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No. 2.]

PERTH : FRIDAY, JANUARY 9.

[1942.

JUSTICES OF THE PEACE.

Premier's Office,
Perth, 7th January, 1942.

HIS Excellency the Lieutenant-Governor in Executive Council has been pleased to approve of the following appointments to the Commission of the Peace:—

Victor Charles Hartree, Esquire, of Pithara, as a Justice of the Peace for the Avon Magisterial District;

Frank Alfred Davies, Esquire, of Messrs. Dalgety & Co., Perth, and 13 Webster street, Nedlands, as a Justice of the Peace for the Perth Magisterial District;

Dr. Linley Henzell, Medical Superintendent, Wooroloo Sanatorium, as a Justice of the Peace for the Perth Magisterial District;

Walter Hodsdon, Esquire, of the Australian Workers' Union, 17 James street, Perth, and of 54 Lawler street, Subiaco, as a Justice of the Peace for the Perth Magisterial District;

And to accept the following resignations from the Commission:—

James Henry Ellingham, Esquire, as a Justice of the Peace for the Avon Magisterial District in view of his departure from the District;

Eric Frank Cleveland, Esquire, as a Justice of the Peace for the Mitchell Magisterial District in view of his departure from the District.

IT is hereby notified, for public information, that His Excellency the Lieutenant-Governor has been pleased to appoint the Honourable Aubrey Augustus Michael Coverley to act as Minister for Labour and Industrial Development during the temporary absence from the State of the Honourable A. R. G. Hawke.

H. T. STITFOLD,
Secretary Premier's Office.

THE STAMP ACT, 1921-1931.

Trsy. No. 746/40.

Treasury Department,
Perth, 5th January, 1942.

HIS Excellency the Lieutenant-Governor in Council, acting pursuant to the provisions of section 120 of the Stamp Act, 1921-1931, has been pleased to amend the Stamp Regulations, 1922, as published in the *Government Gazette* on the 13th day of April, 1922, and amended by notice published in the *Government Gazette* from time to time thereafter, in the manner set forth in the Schedule hereunder.

A. J. REID,
Commissioner of Stamps.

Schedule.

The abovementioned regulations are amended as follows:—

1. Regulation 7 is amended by inserting after paragraph (4) thereof a new paragraph, to stand as paragraph (5), as follows:—

(5) Any company, firm, or person receiving approval to submit a monthly return in accordance with the provisions of regulation 7A.

2. A new regulation, to stand as regulation 7A, is inserted after regulation 7, as follows:—

Alternative to Individual Stamping of Instruments.

7A. (1) The Commissioner may approve of any company, firm, or person, making monthly payments of the stamp duty payable on instruments in lieu of the individual stamping of such instruments.

(2) When this method of payment is approved, a return in duplicate, containing such information as the Commissioner may require, and verified by statutory declaration, together with a remittance for the amount of stamp duty payable, shall be furnished to the Commissioner by the company, firm, or person to whom approval was given immediately after the close of each and every month.

(3) The Commissioner shall impress stamps, to the value of the remittance, on one copy of the return.

THE AUDIT ACT, 1904.

The Treasury,
Perth, 6th January, 1942.

IT is hereby published, for general information, that the following have been approved:—

Certifying Officers (appointments):—

Trsy. No. 181/34:—Mr. W. A. Butler for the Child Welfare Department, for the period 15th to the 31st December, 1941;

Trsy. No. 1156/41:—Mr. S. J. Reilly for the Department of Employment as from the 13th December, 1941;

Trsy. No. 58/40:—Mr. A. M. Martin for the Agricultural Bank, at Katanning, for a period of two weeks from the 15th December, 1941;

Trsy. No. 43/35:—Mr. W. C. Hobson for the Lands Department, in place of Mr. F. W. Hogan, retired.

Receivers of Revenue (appointments):—

Mines No. 2238/04:—Miss D. E. Henderson for the Chemical Branch, Mines Department;

Trsy. No. 77/41:—Mr. A. W. Powell-Smith for the Metropolitan Water Supply, Sewerage, and Drainage Department, and the following are hereby cancelled:—K. Brigatti, J. P. Della, P. W. Davies, J. F. Howson, and L. I. Paust.

A. J. REID,
Under Treasurer.

VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Salary.	Date Returnable.
Mines	Chemist, 2nd Class (Item 547)†	Classes 5-6, £366—£438	1942. 17th January.
Public Works	Anditor and Inspector, Local Government Office† ...	Class 5, £414—£438	24th January
Do. do.	Junior Anditor and Inspector, Local Government Office	Class 7, £342—£366	do.
Do. do.	Engineering-Draftsman, 1st Class (Item 1111) ...	Class 5/6, £366—£438	do.
Chief Secretary's	Economics Research Officer (Item 790)*	Class 4, £462—£486	31st January.
Lands and Surveys	Pastoral Inspector‡	Classes 2-3, £510—£630 (Limit fixed £582)	do.

* Applications are called also under section 29. The successful applicant should have a University Degree, with Economics and Statistics as major subjects, and have practical experience of economic and statistical research.

† Applications are called also under section 29.

‡ Applications are called also under section 29. Headquarters, Carnarvon. Commuted Travelling Allowance of £3 10s. per week when working away from Headquarters. Applicants must have a sound practical knowledge of station management, pastoral country, and the principles and methods of valuation of station properties. The successful applicant will be required to drive a motor car. Applicants must state age, experience, and qualifications.

Applications are called under section 38 of the Public Service Act, 1904, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

GEO. W. SIMPSON,
Public Service Commissioner.

Public Service Commissioner's Office,
Perth, 9th January, 1942.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the following appointments:—

Ex. Co. 2538; P.S.C. 609/41:—Arthur V. R. Barrington, under section 29 of the Public Service Act, to be Clerk, Public Works Department, as from the 1st December, 1941;

Ex. Co. 2486; P.S.C. 858/41:—A. J. Todd, Clerk, Registrar General's Office, Chief Secretary's Department, to a similar position (Class 10, £279-£288) as from the 23rd December, 1941;

Ex. Co. 2538:—R. I. Cailles, Junior Machinist, Treasury Department, to be Machinist as from the 9th January, 1942.

GEO. W. SIMPSON,
Public Service Commissioner.

Crown Law Department,
Perth, 8th January, 1942.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the appointment of Heriot Kinnimont Arnott, of Fremantle, as a Sworn Valuator under the Transfer of Land Act, 1893.

THE Hon. Minister for Justice has approved of the undermentioned appointments and cancellation of appointment as Commissioners for Declarations under the Declarations and Attestations Act, 1913:—

Appointments:—George Frederick Edwards, of Kalgoorlie, and Jack Melville Jay, of Fremantle.

Cancellation:—Colin Stewart Coats.

THE ELECTORAL ACT, 1907-1940.

THE Hon. Minister for Justice has approved of the undermentioned appointments and cancellations of appointments of Postal Vote Officers under section 89 of the Electoral Act, 1907-1940:—

APPOINTMENTS.

Beverley District.

Mt. Arrowsmith via Narembeen—Craig, Arthur Brook.

Claremont District.

14 James road, Swanbourne—Devitt, Walter Lane.
22 Queenslea drive, Claremont—Heygate, Herbert Alfred.

Geraldton District.

State School, Alma—Woodley, Mary Eileen.

Greenough District.

Coorow—Doney, James H.
Wurarga—Seaman, Reginald John.

Mt. Marshall District.

Koorda Road Board—McDonald, Noel Norrish.

Nelson District.

Linfern via Manjimup—Shields, Alfred George.

CANCELLATIONS.

Albany District.

Woodlands road, Narrikup—Goldsmith, John.

Avon District.

Burraoppin—Oldfield, Edward James.
Agricultural Bank, Merredin—Scruth, Frank C.

Beverley District.

Mt. Arrowsmith—Hunter, John Paterson.
Road Board Office, Quairading—London, Mary.

Collie District.

School, Kirup—Beldon, Arthur William.

Greenough District.

Walkaway—Armstrong, Arnold.
Gabyon Station, Wurarga—Gillam, Arthur John.
Wurarga—Seaman, Thomas.

Irwin-Moore District.

M.R. Department, Geraldton—Ellemor, Henry Wm.

Kanoona District.

Widgiemooltha—O'Callaghan, George J.

Middle Swan District.

6 Normanby street, Maylands—Downing, Francis Arthur.

Mt. Leonora District.

Comet Vale—Blackmore, Mabel Grace.
Woodline, Gwalia—Busellie, Charles Clomir.
Rangoon G.M., Cardinia Creek—Spencer, Percy E.
Pinnacles Station via Leonora—Williams, David A.

Mt. Marshall District.

Road Board, Kaorda—Mighall, Joyce Doreen.

Nedlands District.

96 Webster street, Nedlands—Hogue, Harry Edwin.

Nelson District.

Linfern via Manjimup—Blyth, Cecil John.

Perth District.

Chief Electoral Office, Perth—Woolfe, George Fred Wm.

Pilbara District.

Bonney Downs Station via Meekatharra—Smith, Norman Richard.

Roebourne District.

Minderoo Station, Onslow—Hedditch, Sydney K.

Sussex District.

Kudardup—Crouhley, William.

Toodyay District.

State School, Bullsbrook—Dyson, Jack.

Yilgarn-Coolgardie District.

Mooreine Rock—Potter, Walter.

H. B. HAYES,
Under Secretary for Law.

NATIVE ADMINISTRATION ACT, 1905-1941.

Department of Native Affairs,

Native Affairs 1010/41. Perth, 6th January, 1942.
PURSUANT to the provisions of section 7 of the Native Administration Act, 1905-1941, the Honourable the Minister for the North-West has appointed the following to be Protectors of Natives:—Constable J. G. St. Jack for the Margaret River District, for the year ending 31st December, 1941, vice Constable B. J. Rule, transferred; Constable A. P. P. Daye for the Kojonup District, for the year ending 31st December, 1941, vice Constable J. G. St. Jack, transferred.

F. I. BRAY,
Commissioner of Native Affairs.

BUSH FIRES ACT, 1937.

Department of Lands and Surveys,

Corres. No. 3844/40. Perth, 29th December, 1941.
IT is hereby notified, for general information, that the Round Hill, Miling, Coomberdale, Watheroo, Bindi Bindi No. 1, Bindi Bindi No. 2, Bindi Bindi No. 3, Bindi Bindi No. 4, and South Ward (Moora Road Board) Bush Fire Brigades were duly registered as Bush Fire Brigades on the 9th day of October, 1941, in accordance with the provisions of the above Act, and His Excellency the Lieutenant-Governor in Executive Council has been pleased to approve of the following by-laws for the establishment, maintenance, and equipment of the said Bush Fire Brigades.

(Sgd.) G. L. NEEDHAM,
Under Secretary for Lands.

By-laws of the Moora Road Board relating to the establishment, maintenance and equipment of Bush Fire Brigades for the Road District of Moora.

Establishment of Brigade.

1. On the resolution of the Board to establish, maintain and equip a Bush Fire Brigade under the provisions of the Bush Fires Act, 1937, and regulations thereunder, the Brigade shall be formed in accordance with these by-laws; and a name shall be given to the Brigade and application accompanied by a copy of these by-laws shall be made to the Minister for Lands for its registration accordingly.

A Bush Fire Brigade may be established for the whole of the road district or for any specified area thereof. Provided that, unless the resolution of the Board establishing a Bush Fire Brigade specifies therein only a part of the district as the area for which such Brigade is established, the Brigade shall be deemed to be established for the whole of the said road district.

Appointment of Officers.

2. The Board shall appoint a captain, a first lieutenant, a second lieutenant and such additional lieutenants as it shall deem necessary to act as officers of the Brigade, and who, in the Board's opinion, have the necessary qualification and knowledge of the district required in such capacities.

3. The secretary of the Board or such other person as the Board may appoint, shall be the secretary of the Brigade.

4. The Board may appoint an Equipment Officer who shall be responsible for the custody and maintenance in good order and condition of all equipment and appliances acquired by the Board for the purposes of the Brigade. Such officer may station such equipment at a depot approved by the captain where, if possible, motor trucks can easily be called upon. If there are more than one such depots in the area, the Equipment Officer shall appoint at each depot a person to look after the equipment and have it ready for immediate use when required.

5. The Board shall appoint Bush Fire Control Officers in accordance with the requirements of the district and may prescribe the area over which each such officer shall have jurisdiction. The employment, dismissal and payment for services of persons (other than officers) employed for duties under this Act, shall be vested in the chairman and secretary of the Board conjointly.

Duties of Officers.

6. The duties of all officers appointed under these by-laws shall be as laid down in the provisions of the Bush Fires Act, 1937, and each officer so appointed shall be supplied with a copy of the Act and regulations. The captain shall have full control over the members of the Brigades whilst engaged in fire fighting and shall issue instructions as to the methods to be adopted by the firemen. In the absence of the captain, the first lieutenant; and in the absence of the first, the second lieutenant or senior officer of the Brigade present at the fire shall exercise all the power and duties of the captain. The captain shall when so directed by the Board instruct all land owners or occupiers to plough a break or breaks on all cleared land or land under pasture.

Membership of Brigade.

7. (1) The membership of a Bush Fire Brigade may consist of the following:—(a) Subscribing members; (b) Fire fighting members; and (c) Associate members.

(2) Subscribing members shall be those persons who, being interested in forwarding the objects of the Brigade, pay an annual subscription to the funds of the Brigade at the following rates:—

	s. d.
(i) Owner or occupier of land within the Brigade Area—minimum subscription of	10 0
(ii) Other persons—a minimum subscription of	5 0

(3) Fire fighting members shall be those persons, being able-bodied men over 18 years of age who are willing to render service at any bush fire when called upon, and who sign an undertaking in the form contained in the First Schedule to these by-laws.

(4) Associate members shall be those persons who are willing to supply free motor transport for fire fighters or equipment, or are prepared to render other approved assistance, and who sign an undertaking in the form contained in the Second Schedule to these by-laws.

(5) No fees or subscriptions shall be payable either by fire fighting members or associate members, and the enrolment of persons as such members shall in every case be subject to the approval of the Board.

(6) A subscribing member shall be eligible for enrolment as a fire fighting member.

Finance.

8. The expenditure incurred by the Board in the purchase of equipment, etc., payment for services and generally for the purposes of this Act, shall be a charge on the ordinary revenue of the Board, but the secretary shall keep a separate record of the expenditure incurred under this Act.

Meetings of Brigade.

9. To be called when deemed necessary.

These by-laws, under the Bush Fires Act, 1937, were passed by a resolution of the Moora Road Board (a local authority under the provisions of such Act) at a meeting held at Moora on the 13th day of September, 1941.

C. L. E. ORTON,
Chairman.
E. A. P. TIMMS,
Secretary.

First Schedule.

FORM OF ENROLMENT—FIRE-FIGHTING MEMBER.

I, the undersigned, hereby make application to be enrolled as a fire-fighting member of the..... Bush Fire Brigade.
My private address is.....
My business address is.....
I can be communicated with by telephone No.....

If needed, I can provide my own transport to the scene of any outbreak. (This line to be struck out if not applicable.)

I hereby declare that I am over 18 years of age, and in good health.

On election by the committee as a fire-fighting member, I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power.
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder.
3. to use my best endeavours to give assistance in fire fighting measures when called upon, and on such occasions to obey all orders and instructions issued by duly authorised officers of the Brigade.

Applicant's signature.....

Date.....

Second Schedule.

FORM OF ENROLMENT—ASSOCIATE MEMBER.

I, the undersigned, hereby make application for enrolment as an associate member of the..... Bush Fire Brigade.

(a) I am prepared to offer to transport fire fighting members and/or equipment to the scene of any outbreak when called upon. I have a motor vehicle of the following type.....available for such purpose.

(b) I am prepared to offer my services in the following capacity:—

.....

(Paragraph (a) or (b) above may be struck out if both do not apply.)

My private address is.....

My business address is.....

I can be communicated with by telephone No.....

On election as an associate member by the committee, I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power.
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder.
3. to use my best endeavours to assist in fire suppression work in the above capacity when called upon.

Applicant's signature.....

Date.....

BUSH FIRES ACT, 1937.

Department of Lands and Surveys,
Corr. 3923/40. Perth, 30th December, 1941.

IT is hereby notified, for general information, that the Australind, Picton-Glen Iris, Rathmines-Picton South, and Geelarup Bush Fire Brigades, in the Bunbury Road District, were duly registered as Bush Fire Brigades on the 31st day of October, 1941, in accordance with the provisions of the above Act, and His Excellency the Lieutenant-Governor in Executive Council has been pleased to approve of the following by-laws for the establishment, maintenance, and equipment of the said Bush Fire Brigades.

G. L. NEEDHAM,
Under Secretary for Lands.

BUSH FIRES ACT, 1937.

By-laws of the Bunbury Road Board relating to the Establishment, Maintenance, and Equipment of Bush Fire Brigades for the Road District of Bunbury.

Establishment of Brigade.

1. On the resolution of the Board to establish, maintain, and equip a Bush Fire Brigade under the provisions of the Bush Fires Act, 1937, and regulations thereunder, the Brigade shall be formed in accordance with these by-laws, and a name shall be given to the

Brigade and application, accompanied by a copy of these by-laws, shall be made to the Minister for Lands for its registration accordingly.

A Bush Fire Brigade may be established for the whole of the road district or for any specified area thereof: Provided that, unless the resolution of the Board establishing a Bush Fire Brigade specifies therein only a part of the district as the area for which such Brigade is established, the Brigade shall be deemed to be established for the whole of the said road district.

Appointment of Officers.

2. The Board shall appoint a captain, a first lieutenant, a second lieutenant, and such additional lieutenants as it shall deem necessary to act as officers of the Brigade, and who in the Board's opinion have the necessary qualification and knowledge of the district required in such capacities.

3. The secretary of the Board, or such other person as the Board may appoint, shall be the secretary of the Brigade.

4. The Board may appoint an Equipment Officer, who shall be responsible for the custody and maintenance in good order and condition of all equipment and appliances acquired by the Board for the purposes of the Brigade. Such officer may station such equipment at a depot approved by the captain, where, if possible, motor trucks can easily be called upon. If there are more than one such depots in the area, the Equipment Officer shall appoint at each depot a person to look after the equipment and have it ready for immediate use when required.

5. The Board shall appoint Bush Fire Control Officers in accordance with the requirements of the district and may prescribe the area over which each such officer shall have jurisdiction. The employment, dismissal, and payment for services of persons (other than officers) employed for duties under this Act shall be vested in the chairman and secretary of the Board conjointly.

Duties of Officers.

6. The duties of all officers appointed under these by-laws shall be as laid down in the provisions of the Bush Fires Act, 1937, and each officer so appointed shall be supplied with a copy of the Act and regulations. The captain shall have full control over the members of the Brigade whilst engaged in fire-fighting, and shall issue instructions as to the methods to be adopted by the firemen. In the absence of the captain, the first lieutenant, and, in the absence of the first, the second lieutenant or senior officer of the Brigade present at the fire, shall exercise all the power and duties of the captain. The captain shall, when so directed by the Board, instruct all land owners or occupiers to plough a break or breaks on all cleared land or land under pasture.

Membership of Brigade.

7. (1) The membership of a Bush Fire Brigade may consist of the following:—(a) Subscribing members; (b) fire-fighting members, and (c) associate members.

(2) Subscribing members shall be those persons, who, being interested in forwarding the objects of the Brigade, pay an annual subscription to the funds of the Brigade at the following rates:—

	s.	d.
(i) Owner or occupier of land within the Brigade Area—minimum subscription of	10	0
(ii) Other persons—a minimum subscription of	5	0

(3) Fire-fighting members shall be those persons, being able-bodied men over 18 years of age who are willing to render service at any bush fire when called upon, and who sign an undertaking in the form contained in the First Schedule to these by-laws.

(4) Associate members shall be those persons who are willing to supply free motor transport for fire-fighters or equipment, or are prepared to render other approved assistance, and who sign an undertaking in the form contained in the Second Schedule to these by-laws.

(5) No fees or subscriptions shall be payable either by fire-fighting members or associate members, and the enrolment of persons as such members shall in every case be subject to the approval of the Board.

(6) A subscribing member shall be eligible for enrolment as a fire-fighting member.

Finance.

8. The expenditure incurred by the Board in the purchase of equipment, etc., payment for services and generally for the purposes of this Act, shall be a charge on the ordinary revenue of the Board, but the secretary shall keep a separate record of the expenditure incurred under this Act.

Meetings of Brigade.

9. At least two meetings shall be held in each year, one in November and one in January.

These by-laws under the Bush Fires Act, 1937, were passed by a resolution of the Bunbury Road Board (a local authority under the provisions of such Act) at a meeting held at Bunbury on 14th October, 1941.

F. GUTHRIE,
Chairman.

H. N. ANDERSON,
Secretary.

First Schedule.

FORM OF ENROLMENT—FIRE-FIGHTING MEMBER.

I, the undersigned, hereby make application to be enrolled as a Fire-fighting Member of the.....
.....Bush Fire Brigade.

My private address is.....

My business address is.....

I can be communicated with by Telephone No.....

If needed, I can provide my own transport to the scene of any outbreak. (This line to be struck out if not applicable.)

I hereby declare that I am over 18 years of age, and in good health.

On election by the Committee as a Fire-fighting Member I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power;
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder;
3. to use my best endeavours to give assistance in fire-fighting measures when called upon, and on such occasions to obey all orders and instructions issued by duly authorised officers of the Brigade.

Applicant's signature.....

Date.....

Second Schedule.

FORM OF ENROLMENT—ASSOCIATE MEMBER.

I, the undersigned, hereby make application for enrolment as an Associate Member of the.....
.....Bush Fire Brigade.

- (a) I am prepared to offer to transport fire-fighting members and/or equipment to the scene of any outbreak when called upon. I have a motor vehicle of the following type.....
.....available for such purpose.

- (b) I am prepared to offer my services in the following capacity:—

.....
.....
.....
(Paragraph (a) or (b) above may be struck out if both do not apply.)

My private address is.....

My business address is.....

I can be communicated with by Telephone No.....

On election as an Associate Member by the Committee I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power;
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder;
3. to use my best endeavours to assist in fire suppression work in the above capacity when called upon.

Applicant's signature.....

Date.....

BUSH FIRES ACT, 1937.

Department of Lands and Surveys,
Perth, 30th December, 1941.
Corr. 1148/40.

IT is hereby notified, for general information, that the East Nannup, Cumbung, and Carlotta Bush Fire Brigades, in the Nannup Road District, were duly registered as Bush Fire Brigades on the 14th day of February, 1941, in accordance with the provisions of the above Act, and His Excellency the Lieutenant-Governor in Executive Council has been pleased to approve of the following by-laws for the establishment, maintenance, and equipment of the said Bush Fire Brigades.

G. L. NEEDHAM,
Under Secretary for Lands.

BUSH FIRES ACT, 1937.

By-laws of the Nannup Road Board relating to the Establishment, Maintenance, and Equipment of Bush Fire Brigades for the Road District of Nannup.

Establishment of Brigade.

1. On the resolution of the Board to establish, maintain and equip a Bush Fire Brigade under the provisions of the Bush Fires Act, 1937, and regulations thereunder, the Brigade shall be formed in accordance with these by-laws; and a name shall be given to the Brigade and application accompanied by a copy of these by-laws shall be made to the Minister for Lands for its registration accordingly.

A bush fire brigade may be established for the whole of the road district or for any specified area thereof. Provided that, unless the resolution of the Board establishing a bush fire brigade specifies therein only a part of the district as the area for which such brigade is established, the brigade shall be deemed to be established for the whole of the said road district.

Appointment of Officers.

2. The Board shall appoint a captain, a first lieutenant, a second lieutenant, and such additional lieutenants as it shall deem necessary to act as officers of the Brigade, and who in the Board's opinion have the necessary qualifications and knowledge of the district required in such capacities.

3. The secretary of the Board, or such other person as the Board may appoint, shall be the secretary of the Brigade.

4. The Board may appoint an Equipment Officer, who shall be responsible for the custody and maintenance in good order and condition of all equipment and appliances acquired by the Board for the purposes of the Brigade. Such officer may station such equipment at a depot approved by the captain, where, if possible, motor trucks can easily be called upon. If there are more than one such depots in the area, the Equipment Officer shall appoint at each depot a person to look after the equipment and have it ready for immediate use when required.

5. The Board shall appoint Bush Fire Control Officers in accordance with the requirements of the district and may prescribe the area over which each such officer shall have jurisdiction. The employment, dismissal, and payment for services of persons (other than officers) employed for duties under this Act shall be vested in the chairman and secretary of the Board jointly.

Duties of Officers.

6. The duties of all officers appointed under these by-laws shall be as laid down in the provisions of the Bush Fires Act, 1937, and each officer so appointed shall be supplied with a copy of the Act and regulations. The captain shall have full control over the members of the Brigade whilst engaged in fire-fighting, and shall issue instructions as to the methods to be adopted by the firemen. In the absence of the captain, the first lieutenant, and, in the absence of the first, the second lieutenant or senior officer of the Brigade present at the fire, shall exercise all the power and duties of the captain. The captain shall, when so directed by the Board, instruct all land owners or occupiers to plough a break or breaks on all cleared land or land under pasture.

Membership of Brigade.

7. (1) The membership of a Bush Fire Brigade may consist of the following:—(a) Subscribing members; (b) fire-fighting members, and (c) associate members.

(2) Subscribing members shall be those persons, who, being interested in forwarding the objects of the Brigade, pay an annual subscription to the funds of the Brigade at the following rates:—

	s.	d.
(i) Owner or occupier of land within the Brigade Area—minimum subscription of	10	0
(ii) Other persons—a minimum subscription of	5	0

(3) Fire-fighting members shall be those persons, being able-bodied men over 18 years of age who are willing to render service at any bush fire when called upon, and who sign an undertaking in the form contained in the First Schedule to these by-laws.

(4) Associate members shall be those persons who are willing to supply free motor transport for fire-fighters or equipment, or are prepared to render other approved assistance, and who sign an undertaking in the form contained in the Second Schedule to these by-laws.

(5) No fees or subscriptions shall be payable either by fire-fighting members or associate members, and the enrolment of persons as such members shall in every case be subject to the approval of the Board.

(6) A subscribing member shall be eligible for enrolment as a fire-fighting member.

Finance.

8. The expenditure incurred by the Board in the purchase of equipment, etc., payment for services and generally for the purposes of this Act, shall be a charge on the ordinary revenue of the Board, but the secretary shall keep a separate record of the expenditure incurred under this Act.

Meetings of Brigade.

9. To be called when deemed necessary.

These by-laws, under the Bush Fires Act, 1937, were passed by a resolution of the Nannup Road Board (a local authority under the provisions of such Act) at a meeting held at Nannup on 25th January, 1941.

A. M. McKITTRICK,
Chairman.

J. REYNOLDS,
Secretary.

First Schedule.

FORM OF ENROLMENT—FIRE-FIGHTING MEMBER.

I, the undersigned, hereby make application to be enrolled as a Fire-fighting Member of the.....
.....Bush Fire Brigade.

My private address is.....

My business address is.....

I can be communicated with by Telephone No.....

If needed, I can provide my own transport to the scene of any outbreak. (This line to be struck out if not applicable.)

I hereby declare that I am over 18 years of age, and in good health.

On election by the Committee as a Fire-fighting Member I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power;
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder;
3. to use my best endeavours to give assistance in fire-fighting measures when called upon, and on such occasions to obey all orders and instructions issued by duly authorised officers of the Brigade.

Applicant's signature.....

Date.....

Second Schedule.

FORM OF ENROLMENT—ASSOCIATE MEMBER.

I, the undersigned, hereby make application for enrolment as an Associate Member of the.....
Bush Fire Brigade.

- (a) I am prepared to offer to transport fire-fighting members and/or equipment to the scene of any outbreak when called upon. I have a motor vehicle of the following type.....
.....available for such purpose.
- (b) I am prepared to offer my services in the following capacity:—
.....
.....
.....

(Paragraph (a) or (b) above may be struck out if both do not apply.)

My private address is.....

My business address is.....

I can be communicated with by Telephone No.....

On election as an Associate Member by the Committee I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power;
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder;
3. to use my best endeavours to assist in fire suppression work in the above capacity when called upon.

Applicant's signature.....

Date.....

BUSH FIRES ACT, 1937.

Department of Lands and Surveys,
Perth, 30th December, 1941.

IT is hereby notified, for general information, that the North Dandalup Bush Fire Brigade, in the Murray Road District, was duly registered as a Bush Fire Brigade on the 28th day of October, 1941, in accordance with the provisions of the above Act, and His Excellency the Lieutenant-Governor in Executive Council has been pleased to approve of the following by-laws for the establishment, maintenance, and equipment of the said Bush Fire Brigade.

G. L. NEEDHAM

Under Secretary for Lands.

BUSH FIRES ACT, 1937.

By-laws of the Murray Road Board relating to the Establishment, Maintenance, and Equipment of Bush Fire Brigades for the Road District of Murray.

Establishment of Brigade.

1. On the resolution of the Board to establish, maintain, and equip a Bush Fire Brigade under the provisions of the Bush Fires Act, 1937, and regulations thereunder, the Brigade shall be formed in accordance with these by-laws, and a name shall be given to the Brigade and application, accompanied by a copy of these by-laws, shall be made to the Minister for Lands for its registration accordingly.

A Bush Fire Brigade may be established for the whole of the road district or for any specified area thereof. Provided that, unless the resolution of the Board establishing a Bush Fire Brigade specifies therein only a part of the district as the area for which such Brigade is established, the Brigade shall be deemed to be established for the whole of the said road district.

Appointment of Officers.

2. The Board shall appoint a captain, a first lieutenant, a second lieutenant, and such additional lieutenants as it shall deem necessary to act as officers of the Brigade, and who in the Board's opinion have the necessary qualification and knowledge of the district required in such capacities.

3. The secretary of the Board, or such other person as the Board may appoint, shall be the secretary of the Brigade.

4. The Board may appoint an Equipment Officer, who shall be responsible for the custody and maintenance in good order and condition of all equipment and appliances acquired by the Board for the purposes of the Brigade. Such officer may station such equipment at a depot approved by the captain, where, if possible, motor trucks can easily be called upon. If there are more than one such depots in the area, the Equipment Officer shall appoint at each depot a person to look after the equipment and have it ready for immediate use when required.

5. The Board shall appoint Bush Fire Control Officers in accordance with the requirements of the district and may prescribe the area over which each such officer shall have jurisdiction. The employment, dismissal, and payment for services of persons (other than officers) employed for duties under this Act shall be vested in the chairman and secretary of the Board jointly.

Duties of Officers.

6. The duties of all officers appointed under these by-laws shall be as laid down in the provisions of the Bush Fires Act, 1937, and each officer so appointed shall be supplied with a copy of the Act and regulations. The captain shall have full control over the members of the Brigade whilst engaged in fire-fighting, and shall issue instructions as to the methods to be adopted by the firemen. In the absence of the captain, the first lieutenant, and, in the absence of the first, the second lieutenant or senior officer of the Brigade present at the fire, shall exercise all the power and duties of the captain. The captain shall, when so directed by the Board, instruct all land owners or occupiers to plough a break or breaks on all cleared land or land under pasture.

Membership of Brigade.

7. (1) The membership of a Bush Fire Brigade may consist of the following:—(a) Subscribing members; (b) fire-fighting members, and (c) associate members.

(2) Subscribing members shall be those persons, who, being interested in forwarding the objects of the Brigade, pay an annual subscription to the funds of the Brigade at the following rates:—

	s.	d.
(i) Owner or occupier of land within the Brigade Area—minimum subscription of	10	0
(ii) Other persons—a minimum subscription of	5	0

(3) Fire-fighting members shall be those persons, being able-bodied men over 18 years of age who are willing to render service at any bush fire when called upon, and who sign an undertaking in the form contained in the First Schedule to these by-laws.

(4) Associate members shall be those persons who are willing to supply free motor transport for fire-fighters or equipment, or are prepared to render other approved assistance, and who sign an undertaking in the form contained in the Second Schedule to these by-laws.

(5) No fees or subscriptions shall be payable either by fire-fighting members or associate members, and the enrolment of persons as such members shall in every case be subject to the approval of the Board.

(6) A subscribing member shall be eligible for enrolment as a fire-fighting member.

Finance.

8. The expenditure incurred by the Board in the purchase of equipment, etc., payment for services and generally for the purposes of this Act, shall be a charge on the ordinary revenue of the Board, but the secretary shall keep a separate record of the expenditure incurred under this Act.

Meetings of Brigade.

9. To be called when deemed necessary.

These by-laws under the Bush Fires Act, 1937, were passed by a resolution of the Murray Road Board (a local authority under the provisions of such Act) at a meeting held at Pinjarra on 20th September, 1941.

HOBERT TUCKEY,
Chairman.

H. A. SEAR,
Secretary.

First Schedule.

FORM OF ENROLMENT—FIRE-FIGHTING MEMBER.

I, the undersigned, hereby make application to be enrolled as a Fire-fighting Member of the.....
.....Bush Fire Brigade.

My private address is.....

My business address is.....

I can be communicated with by Telephone No.....

If needed, I can provide my own transport to the scene of any outbreak. (This line to be struck out if not applicable.)

I hereby declare that I am over 18 years of age, and in good health.

On election by the Committee as a Fire-fighting Member I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power;
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder;
3. to use my best endeavours to give assistance in fire-fighting measures when called upon, and on such occasions to obey all orders and instructions issued by duly authorised officers of the Brigade.

Applicant's signature.....

Date.....

Second Schedule.

FORM OF ENROLMENT—ASSOCIATE MEMBER.

I, the undersigned, hereby make application for enrolment as an Associate Member of the.....
.....Bush Fire Brigade.

- (a) I am prepared to offer to transport fire-fighting members and/or equipment to the scene of any outbreak when called upon. I have a motor vehicle of the following type.....
.....available for such purpose.
- (b) I am prepared to offer my services in the following capacity:—
.....
.....
.....

(Paragraph (a) or (b) above may be struck out if both do not apply.)

My private address is.....

My business address is.....

I can be communicated with by Telephone No.....

On election as an Associate Member by the Committee I hereby undertake—

1. to promote the objects of the Brigade as far as shall be in my power;
2. to be governed by the provisions of the constitution and such by-laws and regulations as may from time to time be made thereunder;
3. to use my best endeavours to assist in fire suppression work in the above capacity when called upon.

Applicant's signature.....

Date.....

ERRATA.

Department of Lands and Surveys,
Perth, 2nd January, 1942.

Corr. No. 7514/07.

IN the notice appearing in the *Government Gazette*, 19th December, 1941, pages 2020 and 2021 for "2171 links" read "217 1/10 links" and for "L. T. Plan No. 5920" read "Diagram No. 11114."

Corr. 1968/37.

IN notice appearing in the *Government Gazette* of the 24th October, 1941, page 1550, with reference to the widening of portion of Road No. 124 in the South Perth Road District, for "Canning parade" read "Canning highway."

G. L. NEEDHAM,
Under Secretary for Lands.

FORFEITURES.

THE undermentioned leases have been cancelled under section 23 of the Land Act, 1933-1939, for non-payment of rent or other reasons:—

Name, Lease No., District, Reason, Corres. No., Plan.

Adams, H. D.; 15764/68; Avon 22087; £111 9s. 6d.; 5477/20; 35/80, C4.
Armstrong, A. H.; 3117/3179; Big Bell 260; £0 7s. 0d.; 3482/40; Big Bell.
Boardman, Dorothy; 338/2262; Norseman 335; £9 18s. 0d.; 457/40; Norseman.
Broadhurst, W. E.; 21659/68; Ninghan 1136; £189 7s. 11d.; 4411/26; 65/80, C4.
Broadhurst, W. L.; 25988/74; Ninghan 2694; abandoned; 1748/27; 65/80, C4.
Broadhurst, W. E.; 25517/74; Ninghan 2695; abandoned; 1749/27; 65/80, C4.
Budiselic, Dorothy; 3117/525; Wiluna 415; £1 10s. 0d.; 1430/34; Wiluna.
Carrington, H. J.; 3117/2875; Boulder 738; £0 15s. 0d.; 1642/00; Boulder.
Cavanagh, G. J.; 347/2854; Yilgarn 245, 246; abandoned; 2444/39; 35/80.
Cavanagh, G. J.; 56/331; Yilgarn 249; £29 12s. 10d.; 414/33; 35/80, C & D1 & 2.
Cavanagh, G. J.; 40308/55; Yilgarn 226; £71 0s. 5d.; 3799/23; 35/80.
Dawson, C. B.; 332/439; Kalgoorlie 2022; £1 0s. 2d.; 6002/02; Kalgoorlie, Sheet 1.
Demorest, M. O. M.; 3117/1769; Ora Banda 97; £2 15s. 0d.; 7055/13; Ora Banda.
Dickinson, William; 348/666; Yilgarn 646; £5 8s. 5d.; 2389/35; 36/80, B & C4.
Gianni, Erniglio; 3117/264; Wiluna 932; £2 0s. 0d.; 2309/35; Wiluna Townsite.
Griffin, Kenneth; 6178/153; Youanmi 280; abandoned; 699/32; Youanmi Townsite.
Knox, Thomas; 347/1502; Oldfield 95; £8 2s. 0d.; 895/37; 420/80, 433/80.
Kosmos, Asimina; 6883/153; Wiluna 349; £4 4s. 0d.; 2685/33; Wiluna Townsite.
Kosmos, Asimina; 6867/153; Wiluna 350; £1 8s. 0d.; 2695/33; Wiluna Townsite.
Martin, L. S.; 3117/3196; Boulder 1401; £0 15s. 0d.; 1045/02; Boulder Sheet 1.
Morris, Cecil; 20727/68; Ninghan 2315; £92 3s. 4d.; 2466/26; 65/80, C & D1.
Morris, Cecil; 25194/74; Ninghan 2654; abandoned; 3877/26; 65/80, C & D1 & 2.
Negus, K. M.; 68/829; Yilgarn 153; £86 4s. 3d.; 4603/28; 35/80, D4.
Goldfield's Diamond Drilling Co.; 6630/153; Wiluna 487; abandoned; 569/33; Wiluna Townsite.
Osborne, I. M.; 21129/47; Tardun 29; abandoned; 543/31; 156/80, F4.
Patrick, William; 12529/56; Ninghan 1793; £26 11s. 4d.; 4773/20; 64/80.
Patrick, William; 38166/55; Ninghan 1688; £25 16s. 4d.; 4773/20; 64/80.
Pinnacles Pty., Ltd.; 395/788; Kalbarri District; abandoned; 1077/36; 53/300.
Riedell, M. F.; 4688/153; Boulder 893; £0 10s. 3d.; 2659/00; Boulder Sheet 2.
Sewell, E. M.; 347/2954; Yilgarn 439; £1 18s. 3d.; 1042/40; 36/80, C3.
Sewell, E. M.; 347/2955; Yilgarn 440; £1 18s. 3d.; 1027/40; 36/80, C3.
Sewell, E. M.; 55/2597; Yilgarn 442; £52 10s. 0d.; 2037/33; 36/80, C3.
Senunens, L. S.; 3117/834; Meekatharra 257; £0 10s. 0d.; 2722/34; Meekatharra.
Shiel, Ronald; 3117/1524; Wiluna 958; abandoned; 434/36; Wiluna.
Spring, F. J. C.; 29416/53; Muchamulla A.A. Pt. 8; £5 10s. 0d.; 13895/10; Muchamulla A.A.
Spring, F. J. C.; 15549/74; Muchamulla 7 and Pt. 8; abandoned; 13895/10; Muchamulla A.A.
Stoddart, F. J.; 347/760; Avon 26712; £37 0s. 10d.; 178/35; 54/80, B & C4.
Taylor, Mathew; 347/2801; Ninghan 3141; £2 14s. 0d.; 353/40; 66/80, D3.
Taylor, Mathew; 68/2389; Ninghan 3142; £69 1s. 3d.; 864/30; 46/80, D2.
Zimmer, E. D.; 3117/3095; Kalgoorlie 1669; non-compliance with conditions; 757/01; Kalgoorlie Sheet 2.

G. L. NEEDHAM,
Under Secretary for Lands.

GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1939, and its regulations:—

COLLIE.

14th January, 1942, at 11 a.m., at the Court House—
†Collie—Town ¶1188, 1a. 2r. 33p., £140; 1338, 1r. 16p., £60; *1443, 3a. 0r. 36p., £17 10s.

GERALDTON.

14th January, 1942, at 3.15 p.m., at the District Lands Office—
†Geraldton—*1171, 14a. 1r. 16p., £25; 1175, 14a. 1r. 8p., £25.

MERREDIN.

15th January, 1942, at 4 p.m., at the Court House—
†Merredin—Town 13, 1a., £5.

NORTHAM.

15th January, 1942, at 11.30 a.m., at the District Lands Office—
†Baker's Hill—*194, 4a. 1r. 14p., £8.
†Bolgart—Town 119, 3r. 62p., £5.

KALGOORLIE.

20th January, 1942, at 2 p.m., at the District Lands Office—

**Kalgoorlie—Town (Campbell street), 2515, 2516, 1r. each, £10 each.

**Boulder—Town (Dart street), 754, 1r., £12 10s.; (Hopkins street), 1521, 1r., £10; (Leviathan street) ¶1751, 1r., £10.

*Suburban lot for cultivation.

†The provisions of clause 22 of the regulations for the sale or leasing of Town and Suburban lands at auction shall not apply at the sale of these lots.

¶Subject to payment of £150 for improvements, if purchased by other than the owner thereof.

¶Including improvements.

**Subject to leasehold conditions only and that the lessee shall not be entitled to convert the lot to fee simple at any future date.

All improvements on the land offered for sale are the property of the Crown and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this Office. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet or 20 feet only.

G. L. NEEDHAM,
Under Secretary for Lands.

LAND OPEN FOR SELECTION.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V. of the Land Act, 1933-1939, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Land Agency Office as specified hereunder not later than the date specified, but may be lodged before such date if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least three days between the closing date and the sitting of the Board.

If an applicant wishes to appear before the Land Board in person he may apply to the Head Office or to the Clerk in Charge of any of the District or Branch Land Offices for a certificate to the Railway Department which, on presentation at the nearest Railway Station will entitle him to a Return Ticket, at Concession Rates, to the place where the Board will sit, available for seven days from the date of issue.

The selector of a Homestead Farm from any location must take the balance thereof, if any, under Conditional Purchase.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of clause 18 of the regulations.

SCHEDULE.

WEDNESDAY, 14th JANUARY, 1942.

ALBANY LAND AGENCY.

Plantagenet District, Lake Saide (about 6½ miles south-west of Youngs' Siding).

Corr. No. 7360/12. (Plan 456B/40, F1, 20.)

Location 2553, containing 24a. 2r. 10p., at £2 0s. 6d. per acre; subject to exemption from road rates for two years from date of approval of application; being E. W. Cake's forfeited Lease 32300/55.

Plantagenet District (about 21 miles east of Mt. Barker).

Corr. No. 2206/39. (Plan 451/80, E1.)

Location 5642, containing 160a. 0r. 1p., at 4s. 6d. per acre; classification page 7 of 2206/39; subject to timber conditions; being H. J. Rear's cancelled application.

BUNBURY LAND AGENCY.

Wellington District (about 6 miles east of Harvey).

Corr. No. 266/41. (Plan 385C/40, D4.)

Location 2746, containing 160a., at 5s. per acre; classification page 36 of 5660/22, and Location 3920, containing 584a. 1r. 39p., at 6s. 3d. per acre; classification page 11 of 6274/22; subject to payment for improvements and to timber conditions; Wellington Location 2746 only is also subject to exemption from road rates for two years from date of approval of application; being J. P. du Plessis cancelled application.

GERALDTON LAND AGENCY.

Murchison District (near Galena).

Corr. No. 5805/19. (Plan 191/80, B2.)

Location 102, containing about 453a. 1r. 22p., at 5s. per acre; subject to mining conditions; being R. B. Kissack junior's forfeited Lease 36886/55.

Victoria District (about 16 miles north-west of Tenindewa).

Corr. No. 1068/36. (Plans 156/80, A1, and 161/80, A4.)

Location 9716, containing 672a. 3r. 6p., at 2s. 2d. per acre; classification page 13 of 1068/36; subject to exemption from road rates for two years from date of approval of application; being the surrendered portion of N. F. and I. L. Campbell's C.P. Lease 347/1104.

NORTHAM LAND AGENCY.

Avon District (about 6½ miles south-west of Belka).

Corr. No. 1856/39. (Plan 4/80, E1.)

Location 20707, containing 1,241a., at 5s. 9d. per acre; classification page 7 of 1856/39; subject to exemption from road rates for two years from date of approval of application; being D. Boris' forfeited Lease 347/2549.

Ninghan District (about eight miles south-east of Kulja).

Corr. No. 533/35. (Plan 65/80, D4.)

Location 1142, containing 1,511a. 3r. 16p., at 4s. per acre; classification page 39A of 533/35; subject to exemption from road rates for two years from date of approval of application; being J. A. Sinclair's forfeited Lease 348/472.

Ninghan District.

Corr. No. 5205/30. (Plan 65/80.)

Loc.	Area.		Price		Remarks.
	a.	r. p.	s. d.	per acre.	
1185	920	0 0	6 3	classn. p. 1 of	818/41.
1400 &					
2693	1,059	1 36	4 9	classn. p. 32 of	11349/11.
1651	3,028	1 30	4 0	classn. p. 58 of	1547/26.
2526	2,305	3 35	5 0	classn. p. 18 of	6398/26.
2648	1,197	2 24	3 9	classn. p. 4 of	4099/27.
2831	536	1 17	3 9	classn. p. 13 of	568/29.

Subject to exemption from road rates for two years from date of approval of application. This cancels the previous *Government Gazette* notice relating to these locations.

Ninghan District (about six miles north of Gabbin).

Corr. No. 2739/32. (Plan 55/80, A & B1.)

Location 1499, containing 996a., at 3s. 6d. per acre; classification page 5 of 2739/32; subject to exemption from road rates for two years from date of approval of application. This cancels the previous *Government Gazette* notice relating to this location.

Ninghan District (about seven miles south-west of Kalannie).

Corr. No. 5670/26. (Plans 64/80, F2 and 65/80, A2.)

Locations 1649, 1654, and 2666, containing 2,898a., at 5s. 3d. per acre; classification page 13 and 18 of 8782/12; subject to exemption from road rates for two years from date of approval of application. This cancels the previous *Government Gazette* notice relating to these locations.

PERTH LAND AGENCY.

Melbourne District (about 5 miles north-west of Namban).

Corr. No. 1794/38. (Plan 63/80 C1 & 2.)

Location 2342, containing 1,980a., at 2s. 6d. per acre; classification page 14 of 12850/11; subject to payment for improvements; being R. H. Fox's forfeited Lease 348/887.

WAGIN LAND AGENCY.

Williams District (about 9 miles south-west of Wedin).

Corr. No. 5749/20. (Plan 386D/40, A3 & 4.)

Location 12361, containing 1,163a. 3r. 22p., at 2s. 9d. per acre; classification page 3 of 5749/20; subject to the condition that the poison must be eradicated to the satisfaction of the Minister for Lands before the Crown grant will issue and also to exemption from road rates for two years from date of approval of application. This cancels the previous *Government Gazette* notice regarding this location.

WEDNESDAY, 21st JANUARY, 1942.

PERTH LAND AGENCY.

Murray District (near 9-mile Lake).

Corr. No. 1652/40. (Plan 380D/40, B4.)

Location 1423, containing 556a., at 4s. per acre (excluding survey fee); classification page 8 of File 1652/40.

WAGIN LAND AGENCY.

Williams District (about 4 miles east of Barton).

Corr. No. 4196/25. (Plan 385C/40, E4.)

That portion of Location 9329, containing about 56 acres, situate west of a line in prolongation north of the east boundary of Location 6070; available subject to survey, classification, pricing, and the usual mallet timber reservation conditions; Reserve 19117 (Timber—Mallet) is hereby reduced.

G. L. NEEDHAM,
Under Secretary for Lands.

THE ROAD DISTRICTS ACT, 1919-1939.

Department of Lands and Surveys,
Perth, 9th January, 1942.

IT is hereby declared that the undermentioned lands have been set apart, taken, or resumed, under section 17 of the Public Works Act, 1902, for the purpose of new roads, that is to say:—

2326/89.

Mullewa.

No. 354: Extension:—A strip of land, two chains wide (widening near its terminus), leaving the terminus of present road and extending north-eastward along the north-western boundaries of Mullewa Agricultural Area Lot 19 to the western boundary of Reserve No. 2503.

No. 354 (widening):—That part of Mullewa Agricultural Area Lot 19 bounded by lines starting at its western corner and extending (as shown on Diagram 44498), 46deg. 29min. 10 chains 79.8 links along its north-west boundary, then 29deg. 14min. 2 chains 38.8 links, 220deg. 56min. 4 chains 52 links, and 242deg. 23min. 4 chains 18 links through said lot to the starting point.

2r. 36p. being resumed from Mullewa A.A. Lot 19. (Plan 156B/40, D2.)

11930/97.

Bayswater.

No. 999: Garratt road (widening):—Portion of Lot 21 of Swan Location W (Land Titles Office Diagram No. 2212) bounded by lines commencing at its eastern corner and extending (as shown on Lands and Surveys Diagram No. 44451) 252deg. 31min. 15.2 links along its south-eastern boundary; thence 16deg. 17min. 15.3 links through the lot and 134deg. 57min. 14.4 links along the northern-eastern boundary to the starting point.

0.16p. being resumed from Swan Location W. (Plan 1D/20, N.E.)

7682/03.

Upper Chapman.

No. 1993: Widening:—Portion of Narra Tarra Estate Lot 24 bounded by lines starting at the south-east corner of said lot and extending (as shown on Diagram No. 44481) 18deg. 45min. 8 chains and 52deg. 12min. 7 chains 85.7 links through said lot and 215deg. 19min. 15 chains 18.4 links along the said side to starting point.

1a. 2r. 37p. being resumed from Narra Tarra Estate Lot 24. (Plan 157D/40, B2.)

833/39.

Kojonup.

No. 10237: Homer street:—A strip of land, one chain wide, starting at the south side of Spencer street and extending (as shown on Land Titles Office Diagrams Nos. 11054 and 8277) north along the east boundaries of Kojonup Lots 137 and 136 and thence continuing northward (as shown on Lands and Surveys Diagram No. 60310) along the east boundaries of Reserve No. 11034 and Lots 128 and 30 to the south boundary of Kojonup Location 21.

1a. 1r. 16.4p. being resumed from Kojonup Location 32. (Plan Kojonup Townsite.)

12726/01.

Woodanilling.

No. 3347: Extension:—A strip of land, one chain wide, leaving the terminus of the present road and extending (as shown on Diagram No. 60234) south-eastward through Reserve No. 12279 and Boyerine Lot 4; thence widening to 125.3 links and again widening at its terminus and continuing through Lots 8 and 9 and Reserve No. 9210 and Lot 11 to Edward street.

9.5p. being resumed from Boyerine Lot 4.

24p. being resumed from Boyerine Lot 8.

24p. being resumed from Boyerine Lot 9.

27.2p. being excised from Reserve No. 12279. (Plan Boyerine Townsite.)

1041/39.

Bridgetown.

No. 4096: Extension:—A strip of land, one chain wide, leaving the present road at its junction with the west boundary of Nelson Location 570 and extending (as shown on Diagram No. 44280) westward through Location 315 to its west boundary.

2a. 2r. 35p. being resumed from Nelson Location 315. (Plan 438A/40, A2.)

4256/11.

Gosnells.

No. 4122: Extension (Bickley street):—A strip of land, one chain wide, starting at the terminus of the present road at the south-western corner of Lot 35 of Canning Location 12 and extending (as shown on Land Titles Office Plan 2976) north-westerly along western boundary of Lots 35 and 36 to the north-eastern corner of Lot 14.

1a. 3r. 39.3p. being resumed from Canning Location 12. (Plan 1D/40, S.E.)

2123/39.

Merredin.

No. 10101 (right-of-way):—A strip of land, 25.3 links in width, commencing at Queen street and extending (as shown on Diagram No. 61007) west along the north boundaries of Merredin Lots 127 to 120, inclusive, to the right-of-way at the latter's north-west corner. (Plan Merredin Townsite.)

2326/89.

Mullewa.

No. 10244:—A strip of land, one chain wide (widening at the commencement, as shown on Diagram No. 44496) leaving Road No. 5136 and extending south-westward through Victoria Locations 2448, 2447, 2446, and 2445 (passing along the eastern side of the Geraldton-Mullewa Railway Reserve) to the south boundary of Location 2445.

2r. 6.3p. being resumed from Victoria Location 2448. (Plan 156B/40, C2 and 156B/40.)

1308/41. Melville.

No. 10256: Alison road:—A strip of land, one chain wide (widening by truncation, at the commencement and terminus), starting at Linton road and extending (as shown on L.T.O. Diagram No. 11271) north-westward along the north-eastern boundaries of Lots 699 to 701 (inclusive) and Lots 32, 33, and 36, and Lots 705 to 709 of Swan Location 73, to Ormond road.

1a. Or. 34.8p. being resumed from Swan Location 73. (Plan 1D/20, S.W.)

Plans and more particular descriptions of the lands so set apart, taken, or resumed may be inspected at the Department of Lands and Surveys, Perth.

By order of His Excellency the Lieutenant-Governor,

(Sgd.) F. J. S. WISE,
Minister for Lands.

TRANSFER OF LAND ACT, 1893.

Application 136/1941.

TAKE notice that The Perpetual Executors Trustees and Agency Company (W.A.) Limited of St. George's terrace Perth the Administrator with the Will annexed of the Estate of Robert George Hughes deceased has made application to be registered under the Transfer of Land Act 1893 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Williams District and being—

part of Williams Location 23 containing 37 acres 2 roods 15 perches

Bounded on the south and west by parts of north and east boundaries of Location 4982 measuring 15

chains 16 and five-tenths links and 20 chains 3 links respectively

On the north by the south boundary of Location 197 measuring 19 chains 74 and five-tenths links

On the east and again on the north by lines forming west and south boundaries of another part of the said Location 23 measuring 7 chains 5 and three-tenths links and 55 links respectively

Again on the east by part of the right bank of the Williams River measuring approximately 2 chains 50 links

And again on the south and east by lines forming north and west boundaries of another part of the said Location 23 measuring 94 links and 11 chains 22 and six-tenths links respectively

The land is more particularly defined on Diagram 13102 deposited in the Office of Titles

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this Office on or before the 20th February, 1942, a Caveat forbidding the registration of the said The Perpetual Executors Trustees and Agency Company (W.A.) Limited as such registered proprietor as aforesaid.

A. W. B. GLEADELL,
Registrar of Titles.

Office of Titles, Perth,
this 31st day of December, 1941.
Northmore, Hale, Davy, & Leake, Solicitors, Perth,
Solicitors for the Applicant.

TENDERS FOR PUBLIC WORKS.

Date of Notice.	Nature of Work.	Date and Time for Closing.	Where and when Conditions of Contract, etc. to be seen.
1941. Dec. 17	Carrolup Native Settlement—Erection of Hospital (9212)	1942. (2.30 p.m. on Tuesday) 13th January ...	Contractors' Room, P.W.D., Perth, and at P.W.D., Katanning, on and after Tuesday, the 23rd December, 1941.
Dec. 22	South Coogee School—Removal from Group 81 (Peel Estate) (9215)	do.	Contractors' Room, P.W.D., Perth, on and after Tuesday, the 30th December, 1941.
Dec. 30	Geraldton Hospital—Renovations to Wards, Duty Rooms, etc. (9216)	20th January ...	Contractors' Room, P.W.D., Perth, and at P.W.D., Geraldton, on and after 6th January, 1942.
1942. Jan. 7	Mt. Hawthorn Infants' School—Additions (9217)	27th January ...	Contractors' Room, P.W.D., Perth, on and after Tuesday, the 13th January, 1942.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's terrace, Perth," and must be indorsed "Tender." The lowest or any tender will not necessarily be accepted.

W. S. ANDREW,
Under Secretary for Public Works

ROAD DISTRICTS ACT, 1919-1941.

Mount Marshall and Mukinbudin Road Districts—Alteration of Common Boundary—Notice of Intention.

Department of Public Works.

P.W. 3215/23. Perth, 9th December, 1941.

IT is hereby notified, for general information, that it is the intention of His Excellency the Lieutenant-Governor, under the provisions of the Road Districts Act, 1919-1941, to alter the common boundary between the Mount Marshall and Mukinbudin Road Districts by severing that portion of the Mount Marshall Road District described in the Schedule hereto and annexing it to the Mukinbudin Road District.

Plan showing the proposed alteration may be seen at the Local Government Office, Department of Public Works, Perth.

(Sgd.) W. S. ANDREW,
Under Secretary for Public Works.

Schedule.

All that portion of the Mount Marshall Road District bounded by lines commencing at the north-east corner of Ninghan Location 2470 and extending west along its

north and south along its west boundary to the north boundary of Location 2449; thence westward along part of the north boundary of the latter location and the northern boundary of Location 3027 and south along west boundaries of Locations 3027, 3448, and 3031 to the south-east corner of the last-mentioned location; thence east along the south boundary of Location 3031 and part of the south boundary of Location 2467, south along the west boundaries of Locations 2456 and 2457, and south-eastward along part of a south-western boundary of the last-mentioned location to the district boundary; thence south-eastward and northward along the district boundary to the starting point.

ROAD DISTRICTS ACT, 1919-1941.

Bridgetown and Manjimup Road Districts—Alteration of Common Boundary—Notice of Intention.

Department of Public Works,

P.W. 707/41. Perth, 10th December, 1941.

IT is hereby notified, for general information, that it is the intention of His Excellency the Lieutenant-Governor, under the provisions of the Road Districts Act, 1919-1941, to alter the common boundary between the Bridge-

town and Manjimup Road Districts by severing that portion of the Bridgetown Road District described in the Schedule A hereto and annexing it to the Manjimup District, and also that portion of the Manjimup Road District described in Schedule B hereto and annexing it to the Bridgetown Road District.

Plan showing the proposed alteration may be seen at the Local Government Office, Department of Public Works, Perth.

(Sgd.) W. S. ANDREW,
Under Secretary for Public Works.

Bridgetown Road District.

Transfer of Territory to Manjimup Road District.

Schedule A.

All that portion of the Bridgetown Road District bounded on the southward by part of the district boundary from the south-east corner of Nelson Location 2889 to the junction of the prolongation north of the west boundary of Location 3555 with the prolongation west of the north boundary of Location 11341; on the westward by lines commencing at the last-mentioned point and extending eastward along said prolongation and north boundary of Location 11341 to the prolongation south of the west boundary of Location 5250; thence north along said prolongation and west boundary of Location 5250 and its prolongation north to junction with the prolongation west of the north boundary of Location 2222; on the northward by lines commencing at the last-mentioned junction and extending east along said prolongation and north boundary of Location 2222, the north boundary of Location 3232 and its prolongation east to the district boundary; on the eastward by part of the district boundary from the last-mentioned point to the starting point.

Manjimup Road District.

Transfer of Territory to Bridgetown Road District.

Schedule B.

All that portion of the Manjimup Road District bounded on the northward and eastward by parts of the district boundary, from the north-east corner of Nelson Location 2339 to Survey Mark (broad arrow) H.F. 56; on the westward by lines commencing at said north-east corner of Location 2339 and extending southward along its east boundary, part of the north and the east boundary of Location 2340, parts of the north and east boundaries of Location 3581, the north, the east, and the south boundaries of Location 2413, the southernmost boundary of Location 3581 and parts of the east boundaries of Locations 2738 and 2739 to the north side of Road No. 4959 on the east boundary of the last-mentioned location; on the southward by part of the north side of said road, from the last-mentioned point to an east and west line passing through Survey Mark (broad arrow) H.F. 57, and by said line to Survey Mark (broad arrow) H.F. 56; also all that portion of the Manjimup Road District bounded on the northward and eastward by parts of the district boundary from the prolongation north of the east boundary of Nelson Location 2200 to the north-western side of Road No. 5245; on the southward by an east and west line passing through the last-mentioned point to the prolongation south of the east boundary of Location 2199; on the westward by the said prolongation and east boundary of Location 2199, the east and north boundaries of Location 10456 and part of the east boundary of Location 2200 and its prolongation north to the starting point.

THE ROAD DISTRICTS ACT, 1919-1941.

Road Board Elections.

Department of Public Works,
Perth, 7th January, 1942.

IT is hereby notified, for general information, in accordance with section 92 of the Road Districts Act, 1919-1941, that the following gentlemen have been elected members of the undermentioned Road Boards, to fill the vacancies shown in the particulars hereunder:—

Date of Election; Member Elected (Surname and Christian Name); Ward; Occupation; How Vacancy occurred [(a) Effluxion of time, (b) Resignation, (c) Death]; Name of Previous Member; Remarks.

Bridgetown Road Board.

20/12/41, Scott, Colin Purdon; Seaton Ross; farmer; (b); L. J. Joseph; unopposed.

Toodyay Road Board.

1/12/41; Cristic, Thomas Forrester; Central; pharmacist; (b); E. W. P. Hayes; unopposed.

W. S. ANDREW,
Under Secretary for Public Works.

MUNICIPAL CORPORATIONS ACT, 1906-1941.

Municipal Elections.

Department of Public Works,
Perth, 7th January, 1942.

IT is hereby notified, for general information, in accordance with section 113 of the Municipal Corporations Act, that the following gentlemen have been elected members of the undermentioned Municipal Councils, to fill the vacancies shown in the particulars hereunder:—

Date of Election; Member Elected (Surname and Christian Name); Ward; Occupation; How Vacancy occurred [(a) Retirement, (b) Resignation, (c) Death]; Name of Previous Member; Remarks.

Boulder Municipal Council.

29/12/41; Sheridan, John; —; miner; (c); J. P. Butler.

Guildford Municipal Council.

6/12/41; Devenish, Charles Roy Baldwin*; —; (b); H. A. Devenish; unopposed.

Wagin Municipal Council.

10/12/41; Prosser, Charles Isaac; —; (b); H. Gladstones.

10/12/41; Ward, Murray Sowden*; —; (a); M. S. Ward.

*Elected auditor.

W. S. ANDREW,
Under Secretary for Public Works.

GNOWANGERUP DISTRICT VERMIN BOARD.

Notice.

THE owners or occupiers of all holdings within the district of the Board, with the exception of townsites, are hereby notified, under section 96 (2) of the Vermin Act, 1918, to carry out the work of destroying rabbits on the whole of their property, and on roads bounding and intersecting same, between 1st and 15th February, 1942, and again between 1st and 31st March, 1942.

The method to be adopted is the laying of poison baits in furrows.

By resolution of the Board,

S. R. HEDDITCH,
Secretary.

MINING ACT, 1904.

General Exemption.

Department of Mines,
Perth, 4th December, 1941.

680/23.

IT is hereby notified that exemption from conditions of work, use, and occupation has been granted on all mining tenements situated in the vicinity of the Wilga Mining Centre for a further period of six months from the 1st day of December, 1941, subject to cancellation at any time during such period by one month's notice being given.

(Sgd.) A. H. TELFER,
Under Secretary for Mines.

CASH ORDER LOST.

Agricultural Bank,
Perth, 2nd January, 1942.

C/O. No. 4854; Value £10; W. Dwyer; 4/11/41.

C. ABEY,
General Manager.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD

Accepted Tenders.

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
841/41	1941. Dec. 31	L. Borona	369A, 1941	Firewood, 4,000 cords, for No. 5 Pumping Station, Yerbillion	P.W.D. Water	28s. 4d. per cord.
"	do.	Percy Payne	362A, 1941	Jarraah Piles, as follows.— Item 1—16 in. diameter, 1,001 lin. ft. Item 2—15 in. diameter, 92 lin. ft. Delivered F.O.R. Muja Siding	Supply Main Roads	1s. 6d. per lin. ft. 1s. 6d. per lin. ft.
792/41	1942. Jan. 7	James Hardie & Co. Pty., Ltd.	352A, 1941	Asbestos Cement Pipes, 4½ in. external diameter, approx. 100,000 lin. ft., delivered F.O.R. at contractor's Siding, Rivervale, or onto Department's lorries at factory	M.W.S.	1s. 9½d. per lin. ft.

TENDERS FOR GOVERNMENT SUPPLIES.

Date of Advertising.	Schedule No.	Supplies required.	Date of Closing.
1941. Dec. 18 ...	395A, 1941 ...	Tilting Pots—3 only 3-gallon, 3 only 1½-gallon, mounted on Stainless Steel Table, for New Perth Hospital	1942. Jan. 15
Dec. 18 ...	396A, 1941 ...	Stainless Steel Hot Water Urns and Tilting Pots, mounted on Stainless Steel Benches, for Ward Pantry Equipment at New Perth Hospital	Jan. 15
Dec. 24 ...	401A, 1941 ...	Single Stage Air Compressor (8-10 feet per min.). Electric Motor, Belt Drive and Starting Equipment for Wicherina Pumping Station	Jan. 15
Dec. 24 ...	402A, 1941 ...	Steam Jacketed Pan, capacity 50 gallons, in Stainless Steel or Copper, for Fremantle Prison	Jan. 15
Dec. 31 ...	406A, 1941 ...	Coarse Salt for the Treatment of Hides, 150 tons	Jan. 15
1942. Jan. 6 ...	3A, 1942 ...	Gas Producer Trailer Outfits, with Wheel and Tyre Equipment, for Cars, 4 only	Jan. 15
Jan. 8 ...	5A, 1942 ...	Refrigerator, approximately 5½ cubic feet storage capacity, 1 only	Jan. 15
1941. Dec. 18 ...	392A, 1941 ...	Electric Lamps, as required during the year ending 14th February, 1943	Jan. 22
Dec. 31 ...	404A, 1941 ...	Sugar Pine, Yellow Pine, White Pine, or other suitable Timber for Pattern-making, 4,250 super feet	Jan. 22
1942. Jan. 8 ...	4A, 1942 ...	Milk, Fresh and Pasteurised, for Government Institutions, etc., at Claremont, Perth, and Fremantle, during a period of 12 months commencing 1st March, 1942	Jan. 22
1941. Dec. 31 ...	403A, 1941 ...	Cartage of Native Stores from Marble Bar to Nullagine, as required during the period ending 31st December, 1942	Jan. 29
1942. Jan. 6 ...	2A, 1942 ...	Electric Pastry Ovens, Double-deck Type having 2 ovens, each 36 in. wide x 30½ in. deep x 9½ in. high, 2 only for new Perth Hospital	Jan. 29
Jan. 8 ...	6A, 1942 ...	<i>For Sale by Tender.</i> Scrap Cast Iron, approximately 400 tons, as it now lies in the G.W.S. Depot, Hannan Street, Kalgoorlie, where inspection can be made	Jan. 22

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the above-mentioned supplies until 2.15 p.m. on the date of closing.

Tenders must be properly indorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray street, Perth.

No tender necessarily accepted.

Dated the 8th January, 1941.

G. L. NEEDHAM,
Chairman W.A. Government Tender Board.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

Tenders for Butter.

TENDERS close with the Secretary, Tender Board (himself), at 11.15 a.m. on Friday, 16th January, 1942, for the supply and delivery of Butter to Government Institutions and Hospitals during the ensuing period of four weeks.

Forms of Tender and full particulars are available at the Tender Board Office, Murray street, Perth.

By Order of the Board,

G. L. NEEDHAM,
Chairman W.A. Government Tender Board.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 18 of 1941.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and the Minister for Works, the Commissioner of Main Roads, and the Commissioner of Railways, Respondents.

THE Court of Arbitration of Western Australia doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties:—

AWARD.

1.—Interpretation.

For the purpose of this Award the following words shall have the meanings set against them:—

- (a) "Officer in charge" shall mean the engineer or supervisor controlling any specific work.
- (b) "Department" shall mean any department by which work to which this Award applies is being carried out.
- (c) "Metropolitan District" shall mean all that area of land comprised within a circle of which the centre is the General Post Office and the radius of which is fifteen (15) miles.
- (d) "Ballast pit" :—A ballast pit is a place from which ballast is obtained. The work of stripping, if necessary, and of loading and unloading same shall not be termed ballast pit work.
The getting and loading into railway wagons material for metalling station yards and road approaches shall be paid at ballast pit rates. "Ballast" is broken stone, sand, or gravel used in lifting, packing, and boxing up of rails and sleepers.
- (e) "Timberman" shall mean a worker who hangs centres and fixes sets and poles off laths, lays keels, fixes frames, or lays decking, or who is employed handling timber in shafts when buildings are being underpinned.

2.—Area and Scope.

This Award shall apply to workers who are eligible for membership in the applicant union and who are employed by the respondents throughout the State on the following classes of work; provided it shall not apply to workers covered by any other Award of the Court of Arbitration or any Industrial Agreement registered under the Industrial Arbitration Act, 1912-35:—

- (a) Railway construction.
- (b) Roads and bridges construction.
- (c) Country water supply, drainage and irrigation construction, excepting any work comprised in or connected with the Mundaring-Kalgoorlie water supply undertaking, or the Metropolitan water supply, sewerage, and drainage undertaking.
- (d) Land clearing.

3.—Payment of Fares and Sustenance Allowance.

(a) The department shall pay railway and other transport fares, or shall provide transport free of charge from the place of engagement to the place of work, and when the workers' services are terminated because there is no further work available return fares or transport to place of engagement shall also be paid or be provided by the department; provided that, in the event of any worker leaving the work of his own accord, or being dismissed on account of misconduct or unsatisfactory work, within six (6) weeks of time of engagement, the amount of the fare to the job may be deducted from any amounts due to such worker at the time of dismissal, and he shall forfeit privileges of free return to place of engagement.

(b) Notwithstanding the above, the transport conditions now operating in regard to part-time sustenance workers shall continue in regard to such workers whilst the present working conditions of such workers are in force.

4.—Accidents, Transportation, etc.

In cases of accident the department shall pay the railway and any other transportation fare of the injured worker to the nearest hospital town: Provided that, when it is deemed necessary by the officer in charge or ganger that an attendant shall accompany an injured person, the department shall not only pay him the transportation fare but also pay his wage, not exceeding eight (8) hours per day, for the actual time occupied on the journey.

5.—Payment of Wages.

(a) Workers when discharged or who resign during or on completion of the work shall be paid wages due by cash or cash order, and, as far as practicable, the wages shall be paid at the particular place where such worker has been working.

(b) When a worker has been discharged or has resigned, he shall be paid the wages due within twenty-four (24) hours after the timekeeper has been notified of such discharge or resignation, or twenty-four (24) hours after the worker has arrived at the main camp, and for all working time during which workers are kept waiting for their wages beyond such twenty-four (24) hours they shall be paid at ordinary rates.

6.—Hours.

Subject, and except as hereinafter provided, the ordinary working hours shall not exceed eight (8) hours on Monday, Tuesday, Wednesday, Thursday, Friday, and four (4) on Saturday: Provided that, with the approval of the parties, the working week of forty-four (44) hours may be worked from Monday to Friday inclusive.

Provided that, at the discretion of the officer in charge, the hours to be worked on railway construction during the time a locomotive is in use shall be spread over six (6) days of eight (8) hours each and five (5) days of eight (8) hours each, in alternate weeks; Saturday to be the off day in the five (5)-day week. This proviso shall apply only to workers whose work is dependent upon the work of the loco.

7.—Overtime.

(a) All time worked outside of or in excess of the usual hours shall be paid, for the first four (4) hours after the usual stopping time—time and a half, and thereafter double time; provided that workers called to start work within one hour and a half (1½) of the usual starting time shall be paid at time and a half until the usual starting time.

(b) Double time shall be paid for work required to be done on Sundays, excepting to seven-day a week men, and excepting shift workers commencing not earlier than 11 p.m. on Sunday night to suit transport facilities.

(c) Double time shall be paid for all work done on Good Friday, Labour Day, and Christmas Day, and there shall be no deduction from accrued holidays in regard to workers required to work on any of the said holidays.

(d) Except as hereinafter provided, all work performed during the recognised meal hour shall be paid at time and a half, and such rate shall continue until the worker knocks off for his meal.

(e) The exceptions referred to above are as follows:—

- (1) Powder-monkeys and their assistants.
- (2) Workers engaged not more than 15 minutes immediately after the commencement of the usual lunch period on some process in course (e.g., concreting).
- (3) Workers engaged on emergency repairs to plant, etc., or other essential emergency work, to enable the job to restart at the expiration of the lunch hour.
- (4) Shift workers.
- (5) Horse drivers performing duties covered by their attendance allowance.
- (6) Workers who ordinarily have their lunch whilst working (e.g., pumpers mawatering trenches).
- (7) Workers on ballast or material trains.
- (8) A worker who is engaged continuously for more than five (5) consecutive days between the hours of 12 noon and 1 p.m. or any usual meal hours on afternoon or night shifts: Provided the lunch hour is taken between 11 a.m. and 2 p.m., at the same regular hour each day.

8.—Holidays.

Workers, including part-time workers but excluding casuals, shall receive, inclusive of all public holidays taken, holiday pay equivalent to one (1) day's pay of eight (8) hours for each month of continuous service, and the proportion of a day's pay for a broken period of a month, including any Sundays occurring in such broken period, calculated on the basis of the days in the month in which payment is made. At each Christmas time all paid holidays then due shall be taken. Absence from work for any of the following reasons shall not break continuity of service and the periods shall be considered as service for the purpose of this clause only:—

- (a) Temporary stoppage of work for the Christmas or Easter holidays: Provided the worker reports for duty on the date fixed for resumption of work.

- (b) Inclemency of the weather, provided the worker is ready and willing to work, if called upon.
- (c) Leave granted by the officer in charge or ganger on account of illness or special necessity up to a period not exceeding six (6) days in any one year or absence up to one (1) month whilst drawing compensation under the Workers' Compensation Act.
- (d) Periods occupied in proceeding from job to job as provided in clause 12 (h) of this Award.
- (e) Gangers shall be paid at ordinary rates for enforced idleness at Christmas or Easter. Those whose length of service entitled them to holiday pay at the Christmas closing down shall only be paid for such accrued holidays and for the period idle in excess of such holidays. Holidays shall accrue in accordance with this clause: Provided, however, that Good Friday, Labour Day, and Christmas Day only shall be deducted from accrued holidays.
- (f) Workers specifically engaged on a seven-day week basis shall have their holidays calculated on a basis of two (2) weeks of seven (7) days at the completion of twelve (12) months' continuous service, and *pro rata* for lesser service.

9.—Horse Drivers.

Workers engaged as horse drivers shall, if required, in their own time feed and groom their horses, grease their drays, and attend to the harness, and for so doing they shall be entitled to an allowance at the rate of 6s. per week for the first horse and 3s. per week for each additional horse up to a maximum of 15s. per week, provided:—

- (a) that any horse driver engaged for less than a week shall receive proportionate payment for the extra time allowed for grooming and feeding his horses, and for greasing his dray, and for attending to his harness;
- (b) that when a stableman is employed the allowance to horse drivers shall be reduced to an amount equal to two-thirds of the above allowance per week, and a proportionate amount for a lesser period at ordinary rates;
- (c) a stableman's duty shall consist of feeding and watering the horses and of attending to the supply of fodder and other horse and stable requisites.

For any wet day on which a horse driver performs duties other than those specified in the first paragraph of this clause he shall be paid on the following basis:—

Time actually worked—ordinary rate,

Time prior to and after ceasing work—half ordinary rate.

Provided the total hours paid for shall not exceed those comprising the ordinary working hours for the particular day worked.

10.—Wet Places.

Workers while working in wet places shall be paid one shilling (1s.) per day in addition to the rate prescribed. Wet places shall mean places where the water is over the worker's ankles or top of gunn boots when provided, or where in performing the work the splashing of the water and mud saturates their clothing, or where protection is not provided to prevent splashing or drippings sufficient to saturate their clothing. The officer in charge, foreman or ganger shall decide whether a place is a "wet place" within the meaning of this clause.

11.—Walking Time.

(a) Workers shall be paid at ordinary rates for time occupied in walking from camp to work: Provided that time so allowed shall not exceed twenty (20) minutes per mile: Provided also that during the months of September to April, inclusive, when the distance exceeds two (2) miles, and during the months of May to August, inclusive, when the distance exceeds one and a half (1½) miles, a similar allowance shall be allowed for the distance in excess of the two (2) miles and the one and a half (1½) miles respectively for return to camp.

(b) Pkers-out on ballast train shall be paid at ordinary rates from the time the train leaves the camp until it returns thereto, less the time allowed for the mid-day meal: Provided that, in the event of the train not returning to the camp within a reasonable time, the department reserves to itself the right to return the men by trolley or other means.

(c) Workers who are required to propel the trolley on which they ride to and from work shall travel both ways in the department's time.

12.—Payment for Pitching, Striking, and Removing Camp.

(a) Workers shall be paid at ordinary rates for actual time taken in pitching (including the first pitching), striking, and removing camp.

(b) Provided that, when a worker on a work is paid off and is offered and accepts re-engagement on another work, he shall be paid for the time taken in getting to the new job up to a maximum of eight (8) hours at the rate he was receiving at the time he finished the old job, and further, provided that the worker shall travel to the new work as directed by the department.

13.—Medicine Chest.

The department shall provide an efficiently equipped medicine chest for each work, and a first aid chest shall be kept at the place where work is proceeding.

14.—Water Supply.

The department shall provide potable water for workers and for authorised boarding houses. Tanks shall be fitted with taps. Boiling water shall also be provided by the department for workers' mid-day meal.

15.—Delivery of Stores.

The respective department shall cart and deliver to camp the workers' stores as required by the workers: Provided that when such stores are delivered by local storekeepers at the request of the department, the cost of delivery, if any, to the workers shall be paid by the department. The department shall not be liable for loss or damage of stores during transport.

16.—Tools.

All tools required by labourers and necessary for the work shall be provided at the cost of the department, and such tools shall be satisfactorily accounted for when required.

17.—Accommodation.

(a) Where workers in the performance of their work have to camp out, the department shall supply sufficient tent accommodation on each job to properly house the men employed.

Rent for tents shall be as under:—

Size 6 x 8 (one man only)	6d. per week
Size 8 x 10 (occupied by one man at his own request)	8d. per week
Size 8 x 10 (if two men) each	4d. per week
Size 10 x 12 (for married couples only)	1s. per week

Sizes of tents—The principle of supplying each worker with a 6 x 8 tent and married couples with a 10 x 12 tent is approved, and will be given effect to as fresh supplies of tents are obtained.

(b) On construction works where ten (10) or more men are employed outside cities or towns, the department shall on the application of not less than ten (10) employees, supply, free of charge, sufficient tarpaulins, trestles, 12 in. boards for tables, stools, or forms, and cooking and dining utensils for a ranch.

(c) Every such ranch shall have a committee of management, appointed by the workers, whose names shall be notified from time to time to the officer in charge of the particular work, and such committee shall be personally responsible for the loss or damage to any of the articles supplied to the ranch by the department, fair wear and tear excepted, and the committee shall return them.

(d) The erection of ranches shall be done in the department's time.

(e) Where no boarding house or ranch is provided the department shall supply, if required, one sheet of 8 ft. galvanised iron for the use of each worker.

18.—Sanitary Service.

An efficient sanitary service shall be instituted and maintained by the department on each work.

19.—Mixed Functions.

(a) Any worker carrying out work classified at a higher minimum than his ordinary rate for two (2) hours in any shift shall be paid at the minimum rate for such work for the whole of that shift: Provided that such minimum is not lower than such worker's regular rate of pay. If he be employed for less than two (2) hours at work classified at a higher minimum than his ordinary rate, he shall be paid his ordinary rate for the whole shift.

(b) A worker's regular rate of pay shall not be reduced whilst he is temporarily employed at work classified with a lower minimum, owing to shortage of material occasioned by the department's default, or for any other cause within the control of the department.

(c) Tool sharpeners, powder-monkeys, and ploughmen when employed intermittently on such classes of work shall receive the wage prescribed for tool sharpeners, powder-monkeys, and ploughmen, as the case may be; provided they are employed on such classes of work during any portion of a

week (Monday to Saturday). If not employed on such classes of work for any portion of a week they shall be paid for the class of work actually performed.

20.—Water Bags and Firewood.

The department shall provide, free of charge, on each work, water bags which in the opinion of the officer in charge are suitable. Firewood shall be supplied free of charge, where considered necessary by the officer in charge.

21.—General Application of Wages Schedule.

The rate to be paid for any class of labour omitted from the Schedule or any section of work covered by this Award shall be that provided under any other Schedule of this Award for similar work.

22.—New Classifications.

The future rate for any class of labour not specifically mentioned in any of the Schedules of this Award shall be fixed by mutual arrangement between the parties hereto, and, failing agreement, by the Board of Reference: Provided, however, that the rate so fixed shall, if the date from which it is to take effect has not been agreed upon, be determined by the Board of Reference.

23.—Van for Plate-Laying.

The department shall provide a van for conveying plate-layers to and from work.

24.—Protection from Weather.

Suitable tarpaulins shall be supplied by the department for men travelling to and from camp to work per motor truck during winter months.

25.—Casual Workers.

A "casual" worker is one for whom less than one (1) week's continuous work is provided by the department. Casual workers shall be entitled to receive ten per cent. (10%) in excess of the rate prescribed for their class of work: Provided that no penalty rate shall be payable in cases where the worker is employed regularly for less than one (1) week continuously, owing to his being employed under the part-time or rationed system.

26.—Shift Work.

(a) In connection with shift work jobs the first shift in two-shift work shall work eight (8) hours, not including any crib-time; all other shifts shall be of eight (8) hours, including half ($\frac{1}{2}$) an hour crib-time, i.e., $7\frac{1}{2}$ hours actual working time.

(b) Workers employed on night shift (from 5 p.m. to 7.30 a.m. without rotation) in dismantling the receptacles known as "cement boxes," or in preparing fresh boxes to receive the concrete mixture shall be paid one shilling (1/-) per shift above the basic wage.

27.—Preference.

Preference of employment in respect of the classes of workers covered by this Award shall be given to financial members of the A.W.U.: Provided that any worker or applicant for employment who is a member of another recognised industrial union and who produces proof of such membership, shall be entitled to equal preference: Provided that such worker or applicant shall, within fourteen (14) days of the expiry of his current ticket with the other union, make and complete an application for membership with the A.W.U.

28.—Union Representative.

The duly appointed local representative of the union shall be recognised by the ganger and departmental officers as the official of the union on the job.

29.—Inspection of Wages Sheets.

The wages sheets of the department shall be open for inspection at the local or head office by the secretary or other authorised member of the union, upon reasonable notice being given of his desire to inspect same.

30.—Pieceworkers.

(a) The rate of payment for any system of piecework shall be fixed on the basis that it shall be sufficient to yield to a worker of average capacity for a full week's work of the ordinary hours at least ten (10) per cent above the minimum time rate of pay as prescribed herein for such week's work: Provided that, where a worker works part of a full week at piecework rates and part at time rates, he shall be paid so much as he is entitled to receive under such piecework rates plus the proportionate amount which he is entitled to receive under this Award at time rates of pay.

(b) All disputes between the department and the union, as to any matters relating to payment by results, including any question as to whether the rates or prices are properly based on the capacity of an average workman, and as to the extension of any system of payment by results by the department to workers, shall, in default of agreement between the department and the union, be referred to the Board of Reference.

(c) As far as reasonably practicable the provision of this Award, relating to accommodation, tent allowance and holiday pay, fares, accident transportation, pitching, striking, and removing camp, medicine chest, water supply, stores, sanitary service, and preference shall apply to pieceworkers. Tent allowance and holiday pay shall only be payable when the officer in charge is satisfied that the pieceworker has qualified for such payments.

31.—Contract of Service.

1. Subject to the provisions of sub-clause 2 the following provisions shall apply:—

(a) If for any reason whatever during any portion of the working hours of any week no work is available or performed, the worker will only be paid for the time actually worked at the rate of pay as above prescribed (per week of 44 hours) apportioned to the time actually worked during the week.

(b) There shall be no obligation on the part of the employer or the worker to give a week's or any other notice to determine the employment, the position being in this respect the same as if the worker were employed at an hourly wage.

2. If a worker is not notified before he leaves the job at the end of the day or shift that his services will not be required on the next day or shift, and such worker presents himself for work at the appointed starting time, he shall be paid for that day: Provided, however, that if the unemployment is on account of causes beyond the control of the management he shall be entitled to only two (2) hours' pay and be notified of the cause why he cannot be employed: Provided further, that when the worker lives or resides in such close proximity to the work that he is under no necessity to incur any extra expense by a delayed notification of his services not being required, then such notice shall be deemed sufficient if given at least one (1) hour before the usual starting time.

3. A worker who has actually commenced work and is knocked off from any cause whatsoever shall be entitled to a minimum of two (2) hours' pay for the day or shift.

4. The decision as to whether it is too wet to work shall rest with the officer in charge of the job.

32.—Long Service Leave.

The conditions governing the granting of long service leave to full-time Government wages employees generally shall apply to workers covered by this Award.

33.—District Allowances.

District allowances calculated on the rates specified below shall be paid in the undermentioned areas:—

Boundaries of Districts:	Allowance per Week.	
	£	s. d.
1. The area within a radius of 15 miles of the G.P.O., Perth	Nil	
2. The area within a line commencing on coast; then east along lat. 28 to Talling Peak; then south-east to Mt. Gibson and Burracoppin; thence to a point S.E. at the junction of lat. 32 and long. 119; thence south along long. 119 to coast (excluding the areas comprising District No. 1)	Nil	
3. The area within a line commencing on coast about half way between lat. 28 and lat. 26; thence east to a point on long. 119; thence south along long. 119; thence east along lat. 28 to a point north of Mt. Redcliffe; thence due south to a point on lat. 30; thence east along lat. 30 to South Australian border; thence south to coast, along coast to long. 119; thence along boundary of District No. 2	0	5 0
4. The area within a line commencing on coast on lat. 26; thence along lat. 26 to South Australian border; thence south to boundary of District No. 3	0	9 0
5. The area from coast between lat. 26 and lat. 34 to South Australian border	0	15 0
6. The area from coast between lat. 24 and lat. 20 to South Australian border	1	10 0

Boundaries of Districts—continued.

	Allowance per Week. £ s. d.
7. The area from coast between lat. 20 ; thence along coast to a point at Carnot Bay ; thence east to South Australian border ...	*1 10 0
8. The area comprising the remainder of northern portion of Kimberley District ...	1 18 0

* Including Port Hedland.

The above allowances cover a week, whether of six or seven days. For periods of less than six days, one seventh of the above shall be payable for each day, or part thereof: Provided that workers who have worked at least half a week shall be given the benefit of Sunday in the calculation of district allowance.

34.—Tent Allowance.

Workers required to live in tents at or in the neighbourhood of the job shall be paid an additional allowance at the rate of 5s. 3d. per week.

The above allowance covers a week, whether of six or seven days.

For broken periods this particular allowance shall be calculated at one-sixth, viz. 10½d. per day.

35.—Cement Allowance.

Workers handling dry cement shall be paid an allowance of sixpence per day. This allowance shall not apply to workers receiving a margin for work which involves the use or handling of cement.

36.—Allowances—General.

The special, district, and tent allowance shall not be treated as "wages" in the computation of overtime, holiday pay, or for other similar purposes.

37.—Distant Jobs—Metropolitan District.

Workers not in camp and employed within the Metropolitan District on work situated more than one (1) mile from the nearest tram, bus, railway station, or other public transport facility shall receive an allowance of sixpence (6d.) per day in addition to their ordinary pay, unless travelling in the department's time.

38.—Wages.

Basic wage :	Per Week £ s. d.
(a) Metropolitan Area ...	4 10 5
(b) Elsewhere in South-West Division ...	4 10 10
(c) Elsewhere ...	5 5 7

The following weekly margins over the basic wages as declared from time to time by the Arbitration Court shall be paid :—

I.—Railway Construction.

	Margin per week £ s. d.
A. Miscellaneous :	
1. Engine cleaner ...	Nil
2. Guard (no overtime) ...	1 19 0
3. Man in charge, cambering with crow ...	0 6 0
4. Men engaged in cambering ...	0 4 0
5. Men loading and unloading sleepers and/or rails in yard ...	0 6 0
6. Pumper ...	0 6 0
7. Skipman steam navvy (to include wet pay, if any) ...	0 6 0
8. Trucker (surface) ...	Nil
B. Platelaying Gang :	
9. Back bolter ...	0 3 0
10. Bedders and fasteners ...	0 9 0
11. Boss loader ...	0 10 6
12. Enterer ...	0 4 0
13. Fisher up, with square ...	0 7 0
14. Fisher up, ordinary ...	0 4 0
15. Ganger (no overtime) ...	2 9 0
16. Holder up ...	0 2 0
17. Jigger borer ...	0 4 0
18. Leading bumper ...	0 7 0
19. Linkers in, on rail end ...	0 7 0
20. Linkers in, ordinary ...	0 4 0
21. Loader ...	0 7 6
22. Men engaged bumping on railway conditioning ...	0 4 0
23. Sleeper squarer and facer ...	0 4 0
24. Sleeper adzger, adzing sleepers in track ...	0 9 0
25. Squinter ...	1 1 0
26. Squinter's mate ...	0 9 0

I.—Railway Construction—continued.

	Margin per Week. £ s. d.
C. Yard Gang :	
28. Ganger (no overtime) ...	1 8 0
29. Hand adzger ...	0 6 0
30. Labourer ...	0 6 0
31. Leading borer on adzing machine ...	0 9 0
32. Man on adzing machine ...	0 6 0
33. Squinter in rail pressing gang ...	0 9 0

D. Lifting Gang :

34. Ganger (no overtime) ...	2 9 0
35. Heelman ...	0 3 0
36. Leverman ...	0 6 0
37. Lifting and galloping out man ...	0 3 0
38. Ordinary and lifting labourers ...	Nil
39. Packers, two with levermen, or those two men packing after lever ...	0 3 0

E. Ballast Pit Gang :

40. Ganger (no overtime) ...	2 9 0
41. Hoodlum gang in ballast pit ...	Nil
42. Labourer filling ballast into railway or motor trucks or drays in pit—	
(a) Where he has to throw the material 5 ft. 3 ins. or over from the level on which he stands ...	0 7 6
(b) Where he has to throw the material less than 5 ft. 3 ins. from the level on which he stands ...	0 6 0
43. Labourer filling ballast or sand in stage pit ...	0 6 0
44. Poker out on ballast trains ...	0 3 0
45. Wagon greaser in ballast pit ...	0 3 0
46. Wagon trimmer at ballast stage ...	0 6 0

F. Fetting Gang :

47. Ganger (no overtime) ...	0 19 0
48. Fettlers ...	Nil

G. Telephone Gang :

49. Ganger (no overtime) ...	1 14 0
50. Labourer ...	0 3 0
51. Lineman ...	0 6 0

II.—Roads and Bridges.

52. Concrete curb layers ...	0 3 0
53. Concrete sump maker ...	0 6 0
54. Grader, operating blade up to 6 ft. in width ...	0 6 0
55. Grader, operating blade over 6 ft. in width ...	0 9 0
56. Hammer and gadman engaged in breaking up roads ...	0 6 0
57. Kerbers ...	0 6 0
58. Labourers on maintenance ...	0 5 0
59. Labourer ...	Nil
60. Leading hand, maintenance ...	0 11 0
61. Men engaged on water binding ...	0 6 0
62. Men operating planer (wet pay cannot operate simultaneously) ...	0 6 0
63. Men placing stone in foundation ...	Nil
64. Metal or gravel spreader ...	0 6 0
65. Oil-driven power road roller driver ...	1 1 0
66. Scarifier (when actually engaged and acting under the foreman's instruction on such work) ...	0 6 0
67. Stone knapper on road ...	0 6 0
68. Tar metallor ...	0 6 0

Bitumen Gang (Paint Coat Work) :

69. Can man ...	0 6 0
70. Hand spray nozzle man ...	0 12 0
71. Kettle man ...	0 13 6
72. Metal screeners ...	0 3 0

Bitumen Gang (Penetration) :

73. Can man ...	0 9 0
74. Drivers of internal combustion rollers :	
(a) 10 tons and over ...	1 15 0
(b) Under 10 tons ...	1 10 0
75. Drivers of internal combustion graders ...	1 10 0
76. Kettle man ...	0 13 6
77. Metal screener ...	0 3 0
78. Metal spreader on hot bitumen by penetration or paint coat ...	0 6 0
Overalls will be provided for workers actually handling bitumen.	
79. Picking-up man (when working under the direction of the straightedge man) ...	0 6 0
80. Picking-up man (when not working under	

II.—Roads and Bridges—continued.

Bitumen Gang (Penetration) continued.	Margin per Week.		
	£	s.	d.
81. Spray driver 6s., in addition to the margin for truck driver.			
82. Spray operator	0	19	6
83. Straightedge man	0	9	0

III.—Country Water Supply, Drainage, and Irrigation.

84. Caulker	0	12	0
85. Driller on deep bore	0	12	0
86. Hand boring plant labourers	0	3	0
87. Labourer—Dragline excavator (wet or dry)	0	6	0
88. Lead potman	0	12	0
89. Maintenance men: Drainage and Irrigation Branch, Public Works Department:			

(a) A man regularly and principally employed on maintenance work in connection with water channels up to and including 5 ft. average bottom width—

First three months ...	Nil		
After three months ...	0	5	0

River men: Drainage and Irrigation Branch, Public Works Department:

Men regularly and principally employed on maintenance work in connection with water channels over 5 ft. average bottom width—

First three months ...	Nil		
After three months ...	0	5	0
After six months ...	0	10	0

(b) When employed on maintenance work which carries a higher margin than those set out in 89 (a) the above margins for maintenance men and rivermen shall not be added to the higher margin appropriate to the particular work in order that the margins shall not be cumulative.

90. Men erecting rock contour walls	0	12	0
91. Men handling steel in erecting concrete tanks	0	6	0
92. Patrolman (Wicherina Dam)	Nil		
93. Pipe caulker	0	12	0
94. Pipe fitter (screwed pipes)	0	12	0
95. Pipe jointer (cement)	0	9	0
96. Pug worker	0	4	0
97. Snapman on deep bore	0	3	0
98. Stone getter for contour walling	0	6	0
99. Topman	0	6	0
100. Trucker	Nil		
101. Tracing-up forms	0	6	0
102. Men handling wire ropes and blocks, snagging	0	12	0
103. Waterman (Irrigation season), £2 15s. weekly margin over basic wage. This wage covers seven days a week, including all overtime. The prescribed tent allowance shall be paid, if required to live in a tent on the job.			
104. Assistant waterman (during Irrigation season), £2 5s. weekly margin over basic wage. This wage covers seven days a week, including all overtime. The prescribed tent allowance shall be paid if required to live in a tent on the job.			
105. Waterman or assistant waterman who are required to provide and maintain a motor cycle for use in the performance of their work shall be paid a transport allowance of £2 2s. per week. Petrol and oil will be supplied at cost price to the Government at the place of supply to the worker.			
106. In the case of watermen and assistant watermen the contract of service shall be by the week during the Irrigation season, and shall be terminable by one (1) week's notice on either side. "Irrigation season" means the period during which the Minister considers it necessary to carry on irrigation, and it may vary with the seasons.			

III.—Country Water Supply, Drainage, and Irrigation—contd

The existing custom with regard to the engaging and terminating of the services of watermen and assistant watermen at the beginning and close of the Irrigation season shall continue.

107. Watermen and assistant watermen shall be entitled to 15 consecutive days annual leave (exclusive of Sundays) at the waterman and assistant waterman's rate of pay, and to such other holidays prescribed in the Award as fall outside the Irrigation season, at the rate of pay the worker is then receiving.

The annual leave shall be taken after the close of the Irrigation season, at a time convenient to the Minister.

IV.—Quarry Workers.

108. Strippers	Nil		
109. Quarry labourer	0	6	0
110. Man barring down	0	11	6
111. Powder-monkey	0	18	0
112. Rock drillman (machine)	0	12	0
113. Spaller	0	12	0
114. Stone cracker feeder	0	6	0

V.—Land Clearing.

115. Tree pulling gang	0	6	0
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VI.—General Rates.

116. Axeman (sapping, falling, or lopping, not grubbing), where the major portion of the bush to be cut is of a diameter of 12 ins. and under	0	3	0
117. Axeman (sapping, falling, or lopping, not grubbing), where the major portion of the bush to be cut is more than 12 in. in diameter	0	6	0
118. Batterman when employed in cuttings over 2 ft. in height. A batterman is a worker who follows up the general excavation of cuttings and trims up the batters on slopes	0	6	0
119. Blacksmith's striker	0	9	0
120. Broad axeman	1	6	0
121. Carpenter's labourer	0	6	0
122. Concrete mixing machine (man in charge)	0	12	0
123. Cook. (A cook required to work seven days per week shall be paid the above margin, plus one-sixth of the basic wage and margin, to cover all overtime and Sunday work)	0	6	0
124. Driver of portable petrol driven cross-cut or circular saw	0	12	0
125. Fallers when cutting timber for milling or timber used for construction work	0	15	0
126. Fallers engaged on day work and using their own tools and implements shall receive an allowance of 1s. per day while so engaged			
127. Feed mixer	Nil		
128. Fencer	0	6	0
129. Ganger, with gang up to eight men (per week no overtime)	0	19	0
130. Ganger, with gang over eight men (per week no overtime)	1	8	0
131. Groom (engineers) seven days per week, no overtime	1	0	4
132. Hammer and drillman	0	9	0
133. Hammer and gadman	0	6	0
134. Hand crosscut sawyer (this does not apply to persons using a small hand saw, nor to persons cross-cutting sawn or hewn timber of less than 80 inch girth)	0	4	0
135. Horse drivers:			
One horse	0	9	6
Two horses	0	14	6
Three horses	0	16	6
Four horses	0	17	6
Five horses	0	17	6
Horse drivers of more than five horses, driving alone, or in charge of a team of more than five horses shall, for each horse over five, be entitled to an extra 3s. per week.			
136. Jumperman	0	9	0
137. Labourer	Nil		
138. Labourer (concrete)	0	6	0

VI.—General Rates—continued.

Margin
per Week.
£ s. d.

139.	Labourer, lining, and marking out. (This shall not apply where the foreman or ganger takes part in the operation) ...	0	6	0
140.	Machine drillman	0	13	0
141.	Man in charge of compressor	0	12	0
142.	Worker employed in a gravel pit loading stone or gravel into motor trucks or drays shall be paid as follows :— A margin of three shillings (3s.) a week above the basic wage when he has to throw the material into a vehicle, which, when empty, measures more than five (5) feet three (3) inches from the level on which he stands ; If under 5 ft. 3 in.	0	1	6
143.	Men engaged in grubbing	0	3	0
144.	Men engaged in weed poisoning	0	6	0
145.	Men throwing material from an excavation 6 ft. or more below the natural surface	0	4	0
	“Shovelling sticky clay”—Workers employed shovelling sticky clay shall be paid 8d. per day allowance : Provided the officer in charge shall decide whether the material is sticky within the meaning of this clause. This allowance shall not be added to any of the margins herein appearing so as to have a cumulative effect ...			
146.	Men stacking timber	N/A		
147.	Motor wagon driver, vehicle not exceeding 20 cwt. capacity	0	14	6
	Vehicle exceeding 25 cwt. and not exceeding 3 tons capacity	0	18	6
	Exceeding 3 tons	1	2	6
148.	Nipper, 80 per cent. of basic wage.			
149.	Pipe jointer (cement)	0	9	0
150.	Pipe setter with fibrolite pipes	0	3	0
151.	Pipe setter, cement pipes	0	9	0
152.	Pipe fitter, screwed pipes	0	12	0
153.	Pile driving :— (a) Man in charge	0	18	0
	(b) Topman	0	9	0
	(c) Machine man	0	6	0
154.	Ploughman (operating plough but not driving) :— One to three horses	0	9	0
155.	Ploughman (as above) over three horses ...	0	12	0
	A ploughman operating plough and driving one or more horses shall be paid horse driver's margin			
156.	Ploughman's offsider	0	6	0
157.	Powder-monkey	0	18	0
158.	Pile horse driver (6½ days a week) ...	0	16	5
159.	Rigger	1	4	0
160.	Saw sharpener	0	15	0
161.	Scoopman operating scoop but not driving :— One to three horses	0	6	0
	Over three horses	0	12	0
	Operating scoop and driving one or more horses : Horse driver's margin to apply.			
162.	Stone picher laying dry stone pitching	0	6	0
163.	Stableman, basic wage, plus one sixth to cover all overtime and Sunday work.			
164.	Stonemason's assistant	0	6	0
165.	Splicers	0	15	0
166.	Sanitary man	1	0	0
167.	Tallyman	0	6	0
168.	Timberman	0	9	0
169.	Tipman	0	3	0
170.	Tool sharpener	0	15	0
171.	Tractor drivers	0	18	6
172.	Well sinker—To a depth of 20 ft. ...	0	6	0
	Over 20 ft., or where close timber or explosives are used	0	9	0
173.	Leading hands shall be paid 1s. per day in addition to the rate prescribed for the work being performed by such leading hand.			
174.	Tar work.—Men engaged on tar work shall receive 1s. per day above their ordinary wage. (This is not applicable to bitumen workers or tar metallers.)			
175.	Man spreading sand on tar where he necessarily comes in contact with tar in any way	0	6	0
176.	Labourer curing concrete. Basic wage plus one sixth. (Seven days per week, no overtime.)			

VI.—General Rates—continued.

Margin
per Week.
£ s. d.

177.	Trowel hand and Renderer	0	12	0
178.	Culvert hands	0	6	0

39.—Owner Drivers.

Persons driving vehicles or horses owned by them and hired to the department shall be deemed "workers," so far as wages and any conditions which are reasonably applicable to them are concerned. The matter of the hiring of the vehicles or horses is to be left entirely between the owner and the departments : Provided that this clause shall not operate within a twenty (20) mile radius of the G.P.O., Perth. Should any owner-driver be dissatisfied with the rate fixed by the local engineer or officer in charge for the hire of his vehicle or horses, such person shall have an appeal to the Director of Works, Commissioner of Main Roads, or Commissioner of Railways, whose decision shall be final.

40.—Term.

This Award shall have effect for three (3) years from the eighth day of December, 1941: Provided that any of the parties at the expiration of 12 months from that date shall have the right to apply to the Court to amend, alter, or review any of the provisions hereof.

41.—Board of Reference.

(1) For the purpose of this Award, a Board of Reference is hereby appointed, which shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. The said Board shall have assigned to it, in the event of no agreement being arrived at between the parties to the dispute, the functions of:—

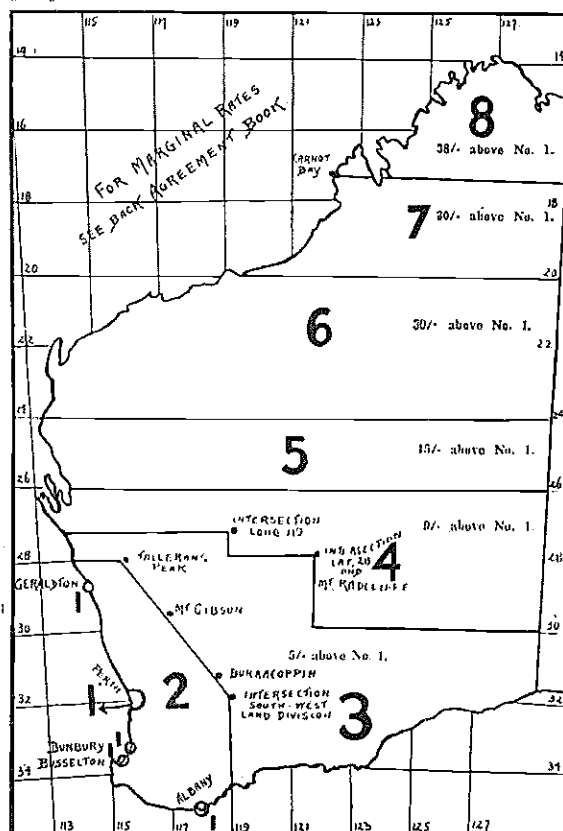
- (a) adjusting any matters of difference which may arise from time to time, except such as involve interpretation of the provisions of this Award or any of them ;
- (b) dealing with any other matter which the Court may refer to the Board from time to time.
- (c) classifying and fixing wages, rates, and conditions for any occupation or calling not specifically mentioned in the Award.

(2) An appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the Industrial Arbitration Act, 1912-1935, which, for this purpose, are embodied in this Award.

In witness whereof this Award has been signed by the President of the Court, and the Seal of the Court has been hereto affixed this eighth day of December, 1941.

(Sgd.) WALTER DWYER,
President.

[L.S.]



Note.—When living in tents at or near job an extra allowance of 5/3 per week is payable.

AGREEMENT No. 20/41.

(Reg. 14/11/41.)

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1912-1935, this 15th day of September, one thousand nine hundred and forty-one, between Dalgety and Company, Limited; Elder, Smith and Company, Limited; The Westralian Farmers, Limited, and Goldsbrough, Mort and Company, Limited (hereinafter called "the employers"), of the one part, and The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth (hereinafter called "the union"), of the other part, witnesseth that the parties hereto mutually covenant and agree the one with the other as follows:—

That we, the undersigned, being parties to Industrial Agreement No. 17 of 1938, declared to be a Common Rule on the twenty-sixth day of August, one thousand nine hundred and thirty-eight, agree to cancel the said Industrial Agreement and request the Court of Arbitration to exercise its powers under section 39 of the Industrial Arbitration Act, 1912-1935, in regard to such cancellation.

In witness whereof the parties hereto have hereunto set their hands and seal the day and year first hereinbefore written.

Signed for and on behalf of Dalgety & Company, Limited, in the presence of—
P. R. ORR,
Sub-Manager.

C. Watson.

Signed for and on behalf of Elder, Smith & Co., Limited, in the presence of—
H. FOREMAN.

H. Howrie

Signed for and on behalf of The Westralian Farmers, Limited, in the presence of—
WM. ARNOTT,
Assistant General Manager.

R. L. Dorman.

Signed for and on behalf of Goldsbrough, Mort and Company, Limited, in the presence of—
P. A. WALDECK.

L. Lattigan.

The Common Seal of The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, was hereunto affixed in the presence of—

W. H. GILES,
President.
REG. BOURKE,
Secretary.

[SEAL.]

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 253 of 1941.

In the matter of an Award made on the 6th day of October, 1941, Numbered 12 of 1941, between The Bank Officials' Association of Western Australia, Union of Workers, Perth (hereinafter called "the Union"), Applicants, and The Bank of Australasia; Union Bank of Australia, Ltd.; and others. Respondents, and in the matter of an Application by the Union for the operation of the said Award to be extended.

HAVING heard Mr. S. F. Schnaars, on behalf of the union, and Mr. L. L. Carter, on behalf of the respondents, and by consent, the Court, in pursuance of the powers contained in section 82 of the Industrial Arbitration Act, 1912-1935, doth hereby order and declare that the operation of Award No. 12 of 1941 be and the same is hereby extended so as to include the area occupied by the premises of the Bank of Adelaide and any of its branches: Provided, however, that such order shall be without prejudice to the future rights of the Bank of Adelaide in arbitration proceedings.

Dated at Perth this 7th day of November, 1941.

By the Court.
(Sgd.) WALTER DWYER,
President.

[L.S.]

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 21 of 1941.

Between Western Australian Municipal Road Boards, Parks and Racecourse Employees' Union of Workers, Perth, Applicant, and Carnarvon Municipal Council; Ashburton Road Board, and other Respondents, as per Schedule annexed hereto, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties: And whereas the said dispute was referred into Court for the purpose of hearing and determination: And whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference: And whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to declare the said agreement an Award: Now, therefore, the Court, pursuant to section 63 of the Act and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

Memorandum of Agreement.

(Note:—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement").

1.—Definitions.

(a) "Casual hand" shall mean a worker employed for less than five (5) consecutive working days, where a five-day week is worked, or for less than six (6) consecutive working days, where a six-day week is worked. This shall not apply to workers mentioned in clause 6 (b).

(b) "Wet ground" shall mean ground in which in the opinion of the Chief Executive Officer or such other person as may be authorised by him it is impracticable for workers to work without getting wet feet.

(c) "Concretor" shall mean any worker engaged in mixing, wheeling or packing concrete, including machine mixing.

(d) "Permanent yard or depot" shall be deemed to mean and include a permanent place wherein are stored or kept plant, equipment, and materials, or a place where vehicles are parked or horses stabled. The expression shall also be deemed to mean and include a place wherein are stored plant, equipment, and materials, or where vehicles are parked or horses stabled, away from a permanent yard or depot, when workers are engaged on work which necessitates their camping on the job.

(e) "Road board worker" or "municipal worker" shall, for the purpose of clause 6, and without limiting the rights of the parties under clause 16 (a) (ii) in respect of any class of worker which is not now existing in the industry, mean a worker engaged in all or any of the following classifications:—

- (1) Single horse driver.
- (2) Scoop men.
- (3) Nursery men, in conjunction with clause 7 (i) (e).
- (4) Gardener.
- (5) Tree pruner.
- (6) Seythe men.
- (7) Horse mower men.
- (8) Motor mower men.
- (9) Rubbish-tip men.
- (10) Wood kerber.
- (11) Stone kerber.
- (12) Concrete slab layer.
- (13) Concrete kerb layer.
- (14) Concrete slab or kerb maker.
- (15) Concrete pipe maker.
- (16) Concrete slab, kerb, or pipe maker's assistant.
- (17) Road men, forming or constructing roads and street surfaces, including footpaths.
- (18) Hammer and gadmen and hammer and drill-men.
- (19) Spallers and knappers, on roads.
- (20) Stone pitchers.
- (21) Men screening gravel or metal.
- (22) Men throwing material over six feet up into truck or vehicle.
- (23) Spallers—quarries.
- (24) Quarry jumpers.
- (25) Gravel pit men.
- (26) Sand pit men.
- (27) Drainage workers.

- (28) Pipe jointers.
 (29) Tree pullers.
 (30) Bridge builders.
 (31) Culvert builders.
 (32) Grave diggers.
 (33) Poison carter.
 (34) Beach inspector.
 (35) Axeman (sapping, falling or lopping, not grubbing, unless such grubbing entails the cutting of roots of over 12 inches in diameter) where the major portion of the bush to be cut is more than 12 inches in diameter.

2.—Scope.

This Award shall apply to workers eligible to belong to the applicant union and employed in any of the classifications mentioned in clause 6 hereof.

3.—Area.

This Award shall have effect over the areas comprised within that portion of the State outside the South-West Land Division over which the Municipal Council and Road Boards who are respondents to this Award have local governing authority.

4.—Term.

The term of this Award shall be for three (3) years as from the 1st January, 1942.

5.—Contract of Service.

The contract of service of all workers in clause 6 shall be a daily one.

Should any worker not be notified before leaving work that his services will not be required on the next day, he shall be paid for that day, if he duly presents himself for work at the appointed time: Provided that, if he cannot be employed on account of wet weather, he shall be notified accordingly, and shall be entitled to two hours' pay. The decision as to whether it is too wet to work shall rest with the Chief Executive Officer, or such other person as may be authorised by him.

6.—Wages.

- (a) Basic wage per week, £5 5s. 7d.

	Adults.	Margin per Week. £ s. d.
(b) Sanitary employees:		
Sanitary employees	1 1 0	
Rubbish and dust carter	0 9 0	
Motor lorry driver handling pans or nightsoil	1 14 0	
(c) Horse drivers:		
Double horse driver	0 13 0	
More than two (2) horses	0 17 6	
(d) Motor lorry drivers:		
Not exceeding 25 cwt. capacity ..	0 13 0	
Exceeding 25 cwt. and not exceeding 3 tons capacity	0 17 0	
Exceeding 3 tons capacity	1 1 0	
Truck drivers drawing a loaded trailer also shall receive one shilling (1s.) extra per day.		
(e) Tractor, roller and grader drivers:		
Tractor driver	0 18 6	
Power road roller driver	1 1 0	
Power grader driver—		
Up to eight (8) feet	1 5 0	
Over eight (8) feet	1 10 0	
(f) Vermin inspector:		
Vermin inspector (where this work is not carried out by an officer) ..	1 1 0	
(g) Fumigators, etc.		
Sprayers or fumigators of noxious weeds and/or vermin or workers engaged destroying blackberry bush	0 12 0	
(h) Drainage workers:		
Pipe setter	0 15 0	
Timberman	0 9 0	
(i) Grader, operating blade up to six (6) feet in width	0 6 0	
Grader, operating blade over six (6) feet in width	0 9 0	
Broad axeman	1 6 0	
Ploughman, one to three horses ..	0 9 0	
Ploughman, over three (3) horses or tractor	0 12 0	
Powder monkey	0 17 0	

6.—Wages—continued.

	Adults—continued	Margin per Week. £ s. d.
(j) Road board worker or municipal worker	0 6 0	
(k) Labourer	nil.	

7.—Conditions.

- (i) One shilling (1s.) per day extra shall be paid to the following workers:—

- (a) Casual workers.
 (b) Concretors, other than slab, kerb or pipe makers.
 (c) Men engaged on tar or bitumen work and who come into contact with the tar or bitumen.
 (d) Men working in wet ground.
 (e) Nurserymen.
 (f) Men camped on the job—maximum 6s. per week, except where a worker is required to attend to horses on a Sunday, when his maximum shall be 7s. per week.

- (ii) Two shillings (2s.) extra per day shall be paid to the operator of the power car-spraying pressure machine: Provided that such worker shall not be entitled to be paid in addition the allowance prescribed by clause 7 (i) (c).

- (iii) Three shillings (3s.) extra per day shall be paid to workers cleaning bitumen tank or boiler, when so employed: Provided that such worker shall not be entitled to be paid in addition the allowance prescribed by clause 7 (i) (c).

- (iv) Leading hands in charge of not less than three (3) other workers shall:—

- (a) where the leading hand is himself performing the work of a "road board worker," be entitled to be paid at the rate of fifteen shillings (15s.) per week in addition to the rate prescribed for a "road board worker."

- (b) Where the leading hand is himself performing any class of work other than that of a "road board worker" be entitled to be paid at the rate of six shillings (6s.) per week in addition to the rate prescribed for the class of work he is performing.

- (v) Attendance on horses: Drivers who, in addition to the hours of which the working week is composed, are required to attend to horses, shall do so in their own time and shall be paid the following rates in addition to the weekly wage:—

- One or two horses—1s. per day and 1s. for Sunday.
 More than two horses—2s. per day and 2s. for Sunday.

8.—Payment of Wages.

- (a) When a worker has been discharged or has resigned before the usual pay day, he shall be paid all wages due within twenty-four (24) hours of the time when he has been discharged or has resigned.

- (b) Payment of wages shall be made once weekly or once fortnightly, at the discretion of the employer.

- (c) No employer shall keep more than two (2) days' pay in hand.

9.—Piecework.

- (a) An employer may make a contract with any worker or group of workers for payment by results by piecework.

- (b) The rate of payment shall be fixed on the basis that it shall be sufficient to yield to a worker of average capacity for a full week's work of the ordinary hours at least ten per cent. (10%) above the minimum time rate of pay as prescribed herein for such week's work.

- (c) A worker working under any system of payment by results shall receive at least the time rate of pay as prescribed herein.

- (d) Any dispute under this clause shall, in default of agreement between the employer and his workers or the employer and the union, be referred to the Board of Reference for determination.

10.—Special Provisions.

- (a) Camping on the job—

- (i) On work which necessitates camping on the job, all reasonable goods and camping outfits to be collected at the depot and returned to the depot on completion of the job.

(ii) Shifting camp: All shifting of camp to be done in the employer's time.

(b) Travelling: Where workers are engaged on a job which is more than one and a half (1½) miles from a permanent yard or depot, such workers shall be provided with travelling facilities or reimbursed any fares necessarily incurred.

(c) Sanitary arrangements: Proper sanitary arrangements shall be made on each job for the convenience of all workers.

(d) Supplying tools: All tools required by the worker in the performance of his work shall be supplied without charge by the employer.

(e) Workers working in isolated places: A driver of a roller, grader, or tractor shall not work alone on construction work in isolated places.

(f) Medicine chest and first aid equipment:

(i) When workers are engaged on work which necessitates camping on a job, a medicine chest and first-aid equipment shall be supplied by the employer.

(ii) First-aid equipment shall be kept in a permanent yard or depot.

11.—Hours.

(a) Forty-four (44) hours shall constitute a week's work for all workers, to be worked in five and one-half (5½) days, except in the case of workers mentioned in clause 6 (b), when the forty-four (44) hours shall be worked as mutually agreed between the employer and the workers concerned: Provided that this sub-clause shall be deemed to have been complied with if an eighty-eight (88) hours fortnight is worked: Provided further, that the eighty-eight (88) hour fortnight referred to herein shall only be applied after written permission to work same has been granted by the union.

(b) By agreement between the employer and the workers employed in any particular establishment, a week's work may be worked in five (5) days.

(c) The daily spread of hours shall not exceed ten (10), inclusive of not more than one (1) hour for a meal.

(d) All time worked to make up the hours of duty on any one day shall be worked in a continuous shift.

(e) The hours of work of all workers whose ordinary duties are carried out during daylight hours shall be performed between 6 a.m. and 6 p.m.: Provided that these hours may be varied by agreement between any employer and the union.

(f) A driver required by the employer to drive any vehicle from or to any permanent yard or depot shall be paid for such time as he is actually driving.

12.—Overtime.

(a) When a worker is recalled to work after leaving the job, or on any of the named holidays prescribed in clause 13, or on Sundays, he shall be paid a minimum of two (2) hours at penalty rates.

(b) If a worker who is required to work during the recognised meal period does not, in consequence, obtain during the shift a full continuous meal period, or loses any portion of the meal period, he shall be paid at double time rates for the period not obtained, or any portion lost.

(c) All time worked before the usual starting time or after the usual finishing time shall be paid for at the rate of time and one-half.

(d) Any worker called upon to work on any of the holidays mentioned in clause 13 shall be paid at the rate of double time, except where the employer and the worker mutually agree that any of such days shall not be observed as a holiday, in which case work may be done at ordinary rates, and an extra day added to the annual leave, as prescribed by clause 14 for each day so worked.

(e) All work performed on Sunday, except in the case of sanitary employees, shall be paid for at the rate of double time.

(f) Any sanitary work performed on Saturday night shall be paid for at the rate of time and a half.

(g) When computing overtime, the district allowances shall not be computed as an addition to the day's pay.

13.—Holidays.

Subject to clause 12 (d) the following days, or the days observed in lieu, shall be paid holidays, namely: New Year's Day, Anniversary Day, Good Friday, Easter Monday, Anzac Day, Labour Day, local Show Day (or, alternatively, King's Birthday), Christmas Day, and Boxing Day.

14.—Annual Leave.

(a) In addition to the holidays prescribed in clause 13 hereof, one (1) week's leave on full pay shall be allowed to all workers on completion of each twelve months' continuous service: Provided that, should the period of continuous service be less than twelve months, the worker shall be entitled to pay in lieu of leave in the proportion that his length of service bears to the full year's employment.

(b) Where practicable, annual leave shall be granted at Christmas time.

(c) Any time in respect of which a worker is absent from work, except time for which he is entitled to claim sick pay in accordance with clause 15, shall not count for the purpose of determining his right to holidays.

(d) This clause does not apply to casual hands.

15.—Payment for Sickness.

(a) A worker, other than a casual hand, shall be entitled to payment for non-attendance, on the ground of personal ill-health, for one-half (½) day for each completed month of service: Provided that payment for absence through such ill-health shall be limited to six (6) days (one (1) week's pay) in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

16.—Board of Reference.

(a) The Court may appoint, for the purpose of this Award, a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties as prescribed by the regulations to the Industrial Arbitration Act, 1912-1935. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to this Award, the functions of:—

(i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;

(ii) classifying and fixing wages, rates, and conditions for any occupation or calling not specifically mentioned in the Award;

(iii) deciding any other matter that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1935, which, for this purpose, are embodied in this Award.

17.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

18.—Record.

(a) A readily intelligible record shall be kept by each employer, containing the following particulars:—

(i) The name of each worker.

- (ii) The time he starts and finishes work each day.
- (iii) All overtime worked.
- (iv) The total number of hours worked.
- (v) The wages (and overtime, if any) paid to each worker.
- (vi) The amount of fares and special allowances (if any) paid.

(b) Such record shall be signed by the worker and shall be open for inspection, during office hours, by the secretary or accredited representative of the union, and such person may take extracts therefrom.

19.—Posting Copy of Award and Union Notices.

The accredited union representative shall not be prevented from posting a copy of this Award, or any notice of the union not exceeding fourteen (14) inches by nine (9) inches, in a suitable place agreed upon between the employer and the union. Failing agreement in this connection, the Board of Reference shall decide where the copy of the Award or the said notice shall be posted.

20.—Leave of Absence.

For the purpose of this Award, leave of absence from duty, without prejudice, shall be granted to the president of the union or the president or secretary of any branch of the union, or any steward duly authorised by the union, without pay: Provided that they shall first find satisfactory substitutes, if so required by the employer.

21.—Higher Duties.

A worker engaged on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for the time so employed.

22.—District Allowances.

Payments shall be made in accordance with the provisions contained in Schedule I annexed hereto, so far as applicable.

23.—Terms of Award.

It is understood that all the terms of this Award have been arrived at in view of all the circumstances surrounding this dispute, and are not to be regarded as a precedent for this or any other industry.

SCHEDULE I.

District Allowances.

In addition to the wages prescribed in clause 6 of this Award, the following allowances shall be paid by the various respondents:—

Where a six (6) day week is in operation, the worker shall be entitled to one-sixth (1-6th) of the weekly allowance for each day worked; and where a five (5) day week is in operation, to one-fifth (1-5th) of the weekly allowance for each day worked.

	Rates per Week.		
	£	s.	d.
Carnarvon Municipal Council	..	0	15 0
Ashburton Road Board	..	1	10 0
Black Range Road Board	..	0	5 0
Broome Road Board	..	1	10 0
Cue Road Board	..	0	5 0
Esperance Road Board	..	0	5 0
Gascoyne-Minilya Road Board	..	0	15 0
Halls Creek Road Board	..	1	10 0
Leonora Road Board	..	0	5 0
Marble Bar Road Board	..	1	10 0
Meekatharra Road Board	..	0	9 0
Mount Magnet Road Board	..	0	5 0
Mount Margaret Road Board	..	0	9 0
Murchison Road Board	..	0	9 0
Nullagine Road Board	..	1	10 0
Phillips River Road Board	..	0	5 0
Port Hedland Road Board	..	1	10 0
Roebourne Road Board	..	1	10 0
Shark Bay Road Board	..	0	9 0
Tableland Road Board	..	1	10 0
Upper Gascoyne Road Board	..	0	15 0
West Kimberley Road Board	..	1	10 0
Westonia Road Board	..	0	5 0
Wiluna Road Board	..	0	9 0
Wyndham Road Board	..	1	18 0
Yilgarn Road Board	..	0	5 0
Yalgoo Road Board	..	0	5 0

SCHEDULE II.

Respondents.

Carnarvon Municipal Council.
 Ashburton Road Board.
 Black Range Road Board.
 Broome Road Board.
 Cue Road Board.
 Esperance Road Board.
 Gascoyne-Minilya Road Board.
 Halls Creek Road Board.
 Leonora Road Board.
 Marble Bar Road Board.
 Meekatharra Road Board.
 Mount Magnet Road Board.
 Mount Margaret Road Board.
 Murchison Road Board.
 Nullagine Road Board.
 Phillips River Road Board.
 Port Hedland Road Board.
 Roebourne Road Board.
 Shark Bay Road Board.
 Tableland Road Board.
 Upper Gascoyne Road Board.
 West Kimberley Road Board.
 Westonia Road Board.
 Wiluna Road Board.
 Wyndham Road Board.
 Yilgarn Road Board.
 Yalgoo Road Board.

I certify, pursuant to section 63 of the Industrial Arbitration Act, 1912-1935, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 19th day of November, 1941.

(Sgd.) WALTER DWYER,
 President.

Filed at my Office this 19th day of November, 1941.

J. H. BOGUE,
 Clerk of the Court of Arbitration.

[L.S.]

AGREEMENT 21/41.

(Reg. 24/11/41.)

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1912-1935, this eighteenth day of November, one thousand nine hundred and forty-one, between the Swan Wool Scouring Company of W.A., Ltd.; the Jandakot Wool Scouring Company, Ltd.; the Hulse Wool Scouring Co. (1938), Ltd.; the West Australian Meat Exports Company, Ltd.; A. V. Rhodes & Co., and the Fremantle Fellmongery Company (hereinafter called "the employers"), of the one part, and the Metropolitan Wool Scouring and Fellmongery Employees' Industrial Union of Workers (W.A.), (hereinafter called "the union"), of the other part, witnesseth that, for the considerations hereinafter appearing, the parties hereto mutually covenant and agree the one with the other, as follows:—

Clauses Applicable to both Sections.

1.—Area.

This Agreement shall apply to the wool-scouring industry and the fellmongering industry carried on within a radius of thirty (30) miles from the General Post Office in the city of Perth.

2.—Term.

The term of this Agreement shall be one (1) year from the date hereof.

3.—Holidays.

(a) Twelve (12) paid holidays per annum shall be granted to each worker after twelve months' continuous service: Provided always, that New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day and Boxing Day, or the days observed as such, shall be taken as they come as portion of the holidays. The balance of six (6) days shall be granted as annual leave, at the convenience of the employer, but shall in any event be taken within six (6) months after becoming due.

(b) On any other public holiday the employer's establishment or place of business may be closed, in which case the worker need not present himself for duty, but, if work be done, ordinary rates shall apply. If no work is done, payment for such day may be deducted.

(c) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer, and if such holidays are not equal to the holidays given to the other workers, he shall not be entitled to work or pay whilst the other workers of such employer are on holidays on full pay.

(d) Holiday pay shall not accrue during a worker's absence from his employment, for any cause whatsoever.

(e) A worker who is dismissed for misconduct or who illegally severs his contract of service shall lose all rights under this clause.

4.—Overtime.

Except as provided in clauses 16 and 20, all time worked prior to the usual starting time or after the usual finishing time shall be regarded as overtime and paid for at the rate of time and a half for the first four (4) hours and double time thereafter.

5.—Sunday and Holiday Work.

(a) Except as provided hereunder, and also in clauses 16 and 20, all work performed on Sunday, New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day, and Boxing Day shall be paid for at double time rates.

(b) All time worked beyond eight (8) hours on Sunday, Christmas Day, New Year's Day, or Labour Day shall be deemed overtime and shall be paid for at the prescribed overtime rates, calculated at the special rate prescribed for ordinary work on the particular day on which such overtime is worked.

6.—Proportion of Juniors.

The employer shall be entitled to employ one junior, and, thereafter additional juniors may be employed in the proportion of one junior to every four (4) or fraction of four (4) workers in receipt of the full adult rate of pay.

7.—Higher Duties.

A worker required to do work which is entitled to a higher rate under this Agreement than that which he usually performs shall be entitled to payment at the higher rate whilst so employed.

8.—Time and Wages Record.

The employer shall keep and enter up, or cause to be kept and entered up, a record containing the following particulars:—

- (a) The name of the worker.
- (b) The class of work performed by each worker.
- (c) The wages and overtime (if any) paid to each worker.
- (d) The time during which the worker has been employed.
- (e) The ages of junior workers.

Such record shall be open to inspection by a representative of the union, not more than once weekly, during the business hours of 10 a.m. to 4 p.m.

9.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage, as may from time to time be agreed upon in writing between the union and the employer.

(b) In the event of no agreement being arrived at the matter may be referred to the General Board of Reference for determination.

(c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

10.—Junior Worker's Certificate.

Junior workers shall furnish the employer with a certificate showing the following particulars:—

- (a) Name in full.
- (b) Age and date of birth.

The certificate shall be signed by the worker.

No worker shall have any claim upon an employer for additional wages, in the event of his age being wrongly stated on the certificate.

11.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance, on the ground of personal ill-health, for one half ($\frac{1}{2}$) day for each completed month of service: Provided that payment for absence through such ill-health shall be limited to six (6) days (one week's pay)

in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained, arising out of his own wilful default or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

12.—Board of Reference.

The Court appoints, for the purpose of the Agreement, a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Agreement, the functions of:—

- (i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Agreement or any of them;
- (ii) classifying and fixing wages, rates, and conditions for any occupation or calling not specifically mentioned in the Agreement;
- (iii) deciding any other matter that the Court may refer to such Board from time to time.

An appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the Industrial Arbitration Act, 1912-1935, which for this purpose are embodied in this Agreement.

13.—Meal Money.

When a day shift worker is required to work after 6.30 p.m. on Monday to Friday, inclusive, or after 1 p.m. on Saturday, he shall be paid one shilling and sixpence (1s. 6d.) for a meal, in addition to payment for overtime.

14.—Notice Board.

An accredited representative of the union shall not be prevented from posting a copy of this Agreement or any notice of the union, not exceeding fourteen (14) inches by nine (9) inches, in a suitable place agreed upon between the employer and the union. Failing agreement in this connection, the Board of Reference shall decide where the copy of the Agreement or the said notice shall be posted.

Scouring Section.

15.—Definitions.

(a) "Casual hand" shall mean a worker engaged by the hour and who may be put off or leave the employer's service at any moment without notice. The minimum engagement for a casual hand shall be four (4) hours.

A casual hand engaged and not permitted to commence work shall receive two (2) hours' pay at the prescribed rate.

(b) "Weekly hand" shall mean a worker engaged by the week and whose employment shall be terminable by not less than one (1) week's notice on either side: Provided that, in the case of a breakdown of the employer's machinery or through the failure of electric power operating same, or no wool being available for scouring, the employer shall be entitled to deduct payment of wages for any day or portion of a day on which the worker cannot be employed.

This proviso shall only apply when, owing to any of the foregoing reasons, work is suspended for more than one (1) hour.

16.—Hours.

(a) Day work:—Forty-four (44) hours shall constitute a week's work, to be worked as follows:—

- (i) Where only one shift per day is worked, workers employed on the wool breaker, scouring machine and/or dryer, shall work eight (8) hours forty-eight (48) minutes per day, from Monday to Friday, inclusive.

- (ii) Except where a five-day week is worked, all other workers shall work eight (8) hours per day, on Monday to Friday, inclusive, between 7.30 a.m. and 5.30 p.m., and four (4) hours on Saturday, between 7.30 a.m. and 12 noon.
- (iii) Where a five-day week is worked, all other workers shall work eight (8) hours forty-eight (48) minutes per day, between 7.30 a.m. and 5.30 p.m.
- (b) Shift work:—Forty-four (44) hours shall constitute a week's work, to be paid for at ordinary rates. Whenever the shift commences at 11 p.m. on Sunday, ordinary rates for the hour's work on Sunday shall be payable. All shifts payable at ordinary rates shall finish not later than 11 a.m. on Saturday. Crib time shall be taken in the employer's time, when shift work is worked.
- (c) The week's work may be performed in five (5) or five and one half (5½) days, at the option of the employer.

17.—Wages.

	Within a 15-mile radius from the G.P.O., Perth.	Outside a 15-mile but within a 30-mile radius from the G.P.O., Perth.
	£ s. d.	£ s. d.
(a) Basic wage	4 10 5	4 10 10

	Margin per Week.
	s. d.
(b) Adults—Weekly hands:	
Wool scourer (man in charge of machine)	19 0
All other hands	13 0

	Per Hour	Per Hour.
	2s. 10-15/44d.	2s. 10-7/11d.
(c) Adults—Casual hands		
Scourer	2s. 10-15/44d.	2s. 10-7/11d.
All other hands	2s. 8-7/44d.	2s. 8-5/11d.

	% of Male Basic Wage
(d) Junior workers:	
Weekly hands:	
14 to 15 years of age	28
15 to 16 years of age	34
16 to 17 years of age	40
17 to 18 years of age	52
18 to 19 years of age	65
19 to 20 years of age	81
20 to 21 years of age	96

(e) Junior workers—casual hands:—Junior casual hands shall be paid one penny half-penny (1½d.) per hour extra. No junior worker shall be employed trucking or handling baled wool. No junior worker under the age of sixteen (16) years shall be permitted to work between 11 p.m. and 7 a.m.

18.—Special Provisions.

(a) Shift boss shall be paid one shilling (1s.) per shift extra.

(b) Workers engaged on dag and/or teasing machine working greasy dead wool, pied wool, or dag wool, shall be paid one penny half-penny (1½d.) per hour extra.

(c) One shilling (1s.) per shift extra shall be paid to shift workers where shifts do not rotate.

Fellmongering Section.

19.—Definitions.

(a) "Casual hand" shall mean a worker engaged by the hour and who may be put off or leave the employer's service at any moment without notice. The minimum engagement for a casual hand shall be four (4) hours.

A casual hand engaged and not permitted to commence work shall receive two (2) hours' pay at the prescribed rate.

(b) "Weekly hand" shall mean a worker engaged by the week and whose employment shall be terminable by not less than one week's notice on either side: Provided that, in the case of a breakdown of the employer's machinery or through the failure of electric power operating same, or no wool or skins being available for treatment, the employer shall be entitled to deduct pay-

ment of wages for any day or portion of a day upon which the worker cannot be employed.

This proviso shall only apply when, owing to any of the foregoing reasons work is suspended for more than one (1) hour.

20.—Hours.

(a) Day work:—Forty-four (44) hours shall constitute a week's work, to be worked as follows:—

(i) Where the week's work is performed in five and one-half days:—Eight (8) hours per day, Monday to Friday inclusive, between the hours of 7.30 a.m. and 5.30 p.m.; four (4) hours on Saturday, between the hours of 7.30 a.m. and 12 noon.

(ii) Where a five-day week is worked:—Eight (8) hours forty-eight (48) minutes per day, between the hours of 7.30 a.m. and 5.30 p.m., Monday to Friday, inclusive.

(b) Shift work:—Forty-four (44) hours shall constitute a week's work, to be paid for at ordinary rates. Whenever the shift commences at 11 p.m. on Sunday, ordinary rates for the hour's work on Sunday shall be payable. All shifts payable at ordinary rates shall finish not later than 11 a.m. on Saturday. Crib time shall be taken in the employer's time when shift work is worked.

(c) The week's work may be performed in five (5) or five and one-half (5½) days, at the option of the employer.

(d) The day's work prescribed in this clause shall be worked in a continuous shift, but in the event of the introduction of pelt preservation in the industry in Western Australia, the provisions of this clause may be reviewed and, if necessary, altered or modified by agreement between the parties. Failing agreement between the parties, the Board of Reference is hereby authorised to adjudicate on the dispute and to alter or modify all or any of the provisions of this clause.

21.—Tools of Trade.

The employer shall provide all necessary tools of trade used in the industry of fellmongering, as well as goggles, aprons, gloves, and (where pit work is done) rubber boots.

22.—Wages.

	Within a 15-mile radius from the G.P.O., Perth.	Outside a 15-mile but within a 30-mile radius from the G.P.O., Perth.
	£ s. d.	£ s. d.
(a) Basic wage—Adult males	4 10 5	4 10 10

	Margin per Week.
	£ s. d.
(b) Adults—Weekly hands:	
Bate assistant and workers hanging up or taking down basils	0 2 0

Persons working at burr-crushing machine in carbonising plant, automatic drier, hydro-extractor, lime pits, hand-earting or trucking slipped wool, trimming pelts, softening machine, trimming skins for painting, washing pelt, and hide pieces in glue department, green hands, persons looking after filter beds of lanoline plants or other workers at lanoline plants and wool yards, assistant basil classifier, general labourer in tannery and bate hand

0 5 0

Persons working at wheeling wool or pieces to and from pic tables or pullers, wheeling skins and wheeling from lime pits

0 7 0

Persons working at burring machine, soakholes, tank washing, fleshing machine, hanging and changing skins, setting out machine, sending pelts on beams, liquor hands (pumping and changing tan liquor), lime pelt classifier boiling or leaching pelts or hide pieces in glue department, breaking over skins by hand, leading hand on green or flat or in pic shop, leading bate or pickling hand and kiln drivers, fleshing down by hand or machine, overlooking acid bowls in carbonising plant

0 8 0

22.—Wages—continued.

	Margin per Week.
£ s. d.	
(b) Adults—Weekly hands—continued:	
Persons skin-painting by sodium ..	0 9 0
Wool sorters	0 18 0
Basil and pickle pelt classer ..	1 0 0
Lime ganger (in charge of and actually working at lime pits or dollies), men in charge of sweat house and persons engaged in pulling skins ..	0 12 0
Persons sorting dead wool ..	1 4 0
Persons not otherwise provided for ..	Nil.
(c) Junior workers:	% of Male Basic Wage per Week.
14 to 15 years of age ..	28
15 to 16 years of age ..	34
16 to 17 years of age ..	40
17 to 18 years of age ..	52
18 to 19 years of age ..	65
19 to 20 years of age ..	81
20 to 21 years of age ..	96

(d) Casual hands shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed herein for weekly hands.

23.—Special Provision.

One shilling (1s.) per shift extra shall be paid to shift workers where shifts do not rotate.

In witness whereof the parties hereto have hereunto set their hands and Seals the day and year first hereinbefore written.

Signed for and on behalf
of Swan Wool Scouring
Co. of W.A., Ltd., in
the presence of—
E. Parneutt.

The Swan Wool Scouring Co.
of W.A., Ltd.,
J. C. ANTOINE,
Managing Director.

Signed for and on behalf
of the Hulme Wool
Scouring Co. (1938),
Ltd., in the presence
of—
R. A. Long.

R. W. A. GOYDER,
Director.

Signed for and on behalf
of the Jandakot Wool
Scouring Co., Ltd., in
the presence of—
N. Wright.

Jandakot Wool Scouring Co.,
Ltd.,
p.p. A. F. KING.

Signed for and on behalf
of the West Australian
Meat Exports Company,
Ltd., in the presence
of—
C. Bennett.

W. L. MORGAN.

Signed for and on behalf
of A. V. Rhodes & Co.,
in the presence of—
L. Mountain.

ARTHUR V. RHODES.

Signed for and on behalf
of the Fremantle Fell-
mongering Company in
the presence of—
J. Jarratt.

for Fremantle Fellmonger-
ing Co.,
H. D. JARRATT,
Secretary.

The Common Seal of
the Metropolitan Wool
Scouring and Fellmong-
ery Employers' Indus-
trial Union of Work-
ers, was hereunto affixed
in the presence of—

[SEAL.]

J. ORR,
President.
F. MANN,
Secretary.

APPOINTMENTS

(under section 5 of Registration of Deaths and Marriages Amendment Act, 1907, and section 2 of the Registration of Births, Deaths, and Marriages Act Amendment Act, 1914).

R.G. No. 36/35.
Registrar General's Office,
Perth, 22nd December, 1941.
IT is hereby notified, for general information, that Mr. M. P. Copley has been appointed to act, temporarily, as Assistant District Registrar of Births and Deaths

for the Wellington Registry District, to reside at Collic, vice Mr. A. Frappell; appointment to date from 16th December, 1941.

R.G. No. 32/38.

IT is hereby notified, for general information, that Mr. A. B. Rutherford has been appointed to act, temporarily, as District Registrar of Births, Deaths, and Marriages for the Geraldton Registry District, to reside at Geraldton, vice Mr. E. P. Foreman; appointment to date from 17th December, 1941.

R.G. No. 101/40.

IT is hereby notified, for general information, that Mr. B. M. Smith has been appointed to act, temporarily, as District Registrar of Births, Deaths, and Marriages for the Katanning Registry District, to reside at Katanning vice Mr. M. P. Copley; appointment to date from 15th December, 1941.

R.G. No. 53/41.

Registrar General's Office,
Perth, 8th January, 1942.
IT is hereby notified, for general information, that Constable C. Lawson has been appointed to act, temporarily, as Assistant District Registrar of Births and Deaths for the Blackwood Registry District, to reside at Nannup, vice Constable F. J. O'Loughlin; appointment to date from 22nd December, 1941.

R.G. No. 23/40.

IT is hereby notified, for general information, that Constable E. P. Emberson has been appointed to act, temporarily, as Assistant District Registrar of Births and Deaths for the Northam Registry District, to reside at Wyalkatchem, vice Constable C. Lawson; appointment to date from 18th December, 1941.

R.G. No. 58/41.

IT is hereby notified, for general information, that Mr. D. H. Hann has been appointed to act temporarily, as District Registrar of Births, Deaths, and Marriages, for the Bruce Rock Registry District, to reside at Bruce Rock, vice Mr. F. J. Thompson; appointment to date from 17th December, 1941.

R.G. No. 49/40.

IT is hereby notified, for general information, that Constable S. J. Strahan has been appointed to act, temporarily, as Assistant District Registrar of Births and Deaths, for the Bruce Rock Registry District, to reside at Corrigin, vice Constable L. B. Culleton; appointment to date from 1st January, 1942.

H. J. GOODES,
Registrar General.

COMPANIES ACT, 1893.

NOTICE is hereby given that the Yangtze Insurance Association, Ltd., intends to cease carrying on business in Western Australia.

17th December, 1941.

W. H. EVANS,
Attorney,
St. George's House, Perth.

THE COMPANIES ACT, 1893.

Canton Insurance Office, Limited.

NOTICE is hereby given that the Registered Office of the abovenamed Company has been changed and is now situated at 3 Pakenham street, Fremantle.

H. MOMBER,
Attorney for the said Company.

THE COMPANIES ACT, 1893.

NOTICE is hereby given that on and after Friday, 2nd January, 1942, the Registered Office of Keith Barker, Limited, will be situate at Room 4 (Basement), A.M.P. Chambers, St. George's terrace, Perth.

Hours of Business:—Monday to Friday 9 a.m. to 5 p.m., Saturdays 9 to 12 noon.

Dated this 29th day of December, 1941.

Keith Barker, Limited,

JAMES HENRY,
Secretary.

THE COMPANIES ACT, 1893.

NOTICE is hereby given that on and after Friday, 2nd January, 1942, the Registered Office of Australian Oriental Line, Ltd., will be situate at Room 4 (Basement), A.M.P. Chambers, St. George's terrace, Perth.

Hours of Business:—Monday to Friday 9 a.m. to 5 p.m., Saturdays 9 to 12 noon.

Dated this 29th day of December, 1941.

Keith Barker, Limited, Agents for W.A.,

JAMES HENRY,
Secretary.

THE COMPANIES ACT, 1893.

NOTICE is hereby given that on and after Friday, 2nd January, 1942, the Registered Office of the The Union Marine and General Insurance Co., Ltd., will be situate at Room 4 (Basement), A.M.P. Chambers, St. George's terrace, Perth.

Hours of Business:—Monday to Friday 9 a.m. to 5 p.m., Saturdays 9 to 12 noon.

Dated this 29th day of December, 1941.

Keith Barker, Limited, Agents for W.A.,

JAMES HENRY,
Secretary.

Battery Clean-Up, Limited (in liquidation).

NOTICE is hereby given that a general meeting of the Shareholders of the Company will be held at the Registered Office, A.M.P. Building, Maritana street,

Kalgoorlie, on Monday, 26th January, 1942, to receive the Liquidator's accounts and report of the liquidation.

E. A. JENSEN,
Voluntary Liquidator.

THE COMPANIES ACT, 1893.

NOTICE is hereby given that on and after Friday, 2nd January, 1942, the Registered Office of A. G. Spalding & Bros. (W.A.), Pty., Ltd., will be situate at Room 4 (Basement), A.M.P. Chambers, St. George's terrace, Perth.

Hours of Business:—Monday to Friday 9 a.m. to 5 p.m., Saturdays 9 to 12 noon.

Dated this 29th day of December, 1941.

A. G. Spalding & Bros. (W.A.), Pty., Ltd.,

K. BARKER,
Director.

THE COMPANIES ACT, 1893.

Notice of Change of Registered Office.

NOTICE is hereby given that the Registered Office of The Credit Men's Association of W.A., Limited, will be situated at 7 Howard street, Perth, and will, as from the 5th day of January, 1942, be open and accessible to the public between the hours of 9 a.m. and 5.15 p.m. week days and 9 a.m. and 12.15 p.m. on Saturdays.

Dated this 23rd day of December, 1941.

F. J. GOODWIN,
Manager.

UNCLAIMED MONEYS ACT, 1912.

Register of Unclaimed Moneys held by Bank of New South Wales.

Name and Address of Owner.	Amount Due to Owner.	Description of Unclaimed Money.	Date of Last Operation.
	£ s. d.		
Oswald Louis de Mamiel (decd.), Clients A/c. ...	5 18 4	Balance of Current A/c., Moora Branch	10-4-35
Quinton Hobden James, Liquidator Frank's Reward, Limited (in liquidation), Q. H. James, decd. 22-9-35	94 3 8	St. George's terrace Branch	30-8-35
L. A. Woolf, Templeton & Co., No. 2 A/c. Public Accountant, 96 St. George's terrace, Perth, L. A. Woolf, decd. 12-2-38	57 9 10	St. George's terrace Branch	11-1-35
Edwin Newbury, Prospector, Mt. Palmer, W.A. ...	6 4 1	Southern Cross Branch	6-8-35
George McHugh, Prospector, Mt. Vernon ...	5 4 8	Leonora Branch	23-8-35
Walter Cyprian Hardy, Receiver for John Henry Laurance	7 0 0	Perth Office	10-6-35
	£176 0 7		

NOTICE OF DISSOLUTION OF PARTNERSHIP.

NOTICE is hereby given that the Partnership heretofore subsisting between Ellen Graham Newbey and Hope Gilbert, carrying on business as Guest House Proprietors at "The Cloisters," 200 St. George's terrace, Perth, has been dissolved by mutual consent as from the 24th day of December, 1941, so far as concerns the said Hope Gilbert, who retires from the said firm. All debts due to and owing by the said firm will be received and paid respectively by the said Ellen Graham Newbey, who will continue to carry on the said business.

Dated the 24th day of December, 1941.

Witness:—

E. W. Gillett, HOPE GILBERT.
Solicitor, Perth.

Witness:—

B. H. Darbyshire, ELLEN G. NEWBEY.
Perth, W.A., Solicitor.

Darbyshire & Gillett, Commercial Bank Chambers, 42 St. George's terrace, Perth, Solicitors for the said Hope Gilbert.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and Estate of James Henry Samuels, late of 187 Newcastle street, Perth, in the State of Western Australia, Retired, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed deceased are requested to send particulars of their claims or demands in writing to the Administratrix (with the Will annexed) of the Estate of the said deceased, c/o Margaret Battye, of Southern Cross Chambers, 7 Howard street, Perth, in the said State, before the 9th day of February, 1942: And, further, that on the expiration of the last-mentioned date the said Administratrix will proceed to distribute the assets of the said deceased among the persons entitled thereto, having regard only to the claims or demands of which she shall then have had notice.

Dated this 31st day of December, 1941.

MARGARET BATTYE,
Southern Cross Chambers, 7 Howard street,
Perth, Solicitor for the said Administratrix.

IN THE SUPREME COURT OF WESTERN
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and Codicil thereto of John Charles Borgward, formerly of Boulder and Dowerin, but late of Minnivale, in the State of Western Australia, Farmer, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed deceased are requested to send particulars thereof in writing to the Executors, care of the undersigned, on or before the 9th day of February, 1942, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which they shall then have had notice.

Dated this 2nd day of January, 1942.

CONNOR & MAYRERRY,
110 Fitzgerald street, Northam,
Solicitors for the Executors.

IN THE SUPREME COURT OF WESTERN
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Luigi Ramaciotti, (commonly known as Lewis Ramaciotti), late of Highway Hotel, Claremont, in the State of Western Australia, Retired *Hansard* Reporter, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed Luigi Ramaciotti (commonly known as Lewis Ramaciotti), deceased, must send particulars in writing of the same to the Executor, The West Australian Trustee, Executor, and Agency Company, Limited, St. George's terrace,

Perth, on or before the 9th day of February, 1942, after which date the said Executor will proceed to distribute the assets of the deceased among the persons entitled thereto, having regard only to such claims and demands of which it shall then have had notice.

Dated this 29th day of December, 1941.

MORRIS CRAWCOUR,
of Atlas Building, Esplanade, Perth, Solicitor
for The West Australian Trustee, Executor
and Agency Company, Limited, the Executor
of the Will of Luigi Ramaciotti, deceased.

IN THE SUPREME COURT OF WESTERN
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of John Harrison, late of 258 Lord street, East Perth, in the State of Western Australia, Pensioner, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed deceased are requested to send in particulars of such claims or demands in writing to the Executor, care of Messrs. Kott & Lalor, City Mutual Buildings, 62 St. George's terrace, Perth, on or before the 9th day of February, 1942, after which date the Executor will distribute the assets amongst the persons entitled thereto, having regard only to those claims and demands of which he then shall have had notice.

Dated this 5th day of January, 1942.

KOTT & LALOR,
of City Mutual Buildings, 62 St. George's
terrace, Perth, Solicitors for the Executor.

ESTATES placed under the charge of the Curator of Intestate Estates for Management during the Month of December, 1941 :—

No.	Name of Deceased.	Residence.	Date of Order.	Date of Death.
168/40	Leeder, Henry David ...	Elizabeth street, Ashfield, in the State of New South Wales	2-12-41	1-5-12
209/40	Kiss, John Ambrose ...	Nungarin	"	10-6-40
257/41	Hall, James Walter ...	formerly of Wembley but late of Nedlands	"	3-4-41
421/41	Goodall, William ...	formerly of 14 Sunbury road, Victoria Park, but late of Woollah	"	6-10-41
465/41	Baghdad ...	4 Mile via Wyndham	"	30-10-41
305/37	Quinn, John Thomas ...	Randwick, in the State of New South Wales	11-12-41	19-4-37
295/41	Tempra, Giuseppe (also known as Joe Tempra, Giuseppe Tempra and Giuseppe Tempera)	Cue	"	30-7-41
453/41	Butler, Joseph ...	16 Moore street, Bunbury	"	26-6-41
467/41	Greenhorn, Alexander ...	formerly of Augustus street, Geraldton, but late of Port Denison, Dongarra	"	21-10-41
171/41	Newmarch, George ...	formerly of Tambellup but late of 88 John street, West Perth	17-12-41	29-4-41
389/41	Tonhy, Mary (also known as Mary Tuohy) ...	8 Brisbane place, Perth	"	3-10-41
407/41	Stephenson, John ...	formerly of Nungarra and Wembley but late of Nedlands	"	13-7-41
418/41	Parker, David ...	Kundip	"	14-6-41
456/41	Roche, Robert ...	formerly of Boulder but late of Nedlands	"	2-11-41
323/41	Richardson, Reater (commonly known as Rita Graham)	388 Charles street, North Perth	19-12-41	25-7-41
361/41	Barrass, Walter John ...	Kmanalling	"	1-9-41
370/41	O'Connell, Ellen ...	145 High street, Fremantle	"	22-6-41
458/41	Geard, Arthur John ...	formerly of Domybrook but late of Nedlands	"	27-10-41
469/41	Turich, Barisa ...	formerly of Lakewood but late of 9 Wilson street, Kalgoorlie	"	14-10-41
343/41	Smith, Caroline ...	formerly of Ascot street, Jolimont, but late of 28 Birkdale street, Floreat Park	"	3-9-41
410/41	French, Thomas James ...	Nevoria via Marvel Loch	23-12-41	15-8-41
426/41	Brady, Sarah ...	formerly of 15 Salisbury street, Cottesloe, but late of Claremont	"	23-10-41
417/41	Bevan, George ...	formerly of Bayswater but late of Nedlands	"	24-10-41
490/41	Pring, Frederick ...	Northam	"	27-4-41
473/41	Harvey, Alfred ...	formerly of 11 Arundel street and 50 Ellen street, both of Fremantle, but late of 44 Money street, Perth	30-12-41	14-11-41

Dated this 8th day of January, 1942.

J. H. GLYNN,
Curator of Intestate Estates.

NOTICE TO CREDITORS AND CLAIMANTS.

IN THE SUPREME COURT OF WESTERN AUSTRALIA, PROBATE JURISDICTION.

NOTICE is hereby given that all persons having claims or demands against the Estate of the undermentioned deceased person (orders to collect and administer whose Estate were granted to me by the said Court under the Curator of Intestate Estates Act, 1918), are hereby required to send particulars of such claims or demands to me in writing on or before the 9th day of February, 1942, after which date I will proceed to distribute the assets of the said deceased person among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice.

Dated at Perth the 8th day of January, 1942.

J. H. GLYNN,
Curator of Intestate Estates.

Name.	Date of Death.	Date of Order.	Address.	Occupation.
Harvey, Alfred ...	14-11-41	30-12-41	formerly of 11 Arundel street and 50 Ellen street, both of Fremantle, but late of 44 Money street, Perth	Lumper

THE BANKRUPTCY ACT, 1892.

Notice of Intended Dividend.

Debtor's Name.	Address.	Description.	Court.	No.	Last day for Receiving Proofs.	Name of Trustee.	Address.
Hugh Sergeant...	Geraldton ...	Railway engineer	Supreme Court of Western Australia	43 of 1914	29th day of January, 1942	A. H. Johnson	At Office of Official Receiver, Supreme Court, Perth.

Dated this 7th day of January, 1942.

A. H. JOHNSON,
Official Receiver in Bankruptcy
Supreme Court, Perth.

ACTS OF PARLIAMENT, ETC., FOR SALE AT
GOVERNMENT PRINTING OFFICE.

Acts of Parliament, etc.—continued.

	£	s.	d.		£	s.	d.
Abattoirs Act and Amendment	0	1	0	Employers' Liability Act	0	0	6
Administration Act (Consolidated)	0	3	0	Employment Brokers Act and Amendment	0	1	0
Adoption of Children Act	0	2	6	Evidence Act (Consolidated)	0	2	0
Agricultural Bank Act	0	1	0	Factories and Shops Act (Consolidated)	0	4	0
Agricultural Seeds Act	0	1	0	Factories and Shops Act Regulations	0	1	0
Arbitration Act	0	1	0	Factories and Shops Time and Wages Books—			
Associations Incorporation Act	0	0	6	Large	0	4	3
Auctioneers Act	0	1	0	Small	0	3	3
Bills of Sale Act (Consolidated) and Amendment	0	2	0	Farmers' Debts Adjustment Act (Consolidated)	0	1	0
Brands Act	0	1	6	Feeding Stuffs Act	0	1	6
Bread Act (Consolidated) and Amendment	0	1	6	Fertilisers Act	0	1	0
Bush Fires Act (consolidated)	0	1	6	Financial Emergency Act	0	1	6
Carriers Act	0	0	6	Financial Emergency Tax Assessment Act	0	2	0
Child Welfare Act	0	2	0	Firearms and Guns Act (Consolidated)	0	1	0
Companies Act	0	4	6	Fire Brigades Act, 1916, and Amendment	0	3	0
Crown Suits Act	0	1	6	Firms Registration Act and Amendment	0	1	6
Dairy Cattle Improvement Act	0	1	0	Fisheries Act (Consolidated)	2	0	
Dairy Industry Act	0	2	0	Forests Act	0	1	6
Dairy Products Marketing Regulation Act	0	2	0	Fremantle Harbour Trust Act (Consolidated)	0	1	6
Declarations and Attestations Act	0	0	6	Friendly Societies Act and Amendments	0	2	0
Dentists Act and Amendment	0	1	6	Game Act (Consolidated)	0	1	0
Discharged Soldiers' Settlement Act	0	1	6	Gold Buyers Act	0	1	0
Dog Act (Consolidated)	0	1	0	Goldfields Water Supply Act	0	2	6
Dried Fruits Act	0	1	6	Gold Mining Profits Tax and Assessment	0	1	0
Droving Act	0	1	0	Government Electric Works Act	0	1	0
Drugs (Police Offences) Act	0	1	0	Group Settlement Act	0	1	3
Egg Marketing Act	0	1	0	Hawkers and Pedlars Act and Amendment	0	1	0
Electoral Act (Consolidated)	0	3	6	Health Act (Consolidated)	0	5	0
Electricity Act	0	1	0	Hire Purchase Agreement Act (Consolidated)	0	0	6
				Hospital Fund Act	0	1	0

Acts of Parliament, etc.—*continued.*

	£	s.	d.
Hospitals Act	0	1	0
Illicit Sale of Liquor Act	0	0	6
Income Tax Assessment Act	0	5	0
Industrial Arbitration Act (Consolidated)	0	3	6
Industrial Arbitration Regulations	0	2	6
Industries Assistance Act (Consolidated)	0	1	0
Inebriates Act	0	0	6
Infants, Guardianship of, Act	0	1	0
Inspection of Machinery Act with Regulations	0	2	6
Inspection of Scaffolding Act (Consolidated)	0	1	6
Interpretation Act	0	2	0
Irrigation and Rights in Water Act	0	1	6
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Land Drainage Act	0	2	0
Legal Practitioners Act (Consolidated)	0	1	0
Legitimation Act	0	1	6
Licensed Surveyors Act	0	1	0
Licensing Act and Amendments	0	4	0
Life Assurance Act (Consolidated)	0	2	0
Limitation Act	0	1	0
Limited Partnerships Act	0	0	6
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Lunacy Act (Consolidated)	0	2	0
Main Roads Act	0	1	6
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Marriage Act	0	2	0
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Married Women's Protection Act (Consolidated)	0	1	0
Masters and Servants Act	0	1	0
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Mines Regulation Act	0	1	9
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Noxious Weeds Act	0	1	0
Nurses Registration Act	0	1	6
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Superannuation and Family Benefits Act	0	2	6

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Supreme Court Act	0	3	6
Supreme Court Rules	1	5	0
Tenants, Purchasers, and Mortgagors' Relief Act	0	2	0
Timber Industry Regulation Act and Regulations	0	2	6
Totalisator Act and Amendment	0	2	6
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Truck Act and Amendment	0	1	6
Trustees Act	0	1	6
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