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WESTERN AUSTRALIA

SALARIES AND ALLOWANCES ACT 1975, AS AMENDED

DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL

(2 OCTOBER 1984)

Mr D. R. Willesee.....CHAIRMAN
Mr H. S. Lodge, O.B.E.....MEMBER

WESTERN AUSTRALIA
SALARIES AND ALLOWANCES ACT 1975, AS AMENDED

**DETERMINATION
OF THE
SALARIES AND ALLOWANCES TRIBUNAL
(2 OCTOBER 1984)**

MEMBERS OF PARLIAMENT
BASIC SALARY

1. In our Determination dated 6 July 1981 we considered that a basic salary equal to 90 per cent of the basic salary of a Federal Member would be appropriate for a Member of the W.A. Parliament. In September 1982 we confirmed this percentage and determined that from 1 January 1983 the basic salary of a W.A. Member shall be maintained at 90 per cent of the Federal rate ruling from time to time and such salary adjustments as would be necessary to achieve this objective shall be automatic unless and until we determine otherwise. The Salaries and Wages Freeze Act 1982 prevented the implementation of the above until 1 January 1984.

2. The Commonwealth Remuneration Tribunal in its 1984 Review of remuneration of Members of the Federal Parliament, Judiciary, Commonwealth Permanent Heads and the Public Office Holders concluded:

- (a) that, in order to establish the appropriate base, a general increase in remuneration should be given;
- (b) that increase should be in the order of at least 11.7 per cent; and
- (c) that such increases should be brought into effect in two stages.

3. The Remuneration Tribunal determined however, that there should be no increase to the relevant salaries of Ministers, Senators and Members, due to requests from representatives of the various Parties and by individual Senators and Members. As a rider to this Determination the Remuneration Tribunal stated "It will be appropriate to consider the restoration of the proper level of remuneration when circumstances permit".

4. We do not wish to depart from our previously declared policy of maintaining the basic salary of a W.A. Member of Parliament at 90 per cent of the basic salary of a Federal Member, but in view of the developments in the Federal sphere referred to in Paragraph 3, we have determined that on this occasion it is appropriate that our Determination should involve a departure from our previously declared policy. However we should make it clear that in future Determinations the percentage relativity will probably be restored when circumstances permit.

5. The current basic salary of a Federal Member is \$41 802 per annum, whilst in W.A. a Member of Parliament receives a basic salary of \$37 622 per annum. We propose to increase this to \$39 766 per annum on and from 1 October 1984.

ADDITIONAL SALARIES OF MINISTERS
OF THE CROWN, OFFICERS OF PARLIAMENT
AND THE PARLIAMENTARY SECRETARY OF THE CABINET

6. The additional salaries at present paid to Ministers of the Crown, Officers of Parliament and the Parliamentary Secretary of the Cabinet are to be increased with effect from 1 October 1984 and shall be as follows:—

	Additional Salary per annum \$
Premier	43 226
Deputy Premier	32 892
Leader of the Government in the Legislative Council.....	29 127
Other Ministers.....	24 430
Leader of the Opposition in the Legislative Assembly.....	24 430
President of the Legislative Council and the Speaker of the Legislative Assembly.....	18 323
Leader of the Opposition in the Legislative Council and Deputy Leader of the Opposition in the Legislative Assembly	8 551
Parliamentary Secretary of the Cabinet	8 551
Chairman of Committees in either House	7 329
Government and Opposition Whips in the Legislative Assembly	6 108
Government and Opposition Whips in the Legislative Council.....	3 665

EXPENSE ALLOWANCE

7. We find, following examination with relativities in other States, that the expense allowance payable to the Office of Premier is insufficient. The expense allowance for the Office of Premier is to be increased to \$12 000 per annum, with effect from 1 October 1984

OFFICERS IN THE SPECIAL DIVISION OF THE PUBLIC
SERVICE AND PERSONS HOLDING PRESCRIBED OFFICES

8. We have noted that there has been no general movement in the State Public Service therefore we determine that the salary rates for Officers in the Special Division of the Public Service and Persons holding Prescribed Offices will not vary from that contained in our Determination dated April 26 1984.

DETERMINATION

9. Our attached Determination which is in two Schedules comes into operation on 1 October 1984.
Dated at Perth this 2nd day of October 1984.

D. R. WILLESEE
Chairman.

H. S. LODGE
Member
Salaries and Allowances Tribunal.

DETERMINATION—FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975 as amended, the Salaries and Allowances Tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of Cabinet, Officers and Members of the Parliament, as hereunder with effect on and from 1 October 1984:—

PART I—REMUNERATION OF MEMBERS GENERALLY

Section 1—Basic Salary

There is payable to each Member an annual salary calculated at the rate of \$39 766 per annum.

Section 2—Electorate Allowances

1. In addition to the basic salary payable there is payable to a Member, in respect of the expenses of discharging that Members duties, an electorate allowance as follows:—

	Allowance Per Annum
ELECTORAL PROVINCES	
	\$
North	24 300
Lower North.....	22 300
Central, Lower Central, South East and Upper West.....	21 210
South West.....	17 785
Lower West.....	15 870
West.....	12 760
Metropolitan Provinces.....	10 800
ELECTORAL DISTRICTS	
Kimberley and Pilbara	23 500
Gascoyne and Murchison-Eyre.....	21 500
Esperance-Dundas, Greenough, Katanning-Roe, Merredin, Moore and Mt Marshall.....	20 410
Narrogin, Stirling and Warren.....	19 040
Collie.....	17 670
Kalgoorlie and Vasse.....	16 985
Avon.....	16 420
Mitchell.....	15 800
Wellington.....	15 735
Albany, Bunbury and Geraldton.....	15 300
Dale.....	13 820
Mundaring.....	11 960
Mandurah.....	11 450
Darling and Kalamunda.....	10 980
Metropolitan Districts—	
Armadale, Cockburn, Joondalup and Rockingham.....	10 800
Other Metropolitan Districts.....	10 000

2. A Member of the Legislative Council representing an electoral province in the Agricultural, Mining and Pastoral Area, elected prior to 19 February 1983 and a Member elected on or after that date to a province of the same name, shall both be paid allowances at the rates specified in paragraph 1 for the province of that name.

Section 3—Motor Vehicle Replacement Subsidy

Members using their private motor vehicles on Parliamentary and or electorate business shall be paid a motor vehicle replacement subsidy at the rate of \$2 000 per annum but such subsidy shall only apply where a Member does not have the regular use of a Government owned vehicle.

Section 4—Motor Vehicle Allowance

1. A Member representing an electorate in the Metropolitan Area or the Agricultural, Mining and Pastoral Area who maintains a residence in or adjacent to that electorate and who uses a private vehicle to travel between such residence and Perth, shall be paid a motor vehicle allowance at current Public Service rates for the shortest practicable route provided such travel:—

- (a) is not less than 50 kilometres return, and
- (b) is for the purpose of attending—
 - (i) a sitting of Parliament or a meeting of that Members parliamentary political party, or
 - (ii) a meeting of a parliamentary standing or select committee of which that Member is a Member, or
 - (iii) an official government, parliamentary or vice regal function

but such allowance shall be limited to kilometres travelled in excess of 50.

2. Where in the opinion of the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require, a scheduled commercial air service could have been used for the travel referred to in paragraph 1, the motor vehicle allowance payable under this section shall not exceed the value of the commercial air fare.

3. A Member who uses a private vehicle to travel between that Members residence and the nearest airport in order to fly to Perth for the purposes listed in subparagraph (b) of paragraph 1 shall be paid an allowance under this section for kilometres travelled to and from the airport in excess of 50.

Section 5—Air Charter and Hire

1. Members representing the undermentioned electorates shall be entitled at Government cost to use charter transport within their electorates for the service of such electorates, but such cost shall not exceed the amounts specified hereunder:—

- Group 1 \$3 500
Electoral Provinces—
 Central, Lower North, North and South East
Electoral Districts—
 Esperance-Dundas, Gascoyne, Kimberley, Murchison-Eyre and Pilbara
Group 2 \$3 000
Electoral Provinces—
 South and Upper West
Electoral Districts—
 Greenough, Katanning-Roe and Mt. Marshall
Group 3 \$2 000
Electoral Provinces—
 Lower Central
Electoral Districts—
 Merredin and Moore

For each period of six months commencing 1 July and 1 January.

2. “Charter transport” includes charter aircraft, drive yourself vehicles and such other modes of transport as may be approved as appropriate in the circumstances by the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require.

PART II—REMUNERATION OF MINISTERS OF THE CROWN

1. In addition to the remuneration payable by virtue of Part I of this Determination, there is payable—
- to a person for the time being holding the office of Premier in conjunction with a ministerial office, a salary calculated at the rate of \$43 226 per annum.
 - to the person for the time being holding the office of Deputy Premier in conjunction with a ministerial office, a salary calculated at the rate of \$32 892 per annum.
 - to the person for the time being holding the office of Leader of the Government in the Legislative Council in conjunction with a ministerial office, a salary calculated at the rate of \$29 127 per annum.
 - to each person, not being a person referred to in subparagraph (a), (b) or (c) of this paragraph, for the time being holding a ministerial office a salary calculated at the rate of \$24 430 per annum.
2. If a person holds more ministerial offices than one, that person shall be paid a salary under this Part in respect of one only of those offices.

PART III—REMUNERATION OF OFFICERS OF PARLIAMENT AND THE PARLIAMENTARY SECRETARY OF THE CABINET

1. In addition to the remuneration payable to a Member by virtue of Part I of this Determination there is payable to the person for the time being holding the office specified in the table hereunder a salary of the amount and at the rate specified, namely:—

Office	Salary Per Annum
	\$
Leader of the Opposition in the Legislative Assembly	24 430
President of the Legislative Council	18 323
Speaker of the Legislative Assembly	18 323
Leader of the Opposition in the Legislative Council	8 551
Deputy Leader of the Opposition in the Legislative Assembly	8 551
Parliamentary Secretary of the Cabinet	8 551
Chairman of Committees in either House	7 329
Government Whip in the Legislative Assembly	6 108
Opposition Whip in the Legislative Assembly	6 108
Government Whip in the Legislative Council	3 665
Opposition Whip in the Legislative Council	3 665

2. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or immediately before the dissolution or expiry by effluxion of time was the Chairman of Committees in that House or is the holder of the office of:—

- Leader of the Opposition in that House;
- Deputy Leader of the Opposition in that House;
- Government Whip in that House; or
- Opposition Whip in that House

is entitled to receive the salary payable to that office holder by virtue of paragraph 1 of this Part and the allowance, if any, payable to the office holder under Part IV of this Determination until:—

- that person ceases to be a Member by reason of an event other than the dissolution or expiry by effluxion of time of the Legislative Assembly; or
- another person is elected or appointed to the office held by that person

whichever event shall first occur.

PART IV—EXPENSE ALLOWANCES

In addition to the remuneration payable under Parts I, II and III of this Determination there shall be payable to the holders for the time being of the following offices the following allowances, namely:—

Office	Allowance Per Annum
	\$
Premier.....	12 000
Deputy Premier.....	2 500
Leader of the Government in the Legislative Council.....	2 500
Ministers of the Crown (other than the Premier, Deputy Premier, and the Leader of the Government in the Legislative Council).....	1 650
Leader of the Opposition in the Legislative Assembly.....	1 650
President of the Legislative Council.....	1 320
Speaker of the Legislative Assembly.....	1 320
Leader of the Opposition in the Legislative Council.....	1 100
Deputy Leader of the Opposition in the Legislative Assembly.....	880
Parliamentary Secretary of the Cabinet.....	880
Chairman of Committees in the Legislative Council.....	660
Chairman of Committees in the Legislative Assembly.....	660

PART V—TRAVELLING ALLOWANCES

1. There shall be payable to the Premier, a Minister of the Crown, an Honorary Minister and the Parliamentary Secretary of the Cabinet, when travelling within Australia on official duty, but not when travelling to, from and within that persons own electorate, who actually incurs expense in securing overnight accommodation at a place situated outside a radius of 50 kilometres from Perth, by way of reimbursement a travelling allowance at the following rate per day:—

	\$
Premier.....	120
Other Minister, Honorary Minister and Parliamentary Secretary of the Cabinet.....	100

Provided that in lieu of the above allowances:—

- (a) When travelling in a ministerial railway coach, all costs reasonably and properly incurred shall be reimbursed.
- (b) When travelling by train (not in a ministerial coach) or by ship, the allowance shall be twenty five dollars (\$25) per day.

Provided further that where the costs of such travelling reasonably and properly incurred exceed the above allowance the actual costs shall be reimbursed.

2. The Deputy Premier when travelling within Australia on duty representing the Premier but not when travelling to, from and within the Deputy Premiers own electorate, shall be entitled to the same allowances as the Premier.

3. The Leader of the Opposition in the Legislative Council, and the Leader of the Opposition in the Legislative Assembly, when (in either case) travelling within Australia on duty as such Leader but not when travelling to, from and within their own electorates, shall be entitled to the same allowances as a Minister; and so also shall the Deputy Leader of the Opposition in the Legislative Assembly when travelling within Australia on duty whether for and in the place of the Leader, or as such Deputy Leader only.

4. A Member (not being the holder of an office referred to in paragraphs 1, 2 or 3) who actually incurs expense in securing overnight accommodation when travelling on duty within Australia as an official representative of the Government or the Parliament, or as an official Member of a Government or Parliamentary committee or delegation including a Member of a Select Committee of a House or a Joint Select Committee of Houses shall be entitled to travelling allowances at the rates set out in paragraph 1 for a Minister.

PART VI—POSTAGE ALLOWANCES

There shall be payable to Members of Parliament and to the undermentioned Officers of Parliament (except Ministers and any others whose mail is sent free of charge to them in a manner similar to the mail of Ministers) a postage allowance as follows:—

	Per Annum
	\$
Leader of the Opposition in the Legislative Assembly.....	4 457
Leader of the Opposition in the Legislative Council.....	2 971
Deputy Leader of the Opposition in the Legislative Assembly.....	2 212
Other Members of the Legislative Council.....	1 350
Other Members of the Legislative Assembly.....	1 162

Provided that each of the above allowances is to be adjusted proportionately in accordance with any percentage variation in the basic minimum first class letter rate as fixed by Australia Post; such increase to operate from the date on which such increased postal rates commence.

PART VII—TELEPHONE RENTAL AND CALLS

1. Every Member of Parliament (other than Ministers, the President of the Legislative Council, the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairmen of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall be entitled to receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by that Member in respect of a telephone in that Members private residence, or, where that Member reasonably maintains more than one residence by reason of membership of Parliament, in each such residence.

2. Every Member of Parliament provided with an electorate office shall be entitled to receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by that Member in respect of a telephone in that Members electorate office and an extension of the same telephone to the Members private residence.

3. Where a Member of Parliament at the Members expense arranges the installation of a second telephone in the electorate office, the Member shall be entitled to receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by the Member in respect of that second telephone.

4. In so far as a Member of Parliament pays or is charged with any telephone calls made by the Member from Parliament House, that Member shall be entitled to receive, as an allowance or emolument, payment by way of reimbursement of all such charges.

5. In this Part, "calls" include all charges (other than international calls or telegrams) as usually included on Telecom Australia accounts rendered to subscribers.

PART VIII—PAYMENT OF REMUNERATION

1. The remuneration payable to a Member under Parts I, VI and VII of this Determination shall be calculated from the day on which the Member is elected as a Member, and except as provided by paragraph 2 of this Part, cease to be payable as from the day on which the person ceases to be a Member.

2. Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, the Member is notwithstanding the Members cessation of membership, entitled to continue to receive the remuneration provided in Parts I, VI and VII of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.

3. Remuneration payable under Parts I (Section 1, 2 and 3), II, III, IV and VI of this Determination shall be paid by equal instalments on the last day of each month.

Dated at Perth this 2nd day of October 1984.

D. R. WILLESEE
Chairman.

H. S. LODGE
Member.

Salaries and Allowances Tribunal.

DETERMINATION—SECOND SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975, as amended, the Salaries and Allowances Tribunal determines the remuneration to be paid to Officers of the Public Service holding offices included in the Special Division of the Public Service, and the persons holding Prescribed Offices, as hereunder:—

PART I—REMUNERATION OF OFFICERS IN THE SPECIAL DIVISION OF THE PUBLIC SERVICE

	Salary Per Annum	Allowance Per Annum
Class 1—	\$	\$
Commissioner of State Taxation	60 336	1 100
Director, Department of Fisheries and Wildlife	60 336	1 100
Director, Department of Industrial Development	60 336	1 100
Director, Department of the Premier and Cabinet	60 336	825
Class 2—		
Co-ordinator, Office of America's Cup Defence and Special Projects	63 653	1 650
Deputy Director-General, Department of the Premier and Cabinet	63 653	1 100
Director of Conservation and Environment	63 653	1 650
Director of Engineering, Metropolitan Water Authority	63 653	1 100
Director, Prisons Department	63 653	1 650
Executive Director, Department of Computing and Information Technology	63 653	1 650
General Manager, State Government Insurance Office	63 653	1 650
General Manager, State Housing Commission	63 653	1 650
Town Planning Commissioner	63 653	1 650
Under Secretary for Industrial Affairs	63 653	1 650
Under Secretary for Lands	63 653	1 650
Under Secretary for Law	63 653	1 650
Under Secretary for Works	63 653	1 650
Class 3—		
Crown Solicitor, Crown Law Department	66 971	1 100
Director, Department for Community Welfare	66 971	1 650
Director General, Department for Community Services	66 971	1 650
Parliamentary Counsel, Crown Law Department	66 971	1 100
Principal Architect, Public Works Department	66 971	1 100
Class 4—		
Co-ordinator of Resources Development	70 287	2 200
Director-General of Mines	70 287	2 200
Director-General of Education	70 287	2 200
Director of Agriculture	70 287	2 200
Director of Engineering, Public Works Department	70 287	2 200
Class 5—		
Commissioner of Health	73 604	2 200
Director-General, Department of the Premier and Cabinet	73 604	2 200
Director-General, Office of Economic Development	73 604	2 200
Under Treasurer	73 604	2 200

PART II—REMUNERATION OF PERSONS HOLDING PRESCRIBED OFFICES

	Salary Per Annum	Allowance Per Annum
Class 1—	\$	\$
Assistant Commissioners of Main Roads	60 336	825
Assistant Commissioners of State Energy Commission.....	60 336	825
Chairman, Government School Teachers Tribunal	60 336	1 100
Chairman and Chief Executive Officer, Western Australian Tourism Commission	60 336	1 100
Chief Executive Officer, W.A. Meat Commission	60 336	1 100
Commissioners, Rural and Industries Bank.....	60 336	825
Commissioners, W.A. Industrial Commission.....	60 336	825
Director, Perth Mint.....	60 336	1 100
Director, W.A. Museum.....	60 336	1 100
Executive Chairman, W.A. Fire Brigades Board.....	60 336	1 100
General Manager, Totalisator Agency Board	60 336	1 100
Managing Director, Metropolitan (Perth) Passenger Transport Trust.....	60 336	1 100
Public Service Arbitrator	60 336	1 100
State Librarian, Library Board of W.A.	60 336	1 100
Class 2—		
Administrator, Royal Perth Hospital	63 653	1 650
Chief Executive Officer, Sir Charles Gairdner Hospital.....	63 653	1 650
Commissioner of Transport	63 653	1 650
Commissioner, Public Service Board.....	63 653	1 100
Deputy Chairman, Public Service Board	63 653	1 100
Deputy Chairman of Commissioners, Rural and Industries Bank	63 653	1 100
Deputy Commissioner, State Energy Commission.....	63 653	1 100
General Manager, W.A. Coastal Shipping Commission.....	63 653	1 650
General Manager, Fremantle Port Authority	63 653	1 650
Senior Industrial Commissioner, W.A. Industrial Commission.....	63 653	1 100
Class 3—		
Chairman, W.A. Post Secondary Education Commission	66 971	1 650
Chief Industrial Commissioner, W.A. Industrial Commission.....	66 971	1 650
Co-ordinator General of Transport.....	66 971	1 650
Parliamentary Commissioner for Administrative Investigations.....	66 971	1 650
Class 4—		
Auditor General.....	70 287	2 200
Commissioner of Main Roads	70 287	2 200
Commissioner of Police	70 287	2 200
Conservator of Forests.....	70 287	2 200
Managing Director, Water Authority of Western Australia.....	70 287	2 200
Class 5—		
Chairman of Commissioners, Rural and Industries Bank	73 604	2 200
Chairman, Public Service Board	73 604	2 200
Commissioner of Railways	73 604	2 200
Commissioner, State Energy Commission.....	73 604	2 200

Dated at Perth this 2nd day of October 1984.

D. R. WILLESEE
Chairman.
H. S. LODGE
Member.
Salaries and Allowances Tribunal.

