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PUBLIC SERVICE ARBITRATION ACT, 1966

DETERMINATION

FORESTS DEPARTMENT

OFFICERS EMPLOYED
UNDER THE FORESTS ACT, 1918-1964

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DETERMINATION

OFFICERS EMPLOYED UNDER THE FORESTS ACT, 1918-1964

PURSUANT to section 12 of the Public Service Arbitration Act, 1966, I, Allan Cuthbert Harris, Conservator of Forests, hereby determine the salaries or salary ranges appropriate to officers covered by "The Forests Act Field Staff Agreement, 1968", No. 4 of 1968, in terms of the salaries or salary ranges laid down in clauses 5, 6, 7 and 8 of that Agreement.

For convenience the salaries or salary ranges allocated have been indicated by the following levels :—

Male—				Per Annum \$			
Level F1 (Juniors)	....	....	17 years of age	....	....	....	1,524
			18 years of age	....	....	....	1,802
			19 years of age	....	....	....	2,124
			20 years of age	....	....	....	2,357
Level F2	....	....	1st year	....	....	....	2,522
			2nd year	....	....	....	2,622
			3rd year	....	....	....	2,732
			4th year	....	....	....	2,852
Level F3	....	....	1st year	....	....	....	2,972
			2nd year	....	....	....	3,092
			3rd year	....	....	....	3,222
			4th year	....	....	....	3,362
			5th year	....	....	....	3,502
			Minimum per annum \$		Intermediate per annum \$		Maximum per annum \$
Level F4	....	....	3,647	....	....	3,787	
Level F5	....	....	3,942	....	....	4,092	
Level F6	....	....	4,252	....	....	4,412	
Level F7	....	....	4,572	....	....	4,732	
Level F8	....	....	4,897	....	....	5,057	
Level F9	....	....	5,227	5,397	....	5,572	
Level F10	....	....	5,752	....	....	5,937	
Level F11	....	....	6,122	....	....	6,312	
Level F12	....	....	6,502	....	....	6,692	
Level F13	....	....	6,887	....	....	7,077	

The incremental scales for a Forest Officer are as follows :—

F4 (max.), F5 (min.), F5 (max.), F6 (min.), F6 (max.), F7 (min.), F7 (max.), F8 (min.), F8 (max.), F9 (min.), F9 (inter F9 (max.)),

provided that no advancement shall be made—

- (a) beyond salary Level F5 (max.) unless a certificate is furnished by a Superintendent to the Conservator stating that the officer has made satisfactory progress and reached the standard of efficiency expected of him and is carrying out duties of such quality and importance as to warrant the payment of a salary in excess of Level F5 (max.);
- (b) beyond salary Level F7 (max.) unless a certificate is furnished by a Superintendent stating that the officer has continued to make satisfactory progress and is carrying out duties of such higher quality and importance as to warrant the payment of a salary in excess of Level F7 (max.); and
- (c) beyond salary Level F8 (max.) unless a certificate is furnished by a Superintendent stating that the officer has continued to make satisfactory progress, and is carrying out duties of such quality and importance as to warrant payment of a salary in excess of Level F8 (max.).

Female—

							Per Annum
							\$
Level F1 (F)	....	15 years of age	....	....	....	....	1,108
		16 years of age	....	....	....	....	1,199
		17 years of age	....	....	....	....	1,348
		18 years of age	....	....	....	....	1,534
		19 years of age	....	....	....	....	1,702
		20 years of age	....	....	....	....	1,863
		21 years of age or first year of adult service	....	....	....	....	2,100
		22 years of age or second year of adult service	....	....	....	....	2,200
		23 years of age or third year of adult service	....	....	....	....	2,270
		24 years of age or fourth year of adult service	....	....	....	....	2,340
		25 years of age or fifth year of adult service	....	....	....	....	2,420
Level F2 (F)	....	15 years of age	....	....	....	....	1,085
		16 years of age	....	....	....	....	1,173
		17 years of age	....	....	....	....	1,319
		18 years of age	....	....	....	....	1,506
		19 years of age	....	....	....	....	1,671
		20 years of age	....	....	....	....	1,835
		21 years of age or first year of adult service	....	....	....	....	2,056
		22 years of age or second year of adult service	....	....	....	....	2,151
		23 years of age or third year of adult service	....	....	....	....	2,231
		24 years of age or fourth year of adult service	....	....	....	....	2,311
		25 years of age or fifth year of adult service	....	....	....	....	2,391
Level F3 (F)	....	15 years of age	....	....	....	....	976
		16 years of age	....	....	....	....	1,111
		17 years of age	....	....	....	....	1,204
		18 years of age	....	....	....	....	1,349
		19 years of age	....	....	....	....	1,536
		20 years of age	....	....	....	....	1,749
		21 years of age or first year of adult service	....	....	....	....	1,910
		22 years of age or second year of adult service	....	....	....	....	2,020
	23 years of age or third year of adult service	....	....	....	....	2,120	
	24 years of age or fourth year of adult service	....	....	....	....	2,200	

FORESTS DEPARTMENT

Title of Office	Name of Officer	Classification 5/12/68	Level 6/12/68
Plant and Maintenance Engineer	Welch, T. J.	F-II-11	F13
Telecommunications Officer	Pinkus, C. A.	F-II-9/10	F11/12
Senior Timber Inspector	Meldrum, R. S.	F-II-8	F10
Senior Forester	Currie, J. H.	F-II-7	F9
Senior Forester	Dawson, H. E.	F-II-7	F9
Senior Forester	Donovan, R. J.	F-II-7	F9
Senior Forester	McCoy, H. J.	F-II-7	F9
Senior Forester	Nightingale, R.	F-II-7	F9
Senior Forester (Fire Control)	Ashcroft, A. J.	F-II-7	F9
Senior Forester (Fire Control)	Nicol, L.	F-II-6	F9
Senior Forester (Fire Control)	Percival, N.	F-II-7	F9
Senior Forester (Safety)	Marshall, J.	F-II-7	F9
Senior Forester (Utilisation)	McEvoy, A. G.	F-II-7	F9
Forest Officer	Brierley, R. S.	F-II-2(max.)/7	F4 (max.)/9
Forest Officer	Gilchrist, J. C.	F-II-2(max.)/7	F4 (max.)/9
Forest Officer	Pridham, F. H.	F-II-2(max.)/7	F4 (max.)/9
Forest Officer	Richmond, P. C.	F-II-2(max.)/7	F4 (max.)/9
District Forester	Forrest, W. J.	F-II-6	F8
District Forester	Hancock, A. H.	F-II-6	F8
District Forester	Staley, P. D.	F-II-6	F8
Forester	Brown, E. E. J.	F-II-4/5	F6/7
Forester	Cowcher, B. T.	F-II-4/5	F6/7
Forester	Dearle, J. A.	F-II-4/5	F6/7
Forester	Hunt, H. J.	F-II-4/5	F6/7
Forester	Kesners, A.	F-II-4/5	F6/7
Forester	Mahony, J. S.	F-II-4/5	F6/7
Forester	Mavric, T.	F-II-4/5	F6/7
Forester	Percival, E.	F-II-4/5	F6/7
Forester	Phillips-Jones, D.	F-II-4/5	F6/7
Forester	Quicke, F. G.	F-II-4/5	F6/7
Forester	Rate, J. H.	F-II-4/5	F6/7
Forester	Styles, H. G.	F-II-4/5	F6/7
Assistant Forester	Bennett, J. A. H.	F-II-2/3	F4/5
Assistant Forester	Cooper, E. E.	F-II-2/3	F4/5
Assistant Forester	Cracknell, E. M.	F-II-2/3	F4/5
Assistant Forester	Crawford, E. F.	F-II-2/3	F4/5
Assistant Forester	Deadman, H. W. G.	F-II-2/3	F4/5
Assistant Forester	Deadman, M. F.	F-II-2/3	F4/5
Assistant Forester	Dickerson, G. B.	F-II-2/3	F4/5
Assistant Forester	Doherty, J. R.	F-II-2/3	F4/5
Assistant Forester	Humphreys, J. W.	F-II-2/3	F4/5
Assistant Forester	James, N. K.	F-II-2/3	F4/5
Assistant Forester	Jeffery, L. H.	F-II-2/3	F4/5
Assistant Forester	Jones, K.	F-II-2/3	F4/5
Assistant Forester	Loverock, J. H.	F-II-2/3	F4/5
Assistant Forester	McAlpine, J. E.	F-II-2/3	F4/5
Assistant Forester	O'Grady, L. D.	F-II-2/3	F4/5
Assistant Forester	Quicke, H. E.	F-II-2/3	F4/5
Assistant Forester	Raper, J. S.	F-II-2/3	F4/5
Assistant Forester	Richardson, D. J.	F-II-2/3	F4/5
Assistant Forester	Robson, J. L.	F-II-2/3	F4/5
Assistant Forester	Rowe, D. J.	F-II-2/3	F4/5
Assistant Forester	Rutherford, M. G.	F-II-2/3	F4/5
Assistant Forester	Selkirk, A. B.	F-II-2/3	F4/5
Assistant Forester	Tame, W.	F-II-2/3	F4/5
Assistant Forester	Vince, F. H.	F-II-2/3	F4/5
Assistant Forester	Watson, A.	F-II-2/3	F4/5
Assistant Forester	Watson, D.	F-II-2/3	F4/5
Assistant Forester	Winfield, H.	F-II-2/3	F4/5
Forest Ranger	Ashcroft, T. J.	F-II-1	F3
Forest Ranger	Baker, B. L.	F-II-1	F3
Forest Ranger	Belton, N. G.	F-II-1	F3
Forest Ranger	Black, G. W.	F-II-1	F3
Forest Ranger	Bradbury, C. R.	F-II-1	F3
Forest Ranger	Brennan, W. G.	F-II-1	F3
Forest Ranger	Bukelis, N.	F-II-1	F3
Forest Ranger	Cave, R. G.	F-II-1	F3
Forest Ranger	Cooper, A. A.	F-II-1	F3
Forest Ranger	Cornell, W. F.	F-II-1	F3
Forest Ranger	Court, L. F.	F-II-1	F3
Forest Ranger	Court, T. J.	F-II-1	F3
Forest Ranger	Dawson, A. D.	F-II-1	F3
Forest Ranger	Donnelly, D. J.	F-II-1	F3
Forest Ranger	Evans, M. F.	F-II-1	F3
Forest Ranger	Gallager, F. J.	F-II-1	F3
Forest Ranger	Hauhold, K.	F-II-1	F3
Forest Ranger	Holland, A. W.	F-II-1	F3
Forest Ranger	Hunter, R. W.	F-II-1	F3
Forest Ranger	Kern, A. A.	F-II-1	F3
Forest Ranger	Kitson, R. A.	F-II-1	F3
Forest Ranger	Law, F. M.	F-II-1	F3
Forest Ranger	Liddelov, P. F.	F-II-1	F3
Forest Ranger	Lilley, W. C.	F-II-1	F3
Forest Ranger	Martin, J. I.	F-II-1	F3
Forest Ranger	McAlinden, R. F.	F-II-1	F3

FORESTS DEPARTMENT—continued

Title of Office	Name of Officer	Classification 5/12/68	Level 6/12/68
Forest Ranger	McLaughlin, L. W.	F-II-1	F3
Forest Ranger	McQueen, A. D.	F-II-1	F3
Forest Ranger	Moore, V. M.	F-II-1	F3
Forest Ranger	Needs, F. T. B.	F-II-1	F3
Forest Ranger	Newman, R. J.	F-II-1	F3
Forest Ranger	O'Leary, A. D.	F-II-1	F3
Forest Ranger	Pears, H. W.	F-II-1	F3
Forest Ranger	Phelps, N.	F-II-1	F3
Forest Ranger	Russell, W.	F-II-1	F3
Forest Ranger	Starkie, R. L.	F-II-1	F3
Forest Ranger	Thomas, E. E. H.	F-II-1	F3
Forest Ranger	Walsh, J. F.	F-II-1	F3
Forest Ranger	Walton, D. W.	F-II-1	F3
Forest Ranger	Wetherley, A. J.	F-II-1	F3
Forest Ranger	Wood, T. H.	F-II-1	F3
Forest Guard	Adams, W. C.	F-IV	F2
Forest Guard	Backhouse, T. A.	F-IV	F2
Forest Guard	Broadbent, C. N.	F-IV	F2
Forest Guard	Burke, R. F.	F-IV	F2
Forest Guard	Burns, R. K.	F-IV	F2
Forest Guard	Evans, J. S.	F-IV	F2
Forest Guard	Forster, B. F.	F-IV	F2
Forest Guard	Harris, B. W.	F-IV	F2
Forest Guard	Hawkins, J. H.	F-IV	F2
Forest Guard	Kokir, M.	F-IV	F2
Forest Guard	McKenzie, J.	F-IV	F2
Forest Guard	McWhirter, S. C.	F-IV	F2
Forest Guard	Sanders, K. J.	F-IV	F2
Forest Guard	Shugg, J. E.	F-IV	F2
Forest Guard	White, K. J.	F-IV	F2
Plant Inspector	Hopkinson, C. E.	F-II-4	F6/7
Plant Inspector	Marshall, L. J.	F-II-4	F6/7
Plant Inspector	Reynolds, J.	F-II-4	F6/7
Mill Examiner	Johnson, N. D.	F-II-2/3	F4/5
Forest Assistant, Grade 1	Barham, G. E.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Brody, B. E.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Buchanan, W. G.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Choyce, P. C.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Edwards, A. J.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Field, D. C.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Fitzgerald, B.	F-II-1/3	F4/5
Forest Assistant, Grade 1	King, J. G.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Laidlaw, G. R.	F-II-1/3	F4/5
Forest Assistant, Grade 1	O'Callaghan, J. F.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Scanlon, C. R.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Townsend, W. F.	F-II-1/3	F4/5
Forest Assistant, Grade 1	Von Hombrecht, E.	F-II-1/3	F4/5
Forest Assistant, Grade 2	Adams, E. H.	F-IV	F3
Forest Assistant, Grade 2	Dorlandt, J. H.	F-IV	F3
Forest Assistant, Grade 2	Galbraith, R. N.	F-IV	F3
Forest Assistant, Grade 2	Mullan, J. J.	F-II-1/3	F3
Forest Assistant, Grade 2	Parish, G.	F-IV	F3
Forest Assistant, Grade 2	Sansom, E. S.	F-IV	F3
Forest Assistant, Grade 3	O'Connor, L. A.	F-IV	F2
Technical Officer, Grade 1	Loorits, R.	F-II-5/6	F8
Technical Officer, Grade 2	Malajczuk, A.	F-II-3/4	F6/7
Technical Officer, Grade 2	McCormick, J.	F-II-3/4	F6/7
Technical Officer, Grade 2	Randall, E. H. J.	F-II-3/4	F6/7
Technical Assistant, Grade 1	Burns, A. G.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Cransberg, H.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Edmiston, R. J.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Kunius, A.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Miller, C. A.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Rees, E. G.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Rowell, M. N.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Seeds, H. L.	F-II-1/2	F4/5
Technical Assistant, Grade 1	Walshe, F. E.	F-II-1/2	F4/5
Technical Assistant, Grade 2	Annels, A. R.	F-II-1/2	F3
Technical Assistant, Grade 2	Brittain, T. R. K.	F-II-1/2	F3
Technical Assistant, Grade 2	Chalmers, G. C.	F-IV	F3
Technical Assistant, Grade 2	Cook, M. W.	F-IV	F3
Technical Assistant, Grade 2	Davies, J. McL.	F-II-1/2	F3
Technical Assistant, Grade 2	Edgecombe, W. B.	F-IV	F3
Technical Assistant, Grade 2	Fremlin, R. R. A.	F-IV	F3
Technical Assistant, Grade 2	Gnuske, P.	F-IV	F3
Technical Assistant, Grade 2	Moore, C. W.	F-IV	F3
Technical Assistant, Grade 2	Newman, G.	F-IV	F3
Technical Assistant, Grade 2	Pasic, M.	F-IV	F3
Technical Assistant, Grade 2	Popham, E. G.	F-II-1/2	F3
Technical Assistant, Grade 2	Skinner, P. R.	F-II-1/2	F3
Technical Assistant, Grade 2	Van Didden, G.	F-IV	F3
Technical Assistant, Grade 2	Wombell, K.	F-IV	F3
Technical Assistant, Grade 3	Byrne, M. P.	F-IV	F2
Technical Assistant, Grade 3	De Souza, M. L.	F-IV	F2
Technical Assistant, Grade 3	Dillon, M.	F-IV	F2

FORESTS DEPARTMENT—continued

Title of Office	Name of Officer	Classification 5/12/68	Level 6/12/68
Technical Assistant, Grade 3	Ford, M. C.	F-IV	F2
Technical Assistant, Grade 3	Freeman, W. McB.	F-IV	F2
Technical Assistant, Grade 3	Kitt, R. J.	F-IV	F2
Technical Assistant, Grade 3	Kruger, J. W.	F-IV	F2
Technical Assistant, Grade 3	Kuhn, H. J.	F-IV	F2
Technical Assistant, Grade 3	Mason, M. L.	F-IV	F2
Technical Assistant, Grade 3	Page, M. R.	F-IV	F2
Technical Assistant, Grade 3	Pegrum, R. W.	F-IV	F2
Technical Assistant, Grade 3	Phillips, J.	F-IV	F2
Technical Assistant, Grade 3	Prien, W. J.	F-IV	F2
Technical Assistant, Grade 3	Stritof, J.	F-IV	F2
Technical Assistant, Grade 3	Voutier, R. J.	F-IV	F2
Technical Assistant, Grade 3	Watt, E. J.	F-IV	F2
Technical Assistant (Junior)	Hallworth, I. R.	F-IV	F1
Technical Assistant (Junior)	Smith, M. O.	F-IV	F1
Technical Assistant (Junior)	Tandy, P. S.	F-IV	F1
Technical Assistant (Junior)	Young, G.	F-IV	F1
Clerk-Typist	Allen, L. M.	F-IX	F1 (F)
Clerk-Typist	Blackburn, J.	F-IX	F1 (F)
Clerk-Typist	Campbell, C. G.	F-IX	F1 (F)
Clerk-Typist	Chitty, C. A.	F-IX	F1 (F)
Clerk-Typist	Craigie, S. C.	F-IX	F1 (F)
Clerk-Typist	Edwards, E. R.	F-IX	F1 (F)
Clerk-Typist	Forrest, M.	F-IX	F1 (F)
Clerk-Typist	Grogan, L.	F-IX	F1 (F)
Clerk-Typist	Hargrave, L. A.	F-V	F1 (F)
Clerk-Typist	Hayes, L. R.	F-IX	F1 (F)
Clerk-Typist	Johnson, G. L. S.	F-IX	F1 (F)
Clerk-Typist	Kruger, G.	F-V	F1 (F)
Clerk-Typist	Laws, M. E.	F-V	F1 (F)
Clerk-Typist	Mader, S.	F-V	F1 (F)
Clerk-Typist	Mazzarolo, M.	F-IX	F1 (F)
Clerk-Typist	MacGregor, V.	F-V	F1 (F)
Clerk-Typist	McKay, S.	F-IX	F1 (F)
Clerk-Typist	Nielson, M. J.	F-V	F1 (F)
Clerk-Typist	Pines, S. M.	F-V	F1 (F)
Clerk-Typist	Pollitt, A.	F-IX	F1 (F)
Clerk-Typist	Rowe, C. M.	F-IX	F1 (F)
Clerk-Typist	Walsh, D. E.	F-IX	F1 (F)
Clerk-Typist	Waters, A.	F-IX	F1 (F)
Laboratory Assistant	Allen, J. F.	F-VIII	F2 (F)
Laboratory Assistant	Holmes, A. L.	F-VIII	F2 (F)
Laboratory Assistant	Keighley-Gerardy, B.	F-VIII	F2 (F)
Laboratory Assistant	Lowther, J.	F-VIII	F2 (F)
Laboratory Assistant	Miller, R.	F-VIII	F2 (F)
Technical Assistant	Collins, P. M.	F-VIII	F2 (F)
Technical Assistant	Howson, S.	F-VIII	F2 (F)
Technical Assistant	Walters, L. K.	F-VIII	F2 (F)
Technical Assistant	Ward, M. A.	F-VIII	F2 (F)
Technical Assistant	Underwood, S. M.	F-VIII	F2 (F)
Assistant	Hartley, A. E.	F-IX	F3 (F)
Assistant	Iseppi, L. J.	F-IX	F3 (F)
Assistant	Marsh, K. E.	F-IX	F3 (F)
Assistant	Mordecia, L. J.	F-IX	F3 (F)