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RECLASSIFICATION BY THE MINISTER OF EDUCATION OF THE TEACHING STAFF OF THE EDUCATION DEPARTMENT.

THIS new Classification of Teachers has retrospective effect from the First day of July, 1926, and replaces the old salary scales. The old salary scales are shown on the left hand side of each page and the new salary scales on the right hand side.

This classification is made under the provisions of Section 13 of the Public Service Appeal Board Act, 1920, which reads as follows:—

“The classification of the teaching staff of the Education Department, and the fixing of the salaries and other remuneration to be paid to teachers, shall be vested, and as from the thirtieth day of June, one thousand nine hundred and twenty, shall be deemed to have been vested in the Minister of Education, subject to appeal to the Board under this Act.”

The classification differs from that of officers under the Public Service Act in that it is almost entirely a classification of groups, not of individual officers.

There is a dual basis for the computation of the salaries of classified teachers in the Primary Schools—

- (1) The position filled by the teacher.
- (2) The personal classification of the teacher, based upon examinations passed and judgment of practical efficiency in teaching.

The portion of salary allotted on the former basis is called the “Position Quota.” The portion allotted on the latter basis is called the “Qualification Quota.”

The position quota for the Headmasters of Primary Schools rises by steps of £30 from the School of Class VII. (under 20 children) to the School of Class IA (over 500 children, including 80 above the sixth class and 30 above the seventh).

The ratio of women’s to men’s salaries remains much as before. It is generally about four-fifths, except in the lowest grades, where the salaries provided for the two sexes are more nearly equal.

The salaries provided under the old Classification are shown side by side with those provided under the new Classification.

SALARIES PRIOR TO 1st JULY, 1926.

1.—PRIMARY SCHOOLS.

Salaries and Allowances.

The salaries of classified teachers will be determined by—

- (a) the position held;
- (b) the personal qualification as shown by classification.

The salaries will be the total of the position quota and the classification quota, as shown in the following scale:—

A. Position Quota:

	Class of School.							
	VII.	VI.	V.	IV.	III.	II.	I.	IA.
Head Masters ...	£ 192	£ 220	£ 240	1st three years £270 afterwards £300 †	£ 320	£ 340	£ 370	£ 400
Head Mistresses of Complete Schools ...	182	210	224	...	...	...	...	270 *310
Head Mistresses of Lower or Infants' Schools ...	...	...	...	224	236	248	270	...
First Assistants (Men)	...	...	...	...	200	210	215	220
First Assistants (Women)	...	...	...	...	180	190	195	200
(Men) Assistants	£180 in all schools.							
(Women) Assistants	£160 in all schools.							

* After five years. † Head Teachers who immediately prior to the 1st January, 1921, were in charge of a Class IV. School and in receipt of the maximum salary of their class, shall receive an allowance of £20, in addition to their position quota of £300.

B. Classification Quota:

	C2.	C1.	B2.	B1.	A3.	A2.	A1.
Men ...	£ 30	£ 50	£ 90	£ 110	£ 150	£ 170	£ 190
Women ...	30	40	64	76	116	136	156

Teachers who have held the B1 Certificate for fifteen years, and have consistently obtained thoroughly good reports, shall be eligible for two annual increments of £10 each.

The following additional allowances shall be made to Classified Assistants in certain positions:—

- (a) Assistants with six years' good service who have been teaching for one year a class or classes higher than Class VI, shall receive an additional £30 (men) or £25 (women) while they continue to hold such positions.
- (b) Assistants in the Claremont Practising School shall receive an additional £30 (men) or £25 (women) while they continue to hold such positions.
- (c) Assistants in the Jolimont School and such assistants in the Claremont Central School and the Claremont Infant School as are selected to deal with students in training shall receive an additional £15 while they continue to hold such positions.
- (d) If a teacher is transferred from a first assistantship in a first class or second class school to the charge of a class above Class VI in a central school, he may continue to receive the salary formerly paid to him as first assistant, for a period not exceeding two years.
- (e) No male assistant of the age of 21 years shall receive less than £180 per annum, and no female assistant of the age of 21 years shall receive less than £156 per annum.

2. The salaries of ex-students and ex-monitors shall be as follows:—

	1st Year.	2nd Year.
Men—		
B2	£200	£210
C1	£170	£180
C2	£160	£170
C3	£150	£160
Unclassified	£140	£150
Women—		
B2	£170	£180
C1	£156	£166
C2	£146	£156
C3	£136	£146
Unclassified	£126	£136

SALARIES UNDER RECLASSIFICATION FROM

1st JULY, 1926.

1.—PRIMARY SCHOOLS.

Salaries and Allowances.

The salaries of classified teachers will be determined by—

- (a) the position held;
- (b) personal qualifications.

The salaries will be the total of the position quota and the qualification quota, as shown in the following scale:—

A. Position Quota:

	Class of School.							
	VII.	VI.	V.	IV.	III.	II.	I.	IA.
Head Masters ...	£ 210	£ 240	£ 270	£ 300	£ 330	£ 360	£ 390	£ 420
Head Mistresses of Complete Schools ...	182	210	226	242	...	...	...	290 *330
Head Mistresses of Lower or Infants' Schools ...	...	200	215	230	242	254	276	...
First Assistants (men)	...	...	...	...	220	225	230	240
First Assistants (women) ...	...	...	...	...	190	195	200	210
Assistants (men) ...	£200 in all Schools.							
Assistants (women) ...	£170 in all Schools.							

* After five years. † Head Teachers who immediately prior to the 1st January, 1921, were in charge of a Class IV. School and in receipt of the maximum salary of their class, shall receive an allowance of £20 in addition to their position quota of £300.

B. Qualification Quota:

	C2.	C1.	B2.	B1.	A3.	A2.	A1.
Men ...	£ 40	£ 70	£ 110	£ 130	£ 170	£ 190	£ 210
Women ...	30	54	80	94	130	150	170

Teachers who have held the B1 Certificate for fifteen years, and have consistently obtained thoroughly good reports, shall be eligible for two annual increments of £10 each.

The following additional allowances shall be made to Classified Assistants in certain positions:—

- (a) Assistants with six years' good service who have been teaching for one year a class or classes higher than Class VI, shall receive an additional £30 (men) or £25 (women) while they continue to hold such positions.
- (b) Assistants in the Claremont Practising School shall receive an additional £30 (men) or £25 (women) while they continue to hold such positions.
- (c) Assistants in the Jolimont School and such assistants in the Claremont Central School and the Claremont Infant School as are selected to deal with students in training shall receive an additional £15 while they continue to hold such positions.
- (d) If a teacher is transferred from a first assistantship in a first class or second class school to the charge of a class above Class VI in a central school, he may continue to receive the salary formerly paid to him as first assistant, for a period not exceeding two years.
- (e) No male assistant of the age of 21 years shall receive less than £200 per annum, and no female assistant of the age of 21 years shall receive less than £156 per annum.

2. The salaries of ex-students and ex-monitors shall be as follows:—

	1st Year.	2nd Year.
Men—		
B2	£220	£240
C1	£190	£210
C2	£180	£200
Unclassified	£160	£180
Women—		
B2	£190	£200
C1	£170	£180
C2	£160	£170
Unclassified	£140	£150

Provided that a man at the age of 21 shall not receive less than £200, and a woman at the age of 21 shall not receive less than £156.

SALARIES PRIOR TO 1st JULY, 1926.

3. The salaries of Unclassified Teachers shall be as follows:—

Men—	Under 21 years of age.	21 or over.
In charge of schools ..	£180 ..	£192
Assistants ..	1st Year. 2nd Year. 3rd Year.	
	£160 £170 £180	

No male Assistant of the age of 21 shall receive less than £180.

Women—		
In charge of schools ..	£180	
Assistants ..	1st Year. 2nd Year. 3rd Year.	
	£144 £156 £164	

No woman Assistant of the age of 21 shall receive less than £156.

The service of unclassified teachers admitted to the service in 1915 or subsequent years who fail to become classified before the end of the year 1921 will be dispensed with unless it is shown that the failure is due to exceptional or unavoidable causes. Where such causes are regarded as satisfactory, the time may be extended.

4.—MONITORS.

The salaries paid to monitors shall be—

First year ..	£72
Second year ..	£96

An additional sum not exceeding £10 per annum may be granted to monitors on the Goldfields and Special Schools where the cost of living is very high.

5.—MANUAL TRAINING MONITORS.

The salaries will be—

First year ..	£52
Second year ..	£64
Third year ..	£76
Fourth year ..	£96

6.—TEACHERS OF SEWING.

Teachers of sewing shall be paid as follows:—

In Schools of Class V. ..	£26
In Schools of Classes VI. and VII. ..	£20

An additional sum, not exceeding £4, may be granted to Sewing Mistresses in schools where the cost of living is very high.

7.—TEACHERS OF MANUAL TRAINING.

Scale of salaries of Instructors in charge of centres:—

3rd Class Instructors:

(a) If ex-monitors—

First two years as ex-monitors.

Third year, £240.

Afterwards, £270.

(b) If teachers of at least three years' experience, £270.

2nd Class Instructors, £330.

1st Class Instructors:

First three years £380.

Afterwards, £410.

If an unclassified instructor is employed, after his two years as ex-monitor he shall receive a salary of £192 per annum, provided that he has passed all the technical portion of the examination for a 3rd Class Instructor. After six years' good service his salary may be raised to £240, provided that he has passed all the technical portion of the examination for the 2nd Class certificate.

SALARIES UNDER RECLASSIFICATION FROM 1st JULY, 1926.

3. The salaries of unclassified teachers shall be as follows:

Men.	1st Year.	Afterwards.
In charge of schools ..	£190 ..	£210
Assistants ..	£180 ..	£200

No male teacher of the age of 21 shall receive less than £200.

Women:

In charge of schools ..	£180
Assistants ..	1st Year. Afterwards.
	£156 £164

Unclassified teachers admitted to the service in 1915 or subsequent years who fail to become classified within two years have no claim to be retained in the service.

(a) Unclassified men who entered the service before 1915 shall receive an addition of £10 to their salaries if they have completed ten years' service, and an addition of £20 to their salaries if they have completed twenty years' service.

(b) Unclassified teachers who entered the service as assistants or head teachers before the end of 1910, and have had continuous service in one or other of these positions, may, after fifteen years' service with consistently good reports, be granted two annual increments of £10 each, and after twenty years' service with consistently good reports, may be paid the salaries provided for teachers holding the C2 Certificate. Provided that no unclassified man shall receive increments under both (a) and (b) that will raise his salary beyond that provided for a teacher holding the C2 Certificate.

4.—MONITORS.

The salaries paid to monitors shall be:

	Men.	Women.
First Year ..	£84 ..	£72
Second Year ..	£110 ..	£96

An additional sum not exceeding £10 per annum may be granted to monitors on the Goldfields and Special Schools where the cost of living is very high.

If a monitor is obliged to board away from home, an additional sum of £20 per annum will be granted.

5.—MANUAL TRAINING MONITORS.

The salaries will be:

First year ..	£52
Second year ..	£64
Third year ..	£84
Fourth year ..	£110

6.—TEACHERS OF SEWING.

Teachers of sewing shall be paid as follows:—

In Schools of Class V. ..	£26
In Schools of Classes VI. and VII. ..	£20

An additional sum, not exceeding £4, may be granted to Sewing Mistresses in schools where the cost of living is very high.

7.—TEACHERS OF MANUAL TRAINING.

Scale of salaries of Instructors in charge of centres:

3rd Class Instructors:

(a) If ex-monitors—

First two years as ex-monitors.

Third year, £280.

Afterwards, £310.

(b) If teachers of at least three years' experience, £310.

2nd Class Instructors: £380.

1st Class Instructors:

First three years, £400.

Afterwards, £430.

If an unclassified instructor is employed, after his two years as ex-monitor he shall receive a salary of £220 per annum, provided that he has passed all the technical portion of the examination for a 3rd Class Instructor. After six years' good service his salary may be raised to £280, provided that he has passed all the technical portion of the examination for the 2nd Class Certificate.

SALARIES PRIOR TO 1st JULY, 1926.

Manual Training Assistants who have passed the examinations required for the 3rd Class Certificate, but have not been through a Teachers' College Course, shall receive the following salaries:—

First two years—Salaries provided for ex-monitors with "C2," with an addition of £10.

Third and subsequent years—As "C1" Assistants, with an addition of £15.

After four years' good service, if they have passed the examination required for the 2nd Class Certificate, they will be paid as "B2" Assistants, with an addition of £15.

Manual Training Assistants who have taken the two years' course in the Teachers' College, and have passed the final examination satisfactorily, shall receive, for the first two years, the salary provided for ex-students of their grade, with an addition of £10; and in the third year the salary provided for Assistants of their grade, with the addition of £15. If they have passed the examinations required for the 2nd Class Certificate, they will, after three years' good service, receive the salary provided for "B1" Assistants, with the addition of £15.

If teachers who have not gained their classification are employed they will be paid as Unclassified Assistants, with an addition of £15.

Classified teachers shall, if employed as Manual Training Assistants, be paid the salary provided for ordinary assistants of their grade, with the addition of £15.

Head teachers of country schools who teach Manual Training in fully equipped rooms shall receive the following additions to their salaries:—

First year, £10.

Subsequent years, £20 (if first year's work is thoroughly satisfactory and examination as prescribed for 3rd Class Manual Training Instructors has been passed in Drawing and the Practice and Theory of Woodwork).

If an instructor has received a thorough training as a tradesman and has had experience in trade workshops, and has passed or been exempted from the technical portion of the 3rd Class examination, he may, after six years' good service, receive a salary of £260. After ten years' good service, if he has passed or been exempted from the technical portion of the 2nd Class examination, he may be paid a salary of £310.

Teachers who have duly qualified, and who take a course of light woodwork in their schools, will receive an addition of £5 to their salaries.

8.—TEACHERS OF HOUSEHOLD MANAGEMENT.

Scale of salaries of Instructresses in charge of centres:—

3rd Class Instructresses:

(a) If ex-monitors—

First two years as ex-monitors.

Third year, £204.

Afterwards, £250.

(b) If teachers of at least three years' experience, £250.

2nd Class Instructresses, £275.

1st Class Instructresses, £300.

If an unclassified instructress is employed, after her two years as ex-monitor she shall receive a salary of £180, provided that she has passed all the technical portion of the examination for a 3rd Class Instructress. After six years' good service, her salary may be raised to £204, provided that she has passed all the technical portion of the examination for the 2nd Class Certificate.

SALARIES UNDER RECLASSIFICATION FROM 1st JULY, 1926.

Manual Training Assistants who have passed the examinations required for the 3rd Class Certificate, but have not been through a Teachers' College Course, shall receive the following salaries:—

First two years—Salaries provided for ex-monitors with "C2," with an addition of £10.

Third and subsequent years—As "C1" Assistants, with an addition of £15.

After four years' good service, if they have passed the examination required for the 2nd Class Certificate, they will be paid as "B2" Assistants, with an addition of £15.

Manual Training Assistants who have taken the two years' course in the Teachers' College, and have passed the final examination satisfactorily, shall receive, for the first two years, the salary provided for ex-students of their grade, with an addition of £10; and in the third year the salary provided for Assistants of their grade, with the addition of £15. If they have passed the examinations required for the 2nd Class Certificate, they will, after three years' good service, receive the salary provided for "B1" Assistants, with the addition of £15.

If teachers who have not gained their classification are employed they will be paid as Unclassified Assistants, with an addition of £15.

Classified teachers shall, if employed as Manual Training Assistants, be paid the salary provided for ordinary assistants of their grade, with the addition of £15.

Head teachers of country schools who teach manual training in fully equipped rooms shall receive the following additions to their salaries:—

First year, £10.

Subsequent years, £20 (if the number of pupils under instruction is not less than 15 and the first year's work is thoroughly satisfactory and the examination as prescribed for 3rd Class Manual Training Instructors has been passed in Drawing and the Practice and Theory of Woodwork).

If an instructor has received a thorough training as a tradesman and has had experience in trade workshops and has passed or been exempted from the technical portion of the 3rd Class Examination, he may receive a salary of £310. After three years' good service, if he has passed or been exempted from the technical portion of the 2nd Class Examination, he may be paid a salary of £330. After six years' good service, if he has been exempted from the technical portion of the 2nd Class Examination, he may be paid a salary of £350; if he has passed the technical portion of the 2nd Class Examination, he may be paid a salary of £360.

Teachers who have duly qualified, and who take a course of light woodwork in their schools, will receive an addition of £5 to their salaries.

8.—TEACHERS OF HOUSEHOLD MANAGEMENT.

Scale of salaries of Instructresses in charge of centres:—

3rd Class Instructresses:

(a) If ex-monitors—

First two years as ex-monitors.

Third year, £236.

Afterwards, £264.

(b) If teachers of at least three years' experience, £264.

2nd Class Instructresses, £290.

1st Class Instructresses, £324.

If an unclassified instructress is employed, after her two years as ex-monitor she shall receive a salary of £210, provided that she has passed all the technical portion of the examination for a 3rd Class Instructress. After six years' good service, her salary may be raised to £236, provided that she has passed all the technical portion of the examination for the 2nd Class Certificate.

SALARIES PRIOR TO 1st JULY, 1926.

Household Management Assistants who have passed the examinations required for the 3rd Class Certificate, but who have not been through a Teachers' College course, shall receive the following salaries:—

First two years—Salaries provided for ex-monitors with "C2," with addition of £10.

Third and subsequent years—As "C1" assistants, with an addition of £15.

After four years' good service, if they have passed the examinations required for the 2nd Class Certificate, they will be paid as "B2" Assistants, with an addition of £15.

Students who have served for one year as Monitor and have been through a two years' course of training in the Teachers' College will begin as ex-students, with an addition of £10 if employed as Household Management Assistants. After two years' satisfactory service they will receive the full salary of their grade, with an addition of £15.

Assistants who have gained the full Diploma of the College of Domestic Arts shall receive the following salaries:—

First two years as ex-students with "B2," with an addition of £10.

Third year—As "B2" Assistants, with an addition of £15.

After three years' good service, they shall be paid as "B1" Assistants, with an addition of £15.

If teachers who have not gained their classification are employed they will be paid as Unclassified Assistants, with an addition of £15.

Classified teachers shall, if employed as Household Management Assistants, be paid the salary provided for ordinary assistants of their grade, with the addition of £15.

9.—HIGH SCHOOLS.

The salaries of Head Masters of High Schools shall be as follows:—

Class I.	.. .. .	£650
Class II.	.. .. .	£600
Class III.	.. .. .	£550

Assistants in Charge of Subject Departments.

Salaries: Grade III., £420; Grade II., £450; Grade I., £480. Mistress—Grade III., £320; Grade II., £350; Grade I., £380.

Senior Assistants.

Salaries: Men—Grade III., £350; Grade II., £380; Grade I., £420. Women—Grade III., £290; Grade II., £310; Grade I., £340.

Assistants.

Salaries: Men—Grade III., first year, £250; second year, £270; third year, £290; Grade II., £310; Grade I., £330. Women—Grade III., first year, £210; second year, £225; third year, £240; Grade II., £260; Grade I., £280; after three years, £290. Ex-students or teachers without previous experience shall be paid according to the scale for ex-students with the addition of £10. Increases of salary under this scale are dependent upon thoroughly satisfactory service.

First Assistants.—A Master appointed as a First Assistant in schools with an average attendance of over 300 shall receive an additional £40, and in schools with an average attendance of over 150 an additional £30. In a First Class High School the First Assistant may receive the title of Deputy Head Master.

A Mistress appointed as First Assistant shall receive in schools with an average attendance of over 300, an additional £30, and, in schools with an average attendance of over 150, an additional £25.

SALARIES UNDER RECLASSIFICATION FROM 1st JULY, 1926.

Household Management Assistants who have passed the examinations required for the 3rd Class Certificate, but who have not been through a Teachers' College course, shall receive the following salaries:—

First two years—Salaries provided for ex-monitors with "C2," with addition of £10.

Third and subsequent years—As "C1" assistants, with an addition of £15.

After four years' good service, if they have passed the examinations required for the 2nd Class Certificate, they will be paid as "B2" Assistants, with an addition of £15.

Students who have served for one year as Monitor and have been through a two years' course of training in the Teachers' College will begin as ex-students, with an addition of £10 if employed as Household Management Assistants. After two years' satisfactory service they will receive the full salary of their grade, with an addition of £15.

Assistants who have gained the full Diploma of the College of Domestic Arts shall receive the following salaries:—

First two years as ex-students with "B2," with an addition of £10.

Third year—As "B2" Assistants, with an addition of £15.

After three years' good service, they shall be paid as "B1" Assistants, with an addition of £15.

If teachers who have not gained their classification are employed they will be paid as Unclassified Assistants, with an addition of £15.

Classified teachers shall, if employed as Household Management Assistants, be paid the salary provided for ordinary assistants of their grade, with the addition of £15.

9.—HIGH SCHOOLS.

The salaries of Head Masters of High Schools shall be as follows:—

Class I.	.. .. .	£700
Class II.	.. .. .	£640
Class III.	.. .. .	£590

Assistants in Charge of Subject Departments.

Salaries: Men—Grade III., £460; Grade II., £490; Grade I., £520. Women—Grade III., £360; Grade II., £385; Grade I., £410.

Senior Assistants.

Salaries: Men—Grade III., £390; Grade II., £420; Grade I., £460. Women—Grade III., £310; Grade II., £335; Grade I., £360; after five years, £370.

Assistants.

Salaries: Men—Grade III., £320; Grade II., £350; Grade I., £370. Women—Grade III., £260; Grade II., £280; Grade I., £300; after three years, £310. Ex-students or teachers without previous experience shall be paid according to the scale for ex-students with the addition of £10. Increases of salary under this scale are dependent upon thoroughly satisfactory service.

The Deputy Head Master of the Perth Modern School shall receive an additional £60, so long as the Head Master continues to do inspectorial work.

First Assistants.—A Master appointed as a First Assistant in schools with an average attendance of over 300 shall receive an additional £40, and in schools with an average attendance of over 150 an additional £30. In a First Class High School the First Assistant may receive the title of Deputy Head Master.

A Mistress appointed as First Assistant shall receive, in schools with an average attendance of over 300, an additional £40, and, in schools with an average attendance of over 150, an additional £25.

SALARIES PRIOR TO 1st JULY, 1926.

A Manual Training Instructor appointed to a High School to teach both woodwork and metal work shall receive an addition of £24 to his salary.

10.—TEACHERS' COLLEGE.

The scale of salaries for the Teaching Staff at the Teachers' College shall be as follows:—

Men Lecturers—

Senior Lecturer: Grade III., £440; Grade II., £480; Grade I., £520. Second Lecturer: Grade III., £370; Grade II., £410; Grade I., £440; after three years, £470.

Women Lecturers—

Senior Lecturer: Grade III., £340; Grade II., £370; Grade I., £400. Second Lecturer: Grade III., £290; Grade II., £320; Grade I., £340.

The above salaries are for non-resident Lecturers. Lecturers who reside in the College will receive £40 less.

11.—POSITIONS THAT ARE NOT UNDER ORDINARY SCALES.

Narrogin School of Agriculture.

Principal: Salary of Head Master of High School, Class III. (£550, plus quarters, light, fuel, etc.).

Workshop Instructor: £250, plus board and lodging.

Mr. Hart, Organiser and Inspector of Manual Training, £600.

Miss Wylie, Organiser and Inspector of Household Management, £444.

Mr. Blythe, Physical Training Instructor, £450.

Miss Ware, Physical Training Instructress, £300.

Mr. Morrison, Advisory Teacher, £500.

Mr. Hamilton, Special Duties, £430 + £20.

Mr. Hetherington, Art Master, £370.

12.—CONTINUATION CLASSES.

The remuneration of the Instructor will, as a rule, be 13s. 4d. per lesson of two hours for each class in which the average attendance of students is at least equal to the number set down as the minimum average attendance of the class, and will be calculated proportionately if the average attendance of the students falls below this number.

At the end of the year an adjustment will be made whereby the excess of students during one term will be allowed to make up for any deficiency in another.

The remuneration of the Head Master shall be as follows:—

Up to 50 pupils—11s. per week for 36 weeks.

51-100 pupils—£1 2s. per week for 36 weeks.

101-150 pupils—£1 7s. 6d. per week for 36 weeks.

151-200 pupils—£2 1s. 3d. per week for 36 weeks.

201-300 pupils—£2 6s. 6d. per week for 36 weeks.

301-400 pupils—£2 15s. per week for 36 weeks.

When the enrolment exceeds 400 the remuneration of the Head Master shall be fixed by the Minister.

SALARIES UNDER RECLASSIFICATION FROM 1st JULY, 1926.

A Manual Training Instructor required to teach both woodwork and metalwork in a High School shall receive an addition to his salary as follows:—

In a Class I. School	£40
In a Class II. School	£30
In a Class III. School	£24

A Household Management Instructress required to teach in a High School shall receive an addition to her salary as follows:—

In a Class I. School	£20
In a Class II. School	£15
In a Class III. School	£10

10.—TEACHERS' COLLEGE.

The scale of salaries for the Teaching Staff at the Teachers' College shall be as follows:—

Men Lecturers:

Senior Lecturer—Grade III., £480; Grade II., £520; Grade I., £560. Second Lecturer—Grade III., £410; Grade II., £450; Grade I., £480; after three years, £510.

Women Lecturers:

Senior Lecturer—Grade III., £380; Grade II., £405; Grade I., £430. Second Lecturer—Grade III., £310; Grade II., £340; Grade I., £370.

The above salaries are for non-resident Lecturers. Lecturers who reside in the College will receive £40 less.

11.—POSITIONS THAT ARE NOT UNDER ORDINARY SCALES.

Narrogin School of Agriculture:

Principal: Salary of Head Master of High School of Class III. (£590), plus quarters, light, fuel, etc.

Lecturer in Agricultural Science: Salary of Assistant in High School (Grade II., from July 1st, 1926).*

Instructor in Building, Carpentry, etc.: £330.*

Instructor in Saddlery: £300.*

Mr. Hart—Organiser and Inspector of Manual Training, £640.

Miss Wylie—Organiser and Instructress of Household Management, £480.

Mr. Morrison—Travelling Instructor, Rural Schools, £550.

Mr. Hamilton—Travelling Instructor, Nature Study, £480.

Major Blyth—Organiser of Physical Training for Boys, £500.

Miss Ware—Organiser of Physical Training for Girls, £336.

Mr. Hetherington—Instructor in Drawing, £420.

*Plus Board and Lodging.

12.—CONTINUATION CLASSES.

The remuneration of Headmasters shall be as follows:—

1. 1s. 6d. per week for every 10 students. Portions of 10 will not be counted.

2. An additional 17s. 6d. per week will be paid to Headmasters of schools with up to 250 students.

3. No additional payment will be made to Headmasters of schools with 500 or more students.

4. The additional weekly payment of Headmasters of schools with from 250 to 500 students will be fixed by the Minister.

5. Payment will be made for 36 weeks in the year.

SALARIES PRIOR TO 1st JULY, 1926.

13.—TECHNICAL SCHOOLS.

Salary Scales.

Science:

1. Lecturers—

Class "A" Lecturers—Salaries: Grade III., £482; Grade II., £506; Grade I., £530.

Class "B" Lecturers—Salaries: Grade III., £410; Grade II., £434; Grade I., £458.

Lecturers may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

2. Assistant Lecturers—

Salaries: Grade III., £374; Grade II., £398; Grade I., £422.

Assistant Lecturers may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

3. Assistants—

Salaries: Grade III., first year, £258; second year, £270; third year, £282; Grade II., £318; Grade I., £342.

Assistants may be promoted to Grade II. after three years' good service in Grade III., and to Grade I. after three years' good service in Grade II.

4. Junior Assistants—

Salaries: First year, £156; second year, £168; third year, £180.

5. Cadets—

Salaries: First year, £60; second year, £72; third year, £96.

Art.

6. Art Masters—

Salaries: Grade III., £410; Grade II., £434; Grade I., £458.

Art Masters may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

7. Assistant Art Masters—

Salaries: Grade III., £328; Grade II., £352; Grade I., £376.

Assistant Art Masters may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

Trade.

8. Trade Instructors—

Salaries: Grade III., £300; Grade II., £324; Grade I., £348.

Trade Instructors may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

Commercial and Domestic.

9. Commercial Masters—

Salaries: Grade III., £312; Grade II., £336; Grade I., £360.

Commercial Masters may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

10. (a) Instructors (Women)—

Salaries: Grade III., £204; Grade II., £228; Grade I., £252.

Instructors may be promoted to Grade II. after three years' good service in Grade III., and to Grade I. after three years' good service in Grade II.

(b) Assistants (Women)—

Salaries: Grade II., first year, £156; second year, £168; third year, £180. Grade I., first year, £180; second year, £192; third year, £204.

Assistants may be promoted to Grade I. after three years' good service in Grade II.

(c) Junior Assistants—

Salaries: Grade II., first year, £84; second year, £96. Grade I., first year, £108; second year, £120.

Junior Assistants may be promoted to Grade I. after two years' good service in Grade II.

Male Instructors and Assistants may be appointed at the rates set out in Sections 3 and 4.

SALARIES UNDER RECLASSIFICATION FROM 1st JULY, 1926.

13.—TECHNICAL SCHOOLS.

Salary Scales.

Science:

1. Lecturers—

Class "A" Lecturers: Salaries—Grade III., £530; Grade II., £560; Grade I., £600.

Class "B" Lecturers: Salaries—Grade III., £460; Grade II., £480; Grade I., £500.

Lecturers may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

2. Assistant Lecturers—

Salaries—Grade III., £390; Grade II., £420; Grade I., £460.

Assistant Lecturers may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

3. Assistants—

Salaries—Grade III., first year, £280; second year, £300; third year, £320; Grade II., £350; Grade I., £380.

Assistants may be promoted to Grade II. after three years' good service in Grade III., and to Grade I. after three years' good service in Grade II.

4. Junior Assistants—

Salaries—Grade III., £180; Grade II., £200; Grade I., £220.

Junior Assistants may be promoted to Grade II. after one year's good service in Grade III., and to Grade I. after one year's good service in Grade II.

5. Cadets—

Salaries—Grade III., £60; Grade II., £72; Grade I., £96.

Cadets may be promoted to Grade II. after one year's good service in Grade III., and to Grade I. after one year's good service in Grade II.

Art:

6. Art Masters—

Salaries—Grade III., £460; Grade II., £480; Grade I., £500.

Art Masters may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

7. Assistant Art Masters—

Salaries—Grade III., £360; Grade II., £385; Grade I., £410.

Assistant Art Masters may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

Trade:

8. Trade Instructors—

Class "A" Trade Instructors: Salaries—Grade II., £380; Grade I., £400.

Class "B" Trade Instructors: Salaries—Grade III., £310; Grade II., £330; Grade I., £360.

Trade Instructors may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

Commercial and Domestic:

9. Commercial Masters—

Salaries—Grade III., £330; Grade II., £360; Grade I., £400.

Commercial Masters may be promoted to Grade II. after two years' good service in Grade III., and to Grade I. after two years' good service in Grade II.

10. (a) Instructors (Women)—

Salaries—Grade III., £225; Grade II., £250; Grade I., £270.

Instructors may be promoted to Grade II. after three years' good service in Grade III., and to Grade I. after three years' good service in Grade II.

(b) Assistants (Women)—

Salaries—Grade II., first year, £156; second year, £168; third year, £180. Grade I., first year, £195; second year, £210.

Assistants may be promoted to Grade I. after three years' good service in Grade II.

(c) Junior Assistants (Women)—

Salaries—Grade II., first year, £84; second year, £96. Grade I., first year, £108; second year, £120.

Junior Assistants may be promoted to Grade I. after two years' good service in Grade II. They must be under 21 years of age.