

Government Gazette

OF

WESTERN AUSTRALIA.

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No. 3.]

PERTH: FRIDAY. JANUARY 21.

F1944.

Premier's Office, Perth, 13th January, 1944.

IT is hereby notified, for public information, that His Excellency the Lieutenant-Governor in Executive Council has been pleased to re-appoint, under section 10, subsection 3 of the University of Western Australia Act, 1911, Dr. William Somerville, to the Senate of the University of Western Australia, for a term of six (6) years, as from the 1st March, 1944.

R. H. DOIG, Acting Secretary Premier's Office.

JUSTICES OF THE PEACE.

Premier's Office, Perth, 21st January, 1944.

HIS Excellency the Lieutenant-Governor in Executive Council has been pleased to approve of the following appointments to the Commission of the Peace:--Herbert Colin McClure, of Glen Robin, Kendenup, as a Justice of the Peace for the Stirling Magisterial District; Lysle Ingram Bean, of Riversdale, Kojonup, as a Justice of the Peace for the Stirling Magisterial District, in lieu of the Williams Magisterial District.

R. H. DOIG, Acting Secretary Premier's Office.

CIVIL DEFENCE (EMERGENCY POWERS) ACT, 1940.

Department of Mines, Perth, 21st January, 1944.

THE Civil Defence Council hereby gives notice that the measures declared pursuant to regulations 66 and 67 of the Civil Defence Regulations, 1941 (as reprinted and amended), for the protection of the public from flying glass, in the *Government Gazettes* of the 13th day of March, 1942, and the 20th day of March, 1942, affecting the Cities of Perth and Fremantle respectively are hereby revoked.

Dated this 21st day of January, 1944. By Order of the Civil Defence Council,

(Sgd.) A. H. TELFER, Under Secretary for Civil Defence.

FARMERS' DEBTS ADJUSTMENT ACT, 1930-1934. NOTICE is hereby given that the adjustment of debts under section 11 of the Act of the following pastoralist has been finalised and the Stay Order has now lapsed:—

Pastoralist's Name, Address, Date Stay Order Lapsed.

McDonald, Eliza (Executrix of Estate of F. W. Mc-Donald (decd.)); Mangaroon Station, Carnarvon; 10th January, 1944.

E. H. FAUCKNER, Deputy Director. 12/1/44.

FARMERS' DEBTS ADJUSTMENT ACT, 1930-1934. NOTICE is hereby given that the following Stay Order has been issued in accordance with section 7, subsection 1 of the Farmers' Debts Adjustment Act, 1930-1934, which reads as follows:—

A Stay Order shall direct that no action, execution, distress for rent, proceedings on default for breach of covenant under any mortgage or other security for money, or under an agreement for sale and purchase of lands, or other process of proceedings, shall be commenced or proceeded with or put in force against the farmer, or any of the farmer's assets whether utilised in connection with or forming portion of the assets comprised in his farming business or not during the operation of such Stay Order; provided that by leave of a judge any action may, notwithstanding the Stay Order, be instituted and/or carried on against the farmer but not beyond judgment. Grauted under section 11 (Writing Down or Suspension of Debts).

Farmer's Name, Address and Date.

Black, Robert Montague, and Black, Emily Louisa; Atley Station, Sandstone; 18th January, 1944. All elaims against these pastoralists to be forwarded

to the Deputy Director, Temple Court, William street, Perth.

E. H. FAUCKNER, Deputy Director.

19/1/44.

THE AUDIT ACT, 1904.

The Treasury,

Perth, 17th January, 1944. THE following appointments have been approved :-THE following appointments have been approved:— Trsy. No. 1/40—Receivers of Revenue: Mr. D. Herlihy for the Waroona Irrigation in place of Mr. J. M. Archer, whose appointment is hereby cancelled; Trsy. No. 58/40—Mr. W. A. Duffield for the Agricultural Bank, as from 10th January, 1944; Trsy. No. 1055/36—Mr. J. Giblett for the Aliens' Camp at Jarrahdale. Certifying officers: Trsy. No. 58/40—Mr. W. A. Duffield for the Agricultural Bank as from the 10th January, 1944; Trsy. No. 616/40—P. A. Chivers, for Sanitation Accounts, as from 20th December, 1943; H. E. Pearce, for Mental Hospitals Department as from 20th December 1943 Hospitals Department, as from 20th December, 1943.

A. J. REID, Under Treasurer.

PUBLIC SERVICE EXAMINATIONS-DECEMBER, 1943.

Promotional Examination.

Possible marks-300 in each subject. Pass-180. If a pass is obtained in tabulating, 150 is a pass in typewriting.

Distinguishing No., Name, English, Handwriting, Tabu-lating, Shorthand, Typewriting, and Total.

List of successful candidates (Shorthand Section), placed in order of merit:-

- 8; Gill, C. M.; 212; 235; 225; 294; 296; 1,262.
- 15; Johnston, A. E.; 191; 245; 216; 284; 296; 1 232
- 18; Nicholas, J. V.; 187; 203; 180; 293; 247; 1,110.
- 5; Cull, L. M.; 180; 255; 180; 197; 231; 1,043. 7; Farrer, W. F.; —; —; —; 204; —; —. 29; Fitzgerald, S. J.; —; —; 187; —; —; —.

List of unsuccessful candidates (Shorthand Section), placed in order of merit :-

- red in order of merit:— 2: —; 196; 215; 129; 282; 283; 1,105. 9; —; 195; 185; 267; 169; 287; 1,103. 24; —; 161; 220; 180; 253; 273; 1,087. 14; —; 194; 190; 142; 279; 269; 1,074. 11; —; 145; 205; 224; 198; 290; 1,062. 23; —; 180; 245; 106; 251; 273; 1,055. 4; —; 188; 205; 165; 165; 285; 1,008. 25; —; 180; 230; 236; 75; 270; 991. 6; —; 159; 220; 163; 0; 292; 834. 21; —; 139; 230; 81; 25; 264; 739.

- 30; -; 180; 180; 96; 0; 214; 670. 15; -; -; -; 108; -; -; -.

List of successful candidates (Machinists' Section), placed in order of merit:-

- Distinguishing No., Name, Tabulating, Bookkeeping, Typing, Machine Work, and Total.
 - 10; Hawkins, I. M.; 229; 182; 271; 200; 882.
 - 22; Rosewarne, M. E. O.; -; 180; -; -; -.

List of unsuccessful candidates (Machinists' Section), placed in order of merit :-

Unsuccessful candidate (Bookkeeping Section) :-

Distinguishing No., Name, English, Handwriting, Tabu-lating, Bookkeeping, Typewriting, and Total. 17; —; 180; 220; 137; 110; 170; 817.

Machinists' Efficiency Examination.

Possible Marks-300. Pass-180.

Distinguishing No., Name, Bookkeeping, Practical Ledger-posting.

27E; —; —; 120. 28E; —; 115; 115.

Typists' Efficiency Examination.

Distinguishing No., Name, Shorthand—Possible Marks, 300 (pass 180), Typewriting (pass—50 words per minute), words per minute.

26E; Sparkman, A. J.; 279; 61. 31E; Down, B.; 267; 64.8.

GEO. W. SIMPSON, Public Service Commissioner.

Public Service Commissioner's Office, Perth, 20th January, 1944.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the following appointments:---

Ex. Co. 56; P.S.C. 98/43.—Edward Victor Ryan, under section 29 of the Public Service Act, to be Meter Reader, Metropolitan Water Supply Department, as from 1st July, 1943.

Ex. Co. 56; P.S.C. 384/41.—Aileen Frances Crossley, under section 28 of the Public Service Act, to be Junior Typist, Treasury Department, as from 1st May, 1943.

Ex. Co. 56; P.S.C. 174/43.-E. G. Roberts, Typist, Public Service Commissioner's Office, to be Clerk and Typist, Premier's Office, Treasury Department, as from 8th June, 1943.

Ex. Co. 63.—Ernest A. Jenkins, to be Acting Manag-ing Secretary to the Mental Hospitals Department, during the absence on sick leave of D. G. Stewart.

GEO. W. SIMPSON Public Service Commissioner.

VACANCIES IN THE PUBLIC SERVICE.

| Department. | | | t. | | Position. | Salary. | Date Returnable. |
|-------------|--|--|----|-----|---------------------------------|------------------------|-----------------------|
| Treasury | | | | ••• | Secretary, Worker's Homes Board | Class 2†, £582—£630 | 1944. 29th January |

Applications are called under section 38 of the Public Service Act, 1904, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

† With prospective new responsibilities which may be added in the future, the classification for this position should improve if and when such eventuate.

Crown Law Department, Perth, 19th January, 1944.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the undermentioned appointments:—J. W. G. Tunstill as Clerk of the Local Court and Clerk to Magistrates, Kojonup, vice E. J. Bayliss, transferred; E. J. Bayliss as Clerk of the Local Court and Clerk to Magistrates, Dalwallinu, vice J. W. G. Tunstill, transferred; Harry Cullen as Acting Clerk of the Local Court, Acting Clerk to Magistrates, Broome, and Acting Clerk of the Broome Court of Session, during the absence of A. O. Ferguson on leave; David Middleton Stewart as Acting Clerk of the Local Court, Acting Clerk to Magistrates, Cue, and Acting Clerk of the Murchison Court of Session, during the absence of W. L. Hardwick on leave; Robert Arthur Smith as Clerk of Petty Sessions and Clerk to Coroner, Perth; D. J. Cameron as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Ravensthorpe, during the absence of J. A. B. Treloar on leave; John Finlayson Robertson as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Carnarvon, also Acting Clerk of the Gascoyne Court of Session during the absence of F. E. A. Bateman on leave; James Kennerley Wood as Acting Clerk of the Local Court and Acting Clerk to Magistrates, Coolgardie, during the absence of B. M. Smith on other duties; G. C. Reide as Acting Clerk of the Local Court, Acting Clerk to Magistrates, Roebourne, and Acting Clerk of the Roebourne Court of Session, during the absence of be M. Smith on other duties; G. C. Reide as Acting Clerk of the Local Court, Acting Clerk to Magistrates, Roebourne, and Acting Clerk of the Roebourne Court of Session, during the absence on leave of B. P. McGeary; Dr. Ion Maurice Roberts as Acting Magistrate of the Derby Local Court, Acting Resident Magistrate Derby and Acting Chairman of the West Kimberley Court of Session, vice Dr. Louis Albert Maria Belloti Musso; James Edward Smyth as Returning Officer for the Murray-Wellington Electoral District, vice A. L. G. MacGregor, resigned; Harry Cullen as Acting Electoral Registrar for the North Province and the Kimberley District during the absence on leave of A. O. Ferguson; John Finlayson Robertson as Acting Electoral Registrar for the Gascoyne Electoral District, during the absence on leave of F. E. A. Bateman.

THE Hon. Minister for Justice has approved of the undermentioned appointments:—Charles Terry Hayward of Dardanup and Ernest Smith of Aldersyde as Commissioners for Declarations under the Declarations and Attestations Act, 1913; A. E. King as Bailiff of the Busselton Local Court at Margaret River, vice J. G. St. Jack, transferred.

CASH ORDER LOST.

THE Department has been notified that Cash Order No. 45705 dated the 28th December, 1943, drawn on the Clerk of Courts Trust Account for the sum of £9 1s. 11d. in favour of J. M. Wilson has been lost by the payee; payment has been stopped and it is intended to issue a fresh Order in lieu thereof.

H. B. HAYLES, Under Secretary for Law.

PUBLIC TRUSTEE ACT, 1941.

Crown Law Department, Perth, 19th January, 1944.

HIS Excellency the Lieutenant-Governor, acting pursuant to the provisions of section 64 of the Public Trustee Act, 1941, has been pleased to amend the regulations made under the said Act and published in the *Government Gazette* of the 26th June, 1942, in the manner mentioned in the Schedule hereunder.

H. B. HAYLES, Under Secretary for Law.

Schedule.

Regulation 6 of the said regulations is amended by inserting in paragraph (a) after the word "deceased" in the line 16 the words "seamen or any."

THE GOVERNMENT RAILWAYS ACT, 1904-1926. Railway Appeal Board by-Election, 17th January, 1944.

Election of Deputy Member. IT is hereby notified, under the provisions of regulation 18, 'under the abovementioned Act, that the undermentioned candidate has been declared duly elected:----(f) Wages employees in the Tramways and Electricity Supply Branch: For Deputy Member---Walsh, Matthew, Motorman, Perth.

C. B. MARSHALL, Chief Electoral Officer, Returning Officer.

Chief Electoral Office, 62 Barrack street, Perth, 17th January, 1944.

THE GOVERNMENT RAILWAYS ACT, 1904-1926. Election of the Elective Members of the Railway Appeal Board.

Nomination of Candidates.

1. In compliance with the provisions of regulation 10 under the abovementioned Act, nominations of the candidates for the undermentioned Elective Positions on the Railway Appeal Board are hereby invited.

Positions Vacant.—One deputy member for each of the undermentioned sections of the staff of the Government Railways Department, viz.:—(d) Wages staff of the Locomotive Workshops Branch, comprising all wages employees controlled by the Chief Mechanical Engineer except those provided for in section (c); (e) Wages employees in the Way and Works Branch; and I appoint Monday, the 21st February, 1944, at 12 noon, to be the day and hour on and at which the nominations will close. 2. Every nomination shall be made in writing, addressed to the Returning Officer and signed by at least three employees eligible to vote at the election for which the nomination is made. Every nomination shall contain the written consent of the candidate to act, if elected, and shall be delivered or forwarded to the Returning Officer so as to reach him before noon on nomination day. Separate nomination papers must be lodged for each vacancy and forms are obtainable from the Returning Officer or the Department.

3. The nomination shall be in the Form "C" of the schedule to the regulations under the abovementioned Act, as follows:—

Regulation No. 5.

Form "C."

Western Australian Government Railways and Tramways.

The Government Railways Act, 1904-1926.

NOMINATION PAPER FOR ELECTION OF MEM-BER, DEPUTY MEMBER, OR SUBSTITUTE OF THE RAILWAY APPEAL BOARD.

THE RAILWAY APPEAL BOARD. To the State Chief Electoral Officer,

Returning Officer under the above Act and Regulations, Perth.

1. We, the undersigned, being Employees of the Railways and Tramways Department of Western Australia, duly qualified to vote at the Election for which this Nomination is made, hereby nominate...... Branch of the Railways or Tramways Department as a candidate for the position of......for the.....

Dated this.....19....

Department of North-West, Perth, 17th January, 1944.

H. & L. 665/25; Ex. Co. No. 30. HIS Excellency the Lieutenant-Governor in Council HIS EXcellency the Lieutenant-Governor in Council has been pleased to approve the amendment of the Schedule of Wharfage Dues, Handling and Haulage Charges, as gazetted on 30th August, 1940, for the Onslow Jetty, by the addition to the Schedule of an item reading:—"Oils and inflammable liquids (fuel, lighting, or lubricating) in bulk: per ton of 250 gallons, wharfage, 5s. 0d.

G. K. BARON HAY, Under Secretary for North-West.

Fisheries Department Perth, 17th January, 1944.

No. 82/20; Ex. Co. No. 26.

HIS Excellency the Lieutenant-Governor in Executive Council has been pleased to appoint William John Council has been pleased to appoint William John Glass, Wharfinger of Onslow, as:—(a) Pearling In-spector under the Pearling Act, 1912-35; (b) Super-intendent under subsection 5 of section 81 of Part III. of the Pearling Act, 1912-35; (c) Inspector of Fisheries under the Fisheries Act, 1905-40; and (d) Guardian under the Game Act, 1912-13; at Onslow as from and inclusive of the 13th December, 1943, wice A J Orr resigned vice A. J. Orr, resigned.

A. J. FRASER, Chief Inspector of Fisheries.

GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1939, and its regulations:---

BRIDGETOWN.

25th January, 1944, at noon, at the Court House-‡Boyup Brook--Town 223, 224, 1r. 5.6p. each, £20 each.

KALGOORLIE.

- 25th January, 1944, at 2 p.m., at the District Lands Office-
 - [†]Kalgoorlie-Town (corner Pheasant and Whitlock streets), 3290, 31.3p., £15; 3291, 32.3p., £20.

ALBANY.

27th January, 1944, at 2.30 p.m., at the Court House-;Torbay-*212, 9a. 3r. 20p., £25.

MERREDIN.

27th January, 1944, at 4 p.m., at the Court House-‡Kellerberrin-Town 330, 331, 38.5p. each, £25 each.

1 Nungarin-Town 63, 1r., £30.

NARROGIN.

- 27th January, 1944, at noon, at the District Lands Office
 - ‡Williams-Town 151, 1r. 9.5p., 153, 1r. 35p., 155, 1r. 13.5p., 156, 1r., 158, 1r., £10 each.

DENMARK.

28th January, 1944, at 4 p.m., at the Agricultural Bank-

‡Denmark—Town 57, 32.5p., £35. ‡Walpole—Town 19, 30p., £20; 37, 1r., £15.

PERTH.

28th January, 1944, at 11 a.m., at the Department of Lauds and Surveys-

‡Fremantle-Town (corner Fraser street and Crowe

avenue, East Fremantle) 1704, 39.3p., £50.
‡Carmel—Town 18, 1r. 33.3p., £10.
‡Greenmount—*||87, 19a. 3r. 1p., £60.
‡Rockingham—Town 57, 65, 1r. 39.1p., each, £40 each; 267, 2r., £40; 401, 37.8p., £40; 402, 39.2p., £35. £35

"Suburban for cultivation.

* Subject to leasehold conditions only and that the lessee shall not be entitled to convert the lot to fee simple at any future date.

[‡] The provision of clause 22 of the regulations for the sale or leasing of Town and Suburban lands at auction shall not apply at the sale of these lots.

Marketable timber reserved to Crown.

Section and Branch of Names in full. Department.

2. I, the undersigned, hereby agree, if elected, to act in the capacity abovementioned on the Railway Appeal Board.

Dated this.... Signature.....

Section and Branch of Department..... Received by me this.....day of19...,

at.....o'elock in the.....noon.

State Chief Electoral Officer, Returning Officer.

(Note .-- Nomination forms may be written or typed in the form as above, and separate nomination papers must be lodged for each vacancy.)

C. B. MARSHALL, Returning Officer. Chief Electoral Office, 62 Barrack street, Perth.

THE HEALTH ACT, 1911-1942.

THE following appointments made by the following Local Health Authorities are hereby approved :-- Mount Marshall Road Board—Theo Hammond to be Health Inspector; Guowangerup District Road Board—William John Cuneo to be Health Inspector vice S. R. Hedditch, retired.

EVERITT ATKINSON, Commissioner of Public Health.

THE HOSPITALS ACT, 1927.

Department of Public Health, Perth, 12th January, 1944. P.H.D. 463/40. HIS Excellency the Lieutenant-Governor in Executive Council has been pleased to appoint S. J. Hicks to be a member of the Board of Management of the Albany Maternity, Hospital for the period ending 31st July, 1944.

F. J. HUELIN, Under Secretary.

NATIVE ADMINISTRATION ACT, 1905-41.

Department of Native Affairs N.A. 1173/43. Perth, 17th January, 1944.

PURSUANT to the provisions of section 7 of the Native Administration Act, 1905-41, the Honourable the Minister for the North-West has appointed the undermentioned to be Protectors of Natives :- Constable E. J. Scott for the Quairading district from the 4th to the 24th January, 1944, vice Constable A. G. Ridley, on leave; Constable F. W. Rielly for the Lawlers district from the 24th January to the 7th March, 1944, vice Constable A. J. Jones, on leave; Constable D. J. Cameron for the Ravensthorpe district from the 3rd January to the 19th March, 1944, vice Constable J. Treloar, on leave; Constable G. C. Reade for the Roebourne and Tableland stable G. C. Reade for the horoburne and familiar district from January to the 31st March, 1944, vice Constable B. P. McGeary, on leave; Constable J. Martin for the Brookton district for the year ending the 31st December, 1944, vice Constable G. E. I. Tillotson, retired; Sergeant J. R. Trekardo for the Kalgoorlie district from the 2rd Lanuary to the 3rd April 1944, vice Ser from the 3rd January to the 3rd April, 1944, vice Ser-geant R. Fawcett, on leave; Constable C. L. Napier for geant R. Fawcett, on leave; Constable C. L. Ivapier for the Fitzroy Crossing district from the 26th January to the 26th April, 1944, vice Constable W. R. Andrews, on leave; Constable J. Lowry for the Wagin district from the 9th to the 29th January, 1944, vice Constable A. Duperouzel, on leave; Constable H. F. Iles for the Laver-ton district from the 7th January, 1944, vice Constable A. F. Anderson, on leave; Mr. Gerald Forrest Ryan for the Derby district from the 20th January, 1944, vice Mr. W. G. Trigg, on leave.

F. I. BRAY, Commissioner of Native Affairs.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this Office. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet or 20 feet only.

G. L. NEEDHAM, Under Secretary for Lands.

FORFEITURES.

THE undermentioned leases have been cancelled under section 23 of the Land Act, 1933-39, owing to non-payment of rent or other reasons.

Name, Lease, District, Reason, Corres., Plan.

- Anderson, J.; 3117/2793; Kalgoorlie Lot 1318; £2 5s. 0d.; 9145/02; Kalgoorlie Townsite, sheet 2, Hare street.
- Bellchambers, A. A.; 3117/1287; Youanmi Lot 149; £4 10s. 0d.; 1685/35; Youanmi Townsite.
- Dmm, J. J.; 3127/436 and improvements thereon; Wellington 2547; £20 16s. 8d.; 2247/35; 414A/40B2.
- Eiffler, F. J.; 3117/1729; Youanmi Lot 150; abandoned; 1265/36; Youanmi Townsite.
- Hathaway, L. M.; 347/3147; Avon 21886; abandoned; 1516/35; 343B/40, E & F2.
- Stafford, H. H.; 12508/56; Avon 18700; £217 4s. 4d.; 4160/20; 376/80.
- Stafford, H. H.; 38121/55; Avon 18706; £219 17s. 3d.; 4161/20; 376/80D1.
- Stafford, H. H.; 57/635; Avon 25852; £1 15s. 10d.; 2106/32; 376/80D1.
- Stafford, H. H.; 12597/68; Avon 18703; £128 7s. 0d.; 4162/20; 376/80.

G. L. NEEDHAM, Under Secretary for Lands. 19th January, 1944.

ROAD DISTRICTS ACT, 1919-1941.

Temporary Closure of Road-Rockingham Road District.

Department of Lands and Surveys, Perth, 19th January, 1944.

13014/02.

IT is hereby notified that the Hon. the Minister for Lands having approved on the recommendation of the Rockingham Road Board of the road described hereunder being temporarily closed under the provisions of section 152 of the Road Districts Act 1919-1941, such road is hereby temporarily closed until further notice:--No. 97.--All that portion of Railway terrace in the Rockingham Townsite bounded by lines commencing at the junction of its south-western side with the southern side of the Esplanade and extending 49deg. 57min. 169 7/10 links; thence 139deg. 57min. 127 3/10 links; thence 229deg. 57min. 169 7/10 links to the said sonth-western side, and thence 319deg. 57min. 127 3/10 links to the starting point. (Plan Rockingham Townsite.)

G. L. NEEDHAM, Under Secretary for Lands.

BUSH FIRES ACT, 1937-1942.

Clover Burning Permits.

Department of Lands and Surveys, Perth, 19th January, 1944.

Corres. No. 274/38, Vol. 2.

IT is hereby notified, for general information, that Mr. Angelo John Milcsi, Divisional Forest Officer, Narrogin, is duly authorised, under the provisions of section 10 of the Bush Fires Act, 1937-1942, to issue permits for the purpose of clover burning.

G. L. NEEDHAM, Under Secretary for Lands,

APPLICATIONS FOR LEASING RESERVE No. 19914.

PERTH LAND AGENCY.

Grazing Purposes.

Section 32 of the Land Act, 1933-1939. Department of Lands and Surveys,

Corres. 2872/22. Perth, 5th January, 1944. APPLICATIONS are hereby called for the leasing of the land comprised within Reserve 19914 (situated near Lake Grace), containing about 155 acres, for a period of five years. No compensation will be payable for improvements effected at the expiration of the lease or the sooner determination thereof. The lease will also be subject to the condition that the timber shall not be cleared nor the land cultivated. Applications must be lodged at the Lands Office, Perth, on or before Wednesday, the 26th January, 1944, accom-panied with the sum of £1 10s. in payment of one year's rent. (Plan 387/80, B and C 3 and 4.)

G. L. NEEDHAM, Under Secretary for Lands.

TENDERS FOR LEASING KOCKATEA ESTATE LOT 4 AND VICTORIA LOCATION 8808.

PERTH LAND AGENCY.

Grazing Purposes.

Section 131 of the Land Act, 1933-39.

Department of Lands and Surveys, 18th January, 1944.

Corres. No. 2332/28. TENDERS are hereby invited for the leasing of the land comprised within Kockatea Estate Lot 4 and land comprised within Kockatea Estate Lot 4 and Victoria Location 8808, containing 1,041 acres, for grazing purposes, for a period of one year from the 1st March, 1944. The minimum rental has been fixed at £60. Tenders, accompanied by one-half of the amount tendered, addressed to the Under Secretary for Lands and endorsed ''Tender for Leasing Kockatea Estate Lot 4 and Victoria Location 8808,'' must be lodged at the Lands Office Perth on or hefore Wedlodged at the Lands Office, Perth, on or before Wed-nesday, the 9th February, 1944. The highest or any tender will not necessarily be accepted. (Plan 156/80, D3.)

G. L. NEEDHAM, Under Secretary for Lands.

THE LICENSED SURVEYORS ACT, 1909-1940. Western Australia.

Members of the Land Surveyors' Licensing Board:

Wallace Vernon Fyfe, Surveyor General, Chairman. Athol John Bennett, B.C.E., Licensed Surveyor. Harold Camm, L.L.B., Inspector of Plans, Laud Titles

Office. Office. Othman Frank Blakey, M.E., M.I.E.A., A.M.I.C.E., Assoc. Professor of Engineering. Thomas Suter Parry, Assistant Surveyor General. Harry Lewis Paine, Divisional Surveyor, North.

IT is hereby notified, for general information, that the undermentioned Surveyors are duly registered under the above Act:--Allsop, A. L., Aust. Survey Coy. Barclay, H. C., Aust. Survey Coy. Bennett, A. J., Charles street, South Perth. Bennett, A. R., R.A.A.F. Birch, G. G., Bendigo, Victoria. Blain, C. F., Neutral Bay, Sydney. Brazier, N. M., Upper Capel, via Dounybrook. Breen, James F., Kalgoorlie. Brockman, A. W., Roebourne. Brockway, W. St. C., Rockton road, Claremont. Brown, C. H. A., Wongan Hills. Brown, W. H., 43 Dumbarton crescent, Mt. Lawley. Brucet, F. L., Applecross. above Act:

Burdett, F. L., Applecross. Camoron, M. F., Prisoner of War, Far East.

Campbell, A. H., P.W.D., Melbourne.

Campbell, A. H., P.W.D., Melbourne.
Campbell, Gordon, A.I.F.
Campbell, W. R., 53 St. George's terrace, Perth.
Chalmers, N., Spring street, Sydney, New South Wales.
Cleave, T. A., Surveyor General's Office, Perth.
Clifford, E. G., R.A.A.F.
Cohen, John W., Butler's Gorge, Tasmania,
Cohn, W. J., Perth.
Cornfield, V., Sydney,

- Couper, A. D., Prisoner of War, Far East. Cox, F. W., Katanning. Crowther, H., South Yarra, Victoria. Cruickshank, R. S., 6 Emerald Hill terrace, Perth. Dain, D., 121 First avenue, Mt. Lawley. Davies, H. V., R.A.A.F. Dean, J. G. Y., Department of Interior, Perth. Dee, T. W. H., Warwick House, Perth. deMole, W. F., Renmark, South Australia. Dickinson, K. J., Prisoner of War, Far East. Driver, J. H., Darwin. Duke, C. E., Collie. Dunne, H. A., Aust. Survey Coy. Easton, W. R., Perth. Edwards, R. W., Mt. Lawley. Ellison, T. A., Cairns, Queensland. Empen, L. J., Auckland, N.Z. Ewing, J. A., 83 Broome street, Cottesloe.

- Ewing, J. A., 83 Broome street, Cottesloe.

- Farington, E. G. Fenton, E. A., Brown street, Claremont. Findlay, C. L., Aust. Survey Coy. Fisher, H., Kempsey, New South Wales.

- Formby, R., Wagin. Fyfe, W. V., Surveyor General, Perth. Gemmell, Wm., British Gold Coast, West Africa. General, Win, Britsh Gald Coast, West Al Geyer, E. W. Gillett, G. N. C., Eumundi, Queensland. Gladstones, H., Wagin. Goodwin, J. T. H., Canberra. Gorham, E. A., Clarence street, South Perth. Graham, Alexr.

- Gorham, E. A., Charence street, South Ferth.
 Grigg, C. E., Brisbane, Queensland.
 Gny, C. J., Eagle Junction, Queensland.
 Hall, J. A., North Perth.
 Hall, M. C., 58 Lyons street, Cottesloe.
 Harcourt, J. N., Perth.
 Heather, D. S. B., Hamilton, New Zealand.
 Henry, T. E. C., Portland, Victoria.
 Hicks, J., Divisional Surveyor, South.
 Hope, P. G. S., 24 Jutland street, Claremont.
 Johnston, Edgar C., Melbourne, Victoria.
 Johnston, F. M., Sydney, New South Wales.
 Kerr, J. R., Port Hedland.
 Leahy, H. P. L., P.O., Colae, Victoria.
 Lefroy, de C. G., Highbury.
 Leonard, E. A., South Africa.
 Leviny, E. A., Hunter street, Castlemaine, Victoria.
 Lillieerona, T. G., Sweden.
 Lockwood, A. R., Parkeston, Western Australia.
 Love, H. A., Corinda, Queensland.

- Love, H. A., Corinda, Queensland. Lukin, J. H.
- Lysons, E. W. M., New Plymouth, New Zealand. Macdonald, D., Aust. Survey Coy.
- Maguire, H. R., Atherton, Queensland.
- Manuers, R. M., 34 Churchill avenue, Subjaco. Manning, E. R., Clive road, Mt. Lawley. May, G. N., Claremont. MeNab, R. F., Victoria.

- McNab, R. F., Victoria.
 McNab, R. F., Victoria.
 McWab, R. F., Victoria.
 MeWhae, K. A., 4 Reserve street, Claremont.
 Medealf, F. G., 8 King's Park avenue, Crawley.
 Meharry, W. T., Aust. Survey Coy.
 Mellows, Ernest J., 17 Woodsome street, Mt. Lawley.
 Minchin, M. E., Bridgetown.
 Moyle, J. J., 24 Alvan street, Mt. Lawley.
 Noble, C., R.A.A.F.
 Norris, W. M., Mudgee, N.S.W.
 Nott, P. S., 9 Darley road, Manly, New South Wales.
 Nunn, G. W., A.M.F.
 Nunn, G. M., 49 Waratah avenue, Nedlands.
 Nunn, J. A., 80 Webster street, Nedlands.
 Orbell, S., Anekland, New Zealand.
 Paine, H. L., Divisional Surveyor, North.
 Parry, T. S., Assistant Surveyor General.
 Pascoe, R. W.
 Percival, A., Commonwealth Surveyor General, Canberra.
 Pitt, F. K., Gosnells.
 Potts, F. A., c/o Perth Road Board.
 Pratt, R. G.
 Raff, H., Adelaide street Brisbane

- Pratt, R. G.
- Raff, H., Adelaide street, Brisbane. Raymond, T. W., New South Wales. Renou, F. G., Fiji. Rich, C. E. H., Meekatharra.

- Richter, A. H. J., Lands Department, Perth. Richter, A. H. J., Lands Department, Perth. Ridley, B. W., 38 Fourth avenue, Mt. Lawley. Robinson, E. L., Invercargill, New Zealand. Rudall, W. F., Mandurah. Rutherford, D., 63 Bedford avenue, Subjaco. Soudorsen, A. Ludio.
- Sanderson, A., India.

Saw, W. A., Bellevue terrace, Perth.
Sawley, F. L., Adelaide, South Australia.
Scandrett, A. B., Tamworth, New South Wales.
Scouler, J. J. S., Red Cliffs, Victoria.
Shields, W. H., Perth.
Simpson, S. L., North Perth.
Smith, H. A., Busselton.
Solly, J. B. T., 74 Outram street, West Perth.
Spigl, H. S., Government Astronomer, Perth.
Steffanoni, V. L., 538 William street, Perth.
Stoddart, J., 24 Altona street, Perth.
Stokes, S. J., c/o Surveyor General's Office, Per Stokes, S. J., c/o Surveyor General's Office, Perth. Stokes, S. W., King street, Sydney, New South Wales. Sutton, E. H., Melbourne. Tarrant, H. Thomas, L. R., Tambur Springs, New South Wales. Thompson, J. C. Thompson, J. C.
Thomton-Smith, G. J., University, Melbourne.
Tibbits, W. H., Redfern, New South Wales.
Townshend, A. J., Aust. Survey Coy.
Tupper, Frank, Egan street, Kalgoorlie.
Tuxen, L. C., Sydney, New South Wales.
Urbahns, J. H., A.H.Q.I.S., Perth.
Vance, T. A., Blackburn, Victoria.
Vines, G. D., Adelaide.
Warrick, W. M., 11 Power avenue, Toorak, Melbourne.
Waterford, L. M., Warwick House, Perth.
Weir, F. C., Wiluna.
Wheeler, W. A. P., New Zealand.
Young, J. C., Gooseberry Hill. Young, J. C., Gooseberry Hill. ATHOL J. BENNETT, Secretary Land Surveyors' Licensing Board.

Ex. Co. No. 31; F. D. 779/39.

Perth, 14th January, 1944.

Surveyor General's Office,

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the promotion of Robert John Donovan to the position of Assistant Forester "C" Grade (range £279-£294) at a salary of £288 per annum as from 1st March, 1943.

(Sgd.) T. N. STOATE, Deputy Conservator of Forests.

PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., Tuesday on dates mentioned hereunder, are invited for the following :-

Purchase of Property :- Bokal School and Quarters; 15th February, 1944; conditions may be seen at P.W.D., Perth and Katanning, Police Stations Wagin and Collie after Monday, 24th January, 1944.

Work:-Corrigin Hospital-Additions (9297); 8th Pebruary, 1944; conditions may be seen at the Con-tractors' Room, P.W.D., Perth, and at Police Station, Corrigin, on and after 25th January, 1944.

Work:-Eastern Goldfields High School-Repairs and Renovations (9298); 8th February, 1944; condi-tions may be seen at the Contractors' Room, P.W.D., Perth, and P.W.D., Kalgoorlie, on and after 25th January, 1944.

Work:—Dumbleyung School Quarters—Additions (9299); 8th February, 1944; conditions may be seen at the Contractors' Room, P.W.D., Perth, and P.W.D., Katanning, on and after 25th January, 1944.

Work:--Corrigin Hospital-Sewerage (9300); 8th February, 1944; conditions may be seen at the Con-tractors' Room, P.W.D., Perth, and Police Station, Corrigin, on and after 25th January, 1944. Work:—Nallan (near Cue) Pumpers Quarters—Erec-tion—Removal of Youanmi Police Quarters (9301); 15th February, 1944; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at P.W.D., Geraldton, on and after Tuesday the 25th January, 1944

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works. Public Works Department, The Barracks, St. George's terrace, Perth," and must be indorsed "Tender." The

highest, lowest, or any tender will not necessarily be

W. S. ANDREW, Under Secretary for Public Works.

1944.

accepted.

Perth, 20th January, 1944.

Wagin Water Area.

P.W.W.S. 799/37.

IT is hereby notified, for general information, that His Excellency the Lieutenant-Governor in Executive Council has been pleased to approve under the provisions of the Water Boards Act Amendment Act, 1918, of a rate of 2s. 4d. in the pound on the annual rateable value of the land rated being made and levied in the Wagin Water Area for the year ending the 31st October, 1944.

W. S. ANDREW, Under Secretary for Water Supply.

ROAD DISTRICTS ACT, 1919-1943.

Mount Marshall and Mukinbudin Road Districts-Alteration of Common Boundary-Notice of intention.

Department of Public Works,

P.W. 3215/23. Perth, 15th January, 1944. 1T is hereby notified, for general information, that it is the intention of His Excellency the Lieutenant-Governor, under the provisions of the Road Districts Act, 1919-1943, to alter the common boundary between the Mount Marshall and Mukinbudin Road Districts by severing that portion of the Mount Marshall Road District described in the Schedule hereto and annexing it to the Mukinbudin Road District. Plan showing the proposed alteration may be seen at the Local Government Office, Department of Public Works, Perth.

W. S. ANDREW, Under Secretary for Public Works.

Schedule.

All that portion of the Mt. Marshall Road District bounded on the north by the north boundary of Avon Location 22831. On the westward by the west boundaries of Avon Locations 22831 and 22832 and part of the north and the west boundaries of Location 25180, and part of the north and west boundaries of Location 14410, and part of the north and the west boundaries of Location 14403 and part of the north boundary of Reserve No. 22262 and by the western boundaries of the said reserve and Locations 14377, 26785 and 14372. On the south by the south boundaries of Avon Locations 14372 and 14355, and on the eastward by the eastern boundary of the Mount Marshall Road Board District.

> THE ROAD DISTRICTS ACT, 1919-34. Road Board Elections. Department of Public Works,

Perth, 19th January, 1944.

IT is hereby notified, for general information, in accordance with section 92 of the Road Districts Act, 1919-34, that the following gentlemen have been elected Members of the undermentioned Road Boards to fill the vacancies shown in the particulars hereunder:—

Date of Election; Member Elected (Surname and Christian Name); Ward; Occupation; How vacancy occurred [(a) Effluxion of time, (b) Resignation, (c) Death]; Name of Previous Member; Remarks.

Collie Road Board.

29/12/43; Dunn, Sanford William; West; assistant forester; (b); Jones, G. A.; unopposed.

Denmark Road Board.

8/1/44; Marshall, Claude; Nornalup; farmer; scat declared vacant; McClintock, A. S.; away in East.

Upper Chapman Road Board.

29/12/43; Wright, Thomas Herbert James; South; farmer; (a); Green, E. A.; on Military Service.

W. S. ANDREW, Under Secretary for Public Works.

HEALTH ACT, 1911-1942.

IT is hereby notified, for general information, that Mr. L. W. Bowen has been appointed Health Inspector for the Dundas Health District vice Mr. M. H. Lewis, resigned.

For the Dundas Health Board,

W. G. KERR, Secretary.

TRAFFIC ACT, 1919-1941.

IT is hereby notified, for general information, that Mr. L. W. Bowen has been appointed Traffic Inspector for the Dundas Road District.

For the Dundas Road Board,

W. G. KERR, Secretary.

VICTORIA PLAINS VERMIN BOARD.

THE Victoria Plains District Vermin Board, by virtue of section 96 of the Vermin Act, 1919, hereby orders as follows:—The owners and/or occupiers of all holdings, whether owned, rented, or leased, within the District of the Victoria Plains Road Board, shall undertake the work of suppressing or destroying rabbits on such holdings, and upon roads bounding or intersecting the same. This work must be done daily from February 1st to the 7th, 1944, inclusive, and from the 1st March to the 7th, 1944, inclusive, and from the 1st April to the 7th, 1944, inclusive, and must be carried out to the satisfaction of the Vermin Inspector.

By order of the Board.

E. J. BURROWS, Secretary.

WYALKATCHEM ROAD, HEALTH, AND VERMIN BOARDS.

IT is hereby notified for general information, that Mr. Guy Ludlow Hardwick, Acting Secretary of the above Boards, has been appointed Traffic, Health and Vermin Inspector to the respective Boards.

ERNEST C. MITCHELL, Chairman.

WYALKATCHEM VERMIN BOARD.

BY virtue of section 96 of the Vermin Act, 1919 and amendments thereto, the Wyalkatchem Vermin Board hereby orders, as follows:—That owners and occupiers of all holdings within the district shall commence the work of suppressing and destroying all rabbits on such holdings and the roads bounding and intersecting same forthwith and without further notice. The means to be adopted shall be the laying of an effective poison and the fumigation or destruction of all burrows.

By order of the Board.

GUY L. HARDWICK. Acting Secretary.

KONDININ DISTRICT VERMIN BOARD-NOTICE.

THE owners or occupiers of all holdings within the distriet of the Board, with the exception of the townsites, are hereby notified, under section 96 (2) of the Vermin Act, 1918, to carry out the work of destroying rabbits on the whole of their property, and on roads bounding and intersecting same. The method to be adopted is the laying of poison baits in furrows. The Road Board poison carts will be operating in reserves and abandoned Agricultural Bank properties as from 1st February, 1944.

By resolution of the Board,

E. BUTLER, Secretary.

Department of Industrial Development, 1570/43. Perth, 17th January, 1944.

HIS Excellency the Licutenant-Governor in Council, pursuant to the provisions of section 11 of the Wood Distillation and Charcoal Iron and Steel Industry Act, 1943, has been pleased to appoint as from the 25th October, 1943, Norman Fernie, Alexander James Reid, Harry Bowley and Richard Cunliffe Wilson to be members of the Charcoal Iron and Steel Industry Board of Management constituted under and for the purposes of the said Act and to appoint the said Norman Fernie to be chairman of the said Board as from the date aforesaid.

N. FERNIE, Director.

Department of Agriculture, Perth, 17th January, 1944.

Agrie. 2450/30; Ex. Co. No. 8.

HIS Excellency the Lieutenant-Governor in Council has been pleased to approve of the appointment of the following Police Officers as Honorary Inspectors under the Brands Act, 1904-35, and the Stock Diseases Act, 1884:—Constable James Martin, No. 1237; Constable John William Giles Tunstill, No. 1454.

G. K. BARON HAY, Under Secretary for Agriculture.

EDUCATION ACT, 1928.

Education Department, Perth, 14th January, 1944.

HIS Excellency the Lieutenant-Governor in Council has been pleased to approve of the amendment of the regulations made and in force under the Education Act, 1928, in the manner mentioned in the Schedule hereunder.

M. G. LITTLE, Director of Education.

Schedule.

The regulations made and in force under the Education Act, 1928, are amended as follows:---

1. Appendix I (as gazetted 22nd May, 1936), is amended as follows:—(a) Clause 1 is amended by deleting the figures $``\pounds300''$ in line 21 of the said clause and inserting in lieu thereof the figures $``\pounds350''$ and in the same line by deleting the figures $``\pounds50''$ and inserting in lieu thereof $``\pounds58$ 6s. 8d.;'' (b) The fourth paragraph under the heading ``Admission to Perth Modern School and other Government High Schools'' is amended by deleting the figures $``\pounds350''$ and in line six of the said paragraph, and inserting in lieu thereof the figures $``\pounds350''$ and in line seven by deleting the figures $``\pounds50''$ and inserting in lieu thereof $``\pounds58$ 6s. 8d.''

2. Appendix II (as gozet'ed 22nd May, 1936), is amended as follows:—(a) The first paragraph under the heading "Scholarships tenable at District High Schools and at Narrogin School of Agriculture or at any Government Technical School" is amended by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and in the same line by deleting the figures " \pounds 250" and inserting in lieu thereof " \pounds 258 6s. 8d.;" (b) The fifth paragraph under the heading aforesaid is amended by deleting the figures " \pounds 250" and in line four of the said paragraph and inserting in lieu thereof the figures " \pounds 250" and in line five by deleting the figures " \pounds 250" and inserting in lieu thereof the figures " \pounds 258 6s. 8d."

3. Appendix III (as gazetted 22nd May, 1936), is amended as follows:—(a) The second paragraph of clause 3 is amended by deleting the figures ''£300'' in line five of the said paragraph and inserting in lieu thereof the figures ('£350'' and in line six by deleting the figures ('£50'' and inserting in lieu thereof ''£58 6s. 8d.;'' (b) The fourth paragraph of clause 3 is amended by deleting the figures ('£300'' in line thirteen of the said paragraph and inserting in lieu thereof the figures ('£350'' and in line fourteen by deleting the figures ('£50'' and inserting in lieu thereof the figures ('£350'' and in line fourteen by deleting the figures ('£50'' and inserting in lieu thereof ('£58 6s. 8d.;'' (c) The second paragraph under the heading ('University'' is amended by deleting the figures ('£300'' in line four of the said paragraph and inserting in lieu thereof the figures ('£50'' and inserting in lieu thereof the figures ('£50'' and inserting in lieu thereof the figures ('£300'' in line four of the said paragraph and inserting in lieu thereof the figures ('£50'' and inserting in lieu thereof the figures ('£300'' in line four of the said paragraph and inserting in lieu thereof the figures ('£300'' in line four of the said paragraph under the heading ('Technical College and School of Mines'' is amended by deleting the figures ('£300'' in line four of the said paragraph and inserting in lieu thereof the figures ('£50'' and in line five by deleting the figures ('£50'' and inserting in lieu thereof the figures ('£58 6s. 8d.;'' (e) The first paragraph under the heading ('Teachers' College'' is amended by deleting the figures ('£300'' in line six of the said paragraph and inserting in lieu thereof the figures ('£50'' and in

4. Appendix IV (as *gazetted* 11th September, 1936), is amended by deleting the figures " \pounds 450" in line three of the second paragraph of clause 2 (a) and inserting in lieu thereof the figures " \pounds 500" and in line five by deleting the figures " \pounds 75" and inserting in lieu thereof " \pounds 83" 6s. 8d."

EDUCATION ACT, 1928.

Education Department, Perth, 17th January, 1944.

HIS Excellency the Lieutenant-Governor in Council has been pleased to approve of the regulations made and for the time being in force under the Education Act, 1928, being amended in the manner mentioned in the Schedule hereunder.

M. G. LITTLE, Director of Education.

Schedule.

The regulations made and for the time being in force under the Education Act, 1928, are amended as follows:---

1. Regulation 64 is amended—(a) by deleting the figures " $\pounds 50$ " in the last line thereof, and inserting in lieu thereof the figures " $\pounds 60$;" (b) by adding at the end thereof the words "Students shall be entitled to a recoup of expenditure not exceeding the sum of five pounds incurred by them in the purchase of text books required for use during their course of training."

2. Regulation 68 is repealed and a new regulation is inserted in lieu thereof as follows:—68. Students in training may be paid an allowance of £2 10s. per month, if living at home, or £3 10s. per month if obliged to board away from home: Provided that—(i) Such allowance shall not be so paid for more than ten months in each and every year; and (ii) The student shall, before any such allowance is paid to him, sign an agreement with the Minister and thereunder undertake to repay to him the amount of every allowance so paid to him at the rate of one pound per month computed from the date of the expiration of his period of training.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

| Accepted | Tend | ers. |
|----------|------|------|
|----------|------|------|

| 564/43do.John Sharpe & Sons1564, 1943V8 Tourer Car, No. WAG 739, as per Item 1564/43do.John Sharpe & Sons1564, 1943Timber for Pattern-making, as follows :State Engineering Works | Tender Board No. | Date. | Contractor. | Sche- dule No. | Particulars. | Department concerned. | Rate. |
|--|------------------------|---------|--------------------|----------------------|---|-----------------------------------|---|
| low Pine, 12 in. and ft. ft. | , | Jan. 14 | John Sharpe & Sons | 1943 156A, | V8 Tourer Car. No. WAG 739, as per Item 1 Timber for Pattern-making, as follows : Item 1-3,000 sup. ft. Yellow Pine, 12 in. and wider x 1 in. Item 21,000 sup. ft. Yellow Pine, 12 in. and wider x 1¹/₂ in. Item 31,000 sup. ft. Yellow Pine, 12 in. and wider x 2 in. Item 41,000 sup. ft. Yellow Pine, 12 in. and wider x 3 in. Item 51,000 sup. ft. Redwood, 8-12 in. and wider x 5 in. Prices F.O.B. Melbourne. Plus 1d. per sup. ft. for each inch over 12 in. (in Yellow Pine). Cartage extra at 5s. 6d. per ton. | State Engineering Works | do. do. do. do. 175s. per 100 sup. ft. 110s. per 100 sup. |

TENDERS FOR GOVERNMENT SUPPLIES.

| Date of Advertising. | | Schedule No. | Supplies required. | | | | |
|-------------------------|---------------|--|--|------------------------------|----------------------|--|--|
| 'Aug. | 943. 2 | 77a, 1943 | Power Rail Car Equipment (Engines, Transmission Gear, Control Equip- ment, and Spares) | Jan. | 44. 27 | | |
| Jan. Jan. Jan. | 6 13 18 | 1A and 2A, 1944 8A, 1944 10A, 1944 11A, 1944 | Steel Derrick, Stiff Leg, 10-ton, (hand operated) Cartage of Timber from Rail to State Saw Mill Depots at Perth, North Perth, Nedlands and Hamilton Hill; and Timber, Building Material, etc., to Depot at Merredin, during year ending 14th February, 1945 | Jan. Jan. Jan. Jan. | 27 27 27 27 | | |
| | | ба, 1944 12а, 1944 | For Sale by Tender. Old Windmill on "Gallop's" property, Dalkeith Reserve, Birdwood parade, Nedlands, where inspection may be made on application to present tenant, Mr. B. V. Brooks | Jan. Feb. | $27 \\ 3$ | | |

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the above-mentioned until 2.15 p.m. on the date of closing.

Tenders must be properly indorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray street, Perth. No tender necessarily accepted.

Dated the 20th January, 1944.

G. L. NEEDHAM, Chairman W.A. Government Tender Board.

APPOINTMENTS

(under section 5 of Registration of Deaths and Marriages Amendment Act, 1907, and section 2 of the Registration of Births, Deaths, and Marriages Act Amendment Act, 1914).

> Registrar General's Office, Perth, 19th January, 1944.

THE following appointments have been approved :---R.G. No. 54/43---Mr. Mervyn Percy Copley, temporarily, as

District Registrar of Births, Deaths and Marriages for the Northam Registry District, to reside at Northam, during the annual leave of Mr. W. Fellowes; appointment to date from 11th January, 1944; R.G. No. 22/43— Constable Charles Arthur Neal, No. 1904, temporarily, as District Registrar of Births, Deaths and Marriages for the Moora Registry District, to reside at Moora, during the annual leave of Constable R. N. Broun; appointment to date from 10th January, 1944.

R. J. LITTLE, Acting Registrar General.

Registrar General's Office, Perth, 20th January, 1944.

IT is hereby published, for general information, that the undermentioned Minister has been duly registered in this Office for the Celebration of Marriages throughout the State of Western Australia:-

R.G. No., Date, Denomination and Name, Residence, Registry District.

THE SALVATION ARMY.

33/41; 1/1/44: George Brabner Wilson, a Captain in the Salvation Army; Broome street, Katanning; Katanning.

IT is hereby published, for general information, that the name of the undermentioned Minister has been duly removed from the register in this office of Minister's registered for the Celebration of Marriages throughout the State of Western Australia:-

R.G. No., Date, Denomination and Name, Residence, Registry District.

ROMAN CATHOLIC CHURCH.

57/43; 12/1/44; Rev. George O'Byrne; Headquarters, 3rd Aust. Corps. Australia; -

R. J. LITTLE, Acting Registrar General.

MINE WORKERS' RELIEF FUND.

Board of Control.

NOTICE is hereby given that in accordance with the provisions of the Mine Workers' Relief Act, 1932-40, and regulations, nominations for the position of Employer and Employee Representative on the Board of the above Fund close with the undersigned on Monday, 14th February, 1944, at 4.30 p.m. Messrs. John William Anderton and Kenneth McLean, who retire by effluxion of time, are eligible for re-election.

W. A. BARNETT. Returning Officer.

WESTERN AUSTRALIAN GOVERNMENT RAILWAYS.

IT is notified for general information that with the approval of the Minister, as required by section 22 of the Government Railways Act, 1904-1933, the following alterations and additions have been made to the scales of charges now appearing in the Goods Rates Book dated 1st March, 1935:-

Goods Rates Book.

Page 167: from 10/12/43: Shunting Charges .-- Insert :-- North Wharf-The Defence Department has been granted permission to use No. 2 wheat silo for storage purposes. Similar shunting charges as for wheat will apply with the exception that the minimum for traffic account Defence Services other than wheat, shall be four tons per four-wheel wagon.

| Page | 171: from 31/12 | 2/43: | | |
|------|-----------------|---|--|---|
| | Bolgart: | Defence Department siding and loading bank, Miling. | 150 Miles. | "Through" 2s. and 4s. per four and eight-wheel wagon. |
| Page | 171: from 31/19 | 2/43: | | |
| | Ballidu: | Defence Department siding and loading bank, Pithara. | 174 Miles. | "Through" 2s. and 4s. per four and cight-wheel wagon. |
| Page | 177: from 31/12 | /43: | | |
| | Collie: | Defence Department loading ramp, Worsley. | 133 Miles. | "Through" 2s. and 4s. per four and eight-wheel wagon. |
| Page | 177: from 3/12/ | 43: | | |
| | Collie : | Griffin Coal Mining Coy., Ltd. line has been extended to the "Wyvern" Mine and similar charges as "Grif- fin" Mine will apply. | | |
| Page | 181: from 31/12 | 2/43: | | |
| | Geraldton: | Defence Department siding and loading bank, Narngulu. | 289 miles (via M.R.) 390 miles (via Wongan Hills). | 4s. per four and eight-wheel wagon. |

7/1/1944.

J. A. ELLIS, Commissioner of Railways.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 10 of 1943.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Michelides, Ltd., and O. Felstead, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to declare the said Agreement an Award: Now, therefore the Court, pur-suant to section 63 of the Act and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:---

Memorandum of Agreement. (Note:--Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement.")

(1) Area and Scope.

This Award shall, except as provided hereunder, apply to all workers employed in the growing and grading of tobacco in the South-West Land Division in the State tobacco in the South-West Land Division in the State of Western Australia excluding that portion comprised within a radius of fifteen (15) miles from the General Post Office, Perth: Provided that it shall not apply to workers who are at present provided for in any Award of the Court of Arbitration of Western Australia or in any Industrial Agreement registered in accordance with the Industrial Arbitration Act, 1912-1941: Pro-vided further that nothing in this Award shall apply to measure to managers.

(2) Term.

The term of this Award shall be twelve (12) months from the first day of January, one thousand nine hundred and forty-four.

(3) Representative Interviewing Workers.

In case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the union shall be permitted to interview the workers during the recognised meal hour, on the business premises of the employer, but this permission shall not be exercised without the consent of the employer more than once in any one (1) week.

(4) Contract of Service.

(a) Except in the case of casual workers, one (1) week's notice on either side shall be necessary to terminate the engagement. Provided that an employer may at any time dismiss a worker for refusal or neglect to obey orders or for misconduct and wages in such a case shall be paid up to the time of dismissal only.

(b) The services of a casual worker, namely a worker who is employed for less than one (1) week, may be terminated by giving one (1) hours' notice: Provided that any worker other than a worker who is notified at the end of the day that his services are no longer re-quired, who presents himself for work, shall be paid a minimum of two (2) hours.

(c) Casual workers shall be paid ten per cent. (10%) in addition to the rates prescribed in clause 26.

(5) Time and Wages Record.

The employer shall keep or cause to be kept a record containing the following particulars:-(a) The name of cach worker; (b) The class of work performed; (c) The hours worked each day; (d) The wages (and overtime if any) paid; (e) The age of each junior worker. Such record shall be open to the inspection of an accredited representative of the union.

(6) Aged and Infirm Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the nnion and the employer. (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for deter-mination. (c) After application has been made to the Board and pending the Board's decision the worker shall be entitled to work for the employer at the proposed losser refe lesser rate.

(7) Junior Worker's Certificate,

Junior workers npon being engaged shall if required furnish the employer with a certificate containing the following particulars:-(a) Name in full; (b) Age and date of birth; (c) Name of each previous employer and length of service with each such employer; (d) Class of work performed for each previous employer.

Such of the foregoing particulars as are within the knowledge of the employer shall be endorsed on the certificate and signed by the employer upon the request of the worker. No worker shall have any claim upon an employer for additional wages in the event of the age or length of service of the worker being wrongly stated in the certificate. If any worker shall wilfully misstate his age or length of service in the above certificate, he alone shall be guilty of a breach of this Award.

(8) No Reduction.

Nothing herein contained shall entitle an employer to reduce the wage of any worker who at the date of this Award was being paid a higher rate of wage than the minimum prescribed for his or her class of work.

(9) Board of Reference.

The Court hereby appoints for the purpose of this Award a Board or Boards of Reference. Each such Board shall consist of a Chairman and two other repre-sentatives, one to be nominated by each of the parties as prescribed by regulations.

There are assigned to each such Board, in the event of no agreement being arrived at between the parties to this Award, the functions of :- (a) Adjusting any matters of difference which may arise from time to time, except such as involve interpretations of the provisions of the Award or any of them; (b) Classifying and fix-ing wages, rates and conditions for any occupation or calling not specifically mentioned in the Award. (c) Deciding any other matter that the Court may refer to such Board from time to time.

An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1941, which for the purpose are embodied in this Award.

(10) Absence through Sickness.

(a) A worker shall be entitled to payment for nonattendance on the grounds of personal ill-health for one-half $(\frac{1}{2})$ day for each completed month of service: Provided that payment for absence through such ill-health shall be limited to six (6) days (one week's pay) in each calendar year. Payment hereunder may be ad-justed at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply when the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of any accident wherever sustained arising ont of his own wilful default or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(11) Hours.

(a) The ordinary working hours shall not exceed forty-eight (48) per week to be worked at the option of the employer in five (5) or five and one half $(5\frac{1}{2})$ days between Monday and Saturday inclusive. (b) The starting time shall not be earlier than 5.30 a.m. (c) No day's work shall exceed nine (9) hours forty (40) minutes for five (5) days in the week, excluding Sun-day, and four (4) hours forty (40) minutes on the day, other than a Sunday, upon which the half day is taken. (d) A worker shall not be compelled to work for more than six (6) hours without a break for a meal. (c) No than six (6) hours without a break for a meal. (e) No break for a meal shall exceed one (1) hour.

(12) Shift Work.

(a) When shift work is worked, the starting and finishing times may be fixed from time to time by agreement in writing between the employer and the union, or failing agreement, by the Board of Reference. (b) No worker under sixteen (16) years of age shall be employed as a shift worker on afternoon or night shift.

(13) Overtime.

(a) Except as provided in subclanse (e) of this clause, all work performed before the nsual starting time or after the nsual finishing time or beyond the spread of hours referred to in clause 11 (c) or beyond forty-eight (48) hours in any one week shall be paid for at the rate of time and a half. (b) Except as provided in subclanse (e) of this clause all work performed on Sunday shall be paid for at the rate of double time. (c) Except as provided in subclause (e) of this clause, work performed on New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day and Boxing Day in establishments which adopt the system of holidays prescribed in clause 14 (a) (i) shall be paid for at the rate of double time. (d) Except as provided in subclause (e) of this clause, work performed on Good Friday and Christmas Day in establishments which adopt the system of holidays prescribed in clause 14 (a) (ii) shall be paid for at the rate of double time. (e) Any worker who is required by his employer to attend to horses shall do so in his own time, and shall be paid the following rates in addition to the weekly wage:—One or two horses—one shilling (1/-) per day and one shilling (1/-) for Sunday; more than two horses—two shillings (2/-) per day and two shillings (2/-) for Sunday.

(14) Holidays.

(a) The employer shall have the option of granting paid holidays in the manner set out in subclause (i) or (ii) of this subclause:—(i) Twelve (12) paid holidays shall be granted to each worker after twelve (12) months continuous service: Provided always that New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day and Boxing Day, or the days observed as such shall be taken as they come as portion of the holidays. The balance of six (6) days shall be granted as annual leave at the convenience of the employer, but shall in any event be taken within three (3) months after becoming due. On any other public holiday the employer's establishment or place of business may be closed in which case a worker need not present himself for work, and payment for that day may be deducted, but if work be done, ordinary rates shall apply. (ii) Each worker shall be entitled to two (2) weeks' leave on full pay on completion of each year of service; such leave shall be taken within three (3) months after becoming due. On any public holiday an employer's establishment or place of business may be closed, in which case a worker need not present himself for work and payment for that day may be deducted, but if work be done ordinary rates, except as provided in clause 13 (d), shall apply.

(b) In the event of a worker being employed by the employer for portion only of a year he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer and if such holidays are not equal to the holidays given to the other workers of such employer, he shall not be entitled to work or pay whilst the other workers of such employer are on holidays on full pay.

(c) Holiday pay shall not accrue during a worker's absence from his employment for any cause whatsoever.

(d) Any worker who is dismissed for misconduct or who illegally severs his contract of service shall lose all rights under this clause.

(15) Rations.

When a worker is employed at a greater distance than five (5) miles from a main store or other place of business where he could reasonably be expected to obtain supplies, the employer shall arrange for the free delivery of such supplies or pay carriage on same from the nearest store.

(16) Sanitary Arrangements, etc.

Employers shall provide proper sanitary arrangements aud a full supply of hot water on the job for the use of workers at meal times. Cool drinking water in suitable containers with proper covers shall be supplied by the employer for the use of workers at their place of work.

(17) Scales.

On all farms where pieceworkers are employed, scales shall be provided by the employer to weigh tobacco leaf handled by such workers.

(18) Junior Female Workers.

No junior female worker shall be employed on any farm unless under the care and protection of an adult female worker or the wife of the employer or his manager.

(19) Payment of Wages.

Wages shall be paid fortnightly within fifteen (15) minutes of the time for ceasing work.

(20) First Aid Kit.

The employer shall supply a first aid kit for the use of workers in the event of an accident or sickness.

(21) Transport to Hospital.

If a worker is injured seriously or falls seriously ill, the employer shall provide means of getting him to the nearest hospital or pay the cost of transporting such worker to the nearest hospital.

(22) Higher Duties.

Any worker engaged for more than half of one day or shift on other duties carrying a higher rate than his ordinary classification shall be paid the higher rate for the day.

(23) Piecework.

(a) An employer may make a contract with a worker or group of workers for payment by results by piecework. (b) A worker working under any system of payment by results shall be paid at least the time rate of pay apportioned if necessary. (c) Where a worker works part of a week at piecework rates and part at time rates he shall be paid so much as he is entitled to receive under piecework rates for the amount of work done, and in addition thereto such proportionate amount at time rates as prescribed in this Award for the portion of the week worked at time rates.

(24) Board and Lodging.

Where the employer provides board and lodging the following provisions shall apply:---

(a) The employer shall be permitted to make the following deductions from the wages of a worker where satisfactory board and lodging is provided:—

| | | | | Per W | eek. |
|-------|--|-----|-----|----------|------|
| | | | | £s. | d. |
| | Adults (male and female Junior workers (male)- | | | 15 | 0 |
| ` ' | 14 to 15 years of age | • • | | 0 10 | 0 |
| | 15 to 16 years of age | •• | | $0 \ 15$ | 0 |
| | 16 to 17 years of age | | | $1 \ 0$ | 0 |
| | Thereafter | •• | | $1 \ 5$ | 0 |
| (iii) | Junior workers (female) | | | | |
| | 15 to 16 years of age | | | $0 \ 12$ | 6 |
| | 16 to 17 years of age | • • | | $0 \ 16$ | 0 |
| | 17 to 18 years of age | | | $0 \ 19$ | 6 |
| | 18 to 19 years of age | | | 1 3 | 0 |
| | Thereafter | •• | • • | $1 \ 5$ | 0 |

The amounts of the deductions for board and lodging set out above shall be subject to adjustment in accordance with the basic wage as declared by the Court from time to time.

(b) (i) The employer shall provide suitable separate sanitary, dining and sleeping quarters for each sex. (ii) Sleeping quarters shall consist of wooden frame structures with board floors, subdivided into divisions to accommodate not more than two persons. (iii) Sleeping quarters shall be furnished with wire beds or canvas stretchers with suitable mattresses and pillows and supplied with adequate artificial lighting appliances. For the purpose of this subclause, candle light shall not be deemed adequate. All utensils and lamps shall be given up by the workers clean and in good condition, reasonable wear and tear excepted and any deficiency, breakage or other damage may be charged against the earnings of the worker or workers concerned.

(c) The employer shall provide an adequate supply of suitable water to meet all domestic requirements. Such water supply shall be available at the place where the worker is lodged.

(d) Any dispute arising in respect of the words 'satisfactory,'' 'suitable,'' or 'adequate'' in this clause, shall be determined by the Board of Reference.

(25) Deductions from Wages.

Where the employer does not provide the worker with Board, the following provisions shall apply:--

(a) Where a worker elects to secure from his employer supplies of milk and vegetables in sufficient quantity to meet the average domestic requirements in respect of these commodities, the employer shall be allowed to deduct from the wages of such worker the sum of eight shillings and sixpence (8s. 6d.) per week.

(b) Where a worker voluntarily utilises quarters made available by the employer to live in (such quarters to be furnished with wire beds or canvas stretchers, with suitable mattresses and pillows), kerosene for lighting pur(c) The amounts of the deductions set out in (a) and (b) of this clause shall be subject to adjustment in accordance with the basic wage as declared by the Court from time to time.

(d) Any dispute arising in respect of the words "sufficient" or "adequate" in this clause, shall be determined by the Board of Reference.

(26) Wages.

| (4) | Danie Hage | | | | | | | |
|-----|----------------|-----|---------|---|---------------------------------|-----------------------|--------------------------|--------|
| | | | | South- sion e tion c radius miles | xclu omp: of fror I | ding rised fift | tha wi een ie (| thin a |
| | | | | | | | d. | |
| | | | | | £ | | | |
| | Adult males | • • | • • | | 5 | | | |
| | Adult females | | • • | •• | 2 | 14 | 2 | |
| | | | | Ma | rgin | Per | We | ek. |
| | | | | | £ | s. | d. | |
| (b) | Sanitary man | ۰. | | | 1 | 0 | 0 | |
| | Horse drivers | | | | 0 | 9 | 0 | |
| | All others | | | | | Nil | | |
| (c) | Junior workers | (ma | ale)— | | | | | |
| | | | | % of | Mal | | sic V | Wage. |
| | 14 to 15 years | | | | | 25 | | |
| | 15 to 16 years | | | | | 35 | | |
| | 16 to 17 years | of | age | | | 45 | | |
| | 17 to 18 years | of | age | | | 55 | | |
| | 18 to 19 years | of | age | | | 65 | | |
| | 19 to 20 years | of | age | | | 70 | | |
| | 20 to 21 years | of | age | | | 85 | | |
| | Thereafter add | ılt | rates. | | | | | |
| (d) | Junior workers | (fe | emale)— | - | | | | |
| | 15 to 16 years | of | age | | | 60 | | |
| | 16 to 17 years | of | age | | | 67 | $\frac{1}{2}$ | |
| | 17 to 18 years | | | | | 82 | 1/2 | |
| | 18 to 19 years | of | age | | | 87 | 1/2 | |
| | 19 to 20 years | | | | | 92 | 1/2 | |
| | 20 to 21 years | | | • • | | 97 | | |
| | Thereafter add | | | | | | | |
| | | | | | | | | |

(e) Workers employed in handling heavily overconditioned or mouldy leaf shall be paid one shilling (1/-d.) per day extra.

Any dispute arising herein shall be determined by the Board of Reference.

I certify pursuant to section 63 of the Industrial Arbitration Act, 1912-1941, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1943.

(Sgd.) WALTER DWYER, President. Filed at my office this 21st day of December, 1943.

J. H. BOGUE, Clerk of the Court of Arbitration. [L.S.]

INDUSTRIAL AGREEMENT No. 13 of 1943. (Reg. 23/12/43.)

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1912-1941, this thirteenth day of October, one thousand nine hundred and forty-three, between Paterson & Co., Limited, The Westralian Farmers, Ltd., A. G. Watt, Plaistowe & Co., Ltd., and Mount Barker Co-Operative Limited (hereinafter called "the employers") on the one part and the Australian Workers' Union, Westralian Branch, Industrial Union of Workers (hereinafter called "the union") of the other part, witnesseth that, for the consideration hereinafter appearing, the parties hereto mutually covenant and agree the one with the other as follows:—

Clause (1)-Scope.

This Agreement shall apply to all workers employed by the employers in the Vegetable, Offal, or Fruit Dehydration and Canning Industry: Provided that it shall not apply to workers who are at present provided for in any Award of the Court of Arbitration of Western Australia or in any Industrial Agreement registered in accordance with the provisions of the Industrial Arbitration Act, 1912-1941.

Clause (2)-Area.

This Agreement shall have effect over that portion of the State of Western Australia comprised within the South-West Land Division thereof.

Clause (3)-Term.

The term of this Agreement shall be twelve months from its date.

Clause (4)-Contract of Service.

(a) Except in the case of casual workers one (1) week's notice on either side shall be necessary to terminate the engagement; provided that an employer may at any time dismiss a worker for refusal or neglect to obey orders or for misconduct, and wages in such a case shall be paid up to the time of dismissal only. (b) The services of a casual worker, namely a worker who is employed for less than one week may be terminated by giving one hour's notice, provided that any worker other than a worker who is notified at the end of the day that his services are no longer required, who presents himself for work, shall be paid a minimum of two (2) hours. (c) Casual worker shall be paid ten per cent. (10%) in addition to the rates prescribed in clause 19.

Clause (5)-Representative Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Agreement, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour, on the business premises of the employer, but this permission shall not be exercised without the consent of the employer, more than once in any one (1) week.

Clause (6)-Posting Agreement and Union Notices.

The shop steward shall not be prevented from posting a copy of this Agreement or any notice of the Union, not exceeding fourteen (14) inches by nine (9) inches in a suitable place agreed upon between the employer and the Union. Failing agreement in this connection the Board of Reference shall decide where the copy of the Agreement or the said notice shall be posted.

Clause (7)-Time and Wages Record.

The employer shall keep or cause to be kept a record containing the following particulars:—(a) The name of each worker, (b) The class of work performed, (c) The hours worked each day, (d) The wage (and overtime, if any) paid, (e) The age of each Junior Worker. Such record shall be open to the inspection of an accredited representative of the Union.

Clause (8)-Aged and Infirm Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer. (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination. (c) After application has been made to the Board and pending the Board's decision the worker shall be entitled to work for the employer at the proposed lesser rate.

Clause (9)—Higher Duties.

A worker who is required to do work which is entitled to a higher rate under this Agreement than that which he or she usually performs shall be entitled to the higher rate whilst so employed.

Clause (10)-Junior Workers Certificate.

Junior workers upon being engaged shall if required furnish the employer with a certificate containing the following particulars:—(a) Name in full, (b) Age and date of birth, (c) Name of each previous employer and length of service with each such employer, (d) Class of work performed for each previous employer. Such of the foregoing particulars as are within the knowledge of the employer shall be endorsed on the certificate and signed by the employer upon request of the worker. No worker shall have any claim upon an employer for additional pay in the event of the age or length of service of the worker being wrongly stated on the certificate. If any worker

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shall wilfully misstate his age or length of service in the above certificate, he alone shall be guilty of a breach of this Agreement.

Clause (11)-Breakdowns, etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or Unions affiliated with it or by any other Association or Union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

Clause (12)-No Reduction.

Nothing herein contained shall entitle an employer to reduce the wage of any worker who at the date of this Agreement was being paid a higher rate of wage that the minimum prescribed for his or her class of work.

Clause (13)-Board of Reference.

The Court may appoint for the purpose of this Agreement a Board or Boards of Reference. Each such Board shall consist of a chairman and two other representatives, one to be nominated by each of the parties as prescribed by regulations.

There are assigned to each such Board in the event of no agreement being arrived at between the parties to this Agreement, the functions of:—(a) Adjusting any matters of difference which may arise from time to time, except such as involve interpretations of the provisions of the Agreement or any of them; (b) Classifying and fixing wages, rates and conditions for any occupation or calling not specifically mentioned in the Agreement; (c) Deciding any other matter that the Court may refer to such Board from time to time. An appeal shall lie from any decision of such Board in the Regulations to the Industrial Arbitration Act, 1912-1941, which for the purpose are embodied in this Agreement.

Clause (14)-Absence Through Sickness.

(a) A worker shall be entitled to payment for nonattendance on the ground of personal ill-health for one half $(\frac{1}{2})$ day for each completed month of service: Provided that payment for absence through such illhealth shall be limited to six (6) days (one week's pay) in each calendar year. Payment herennder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply when the worker is entitled to compensation under the Workers' Compensation Act. (b) A worker shall not be entitled to receive any wages from his employer for any time lost through any accident wherever sustained arising out of his own wilful default. (c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not' be entitled to a medical certificate unless the absence is for three (3) days or more.

Clause (15)-Hours.

(a) The ordinary working hours shall not exceed forty-four (44) per week to be worked at the option of the employer in five (5) or five and one-half $(5\frac{1}{2})$ days between Monday and Saturday inclusive. For the sake of convenience in rostering an eighty-eight (88) hour fortnight may be worked by agreement between the employer and the Union. (b) A worker shall not be compelled to work for more than six (6) hours without a break for a meal. (c) (i) Where a five and one-half $(5\frac{1}{2})$ day week is worked, no day's work shall exceed eight (8) hours, to be worked between the hours of 7 a.m. and 6 p.m., Monday to Friday inclusive, and 7 a.m. and 12 noon on Saturday. (ii) Where a five (5) day week is worked no day's work shall exceed eight (8) hours forty-eight (48) minutes to be worked from Monday to Friday inclusive between 7 a.m. and 6 p.m. Provided that in the case of cleaners the ordinary hours of work may be performed ontside the hours set out above.

Clause (16)-Shift Work.

(a) When shift work is worked, the starting and finishing times may be fixed from time to time by

agreement in writing between the employer and the Union, or failing agreement, by the Board of Reference. (b) No worker under sixteen (16) years of age shall be employed as a shift worker.

Clause (17)-Overtime.

(a) All work performed before the usual starting time or after the usual finishing time or beyond eight (8) hours in establishments working a five and one-half $(5\frac{1}{2})$ day week, or beyond eight (8) hours forty-eight (48) minutes in establishments working a five (5) day week, shall be paid for at the rate of time and a-half. (b) All work performed on Sunday shall be paid for at the rate of double time. (c) Work performed on New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day and Boxing Day in establishments which adopt the system of holidays prescribed in clause 18 (a) (i) shall be paid for at the rate of double time. (d) Work performed on Good Friday and Christmas Day in establishments which adopt the system of holidays prescribed in clause 18 (a) (ii) shall be paid for at the rate of double time.

Clause (18)-Holidays.

(a) The employer shall have the option of granting (a) the employer shan have the option of granting paid holidays in the manner set out in subclause (i) or (ii) of this subclause. (i) Twelve (12) paid holi-days per annum shall be granted to each worker after twelve (12) months continuous service: Provided always that New Year's Day, Good Friday, Easter Monday, Labour Day, Christmas Day and Boxing Day or the days observed as such shall be taken as they come as portion of the holidays. The balance of six (6) days shall be granted as annual leave at the convenience of the employer, but shall in any event be taken within three (3) months after becoming due. On any other public holiday the employer's establishment or place of business may be closed, in which case a worker need not present himself for work, and payment for that day may be deducted, but if work be done, ordinary rates shall apply. (ii) Each worker shall be entitled to two (2) weeks leave on full pay on completion of each year of service; such leave shall be taken within three (3) months of becoming due. On any public holiday the employer's establishment or place of business may be closed, in which case the worker need not present limself for duty and pay-ment for that day may be deducted, but if work be done, ordinary rates shall, except as provided in clause 17 (d), apply. (b) In the event of a worker being employed by the employer for portion only of a year he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer and if such holidays are not equal to the holidays given to the other workers of such employer he shall not be entitled to work or pay whilst the other workers of such employer are on holidays on full pay. (c) Holiday pay shall not accrue during a worker's absence from his employment for any cause whatsoever. (d) Any worker who is dismissed for misconduct or who illegally severs his contract of service shall lose all rights under this clause.

Clause (19)-Wages.

Por Wook

| | | | rerv | veek. |
|--|------|---------|---------------------|--------------|
| Basic Wage:— Metropolitan South-West Land Division | £ | s. 1 | es. d. 1 3 | |
| | | | | Margin |
| | | | | per week. |
| Adult Males: | | | | s. d. |
| Receiver and/or weigher | | | • • | 90 |
| Dehydrator attendant | | | | 90 |
| Case assemblers | | | | 7 6 |
| Solderers | | | | 8 0 |
| Packers, nailers and wirers n | р. | | • • | 7 - 6 |
| Plant maintenance attendant | | | | 90 |
| Dipman | | • | | 6 0 |
| Retort attendant | | | | 90 |
| All others | | • | | Nil. |
| Adult Females: | | | | |
| Peeling, coreing and/or closi | | | | |
| hand | | • | • • | $5 \ 0$ |
| Trimmers, peelers and corers | by h | an | d | |
| Weighers | • | • | • • | 3 0 |
| All others | | | | Nil. |

| Junior Workers: Male:— | | | % of Male Basic Wage. |
|----------------------------|-----|-----|----------------------------|
| 14 to 15 years of age | | | 25 |
| 15 to 16 years of age | | | 35 |
| 16 to 17 years of age | | | 45 |
| 17 to 18 years of age | | | 55 |
| 18 to 19 years of age | | | 65 |
| 19 to 20 years of age | | | 70 |
| 20 to 21 years of age | | • • | 85 |
| Thereafter adult rates. | | | |
| Junior Workers: Female: | | | % of Female Basic Wage. |
| 15 to 16 years of age | | | 60 |
| 16 to 17 years of age | | | $ 67\frac{1}{2}$ |
| 17 to 18 years of age | | | 821/2 |
| 18 to 19 years of age | | | $ 87\frac{1}{2}$ |
| 19 to 20 years of age | • . | | $ 92\frac{1}{2}$ |
| 20 to 21 years of age | | | $ 97\frac{1}{2}$ |

Any worker placed by his employer in charge of other workers or plant shall be paid the sum of one shilling (ls.) per day in addition to the foregoing rates. Provided that this subclause shall not apply to any worker operating any machine.

Clause (20)-Piecework.

(a) An employer may make a contract with a worker or group of workers for payment by results by piecework. (b) A worker working under any system of payment by results shall be paid at least the time rate of pay apportioned if necessary. (c) Where a worker works part of a week at piecework rates and part at time rates he shall be paid so much as he is entitled to receive under piecework rates for the amount of work done, and, in addition thereto, such proportionate amount at time rates as prescribed in this Agreement for the portion of the week worked at time rates.

Clause (21)-Meal Money.

When a worker without being notified on the previous day is required to continue working after the usual knock off time for more than one (1) hour, he shall be provided with any meal required or shall be paid one shilling and sixpence (1s. 6d.) in lieu thereof. In witness whereof the parties hereto have heremato set their hands and seals the day and year first hereinbefore written.

| Signed for and on behalf of Paterson & Co., Ltd., in the presence of-F. E. Renner. | M. JOHN, Director. |
|--|---|
| Signed for and on behalf of The Westralian Farmers', Ltd., in the presence of W. Griffiths. | R. L. DUNMAN, Secretary. |
| Signed for and on behalf of A. G. Watt in the presence of-M. H. J. Otto, J.P. | A. G. WATT. |
| Sigued for and on behalf of Plaistowe & Co., Ltd., in the presence of—G. J. Snudden. | H. M. PLAISTOWE, Director. W. S. PERRY, Secretary. |
| Signed for and on behalf of Mount Barker Co-operative, Ltd., in the presence of- M. H. J. Otto, J.P. | B. HICKLING, Secretary. |
| The Common Seal of the Aus- tralian Workers' Union, Westralian Branch Indus- trial Union of Workers, was hereto affixed in the pre- sence of- | [Seal.] |
| А. Н. С. Н. | PANTON, President. GOLDING, Secretary. |

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 22 of 1943.

Between The Bank Officials' Association of Western Australia Union of Workers, Perth, Applicant, and The Bank of Australasia; The Union Bank of Australia, Limited; The National Bank of Australasia, Limited; The Commercial Bank of Australia, Limited; The English, Scottish and Australian Bank, Limited, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to declare the said Agreement an Award: Now, therefore the Court, pursuant to section 63 of the Act and all other powers therein enabling it, hereby declares the memorandum hereinder written to have the same effect as and be deemed an Award of the Court :--

Memorandum of Agreement.

(Note:-Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement.").

1.-Area and Scope.

This Award shall apply to the employment of persons employed in the industry of the occupation of officers, elerks, typists, messengers and employees in Banks other clerks, typists, messengers and employees in banks other than cleaners, lift attendants and persons covered by separate Awards employed by the respondents in the State of Western Australia, but excepting that portion of the State within the 20th and 26th parallels of latitude and the 125th and the 129th meridians of longitude and excluding the premises and places occupied by the Bank of New South Wales and any of its branches, and the Bank of Adelaide and any of its branches.

2.—Definitions.

"Messengers" shall mean all male employees other than the clerical staff, lift attendants, watchmen, caretakers, cleauers and persons covered by separate Awards employed by the respondents in the State of Western Australia.

3.—Rates of Pay.

| | Males. | Females. |
|--------------------------|--------------|--------------|
| (a) Basic Wage: | £ s. d. | £ s. d. |
| Metropolitan District | $5\ 1\ 1$ | $2 \ 14 \ 7$ |
| South-West Land Division | 503 | $2 \ 14 \ 2$ |
| Other districts | $5 \ 7 \ 10$ | $2\ 18\ 3$ |

(b) The minimum rates of salary payable to officers employed by any Bank in the State of Western Aus-tralia, except that portion of the State within the twentieth and twenty-sixth parallels of latitude and the one bundred and twenty-fifth and the one hundred and twenty-ninth meridians of longitude shall (subject to our deductions for guarantee provident and similar any deductions for guarantee provident and similar finds) be as follows:--

| $\begin{array}{cccccccccccccccccccccccccccccccccccc$ | Years of S | ervice. | | | Males. | Females. |
|---|------------|---------|-----|-----|--------|----------|
| 2ndyear 112 112 $3rd$ year 133 133 $4th$ year 155 155 $5th$ year 185 190 $6th$ year 260 210 $7th$ year 275 220 $8th$ year 320 245 $10th$ year 340 $11th$ year 360 $12th$ year 400 $14th$ year 415 $15th$ year 430 $16th$ year 445 | | | | | £ | £ |
| 3rd year 133 133 4th year 155 155 5th year 185 190 6th year 185 190 6th year 260 210 7th year 275 220 8th year 295 230 9th year 340 11th year 360 12th year 400 14th year 415 15th year 430 16th year 445 | 1st year | | | | 96 | 96 |
| 4thyear 155 155 5 thyear 185 190 6 thyear 260 210 7 thyear 275 220 8 thyear 295 230 9 thyear 320 245 10 thyear 340 11 thyear 360 12 thyear 400 14 thyear 415 15 thyear 430 16 thyear 445 | 2nd year | | | | 112 | 112 |
| 5th year 185 190 6th year 260 210 7th year 275 220 8th year 295 230 9th year 320 245 10th year 360 12th year 380 13th year 415 15th year 430 16th year | 3rd year | | | | 133 | 133 |
| 6th year 260 210 7th year 275 220 8th year 295 230 9th year 320 245 10th year 360 12th year 380 13th year 415 15th year 430 16th year 445 | 4th year | | | • • | 155 | 155 |
| 7th year 275 220 8th year 295 230 9th year 320 245 10th year 340 11th year 360 12th year 380 13th year 400 14th year 430 16th year 445 | 5th year | | | | 185 | 190 |
| 8th year 295 230 9th year 320 245 10th year 340 11th year 360 12th year 380 13th year 400 14th year 415 15th year 430 16th year 445 | 6th year | | ••• | | 260 | 210 |
| 9th year 320 245 10th year 340 11th year 360 12th year 380 13th year 400 14th year 415 15th year 430 16th year 445 | 7th year | | | | 275 | 220 |
| 10th year 340 11th year 360 12th year 380 13th year 400 14th year 415 15th year 430 16th year 445 | 8th year | | | | 295 | 230 |
| 11th year 360 12th year 380 13th year 400 14th year 415 15th year 430 16th year 445 | 9th year | | | | 320 | 245 |
| 11th year 360 12th year 380 13th year 400 14th year 415 15th year 430 16th year 445 | 10th year | | | • • | 340 | |
| 12th year 380 13th year 400 14th year 415 15th year 430 16th year 445 | 11th year | | | | 360 | |
| 13th year 400 14th year 415 15th year 430 16th year 445 | 12th year | | | | 380 | |
| 14th year 415 15th year 430 16th year 445 | 13th year | | | | 400 | |
| 16th year 445 | | | | | 415 | |
| | 15th year | | | | 430 | |
| 1741 | | | | • • | 445 | |
| 17th year 455 | 17th year | | | | 455 | |
| 18th year 467 | 18th year | ••• | •• | | 467 | |

(ii) of the managers of any branch (excluding officers incharge of agencies or sub-branches) shall be as follows:-

1st year as manager £471 per year.

3rd and subsequent years as manager-£481 per year.

(iii) of the manager of any branch of six hands (in-

year and subsequent years as such manager-3 rd£571 per year.

(c) Messengers:--1. Head messengers: Head messengers (metropolitan) shall be paid a wage ranging

from a minimum of £6 2s. 4d. to a maximum of $\pounds 6$ 12s. 4d. per week, or such higher sum as the Bank may determine. Where quarters are provided the rates shall be from $\pounds 5$ 12s. 4d. to $\pounds 6$ 2s. 4d. per week. Advancement from the minimum shall be at the discretion of the Bank concerned.

2. Other Messengers:—Messengers (metropolitan) where covered by a State determination or Award shall be paid at the rate prescribed by such determination or Award and, where not covered by a State determination or Award, they shall be paid at the following rates:—

| | | With | Without |
|----------|------|-----------------------|---------------|
| | | Quarters. | Quarters. |
| | | £ s. d. | £ s. d. |
| 1st year | | $4\ 17\ 4$ | $5 \ 7 \ 4$ |
| 3rd year | | 4 19 10 | 5 9 10 |
| 5th year | | $5 \ 4 \ 10$ | $5 \ 14 \ 10$ |

If during the currency of this Award the Arbitration Court of Western Australia should prescribe a basic wage generally or in any district differing in amount from that now prescribed, then such increase or decrease, as the case may be, shall be deemed to be added to or deducted from the value of the quarters, to the intent that the abovementioned rates shall remain constant: provided that, where quarters are not provided, the provision of subclause (j) shall apply.

(d) Female clerks, other than typists, engaged on or before the first day of September, 1920, may be paid the rates prescribed for female typists, but any female clerks other than typists engaged after the first day of September, 1920, are to be paid the rates prescribed for male clerks. Where, however, female clerks are employed on such work as typing, shorthand, indexing, sorting, filing, recording branch remittances, current account of tellers' cash books or slips, perusal or dealing with branch returns or the working of any mechanical appliances, they may be paid the rates prescribed for female typists.

(e) Notwithstanding the provisions of subclause (d) of elause 3, if vacancies occur in any positions, due either directly or indirectly to the absence of male officers on naval, military, or air force service, then such vacancies may be filled temporarily by the employment of female employees at female rates of pay.

(f) The minimum rate at 21 years of age for adult clerks, male and female, shall be at the male rate provided for the sixth year of service, or the basic wage, whichever is the greater, and for adult female typists at the female rate provided for the fifth year of service or the basic wage, whichever is the greater.

(g) In the case of a male officer who joins the service of a Bank when over nineteen years of age, his salary on reaching the age of twenty-eight years shall be not less than that prescribed for an officer in his twelfth year of service, and shall be increased thereafter as though he had completed eleven years' service on reaching his twenty-eighth birthday, but this provision shall not affect or prejudice the established rights of any officer who at the date of this Award was entitled to the benefit of subclause (d) of clause 1 of Industrial Agreement No. 15/1925.

(h) The rates of pay and increases in pay prescribed in clause 3 (b) shall be subject to good conduct, diligence, and efficiency. The certificate of the superintendent, general manager, or chief manager of the Bank concerned, or his deputy, shall be accepted as conclusive evidence as to this.

Whenever any salary or increment provided for by this Award shall be withheld from any officer, he shall be informed within a fortnight after the date on which it is decided to withhold such salary or increase. If such officer within one month afterwards ask in writing to be furnished with the reasons for such withholding, he shall be informed in writing of such reasons within a fortnight from the receipt at head office of the request therefor.

(i) For the purpose of determining whether a branch is or is not a "branch of six hands and upwards" every two females employed to replace each male member of the staff of the Bank in question withdrawn or on leave from a branch by reason of the continuance of a state of war between the Commonwealth of Australia and any other nation or by reason of any war-time legislation or regulation of the Commonwealth of Australia shall be counted as equivalent in number to one male. This subclause shall cease to operate upon the expiration of a period of twelve calendar months after the time when the Commonwealth shall cease to be in a state of war.

(j) 1. If during the currency of this Award the Arbitration Court of Western Australia should prescribe a basic wage generally or in any district differing in amount from that now prescribed, then the marginal differences between the present basic wage and the minimum rates herein prescribed shall be deemed to be increased or decreased, as the case may be, to the same extent as the present basic wage may be decreased or increased by the said Arbitration Court as aforesaid, to the intent that the rates herein prescribed shall remain constant.

2. If during the currency of this Award the Arbitration Court of Western Australia should prescribe a basic wage generally or in any district differing in amount from that now prescribed, then those minimum rates prescribed by this Award which are equal to or less than such altered basic wage shall automatically be deemed to have been increased or decreased, as the case may be, to the intent that the rates herein prescribed shall remain constant.

(k) Except as provided by subclause (c) allowances provided by this Award are not subject to variation in accordance with fluctuations in the basic wage.

4.—Travelling Expenses.

Any employee when travelling under instructions from the Bank shall be entitled to the following travelling expenses:---

- (i) First-class fares by rail or boat and any necessary car and porterage expenses, to be approved of by the Bank;
- (ii) Ten shillings (10/-) per day and five shillings (5/-) per half day but no allowance for journeys completed between ordinary meal times;
- (iii) One-third of these allowances to be paid when travelling and meals are found.

5.—Relieving Allowance.

(a) Any employee sent from the metropolitan area of Perth to relieve an employee outside the metropolitan area, or an employee sent from one country town to another to relieve an employee, and who as a consequence has to reside away from his usual home, shall be paid a minimum relieving allowance at the rate of £2 2s. 0d. per week, in the case of clerks, £2 10s. 0d. per week in the case of tellers and accountants, and £3 3s. 0d. per week in the case of managers. These allowances shall be increased to cover any further actual reasonable expenses incurred while relieving. The inspector, or if there is no inspector the Perth manager, or any officer acting in that capacity of the Bank concerned shall decide what are reasonable expenses.

6.-Hours of Duty.

(a) The ordinary hours of duty of employees, other than messengers, shall not exceed forty-two (42) hours per week, exclusive of meal hours, except at half-yearly balancing periods, when for two (2) weeks, including balancing day, the hours shall not exceed forty-eight (48) per week. Not less than forty-five (45) minutes shall be allowed for meals on all working days, except Saturday. In weeks in which statutory or proclaimed holidays are observed the ordinary weekly hours shall be reduced by seven hours thirty-six minutes for a full holiday, four hours for a half holiday, or for Saturday.

(b) The hours of duty of head messengers and messengers shall not exceed forty-four (44) hours per week exclusive of meal hours.

7.---Overtime.

(a) Subject to the provisions of subclause (e) of this clause all time worked by employees in excess of the ordinary hours of duty prescribed in clause 6 (a) and (b) shall be paid for at the rate of time and a half ordinary rates.

(b) No overtime payment need be made to an employee for time worked looking for errors in such employee's own work.

(c) Overtime payment need only be made when the overtime shall have been worked by direction of some responsible officer deputed in that behalf by the Bank.

(d) No payment for overtime need be made to any

employee whose salary is in excess of the salary prescribed for the 18th year of service or to any manager or executive officer.

(e) Except for head messengers and messengers overtime shall be computed on fortnightly periods of eightyfour hours except at half-yearly balancing times when the fortnightly period shall be ninety-six hours.

(f) Overtime for head messengers and messengers shall be computed on weekly periods of forty-four hours.

(g) Overtime shall be paid for without the employee entitled to such payment being required to make application therefor.

(h) Time employee absent through leave or sickness or while travelling to and from branches shall be computed at 7 hours 36 minutes Monday to Friday and 4 hours a half holiday or for Saturday.

8.—Sundays and Public Holidays.

Work performed at the Bank's request on Sunday, Christmas Day, New Year's Day, Good Friday, the day after Good Friday, Easter Monday and Anzae Day, shall be paid for at double rates. Work performed on other public holidays shall be paid for at the rate of time and a half.

9.-Meal Money.

If any employee is required to work after 6.30 p.m. on any working days other than Saturday or after 1.30 p.m. on any Saturday such employee shall be allowed the sum of two shillings and sixpence for a meal, and a further sum of two shillings and sixpence if required to work after 6.30 p.m. on any Saturday, in 'addition to any overtime payment to which such employee may be entitled, provided such employee shall have been unable for sufficient reason to go to such employee's usual place of abode for such meal.

10.—Annual Leave.

(a) Subject to the provisions of subclauses (c) and (e) hereof employees (other than head messengers and messengers) of up to and including 10 years' service shall receive not less than two weeks' leave of absence in respect of each full calendar year's service either during such calendar year or in the next succeeding calendar year, and those of over 10 years' service shall receive three weeks' leave of absence in respect of each full calendar year's service either during such calendar year or in the next succeeding calendar year or in the next succeeding calendar year. Head messengers and messengers shall receive two weeks' leave of absence in respect of each full calendar year's service either during such calendar year or in the next succeeding calendar year. All such leave shall be granted on full pay and shall be in addition to all gazetted Bank holidays.

(b) A calendar year shall be the period from the 1st day of January to the succeeding 31st day of December.

(c) In the event of it being found impracticable to grant leave in any calendar year such leave which is due to be taken in that calendar year shall be granted in the following calendar year provided however that a Bank shall not at any time permit more than two leave periods as defined in subclause (a) to accrue due to any of its employees.

(d) Where practicable married officers shall be given at least a fortnight's notice of the Bank's intention to send them on annual leave.

(e) Any employee joining a Bank after the 1st day of January, 1943, shall be entitled as leave in respect of that portion of the calendar year in which he or she joins the Bank to one working day's leave in respect of each full calendar month's service.

(f) If any employee voluntarily resigns his or her employment after any annual leave shall have become due, and without such annual leave having been taken, and such resignation is accepted, such employee shall be entitled in lieu thereof to a sum equal to salary computed for such annual leave at the rate of salary which he or she was earning at the date of resignation. If any employee voluntarily resigns after a period of six months or more from the date when his or her last preceding annual leave was due, such employee shall be paid pro rata for the number of days due for annual leave computed at the rate he or she was earning at the date of such resignation. Any employee who is required by a Bank to live away from his or her usual home shall receive a total remuneration of not less than at the rate of $\pounds 163$ per year. In the absence of any arrangement to the contrary "usual home" shall be taken to be the place at which he or she is first engaged.

12.—Engagement.

(a) All employees under this Award with the exception of messengers, shall be engaged and employed by the month, except where otherwise mutually agreed to in writing between the individual Banks and their individual employees.

(b) Head messengers and messengers shall in the absence of express contract to the contrary be engaged and employed by the week.

13 .- Aged and Infirm Workers.

Any worker who by reason of old age or infirmity is unable to earn the minimum rate of wage herein prescribed may be employed at a lesser rate of wage, to be agreed upon in writing between the worker and the Secretary of the Union, or, in default of such agreement, within twenty-four hours after such worker shall have applied in writing to such secretary stating his desire that such wage be agreed upon, such wage shall be fixed by the most convenient Resident or Police Magistrate, upon the application of such worker, after twenty-four hours' notice in writing shall have been given by him to the said Secretary, who shall, if he so desires, be heard by the Magistrate upon such application. After having made application to the Secretary, and after lodging the application to the Magistrate, and pending the decision therein in either case, the worker shall be entitled to work for and be employed by the employer at the proposed reduced wage. The determination of the Magistrate shall have effect for six calendar months from the date thereof, and, after the expiration of the said period, until the wage shall be again fixed in the manner prescribed at the instance of the said Secretary. The Secretary may by writing under his hand appoint an agent or substitute to represent the Association at the hearing of any such application before the Magistrate.

14.-Length of Service.

For the purpose of calculating the length of service of any employee including head messenger or messenger—(a) any period of probation which shall have been served; (b) all service whether continuous or in broken periods (provided the break is not for more than twelve months) in any Bank; (c) any period for which an employee (already in the Bank's service when he or she enlisted or was called up) has been engaged during the Great War or the present War upon war service or any service with the Armed Forces or Civil Defence Works, Allied Works Council, Civil Construction Corps, or similar body; and (d) any absences on account of sickness, not exceeding twelve consecutive months in duration, or on account of annual leave, shall be included.

15.—Disputes.

In the event of any dispute arising as to any of the matters herein contained, except any question of interpretation, the matter shall be referred to a representative of the Union and a representative of the Bank concerned, and, if they are unable to come to an agreement, the matter shall be referred to the Court, which may determine the matter itself or refer to a board constituted under section 87 of the Act.

16.—Dismissal, etc.

(a) Notwithstanding anything to the contrary contained in or implied by clause 3 hereof, an officer may, subject to sections 92 and 121 (6) of the Industrial Arbitration Act, 1912-1935, be reduced for disciplinary reasons, or for inefficiency or other good cause, in which event he shall be paid such rate as may be agreed upon by the Bank concerned and the Secretary of the Union. If the Bank is unable to agree with the Secretary of the Union as to the rate to be paid in such case, the matter shall be dealt with in the manner prescribed by clause 15. This subclause (a) shall not in any way interfere with the discretionary powers referred to in clause 3 (h).

[JANUARY 21, 1944.

(b) Whenever an officer is dismissed, suspended, or reduced in salary, or is informed that he is disrated, and within one month afterwards such officer asks in writing to be furnished with the reasons for such action, he shall be informed in writing of such reasons within a fortnight from the receipt at head office of the request therefor.

17.—General.

(a) Except as allowed by this Award no officer shall as a result of this Award suffer any loss of rates of pay allowance or position to which such officer is entitled under any argeement with the Bank concerned.

(b) Each Bank shall continue its established practice with regard to sick pay and mining, field and other special allowances.

(c) Banks will continue their present practice of reviewing periodically the rate of pay of officers other than those provided for by this Award.

(d) All rates of pay shall at the option of the Bank concerned be paid twice a month or fortnightly on dates most convenient to the Bank concerned.

(e) Increases in rates of pay, as provided for herein, shall at the option of the Bank concerned date either from the first pay day falling after the completed year of service or from the nearest half-yearly balance day following the completed year of service. If a Bank decides to adopt the second method set out in this subclause for fixing the date of increases and the completed year of service falls in the first three months of that Bank's half year, such increases shall date from the end of that Bank's half year preceding such completed year of service.

(f) The term "manager" when used in this Award shall be deemed to include any officer in charge of a branch office.

(g) For the purpose of this Award "branch office" and "branch" shall be deemed any branch office which is kept open for business during usual banking hours and at which cheques and bills are domiciled and/or from which drafts are issued.

(h) For the purposes of this Award an agency or sub-branch shall mean and include only such offices as shall not be kept open for business during usual banking hours on every business day and/or at which cheques and bills are not domiciled and from which drafts are not issued.

(i) Except where inconsistent with the context "officer" includes a bank officer, clerk, or typist.

18 .- Operation of Award.

This Award shall take effect on and from the 1st day of November, 1943, and shall remain in force for a period of twelve months including the 31st day of October, 1944.

I certify pursuant to section 63 of the Industrial Arbitration Act, 1912-1941, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 24th day of December, 1943. (Sgd.) WALTER DWYER, President.

[L.S.]

Filed at my office this 24th day of December, 1943. J. H. BOGUE, Clerk of the Court of Arbitration.

Schedule of Respondents.

The Bauk of Australasia; The Union Bank of Australia, Limited; The National Bauk of Australasia, Limited; The Commercial Bank of Australia, Limited; The English, Scottish & Australian Bank, Limited.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 73 of 1943.

In the matter of an Award made on the 27th day of May, 1938, numbered 29 of 1937, as amended by Order No. 499 of 1939, between the Amalgamated Road Transport Union of Workers, Perth (hereinafter called "the Union"), Applicant, and Foy & Gibson (W.A.), Ltd., and others, Respondents, and in the matter of an application by the Union for a further amendment of the said Award.

HAVING heard Mr. O. E. Nilsson on behalf of the union and Mr. L. L. Carter on behalf of the respondents, the Court in pursuance of the powers contained in section 90 of the Industrial Arbitration Act, 1912-1941, doth hereby order that the Award made on the 27th day of May, 1938, numbered 29 of 1937, as amended by Order No. 499 of 1939 be and the same is further amended as follows:—

Clause 4.-Wages.

Add to clause 4 (i) (i) the following:—Driver of motor vehicle fitted and operated with a charcoal gas producer unit—for each day or portion of a day upon which he is required to drive such vehicle one shilling (1/-) per day extra. Cleaner of gas producer unit who is not a driver, for each day or portion of a day upon which he is required to clean sixpence (6d.) per day extra.

This order to take effect from the commencement of the pay period following the date hereof.

Dated at Perth this 20th day of December, 1943.

By the Court,

(Sgd.) WALTER DWYER, President.

IN THE MATTER OF THE COMPANIES ACT, 1893-1938 (section 205, subsection 4).

NOTICE is hereby given that the names of the undermentioned companies have been struck off the Register of Companies:—9/23 Clarke & Doig, Limited; 50/25 Walter Mews, Limited; 70/27 Fiat Cars, Limited; 77/30 Battery Clean-up, Limited (in liq.); 50/33 Bestways Service Stations, Limited; 22/35 Optical Prescriptions. (W.A.), Limited (in liq.); 33/36 Whitestep Electrical Company, Limited (in liq.); 3/37 Bramley & Dix, Limited; 75/38 The W.A. Prospector, Limited; 24/39 Delfridge (1939), Limited.

Dated this 17th day of January, 1944.

W. H. NAIRN, Acting Registrar of Companies.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Vernon Frederick Mortimer, late of Wahroonga Station, Carnarvon, in the State of Western Australia, Station Manager, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed Vernon Frederick Mortimer, deceased, are required to send particulars thereof in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.), Limited, of 93 St. George's terrace, Perth, on or before the 21st day of February, 1944, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to those claims and demands of which it shall then have had notice.

Dated the 13th day of January, 1944.

V. O. FABRICIUS, Solicitor, Perpetual Trustee Chambers, Perth.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Reginald James Stokes, formerly of Northampton, in the State of Western Australia, Agent, but late of the Royal Australian Air Force, Pilot Officer, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed Reginald James Stokes, deceased, are required to send particulars thereof in writing to the Executor, Walter Edward Stokes, care of V. O. Fabricius, Solicitor, Perpetual Trustee Building, St. George's terrace, Perth, on or before the 21st day of February, 1944, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to those claims and demands of which he shall then have had notice.

Dated the 13th day of January, 1944.

V. O. FABRICIUS, Solicitor, Perpetual Trustee Chambers, Perth.

IN THE SUPREME COURT OF WESTERN AUSTRALIA-PROBATE JURISDICTION.

In the matter of the Will of Desmond Johnston, formerly of Northam, but late of the Anstralian Imperial Forces, Sergeant, deceased.

NOTICE is hereby given that all persons having claims or demands against the Estate of the abovenamed Desmond Johnston, deceased, are required to send particu-lars thereof in writing to the Executor, The Perpetual Executors, Trustees and Agency Co. (W.A.), Ltd., of 93 St. George's terrace, Perth, on or before the 21st day of February, 1944, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to those claims and demands of which it shall then have had notice.

Dated the 14th day of January, 1944.

V. O. FABRICIUS, Solicitor, Perpetual Trustee Chambers, St. George's terrace, Perth.

IN THE SUPREME COURT OF WESTERN AUSTRALIA-PROBATE JURISDICTION.

In the matter of the Will of Anna Friederika Sophia Dorothea Schruth, late of 2 Hillview road, Mount Lawley, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the Estate of abovenamed deceased must be sent in writing to the Executors, care of the undersigned on or before the 21st day of February, 1944, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having re-gard only to the claims and demands of which they shall then have had notice.

Dated 18th January, 1944.

NICHOLSON & NICHOLSON, of The Bank of Adelaide Chambers, St. George's terrace, Perth, Solicitors for the Executors.

NOTICE TO CREDITORS AND CLAIMANTS.

In the Supreme Court of Western Australia, Probate Jurisdiction.

NOTICE is hereby given that all persons having claims or demands against the Estates of the under-mentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 22nd day of February, 1944, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, which I shall then have had notice.

Dated at Perth the 20th day of January, 1944.

J. H. GLYNN, Public Trustee.

Public Trust Office, Supreme Court Buildings, Perth, W.A.

Name, Occupation, Address, Date of Death.

Barker, John; Artist; late of Norfolk street, Albany; 22nd September, 1943.

Rice, Julian Patrick; Sergeant; formerly of Pemberton road, Manjimup, but late a member (No. 29990) of the Royal Australian Air Force; 23rd September, 1943. Smith, Maggie May (also known as Maggie May

Morton); Married woman; late of 42 Scaddan street, Bassendean; 1st October, 1943. Clais, Edward; Engine-driver and boilermaker's assist-

ant; late of 22 Ord street, Fremantle; 4th October, 1943. Johnston, Alexander Love; Prospector; late of Ned-

lands; 8th August, 1943. Anderson, Williamina (also known as Minnie Ander-

son); Married woman; late of 84 Crawford road, Maylands; 28th September, 1943. Rouse, James Henry; Pensioner; late of 211 Royal

street, Éast Perth; 16th October, 1943.

Phipps, Florence; Married woman; formerly of Slade street, Bayswater, but late of Fremantle; 9th Feb-ruary, 1942.

Piggott, John; Retired railway employee; formerly of 256 Mandurah road, South Fremantle, but late of 176 Mandurah road, South Fremantle; 4th February, 1942.

Ferguson, Eliza Annie; Widow; formerly of 208 Lefroy road, Fremantle, but late of 46 Lefroy road, Benconsfield; 19th August, 1943. Duncan, Ian Laddie; Sergeant; formerly of Chidlows,

Duncan, Ian Laddie; Sergeant; formerly of Chidlows, but late a member (No. 415772) of the Royal Austra-lian Air Force; 21st June, 1943. Ivey, Henry Charles; Council employee; late of Stead road, Albany; 15th November, 1943. McLaughlan, John; Retired; formerly of Princess road, Claremont, and of Reserve street, Wembley Park,

Male mental nurse and Hospital attendant, but late of 54 Herdsman's parade, Leederville; 16th September, 1943.

Barry, Edward John; Lieutenant; formerly of Bun-bury, but late a member (No. WX12436) of the Austra-lian Imperial Forces; 17th August, 1943. Wright, Henry; Retired pattern maker; late of 4 Holmesdale road, West Midland; 6th July, 1943.

Bass, Albert James; Railway guard; late of Wooroloo; 16th June, 1943.

Harvey, Alfred Charles; Farmer; late of Hillgrove, Quairading; 9th October, 1943.

McHardy, James; Farmer; late of Braeside, Needilup via Ongernp; 26th July, 1943. Smith Georgina; Married woman; late of 60a Second

avenue, Monut Lawley; 30th October, 1943. Beringer, Charles Phillip Nicholas; Carpenter; late

of 202 Durlacher street, Geraldton; 2nd April, 1943.

THE PUBLIC TRUSTEE ACT, 1941.

NOTICE is hereby given that pursuant to section 14 of the Public Trustee Act, 1941, the Public Trustee has elected to administer the Estates of the undermentioned deceased persons.

Dated at Perth the 20th day of January, 1944.

J. H. GLYNN, Public Trustee, Supreme Court Building, Pertli.

Name of Deceased, Occupation, Address, Date of Death, Date Election filed.

Johnston, Alexander Love; Prospector; late of Ned-

lands; 8th August, 1943; 13th January, 1944. Rouse, James Henry; Pensioner; late of 211 Royal street; East Perth; 16th October, 1943; 14th January, 1944.

Phipps, Florence; Married woman; formerly of Slade street, Bayswater, but late of Fremantle; 9th February, 1942; 14th January, 1944.

ACTS OF PARLIAMENT, ETC., FOR SALE AT GOVERNMENT PRINTING OFFICE.

| | | £ | s. | d. |
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| Abattoirs Act and Amendment | | 0 | 1 | 0 |
| Administration Act (Consolidated) | | 0 | 2 | 6 |
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| Associations Incorporation Act | | Ō | ō | |
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| Bills of Sale Act (Consolidated) and Amer | | • | • | - |
| ment | | 0 | 2 | 0 |
| Brands Act | | 0 | 1 | 6 |
| Bread Act (Consolidated) and Amendment | | 0 | 1 | 6 |
| Bush Fires Act (Consolidated) | | 0 | 1 | 6 |
| Carriers Act | | 0 | 0 | 6 |
| Carriers Act Child Welfare Act | • • | 0 | 2 | 6 |
| Companies Act | • • | 0 | 4 | 6 |
| Crown Suits Act Dairy Cattle Improvement Act Dairy Industry Act Dairy Products Marketing Regulation Act | | 0 | 1 | 6 |
| Dairy Cattle Improvement Act | | 0 | 1 | 0 |
| Dairy Industry Act | | 0 | 2 | 0 |
| Dairy Products Marketing Regulation Act | | 0 | 2 | 0 |
| Declarations and Attestations Act | | 0 | 0 | 6 |
| Dentists Act and Amendment | | 0 | 1 | 6 |
| Discharged Soldiers' Settlement Act | | 0 | 1 | 6 |
| Dog Act (Consolidated) | • • | 0 | 1 | 0 |
| Dried Fruits Act Droving Act Drugs (Police Offences) Act | ۰. | 0 | 1 | 6 |
| Droving Act | •• | 0 | 1 | 0 |
| Drugs (Police Offences) Act | | 0 | 1 | 0 |
| Egg Marketing Act | ••• | 0 | 1 | 0 |
| Electoral Act (Consolidated) | •• | 0 | 2 | 6 |
| Electricity Act | ۰. | 0 | 1 | 0 |
| Employers' Liability Act | ••• | 0 | 0 | 6 |
| Employment Brokers Act and Amendment | •• | 0 | 1 | |
| Evidence Act (Consolidated) | • • | 0 | 2 | |
| Factories and Shops Act (Consolidated) | · • | 0 | 4 | - |
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| dated) | | | 0 1 | 0 |
| dated) Feeding Stuffs Act | •• | •••••• | $ \begin{array}{c} 0 \\ 0 \\ 1 \end{array} $ | 6 |
| Fertilisers Act Financial Emergency Act | •• | ··· ·· | $\begin{smallmatrix} 0 & 1 \\ 0 & 1 \end{smallmatrix}$ | 0 6 |
| Financial Emergency Tax As | sessmen | t Act | 02 | 0 |
| Financial Emergency Tax As Firearms and Guns Act (Cor Fire Brigades Act, 1916, and | asolidate | ed) Iment | $\begin{smallmatrix} 0 & 1 \\ 0 & 3 \end{smallmatrix}$ | 0 0 |
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