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SALARIES AND ALLOWANCES ACT 1975

**VARIATION OF THE
DETERMINATIONS OF THE
SALARIES AND ALLOWANCES
TRIBUNAL**

CLERKS AND DEPUTY CLERKS OF THE PARLIAMENT
PUBLIC SERVICE OFFICE HOLDERS INCLUDED IN THE SPECIAL
DIVISION AND PERSONS HOLDING OFFICES PRESCRIBED IN
SALARIES AND ALLOWANCES REGULATION NUMBER 3
MEMBERS OF PARLIAMENT
WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSIONERS
MEMBERS OF THE STATE ADMINISTRATIVE TRIBUNAL

Pursuant to Section 6(1)(a)(ab)(b)(c)(d)(e)

JUNE 2013

SALARIES AND ALLOWANCES ACT 1975

Pursuant to Section 6(1)(a)(ab)(b)(c)(d)(e)

VARIATION OF THE DETERMINATIONS OF THE SALARIES AND ALLOWANCES TRIBUNAL

FOR

**CLERKS AND DEPUTY CLERKS OF THE PARLIAMENT,
PUBLIC SERVICE OFFICE HOLDERS INCLUDED IN THE SPECIAL DIVISION AND
PERSONS HOLDING OFFICES PRESCRIBED IN SALARIES AND ALLOWANCES
REGULATION NUMBER 3,
MEMBERS OF PARLIAMENT,
WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSIONERS,
MEMBERS OF THE STATE ADMINISTRATIVE TRIBUNAL**

JUNE 2013

PREAMBLE

1. In accordance with Section 6 of the *Salaries and Allowances Act 1975* (“the SA Act”), the Salaries and Allowances Tribunal (“the Tribunal”) is required to “inquire into and determine, the remuneration to be paid or provided to—

- (a) Ministers of the Crown and the Parliamentary Secretary of the Cabinet;
- (ab) subject to section 44A(4) and (5) of the *Constitution Acts Amendment Act 1899*, a Parliamentary Secretary appointed under section 44A(1) of that Act;
- (b) officers and members of the Parliament including additional remuneration to be paid or provided to a member, other than an officer, of Parliament who is the Chairman, Deputy Chairman or a member of a standing committee of a House or a joint standing committee of both Houses;
- (c) Clerk of the Legislative Council or Clerk of the Legislative Assembly or the Deputy Clerk of either House;
- (d) officers of the Public Service holding offices included in the Special Division of the Public Service; and
- (e) a person holding any other office of a full-time nature, created or established under a law of the State, that is prescribed for the purposes of this section, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State.”

BACKGROUND

2. In January of this year, the Tribunal resolved to initiate an annual “general remuneration adjustment” to address the situation where, due to the vagaries of the economic and labour market changes, some classes of officers may receive little or no increases during the year whilst others received more.

3. This annual adjustment, which takes into account economic and labour market information available at the time, will apply to all public office holders under the Tribunal’s jurisdiction. It will be effective from 1 July.

4. In making this determination, the Tribunal has also been mindful of the upward salary pressure exerted by salary movements in public sector classifications below that of offices within the Tribunal’s jurisdiction.

5. This annual adjustment, does not discharge the Tribunal’s obligations under Section 8 of the SA Act which “requires the Tribunal to report and make a determination annually and ensure that—

- (a) not more than a year elapses between one determination under section 6(1) in respect of an office or other position referred to in that subsection and another; and
- (b) not more than a year elapses between one report under section 7(1) and another; and
- (c) not more than a year elapses between one determination under section 7A and another.

6. Therefore, the Tribunal will continue to inquire into each statutory office within its jurisdiction, making adjustments to relativities, classifications and alignments relevant to the office or classes of offices within the statutory periods required.

7. The Tribunal has issued a separate determination for Local Government Chief Executive Officers and Elected Members. These determinations fulfil the Tribunal’s statutory obligations of reviewing the relativities, classifications and alignments relevant to the Local Government sector.

8. A Report regarding a general remuneration adjustment for the Judiciary has been issued separate to this determination. The statutory obligations in this regard require the Tribunal to “report to the Minister on, the question whether any alterations are desirable in the remuneration to be paid or provided to judges, District Court judges, masters of the Supreme Court and magistrates and the

Parliamentary Inspector of the Corruption and Crime Commission, and if the Tribunal reports that any such alterations are desirable it shall, in its report recommend the nature and extent of the alterations that should be made.”

9. The Tribunal is currently undertaking reviews of remuneration levels of Senior Legal Officers and Members of Parliament under section 8 of the SA Act.

CURRENT INQUIRY

10. In discharging the responsibilities given to it by the Parliament, the Tribunal has in the context of its current inquiry, adopted the following approach—

- advertised for public submissions;
- written to all current office holders within its jurisdiction and considered the submissions made;
- sought advice from and met with the relevant Statutory Advisers;
- sought a briefing from the Department of Treasury and considered the current economic and labour market data;
- had appropriate “regard” for the Government’s wages policy, the State’s financial position and fiscal strategies; and
- considered a submission from the Premier on behalf of the Government of Western Australia.

Public Submissions

11. An advertisement calling for public submissions to the Tribunal’s inquiry was placed in *The West Australian* newspaper on Thursday, 13 June 2013 with a closing date of Friday, 21 June 2013. The advertisement was also placed on the Tribunal’s website at <http://www.sat.wa.gov.au/LatestNews/Pages/Default.aspx>

12. The Tribunal received no submissions from the public.

Submissions from Office Holders

13. A letter was sent to all office holders within the Tribunal’s jurisdiction calling for submissions to the Tribunal’s inquiry with a closing date of Friday 21 June 2013. No submissions were received relevant to the General Remuneration Adjustment. Some submissions were received from office holders, however, as their submissions related to relativities, classifications and alignments relevant to their position or classes of office holders it was decided that these would be considered as part of their offices statutory reviews.

Statutory Advisers

14. The Tribunal consulted with Hon George Cash AM, who has been appointed to assist the Tribunal in its inquiries in so far as they relate to Members of Parliament.

15. The Tribunal also consulted with Mr Mal Wauchope, Public Sector Commissioner, who has been appointed to assist the Tribunal in its inquiries with respect to officers holders within the Special Division of the Public Service and Prescribed Office Holders.

CONSIDERATIONS

Economic and Labour Market Indices

Indicator	Quarterly % Increase	Average Annual % Increase
Perth—Consumer Price Index—Mar Qtr 2013	0.5%	2.4%
National—Consumer Price Index—Mar 2012 to Mar 2013	0.4%	2.5%
WA—Wage Price Index—Mar Qtr 2013	0.9%	3.7%
National—Wage Price Index—Mar 2012 to Mar 2013	0.6%	3.2%
WA—Wage Price Index—Mar Qtr 2013—Private Sector	1.0%	3.6%
National—Wage Price Index—Mar Qtr 2013—Private Sector	0.5%	3.1%
WA—Wage Price Index—Mar Qtr 2013—Public Sector	0.7%	4.0%
National—Wage Price Index—Mar Qtr 2013—Public Sector	0.7%	3.1%
WA—Average Weekly Earnings—Nov Qtr 2012	3.3%	4.5%
National—Average Weekly Earnings—Nov Qtr 2012	2.7%	4.5%
WA Total Employment Growth—April 2013	-0.3%	1.6%
National Total Employment Growth—April 2013	0.8%	1.4%
WA—Unemployment Rate—April 2013	0.4%	1.5%
National—Unemployment Rate—April 2013	0%	0.5%

Source : CPI: ABS Cat. 6401.0; WPI: ABS Cat. 6345.0; AWE: ABS Cat. 6302.0; EG: ABS Cat. 62.02.0; UR: Department of Treasury Economic Notes April 2013

16. The Reserve Bank of Australia (RBA) in its “Statement of Monetary Policy” of May 2013, noted the “subdued national outlook over the next year or so for GDP growth reflecting the approaching peak in mining investment, ongoing fiscal consolidation and the high level of the Australian dollar.” The RBA also noted that “labour market conditions had remained subdued over recent months and that trend employment growth remained below the rate of growth in the working-age population”.

17. While the outlook for the Western Australian economy is positive, the Department of Treasury notes that the pace of growth in the domestic economy is easing. Inflation is expected to remain within the RBA’s target range of 2% to 3%. Employment growth has slowed in Western Australia due to substantial easing in full time employment growth.

18. The Government of WA acknowledges that the Public Sector Wages Policy does not apply to office holders under the Tribunal’s jurisdiction but invites the Tribunal to take it into account as a guide in considering adjustments under this determination. The Tribunal is cognisant of the policy and public sector wage and salary movements generally.

CONCLUSIONS

19. With the implementation of this ‘general remuneration adjustment’, the Tribunal can ensure the degree of transparency necessary in the determination of remuneration for public offices. It affords the opportunity to assess relativities between the various public service and statutory appointments and identifies the cost particular to appointments necessary for the good government and administration of Western Australia.

20. Consistent with emerging trends in economic indicators and the degree of caution expressed by economic commentators generally, the Tribunal determines that an increase in remuneration of 2.6% effective from 1 July 2013 shall apply to public office holders within its jurisdiction.

The determination will now issue.

Dated this 27th day of June 2013

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL

DETERMINATION VARIATION

The determination of the Salaries and Allowances Tribunal made on 18 December 2012 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a further amendment set out below.

The variation is effective from 1 July 2013.

SPECIAL DIVISION AND PRESCRIBED OFFICE HOLDERS

Remove from Part 2 of the First Schedule the following tables—

Table: 1 Indicative annual salary (inclusive of annual leave loading) range for the classification of Chief Executive Officers in the Special Division of the Public Service

Table: 2 Indicative annual salary (inclusive of annual leave loading) range for the classification of non-Chief Executive Officers in the Special Division of the Public Service

Include in Part 2 of the First Schedule the following tables—

Table: 1 Indicative annual salary (inclusive of annual leave loading) range for the classification of Chief Executive Officers in the Special Division of the Public Service

Special Division Chief Executive Officers		
Band	Annual Salary Range	
Band 1	\$356,171	\$503,189
Band 2	\$294,182	\$356,171
Band 3	\$226,584	\$294,182
Band 4	\$194,162	\$226,584

Table 2 Indicative annual salary (inclusive of annual leave loading) range for the classification of non-Chief Executive Officers in the Special Division of the Public Service

Special Division Non-Chief Executive Officers		
Band	Annual Salary Range	
Band 1	Not applicable	Not applicable
Band 2	\$271,511	\$320,573
Band 3	\$218,978	\$271,511
Band 4	\$182,483	\$218,978

Remove from Part 3 of the First Schedule the following salary tables—

Table: 3 Special Division CEOs

Table: 4 Prescribed Office Holders

Table: 5 Special Division Non-CEOs

Include in Part 3 of the First Schedule the following salary tables—

Special Division CEOs				
Office	Department or Agency	Band	Office Holder	Salary
Director General	Aboriginal Affairs	3	C Weeks	\$227,760
Director General	Agriculture and Food	2	R Delane	\$294,182
Chief Executive Officer	Alcohol and Drug Authority	4	N Guard	\$224,465
Director General	Attorney General	2	C Gwilliam	\$308,261
Chief Executive Officer	Botanic Gardens and Parks Authority	4	M Webb	\$211,330
Managing Director	Central Institute of Technology	4	N Fernandes	\$211,330
Managing Director	Challenger Institute of Technology	4	E Harris	\$201,425
Chief Executive Officer	ChemCentre	4	P Millington	\$211,330
Director General	Child Protection	2	T Murphy	\$356,171
Director General	Commerce	2	B Bradley	\$308,261
Commissioner	Corrective Services	2	Vacant	\$-
Director General	Culture and the Arts	3	Vacant	\$-
Managing Director	CY O'Connor Institute	4	J Scott	\$194,162
Director General	Disability Services Commission	2	R Chalmers	\$334,249
Managing Director	Durack Institute of Technology	4	B Beevers	\$194,162
Director General	Education	1	S O'Neill	\$429,409
Chief Executive Officer	Education Services	3	R Strickland	\$252,803
Director General	Finance	1	A Nolan	\$390,869
Chief Executive Officer	Fisheries	2	S Smith	\$308,261
Director	Gascoyne Development Commission	4	S Webster	\$206,573
Director	Goldfields-Esperance Development Commission	4	R Hicks	\$194,162
Managing Director	Goldfields Institute of Technology	4	K Doig	\$194,162
Chief Executive Officer	Government Employees Superannuation Board	2	H Rosario	\$331,045

Special Division CEOs

Office	Department or Agency	Band	Office Holder	Salary
Managing Director	Great Southern Institute of Technology	4	L Rozlapa	\$194,162
Director	Great Southern Development Commission	4	B Manning	\$194,162
Director General	Housing	1 (Review when vacant)	G Searle	\$390,869
Managing Director	Insurance Commission of Western Australia	2	R Whithear	\$308,425
Director	Kimberley Development Commission	4	J Gooding	\$194,162
Managing Director	Kimberley Training Institute	4	K Dickinson	\$194,162
Chief Executive	Western Australian Land Information Authority	3	M Bradford	\$264,900
Commissioner	Mental Health Commission	3	E Bartnik	\$264,900
Chief Executive Officer	Metropolitan Cemeteries Board	4	P Deague	\$211,330
Chief Executive Officer	Metropolitan Redevelopment Authority	3	K Kinsella	\$252,803
Director	Mid-West Development Commission	4	G Treasure	\$195,754
Director General	Mines and Petroleum	2	R Sellers	\$334,249
General Manager	Office of the Environmental Protection Authority	3	K Taylor	\$259,540
Director General	Parks and Wildlife	2	Vacant	\$-
Director	Peel Development Commission	4	M Teede	\$194,162
General Manager	Perth Theatre Trust	4	A Ferris	\$195,979
Director	Pilbara Development Commission	4	K King	\$200,070
Managing Director	Pilbara Institute	4	Vacant	\$-
Director General	Planning	1 (Review when vacant)	E Lumsden	\$390,869
Managing Director	Polytechnic West	4	J Jamieson	\$194,162
Director General	Premier and Cabinet	1	P Conran	\$429,409
Chief Executive Officer	Public Transport Authority	2	R Waldock	See Director General, Department of Transport
Director General	Racing, Gaming and Liquor	3	B Sargeant	\$279,117
Director General	Regional Development	3 (Review when vacant)	P Rosair	\$264,900
Chief Executive Officer	Rottneest Island Authority	4	P Amaranti	\$211,330
Chief Executive Officer	School Curriculum and Standards Authority	3	A Blagaich	\$252,803
Small Business Commissioner	Small Business Development Corporation	4	D Eaton	\$222,462

Special Division CEOs

Office	Department or Agency	Band	Office Holder	Salary
Director	South West Development Commission	4	D Punch	\$194,162
Managing Director	South West Institute of Technology	4	D Anderson	\$194,162
Director General	Sport and Recreation	3	R Alexander	\$279,117
Director General	State Development	1	S Wood	\$390,869
Chief Executive Officer	State Supply Commission	4	A Nolan	See Director General, Department of Finance
Director General	Training and Workforce Development	2	R Shean	\$356,171
Director General	Transport	1	R Waldock	\$390,869
Under Treasurer	Treasury	1	T Marney	\$429,409
Director General	Water	3	M De Lacy	\$242,822
Managing Director	West Coast Institute of Training	4	M Hoad	\$194,162
Registrar	Department of the Registrar, Western Australian Industrial Relations Commission	4	Vacant	\$-
Director	Wheatbelt Development Commission	4	W Newman	\$194,162
Chief Executive Officer	WorkCover Western Australia Authority	4	M Reynolds	\$226,584
Chief Executive Officer	Zoological Parks Authority	4	S Hunt	\$226,584

Prescribed Office Holders

Office	Department or Agency	Office Holder	Salary
Commissioner for Equal Opportunity	Equal Opportunity Commissioner	Vacant	\$226,584
Commissioner	Fire and Emergency Services	W Gregson	\$356,170
General Manager	Forest Products Commission	D Hartley	\$224,275
Director	Health and Disability Services Complaints Office	A Donaldson	\$226,584
State Librarian	Library Board of Western Australia	M Allen	\$226,584
Commissioner of Main Roads	Main Roads	R Waldock	See Director General, Department of Transport
President	Mental Health Review Board	M Hawkins	\$233,056
Auditor General	Office of the Auditor General	C Murphy	\$390,869
Commissioner for Children and Young People	Office of the Commissioner for Children and Young People	Vacant	\$226,584
Director of Public Prosecutions	Office of the Director of Public Prosecutions	-	See Fourth Schedule
Deputy Director of Public Prosecutions	Office of the Director of Public Prosecutions	-	See Fourth Schedule
Information Commissioner	Office of the Information Commissioner	S Bluemmel	\$226,584

Prescribed Office Holders

Office	Department or Agency	Office Holder	Salary
Inspector of Custodial Services	Office of the Inspector of Custodial Services	N Morgan	\$226,584
Solicitor General	Office of the Solicitor General	-	See Sixth Schedule
Commissioner	Parliamentary Commissioner for Administrative Investigations	C Field	\$356,171
Deputy Commissioner	Parliamentary Commissioner for Administrative Investigations	P Wilkins	\$192,044
Public Sector Commissioner	Public Sector Commission	M Wauchope	\$429,409
Electoral Commissioner	Western Australian Electoral Commission	Vacant	\$-
Deputy Electoral Commissioner	Western Australian Electoral Commission	C Avent	\$158,462
Director of the Museum	Western Australian Museum	A Coles	\$221,500
Commissioner of Police	Western Australian Police Service	K O'Callaghan	\$429,409
Deputy Commissioner Operations	Western Australian Police Service	C Dawson	\$271,510
Deputy Commissioner Specialist Services	Western Australian Police Service	S Brown	\$271,510
Assistant Commissioner Traffic & Emergency Response	Western Australian Police Service	N Anticich	\$203,725
Assistant Commissioner Metropolitan Region	Western Australian Police Service	G Budge	\$203,725
Assistant Commissioner (Business Technology)—Chief Information Officer	Western Australian Police Service	K Properjohn	\$203,725
Assistant Commissioner Intelligence & Communications	Western Australian Police Service	D Bell	\$203,725
Assistant Commissioner State Crime	Western Australian Police Service	C Ward	\$203,725
Assistant Commissioner Professional Development	Western Australian Police Service	M Fyfe	\$203,725
Assistant Commissioner Judicial Services	Western Australian Police Service	P Zanetti	\$203,725
Assistant Commissioner Professional Standards	Western Australian Police Service	D Staltari	\$203,725
Assistant Commissioner Regional WA	Western Australian Police Service	G Dreiberger	\$203,725
Chief Executive Officer	Western Australian Tourism Commission	S Buckland	\$296,320

Special Division Non-CEOs

Office	Department or Agency	Band	Office Holder	Salary
Executive Director, Courts and Tribunal Services	Attorney General	4	R Warnes	\$203,725
Public Trustee	Attorney General	4	B Roche	\$218,978
Deputy Auditor General	Office of the Auditor General	3	G Clarke	\$218,978
Executive Director Consumer Protection / Commissioner for Consumer Protection	Commerce	3	A Driscoll	\$218,978
Executive Director, WorkSafe / WorkSafe Western Australia Commissioner	Commerce	4	L McCulloch	\$203,725
Executive Director, Building Commission / Building Commissioner	Commerce	4	Vacant	\$-
Executive Director, Labour Relations	Commerce	4	R Horstman	\$203,725
Deputy Commissioner, Adult Custodial	Corrective Services	4	I Giles	\$218,978
Deputy Commissioner, Community and Youth Justice	Corrective Services	4	H Harker	\$218,978
Deputy Director General, Finance and Administration	Education	2	J Leaf	\$271,511
Deputy Director General, Schools	Education	3	D Axworthy	\$237,335
Deputy Director General, Environment	Environment Regulation	3	Vacant	\$-
Deputy Director General, Public Utilities Office	Finance	2	R Challen	\$320,573
Deputy Director General, Building Management and Works	Finance	2	Vacant	\$-
Executive Director, Government Procurement	Finance	3	R Alderton	\$218,978
Commissioner of State Revenue	Finance	3	W Sullivan	\$218,978
Executive Director, Shared Services	Finance	4	S Black	\$203,725
Deputy Commissioner, Operations	Fire and Emergency Services	4	L Bailey	\$218,978
Deputy Commissioner, Support and Capability	Fire and Emergency Services	4	S Fewster	\$218,979
Executive Director, Resource Strategy	Health	2	W Salvage	\$271,511
Executive Director, System Policy and Planning	Health	2	P Bagnall	\$271,511

Special Division Non-CEOs

Office	Department or Agency	Band	Office Holder	Salary
Managing Director	Main Roads WA	2	S Troughton	\$320,573
Deputy Director General, Approvals	Mines and Petroleum	3	T Griffin	\$218,978
Deputy Director General, Strategic Policy	Mines and Petroleum	3	M Andrews	\$218,978
Deputy Director General, Parks and Conservation	Parks and Wildlife	3	J Sharpe	\$218,978
Deputy Director General, Economic and Deregulation	Premier and Cabinet	2	D Smith	\$297,286
Deputy Director General, Community and Health Services	Premier and Cabinet	2	R Brown	\$297,286
Assistant Director General, State Security and Emergency Coordination	Premier and Cabinet	4	G Hay	\$218,978
Executive Director, Cabinet and Policy Division	Premier and Cabinet	4	R May	\$218,978
Executive Director, Cabinet and Policy Division	Premier and Cabinet	4	J Catlin	\$218,978
Executive Director, Cabinet and Policy Division	Premier and Cabinet	4	L Genoni	\$218,978
Executive Director, Cabinet and Policy Division	Premier and Cabinet	4	T Leeming	\$218,978
Executive Director, Cabinet and Policy Division	Premier and Cabinet	4	A Rutherford	\$218,978
Deputy Commissioner, Accountability, Policy and Performance	Public Sector Commission	3	F Roche	\$218,978
Deputy Commissioner, Agency Support	Public Sector Commission	3	D Volaric	\$218,978
Deputy Commissioner, Capability and Development	Public Sector Commission	3	K Schofield	\$218,978
Managing Director	Public Transport Authority	2	M Burgess	\$271,511
Deputy Director General, State Initiatives	State Development	3	G McGowan	\$235,494
Deputy Director General, Policy, Planning and Investment	Transport	2	S McCarrey	\$271,511
Managing Director, Transport Services	Transport	2	N Lyhne	\$271,511
Deputy Under Treasurer	Treasury	2	M Barnes	\$271,511

Special Division Non-CEOs

Office	Department or Agency	Band	Office Holder	Salary
Executive Director, Strategic Policy and Evaluation	Treasury	4	Vacant	\$-
Executive Director, Infrastructure and Finance	Treasury	4	A Kannis	\$218,978
Executive Director, Economic	Treasury	4	M Court	\$218,978
Executive Director	Western Australian Police Service	3	Vacant	\$-

Dated this 27th day of June 2013

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL

SENIOR LEGAL OFFICERS

Remove from Part 1 of the Second Schedule the table titled Remuneration and Offices

Include in Part 1 of the Second Schedule the following table—

Table 1: Remuneration and Offices

Office	Department or Agency	Band	Office Holder	Salary
State Solicitor	Attorney General	1	P Evans	\$429,170
Parliamentary Counsel	Attorney General	1	W Munyard	\$429,170
State Counsel—Queen's/Senior Counsel	Attorney General	2	G Tannin SC	\$386,414
State Counsel	Attorney General	2	Vacant	\$-
Deputy State Solicitor— Queen's/Senior Counsel	Attorney General	2	R Mitchell SC	\$375,524
Deputy State Solicitor	Attorney General	2	J Young	\$364,791
Deputy State Solicitor— Commercial	Attorney General	2	N Egan	\$364,791
Deputy Parliamentary Counsel	Attorney General	2	A Harvey	\$364,791
Deputy Parliamentary Counsel	Attorney General	2	G Jamieson	\$364,791
Senior Parliamentary Counsel	Attorney General	3	G Lawn	\$322,608
Senior Parliamentary Counsel	Attorney General	3	P Tremlett	\$322,608
Senior Adviser, State Solicitor's Office	Attorney General	3	J O'Halloran	\$343,337
Senior Adviser, State Solicitor's Office	Attorney General	3	Vacant	\$-
Senior Assistant Parliamentary Counsel	Attorney General	4	Vacant	\$-

Office	Department or Agency	Band	Office Holder	Salary
Adviser, State Solicitor's Office	Attorney General	4	Vacant	\$-
Adviser, State Solicitor's Office	Attorney General	4	K Glancy	\$232,467
Adviser, State Solicitor's Office	Attorney General	4	A Sefton	\$232,467
Director Legal Services	Office of the Director of Public Prosecutions	3	M Bugg	\$322,608
Consultant State Prosecutor—Queen's/Senior Counsel	Office of the Director of Public Prosecutions	3	Vacant	\$-
Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	C Barbagallo	\$322,608
Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	A Forrester	\$322,608
Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	L Petrusa	\$322,608
Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	J Scholz	\$322,608
Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	B Meertens	\$268,841

Remove from Part 2 of the Second Schedule the Classification Framework table.

Include in Part 2 of the Second Schedule the following table Classification Framework table—

Senior Legal Offices		
Band	Salary Range	
Band 1	\$400,140	\$461,700
Band 2	\$328,320	\$400,140
Band 3	\$266,760	\$328,320
Band 4	\$215,460	\$266,760

Dated this 27th day of June 2013.

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL

COURT REGISTRARS

Remove from the Third Schedule the Court Registrars Salary table

Include in the Third Schedule the following Court Registrars Salary table—

Table 1: Court Registrars

Office	Salary
Supreme Court	
Principal Registrar	\$326,780
Registrar	\$289,385
District Court	
Principal Registrar	\$304,339
Registrar	\$285,964
Deputy Registrar	\$277,384

Dated this 27th day of June 2013.

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL

—————

**DIRECTOR OF PUBLIC PROSECUTIONS AND
DEPUTY DIRECTOR OF PUBLIC PROSECUTIONS**

Remove from the Fourth Schedule the following—

Pursuant to section 6(1)(e) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines that the holder of the office of Director of Public Prosecutions is entitled to a base salary of \$461,845 effective from 1 January 2013. All other allowances payable from time to time are the same as provided to a Puisne Judge of the Supreme Court of Western Australia.

The Salaries and Allowances Tribunal determines that the holder of the office of Deputy Director of Public Prosecutions is entitled to a base salary of \$371,681 effective from 1 January 2013. All other allowances payable from time to time are the same as provided to a District Court Judge of Western Australia.

Include to the Fourth Schedule the following—

Pursuant to section 6(1)(e) of the *Salaries and Allowances Act 1975* the Salaries and Allowances Tribunal determines that the holder of the office of Director of Public Prosecutions is entitled to a base salary of \$473,853 effective from 1 July 2013. All other allowances payable from time to time are the same as provided to a Puisne Judge of the Supreme Court of Western Australia.

The Salaries and Allowances Tribunal determines that the holder of the office of Deputy Director of Public Prosecutions is entitled to a base salary of \$381,345 effective from 1 July 2013. All other allowances payable from time to time are the same as provided to a District Court Judge of Western Australia.

Dated this 27th day of June 2013.

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL

—————

CLERKS OF THE PARLIAMENT

Remove from the Fifth Schedule the following table—

Office	Salary
Clerk of the Legislative Council	\$205,326
Deputy Clerk of the Legislative Council	\$156,669
Clerk of the Legislative Assembly	\$205,326
Deputy Clerk of the Legislative Assembly	\$156,669

Include in the Fifth Schedule the following table—

Office	Salary
Clerk of the Legislative Council	\$210,664
Deputy Clerk of the Legislative Council	\$160,742
Clerk of the Legislative Assembly	\$210,664
Deputy Clerk of the Legislative Assembly	\$160,742

Dated this 27th day of June 2013.

W. S. COLEMAN AM, C. A. BROADBENT, B. J. MOORE,
Chairman. Member. Member.

SALARIES AND ALLOWANCES TRIBUNAL

SOLICITOR-GENERAL

Remove from the Sixth Schedule the following—

Pursuant to section 4 of the *Solicitor-General Act 1969* the Salaries and Allowances Tribunal determines that the holder of the office of Solicitor-General is entitled to remuneration of \$566,155 inclusive of salary, motor vehicle entitlement and superannuation with effect from 1 January 2013.

Include in the Sixth Schedule the following—

Pursuant to section 4 of the *Solicitor-General Act 1969* the Salaries and Allowances Tribunal determines that the holder of the office of Solicitor-General is entitled to remuneration of \$580,875 inclusive of salary, motor vehicle entitlement and superannuation with effect from 1 July 2013.

Dated this 27th day of June 2013.

W. S. COLEMAN AM, C. A. BROADBENT, B. J. MOORE,
Chairman. Member. Member.

SALARIES AND ALLOWANCES TRIBUNAL

**COMMISSIONERS OF THE
WESTERN AUSTRALIAN INDUSTRIAL RELATIONS COMMISSION**

DETERMINATION VARIATION

The determination of the Salaries and Allowances Tribunal made on 23 November 2012 under section 6(1)(e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a further amendment set out below.

The variation is effective from 1 July 2013.

Remove from Part 1 of the Schedule the following table—

Part 1: Remuneration

Office	Salary
Chief Commissioner	\$323,758
Senior Commissioner	\$302,402
Commissioner	\$286,486

Include in Part 1 of the Schedule the following table—

Part 1: Remuneration

Office	Salary
Chief Commissioner	\$332,176
Senior Commissioner	\$310,264
Commissioner	\$293,935

Dated this 27th day of June 2013.

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL

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STATE ADMINISTRATIVE TRIBUNAL

DETERMINATION VARIATION

The determination of the Salaries and Allowances Tribunal made on 23 November 2012 under section 6(1)(e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a further amendment set out below.

The variation is effective from 1 July 2013.

Remove from Part 1 of the Schedule the following table—

Part 1: Remuneration

Position	Remuneration
Senior full-time member	\$305,896
Ordinary full-time member	\$229,422

Include in Part 1 of the Schedule the following table—

Part 1: Remuneration

Position	Remuneration
Senior full-time member	\$313,849
Ordinary full-time member	\$235,387

Dated this 27th day of June 2013.

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL

MEMBERS OF PARLIAMENT**DETERMINATION VARIATION**

The determination of the Salaries and Allowances Tribunal made on 10 August 2012 under Section 6(1) (a) (ab) (b) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a further amendment set out below.

The variation is effective from 1 July 2013.

Remove from Part 2, Section 1, the following—

- 1.1 There is payable to each Member of Parliament an annual base remuneration of \$144,871.

Include in Part 2, Section 1, the following—

- 1.1 There is payable to each Member of Parliament an annual base remuneration of \$148,638.

Remove from Part 2, Section 2 the table titled—

ADDITIONAL REMUNERATION OF MINISTERS OF THE CROWN, PARLIAMENTARY SECRETARIES AND OFFICE HOLDERS OF THE PARLIAMENT

Include in Part 2, Section 2 the following table—

Table 1: ADDITIONAL REMUNERATION OF MINISTERS OF THE CROWN, PARLIAMENTARY SECRETARIES AND OFFICE HOLDERS OF THE PARLIAMENT

Office Held	Percent of Base Remuneration	Additional Remuneration	Total Remuneration
Premier in conjunction with a ministerial office	132%	\$196,202	\$344,840
Deputy Premier in conjunction with a ministerial office	97%	\$144,179	\$292,817
Leader of the Government in the Legislative Council in conjunction with a ministerial office	90%	\$133,774	\$282,412
Minister of the Crown	80%	\$118,910	\$267,548
Leader of the Opposition in the Legislative Assembly	80%	\$118,910	\$267,548
President of the Legislative Council	66%	\$98,101	\$246,739
Speaker of the Legislative Assembly	66%	\$98,101	\$246,739
Leader of the Opposition in the Legislative Council	55%	\$81,751	\$230,389
Deputy Leader of the Opposition in the Legislative Assembly	45%	\$66,887	\$215,525
The person who not being a Minister of the Crown is the leader in the Parliament of a party of at least five Members of Parliament other than a party whose Leader is the Premier or the Leader of the Opposition (referred to in this determination as the "Leader of a recognised non-Government party")	45%	\$66,887	\$215,525
Parliamentary Secretary of the Cabinet	45%	\$66,887	\$215,525
Chairman of Committees in either House (Deputy Speaker)	30%	\$44,591	\$193,229
Government Whip in the Legislative Assembly	18%	\$26,755	\$175,393
Opposition Whip in the Legislative Assembly	18%	\$26,755	\$175,393
Parliamentary Secretary	15%	\$22,296	\$170,934
Government Whip in the Legislative Council	12%	\$17,837	\$166,475
Opposition Whip in the Legislative Council	12%	\$17,837	\$166,475

Office Held	Percent of Base Remuneration	Additional Remuneration	Total Remuneration
Chairman of a Standing Committee	10%	\$14,864	\$163,502
Deputy Chairman of a Standing Committee	7.5%	\$11,148	\$159,786
Member of a Standing Committee	7%	\$10,405	\$159,043

Dated this 27th day of June 2013.

W. S. COLEMAN AM,
Chairman.

C. A. BROADBENT,
Member.

B. J. MOORE,
Member.

SALARIES AND ALLOWANCES TRIBUNAL
