

GOVERNMENT GAZETTE.

[PUBLISHED BY AUTHORITY.]

TUESDAY, 6th APRIL, 1869.

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Colonial Secretary's Office, Perth, 23rd March, 1869.

INHE following Treasury Minute on the subject of cases of Bankruptcy or Insolvency on the part of Members of the Civil Service, is published for general information; and it is hereby notified that the rules enforced by the Lords of the Treasury, and recommended for general observance will, from this date, be considered to apply to the Civil Servants in the employment of the Government of this Colony.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

TREASURY MINUTE, Dated November 30, 1868.

The attention of this Board has been frequently given to cases of bankruptcy and insolvency on the part of persons holding offices in the public service, and likewise to a practice which has been found to prevail, to some extent, amongst Clerks and others, of putting their names on what are called accommodation bills, and thus getting themselves involved in the pecuniary difficulties of others.

My Lords have reason to believe that there are persons, discounters of bills, who, taking advantage of the inexperience of young men usually when they first enter into the public service, and inducing them to put their names on bills, supply them with money at exorbitant rates of interest, in the expectation that by threats of the exposure and consequent dismissal of these young men, their parents or other relatives may be induced to discharge these exorbitant demands.

It has been the anxious desire of every Department in the State of late years, and Parliament has liberally co-operated, to raise the Civil Servants of the Crown in efficiency and general estimation; but it is obvious that all efforts cn the part of Government or the Heads of Departments to raise the standard of the Civil Service, must be to a great extent unsuccessful so long as members of the Service thus allow themselves to be involved in pecuniary difficulties, and to become the victims of usurious money lenders.

It is unnecessary for my Lords to point out that this pernicious practice must be destructive of those feelings of honour and independence which my Lords are happy to state are, and their Lordships trust will be always, characteristic of all classes of Her Majesty's Civil Servants. The young man who puts his name upon a bill for a sum of money, suffering a discount which sometimes amounts, as my Lordships are informed, to 50 or 60 per cent., must necessarily lose all feelings of independence and self-respect; he becomes the miserable dependant of the usurer who has ministered to his extravagance; his course must be downwards, and he too frequently resorts to the meanness of an untruth, in the hope of concealing his indiscretion or extravagance.

Very painful instances have occurred, in which, from these causes, my Lords have been obliged to dismiss from the Civil Service of Her Majesty, gentlemen whose abilities and attainments might have raised them to high positions.

But the practices referred to lead to further and serious public inconvenience; not only does the general character of the Service suffer materially, but the value of the individual officer is necessarily deteriorated by the position in which he is placed in consequence of such improvident habits. As observed in a Minute of the Board of Stamps and Taxes, dated the 23rd of June, 1862, "an efficient performance of his official duty is not to be expected from any person involved in pecuniary difficulties, as the time and thoughts of such a person, instead of being engaged in his official business, must necessarily be occupied in constant efforts to meet the exigencies of the day: and further, it is highly inexpedient that any officer in such circumstances should be placed in a position of trust."

Not unfrequently the pecuniary embarrassment of an employé in the public service is the cause of absence from his duties, either with the view of avoiding the importunity of his creditors or of obtaining protection under the Bankruptcy Act. And where such protection is accorded, independently of the inconvenience and discredit to the service, as is well observed in a Minute of the Board of Customs of 9th April, 1866, "the officer is placed by this course in a very difficult position, as it generally happens that upon the final discharge of the party, the Court orders a portion of his salary to be appropriated to the liquidation of his debts, varying in amount according to the circumstances of each case. By this course the public service is damaged. The officer upon his return to duty is called upon to act, very probably in a responsible situation, with diminished salary, disproportional to the value of the service required of him, and with a character in some manner impaired."

It is the firm determination of the Board of Treasury to adopt every means within their Lordships' power for correcting such evils as these in the public service, and with this object my Lords have caused to be prepared, for the guidance of the Departments subordinate to this Board, the accompanying Rules, founded upon those which have been long in existence in the Revenue Establishments and in the Audit Department. Their Lordships desire that these Rules may be transmitted to all public Departments, in the hope that, by a uniform course of action in such cases by Heads of Offices, an effectual check may be placed upon the practices referred to.

My Lords, however, appeal with confidence not only to the Heads of Departments and gentlemen of experience and position in the Civil Service, but to the junior members of the Service themselves, to co-operate with them in repressing the evils to which they have referred.

Appointments in the Civil Service, at the very outset, are now made the reward of merit. Promotion by merit is the established rule in the Service, and to every young man who becomes the servant of the Crown in the Civil Service, a way is open to independence and even eminence.

But my Lords are desirous of impressing upon the members of the Civil Service that, in proportion as these advantages are increased, in the same degree does it become imperative as a duty, and one which my Lords on their part are, to the utmost of their power, resolved to discharge, to maintain rigidly the moral standard of the Service and the independent position of its members.

My Lords are fully aware that there are cases in which pecuniary embarrassments are the result of causes beyond control. A gentleman in the Civil Service with a small salary may unavoidably fall into difficulties from sickness in his family, or from other similar causes; there can be no discredit in such cases, and there will be found no indisposition to treat them with the consideration they deserve.

The Rules which my Lords would enforce and recommend for general observance are as follows:—

- 1. That it is to be understood that serious pecuniary embarrassment, from whatever cause, must be regarded as a circumstance which neces sarily has the effect of impairing the efficiency of a public servant, and of rendering him less valuable than he would otherwise be.
- 2. That such embarrassment, if occasioned by imprudence or other reprehensible cause, will be held to be an offence, as respecting the respectability of the Service, and the trustworthiness of the individual; any person who has so conducted himself will be considered to have forfited that honourable position in the Service which is necessary to give him a claim to promotion or increase of salary from length of service; and these benefits will not be permitted to accrue to him again until he shall have relieved himself from the discredit of such a position. Aggravated cases of this description will be noticed whenever they become known; and such measures will be taken either in the manner above adverted to, or in a manner more summary and severe, as the circumstances may appear to deserve.
- 3. That the mere fact, under whatever plea, of becoming a party to accommodation bills, whether for his own purposes, or for another person, and whether resulting in pecuniary embarrassment or not, will subject a Civil Servant to the consequences described in the preceding paragraph.
- 4. That in the event of any Civil Servant being arrested, or being adjudicated a bankrupt, or entering into a composition with his creditors under the Bankruptey Act, he will, on the fact being known, be suspended from duty and salary, and will not be reinstated unless, after examination of the facts and of the schedule prepared by the Court, it shall appear that his difficulties have been occasioned by unavoidable misfortune, and not by extravagance or culpable improvidence, or unless the case shall be characterized by previous circumstances of extenuation.

5. That any person who shall not immediately, on his being arrested, or proceedings being taken with a view to bankruptcy, inform the Head of his Department of the fact, shall, upon its becoming known, be removed from the Service without any expectation of being reinstated.

£5000 REWARD!!

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Colonial Secretary's Office, Perth, Western Australia, 21st January, 1869.

T is hereby notified for general information, that the Local Government of Western Australia offer as a Reward for the discovery of a workable Gold Field within a radius of One hundred and Fifty miles from the Public Offices in the City of Perth on or before the 31st day of December, 1869, the sum of

£5000

upon the following conditions:-

- 1.—That the Reward be not payable until 5000 ounces of Gold, of standard purity at the least, and either alluvial or crushed from quartz, and obtained from such Gold Field, be entered and cleared at the Custom House in Fremantle, and actually shipped to Great Britain, either in one entry or by several entries, before the first day of July, 1870.
- 2.—That the Governor of the Colony for the time being, in Executive Council do finally adjudicate and determine to whom alone, or, if there be several claimants, to whom and in what proportions, and under what circumstances, such Reward shall be payable and paid.
- 3.—That the locality or localities o such discovery be clearly and accurately defined and published in the Government Gazette of the said Colony of Western Australia on or before the 31st day of December, 1869.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

> Colonial Secretary's Office, Perth, 6th April, 1869.

IS Excellency The Governor has been pleased to appoint Mr. Richard Hardman to be Assistant Registrar of Births, Deaths, and Marriages for the District of Fremantle.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

> Colonial Secretary's Office. Perth, 30th March, 1869.

IS Excellency The Governor has been pleased to approve that an Assessment be levied by the Fremantle Town Trust, for the current year, at the rate of 5 per cent on the Real or Estimated Rental; the maximum to be fixed at £350, and the minimum at £5, for all allotments.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary. Colonial Secretary's Office, Perth, 30th March, 1869.

OTICE is hereby given that all unpaid Tillage Leases in the Victoria District will be forfeited on the 1st July, 1869, except in the cases of those Lessees of Tillage Leases who may produce to the Collector of Revenue, from the Resident Magistrate at Geraldton or Greenough, certificates, that in their opinion, they are unable, from the losses sustained by the "Red Rust," to pay rent for the same, till after the ensuing harvest.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

> Colonial Secretary's Office, Perth, 2nd March, 1869.

"TENDERS (in duplicate) endorsed "Tenders for Albany Jetty," will be received at this Office until noon of Tuesday, the 13th April, from persons willing to undertake the work to be performed in extending the Jetty at the end of Spencer Street, Albany.

A plan and specification may be seen on application at the Offices of the Resident Magistrate at Albany and the Clerk of Works at Fremantle.

The Government do not bind themselves to accept the lowest or any tender, and will require the guarantee of two responsible persons for the due performance of the Contract.

Forms of Tender may be had on application to the various Resident Magistrates, and at the Public Offices, Perth, and no tender will be entertained unless rendered on the prescribed form.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

> Colonial Secretary's Office, Perth, 2nd March, 1869.

"Tenders for Timber," will be received at this Office until noon of Tuesday, the 13th of April, from persons willing to supply the timber required in the erection of a house for the Harbor Master at Albany.

A specification may be seen on application at the Offices of the Resident Magistrate at Albany and the Clerk of Works Fremantle.

The Government do not bind themselves to accept the lowest or any tender, and will require the guarantee of two responsible persons for the due performance of the Contract.

Forms of Tender may be had on application to the various Resident Magistrates, and at the Public Offices, Perth, and no tender will be entertained unless rendered on the prescribed form.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

Colonial Secretary's Office, Perth, 23rd March, 1869.

"Tenders for Roads," will be received at this Office until noon of Wednesday, the

7th April, from persons willing to undertake sundry works required on the Roads from Lennard's Brook to the Moore River passing between Mr. W. Brockman's and Mr. Dewar's boundary fences.

A specification may be seen and full information obtained on application at the Office of the Clerk of Works at Perth.

The Government do not bind themselves to accept the lowest or any tender, and will require the guarantee of two responsible persons for the due performance of the Contract.

Forms of Tender may be had on application to the various Resident Magistrates, and at the Public Offices, Perth, and no tender will be entertained unless rendered on the prescribed form.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

> Colonial Secretary's Office, Perth, 23rd March, 1869.

"Tenders for Upper Swan Bridge," will be received at this Office until noon of Wednesday, the 7th April, from persons willing to erect a bridge over the Upper Swan in the immediate vicinity of the present bridge.

Plan and Specification may be seen and full information obtained on application at the Offices of the Resident Magistrate at Guildford and the Clerk of Works at Perth.

The Government do not bind themselves to accept the lowest or any tender, and will require the guarantee of two responsible persons for the due performance of the Contract.

Forms of Tender may be had on application to the various Resident Magistrates, and at the Public Offices, Perth, and no tender will be entertained unless rendered on the prescribed form.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

> Colonial Secretary's Office, Perth, 30th March, 1869.

7 YENDERS (in duplicate) endorsed "Tenders for Dingy," will be received at this Office until noon of Wednesday, the 7th April, from persons willing to supply a Dingy for the Harbor Master's Department at Fremantle.

Full particulars can be received on application to the Harbor Master.

The Government do not bind themselves to accept the lowest or any tender, and will require the guarantee of two responsible persons for the due performance of the Contract.

Forms of Tender may be had on application to the various Resident Magistrates, and at the Public Offices, Perth, and no tender will be entertained unless rendered on the prescribed form.

By His Excellency's command, FRED. P. BARLEE, Colonial Secretary. Colonial Secretary's Office, Perth, 6th April, 1869.

HE undermentioned Allotments of Land will be offered for Sale, at Public Auction, by the Collector of Revenue, at Perth, on the 7th April, 1869:—

Perth Town lots, T 13 and 14, Upset price £10 per lot.

York Town lot, No. 196, Upset price £5.

York Suburban lot, No. S. 120, Contents 10a. 0r. 1p. Upset price £1 per acre.

Northam Suburban lot, N 19, Contents 4a. 3r, 10p. more or less, Upset price £1 per acre.

Pinjarra Town lot, No. 26, Upset price £5.

On the 14th April, 1869:—

York Town lots, Nos. 41 and 42,

Upset price £5 per lot.

On the 5th May, 1869:— Perth Town lot, T 11, Upset price £6.

By the Sub-Collector of Revenue, at Bunbury, on the 14th April, 1869:—

Bridgetown Town lots, 41, 42, and 43,

Upset price £5 per lot.

Bunbury Town lot, No. 303, Upset price £5.

By the Sub-Collector of Revenue, at Geraldton, on the 21st April, 1869:—

Northampton Town lots, Nos. 157 & 123, Upset price £5 per lot.

Denison Town lot, No. 67, Upset price £5.

Geraldton Suburban lots, No. 38 & 39, Contents 3 acres each, Upset price £1 per acre.

On the 19th May, 1869:—

Geraldton Town lot, No. 272,

Upset price £6.

Geraldton Town lot, No. 248,

Upset price £6.

By the Sub-Collector of Revenue, at Albany, on the 19th May, 1869:—

Albany Town lot, No. 71, Upset price £6.

> By His Excellency's command, FRED. P. BARLEE, Colonial Secretary.

Comptroller General's Office, Perth, 6th April, 1869.

CONDITIONAL PARDONS have been issued to the undermentioned Convicts:—

Reg. No. 6588 Thomas Fairbrother ,, 6723 Thomas Rankin

> HENRY WAKEFORD, Comptroller General.

Comptroller General's Office, Perth, 6th April, 1869.

Convicts, whose sentences have expired.

Reg. No. 4214 Thomas Hebden 5919 Thomas Beaver

> HENRY WAKEFORD, Comptroller General.

Comptroller General's Office, Perth, 6th April, 1869.

IS Excellency the Governor has been pleased to revoke the Tickets-of-Leave of the undermentioned Convicts:—

Reg. No. 6138 Thomas Fisher

" 6267 Michael Connelly

" 6601 John Gittins

,, 6742 William Squire 6917 Alexander Marney

" 8515 Thomas Carter

" 9361 William Ward

HENRY WAKEFORD, Comptroller General.