

**G** WESTERN  
AUSTRALIAN  
GOVERNMENT  
**Gazette**



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**PERTH, THURSDAY, 10 JUNE 1993 No. 81 SPECIAL**

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PUBLISHED BY AUTHORITY G. L. DUFFIELD, GOVERNMENT PRINTER AT 3.30 PM

**WESTERN AUSTRALIA  
SALARIES AND ALLOWANCES ACT 1975**

**DETERMINATION  
of the  
SALARIES AND ALLOWANCES  
TRIBUNAL**

**9 JUNE 1993**



WESTERN AUSTRALIA  
SALARIES AND ALLOWANCES ACT 1975  
DETERMINATION  
of the  
SALARIES AND ALLOWANCES TRIBUNAL

9 JUNE 1993

It is a requirement of the Salaries and Allowances Act 1975 that the Tribunal inquire into and determine the remuneration of the following classes of persons at intervals of not more than one year.

Ministers of the Crown and the Parliamentary Secretary of the Cabinet.

A Parliamentary Secretary appointed under Section 44A(1) of the Constitution Acts Amendment Act 1899.

Officers and Members of the Parliament including additional remuneration to be paid to Members of Select Committees of a House or Joint Select Committees of Houses.

Officers of the Public Service holding offices in the Special Division of the Public Service.

Occupants of certain prescribed positions of a full time nature created or established by a law of the State.

The last determination of the Tribunal which granted general increases issued on 28 June, 1990. Subsequent determinations on 5th April, 1991, 5th December 1991 and 25th June 1992 made no changes to the rates then prescribed.

On 17th March, 1993 the Tribunal advertised in "The West Australian", "The Australian", and "Financial Review" newspapers its intention to undertake a further inquiry and invited interested persons and organisations to make submissions. Thirty written submissions were received and a number of persons presented their cases orally. It was disappointing that, notwithstanding an exhortation in the column "Inside Cover" in "The West Australian" newspaper for readers to participate, only six submissions were received from members of the public.

In its overall consideration of the matters before it the Tribunal took into account decisions of the Australian and Western Australian Industrial Relations Commissions during the past year, the rates and conditions applying to comparable positions elsewhere in the Nation, the fact that most of those rates and conditions are currently under review or about to be reviewed, the nature and extent of a large number of agreements filed in the Western Australian Industrial Relations Commission in recent times, and information on general movement in executive salaries in the private sector supplied by outside consultants.

All of that material was viewed against a background of continuing economic problems and associated high unemployment including a strong submission from the Government that salaries and benefits should be contained until the finances of Government can be brought under control.

Conscious of the need for continued wage restraint we have approached our task in conservative mode. We recognise that, like taxation increases, salary increases to politicians and public servants are never popular, particularly at a time when the Government proposes to close or privatise certain long established public institutions. However, while those matters must be kept well in mind and form part of the general review, our final determination must be decided in equity, good conscience and the substantial merits of the case.

We have concluded that some increases must be awarded on this occasion if we are to meet our obligations under the Act.

Discussion on particular issues follows.

#### Members of Parliament

##### Salaries

In its determination of 28 June, 1990 the Tribunal traversed in detail the duties and responsibilities of a member of parliament and quoted extensively from the findings of a consultancy firm engaged to undertake a work value review of all positions. Increases were phased in over a twelve month period but these were substantially less than those recommended by the consultants, the Tribunal following the lead of the Federal Government in its exercise of wage restraint with respect to Federal M.P's.

Since then Federal Parliamentarians have received a 2 percent rise from 17 December, 1992, an additional 1.4 percent from 11 March 1993 and will receive a further 1.5 percent from 10 March 1994. Like adjustments have been effected in New South Wales, Queensland, South Australia and the Northern Territory but have been deferred until 1 January 1994 in Victoria.

The Tribunal received submissions on behalf of Parliamentary Members of the Liberal, National and Labor parties seeking substantial increases in salary. Individual members, including two independents, also drew attention to what they regarded as inadequate salaries for the duties they performed. We were invited to directly compare the duties and responsibilities of Members of Parliament with a variety of persons in the public and private sectors and to upgrade their status as a result.

The difficulty of comparing unlike positions has been discussed ad nauseam in industrial circles and, whilst broad conclusions can be drawn, we are inclined to the view expressed by Sir Albert Wolff and others in 1965 that "the office of a Member of Parliament cannot be compared with any other vocation".

Submissions from members of the public differed from those of Members of Parliament. None supported salary increases and two were strongly in favour of substantial reductions. Scandalous, incompetence, double-dealing and blatant deceit were just some of the words used to express feelings about our elected representatives.

Be all that as it may, we have no doubt that the salary of a Member of Parliament is unattractive to many persons in the community whose personal and other qualifications would enhance the standing of Parliament if they were elected. This is particularly so in the case of the family man or woman who has already established a career for him/herself in the public or private sectors and who is saddled with a home mortgage and other commitments. The importance of the Parliament can be seen from the comments of the Commissioners in the Royal Commission Into Commercial Activities of Government and other matters when they said, *inter alia* -

"Above all else, if there is to be government for the people, there must be public trust and confidence in the processes and practices of Parliament and in the role it performs in advancing and safeguarding the interests of the public. If the Parliament is to be the public's guardian against government abuses, it must be so constituted that the public will place its trust in it."

It would seem to us that the best laid plans will be to no avail unless persons of the highest integrity and ability constitute the Parliament. Work value exercises conducted by consultants for this and other tribunals have assessed the salary worth of the politician much higher than tribunals have been prepared to award. With the community generally being subjected to wage restraint this is understandable. However, in the work value considerations of a Member of Parliament no account has been taken of personal dislocation to family and working life although consultants have pointed out that the dislocation is at a level uncommon in the wider community.

The concept of a payment of a dislocation allowance was accepted in principle by the Commonwealth Remuneration Tribunal in 1990. However, the Federal Government's insistence on wage restraint and its rejection and/or modifications of Commonwealth Remuneration Tribunal determinations in that year caused a delay in further consideration of the concept. We note that in its submission to the Commonwealth Remuneration Tribunal last year the Federal Government stated that it would be an appropriate time for the Remuneration Tribunal to determine the dislocation allowance when performance pay becomes available for the Senior Executive Service of the Public Service. This has now occurred.

This Tribunal also accepts in principle the concept that dislocation should be a consideration in the assessment of the overall remuneration of a Member of Parliament. This may assist in alleviating the problems discussed earlier. However, consistent with its approach to wage restraint, it will await a determination of the Federal Tribunal before giving further consideration to the introduction of this innovation.

At this time the Tribunal considers that an increase of 3.6 percent from 1 July 1993 together with a further increase of 1.5 percent from 1 January 1994 is fair and reasonable.

#### Deputy Chairman of Committees

With the exception of the Federal Parliament, where an allowance of \$1507 per annum is paid, this office is not remunerated in any Australian Parliament. Although the office was included in s.4(2) of the Salaries and Allowances Act last year it would appear that it was for purposes other than salary. Our inquiry to date indicates no justification for additional remuneration at this time.

#### Electorate Allowances

Although the Tribunal was requested to substantially increase electorate allowances insufficient evidence was forthcoming to justify change. These allowances were last adjusted on 5th December, 1991 and with virtually no increase in the Consumer Price Index they have maintained their real value since that date. Nonetheless, some members insist that the allowances are inadequate.

The Tribunal will instruct its Executive Officer to arrange for all Members to submit complete details of their electorate expenses so that they can be examined carefully as to quantum and reasonableness prior to the next determination.

#### Travelling and Accommodation Allowances

##### Section 1

The Tribunal has removed the restriction on the number of claims that may be made by Members deputising on behalf of the Leader of the Opposition in the Legislative Assembly or the Leader of a recognised Non Government Party. This will be monitored to ensure that there is no undue escalation in costs.

##### Section 4

This section allows Members to be given accommodation allowances whilst attending Parliamentary Party meetings outside Perth but within Western Australia up to a maximum of 8 nights per year.

Over the years this provision has been the subject of complaint from Independent Members of Parliament who, not being members of a party, do not have the same access to accommodation allowances.

The Tribunal recognises that Independent Members attend meetings and visit centres outside their electorates from time to time for reasons associated with their contribution to Parliamentary debate etc. and, to some extent, are disadvantaged compared with members of political parties. This will be remedied.

#### Air Charter

The difficulty of servicing large remote electoral districts has been the subject of submissions for as long as the Tribunal has been in existence.

The Member for Northern Rivers has drawn attention to the inordinate time taken in travelling between towns that are indirectly serviced by commercial air services.

This provision has been amended to help change an inefficient work practice without associated additional cost. However, the matter will be re-examined in the next review to ensure that it has been cost effective.

#### Telephone Rentals and Calls

By far the most common request was for the provision of mobile telephones and supporting allowances.

By custom the Department of the Premier has provided facilities in electorate offices and the Tribunal fits mobile phones into that category. We accept that they are a very handy tool for people whose nature of work requires frequent absences from the main work station. Indeed, some members have purchased mobile phones at their own expense so that they can continue working while travelling from place to place. They have been particularly helpful to Members travelling long distances to and from the Parliament.

We consider that some assistance should be given to Members who utilise mobile phones but are concerned that the cost could outweigh the advantages unless there is some control. Members are not known for their reticence.

We propose to limit assistance by reimbursing costs to a set maximum monthly figure.

#### Other Claims

Many other requests covering a miscellany of matters were placed before the Tribunal for consideration but have been refused because of insufficient evidence to support them. Unless claims are seen to be reasonable and can be substantiated it follows that they will fail. Assertions are simply not good enough.

Items such as electorate office staff, telephones, computers, facsimiles and office equipment generally have traditionally been supplied by the Department of the Premier.

The Tribunal has raised with successive Premiers its concerns over jurisdiction in this area and does not propose to enter it while the legal position is unclear.

#### Superannuation

The Tribunal has the jurisdiction to determine certain matters relating to parliamentary superannuation but the scheme of benefits provided by the Parliamentary Superannuation Act is administered by a Board constituted of the Treasurer as chairperson and two appointees from each House of the Parliament.

Complaints about the scheme are voiced, not only by the public, but also by participants. Some see the scheme as over-generous yet others complain about the high contribution rate of 12.5 percent and its effect on take home pay.

In view of the emphasis on superannuation in the Nation in recent years and taxation changes in relation thereto the Tribunal recommends to Government that the whole question of parliamentary superannuation be re-examined by competent personnel. Any new legislation could be enacted before the next election so that potential candidates would know where they stood and existing contributors could elect to transfer from the present scheme if they so desired.

The Tribunal considers that piecemeal alterations to the existing scheme are undesirable.

#### Special Division and Prescribed Office Holders

In December, 1991 the Tribunal commented upon the clear imbalance between salary levels of the public and private sectors of employment and gave notice of its intention in the first half of 1992 to take the first step in a process designed to narrow the gap to an acceptable level.

It further stated that it agreed, in principle, that remuneration packaging should be introduced. However, it considered that this would require further study, as would the concept of performance pay. Also, a change in the definition of "remuneration" in the Salaries and Allowances Act would be necessary before packaging could be introduced.

Notwithstanding the stated intention, the Tribunal decided to award no general increase in salaries in June 1992 because it wanted to avoid doing anything which could impede economic recovery.

Late last year the definition of "remuneration" in the Salaries and Allowances Act was amended in such a way that it is now open to the Tribunal to adopt remuneration packaging. However, once again we have decided to defer the matter. With a change in Government in February a re-organisation of some Government Departments and Statutory Authorities is taking place and it is expected that further changes will occur after a report is received on the State's finances and related matters.

In addition, the Public Service Commissioner has advised the Tribunal that he has sought the Premier's endorsement for an interdepartmental committee to examine senior executive salary packaging and report to Cabinet.

In view of changes that have taken place in other States the Tribunal considers that such an investigation should be commenced as soon as possible and the results conveyed to it promptly. It will then be in a position to take positive and early steps to effect change in the salary structure.

Pending that action we consider that, with limited exception, it would be imprudent to vary the classification levels of individual office holders at this time. All positions will be examined when the picture becomes clearer with a view to their appropriate placement in any new structure which may emerge.

However, although the Tribunal is unwilling to take a further step towards correcting the imbalance between the two sectors of employment, it will ensure that the gap does not widen appreciably.

The Composite Index supplied by consultants reveals a 4 per cent movement in salaries since the 1991 National Wage Case. All salaries will be adjusted by that amount.

The Determinations will now issue.

Dated at Perth this 9th Day of June 1993

B. J. COLLIER, Chairman.  
R. H. C. TURNER, Member.

#### DETERMINATION—FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975 (as amended), the Salaries and Allowances Tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of Cabinet, Officers and Members of the Parliament, as hereunder, with effect from 1 July 1993.

#### PART I—REMUNERATION OF MEMBERS GENERALLY

##### Section 1—Basic Salary

There is payable to each Member an annual salary calculated at the rate of \$68,121 per annum.

##### Section 2—Electorate Allowances

###### Section 2(1)

In addition to the basic salary there is payable to a Member, in respect of the expenses of discharging that Member's duties, an electorate allowance of \$17568 per annum, less any expenditure incurred at the request of the Member in seeking a variation to the standard applied in Section 2(3).

###### Section 2(2)

To recognise the increased expenditure incurred by Members servicing large and/or non metropolitan electorates, the following amounts shall be paid in addition to the basic electorate allowance.

| Electorate District or Region   | Additional Allowance per annum |
|---|--------------------------------|
| Metropolitan Regions  | \$ 1401                        |
| Districts—  |                                |
| Armadale, Darling Range, Peel<br>Roleystone, Swan Hills and<br>Wanneroo | 1401                           |
| South West Region   | 7221                           |
| Districts—  |                                |
| Albany, Bunbury and Mitchell  | 342                            |
| Murray, Vasse and Wellington  | 1777                           |
| Collie  | 3212                           |
| Stirling and Warren   | 6082                           |
| Agricultural Region   | 10092                          |
| Districts—  |                                |
| Geraldton   | 342                            |
| Avon and Wagin  | 6082                           |
| Greenough, Merredin, Moore and Roe                                      | 8953                           |

| Electorate District or Region | Additional Allowance per annum |
|-------------------------------|--------------------------------|
|                               | \$                             |
| Mining and Pastoral Region    | 14935                          |
| Districts—                    |                                |
| Kalgoorlie                    | 2454                           |
| Ashburton, Eyre, Kimberley    |                                |
| Northern Rivers & Pilbara     | 13796                          |

#### Section 2(3)

Every Member of Parliament, with the exception of those Members who, as a result of the Office held, are provided with a government owned vehicle, shall be entitled to the supply of a private plated motor vehicle for use on Parliamentary, Electorate and Private business.

Motor vehicles issued to Members through this provision will be supplied through operational leasing facilities and will be maintained by the leasing company concerned. The annual leasing cost per Member shall not exceed the cost to Government of a Commodore Executive or Ford Falcon GL automatic sedan with air conditioning.

Should a Member request the supply of a lease vehicle wherein the cost to Government exceeds the cost of the vehicles nominated above by more than twenty per cent, the additional leasing and insurance costs will be debited to the electorate allowance payable in 2(1).

Members representing the Mining and Pastoral Region or any District contained therein, and who reside within the Region can apply for the issue of an appropriate four wheel drive vehicle in lieu of that mentioned above. Members seeking such a vehicle must contact the office of the Tribunal prior to making their application.

In the case of a Member who elects not to seek the issue of a Government supplied motor vehicle pursuant to this Section, that member shall receive an amount of \$5850 per annum in lieu thereof.

A Member who is supplied with a Government owned vehicle as a result of an Office held, may make application to the Tribunal for the issue of an electorate vehicle. The application should detail the reasons why a second vehicle is required.

#### Section 2(4)

Where a Member obtains through Section 2(3) a Government supplied motor vehicle, an amount of \$1900 per annum in the case of a Member representing a metropolitan Region or District, and \$2700 per annum in the case of a Member representing a country Region or District, will be deducted from that allowance applying in Section 2 (1) to cover the cost of fuel and oil. Members fuel purchased through fuel cards or accounts will then be met by the Ministry.

#### Section 3—Motor Vehicle Allowance

1. Where a Member elects not to seek the issue of a government supplied motor vehicle, pursuant to Section 2 (3), and uses a privately owned vehicle to travel between the Member's residence and Perth, the Member shall be paid a motor vehicle allowance at current Public Service rates for the shortest practicable route provided such travel—

(a) is not less than 100 kilometres return, and

(b) is for the purpose of attending—

(i) a sitting of Parliament or a meeting of that Members parliamentary political party,

or

(ii) a meeting of a parliamentary select committee of which that Member is a Member,

or

(iii) an official government, parliamentary or vice regal function

but such allowance shall be limited to kilometres travelled in excess of 100.

2. Where in the opinion of the President of the Legislative Council or the Speaker of the Legislative Assembly, as the case may require, a scheduled commercial air service could have been used for the travel referred to in paragraph 1, the motor vehicle allowance payable under this section shall not exceed the value of the commercial air fare.

3. Where a Member elects not to seek the issue of a government supplied motor vehicle, pursuant to Section 2 (3), and uses a privately owned vehicle to travel between the Member's residence and the nearest airport, in order to travel to and from Perth by aircraft for the purposes listed in subparagraph (b) of paragraph 1, the Member shall be paid an allowance under this section for the motor vehicle travel in excess of 100 kilometres return.

## Section 4—Air Charter and Hire

1. Members representing the undermentioned electorates shall, except where scheduled airlines are operating at reasonably convenient times, be entitled at Government cost to use charter transport within or for the service of their electorates, but such cost shall not exceed the amounts specified hereunder—

|   | Per Financial<br>Year |
|---|-----------------------|
|   | \$                    |
| Group 1   |                       |
| Electorate Region   |                       |
| Mining and Pastoral                                       | 18000                 |
| Electorate Districts                                      |                       |
| Ashburton, Eyre, Kimberley<br>Northern Rivers and Pilbara | 12000                 |
| Group 2   |                       |
| Electorate Region   |                       |
| Agriculture   | 12000                 |
| Electorate Districts                                      |                       |
| Greenough, Merredin, Moore<br>and Roe                     | 9600                  |
| Avon and Wagin  | 4000                  |
| Group 3   |                       |
| Electorate Region   |                       |
| South West  | 9600                  |
| Electorate Districts                                      |                       |
| Stirling, Warren  | 4000                  |

2. Where a Member uses air charter facilities to travel between two or more towns serviced by commercial air services (regular public transport), and there is no direct service between those towns, the total cost of the charter shall be met from consolidated revenue. However, the provision available to the Member shall only be debited with the difference between the cost of the commercial flight and that charged by the air charter company.

3. "Charter transport" includes charter aircraft, drive yourself vehicles and such other modes of transport as may be approved as appropriate in the circumstances by the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require.

## PART II—REMUNERATION OF MINISTERS OF THE CROWN

1. In addition to the remuneration payable by virtue of Part 1 of this Determination, there is payable—

- (a) to a person for the time being holding the office of Premier in conjunction with a ministerial office, a salary calculated at the rate of \$72427 per annum.
- (b) to the person for the time being holding the office of Deputy Premier in conjunction with a ministerial office, a salary calculated at the rate of \$55110 per annum.
- (c) to the person for the time being holding the office of Leader of the Government in the Legislative Council in conjunction with a ministerial office, a salary calculated at the rate of \$48801 per annum.
- (d) to each person, not being a person referred to in sub-paragraph (a), (b) or (c) of this paragraph, for the time being holding a ministerial office a salary calculated at the rate of \$40931 per annum.

2. If a person holds more ministerial offices than one, that person shall be paid a salary under this Part in respect of one only of those offices.

## PART III—REMUNERATION OF OFFICERS OF PARLIAMENT AND THE PARLIAMENTARY SECRETARY OF THE CABINET

1. In addition to the remuneration payable to a Member by virtue of Part I of this Determination there is payable to the person for the time being holding the office specified in the table hereunder a salary of the amount and at the rate specified, namely—

| Office  | Salary<br>per annum |
|---|---------------------|
|   | \$                  |
| Leader of the Opposition in the Legislative Assembly        | 40931               |
| President of the Legislative Council                        | 30698               |
| Speaker of the Legislative Assembly                         | 30698               |
| Leader of the Opposition in the Legislative Council         | 22513               |
| Deputy Leader of the Opposition in the Legislative Assembly | 22513               |



| Office  | Salary<br>per annum |
|---|---------------------|
|   | \$                  |
| The person who not being a Minister of the Crown is the leader of a party in the Legislative Assembly of at least five Members other than a party whose leader is the Premier or the Leader of the Opposition | 22513               |
| Parliamentary Secretary of the Cabinet  | 22513               |
| Chairman of Committees in either House  | 12280               |
| Government Whip in the Legislative Assembly   | 10233               |
| Opposition Whip in the Legislative Assembly   | 10233               |
| Government Whip in the Legislative Council  | 6140                |
| Opposition Whip in the Legislative Council  | 6140                |

2. If a person holds more than one office, that person shall be paid a salary under this Part in respect of one only of those offices.

3. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or immediately before the dissolution or expiry by effluxion of time was the Chairman of Committees in the House or is the holder of the office of—

- (a) Leader of the Opposition in that House;
- (b) Leader of a recognised non-Government Party of at least five Members in the Legislative Assembly;
- (c) Deputy Leader of the Opposition in that House;
- (d) Government Whip in that House; or
- (e) Opposition Whip in that House

is entitled to receive the salary payable to that office holder by virtue of paragraph 1 of this Part and the allowance, if any, payable to the office holder under Part IV of this Determination until—

- (i) that person ceases to be a Member by reason of an event other than the dissolution or expiry by effluxion of time of the Legislative Assembly; or
- (ii) another person is elected or appointed to the office held by that person

whichever event shall first occur.

#### PART IV—EXPENSE ALLOWANCE

In addition to the remuneration payable under Parts I, II and III of this Determination there shall be payable to the holders for the time being of the following offices the following allowances, namely:

| Office   | Allowance<br>per annum |
|--|------------------------|
|  | \$                     |
| Premier  | 22659                  |
| Deputy Premier   | 4721                   |
| Leader of the Government in the Legislative Council  | 4721                   |
| Ministers of the Crown (other than the Premier, Deputy Premier, and the Leader of the Government in the Legislative Council) | 3115                   |
| Leader of the Opposition in the Legislative Assembly   | 3115                   |
| President of the Legislative Council   | 2494                   |
| Speaker of the Legislative Assembly  | 2494                   |
| *Leader of a Recognised non-Government Party   | 2494                   |
| Leader of the Opposition in the Legislative Council  | 2078                   |
| Parliamentary Secretaries  | 1661                   |
| Deputy Leader of the Opposition in the Legislative Assembly  | 1661                   |
| Parliamentary Secretary of the Cabinet   | 1661                   |
| Chairman of Committees in the Legislative Council  | 1246                   |
| Chairman of Committees in the Legislative Assembly   | 1246                   |

\*As defined in Part III paragraph 1.

## PART V—TRAVELLING AND ACCOMMODATION ALLOWANCES

## Section 1

## Office Holders on Official business

1.1 There shall be payable to the Premier, a Minister of the Crown, an Honorary Minister and the Parliamentary Secretary of the Cabinet, when travelling within Australia on official duty as the holder of that position, who actually incurs expense on overnight accommodation at a place situated outside a radius of 50 kilometres of the Perth GPO, by way of reimbursement travelling allowances at the rate per day set in this Part.

1.2 The Deputy Premier when travelling within Australia on duty representing the Premier shall be entitled to the same allowances as the Premier.

1.3 Opposition and Third Party Leaders: The Leader of the Opposition in the Legislative Council, the Leader of the Opposition in the Legislative Assembly and the Leader of a Recognised Non-Government Party, when travelling within Australia on duty as such Leader, shall be entitled to the same allowances as a Minister and so also shall the Deputy Leader of the Opposition in the Legislative Assembly when travelling within Australia on duty whether for and in the place of the Leader or as such Deputy Leader only.

1.4 Temporary Appointments: A Member who, for the time being, is appointed to act in lieu of the permanent occupant in any of the positions referred to in paragraphs 1.1, 1.2 or 1.3, shall, for the time he or she is acting in that position, receive the same travelling allowance as payable to the permanent occupants.

1.5 Members: A Member (not being the holder of an office referred to in paragraphs 1.1, 1.2, or 1.3) who actually incurs expense in securing overnight accommodation when travelling on duty within Australia, as an official representative of the Government or Parliamentary committee or delegation including a Member of a Select Committee of a House or a Joint Select Committee of Houses shall be entitled to travelling allowances at the rate set for a Minister.

## 1.6 Members Deputising:

- (i) On behalf of the Premier: a Member who, at the written request of the Premier, deputises for the Premier at a function, and who actually incurs expense on overnight accommodation at a place situated outside a radius of 50 kilometres from that Member's principal place of residence or second residence, is entitled to claim allowances under this Part, at the rate prescribed for a Minister.
- (ii) On behalf of the Leader of the Opposition in the Legislative Assembly, or the Leader of a recognised non government party (as defined in Part III paragraph 1): A Member who, at the written request of the above mentioned Leaders, deputises for the Leader at a function, and who actually incurs expense on overnight accommodation, at a place situated outside a radius of 50 kilometres from that Member's principal place of residence or second residence is entitled to claim allowances under this Part, at the rate prescribed for a Minister.

## Section 2

2.1 There shall be payable to a Member who represents the Mining and Pastoral, Agricultural or South West Regions or any District contained within those Regions an amount per financial year based on 80 nights at Rate A for accommodation and associated expenditure incurred for the following purposes—

1. Sittings of that Members House of Parliament.
2. Meetings of Select Committees of which that Member is a member.
3. Attendance at official government, parliamentary or vice regal functions.
4. Any other official duties pertaining to parliamentary or electorate matters.

2.2 Where by virtue of a Members parliamentary role, a Member, representing an electorate mentioned in (2.1) above, maintains a second residence or wholly resides in the Perth Metropolitan area, the allowance shall be paid on the same basis as though that Member resided in the District or Region to which he or she has been elected. This allowance is granted to cover costs associated with the second residence or travel to and from that Members electorate and accommodation costs therein.

## Section 3—Travelling within the Member's Electorate

In addition to that applying in Section 2 of this Part—

3.1 Members representing the District or Regions listed in 3.2 may claim travelling allowances at Rate B for each overnight stay at a place in or adjacent to their electorate, but not within a radius of 50 kilometres of the Member's principal place of residence or second residence.

3.2 (i) The maximum number of nights claimable per financial year shall be—

30 nights—Avon, Collie, Greenough, Merredin, Moore, Murray, Roe, Stirling, Vasse, Wagin, Warren and Wellington.

40 nights—Ashburton, Eyre, Pilbara, Kimberley & Northern Rivers.

50 nights—Regions—Mining and Pastoral, Agricultural and Southwest.

- (ii) Where a Member exceeds the number of nights specified in 3.2 (i), a further entitlement equivalent to the original may be claimed, subject to the following additional criteria:
- (a) The principal place of residence of the Member must be in or adjacent to the electorate to which the Member has been elected, provided that the residence is not located in the Metropolitan Regions; and
  - (b) Where overnight accommodation is claimed, the Member must produce evidence that expenditure was incurred. Where a part day is claimed, the Member must certify that the meals claimed were purchased.

#### Section 4—Parliamentary Party Meetings

A Member attending a meeting of his or her Parliamentary party other than in Perth but within Western Australia shall be entitled to claim the Accommodation allowance up to a maximum of 8 nights per financial year, at the appropriate Members rates contained at the end of this Part.

Members of Parliament who are not members of a Parliamentary political party or those whose Parliamentary party membership is less than five members shall also be entitled to claim the accommodation allowance up to a maximum of 8 nights per financial year for travel to places other than in Perth but within Western Australia on business relating to their Parliamentary duties.

#### Section 5—General Conditions Applying to This Part

5.1 For the purpose of this Part, a Member must nominate his or her principal place of residence, and where applicable the address of the second residence, to the President of the Legislative Council or the Speaker of the Legislative Assembly as appropriate.

5.2 Where a Member or office holder claiming under sections 1 and 3 of this Part secures overnight accommodation, either travelling from or to his or her principal place of residence for the purposes outlined in each Section, travels for part of a day, reimbursement will be made in accordance with the following formulae.

- (i) If departure from principal place of residence is:
  - before 8.00am—100 per cent of the daily rate.
  - 8.00am or later but prior to 1.00pm—90 per cent of the daily rate.
  - 1.00pm or later but prior to 6.00pm—75 per cent of the daily rate.
  - 6.00pm or later—50 per cent of the daily rate.
- (ii) If arrival back at principal place of residence is:
  - 8.00am or later but prior to 1.00pm—10 per cent of the daily rate.
  - 1.00pm or later but prior to 6.00pm—25 per cent of the daily rate.
  - 6.00pm or later but prior to 11.00pm—50 per cent of the daily rate.
  - 11.00pm or later—100 per cent of the daily rate.

5.3 Partial payment of the appropriate daily travelling allowance calculated at the rate of ten per cent for breakfast, fifteen per cent for lunch and twenty five per cent for dinner may be claimed in the following circumstances—

- (i) Where a Member or Office Holder travels in accordance with the provisions of Sections 1 and 3 of this Part, and the travel does not occasion an overnight stay, that Member or Office Holder may claim the partial allowance provided that certification is made that each meal was actually purchased.
- (ii) Where a Member or Office Holder travels in accordance with the provisions of Sections 1 and 3 of this Part, and utilises accommodation for a period that does not include an overnight stay, an amount of fifty per cent of the appropriate daily rate may be claimed in addition to the partial allowance.

#### Section 6—Travelling Allowance—Rates of Payment

|                                | Premier | Ministers<br>etc | Members   |
|--------------------------------|---------|------------------|---|
|                                | \$      | \$               | \$  |
| Capital City (Excluding Perth) | 400     | 300              |   |
| Other Areas                    | 275     | 175              |   |
| Perth                          | —       | —                | Rate A 134  |
| WA South of 26° Lat            | —       | —                | Rate B 105  |
| WA North of 26° Lat            | 275     | 250              | Rate B as per the Public Service General Conditions of Service and Allowances Award No. PSA A4 of 1989 Schedule 1 |

Provided that where the expenses reasonably and properly incurred exceed the above allowance, the actual costs will be reimbursed

## Section 7—Taxi Fares

A Member shall be entitled to claim reimbursement of taxi fares necessarily incurred when travelling to or from any airport, or helipad in the Metropolitan area or the Perth Rail Terminal to Parliament House, or to the Members residence in the Metropolitan area for the purpose of attending a sitting of Parliament, attending party meetings or meetings of Parliamentary Committees.

## PART VI—POSTAGE ALLOWANCES

There shall be payable to every Member of Parliament, for parliamentary or electorate business, but not for party or personal business, a postage and lettergram allowance at the rate of \$4730 per annum. This allowance shall be paid monthly.

## OFFICE HOLDERS

The holders of the following offices, in addition to the allowance granted as a Member, shall receive an annual allowance, payable monthly, for the purchase of postal and Lettergram facilities for the Office held. The allowance is not to be used for Electorate, party or personal business.

|   | Rate Per<br>Annum |
|---|-------------------|
|   | \$                |
| Leader of the Opposition in the Legislative Assembly        | 7681              |
| Leader of the Opposition in the Legislative Council         | 5756              |
| Leader of a recognised Non Government Party                 | 5756              |
| Deputy Leader of the Opposition in the Legislative Assembly | 3841              |

The allowances provided in this Part shall be adjusted proportionately in accordance with any percentage variation in the basic minimum first class letter rate as fixed by Australia Post; the said increase to operate from the date on which such increased postal rates commence.

## PART VII—TELEPHONE RENTAL AND CALLS

## 1. Private Residence:

- (a) Every Member of Parliament (other than Ministers, the President of the Legislative Council, the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairman of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and 85 per centum of all charges for calls incurred by that Member in respect of one standard telephone in that Member's private residence or, where that Member reasonably maintains more than one residence by reasons of membership of Parliament, in each such residence.
- (b) The rental charges levied for additional telephone sockets shall be included in the reimbursement of rental in (a) above.

2. Electorate Offices, First Telephone: Every Member of Parliament provided with an electorate office shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by that Member in respect of an approved telephone in that Member's electorate office.

3. Electorate Offices, Second Telephone: Where a Member of Parliament has a second telephone in the electorate office, the Member shall receive as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by the Member in respect of that second telephone.

4. Electorate Offices, Facsimile Machines: Where a Facsimile machine is installed in a Member's electorate office, either utilising the second telephone line in (3) above or as a third telephone line, the Member shall receive as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by the Member in respect of that facsimile machine.

5. Mobile Telephones: Where a Member of Parliament has a mobile telephone for Parliamentary and electorate use, the Member shall be entitled to receive, as an allowance or emolument, reimbursement of the costs incurred in accordance with the following:

- (a) Members representing the Mining & Pastoral, Agricultural and South West Regions or any District contained therein, reimbursement to a maximum of \$130 per month.
- (b) Members representing the Metropolitan Regions or any District contained therein, reimbursement to a maximum of \$80 per month.

6. Reimbursement of Telephone Charges: In so far as a Member of Parliament pays or is charged with any telephone calls made by the Member from Parliament House, that Member shall receive, as an allowance or emolument, payment by way of reimbursement of all such charges.

7. Definition: In this Part, "calls" include all charges (other than international telegrams and calls) as usually included on Telecom Australia accounts rendered to subscribers.

"Standard telephone" and "Approved telephone" refers to the telephones considered appropriate from time to time, by the Director General, Ministry of the Premier and Cabinet.

**PART VIII—PAYMENT OF REMUNERATION**

1. The remuneration provided by Parts I Section 1, Parts II and III of this determination shall be increased with effect from 1 January 1994 by 1.5 percent.
2. The remuneration payable to a Member under Parts I, (Section 2), VI and VII of this Determination shall be calculated from the day on which the Member is elected as a Member, and except as provided by paragraph 3 of this Part, cease to be payable as from the day on which the person ceases to be a Member.
3. Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, the Member is notwithstanding that Member's cessation of membership, entitled to continue to receive the remuneration provided in Parts I, VI and VII of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.
4. Remuneration payable under Parts I (Sections 1&2), II, III, IV, V (Section 2) and VI of this Determination shall be paid by equal instalments on the last day of each month.

Dated at Perth this 9th day of June 1993.

B. J. COLLIER, Chairman.  
R. H. C. TURNER, Member.

**SALARIES AND ALLOWANCES TRIBUNAL  
DETERMINATION—SECOND SCHEDULE**

Pursuant to the provisions of the Salaries and Allowances Act 1975 (as amended) the Salaries and Allowances Tribunal determines the remuneration to be paid to the Officers of the Public Service holding offices included in the Special Division of the Public Service (S) and the persons holding Prescribed Offices (P), shall be in accordance with the following, with effect from 1 July 1993.

**PART 1**

|                       |          |
|-----------------------|----------|
| Special/Group 1 ..... | \$ 82584 |
| Special/Group 2 ..... | \$ 87644 |
| Special/Group 3 ..... | \$ 92022 |
| Special/Group 4 ..... | \$ 97081 |
| Special/Group 5 ..... | \$102905 |
| Special/Group 6 ..... | \$110623 |
| Special/Group 7 ..... | \$120580 |
| Special/Group 8 ..... | \$133241 |

In addition to the foregoing salary rates a contract allowance at the rate of ten per cent of the determined salary per annum shall be paid to—

- (a) A person holding a Prescribed Office under Section 6 (1)(e) of the Salaries and Allowances Act and who is appointed on a fixed term contract without any guarantee of continued employment at the expiration of such term.
- (b) An officer whose office is within the Special Division of the Public Service, who is not appointed under Section 41(1)(a) of the Public Service Act 1978, and who is appointed under contract for a fixed term without any right of continued employment at the expiration of such term.

Provided that:

The allowance shall not be paid to a person who is already in receipt of a contract allowance or who is paid, for any reason, a salary in excess of that determined by the Tribunal for the office that is held, or is paid an amount additional to the salary, however described, unless the Tribunal approves in the circumstances of a particular case.

Offices:

- S ABORIGINAL AFFAIRS PLANNING AUTHORITY:  
Commissioner—(S1)
- S ALCOHOL AND DRUG AUTHORITY:  
Director—(S2)
- S AGRICULTURE—DEPARTMENT OF:  
Director—(S5)
- S ARTS—DEPARTMENT FOR THE:  
Executive Director—(S2)
- P AUDITOR GENERAL—OFFICE OF:  
Auditor General—(S7)
- S AUTHORITY FOR INTELLECTUALLY HANDICAPPED PERSONS:  
Director—(S4)
- S BUILDING MANAGEMENT AUTHORITY:  
Executive Director—(S5)

- P COASTAL SHIPPING COMMISSION—(WESTERN AUSTRALIAN):  
General Manager—(S4)
- S COMMUNITY SERVICES—DEPARTMENT FOR:  
Director General—(S5)
- P CONSERVATION AND LAND MANAGEMENT—DEPARTMENT OF:  
Executive Director—(S5)
- S CONSUMER AFFAIRS—MINISTRY OF:  
Executive Director—(S2)
- S CORRECTIVE SERVICES—DEPARTMENT OF:  
Executive Director—(S5)
- S CROWN LAW DEPARTMENT:  
Under Secretary—(S4)
- S EDUCATION—MINISTRY OF:  
Chief Executive Officer—(S8)
- P ELECTORAL COMMISSION—(WESTERN AUSTRALIAN):  
Electoral Commissioner—(S4)  
Deputy Electoral Commissioner— The salary payable from time to time to the holder of a Level 8 office in the Western Australian Public Service.
- S EMPLOYMENT, VOCATIONAL EDUCATION AND TRAINING—DEPARTMENT OF:  
Chief Executive Officer—(S5)
- P FIRE BRIGADES BOARD—(WESTERN AUSTRALIAN):  
Executive Chairman—(S3)
- S FISHERIES DEPARTMENT:  
Director—(S2)
- P FREMANTLE HOSPITAL:  
Chief Executive Officer—(S4)
- P FREMANTLE PORT AUTHORITY:  
General Manager—(S4)
- S GOVERNMENT EMPLOYEES SUPERANNUATION BOARD:  
Executive Director—(S3)
- P GOVERNMENT RAILWAYS COMMISSION—(WESTERN AUSTRALIAN):  
Commissioner—(S6)
- S HEALTH DEPARTMENT OF WESTERN AUSTRALIA:  
Commissioner—(S8)  
plus a contract allowance of \$19217 per annum
- S HIGHER EDUCATION—OFFICE OF:  
Chief Executive Officer—(S3)  
plus a contract allowance of \$17681 per annum.
- S HOUSING COMMISSION—(STATE):  
General Manager—(S5)
- S INFRASTRUCTURE AND GOVERNMENT ASSETS DEPARTMENT OF:  
Chief Executive Officer—(S1)
- P KING EDWARD MEMORIAL HOSPITAL:  
Chief Executive Officer—(S3)
- S LAND ADMINISTRATION DEPARTMENT OF:  
Executive Director (Under Secretary)—(S3)
- P LIBRARY BOARD OF WESTERN AUSTRALIA:  
State Librarian—(S1)
- S LOCAL GOVERNMENT—DEPARTMENT OF:  
Secretary—(S2)
- P MAIN ROADS DEPARTMENT:  
Commissioner—(S6)  
Asst Commissioner—(S3)
- S MARINE AND HARBOURS—DEPARTMENT OF:  
General Manager—(S3)
- P MEAT COMMISSION—(WESTERN AUSTRALIAN):  
Chief Executive Officer—(S2)

- P METROPOLITAN (PERTH) PASSENGER TRANSPORT TRUST:  
Chairman/Chief Executive—(S4)
- S MINES—DEPARTMENT OF:  
Director General—(S6)
- P MUSEUM—(WESTERN AUSTRALIAN):  
Director—(S1)
- P OCCUPATIONAL HEALTH, SAFETY AND WELFARE—DEPARTMENT OF:  
Commissioner—(S4)
- P PARLIAMENTARY COMMISSIONER FOR ADMINISTRATIVE INVESTIGATIONS:  
Commissioner—(S5)
- S PLANNING AND URBAN DEVELOPMENT—DEPARTMENT OF:  
Chief Executive—(S4)
- P POLICE DEPARTMENT:  
Commissioner—(S6)  
Deputy Commissioner—(S3)  
Assistant Commissioner:  
Traffic Operations—(S1)  
Crime Operations—(S1)  
Personnel—(S1)  
Operations Support—(S1)  
General Operations—(S1)  
Policy Planning & Evaluation (S1)
- S PREMIER AND CABINET—MINISTRY OF THE:  
Director-General—(S8)
- P PRINCESS MARGARET HOSPITAL FOR CHILDREN:  
Chief Executive Officer—(S3)
- S PRODUCTIVITY AND LABOUR RELATIONS:  
Executive Director—(S3)
- P PUBLIC SERVICE COMMISSION:  
Commissioner—(S7)  
Assistant Commissioner—(S3)
- S RACING AND GAMING—OFFICE OF:  
Executive Director—(S2)
- P ROYAL PERTH HOSPITAL:  
Chief Executive Officer—(S5)
- S SECONDARY EDUCATION AUTHORITY:  
Director—(S2)
- P SIR CHARLES GAIRDNER HOSPITAL:  
Chief Executive Officer—(S5)
- S SOUTH WEST DEVELOPMENT AUTHORITY:  
Executive Director—(S1)
- S SPORT AND RECREATION—MINISTRY OF:  
Executive Director—(S2)
- P STATE ENERGY COMMISSION OF WESTERN AUSTRALIA:  
Deputy Commissioner—(S4)  
Asst Commissioner—Electricity Supply—(S3)  
—Gas—(S3)  
—Generation—(S3)  
—Finance & Admin—(S3)  
—Expansion Projects—(S3)  
—Human Resources—(S2)
- S STATE SERVICES—DEPARTMENT OF:  
Chief Executive Officer—(S4)
- S TAXATION DEPARTMENT—(STATE):  
Commissioner—(S3)

## P TOTALISATOR AGENCY BOARD:

General Manager—(S1)

## P TOURISM COMMISSION—(WESTERN AUSTRALIAN):

Chairman and Chief Executive Officer—(S1)

## S TRANSPORT—DEPARTMENT OF:

Director General—(S4)

## S TREASURY DEPARTMENT:

Under Treasurer—(S8)

## P WATER AUTHORITY OF WESTERN AUSTRALIA:

Managing Director—(S6)

## S WATERWAYS COMMISSION:

Executive Director—(S1)

## S WORKERS' COMPENSATION AND REHABILITATION COMMISSION:

Executive Director—(S1)

## PART 2

## Director of Public Prosecutions—

Salary payable from time to time of a Puisne judge of the Supreme Court of Western Australia.

## Supreme Court—

Principal Registrar \$111739

Registrar \$98998

## District Court—

Principal Registrar \$105318

Registrar \$98998

Deputy Registrar \$89097

## Workers Compensation Board—

Registrar \$89097

Deputy Registrar \$80187

B. J. COLLIER, Chairman.  
R. H. C. TURNER, Member.

SALARIES AND ALLOWANCES TRIBUNAL.

## SALARIES AND ALLOWANCES TRIBUNAL

## DETERMINATION—THIRD SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975 (as amended) the Salaries and Allowances Tribunal determines the remuneration to be paid to the holders of offices included in Section 6 (1) (c) of the Act, shall be in accordance with the following, with effect from 1 July 1993:

Clerk of the Legislative Council \$82000

Deputy Clerk of the Legislative Council \$62700

Clerk of the Legislative Assembly \$82000

Deputy Clerk of the Legislative Assembly \$62700

Dated at Perth this 9th day of June 1993.

B. J. COLLIER, Chairman.  
R. H. C. TURNER, Member.

SALARIES AND ALLOWANCES TRIBUNAL.

