



# Government Gazette

OF

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[1955.]

## MUNICIPAL CORPORATIONS ACT, 1906-1953.

## Municipality of Claremont.

A By-law of the Municipality of Claremont made under Section 180 of the Municipal Corporations Act, 1906-1953, and numbered 127, for Regulating the Granting of Long Service Leave to Employees.  
L.G. 641/52.

IN pursuance of the powers conferred by the said Act, the Mayor and Councillors of the Municipality of Claremont order as follows:—

1. In the interpretation of this by-law the following words shall have the meanings assigned to them hereunder:—

- (a) "Council" means the Municipality of Claremont.
- (b) "Employee" means and includes all persons employed in any capacity by the Council, and who are in the regular and full-time employ of the Council.
- (c) "Continuous service" means service in the employment of the Council during which an employee has not been absent from the service of the Council for a continuous period of more than two days or an aggregate period of more than 10 days without leave of absence being granted by the Council, and has not been absent on long service leave and has not been absent, without pay, for a period exceeding four weeks: Provided that an employee who was employed by the Council on a permanent basis immediately prior to entering a continuous full-time service with the Armed Forces of the Commonwealth of Australia, or who was directed by the Manpower Directorate to serve elsewhere between the 3rd day of September, 1939, and the 3rd day of March, 1947, shall have such service counted as continuous service with the Council, provided the requisite proof is produced.

2. All present and future employees of the Council shall, after each period of ten (10) years' continuous service as permanent full-time employees, be entitled to three (3) months' long service leave and no long service leave will be granted to any employee without a qualifying period of ten (10) years being first completed. Provided that if any employee having served the Council for a continuous period of two (2) years is retrenched or retires through ill-health, incapacity, or reaching the retiring age, or, being a female, retires for the purpose of and actually marries, then and in any such case, such employee shall be paid a sum of money equal to his wages or salary for such proportionate part of three (3) months as his completed years of service bear to ten (10) years. All employees who qualify for long service leave on the 17th day of December, 1947, shall be entitled thereto, and all other employees shall be entitled thereto as from the commencing date of their employment with the Council.

3. (a) The Council may grant long service leave to an employee of the Council who has been granted long service leave for ten (10) years' continuous service if before a further period of ten (10) years' continuous service is reached