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## PUBLIC SERVICE RECLASSIFICATION

(TO DATE FROM 1st JANUARY, 1941).

The last general reclassification was published on the 1st January, 1936. A special reclassification of those officers under £700, brought about by the inclusion of such officers under the provisions of Part IXA. of the Industrial Arbitration Act, was issued on the 28th January, 1937.

Section 15 of the Public Service Act reads—"Subject to any award or agreement made and in force under Part IXA. of the Industrial Arbitration Act, 1912-1935, there shall be a reclassification once at least in every five years." Cabinet desired that the present reclassification should include all officers and not only those classified at £700 and over; consequently, I have embraced all officers in the present proposals.

An Award of the Court, No. 21 of 1936, covers the salary payable to officers whose ages are from 21 to 27, or during the first seven years of service, if admitted over 21 years of age. Two agreements made with the Civil Service Association and registered with the Court cover the grades and classes applicable to all other officers classified up to £699 per annum, and this reclassification continues to meet such conditions.

Having in view the present international upheaval, the grave economic situation caused thereby, and the very large number of appeals from the last reclassification that were adjudicated upon by the Appeal Board, I deemed it wise to confer with the Civil Service Association before entering upon the details of this reclassification. As a result, the Association advised officers as follows:—"Owing to the disturbed situation of the world affairs, the time is inopportune for a large number of appeals, and in all the circumstances it is considered of importance that the number of appeals be kept to a minimum, and officers are urged not to appeal unless the circumstances of their cases are exceptional. In such cases these officers are requested to approach the Association with a view to negotiation with the Public Service Commissioner before classification."

They further appointed a committee to confer with me as the reclassification proceeded, and gave that committee full power to act. These conferences, while delaying the issue of the reclassification somewhat, have been most helpful to all concerned, and very frank discussion took place. The Association introduced 120 individual and four group cases for consideration, and the Commissioner indicated those cases which he contemplated adjusting. Agreements were reached in practically all cases.

GEO. W. SIMPSON,  
Public Service Commissioner.

4th March, 1941.