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CONTENTS

PUBLISHING DETAILS

The Western Australian *Government Gazette* is published by the Government Printer for the State of Western Australia on Tuesday and Friday of each week unless disrupted by Public Holidays or unforeseen circumstances.

Special *Government Gazettes* containing notices of an urgent or particular nature are published periodically.

The following guidelines should be followed to ensure publication in the *Government Gazette*—

- Material submitted to the Executive Council prior to gazettal will require a copy of the signed Executive Council Minute Paper.
- Copy must be lodged with the Publications Officer, Department of the Premier and Cabinet no later than 12 noon on Wednesday (Friday edition) or 12 noon on Friday (Tuesday edition)—

  Email address:

  gazette@dpc.wa.gov.au
- Enquiries regarding publication of notices can be directed to the Publications Officer on (08) 6552 6012.
- Enquiries regarding payment of notices can be directed to (08) 6552 6000 or sales@dpc.wa.gov.au
- **Lengthy or complicated notices should be forwarded early to allow for preparation. Failure to observe this request could result in the notice being held over.**

After lodging any notices, confirmation is not required by post. *If original copy is forwarded later and published, the cost will be borne by the advertiser.*

GOVERNMENT GAZETTE

PUBLISHING DETAILS FOR EASTER AND ANZAC DAY 2025

A gazette will be published on **Thursday 17th April**
and closing time for copy is Wednesday 16th April at noon.

A gazette will be published on **Thursday 24th April**
and closing time for copy is Wednesday 23rd April at noon.

The Gazette will not be published on Tuesday 22nd April

FIRE AND EMERGENCY SERVICES

FE401

BUSH FIRES ACT 1954

TOTAL FIRE BAN DECLARATION

Correspondence No. D18023

Pursuant to powers delegated under the *Bush Fires Act 1954*, the Assistant Commissioner of the Department of Fire and Emergency Services, declared under Section 22A of the *Bush Fires Act 1954*, a total fire ban for 03 April 2025 for the local government districts of—

Chapman Valley, Northampton, Greater Geraldton, Mingenew, Irwin

Dated 02 April 2025.

GARY GIFFORD, Assistant Commissioner of the Department of Fire and Emergency Services, as a sub-delegate of the Minister under section 16 of the *Fire and Emergency Services Act 1998*.

LOCAL GOVERNMENT

LG401

LOCAL GOVERNMENT ACT 1995

DOG ACT 1976

Shire of Katanning

DOGS LOCAL LAW 2025

Under the powers conferred by the *Local Government Act 1995*, the *Dog Act 1976* and under all other powers enabling it, the Council of the Shire of Katanning resolved on 25 March 2025 to make the following local law.

PART 1—PRELIMINARY

1.1 Citation

This local law may be cited as the *Shire of Katanning Dogs Local Law 2025*.

1.2 Repeal

The *Shire of Katanning Dogs Local Law 1986* published in the *Government Gazette* on 18 July 1986 and amended in the *Government Gazette* on 26 January 1990, 15 September 1995 and 12 December 1997 is repealed.

1.3 Definitions

In this local law unless the context otherwise requires—

Act means the *Dog Act 1976*;

authorised person means a person authorised by the local government to perform all or any of the functions conferred on an authorised person under this local law;

CEO means the Chief Executive Officer of the local government;

district means the district of the local government;

local government means the Shire of Katanning;

local planning scheme means a local planning scheme made by the local government under the *Planning and Development Act 2005;*

Regulations means the *Dog Regulations 2013*;

Schedule means a schedule in this local law; and

thoroughfare has the meaning given to it in section 1.4 of the *Local Government Act 1995*.

1.4 Application

This local law applies throughout the district.

PART 2—REQUIREMENTS AND LIMITATIONS ON THE KEEPING OF DOGS

2.1 Dogs to be confined

(1) An occupier of premises on which a dog is kept must—

(a) cause a portion of the premises on which the dog is kept to be fenced in a manner capable of confining the dog;

(b) ensure the fence used to confine the dog and every gate or door in the fence is of a type, height and construction which having regard to the breed, age, size and physical condition of the dog is capable of preventing the dog at all times from passing over, under or through it;

(c) ensure that every gate or door in the fence is kept closed at all times when the dog is on the premises (unless the gate is temporarily opened in a manner that ensures that the dog remains confined) and is fitted with a proper latch or other means of fastening it;

(d) maintain the fence and all gates and doors in the fence in good order and condition; and

(e) where no part of the premises consists of open space, yard or garden or there is no open space or garden or yard of which the occupier has exclusive use or occupation, ensure that other means exist on the premises (other than the tethering of the dog) for effectively confining the dog within the premises.

(2) Where an occupier fails to comply with subclause (1), he or she commits an offence.

(3) Notwithstanding subclauses (1) and (2), the confinement of dangerous dogs is dealt with in the Act and Regulations.

2.2 Limitation on the number of dogs

(1) This clause does not apply to premises which have been—

(a) licensed under Part 3 as an approved kennel establishment;

(b) granted an exemption under section 26(3) of the Act; or

(c) established as a veterinary hospital or a veterinary clinic.

(2) The limit on the number of dogs which may be kept on any premises is, for the purpose of section 26(4) of the Act is two (2) dogs over the age of 3 months and the young of those dogs under that age unless—

(a) the premises are on land situated within a part of the district where kennels are permissible under a Local Planning Scheme of the local government; and

(b) the premises are licensed as an approved kennel establishment.

PART 3—APPROVED KENNEL ESTABLISHMENTS

3.1 Interpretation

In this Part and in Schedule 2—

licence means a licence to keep an approved kennel establishment on premises;

licensee means the holder of a licence;

premises, in addition to the meaning given to it in section 3 of the Act, means the premises described in the application for a licence; and

transferee means a person who applies for the transfer of a licence to her or him under clause 3.14.

3.2 Application for licence for approved kennel establishment

An application for a licence must be made in the form of that in Schedule 1, and must be lodged with the local government together with—

(a) evidence of planning approval obtained from the local government:

(b) plans and specifications of the kennel establishment, including a site plan;

(c) copies of the notices to be given under clause 3.3;

(d) written evidence that either the applicant or another person who will have the charge of the dogs, will reside on the premises or, in the opinion of the local government, sufficiently close to the premises so as to control the dogs and so as to ensure their health and welfare;

(e) a written acknowledgement that the applicant has read and agrees to comply with any code of practice relating to the keeping of dogs nominated by the local government; and

(f) the fee for the application for a licence referred to in clause 3.10.

3.3 Notice of proposed use

(1) An applicant for a licence must give notice of the proposed use of the premises as an approved kennel establishment after the application for a licence has been lodged—

(a) once in a newspaper circulating in the district; and

(b) to the owners and occupiers of any premises adjoining the premises.

(2) The notices in subclause (1) must specify that—

(a) any written submissions as to the proposed use are to be lodged with the CEO within 14 days of the date the notice is given; and

(b) the application and plans and specifications may be inspected at the offices of the local government.

(3) Where—

(a) the notices given under subclause (1) do not clearly identify the premises; or

(b) a notice given under subclause (1)(a) is of a size or in a location in the newspaper which, in the opinion of the local government, would fail to serve the purpose of notifying persons of the proposed use of the premises,

then the local government may refuse to determine the application for a licence until the notices or notice, as the case may be, is given in accordance with its directions.

3.4 Exemption from notice requirements

(1) Where an application for a licence is made in respect of premises on which an approved kennel establishment is either a—

(a) permitted use; or

(b) use which the local government may approve subject to compliance with specified notice requirements,

under a local planning scheme, then the requirements of clauses 3.2(c), 3.3 and 3.5(c) do not apply in respect of the application for a licence.

(2) The local government may require advertising of an application as part of the planning process.

3.5 When application can be determined

An application for a licence is not to be determined by the local government until—

(a) planning approval has been given by the local government;

(b) the applicant has complied with clause 3.2;

(c) the applicant submits proof that the notices referred to in clause 3.3(1) have been given in accordance with that clause; and

(d) the local government has considered any written submissions received within the time specified in clause 3.3(2)(a) on the proposed use of the premises.

3.6 Determination of application

In determining an application for a licence, the local government is to have regard to—

(a) the matters referred to in clause 3.7;

(b) any written submissions received within the time specified in clause 3.3(2)(a) on the proposed use of the premises;

(c) any economic or social benefits which may be derived by any person in the district if the application for a licence is approved;

(d) the effect which the approved kennel establishment may have on the environment or amenity of the neighbourhood;

(e) whether the approved kennel establishment will create a nuisance for the owners and occupiers of adjoining premises; and

(f) whether or not the imposition of and compliance with appropriate conditions of a licence will mitigate any adverse effects of the approved kennel establishment identified in the preceding paragraphs.

3.7 Where application cannot be approved

The local government cannot approve an application for a licence where—

(a) an approved kennel establishment cannot be permitted by the local government on the premises under a local planning scheme unless prior valid planning approval has been issued by the local government and the application for a licence is consistent with that approval; or

(b) an applicant for a licence or another person who will have the charge of the dogs will not reside on the premises, or, in the opinion of the local government, sufficiently close to the premises so as to control the dogs and so as to ensure their health and welfare.

3.8 Conditions of approval

(1) The local government may approve an application for a licence subject to the conditions contained in Schedule 2 and to such other conditions as the local government considers appropriate.

(2) In respect of a particular application for a licence, the local government may vary any of the conditions contained in Schedule 2.

3.9 Compliance with conditions of approval

Penalties applicable where a licensee does not comply with the conditions of a licence are contained in the Act and Regulations.

3.10 Fees

(1) On lodging an application for a licence, the applicant is to pay a fee to the local government.

(2) On the issue or renewal of a licence, the licensee is to pay a fee to the local government.

(3) On lodging an application for the transfer of a valid licence, the transferee is to pay a fee to the local government.

(4) The fees referred to in subclauses (1) to (3) are to be imposed and determined by the local government under sections 6.15 to6.19 of the *Local Government Act 1995*.

3.11 Form of licence

The licence is to be in the form determined by the local government and is to be issued to the licensee.

3.12 Period of licence

(1) The period of effect of a licence is set out in section 27(5) of the Act.

(2) A licence is to be renewed if the fee referred to in clause 3.10(2) is paid to the local government prior to the expiry of the licence.

(3) On the renewal of a licence the conditions of the licence at the time of its renewal continue to have effect.

3.13 Variation or cancellation of licence

(1) The local government may vary the conditions of a licence.

(2) The local government may cancel a licence—

(a) on the request of the licensee;

(b) following a breach of the Act, the Regulations or this local law; or

(c) if the licensee is not a fit and proper person.

(3) The date a licence is cancelled is to be, in the case of—

(a) paragraph (a) of subclause (2), the date requested by the licensee; or

(b) paragraphs (b) and (c) of subclause (2), the date determined under section 27(6) of the Act.

3.14 Transfer

(1) An application for the transfer of a valid licence from the licensee to another person must be—

(a) made in the form determined by the local government;

(b) made by the transferee;

(c) made with the written consent of the licensee; and

(d) lodged with the local government together with—

(i) written evidence that a person will reside at or within reasonably close proximity to the premises the subject of the licence; and

(ii) the fee for the application for the transfer of a licence referred to in clause 4.10(3).

(2) The local government is not to determine an application for the transfer of a valid licence until the transferee has complied with subclause (1).

(3) The local government may approve, whether or not subject to such conditions as it considers appropriate, or refuse to approve an application for the transfer of a valid licence.

(4) Where the local government approves an application for the transfer of a valid licence, then on the date of approval, unless otherwise specified in the notice issued under clause 3.15(b), the transferee becomes the licensee of the licence for the purposes of this local law.

3.15 Notification

The local government is to give written notice to—

(a) an applicant for a licence of the local government's decision on her or his application;

(b) a transferee of the local government's decision on her or his application for the transfer of a valid licence;

(c) a licensee of any variation made under clause 3.13(1);

(d) a licensee when her or his licence is due for renewal and the manner in which it may be renewed;

(e) a licensee when her or his licence is renewed;

(f) a licensee of the cancellation of a licence under clause 3.13(2)(a); and

(g) a licensee of the cancellation of a licence under paragraphs (b) or (c) of clause 3.13(2), which notice is to be given in accordance with section 27(6) of the Act.

3.16 Inspection of kennel

With the consent of the occupier, an authorised person may inspect an approved kennel establishment at any time.

PART 4—MISCELLANEOUS

4.1 Offence to excrete

(1) A dog must not excrete on—

(a) any thoroughfare, any dog exercise area or other public place; or

(b) any land which is not a public place without the consent of the occupier.

(2) Subject to subclause (3), if a dog excretes contrary to subclause (1), every person liable for the control of the dog at that time commits an offence.

(3) The person liable for the control of the dog does not commit an offence against subclause (2) if any excreta is removed immediately by that person.

PART 5—ENFORCEMENT

5.1 Interpretation

In this Part—

infringement notice means the notice referred to in clause 5.3; and

notice of withdrawal means the notice referred to in clause 5.7(1).

5.2 Offences and general penalty

(1) A person who fails to do anything required or directed to be done under this local law, or who does anything which under this local law that person is prohibited from doing, commits an offence.

(2) A person who commits an offence under this local law is liable, on conviction, to a penalty not less than $500 and not exceeding $5,000, and if the offence is of a continuing nature, to an additional penalty not exceeding $500 for each day or part of a day during which the offence has continued.

5.3 Modified penalties

The offences contained in Schedule 3 are offences in relation to which a modified penalty may be imposed.

5.4 Issue of infringement notice

Where an authorised person has reason to believe that a person has committed an offence in respect of which a modified penalty may be imposed, he or she may issue to that person a notice in the form of Form 8 of the First Schedule of the Regulations.

5.5 Failure to pay modified penalty

Where a person who has received an infringement notice fails to pay the modified penalty within the time specified in the notice, or within such further time as may in any particular case be allowed by the CEO, he or she is deemed to have declined to have the offence dealt with by way of a modified penalty.

5.6 Payment of modified penalty

A person who has received an infringement notice may, within the time specified in that notice or within such further time as may in any particular case be allowed by the CEO, send or deliver to the local government the amount of the penalty, with or without a reply as to the circumstances giving rise to the offence, and the local government may appropriate that amount in satisfaction of the penalty and issue an acknowledgment.

5.7 Withdrawal of infringement notice

(1) Whether or not the modified penalty has been paid, an authorised person may withdraw an infringement notice by sending a notice in the form of Form 9 of the First Schedule of the Regulations.

(2) A person authorised to issue an infringement notice under clause 5.4 cannot sign or send a notice of withdrawal.

SCHEDULE 1—APPLICATION FOR A LICENCE FOR AN APPROVED KENNEL ESTABLISHMENT

(clause 3.2)

DOGS LOCAL LAW 2022

I/we (full name) .....

of (postal address) .....

(telephone number) .....

(facsimile number) .....

(E-mail address) .....

Apply for a licence for an approved kennel establishment at (address of premises) .....

.....

For (number and breed of dogs) .....

* (insert name of person) ..... will be residing at the premises on and from (insert date) .....

* (insert name of person) ..... will be residing (sufficiently close to the premises so as to control the dogs and so as to ensure their health and welfare) at .....

..... (insert address of residence)

on and from ..... (insert date).

Attached are—

(a) a site plan of the premises showing the location of the kennels and yards and all other buildings and structures and fences;

(b) plans and specifications of the kennel establishment;

(c) copy of notice of proposed use to appear in newspaper;

(d) copy of notice of proposed use to be given to adjoining premises;

(e) written evidence that a person will reside—

(i) at the premises; or

(ii) sufficiently close to the premises so as to control the dogs and so as to ensure their health and welfare; and

(f) if the person in item (e) is not the applicant, written evidence that the person is a person in charge of the dogs.

I confirm that I have read and agree to comply with the Code of Practice known as ……, in the keeping of dogs at the proposed kennel establishment.

Signature of applicant.....

Date .....

* delete where inapplicable.

Note: a licence if issued will have effect for a period of 12 months—section 27.5 of the Dog Act.

OFFICE USE ONLY

Application fee paid on *[insert date]*.

SCHEDULE 2—CONDITIONS OF A LICENCE FOR AN APPROVED KENNEL ESTABLISHMENT

(clause 3.8(1))

An application for a licence for an approved kennel establishment may be approved subject to the following conditions—

(a) each kennel, unless it is fully enclosed, must have a yard attached to it;

(b) each kennel and each yard must be at a distance of not less than—

(i) 25m from the front boundary of the premises and 5m from any other boundary of the premises;

(ii) 10m from any dwelling; and

(iii) 25m from any church, school room, hall, factory, dairy or premises where food is manufactured, prepared, packed or stored for human consumption;

(c) each yard for a kennel must be kept securely fenced with a fence constructed of link mesh or netting or other materials approved by the local government;

(d) the minimum floor area for each kennel must be calculated at 2.5 times the length of the breed of dog (when it is fully grown), squared, times the number of dogs to be housed in the kennel and the length of the dog is to be determined by measuring from the base of the tail to the front of its shoulder;

(e) the floor area of the yard attached to any kennel or group of kennels must be at least twice the floor area of the kennel or group of kennels to which it is attached;

(f) the upper surface of the kennel floor must be—

(i) at least 100mm above the surface of the surrounding ground;

(ii) smooth so as to facilitate cleaning;

(iii) rigid;

(iv) durable;

(v) slip resistant;

(vi) resistant to corrosion;

(vii) non-toxic;

(viii) impervious;

(ix) free from cracks, crevices and other defects; and

(x) finished to a surface having a fall of not less than 1 in 100 to a spoon drain which in turn must lead to a suitably sized diameter sewerage pipe which must be properly laid, ventilated and trapped in accordance with the health requirements of the local government;

(g) all kennel floor washings must pass through the drain in item (f)(x) and must be piped to approved apparatus for the treatment of sewage in accordance with the health requirements of the local government;

(h) the kennel floor must have a durable upstand rising 75mm above the floor level from the junction of the floor and external and internal walls, or internal walls must be so constructed as to have a minimum clearance of 50mm from the underside of the bottom plate to the floor;

(i) where a yard is to be floored, the floor must be constructed in the same manner as the floor of any kennel;

(j) from the floor, the lowest internal height of a kennel must be, whichever is the lesser of—
  (i) 2m; or
  (ii) 4 times the height of the breed of dog in the kennel, when it is fully grown, measured from the floor to the uppermost tip of its shoulders while in a stationary upright position;

(k) the walls of each kennel must be constructed of concrete, brick, stone or framing sheeted internally and externally with good quality new zincalume or new pre-finished colour coated steel sheeting or new fibrous cement sheeting or other durable material approved by the local government;

(l) all external surfaces of each kennel must be kept in good condition;

(m) the roof of each kennel must be constructed of impervious material;

(n) all kennels and yards and drinking vessels must be maintained in a clean condition and must be cleaned and disinfected when so ordered by an authorised person;

(o) all refuse, faeces and food waste must be disposed of daily into the approved apparatus for the treatment of sewage;

(p) noise, odours, fleas, flies and other vectors of disease must be effectively controlled;

(q) suitable water must be available at the kennel via a properly supported standpipe and tap; and

(r) the licensee or the person nominated in the application for a licence, must, in accordance with the application for the licence, continue to reside—
  (i) at the premises; or
  (ii) in the opinion of the local government, sufficiently close to the premises so as to control the dogs, and to ensure their health and welfare.

SCHEDULE 3—OFFENCES IN RESPECT OF WHICH MODIFIED PENALTY APPLIES
(clause 5.3)

Offence	Nature of offence	Modified penalty $
2.1	Failing to provide means for effectively confining a dog	200
4.1(2)	Dog excreting in prohibited place	200

Dated this 4th day of April 2025.

Cr K. D'APRILE, Shire President.
P. KLEIN, Chief Executive Officer.

MINERALS AND PETROLEUM

MP401

MINING ACT 1978

Section 19

INSTRUMENT OF EXTENSION OF TERM OF EXEMPTION OF LAND

I, David Robert Michael, Minister for Mines and Petroleum, pursuant to section 19 of the *Mining Act 1978*, hereby extends the exemption originally declared on 16 April 2023 and published in the *Government Gazette* dated 21 April 2023 for that area described hereunder (not being private land or land that is the subject of a mining tenement or an application for a mining tenement) from Divisions 1 to 5 of Part IV of the *Mining Act 1978*, for a period of two years expiring on 15 April 2027.

Locality

Murchison House—Kalbarri

Description of Land

Land designated S19/414 in the TENGRAPH electronic plan of the Department of Energy, Mines, Industry Regulation and Safety. A geospatial description is filed in the Department of Energy, Mines, Industry Regulation and Safety electronic file number A0382/202301, oneDMS document ID A87358981.

Area of Land

126,094.91 hectares

Dated at Perth this 27th day of March 2025.

Hon. DAVID ROBERT MICHAEL, MLA, Minister for Mines and Petroleum.

MP402

PETROLEUM AND GEOTHERMAL ENERGY RESOURCES ACT 1967

Section 89(2)

SURRENDER OF PETROLEUM EXPLORATION PERMIT EP 428

The partial surrender of petroleum exploration permit EP 428 has been registered and has effect on and from the date this notice is published in the *Government Gazette*.

JACINTA SMITH, Tenure Officer—Resource Tenure,
Department of Energy, Mines, Industry Regulation and Safety.

PLANNING

PL401

PLANNING AND DEVELOPMENT ACT 2005

APPROVED LOCAL PLANNING SCHEME AMENDMENT

City of Canning

Local Planning Scheme No. 42 Amendment No. 13

File: TPS/3016

It is hereby notified for public information, in accordance with section 87 of the *Planning and Development Act 2005* that the Minister for Planning approved the abovementioned amendment to the City of Canning Local Planning Scheme No. 42 on 26 March 2025 for the purpose of—

1. Amend Additional Use No. A13 to Schedule B to include the adjoining property at No. 23 (Lot 8) Mills Street, Cannington and read as follows:

No.	Description of Land	Additional Use	Special Conditions
A32	25 Mills Street (Lot 500), Cannington and 23 Mills Street (Lot 8), Cannington.	Medical Centre 'D'	

2. Amend the Local Planning Scheme No. 42 map accordingly.

P. HALL, Mayor.
M. LITTLETON, Chief Executive Officer.

PL402

PLANNING AND DEVELOPMENT ACT 2005

APPROVED TOWN PLANNING SCHEME AMENDMENT

City of Canning

Town Planning Scheme No. 17A Amendment No. 9

File: TPS/3200

It is hereby notified for public information, in accordance with section 87 of the *Planning and Development Act 2005* that the Minister for Planning approved the abovementioned amendment to the City of Canning Town Planning Scheme No. 17A on 26 March 2025 for the purpose of—

1. Amend the designation of portions of Lots 10, 11 and 1800 Hamilton Street, Cannington and portion of the Hamilton Street Road reserve from the Other Regional Roads designation to the Centre designation as shown on the Scheme Amendment Map.
2. Amend the Town Planning Scheme No. 17A Scheme Map accordingly.

P. HALL, Mayor.
M. LITTLETON, Chief Executive Officer.

SALARIES AND ALLOWANCES TRIBUNAL

SA401

SALARIES AND ALLOWANCES ACT 1975

DETERMINATION VARIATION

PREAMBLE

The Salaries and Allowances Tribunal has issued a determination to reflect changes in relation to the following offices in the Special Division of the WA Public Service and Prescribed Offices—

- Deputy Director General, Industry Regulation and Consumer Protection, Department of Energy, Mines, Industry Regulation and Safety;
- Deputy Director General Building, Energy Safety and Service Delivery, Department of Energy, Mines, Industry Regulation and Safety; and
- Director, Kimberley Development Commission.

DETERMINATION

VARIATION 1 (effective on and from 03 February 2025)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 03 February 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division Non-CEOs' within Part 1 of the First Schedule:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Industry Regulation and Consumer Protection	Energy, Mines, Industry Regulation and Safety	3	Vacant	$-

VARIATION 2 (effective on and from 03 February 2025)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 03 February 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division Non-CEOs' within Part 1 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General Building, Energy Safety and Service Delivery	Energy, Mines, Industry Regulation and Safety	3	S Abdoolakhan	$310,540

VARIATION 3 (effective on and from 14 February 2025)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 14 February 2025.

Delete the reference to the office below, as it appears in 'Table 1: Special Division CEOs' within Part 1 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Director	Kimberley Development Commission	4	Vacant	$-

Signed on 24 February 2025.

E. PROF. M. SEARES AO	Hon. J. DAY AM	Dr M. SCHAPER
Chair	Member	Member

Salaries and Allowances Tribunal

SA402

SALARIES AND ALLOWANCES ACT 1975

DETERMINATION VARIATION

PREAMBLE

The Salaries and Allowances Tribunal has issued a determination to reflect changes in relation to the following offices in the Special Division of the WA Public Service and Prescribed Offices—

- Managing Director, Westport, Department of Transport

DETERMINATION

VARIATION 1 (effective on and from 24 February 2025)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 24 February 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division Non-CEOs' within Part 1 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Managing Director, Westport	Transport	2	P Seares	$339,333

Signed on 18 March 2025.

Hon. J. DAY AM
Member

Dr M. SCHAPER
Member

Salaries and Allowances Tribunal

SA403

SALARIES AND ALLOWANCES ACT 1975

DETERMINATION VARIATION

PREAMBLE

The Salaries and Allowances Tribunal has issued a determination to reflect changes in relation to the following offices in the Special Division of the WA Public Service and Prescribed Offices—

- Assistant Under Treasurer, Strategic Policy and Evaluation, Department of Treasury;
- Deputy Director General, Education Business Services, Department of Education; and
- Senior Consultant State Prosecutor, Office of the Director of Public Prosecutions.

DETERMINATION

VARIATION 1 (effective on and from 18 December 2024)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 18 December 2024.

Delete the reference to the office below, as it appears in 'Table 3: Special Division Non-CEOs' within Part 1 of the First Schedule:

Office	Department or Agency	Band	Office Holder	Salary
Assistant Under Treasurer, Strategic Policy and Evaluation	Treasury	3	L Bednarczyk	$281,196

VARIATION 2 (effective on and from 03 March 2025)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 03 March 2025.

Delete the reference to the office below, as it appears in 'Table 3: Special Division Non-CEOs' within Part 1 of the First Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Deputy Director General, Education Business Services	Education	3	J McGrath	$310,540 #

J McGrath receives a temporary salary increase of $29,056 p.a. effective to 21 September 2025.

VARIATION 3 (effective on and from 14 March 2025)

The Determination of the Salaries and Allowances Tribunal made on 21 June 2024 under sections 6(1)(c), (d) and (e) of the *Salaries and Allowances Act 1975*, as amended from time to time, is hereby varied by a determination set out below, with effect on and from 14 March 2025.

Delete the reference to the office below, as it appears in 'Table 12: Remuneration and Offices' within Part 1 of the Second Schedule, and insert the following:

Office	Department or Agency	Band	Office Holder	Salary
Senior Consultant State Prosecutor	Office of the Director of Public Prosecutions	3	A Ebell	$367,918

Signed on 24 March 2025.

E. PROF. M. SEARES AO	Hon. J. DAY AM	Dr M. SCHAPER
Chair	Member	Member

Salaries and Allowances Tribunal

SA404

SALARIES AND ALLOWANCES ACT 1975

GOVERNMENT TRADING ENTITIES DETERMINATION NO. 1 OF 2025

PREAMBLE

1. Under section 7C of the *Salaries and Allowances Act 1975* (the Act) the Salaries and Allowances Tribunal (the Tribunal) must "determine the minimum and maximum amounts of remuneration to be paid or provided to executive officers of Government Trading Entities (GTEs)".
2. Under section 7D of the Act the Tribunal must "inquire into and determine the minimum and maximum amounts of remuneration to be paid or provided to Directors of GTEs".
3. Under section 7E of the Act, the Tribunal must "inquire into and determine the allowance to be paid or provided to members of audit and risk management committees of GTEs who are also Directors of the GTE concerned".
4. Under section 7D of the Act and section 118 of the *Government Trading Enterprises Act 2023* (GTE Act), the Tribunal must "inquire into and determine the minimum and maximum amounts of remuneration to be paid or provided to" eligible Directors of Wholly Owned Subsidiaries, under Schedule 2 of the Act. However, the Tribunal's understanding is that there are currently no such eligible Directors (pursuant to s. 118(6) of the GTE Act). When the need arises, GTEs should request a Tribunal Determination for remuneration for eligible Directors of subsidiaries.
5. From 1 July 2021, respective GTE boards have been able to set or adjust remuneration of their CEOs within the range of the allocated bands. Portfolio Ministers have the responsibility of setting the remuneration for Directors within the allocated bands.
6. In accordance with section 10A, this Determination has considered the—
   - *Public Sector Wages Policy Statement* issued on 18 December 2023; and
   - financial position and fiscal strategy of the State, as stated in the *Government Mid-year Financial Projections Statement 2024-25* from December 2024.

CONSIDERATIONS

7. During the 2025 inquiry, the Tribunal has examined the current economic environment, noting the *Government Mid-year Financial Projections Statement 2024-25* and the Public Sector Wages Policy issued on 18 December 2023 noting the change to a bargaining model and the key government factors in bargaining which are expected to be used and applied by GTEs.
8. The Tribunal consulted with the Statutory Advisor appointed under section 10(4)(d) of the Act during the inquiry.
9. When reviewing the remuneration provided to CEOs the Tribunal considers interstate and private sector comparators, including those pointed out in submissions. However, as the Tribunal has previously stated, and continues to maintain, fundamentally GTEs sit within the broader public sector framework within which the Tribunal determines the remuneration. While GTEs undoubtably have more interaction with private sector markets, they also enjoy more protections than private companies due to their public nature. Therefore, while private market rates are a consideration, this is weighted against comparisons of public sector positions.
10. The Tribunal also examined specific issues raised in submissions which included requests for an increase in classification and requests to link the remuneration bands to third party remuneration survey data.

DECISIONS

11. The Tribunal has determined that CEO remuneration Bands be increased by 3.5%. The Tribunal considered this appropriate given the economic conditions. The Tribunal has also determined to increase the remuneration Bands by an additional 0.5% to reflect the increase of the superannuation guarantee to 12% effective from 1 July 2025.

12. Under section 8(1)(f-g) of the Act, the Tribunal is only required to make a determination on the remuneration provided to Directors of GTEs once every four years. In conducting the annual GTE inquiry, the Tribunal remains convinced of the merits of providing annual economic adjustments to maintain the relativities between the Directors and CEOs and to negate the need to provide large increases once every four years as expressed in its previous determinations.
13. The Tribunal has determined a 3.5% increase to the ranges provided to Directors of GTEs.
14. While the Tribunal has the power to set remuneration bands for CEOs and Directors, it is each GTE's Board or the Portfolio Minister(s) respectively, that must set the remuneration within their respective bands. Any increase within the band must be determined by each Board/Portfolio Minister through its own assessment.
15. The Tribunal has reviewed the classification of all GTEs, with emphasis on those that made a submission. After deliberation, the Tribunal has maintained all existing classifications.
16. The Tribunal's classification system provides significant overlap between bands. For example, a Band 2 GTE can remunerate their CEO up to the 33rd percentile of the Band 1 range which may be appropriate. An increase to a higher classification would imply access to a higher level of the respective range which the Tribunal has determined.
17. However, the Tribunal has noted the issues raised in submissions in relation to the Band framework and will review the Banding model with a view to potentially creating a four Band model that would more accurately reflect the scope of GTEs, particularly in respect to the range of Band 2 GTEs.
18. The 3.5% increase plus 0.5% superannuation guarantee increase will be applied to the total remuneration package payable to the Chief Executive Officer, Horizon, whose specific remuneration is determined by the Tribunal.
19. The Tribunal has also applied the 3.5% plus 0.5% superannuation guarantee to the range provided to the Chief Executive Officer, Kimberley Ports Authority that encompasses a higher allowance in recognition of the location and isolation factors that may affect the attraction and retention of the Chief Executive Officer.
20. The Tribunal considered requests to substantially increase the upper levels of Band 1 and to link the ranges to third party remuneration data. The Tribunal has considered this request in past inquiries and maintains that linking the remuneration to outside organisations would be an abnegation of the Tribunal's responsibilities, and creating such linkages would make it difficult for the Tribunal to respond to individual circumstances.
21. Additionally, while the Tribunal does not currently have access to the data noted in the submissions, it appears to be heavily weighted to interstate and private sector data. As noted above, while private sector and interstate remuneration data is an important factor in the Tribunal's deliberations, it does not override considerations of GTEs within the public sector sphere. Finally, the data provided was only relevant to a portion of the GTEs within the Tribunal's jurisdiction.
22. The Tribunal has decided to merge the previously separate CEO and Director Determinations into a single Determination.
23. No further changes have been made in this Determination.
24. The Determination will now issue.

PART 1: INTRODUCTORY MATTERS

This Part deals with some matters that are relevant to the determination generally.

1.1 Short title

This Determination may be cited as the *Government Trading Entities Determination No. 1 of 2025.*

1.2 Commencement

This Determination comes into operation on 1 July 2025.

1.3 Content and intent

(1) This Determination is issued pursuant to sections—

(a) 7C of the *Salaries and Allowances Act 1975* (the Act) and applies to Executive Officers of Government entities specified in Schedule 2 of the Act; and

(b) 7D and 7E of the Act and applies to Directors of Government Trading Entities specified in section 3 of the *Government Trading Enterprises Act 2023* (the GTE Act) and their Audit and Risk Committees.

(2) The total remuneration package specified in this Determination under Parts 2 and 3 includes all components of remuneration provided to an Executive Officer.

(3) This Determination fulfils the Tribunal's obligations under section 7C of the Act and applies to offices identified in Schedule 2 of the Act that have been prescribed in regulations and sections 7D and 7E of the Act and applies to Government Trading Entities identified in section 3 of the GTE Act, their Audit and Risk Management Committees, and any Wholly Owned Subsidiaries.

(4) In accordance with section 10A of the Act, decisions by the Tribunal in relation to section 7C, 7D and 7E have considered the—

(a) Public Sector Wages Policy Statement, issued on 18 December 2023; and

(b) financial position and fiscal strategy of the State, as stated in the Government Mid-year Financial Projections Statement 2024-25 from December 2024.

(5) The Tribunal's rationale in making its Determination in relation to Directors under Parts 4-6 includes Deputy Chairs being paid at 60% of the Chair rate, and Members being paid at 50% of the Chair rate. The Portfolio Minister, who has responsibility for setting the remuneration for the respective GTE Board, is expected to follow these remuneration guidelines unless circumstances arise making it necessary to deviate from this.

1.4 Terms used

In this determination, unless the contrary intention appears—

Band means the minimum and maximum amounts of remuneration set in Part 2 or Part 5-6 of this Determination.

Director in relation to a GTE, means a member of the GTE's board, as per section 3 of the GTE Act.

Executive Officer has the meaning provided in section 7C(1) and (4) of the Act.

Government Trading Entity (GTE) means a Government Entity specified in column 1 of Schedule 2 of the Act.

Or, has the same meaning as GTE in section 3 of the GTE Act, and means a body corporate established under one of the following—

(a) The *Electricity Corporations Act 2005* section 4;

(b) The *Port Authorities Act 1999* section 4;

(c) The *Water Corporations Act 1995* section 4;

(d) The *Western Australian Land Authority Act 1992* section 5.

Portfolio Minister for a GTE or a subsidiary of a GTE, means the Minister to whom the administration of the GTE's Establishing Act is committed, as per section 3 of the GTE Act.

Remuneration includes salary, allowances, fees, emoluments and benefits (whether in money or not), as per section 4 of the Act.

Subsidiary means an entity that is the subsidiary of another entity, as per section 4 of the GTE Act.

Tribunal means the Salaries and Allowances Tribunal.

Wholly Owned Subsidiary means a subsidiary of a GTE that is wholly owned by the GTE, as per section 117 of the GTE Act.

1.5 Pro rata payments

(1) The total remuneration package for Executive Officers specified in this Determination is based on a person serving in the office on a full-time basis. The relevant amount shall be payable on a pro rata basis when the position is undertaken on a part time basis.

(2) The total remuneration package specified in this Determination shall be apportioned on a pro rata basis according to the portion of a year that the person holds office.

(3) The amount of a director's entitlement to GTE Board remuneration, Audit and Risk Committee remuneration or Wholly Owned Subsidiary remuneration specified in this Determination shall be apportioned on a pro rata basis according to the portion of a year for which the director is appointed.

1.6 References to Dates

In this Determination, a reference to "a year" or "per annum" relates to a financial year.

1.7 Government Trading Entity Band allocations

Unless the contrary intention appears, GTEs in this Determination are allocated to the bands as set out in Part 3 and Part 4 of this Determination.

1.8 Superannuation Entitlements

(1) The total remuneration package for Executive Officers specified in Part 3 of this Determination is inclusive of employer superannuation contributions.

(2) The remuneration rates and ranges for Directors specified in Part 5-6 of this Determination are exclusive of superannuation.

(3) Employer superannuation contributions for Directors are payable in accordance with the obligations applicable under the *State Superannuation Act 2000* and the *State Superannuation Regulations 2001*, as the case may be, unless determined otherwise by the Tribunal.

PART 2: CLASSIFICATION FRAMEWORK FOR EXECUTIVE OFFICERS OF GOVERNMENT TRADING ENTITIES

This Part deals with the classification framework applicable to Executive Officers under section 7C of the Act.

2.1 General

(1) This Part sets the minimum and maximum amounts of remuneration for each Band in which an Executive Officer is classified.

(2) A GTE must ensure the total remuneration package provided to its Executive Officer complies with Band ranges specified in 2.2(1), according to the Band classification of the office specified in Part 3.

(3) The Tribunal, from time to time, may review the Band classification of an Executive Officer.

2.2 Band Ranges

(1) The Band ranges for annual total remuneration packages provided to Executive Officers in GTEs are as follows:

Band	Total Remuneration Range	
1	$547,694	$807,127
2	$345,912	$634,172
3	$253,668	$461,216

(2) The total remuneration package provided to an Executive Officer must be within the amounts specified in 2.2(1), according to the Band classification of the office specified in Part 3.

PART 3: TOTAL REMUNERATION PACKAGE

This Part deals with the remuneration payable to Executive Officers.

3.1 General

(1) Executive offices have been classified in Bands listed in 3.2.

(2) Each Band classification (Band 1 to Band 3) has a corresponding Total Remuneration Package range, as specified in Part 2.

(3) A total remuneration package must comprise all components of remuneration provided as a reward for service, which typically includes, but is not limited to, base salary, superannuation and a private motor vehicle allowance.

(4) The only exclusions from the total remuneration package are—

(a) employer obligations, such as professional development relevant to the executive officer's role, reimbursement for work expenses or the cost of recruitment and relocation; and

(b) items considered to be a "tool of trade" necessary to undertake the duties of an executive officer and which are not provided as a reward for service.

3.2 Executive Officer Remuneration

(1) Executive Officers in GTEs are classified in Bands as follows:

Government Trading Entity	Band Classification
Bunbury Water Corporation (Aqwest)	3
Busselton Water Corporation	3
Fremantle Port Authority	1
Gold Corporation (Perth Mint)	1
Horizon Power	2
Kimberley Ports Authority	3
Mid West Ports Authority	2
Pilbara Ports Authority	1
Racing and Wagering WA	2
Southern Ports Authority	2
Synergy	1
WA Land Authority	2
WA Treasury Corporation	2
Water Corporation	1
Western Power	1

(2) Notwithstanding 3.2(1), the total remuneration package for the Chief Executive Officer, Horizon is $649,362 until the current office holder vacates the office.

(3) Notwithstanding 3.2(1), the total remuneration package for the Chief Executive Officer, Kimberley Ports Authority, who is based within the Kimberley region, is $305,668—$513,185. This is in recognition of regional and isolation factors which may affect the attraction and retention of a CEO to the Kimberley Region.

PART 4: CLASSIFICATION FRAMEWORK FOR DIRECTORS OF GOVERNMENT TRADING ENTITIES

This Part deals with the classification framework applicable to Directors under sections 7D and 7E of the Act.

4.1 General

(1) Directors of GTEs have been classified in Bands listed in 4.2.

(2) Each Band classification (Band 1 to Band 3) has a corresponding Remuneration range, as specified in Part 5 for remuneration of Directors and Part 6 for Audit and Risk Committees.

(3) The responsible Portfolio Minister must ensure the remuneration provided to Directors of GTEs and their Audit and Risk Committees complies with Band ranges and rates specified in Part 5 and 6 of this Determination respectively.

(4) The Tribunal, from time to time, will review the Band classification of a GTE.

4.2 Band Ranges

(1) GTEs are classified in Bands as follows:

Government Trading Entity	Band Classification
Bunbury Water Corporation (Aqwest)	3
Busselton Water Corporation	3
Fremantle Port Authority	1
Horizon Power	2
Kimberley Port Authority	3
Mid West Ports Authority	2
Pilbara Ports Authority	1
Southern Ports Authority	2
Synergy	1
WA Land Authority	2
Water Corporation	1
Western Power	1

PART 5: REMUNERATION FRAMEWORK FOR DIRECTORS OF GOVERNMENT TRADING ENTITIES

This Part deals with the remuneration payable to eligible Directors of GTEs, under section 7D of the Act.

5.1 General

(1) This Part sets the minimum and maximum amounts of remuneration payable to eligible Directors for each Band in which a GTE is classified.

(2) Eligibility for remuneration of Directors of GTEs is dealt with in accordance with section 18(6) of the GTE Act.

(3) The responsible Portfolio Minister must ensure the remuneration provided to eligible GTE Directors complies with Band ranges specified in 3.2(1), according to the Band classification of the GTE specified in Part 2.

5.2 Band Ranges for GTE Boards

(1) The Band ranges for annual total remuneration provided to eligible Directors of GTEs are as follows:

GTE Board Annual Remuneration Ranges						
	Chair range		Deputy Chair range		Directors range	
Band	Min	Max	Min	Max	Min	Max
1	$96,876	$145,314	$58,126	$87,188	$48,438	$72,657
2	$64,584	$120,557	$38,750	$72,334	$32,292	$60,278
3	$30,139	$75,348	$18,084	$45,209	$15,070	$37,674

(2) Part 1.3(5) of this Determination outlines guidance for Portfolio Ministers when determining rates within these ranges.

PART 6: REMUNERATION FRAMEWORK FOR DIRECTORS OF GOVERNMENT TRADING ENTITIES' AUDIT AND RISK COMMITTEES

This Part deals with the remuneration payable to eligible Directors of Audit and Risk Management Committees of GTEs who are also Directors of the GTE concerned, under section 7E of the Act.

6.1 General

(1) This Part sets the allowance payable to eligible Directors of Audit and Risk Committees for each Band in which a GTE is classified.

(2) Eligibility for remuneration of Directors of Audit and Risk Committees is dealt with in accordance with section 27 of the GTE Act.

(3) The remuneration paid to eligible Directors of Audit and Risk Committees must comply with rates specified in 6.2(1), according to the Band classification of the GTE specified in Part 4.

6.2 Remuneration Payable to Directors of Audit and Risk Committees

(1) The annual total remuneration provided to eligible Directors of Audit and Risk Committees are as follows:

GTE Audit & Risk Subcommittee Annual Remuneration Rates

Audit & Risk Band	Chair rate	Member rate
1	$10,764	$5,382
2	$8,611	$4,306
3	$6,458	$3,229

(2) The remuneration outlined in 6.2(1) is payable in addition to the remuneration payable under 5.2(1) for eligible Directors of Audit and Risk Committees who are also Directors of the GTE concerned.

PART 7: REMUNERATION FOR DIRECTORS OF WHOLLY OWNED SUBSIDIARIES

This Part deals with the remuneration payable to eligible Directors of Wholly Owned Subsidiaries of GTEs, under section 7D of the Act and section 118 of the GTE Act.

7.1 General

(1) This Part sets the remuneration range payable to eligible Directors of Wholly Owned Subsidiaries for each Band in which a GTE is classified.

(2) Eligibility for remuneration of Directors of Wholly Owned Subsidiaries is dealt with in accordance with section 118(6) of the GTE Act.

(3) The Tribunal understands there are currently no eligible Directors of Wholly Owned Subsidiaries. GTEs are required to seek a new Determination from the Tribunal if they wish to seek payment for eligible Directors.

7.2 Remuneration Payable to Directors of Wholly Owned Subsidiaries

(1) The Tribunal has determined an annual total remuneration of $0 for eligible Directors of Wholly Owned Subsidiaries.

Signed on 3 April 2025.

E. PROF. M. SEARES AO	Hon. J. DAY AM	Dr M. SCHAPER
Chair	Member	Member

Salaries and Allowances Tribunal

PUBLIC NOTICES

ZZ401

TRUSTEES ACT 1962

DECEASED ESTATES

Notice to Creditors and Claimants

Estate of Catherine Napier Moore, Deceased of 51 Macarthur Avenue, Padbury in the State of Western Australia, Australia, Date of death 6 June 2024.

Would the Deceased's sister, Wendy Rogers (nee Moore), the children of the Deceased's late sister Marilynn Moore and any other siblings of the Deceased, last known to be residing in Canada, or anyone knowing of their whereabouts, please contact Kylie Pritchard of Cullen Macleod Lawyers (08) 9389 3999, quoting reference KJP:240624, within 2 months from the date of publication of this notice.

ZZ402

TRUSTEES ACT 1962

DECEASED ESTATES

Notice to Creditors and Claimants

Notice to creditors and claimants and other persons having claims in respect of the Estate of Ronald Colin Victor Lobo late of 37 Merian Close Bentley Western Australia, WA, deceased.

Creditors and other persons having claims (to which Section 63 of the *Trustees Act 1962* relates) in respect of the deceased who died on 17 October 2024 at Royal Perth Hospital, Perth, Western Australia, aforesaid are required by Carol Trlin, the Executor, C/O- Coombs Legal Level 2 Building C 355 Scarborough Beach Road Osborne Park WA 6017, to send particulars of their claims to the Executor by 19 May 2025 after which date the Executor may convey or distribute assets having regard only to the claims of which the Executor then has notice. After such time the Executor shall not, as respects the property so administered or distributed, be liable to any person of whose claim the Executor has not had notice at the time of the administration or distribution.

ZZ403

TRUSTEES ACT 1962

DECEASED ESTATES

Notice to Creditors and Claimants

Alvin Joe Dragicevich, late of Lot 1259 Settlers Road, Bedfordale, in the State of Western Australia, Retired Deputy School Principal, deceased.

Creditors and other persons having claims (to which Section 63 of the *Trustees Act 1962* relates) in respect of the estate of the deceased, who died on or before the 24th day of November 2024, are required by the Executors and Trustees, being Ms Kristina Maree Debono and Mr Paul Mark Dragicevich, of c/- Mort & Associates, PO Box 20, Cannington, WA, 6987, to send particulars of their claims to them at Mort & Associates of PO Box 20, Cannington, WA, 6987, by the date being one month following the date of publication of this notice, after which date the Executors and Trustees may convey or distribute the assets, having regard only to claims of which they then have notice.

MORT & ASSOCIATES as solicitor for the Executors and Trustees.

ZZ404

TRUSTEES ACT 1962

DECEASED ESTATES

Notice to Creditors and Claimants

Johanna Swarts, late of Castledare Retirement Village, 108 Fern Road, Wilson, in the State of Western Australia, Home Duties, deceased.

Creditors and other persons having claims (to which Section 63 of the *Trustees Act 1962* relates) in respect of the estate of the deceased, who died on the 17th day of December 2024, are required by the Executor and Trustee, being Mr Michael Ralph Swarts, of c/- Mort & Associates, PO Box 20, Cannington, WA, 6987, to send particulars of their claims to him at Mort & Associates of PO Box 20, Cannington, WA, 6987, by the date being one month following the date of publication of this notice, after which date the Executor and Trustee may convey or distribute the assets, having regard only to the claims of which he then has notice.

MORT & ASSOCIATES as solicitor for the Executor and Trustee.

ZZ405

TRUSTEES ACT 1962

DECEASED ESTATES

Notice to Creditors and Claimants

John Sydney Kennington late of 72 Evergreen Loop, Stake Hill, in the State of Western Australia, deceased.

Creditors and other persons having claims (to which Section 63 of the *Trustees Act 1962*, relates) in respect of the estate of the Deceased who died on 16 January 2024 are required by the Executors, Jonathon Daniel Kennington and Steven Allen Kennington, c/- Bell & Co Legal, PO Box 71, Pinjarra WA 6208 to send particulars of their claims to the address stated herein within one month of the publication of this notice, after which date the Executor may convey or distribute the assets having regard to the claims of which he then has notice.

BELL & CO LEGAL as solicitors for the personal representative.

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TRUSTEES ACT 1962

DECEASED ESTATES

Notice to Creditors and Claimants

Cynthia Cordingley late of 13 Emerald Place, Mount Richon, in the State of Western Australia, deceased.

Creditors and other persons having claims (to which Section 63 of the *Trustees Act 1962*, relates) in respect of the estate of the Deceased who died on 9 July 2024 are required by the Executor, Jarrod Herbert Nicholas Buttery, c/- Bell & Co Legal, PO Box 71, Pinjarra WA 6208 to send particulars of their claims to the address stated herein within one month of the publication of this notice, after which date the Executor may convey or distribute the assets having regard to the claims of which he then has notice.

BELL & CO LEGAL as solicitors for the personal representative.