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Crown Law Department,
Perth, 24th November, 1971.

THE undermentioned Regulations made under the provisions of the Hairdressers Registration Act, 1946, and amended from time to time up to and including the 31st August, 1971, are reprinted as so amended pursuant to the Reprinting of Regulations Act, 1954, by authority of the Attorney General.

W. J. ROBINSON,
Under Secretary for Law.

HAIRDRESSERS REGISTRATION ACT, 1946.

HAIRDRESSERS REGISTRATION REGULATIONS, 1965.

Published in the *Government Gazette* on the 21st July, 1965, and incorporating the amendments thereto published in the *Government Gazette* on the 6th January, 1966; the 21st December, 1966, and the 16th December, 1970, and the amendments that, pursuant to the provisions of section 8 of the Decimal Currency Act, 1965, are deemed for the purposes of this reprint to be amendments to the regulations; and reprinted pursuant to the Reprinting of Regulations Act, 1954.

Reprinted pursuant to the Reprinting of Regulations Act, 1954, by authority of the Attorney General, dated 23rd November, 1971.

HAIRDRESSERS REGISTRATION ACT, 1946.

**HAIRDRESSERS REGISTRATION
REGULATIONS, 1965.**

1. These regulations may be cited as the Hairdressers Registration Regulations, 1965.
2. These regulations apply only within the area referred to in section 3 of the Act, and do not apply to the persons mentioned in subsection (1) of section 4 of the Act.
3. The Hairdressers Registration Regulations made by the Board and published in the *Government Gazette* on the 12th December, 1947, and amended by notices published in the *Government Gazette* on the 8th April, 1949 and the 6th February, 1953, are hereby revoked.
4. The arrangement of these regulations is as follows:—
 - Part I.—INTRODUCTORY—Regulations 5 to 8.
 - Part II.—OFFICERS OF THE BOARD—Regulations 9 to 11.
 - Part III.—EXAMINATIONS—Regulations 12 to 19.
 - Part IV.—REGISTRATION—Regulations 20 to 25.
 - Division 1.—Registration of Hairdressers—Regulation 20.
 - Division 2.—Registration Generally—Regulations 21 to 24.
 - Division 3.—Nomination of Principals—Regulation 25.
 - Part V.—FEES AND FORMS—Regulations 26 and 27.

PART I.—INTRODUCTORY.

5. In these regulations, unless the context requires otherwise—
 - “approved” means approved in writing by the Board;
 - “approval” has a corresponding interpretation;
 - “Board” means the Hairdressers Registration Board of Western Australia constituted under the Act;
 - “hairdresser’s shop” means any place wherein or whereon hairdressing is practised;
 - “inspector” means an authorised officer of the Board appointed for the purpose of inspecting the premises of a hairdresser’s shop and of enforcing the provisions of the Act and these regulations;
 - “Registrar” means the Registrar appointed by the Board pursuant to section 7 of the Act;
 - “the Act” means the Hairdressers Registration Act, 1946, and includes any amendments thereto.
6. Hairdressing for the purposes of the Act and these regulations is divided into three classes as follows:—
 - (1) Men’s Hairdressing, which comprises dressing, curling, waving, cleansing, cutting, shaving, trimming, singeing, bleaching, tinting, colouring of the hair or beard of any male person whether with or without the aid of any apparatus, appliance, preparation or substance. It includes blade razor sharpening and the usual maintenance and use of equipment and tools of trade as practised in men’s hairdresser’s shops.

The expression “men’s hairdresser” in these regulations means a person qualified to perform all of the operations of this class of hairdressing.
 - (2) Ladies’ Hairdressing (Inclusive), which comprises dressing, curling, waving, cleansing, cutting, shaving, trimming, singeing, bleaching, tinting, colouring of the hair of the head of any female person, whether with or without the aid of any apparatus, appliance, preparation or substance.

The expression "ladies' hairdresser (inclusive)" in these regulations means a person qualified to perform all of the operations of this class of hairdressing.

- (3) Ladies' Hairdressing (Limited), which comprises dressing, cleansing, cutting, shaving, trimming, singeing of the hair of the head of any female person whether with or without the aid of any apparatus, appliance, preparation or substance.

The expression "ladies' hairdresser (limited)" in these regulations means a person qualified to perform all of the operations of this class of hairdressing.

7. The proceedings of the Board shall be conducted as follows:—

- (1) Meetings.—The Board shall meet at such times and places as the Board decides, and the Registrar shall convene a meeting at any time when so directed by the Chairman.
- (2) Notice.—Not less than three days' notice of any meeting shall be given to every member of the Board by letter directed to such address as he shall from time to time furnish to the Registrar.
- (3) Cheques.—Cheques shall be signed as directed by the Board from time to time.
- (4) Documents.—Documents requiring to be signed by the Board shall be signed, for and on behalf of the Board, by the Registrar, or as may be directed by the Board.

8. The fees to be paid for each meeting attended, shall be \$10.50 to the Chairman and \$8.40 to each other Board member, except in the case of members who are Government employees, when such fees shall be \$6.30 if the member is the Chairman and \$4.20 if he is a member other than the Chairman.

PART II.—OFFICERS OF THE BOARD.

9. (1) The duties of the Registrar are—

- (a) to act as Secretary to the Board, and to carry out the directions of the Board and all such duties as pertain to that office;
- (b) to receive all moneys, due to the Board and pay them into an account in the Board's name kept with such Bank as the Board may from time to time determine, and to submit to the Board monthly statements showing the receipts and payments for the past month. He shall prepare the financial statement required by subsection (6) of section 14 of the Act;
- (c) to keep registers in the Forms Nos. 1 and 2 in the Schedule to these regulations of such persons as may be approved, by the Board, for registration and to record the class or classes of hairdressing in which registration has been approved; and
- (d) to issue certificates and badges of registration for the appropriate class or classes in the Forms Nos. 3, 4 and 5 in the Schedule to these regulations.

(2) If the Registrar, by reason of absence on leave or ill-health is unable to perform the duties required to be performed by him by the Act or these regulations, the Board may appoint an acting Registrar who shall during such incapacity or absence of the Registrar perform the duties of the Registrar.

10. (1) For the purpose of enforcing the Act and these regulations, the Board may appoint one or more inspectors.

(2) The Board may terminate the appointment of any inspector by giving one month's notice, in writing, under the hand of the Registrar of the Board, save in the case of misconduct or breach of his duties, when no period of notice shall be required.

11. (1) In any area in which any of the provisions of the Act or these regulations is in force, any inspector may at any time when hairdressing is in progress or is usually or thought to be carried on, enter into and upon the premises of a hairdresser's shop for the purpose of ascertaining whether any of the provisions of the Act or these regulations is being contravened.

(2) For the purpose of subregulation (1) of this regulation, the inspector may require any person on such premises who is performing any of the functions of a hairdresser to produce either or both his certificate or badge of registration for inspection, or to establish to the satisfaction of the inspector that he is an apprentice.

(3) Any person who refuses or fails to comply with the request under this regulation of an inspector commits an offence against these regulations.

PART III.—EXAMINATIONS.

12. For the purpose of satisfying itself as to the qualifications of any applicant for registration, whether as principal or employee, the Board may—

- (a) conduct all or any theoretical, practical, or oral examinations in any class or classes of hairdressing; and
- (b) require any applicant for registration to present himself for any such examination.

13. (1) The Board may refuse to examine or to register any candidate who has commenced but failed to complete an apprenticeship or who has not been actively engaged as a hairdresser for a period of at least five years or who has not completed an approved course of training.

(2) For the purposes of this regulation, an approved course of training is a course of training in any class or classes of hairdressing that, having regard to the time required for the course, the subjects dealt with, and the nature of the theoretical and practical instruction involved, is or are approved by the Board as being reasonably comparable to the corresponding course of training from time to time prescribed or required for apprentices in hairdressing pursuant to the provisions of the Industrial Arbitration Act, 1912 (as amended), and the regulations made thereunder.

14. Any person who wishes to present himself for examination shall make application therefor to the Board in the Form No. 6 in the Schedule to these regulations.

15. (1) The subjects of the examinations shall be determined by the Board, and shall be all or any of the activities set out in paragraph (1) of regulation 6 of these regulations in the case of applicants for registration as men's hairdressers in paragraph (2) of that regulation, in the case of applicants for registration as ladies' hairdressers (inclusive) and in paragraph (3) of that regulation in the case of applicants for registration as ladies' hairdressers (limited).

(2) The Board may specify the type or types of apparatus, appliance, preparation or substance to be used and may specify methods and also types of results or styles to be produced, and may require more than one type of work or style in any individual category such as a short cut or crew cut or a continental style cut in men's hairdressing.

16. To obtain a pass a candidate must obtain at least 65 per cent. of the marks allotted in each subject on which he is examined.

17. (1) A hairdresser registered in respect of the prescribed class "Ladies' Hairdressing (Limited)" who is eligible to qualify by examination for registration in the prescribed class "Ladies' Hairdressing (Inclusive)" shall be required to submit himself for examination in and to pass all or any of the additional subjects required by the Board that are additional to the activities set out in paragraph (3) of regulation 6 of these regulations but are included in paragraph (2) of that regulation.

(2) Notwithstanding anything contained in these regulations, where a hairdresser, who has been registered by the Board in respect of any prescribed class (or classes) of hairdressing, is eligible to take and passes the examination (or examinations) prescribed by the Board entitling him to be registered in respect of a further class (or classes) he shall be entitled, on payment of the prescribed fee for the issue of a fresh certificate, to be registered in respect of such additional class (or classes).

18. (1) After every examination each examiner shall submit in writing to the Board a report signed by him showing details of the results obtained by the candidate and the marks allotted for each subject and also, if required by the Board, written comment concerning the quality of the work in each subject.

(2) Where in the opinion of the examiners there is an unusually high percentage of failures at an examination, the examiners shall make a report on the matter to the Board.

(3) A candidate who has not passed in all subjects at a previous examination or examinations may retain credit for any subject passed and complete the remaining required subjects at a subsequent examination, except that a candidate shall not be given credit at any examination for subjects passed six months or more previously.

19. (1) Examinations of candidates for registration as hairdressers of any prescribed class of hairdressing shall be held at such times and at such places as the Board shall determine from time to time.

(2) There shall be paid to each examiner the sum of \$8.40 for each occasion on which a candidate or group of candidates is examined.

PART IV—REGISTRATION.

Division 1.—Registration of Hairdressers.

20. (1) Every person claiming to be entitled to be registered under the Act, shall make written application in the appropriate Form 7 in the Schedule to these regulations.

(2) Every such application shall set out the prescribed class or classes of hairdressing in respect of which registration is sought, and whether the applicant applies for registration as a principal or employee, and shall be verified by a statutory declaration.

(3) In every such application there shall be stated the full name and address of the applicant together with full details of the hairdressing training and experience of the applicant, any examinations passed by him or her, any certificates or diplomas held by him or her, and any additional information that may be required by the Board.

(4) Every such application shall be supported by two written character references.

(5) The applicant shall in addition to the statements contained in such application forward such further evidence of his bona fides and qualifications as may be required by the Board.

Division 2.—Registration Generally.

21. There shall be paid to the Board in respect of each registration and certificate the fees set out in Part V of these regulations.

22. (1) When the Board has granted registration of a hairdresser, the Registrar shall, on payment of the prescribed fees, issue to the applicant a certificate and badge of registration in the appropriate forms in the Schedule to these regulations.

(2) The certificate and badge shall remain the property of the Board, and shall be given up on demand by the Registrar on loss of registration by the holder.

(3) The badge shall, at all times when the person to whom it is issued is actually engaged in performing the duties of a hairdresser, be worn on the lapel of the outer garment of such person in such a manner as to be clearly visible.

23. Every hairdresser who—

- (a) being registered as a principal, becomes an employee; or
 - (b) being registered as an employee, becomes a principal;
- shall immediately—
- (i) notify the Board of the fact;
 - (ii) apply for a certificate of registration in accordance with his altered status; and
 - (iii) forward to the Registrar his current certificate and fees applicable for the issue of a new certificate corresponding to his altered status.

24. Every hairdresser, whether a principal, or employee, who has obtained registration shall, upon changing his or her name or address forthwith notify the Board of the fact and furnish the new name and address for entry in the Register of Hairdressers.

Division 3.—Nomination of Principals.

25. (1) Upon all premises in which the business of hairdressing of any prescribed class or classes is carried on, there shall be present and in control of each prescribed class of hairdressing at all times whilst it is carried on in such premises at least one person who is registered in respect of the prescribed class or each of the prescribed classes of hairdressing carried on in such premises (as the case may be), and who for the purpose of the Act shall be the principal of the business. Where several classes of hairdressing are carried out on any one premises, if necessary more than one principal must be nominated by the owner as aforesaid so that every class of hairdressing carried out on the premises is superintended at all times as aforesaid by a principal. Where there is more than one principal on any premises each principal shall be fully responsible for the performance of his own duties.

(2) The principal of the business (or, as the case may be, the principal for each class of hairdressing carried out on the premises) shall be responsible to ensure the compliance with the provisions of the Act by all persons engaged in hairdressing (or, as the case may be, in each class of hairdressing) in the premises.

(3) The principal shall give full co-operation and assistance to the Board's inspector and make available to him all information and documents that are properly required by the inspector in the performance of his duties and shall, if required, direct all hairdressers operating on the premises to inform the inspector of their full names and addresses and show to him their certificates and badges of registration.

(4) The owner or proprietor of every hairdressing business shall nominate a principal or principals as the case may require in respect of each premises in which such owner or proprietor carries on business and shall notify the Board in writing of the person nominated as principal at each address.

(5) A person may not be a principal of more than one premises.

(6) It shall be the responsibility of the owner or proprietor of a business to ensure that a nominated principal or nominated principals, qualified in all or each classes of hairdressing being carried on, is or are present at all times at all hairdressing shops and if he fails to do so he commits an offence against these regulations.

(7) If a principal so nominated ceases to act as principal such owner or proprietor shall within seven days thereof notify the Board of the fact and furnish it with particulars required by these regulations in respect of the principal appointed in his place.

(8) It shall not be necessary for the owner or proprietor to nominate a principal in respect of premises in which the owner or proprietor thereof, or one of the owners or proprietors thereof, is during all business hours in direct personal control as a principal and as a principal is registered in respect of the prescribed class or each of the prescribed classes of hairdressing practised in connection with the said business.

PART V.—FEES AND FORMS.

Reg. 26
substituted
by G.G.
21/12/66,
p. 3407.
Amended
by G.G.
16/12/70,
p. 3792.

26. There shall be paid to the Board the following fees:—		\$
By every candidate for examination in any number of subjects for one prescribed class of hairdressing	.....	6.30
For registration and renewal of registration as a principal	.....	10.00
For registration and renewal of registration as an employee	.....	3.00
For any certificate of registration of any employee	.....	0.25
For any other certificate	.....	1.05
For transfer of registration from an employee to principal or from principal to employee	.....	1.00
For voluntary suspension or for reinstatement of registration	.....	1.00

27. Where any of these regulations requires the use of one of the Forms in the Schedule to these regulations, it shall be a sufficient compliance with the regulation if a form to the like effect is used.

Form No. 3.

Hairdressers Registration Act, 1946.

CERTIFICATE OF REGISTRATION.

No.....

This is to Certify that.....has this day been registered by the Hairdressers Registration Board of Western Australia as a Hairdresser

PRINCIPAL

qualified in the following prescribed classes of hairdressing, viz.:

.....

Dated at Perth this.....day of.....19.....

..... Registrar.

This Certificate is the property of the Hairdressers Registration Board of Western Australia.



Form No. 4.

Hairdressers Registration Act, 1946.

CERTIFICATE OF REGISTRATION.

No.....

This is to Certify that.....has this day been registered by the Hairdressers Registration Board of Western Australia as a Hairdresser

EMPLOYEE

qualified in the following prescribed classes of hairdressing, viz.:

.....

Dated at Perth this.....day of.....19.....

..... Registrar.

This Certificate is the property of the Hairdressers Registration Board of Western Australia.

Form No. 5.

Western Australia.

Hairdressers Registration Act, 1946.

(Regulation No. 7.)

REGISTRATION BADGES.



1



2



3



4



5

(Note.—Badges are to be numbered consecutively—size to be determined. Colour of badges is as follows:—Class 1, all red; class 2, all blue; class 3, all green; class 4, upper half red, lower half blue; class 5, upper half red, lower half green.)

Form No. 6.

Date

To the Hairdressers Registration Board of Western Australia, 168 St. George's Terrace, Perth.

I,
(Name in block letters)

of
(Address)

hereby apply for examination in hairdressing:

- Men's.
 - Ladies' inclusive.
 - Ladies' limited.
- (Cross out what is not applicable.)

.....
(Signature.)

Form No. 7.

Western Australia.

Hairdressers Registration Act, 1946.
(Regulation No. 20.)

Form No. 7.
Amended
by G.G.
16/12/70,
p. 3792.

APPLICATION FOR REGISTRATION AS A HAIRDRESSER.

(*Cross out whichever is not applicable)

- *Employee
- *Principal

To the Hairdressers Registration Board of Western Australia, 168 St. George's Terrace, Perth.

Mr.

1. Mrs
Miss (Surname) (Christian names in full)

of (address) in the State of Western Australia hereby apply for registration in the following prescribed class(es) of hairdressing:—

- †Strike out what does not apply.
- †Men's Hairdresser.
- †Ladies' Hairdresser (Inclusive).
- †Ladies' Hairdresser (Limited).

2. My qualifications for such registration are as follows:—

(a) I am a person of good character as evidenced by the two testimonials attached to this application.

(b) (i) I have completed the following approved course of training in Western Australia (give details).

Apprenticeship to from/...../19.....
to/...../19.....

(Name and address of salon proprietor)
and have passed the following examinations (give details of subjects passed and dates):—

(ii) Immediately prior to 1st March, 1948, was bona fide engaged in the practice of hairdressing in the class (or classes) as stated in detail in sub-paragraph (iii) at a place outside a radius of 25 miles from the General Post Office at Perth and have remained so engaged until the date of this application. I have been so engaged at the following addresses and between the following dates:—

.....
.....
.....

(iii) In connection with sub-subparagraph (ii) above I have, during the said period been practising the subjects of the sub-joined lists opposite which I have written the word "Yes."

Men's Hairdressing	Yes or No	Ladies' Hairdressing	Yes or No
Dressing	Dressing	.....
Curling and Waving (Ordinary)	Curling and Waving (Ordinary)	.....
Cleansing	Cleansing	.....
Haireutting	Haireutting	.....
Shaving	Shaving	.....
Trimming	Trimming	.....
Singeing	Singeing	.....
Bleaching*	Bleaching*	.....
Tinting*	Tinting*	.....
Colouring*	Colouring*	.....
Curling*	Curling*	.....
Waving*	Waving*	.....

* With the use of chemical preparations or substances or electrical apparatus or appliances.

Office Use Only.

.....

(See over page)

(iv) I have outside of Western Australia completed the following appropriate course(s) of training and have passed the following examination(s). (Please give full details with dates—approximate if necessary—of all training and experience, also names and addresses where you have worked)

.....

3. The prescribed registration fee of \$10.00 principal or \$3.00 employee accompanies this application.

Dated at this day of 19.....

.....
 Signature of Applicant.

Declaration.

I, the abovenamed applicant, do solemnly and sincerely declare that the particulars contained in my above application are true and correct and I make this declaration under the provisions of section 106 of the Evidence Act, 1906.

Declared at.....in the State of Western Australia
this.....day of.....19.....

.....
Applicant

Before me.....

J.P., or Commissioner for Declarations.

Applicant
must affix
10 cents
Duty Stamp
here

PRESCRIBED CLASSES OF HAIRDRESSING.

(1) Men's Hairdressing, which comprises dressing, curling, waving, cleansing, cutting, shaving, trimming, singeing, bleaching, tinting, colouring of the hair or beard of any male person whether with or without the aid of any apparatus, appliance, preparation or substance. It includes blade razor sharpening and the usual maintenance and use of equipment and tools of trade as practised in Men's Hairdressers' Shops.

(2) Ladies' Hairdressing (Inclusive), which comprises dressing, curling, waving, cleansing, cutting, shaving, trimming, singeing, bleaching, tinting, colouring of the hair of the head of any female person whether with or without the aid of any apparatus, appliance, preparation or substance.

(3) Ladies' Hairdressing (Limited), which comprises dressing, cleansing, cutting, shaving, trimming, singeing of the hair of the head of any female person whether with or without the aid of any apparatus, appliance, preparation or substance.

FEES:—

	Principal	Employee
	\$	\$
Registration	10.00	3.00
Certificate	1.05	0.25
Examination Fees—\$6.30.		