



Government Gazette

OF

WESTERN AUSTRALIA

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No. 89]

PERTH: FRIDAY, 15th NOVEMBER

[1963

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (102) of 1963.

In the matter of the Industrial Arbitration Act,
1912-1961, and in the matter of various Awards
and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Flax Industry) Award, No. 25 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed

shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (38) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Butchers (Meat Export and Local Consumption) Award, No. 48 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—
 - (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (39) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Butchers (Sausage Casing) Manufacturing Award, No. 42 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—
 - (g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (51) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Cement Pipe Making Award, No. 6 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (53) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Cemetery Workers' Award, No. 28 of 1953, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (59) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Betting Shops) Award, No. 3 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (60) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Credit and Finance Establishments) Award, No. 16 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (61) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerk (Film Companies) Award, No. 13 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (62) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Forwarding Agents) Award, No. 47 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (65) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Oil Refinery) Award, No. 12 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (66) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Real Estate Agents) Award, No. 18 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (68) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Timber) Award, No. 61 of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (69) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Trade Protection Association) Award, No. 26 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (71) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks (Wholesale and Retail Establishments) Award, No. 38 of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (73) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Commercial Travellers' Award, No. 43 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Substitute the following for subclause (j) of this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (76) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Construction and Maintenance (A.W.U.) Award, No. 2 of 1963, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (77) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Crown Seal Manufacturing Award, No. 13 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Annual Leave.

Delete subclauses (a), (c) and (g) of this clause and insert in lieu thereof the following:—

1. (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (79) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Dental Technicians and Receptionists Award, No. 29 of 1948, be and the same hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (80) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Dried Vine Fruits Industry Award, No. 8 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 20.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date;

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (81) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Drum Reclaiming Award, No. 21 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 8.—Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (90) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engineers (Typewriters and Office Mechanics) Award, No. 10 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 10.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (91) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Power Houses, Municipalities etc., Country) Award, No. 14 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.
- (d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (92) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Municipality of Geraldton) Award, No. 13 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift

worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.

- (d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (89) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engineering (Lead Mining) Award, No. 2 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave and Holidays.

1. Delete this clause and insert:—

- (a) Except as hereinafter provided a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by

his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.

- (b) Annual leave shall be taken at a time suitable to the convenience of the employer.

- (c) After one month's continuous service in any qualifying twelve monthly period a worker whose employment terminates or who has worked less than twelve months shall be paid in the proportion that the number of shifts worked by him at ordinary rates in that qualifying period bears to the full number of such shifts in that qualifying twelve monthly period and calculated as follows:—

(i) On an entitlement of three weeks for 241 shifts if he leaves his employment before the 30th November, 1963 and on an entitlement of four weeks for 236 shifts if he leaves his employment on or after that date.

(ii) On an entitlement of four weeks for 236 shifts if his employment is terminated by the employer through no fault of the worker after the 6th September, 1963 and on an entitlement of three weeks for 241 shifts if his employment is so terminated on or before that date.

- (d) (i) A continuous process worker shall be allowed one week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve months' continuous service is engaged for part of a qualifying twelve monthly period as a continuous process worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled increased by that proportion of the additional week as the number of shifts worked by him at ordinary rates bears to the full number of such shifts in that qualifying twelve monthly period.

- (e) Where a worker is justifiably dismissed for misconduct he will not be entitled to the benefits of this clause.

- (f) The amounts to be paid hereunder shall be calculated at the rate prevailing at the time the payment is made.

- (g) The provisions as to annual leave shall not apply to casual workers.

- (h) Subject to subclauses 8 (c) and (d) and 9 (h) the following days or the days observed in lieu shall be allowed as holidays without deduction of pay, namely: Christmas Day, Good Friday, Easter Monday, Labour Day and one additional day in each calendar year to be nominated by the employer. Where Christmas Day falls on a Saturday or a Sunday, such holiday shall be observed on the next succeeding Monday; in such case the substituted day shall be deemed a holiday without deduction of pay in lieu of the day for which it is substituted. Provided that any worker who does not present himself for work (if required) on the working day following any of the abovementioned holidays shall not be entitled to be paid for such holiday unless he produces proof satisfactory to the employer that he was prevented by sickness from presenting himself for work on any such day and that such sickness was not due to intemperance or misconduct.

- (i) If any of the holidays prescribed in subclause (h) falls during a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, the

worker shall be paid one extra day at ordinary rates for that day or, at his option, have one day on full pay added to that period for each such holiday.

- (j) Notwithstanding anything else herein contained an employer may require a worker to take his annual leave in not more than two periods but neither of such periods shall be less than one week.
- (k) An employer may close down his operation or a section or sections thereof for the purposes of allowing annual leave to all or the majority of his workers employed generally or in any such section or sections and in the event of a worker being employed for portion only of a year he shall subject to subclause (c) hereof only be entitled to such leave on full pay as is proportionate to his length of service during that period with such employer and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

Clause 13.—Payment for Sickness.

In subclause (a) delete the words "each 23.7 shifts" and insert in lieu thereof the words "each 23.1 shifts".

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (95) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Brickyards) Award, No. 49 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 18.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

1. (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (98) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Cement) Award, No. 29 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 18.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (99) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia,

Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Condenseries) Award, No. 18 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (100) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Earth Moving and Construction) Award, No. 10 of 1963, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Holidays and Annual Leave.

1. Delete subclauses (c), (h) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(h) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the

worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (101) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Municipalities and Road Boards) Award, No. 48 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (108) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers (Municipality of Kalgoorlie) Award, No. 5 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Annual Leave.

1. Delete subclause (a) and insert:—

- (a) Except as hereinafter provided, a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.

2. Delete subclause (b) and insert:—

- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he

shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.

3. Delete subclause (d) and insert:—

- (d) After one (1) months' continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4. Add a new subclause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (109) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Ord River) Award, No. 4 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12)

months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (110) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Plywood) Award, No. 35 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 12.—Holidays and Annual Leave.

1. Delete subclauses (c), (d) and (f) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed

shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer; but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (d) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.

- (f) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (111) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, there-

fore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Ice) Award, No. 22 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve (12) monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Farm Workers' Award, No. 6 of 1946, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 30th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 2.—Holidays and Annual Leave.

1. Delete subclause (b) of this clause and insert in lieu thereof the following:—

(b) Except as hereinafter provided, a period of two (2) consecutive week's leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (d) of this clause and insert in lieu thereof the following:—

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) One-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 30th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

3. Add a new subclause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (115) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (118) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the

provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Firewood Cutting (State) Award, No. 2 of 1945, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (120) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the

provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Firewood Cutting (P. J. Frank) Award, No. 25A of 1946, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

Delete this clause and insert:—

- (a) Except as hereinafter provided a period of three (3) consecutive weeks leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.

- (b) After one month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates or who has worked less than twelve (12) months shall be paid in the proportion that the number of shifts worked by him at ordinary rates in that qualifying period bears to the full number of such shifts in that qualifying twelve (12) monthly period and calculated as follows:—

- (i) On an entitlement of three (3) weeks for 241 shifts if he leaves his employment before the 30th November, 1963, and on an entitlement of four (4) weeks for 236 shifts if he leaves his employment on or after that date.

- (ii) On an entitlement of four (4) weeks for 236 shifts if his employment is terminated by the employer through no fault of the worker after the 6th day of September, 1963, and on an entitlement of three weeks for 241 shifts if his employment is so terminated on or before that date.

- (c) The amounts to be paid hereunder shall be calculated at the rate prevailing at the time the payment is made.

- (d) (i) A worker who is justifiably dismissed for misconduct shall not be entitled to the benefit of the provisions of this clause.

- (ii) In special circumstances and by mutual consent of the employer, the worker and the Union concerned, annual leave may be taken in not more than two periods.

- (e) Should any worker take part in a strike, including a slow strike, he shall thereupon be deemed to have forfeited any right to holidays accrued to the date of the commencement of the strike under this clause.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (121) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Flax Industry Award, No. 27 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (128) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Biscuit and Cake Manufacturing) Award, No. 31 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19.—Annual Leave.

1. Delete the first paragraph of subclause (1) and the whole of subclause (3) and insert in lieu thereof the following:—

(1) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(3) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(8) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (129) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Confectionery Manufacturing) Award, No. 32 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19.—Annual Leave.

1. Delete the first paragraph of subclause (1) and the whole of subclause (3) and insert in lieu thereof the following:—

(1) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(3) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(8) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (130) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Crayfish Processing) Award, No. 13 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (131) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Fish Processing) Award, No. 43 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 20.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (132) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Fruit and Vegetable Processing) Award, No. 9 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (135) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Ice Manufacturing) Award, No. 3 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 18.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (136) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Manufacturing Chemists—Plaimars) Award, No. 24 of 1954, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (141) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Fruit and Produce Market Employees' Award, No. 50 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 10.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (142) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Furniture Trades Award, No. 6 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 18.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (143) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Furniture Trades (Coffin Making) Award, No. 2 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (144) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Furniture Trades (Glass) Award, No. 20 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave.

1. Delete subclause (a) and insert:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (b) and insert:—

(b) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

3. Delete subclause (d) and insert:—

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (145) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Furniture Trades (Iron Bedstead Making) Award, No. 37 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 18.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (146) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Furniture Trades (Soft Furnishings) Award, No. 27 of 1946, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays and Annual Leave.

1. Delete subclause (c) and insert:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (d) and insert:—

(d) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

3. Delete subclause (e) and insert:—

(e) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

4. Delete subclause (f) and insert:—

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (157) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hairdressers (Ladies) Award, No. 30 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (170) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Knitting Trades Award, No. 33 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 22.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (199) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Mining (Tin) Award, No. 65 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (187) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Metal Trades Award, No. 1 of 1954, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19.—Holidays.

1. Delete subclauses (c), (d) and (f) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (d) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.
- (f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (203) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order:—

That the Municipal Employees (Rest of State) Award, No. 19 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 5.—Annual Leave.

1. Delete subclause (a) and insert:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (b) and insert:—

- (b) (i) A nightwatchman, night stableman, attendant at public latrines, caravan compounds or public camping areas who regularly works seven days per week shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

3. Delete subclause (e) and insert:—

- (e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4. Add a new subclause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (220) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and

Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Paint and Varnish Makers' Award, No. 22 of 1957, be and the same is hereby amended in the terms of the attached schedule.
Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (150) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the

Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Golf Link and Bowling Green Workers Award, No. 12 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (156) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the

provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hairdressers' Award, No. 60 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (147) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the

provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Furniture Trades (Tubular Steel) Award, No. 44 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Annual Leave.

1. Delete subclause (a) and insert:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (b) and insert:—

(b) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

3. Delete subclause (d) and insert:—

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4.. Delete subclause (h).

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (148) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Gate and Fence and Ornamental Wrought Iron Making Award, No. 53 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (171) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961 and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order:—

That the Laundry Workers Award, No. 8 of 1963, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) (c) and (g) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (179) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Marine Stores Award, No. 13 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (188) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Metal Trades (Construction—Alumina Refinery) Award, No. 19 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (188a) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Metal Trades (Construction—Alumina Refinery—Lagging) Award, No. 4 of 1963, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 11.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (191) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Metal Trades (Oil Refinery Extensions Construction) Award, No. 26 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 11.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (222) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Painters and Decorators (Cycle Enamellers) Award, No. 30 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (224) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Painters and Decorators (Ticket Writing) Award, No. 29 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (227) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Pastrycooks' Award, No. 11 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (230) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Photographic Employees' Award, No. 81 of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (236) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Printing (Photo Engraving) Award, No. 9 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 19.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (243) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Quarry Workers (Donnybrook Free-stone) Award, No. 43 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 13.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (276) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Tobacco Growers Award, No. 45 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (244) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Radio and Television Workers Award, No. 22 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (247) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Rope and Twine Workers' Award, No. 9 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (258) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Metropolitan) Award, No. 41 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Clause 13.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (259) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Wholesale Salesmen) Award, No. 72 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (272) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Timber Yard Workers (Case and Boxmaking) Award, No. 48 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (273) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Timber Yard Workers' Award, No. 11 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (282) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Tyre Repair and Retreading Industry Award, No. 20 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (283) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Undertakers' Assistants' Award, No. 7 of 1926, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 5.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (290) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Wine and Spirit Industry Employees' Award, No. 36 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (293) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Wool Sorters (Wool Scouring Works) Award, No. 41 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week,

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (301) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Butchers' (Wiluna) Industrial Agreement No. 17 of 1939, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (354) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Stock Foods (Miller and Mill Employees) Industrial Agreement No. 55 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (318) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engineers' (Linesmen) Geraldton Industrial Agreement, No. 2 of 1953, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (340) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order:—

That the Local Governing Bodies' Officers' (City of Fremantle) Industrial Agreement, No. 22 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(e) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (362) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961 and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order:—

That the Whaling (Shore Station—Cheynes Beach) Industrial Agreement No. 3 of 1963 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (33) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Butchers' (Metropolitan) Retail and Wholesale Award, No. 31 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (f) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (37) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Butchers (Kalgoorlie) Award, No. 5 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (f) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (46) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Catering (Hotel Workers—Metropolitan) Award, No. 25 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 27.—Annual Leave.

1. Delete subclauses (1) and (3) of this clause and insert in lieu thereof the following:—

1. ((d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (3) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (7) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (50) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Cement Block Manufacturing Award, No. 20 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Holidays and Annual Leave.

Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

1. (d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (74) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Concrete (Cast) Products Manufacturing Award, No. 21 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (75) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Concrete Masonry Block Manufacturing Award, No. 42 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (274) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Timber Yard Workers (Plywood and Veneer) Award, No. 24 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (294) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Wool, Hide and Skin Stores Employees' Award, No. 22 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 24.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (137) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preserves (Manufacturing Chemists) Award, No. 52A of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (138) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Match Manufacturing) Award, No. 25 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (295) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Wool Scouring and Fellmongery Industry Award, No. 32 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 6.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (315) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Dental Technicians' (Dental Laboratories) Industrial Agreement, No. 18 of 1949 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (122) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Fibrous Plaster Workers' Award, No. 21 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 22.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(n) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (123) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Fibrous Plaster Workers' (Plaster Mills) Award, No. 6 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (133) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Grocery Manufacturing) Award, No. 17 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (134) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Food Preservers (Ice Cream Manufacturing) Award, No. 11 of 1954, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (105) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Driving (Lakewood Firewood Supply) Award, No. 3 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Annual Holidays.

Delete this clause and insert:—

- (a) Except as hereinafter provided a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.
- (b) After one month's continuous service in any qualifying twelve monthly period a worker whose employment terminates or who has worked less than twelve months shall be paid in the proportion that the number of shifts worked by him at ordinary rates in that qualifying period bears to the full number of such shifts and in that qualifying twelve monthly period and calculated as follows:—

- (i) On an entitlement of three weeks for 241 shifts if he leaves his employment before the 30th November, 1963 and on an entitlement of four weeks for 236 shifts if he leaves his employment on or after that date.
- (ii) On an entitlement of four weeks for 236 shifts if his employment is terminated by the employer through no fault of the worker after the 6th day of September, 1963 and on an entitlement of three weeks for 241 shifts if his employment is so terminated on or before that date.
- (c) The amounts to be paid hereunder shall be calculated at the rate prevailing at the time the payment is made.
- (d) (i) A worker who is justifiably dismissed for misconduct shall not be entitled to the benefit of the provisions of this clause.

- (ii) In special circumstances and by mutual consent of the employer, the worker and the Union concerned, annual leave may be taken in not more than two periods.

- (e) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.
- (f) If any of the holidays prescribed in clause 6 of this Award falls during a worker's period of annual leave, and is observed on a day which in the case of that worker would have been an ordinary working day, the worker shall be paid one extra day at ordinary rates for that day or at his option have one day on full pay added to that period for each such holiday.
- (g) This clause shall not apply to casual workers.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (93) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Boulder Municipal Council) Award, No. 35 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.

- (d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (119) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Firewood Cutting (Lakewood Firewood Co.) Award, No. 11 of 1957, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,

President.

Schedule.

Clause 12.—Annual Leave.

Delete this clause and insert:—

- (a) Except as hereinafter provided a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.

- (b) After one month's continuous service in any qualifying twelve monthly period a worker whose employment terminates or who has worked less than twelve months shall be paid in the proportion that the number of shifts worked by him at ordinary rates in that qualifying period bears to the full number of such shifts in that qualifying twelve monthly period and calculated as follows:—

- (i) On an entitlement of three weeks for 241 shifts if he leaves his employment before the 30th November, 1963 and on an entitlement of four weeks for 236 shifts if he leaves his employment on or after that date.

- (ii) On an entitlement of four weeks for 236 shifts if his employment is terminated by the employer through no fault of the worker after the 6th day of September, 1963 and on an entitlement of three weeks for 241 shifts if his employment is so terminated on or before that date.

- (c) The amounts to be paid hereunder shall be calculated at the rate prevailing at the time the payment is made.

- (d) A pieceworker shall be entitled to be paid, when on holiday, the minimum rate for his grade.

- (e) Where Christmas Day falls on a Saturday or a Sunday, such holiday shall be observed on the next succeeding Monday; in such case the substituted day shall be deemed a holiday without deduction of pay in lieu of the day for which it is substituted.

- (f) (i) A worker who is justifiably dismissed for misconduct shall not be entitled to the benefit of the provisions of this clause.

- (ii) In special circumstances and by mutual consent of the employer, the worker and the Union concerned, annual leave may be taken in not more than two periods.

- (g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

- (h) If any of the holidays prescribed in clause 11 of this Award falls during a worker's period of annual leave, and is observed on a day which in the case of that worker would have been an ordinary working day, the worker shall be paid one extra day at ordinary rates for that day or at his option have one day on full pay added to that period for each such holiday.

- (i) This clause shall not apply to casual workers.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (96) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Butter) Award, No. 42 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.
- (d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the

worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (97) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Driver' (Carnarvon Municipal Council) Award, No. 31 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (106) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Driving (Lead Mining) Award, No. 7 of 1957, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 14.—Annual Leave.

Delete this clause and insert:—

(a) Annual holidays shall be taken at the convenience of the management of the mine; workers to receive one (1) month's notice of the date on which the holiday is to commence; a committee of three (3) to be appointed on each mine to assist the management in the arrangement of a suitable roster.

(b) Except as hereinafter provided a period of three (3) consecutive weeks leave with payment of ordinary wages as prescribed

shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November 1963, he shall be allowed four (4) consecutive weeks leave instead of the three (3) consecutive weeks leave prescribed herein.

(c) After one month's continuous service in any qualifying twelve monthly period a worker whose employment terminates or who has worked less than twelve months shall be paid in the proportion that the number of shifts worked by him at ordinary rates in that qualifying period bears to the full number of such shifts in that qualifying twelve monthly period and calculated as follows:—

(i) On an entitlement of three weeks for 241 shifts if he leaves his employment before the 30th November 1963 and on an entitlement of four weeks for 236 shifts if he leaves his employment on or after that date.

(ii) On an entitlement of four weeks for 236 shifts if his employment is terminated by the employer through no fault of the worker after the 6th day of September 1963, and on an entitlement of three weeks for 241 shifts if his employment is so terminated on or before that date.

(d) (i) A continuous process worker shall be allowed one week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve months' continuous service is engaged for part of a qualifying twelve monthly period as a continuous process worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled increased by that proportion of the additional week as the number of shifts worked by him at ordinary rates bears to the full number of such shifts in that qualifying twelve monthly period.

(e) The amounts to be paid hereunder shall be calculated at the rate prevailing at the time the payment is made.

(f) Where a worker is justifiably dismissed for misconduct he will not be entitled to the benefits of this clause.

(g) A pieceworker shall be entitled to be paid, when on holiday, the minimum rate for his grade.

(h) This clause shall not apply to casual workers.

(i) If any of the holidays prescribed in clause 13 of this Award falls during a worker's period of annual leave, and is observed on a day which in the case of that worker would have been an ordinary working day, the worker shall be paid one extra day at ordinary rates for that day or at his option have one day on full pay added to that period for each such holiday.

(j) Notwithstanding anything else herein contained an employer may require a worker to take his annual leave in not more than two periods but neither of such periods shall be less than one week.

(k) An employer may close down his operation or a section or sections thereof for the purposes of allowing annual leave to all or the majority of his workers employed generally or in any such section or sections and in the event of a worker being employed for portion only of a year he shall subject to subclause (c) hereof only be entitled to such leave on full pay as is

proportionate to his length of service during that period with such employer and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

Clause 24.—Payment for Sickness.

In subclause (a) delete the words "each 23.7 shifts" and insert in lieu thereof the words "each 23.1 shifts."

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (55) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Cleaners and Caretakers' Award, No. 17 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Annual Leave.

1. Delete subclause (a) and insert:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein. Provided that the period of leave shall in the case of female lavatory attendants employed by Local Governing Bodies, and watchmen be three and four-sevenths ($3\frac{4}{7}$ ths) weeks in lieu of the two (2) weeks prescribed herein and four and four-sevenths ($4\frac{4}{7}$ ths) weeks in lieu of the three (3) weeks prescribed herein.

2. Delete subclause (c) and insert:—

- (c) After one (1) months' continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the

30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

Provided that in the case of female lavatory attendants employed by Local Governing Bodies, and watchmen, such payments shall be twenty-five eighty-fourths ($\frac{25}{84}$ th) of a week's pay in lieu of one-sixth ($\frac{1}{6}$) of a week's pay and eight twenty-firsts ($\frac{8}{21}$ ths) of a week's pay in lieu of one-quarter ($\frac{1}{4}$) of a week's pay prescribed herein.

3. Add a new subclause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (58) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Cleaners (Oil Refinery) Award, No. 9 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9A.—Continuous Shift Workers.

1. Delete subclause (p) and insert:—

- (p) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) where a worker with twelve (12) months' continuous service is engaged for part of a qualifying 12 monthly period as a seven day shift worker, he shall be entitled to have the period

of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

- (iii) for a seven day shift worker annual leave payments shall be the amount which the worker concerned would have received had he worked his actual roster but excluding overtime.

15.—Annual Leave and Holidays.

2. Delete subclause (b) and insert:—

- (b) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that 12 months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

3. Delete subclause (d) and insert:—

- ((d) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4. Add to this clause:—

- (h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (70) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance

of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks' (Wharfingers) Award, No. 13 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Annual Leave: Delete subclauses (a) and (c) of this clause and insert in lieu thereof:

- (a) Each worker shall be granted leave of absence on full pay for three (3) weeks in each year to be accumulated and taken every two (2) years but for any year of service ending on or after the 30th November, 1963, a worker shall be granted four (4) weeks' leave instead of the three (3) weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (163) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hospital Employees' (Perth Dental) Award, No. 11 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9—Annual Holidays: Delete this clause and insert in lieu thereof the following:—

9.—Annual Holidays.

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (52) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained herein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Cement Workers' Award, No. 21 of 1954, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 3rd day of October, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall

be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.
- (d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—
 - (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 3rd October, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (161) of 1963.

In the Matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hospital Employees' (Nursing Aides and Assistants—Government) Award, No. 40 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays.

1. Delete subclauses (a) and (b) of this clause and insert in lieu thereof:—

(a) A worker covered by this Award where not otherwise provided for shall be entitled to four (4) weeks' leave on full pay for each twelve (12) months' service, but where that twelve (12) months' service ends on or after the 30th November, 1963, he shall be allowed five (5) weeks' leave instead of the four (4) weeks' leave prescribed herein.

(b) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid in respect of each completed month of continuous service in that qualifying period—

(i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add to this clause the following subclause (f):—

(f) The annual leave prescribed in subclause (a) of this clause may, at the option of the employer, be granted in two periods neither of which shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (211) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses' (Public and Children's Hospitals) Award, No. 19 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,

President.

Schedule.

Clause 11.—Holidays.

1. Delete subclauses (a), (b) and (c) of this clause and insert in lieu thereof:—

(a) An employee covered by this award where not otherwise provided for shall be entitled to four (4) weeks' leave on full pay for each twelve (12) months' service, but where that twelve (12) months' service ends on or after the 30th November, 1963, he shall be allowed five (5) weeks' leave instead of the four (4) weeks' leave prescribed herein.

(b) After one (1) month's continuous service (or in the case of a student nurse three (3) months' continuous service) in any qualifying twelve monthly period an employee whose employment terminates shall be paid in respect of each completed month of continuous service in that qualifying period—

(i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the employee after the 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(c) Notwithstanding anything to the contrary hereinbefore contained, a nurse whose hours are fixed at thirty-eight (38) per week under subclause (h) of clause 9 of this Award shall be entitled to all Public Service holidays or, if any such holiday is worked, a day off in lieu thereof; and, in addition thereto, shall be allowed—

(i) four (4) weeks' leave per annum if the employee is a Sister in Charge of X-ray and Radium Clinics;

(ii) in all other cases two (2) weeks' leave per annum for each year of service ending before the 30th November, 1963, and three (3) weeks' leave per annum for each year of service ending on or after that date.

2. Add to this clause the following subclause (f):—

(f) The annual leave prescribed in subclause (a) of this clause may, at the option of the employer, be granted in two periods neither of which shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (155) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and

employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Grain Handling (North Fremantle) Award, No. 14 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 30th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclause (a) and insert in lieu thereof the following:—

(a) Each worker shall for every thirteen (13) days' qualifying service as defined in subclause (c) hereof shall be credited with one-half ($\frac{1}{2}$) day's annual leave, or, where a worker completes a twelve monthly period referred to in paragraph (iii) of the proviso hereof on or after 30th November, 1963, with three-quarters ($\frac{3}{4}$) of a day's annual leave and to the extent of such leave so credited shall be entitled to annual leave accumulated on the foregoing basis: Provided that—

- (i) leave shall be taken at some time suitable both to employer and employee;
- (ii) if after dividing the total number of days of qualifying service by thirteen (13) odd days less than thirteen (13) remain, one-half ($\frac{1}{2}$) day's leave, or, in the case of a worker who completes a twelve monthly period referred to in paragraph (iii) hereof, three-quarters ($\frac{3}{4}$) of a day's leave shall be credited in respect hereof;
- (iii) the maximum leave shall be credited in respect of each twelve monthly period as reckoned from the 1st day of September in any year shall be twenty (20) half days, or in the case of a worker who completes such twelve monthly period on or after 30th November, 1963, twenty (20) three-quarter days.

2. Delete subclause (b) and insert in lieu thereof the following:—

(b) On leave becoming due to a worker the employer shall pay to him holiday pay calculated on the basis of four (4) hours, or in the case of a worker who completes a twelve monthly qualifying period as referred to in subclause (a) hereof on or after 30th November, 1963, six (6) hours, at the minimum ordinary working rate of wage applicable at the date of taking the leave for each half day's leave, or three-quarter days as the case may be, up to the maximum of twenty (20) half or three-quarter days.

3. Delete subclause (d) and insert in lieu thereof the following:—

(d) If a worker desires to leave the industry he may require payment for annual leave in respect of days of qualifying service standing to his credit. Provided that—

- (i) payment shall be made at the minimum ordinary working rate of wage applicable at the time of taking the leave on the basis of four (4) hours' pay or in the case of a worker who completes a twelve monthly period referred to in subclause (a) hereof six (6) hours' pay for each completed period of thirteen (13) days' of qualifying service;
- (ii) if such a worker returns to the industry within one month no qualifying service shall be credited to him for a further period of one month.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (162) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hospital Employees (Nursing Assistants—Home of Peace) Award, No. 27 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

1. Delete subclauses (a) and (b) of clause 9 Annual Leave and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of four (4) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks' leave instead of the four (4) consecutive weeks' leave prescribed herein.

(b) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add a new subclause (g):—

(g) Notwithstanding anything else herein contained, an employer may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (213) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses (Silver Chain) Award, No. 12 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Delete subclauses (b) and (c) of Clause 9—Annual Leave and Holidays and insert in lieu thereof the following:—

(b) Except as hereinafter provided, a period of four (4) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that 12 months' continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks' leave instead of the four (4) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) One-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) Five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add a new subclause (g):—

(g) Notwithstanding anything else herein contained, an employer may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (172) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Lime Production Award, No. 57 of 1957, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays.

1. Delete subclauses (e) and (g) of this clause and insert in lieu thereof the following:—

(e) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(g) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (164) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hospital Employees (Private Hospitals) Award, No. 26 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Delete subclauses (a) and (b) of clause 11 Annual Leave and insert in lieu thereof the following:—

(a) Except as hereinafter provided a period of four (4) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks' leave instead of the four (4) consecutive weeks' leave prescribed herein.

(b) After one (1) month's continuous service in any qualifying twelve monthly period, a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add new subclause (f):—

(f) Notwithstanding anything else herein contained, an employer may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (192) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Metal Trades (Ord River) Award, No. 28 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (327) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Woollen Mills) Industrial Agreement, No. 13 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (194) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Mineral Earths Employees' Award, No. 36 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294. (317) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engineering (Massey Ferguson) Industrial Agreement, No. 50 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 5.—Annual Leave and Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (200) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Motor Service Station Attendants Award, No. 24 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (344) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Plaster Workers (Colonial Sugar Refinery Co.) Industrial Agreement, No. 2 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

- (d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (265) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Soap and Allied Products Manufacturing Award, No. 25 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (183) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Oil Refinery (Launch Masters) Award, No. 23 of 1957, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays and Annual Leave.

1. Delete subclause (c) of this clause and insert:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (d) of this clause and insert:—

(d) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) month's continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(iii) For a seven day shift worker annual leave payments shall be the amount which the worker concerned would have received had he worked his actual roster but excluding overtime.

3. Delete subclause (f) of this clause and insert:—

(f) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4. Add a new subclause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (72) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Club Employees' Award, No. 4 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 4th day of October, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 19—Holidays: Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) The following days shall be observed as paid holidays:—

New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day or Boxing Day: Provided that all work done on any such days shall be paid for at the rate of double time.

2. Clause 20—Annual Leave:

Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer,

but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

Delete subclause (c) of this clause and insert in lieu thereof the following:—

(c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of of continuous service in that qualifying period:—

- (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) One-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 4th October, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (47) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Catering (Restaurant, Tearoom and Catering Workers—Metropolitan) Award, No. 7 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 4th day of October, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 22—Holidays: Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) The following days shall be observed as paid holidays:—

New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day or Boxing Day: Provided that all work done on any such days shall be paid for at the rate of double time.

2. Clause 23—Annual Leave:

Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

Delete subclause (c) of this clause and insert in lieu thereof the following:—

(c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of of continuous service in that qualifying period:—

- (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) One-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 4th October, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (168) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hotel Workers (S.W. Land Division) Award, No. 2 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 4th day of October 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President

Schedule.

1. Clause 27—Holidays: Delete subclause (d) of this clause and insert in lieu thereof the following:—

(d) The following days shall be observed as paid holidays:—

New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day or Boxing Day: Provided that all work done on any such days shall be paid for at the rate of double time.

2. Clause 28—Annual Leave:

Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

Delete subclause (c) of this clause and insert in lieu thereof the following:—

(c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) One-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 4th October, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (166) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and

Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hostel Employees (Metropolitan Award, No. 23 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 4th day of October, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

1. Clause 13—Holidays: Delete subclause (d) of this clause and insert in lieu thereof the following:—

(d) The following days shall be observed as paid holidays:—

New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day or Boxing Day: Provided that all work done on any such days shall be paid for at the rate of double time.

2. Clause 14—Annual Leave:

Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

Delete subclause (c) of this clause and insert in lieu thereof the following:—

(c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) One-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 4th October, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (169) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and

whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hotel Workers' (Rest of State) Award, No. 12 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 4th day of October, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 27.—Annual Leave.

1. Delete subclause (a) and insert:—

(a) Except as hereinafter provided, a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that 12 months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.

2. Delete subclause (c) and insert:—

(c) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) One-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date.
- (ii) One-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 4th October, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (124) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown

instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Fire Brigade Employees' Award, No. 17 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 21.—Annual Leave: Delete this clause and insert in lieu thereof:—

21.—Annual Leave.

(a) Each worker shall be entitled to twenty-eight (28) days' annual leave on full pay for each year of service but where a worker's year of service ends on or after the 30th November, 1963, he shall be entitled to thirty-five (35) days' leave instead of the twenty-eight (28) days' leave hereinbefore prescribed.

(b) After one (1) month's continuous service in any year of service a worker whose employment terminates for reasons other than misconduct shall be entitled to a *pro rata* allowance for each completed month of service in that year of service.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (202) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order:—

That the Municipal Employees (Country Districts) Award, No. 77 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 5.—Annual Leave.

1. Delete subclause (a) and insert:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (b) and insert:—

(b) (i) A nightwatchman, night stableman, attendant at public latrines, caravan compounds or public camping areas who regularly works seven days per week shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

3. Delete subclause (e) and insert:—

(e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4. Add a new subclause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (255) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Bunbry) Award, No. 30 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (249) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the School Employees' (Independent) Award, No. 33 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays and Annual Leave.

1. In Part (1)—Groundsmen:—

(i) Delete subclause (d) and insert:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(ii) Delete subclause (f) and insert:—

(f) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. In Part (2)—Others:—

(i) Delete subclause (a) and insert:—

(a) Except as hereinafter provided, a period of four (4) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks' leave instead of the four consecutive weeks' leave prescribed herein.

(ii) Delete subclause (b) and insert:—

(b) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(iii) Delete subclause (c) and insert:—

(c) Such leave may be granted during the recess periods to suit the convenience of the employer provided that three (3) weeks of such leave shall be allowed consecutively.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (205) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Municipal and Road Board Employees' (Perth City Council and other Local Governing Bodies) Award, No. 1 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 6.—Annual Leave.

1. Delete subclause (a) of this clause and insert:—

(a) (i) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(ii) In the case of nightwatchmen, the period of leave shall be three and four-sevenths ($3 \frac{4}{7}$) weeks in lieu of two (2) weeks and four and four-sevenths ($4 \frac{4}{7}$) weeks in lieu of three (3) weeks as the case may be.

2. Delete subclause (b) of this clause and insert:—

(b) (i) A night stableman and attendants at public latrines who regularly work seven days per week shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.

3. Delete subclause (f) of this clause and insert:—

(f) (i) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(a) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(b) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(ii) In the case of nightwatchmen referred to in subclause (a) (ii) hereof such payment shall be twenty-five eighty-fourths ($\frac{25}{84}$ ths) of a week's pay at his ordinary rate of wage in lieu of one-sixth ($\frac{1}{6}$), and eight twenty-firsts ($\frac{8}{21}$ ths) of a week's pay at his ordinary rate of wage in lieu of one-quarter ($\frac{1}{4}$) as the case may be.

4. Add a new subclause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (197) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Mining (Lead) Award, No. 40 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Payment for Sickness.

In subclause (a) delete the words "each 23.7 shifts" and insert in lieu thereof the words "each 23.1 shifts".

Clause 18.—Annual Leave.

Delete this clause and insert in lieu thereof:—

(a) Annual holidays shall be taken at the convenience of the management of the mine; workers to receive one (1) month's notice of the date on which the holiday is to commence; a committee of three (3) to be appointed on each mine to assist the management in the arrangement of a suitable roster.

(b) Except as hereinafter provided a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.

(c) After one month's continuous service in any qualifying twelve monthly period a worker whose employment terminates or who has worked less than twelve months shall be paid in the proportion that the number of shifts worked by him at ordinary rates in that qualifying period bears to the full number of such shifts in that qualifying twelve monthly period and calculated as follows:—

(i) On an entitlement of three weeks for 241 shifts if he leaves his employment before the 30th November, 1963, and on an entitlement of four weeks for 236 shifts if he leaves his employment on or after that date.

(ii) On an entitlement of four weeks for 236 shifts if his employment is terminated by the employer through no fault of the worker after the 6th day of September, 1963, and on an entitlement of three weeks for 241 shifts if his employment is so terminated on or before that date.

(d) (i) A continuous process worker shall be allowed one week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve months' continuous service is engaged for part of a qualifying twelve monthly period as a continuous process worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled increased by that proportion of the additional week as the number of shifts worked by him at ordinary rates bears to the full number of such shifts in that qualifying twelve monthly period.

(e) The amounts to be paid hereunder shall be calculated at the rate prevailing at the time the payment is made.

(f) Where a worker is justifiably dismissed for misconduct he will not be entitled to the benefits of this clause.

(g) A pieceworker shall be entitled to be paid, when on holiday, the minimum rate for his grade.

(h) Any worker who has taken part in a strike (including a slow strike) or a general or sectional stoppage of work unauthorised by the employer, during the period of service in respect of which the abovementioned annual holidays are granted, shall forfeit one day of such annual holidays for every day or part of a day during which he takes part in a strike, or in such unauthorised stoppage of work, including a stoppage because of a fatal accident in the mine, except in the case of those workers working in the same shift and the same level as the deceased who desire to attend the funeral and so notify the employer.

- (i) This clause shall not apply to casual workers.
- (j) If any of the holidays prescribed in clause 17 of this Award falls during a worker's period of annual leave, and is observed on a day which in the case of that worker would have been an ordinary working day, the worker shall be paid one extra day at ordinary rates for that day or at his option have one day on full pay added to that period for each such holiday.
- (k) Notwithstanding anything else herein contained an employer may require a worker to take his annual leave in not more than two periods but neither of such periods shall be less than one week.
- (l) An employer may close down his operation or a section or sections thereof for the purposes of allowing annual leave to all or the majority of his workers employed generally or in any such section or sections and in the event of a worker being employed for portion only of a year he shall subject to subclause (c) hereof only be entitled to such leave on full pay as is proportionate to his length of service during that period with such employer and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (234) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Police Award, No. 19 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 21—Annual Leave: Delete subclause (1) of this clause and insert in lieu thereof:—

- (1) Each employee shall be granted annual leave of thirty-five (35) days including ten (10) rest days on full pay for each year of service. Any employee stationed in the Northwest or Kimberley district who desires to commence his leave in the South shall not commence such leave until after arrival at Fremantle.

Provided that any officer stationed at a place where immediately prior to the date of this amendment thirty-five (35) days' annual leave was allowed shall be granted forty-two (42) days' annual leave inclusive of twelve (12) rest days.

This amendment operates as from and including the 30th November, 1963.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (214) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses' (Tuberculosis) Award, No. 37 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8.—Holidays.

- 1. Delete subclauses (a) and (b) of this clause and insert in lieu thereof:—

- (a) An employee covered by this Award where not otherwise provided for shall be entitled to four (4) weeks' leave on full pay for each twelve (12) months' service, but where that twelve (12) months' service ends on or after the 30th November, 1963, he shall be allowed five (5) weeks' leave instead of the four (4) weeks' leave prescribed herein.

- (b) After one (1) month's continuous service (or in the case of a student nurse three (3) months' continuous service) in any qualifying twelve monthly period an employee whose employment terminates shall be paid in respect of each completed month of continuous service in that qualifying period—

- (i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the employee after the 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

- 2. Add to this clause the following subclause (e):—

- (e) The annual leave prescribed in subclause (a) of this clause may, at the option of the employer, be granted in two periods neither of which shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (212) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses (Private Hospitals) Award No. 8 of 1958 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Delete subclauses (a), (b) and (c) of Clause 10—Annual Leave and insert in lieu thereof the following—

- (a) Except as hereinafter provided, a period of four (4) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that 12 months' continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks' leave instead of the four (4) consecutive weeks' leave prescribed herein.
- (b) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

Provided that in the case of first year student nurses, the minimum period of service shall be three months.

- (c) (i) A worker who is justifiably dismissed for misconduct shall not be entitled to the benefits of the provisions of this clause.
- (ii) Notwithstanding anything else herein contained, an employer may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (154) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Grain Handling (Geraldton Terminal) Award, No. 2 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 30th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave.

1. Delete subclause (a) and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of wages for 10 day shifts shall be allowed annually to a weekly hand by his employer after a period of twelve (12) months' continuous service with such employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave with payment of wages for 15 day shifts instead of the two (2) consecutive weeks' leave with payment of wages for 10 day shifts prescribed herein.

2. Delete subclause (c) and insert in lieu thereof the following:—

- (c) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) five-sixths ($\frac{5}{6}$) of the day shift rate at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-fourths ($\frac{5}{4}$) of the day shift rate at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) five-fourths ($\frac{5}{4}$) of the day shift rate at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 30th September, 1963, and five-sixths ($\frac{5}{6}$) of the day shift rate at his ordinary rate of wage if his employment is so terminated on or before that date.

3. Add new subclause (g) as follows:—

- (g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (215) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses' (Psychiatric) Award, No. 13 of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 7—Annual Leave: Delete subclauses (a) and (d) of this clause and insert in lieu thereof:—

(a) Except as hereinafter provided, a period of four (4) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that 12 months' continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks' leave instead of the four (4) consecutive weeks' leave prescribed herein.

(d) After one (1) months' continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Clause 8.—Public Holidays: Delete subclause (a) of this clause and insert in lieu thereof:—

(a) Subject to the provisions of this clause each of the following days or the day observed in lieu thereof shall be allowed as a holiday to all workers and be paid for, namely—New Year's Day, Good Friday, Labour Day, Christmas Day and Boxing Day.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (207) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses' (Dental) Award, No. 38 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7—Holidays: Delete subclauses (a) and (b) of this clause and insert in lieu thereof:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) After one (1) month's continuous service (or in the case of a trainee three (3) months' continuous service) in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th day of August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (238) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Printing (Government Printer) Award, No. 22 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 13.—Annual Leave.

1. Delete subclause (a) of this clause and insert in lieu thereof:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(aA) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th day of August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add a new subclause (d) as follows:—

(d) The provisions of this clause do not apply to casual workers.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (210) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses (Mothercraft) Award, No. 2 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Delete subclauses (a), (b) and (c) of Clause 8—Holidays and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of four (4) consecutive weeks leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks' leave instead of the four (4) consecutive weeks' leave prescribed herein. Provided that a fortnight shall be taken during the first twelve (12) months and the balance to be taken on completion of training.

(b) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

Provided that in the case of first year student nurses the minimum period of service shall be three months.

- (e) (i) A worker who is justifiably dismissed for misconduct shall not be entitled to the benefit of the provisions of this clause.
- (ii) Notwithstanding anything else herein contained, an employer may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (278) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Transport Workers (General) Award, No. 10 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Annual Leave.

1. Delete subclauses (1) and (4) of this clause and insert in lieu thereof the following:—

- (1) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (4) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (8) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (217) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Oil Refinery Workers' Award, Nos. 7, 12, 21, 22, 23 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Annual Leave and Holidays.

1. Delete subclause (b) of this clause and insert:—

- (b) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (c) of this clause and insert:—

- (c) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.
- (iii) For a seven day shift worker annual leave payments shall be the amount which the worker concerned would have received had he worked his actual roster but excluding overtime.

3. Delete subclause (e) of this clause and insert:—

- (e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4. Add to this clause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (218) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Oil Refinery Tug and Small Craft Crews' Award, No. 23 of 1954, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Holidays.

1. Delete subclause (c) and insert:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (e) and insert:—

- (e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

3. Delete subclause (h) and insert:—

- (h) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.
- (iii) For a seven day shift worker annual leave payments shall be the amount which the worker concerned would have received had he worked his actual roster but excluding overtime.

4. Add to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (152) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual

Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Grain Handling (Albany Terminal) Award, No. 34 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 30th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclause (a) and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of wages for 10 day shifts shall be allowed annually to a weekly hand by his employer after a period of twelve (12) months' continuous service with such employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave with payment of wages for 15 day shifts instead of the two (2) consecutive weeks' leave with payment of wages for 10 day shifts prescribed herein.

2. Delete subclause (c) and insert in lieu thereof the following:—

- (c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
- (i) five-sixths ($\frac{5}{6}$) of the day shift rate at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-fourths ($\frac{5}{4}$ ths) of the day shift rate at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) five-fourths ($\frac{5}{4}$ ths) of the day shift rate at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 30th September, 1963, and five-sixths ($\frac{5}{6}$) of the day shift rate at his ordinary rate of wage if his employment is so terminated on or before that date.

3. Add new subclause (g) as follows:—

- (g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (266) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Steel Industry Workers' Award, No. 24 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15.—Annual Leave.

1. Delete subclause (a) and insert:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that 12 months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (b) and insert:—

- (b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$ th) of a week for each completed month he is continuously so engaged. Provided that where the additional leave calculated under this subclause is or includes a fraction of a day, such fraction shall not form part of the leave period and any such fraction shall be discharged by payment only.

3. Delete subclause (c) and insert:—

- (c) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed

month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

4. Add a new subclause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (280) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Transport Workers' (Midland Railway Co.) Award, No. 69A of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 10.—Holidays.

1. Delete subclause (a) of this clause and insert:—

- (a) (i) Except as hereinafter provided, a period of three and two-thirds ($3\frac{2}{3}$) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four and two-thirds ($4\frac{2}{3}$) consecutive weeks' leave instead of the three and two-thirds ($3\frac{2}{3}$) consecutive weeks' leave prescribed herein.

- (ii) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) eleven thirty-sixths ($11/36$ ths) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and seven-eighths ($7/8$ ths) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) seven-eighths ($7/8$ ths) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and eleven thirty-sixths ($11/36$ ths) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (232) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Plumbers (Canister Workers—Condenseries) Award, No. 25 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 13.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

- (d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (268) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Stonemasons (Monumental) Award, No. 9 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(m) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (237) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Printing (Country) Award No. 12 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 19.—Annual Leave.

1. Delete subclause (a) and insert:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (c) and insert:—

(c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth (1/6th) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter (¼) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter (¼) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth (1/6th) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

3. In subclause (h), after the words "two weeks" in paragraph (i), include the following:—
or four weeks annual leave in lieu of three weeks as the case may be.

4. Delete paragraph (iv) from subclause (h) and insert:—

(iv) Where workers are entitled to three weeks or four weeks as the case may be annual leave in accordance with this subclause, the pro rata calculation referred to in (c) hereof shall be at the rate of one quarter (¼) or one third (⅓) as the case may be of a week's pay for each completed month of continuous service.

5. Add a new subclause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (241) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Professional Accountants' Officers Award, No. 41 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave.

1. Delete subclauses (a), (c) and (e) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth (⅙) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter (¼) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter (¼) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth (⅙) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(e) In the event of it being found impracticable to grant such leave in any year the worker shall, in addition to the annual leave entitlement for such year, be granted three weeks' leave in the following year. Leave shall not accumulate for more than two years.

2. Add the following new subclause to this clause:—

(h) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (248) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be

amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Saddlery and Leather Workers' Award, No. 7 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15.—Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (231) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for

other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Plastic Manufacturing Award, No. 8 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7.—Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (198) of 1963

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia,

Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Mining (Mineral Sands) Award, No. 16 of 1957, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Annual Leave.

1. Delete subclause (a), (b) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of two (2) consecutive weeks' leave prescribed herein.

(b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) One-sixth (1/6th) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter (1/4) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter (1/4) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth (1/6th) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause—

(i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (260) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Geraldton) Award, No. 29 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (252) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Sheet Metal Workers' Award, No. 7 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (242) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Quarrying (A.W.U.) Award, No. 44 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 5.—Holidays and Annual Leave.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (253) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Ship Painters and Dockers' Award, No. 29 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Annual Leave—Permanent Workers.

1. Delete subclause (a) of this clause and insert:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a permanent worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a permanent worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

2. Delete subclause (e) of this clause and insert:—

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a permanent worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the permanent worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (208) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses (Doctors' Surgeries) Award, No. 21A of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Annual Leave and Holidays.

1. Delete paragraphs (i) and (ii) of subclause (a) of this clause and insert in lieu thereof the following:—

(i) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(ii) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Substitute the following for paragraph (ix) of subclause (a) of this clause:—

(ix) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (256) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Eastern Gold-fields) Award, No. 81 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Holidays.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (219) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Optical Mechanics' Award, No. 13 of 1954, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (261) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Collie) Award, No. 12 of 1954, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (262) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Great Southern) Award, No. 11 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (328) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Firemen—Soap-works) Industrial Agreement, No. 7 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 18.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (263) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Northam) Award, No. 6 of 1953, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (286) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Watchmakers and Jewellers' Award No. 49 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (264) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants (Storemen—Oil Companies) Award, No. 29 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays and Annual Leave.

1. Delete subclauses (c) and (e) of this clause and insert in lieu thereof the following:—

(c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(k) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (320) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engineering (W.A. Newspapers) Industrial Agreement No. 7 of 1961 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holidays.

1. Delete subclause (a) of this clause and insert in lieu thereof:—

- (a) Workers covered by this agreement shall at the end of each year of continuous service receive five (5) weeks' holiday on full pay at the ordinary rates; such holiday to be taken at a time or times convenient to the Company; provided always that should the services of a worker be terminated after the expiration of three (3) calendar months, but before the expiration of twelve (12) calendar months, from the commencement of such year of service the worker shall be entitled to a holiday equivalent to two and one-twelfth ($2\frac{1}{12}$) days for each calendar month of continuous service. Provided further that where a worker is dismissed due to his misconduct the provisions of this clause shall not apply.

2. Add the following new subclause:—

- (aA) A worker with three (3) months' continuous service whose employment terminates before 30th November, 1963, shall be paid in respect of each completed month of continuous service:—

- (i) one and two-thirds ($1\frac{2}{3}$) days at his ordinary rate of wage if he leaves his employment before 30th November, 1963, and two and one-twelfth ($2\frac{1}{12}$) days at his ordinary rate if he leaves his employment on or after that date;
- (ii) two and one-twelfth ($2\frac{1}{12}$) days at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one and two-thirds ($1\frac{2}{3}$) days at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (338) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Lime Production (A.W.U.) Industrial Agreement, No. 3 of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays.

1. Delete subclause (b) of this clause and insert in lieu thereof the following:—

- (b) (i) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (ii) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (g) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (325) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engine Drivers' (Crane—Building Construction) Industrial Agreement, No. 15 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8.—Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 294 (291) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Wire Workers (Wire Netting) Award, No. 9a of 1939 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays.

1. Delete subclauses (d) and (f) of this clause and insert in lieu thereof the following:—

(d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (348) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Seamen (Launches and Barges—Tilley & Co.) Industrial Agreement No. 13 of 1957 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 5.—Annual Leave.

1. Delete subclauses (a) and (e) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (190) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Metal Trades (Northern and Eastern Districts) Award, No. 26 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Holidays.

Delete subclause (c) and insert:—

- (c) Except as hereinafter provided, a period of two (2) consecutive weeks leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

Delete subclause (e) and insert:—

- (e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

Delete subclause (j) and insert:—

- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (269) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Superphosphate Workers' Award, No. 6 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 17.—Holidays and Annual Leave.

1. Delete subclauses (e), (f) and (h) of this clause and insert in lieu thereof the following:—

(e) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(h) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the

worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(m) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (319) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engineering (Oil Bunkering) Industrial Agreement No. 7 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 12.—Annual Leave.

1. Delete subclauses (a), (b) and (d) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (277) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements:

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Transport Trust (Traffic and Non Traffic) Award, No. 7 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 45.—Holidays and Annual Leave.

Delete this clause and insert in lieu thereof the following:—

45.—Holidays and Annual Leave.

- (a) In addition to their annual leave, all workers other than casuals shall be granted the following holidays: New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Foundation Day, Sovereign's Birthday, Christmas Day and Boxing Day.

(b) (i) A worker, other than one employed in the traffic section required to work on any of the days prescribed in subclause (a) hereof, shall be paid for such time at ordinary rates of pay and be subsequently allowed a day off duty without deduction of pay in respect of each day so worked, provided that any such day off may be added to the worker's period of annual leave.

(ii) A worker employed in the traffic section required to work on any of the days prescribed in subclause (a) hereof shall be paid for all time worked at the rate of time and a half. For the purpose of this paragraph all time worked during a shift commencing on any of such days and only such time, shall be deemed to be worked on any of such prescribed days.

(iii) Any worker who would have normally worked but is not required for duty on any of the days prescribed under subclause (a) hereof shall be paid for eight (8) hours at ordinary time.

(c) If any award holiday falls within a worker's period of annual leave there shall be added to that period one (1) day (on which he shall be deemed to have worked) for each such holiday observed.

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(e) (i) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by the Trust after a period of twelve (12) months' continuous service with the Trust, but where a worker completes that twelve months continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks leave instead of the two (2) consecutive weeks' leave prescribed herein.

(ii) Workers employed in the Traffic Section shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled, under this clause.

(iii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period in the Traffic Section, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one twelfth (1/12th) of a week for each completed month he is continuously so engaged.

(f) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

- (g) Workers shall be paid for annual leave at their classified rates of pay when such annual leave is taken. Provided that if within two (2) weeks before such annual leave is taken the worker is acting in a higher capacity and has been so acting for a period of not less than two (2) months continuously, the annual leave shall be paid for at the rate applicable to such higher capacity position.
- (h) A worker who is dismissed for serious and wilful misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of subclause (f) of this clause.
- (i) The provisions of this clause shall not apply to casual workers.
- (j) Liberty to apply for the insertion of a provision for an annual stand down of any section of the workers is reserved to the Trust if it should deem it advisable.
- (k) Notwithstanding anything else herein contained where the Trust observes a Christmas closedown for the purpose of granting annual leave, it may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (284) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Vehicle Builders' Award, No. 8 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 16.—Holidays and Annual Leave.

1. Delete subclauses (d), (e) and (g) of this clause and insert in lieu thereof the following:—

- (d) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (e) (i) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sundays and holidays, shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
- (ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12th) of a week for each completed month he is continuously so engaged.
- (g) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (228) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Pharmaceutical Employees' Award, No. 14 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 21.—Holidays.

1. Delete subclause (c) and insert:—
 - (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein. Provided that in respect to any apprentice such leave shall, if required by such apprentice, be granted during the annual vacation period of the Perth Technical College.
2. Delete subclause (e) and insert:—
 - (e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.
3. Add a new subclause:—
 - (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (361) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Whaling Chaser Crews (A.W.U.) Industrial Agreement No. 4 of 1963, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 30th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11.—Holiday Pay.

Delete subclause (a) of this clause and insert in lieu thereof the following:—

- (a) A crew member shall be entitled to holiday pay at Port rate in respect of each month of continuous service at the rate of—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 30th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (189) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Metal Trades (Metropolitan (Perth) Passenger Transport Trust) Award Nos. 37, 38 and 39 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10.—Annual Leave and Holidays.

Delete this clause and insert in lieu thereof the following:—

10.—Annual Leave and Holidays.

(a) In addition to their annual leave, all workers other than casuals shall be granted the following holidays: New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Foundation Day, Sovereign's Birthday, Christmas Day and Boxing Day.

(b) Any worker required to work on any of the days prescribed in subclause (a) hereof shall be paid for such time at the rate of double time.

(c) If any award holiday falls within a worker's period of annual leave there shall be added to that period one (1) day on which he shall be deemed to have worked for each such holiday observed.

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(e) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by the Trust after a period of twelve (12) months' continuous service with the Trust, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(f) After one (1) months' continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 6th September, 1963, and one sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(g) (i) Where the Trust closes down any of its sections either wholly or partially over Christmas and New Year for the purpose of annual leave, workers employed in such sections with less than a full year's leave due will only be entitled to payment during such period for the amount of leave due to them.

(ii) Notwithstanding anything else herein contained, where the Trust observes a close-down as referred to in paragraph (i) hereof, it may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.

(h) Workers shall be paid for annual leave at their classified rates of pay when such annual leave is taken. Provided that if within two (2) weeks before such annual leave is taken the worker is acting in a higher capacity and has been so acting for a period of not less than two (2) months continuously, the annual leave shall be paid for at the rate applicable to such higher capacity position.

(i) A worker who is dismissed for serious and wilful misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of subclause (f) of this clause.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (165) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and

Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hospital Salaried Officers' Award, No. 36 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,

President.

Schedule.

Clause 41—Annual Leave and Holidays: Delete subclauses (b) and (e) of this clause and insert in lieu thereof:—

(b) Except as hereinafter provided, a period of two (2) weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) weeks' leave instead of the two (2) weeks' leave prescribed herein.

(e) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 6th day of September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (308) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance

of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks—(P.W.D.—Plant Workshops) Industrial Agreement, No. 15 of 1951, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15—Public Holidays and Annual Leave: Delete subclause (b) of this clause and insert in lieu thereof the following:—

- (b) Except as hereinafter provided, a period of two (2) weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (bA) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th day of August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (209) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Nurses' (Infant Health—Government) Award, No. 39 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7—Holidays: Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (297) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Barmaids' and Barmen (State Hotels) Industrial Agreement No. 53/1948 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8—Annual Leave: Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by

his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (351) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants' (Storemen—State Electricity Commission) Industrial Agreement, No. 12 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11—Annual Leave: Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (309) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks' (State Engineering Works) Industrial Agreement, No. 5 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 18—Public Holidays and Annual Leave: Delete subclause (b) of this clause and insert in lieu thereof the following:—

- (b) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (ba) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th

November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th day of August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (310) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks' (State Shipping Service) Industrial Agreement, No. 3 of 1949, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 18—Public Holidays and Annual Leave: Delete subclause (b) of this clause and insert in lieu thereof the following:—

- (b) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (bA) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th day of August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (316) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Engineers' (Government Printing Office) Industrial Agreement, No. 11 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 11—Annual Leave: Delete this clause and insert in lieu thereof the following:—

11.—Annual Leave.

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (314) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks' (Wyndham Meat Works) Industrial Agreement, No. 10 of 1952, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8.—Holidays: Delete subclause (a) of this clause and insert in lieu thereof:—

(a) Employees shall be allowed two (2) weeks' annual leave after each continuous year of service, but where an employee's year of service ends on or after the 30th November, 1963, he shall be allowed three (3) weeks' annual leave instead of the two (2) weeks' annual leave prescribed herein.

(aA) After one (1) month's continuous service in any qualifying 12 monthly period an employee whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the employee after 6th September, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Stevedoring (A.W.U.) Award, No. 11 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 14.—Annual Leave: Delete subclauses (1) and (3) of this clause and insert in lieu thereof:—

(1) Each worker shall for every one hundred and four (104) hours of qualifying service, as defined in subclause (2) hereof, be credited with six (6) hours' leave, with payment of ordinary wages as prescribed, accumulated on the foregoing basis.

Provided that—

(a) leave shall be taken each year at a time suitable to both the employer and employee;

(b) after dividing the total number of qualifying hours of service by one hundred and four (104), odd hours less than one hundred and four (104) remaining shall be credited on the basis of one (1) hours of leave for every seventeen and one-third ($17\frac{1}{3}$) hours of completed service;.

(c) the maximum leave which shall be credited shall be one hundred and twenty (120) hours;

(d) annual leave shall not apply to regular and/or permanent employees of other Government Departments or to other workers who are entitled to receive payment for annual leave from any other employer.

(3) If a worker desires to leave the industry he may require payment for annual leave in respect of qualifying service standing to his credit.

Provided that—

(a) payment shall be made at the ordinary working rate then applicable on the basis of six (6) hours' pay for each completed period of one hundred and four (104) hours of qualifying service.

(b) if such worker returns to the industry within one (1) month, no qualifying service shall be credited to him for a further period of one (1) month.

This amendment comes into operation as from and including the 30th November, 1963.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (267) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (352) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave

and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Shop Assistants'-Storemen (State Shipping Service) Industrial Agreement, No. 13 of 1962, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Annual Leave: Delete subclause (a) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (aA) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (226) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State

and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Pastrycooks (Crumpet Manufacturing) Award, No. 21 of 1956, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays and Annual Leave.

1. Delete subclauses (e) and (g) of this clause and insert in lieu thereof the following:—

- (e) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (g) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

- (1) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (160) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various

Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Hospital Employees (N'Gala Mothercraft Training Centre) Award, No. 6A of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Delete Clause 13.—Holidays and insert in lieu thereof the following:—

13.—Holidays.

- (a) Except as hereinafter provided, a period of four (4) consecutive weeks leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with that employer, but where a worker completes that twelve months continuous service on or after the 30th November, 1963, he shall be allowed five (5) consecutive weeks leave instead of the four (4) consecutive weeks leave prescribed herein.
- (b) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) five-twelfths ($\frac{5}{12}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.
- (c) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on annual leave as prescribed by this Award, shall not count for the purpose of determining his right to annual leave.
- (d) (i) A worker who is justifiably dismissed for misconduct shall not be entitled to the benefit of the provisions of this clause.
(ii) Notwithstanding anything else herein contained, an employer may require a worker to take his annual leave in not more than two (2) periods, but neither of such periods shall be less than one (1) week.
- (e) Before going on annual leave, each worker shall be given at least two (2) weeks' notice of the date when such leave is to commence.
- (f) Leave shall be paid for in advance at the rate of wage the worker has received for the calendar month prior to his taking the leave.
- (g) The provisions of this clause shall not apply to casual workers.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (196) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Mining (Iron Ore Production Industry—Yampi Sound) Award, No. 17 of 1955, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8.—Holidays and Annual Leave.

1. Delete subclause (b) and insert:—

- (b) (i) Except as hereinafter provided, a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.
- (ii) (a) A seven day shift worker, i.e., a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) week's leave in addition to the leave to which he is otherwise entitled under this clause.
(b) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth ($\frac{1}{12}$) of a week for each completed month he is continuously so engaged.
- (iii) A worker may if he so desires accumulate such leave for a period of two years.

2. Delete subclause (d) and insert:—

- (d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th

November, 1963, and one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

- (ii) one-third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 6th September, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

3. Add a new subclause:—

- (i) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one week.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (67) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Clerks' (Shed Supervisors—Fremantle Harbour Trust) Award, No. 25 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 10.—Annual Leave: Delete this clause and insert in lieu thereof:—

10.—Annual Leave.

(a) A period of two (2) consecutive weeks' leave on full pay at the rate prescribed for the ordinary hours of duty shall be allowed annually to each officer by the Commissioners after a period of twelve (12) months' continuous service with the Commissioners but where an officer completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) Annual leave taken under this clause shall be subject to the appropriate provisions of the regulations of the Commissioners.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 294 (44) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Catering (Boarding and/or Lodging) (Houses and Service Flats) Award, No. 16 of 1931, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 4th day of October, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 17.—Annual Holidays.

1. Delete the first paragraph of this clause and insert in lieu thereof the following paragraph:—

The following days shall be observed as paid holidays:—

New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day or Boxing Day: Provided that all work done on any such days shall be paid for at the rate of double time.

2. Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

3. Delete subclause (c) of this clause and insert in lieu thereof the following:—

(c) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—

- (i) One-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date.

- (ii) One-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 4th October, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (127) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Fire Brigade Officers' Award, No. 17 of 1961, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 15—Annual Leave: Delete this clause and insert in lieu thereof:—

15.—Annual Leave.

(a) Annual leave, with payment of ordinary wages as prescribed shall be allowed for each year of service as follows:—

- (i) Engineering officers, whilst present conditions continue—twenty-one (21) days' leave;
- (ii) an officer engaged full time as the Board's Special Services Inspector—fourteen (14) days' leave;
- (iii) all other officers—twenty-eight (28) days' leave;

but where an officer's year of service ends on or after the 30th November, 1963, he shall be allowed, instead of the leave hereinbefore prescribed—

- (i) twenty-eight (28) days' leave if he is an engineering officer;
- (ii) twenty-one (21) days' leave if he is engaged full time as the Board's Special Services Inspector;
- (iii) thirty-five (35) days' leave in the case of all other officers.

(b) Officers coming within paragraphs (i) or (ii) of the last preceding subclause shall, in addition to the leave therein prescribed, be allowed all standard public holidays without deduction of pay.

Liberty is reserved to either party to apply to amend this clause in respect of annual leave rosters.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (359) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Transport (Motor Car Drivers—Government) Industrial Agreement, No. 2 of 1950, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 10—Annual Leave: Delete subclauses (a) and (d) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

- (d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

- (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
- (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (181) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and

Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Merchant Service Guild (Dredge Masters, Mates and Engineers'—Government) Award, No. 34 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 10.—Annual Leave: Delete subclauses (a) and (e) of this clause and insert in lieu thereof:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that 12 months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein. Such leave shall at all times be granted at the convenience of the department and shall be taken in accordance with a roster prepared each year.
- (e) After one (1) month's continuous service in any qualifying 12 monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 29th day of August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (355) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and

whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Stockmen—(State Ships) A.W.U. Industrial Agreement, No. 52 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Clause 11.—Annual Leave: Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
- (b) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (358) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State

and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Transport Workers' (Eastern Goldfields) Industrial Agreement No. 7 of 1958 be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 6th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 20.—Annual Leave.

Delete subclauses (a) and (b) of this clause and insert:—

- (a) Except as hereinafter provided, a period of three (3) consecutive weeks leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed four (4) consecutive weeks' leave instead of the three (3) consecutive weeks' leave prescribed herein.
- (b) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period:—
 - (i) One quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one third ($\frac{1}{3}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after the 6th September, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Municipal Employees (Racecourses, etc.) Award, No. 71 of 1948, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 6.—Annual Leave.

1. Delete subclauses (a) and (e) of this clause and insert in lieu thereof the following:—

- (a) Except as hereinafter provided, a period of two (2) consecutive weeks leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.
 - (e) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—
 - (i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;
 - (ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.
2. Add the following new subclause to this clause:—
- (j) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two (2) periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (206) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (229) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be

amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Pharmaceutical Employees (Friendly Societies) Award, No. 39 of 1947, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 9.—Holidays.

1. Delete subclauses (b) and (c) of this clause and insert in lieu thereof the following:—

(b) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(c) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

2. Add the following new subclause to this clause:—

(f) Notwithstanding anything else herein contained an employer who observes a Christmas closedown for the purpose of granting annual leave may require a worker to take his annual leave in not more than two periods but neither of such periods shall be less than one (1) week.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (125) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be

amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Fire Brigade Employees' (Special Servicemen) Award, No. 1 of 1958, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 8.—Holidays: Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(d) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (126) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Fire Brigade Employees' (Watch-room Attendants) Award, No. 6 of 1959, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

Clause 7—Holidays: Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

Margin
Over Male
Basic Wage
Per Week.

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve (12) months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(b) After one (1) month's continuous service in any qualifying twelve (12) monthly period a worker whose employment terminates shall be paid, in respect of each completed month of continuous service in that qualifying period—

(i) one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if he leaves his employment before the 30th November, 1963, and one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if he leaves his employment on or after that date;

(ii) one-quarter ($\frac{1}{4}$) of a week's pay at his ordinary rate of wage if his employment is terminated by the employer through no fault of the worker after 29th August, 1963, and one-sixth ($\frac{1}{6}$) of a week's pay at his ordinary rate of wage if his employment is so terminated on or before that date.

(b) Adult Males:	£	s.	d.
Buffer, Builder, Moulder, Repairer	2	5	6
Tyre Fitter	1	11	0

(c) A leading hand placed in charge of—

(a) not less than three (3) and not more than ten (10) other workers shall be paid twenty-one shillings (21s.) per week extra;

(b) more than ten (10) and not more than twenty (20) other workers shall be paid forty-two shillings and sixpence (42s. 6d.) per week extra;

(c) more than twenty (20) other workers shall be paid sixty-three shillings and sixpence (63s. 6d.) per week extra.

Percentage
of Male
Basic Wage
Per Week.

(d) Junior Workers:	
14 to 15 years of age	25
15 to 16 years of age	35
16 to 17 years of age	45
17 to 18 years of age	55
18 to 19 years of age	70
19 to 20 years of age	85
20 to 21 years of age	95

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 654 of 1963.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Universal Tyre & Rubber Co. and National Tyre Service Pty. Ltd., Respondents.

HAVING heard Mr. H. Barry on behalf of the applicant and Mr. D. Hosking on behalf of the respondents, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, doth hereby order and declare—

That the Tyre Repair and Retreading Industry Award, No. 20 of 1960, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 4th day of October, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,
President.

Schedule.

Delete Clause 24—Wages, and insert in lieu thereof the following:—

24.—Wages.

The minimum rates of wages payable under the provisions of this Award shall be as follows:—

(a) Basic Wage:	Per Week.
	£ s. d.
(i) Within a 15 mile radius from the G.P.O., Perth	15 1 6
(ii) Outside a 15 mile radius from the G.P.O., Perth, but within the South-West Land Division	14 19 11
(iii) Remainder of area covered by Award	14 14 1

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 653 of 1963.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Beam Service Station and others, Respondents.

HAVING heard Mr. H. Barry on behalf of the applicant and Mr. D. Hosking on behalf of the respondents, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, doth hereby order and declare—

That the Motor Service Station Attendants' Award, No. 24 of 1961, is hereby amended in the terms of the attached schedule.

Dated at Perth this 4th day of October, 1963.

By the Court,

[L.S.] (Sgd) R. V. NEVILE,
President.

Schedule.

Clause 22—Wages: Delete subclauses (a) and (b) and insert in lieu thereof the following:—

(a) Basic Wage:	Per Week.
	£ s. d.
(i) Within a 15 mile radius from the G.P.O. Perth	15 1 6
(ii) Outside a 15 mile radius from the G.P.O. Perth but within the South West Land Division	14 19 11
(iii) Remainder of area covered by Award	14 14 1

	Margin Per Week Over Male Basic Wage. £ s. d.
(b) Adult Males:	
1. Lubritorium Attendant, Steam Cleaner and Sprayer of Anti Corrosive Substances	2 4 0
2. Service Attendant	1 10 6

INDUSTRIAL AGREEMENT.

No. 28 of 1963.

(Registered 14th October, 1963.)

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1952, this 11th day of October, 1963, between the Honourable the Minister for Immigration (hereinafter referred to as "the Minister"), of the one part, and the Australian Workers' Union, Westralian Branch, Industrial Union of Workers, (hereinafter referred to as "the Union"), of the other part, witnesseth as follows: Whereas the parties hereto being the parties to an Industrial Agreement made on the 28th day of March, 1952, and numbered 3 of 1952, and amended by Industrial Agreement No. 22 of 1960, have mutually agreed that the said Industrial Agreement be further amended then the said Industrial Agreement shall be, and the same is hereby varied in the manner following, that is to say:—

Delete Clause 7—Wages: And insert in lieu thereof:—

7.—Wages.

	Males Per Week.	Females Per Week.
Basic Wage:	£ s. d.	£ s. d.
Metropolitan Area	15 1 6	11 6 1

Classification:	Margin Per Week. £ s. d.	Margin Per Week. £ s. d.
Leading Cook	3 15 0	
First Cook	2 7 0	1 0 0
Second Cook	1 13 0	7 0
Third Cook	1 5 6	7 0
All other Cooks	1 5 6	7 0
Storeman	2 2 6	
Assistant Storeman (when so employed)	1 4 6	
Senior Attendant messing	1 12 0	
General Attendants and Orderlies including Night Orderly	18 0	
General Hands	8 6	
Kitchenmaid		Nil
Unspecified Female Worker		Nil

In witness whereof the parties have hereunto set their hands and seals the day and year first hereinbefore written.

Signed by the said Hon.
Minister for Immigration
in the presence of—

STEWART BOVELL.

Witness—

B. H. Hackett.

The Common Seal of the
Australian Workers'
Union, Westralian
Branch, Industrial
Union of Workers, was
hereto affixed in the
presence of—

[L.S.]

H. BARRY,
President.F. V. MITCHELL,
Secretary.