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## PUBLIC SERVICE ACT, 1904.

### *Proposal of the Public Service Commissioner relating to Classification of the Professional Division.*

#### INTRODUCTION.

1. The Commissioner has, with few exceptions, personally interviewed each of the officers now classified.

2. The position, not the officer who for the time being occupies it, has been classified. All salaries are fixed at Perth rates. On the goldfields and in the tropics a district allowance is paid in addition to the salary.

3. If an officer is not, for any reason, properly fulfilling the duties of his position, an obligation under the Act and Regulations rests on his superior officer to see that he does, or report him to the Commissioner. The names placed against the respective positions do not necessarily entitle those officers to the positions.

4. The value of a position is not enhanced by reason of the officer occupying such position being capable of performing more important work than the position demands. Such capacity must look for reward to promotion to a position carrying a higher classification. Seniority only counts when there is equality of efficiency.

5. The measure of capacity for promotion towards a professional-cum-administrative position will embrace an officer's ability to get satisfactory work out of others.

6. No officer in charge of others will be recommended by the Commissioner for promotion to a higher position if he, to the knowledge of the Commissioner, fails to report to his chief the inefficient, indolent, or unsatisfactory officers in his office, or fails in getting junior work done by junior officers.

7. The visit of the Commissioner to the various Departments or Offices, for the primary purpose of classification, must not be confounded with the "examination of the Department" referred to in Section 36, Subsection 8, of the Public Service Act. Such examination will be made at a later date, when the systems in vogue will be inquired into.

8. The appointment of a Commissioner under the Public Service Act does not relieve an officer

in an administrative position of responsibility, but confirms and defines such responsibility which he retains until matters that require rectification are properly reported by him.

9. The title "Resident Engineer" has been abolished. An Engineer may, by courtesy, be permitted to use it when actually resident as engineer on a work, but no place has been found for such a title officially on the classification. Its use in the past has resulted in senseless anomalies. The title of "Engineering Surveyor" has also been abolished in favour of "Assistant Engineer."

10. When an Engineer is placed in charge of a work of considerable magnitude in the dual capacity of engineer and contractor, the Commissioner considers he should be recompensed by means of a special allowance to continue only so long as the special circumstances continue. A permanent fixed salary for such services would not be fair to the State.

11. A considerable portion of the time of many of the professional officers, more particularly of those attached to the Public Works Department, is taken up in connection with reports on and investigations into "propositions." These entail the maintenance of a staff which exceeds what is required to carry out undertakings actually authorised.

12. The Commissioner has found it impossible, at this stage, to express an opinion as to whether the various engineers now in the service of the State are all required. The position will be clearer when the authorised programme of light railways is completed. The matter is also complicated by circumstances, beyond the control of the Commissioner, mentioned in the preceding paragraph.

13. The following tabulation will enable the number of engineers in the employ of the State, under the Public Service Act, to be more clearly realised. It does not include the engineers employed by the Commissioner of Railways, the Goldfields Water Supply Board, or the Perth Water Supply Board.

*Engineers of the Public Works Department.*

MAXIMUM VALUE OF POSITIONS ACCORDING TO THE PUBLIC SERVICE COMMISSIONER'S PROPOSALS.

£1000.		£600.		£500.		£450.		£380.		£315.		£245.		£200.	
Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.
Thompson	£ 1200	Muir ...	£ 700	Rolland ...	£ 500	Stoddart ...	£ 450	Carrington	£ 360	Arney ...	£ 320	Withers ...	£ 260	Mais ...	£ 190
		Oldham ...	£ 600	Farrar ...	£ 550	Ripper ...	£ 420	Carlin ...	£ 400	Rumble ...	£ 300	Duffy ...	£ 240	Broomhall	£ 170
						Darker ...	£ 320	Burnett ...	£ 360	Wilson ...	£ 270	Turnbull ...	£ 240	O'Connor	£ 170
						Hancock ...	£ 350	Babington	£ 360	Dartnall ...	£ 270	Trevor-Jones	£ 230	Pool ...	£ 110
								Shields ...	£ 360	Young ...	£ 240	Armitage ...	£ 260		
								Bennett ...	£ 350	Baird ...	£ 270	O'Connor ...	£ 230		
								Castilla ...	£ 360			Simpson ...	£ 250		
								Hickson ...	£ 340			Henderson	£ 250		
								Tindale ...	£ 310			Simmons ...	£ 250		
								Anketell ...	£ 313			Kelly ...	£ 210		
								O'Connell...	£ 360			Lynch ...	£ 210		
												Neujhar ...	£ 230		
												Emery ...	£ 210		
												Taylor ...	£ 300		
												Shenton ...	£ 180		
												Paterson ...	£ 180		
												Irvine ...	£ 180		

*Engineers of the Mines Department.*

£700.		£600.		£380.		£315.		£245.	
Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.	Name.	Present Salary.
Montgomery	£ 800	O'Brien ...	£ 550	Arrow ...	£ 350	Riches ...	£ 300	Palmer ...	£ 230
						Bregenzer	£ 250	Vance ...	£ 200
						Smith ...	£ 250		

14. The scale of district allowances payable to officers (in addition to the salaries provided) stationed on the goldfields or in the tropics, and distinguished by an asterisk in the classification, is as follows:—

	All Districts in the State except those within the S.W. Land Division of the State which lie West of Longitude 119 E., and also all places N. of Latitude 25° South.						North of Latitude 25° South.	
	Within 5 miles radius of the Post Offices at Kalgoorlie, Coolgardie, and Southern Cross.		Within 5 miles "as the crow flies" of any Railway Station or Public Siding.		Beyond the 5 miles limit from any Railway Station or Public Siding.			
	Married.	Single.	Married.*	Single.	Married.	Single.	Married.	Single.
	£	£	£	£	£	£	£	£
£100 and under ...	15	15	20	20	25	25	30	30
£200 from £101 ...	30	20	35	25	45	30	50	40
£250 from £201 ...	40	25	55	35	65	45	75	55
£315 from £251 ...	50	35	65	45	80	60	90	70
£380 from £316 ...	60	40	80	55	100	75	120	90
£450 (and over) from £381 ...	The last allowance plus 3% on Salary		The last allowance plus 4% on Salary.		The last allowance plus 5% on Salary.		The last allowance plus 7½% on Salary.	

15. The proposals of the Public Service Commissioner relating to classification, etc., are subject to the approval of the Governor.

16. Attention is drawn to the two following Regulations:—

256. Appeals shall only be considered if made within one month of the date on which the report or recommendation affecting an officer is communicated to him directly, or made known by public advertisement.

257. An officer, in his appeal, shall set out concisely the grounds of his dissatisfaction with the action appealed against, and shall forward the same to the Head of Sub-department, who shall forthwith transmit it, through the Permanent Head, to the Commissioner.

17. In special cases the Commissioner will (under Regulation 144) extend the time within which appeals

can be lodged, provided application for extension is made to him by telegram stating the reasons for such application and the further time required.

18. Officials whose names are omitted from this list, but who consider they should be included in the Professional Division, are requested to communicate with the Commissioner.

19. The Commissioner's second Annual Report will probably be published about the end of September next, but he does not expect (owing to other demands on his time) to be able to complete the classification of the remainder of the Service, viz., General Division, until December, 1907.

M. E. JULL,  
Public Service Commissioner.

22nd July, 1907.

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PUBLIC SERVICE ACT, 1904.

Proposal of the Public Service Commissioner relating to Classification, published in conformity with the provisions of the Act.

PROFESSIONAL DIVISION.

Consecutive Number.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.					Remarks.
				Title of Office and Nature of Duties.	Class.	Grade.	Maximum Salary without quarters.	Maximum Salary if quarters are provided by State.	
1	Cowan, James .. ..	Law .. ..	£ 700	Stipendiary Magistrate; Licensing Magistrate and Coroner for Perth, Fremantle, Swan, and Murray; Magistrate of Local Courts at Perth, Fremantle, Midland Junction, Moora, Gingin, Pinjarra, and Jarrahdale.	1	..	700	630	Owing to the improvement in the Railway Service between Fremantle, Perth, Midland Junction, and stations on Midland Railway, which has taken place since the present arrangements were made years ago, and the construction of the Fremantle-Armadale line bringing Pinjarra in direct communication with both Perth and Fremantle, there is no longer necessity to confine the duties of Magistrates to one special place. It is questionable whether three Magistrates are required. The consideration of this point, however, should be deferred for twelve months, by which time Mr. Cowan will be entitled to retire. One of the Magistrates should reside at Fremantle, but travel as may be necessary. The services of the District Medical Officer, Pinjarra (Dr. Lovegrove), so far as his duties as Stipendiary Magistrate are concerned, will be no longer required. See further remarks against No. 9. It is not expected that the Magistrate will have to go to Guildford as well as to Midland Junction. The business should be concentrated at one or the other of these places. This classification anticipates the Court being held at Midland Junction. The Commissioner is of opinion that Section 55 of the Public Service Act gives the right to free quarters to those officers who at the commencement of the Act were in possession of free quarters, and that Parliament therefore intended that such officers should receive the salary attached to their positions without deduction being made in respect of such quarters. Until the railway connection with Norseman is made, the work at that centre to be done by Mr. Crockett.
2	Roe, Augustus Sanford	do. .. ..	700	Second Stipendiary Magistrate, etc., for the above districts.	1	..	700	630	
3	(Vacant) .. ..	do. .. ..	700 (with house)	Third Stipendiary Magistrate, etc., for the above districts	1	..	600	540	
4	Finnerty, John Michael	Mines and Law ..	* 700 (with house)	Stipendiary Magistrate; Licensing Magistrate; Warden and Coroner for Coolgardie, East Coolgardie, N. E. Coolgardie, Broad Arrow, Dundas, and Yilgarn. Magistrate of Local Courts at Kalgoorlie, Boulder, Coolgardie, Southern Cross, Norseman, Broad Arrow, Kanowna, and Bulong. Chairman of Quarter Sessions (when Circuit Court does not sit) at Kalgoorlie and Coolgardie.	1	..	* 700	* 630	
5	Dowley, Edmund Power	do. .. ..	* 700 (with house)	Second Stipendiary Magistrate and Warden, etc., for the above districts.	1	..	* 600	* 540	
6	Troy, Patrick .. ..	do. .. ..	* 700 (with house)	Stipendiary Magistrate; Warden; Licensing Magistrate and Coroner for Murchison, Yalgoo, and Peak Hill Districts. Magistrate of Local Courts at Cue, Nannine, Day Dawn, Mt. Magnet, Yalgoo, and Peak Hill. Chairman of Cue Quarter Sessions.	1	..	* 600	* 540	

7	Gibbons, Peter Louis ..	do. .. ..	600 (with house)	Stipendiary Magistrate ; Licensing Magistrate and Coroner for North Coolgardie and Mt. Margaret Districts ; Magistrate of Local Courts at Menzies, Davyhurst, Kookynie, Mt. Malcolm, Leonora, Mt. Morgans, and Laverton.	1	..	*600	*540	
8	Clifton, Archibald Gervase	do. .. ..	*500 (with house)	Stipendiary Magistrate ; Warden ; Licensing Magistrate and Coroner for East Murchison District ; Magistrate of Local Court at Lawlers, Wiluna, and Nunngarra ; Treasury Paymaster	1	..	*550	*495	
9	(Vacant) .. ..	Law .. ..	600 (with house)	Stipendiary Magistrate ; Licensing Magistrate and Coroner for Plantagenet, Katanning, and Williams Districts ; Chairman of Albany Quarter Sessions ; Treasury Paymaster ; Magistrate of Local Courts at Albany, Katanning, Kojonup, Wagin, Williams River, and Narrogin	1	..	550	495	The services of the District Medical Officers (Dr. House and Dr. Lewis), so far as their duties as Stipendiary Magistrates are concerned, will no longer be required. They are not officers under the Public Service Act, having been exempted as medical men in private practice. The question of a corresponding reduction, owing to being relieved of magisterial duties, in the salary paid to them by the State does not rest with the Public Service Commissioner. In the near future it may be found necessary to fix Katanning instead of Albany as the Headquarters of the Magistrate.
10	Owen, William Lambden..	Mines and Law ..	500 (with house)	Stipendiary Magistrate ; Licensing Magistrate and Coroner for Wellington, Sussex, Blackwood, and Collie Districts ; Chairman of Bunbury Quarter Sessions ; Magistrate of Local Courts at Bunbury, Busselton, Bridgetown, Greenbushes, and Collie ; Warden Greenbushes Tinfields and Collie Coalfields ; Treasury Paymaster.	1	..	550	495	
11	Cowan, William Dyer ..	Law .. ..	500 (with house)	Stipendiary Magistrate ; Licensing Magistrate and Coroner for Northam and York Districts ; Magistrate of Local Courts at Northam, York, Pingelly, Beverley, and Newcastle ; Treasury Paymaster	2	1	500	450	
12	Walter, William Ardagh Gardner	do. .. ..	500 (with house)	Stipendiary Magistrate ; Licensing Magistrate and Coroner for Victoria and Northampton Districts ; Chairman Geraldton Quarter Sessions ; Magistrate of Local Courts at Geraldton, Dongarra, Greenough, and Northampton ; Treasury Paymaster	2	2	450	405	The services of the District Medical Officer (Dr. Moffatt), so far as his duties as Stipendiary Magistrate at Northampton are concerned, will be no longer required. See further remarks against No. 9.
13	Warton, Michael Scales ..	do. .. ..	*450 (with house)	Stipendiary Magistrate ; Licensing Magistrate and Coroner ; Magistrate of Local Court, and Chairman of Quarter Sessions at Broome ; Treasury Paymaster	2	2	*450	*405	
14	Spence, Frederick William	Mines and Law ..	*480 (with house)	Stipendiary Magistrate ; Licensing Magistrate and Coroner, and Magistrate of Local Court for Phillips River ; Warden Phillips River Goldfields ; Treasury Paymaster	2	2	*450	*405	
15	Crockett, Lionel Lament	do. .. ..	*500 (with house)	Stipendiary Magistrate ; Licensing Magistrate ; Coroner and Magistrate of Local Court at Norseman ; Warden Dundas Goldfields ; Treasury Paymaster	2	2	*450	*405	Position to be abolished on completion of Norseman railway. The work then to be done from Kalgoorlie without additional remuneration. See remark against No. 4. This officer would thereupon be available for transfer or retirement as an excess officer under Sect. 9 (7) of Public Service Act.
16	Ostlund, Axel .. ..	do. .. ..	*500 (with house)	.. .. .	..	..	..	..	Stipendiary Magistrate and Warden at Marble Bar. Position abolished. Work to be done by District Medical Officer. This officer available for transfer or retirement under Sect. 9 (7) of Public Service Act as an excess officer.

\* In addition to their salaries, these officers receive a district allowance.

CLASSIFICATION OF OFFICERS—PROFESSIONAL DIVISION—continued.

Consecutive Number.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.					Remarks.
				Title of Office and Nature of Duties.	Class.	Grade.	Maximum Salary without quarters.	Maximum Salary if quarters are provided by State.	
17	Bagot, Charles Ulysses	Mines and Law	£ *500 (with house)						Stipendiary Magistrate and Warden at Peak Hill. Position abolished. Work to be done from Cue. This officer available for transfer or retirement as an excess officer under Section 9 (7) of Public Service Act.
18	Foss, Charles Denroche Vaughan	Law	*400 (with house)						Stipendiary Magistrate at Carnarvon. Position abolished. Work to be done by the District Medical Officer. This officer available for transfer or retirement as an excess officer under Section 9 (7) of Public Service Act.
19	Gee, Raymond	Mines and Law	350 (with house)						Stipendiary Magistrate and Warden, Collic. Position abolished. Work to be done from Bumbury. This officer available for transfer or retirement as an excess officer under Section 9 (7) of Public Service Act.
20	Burt, Archibald Edmund	do.	*600 (with house)						Stipendiary Magistrate and Warden, Morgans. Position abolished. Work to be done from Menzies. This officer available for transfer or retirement as an excess officer under Section 9 (7) of Public Service Act.
21	Maunsell, John, L. & L.M.R.C.S., L. & L.M.R.C.P. Irel.	Law and Medical	*450 (with house)						Stipendiary Magistrate; Chairman Quarter Sessions; Magistrate of Local Court; Licensing Magistrate and Coroner at Roebourne; Warden of West Pilbara Goldfields and Treasury Paymaster; also District Medical Officer with right of private practice. This officer has not been classified, being only partially employed by the State, and therefore not a permanent officer under the Public Service Act, being subject to Section 30 of the Act.
22	Gurdon, Edwin John, M.R.C.S. Eng.; L.R.C.P., etc., L.M. Edin.	do.	520 (with house) £24 Drug Allowance						Stipendiary Magistrate; Licensing Magistrate and Coroner for Ashburton District; Magistrate of Local Court at Onslow; Warden of Ashburton Goldfields; Treasury Paymaster. Further remarks against No. 9 also apply.
23	Burton, Thomas J., M.B., M.S. Edin., M.D. Edin.	do.	*405 House Allowance £50 p.a. Drug Allowance £12 p.a.						Stipendiary Magistrate; Magistrate of Local Court, Licensing Magistrate and Coroner at Port Hedland. Treasury Paymaster. Further remarks against No. 9 also apply.
24	Cortis, William Richmond, L.R.C.P. Lond., M.R.C.S. Eng., L.S.A. Lond.	do.	*450 Drug Allowance £30 p.a.						Stipendiary Magistrate; Licensing Magistrate and Coroner for Kimberley West District; Chairman Quarter Sessions, and Magistrate of Local Court, Derby; Treasury Paymaster. Further remarks against No. 9 also apply.
25	Vacant	do.	*450 Drug Allowance £30 p.a.						Stipendiary Magistrate; Licensing Magistrate and Coroner for Kimberley East District; Chairman of Quarter Sessions and Magistrate Local Court at Wyndham; Treasury Paymaster. Further remarks against No. 9 also apply.
26	Durack, William Joseph, M.B. Syd.	do.	250 Drug Allowance £30 p.a.						Stipendiary Magistrate; Licensing Magistrate and Coroner for Pilbarra District; Magistrate Local Court at Marble Bar and Nullagine; Warden of Pilbarra Goldfield; Treasury Paymaster. Further remarks against No. 9 also apply.
27	Way, R.	do.							Stipendiary Magistrate; Licensing Magistrate and Coroner for Kimberley Goldfields; Magistrate of Local Court, Hall's Creek; Warden Kimberley Goldfields; Treasury Paymaster; also Postmaster under the Commonwealth Government. Further remarks against No. 9 also apply.
28	Wace, Richard H., M.B., Ch.M. Univ., Aberd.	do.	*400 Drug Allowance £24 p.a.						Stipendiary Magistrate; Magistrate of Local Court; Licensing Magistrate and Coroner at Esperance; Treasury Paymaster. Further remarks against No. 9 also apply.

\* In addition to their salaries, these officers receive a district allowance.



CLASSIFICATION OF OFFICES—PROFESSIONAL DIVISION—continued.

Consecutive Number.	Name	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.			Remarks.	
				Title of Office and Nature of Duties.	Class.	Grade.		Maximum Salary of Position.
			£				£	
29	Pether, Henry John ..	Lithographic ..	375	Government Lithographer .. .. .	2	4	405	This branch should be amalgamated, as soon as circumstances permit, with the Government Printing Establishment.
30	Kennedy, James Michael ..	do. .. ..	250	Draftsman .. .. .	4	4	285	
31	Bonney, George Samuel Beswick ..	do. .. ..	250	do. .. .. .	5	1	245	
32	Easton, John ..	do. .. ..	200	do. .. .. .	6	1	200	It is a question for consideration whether one of these officers should not act also as Secretary. With an efficient Chief Clerk this may be possible without impairing the efficiency of the office. It would be an economical arrangement. The Secretary (Mr. R. C. Hare), who is in receipt of £650 a year, would be available for transfer or retirement as an excess officer under Sec. 9 (7) of the Public Service Act.
33	Gladstone, Frank ..	do. .. ..	200	do. .. .. .	6	1	200	
34	Pickering, Albert Edward ..	do. .. ..	190	do. .. .. .	6	2	200	
35	Hamel, Edward Henry ..	do. .. ..	190	do. .. .. .	6	2	200	
36	Palmer, Charles Stewart Russell ..	London Agency ..	900	Inspecting Engineer .. .. .	1	..	800	
37	Salter, Ernest Edward ..	do. .. ..	400	Assistant Inspecting Engineer .. .. .	2	4	405	
38	Leschen, Carl Paul Johann August ..	Savings Bank ..	400	Manager, Savings Bank .. .. .	2	4	500	
39	Simpson, Frederick William ..	Printing .. ..	500	Government Printer .. .. .	1	..	550	
40	Sayer, William Frederic ..	Law .. ..	800	Solicitor General and Parliamentary Draughtsman .. .. .	1	..	800	
41	Barker, Alexander Edward ..	do. .. ..	700	Crown Solicitor and Crown Prosecutor .. .. .	1	..	700	
42	Wood, George Tuthill ..	do. .. ..	420	Assistant Crown Prosecutor and Clerk in Charge Criminal business .. .. .	2	3	450	
43	Speight, Harry ..	do. .. ..	310	Assisting Clerk in Charge Criminal business .. .. .	4	1	315	
44	Jackson, Edward ..	do. .. ..	420	Clerk in Charge Civil business .. .. .	2	4	405	
45	Rowe, Samuel John ..	do. .. ..	270	Assisting Clerk in Charge Civil business .. .. .	4	4	315	
46	Barnes, John ..	do. .. ..	225	Conveyancing Clerk .. .. .	4	4	285	
47	(Vacant) .. ..	Land Titles .. ..	..	Commissioner of Titles .. .. .	..	..	..	The Public Service Commissioner suggests two alternative methods of dealing with this vacancy: (1) to pay a retaining fee to an eminent Conveyancer in private practice; (2) to alter the Act so that the present Registrar may also be Commissioner of Titles with right to consult a solicitor when necessary, until such time as he is retired from the service. The time occupied by the work attached to this office does not, in the opinion of the Commissioner, justify an appointment solely on its behalf.
47A	Burt, Alfred Earle ..	do. .. ..	550	Registrar of Titles .. .. .	1	..	600	This officer should act as Assistant Registrar when necessary. His work as Inspector of Plans and Surveys does not fully occupy his time.
48	Saw, William Allnutt ..	do. .. ..	400	Inspector of Plans and Surveys .. .. .	2	4	405	
49	Hogarth, Clement ..	do. .. ..	350	Inspecting Surveyor .. .. .	2	4	405	Second in Charge of Office.
50	Stevens, Edgar Harold ..	do. .. ..	250	Draftsman and Computer .. .. .	4	4	285	
51	Smith, Alexander Flight ..	do. .. ..	220	do. do. .. .. .	5	3	230	
52	Mann, Charles Russell ..	do. .. ..	220	do. do. .. .. .	5	3	230	
53	Dartnall, Ernest George ..	do. .. ..	210	do. do. .. .. .	5	4	230	
54	Tiller, Sidney Alfred ..	do. .. ..	210	Draftsman .. .. .	6	1	200	
55	Buck, Albert Montague ..	do. .. ..	210	do. .. .. .	6	1	200	
56	Bennecke, Paul ..	do. .. ..	190	do. .. .. .	6	2	200	
57	Stevenson, George Charles ..	do. .. ..	200	do. .. .. .	6	1	200	
58	Boan, Henry Ernest ..	do. .. ..	200	do. .. .. .	6	3	180	
59	Fawcner, Charles James ..	do. .. ..	200	do. .. .. .	6	3	180	
60	Klem, Carl Hopish ..	do. .. ..	160	do. .. .. .	6	4	180	
61	Jones, Evan Edward ..	do. .. ..	190	do. .. .. .	6	3	180	
62	Saunders, Samuel ..	do. .. ..	180	do. .. .. .	6	3	180	

PUBLIC SERVICE COMMISSIONER

CLASSIFICATION OF OFFICES—PROFESSIONAL DIVISION—*continued.*

Consecutive Number.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.			Remarks.	
				Title of Office and Nature of Duties.	Class.	Grade.		Maximum Salary of Position.
63	Moseley, Francis Arnold	Supreme Court ..	£ 700	Registrar; Master and Keeper of Records Supreme Court, and Registrar in Bankruptcy	1	..	£ 750	
64	Sherard, Charles Allan	do. .. ..	500	Deputy Registrar and Taxing Master ..	2	2	450	
65	Burt, Octavius, I.S.O. ..	Sheriff's Office ..	750	Sheriff and Comptroller General of Prisons	1	..	750	
66	Moss, Morrie Melville ..	Official Receiver ..	450	Official Receiver in Bankruptcy ..	1	..	600	
67	Longmore, James ..	Colonial Secretary (Charities)	450	Superintendent of Charities, Industrial Schools, and Government Labour Bureau	2	1	500	
68	Montgomery, Sydney Hamilton Rowan, M.B., B.S., Irel., 1894	Lunacy .. ..	700 (with quarters, light, fuel, water, and farm produce, and stores at contract rates)	Inspector General of the Insane and Medical Officer of Hospitals for the Insane	1	..	700 (with quarters, light, fuel, water, farm produce, and stores at contract rates)	
69	Blackall, William Edward, M.B. Oxon.; B.S. Oxon.; L.R.C.P. Lond.; M.R.C.S. Eng.	do. .. ..	400 (plus £50 house allowance, etc.)	Assistant Medical Officer and Pathologist	2	4	405 do. do.	
70	Cooke, William Ernest, M.A.	Observatory ..	600 (with house)	Government Astronomer .. ..	1	..	600 (with house)	
71	Joscelyne, Henry Maurice, B.A.	do. .. ..	350	First Assistant .. ..	3	3	350	
72	Curlewis, Harold Burnham	do. .. ..	250	Astronomical Computer and Observer ..	5	1	245	
73	Nossiter, Clive .. ..	do. .. ..	220	Astrographic Observer .. ..	5	3	230	
74	Hare, Capt. Frederick Arthur	Police .. ..	750	Commissioner of Police .. ..	1	..	750	
75	Fraser, Malcolm Alexander Clement	Registry .. ..	500	Registrar General and Government Statistician	2	1	500	
76	Lovegrove, Thomas Henry, M.R.C.S. Eng., 1867	Medical .. ..	850	Principal Medical Officer controlling Sea Quarantine, and President of Central Board of Health	1	..	800	
77	Hope, James William, L.S.A. Lon., 1874; F.R.C.P. Edin., 1885; R.C.P. and S. Irel., 1902	do. .. ..	860 (with house)	District Medical Officer, Quarantine Officer, Medical Officer Fremantle and Rottnest Prisons	1	..	600 (without house)	
78	Cleland John Burton, M.B. M.S. Syd.; M.D. Adel.; M.D. Syd.	Medical .. ..	400	Government Bacteriologist .. ..	2	4	500	
79	Owen, Edgar Theodore ..	Friendly Societies ..	500	Government Actuary and Registrar of Friendly Societies	2	1	500	
80	Prinsep, Henry Charles ..	Aborigines .. ..	550	Chief Protector of Aborigines .. ..	..	..	..	Mr. Prinsep will shortly retire. The position has not been classified pending consideration as to whether this position can be amalgamated with some other, as is the case in Queensland.
81	Allen, Francis Bowen, M.A., B.Sc.	Education .. ..	700	Director of Technical Education and Director of Mining Schools	1	..	700	
82	Rooney, William James, B.A.	do. .. ..	450 (with quarters, water, light, and fuel)	Principal, Teachers' Training College ..	1	..	550 (with quarters, water, light, and fuel)	

83	Walton, James Pollitt ..	do. .. ..	500	Chief Inspector .. .. .	1	..	550	The Commissioner has provided two senior positions for the purposes of promotion, the whole of the teaching staff being interested. These two inspectors, however, would be interchangeable with the other inspectors so far as inspectorial work is concerned.
84	McCollum, John Hutchison	do. .. ..	440	Inspector .. .. .	2	2	500	
85	Robertson, Robert Hope, M.A.	do. .. ..	440	do. .. .. .	2	2	500	
86	Gamble, Robert .. .. .	.. .. .	440	do. .. .. .	2	2	450	
87	Clubb, Wallace, B.A. .. ..	.. .. .	420	do. .. .. .	2	2	450	
88	Klein, James Augustus, B.A.	.. .. .	410	do. .. .. .	2	3	450	These positions should be recruited from the Head Masters of the First Class Schools. An anomaly at present exists because some Head Masters, having regard to their total emoluments, receive more than the Inspectors. The Head Masters, being members of the Teaching Staff, do not come under the Public Service Act, and are, therefore, outside of the control of the Public Service Commissioner.
89	(Vacant) .. .. .	.. .. .	..	do. .. .. .	2	4	450	
90	Montgomery, Alexander	Mines .. .. .	800	State Mining Engineer .. ..	1	..	700	Headquarters, Kalgoorlie. do. do. do. Cue. do. Coolgardie. do. Malcolm. do. Lawlers. do. Menzies.  Headquarters, Collie (part of salary paid by Railway Department). Headquarters, Perth, working Northampton, Greenbushes, Phillips River ; acting as Relieving Officer when necessary, and making inspections under Mines Development Act. The Chief Inspector with three higher grade officers should be capable of doing the more difficult technical work, the balance of the Inspectors taking the ordinary inspections. Headquarters, Kalgoorlie do. Perth. do. Perth and Fremantle (Marine Surveyor). do. do. do. Cue. do. Malcolm. do. Perth. do. do. do. do.
91	Hudson, James Owen ..	Mines (Kalgoorlie) ..	*400	Inspector of Mines .. .. .	2	4	*405	
92	Deeble, William Malachi	do. do. .. ..	*350	do. do. .. .. .	4	1	*315	
93	Lander, Francis John ..	Mines (Cue) .. .. .	*400	do. do. .. .. .	4	1	*315	
94	Crabbe, Josiah .. .. .	Mines, (Coolgardie, Yilgarn, and Dundas)	*350	do. do. .. .. .	4	1	*315	
95	(Vacant) .. .. .	Mines (Malcolm) .. ..	..	do. do. .. .. .	4	1	*315	
96	(Vacant) .. .. .	do. (Lawlers) .. .. .	..	do. do. .. .. .	4	1	*315	
97	Greenard, William Fred- erick	do. (Menzies) .. ..	*350	do. do. .. .. .	4	1	*315	
98	Briggs, Thomas Davy ..	do. (Collie) .. .. .	..	do. do. .. .. .	4	1	315	
99	(Vacant) .. .. .	do. (Perth) .. .. .	..	do. do. .. .. .	4	1	315	
100	Mathews, Charles James	Mines (Inspection of Machinery Branch)	450	Chief Inspector of Machinery and Chair- man of Board of Examiners	2	2	500	
101	Latimer, Frederic Nichol- son George	do. .. .. .	*300	Inspector of Machinery .. .. .	4	2	*315	
102	Gill, Hugh Llewelyn ..	do. .. .. .	280	do. do. .. .. .	4	3	315	
103	Tickle, George Finnion ..	do. .. .. .	280	do. do. .. .. .	4	3	315	
104	Lee, Edward Pearce ..	do. .. .. .	280	do. do. .. .. .	5	1	245	
105	Jones, Benjamin Prynne	do. .. .. .	*280	do. do. .. .. .	5	1	*245	
106	(Vacant), .. .. .	do. .. .. .	*280	do. do. .. .. .	5	1	*245	
107	Stone, John .. .. .	do. .. .. .	250	do. do. .. .. .	5	1	245	
108	Nicholson, Henry William	do. .. .. .	250	do. do. .. .. .	5	1	245	
109	(Vacant) .. .. .	do. .. .. .	280	do. do. .. .. .	5	1	245	
110	Maitland, Andrew Gibb	Mines (Geological Survey Branch)	725	Government Geologist .. .. .	1	..	750	
111	Woodward, Harry Page	do. .. .. .	450	Assistant Government Geologist .. ..	2	2	450	
112	Simpson, Edward Sydney	do. .. .. .	400	Mineralogist and Assayer .. .. .	3	1	380	
113	Campbell, William Dugald	do. .. .. .	320	Assistant Geologist .. .. .	4	1	315	The Commissioner is of opinion that the assaying work should, if possible, be placed under the Government Analyst. There is always additional expense entailed when separate establishments are permitted. The Central Board of Health is not under the Public Service Act, but the Commissioner takes this opportunity of calling attention to the possibility of a laboratory being established under the Board, which will in the course of time be a duplication of the laboratory provided by the Government under the Government Analyst. The Commissioner notices that Government money is sometimes spent under a Board free from the restrictions placed on a Government Department, thus rendering duplication a more or less easy matter.
114	Gibson, Charles George	do. .. .. .	300	do. do. .. .. .	4	3	285	

\* In addition to their salaries, these officers receive a district allowance.

CLASSIFICATION OF OFFICES—PROFESSIONAL DIVISION—continued.

Consecutive Number.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.			Remarks.	
				Title of Office and Nature of Duties.	Class.	Grade.		Maximum Salary of Position.
			£				£	
115	Talbot, Henry William Beamish	Mines (Geological Survey Branch)	160	Topographical Surveyor .. .. .	5	4	245	
116	Irwin, Robert Henry ..	do. .. ..	250	Draftsman .. .. .	5	1	245	Also receives £150 per annum as Sergeant-at-Arms.
117	Kidson, Charles Barclay	do. .. ..	180	do. .. .. .	6	3	180	
118	Brooking, John Henry	do. .. ..	200	Laboratory Assistant .. .. .	6	1	200	
119	(Vacant) .. .. .	do. .. ..	200	do. do. .. .. .	6	3	180	
120	Bowley, Harry .. ..	do. .. ..	100	do. do. .. .. .	7	4	150	
121	Mann, Edward Alexander	Mines (Explosives and Analytical Branch)	450	Government Analyst and Chief Inspector of Explosives	1	..	600	
122	Guest, Arthur John ..	do. .. ..	275	Assistant Government Analyst and Travelling Inspector	4	3	315	
123	Stacy, Charles Edwin ..	do. .. ..	200	Assistant Analyst .. .. .	5	3	245	
124	Palmer, Samuel Charles	do. .. ..	210	do. do. .. .. .	5	4	245	
125	Kirton, Thomas Norman	do. .. ..	150	Laboratory Assistant .. .. .	6	4	180	
126	Cowles, Richard Edwin	do. .. ..	150	do. do. .. .. .	6	4	180	
127	Clarke, William Henry John	do. .. ..	130	do. do. .. .. .	7	3	150	
128	Synnot, Boswell Richard	do. .. ..	130	do. do. .. .. .	7	3	150	
129	(Vacant) .. .. .	do. .. ..	..	do. do. .. .. .	7	4	150	
130	O'Brien, Percy Vincent	Mines (Water Supply Branch)	550	Engineer for Water Supply on Goldfields ..	1	..	600	The Commissioner is of opinion that the Goldfields Water Supply work could now be done under the direction of the Engineer in Chief and his Engineer for Water Supply and Sewerage by an Engineer classed at £450. This would bring about economy in professional and clerical salaries as well as in office expenses. Some of these positions will not be necessary if the suggestions above are put into effect.
131	Arrow, James Thomas	do. .. ..	350	Assistant Engineer .. .. .	3	1	380	
132	Elphinstone, John Thompson	do. .. ..	230	Draftsman .. .. .	4	4	285	
133	(Vacant) .. .. .	do. .. ..	..	do. .. .. .	5	4	245	
134	Riches, Percy Charles ..	do. .. ..	*300 (Plus £125 as Draftsman and Mining Surveyor)	Assistant Engineer in Charge of Pilbarra District. Mining Surveyor and Draftsman for Mines Department	4	2	*315	
135	Bregenzer, Herman ..	do. .. ..	*250	Assistant Engineer in Charge of Eastern Goldfields	4	4	*315	do. Coolgardie.
136	Smith, Arthur Francis ..	do. .. ..	*250	Assistant Engineer in Charge of Murchison District	4	4	*315	do. Day Dawn.
137	Palmer, Cicero .. ..	do. .. ..	*230	Assistant Engineer .. .. .	5	2	*245	do. Coolgardie.
138	Vance, Thomas Alexander	do. .. ..	*200	do. .. .. .	5	4	*245	do. do.
139	White, David Hunter ..	Mines (Batteries)	450	Superintendent State Batteries .. .. .	1	..	600	

140	Ellis, Godfrey William ..	do. (Coolgardie) ..	*460	Inspecting Surveyor .. .. .	2	4	*405
141	Barlee, Alan Haynes ..	do. (Head Office)	340	Chief Draftsman .. .. .	..	..	..
142	Breen, Thomas James ..	do. .. ..	330	Inspecting Surveyor and Chief Draftsman	2	4	405
143	Underwood, Sydney Edward Charles	do. .. ..	250	Draftsman and Computer .. .. .	5	1	245
144	Joyce, Edward ..	do. .. ..	250	do. do. .. .. .	5	1	245
145	Harcourt, John Nathaniel	do. (Coolgardie) ..	*240	do. do. .. .. .	5	2	*230
146	Cliff, Percival Ernest ..	do. .. ..	220	Draftsman .. .. .	5	3	230
147	Kendall, Richard ..	do. .. ..	250	do. .. .. .	5	2	230
148	Forbes, Charles Edward	do. (Menzies) ..	*240	do. .. .. .	5	2	*230
149	Reid, Henry Lempriere ..	do. (Morgans) ..	*240	do. .. .. .	5	2	*230
150	Eightfoot, Henry Alfred	do. (Cue) .. ..	*240	do. .. .. .	5	2	*230
151	Brown, Louis Corral ..	do. (H.O.) .. ..	130	do. .. .. .	6	4	200
152	Higgins, Harold Darwin Conway	do. .. ..	180	do. .. .. .	6	3	180
153	Hawkins, Percy James ..	do. .. ..	180	do. .. .. .	6	3	180
154	Burrows, Archibald John	do. .. ..	80	Junior Draftsman .. .. .	8	2	100
155	Thompson, James ..	Works .. ..	1,200	Engineer-in-Chief and Engineer for Railway Construction	1	..	1,000
156	Vacant (lately occupied by A. Dillon Bell)	do. .. ..	700	Engineer for Harbours and Rivers .. ..	..	..	..
157	Muir, John Andrew ..	do. .. ..	700	Inspector of Engineering Surveys .. ..	1	..	600
158	Oldham, Hugh ..	do. .. ..	600	Engineer for Water Supply and Sewerage	1	..	600
159	Farrar, George Edward	do. .. ..	550	Engineer for Roads and Bridges .. ..	2	1	500
160	Rolland, Robert Anthony	do. .. ..	500	Assistant Engineer .. .. .	2	1	500
161	Stoddart, James ..	do. .. ..	450	do. .. .. .	2	2	450
162	Ripper, William ..	do. .. ..	420	do. .. .. .	2	3	450
163	Hancock, William John	do. .. ..	350	Electrical Engineer .. .. .	2	4	450
164	Darker, John William ..	do. .. ..	320	Assistant Engineer .. .. .	2	4	450
165	Carlin, Ernest Herbert ..	do. .. ..	400	do. .. .. .	3	1	380
166	Castilla, Henry Cowper ..	do. .. ..	360	do. .. .. .	3	2	380
167	Carrington, Wellington ..	do. .. ..	360	do. .. .. .	3	2	380
168	Burnett, John Talbot ..	do. .. ..	360	do. .. .. .	3	2	380
169	Babington, Charles Henry	do. .. ..	360	do. .. .. .	3	2	380
170	Shields, William Herbert	do. .. ..	360	do. .. .. .	3	2	380
171	Bennett, Harry ..	do. .. ..	350	do. .. .. .	3	3	380
172	Hickson, George Forster	do. .. ..	340	do. .. .. .	3	3	380
173	O'Connell Daniel ..	do. .. ..	360	do. .. .. .	3	2	380
174	Anketell, Richard John	do. .. ..	313	do. .. .. .	3	4	380
175	Tindale, Edward ..	do. .. ..	310	do. .. .. .	3	4	380
176	Arney, Arthur Edward ..	do. .. ..	320	do. .. .. .	4	1	315
177	Rumble, Harry Humphrey	do. .. ..	300	do. .. .. .	4	2	315
178	Young, William Henry ..	do. .. ..	240	do. .. .. .	4	4	315

Head Quarters, Coolgardie.  
Fixed at present salary pending amalgamation of this position with that of Inspecting Surveyor, or vice versa.

It is a question whether the work done by these officers should not be transferred to the Surveyor's General office. Fewer senior officers would then be required, and a saving in other directions would result.

While the present volume of work continues, especially whilst the Department is acting as engineers as well as in the capacity of contractors, an allowance of £200 per annum to be paid, in addition to the salary attached to the position. If and when required the Engineer-in-Chief to become Engineer-in-Chief for Working Railways, as is the case in South Australia.

It will not be necessary to refill this position unless a larger number of marine undertakings are entered upon than at present seems probable.

Receives £100 as Acting Engineer for Harbours and Rivers.  
At present engaged generally personally assisting Engineer-in-Chief as Office Engineer. The nature of the work done by this officer is, from a classification point of view, unsatisfactory. His duties are as much clerical as professional, and it is questionable whether the position of Clerk-in-Charge of Engineering Division should not be abolished as unnecessary, in view of the peculiar position occupied by this officer (Mr. Rolland).

At present drawing special allowance of £80 whilst on Railway Construction work done departmentally, whereon he occupies a position analogous to Contractor as well as Resident Engineer.

At present principally engaged on Railway Construction work immediately under the Engineer-in-Chief.  
Also draws £100 per annum as Engineer to Harbour Trust, Fremantle. While the Engineer for Water Supply and Sewerage is occupied on the Perth and Fremantle Water Supply and Sewerage to the exclusion of other work, which has to be done by Mr. Castilla, Mr. Castilla to receive a special allowance of £100 per annum.

While engaged as Principal Engineer in charge of Metropolitan Sewerage Contracts, to receive a special allowance of £100 per annum.

At present acting as Superintendent of Rabbit Proof Fence Construction, and drawing, in addition to salary, a special allowance of £187 per annum.

At present draws a special allowance of £75 per annum.

\* In addition to their salaries, these officers receive a district allowance.

CLASSIFICATION OF OFFICES—PROFESSIONAL DIVISION—continued.

Consecutive No.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.			Maximum Salary of Position.	Remarks.
				Title of Office and Nature of Duties.	Class.	Grade.		
			£				£	
179	Wilson, James Forbes ..	do. .. ..	270	Assistant Engineer .. .. .	4	4	315	
180	Dartnall, William Leonard	do. .. ..	270	do. .. .. .	4	4	315	
181	Baird, Warburton Thomas	do. .. ..	270	do. .. .. .	4	4	315	
182	Taylor, Ralph .. .. .	do. .. ..	300	do. .. .. .	5	1	245	
183	Withers, George Samuel	do. .. ..	260	do. .. .. .	5	1	245	
184	Armitage, William Lock	do. .. ..	260	do. .. .. .	5	1	245	
185	Simpson, George Nicholas	do. .. ..	250	do. .. .. .	5	1	245	
186	Henderson, William Arthur	do. .. ..	250	do. .. .. .	5	1	245	
187	Simmons, Canute Patey	do. .. ..	250	do. .. .. .	5	1	245	
188	Duffy, Phillip Gavan ..	do. .. ..	240	do. .. .. .	5	1	245	
189	Turnbull, Edmund George	do. .. ..	240	do. .. .. .	5	1	245	
190	Jones, Newcome Trevor	do. .. ..	230	do. .. .. .	5	2	245	
191	O'Connor, George Frank	do. .. ..	230	do. .. .. .	5	2	245	
192	Neughar, Albert John	do. .. ..	230	do. .. .. .	5	2	245	
193	Kelly, Albert Rupert ..	do. .. ..	210	do. .. .. .	5	4	245	
194	Lynch, Thomas .. .. .	do. .. ..	210	do. .. .. .	5	4	245	
195	Emery, Arthur Silas ..	do. .. ..	210	do. .. .. .	5	4	245	
196	Shenton, George Francis	do. .. ..	180	do. .. .. .	5	4	245	
197	Paterson, Kenneth James	do. .. ..	180	do. .. .. .	5	4	245	
198	Irvine, William Arthur ..	do. .. ..	180	do. .. .. .	5	4	245	
199	Mais, Edwin Thornton ..	do. .. ..	190	Junior Assistant Engineer ..	6	2	200	
200	Broomhall, John .. .. .	do. .. ..	170	do. .. .. .	6	4	200	
201	O'Connor, Roderick ..	do. .. ..	170	do. .. .. .	6	4	200	
202	Poole, Louis Wilton ..	do. .. ..	110	do. .. .. .	6	4	200	
203	Pearse, Alexander Francis	do. .. ..	320	Chief Draftsman .. .. .	2	4	405	
204	Bone, Evelyn Cecil Bohun	do. .. ..	270	Draftsman .. .. .	4	4	315	Second in charge of office.
205	Higgins, John .. .. .	do. .. ..	250	do. .. .. .	4	4	285	Principally engaged on Mechanical Work.
206	Murcott, Daniel .. .. .	do. .. ..	230	do. .. .. .	4	4	285	do. Iron and steel work.
207	Nobbs, John Edward	do. .. ..	270	do. .. .. .	5	4	285	do. Drainage work.
208	Beauchamp Lodge, Edwin .. .. .	do. .. ..	210	do. .. .. .	5	4	245	General all round drafting, including Railway sections and plans, bridge drawings, sewerage plans, quantities, etc.
209	Swan, John Dryden ..	do. .. ..	210	do. .. .. .	5	4	245	do.
210	Rees, Sydney Bagot ..	do. .. ..	220	do. .. .. .	5	3	245	do.
211	Gell, Edward .. .. .	do. .. ..	210	do. .. .. .	5	4	230	do.
212	Beil, Harry .. .. .	do. .. ..	170	do. .. .. .	5	4	230	do.
213	Anderson, Frederic ..	do. .. ..	230	do. .. .. .	5	3	230	do.
214	Edwards, Albert Henry ..	do. .. ..	210	do. .. .. .	5	4	230	do.
215	Corbett, Henry Dean ..	do. .. ..	230	do. .. .. .	5	3	230	do.
216	Sharkey, Raymond John	do. .. ..	230	do. .. .. .	5	3	230	do.
217	Webster, Alfred Austin ..	do. .. ..	210	do. .. .. .	5	4	230	do.
218	Nankivell, Clement Sinclair	do. .. ..	210	do. .. .. .	5	4	230	do.
219	Henry, John Tatham ..	Works (Engineering Division)	210	do. .. .. .	5	4	230	General all round drafting, including Railway sections and plans, bridge drawings, sewerage plans, quantities, etc.
220	Andrews, Arthur Alexander	do. .. ..	200	do. .. .. .	5	4	230	do.
221	Morgan, Richard Alfred	do. .. ..	210	do. .. .. .	5	4	230	do.
222	Conway, George .. .. .	do. .. ..	240	do. .. .. .	5	2	230	do. and in charge of Plan Records.
223	Loibl, Leo .. .. .	do. .. ..	190	do. .. .. .	6	3	180	Tracings and generally assisting.
224	Wilkinson, Henry Cuthbert Outram	do. .. ..	190	do. .. .. .	6	3	180	do. do. do.
225	Edgecumbe, Albert ..	do. .. ..	80	Junior Draftsman .. .. .	8	2	100	do. do. do.

226	Basley, Hillson ..	(Architectural Division)	500	Chief Architect .. .. .	1	..	700	
227	Allan, George .. ..	do. .. ..	350	Inspector of Construction and Maintenance Works	2	4	405	
228	Hardwick, William Burden	do. .. ..	310	Chief Draftsman .. .. .	2	4	405	
229	Birtwistle, James ..	do. .. ..	270	Draftsman .. .. .	4	4	285	Designing the better class of buildings.
230	Wilkinson, William ..	do. .. ..	270	do. .. .. .	4	4	285	do. do. do.
231	Joachim, Gustav ..	do. .. ..	210	do. .. .. .	3	4	245	Drafting specifications.
232	Adamson, David Beveridge	do. .. ..	225	do. .. .. .	5	2	230	General Architectural drafting.
233	Kemmis, Theophilus Arthur	do. .. ..	225	do. .. .. .	5	2	230	do.
234	Piferrer, Alfred .. ..	do. .. ..	210	do. .. .. .	5	4	230	do.
235	Millar, John Charles ..	do. .. ..	210	do. .. .. .	5	4	230	do.
236	Westhoven, Claude Howard	do. .. ..	100	do. .. .. .	6	4	180	Tracings and minor drawings.
237	Evans, Henry .. ..	do. .. ..	130	do. .. .. .	6	4	180	do.
238	Thomas, George Robert	do. .. ..	140	do. .. .. .	6	4	180	Tracings and minor drawings and sua printing for the whole of Public Works Department
239	Johnston, Harry Frederick	Lands and Surveys	700	Surveyor General .. .. .	1	..	700	
240	Brockman, Frederick Slade	do. .. ..	500	Chief Surveyor .. .. .	2	1	500	
241	Lefroy, John Henry Maxwell	do. .. ..	390	Surveyor .. .. .	2	4	405	
242	Canning, Alfred Wernom	do. .. ..	380	do. .. .. .	2	4	405	
243	Camm, John Percy ..	do. .. ..	380	do. .. .. .	2	4	405	
244	Lewis, Alfred James ..	do. .. ..	380	do. .. .. .	2	4	405	
245	Fox, Marshall .. ..	do. .. ..	360	do. .. .. .	3	2	365	
246	Crowther, Walter Joseph	do. .. ..	360	do. .. .. .	3	2	365	
247	Terry, Marmaduke ..	do. .. ..	360	do. .. .. .	3	2	365	
248	Rae, William John ..	do. .. ..	330	do. .. .. .	4	1	315	
249	Brown, William Hepple	do. .. ..	300	do. .. .. .	4	2	315	
250	Breen, John Hancock ..	do. .. ..	300	do. .. .. .	4	2	315	
251	Welsh, Godfrey James ..	do. .. ..	300	do. .. .. .	4	2	315	
252	Hope, Joseph .. ..	do. .. ..	400	Chief Draftsman .. .. .	2	4	405	The present arrangement is exceedingly unsatisfactory, and the Chief Draftsman cannot exercise the direct supervision he should. See also note against No. 255.
253	Rowley, William .. ..	do. .. ..	420	Inspector of Plans .. .. .	2	4	405	
254	Bartlett, Norman Statham	do. .. ..	320	Draftsman .. .. .	3	4	380	In charge of compilation of 20-scale standard plans.
255	Dean, Charles Youle ..	do. .. ..	380	do. .. .. .	4	3	285	In charge of compilation of 80 and 300-scale standard plans. Under present arrangements the Chief Draftsman sits in a small room by himself. His 74 draftsmen are scattered, and he does not exercise direct supervision. Mr. Bartlett is in charge of one section, Mr. Dean of another, and Mr. Murray of a third. A special allowance of £100 per annum, in addition to £285, should be given to Mr. Dean while this condition of affairs exists. See also No. 287.
256	Smith, Sydney Edwin ..	do. .. ..	300	do. .. .. .	4	3	285	Second in charge in Inspector of Plans' rooms.
257	Parsons, George .. ..	do. .. ..	280	do. .. .. .	4	3	285	Second in charge of Mr. Bartlett's rooms. (He keeps the records of Midland Railway lands. It is questionable whether he should be permitted to utilise his valuable time in this way. He is also Computer for the Trigonometrical Survey Calculation Book and Standard Traverse Book.)
258	Richards, Ernest Pulford	do. .. ..	240	do. .. .. .	5	1	245	Starting new sheets for compilation work, by plotting thereon the geographical lines and the standard traverse or Trigonometrical stations.
259	Farrington, William Watson	do. .. ..	260	do. .. .. .	5	1	245	Second in charge of Mr. Dean's rooms.
260	Reilly, Albert .. ..	do. .. ..	260	Computer .. .. .	5	1	245	Examining and passing Diagrams and Plans, and in charge of work of issuing instructions to surveyors in Inspector of Plans' office.
261	Nugent, William Lavallin	do. .. ..	210	do. .. .. .	5	2	230	Examining and passing plans and diagrams, and authorised to sign when correct on behalf of Inspector of Plans.
262	Walsh, James Francis ..	do. .. ..	230	do. .. .. .	5	2	230	do. do. do.
263	Hardy, Charles Douglas	do. .. ..	230	do. .. .. .	5	2	230	do. do. do.

CLASSIFICATION OF OFFICES—PROFESSIONAL DIVISION—continued.

Consecutive No.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.			Maximum Salary of Position.	Remarks.
				Title of Office and Nature of Duties.	Class.	Grade.		
264	Reid, Curtis Arthur ..	Lands and Surveys ..	£ 210	Computer .. .. .	5	4	£ 230	Examining and passing plans and diagrams, and authorised to sign when correct on behalf of Inspector of Plans.
265	McCay, Walton Heywood	do. .. ..	200	do. .. .. .	5	4	230	do. do. do.
266	Kirwan, Henry William	do. .. ..	200	do. .. .. .	6	1	200	Examining and passing plans and diagrams in Inspector of Plans' office.
267	Stone, Arnold Montague	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
268	Flegeltaub, Israel ..	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
269	O'Dwyer, John ..	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
270	Cross, Edward William	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
271	Rogers, John Barton ..	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
272	Cochrane, Robert Mitchell	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
273	Manners, Robert Montgomery	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
274	Berthon, William ..	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
275	Hodd, John Ulrich ..	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
276	Jones, Herbert Harold ..	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
277	Sutherland, George Grant	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
278	Leahy, Harold Patrick Langsford	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
279	Lavery, Charles ..	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
280	Hobbs, William Sydney Carson	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
281	Smyth, Peregrine Fernandez	do. .. ..	200	do. .. .. .	6	1	200	do. do. do.
282	Calder, Henry .. ..	do. .. ..	220	Draftsman .. .. .	5	3	230	Correcting plans before issue of Crown Grant by means of comparison with more recent surrounding surveys.
283	Schmidt, Theodore ..	do. .. ..	250	do. .. .. .	5	2	230	Plotting diagrams and plans on to the 20-scale standard compilation sheets.
284	Wilde, Charles Alan ..	do. .. ..	190	do. .. .. .	5	4	230	do. do. do.
285	Brown, William Ernest Millar	do. .. ..	250	do. .. .. .	5	2	230	do. do. do.
286	Holt, George Henry ..	do. .. ..	210	do. .. .. .	5	4	230	Plotting diagrams and plans on to the 20-scale standard compilation sheets, also adjusting pastoral leases.
287	Murray, George James ..	do. .. ..	280	do. .. .. .	5	2	230	Plotting diagrams and plans on to the 20-scale standard compilation sheets. Owing to inconvenient office accommodation, Mr. Murray is in charge of a staff of draftsmen. A special allowance of £50 per annum should be given while this condition of affairs exists in addition to £230 p.a.
288	Reid, William .. ..	do. .. ..	200	do. .. .. .	5	4	230	Triangulation sheet work.
289	McAuliffe, Andrew Albert	do. .. ..	220	do. .. .. .	5	3	230	Plotting diagrams and plans on to 80-scale standard compilation sheets.
290	Paris, George William ..	do. .. ..	190	do. .. .. .	5	4	230	do. do. do.
291	McAlpine, John Robert	do. .. ..	220	do. .. .. .	6	1	200	Preparing tracings for photo-lithography.
292	Hammond, Percy Thomas	do. .. ..	200	do. .. .. .	6	1	200	Assisting compilation 20-scale standard plans.
293	Arnold, Vivian Lawrence	do. .. ..	170	do. .. .. .	6	4	200	Assisting compilation 20-scale standard plans, and plotting road resumptions.
294	Bridson, Harrie St. John	do. .. ..	200	do. .. .. .	6	1	200	Preparing new counter plans and assisting on compilation work.
295	Murray, Thomas ..	do. .. ..	200	do. .. .. .	6	1	200	Assisting compilation 80-scale standard plans.
296	Dean, Edward Archibald	do. .. ..	190	do. .. .. .	6	2	200	do. do. do.
297	Taylor, Reginald Alfred Bentley	do. .. ..	190	do. .. .. .	6	2	200	Plotting diagrams and plans from field notes.
298	White, Arthur Reginald	do. .. ..	180	do. .. .. .	6	3	200	do. do. do.
299	Taylor, Alfred Henry ..	do. .. ..	210	do. .. .. .	6	1	200	Making tracings for reducing 80-scale plans to 300 scale plans by photo-lithography.
300	Knight, Edward Nathan	do. .. ..	130	do. .. .. .	6	4	180	Searching for information regarding surrounding surveys, to accompany instructions to surveyors.



301	Bassett, Arthur Wakefield	do.	..	..	180	do.	..	..	..	6	3	180	Checking compilation sheets with diagrams and plans after plotting.
302	Shawyer, George	do.	..	..	180	do.	..	..	..	6	3	180	Plotting and charting up corrections on Agency counter plans.
303	Preshaw, Robert Ogilvy	do.	..	..	190	do.	..	..	..	6	3	180	Correcting public plans from instructions received per files. Keeping lithos. up to date, etc.
304	Vautin, Arthur Menpes	do.	..	..	190	do.	..	..	..	6	3	180	Making duplicates of 20-scale compilation plans.
305	Cooper, Francis Bradshaw	do.	..	..	180	do.	..	..	..	6	3	180	do. do. do.
306	Scott, Albert William	do.	..	..	180	do.	..	..	..	6	3	180	Making tracings for photo-lithography.
307	Hall, Alfred Milton	do.	..	..	190	do.	..	..	..	6	3	180	Drawing diagrams on deeds; reducing to smaller scale where necessary.
308	Turner, Henry	do.	..	..	160	do.	..	..	..	6	4	180	do. do. do.
309	Williams, William Arthur	do.	..	..	180	do.	..	..	..	6	3	180	do. do. do.
310	King, James Alexander	do.	..	..	110	do.	..	..	..	7	4	150	Searching (2nd to Mr. Reid) for information regarding surrounding surveys, to accompany instructions to surveyors.
311	Johnston, Frederick Marshall	do.	..	..	120	do.	..	..	..	7	4	150	Assisting charting road resumptions, etc.
312	Horgan, John Columba	do.	..	..	190	do.	..	..	..	7	1	150	Making tracings and on general drafting work.
313	Petner, Eric Albert	do.	..	..	130	do.	..	..	..	7	3	150	do. do. do.
314	Moody, Hal. Fitzgerald	do.	..	..	70	do.	..	..	..	7	4	150	Assisting in plotting and charting up corrections on Agency counter plans, etc.
315	Cottrell, Frederick Charles	do.	..	..	90	do.	..	..	..	7	4	150	do. do. do.
316	Parry, Alfred Edward	do.	..	..	150	do.	..	..	..	7	1	150	do. do. do.
317	Dean, Harry Charles	do.	..	..	156 10 0	do.	..	..	..	7	1	150	do. do. do.
318	Starr, George Gardiner	do.	..	..	160	do.	..	..	..	7	1	150	do. do. do.
319	Reid, Alexander Gardiner	do.	..	..	160	do.	..	..	..	7	1	150	do. do. do.
320	Routledge, Joshua	do.	..	..	150	do.	..	..	..	7	1	150	Assisting drawing diagrams on deeds, and reducing to a smaller scale where necessary.
321	Story, Valentine Charles Louth	do.	..	..	150	do.	..	..	..	7	1	150	do. do. do.
322	Lewis, John Prosser	do.	..	..	140	do.	..	..	..	7	2	150	do. do. do.
323	O'Grady, Hubert Dring	do.	..	..	90	do.	..	..	..	8	1	100	Assisting in searching for information regarding surrounding surveys to accompany instructions to surveyors.
324	Graham, James	do.	..	..	101	do.	..	..	..	8	1	100	do. do. do.
325	Rawlings, Francis Albert	do.	..	..	60	do.	..	..	..	8	3	100	Correcting lithographs for the public.
326	Ferguson, Austin	do.	..	..	80	do.	..	..	..	8	3	100	do. do. do.
327	Bradlock, Clarence Lisle	do.	..	..	180	do.	..	..	..	6	3	200	Plotting from diagrams roads, reserves, etc., on to public counter plans.
328	Weir, Robert Edgar	Agriculture	..	..	500	Chief Inspector of Stock and Government Veterinary Surgeon	..	..	..	2	1	500	
329	Burns, Jerome Laurence	do.	..	..	300	Inspector of Stock and Assistant Government Veterinary Surgeon	..	..	..	4	2	315	



## INDEX TO OFFICERS.

*(Included in the Supplementary List, Clerical Division.)*

Name.	Consecutive No.	Name.	Consecutive No.
Bagot, R. G. .. .. .	633	Hayes, E. T. .. .. .	621
Bott, E. S. .. .. .	637	Hollis, A. E. .. .. .	631
Buzza, J. .. .. .	620	Ker, W. N. .. .. .	635
Clifton, G. .. .. .	624	Kirk, W. W. .. .. .	632
Curtis, A. .. .. .	619	Lilleyman, T. E. .. .. .	622
Dixon, J. T. .. .. .	640	Lovely, W. J. Q. .. .. .	642
Evans, G. E. .. .. .	628	Rice, E. T. .. .. .	643
Fordham, E. .. .. .	644	Simpson, C. Y. .. .. .	618
Gale, C. F. .. .. .	625	Tchan, T. J. .. .. .	629
Geary, J. E. .. .. .	646	Tratman, C. S. .. .. .	641
George, W. A. .. .. .	626	Treadgold, C. .. .. .	645
Gibbs, H. W. .. .. .	634	Tully, J. .. .. .	627
Glyde, A. Y. .. .. .	623		
Grant, D. A. .. .. .	636		

**PUBLIC SERVICE ACT, 1904.**  
**SUPPLEMENTARY LIST—CLERICAL DIVISION.**

Further proposals of the Public Service Commissioner relating to Classification, published in conformity with the provisions of the Act.

Consecutive Number.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.				Remarks.
				Title of Office and Nature of Duties.	Class.	Grade.	Maximum Salary of position.	
618	Simpson, Charles Young	...	300	Clerk in charge of His Excellency the Governor's Office	C	2	315	
619	Curtis, Aubrey ...	Government Printing Office	400	Clerk in charge Government Printing Office	C	1	315	
620	Buzza, John ...	do. ...	156	Reader ...	E	4	200	
621	Hayes, Edward Thomas	do. ...	156	do. ...	E	4	200	
622	Lilleyman, Theodore Edgar	do. ...	156	do. ...	E	4	200	
623	Glyde, Adolphus Yeovil	Titles ...	350	Assistant Registrar of Titles ...	B	3	380	
624	Clifton, Gervase ...	Supreme Court ...	275	Curator of Intestates' Estates ...	C	3	315	Trust Estates administered under an order of the Supreme Court are at present dealt with free of cost to the estates, but at the expense of the State. The Commissioner is of opinion that such Estates should be charged with the same commissions as, say, the Trustees Company would charge; also that it is worthy of consideration whether the work should not be done in the office of the Curator of Intestates' Estates, for which purpose the Curator should be an officer under the Master. This would relieve Mr. G. A. A. Clifton ( <i>see</i> remarks against No. 19, Clerical Division Classification).
625	Gale, Charles Frederick	Fisheries ...	325	Chief Inspector of Fisheries ...	B	4	380	It is now under consideration whether, with a view to economy the position of Chief Protector of Aborigines should not be amalgamated with the Chief Inspector of Fisheries.
626	George, William Andrew	Gaols ...	390 (with quarters)	Superintendent, Fremantle Gaol ...	A	4	450 (with quarters)	
627	Tully, James ...	Lunacy ...	70	Junior Clerk assisting generally in office at Fremantle	G	3	100	
628	Evans, Godfrey Ellis ...	Mines ...	100	Clerk keeping Survey Registers, etc., in the Inspecting Surveyor's Office, Mines Department, Perth	F	4	150	
629	Tchan, Thackeray James	Works ...	187 16 0	Clerk in the Engineering Division, engaged particularly on Fremantle Harbour Works matters and Swan River Improvements	E	3	180	This officer should be under the direction of the Clerk in Charge Engineering Division. Although doing work for Mr. Assistant Engineer Carlin, he should be available for any other work required to be done by the Clerk in Charge.
630	(Vacant) ...	do. ...	180	Clerk keeping Claremont Water Supply books	E	4	200	At one time it was intended to do this work at Fremantle with the staff provided for the Fremantle Water Supply. The Department has, however, found it inconvenient to do so, and the Minister for Works decided to transfer the work to the Public Works Accounts Office in Perth. A surplus officer already in the service will be transferred to this position.
631	Hollis, Alfred Edward ...	do. ...	225	Clerk engaged making pays on Rabbit Proof Fence Construction Works	E	3	180	This officer will shortly be available for transfer or retirement as an excess officer under Section 9 (7) of the Public Service Act.
632	Kirk, William Willey ...	do. ...	220	Clerk in Government Electrician's Office	E	3	180	
633	Bagot, Robert George ...	Lands ...	280	Clerk in charge of Deeds' Branch ...	C	3	285	

634	Gibbs, Herbert William	Lands	270	Clerk in charge of Public Inquiry Room ...	D	1	250	} The senior officer should take the more difficult work.
635	Ker, Walter Ulysses	do.	210	Clerk, second in charge of Deeds Branch	D	4	200	
636	Grant, David Anderson	do.	150	Clerk marking and colouring lithographs to illustrate correspondence, reports, etc.	E	4	180	
637	Bott, Edgar Solon	do.	150	Clerk marking and colouring lithographs to illustrate correspondence, reports, etc.	F	1	150	
638	(Vacant)	do. (Northam)	..	Clerk assisting Land Agent, Northam	F	4	150	
639	(Vacant)	Agriculture (Fremantle)	...	Clerk in the Fremantle Office of the Inspector of Stock	F	4	150	
640	Dixon, John Thornton	Mines (Kalgoorlie)	*180	Clerk and Registrar, Kalgoorlie School of Mines	E	3	*180	
641	Tratman, Charles Stanley	Medical	258 (with board and residence)	Secretary and Dispenser, Kalgoorlie Hospital	D	1	*250 (without board and residence)	Board and residence should be paid for.
642	Lovely, William John Quarrier	do.	264	Secretary and Dispenser, Coolgardie Hospital and Consumptive Sanatorium	D	1	*250	
643	Rice, Edward Thomas	Colonial Secretary's Department	180	Clerk, shorthand-writing and type-writing in Under Secretary's Office	F	1	150	
644	Fordham, Emmeline	Registry, Fremantle	See Remarks	Clerk, Registrar of Births, Deaths and Marriages for Fremantle District	E	3	180	Miss Fordham, in 1904, on the death of her father, was permitted temporarily to assume the duties of her father's office. She has drawn in fees the following sums:—1903-4 £318 12s.; 1904-5 †£286 17s.; 1905-6 †£284 5s. 6d.; 1906-7 †£242 12s. The arrangement has never been reviewed although it was a temporary one, and this condition of affairs would apparently have continued had it not been discovered. The Commissioner does not propose to disturb Miss Fordham, who is reported to be doing the work satisfactorily, but to fix a salary for the work, and to further occupy Miss Fordham's time so as to save in other directions; for instance, she may be able to take up the duties of Clerk, Inspector of Stock's Office, at Fremantle (No. 639 above) and save the appointment of another officer. If there are other cases in which large amounts are drawn in fees, it is to be hoped they will be brought to the attention of the Commissioner by those responsible, as additional duties may be attached to officers who are paid a salary by the State and whose time may not be fully occupied, in which case the fees would go to Revenue.
645	Treadgold, Cecil...	Premier's Office	220	Clerk, Shorthand, typing and correspondence	E	3	180	This officer is temporarily occupying the position allotted to A. C. Kessell (see explanatory note against No. 215 on Classification and the Report of the Appeal Board). In the event of Mr. Kessell assuming the duties of his classified position, Mr. Treadgold would be available for transfer or retirement as an excess officer, under Section 9 (7) of the Public Service Act.
646	Geary, John Elton	Mines (Greenbushes)	300	Mining Registrar, Clerk of Police and Local Courts, Agent for Registrar of Births, Deaths, and Marriages.	D	3	230	

\* In addition to their Salary these officers receive District Allowance. † Reduction consequent on removal of Workshop Employees to Midland Junction

NOTE.—In connection with all the foregoing cases (including the Professional Division Classification) where an increase of salary is intimated, the following words are to be added: "To be increased from his present salary as may be subsequently approved."

**PUBLIC SERVICE ACT, 1904.**

**CLERICAL DIVISION.**

Reclassification proposals of the Public Service Commissioner, published in conformity with the provisions of the Act.

No. on original Classification.	Name.	Department or Sub-Department.	Present Salary.	PROPOSED CLASSIFICATION.				Remarks.
				Title of Office and Nature of Duties.	Class.	Grade.	Maximum Salary of position.	
144	Barnard, Francis Aubrey	Public Works ...	260	Clerk keeping books relating to Commonwealth Public Works Accounts with the State.	E	1	200	The Commonwealth Public Works Accounts with the State have been handed over to the control of the Public Works Accountant, and consequently removed from the Architectural Division where a separate office existed to deal with them.