment concerned. Such apprentices shall be allowed to work at night at sixteen (16) years of age and if so employed at night shall be paid fifteen shillings (15s.) weekly in addition to the rates prescribed in paragraph (g) of this clause.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 381 of 1955.

Between the West Australian Local Government Officers' Association Union of Workers, Perth, Applicant, and Albany Municipal Council, the Albany Road Board and others, Respondents.

HAVING heard Mr. V. Ulrich on behalf of the Applicant and Mr. D. Scott on behalf of the Respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 41 of 1947, as amended, be and the same is hereby further amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 23rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

- 1. Clause 4, Salaries:

Delete subclause (c) (ii) of Clause 4 Salaries and insert:—

- (c) Clerical Officers:

| | Per cent. of Female Basic Wage |
|--------------------------------|---|
| (ii) Female— | |
| Under 16 years of age | 50 |
| 16 to 17 years of age | 60 |
| 17 to 18 years of age | 70 |
| 18 to 19 years of age | 85 |
| 19 to 20 years of age | 92.5 |
| | Margin over Female Basic Wage Per Annum £ |
| 20 to 21 years of age | 13 |
| 21 to 22 years of age | 84 |
| 22 to 23 years of age | 96 |
| 23 years of age and over | 109 |

Adult stenographers, comptometer or calculating or ledger machine operators shall receive six shillings (6s.) per week in addition to the rates in (c) (ii) above.

- 2. Delete subclause (d) Females and insert:

- (d) Classified Clerical Officers:
Females—

| | |
|--|-----|
| (i) Not exceeding £8,000 | 125 |
| (ii) Exceeding £8,000 but not exceeding £20,000— | |
| A Grade | 170 |
| B Grade | 150 |
| C Grade | 125 |
| (iii) Exceeding £20,000 but not exceeding £30,000— | |
| A Grade | 190 |
| B Grade | 170 |
| C Grade | 150 |
| D Grade | 125 |

Margin
over Female
Basic Wage
Per Annum.
£

| | | | |
|---|------|------|-----|
| (iv) Exceeding £30,000 but not exceeding £40,000— | | | |
| A Grade | .... | .... | 229 |
| B Grade | .... | .... | 190 |
| C Grade | .... | .... | 170 |
| D Grade | .... | .... | 150 |
| E Grade | .... | .... | 125 |
| (v) Exceeding £40,000 but not exceeding £60,000— | | | |
| A Grade | .... | .... | 294 |
| B Grade | .... | .... | 229 |
| C Grade | .... | .... | 180 |
| D Grade | .... | .... | 150 |
| E Grade | .... | .... | 125 |
| (vi) Exceeding £60,000 but not exceeding £80,000— | | | |
| A Grade | .... | .... | 306 |
| B Grade | .... | .... | 244 |
| C Grade | .... | .... | 180 |
| D Grade | .... | .... | 150 |
| E Grade | .... | .... | 125 |
| (vii) Exceeding £80,000— | | | |
| A Grade | .... | .... | 328 |
| B Grade | .... | .... | 259 |
| C Grade | .... | .... | 185 |
| D Grade | .... | .... | 150 |
| E Grade | .... | .... | 125 |

3. Delete subclause (a) of Item 2 in Amendment No. 169 of 1955.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 407 of 1955.

Between the West Australian Local Government Officers' Association Union of Workers, Perth, Applicant, and City of Perth, Respondent.

HAVING heard Mr. V. Ulrich on behalf of the Applicant and Mr. D. Scott on behalf of the Respondent, and by consent, I the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 3 of 1932, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 23rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Delete Schedule "A" and insert in lieu thereof the following:—

SCHEDULE "A."

| | | | | |
|----------------|------|------|------|-----------|
| | | | | Per Week. |
| (a) Basic Wage | .... | .... | .... | £ s. d. |
| (b) Officers— | .... | .... | .... | 12 12 5 |

| Classification. | Margin Over Basic Wage per Annum. | | | | |
|----------------------------------|-----------------------------------|-----------|-----------|-----------|-----------|
| | 1st Year. | 2nd Year. | 3rd Year. | 4th Year. | 5th Year. |
| Town Clerk | £ 2,045 | £ 2,185 | £ 2,345 | £ 2,505 | £ 2,645 |
| City Engineer | 1,731 | 1,836 | 1,941 | 2,066 | 2,171 |
| City Treasurer | 1,368 | 1,443 | 1,508 | 1,573 | 1,660 |
| City Building Surveyor | 1,220 | 1,260 | 1,340 | 1,400 | 1,460 |
| City Gardener | 1,074 | 1,144 | 1,214 | 1,274 | 1,324 |
| Chief Health Inspector | 1,047 | 1,112 | 1,177 | 1,232 | 1,287 |
| Assistant Town Clerk | 1,043 | 1,113 | 1,183 | 1,253 | 1,303 |
| Assistant City Engineer | 1,043 | 1,113 | 1,183 | 1,253 | 1,303 |
| Assistant City Treasurer | 854 | 904 | 964 | 1,014 | 1,074 |
| Assistant City Building Surveyor | 681 | 726 | 781 | 826 | 871 |
| Assistant City Gardener | 560 | 600 | 645 | 685 | 730 |
| Assistant Chief Health Inspector | 605 | 635 | 665 | 695 | 730 |
| City Valuer | 854 | 904 | 964 | 1,014 | 1,074 |

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

Nos. 223 and 326 of 1955.

Between the West Australian Saddlery and Leather Workers' Trades Employees' Industrial Union of Workers, Perth, Applicant, and Rosenstamm Pty., Ltd., and Ford Sherington (W.A.) Ltd., Respondents, and Rosenstamm Pty. Ltd., and Ford Sherington (W.A.) Ltd., Applicants, and the West Australian Saddlery and Leather Workers' Trades Employees' Industrial Union of Workers, Perth, Respondent.

HAVING heard Mr. F. E. P. Trainer on behalf of the Union and Mr. F. J. Darling on behalf of the Employers, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 23 of 1949 as amended, be and the same is hereby further amended in the terms of the attached Schedule.

Dated at Perth this 7th day of December, 1955.

By the Court.

[L.S.] (Sgd.) R. A. NEVILLE,
President.

Schedule.

Clause 8—Wages.

Delete classifications (i) and (ii) in subclause (b) of this clause and insert in lieu thereof the following:—

| | Margin Per Week. |
|---|------------------|
| | £ s. d. |
| (i) Manufacture and/or repair of machine belting, gaskets and pump washers or similar articles | 2 0 0 |
| (ii) Saddlery and Harness Section— | |
| (a) Manufacture and/or repair of saddles, harness, harness saddles, bridle work and strappings, collars for horses or similar collars, whips and whiphongs | 2 15 0 |
| (b) Leathergoods Section— All workers engaged in the manufacture of leather goods | 2 12 0 |
| (c) Fibre Goods, etc. Section— Manufacture and/or repair of portmanteaux, bags and trunks, suit and attache cases, travel goods, musical instrument and similar cases, covered wireless or radio cases, slither cans, welders and similar industrial masks, and other articles, as are made of fibre | 2 6 0 |
| (d) Sporting Goods Section— Manufacture and/or repair of sporting goods of all descriptions | 2 10 0 |

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 254 of 1955.

Between Coastal Bag, Sack and Textile Manufacturers' Employees' Industrial Union of Workers, Applicant, and Joyce Bros., and others, Respondents.

HAVING heard Mr. E. Phillips on behalf of the Applicant and Mr. J. M. Ince on behalf of the Respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 37 of 1951, be and the same is hereby amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 5th day of December, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

1.—Clause 9—Absence Through Sickness.

Insert the following sub-clauses:—

- (d) Notwithstanding the provisions of sub-clause (c) hereof a worker who in any calendar year has already been allowed paid sick leave shall not be entitled to payment for any further absence unless he produces to the employer a medical certificate stating that he was unable to attend for duty on account of personal ill-health.
- (e) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has not been allowed in any year to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but no longer from the end of the year in which it accrues.

2. Insert after Clause 21 (Breakdowns, etc.) the following:—

Clause 22—Stand Down.

- (a) Should any employer during slackness of trade desire to stand off his employees, then the employer on any day during any week shall inform every person whom it is proposed to stand off on any day or days in the following week that his or her services will not be required, but an employee shall not be stood off for part of a day due to slackness of trade without being paid for the whole day.
- (b) Should a public holiday fall during an employee's period of standing he or she shall be paid for such public holiday.
- (c) Where the employee is stood down by the employer due to slackness of trade it shall not break the continuity of service qualification for annual leave.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 408 of 1955.

Between Australian Local Government Officers' Association Union of Workers, Perth, Applicant and City of Perth, Respondent.

HAVING heard Mr. V. Ulrich on behalf of the Applicant and Mr. D. Scott on behalf of the Respondent, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 40 of 1947, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 23rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

(1) Delete Clause 7 (c) and insert in lieu thereof the following:—

(c) The Lord Mayor's Orderly, assistant orderly and chauffeur, attendant and cleaner (Municipal Offices), curators, caretakers, stablemen, park rangers, propagators, quarrymaster and fumigation officer and general hands in the Health Department, shall work such hours as the duties of their offices require.

(2) Delete Clause 8 (c) and insert in lieu thereof the following:—

(c) Officers not working under close supervision, or whose hours of duty are not definitely determined, such as Lord Mayor's Orderly, assistant orderly and chauffeur, curators, caretakers, attendants and cleaners (Municipal Offices), stablemen, park rangers, propagator, quarrymaster, fumigation officers and general hands in the Health Department shall not be entitled to claim overtime, nor shall any officer in receipt of a margin of more than £477 per annum above the basic wage. Foreman shall be paid at overtime rates for work carried out on Saturdays, Sundays and public holidays, but shall not be paid for any overtime worked from Monday to Friday inclusive.

(3) Delete Clause 9 (b) and insert in lieu thereof the following:—

(b) Caretakers, Lord Mayor's Orderly, assistant orderly and chauffeur, curators, attendants and cleaners (Municipal offices), stablemen, park rangers, propagator and quarrymaster and officers receiving a margin of more than £477 per annum above the basic wage shall not be entitled to the benefit of this clause.

(4) Delete Clause 13 and insert in lieu thereof the following:—

13.—Holidays:

Except as provided in clause 14 (d), all State Government holidays shall be observed and paid for, except in the case of foremen and quarrymasters, who shall be allowed public holidays as may be due to the workers under their control: Provided that curators, caretakers, the Lord Mayor's Orderly, assistant orderly and chauffeur, attendant and cleaner (Municipal Offices), stablemen, park rangers, propagator, storekeepers, timekeepers, weighbridge attendants, fumigation officer, and general hands in the Health Department shall only be allowed public holidays as may be approved by the Town Clerk.

(5) Delete Clause 14 (a) and insert in lieu thereof the following:—

(a) All officers shall, after the completion of each twelve (12) months' service, be allowed two (2) weeks' annual leave, exclusive of intervening public holidays. Such leave to be taken at the convenience of the Town Clerk: Provided that all male officers in receipt of a salary with a margin of £165 or more over the male basic wage shall receive three weeks' annual leave, and that all female officers in receipt of a margin of £165 or more over the female basic wage shall receive three weeks' annual leave.

(6) Delete Schedule "A" and insert in lieu thereof the following:—

Schedule "A."

Salaries.

| | Per week. | | |
|---------------------------|-----------|----|----|
| | £ | s. | d. |
| (a) Basic Wage: | | | |
| Males | 12 | 12 | 5 |
| Females | 8 | 4 | 1 |
| (b) Junior Clerks: (Male) | | | |

| | Per cent of Male Basic Wage | | Marginal allowance per annum |
|-----------------------|-----------------------------|------|------------------------------|
| | % | | £ |
| Under 16 years of age | 40 | plus | 8 |
| Age 16 years | 50 | plus | 10 |
| Age 17 years | 65 | plus | 14 |
| Age 18 years | 77½ | plus | 16 |
| Age 19 years | 92½ | plus | 19 |

| | Margin per annum |
|--------------|------------------|
| | £ |
| Age 20 years | 50 |

(c) Adult Clerks: (Male)

| | |
|---|-----|
| 21 years of age or 1st year of service as adult | 110 |
| 22 years of age or 2nd year of service as adult | 135 |
| 23 years of age or 3rd year of service as adult | 165 |
| 24 years of age or 4th year of service as adult | 190 |
| 25 years of age or 5th year of service as adult | 215 |
| 26 years of age or 6th year of service as adult | 240 |
| 27 years of age or 7th year of service as adult | 265 |

(d) Junior Clerks: (Female)

| | Per cent of female Basic Wage | | Marginal allowance per annum |
|--------------|-------------------------------|------|------------------------------|
| | % | | £ |
| Age 15 years | 52 | plus | 5 |
| Age 16 years | 65 | plus | 7 |
| Age 17 years | 85 | plus | 10 |
| Age 18 years | 96 | plus | 14 |

| | Margin per annum |
|--------------|------------------|
| | £ |
| Age 19 years | 41 |
| Age 20 years | 70 |

(e) Adult Clerks, Typists or Machinists: (Female)

| | |
|---|-----|
| 21 years of age or 1st year of service as adult | 110 |
| 22 years of age or 2nd year of service as adult | 130 |
| 23 years of age or 3rd year of service as adult | 150 |
| 24 years of age or 4th year of service as adult | 185 |
| 25 years of age or 5th year of service as adult | 210 |

(f) Junior Draftsmen:

| | Per cent of Male Basic Wage | | Marginal allowance per annum |
|-------------------------------------|-----------------------------|------|------------------------------|
| | % | | £ |
| 1st year of experience with Council | 75 | plus | 16 |
| 2nd year of experience with Council | 97½ | plus | 19 |

| | Margin per annum |
|-------------------------------------|------------------|
| | £ |
| 3rd year of experience with Council | 65 |
| 4th year of experience with Council | 100 |
| 5th year of experience with Council | 135 |

Upon attaining the age of twenty-one (21) years, an officer shall cease to come within the provisions of the above schedule and shall be classified as "Draftsman—Grade 2" shown under "City Engineer's Department."

Provided further, that any Junior Draftsman completing his fifth year's service with the Council before attaining the age of twenty-one (21) years shall come under the classification of "Draftsman—Grade 2" provided for under "City Engineer's Department."

(g) Adult Officers:

| Classification. | Margin Over Basic Wage per Annum. | | | | |
|--|-----------------------------------|-----------|-----------|-----------|-----------|
| | 1st Year. | 2nd Year. | 3rd Year. | 4th Year. | 5th Year. |
| Town Clerk's Department. | £ | £ | £ | £ | £ |
| Chief Clerk | 604 | 622 | 653 | 684 | 720 |
| Lord Mayor's Secretary and Committee Minute Clerk | 445 | 468 | 481 | 504 | 535 |
| Records Clerk | 314 | 327 | 350 | 363 | 380 |
| Assistant Records Clerk | 207 | 221 | 238 | 251 | 265 |
| Head Typists with Secretarial Duties (Female) | 313 | 331 | 344 | 367 | 380 |
| Typists (Female) | 188 | 181 | 194 | 207 | 225 |
| Lord Mayor's Orderly | 395 | 418 | 441 | 454 | 477 |
| Assistant Orderly and Chauffeur | 248 | 261 | 274 | 302 | 316 |
| Cleaners, who also act as Attendants and Stewards at Civic Functions or Meetings | 165 | 182 | 196 | ... | ... |
| City Treasurer's Department. | £ | £ | £ | £ | £ |
| Sub-Accountant | 604 | 622 | 653 | 684 | 720 |
| Chief Clerk | 480 | 503 | 518 | 534 | 565 |
| Rate Clerk | 445 | 468 | 481 | 504 | 535 |
| Cashier | 423 | 446 | 460 | 482 | 510 |
| City Treasurer's Clerk | 380 | 391 | 414 | 427 | 450 |
| Senior Time and Summaries Clerk | 380 | 391 | 414 | 427 | 450 |
| Senior Ledger Clerk | 380 | 391 | 414 | 427 | 450 |
| Cash Book Clerk | 294 | 307 | 320 | 333 | 356 |
| Time and Summary Clerk | 294 | 307 | 320 | 333 | 356 |
| Pay Clerk and Collector | 270 | 298 | 311 | 324 | 337 |
| Assistant Cashier | 270 | 298 | 311 | 324 | 337 |
| Assistant Rates Clerk | 423 | 446 | 469 | 482 | 510 |
| Checking and Certifying Officer | 423 | 446 | 469 | 482 | 510 |
| Head Machinist and Typist (Female) | 265 | 283 | 306 | 319 | 337 |
| Senior Machinist and Typist (Female) | 177 | 190 | 203 | 221 | 234 |
| Machinists and Typists (Female) | 168 | 181 | 194 | 207 | 225 |
| City Engineer's Department. | £ | £ | £ | £ | £ |
| Chief Clerk | 544 | 562 | 593 | 624 | 655 |
| Senior Clerk | 352 | 365 | 388 | 418 | 450 |
| Senior Timekeeper | 310 | 332 | 355 | 378 | 414 |
| Storekeeper | 294 | 307 | 320 | 333 | 356 |
| Stores Clerk | 270 | 298 | 311 | 324 | 337 |
| Correspondence Clerk | 247 | 260 | 274 | 302 | 315 |
| Timekeeper | 239 | 252 | 266 | 294 | 307 |
| Dissection Clerks | 215 | 232 | 245 | 258 | 272 |
| Garage Clerks | 215 | 232 | 245 | 258 | 272 |
| Chief Draftsman | 713 | 747 | ... | ... | ... |
| Senior Draftsman | 573 | 591 | 604 | 622 | 655 |
| Town Planning Draftsman | 533 | 546 | 564 | 577 | 595 |
| Draftsman, Grade 1 | 477 | 500 | 513 | 544 | 575 |
| Draftsman, Grade 2 | 353 | 366 | 389 | 425 | 471 |
| Engineering Assistant | 634 | 683 | 732 | 791 | 850 |
| Shorthand Typist (Female) | 168 | 181 | 194 | 207 | 225 |
| Engineering Surveyor | 542 | 560 | 573 | 604 | 635 |
| Assistant Engineering Surveyor | 387 | 410 | 423 | 446 | 469 |
| Surveyor's Chairman | 119 | 142 | 165 | ... | ... |
| (A surveyor's chairman shall receive an allowance of £1 per week when using survey instruments under supervision.) | 441 | 454 | 477 | 500 | 513 |
| Testing Officer | 244 | 254 | 265 | 295 | ... |
| Assistant Testing Officer | 596 | ... | ... | ... | ... |
| Quarrymaster (with quarters while Quarry is operating) | 185 | ... | ... | ... | ... |
| Quarry Caretaker (with quarters) | 535 | 548 | 594 | 615 | 646 |
| Mechanical Foreman | 425 | 448 | 471 | 507 | 538 |
| Foreman Carpenter | 382 | 395 | 418 | 441 | 454 |
| Foreman, Sanitary and Rubbish | 382 | 395 | 418 | 441 | 454 |
| Senior Mechanic | 382 | 395 | 418 | 441 | 454 |
| Transport and Street Sweeping Foreman (with quarters) | 382 | 395 | 418 | 441 | 454 |
| Ward Foreman | 382 | 395 | 418 | 441 | 454 |
| Drainage Foreman | 382 | 395 | 418 | 441 | 454 |
| Maintenance Foreman | 382 | 395 | 418 | 441 | 454 |
| Ward and Bitumen Surfacing Foreman | 382 | 395 | 418 | 441 | 454 |
| Ward and Depot Foreman | 382 | 395 | 418 | 441 | 454 |
| City Building Surveyor's Department. | £ | £ | £ | £ | £ |
| Senior Building Inspector | 444 | 457 | 503 | 534 | 565 |
| Building Inspector | 410 | 423 | 446 | 469 | 505 |
| Assistant Building Inspector | 266 | 294 | 307 | 320 | 333 |
| Computer and Designer | 672 | 692 | 632 | 662 | 692 |
| Records Clerk | 270 | 298 | 311 | 324 | 337 |
| Typist with Clerical Duties (Female) | 177 | 190 | 203 | 221 | 234 |
| City Gardener's Department. | £ | £ | £ | £ | £ |
| Foreman Gardener | 293 | 306 | 319 | 332 | 355 |
| Propagator (with quarters) | 293 | 311 | 324 | 337 | 360 |
| Street Tree Foreman | 293 | 306 | 319 | 332 | 355 |
| Curator, Queen's Gardens (with quarters) | 266 | 294 | 307 | 320 | 333 |
| Foreman, Golf Course (with quarters) | 246 | 259 | 273 | 301 | 314 |
| Curator, Perth Oval (with quarters) | 246 | 259 | 273 | 301 | 314 |
| Curator, Leederville Oval (with quarters) | 246 | 259 | 273 | 301 | 314 |
| Curator, Robertson Park (with quarters) (to be paid 7s. 6d. per week extra whilst handling money from Tennis Courts) | 233 | 246 | 259 | 273 | 301 |
| Caretaker, Endowment Lands (with quarters) | 168 | 185 | 199 | 217 | 234 |
| Caretaker, Perth Town Hall (plus 10s. per week when amplifier is used during any portion of a week) | 273 | 294 | 301 | ... | ... |
| Caretaker, North Perth Town Hall (with quarters) | 135 | 141 | 158 | ... | ... |
| Caretaker, Leederville Town Hall (with quarters) | 135 | 141 | 158 | ... | ... |
| Caretaker, Victoria Park Town Hall (with quarters) | 135 | 141 | 158 | ... | ... |

| Classification. | Margin Over Basic Wage per Annum. | | | | |
|---|-----------------------------------|-----------|-----------|-----------|-----------|
| | 1st Year. | 2nd Year. | 3rd Year. | 4th Year. | 5th Year. |
| | £ | £ | £ | £ | £ |
| Parks Ranger | 119 | 142 | 165 | ... | ... |
| Gardening Assistant | 161 | 192 | 223 | 253 | 295 |
| City Gardener's Clerk | 270 | 298 | 311 | 324 | 337 |
| Health Department. | | | | | |
| Typists with Clerical duties (Female) | 177 | 190 | 203 | 221 | 234 |
| Typist (Female) | 168 | 181 | 194 | 207 | 225 |
| Fumigation Officer | 188 | 202 | 220 | 237 | 250 |
| Leading General Hand | 190 | ... | ... | ... | ... |
| General Hands | 142 | ... | ... | ... | ... |
| Miscellaneous. | | | | | |
| City Valuer's Clerk | 270 | 298 | 311 | 324 | 337 |
| Unclassified Positions. | | | | | |
| Temporary Clerks (Male Adults) | 244 | ... | ... | ... | ... |
| Temporary Typists (Female Adults) | 194 | ... | ... | ... | ... |
| Temporary Draftsman (Male Adults) | 500 | ... | ... | ... | ... |
| Weighbridge Attendant | 106 | ... | ... | ... | ... |

W.A. COAL INDUSTRY TRIBUNAL.

In the matter of the Mining Act Amendment Act, No. 84 of 1948, Part XIII, Division 1, and in the matter of an industrial dispute wherein the Amalgamated Collieries of W.A. Ltd., Applicants, and the Coalminers Industrial Union of Workers of W.A., Collie, Respondents, are parties; and in the matter of an application by the Company to amend Award No. 4 of 1953, by inserting in clause 6, subclause (c)—Wages—a new classification, "22A Leading hand truck driver."

(Application No. 65 of 1955, W.A.C.I.T.)

The Tribunal hereby awards, orders and prescribes that Award No. 4 of 1953 of the W.A. Coal Industry Tribunal, as amended, be further amended in the following manner:—

1. Insert in subclause (c) of clause 6—Wages—the following new classification:—

| No. | Classification. | Margin per shift of 7 hours. | |
|------|--|------------------------------|--------|
| | | s. | d. |
| 22A. | Leading hand truck driver, including open cuts and having control of the operations of three or more trucks— | | |
| | (i) Of motors with a carrying capacity of up to but not exceeding three (3) tons | 12 | 1-9/11 |
| | (ii) Of motors with a carrying capacity of over three (3) tons but not exceeding five tons | 13 | 7-7/11 |
| | (iii) Of motors with a carrying capacity of over five (5) tons but not exceeding eight (8) tons | 14 | 6-1/11 |
| | (iv) Of motors with a carrying capacity of over eight (8) tons but not exceeding ten (10) tons | 18 | 1-4/11 |
| | (v) Of motors with a carrying capacity of over ten (10) tons but not exceeding twelve (12) tons | 19 | 7-6/11 |
| | (vi) For each additional ton or part thereof exceeding twelve (12) tons | 2 | 1-8/11 |

2. This amendment shall take effect from the commencement of the first pay period following the date hereof.

Dated at Collie this 30th day of September, 1955.

W. J. WALLWORK,
Chairman,
W.A. Coal Industry Tribunal.

Filed in my office this 4th day of November, 1955.

R. BOWYER,
Clerk of Court of Arbitration.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 301 of 1955.

Between the Hon. Minister for Agriculture, Applicant, and West Australian Branch, Australasian Meat Industry Employees' Union, Industrial Union of Workers, Perth, Respondent.

HAVING heard Mr. A. B. Stannard on behalf of the Applicant and Mr. J. W. Baker on behalf of the Respondent, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 23 of 1943 be and the same is hereby amended by the deletion of Clause 3 thereof.

Dated at Perth this 3rd day of October, 1955.

By the Court.

[L.S] (Sgd.) R. V. NEVILLE,
President.

INDUSTRIAL AGREEMENT.

No. 42 of 1955.

Registered 11th November, 1955.

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1921-1950, this 11th day of November, 1955, between the West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth (hereinafter referred to as the "Union") of the one part, and the Fremantle Harbour Trust Commissioners (hereinafter referred to as the "Employers") of the other part, witnesseth as follows:—

1.—Title.

This Agreement shall be known as the Storemen's (Fremantle Harbour Trust) Agreement.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Term.
4. Area and Scope.
5. Definitions.
6. Hours of Duty.
7. Overtime.
8. Public Holidays.
9. Annual Leave.
10. Sick Leave.
11. Long Service Leave.
12. Rates of Pay.
13. Casual Workers.
14. Meal Allowance.
15. No Reduction.
16. Time and Wages Record.
17. Contract of Service.
18. Board of Reference.
19. Preference.

3.—Term.

The term of this Agreement shall be for a period of one (1) year from the date hereof.

4.—Area and Scope.

This Agreement shall apply to persons not covered by any other Agreement or Award who are employed by the employers as storemen.

The area covered by this Agreement shall be the whole of the premises controlled by, vested in, or for the time being occupied by the employers.

5.—Definitions.

"Storemen" shall mean a worker who is employed receiving, storing, stacking or delivering goods which for the time being are in the custody of the employers, to or from a warehouse or store.

"Storeman working singly" shall mean a storeman working in a warehouse or store where no other storeman is employed.

"Casual worker" shall mean a worker engaged by the hour, and for whom work over a continuous period of one working week's duration is not provided by the employer.

6.—Hours of Duty.

(a) The week's work shall consist of forty (40) hours.

(b) The ordinary hours of work shall be eight (8) hours daily between 8 a.m. and 5 p.m. on Mondays to Fridays inclusive.

(c) The lunch interval of one (1) hour shall be taken between 12 noon and 2 p.m.

(d) The employer may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement.

(e) The Union or worker or workers covered by this Agreement shall not in any way, whether directly or indirectly, be party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of subclause (d) of this clause.

7.—Overtime.

All time worked outside of or in excess of the usual hours of work as prescribed in clause 6 hereof shall be overtime, and such overtime shall be paid for as follows:—

(a) Mondays to Fridays inclusive, time and a half for the first four (4) hours of work after the usual finishing time, and double time thereafter, provided that workers called on to start within an hour and a half of the usual starting time shall be paid at the rate of time and a half until the usual starting time.

(b) Saturdays, time and a half for the first four hours, and double time thereafter.

(c) Sundays and public holidays, double time.

(d) In the computation of overtime, each day's work shall stand alone.

8.—Public Holidays.

(a) Except as hereinafter provided, each of the following days, or the day observed in lieu thereof, shall be allowed as a holiday to all workers and be paid for, namely:—New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, Foundation Day, King's Birthday, Christmas Day and Boxing Day, provided that in lieu of King's Birthday, Union Picnic Day may be allowed and paid for as a holiday under this Award.

(b) Whenever any holiday falls on an employee's ordinary working day and the employee is not required to work on such day, he shall be paid for the ordinary hours he would have worked on such day if it had not been a holiday.

(c) In the case of workers working a five-day week, no payment or a day in lieu shall be granted for any public holiday falling on a Saturday.

(d) Payment for holidays shall be in accordance with the usual hours of work.

(e) Payment shall not be made for any holiday which occurs whilst a worker is off duty owing to leave without pay, or sickness, including accidents, off duty, excepting time for which he is entitled to sick pay.

(f) When a worker is not on duty or available for duty on the whole of the working day immediately preceding a holiday, and does not resume duty or is not available for duty on the whole of the working day immediately following a holiday without reasonable cause, he shall not be paid for such holiday.

(g) The Union shall give the employer not less than fourteen (14) days' notice, in writing, of the date on which it is intended to hold the Union picnic.

(h) Subject to subclause (i) of this clause, a casual worker shall not be entitled to payment for any holiday referred to in this clause.

(i) For all work done by a casual worker on any holiday referred to in this clause, double ordinary basic time rates shall be paid.

9.—Annual Leave.

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by the employers after a period of twelve (12) months' continuous service.

(b) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(c) A worker may be rostered off and granted annual leave with payment of ordinary wages as prescribed prior to his having completed a period of twelve (12) months' continuous service, in which case, should the services of such worker terminate or be terminated prior to the completion of twelve (12) months' continuous service, the said worker shall refund to the employers the difference between the amount received by him for wages in respect of the period of his annual leave and the amount which would have accrued to him by reason of the termination of his services.

(d) (i) Subject to paragraph (ii), when computing the annual leave due under this clause, no deduction shall be made from such leave in respect of the period that a worker is on annual leave and/or holidays: Provided that no deduction shall be made for any approved period a worker is absent from duty through sickness, with or without pay, unless the absence exceeds three (3) calendar months, in which case deduction may be made for such excess only.

(ii) Approved periods of absence from work caused through accident sustained in the course of employment shall not be considered breaks in continuity of service, but the first six (6) months only of any such period shall count as service for the purpose of computing annual leave.

(e) In the event of a worker being employed by the employers for portion only of a year, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with the employers.

(f) Any worker who may resign or be dismissed from the service for any cause, other than for pecculation or theft, shall be entitled to receive payment for any annual leave which may have been due up to the time of leaving the service: Provided always that if the worker has been dismissed for pecculation or theft no claim for annual leave shall be recognised. Misconduct herein referred to shall not affect accumulated annual leave or payment therefor.

(g) When work is closed down for the purpose of allowing annual leave to be taken, workers with less than a full year's service shall only be entitled to payment during such period for the number of days' leave due to them: Provided that nothing herein contained shall deprive the employer of his right to retain such workers at work during the close down period as may be required.

(h) The provisions of this clause shall not apply to casual workers.

10.—Sick Leave.

(a) (i) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week's pay for each completed month of service.

(ii) The liability of the employers shall in no case exceed one (1) week's wages during each calendar year in respect of each worker but the sick leave herein provided shall be allowed to accumulate and any portion unused in any year may be availed of in the next or any succeeding year.

(iii) Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employers, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.

(b) The clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act, 1912-1951.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to the employers or their representatives of sickness but the employers shall not be entitled to a medical certificate unless the absence is for three (3) consecutive working days or more.

(d) No payment shall be made for any absence due to the worker's own fault, neglect or misconduct.

(e) (i) Periods of service of less than one (1) month shall not be included as service for the computation of sick leave.

(ii) Periods of one (1) month and over shall be totalled and payment for sick leave computed on the total of such service during the year.

(f) This clause shall not apply to casual workers.

11.—Long Service Leave.

Workers shall be entitled to long service leave in accordance with the conditions applicable to Government full-time wages employees generally.

12.—Rates of Pay.

| | Per week. |
|--|-------------|
| | £ s. d. |
| Male basic wage (metropolitan area) | 12 12 5 |
| | Margin |
| | pre week. |
| | £ s. d. |
| (a) Head Storeman: | |
| In charge of three (3) or less workers | 2 4 0 |
| In charge of four (4) or more workers | 2 11 0 |
| (b) Storeman, despatch hands, packers | 1 17 6 |
| (c) Storeman, working singly | 2 1 0 |
| | Per cent. |
| | of male |
| | basic wage. |
| (d) Junior male workers: | |
| Under 15 years of age | 25 |
| At 15 years of age | 35 |
| At 16 years of age | 45 |
| At 17 years of age | 55 |
| At 18 years of age | 65 |
| At 19 years of age | 85 |
| At 20 years of age | basic wage. |

(e) Workers required to drive fork lift trucks shall be paid 3d. an hour extra for the actual period they are so employed.

13.—Casual Workers.

Casual workers shall be paid ten per cent. (10%) in addition to the rates prescribed in clause 12 of this Agreement, with a minimum payment as for three (3) hours.

14.—Meal Allowance.

When a worker is required to work overtime for more than one (1) hour after the normal finishing time, he shall be supplied with a meal or paid 3s. for the meal.

15.—No Reduction.

Nothing herein contained shall entitle the employers to reduce the wage of any worker who at the date of this Agreement was being paid at a higher rate of wage than that prescribed in this Agreement.

16.—Time and Wages Record.

The employers shall keep a time and wages record of each worker, which will be open to inspection by a duly authorised representative of the Union during office hours.

17.—Contract of Service.

Except for casual workers, whose engagement shall be hourly, employment shall be on a weekly basis, and a week's notice shall be given by the employers or the worker to terminate the engagement: Provided that the employers may dismiss a worker at any time for misconduct or neglect of duty, when wages shall be payable up to the time of dismissal only.

18.—Board of Reference.

In the event of a dispute arising in connection with any matter provided for in this Agreement, the dispute shall be referred to a Board of Reference consisting of a representative of the employers, a representative of the Union and a chairman to be mutually agreed upon by such representatives. Failing their agreement, the Industrial Registrar shall be chairman.

19.—Preference.

Preference of employment shall be given to members of the West Australian Shop Assistants & Warehouse Employees' Industrial Union of Workers, provided that any worker or applicant for employment who is a member of another recognised industrial union and who produces proof of such membership and is suitable and competent to perform the work shall be entitled to equal preference. Provided also, that any worker or applicant for employment who is not a member of the said Union shall within fourteen days of commencing employment under this Agreement make and complete an application for membership of the said Union, and provided that any worker who is a financial member of another industrial union shall, upon the expiration of his current membership with such other union, within fourteen days of such expiry make and complete an application for membership with the West Australian Shop Assistants & Warehouse Employees' Industrial Union of Workers.

Signed and sealed for and on behalf of the Fremantle Harbour Trust Commissioners—

[L.S.] L. L. BATEMAN,
Chairman.
FREDK. MANN,
Commissioner.

In the presence of—H. Acton.

Signed and sealed for and on behalf of The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth.

[L.S.] W. H. GILES,
President.
J. E. TRY,
Secretary.

In the presence of—M. A. Giles.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 51 of 1955.

Between Australian Workers' Union Westralian Branch, Industrial Union of Workers, Applicant, and Australasian Petroleum Refinery Limited, Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties, and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the said reference of industrial dispute was remitted by the Court to the Conciliation Commissioner, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Conciliation Commissioner by their respective representatives

and requested the Conciliation Commissioner to make the said Agreement an Award of the Court: Now, therefore, the Conciliation Commissioner, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, and all other powers therein enabling him, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Per cent.
of male
basic wage
per week.

(c) Junior Males—Laboratory Technical Assistants:

| | |
|--------------------------------|----|
| Under 17 years of age | 55 |
| Between 17 and 18 years of age | 60 |
| Between 18 and 19 years of age | 70 |
| Between 19 and 20 years of age | 85 |
| Between 20 and 21 years of age | 95 |

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement".)

1.—Title.

This Award shall be known as the "Oil Refining (Laboratory Technical Assistants) Award, 1955."

2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope and Area.
4. Term.
5. Definitions.
6. Wages.
7. Contract of Service.
8. Hours.
9. Overtime.
10. Week-end Penalty Rates.
11. Shift Work.
12. Maximum Rate.
13. Meal Allowance.
14. Holidays.
15. Break-downs.
16. Sick Pay.
17. Special Rate.
18. Union Notices.
19. Junior Workers' Certificate.
20. Board of Reference.
21. Interviewing Workers.
22. Time and Wages Record.
23. Under-rate Workers.

3.—Scope and Area.

This Award shall apply to workers employed as "Laboratory Technical Assistants" in the Oil Refining Industry in the South-West Land Division of the State of Western Australia. Provided that it shall not apply to workers covered by any other Award of the Court of Arbitration or any Industrial Agreement registered under the Industrial Arbitration Act, 1912-52.

4.—Term.

This Award shall operate for a period of three years as from the beginning of the first pay period commencing after the date hereof.

5.—Definitions.

"Laboratory Technical Assistant" is a worker not engaged or classified as a chemist, who is employed in the laboratories of the employer and who carries out routine chemical and physical testing of petroleum products.

6.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

(a) Basic Wage:

| | |
|-------------|-----------|
| | Per week. |
| | £ s. d. |
| Adult Males | 12 11 8 |

Margin
over male
basic wage
per week.

(b) Adult Males—Laboratory Technical Assistants:

| | |
|-----------------------------------|--------|
| At 21 years of age | 2 2 0 |
| At 22 years of age | 2 12 0 |
| At 23 years of age | 3 12 0 |
| At 24 years of age | 4 0 0 |
| At 25 years of age | 4 10 0 |
| At 26 years of age and thereafter | 5 0 0 |

7.—Contract of Service.

(a) The contract of service shall be by the week and shall be terminable by one (1) week's notice given on either side on any day. If the employer or a worker fails to give the required notice, one (1) week's wages shall be paid or forfeited. Provided that during the first week of his employment the worker may be dismissed or may terminate his service by the giving of one day's notice. If the employer or the worker fails to give the required notice one (1) day's wages shall be paid or forfeited.

(b) This clause does not affect the right to dismiss for misconduct.

8.—Hours.

(a) Day Workers:

(i) Subject to clause 9 hereof, forty (40) hours shall constitute a week's work to be worked in five (5) days of eight (8) hours per day, Monday to Friday inclusive, between the hours of 7 a.m. and 5.30 p.m.

(ii) Lunch interval shall not exceed one (1) hour.

(b) Shift Workers: The ordinary hours shall not exceed eight (8) hours in any one (1) day or forty-eight (48) hours in any one (1) week, or one hundred and sixty (160) hours in twenty-eight (28) consecutive days.

9.—Overtime.

(a) Day Workers:

(i) Except as hereafter mentioned, all work performed in excess of eight (8) hours in any one (1) day, Monday to Friday inclusive, and all work performed on Saturday, shall be paid for at the rate of time and one-half for the first four (4) hours and double time thereafter.

(ii) Except as hereafter mentioned, work performed on Sundays or the holidays prescribed in Clause 14 (a) shall be paid for at the rate of double time.

(b) Shift Workers:

(i) All work performed in excess of the hours prescribed in clause 8 (b) shall be paid for at the rate of time and one-half for the first four (4) hours and double time thereafter.

(ii) Subject to the provisions of subclause (iii) hereof, all work performed on any of the days mentioned in clause 14 (a) shall be paid for at the rate of time and one-half.

(iii) All work performed on any of the days mentioned in clause 14 (a) or on Sundays in excess of the hours prescribed in clause 8 (b) shall be paid for at the rate of double time.

(iv) Overtime on shift work shall be based on the rate payable for shift work in accordance with clause 11. This shall not apply to the week-end penalty rates prescribed in Clause 10.

(c) In the calculation of overtime rates each day shall stand alone.

(d) When a worker is recalled to work after leaving the job, he shall be paid for at least two (2) hours at overtime rates.

(e) When a worker is required for duty during any meal time whereby his meal time is postponed for more than one (1) hour, he shall be paid at overtime rates until he gets his meal.

(f) A worker shall not be compelled to work for more than six (6) hours without a break for a meal.

(g) These overtime rates shall not apply to excess time worked due to private arrangement between the workers themselves or owing to a relieving man failing to come on duty at the proper time, or where such time is worked to effect the periodical rotation of shifts. The time for which any worker may be paid at ordinary rates instead of overtime due to a relieving man failing to come on duty at the proper time shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole of the extra time worked.

(h) (i) The employer may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement.

(ii) No organisation party to this Award, or worker or workers covered by this Award, shall, in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

10.—Week-end Penalty Rates.

(a) All work performed by shift workers during ordinary hours on Saturday shall be paid for at the rate of time and a quarter, and on Sunday at the rate of time and one-half.

(b) The rates prescribed in subclause (a) hereof shall be paid in lieu of the shift allowances prescribed in clause 11 of this Award.

11.—Shift Work.

(a) Workers employed on other than day shift shall be paid five per cent. (5%) for afternoon shift and seven and a half per cent. (7½%) for night shift in excess of the rates prescribed in clause 25 hereof.

(b) Where a shift commences between 10.45 p.m. and midnight, then the whole shift shall be paid for at the rate which applies to the major portion of the shift.

12.—Maximum Rate.

Notwithstanding anything contained in this Award to the contrary, no time of duty whatsoever shall be required to be paid for at more than double time rate.

13.—Meal Allowance.

When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than two (2) hours or (in the case of a day worker or worker on day shift) after 6 p.m., whichever is the later, he shall be provided with any meal required or shall be paid three shillings (3s.) in lieu thereof. Provided that such payment need not be paid to workers living in the same locality as their place of employment who can reasonably return home for a meal.

14.—Holidays.

(a) The following days, or the days observed in lieu shall, subject to clause 9 hereof, be allowed as holidays without deduction of pay, namely, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

Any worker absenting himself from work without reasonable cause, proof of which shall lie upon him, on the whole or any portion of the working day preceding or on the whole or any portion of the working day succeeding a holiday provided for herein shall not be entitled to payment for such holiday.

(b) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done, ordinary rates of pay shall apply.

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months continuous service with such employer.

(d) Seven-day shift workers, that is, shift workers who are rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave prescribed in subclause (c) hereof. Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve-monthly period as a seven-day shift worker, he shall be entitled to have the period of two (2) consecutive weeks' annual leave prescribed in subclause (c) hereof increased by one-twelfth (1/12th) of a week for each completed month he is continuously engaged as aforesaid.

(e) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which, in the case of that worker, would have been an ordinary working day, there shall be added to that period one (1) day being an ordinary working day for each such holiday observed as aforesaid.

(f) If after one (1) month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth (1/6th) of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(g) Any time in respect of which a worker is absent from work, except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award, shall not count for the purpose of determining his right to annual leave.

(h) In the event of a worker being employed by the employer for portion only of a year, he shall only be entitled, subject to subclause (f) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers, he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(i) A worker who is dismissed for misconduct or who illegally severs his contract of service, shall not be entitled to the benefit of the provisions of this clause.

(j) The provisions of this clause shall not apply to casual workers.

15.—Breakdowns.

The employer shall be entitled to deduct payment for any day or portion of a day upon which a worker cannot be usefully employed because of any strike by the Union or unions affiliated with it, or by any other association or union, or through the breakdown of the employer's machinery, or any stoppage of work by any cause which the employer cannot reasonably prevent.

16.—Sick Pay.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one (1) week in each calendar year. Payment hereunder may be adjusted at the end

of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Worker's Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

17.—Special Rate.

Dirt Money.—Workers engaged on work which the employer and the workers agree is of an unusually dirty or offensive nature shall receive whilst so engaged an additional twopence (2d.) per hour.

18.—Union Notices

Notices previously approved by the employer may be posted by representatives of the Union at approved points in the Refinery.

19.—Junior Worker's Certificate.

Junior workers, upon being engaged, shall, if required, furnish the employer with a certificate containing the following particulars:—

- (1) Name in full.
- (2) Age and date of birth.

No worker shall have any claim upon an employer for additional pay in the event of the age of the worker being wrongly stated on the certificate. If any worker shall wilfully misstate his age in the above certificate, he alone shall be guilty of a breach of this Award.

20.—Board of Reference.

The Court hereby appoints for the purpose of this Award a Board of Reference. Such Board shall consist of a chairman and two other representatives, one to be nominated by each of the parties.

There are assigned to such Board in the event of no agreement being arrived at between the parties to this Award, the functions of—

- (a) adjusting any matters of difference which may arise from time to time, except such as involve interpretations of the provisions of the Award or any of them;
- (b) deciding any other matter that the Court may refer to such Board from time to time.

An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which, for the purpose, are embodied in this Award.

21.—Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour and at the change of shift, on the business premises of the employer, but this permission shall not be exercised without the consent of the employer more than once in any one (1) week.

22.—Time and Wages Record.

The wages book (or wages sheets) of the employer shall be open for inspection by the Secretary, or an accredited representative of the Union, at the office of the Company during the usual office hours not more than once in any one (1) week upon reasonable notice being given of the desire to inspect same.

23.—Under-Rate Workers.

- (a) Any worker who, by reason of old age or infirmity, is unable to earn the minimum wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.
- (b) In the event of no agreement being arrived at the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 15th day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Filed at my office this 15th day of November, 1955.

(Sgd.) R. BOWYER,
Clerk of the Court.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 429 of 1955.

Between The Food Preservers' Union of Western Australia, Union of Workers, Coastal Districts, Applicant, and G. Wood, Son and Co. and others, Respondents.

HAVING heard Mr. M. Turner on behalf of the applicant and Mr. D. E. Cort on behalf of the respondents, and by consent, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 22 of 1952 be and the same is hereby amended in the terms of the attached Schedule.

This order shall take effect as from the beginning of the first pay period commencing after the date hereof.

Dated at Perth this 16th day of December, 1955.

By the Court.

[L.S.] (Sgd. R. V. NEVILLE,
President.

Schedule.

1.—Clause 7—Wages.

Delete subclauses (a), (b), and (c) of this clause and insert in lieu thereof the following:—

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

| | Per week |
|---|---|
| | £ s. d. |
| (a) Basic Wage: | |
| Males | 12 12 5 |
| Females | 8 4 1 |
| | Margin over male basic wage per week. |
| (b) Adult Males: | |
| Worker roasting and/or grinding and mixing and blending coffee or chicory | 1 16 0 |
| Coffee essence makers | 1 12 6 |
| Other mixers and blenders | 1 9 0 |
| Roasters of other commodities | 1 9 0 |
| General factory hands | 1 5 0 |
| All others | 5 0 |
| | Margin over female basic wage per week. |
| (c) Adult Females | £ s. d. 7 6 |

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 432 of 1955.

Between The Food Preservers' Union of Western Australian, Union of Workers, Coastal Districts, Applicant and Peters American Delicacy Co. (W.A.) Limited, Respondent.

HAVING heard Mr. M. Turner on behalf of the applicant and Mr. D. E. Cort on behalf of the respondent, and by consent, the Court in pursuance of the Powers contained in Section 92 of the Industrial Arbitration Act 1912-1952, doth hereby order and declare that Award No. 11 of 1954 be and the same is hereby amended in the terms of the attached Schedule.

This order shall take effect as from the beginning of the first pay period commencing after the date hereof.

Dated at Perth this 22nd day of December, 1955.

By the Court.

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10—Wages.

Delete subclauses (a), (b) and (c) of this clause and insert in lieu thereof the following:—

The minimum rates of wages payable to workers covered by this Award shall be as set out hereunder:—

(a) Basic Wage:

| | Per week. |
|---------|-----------|
| | £ s. d. |
| Males | 12 12 5 |
| Females | 8 4 1 |

Margin over male basic wage per week.

(b) Adult Males:

| | £ s. d. |
|-------------------------------------|---------|
| Freezing machine operator | 1 11 6 |
| Freezing machine assistant operator | 1 1 6 |
| Head cold room hand | 1 17 6 |
| Other cold room hands | 1 11 6 |
| Cone and wafer machine operators | 1 9 0 |
| Can washers | 1 2 0 |
| All others | 19 0 |
| Yard hands | 17 0 |

Margin over female basic wage per week.

(c) Adult Females

| | £ s. d. |
|--|---------|
| | 7 6 |

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 400 of 1955.

Between the West Australian Cleaners, Caretakers, Lift Attendants, Window Cleaners, Attendants and Watchmen's Industrial Union of Workers (Perth), Applicant, and William Adams & Co. Ltd., and others, Respondents.

HAVING heard Miss G. D. Place on behalf of the applicant, and D. E. Cort on behalf of the respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 17 of 1948, as amended, be and the same is hereby further amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 15th day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

1.—Clause 5, Definitions:

Delete subclause (b) (ii) of this clause and insert in lieu thereof the following:—

(ii) A maximum amount of one pound three shillings (£1 3s.) per week may be deducted from the amount of wages of a caretaker for the value of rent, light and firewood supplied by the employer. In assessing the value of rent, special consideration shall be given to those caretakers who are required to occupy rooms within the building of which they are caretakers. The value of the accommodation supplied by the employer, shall be as agreed upon by the employer and the union. In the event of their being unable to agree upon such value, the matter shall be referred to the Board of Reference.

2.—Section A, Clause 27—Wages:

Delete this clause and insert in lieu thereof the following:—

27.—Wages.

The minimum rates of wages payable to workers covered by Section "A" of the Award shall be as set out hereunder:—

| | Males. | Females. |
|--|---------|---|
| | £ s. d. | £ s. d. |
| (a) Basic Wage— | | |
| Metropolitan Area within a radius of fifteen (15) miles from the General Post Office, Perth | 12 12 5 | 8 4 1 |
| South-West Land Division, excluding the Metropolitan Area | 12 11 8 | 8 3 7 |
| Rest of State South of Latitude 22 deg. | 12 14 1 | 8 5 2 |
| | | Margin Per Week. |
| (b) Adult Males— | | £ s. d. |
| Watchmen (Oil Stores) | | 2 8 6 |
| Watchmen (other) | | 2 4 0 |
| Watchmen-cleaners | | 1 18 6 |
| Cleaners | | 1 5 0 |
| Lift Attendants | | 16 0 |
| Attendants | | 11 6 |
| (c) Adult Females— | | £ s. d. |
| Attendants | | 11 6 |
| Cleaners— | | |
| Weekly hand | | 1 5 0 |
| Weekly hand (if called upon to clean lavatories open to the general public) | | 1 8 0 |
| Full-time hand (+ 40) | | 2 12 0 |
| Part-time hand (+ 40) | | 2 12 0 |
| Casual hand (+ 40) | | 2 10 6 |
| (d) Junior Females (Tea, etc., Attendants)— | | Percentage of Female Basic Wage Per Week. |
| 15 to 16 years of age | | 35 |
| 16 to 17 years of age | | 45 |
| 17 to 18 years of age | | 55 |
| 18 to 19 years of age | | 65 |
| 19 to 20 years of age | | 75 |
| 20 to 21 years of age | | 90 |
| (e) Attendants (Female): Part-time, shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed herein. | | |

3.—Section B, Clause 31—Wages:

Delete this clause and insert in lieu thereof the following:—

31.—Wages.

The minimum rates of wages payable to workers covered by Section "B" of this Award shall be as set out hereunder:—

| | Males. | | | Females. | | |
|--|--------|----|----|----------|----|----|
| | £ | s. | d. | £ | s. | d. |
| (a) Basic Wage— | | | | | | |
| Metropolitan Area, within a radius of fifteen (15) miles from the General Post Office, Perth | 12 | 12 | 5 | 8 | 4 | 1 |
| South-West Land Division, excluding the Metropolitan Area | 12 | 11 | 8 | 8 | 3 | 7 |
| Rest of State South of latitude 22 deg. | 12 | 14 | 1 | 8 | 5 | 2 |

| | Margin Per Week. | | |
|------------------|------------------|----|------|
| | £ | s. | d. |
| (b) Adult Males— | | | |
| Caretakers | 3 | 1 | 0 |
| Cleaners | 1 | 5 | 0 |
| Watchmen | 2 | 4 | 0 |
| Lift Attendants | | | 16 0 |
| Attendants | | | 11 6 |

| | Margin Per Week. | | |
|---|------------------|----|------|
| | £ | s. | d. |
| (c) Adult Females— | | | |
| Attendants | | | 11 6 |
| Cleaners— | | | |
| Weekly hand | 1 | 5 | 0 |
| Weekly hand (if called upon to clean lavatories open to the general public) | 1 | 8 | 0 |
| Full-time hand (+ 40) | 2 | 12 | 0 |
| Part-time hand (+ 40) | 2 | 12 | 0 |
| Casual hand (+ 40) | 2 | 10 | 6 |

| | Percentage of Female Basic Wage Per Week. | | |
|---|---|----|----|
| | £ | s. | d. |
| (d) Junior Workers (Female), (Tea, etc., Attendants)— | | | |
| 15 to 16 years of age | | | 35 |
| 16 to 17 years of age | | | 45 |
| 17 to 18 years of age | | | 55 |
| 18 to 19 years of age | | | 65 |
| 19 to 20 years of age | | | 75 |
| 20 to 21 years of age | | | 90 |

(e) Any worker, other than a caretaker, placed by his employer in charge of other workers, shall be paid the sum of twelve shillings and sixpence (12s. 6d.) per week in addition to the prescribed rate of wage.

(f) Attendants—Part-time (Female) shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed herein.

4.—Section C, Clause 36—Wages:

Delete this clause and insert in lieu thereof the following:—

36.—Wages.

The minimum rates of wages payable under Section "C" of this Award shall be as set out hereunder:—

| | Males. | | | Females. | | |
|--|--------|----|----|----------|----|----|
| | £ | s. | d. | £ | s. | d. |
| (a) Basic Wage— | | | | | | |
| Metropolitan Area, within a radius of fifteen (15) miles from the General Post Office, Perth | 12 | 12 | 5 | 8 | 4 | 1 |
| South-West Land Division, excluding the Metropolitan Area | 12 | 11 | 8 | 8 | 3 | 7 |
| Rest of State South of latitude 22 deg. | 12 | 14 | 1 | 8 | 5 | 2 |

| | Margin Per Week. | | |
|------------------|------------------|----|------|
| | £ | s. | d. |
| (b) Adult Males— | | | |
| Cleaners | 1 | 5 | 0 |
| Lift Attendants | | | 16 0 |
| Attendants | | | 11 6 |

| | Margin Per Week. | | |
|-----------------------|------------------|----|------|
| | £ | s. | d. |
| (c) Adult Females— | | | |
| Attendants | | | 11 6 |
| Cleaners— | | | |
| Weekly hand | 1 | 5 | 0 |
| Full-time hand (+ 40) | 2 | 12 | 0 |
| Part-time hand (+ 40) | 2 | 12 | 0 |
| Casual hand (+ 40) | 2 | 10 | 6 |

| | Percentage of Female Basic Wage Per Week. | | |
|---|---|----|----|
| | £ | s. | d. |
| (d) Junior Workers (Female), (Tea, etc., Attendants)— | | | |
| 15 to 16 years of age | | | 35 |
| 16 to 17 years of age | | | 45 |
| 17 to 18 years of age | | | 55 |
| 18 to 19 years of age | | | 65 |
| 19 to 20 years of age | | | 75 |
| 20 to 21 years of age | | | 90 |

(e) Attendants (Female), Part-time, shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed herein.

| | Margin Per Week. | | |
|---|------------------|----|----|
| | £ | s. | d. |
| (f) Female Lavatory Attendants— | | | |
| (i) Full-time (40 hours per week or 80 hours per fortnight) | 1 | 18 | 0 |
| (ii) Part-time (where more than eight (8) hours and less than forty (40) hours are worked in any one week) (+ 40) | 3 | 2 | 0 |
| (iii) Part-time (where eight (8) hours or less are worked in any one week) (+40) | 3 | 0 | 6 |

5.—Section D, Clause 40—Wages:

Delete this clause and insert in lieu thereof the following:—

40.—Wages.

The minimum rates of wages payable to workers covered by Section "D" of this Award shall be as set out hereunder:—

| | £ s. d. | | |
|-----------------|---------|----|----|
| | £ | s. | d. |
| (a) Basic Wage | 12 | 12 | 5 |
| (b) Adult Males | 1 | 11 | 6 |

| | Percentage of Basic Wage per Week. | | |
|-----------------------|------------------------------------|----|----|
| | £ | s. | d. |
| (c) Junior Workers— | | | |
| 14 to 15 years of age | | | 25 |
| 15 to 16 years of age | | | 30 |
| 16 to 17 years of age | | | 40 |
| 17 to 18 years of age | | | 50 |
| 18 to 19 years of age | | | 60 |
| 19 to 20 years of age | | | 70 |
| 20 to 21 years of age | | | 85 |

(d) High and Dangerous Cleaning.—Where it is necessary to go wholly outside of a building to a window cleaning, the worker shall, if such cleaning be 25 feet or over from the ground floor or balcony or verandah, as the case may be, be entitled to be paid one shilling (1s.) per day extra.

6.—Section E, Clause 45—Wages:

Delete this clause and insert in lieu thereof the following:—

45.—Wages.

The minimum rates of wages payable to workers covered by Section "E" of this Award shall be as set out hereunder.

| | Per Week. | | |
|-----------------|-----------|----|----|
| | £ | s. | d. |
| (a) Basic Wage— | | | |
| Males | 12 | 12 | 5 |
| Females | 8 | 4 | 1 |

| | Margin. | | |
|-----------------------------|-----------|----|----|
| | Per Week. | | |
| | £ | s. | d. |
| (b) Adult Males— | | | |
| Caretakers | 3 | 1 | 0 |
| Cleaners | 1 | 5 | 0 |
| (c) Adult Females— | | | |
| Cleaners— | £ | s. | d. |
| Weekly hand | 1 | 5 | 0 |
| Full-time hand (+ 40) | 2 | 12 | 0 |
| Part-time hand (+ 40) | 2 | 12 | 0 |
| Casual hand (+ 40) | 2 | 10 | 6 |

COURT OF ARBITRATION.

Industrial Agreement.

No. 36 of 1955.

Registered 24th October, 1955.

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1952, this 17th day of October, 1955, between the West Australian Midland Railway Employees' Industrial Union of Workers (hereinafter referred to as the "Union"), of the one part, and the Midland Railway Company of Western Australia, Limited (hereinafter referred to as the "Company"), of the other part, whereby it is mutually agreed by and between the parties hereto as follows:—

1.—Term of Agreement.

The currency of the Agreement shall be three years from the 17th day of October, 1955, subject to the provisions of the Industrial Arbitration Act, 1912-1952. Provided that at any time after the expiration of 12 months from the date of the Agreement and after the expiration of any subsequent period of 12 months, the provisions of this Agreement may by mutual agreement between the parties hereto be varied or rescinded.

2.—Area and Scope of Agreement.

This Agreement shall apply to all officers employed in the Midland Railway Company of Western Australia, Limited, except heads and sub-heads of branches.

3.—Arrangement.

1. Term of Agreement.
2. Area and Scope of Agreement.
3. Arrangement.
4. Interpretation.
5. Probation.
6. Hours of Duty.
7. Saturday and Night Work.
8. Travelling Time.
9. Overtime.
10. Sunday Time.
11. Leave of Absence—Annual.
12. Absence without Pay.
13. Long Service Leave.
14. Sick Leave.
15. Away-from-home Allowances.
16. Lodging Allowance.
17. Transfer Allowance.
18. Free Passes, Privilege Tickets, etc.
19. Privilege Season Tickets.
20. Resignations and Retirements.
21. Promotions.
22. Acting in Higher Capacity.
23. Temporary Clerks.
24. General Regulations.
25. Inspection by General Secretary.
26. Preference to Unionists.
27. Offences by Officers.
28. Payment of Salaries.
29. Guaranteed Week.
30. Classification.
31. Alterations and Additions.
32. Rates of Pay.

4.—Interpretation.

For the purposes of this Agreement:—

"Head of branch" shall mean Accountant, Engineer (Civil), Engineer (Mechanical), Stores Superintendent, Traffic Superintendent, Locomotive Superintendent, or such other head of branch as may hereinafter be appointed.

"Sub-head" shall mean the following officers or such other sub-head as may hereinafter be appointed:—Chief Clerk, Audit Inspector, Sub-accountant, Assistant Engineer (Mechanical), Assistant Engineer (Civil), Workshops Foreman, Per Way Inspector, Traffic Assistant, Assistant Inspector Per Way.

"Company" shall mean the Midland Railway Company of Western Australia Limited.

"Union" shall mean the West Australian Midland Railway Employees' Industrial Union of Workers.

"General Manager" shall mean the General Manager of the Midland Railway Company of Western Australia Limited.

"Home station." Whenever the words "home station" are used they shall mean the station to which an officer is attached.

"Married officer" does not include a married officer whose wife and family are neither resident with nor dependent upon, but includes a single officer who has a parent or child solely dependent upon him and resident in the State of Western Australia.

5.—Probation.

(a) A junior male clerk who within the first two years of his service passes the prescribed examination in—

- (i) typewriting—40 words per minute; or
- (ii) Pitman's shorthand—80 words per minute; or
- (iii) telegraphy—15 words per minute sound and 15 words per minute transmission; or
- (iv) timekeeping; or
- (v) Railway accounts; or
- (vi) any subject suitable to the branch he has been appointed to, shall be granted scale increase of salary three months prior to his birthday.

Provided that in respect of (i) the increase shall apply only to the ensuing scale increase, but in respect of (ii), (iii), (iv), (v) and (vi), shall apply to future service. Provided also, however, that in respect of safe working, the period in which to qualify shall be two and a half (2½) years.

(b) In addition, a junior male clerk who holds certificates for railway accounts and telegraphy or timekeeping or Pitman's shorthand, as per (a) and qualifies in safe working, or qualifying examinations suitable to his branch (which may include Pitman's shorthand at a speed of 120 words per minute) on or before attaining the age of 21 years, shall be granted a further advance of three (3) months on his scale increase, and such increase shall apply to his future service.

6.—Hours of Duty.

(a) (i) The hours of duty of officers (other than transport officers) employed in the head and district offices shall be:—

Where a five-day week is worked—Monday to Friday, 8.30 a.m. to 5 p.m., with interval of one (1) hour for lunch.

Where a six-day week is worked—Monday to Friday, 9 a.m. to 5 p.m., with interval of one (1) hour for lunch; Saturday, 9 a.m. to 11.30 a.m.

(ii) Transport officers shall not be rostered for more than thirty-seven and a half (37½) hours per week exclusive of Sundays.

(iii) The hours of duty Monday to Saturday as specified in paragraph (i) may be varied in such a manner as is mutually agreed upon between the Company and the Union.

(b) Station masters, assistant and night station masters and relief officers shall work forty (40) hours per week exclusive of Sundays.

(c) The spread of shift for station masters, assistant and night station masters, and relief officers shall not exceed ten (10) hours overall, except at stations where the train service renders it impracticable, where the spread may be extended to twelve (12) hours.

(d) (i) There shall be no fixed hours of duty for inspectors or other officers who are required to travel in the performance of their duties. Provided that the total number of hours worked per fortnight by any such officer shall not exceed 96 hours inclusive of travelling time. Provided also that this subclause shall not apply to pay officers.

(ii) For the purpose of this subclause the term "fortnight" shall be deemed to mean "pay fortnight."

(iii) For officers covered by this subclause, time worked in excess of 96 hours in the fortnight shall be adjusted within the following week on a 40-hour basis. All time not so adjusted shall be paid for at the rate of time and a half.

(e) All other officers shall work forty (40) hours per week, exclusive of Sundays: Provided that where the present custom is to work a lesser number of hours, such custom shall continue.

(f) Any time taken by an officer in handing over at change of shifts shall not be counted as time worked.

(g) No officer shall be booked off for meals or adjustment of hours between 9 p.m. and 7 a.m.

(h) The recognised meal hours for all officers shall be between the following hours:—Breakfast, 7 a.m. to 9 a.m.; lunch, 11.45 a.m. to 2 p.m.; tea, 5 p.m. to 7.30 p.m.; with a minimum of thirty-five (35) minutes for a meal.

(i) (i) Officers brought on duty outside their ordinary rostered hours shall, except where such duty exclusive of meal time is continuous with the ordinary shift, be paid for all such time, with a minimum of a quarter ($\frac{1}{4}$) day's pay at ordinary rates where less than a quarter ($\frac{1}{4}$) day is worked.

(ii) Where an officer reports for his rostered shift and is informed that he is not required he shall be paid a minimum of a quarter ($\frac{1}{4}$) day at ordinary rates.

(j) No junior clerk shall, except in cases of emergency, be rostered for duty between the hours of 12 midnight and 6 a.m.

(k) No rostered shift, excepting on a Sunday, shall be less than two (2) hours at the rates applicable to the day.

(l) Except in cases of emergency, or unless in special cases by agreement between the Union and the Company, officers shall not be called on duty until they have had at least eight (8) hours off after the completion of a rostered shift. In cases where such officers are required to take up duty with less than the prescribed period of rest, they shall be allowed time at ordinary rates equivalent to that by which the period of rest has been shortened. This subclause shall not apply to officers covered by subclause (d).

7.—Saturday and Night Work.

(a) All time worked on Saturdays shall be paid at time and a half.

(b) All ordinary time worked between the hours of 12.1 a.m. and 6 a.m. and 8 p.m. and 12 midnight, Mondays to Fridays inclusive, shall be subject to the following allowances:—

Adult male officers—7d. per hour.

Female and junior male officers—3½d. per hour.

8.—Travelling Time.

(a) Officers in receipt of a salary less than the minimum of the first class will be credited with ordinary time when travelling on duty for the first eight (8) hours, and at half ($\frac{1}{2}$) time thereafter up to a maximum of eight (8) hours in any one (1) day.

(b) Any officer stationed in a suburban area who has to take up duty temporarily in such areas shall be credited with any time occupied in travelling to and from his place of temporary employment in excess of that usually occupied in travelling from his home to his regular place of employment.

(c) If travelling time is not adjusted during the week in which it is incurred, such time will be paid for at ordinary rates.

(d) When a sleeping berth is occupied, travelling time between 10 p.m. and 7 a.m. shall not be counted.

(e) When travelling by sea or air, time beyond ordinary day's hours shall not be counted.

(f) This clause shall not apply to officers on transfer or to those who come under the provisions of subclause (d) of clause 6.

(g) Subclauses (a), (b), (d) and (e) shall also apply to officers travelling on Sundays.

9.—Overtime.

(a) Overtime shall mean all time worked in excess of the recognised working hours in any one week, and can only be claimed under the following conditions:—

Less than 30 minutes—not to be paid for.

30 and up to 37 minutes—half an hour.

38 and up to 52 minutes—three-quarters of an hour.

53 and up to 67 minutes—one hour.

68 and up to 82 minutes—one hour and a quarter.

83 and up to 97 minutes—one hour and a half.

And thereafter on a similar basis.

(b) (i) Subject to subclauses (e) (i) and (e) (ii) all time worked in excess of the recognised working hours in any one week shall be paid for at the rate of time and one-half.

(ii) All time worked in excess of ten (10) hours in any one shift shall be paid at the rate of time and one-half for the first two (2) hours and thereafter double time.

(iii) In the case of officers covered by clause 6 (c), all time worked outside of a spread of shift of twelve (12) hours shall be paid for at the rate of double time.

(iv) The time on which penalty rate has been paid for on a daily basis will not be subject to the penalty rate on a weekly basis.

(v) The overtime rates shall be computed on the rate applicable to the day on which the time is worked. Provided that double time, i.e., twice the ordinary rate, shall be the maximum.

(c) The recognised hours of duty shall be as laid down in clause 6, subclauses (a) to (f).

(d) In computing the number of hours worked per week, time absent on sick leave and holidays, when paid for, shall be treated as time worked.

(e) (i) Any periods up to five (5) minutes on any days are not to count in the week's total.

(ii) Except as provided for in subclause (b) (ii) and (b) (iii) the first two hours' overtime or any portion thereof in any one day may be adjusted within the week it is worked. Such adjustment shall take place by being brought on later or booked off earlier. Any overtime beyond the two hours will stand alone and be paid for as provided for in subclause (b).

(f) The foregoing subclauses (a) to (e) shall apply to—

(i) the head and administrative officers;

(ii) metropolitan and suburban station officers;

(iii) station and other officers at depot stations;

(g) The foregoing subclauses (a) to (e) shall apply also to all other stations regarding overtime worked through—

(i) the late or irregular running of trains;

(ii) the running of special or conditional trains;

(iii) on account of the absence of other members of the staff; or

(iv) increased volume of traffic.

(h) All other overtime worked shall be paid for at the discretion of the Company.

(i) Any officer in receipt of salary in excess of the maximum of the first class shall not be entitled to overtime pay. Provided that where non-payment of overtime to any officer in receipt of a salary in excess of the maximum of first class would create an anomaly, overtime shall be paid under the provisions of this clause. Provided also that the amount payable to the higher class officers as overtime shall not exceed an amount calculated on the rate applicable to the maximum of the first class.

(j) The Company may require any officer to work reasonable overtime at the overtime rates provided under the Agreement and officers shall work overtime in accordance with such requirements.

(k) No organisation party to the Agreement, officer or officers covered by this Agreement, shall in any way, either directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements as shown in subclause (j) above.

(l) The provisions of subclauses (j) and (k) above shall remain in operation only until otherwise determined by the Court.

10.—Sunday Time.

(a) Officers when called upon for Sunday duty shall, if the work is of such a nature that it cannot be carried out within the usual working hours of duty, be paid for all time worked on Sunday at the rate of double time; Christmas Day and Good Friday to be considered as Sundays in so far as this subclause operates.

(b) The following shall be the scale for calculating Sunday time:—

(i) Less than a quarter ($\frac{1}{4}$) of an hour worked in continuance of a shift beginning on a Saturday or in commencement of a shift terminating on a Monday—Nil.

(ii) Any officer brought on duty on Sunday shall be paid a minimum of a quarter ($\frac{1}{4}$) day's pay at the rate applicable to the day; Provided that this shall not apply in the case of a shift starting on Sunday and continuing into Monday.

(iii) If an officer works a broken shift on Sunday, a minimum of a quarter ($\frac{1}{4}$) day's pay at the rate applicable to the day shall be paid for each section. No broken shift shall consist of more than two parts.

(iv) Where the break of shift is less than four (4) hours, continuous time shall be paid for, provided that one hour for any meal may be booked off without pay at an appropriate time.

(c) No break of shift shall be allowed between the hours of 12 midnight and 7 a.m., or 9 p.m. and midnight.

(d) In computing Sunday time for inspectors, or such officers who have not set hours of duty, the ordinary hours of duty shall be deemed to be those worked at the head and district offices.

(e) The meal hours as prescribed in subclause (h) of clause (6) shall apply as regards Sunday duty.

(f) When an officer other than the station master, assistant station master or night station master is called upon to take charge of a station on a Sunday, he shall be paid for such Sunday duty at a rate not less than the minimum prescribed for the assistant station master or night station master at that particular station.

11.—Leave of Absence—Annual.

(a) (i) After 12 months' continuous service, all officers, other than those referred to in paragraphs (ii) and (iii) of this subclause, shall be entitled to annual paid leave of two (2) weeks and Public Service holidays or days in lieu thereof.

(ii) After 12 months' continuous service, the following officers shall be entitled to annual paid leave of three weeks and Public Service holidays or days in lieu thereof:—

Those officers referred to in clause 6 (d) of this Agreement.

(iii) As from 1st July, 1954, all officers having 10 years' adult service or longer, and who do not normally work the five-day week, shall commence to accrue annual paid leave of three weeks and Public Service holidays or days in lieu thereof. An officer shall not be deemed to work a five-day week normally who, in the case of the annual qualifying period, has worked six or more shifts per week on more than 22 occasions.

(iv) Days in lieu of Christmas Day and Good Friday will not be granted where double time has been paid in respect of work performed on those days pursuant to the provisions of clause (10) (a) of this Agreement.

(v) Officers relieving those officers mentioned in paragraph (ii) shall receive the additional week's leave on a *pro rata* basis in respect of any period of relief broken or continuous exceeding two months in any financial year.

(vi) If any Public Service holiday falls within an officer's period of annual leave and is observed on a day which would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(b) Leave of absence shall be calculated to the close of each financial year. Officers shall be paid for annual leave and days granted in lieu of Public Service holidays at their classified rates of pay, provided that if immediately before such leave is taken the officer is entitled to payment for acting in a higher capacity and has been so entitled for a period of not less than one (1) month continuously, one period of annual leave and days granted in lieu of Public Service holidays shall be paid for at the rate applicable to such higher capacity position.

(c) The leave shall be taken out at a time convenient to the Company before the 30th June, or 31st December, as the case may be, following the year for which it fell due. At the expiration of that time the leave shall lapse unless such leave shall have been deferred by the Company or the permission of the Company is obtained for its accumulation.

(d) In urgent cases leave in addition to the foregoing may be granted, without pay, for a period not exceeding six months; any Public Service holidays falling due during the period in which an officer is on leave without pay shall not be paid for.

(e) Subject to proviso hereto, any officer with more than six (6) months' service who may resign or be dismissed from the service shall be entitled to receive payment for any holidays *pro rata*: Provided that if an officer be dismissed for being under the influence of liquor or for drunkenness, he shall be entitled to be paid for such leave (if any) as was due to the 30th June or 31st December as per subclause (c) previous and, if dismissed for speculation or theft, tampering with ticket issues, or manipulation of the books of the Company he shall not be entitled to payment for any holidays.

(f) If a deceased officer leaves a widow, dependent children, mother and/or invalid sister, payment *pro rata* of annual leave shall be granted to such dependant or dependants.

(g) When an officer leaves the service for any cause and is entitled to *pro rata* leave, such leave shall only be calculated up to the last day worked, except when paid sick leave follows working time, when leave shall be calculated to the day on which such sick leave payment ceased.

(l) Officers working a five (5) day week shall, when clearing days in lieu of public holidays worked, be debited with days on a five (5) day basis irrespective of the day of the week the officer does not normally work.

(i) (i) The Company shall prepare and exhibit a roster not later than 30th September in each year showing the date it is intended to clear the leave due to each officer.

(ii) Leave rosters must not be departed from except with the consent of the officers concerned or for reasons of sickness, accident or emergency traffic requirements. Where an officer's leave has been deferred he shall be notified within one month of the deferment of the date on which he will again be booked off for annual leave, and this date shall become the rostered date.

(iii) With the approval of the head of the branch or his deputy, an officer may exchange leave dates with another officer.

(iv) No general deferment of leave shall take place except by agreement between the Company and the Union.

(j) An officer shall be given at least two (2) weeks' notice before he is booked off on annual leave.

12.—Absence without Pay.

Any term in excess of three (3) months an officer is absent from duty for any cause without pay shall not for any purpose be included as part of such officer's period of service.

13.—Long Service Leave.

(a) The Company shall grant to any officer who has continued on the salaried staff for ten (10) years long service leave for three (3) calendar months on full pay, or six (6) calendar months on half ($\frac{1}{2}$) pay. For the subsequent period of ten (10) years the same conditions shall apply and thereafter for every seven (7) years similar leave shall be granted.

(b) Service prior to attaining the age of eighteen (18) years shall not count in computing long service leave.

(c) Any public holidays occurring during the period in which an officer is on long service leave will be calculated as portion of the long service leave, and extra days in lieu thereof shall not be granted.

(d) If a deceased officer leaves a widow, dependent children, mother and/or invalid sister, payment *pro rata* of long service leave shall be granted to such dependant or dependants.

(e) (i) Officers regressed to the wages staff and re-appointed to the salaried staff, or appointees from wages to salaried staff shall, for the purpose of this clause be treated as if the whole of their service had been served on the salaried staff; subject to the proviso that officers who had less than ten (10) years' salaried service, but more than ten (10) years' wages service and salaried service combined as at the 1st January, 1927, shall be entitled to the first period of leave on that date.

(ii) For the next period of leave the qualifying service will be ten (10) years from the 1st January, 1927, and for subsequent leave the qualifying service will be seven (7) years from the 1st January, 1937.

(f) Any officer who resigns or is retired from the service, except as provided for in subclause (g), shall be paid for long service leave due at the time of resignation or retirement. The time of resignation or retirement means the last day such officer worked.

(g) Any officer who retires or is retired upon reaching the retiring age, or through ill-health, shall be paid for long service leave *pro rata*.

(h) When an officer leaves the service for any cause and is entitled to *pro rata* leave, such leave shall only be calculated up to the last day worked, except when paid sick leave follows working time, when leave shall be calculated to the day on which such sick leave payment ceased.

(i) An officer dismissed from the service shall not be entitled to payment in respect of long service leave other than for leave that had accrued due to him prior to the date of the offence for which he was dismissed.

(j) A female officer resigning from the service for the purpose of getting married and who has been continuously employed for three (3) years and over, shall be granted payment *pro rata* for her long service leave at the date of retirement, subject to the proviso in subclause (b).

(k) An officer shall be given at least one month's notice before he is booked off on long service leave.

14.—Sick Leave.

(a) Any officer who is incapacitated for duty in consequence of illness or injury shall, as soon as possible advise his superior officer in sufficient time to admit of arrangements being made for the performance of his duties. Any such officer who fails to do so shall be treated as absent without leave.

(b) Any officer so incapacitated for duty shall also notify his superior officer in sufficient time of the date on which he will be able to resume duty, to enable the necessary arrangements to be made.

(c) Should the absence be prolonged beyond two days, the officer shall, except as provided in subclause (d), forward to his superior officer on

the third (3rd) day thereof a certificate from any legally qualified medical practitioner showing the nature of the illness and the probable duration.

(d) Any such officer who resides more than five (5) miles from a legally qualified medical practitioner shall intimate the fact to his superior officer within whose discretion it shall lie as to whether a certificate is required or not.

(e) Any officer who finds that he is unable to resume duty on the expiration of the period shown in the first certificate shall thereupon furnish a further certificate and shall continue to do so upon the expiration of the periods respectively covered by such certificates: Provided, however, that the maximum periods between the dates of furnishing any two (2) medical certificates shall be fourteen (14) days.

(f) In cases where incapacity for duty is obvious to the head of the branch, he may relieve the officer of the necessity of providing medical certificates.

(g) Any officer shall, if so directed, present himself for examination by a medical officer, at such time and place as may be fixed.

(h) Any officer who has been absent for three (3) days (not continuous) in one financial year shall, if so instructed by his superior officer, furnish a medical certificate for absences of one (1) day only.

(i) No payment will be made for any absence due to an officer's own fault, neglect or misconduct.

(j) Indisposition, not necessitating confinement to the house, will not be regarded as illness, in respect of which leave of absence will be granted under this clause, excepting under special circumstances, to be approved by the Company.

(k) When an officer is absent as a result of an accident which occurred on duty and is entitled to compensation in accordance with the provisions of the Workers' Compensation Act, and is due for sick leave on full pay, half ($\frac{1}{2}$) the period of absence only shall be debited against sick leave. Officers due for sick leave on half ($\frac{1}{2}$) pay shall not be granted sick leave when in receipt of compensation.

(l) Sick leave may be granted in one (1) or more periods, but the aggregate amount of leave on pay provided for must not be exceeded.

(m) (i) The basis for determining the sick leave which may be granted to a permanent officer shall be ascertained by crediting the officer with the following periods, such sick leave to be cumulative:

| | Leave on Full Pay. Weeks. | Leave on Half Pay. Weeks. |
|--|---------------------------|---------------------------|
| On date of permanent appointment | 1 | $\frac{1}{2}$ |
| On completion of six months' service on permanent staff | 1 | $\frac{1}{2}$ |
| On completion of 12 months' service on permanent staff | 2 | 1 |
| On completion of each additional 12 months' service on permanent staff | 2 | 1 |

(ii) To determine the sick leave for which a permanent officer is eligible, the sick leave that has been granted during his permanent service at rates of full pay and half pay respectively shall be deducted from the periods ascertained under the provisions of paragraph (i) of this subclause, provided that in the event of departmental records not being available right back to the commencement of an officer's salaried service, the figure to be used as the amount of sick leave granted to such officer during the service of which there is no record, shall be ascertained by applying a formula agreed between the Company and the Union.

(iii) After deduction has been made as provided in paragraph (ii) of this subclause, the period remaining at each rate of pay shall be the leave of absence for which the officer is eligible at the date of application, provided—

(a) that if after such deduction an officer with less than six months' service on the date of commencement of this amended subclause would at that date have less than one week on full pay and one-half week on half pay to his credit, then his credit at that date shall be increased to those amounts;

(b) that if after such deduction an officer with not less than six months' service on the date of commencement of this amended subclause would at that date have less than two weeks on full pay and one week on half pay to his credit, then his credit at that date shall be increased to those amounts, but any credit, in excess of the required minimum under the heading of either full pay or half pay shall be applied in reduction of any debit under the other heading or used to establish the required minimum credit under that heading.

(iv) The maximum period allowable with pay in respect of any continuous absence shall not exceed 39 weeks on full pay and 22 weeks on half pay.

(v) Where an officer has been granted 61 weeks' continuous leave with pay he shall not be entitled to receive further leave with pay until he has completed a period of duty not less than four weeks.

(vi) Debits for sick leave granted shall be on the basis of a working week or a part of working week, and shall include all public holidays occurring during the period of sick leave, provided that where an officer resumes duty on a day immediately succeeding a public holiday then the leave shall be regarded as expiring on the working day preceding such holiday.

(vii) If an officer falls sick while on annual leave and produces at the time satisfactory medical evidence that he is unable to leave the house, he may, with the approval of the Company, be granted at a time convenient to the Company, additional leave equivalent to the period of sickness falling within the rostered period of annual leave, provided that the period of sickness is at least one week. Subject to sick leave credits, the period of certified sickness shall be paid for and debited as sick leave.

(viii) An officer absent on approved long service leave, leave without pay, or an officer who is stood down in pursuance of the provisions of clause 29 of this Agreement, shall not be eligible for sick leave under this clause during the currency of such approved leave or stand down.

(n) (i) An appointee from the wages staff to the salaried staff shall be permitted to retain his sick leave credit at the time of his permanent appointment to the salaried staff or be credited with one week's sick leave on full pay and one-half week's sick leave on half pay, in accordance with subclause (m) (i), whichever is the greater credit.

(ii) In lieu of the provisions of subclause (m), paragraphs (i) to (v) Temporary Clerks, as provided for in clause 23, shall be credited with sick leave (which shall be cumulative) as under:—

(a) Officers with six (6) or less than six (6) months' service—Nil.

(b) Officers with more than six (6) months' service—One week on full pay for each completed six (6) months' service.

(c) If a temporary officer is subsequently appointed in a permanent capacity, he shall be permitted to retain his sick leave credit at the time of his permanent appointment, or be credited with one week's sick leave on full pay and one-half week's sick leave on half pay, in accordance with subclause (m) (i), whichever is the greater credit.

(o) The provisions of subclauses (m) and (n) became effective from 21st day of September, 1951.

15.—Away-from-home Allowances.

Allowances to meet the travelling expenses of officers will be paid as under:—

| | Per Day. |
|--|----------|
| | s. d. |
| (a) Daily allowance for the first ten (10) days | 30 0 |

Daily expenses after ten (10) days' residence at the same place to be reduced by twenty per cent. (20%).

(b) Where a married officer is engaged at one station for one continuous period of four (4) weeks or more, the following allowance will be paid:—
£7 7s. per week.

This rate shall apply in lieu of the foregoing subclause (a) and shall operate as from the first day of taking up duty at such station.

(c) The daily rate shall represent in equal portions the expenses for three (3) meals and a bed. For the purpose of computing expenses in the case of arrival at home station, breakfast shall be allowed for if arrival is later than 8 a.m., lunch if later than 1 p.m., tea if later than 6 p.m., and bed if later than 11 p.m. When an officer is proceeding away from home, breakfast shall be paid for if departing at or before 8 a.m., lunch if at or before 1 p.m., tea if at or before 6 p.m., and bed if at or before 11 p.m. When an officer does not incur expenses in obtaining sleeping accommodation, the bed allowance shall not be payable unless approved by the head of the branch.

(d) (i) An officer absent from his home station (not temporarily lodging away from his home station) shall be paid six shillings (6s.) for his second (2nd) and each succeeding meal.

(ii) If an officer in fact incurs expense additional to that which he would have incurred at his home station in procuring his first meal, and submits proof satisfactory to the Company of such additional expense, he shall be reimbursed the actual additional expense incurred up to a maximum amount of five shillings (5s.).

(e) When a sleeping berth is provided, the bed allowance will not apply, except when a bed has been paid for elsewhere for a portion of the night.

(f) An officer on a weekly rate of expenses sleeping at a barracks where no other accommodation is available shall be charged the sum of twelve shillings and sixpence (12s. 6d.) per week.

(g) Incidental expenses such as cab fares and cartage of personal luggage will be allowed, provided the time away from home station is sufficient to warrant such expenditure.

(h) Where an officer required to work after his usual finishing time cannot reasonably be expected to go to his home or lodging for a meal, he shall, subject to the approval of the head of the branch, be allowed any expense incurred in obtaining a meal, up to a maximum of five shillings (5s.). This clause shall not operate where the excess time does not exceed one (1) hour.

(i) In cases where an officer is engaged at other than his home station in receipt of weekly rate of allowance, and is temporarily away from such station, the daily allowance will be paid in lieu of the weekly rate for the period of such temporary absence, for twenty-four (24) hours or over; if the absence is less than twenty-four (24) hours, reasonable actual expenses will be paid.

(j) Where an officer is relieving on expenses for a period of less than four (4) weeks, he shall not receive greater payment for relieving expenses than he would have received if he had been relieving for four (4) weeks.

(k) Any unmarried officer who is required to undertake duties away from his headquarters, and who remains at one foreign station for one continuous period of four (4) weeks or more shall be paid an allowance at the rate of fifty-five shillings (55s.) per week: Provided that this provision shall not apply where an officer is able to return to his home station daily.

(l) Subclauses (b) (j) and (k) will not apply until an officer has received information that his stay at one place will be of such duration as to bring him under the provisions of these subclauses.

(m) In the case of officers whose salaries have been placed in a range outside the fixed classes, the away-from-home allowance shall be paid at the rate provided for the class in which the minimum rate of salary of the officer concerned is embraced.

(n) In special cases the above scale may be increased by the Company.

16.—Lodging Allowance.

(a) Any junior under eighteen (18) years of age who, in the opinion of the head of the branch, is obliged to reside away from his home owing to the requirements of the Company, shall be granted a board and lodging allowance equivalent to the difference between his annual salary and that provided for a junior aged eighteen (18) years.

(b) No allowance under this clause will be continued—

- (i) during absence from duty without pay;
- (ii) during any period of annual leave;
- (iii) during any period of other absence from duty with pay, unless the officer concerned continues to reside away from his home;
- (iv) during any period (after the expiration of one (1) month) which the officer is continuously in receipt of travelling or away from home allowance.

(c) During such time as payment is applicable under this clause a junior officer shall not be entitled to payment of the allowance provided under clause 17 (g).

17.—Transfer Allowance.

(a) Any officer transferred from one station to another over one (1) mile distant involving a change of residence shall—

- (i) be paid not less than seven pounds ten shillings (£7 10s.) for a married officer and twenty shillings (20s.) for a single officer. A married officer who does not transfer his family shall be treated as a single man: Provided that, should he subsequently transfer his family, he shall be entitled to the difference between the rates for single and married men;
- (ii) be paid such further out of pocket expenses (if any) as the Company in its discretion shall decide to have been reasonably incurred;
- (iii) be granted free passes for self and family and free railway transport of his furniture and effects, including one (1) cow or two (2) goats and one (1) dog;
- (iv) no officer shall lose time by reason of being transferred.

(b) Any officer who is transferred from one place to another to suit himself, or who is transferred by way of punishment, shall be entitled to the provisions of subclause (iii) only.

(c) Married officers (if necessary) shall be allowed one (1) day for packing and one (1) day for unpacking.

(d) The granting of an allowance in excess of that provided to meet special cases shall be at the discretion of the Company.

(e) Officers transferred to districts necessitating travelling a full night shall be supplied with sleeping berths for themselves and families on trains which have the accommodation, provided such berths are available.

(f) No married officer shall be transferred for a less period than three (3) months. If required to work temporarily away at another depot or station for relief or other purposes for a less period he shall be paid away-from-home allowance as per clause 15.

(g) Any officer transferred (other than at his own request, unless to conserve his seniority or to obtain promotion) and unable to secure housing accommodation, may be granted expenses, at the discretion of the Company, on the following basis:—

- (i) Married Men—The sum of fifty-five shillings (55s.) per week until such time as suitable accommodation is available or for a period of six (6) months, whichever shall be the shorter. The term "married men" shall, for this purpose, also include widowers and others with dependants.
- (ii) Single Men—Actual reasonable out-of-pocket expenses, but in each case details of the expenses shall be submitted and all items in excess of five shillings (5s.) must be supported by receipted vouchers, provided, however, that such payment shall be limited to a period of six (6) months and shall not exceed thirty shillings (30s.) per week.

(h) At least ten (10) days' notice shall be given to an officer required to transfer permanently from one station to another.

18.—Free Passes, Privilege Tickets, etc.

(a) After twelve (12) months' continuous service an officer shall be allowed three (3) first class passes per annum as under:—

One station to station pass on the occasion of the annual leave or long service leave, to cover the full term of leave due.

Two privilege passes from one given station to another and return.

In addition to the officer, the passes shall be available for his wife and members of his family under eighteen (18) years of age unmarried, unmarried daughters over eighteen (18) years of age, and the parents of an officer; provided they are resident with and dependent upon him for support. A widower with his child or children resident with him and who regularly employs a housekeeper may at the discretion of the Company be granted passes for such housekeeper. In like manner, an unmarried officer supporting younger brothers and/or sisters may be granted such passes for such housekeeper.

(b) Upon request an officer may be granted a separate station to station pass for his wife and dependants, as mentioned in subclause (a) hereof, where it is inconvenient for both to travel at the same time.

(c) After six (6) months' continuous service an officer shall be entitled to the passes mentioned in subclause (a) in proportion to length of service. Should any officer through illness be unable to use his station to station pass on the occasions of his annual leave, he shall be entitled to the use of such pass on the occasion of taking leave without pay during the year in which same is due.

(d) An officer who resigns or is retired from the service and has leave due shall be granted a free pass, station to station, for the term of such holiday, provided that, should an officer not have given the requisite notice or obtained the consent of the Company to leave the service, as provided for in clause 20, he shall forfeit all claim to any passes he would otherwise have been entitled to under the provisions of this clause.

(e) On production of the prescribed certificate free tickets will be issued to an officer, for the sole purpose of attending approved classes at the Railway Institute.

(f) Officers in isolated parts may be issued free passes, at the discretion of the head of the branch for the purpose of obtaining medical, optical and dental attention.

(g) Free passes shall not apply to race special, guaranteed specials or special excursion trains within a fifty (50) mile radius or when, in the opinion of the station-master at the station where the officer desires to commence his journey, there is not ample room on the train.

(h) Market Passes.—Officers stationed outside suburban areas will be issued market passes once per month to the most convenient market town. The passes may be issued in favour of the officer, his wife, or his housekeeper, and children between the ages of five (5) and fourteen (14) years. An officer's wife or housekeeper may be granted a market pass which may include a perambulator or go-cart, once per fortnight, if required.

(i) Free Freight.—Domestic supplies up to a maximum weight fortnightly of two (2) hundredweight for married men and one (1) hundredweight for single men shall be carried free by rail to home station from the most convenient market town, and in addition meat, bread, vegetables and dairy produce, when not obtainable locally, shall be carried free from the nearest town where same are procurable. All such supplies must be for the sole use of the officer and his family.

(j) Market Towns.—The following shall be approved market towns:—Midland Junction, Gingin, Moora, Coorow, Carnamah, Three Springs, Mingenew, Dongara, Walkaway.

(k) Privilege Tickets.—After six (6) months' continuous service, an officer shall be allowed privilege return tickets for himself, wife and members of his family under eighteen (18) years of age; also unmarried daughters over eighteen (18) years of age, and his parents, provided they are resident

with and dependent upon the officer's earnings. The charge for privilege tickets to be half ($\frac{1}{2}$) single fare for the return journey with a minimum of one shilling and sixpence (1s. 6d.) for adults and ninepence (9d.) for children.

(l) For the purpose of this clause, a member of the family shall be deemed to be dependent provided such member's income does not exceed sixty shillings (60s.) per week exclusive of old age or invalid pension; but a member of the family temporarily out of employment shall not be deemed to be dependent.

19.—Privilege Season Tickets.

(a) First class season tickets (or second class where first class accommodation is not provided) at one-half ($\frac{1}{2}$) the ordinary season ticket rates will, on application and on production of the departmental certificate, be issued to an officer to enable him to travel between his place of occupation and the station nearest his place of residence. To an officer in receipt of forty-five per cent. (45%) of the basic wage or under, one-quarter ($\frac{1}{4}$) of the ordinary season ticket rates shall be charged.

(b) These season tickets shall be available only whilst the holder is in the employment of the Company.

(c) Should the holder resign or change his place of residence, a refund of the unexpired value of the ticket will be made if handed in at the time.

20.—Resignations and Retirements.

(a) No officer shall leave the Company until the expiration of four (4) weeks' written notice of his intention so to do without the approval of the Company.

(b) Four (4) weeks' written notice shall be given by the Company to any such officer whose services are no longer required: Provided that this subclause shall not apply to cases of summary dismissal for misconduct.

(c) In the event of either the Company or the officer failing to give the prescribed notice, salary shall be paid or forfeited, as the case may be, to the extent by which the actual written notice given falls short of the four (4) weeks' notice. Salary so forfeited by the officer may be deducted from any salary due to such officer at the time of his leaving the service of the Company. Provided that where both parties agree to the acceptance of notice of less than four (4) weeks, no penalty shall be imposed.

21.—Promotions.

(a) Promotion and the selection of an officer to act in a higher position shall be governed by relative ability, suitability, record and experience. If everything else is deemed equal, the senior officer shall be selected for promotion.

(b) As a general rule, officers and employees of the branch in which the vacancies occur will be promoted to the higher position, but the Company may, when it considers it advisable, for the good of the service, select an officer from one branch for a position in another, either in the same or in a higher class.

(c) When considered necessary, a person from outside the service may be appointed to any position in the service; provided that there is not an officer in the service capable of filling the position.

(d) No officer shall refuse compliance with any order directing his transfer from one position to another, but if on appeal the Company is satisfied the objection is sound, then such officer shall not be penalised.

(e) An officer desiring to be passed over in the event of promotion being offered shall, if his request be acceded to, forfeit all claim to promotion for two (2) years, but if good and sufficient reason be given the Company, it may restore such claim.

(f) All officers promoted to a higher position shall be subject to a probationary period of six (6) months and be paid the minimum rate of salary assigned to the class to which they are promoted. At the end of such period the head of the branch shall report to the Company as to the fitness of the officer for the higher position; if the report is satisfactory, the appointment will be confirmed as

from the date of taking up duty. If unsatisfactory, the officer will be provided for at the same salary as he was in receipt of prior to the period of probation in the higher position and shall revert to his previous position on the seniority list.

(g) When a vacancy occurs in the service, if the senior officer is not selected for promotion, applications shall be called from officers in the class lower to that in which the vacancy occurs.

(h) A list of promotions shall be published within 14 days of approval, and any officer who considers that he has been unjustly passed over may appeal in the first place to the head of his branch, and, if not satisfied with the latter's reply, may then appeal to the General Superintendent, whose decision shall be final. But no appeal will be considered unless forwarded so as to reach the head of the branch within 14 days after receipt of the advice and the General Superintendent within 14 days after the date of receipt of the reply from the head of the branch.

22.—Acting in Higher Capacity.

(a) When an officer, other than a relief officer in Class 5 or higher class, performs the duties of a position higher than that in which he is classified for a term exceeding seven (7) days continuous or fourteen (14) days broken within any one (1) financial year, he shall be paid from the end of the period while performing any such duties the minimum salary attached to such higher position. In the case of a relief officer in Class 5 or higher class this subclause shall apply when he has served in the higher position for a qualifying period of seventeen (17) weeks continuous or broken not necessarily in any one financial year. Payment of the higher rate shall commence as from the expiration of the qualifying period aforesaid.

(b) An officer called upon to occupy a higher position temporarily shall be entitled to increments as though he had been permanently promoted to such position: Provided that in the case of the first increment the officer shall have performed the higher duties for twelve (12) months continuous or broken period: Provided further, that the officer shall be entitled to receive a second increment if he shall have performed the higher duties for two (2) years continuous or broken period. Absence on annual leave, long service leave, or sick leave on pay shall be counted as service, provided the officer resumes in the same or another higher position.

23.—Temporary Clerks.

(a) Temporary clerks shall not be engaged without the approval of the Company in any position classified above the sixth (6th) class.

(b) The provisions of clauses 6, 7, 8, 9, 10, 11, 14, 15, 17, 18, 19 and 26 will apply to temporary clerks.

(c) The provisions of clause 20, provided that the notice of leave received and given shall be one (1) week in lieu of four (4) weeks, shall apply to temporary clerks.

(d) The rate of pay shall be:—First six (6) months—basic rate plus margin £3 2s. 6d. per week; after six (6) months—basic rate plus margin £3 10s.

24.—General Regulations.

An officer who is required to attend any medical or departmental examination shall be granted pay and expenses in accordance with clause 15 for any period for which he is necessarily absent from his ordinary duties in connection therewith.

25.—Inspection by General Secretary.

The General Secretary or such other accredited representative of the Union desiring to enter on to railway premises on *bona fide* Union business concerned in the maintenance of the Agreement and appropriate working conditions shall be given entry if he makes application to the officer-in-charge of the depot or station and states the nature of his business.

26.—Preference to Unionists.

Preference shall be given to unionists with regard to employment, except in the case of juniors.

27.—Offences by Officers.

(a) Each officer shall himself provide, when called upon, with the least possible delay, any report or statement which may be required by the officer-in-charge.

(b) An officer who is suspended from duty for any reason shall not be kept under suspension in excess of six (6) days excluding Sundays or holidays following the date on which he was suspended. Except in cases where dismissal follows suspension an officer shall be paid for any time under suspension in excess of the six (6) days referred to, provided the officer has not delayed the submission of his explanation of the offence for which he was suspended.

(c) Where an officer has been fined an amount exceeding one (1) day's pay, the amount to be deducted from any fortnightly pay shall not be greater than one (1) day's pay, except with the consent of the officer concerned.

(d) Where an officer exercises his right of appeal, no deduction shall be made from his salary in respect of any fine until a final decision has been given.

28.—Payment of Salaries.

(a) Salaries shall be paid fortnightly.

(b) A day's salary shall be calculated as one-tenth (1/10th) of a fortnight's salary in the case of officers working a five-day week, and one-twelfth (1/12th) of a fortnight's salary in the case of an officer working a six-day week.

(c) The salary for a fortnight shall be computed by dividing the yearly rate by three hundred and thirteen (313) and multiplying the result by twelve (12).

29.—Guaranteed Week.

(a) The Company shall normally guarantee to each officer a full week's work exclusive of Sunday work, but if during any period, by reason of any action on the part of any section of its workers or for any cause beyond its control it finds itself unable to carry on either wholly or partially the complete running of trains, services, workshops, or other normal operations, to employ only such officers (if any) as it considers can be usefully employed, and for such hours only as it considers necessary, and during such period no officer shall be paid except for such time as shall be actually worked by him. Provided that officers who are required to attend for work and do so attend on any day shall be paid a minimum of one day's pay at ordinary rates.

(b) An officer stood down in accordance with the foregoing provisions shall not lose any sick leave or other rights or privileges to which such officer would ordinarily be entitled, provided that this provision does not entitle an officer to payment for any public holidays falling during such period of stand down.

30.—Classification.

(a) All positions set out in subclause (d) of this clause are in their respective proper classes.

(b) The Company shall, as soon as possible after coming into force of this Agreement, issue a printed classification for each officer, showing the officers in their order of seniority, positions occupied and salaries, in branch and section groups, with date of appointment to salaried staff and date of appointment to classified position.

(c) Nothing in this classification shall lower the rate of salary any officer was in receipt of at the coming into force of the Agreement.

(d) First Class—£385-£410.

Goods Agent, Midland Junction; Station Masters, Moora and Mingenew.

Second Class—£335-£360.

Station Master, Watheroo, Coorow, Carnamah and Three Springs.

Third Class—£295-£315.

Station Master, Gingin.

Fourth Class—£240-£265.

Station Masters, Dongara, Mogumber and Arrino.

Fifth Class—£215-£240-£265.

Assistant Goods Agent, Midland Junction; Night Officer, Midland Junction; Assistant Station Masters Moora, Watheroo and Mingenew; Night Station Masters Watheroo and Mingenew.

31.—Alterations and Additions.

(a) If during the currency of an Award or Agreement between the Company and the Union or Unions representing its employees, any alteration or addition is made to an existing Award or Agreement between the W.A. Government Railways Commission and a Union or Unions representing its employees, such alterations or additions shall automatically apply to similar employees of the Company from the same date as it applies to the employees of the Commission.

Provided that—

(i) the Union or Unions concerned and the Company may mutually agree that such alterations or additions shall not apply to the Company;

(ii) if either party objects to being bound by such alterations or additions it may within twenty-one days of any such alteration or addition being made or approved by the Court submit the question or questions involved for the decision of the Court of Arbitration and the question whether the Company or the Union shall be bound by all or any of the alterations or additions so made shall be subject to the determination of the Court which shall also determine the date or dates such alterations or additions shall apply to the Company.

(b) The Union or Unions concerned shall notify the Company within 10 days after any alteration or addition has been made.

32.—Rates of Pay.

(Note.—The basic rate as referred to in this Agreement shall be that as determined from time to time by the State Court of Arbitration.)

(a) Male Junior Officers.—The Salaries of all male officers under the age of 21 years shall be—

| | Percentage of Basic Rate per Annum or Margin above Basic Rate per Annum |
|----------------------------|---|
| | % |
| Under 16 years of age | 45 |
| 16 years of age | 55 |
| 17 years of age | 70 |
| 18 years of age | 85 |
| 19 years of age | 95 |
| 20 years of age | £50 |

(b) Male Adult Officers.—Male adult officers other than goods agents, station masters, assistant station masters, night station masters, and relief officers shall be classified into eight classes and the rates for each class shall be—

| | Margin above Basic Rate per Annum |
|---|-----------------------------------|
| | £ |
| Sixth Class. | |
| 21 years of age or 1st year of adult service | 110 |
| 22 years of age or 2nd year of adult service | 135 |
| 23 years of age or 3rd year of adult service | 165 |
| 24 years of age or 4th year of adult service | 190 |
| 25 years of age or 5th year of adult service | 215 |
| 26 years of age or 6th year of adult service | 240 |
| 27 years of age or 7th year of adult service | 265 |
| Accounts clerk | 295-315 |

(c) Female Junior Clerks.—The salaries of female junior clerks under the age of 21 years shall be—

| | Percentage of Female Basic Rate per Annum or Margin above Female Basic Rate per Annum % |
|----------------------------|---|
| Under 17 years of age | 72½ |
| 17 years of age | 87½ |
| 18 years of age | Basic Rate |
| 19 years of age | £40 |
| 20 years of age | £90 |

(d) Female Adult Clerks.—The salaries of female adult clerks shall be—

| | Margin above Female Basic Rate per Annum £ |
|---|---|
| 21 years of age or 1st year of adult service | 130 |
| 22 years of age or 2nd year of adult service | 155 |
| 23 years of age or 3rd year of adult service | 175 |
| 24 years of age or 4th year of adult service | 195 |
| 25 years of age or 5th year of adult service | 215 |

(e) Goods Agent, Station Masters, Assistant Goods Agent and Night Officers—

| Class | Margin above Basic Rate per Annum £ |
|-------|---|
| 1 | 385-410 |
| 2 | 335-360 |
| 3 | 295-315 |
| 4 | 240-265 |
| 5 | 215-240-265 |

(f) A male officer in Class 6 or male junior officer who is a married officer within the meaning of the definition of this Agreement shall, on the approval of the Company, be paid an allowance equivalent to the next higher grade than the rate of pay according to age or year of adult service within a maximum margin inclusive of such allowance of £265 per annum over the basic rate.

(g) (i) If a male officer is retained on the maximum margin of the fifth class for three years and has not refused promotion to a higher class, and the head of his branch certifies that such officer is eligible and would be recommended for promotion on the grounds of good conduct and efficiency, he may be paid, on approval of the Company, an allowance of £20 per annum. An officer shall be deemed to have refused promotion when, in the opinion of the Company, he has failed to apply for promotion for which he is eligible within his own branch without reasonable excuse which shall be limited to health and/or family reasons.

(ii) If such officer is subsequently promoted to a Class 4 he shall be entitled to advancement to the maximum of that class from the date of taking up duty in the class or 12 months from the date he received the allowance, whichever is the later.

(h) (i) An adult female clerk who either—

(a) passes an efficiency examination in shorthand writing at a speed of 100 words per minute and typewriting at a speed of 50 words per minute; or

(b) passes an examination in typewriting at a speed of 35 words per minute, and in the operation of accounting and listing machines, shall, subject to the certification of the head of the branch as to her good conduct, diligence and efficiency, be paid an allowance of £20 per annum.

(ii) The examination referred to in (i) above shall be as approved by the Company, and continued payment of the allowance shall be subject to receipt by the Company of an annual certification from the head of the branch as to the officer's continued good conduct, diligence and efficiency.

(i) A female clerk who has been retained on the maximum margin prescribed in subclause (d) for a period of five years, and who is not in receipt of the allowance provided in subclause (h) of this clause shall, subject to the certification of the head of the branch as to her good conduct, diligence and efficiency, be paid an allowance of £20 per annum.

(j) A female clerk who has completed not less than 20 years' continuous permanent service shall be paid an allowance of £20 per annum, such allowance to be in addition to the allowance provided in subclauses (h) and (i) of this clause.

(k) Officers occupying the positions set forth in clause 30 shall be paid a salary not less than the minimum provided for the class in which such position has been classified: Provided that, where an officer has been on the minimum intermediate or maximum of his class he shall be advanced to the equivalent range under clause 30.

(l) Officers (other than juniors) occupying all other positions will be paid the salary set forth in the sixth class subclause (b).

(m) Advancement from minimum to maximum of any class, including male junior and female junior and adult scales, shall be by yearly increment: Provided such advancement shall be approved by the Company upon satisfactory report from the head of the branch in which the officer is employed, of his or her conduct, diligence and efficiency, and provided also, that the advancement in salary shall not be granted to an officer if the Company determines that such officer has not performed his or her duties satisfactorily for the preceding 12 months, or that such officer has been guilty of misconduct which, in the opinion of the Company, justifies the postponement or refusal of the advancement.

(n) An officer who is unable from any cause to perform the duties of his position and is in consequence provided with employment in another position in a lower class shall, unless the Company directs otherwise, be paid the maximum rate for the class in which he has been provided.

(o) Nothing in this Agreement shall be deemed to limit the power of the Company to pay any officer at a higher rate than that prescribed in any case, where it may consider the same to be merited or warranted by the officer occupying such position.

(p) The rates of pay for all officers shall be subject to adjustments in accordance with basic wage declaration of the State Arbitration Court: Provided that the basic wage payable shall be the nearest multiple of £5 to the result obtained by multiplying the State weekly basic wage by fifty-two and one-sixth (52 1/6th).

Signed for and on behalf of the Midland Railway Company of Western Australia Limited, this 17th day of October, 1955, in the presence of—

J. E. Townsend.

J. S. DOWSON,
General Manager.

Signed for and on behalf of the West Australian Midland Railway Employees' Industrial Union of Workers, this 17th day of October, 1955, in the presence of—

A. Clarke.

[L.S.]

N. J. STOLBERG,
President.

MAURICE FOX,
General Secretary.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 318 of 1955.

Between The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Woolworths (W.A.) Ltd., and others, Respondents.

HAVING heard Mr. J. E. Try on behalf of the Applicant and Mr. D. E. Cort on behalf of the Respondents, and by consent, I, the undersigned,

Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 30 of 1952, be and the same is hereby amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 3rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 27.—Wages:

Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

| | Per Week |
|-------------------------------------|--|
| | £ s. d. |
| (a) Basic Wage: | |
| Males | 12 11 8 |
| Females | 8 3 7 |
| | Margin over Male Basic Wage Per Week |
| (b) Adults: | £ s. d. |
| (i) Males— | |
| Shop Assistants | 2 1 6 |
| Storemen, Packers, Despatch hands | 1 16 6 |
| Canvassers and Collectors | 2 1 6 |
| | Margin over Female Basic Wage Per Week |
| (ii) Females— | £ s. d. |
| Shop Assistants | 1 10 0 |
| Storewomen, Despatch hands, Packers | 1 6 6 |

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 319 of 1955.

Between The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Drew Robinson and Company Limited, and others, Respondents.

HAVING heard Mr. J. E. Try on behalf of the Applicant and Mr. D. E. Cort on behalf of the Respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 11 of 1950, as amended, be and the same is hereby further amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 3rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 27.—Wages:

Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

| | Per Week. |
|-----------------|-----------|
| | £ s. d. |
| (a) Basic Wage: | |
| Males | 12 11 8 |
| Females | 8 3 7 |

| | Margin over Male Basic Wage Per Week |
|-------------------------------------|--|
| | £ s. d. |
| (b) Adults: | |
| (i) Males— | |
| Shop Assistants | 2 1 6 |
| Storemen, Packers, Despatch hands | 1 16 6 |
| Canvassers and Collectors | 2 1 6 |
| | Margin over Female Basic Wage Per Week |
| (ii) Females— | £ s. d. |
| Shop Assistants | 1 10 0 |
| Storewomen, Despatch hands, Packers | 1 6 6 |

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 320 of 1955.

Between the West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Westralian Farmers Co-operative Limited, and others, Respondents.

HAVING heard Mr. J. E. Try on behalf of the Applicant and Mr. D. E. Cort on behalf of the Respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 29 of 1952, be and the same is hereby amended in the terms of the attached schedule.

This Order shall take effect as from the beginning of the first pay period commencing on or after the date hereof.

Dated at Perth this 3rd day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 27.—Wages:

Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

| | Per Week |
|--|--|
| | £ s. d. |
| (a) Basic Wage: | |
| Males | 12 11 8 |
| Females | 8 3 7 |
| | Margin over Male Basic Wage Per Week |
| (b) Adults: | £ s. d. |
| (i) Males— | |
| Shop Assistants | 2 1 6 |
| Storemen, Packers, Despatch hands | 1 16 6 |
| Canvassers and Collectors | 2 1 6 |
| | Margin over Female Basic Wage Per Week |
| (ii) Females— | £ s. d. |
| Shop Assistants | 1 10 0 |
| Storewomen, Despatch hands and Packers | 1 6 6 |

W.A. COAL INDUSTRY TRIBUNAL.

IN the matter of the Mining Act Amendment Act No. 84 of 1948, Part XIII, Division I, and in the matter of an Industrial Dispute wherein The Amalgamated Collieries of W.A., Ltd., and others, Applicants, and the Coalminers Industrial Union of Workers of W.A., Collie, Respondents, are parties

and in the matter of an application by the Employers to amend Award No. 4 of 1953. Clause 13 Holidays.

(Application No. 74 of 1955 of W.A.C.I.T.)

The Tribunal hereby awards, orders and prescribes that Award No. 4 of 1953 of the W.A. Coal Industry Tribunal, as amended, be further amended in the following manner:—

1. Subclause (b) of clause 13.—Holidays:

Delete the words "Each worker shall be entitled to sixteen and a half days annual leave on full pay at his rate of wages per shift payable at the time he takes such holiday" and insert in lieu thereof the following:—

Each worker shall be entitled to sixteen and a half days annual leave on full pay. The rate of pay for such holidays shall be:—

- (1) In the case of those workers who take their leave before or during the recognised annual close down of the mines, the rate payable on the last working day of the period taken for the calculation of their holiday entitlement.
- (2) In the case of those workers who take their leave at a time distinct from the recognised annual close down of the mines, the rate payable on the last working day preceding such leave.

2. This amendment shall take effect forthwith.

Dated at Collie this 30th day of September, 1955.

W. J. WALLWORK,
Chairman W.A. Coal Industry Tribunal.

Filed in my office this 4th day of November, 1955.

R. BOWYER,
Clerk of Court of Arbitration.

W.A. COAL INDUSTRY TRIBUNAL.

In the matter of the Mining Act Amendment Act, No. 84 of 1948, Part XIII, Division 1, and in the matter of an industrial dispute wherein the Collie District Deputies Union of Workers, Applicants, and Amalgamated Collieries of W.A. Ltd and others are parties and in the matter of an application by the Union to amend Long Service Leave order No. 9 of 1949. (Application No. 69 of 1955 of W.A.C.I.T.).

THE Tribunal hereby awards, orders and prescribes that the Long Service Leave (Deputies W.A.) Award (C.R.E. 798) of the Local Reference Board, Western Australia, as amended, be further amended in the following manner:—

1. Renumber paragraph (x) of Clause 11 as paragraph (xi).

2. Insert the following new paragraph: (x) On the termination of his employment after 4th September, 1952 (other than by dismissal for wilful misconduct) an employee who at the date of such termination has accumulated a minimum of 65 shifts of entitlement shall be granted payment on the basis of one day's pay at the appropriate rate for his class of work (which in the case of a contact worker shall be at the rate payable to him for annual leave purposes) for each shift of entitlement accumulated by him and in respect of which long service leave has not already been taken.

3. These amendments shall take effect forthwith.

Dated at Collie this 30th day of September, 1955.

W. J. WALLWORK,
Chairman, W.A. Coal Industry Tribunal.

Filed in my office this 4th day of November, 1955.

R. BOWYER,
Clerk of Court of Arbitration.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 399 of 1955.

Between the West Australian Cleaners, Caretakers, Lift Attendants, Window Cleaners, Attendants and Watchmen's Industrial Union of Workers, Perth, Applicant, and the Zoological Gardens Board and State Gardens Board, Respondents.

HAVING heard Miss G. D. Place on behalf of the applicant and Mr. E. R. Kelly on behalf of the respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 14 of 1946, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 15th day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 9.—Wages:

Delete the existing subclauses (a) and (b) of Clause 9 and insert in lieu thereof:—

The weekly rates of wages payable to workers shall be as follows:

| | Males. Per Week. | | | Females. Per Week. | | |
|---|---------------------|----|----|-----------------------|----|----|
| | £ | s. | d. | £ | s. | d. |
| (a) Basic Wage— | | | | | | |
| Metropolitan area within a radius of fifteen (15) miles from the G.P.O., Perth | 12 | 12 | 5 | 8 | 4 | 1 |
| South-West Land Division excluding the Metropolitan area | 12 | 11 | 8 | 8 | 3 | 7 |
| Goldfields areas and all other portions of the State excluding South West Land Division | 12 | 14 | 1 | 8 | 5 | 2 |

Margin per week
over Basic Wage.

| (b) Adult Workers— | £ | s. | d. |
|--------------------------------|---|----|----|
| Head Keeper | 2 | 5 | 0 |
| Keepers | 1 | 7 | 6 |
| Assistant Keepers | | 15 | 0 |
| Senior Gardener | 1 | 7 | 6 |
| Gardener | | 15 | 0 |
| Ground Attendant | 1 | 7 | 6 |
| Maintenance Man | 1 | 7 | 6 |
| Caretaker (plus free quarters) | 1 | 7 | 6 |
| Maintenance Labourer | | 9 | 0 |
| Gardener's Labourer | | 6 | 0 |
| Mechanical Maintenance Man | 2 | 5 | 0 |
| Female Aquarist | 1 | 6 | 0 |

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 403 of 1955.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Minister for Agriculture and the Minister for Education, Respondents.

HAVING heard Mr. H. Cant on behalf of the applicant, and Mr. E. R. Kelly on behalf of the respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and

declare that Award No. 16 of 1950 as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 9th day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 5.—Wages.

Delete existing clause and substitute—

| | Males. | | Females. | |
|----------------------------|--------|-------|----------|------------------|
| | £ | s. d. | £ | s. d. |
| Basic Wage: | 12 | 12 5 | 8 | 4 1 |
| Metropolitan Area | 12 | 11 8 | 8 | 3 7 |
| South - West Land Division | | | | Margin per week. |
| | | | | £ s. d. |

(1) Instructors Second Class and Field Demonstrators (who in addition to other duties shall be required to keep complete class records)—

| | | | | |
|-------------------------------|---|-----|--|--|
| Muresk: | | | | |
| Gardener in charge of section | 2 | 9 0 | | |
| Narrogin: | | | | |
| Poultry instructor | 2 | 9 0 | | |
| Piggery instructor | 2 | 9 0 | | |
| Dairying instructor | 2 | 9 0 | | |
| Orchard instructor | 2 | 9 0 | | |
| Sheep instructor | 2 | 9 0 | | |
| Denmark: | | | | |
| Poultry instructor | 2 | 9 0 | | |
| Piggery instructor | 2 | 9 0 | | |
| Dairying instructor | 2 | 9 0 | | |
| Harvey: | | | | |
| Field demonstrator | 2 | 9 0 | | |

- (2) General farm hands 0 17 6
- (3) Farm labourer Nil
- (4) Leading hand (including all margins and allowances) 1 12 6
- (5) Handymen 0 17 6
- (6) Allowances for grooming and harnessing horses.

Horsedrivers required to groom and harness horses in their own time shall be paid an allowance as under—

- (a) For two, three, four, or five horses, per day 0 1 6
- (b) Over five horses, per day, an extra 0 0 6

| | Margin per week. | |
|-------------------------------------|------------------|----------|
| | Males. | Females. |
| | £ s. d. | £ s. d. |
| (7) Domestic— | | |
| (a) First cook | 2 9 0 | 1 17 6 |
| (b) Second cook | 1 0 6 | 1 7 6 |
| (c) Where only one cook is employed | 1 12 6 | 1 12 6 |
| (d) Adult male domestics | Nil | |
| (e) Kitchenman | Nil | |
| (f) Pantryman | Nil | |
| (g) Unspecified male domestic | Nil | |
| (h) Kitchenmaid | | 0 17 6 |
| (i) Laundress | | 1 4 4 |
| (j) Housemaid | | 0 17 6 |
| (k) Waitress | | 0 17 6 |
| (l) Unspecified female workers | | 0 17 6 |
| (m) Junior females: | | |

Percentage of female basic wage.
Under 18 years of age 70
18 to 19 years of age 85
At 19 years of age—full adult rate.

(8) Deductions—

(a) The deductions specified hereunder shall be made in the case of married or single men for the following privileges, when available:—

(i) Married men—not exceeding 20 per cent. of the male basic wage, for quarters, and the use of milking cow under the existing arrangement.

Where the use of a cow is not available to the employee as set out above, the amounts obtained by the above deduction will be reduced by 2s. 6d. per week.

(ii) Single men (including juniors)—for quarters and use of stretcher an amount not exceeding 7s. per week, but where a mattress with a removable cover, pillow, chest of drawers or wardrobe, and a chair, are provided for the use of the employee, the charge shall be not exceeding 8s. per week.

(b) The supply of milk and butter at market rates at Muresk Agricultural College and the School of Agriculture, Narrogin, shall continue when available.

(c) Employees provided with board and lodging for themselves only shall be charged an amount equal to 28 per cent. of the male basic wage, provided that no charge shall be made when workers are away during annual leave.

(d) The deductions specified above shall be made from the wages set out in this clause.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 398 of 1955.

Between Fire Brigade Employees' Industrial Union of Workers (Coastal Districts) of Western Australia, Applicant, and W.A. Fire Brigades Board, Respondent.

HAVING heard Mr. G. M. Collins on behalf of the applicant and Mr. H. A. Jones on behalf of the respondent, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, do hereby order and declare that Award No. 43 of 1948, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated this 4th day of November, 1955.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 1.—Rates of Pay.

Delete existing clause and substitute:—

(a) Basic Wage.

| | £. | s. | d. |
|--------------------------|----|----|----|
| Metropolitan Area | 12 | 12 | 5 |
| South-West Land Division | 12 | 11 | 8 |
| Goldfields Area | 12 | 14 | 1 |

(b) The following workers shall be paid at the margins shown against their respective items:—

| | Per week of seven days. | Margin over Basic Wage. |
|---|-------------------------|-------------------------|
| | £ | s. d. |
| Probationary Fireman first two months | 1 | 17 6 |
| Third Class Fireman 10 months | 2 | 10 0 |
| Second Class Fireman | 3 | 0 0 |
| First Class Fireman with less than 5 years' service | 3 | 10 0 |
| First Class Fireman after 5 years' service | 4 | 0 0 |
| Senior Fireman | 4 | 8 0 |
| Senior Fireman in Charge of Station | 4 | 13 0 |

- (c) Firemen shall automatically progress to 2nd Class after completion of ten (10) months' service as 3rd Class and from 2nd to 1st Class after 12 months' service as second class.
- (d) Where less than a full week is worked, workers shall be paid at per daily rate of wages for seven days a week.
- (e) The above rates of wages shall be paid to and accepted by the above employees in lieu of a reduction in the standard working hours, and such employees shall observe the hours of duty as provided in Clause 9 of this Award.

Clause 3.—Emergency Calls.

Delete existing clause and substitute:—

Any worker while off duty who is called upon to work outside his platoon hours shall be paid at the rate of time and one half per hour or part thereof. Time to commence when the call is received provided he reports for duty within thirty (30) minutes after the receipt of such call until the signing off at the station.

Clause 4.—Motor Drivers' Allowance.

Delete existing clause and substitute:—

(a) Motor drivers who are rostered to drive the motor pumps at Headquarters and Fremantle shall be paid three shillings (3/-) per week in addition to their ordinary rate of pay.

(b) Motor drivers whilst engaged in driving on journeys extending beyond 24 hours shall be paid twenty shillings (20/-) per day in addition to their ordinary rate of pay and in such cases no overtime shall be paid.

Clause 6.—Travelling or Relieving Allowance.

Delete existing clause and substitute:—

Travelling or relieving allowance beyond the metropolitan area shall be granted on the following scale:—

All ranks actual travelling, twenty shillings (20/-) per day.

All ranks, relief first ten days, twenty shillings (20/-) per day.

All ranks, balance of time, eight shillings (8/-) per day.

Clause 7.—Meal Allowance.

Delete existing clause and substitute:—

A worker relieving away from his home station, unless notified on the previous day shall be allowed three shillings and sixpence (3s 6d.) for each meal necessarily incurred; provided that no allowance shall be paid where the worker receives an allowance under clause six (6) of this Award.

Provided further that in no case shall the worker be entitled to the allowance as aforesaid for more than the first day of any period of relieving.

Clause 10.—Overtime.

Delete the second paragraph of this clause.

Clause 21.—Transfers.

Delete existing clause and substitute:—

When transferring from one station to another, a worker shall be granted all reasonable expenses including second class rail fares and sleepers, if applicable, for himself, his wife and for all children under 16 years of age, irrespective of his mode of transport. Provided that the Board shall not be liable for

and shall be indemnified against any claims for accidents in the case of a cash payment and the travel being by private transport. Provided also that this clause shall not apply in cases where a worker is transferred from one station to another as a punishment.

Clause 27.—Bedding.

Delete existing clause and substitute:—

All beds and bedding requirements, including mattress covers, shall be provided by the Fire Brigades Board, and replacements due to fair wear and tear shall also be provided by the Board.

REGISTRATION OF MINISTERS.

(Pursuant to Part III of the Registration of Births, Deaths and Marriages Act, 1894-1948.)

Registrar General's Office,
Perth, 12th January, 1956.

Appointments.

It is hereby published, for general information, that the undermentioned Ministers have been duly registered in this office for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No., Date, Name, Address of Residence,
Registry District.

Roman Catholic.

2045/55; 1/1/1956; Rev. John McGuire, S.C.A.;
Beagle Bay Mission, Broome; Broome.

2003/56; 6/1/1956; Rev. William Browne; 43 Lochee
Street, Mosman Park; Perth.

2006/56; 10/1/1956; Rev. Daniel Michael Foley;
St. Mary's Presbytery, 40 Franklin Street,
Leederville; Perth.

People's Church of Western Australia.
2002/56; 10/1/1956; Mr. Richard Stanley Drew;
20 Hurlingham Terrace, South Perth; Perth.

The Salvation Army.

2001/56; 12/1/1956; Major John Wright; 32
Banksia Terrace, South Perth; Perth.

2000/56; 12/1/1956; First Lieutenant Eric Fox; 26
Hampton Street, Northam; Northam.

West Australian Conference of Seventh Day Adventists (Inc.).

2005/56; 10/1/1956; Pastor Frank Thomas Maberly,
8 Alice Street, Geraldton; Geraldton.

Church of England.

2043/55; 1/1/1956; Rev. Derek Roland Allton; 8
Duke Street, Northam; Northam.

Methodist Church of Australasia, Western Australia Conference.

2004/56; 1/1/1956; Rev. Allan Glen Rankine;
Methodist Manse, Mandurah; Murray.

Cancellations.

It is hereby published, for general information, that the names of the undermentioned ministers have been duly removed from the register in this office of ministers registered for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No., Date, Name, Address of Residence,
Registry District.

Methodist Church of Australasia, Western Australia Conference.

702/53; 3/7/55; Rev. Frederick Sophius Pell Chris-
tiansen; 37 Normanby Street, Inglewood;
Perth.

702/53; 27/11/55; Rev. George Ernest Jones; 52
Morrison Street, Midland Junction; Swan.

702/53; 1/1/56; Rev. Raymond Hocking; 3 Port-
land Street, Hollywood; Perth.

The Greek Orthodox Church.

718/53; 10/1/1956; Rev. Spyridon Brimis; 4 Money Street, Perth; Perth.

The Salvation Army.

705/53; 12/1/1956; Second Lieutenant Dudley Nelson; Albany Road, Gosnells; Canning.

705/5/53; 1/1/1956; Captain George Inglis; 12 Pier Street, Perth; Perth.

705/5/53; 1/1/1956; Captain Gordon Coulson Inglis; 82 Matlock Street, Mt. Hawthorn; Perth.

705/53; 1/1/1956; Senior Captain Victor Pedersen; Box 59, Darwin, Northern Territory; East Kimberley.

United Aborigines Mission, West Australian Council.

708/53; 1/1/1956; Mr. Keith Raymond Morgan; Mt. Margaret Mission; Mount Margaret; Mount Margaret.

708/53; 1/1/1956; Mr. Sydney Frank Williams; United Aborigines Mission, Kellerberrin; Northam.

NORMAN B. BRICE,
Deputy Registrar General.

APPOINTMENTS

Under Section 6 of the Registration of Births, Deaths and Marriages Act, 1894-1948.

Registrar General's Office,
Perth, 12th January, 1956.

THE following appointments have been approved:—

R.G. No. 182/53—Constable Frank Styants as Assistant District Registrar of Births and Deaths for the Beverley Registry District, to maintain an office at Quairading, *vice* Constable William John Greenaway; appointment to date from 20th December, 1955.

R.G. No. 125/53—Constable Alfred Leonard White, as District Registrar of Births, Deaths and Marriages for the Jarrahdale Registry District, to maintain an office at Mundijong, during the absence on leave of Constable Oswald Frederick Garnet Cox; appointment to date from 7th January, 1956.

R.G. No. 153/53—Constable Robert Burns Primrose, as Assistant District Registrar of Births and Deaths for the Northam Registry District, to maintain an office at Dowerin, during the absence on leave of Constable John Alan Higgins; appointment to date from 3rd January, 1956.

R.G. No. 135/53—Constable Robert Jack Stephens as District Registrar of Births, Deaths and Marriages for the Roebourne Registry District, to maintain an office at Roebourne, during the absence on leave of Constable John Leonard Weiland; appointment to date from 31st December, 1955.

NORMAN B. BRICE,
Deputy Registrar General.

Western Australia.

COMPANIES ACT, 1943-1954.

Section 330 (4).

Nobby's Peanut Products (W.A.) Limited.

NOBBY'S PEANUT PRODUCTS (W.A.) LIMITED hereby gives notice that the Registered Office of the Company is situated at 1058 Albany Highway, East Victoria Park, in the State of Western Australia, and that the days and hours during which such office is accessible to the public are Mondays to Fridays, except public holidays, from 10 a.m. to 4 p.m.

Dated this 21st day of December, 1955.

W. E. TALBOT,
Agent in Western Australia.

Boulton, Godfrey & Virtue, Solicitors, 66 St. George's Terrace, Perth.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

Blakes Pty. Ltd.

NOTICE is hereby given that the Registered Office of Blakes Pty. Ltd. was changed on the 9th December, 1955, to and is now situated at 112 Barrack Street, Perth.

Dated 16th December, 1955.

N. BLAKE,
Secretary.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

Blakes Enterprise Pty. Ltd.

NOTICE is hereby given that the Registered Office of Blakes Enterprise Pty. Ltd. was changed on the 9th December, 1955, to and is now situated at 112 Barrack Street, Perth.

Dated 16th December, 1955.

N. BLAKE,
Secretary.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office and of the Days and Hours such Office is Accessible to the Public.

Pursuant to Section 99 (4).

Subiaco Builders Pty. Limited.

NOTICE is hereby given that the Registered Office of Subiaco Builders Pty. Limited was, on the 23rd day of December, 1955, changed to and is now situated at care of Mr. C. H. Evans, Third Floor, Perpetual Trustee Buildings, 89 St. George's Terrace, Perth.

Dated this 23rd day of December, 1955.

C. H. EVANS,
Liquidator.

COMPANIES ACT, 1943-1954.

Notice Concerning Lost Share Certificates.

Musgrove's Limited.

NOTICE is hereby given that the share certificates for the number of shares in the abovenamed Company and entered in the names of the persons, particulars of which are contained in the schedule hereunder, have been lost, and it is the intention of the directors of the abovenamed Company to issue duplicate certificates in lieu thereof after the expiration of 28 days from the publication hereof.

Share Certificate, Number of Shares, Name and Address of Registered Holder.

No. 395; 100 fully paid shares of £1 each; Bessie Isobel Watkins, North Road, Bassendean, Western Australia.

No. 860; 42 fully paid shares of £1 each; Bessie Isobel Watkins, c/o W.A. Newspapers Ltd., Perth, Western Australia.

No. 393; 75 fully paid shares of £1 each; Beryl Dormer Baily, c/o John Baily, McGregor Bros., 58 Collin Street, Hobart, Tasmania.

No. 330; 50 fully paid shares of £1 each; Rosalie Dove Ozanne, "Pomona," Bridgetown, Western Australia.

No. 475; 58 fully paid shares of £1 each; John McNeillance Prowse, 17 Thomas Street, Nedlands, Western Australia.

Dated this 11th day of January, 1956.

JACKSON, McDONALD, CONNOR
& AMEROSE,
Solicitors to the abovenamed Company.

COMPANIES ACT, 1943-1954.

Section 379.

IN accordance with section 379 of the Companies Act, 1943-1954, notice is hereby given that the following is a list of the names and addresses of all the authorised sharebrokers at the date hereof registered under the Companies Act, 1943-1954.

Dated the 5th day of January, 1956.

T. MACFARLANE,
Deputy Registrar of Companies.

The List Referred To.

First Part—Members of Stock Exchange in Perth.

Albert John Bird, of 97 St. George's Terrace, Perth.
Eric Percival Bird, of 97 St. George's Terrace, Perth.
Robert Montague Black, of 69 St. George's Terrace, Perth.
Leslie Graham Brannelly, of 104A St. George's Terrace, Perth.
Stanley George Brearley, of 46 St. George's Terrace, Perth.
Geoffrey Owen Cambridge, of 104 St. George's Terrace, Perth.
Gordon Eyres, of 96 St. George's Terrace, Perth.
Thomas Ernest Eyres, of 96 St. George's Terrace, Perth.
William John Fuller, of 105 St. George's Terrace, Perth.
Toby Alec James, of 104 St. George's Terrace, Perth.
Arthur Cayley Lennox Lamb, of 23 Barrack Street, Perth.
George Louis Maloney, of c/o D. J. Carmichael & Co., 23 Barrack Street, Perth.
John Stephens Newman, of 104 St. George's Terrace, Perth.
George Henry Newton, of 105 St. George's Terrace, Perth.
Colin Frederick Paterson, of Occidental House, 49 St. George's Terrace, Perth.
Joseph Clement Hartley Poynton, of 12 Howard Street, Perth.
Ronald William Passmore Reed, of Palace Chambers, Maritana Street, Kalgoorlie.
Charles Ronald Baden Saw, of 104 St. George's Terrace, Perth.
Archibald William Thomas, c/o R. M. Black & Co., 69 St. George's Terrace, Perth.

Second Part—Members of other Recognised Stock Exchanges.

Nil.

Third Part—Authorised Representatives of Members of Recognised Stock Exchanges.

Nil.

Fourth Part—Other Authorised Sharebrokers.

Nil.

COMPANIES ACT, 1943-1954.

Notice of Intention to Cease Business in Western Australia.

NOTICE is hereby given that Minerals Pty. Limited, a company registered under Part XI of the Companies Act, 1943-1954, and having its Registered Office at 2nd Floor, St. George's House, St. George's Terrace, Perth, in the State of Western Australia, intends voluntarily to cease to carry on business in the said State on and after the 31st day of May, 1956.

Dated the 21st day of December, 1955.

J. S. FOULKES,
Attorney.

Stone James & Co., 47 St. George's Terrace, Perth,
Solicitors for the Company.

Western Australia.

COMPANIES ACT, 1943-1954.

Notice of Situation of Registered Office of a Company Incorporated outside Western Australia which Carries on Business or is about to Carry on Business within Western Australia, and of the Days and Hours during which such Company is Accessible to the Public.

(Pursuant to Section 330 (4).)

Avis Rent-a-Car System Pty. Limited.

To the Registrar of Companies:

AVIS RENT-A-CAR SYSTEM PTY. LIMITED hereby gives notice that the Registered Office of the Company is situate at care of Messrs. Robinson, Cox & Co., Solicitors, of 20 Howard Street, Perth, and that the days and hours during which such Company is accessible to the public are as follows:—Monday to Friday (excluding public holidays), from 9 a.m. to 4 p.m.

Dated the 20th day of December, 1955.

IAN STEPHENSON,
Agent in Western Australia.

This notice is filed by Robinson, Cox & Co., Solicitors, 20 Howard Street, Perth.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

Liberal Finance Co. Pty. Ltd.

NOTICE is hereby given that the Registered Office of Liberal Finance Co. Pty. Ltd. was changed on the 9th December, 1955, to and is now situated at 112 Barrack Street, Perth.

Dated 16th December, 1955.

N. BLAKE,
Secretary.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

The West Australian Glass Manufacturers Limited.

NOTICE is hereby given that the Registered Office of The West Australian Glass Manufacturers Limited was, on the 24th day of December, 1955, changed to and is now situate at 17A Mount Street, Perth.

Dated this 9th day of January, 1956.

PARKER & PARKER,
21 Howard Street, Perth,
Solicitors for the Company.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

J. L. Mattinson Pty. Ltd.

NOTICE is hereby given that the Registered Office of J. L. Mattinson Pty. Ltd. was, on the 31st day of December, 1955, changed to and is now situated at 44 Short Street, East Perth.

Dated this 2nd day of January, 1956.

J. A. MATTINSON,
Director.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

T. F. Hantke Pty. Ltd.

NOTICE is hereby given that the Registered Office of T. F. Hantke Pty. Ltd. was, on the 12th day of December, 1955, changed to and is now situate at 61 Adelaide Terrace, Perth.

Dated this 21st day of December, 1955.

THEO HANTKE,
Director.

Robinson, Cox & Co., 20 Howard Street, Perth,
Solicitors for the Company.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

Ford Sherington (W.A.) Pty. Ltd.

NOTICE is hereby given that the Registered Office of Ford Sherington (W.A.) Pty. Ltd. was, on the 1st day of January, 1956, changed to and is now situate at 184-192 Bennett Street, East Perth.

Dated this 3rd day of January, 1956.

PARKER & PARKER,
21 Howard Street, Perth,
Solicitors for the Company.

COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office.

Pursuant to Section 99 (4).

Television Pty. Ltd.

NOTICE is hereby given that the Registered Office of Television Pty. Ltd. was, on the 12th day of December, 1955, changed to and is now situate at the offices of Messrs. F. K. Warner & Co., C.T.A. Buildings, 69 St. George's Terrace, Perth.

Dated this 21st day of December, 1955.

THEO HANTKE,
Director.

Robinson, Cox & Co., 20 Howard Street, Perth,
Solicitors for the Company.

COMPANIES ACT, 1943, AND AMENDMENTS.

Notice of Change in Situation of Registered Office and/or of the Days and Hours such Office is Accessible to the Public.

Pursuant to Section 99 (4).

Wentworth Motors Limited.

NOTICE is hereby given that the days and hours during which the Registered Office of Wentworth Motors Limited is accessible to the public are, as from the 17th day of October, 1955, as follows:—Mondays to Fridays, 8.45 a.m. to 5 p.m.; Saturdays, 9 a.m. to 12 noon (public holidays excepted).

Dated this 31st day of October, 1955.

J. MADDEFORD,
Secretary.

IN THE MATTER OF THE COMPANIES ACT, 1943-1954, and in the matter of Photo Laboratories Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation as a Limited Company has this day been issued to Photo Laboratories Pty. Ltd.

Dated this 29th day of December, 1955.

T. MACFARLANE,
Deputy Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1954, and in the matter of Sivyers Photographers Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation as a Limited Company has this day been issued to Sivyers Photographers Pty. Ltd.

Dated this 29th day of December, 1955.

T. MACFARLANE,
Deputy Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1954, and in the matter of Kiernan Transport Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation as a Limited Company has this day been issued to Kiernan Transport Ltd.

Dated this 30th day of December, 1955.

T. MACFARLANE,
Deputy Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

NOTICE is hereby given that as from the 31st day of December, 1955, Graham Drummond Pearse retires from the Partnership of "Farrington & Pearse," of 10a Adelaide Street, Fremantle, Dental Surgeons, and the Partnership business is continued and will be carried on by Frederick William Farrington the continuing partner, and that all debts and liabilities of the Partnership shall henceforth be paid by the continuing partner and all debts due to the Partnership shall be payable to him.

Dated the 19th day of December, 1955.

G. D. PEARSE.
F. W. FARRINGTON.

Witnessed—A. Orloff, J.P.

M. E. & R. Solomon, Solicitors, 27 Market Street, Fremantle.

PARTNERSHIP ACT, 1895.

NOTICE is hereby given that the Partnership hitherto existing between Arthur Marshall, of Harvey, in the State of Western Australia, Contractor, and Thomas John Lance, of Capel, in the said State, Contractor, who carried on the business of Lime Producers and Distributors in the Capel District under the style or firm name of "Lance Lime Co.," has been dissolved as from the 16th day of August, 1955.

Arthur Marshall retired from the business on that date and the said Partnership business will henceforth be carried on by the said Thomas John Lance under the style or firm name of "Lance Lime Co.," and he will receive all moneys payable to the said firm and discharge all its debts.

Dated the 5th day of January, 1955.

A. MARSHALL.
T. J. LANCE.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Alfred Archibald Jones, late of 116 Loftus Street, Leederville, in the State of Western Australia, Retired Upholsterer, formerly Railway Employee, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 13th day of February, 1956, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated this 10th day of January, 1956.

A. D. SMITH,
135 St. George's Terrace, Perth,
Solicitor for the said Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Thomas Albert Digney, formerly of Holyoak, but late of 49 Wallsend Street, Collie in the State of Western Australia, Contractor, deceased.

ALL claims or demands against the Estate of the abovenamed deceased must be sent in writing to the Executrix, care of the undersigned, on or before the 13th day of February, 1956, after which date the said Executrix will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which she shall then have had notice.

Dated the 5th day of January, 1956.

BRIAN NAUGHTON,
Road Board Chambers, Collie,
Solicitor for the Executrix.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Isabella Marjorie Florence O'Loughlin, formerly of care of Wentworth Hotel, Perth, in the State of Western Australia, but late of 25 Gloucester Street, Victoria Park, in the said State, Married Women (home duties) deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor of the Will The Perpetual Executors Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, in the State of Western Australia, on or before the 13th day of February, 1956, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 10th day of January, 1956.

UNMACK & UNMACK,
12 Howard Street, Perth,
Solicitors for the Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Mabel Elizabeth Best, formerly of Booralaming and Dowerin, but late of 134 Seventh Avenue, Inglewood, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors Trustees and Agency Company (W.A.) Limited, of 93 St. George's Terrace, Perth, on or before the 13th day of February, 1956, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 9th day of January, 1956.

JACKSON, McDONALD, CONNOR
& AMBROSE,
55 St. George's Terrace, Perth,
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Harriet Johnson, late of 14 Munsie Street, Applecross, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The West Australian Trustee, Executor & Agency Company Limited, of 135 St. George's Terrace, Perth, in the State of Western Australia, on or before the 13th day of February, 1956, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the

persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated 11th day of January, 1956.

NORTHMORE, HALE, DAVY & LEAKE,
of 13 Howard Street, Perth,
Solicitors for the abovenamed Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of James Cunningham Wilkie, formerly of 4 Brockman Avenue, Nedlands, in the State of Western Australia, Company Manager, but late of 59 Austin Street, Subiaco, in the said State, Agent, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors, Trustees and Agency Company Limited, of 89 St. George's Terrace, Perth, in the said State, on or before the 13th day of February, 1956, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 10th day of January, 1956.

DARBYSHIRE, GILLET & HUELIN,
of 42 St. George's Terrace, Perth,
Solicitors for the said Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 13th day of February, 1956, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice.

Dated at Perth the 11th day of January, 1956.

J. H. GLYNN,
Public Trustee.

Public Trust Office,
Perth, W.A.

Name, Occupation, Address, Date of Death.

Guanella, Emilio; Miner; late of Callion Gold Mine, Callion; 13/10/55.

Hermann, Emma; Widow; formerly of 27 Hehir Street, Belmont, but late of Claremont; 2/12/55.

Della-Valle, Natalina (also known as Natalina Adelina Della-Valle and as Nataline Della-Valle); Spinster; late of 12 Kitchener Road, Melville; 18/11/55.

Brennan, Denis John; Engine Driver; late of 26 Wray Avenue, Fremantle; 11/6/55.

McCarthy, Michael; Painter; late of 285 Urch Road, Roleystone; 28/6/55.

PUBLIC TRUSTEE ACT, 1941-1953.

NOTICE is hereby given that, pursuant to section 14 of the Public Trustee Act, 1941-1953, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 11th day of January, 1956.

J. H. GLYNN,
Public Trustee.
A.N.A. House, Perth.

Name of Deceased, Occupation, Address, Date of Death, Date Election Filed.

Galvin, George Francis; Retired Prospector; late of Meekatharra; 7/8/55; 1/12/55.

McFarlane, John; Cook; late of Carnarvon; 31/5/55; 19/12/55.

Cheney, Herbert; Retired Prospector; late of Nedlands; 29/9/55; 19/12/55.
 Oehm, Herman Ludwig; Retired Gardener; late of 52 Carew Street, Katanning; 12/6/54; 28/12/55.
 Beesley, William Mitchell; Retired Labourer; late of Pinjarra; 4/10/55; 28/12/55.
 Murdoch, Helen Mary (also known as Mary Helen Murdoch); Widow; late of 15 Darling Street, South Perth; 20/10/55; 21/12/55.
 Betson, George; War Pensioner; late of Coolgardie; 19/9/55; 21/12/55.
 Neza, Patrizio; Labourer; late of Gwalia; 14/8/55; 22/12/55.
 Lumsden, Thomas Clapperton; Waterside Worker; late of 12 King William Street, South Fremantle; 12/1/55; 22/12/55.
 Belias, Kirkos Jeam (also known as Kirkos Jeam Bellos and Kirikow Bellos); Retired Fish Shopkeeper; late of Nedlands; 21/9/55; 2/12/55.
 Davenport, Catherine; Widow; late of Foden Carn-donagh in the County of Donegal, Ireland; 30/9/52; 1/12/55.
 Duncan, John; Retired Labourer; late of South Fremantle; 9/7/55; 2/12/55.
 Carmichael, Thomas; Waterside Worker; late of 127 Augustus Street, Geraldton; 26/10/54; 1/12/55.
 Currier, Clyde Charles Tasman; Wharf Labourer; late of Woorloo; 6/7/55; 2/12/55.
 Gifford, William; Retired Prospector; late of 67 Prinsep Street, Norseman; 23/9/55; 12/12/55.
 Foster, Robert Henry; Retired Miner; late of Mount Magnet; 4/8/55; 12/12/55.
 Dwyer, John Westby; Retired Miner; late of Coolgardie; 22/7/55; 6/12/55.
 Foster, Hilda Rachel; Widow; late of Flat 140, Hilton Park East; on or about 6/8/55; 1/12/55.
 Waldron, Ernest Edward; Farm Labourer; late of "Monarto Farm," Katanning; 28/7/55; 19/12/55.
 Petroff, Dimitar; Gardener; late of 46 Francis Street, Perth; 21/6/55; 12/12/55.
 Drury, Dorothy Elaine; Married Woman; late of 41 Bassendean Parade, Bassendean; 18/10/55; 12/12/55.
 Coram, Alice; Married Woman; late of 1 Fraser Street, Swanbourne; 16/8/55; 29/11/55.

ACTS OF PARLIAMENT, ETC., FOR SALE AT
 GOVERNMENT PRINTING OFFICE.

| | £ | s. | d. |
|--|---|----|----|
| Abattoirs Act and Amendment | 0 | 1 | 0 |
| Administration Act (Consolidated) | 0 | 3 | 0 |
| Adoption of Children Act | 0 | 0 | 6 |
| Agricultural Bank Act | 0 | 1 | 0 |
| Agricultural Seeds Act | 0 | 1 | 0 |
| Associations Incorporation Act and Regulations | 0 | 1 | 6 |
| Auctioneers Act | 0 | 1 | 0 |
| Bills of Sale Act (Consolidated) and Amendment | 0 | 2 | 0 |
| Brands Act | 0 | 1 | 6 |
| Bread Act (Consolidated) and Amendment | 0 | 1 | 6 |
| Bush Fires Act (Consolidated) | 0 | 3 | 0 |
| Carriers Act | 0 | 0 | 6 |
| Child Welfare Act | 0 | 2 | 6 |
| Companies Act | 0 | 10 | 0 |
| Crown Suits Act | 0 | 1 | 6 |
| Dairy Cattle Improvement Act | 0 | 1 | 0 |
| Dairy Industry Act | 0 | 2 | 0 |
| Dairy Products Marketing Regulation Act | 0 | 2 | 0 |
| Declarations and Attestations Act | 0 | 0 | 6 |
| Dentists Act | 0 | 2 | 0 |
| Dog Act (Consolidated) | 0 | 1 | 0 |
| Dried Fruits Act | 0 | 1 | 6 |
| Droving Act | 0 | 1 | 0 |
| Drugs (Police Offences) Act | 0 | 1 | 0 |
| Egg Marketing Act | 0 | 1 | 0 |

Acts of Parliament, etc.—continued.

| | £ | s. | d. |
|--|---|----|----|
| Electricity Act | 0 | 2 | 0 |
| Electoral Act (Consolidated) | 0 | 3 | 6 |
| Employers' Liability Act | 0 | 0 | 6 |
| Evidence Act (Consolidated) | 0 | 2 | 0 |
| Factories and Shops Act (Consolidated) | 0 | 4 | 0 |
| Factories and Shops Act Regulations | 0 | 1 | 0 |
| Factories and Shops Time and Wages Books— | | | |
| Large | 0 | 7 | 6 |
| Small | 0 | 5 | 0 |
| Feeding Stuffs Act | 0 | 1 | 6 |
| Fertilisers Act | 0 | 1 | 0 |
| Fire Brigades Act | 0 | 2 | 0 |
| Firearms and Guns Act (Consolidated) | 0 | 1 | 0 |
| Firms Registration Act and Amendment | 0 | 1 | 6 |
| Fisheries Act (Consolidated) | 0 | 2 | 0 |
| Forests Act | 0 | 1 | 6 |
| Fremantle Harbour Trust Act (Consolidated) | 0 | 1 | 6 |
| Friendly Societies Act and Amendments | 0 | 2 | 0 |
| Game Act (Consolidated) | 0 | 1 | 0 |
| Gold Buyers Act and Regulations | 0 | 2 | 0 |
| Hawkers and Pedlars Act and Amendment | 0 | 1 | 0 |
| Health Act (Consolidated) | 0 | 5 | 0 |
| Hire Purchase Agreement Act (Consolidated) | 0 | 0 | 6 |
| Hospital Fund Act | 0 | 1 | 0 |
| Hospitals Act | 0 | 1 | 0 |
| Illicit Sale of Liquor Act | 0 | 0 | 6 |
| Industrial Arbitration Act (Consolidated) | 0 | 3 | 6 |
| Inebriates Act | 0 | 0 | 6 |
| Infants, Guardianship of, Act | 0 | 1 | 0 |
| Inspection of Machinery Act with Regulations | 0 | 2 | 6 |
| Inspection of Scaffolding Act (Consolidated) | 0 | 1 | 6 |
| Interpretation Act | 0 | 2 | 0 |
| Irrigation and Rights in Water Act | 0 | 1 | 6 |
| Justices Act (Consolidated) | 0 | 3 | 0 |
| Land Act | 0 | 4 | 0 |
| Land Agents Act (Consolidated) | 0 | 1 | 6 |
| Legal Practitioners Act (Consolidated) | 0 | 2 | 0 |
| Licensed Surveyors Act | 0 | 1 | 0 |
| Licensing Act and Amendments | 0 | 4 | 0 |
| Life Assurance Act (Consolidated) | 0 | 1 | 6 |
| Limitation Act | 0 | 1 | 0 |
| Limited Partnerships Act | 0 | 0 | 6 |
| Marine Stores Dealers Act | 0 | 1 | 0 |
| Marriage Act | 0 | 2 | 0 |
| Married Women's Property Act (Consolidated) | 0 | 1 | 0 |
| Married Women's Protection Act (Consolidated) | 0 | 0 | 6 |
| Masters and Servants Act | 0 | 1 | 0 |
| Medical Practitioners Act | 0 | 1 | 0 |
| Metropolitan Water Supply, Sewerage and Drainage Act | 0 | 2 | 0 |
| Milk Act | 0 | 2 | 0 |
| Mines Regulation Act | 0 | 2 | 6 |
| Mine Workers' Relief Fund Act and Regulations | 0 | 2 | 6 |
| Mining Act | 0 | 5 | 0 |
| Money Lenders Act (Consolidated) | 0 | 1 | 6 |
| Municipal Corporations Act (Consolidated) | 0 | 5 | 0 |
| Native Administration Act | 0 | 2 | 0 |
| Native Flora Protection Act | 0 | 1 | 0 |

Acts of Parliament, etc.—*continued.*

| | £ | s. | d. |
|--|---|----|----|
| Partnership Act | 0 | 1 | 0 |
| Pawnbrokers Act (Consolidated) | 0 | 1 | 0 |
| Pearling Act (Consolidated) | 0 | 2 | 0 |
| Petroleum Act | 0 | 3 | 0 |
| Pharmacy and Poisons Act (Consolidated) | 0 | 2 | 0 |
| Plant Diseases Act | 0 | 1 | 0 |
| Prevention of Cruelty to Animals Act | 0 | 1 | 0 |
| Public Service Act (Consolidated) | 0 | 2 | 0 |
| Public Works Act and Amendment | 0 | 2 | 6 |
| Purchasers' Protection Act | 0 | 0 | 9 |
| Road Districts Act (Consolidated) | 0 | 5 | 0 |
| Sale of Goods Act | 0 | 1 | 0 |
| Second-hand Dealers Act | 0 | 0 | 6 |
| Stamp Act (Consolidated) | 0 | 3 | 0 |
| State Government Insurance Act | 0 | 0 | 6 |
| State Housing Act | 0 | 2 | 6 |
| State Trading Concerns Act | 0 | 1 | 6 |
| State Transport Co-ordination Act | 0 | 1 | 6 |
| Superannuation and Family Benefits Act | 0 | 2 | 6 |
| Supreme Court Act | 0 | 3 | 6 |
| Tenants, Purchasers, and Mortgagors' Relief Act | 0 | 2 | 0 |
| Timber Industry Regulation Act and Regulations | 0 | 2 | 6 |
| Town Planning and Development Act | 0 | 1 | 6 |
| Traffic Act (Consolidated) | 0 | 4 | 0 |
| Tramways Act, Government | 0 | 0 | 6 |
| Trespass, Fencing and Impounding Act and Amendment | 0 | 1 | 6 |
| Truck Act and Amendment | 0 | 1 | 6 |
| Trustees Act | 0 | 1 | 6 |
| Unclaimed Moneys Act | 0 | 1 | 0 |
| Vermin Act (Consolidated) | 0 | 3 | 0 |
| Veterinary Act | 0 | 1 | 6 |
| Water Boards Act | 0 | 2 | 6 |
| Weights and Measures Act and Regulations | 0 | 2 | 6 |
| Wheat Products (Prices Fixation) Act | 0 | 1 | 0 |
| Workers' Compensation Act | 0 | 4 | 0 |
| Year Book, Pocket | 0 | 1 | 0 |

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