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THE RURAL AND INDUSTRIES BANK

of

WESTERN AUSTRALIA

CLASSIFICATION

To date from 1st January, 1946

L 930/46

1946.

# THE RURAL AND INDUSTRIES BANK OF WESTERN AUSTRALIA. CLASSIFICATION.

To date from 1st January, 1946.

## INTRODUCTORY.

1. Consequent upon the Reclassification of officers under the Public Service Act, 1904-1935, it was agreed with the Commissioners of the Rural and Industries Bank that a classification should be made of officers employed by the Bank with effect from the 1st January, 1946.

2. In accordance with the requirements of the National Security (Economic Organisation) Regulations it was first necessary to obtain the approval of His Honour the Chief Judge of the Commonwealth Arbitration Court before a classification which would vary existing salary scales could be made. Following a submission by the Civil Service Association, which had my endorsement, the President of the Industrial Court of Arbitration of Western Australia advised on the 14th August, 1946, that the necessary certificate had been received from the Chief Judge of the Commonwealth Court which would permit of an industrial agreement being lodged for registration.

3. On the 4th October, 1946, an agreement was completed and has been registered with the Industrial Court of Arbitration of Western Australia. This Agreement is for a term of five years commencing on the 1st January, 1946, and supersedes the Agreement previously in force dated the 5th December, 1938, as applying to all permanent officers employed by the Commissioners under the Agricultural Bank Act, 1934, whose salaries are less than £700 per annum.

4. The new Agreement is basically the same as that registered in respect of officers under the Public Service Act and the same principle of expressing salaries as a percentage of or a margin over a "Basic Rate" has been applied.

5. The previous allowance by way of a "basic wage adjustment" has in all cases been merged in the new salary scales and future variations in the basic wage will, in the case of officers within the jurisdiction of the State Industrial Court of Arbitration, be reflected in a corresponding movement of the "Basic Rate." Variations in the "Basic Rate" will not directly affect an officer whose salary maximum exceeds a margin of £436 per annum but a "Basic Wage Allowance" will be payable at the rate of £20 per annum for each aggregate increase of 7s. 8d. per week to the nominal basic wage rate of £4 19s. 3d. per week.

6. In the new Agreement the "Basic Rate" is defined as follows:—  
"Basic Rate" means in the case of:

- (a) Male or female officers employed in the Metropolitan Area; the nearest £ to the result obtained by multiplying the male or female basic wage respectively for that area as declared from time to time by the Industrial Court of Arbitration of Western Australia, by fifty-two and one-sixth (52 1/6th).
- (b) Male or female officers whose headquarters are in an area for which an independent basic wage is declared; the nearest £ to the result obtained by multiplying the male or female basic wage respectively for that area as declared from time to time by the Industrial Court of Arbitration of Western Australia, by fifty-two and one-sixth (52 1/6th).

7. In accordance with the above definition the annual equivalents of the male and female basic rates in the various areas from the 1st January, 1946, are as follow:—

Officers' Headquarters.	Male.			Female.		
	1-1-46.	24-5-46.	1-7-46.	1-1-46.	24-5-46.	1-7-46.
	£	£	£	£	£	£
Metropolitan Area ... ..	261	264	264	141	142	142
South-West Land Division ... ..	260	260	262	140	140	142
Other Districts ... ..	280	284	284	151	153	153

These annual rates constitute the initial bases according to the areas in which officers have their headquarters, to which is added the margins appropriate to their individual classifications in order to determine the annual salary rate attaching to each office and officer under Arbitration Court conditions.

## COUNTRY BRANCH OFFICES.

8. Country Branch Offices have been graded into three classes according to the volume of business handled in each centre. The office of Branch Manager has in all cases been classified in the same salary range in order to permit the interchange of officers and to avoid reclassifications should the volume of business in any centre vary materially. Recognition has been made of the greater responsibility attached to the larger offices by means of an allowance at the rate of £48 per annum in the case of an "A" Class Office and £24 per annum for a "B" Class Office; both allowances are to operate from the 1st July, 1946.

9. The grading of Branches as set out in the Classification represents the position at the 1st July, 1946, and is subject to future variations by the Commissioners of the Bank following any material fluctuation in the volume of business handled by any Branch.

## DIVISIONS.

10. The four divisions into which officers are placed according to the class of work required to be performed are the Administrative, Professional, Clerical, and General Divisions. At the 1st January, 1946, only Clerical and General Division Officers were employed by the Bank and these have been denoted in the classification of each position by the letters "C" and "G" respectively.

## GROUPS.

11. Permanent positions and the officers occupying these positions fall into one or the other of two main sections, viz:—

- (a) Those outside the jurisdiction of the Industrial Court of Arbitration of Western Australia.
- (b) Those within the jurisdiction of the Industrial Court of Arbitration of Western Australia.

12. For the purpose of this classification those positions and officers outside the jurisdiction of the Industrial Court of Arbitration of Western Australia have been treated as a separate group and the remainder subdivided into seven groups to correspond with the provisions contained in the Agreement relative to the different groups of officers under Arbitration Court conditions. Details of the composition of each group are outlined in succeeding paragraphs.

## GROUP I.

13. This group is comprised of officers outside the scope of the Agreement to whom the following classes and grades shall apply :—

Class.		Minimum.	Salary Range—Intermediate Grades.				Maximum.
		£	£	£	£	£	£
16	... ..	624	648	672	696	720	720
15	... ..	648	672	696	720	756	756
14	... ..	672	696	720	756	792	792
13	... ..	696	720	756	792	828	828
12	... ..	720	756	792	828	864	864
11	... ..	756	792	828	864	912	912
10	... ..	792	828	864	912	960	960
9	... ..	828	864	912	960	1,020	1,020
8	... ..	864	912	960	1,020	1,080	1,080
7	... ..	912	960	1,020	1,080	1,140	1,140
6	... ..	960	1,020	1,080	1,140	1,200	1,200
5	... ..	1,020	1,080	1,140	1,200	1,260	1,260
4	... ..	1,080	1,140	1,200	1,260	1,332	1,332
3	... ..	1,140	1,200	1,260	1,332	1,404	1,404
2	... ..	1,200	1,260	1,332	1,404	1,476	1,476
1	... ..	1,260	1,332	1,404	1,476	1,560	1,560

The incremental scale is as follows :—

£	£	£	£	£
624	648	672	696	720
756	792	828	864	912
960	1,020	1,080	1,140	1,200
1,260	1,332	1,404	1,476	1,560

14. The salary rates of officers in Group I. shall be subject to adjustment by means of a Basic Wage Allowance at the rate of £20 per annum for each aggregate increase of 7s. 8d. per week to the nominal basic wage rate of £4 19s. 3d. per week.

## GROUP II.

15. This group is comprised of officers within the scope of the Agreement and who occupy positions in respect of which the following classes and grades apply :—

Class.	Margin over Basic Rate.		
	Minimum.	Intermediate Grade.	Maximum.
9	£ 112	£	£ 124
8	124	...	136
7	148	...	160
6	172	184	196
5	208	220	232
4	244	...	268
3	292	...	316
2	340	364	388
1	412	...	436

The incremental scale, expressed in margins over the basic rate, is as follows :—

£	£	£	£	£
112	124	136	148	160
172	184	196	208	220
232	244	268	292	316
340	364	388	412	436

16. The annual salary rate of an officer in Group II. is determined by adding the margin appropriate to his or her individual classification to the basic rate applicable from time to time.

## GROUP III.

17. Reserved.

## GROUP IV.

18. This group is comprised of male adult clerical officers who occupy positions classified into the Male Adult Automatic Range ; the following margins over the basic rate apply :—

Age on Promotion from Junior Class.	Margin.
21 years of age or first year of service	£ Nil
22 years of age or second year of service	15
23 years of age or third year of service	30
24 years of age or fourth year of service	50
25 years of age or fifth year of service	65
26 years of age or sixth year of service	80
27 years of age or seventh year of service	100

## GROUP V.—MALE JUNIOR CLERKS.

19. The rates of pay shown hereunder, expressed in percentages of the basic rate, apply to junior officers in this group :—

Age. Years.	Percentage (to be calculated to nearest £) of Basic Rate.
15	35
16	45
17	55
18	65
19	80
20	90

Notwithstanding the above scale, entrants to the Clerical Division from the Junior Certificate standard whose ages exceed 16 years may be paid at a rate equivalent to one grade less than the rate of pay according to age : Provided that an officer who, subsequent to his appointment, passes the Leaving Certificate Examination in such subjects as may be approved, shall be paid the rate of pay according to age from the date of passing such examination.

## GROUP VI.

20. This group is comprised of female adult clerks, typists, and machinists who occupy positions classified into the female adult automatic range ; the following margins over the basic rate apply :—

Age on Promotion from Junior Class.	Margin. £
21 years of age or first year of service ... ..	60
22 years of age or second year of service ... ..	70
23 years of age or third year of service ... ..	80
24 years of age or fourth year of service ... ..	90
25 years of age or fifth year of service ... ..	100

## GROUP VII.—FEMALE JUNIOR TYPISTS AND MACHINISTS.

21. The rates of pay shown hereunder, expressed in percentages of the basic rate or as margins over the basic rate where applicable, apply to junior officers in this group :—

Age. Years.	Percentage (to be calculated to nearest £) of Basic Rate or margin over Basic Rate.
15	55
16	65
17	85
18	100
19	£20
20	£40

## GROUP VIII.—MALE ADULTS—GENERAL DIVISION.

22. The following margins over the basic rate apply to officers in this group :—

Class.	Minimum. £	Intermediate Grade. £	Maximum. £
2	15	30	50
1	65	80	100

## GROUP IX.—

23. Reserved.

## GROUP X.—FEMALE TELEPHONISTS AND ASSISTANTS.

24. The rates of pay shown hereunder, expressed in percentages of the basic rate or as margins over the basic rate where applicable, apply to officers in this group :—

Years of Service.	Percentage (to be calculated to nearest £) of Basic Rate or margin over Basic Rate.
First Year ... ..	55
Second Year ... ..	65
Third Year ... ..	85
Fourth Year ... ..	100
Fifth Year ... ..	£20
Sixth Year (maximum of lower grade for telephonists)	£40
Seventh Year ... ..	£60
Eighth Year (maximum of higher grade for telephonists) ...	£70

## SYMBOLS.

25. The classification for each office and officer is denoted by symbols under the heading "Division, Group and Class." The capital letter indicates the Division, the Roman numeral the appropriate Group and the final figure the Class or combination of Classes within that Group. Where a Class is not shown, the Group number itself denotes that the office and officer concerned have been placed in a group for which classes have not been provided as increases in salary are automatic according to age or years of service.

S. A. TAYLOR,  
Public Service Commissioner.

5th October, 1946.

## The Rural and Industries Bank of Western Australia.

## Classification as at 1st January, 1946.

Con-secutive No.	Section or Branch and Title of Office.	Classification (Division Group and Class).	Name of Officer.	Annual Salary Rate 1st January, 1946. £	Remarks.
<b>Administration.</b>					
1	Chief Accountant ...	C-I.-13	Cover, W. H. ...	828	
2	Secretary ...	C-I.-14	<i>Vacant</i> ...	...	Airey, A. W., appointed 1st July, 1946 ; annual salary rate £792.
3	Branch Inspector ...	C-I.-14	Hankin, G. H. ...	792	
4	Government Agency Officer	C-II.-3	<i>Vacant</i> ...	...	Dixon, H. R., appointed 1st July, 1946 ; annual salary rate £580.
<b>Valuation.</b>					
5	Valuer, South-West ...	C-I.-14	Vickery, W. W.	792	
6	Valuer, Wheat Belt ...	C-I.-14	<i>Vacant</i> ...	...	Austin, M. L., appointed 1st July, 1946 ; annual salary rate £792.
7	Assistant Valuer ...	C-II.-3	do. ...	...	Martin, A. M., appointed 1st July, 1946 ; annual salary rate £580.
8	do. do. ...	C-II.-3	do. ...	...	Brinkworth, M. E., appointed 1st July, 1946 ; annual salary rate £556.
9	Assistant to Valuer ...	C-II.-5	Low, H. W. S.	469	Next increment due 1st January, 1947 ; special allowance £24 as Soldiers' Representative.
10	Clerk ...	C-II.-8	Wood, A. R. ...	397	Personal allowance £24 as from 1st July, 1946.
11	do. ...	C-IV.	Williams, W. S. C.	361	Special allowance £24, pending transfer to a Branch Office.
12	do. ...	C-IV.	Purcher, A. R. ...	373	Includes allowance under sub-clause 4 (d) of agreement.
13	Junior Clerk ...	C-V.	Higgs, C. C. ...	144	
14	do. do. ...	C-V.	Dawson, R. S. ...	209	
<b>Property Sales.</b>					
15	Clerk in Charge ...	C-II.-5	Oates, W. J. ...	493	Personal allowance £36.
16	Clerk ...	C-IV.	Connor, J. J. ...	311	
17	Junior Clerk ...	C-V.	Lynch, N. R. ...	144	
<b>Internal Audit.</b>					
18	Internal Auditor ...	C-II.-4	Cranwell, F. J. ...	529	Appointed to item 85 on 1st July, 1946 ; Heaton, H. J., appointed 1st July, 1946 ; annual salary rate £508.
19	do. do. ...	C-II.-4	<i>Vacant</i> ...	...	Collins, E. C., appointed 1st July, 1946 ; annual salary rate £508.
<b>Securities.</b>					
20	Officer in Charge ...	C-II.-3	do. ...	...	McBride, W., appointed 1st July, 1946 ; annual salary rate £556 ; special allowance £24 to cease on next grade increment ; allowance pending decentralisation of securities £24.
21	Assistant Officer in Charge	C-II.-5	do. ...	...	Carlson, L. A., appointed 1st July, 1946 ; annual salary rate £472 ; special allowance £24 to be subject to reduction by grade increments.
22	Clerk ...	C-II.-6	do. ...	...	McGhie, J. A. W., appointed 1st July, 1946 ; annual salary rate £436.
23	do. ...	C-II.-8	Miller, H. ...	397	
24	do. ...	C-II.-7	West, R. S. ...	409	Next increment due 1st January, 1947.
25	do. ...	C-II.-8	Murphy, J. P. ...	397	
26	do. ...	C-II.-8	<i>Vacant</i> ...	...	Moore, G. M., appointed 1st July, 1946 ; annual salary rate £388.
27	do. ...	C-II.-8	Sheridan, H. L.	385	Next increment due 1st January, 1947.
28	do. ...	C-IV.	Seage, K. F. ...	276	
29	do. ...	C-IV.	<i>Vacant</i> ...	...	Blee, M. C., appointed 29th April, 1946 ; annual salary rate £291.
30	do. ...	C-IV.	do. ...	...	Wyatt, M. J., appointed 25th June, 1946 ; annual salary rate £314.
31	Junior Clerk ...	C-V.	Ward, R. C. ...	170	
32	do. do. ...	C-V.	Arnold, D. W. ...	117	
33	Typist ...	C-II.-8	Lyons, M. G. ...	277	Personal allowance £36.
34	do. ...	C-VI.	Martin, B. M. ...	253	Includes efficiency allowance ; personal allowance £24.
35	Inspector of Security Documents	C-II.-6	<i>Vacant</i> ...	...	Taylor, L. W., appointed 1st July, 1946 ; annual salary rate £436.
<b>Records.</b>					
36	Officer in Charge ...	C-II.-6	do. ...	...	Renfrey, L. C., appointed 1st July, 1946 ; annual salary rate £436 ; special allowance £24 to be subject to reduction by grade increments.
37	Clerk ...	C-II.-8	do. ...	...	Palmer, W. J., appointed 1st July, 1946 ; annual salary rate £388 ; special allowance £12 to cease on next grade increment.

Con-secutive No.	Section or Branch and Title of Office.	Classification (Division Group and Class).	Name of Officer.	Annual Salary Rate 1st January, 1946. £	Remarks.
38	<b>Records—continued.</b> Clerk ... ..	C-IV.	Kirton, W.A. ...	373	Includes allowance under sub-clause 4 (d) of agreement; special allowance £24 whilst attached to R. and E. Department.
39	Junior Clerk ... ..	C-V.	<i>Vacant</i> ... ..	...	Miller, A. M., appointed 4th February, 1946; annual salary rate £91.
40	do. do. ... ..	C-V.	do. ... ..	...	Besant, C. J., appointed 21st January, 1946; annual salary rate £91.
41	do. do. ... ..	C-V.	<i>Vacant</i> ... ..	...	Thomas, J. C., appointed 18th January, 1946; annual salary rate £117.
42	do. do. ... ..	C-V.	Vickery, J. W. ...	117	
43	do. do. ... ..	C-V.	<i>Vacant</i> ... ..	...	Cook, W. J., appointed 21st January, 1946; annual salary rate £117.
44	do. do. ... ..	C-V.	do. ... ..	...	Spencer, H. L., appointed 30th January, 1946; annual salary rate £117.
45	do. do. ... ..	C-V.	do. ... ..	...	Watt, D. L. L., appointed 30th January, 1946; annual salary rate £117.
	<b>Accounts.</b>				
46	Assistant Accountant	C-II.-3	do. ... ..	...	Duffield, W. A., appointed 1st July, 1946; annual salary rate £556.
47	Senior Clerk, Chief Accountant's Department	C-II.-5	Hadden, A. G. ...	493	
48	Clerk, General Ledger ...	C-II.-6	<i>Vacant</i> ... ..	...	Armstrong, A. P. S., appointed 1st July, 1946; annual salary rate £436; transferred to item 88 on 8th July, 1946.
49	Clerk ... ..	C-II.-9	Sharpe, F. E. ...	385	
50	do. ... ..	C-IV.	<i>Vacant</i> ... ..	...	
51	do. (Enquiries) ... ..	C-IV.	O'Connor, T. ...	373	Includes allowance under sub-clause 4 (d) of agreement.
52	Typist-Machinist ... ..	C-VI.	Reid, I. B. ...	253	Includes efficiency allowance.
53	Machinist ... ..	C-VI.	<i>Vacant</i> ... ..	...	Gunning, R. A., appointed 1st May, 1946; annual salary rate £241.
	<b>Stores.</b>				
54	Officer in Charge ... ..	C-II.-6	do. ... ..	...	Reid, D. H., appointed 1st July, 1946; annual salary rate £436; special allowance £18 whilst responsible for insurance work.
55	Clerk ... ..	C-IV.	Lowry, A. J. ...	341	
	<b>Correspondence.</b>				
56	Typist ... ..	C-VI.	Condon, C. M. ...	253	Includes efficiency allowance; special allowance £24 whilst in charge of typists.
57	do. ... ..	C-VI.	Robinson, H. ...	253	Includes efficiency allowance.
58	do. ... ..	C-VI.	Symons, M. ...	253	Includes efficiency allowance; transferred to item 97 on 20th May, 1946.
59	do. ... ..	C-VI.	Weston, D. ...	253	Includes efficiency allowance.
60	do. ... ..	C-VI.	Watson, W. V. ...	253	do. do.
61	do. ... ..	C-VI.	Morgan, M. E. ...	241	
62	do. ... ..	C-VI.	<i>Vacant</i> ... ..	...	Glover, E., transferred from item 184 on 4th June, 1946; annual salary rate £242.
63	do. ... ..	C-VI.	Johnston, L. M. C.	241	
64	do. ... ..	C-VI.	Trevenen, M. E.	241	
65	do. ... ..	C-VI.	<i>Vacant</i> ... ..	...	Rogers, P. O., appointed 12th February, 1946; annual salary rate £241.
66	Junior Typist ... ..	C-VII.	Tate, H. D. ...	78	
67	do. do. ... ..	C-VII.	<i>Vacant</i> ... ..	...	Nettle, M. M., appointed 18th February, 1946; annual salary rate £120; special allowance £10, to cease on next grade increment.
68	Telephonist (Lower Grade)	G-X.	Flanagan, T. ...	181	
	<b>Relieving Staff.</b>				
69	Relieving Officer ... ..	C-II.-3/4	<i>Vacant</i> ... ..	...	McGrath, F. A., appointed 1st July, 1946; annual salary rate £508; special allowance £72 to be subject to reduction by grade increments.
70	do. do. ... ..	C-II.-3/4	do. ... ..	...	White, J. J., appointed 1st July, 1946; annual salary rate £508.
71	do. do. ... ..	C-II.-3/4	do. ... ..	...	Oliver, A. J., appointed 1st July, 1946; annual salary rate £508.
72	do. do. ... ..	C-II.-5/6	do. ... ..	...	Brudenell, J., appointed 1st July, 1946; annual salary rate £436; special allowance £12 to cease when officer reaches maximum of Class 5.
73	do. do. ... ..	C-II.-6	do. ... ..	...	Glaskin, F. J. V. G., appointed 1st July, 1946; annual salary rate £436.
74	do. do. ... ..	C-II.-6	do. ... ..	...	McDonald, S. F., appointed 1st July, 1946; annual salary rate £436.
75	do. do. ... ..	C-II.-8	do. ... ..	...	Johnson, A. E., appointed 1st July, 1946; annual salary rate £388.
76	Relieving Typist ... ..	C-VI.	do. ... ..	...	O'Loughlin, D. M. E., appointed 14th March, 1946; annual salary rate £241.
77	do. do. ... ..	C-VI.	do. ... ..	...	Copley, M., appointed 18th March, 1946; annual salary rate £181; special allowance £15 to cease on next grade increment.
78	do. do. ... ..	C-VI.	do. ... ..	...	Lange, J. A., appointed 14th May, 1946; annual salary rate £201.

Consecutive No.	Section or Branch and Title of Office.	Classification (Division Group and Class).	Name of Officer.	Annual Salary Rate 1st January, 1946. £	Remarks.
79	<b>Staff Department.</b> Staff Officer ... ..	C-II.-4	Vacant ... ..	...	Duties include Assistant to Secretary, also O.C. Correspondence Room; Davis, T. J. A., appointed 1st July, 1946; annual salary rate £508.
80	Clerk (Salaries) ... ..	C-II.-7	do. ... ..	...	
81	Clerk ... ..	C-IV.	Whittome, J. R. I.	361	
82	Typist (Chairman) ... ..	C-II.-8	Chidlow, V. M. N.	265	Special allowance £24; next increment due 1st October, 1946.
83	Typist ... ..	C-VI.	Shaw, M. E. ... ..	253	Includes efficiency allowance; personal allowance £24.
	<b>Perth Branch.</b>				
84	Manager ... ..	C-I.-12	Chessell, G. H. ... ..	864	
85	Assistant to Manager ... ..	C-II.-3	Vacant ... ..	...	Cranwell, F. J., appointed 1st July, 1946; annual salary rate £556; special allowance £24 to cease on next grade increment.
86	Chief Clerk ... ..	C-II.-3	Dockery, B. A. ... ..	577	
87	Agency Officer ... ..	C-II.-5	Vacant ... ..	...	Thompson, J. S., appointed 1st July, 1946; annual salary rate £472.
88	Cashier ... ..	C-II.-6	do. ... ..	...	Boyd, W. L., appointed 1st July, 1946; annual salary rate £436; transferred to item 48 on 8th July, 1946.
89	Clerk (Securities) ... ..	C-II.-6	do. ... ..	...	Herlihy, J. D., appointed 1st July, 1946; annual salary rate £436; special allowance £24 to be subject to reduction by grade increments.
90	Clerk ... ..	C-II.-9	Brown, J. C. ... ..	385	
91	do. ... ..	C-II.-7	Vacant ... ..	...	Smith J. S., appointed 1st July, 1946; annual salary rate £412.
92	do. ... ..	C-IV.	Kemp, D. W. ... ..	361	Includes married man's allowance.
93	do. ... ..	C-IV.	Richards, R. ... ..	361	
94	do. ... ..	C-IV.	McRobbie, J. M. ... ..	361	
95	Typist ... ..	C-VI.	Clarke-Hall, U. M. ... ..	253	Includes efficiency allowance.
96	Clerk-Machinist ... ..	C-VI.	Gleadell, F. M. ... ..	211	Special allowance £30, to be subject to reduction by grade increments.
97	Typist ... ..	C-VI.	Vacant ... ..	...	Symons, M., transferred from item 58 on 20th May, 1946; annual salary rate £253 including efficiency allowance.
98	Junior Clerk-Machinist	C-VII.	do. ... ..	...	Wise, U. B., appointed 25th February, 1946; annual salary rate £181; special allowance £10 to cease on next grade increment.
99	do. do.	C-VII.	Edmeades, J. N. ... ..	141	
100	Junior Clerk ... ..	C-V.	Langdon, K. J. ... ..	117	
101	do. ... ..	C-V.	Brown, N. A. ... ..	209	
102	do. ... ..	C-V.	Vacant ... ..	...	Boyd, H. A., appointed 21st January, 1946; annual salary rate £117.
103	Clerk ... ..	C-IV.	do. ... ..	...	Craze, A. J., appointed 1st July, 1946; annual salary rate £314 including married man's allowance.
104	Junior Typist ... ..	C-VII.	do. ... ..	...	
105	Field Inspector ... ..	G-II.-6/7	Kierath, J. A. ... ..	456	
106	do. do. ... ..	G-II.-6/7	Birch, A. E. ... ..	456	
107	do. do. ... ..	G-II.-6/7	Vacant ... ..	...	Fels, E. T., appointed 3rd January, 1946; annual salary rate £445.
	<b>Bruce Rock.</b> "B" Class Office.				
108	Branch Manager ... ..	C-II.-3/4	Seinor, J. F. ... ..	576	Allowance attached to office, £24 as from 1st July, 1946.
109	Accountant-Teller ... ..	C-II.-6	Vacant ... ..	...	Wallace, J. L., appointed 1st July, 1946; annual salary rate £434.
110	Clerk ... ..	C-IV.	Tracey, D. W. A. ... ..	360	Includes married man's allowance.
111	Typist ... ..	C-VI.	Vacant ... ..	...	
112	Junior Clerk ... ..	C-V.	do. ... ..	...	
113	Field Inspector ... ..	G-II.-6/7	Hoskins, E. W. ... ..	456	
	<b>Busselton.</b> "B" Class Office.				
114	Branch Manager ... ..	C-II.-3/4	Vacant ... ..	...	Allowance attached to office, £24 as from 1st July, 1946; Sheehy, R. P., appointed 1st July, 1946; annual salary rate £506.
115	Accountant-Teller ... ..	C-II.-6	do. ... ..	...	Easther, J. E., appointed 1st July, 1946; annual salary rate £434.
116	Clerk ... ..	C-IV.	Diggins, W. G. ... ..	360	Special allowance £24; appointed to item 131 on 1st July, 1946; Hatton, F. J., transferred from item 246 on 1st July, 1946; annual salary rate £362; special allowance £12.
117	Typist ... ..	C-VI.	Winter, J. F. G. ... ..	252	Includes efficiency allowance.
118	Junior Clerk ... ..	C-V.	Norris, A. G. ... ..	91	
119	Field Inspector ... ..	G-II.-6/7	Hawkes, E. W. ... ..	456	
120	do. do. ... ..	G-II.-6/7	Bell, R. H. ... ..	456	
121	do. do. ... ..	G-II.-6/7	Vacant ... ..	...	Lightly, F. B., appointed 8th April, 1946; annual salary rate £420.

Con-secutive No.	Section or Branch and Title of Office.	Classifi-cation (Division Group and Class).	Name of Officer.	Annual Salary Rate 1st January, 1946. £	Remarks.
122	<b>Carnamah.</b> "C" Class Office. Branch Manager ...	C-II.-3/4	Vacant ...	...	East, S. R., appointed 1st July, 1946; annual salary rate £506; next increment due 1st August, 1946.
123	Accountant-Teller ...	C-II.-6	do. ...	...	Treadgold, A. N. J., appointed 1st July, 1946; annual salary rate £434.
124	Junior Clerk ...	C-V.	do. ...	...	Casey, A. F., appointed 21st January, 1946; salary rate £117.
125	Field Inspector ...	G-II.-6/7	Haig, G. H. ...	408	Next increment due 1st February, 1946.
126	<b>Corrigin.</b> "C" Class Office. Branch Manager ...	C-II.-3/4	Vacant ...	...	Edmeades, E. H., appointed 1st July, 1946; annual salary rate £530; next increment due 27th August, 1946.
127	Accountant-Teller ...	C-II.-6	do. ...	...	Bredemeyer, H. E., appointed 1st July, 1946; annual salary rate £434.
128	Junior Clerk ...	C-V.	do. ...	...	
129	Field Inspector ...	G-II.-6/7	Edwick, C. W. ...	456	
130	<b>Denmark.</b> "B" Class Office. Branch Manager ...	C-II.-3/4	Fox, J. ...	576	Allowance attached to office £24 as from 1st July, 1946.
131	Accountant-Teller ...	C-II.-6	Vacant ...	...	Diggins, W. G., appointed 1st July, 1946; annual salary rate £434.
132	Clerk ...	C-IV.	Hopson, D. G. ...	310	
133	Junior Clerk ...	C-V.	Nichols, G. W. ...	91	
134	Typist ...	C-VI.	Vacant ...	...	
135	Field Inspector ...	G-II.-6/7	Triplett, W. F. ...	456	
136	do. ...	G-II.-6/7	Walters, R. R. ...	456	Transferred to item 203 on 25th June, 1946. Martin, N. W., appointed 29th March, 1946; annual salary rate £420.
137	<b>Geraldton.</b> "A" Class Office. Branch Manager ...	C-II.-3/4	Vacant ...	...	Allowance attached to office £48 as from 1st July, 1946; McKenzie-McHarg, H. F., appointed 1st July, 1946; annual salary rate £530; next increment due 9th November, 1946.
138	Branch Accountant ...	C-II.-5/6	McGrath, F. A. ...	492	Appointed to item 69 on 1st July, 1946; Rundle, H. G., appointed 1st July, 1946; annual salary rate £434; special allowance £60 to be subject to reduction by grade increments.
139	Teller ...	C-II.-8	Vacant ...	...	Atkinson, J. C., appointed 1st July, 1946; annual salary rate £386.
140	Clerk ...	C-IV.	Dean, R. O. ...	360	Special allowance £24.
141	do. ...	C-IV.	Vacant ...	...	
142	Typist ...	C-VI.	do. ...	...	
143	Junior Clerk ...	C-V.	do. ...	...	Andrews, J. T., appointed 20th March, 1946; annual salary rate £117.
144	Field Inspector ...	G-II.-6/7	Rohrs, J. ...	456	
145	do. ...	G-II.-6/7	Vacant ...	...	Hawthorn, W. B., appointed 6th March, 1946; annual salary rate £420.
146	<b>Katanning.</b> "A" Class Office. Branch Manager ...	C-II.-3/4	Martin, A. M. ...	576	Allowance attached to office £48 as from 1st July, 1946; appointed to item 7 on 1st July, 1946. Jones, T. F., appointed 17th July, 1946; annual salary rate £506.
147	Branch Accountant ...	C-II.-5/6	Vacant ...	...	Dilworth, C. F. J., appointed 1st July, 1946; annual salary rate £434.
148	Teller ...	C-II.-8	do. ...	...	Cruickshank, K. F., appointed 1st July, 1946; annual salary rate £386.
149	Clerk ...	C-IV.	Wells, S. A. ...	360	Special allowance £24.
150	Typist ...	C-VI.	Vacant ...	...	
151	Junior Clerk ...	C-V.	do. ...	...	
152	Field Inspector ...	G-II.-6/7	Mathews, W. N. ...	456	
153	do. ...	G-II.-6/7	Steele, R. S. ...	456	
154	do. ...	G-II.-6/7	Vacant ...	...	Mann, S. B., appointed 29th January, 1946; annual salary rate £408.
155	<b>Kojonup.</b> "C" Class Office. Branch Manager ...	C-II.-3/4	Vacant ...	...	Biffin, H. J., appointed 1st July, 1946; annual salary rate £506.
156	Accountant-Teller ...	C-II.-6	do. ...	...	Scruth, F., appointed 1st July, 1946; annual salary rate £434.
157	Junior Clerk ...	C-V.	do. ...	...	
158	Field Inspector ...	G-II.-6/7	Ford, J. ...	456	
159	do. ...	G-II.-6/7	Vacant ...	...	Tilly, A. M., appointed 20th May, 1946; annual salary rate £444.



Con-secutive No.	Section or Branch and Title of Office.	Classification (Division Group and Class).	Name of Officer.	Annual Salary Rate 1st January, 1946. £	Remarks.
160	Lake Grace. "A" Class Office. Branch Manager ...	C-II.-3/4	Vacant ... ..	...	Allowance attached to office £48 as from 1st July, 1946; Fels, F. V., appointed 1st July, 1946; annual salary rate £506; special allowance £72 to be subject to reduction by grade increments.
161	Branch Accountant ...	C-II.-5/6	White, J. J. ...	492	Appointed to item 70 on 1st July, 1946. Armstrong, C. W., appointed 1st July, 1946; annual salary rate £434.
162	Teller ... ..	C-II.-8	Vacant ... ..	...	Townsend, V. M., appointed 1st July, 1946; annual salary rate £386.
163	Clerk ... ..	C-IV.	Vacant ... ..	...	
164	Typist ... ..	C-VI.	do. ... ..	...	
165	Junior Clerk ... ..	C-V.	Bannan, V. H. S.	208	
166	Field Inspector ... ..	G-II.-6/7	Bostock, F. H. ...	408	Next increment due 1st January, 1947.
167	do. ... ..	G-II.-6/7	Vacant ... ..	...	Bryan, W., transferred from item 273 on 9th May, 1946; annual salary rate £420; next increment due 7th April, 1947.
168	Manjimup. "A" Class Office. Branch Manager ...	C-II.-3/4	Vacant ... ..	...	Allowance attached to office £48 as from 1st July, 1946. Cant, W. A. W., appointed 1st July, 1946; annual salary rate £506.
169	Branch Accountant ...	C-II.-5/6	Cant, W. A. W.	492	Appointed to item 168 on 1st July, 1946. Gabbedy, J. P., appointed 1st July, 1946; annual salary rate £458; next increment due 1st January, 1947.
170	Teller ... ..	C-II.-8	Vacant ... ..	...	Crisp, K. A., appointed 1st July, 1946; annual salary rate £386.
171	Clerk ... ..	C-IV.	Sutherland, J. R.	340	Includes married man's allowance.
172	do. ... ..	C-IV.	Vacant ... ..	...	
173	Typist ... ..	C-VI.	Teede, G. M. ...	240	
174	Junior Clerk ... ..	C-V.	Vacant ... ..	...	
175	Field Inspector ... ..	G-II.-6/7	Goss, A. V. ...	456	
176	do. ... ..	G-II.-6/7	Lickfold, R. W.	456	
177	do. ... ..	G-II.-6/7	Simmons, E. ...	456	
178	Merredin. "A" Class Office. Branch Manager ...	C-II.-3/4	Vacant ... ..	...	Allowance attached to office £48 as from 1st July, 1946. Curtis, G. W., appointed 1st July, 1946; annual salary rate £506; special allowance £24 to cease when officer reaches maximum of Class 3.
179	Branch Accountant ...	C-II.-5/6	Curtis, G. W. ...	492	Appointed to item 178 on 1st July, 1946. Aikenhead, W. M., appointed 1st July, 1946; annual salary rate £434.
180	Teller ... ..	C-II.-8	Aikenhead, W. M.	396	Appointed to item 179 on 1st July, 1946. Viol, H. W., appointed 1st July, 1946; annual salary rate £386.
181	Clerk ... ..	C-IV.	Penaluna, C. J....	360	Special allowance £24.
182	do. ... ..	C-IV.	Farquhar, P. H.	360	do. do.
183	do. ... ..	C-IV.	Vacant ... ..	...	
184	Typist ... ..	C-VI.	Glover, E. ...	240	Special allowance £26 to cease on transfer to item 62 on 4th June, 1946.
185	Junior Typist ... ..	C-VII.	McGinnis, B. L.	91	
186	Junior Clerk ... ..	C-V.	Vacant ... ..	...	Tapper, E. M., appointed 27th May, 1946; annual salary rate £117.
187	Field Inspector ... ..	G-II.-6/7	Burdon, L. G. ...	456	
188	do. ... ..	G-II.-6/7	Cameron, L. ...	456	
189	do. ... ..	G-II.-6/7	de Largie, P. H.	432	Next increment due 14th January, 1946.
190	do. ... ..	G-II.-6/7	Jennings, S. G. P.	456	
191	do. ... ..	G-II.-6/7	Lugton, H. K. M.	456	Transferred to item 202 on 26th April, 1946. Moulton, J. M., appointed 18th March, 1946; annual salary rate £444.
192	do. ... ..	G-II.-6/7	Vacant ... ..	...	Carroll, M. J., transferred from item 272 on 11th March, 1946; annual salary rate £420; next increment due 1st May, 1946.
193	Narrogin. "A" Class Office. Branch Manager ...	C-II.-3/4	Vacant ... ..	...	Allowance attached to office £48 as from 1st July, 1946. Maclean, J. E., appointed 1st July, 1946; annual salary rate £506.
194	Branch Accountant ...	C-II.-5/6	do. ... ..	...	Hopson, W. A., appointed 1st July, 1946; annual salary rate £434.
195	Teller ... ..	C-II.-8	do. ... ..	...	Tapping, V. H., appointed 1st July, 1946; annual salary rate £386.
196	Clerk ... ..	C-IV.	Rigby, W. ...	360	Special allowance £24.
197	do. ... ..	C-IV.	Spragg, K. S. ...	260	
198	Typist ... ..	C-VI.	Flute, T. L. ...	252	Includes efficiency allowance.

Con-secutive No.	Section or Branch and Title of Office.	Classification (Division Group and Class).	Name of Officer.	Annual Salary Rate 1st January, 1946. £	Remarks.
<b>Narrogin—continued.</b> <i>"A" Class Office.</i>					
199	Junior Clerk ...	C-V.	Vacant ...	...	Ranford, R. P., appointed 19th March, 1946 ; annual salary rate £91.
200	Field Inspector ...	G-II.-6/7	Beckett, J. G. ...	456	
201	do. do. ...	G-II.-6/7	Whitford, L. E.	456	
202	do. do. ...	G-II.-6/7	Vacant ...	...	Lugton, H. K. M., transferred from item 191 on 26th April, 1946 ; annual salary rate £456.
203	do. do. ...	G-II.-6/7	do. ...	...	Walters, R. R., transferred from item 136 on 25th June, 1946 ; annual salary rate £456.
204	do. do. ...	G-II.-6/7	Martin, A. E. ...	420	Next increment due 15th October, 1946.
<b>Northam.</b> <i>"A" Class Office.</i>					
205	Branch Manager ...	C-II.-3/4	Gillies, G.S. ...	576	Allowance attached to office, £48 as from 1st July, 1946.
206	Branch Accountant ...	C-II.-5/6	Byrne, W. H. G.	492	Appointed to item 216 on 1st July, 1946 ; Throssell, L. L., appointed 1st July, 1946 ; annual salary rate £434.
207	Teller ...	C-II.-8	Vacant ...	...	Back, W. J., appointed 1st July, 1946 ; annual salary rate £386.
208	Clerk ...	C-IV.	Back, W. J. ...	360	Special allowance £24 : appointed to item 207 on 1st July, 1946. Whitton, W. J., transferred from item 243 on 8th July, 1946 ; annual salary rate £362 ; special allowance £24.
209	do. ...	C-IV.	Sanders, P. P. ...	360	Special allowance £24.
210	Typist ...	C-VI.	Vacant ...	...	
211	Junior Clerk ...	C-V.	do. ...	...	Dawson, P., appointed 4th February, 1946 ; annual salary rate £117.
212	Field Inspector ...	G-II.-6/7	Campbell, J. B. ...	456	
213	do. do. ...	G-II.-6/7	Flack, H. C. ...	456	
214	do. do. ...	G-II.-6/7	McKenna, C. D.	456	
<b>Salmon Gums.</b>					
215	Branch Manager ...	C-II.-3/4	Liedle, B. A. ...	596	
<b>Dalwallinu.</b> <i>"C" Class Office.</i>					
216	Branch Manager ...	C-II.-3/4	Vacant ...	...	Byrne, W. H. G., appointed 1st July, 1946 , annual salary rate £506.
217	Accountant-Teller ...	C-II.-6	do. ...	...	Curlewis, J. B., appointed 1st July, 1946 ; annual salary rate £458.
218	Junior Clerk ...	C-V.	do. ...	...	
219	Field Inspector ...	G-II.-6/7	do. ...	...	Shaw, J. P., appointed 24th June, 1946 ; annual salary rate £420.
<b>Margaret River.</b> <i>"C" Class Office.</i>					
220	Branch Manager ...	C-II.-3/4	Vacant ...	...	Herbert, H. N., appointed 1st July, 1946 ; annual salary rate £506 ; next increment due 7th January, 1947.
221	Accountant-Teller ...	C-II.-6	do. ...	...	Meagher, T. F., appointed 1st July, 1946 ; annual salary rate £434.
222	Junior Clerk ...	C-V.	do. ...	...	
223	Field Inspector ...	G-II.-6/7	Jackson, J. W.	456	
<b>Narembeen.</b> <i>"C" Class Office.</i>					
224	Branch Manager ...	C-II.-3/4	Vacant ...	...	Anderson, D. T. C., appointed 1st July, 1946 ; annual salary rate £530 ; next increment due 17th September, 1946.
225	Accountant-Teller ...	C-II.-6	do. ...	...	Best, A. J., appointed 1st July, 1946 ; annual salary rate £434.
226	Junior Clerk ...	C-V.	do. ...	...	
227	Field Inspector ...	G-II.-6/7	Mackin, L. J. ...	456	
<b>Officers Attached Pending Allocation to Appropriate Items.</b> <i>Re-establishment and Employment Department.</i>					
228	Officer in Charge ...	C-II.-3/4	Andrews, H. ...	577	
229	Clerk ...	C-II.-5	Whiteford, A. ...	493	
230	do. ...	C-IV.	Craig, K. J. A. ...	361	Special allowance £24 pending transfer to a Branch Office.
231	do. ...	C-IV.	Panton, D. H. ...	361	do. do. do.
232	Clerk ...	C-IV.	Andrew, J. W. ...	...	Appointed 24th June, 1946 ; annual salary rate £294 including married man's allowance.
233	do. ...	C-IV.	Cover, R. M. ...	...	Appointed 1st July, 1946 ; annual salary rate £294 including married man's allowance.

Con- secu- tive No.	Section or Branch and Title of Office.	Classifi- cation (Division Group and Class).	Name of Officer.	Annual Salary Rate 1st January, 1946. £	Remarks.
<b>Officers Attached Pending Allocation to Appropriate Items—continued.</b>					
<i>Re-establishment and Employment Department.</i>					
234	Junior Clerk ... ..	C-V.	McCaughey, K. B.	117	
235	do. ... ..	C-V.	Lamont, C. H. ...	144	
236	Clerk-Machinist ... ..	C-VI.	Cammilleri, K. C.	253	Includes efficiency allowance.
237	Typist ... ..	C-VI.	Everingham, J. R.	253	do. do.
238	do. ... ..	C-VI.	Cahill, K. C. ...	241	
239	do. ... ..	C-VI.	Poole, L. M. ...	...	Appointed 4th February, 1946 ; annual salary rate £221.
240	Junior Typist ... ..	C-VII.	Gibson, M. ...	...	Appointed 1st July, 1946 ; annual salary rate £162.
241	Field Inspector ... ..	G-II.-6/7	Higgins, E. H. ...	457	
<i>General.</i>					
242	Clerk ... ..	C-IV.	Denny, J. M. ...	373	Includes allowance under sub-clause 4 (d) of Agreement.
243	do. ... ..	C-IV.	Whitton, W. J. ...	360	Special allowance £24 whilst attached to a Branch Office : transferred to item 208 on 8th July, 1946.
244	do. ... ..	C-IV.	Phillips, D. E. ...	360	Special allowance £24 whilst attached to a Branch Office.
245	do. ... ..	C-IV.	Harders, F. E. ...	360	Special allowance £24 whilst attached to a Branch Office.
246	Clerk ... ..	C-IV.	Hatton, F. J. ...	360	Special allowance £12 whilst attached to a Branch Office ; transferred to item 116 on 1st July, 1946.
247	do. ... ..	C-IV.	Harken, W. H. ...	361	Attached Records.
248	do. ... ..	C-IV.	Taylor, R. A. E.	341	On Military Service.
249	do. ... ..	C-IV.	Bulloch, D. M. ...	340	Attached Kojonup Office.
250	do. ... ..	C-IV.	Reading, F. H. ...	340	Attached Northam Office.
251	do. ... ..	C-IV.	Beecham, A. F.	326	On leave without pay, 23rd January, 1946.
252	do. ... ..	C-IV.	Underwood, W. N.	325	Attached Northam Office.
253	do. ... ..	C-IV.	Best, B. J. ...	276	On Military Service.
254	do. ... ..	C-IV.	Holland, W. H. J.	260	Attached Northam Office.
255	Junior Clerk ... ..	C-V.	Wilson, J. S. ...	235	On leave without pay, 21st March, 1946.
256	do. do. ... ..	C-V.	Hodge, K. J. ...	235	On Military Service.
257	do. do. ... ..	C-V.	Moore, T. E. F. ...	235	On Military Service.
258	do. do. ... ..	C-V.	Seanlon, J. W. ...	208	On leave without pay, 25th April, 1946.
259	do. do. ... ..	C-V.	McEwen, R. M. ...	170	On Military Service.
260	do. do. ... ..	C-V.	Tassiker, B. S. ...	170	do. do.
261	do. do. ... ..	C-V.	Healey, E. N. ...	170	do. do.
262	do. do. ... ..	C-V.	Beaney, A. G. ...	...	Appointed 17th June, 1946 ; annual salary rate £117 ; attached Denmark Office.
263	Clerk-Typist ... ..	C-VI.	Cosgrove, M. J. ...	200	Attached Bruce Rock Office.
264	Junior Typist ... ..	C-VII.	McCarthy, B. P.	160	Special allowance £15 whilst attached to Bruce Rock Office, to cease 13th March, 1946.
265	do. do. ... ..	C-VII.	Cole, D. K. ...	140	Attached Denmark Office.
266	do. do. ... ..	C-VII.	Elliott, S. J. ...	119	Attached Narrogin Office.
267	do. do. ... ..	C-VII.	Anderson, B. J. ...	91	do. do.
268	do. do. ... ..	C-VII.	Gomme, B. M. ...	...	Appointed 7th January, 1946 ; annual salary rate £91 ; attached Manjimup Office.
269	do. do. ... ..	C-VII.	Nixon, M. L. ...	...	Appointed 19th March, 1946 ; annual salary rate £91 ; attached Margaret River Office.
270	do. do. ... ..	C-VII.	Philip, B. J. ...	77	Attached Northam Office.
271	do. do. ... ..	C-VII.	Ford, E. M. ...	...	Appointed 12th March, 1946 ; annual salary rate £77 ; attached to Kojonup Office.
272	Field Inspector ... ..	G-II.-6/7	Carroll, M. J. ...	420	Transferred to item 192 on 11th March, 1946.
273	do. do. ... ..	G-II.-6/7	Bryan, W. ...	408	Next increment due 7th April, 1946 ; transferred to item 167 on 9th May, 1946.

**Officers occupying positions not within the approved establishment of the Rural and Industries Bank as at 1st January, 1946, but who were subsequently appointed to Classified positions.**

Name of Officer.	Classification (Division, Group and Class).	Annual Salary Rate 1st Jan., 1946. £	Position held at 1st January, 1946:	Remarks.
Airey, A. W. ... ..	C-I.-14	792	Branch Inspector ...	Appointed to item 2 on 1st July, 1946.
Dixon, H. R. ... ..	C-II.-4	529	Senior Accounts Officer	Appointed to item 4 on 1st July, 1946.
Austin, M. L. ... ..	C-II.-3/4	577	Branch Manager ...	Special allowance to bring salary to £792 per annum; appointed to item 6 on 1st July, 1946.
Brinkworth, M. E. ... ..	G-II.-6/7	457	Field Inspector ...	Appointed to item 8 on 1st July, 1946.
Collins, E. C. ... ..	C-II.-8	397	Clerk ... ..	Appointed to item 19 on 1st July, 1946.
McBride, W. ... ..	C-II.-7	421	do. ... ..	Special allowance £24; appointed to item 20 on 1st July, 1946.
Carlson, L. A. ... ..	C-II.-8	397	do. ... ..	Appointed to item 21 on 1st July, 1946.
McGhie, J. A. W. ... ..	C-II.-8	397	do. ... ..	Appointed to item 22 on 1st July, 1946.
Taylor, L. W. ... ..	C-IV.	361	do. ... ..	Appointed to item 35 on 1st July, 1946.
Renfrey, L. C. ... ..	C-II.-7	421	do. ... ..	Appointed to item 36 on 1st July, 1946.
Palmer, W. J. ... ..	C-IV.	373	do. ... ..	Includes allowance under sub-clause 4 (d) of Agreement; appointed to item 37 on 1st July, 1946.
Duffield, W. A. ... ..	C-II.-4/5	529	Book-keeper ... ..	Appointed to item 46 on 1st July, 1946
Armstrong, A. P. S. ... ..	C-II.-7	421	Clerk ... ..	Appointed to item 48 on 1st July, 1946.
Reid, D. H. ... ..	C-II.-9	385	do. ... ..	Special allowance £18; appointed to item 54 on 1st July, 1946.
Oliver, A. J. ... ..	C-II.-7	421	do. ... ..	Appointed to item 71 on 1st July, 1946.
Brudenell, J. ... ..	C-II.-8	396	Clerk ... ..	Appointed to item 72 on 1st July, 1946.
Glaskin, F. J. V. G. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 73 on 1st July, 1946.
McDonald, S. F. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 74 on 1st July, 1946.
Johnson, A. E. ... ..	C-IV.	361	do. ... ..	Special allowance £24; appointed to item 75 on 1st July, 1946.
Davis, T. J. A. ... ..	C-II.-6	457	Staff Clerk ... ..	Appointed to item 79 on 1st July, 1946.
Thompson, J. S. ... ..	C-II.-6	457	Officer-in-Charge, Perth Branch	do. do. 87 do. do.
Boyd, W. L. ... ..	C-II.-8	397	Clerk ... ..	do. do. 88 do. do.
Herlihy, J. D. ... ..	C-II.-8	397	do. ... ..	do. do. 89 do. do.
Smith, J. S. ... ..	C-II.-8	397	do. ... ..	do. do. 91 do. do.
Wallace, J. L. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 109 on 1st July, 1946.
Sheehy, R. P. ... ..	C-II.-5/6	492	Branch Accountant ...	Appointed to item 114 on 1st July, 1946.
Easther, J. E. ... ..	C-II.-9	385	Clerk ... ..	do. do. 115 do. do.
East, S. R. ... ..	C-II.-4	505	Staff Instructor ...	do. do. 122 do. do.
Treadgold, A. N. J. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 123 on 1st July, 1946.
Edmeades, E. H. ... ..	C-II.-4	528	Staff Instructor ...	Appointed to item 126 on 1st July, 1946.
Bredemeyer, H. E. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 127 on 1st July, 1946.
Heaton, H. J. ... ..	C-II.-5/6	492	Branch Accountant ...	Appointed to item 18 on 1st July, 1946.
McKenzie-McHarg, H. F. ... ..	C-II.-4	528	Staff Instructor ...	do. do. 137 do. do.
Rundle, H. G. ... ..	C-II.-8	396	Clerk ... ..	Appointed to item 138 on 1st July, 1946.
Atkinson, J. C. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 139 on 1st July, 1946.
Jones, T. F. ... ..	C-II.-5/6	493	Branch Accountant ...	Appointed to item 146 on 17th July, 1946.
Dilworth, C. F. J. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 147 on 1st July, 1946.
Cruikshank, K. F. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 148 on 1st July, 1946.
Biffin, H. J. ... ..	C-II.-5/6	492	Branch Accountant ...	Appointed to item 155 on 1st July, 1946.
Scruth, F. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 156 on 1st July, 1946.
Fels, F. V. ... ..	G-II.-6/7	457	Field Inspector ...	Appointed to item 160 on 1st July, 1946.
Armstrong, C. W. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 161 on 1st July, 1946.
Townsend, V. M. ... ..	C-IV.	361	do. ... ..	Special allowance £24; appointed to item 162 on 1st July, 1946.
Gabbedy, J. P. ... ..	G-II.-6/7	456	Field Inspector ...	Appointed to item 169 on 1st July, 1946.
Crisp, K. A. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 170 on 1st July, 1946.
Viol, H. W. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 180 on 1st July, 1946.
Maclean, J. E. ... ..	C-II.-5/6	492	Branch Accountant ...	Appointed to item 193 on 1st July, 1946.
Hopson, W. A. ... ..	C-II.-8	396	Clerk ... ..	do. do. 194 do. do.
Tapping, V. H. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 195 on 1st July, 1946.
Throssell, L. L. ... ..	C-IV.	360	do. ... ..	Special allowance £24; appointed to item 206 on 1st July, 1946.
Curlewis, J. B. ... ..	G-II.-6/7	444	Field Inspector ...	Next increment due 15th March, 1946; appointed to item 217 on 1st July, 1946.
Meagher, T. F. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 221 on 1st July, 1946.
Anderson, D. T. C. ... ..	C-II.-4	528	Staff Instructor ...	Appointed to item 224 on 1st July, 1946.
Best, A. J. ... ..	C-IV.	360	Clerk ... ..	Special allowance £24; appointed to item 225 1st July, 1946.
Herbert, H. N. ... ..	...	...	...	Appointed Staff Instructor on 7th January, 1946; annual salary rate £505; appointed to item 220 on 1st July, 1946.

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