



# Government Gazette

OF

## WESTERN AUSTRALIA.

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No. 57.]

PERTH : FRIDAY, DECEMBER 5.

[1947.

AT a meeting of the Executive Council held in the Executive Council Chamber, at Perth, on the 25th day of November, 1947, the following Orders in Council were authorised to be issued:—

The Metropolitan Water Supply, Sewerage and Drainage Act, 1909.

### ORDER IN COUNCIL.

M.W.S. 857/47.

WHEREAS by the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is provided that, subject to the provisions of the Act, the Minister for Water Supply, Sewerage and Drainage shall, with the approval of the Governor, have power to construct and extend water works, sewerage works and stormwater drainage works; and whereas the preliminary requirements of the said Act have been complied with, and plans, sections and estimates in respect of the works hereinafter mentioned have been submitted to and approved by the Governor in Council: Now, therefore, His Excellency the Lieutenant-Governor, with the advice and consent of the Executive Council, does hereby empower the Minister for Water Supply, Sewerage and Drainage to undertake the construction of the following works under the said Act, namely:—

#### Metropolitan Sewerage.

Perth Scheme—Extension of Reticulation Area  
No. 48, Part 2.

Six-inch and four-inch diameter reticulation sewers with all manholes and other apparatus connected therewith between Toowong Road and Hotham Street and Beaufort and Bowden Streets, as shown in green on Plan M.W.S.S. and D.D., W.A., No. 7013.

This Order in Council shall take effect from the 5th day of December, 1947.

(Sgd.) R. GREEN,  
Acting Clerk of the Executive Council.

Workers' Compensation Act, 1912-1944.

### ORDER IN COUNCIL.

WHEREAS it is enacted by section 10 of the Workers' Compensation Act, 1912-1944, that it shall be obligatory for every employer to obtain from an incorporated insur-

ance office approved by the Minister, a policy of insurance for the full amount of the liability to pay compensation under the said Act to all workers employed by him, but that if an employer proves to the satisfaction of the Minister that such employer has established a fund for insurance against such liability and has deposited at the Treasury securities charged with all payments to become due under such liability, the Governor may, by Order in Council, exempt such employer from the operation of the said section 10; and whereas Australian Mutual Provident Society, Western Australia Branch, being an employer and as such subject to the said section 10, has duly, in accordance with the regulations, made application for exemption from the said section, and has satisfied the Minister that it has established a fund for insurance against the said liability, and has deposited at the Treasury a security, to wit, Certificate of Title Volume 478, Folio 98, in which is comprised an estate in fee simple in all that piece of land being portion of Perth Town Lot G1, charged with all payments to become due under the said liability: Now, therefore, His Excellency the Lieutenant-Governor, acting with the advice and consent of the Executive Council, and in exercise of the powers conferred by the said Act, doth hereby exempt the said Australian Mutual Provident Society, Western Australia Branch, from the operation of section 10 of the Workers' Compensation Act, 1912-1944, during the period of two years commencing on the 18th day of November, 1947.

(Sgd.) R. C. GREEN,  
Acting Clerk of the Executive Council.

Workers' Compensation Act, 1912-1944.

### ORDER IN COUNCIL.

WHEREAS it is enacted by section 10 of the Workers' Compensation Act, 1912-1944, that it shall be obligatory for every employer to obtain from an incorporated insurance office approved by the Minister a policy of insurance for the full amount of the liability to pay compensation under the said Act to all workers employed by him, but that if an employer proves to the satisfaction of the Minister that such employer has established a fund for insurance against such liability and has deposited at the Treasury securities charged with

all payments to become due under such liability, the Governor may, by Order in Council, exempt such employer from the operation of the said section; and whereas the New Zealand and Australian Land Company, Limited, of Yathroo Station, Dandarragan, in the State of Western Australia, being an employer within the meaning of the said Act, and as such subject to section 10 of the said Act, has duly, in accordance with the regulations, made application for exemption from the operation of the said section 10, and has proved to the satisfaction of the Minister that it has established a fund for insurance against its liability under the said Act and has deposited with the Treasury a security, to wit, Australian Inscribed Stock of the amount of £5,150, already held by the Treasurer, charged with all payments to become due under the said liability: Now, therefore, His Excellency the Lieutenant-Governor, acting with the advice and consent of the Executive Council and in exercise of the powers conferred by the said Act, doth hereby exempt the said New Zealand and Australian Land Company, Limited, from the operation of section 10 of the Workers' Compensation Act, 1912-1944, for a period of two years commencing on the 1st day of November, 1947.

(Sgd.) R. C. GREEN,  
Acting Clerk of the Executive Council.

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JUSTICES OF THE PEACE.

Premier's Office,  
Perth, 5th December, 1947.

HIS Excellency the Lieutenant-Governor in Executive Council has been pleased to approve of the following appointments to the Commission of the Peace—

John Henry Smith, Esquire, of Greenbushes, as a Justice of the Peace for the State of Western Australia in lieu of the Mitchell Magisterial District.

Hubert Wallington Cuss, Esquire, of Grassy Bank, Cranbrook, as a Justice of the Peace for the Stirling Magisterial District.

R. H. DOIG,  
Secretary, Premier's Office.

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THE AUDIT ACT, 1904.

The Treasury,  
Perth, 3rd December, 1947.

THE following appointments have been approved:—

Receivers of Revenue—Treas. No. 77/41.—Mr. P. W. Northway, for the Metropolitan Water Supply, Sewerage and Drainage Department as from the 24th November, 1947; Treas. No. 77/41.—Mr. A. W. Smith, for the Metropolitan Water Supply, Sewerage and Drainage Department as from the 1st December, 1947.

A. J. REID,  
Under Treasurer.

Public Service Commissioner's Office,  
Perth, 3rd December, 1947.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the following appointments:—

Ex. Co. 2440, P.S.C. 456/46—John Charles McMath, under section 29 of the Public Service Act, to be Geologist, 1st Class, Mines Department, as from 30th December, 1946.

Ex. Co. 2150, P.S.C. 667/47—H. C. Blackmore, Clerk, Land Titles Office, Crown Law Department, to be Clerk to Commissioner, Class C-II-5, margin £208-£232, as from 22nd October, 1947.

Ex. Co. 2440, P.S.C. 847/47—W. F. Buckmaster, Assistant Registrar and Clerk in Charge, Receiving Room, Land Titles Office, Crown Law Department, to be Assistant Registrar, Class C-II-2, margin £340-£388 (limit £364), as from 25th November, 1947.

Ex. Co. 2250, P.S.C. 779/47—K. J. O'Dea, Clerk, Lands and Surveys Department, to be Clerk, Registration and Deeds Branch, Class C-II-9, margin £112-£124, as from 5th November, 1947.

Ex. Co. 2088, P.S.C. 729/47—W. E. Page, Clerk, Mines Department, to be Clerk (Records), Public Trust Office, Crown Law Department, Class C-II-7, margin £148-£160, as from 18th November, 1947.

Ex. Co. 2431, P.S.C. 633/47—Earle Brent Arney, under section 29 of the Public Service Act, to be Resident Magistrate and Warden, Cue, Crown Law Department, as from 25th February, 1947.

Ex. Co. 2440, P.S.C. 6/45—Gerald Arthur Albutt, under section 28 of the Public Service Act, to be Junior Clerk, Crown Law Department, as from 1st April, 1947.

Ex. Co. 2440, P.S.C. 42/46—William Ernest Moore, under section 28 of the Public Service Act, to be Junior Clerk, Land Titles Office, Crown Law Department, as from 1st April, 1947.

Ex. Co. 2440, P.S.C. 664/46—Gwendoline Myrtle Leitch Mackay, under section 28 of the Public Service Act, to be Junior Typist, Town Planning Commission, Public Works Department, as from 3rd March, 1947.

Ex. Co. 2440, P.S.C. 248/47—Colin Bruce Purnell, under section 29 of the Public Service Act, to be Architectural Draftsman, 2nd Class, Public Works Department, as from 13th May, 1947.

Ex. Co. 2431, P.S.C. 781/47—L. F. Hyam, Clerk, State Housing Commission, Treasury Department, to be Clerk, Securities Section, Class C-II-7, margin £148-£160, as from 25th November, 1947.

Ex. Co. 2440, P.S.C. 260/46—Joan Margaret Bayley, under section 28 of the Public Service Act, to be Tracer, Public Works Department, as from 1st May, 1947.

Ex. Co. 2440, P.S.C. 12/47—John Edward Peterson, under section 29 of the Public Service Act, to be Veterinary Pathologist, Department of Agriculture, as from 3rd February, 1947.

Ex. Co. 2440, P.S.C. 140/45—Thomas William Conway, under section 28 of the Public Service Act, to be Junior Clerk, Audit Department, as from 1st March, 1947.

Ex. Co. 2431, P.S.C. 812/47—J. W. Rowse, Clerk, Fisheries Department, Chief Secretary's Department, to be Clerk, Companies Office, Crown Law Department, Class C-II-9, margin £112-£124, as from 27th October, 1947.

Ex. Co. 2088, P.S.C. 730/47—K. G. Abbott, Clerk, Land Titles Office, Crown Law Department, to be Clerk, Assistant Strong Room, Class C-II-8, margin £124-£136, as from 22nd October, 1947.

Ex. Co. 2440, P.S.C. 780/47—D. O. Fogarty, Clerk, Child Welfare Department, to be Clerk, Maintenance Section, Class C-II-8, margin £124-£136, as from 25th November, 1947.

Ex. Co. 2440, P.S.C. 490/45—Pamela Beryl Nankivell, under section 28 of the Public Service Act, to be Tracer, Public Works Department, as from 1st May, 1947.

Ex. Co. 2440, P.S.C. 321/46—B. Whitely, Clerk, Fremantle Gaol, and Secretary Indeterminate Sentences Board, Chief Secretary's Department, to be Clerk (Minister) Public Works Department, Class C-II-7, margin £148-£160, as from 25th November, 1947.

Ex. Co. 2440, P.S.C. 115/45—Raymond Henry Wilson, under section 28 of the Public Service Act, to be Junior Clerk, State Housing Commission, Treasury Department, as from 17th March, 1947.

Ex. Co. 2440, P.S.C. 426/46—Harold John Poole, under section 29 of the Public Service Act, to be Supervisor, Architectural Branch, Geraldton, Public Works Department, as from 22nd August, 1946.

Ex. Co. 2440, P.S.C. 383/46—James Arthur Davis-Goff, under section 29 of the Public Service Act, to be Construction Manager, Public Works Department, as from 28th February, 1947.

Also of the acceptance of the following resignations:—

Ex. Co. 2440—L. S. Kurts, Telephonist, Police Traffic Office, Police Department, as from 21st November, 1947.

Ex. Co. 2431—M. J. Oliver, Junior Typist, Chief Secretary's Department, as from 21st November, 1947.

And has also created the following positions under section 37 of the Public Service Act:—

Clerk, Hydraulics Branch, Public Works Department, Class C-II-7.

Clerk, Hydraulics Branch, Public Works Department, Class C-IV.

Clerk, Arbitration Court, Crown Law Department, Class C-II-8.

And has approved of the abolition of the following positions under section 37 of the Public Service Act:—

Item 1231, Clerk, Public Works Department, Class C-II-9.

Item 1392, Clerk and Typist, Arbitration Court, Crown Law Department, Class C-II-8.

Ex. Co. 2438.

HIS Excellency the Lieutenant-Governor in Executive Council has amended the classification of the following positions in the Stock Branch of the Department of Agriculture, with effect on 1st January, 1948.

Item No. 1946 P.S. List, Position, Reclassification (from at 31/12/47 to at 1/1/48).

2096; Assistant Chief Veterinary Surgeon and Assistant Inspector of Stock; P-I-16; P-I-14.

2098, 2099 and 2100; Senior Veterinary Surgeon; P-II-2; P-I-16.

2101, 2102, 2103, 2104, 2105 and 2106; Veterinary Surgeon; P-II-3/4; P-II-2/4.

2107; Veterinary Pathologist; P-II-3/4; P-II-2/4.

S. A. TAYLOR,  
Public Service Commissioner.

#### VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Salary.	Date Returnable.
Crown Law	Clerk, Receiving Counter and Checking, Land Titles Office (Item 1823)	Class C-II-6. Margin £172-£196	1947 6th December
Do.	Endorsing Clerk, Land Titles Office (Item 1833)	Class C-II-8 Margin £124-£136	do.
Do.	Clerk of Courts, Boulder (Item 1797)	Class C-II-6 Margin £172-£196	do.
Do.	Clerk of Courts, Bridgetown (Item 1804)	Class C-II-6 Margin £172-£196 (limit £184) Class C-II-9	do.
Lands and Surveys	Clerk, Accounts Branch (Item 432)	Class P-II-2/3 Margin £112-£124	13th December.
Mines	Mineralogist and Research Officer (Item 658) §	Class P-II-3/5 Margin £292-£388 (limit fixed £364)	do.
Do.	Geologists, 2nd Class, 2 positions*	Class C-II-9 Margin £208-£316	18th December
Crown Law	Clerk, Land Titles Office (Item 1837)	Class C-II-9 Margin £112-£124	20th December.
Metropolitan Water Supply	Clerk, Recovery Section (Item 1478)	Class C-II-9 Margin £112-£124	do.

\* Applications also called under section 29.

§ University Degree in Science, with Chemistry as a major subject or equivalent qualifications, sound training in Chemistry and Mineralogy and a proved capacity to conduct research are required.

Applications are called under section 38 of the Public Service Act, 1904, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

S. A. TAYLOR, Public Service Commissioner.

Crown Law Department,  
Perth, 4th December, 1947.

THE Hon. Attorney General has approved of the appointment of Thomas Craike, South Perth; Alexander Longmuir Gregg, Peppermint Grove and Jack Page Hamence, Bayswater, as Commissioners for Declarations under the Declarations and Attestations Act, 1913.

H. B. HAYLES,  
Under Secretary for Law.

Mosman Park Lot 340; 5274/47.  
Perth Lot 689; 3471/47.  
Swan Location 3350; 5077/47.  
Swan Location 3814; 3989/47.  
Swan Location 4008; 3828/47.  
Swan Location 4118; 4569/47.  
Swan Location 5197; 3341/47.  
Swan Location 5202; 5078/47.

H. E. SMITH,  
Under Secretary for Lands.

#### STATE HOUSING ACT, 1946.

Cancellation of Dedication.

Department of Lands and Surveys,  
Perth, 2nd December, 1947.

Corres. No. 847/44.

IT is hereby notified that His Excellency the Lieutenant-Governor in Executive Council has been pleased to cancel the dedication, under the provisions of the State Housing Act, 1946, of the lands described in the following Schedule:—

Lot or Location No.. Lands and Surveys File No.

Daglish Lot 98; 3988/47.  
Daglish Lot 111; 5096/47.  
Daglish Lot 190; 3253/25.  
Daglish Lot 210; 5402/47.  
Geraldton Lot 520; 5105/47.  
Geraldton Lot 526; 4042/47.  
Kataanning Lot 921; 2550/22.  
Mosman Park Lot 192; 4296/47.

#### GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1946, and its regulations:—

PERTH.

12th December, 1947, at 11 a.m., at the Department of Lands and Surveys—

‡Chidlow—Town 17, 2r. 10p., £12 10s.; 182, 183, 3r. each, £10 each; †184, 3r., £12.  
‡Forrestdale—Town 350, 351, 2r. each, £12 each.  
‡Fremantle, Holland Street—Sub. 167, 1r. 6.7p., £50; Town 1710, 1r. 5.8p., £60.  
‡Glen Forrest—\*165, 2a., £12 10s.  
‡Greenmount—Sub. 386, 3r. 31.8p., £40.  
‡Kalamunda—Town 271, 1r. 35.3p.; 272, 1r. 35p.; 279, 1r. 38.1p.; 280, 1r. 37.3p., £15 each.

\*Suburban for cultivation.

†Subject to truncation of corner.



TENDERS FOR LEASING WILLIAMS LOCATION  
12862.

## PERTH LAND AGENCY.

Grazing Purposes.

Section 116 of the Land Act, 1933-1946.

Department of Lands and Surveys,  
Perth, 26th November, 1947.

Corr. 1511/40.

TENDERS are invited for the leasing of the land comprised within Williams Location 12862 (situated near Kuender Siding) containing 652 acres 3 roods 28 perches.

The above location will be available for leasing under section 116 of the Land Act, 1933-1946, for a term of 10 years, no compensation being payable for improvements effected at the expiration of the lease.

Tenders for the above accompanied by one year's rent (the minimum amount being fixed at the rate of £10 per annum), endorsed "Tender for Williams Location 12862 shown on Public Plan 387/80, C2," and addressed to the Under Secretary for Lands, Perth, must be lodged at the Lands Office, Perth, on or before Wednesday, 17th December, 1947.

All tenders lodged on or before that date will be treated as having been received on that date.

The highest or any tender will not necessarily be accepted. (Plan 387/80, C2.)

H. S. FRANCIS,  
Acting Under Secretary for Lands.

APPLICATIONS FOR LEASING PORTION OF  
TENTERDEN TOWNSITE.

## PERTH LAND AGENCY.

Grazing Purposes.

Section 117 of the Land Act, 1933-1946.

Department of Lands and Surveys,  
Perth, 3rd December, 1947.

Corres. 8641/97, Vol. 2.

APPLICATIONS are invited for the leasing of portion of Tenterden Townsite, containing about 220 acres, as described in the Schedule hereunder.

This land is available for leasing under section 117 of the Land Act, 1933-1946, for a term of one year at a rental of five pounds, renewable at the will of the Minister for Lands and terminable at three months' notice and subject to the following conditions:—

(1) All standing timber is to be preserved in its natural state and no cultivation is to be effected.

(2) The public is to have the right of entry to and over existing tracks.

(3) No compensation will be paid for improvements at the expiration or termination of the lease.

Applications for the above accompanied by one year's rent and 15s. lease and registration fees, must be lodged at the Lands Office, Perth, on or before the 24th December, 1947.

Applications lodged on or before that date will be treated as having been received on that date.

H. S. FRANCIS,  
Acting Under Secretary for Lands.

## Schedule.

All that portion of Tenterden Townsite bounded on the Northwards by Pingellup Street, a one chain road along the Eastern boundary of Plantagenet Location 4736 and by part of the Southern boundary of location 1481, on the South-Eastwards and Southwards by Lunt Road and Currie, Gregory, Ridley and Rooke streets and on the Westwards by Bettles Street. (Plan Tenterden Townsite.)

TENDERS FOR LEASING COLLIE BURN LOT 163.  
PERTH LAND AGENCY.

Gardening Purposes.

Section 117 of the Land Act, 1933-1946.

Department of Lands and Surveys,  
Perth, 3rd December, 1947.

Corres. No. 4370/14.

TENDERS are invited for the leasing of the land comprised within Collie Burn Lot 163, containing 6 acres 3 roods 27 perches.

The above land will be available for leasing under section 117 of the Land Act, 1933-1946, for a term of one year renewable at the will of the Minister for

Lands and terminable at three months' notice and subject to the following conditions:—

(a) No compensation will be payable for any improvements effected at the expiration or sooner determination of the lease.

(b) In the event of the land the subject of this lease subsiding as the result of mining operations carried on under or in the vicinity of the said land or otherwise howsoever, the lessee shall have no right of action against the Crown for damages or compensation in respect thereof, and the Crown shall be freed of all liability in respect of all or any loss or damage suffered by the lessee as a result of such subsidence, and further the lessee agrees to indemnify the Crown against any claim or action that might be made or brought by any invitee, licensee, servant, agent or relative of the licensee or any trespasser or other person whomsoever in respect of any loss damage or injury sustained by reason of any subsidence.

Tenders for the above, accompanied by one year's rent (the minimum amount being fixed at the rate of £2 per annum), endorsed "Tenders for Leasing Collie Burn Lot 163," and addressed to the Under Secretary for Lands, Perth, must be lodged at the Lands Office, Perth, on or before Wednesday, 24th December, 1947.

All tenders lodged on or before that date will be treated as having been received on that date.

The highest or any tender will not necessarily be accepted. (Plan Collie Burn Townsite.)

H. S. FRANCIS,  
Acting Under Secretary for Lands.

APPLICATIONS FOR LEASING YILGARN  
LOCATION 1086.

## PERTH LAND AGENCY.

Cropping and Grazing Purposes.

Section 116 of the Land Act, 1933-1946.

Department of Lands and Surveys,  
Perth, 28th November, 1947.

Corres. 5192/47 (Plan 36/80, C3).

APPLICATIONS for the leasing of the land contained in Yilgarn Location 1086 (situated near Moorine Rock) containing 3,000 acres 2 roods 19 perches, are invited.

The above location will be available for Special Leasing for cropping and grazing purposes under section 116 of the Land Act, 1933-1946, for a term to expire on the 31st December, 1967, at a rental of £6 15s. per annum, subject to the conditions regarding qualifications, rentals, restrictions and limitations, timber reservations and rights to the Crown, and improvements—details of such conditions obtainable on application to the Lands Department, Perth. Also subject to Rural and Industries Bank indebtedness.

Applications for the above, accompanied by one-half year's rent (plus lease and registration fees of 15s.), addressed "Under Secretary for Lands," must be lodged at the Lands Department, Perth, not later than Wednesday, 24th December, 1947.

All applications lodged on or before that date will be treated as having been received on that date.

H. S. FRANCIS,  
Acting Under Secretary for Lands.

LAND OPEN FOR PASTORAL LEASING.  
Under Part VI. of the Land Act, 1933-1946.

WEDNESDAY, 24th DECEMBER, 1947.

Eucla Division (Dundas).

Corres. 2246/39. (Plans 350/80, 10/80.)

IT is hereby notified, for general information, that the land contained within late Pastoral Leases 393/471 and 393/472, formerly held by Joseph Gatti and comprising about 39,220 acres and about 19,514 acres, respectively, will be available for selection as from Wednesday the 24th December, 1947.

North-West Division (Windell).

Corres. 1558/31. (Plans 91, 92, 97 and 98/300.)

IT is hereby notified, for general information, that the land contained within late Pastoral Leases 394/1041,

394/1249, 394/1250, 394/1290 and 394/1291, formerly held by I. Dignam, containing about 242,299 acres, will be available for selection as from Wednesday, the 24th December, 1947.

South-West Division (Victoria District).

Corres. 678/23. (Plans 55 and 56/300.)

IT is hereby notified, for general information, that the land contained within late Pastoral Leases 3839/93 and 392/409, formerly held by R. A. C. Glass, and comprising about 56,669 acres and about 44,000 acres, respectively, will be available for selection as from Wednesday, the 24th December, 1947.

Under Section 108 of the Land Act, 1933-1946.

South-West Division (Victoria District).

Corres. 1568/34 and 678/23. (Plan 55/300.)

IT is hereby notified, for general information, that Victoria Locations 7472, 9084, 9085, 9086, 9062, the Northern portion of 9064 and portions of 9061 and 9063, containing a total of approximately 9,900 acres, will be available under section 108 of the Land Act, 1933-1946, for license to occupy for depasturing of stock, on and after Wednesday, the 24th December, 1947, on an annual tenancy, renewable at the will of the Minister for Lands, at a rental of £1 per 1,000 acres per annum.

**WEDNESDAY, 31st DECEMBER, 1947.**

North West Division (Forrest).

Corres. 2374/29. (Plans 109 and 110/300.)

IT is hereby notified for general information that the land contained within late Pastoral Leases 394/408, 394/881 and 394/882 (known as Kangan Station) formerly held by C. I. Campbell, J. McC. Noble, E. Rogers and L. Rogers, containing a total of about 195,747 acres, will be available for selection on Wednesday the 31st of December, 1947.

**WEDNESDAY, 4th FEBRUARY, 1948.**

Kimberley Division.

Corres. 7508/19.

Plans: 139, 140, 141, 142, 143, 144, 146, 147, 148, 149/300.

IT is hereby notified for general information that all that area of land set aside for developmental purposes as a Temporary Reserve on Plans 139, 140, 141, 142, 143, 144, 146, 147, 148 and 149/300 on the 16th of February, 1921, in Lands and Surveys file 7508/19 will be available for selection on Wednesday, the 4th of February, 1948.

**WEDNESDAY, 10th MARCH, 1948.**

Kimberley Division.

Corres. 2460/39. (Plan 141/300.)

IT is hereby notified, for general information, that the land contained within late Pastoral Lease 396/638, formerly held by F. E. Bahr, and comprising about 141,500 acres, will be available for selection, as from Wednesday, the 10th March, 1948.

North-West Division.

Corres. 211/43. (Plan 96/300.)

IT is hereby notified, for general information, that the land contained within late Pastoral Lease 394/1294, formerly held by J. O'M. Lyons, and comprising about 137,881 acres, will be available for selection as from Wednesday, the 10th March, 1948.

North-West Division.

Corres. No. 2520/37. (Plan 79/300.)

IT is hereby notified, for general information, that the land contained within late Pastoral Lease 394/1228, formerly held by I. C. Carnaby, and comprising about 24,577 acres, will be available for selection as from Wednesday, the 10th March, 1948.

North-West and Eastern Divisions.

Corres. 1824/17. (Plans 80/300 and 71/300.)

IT is hereby notified, for general information, that the land contained within late Pastoral Leases 394/1107, 394/1108, 394/1109, 394/1111, 394/1112, 394/1144 and 395/737, formerly held by O. M. Bender, and comprising about 266,892 acres, will be available for selection as from Wednesday, the 10th March, 1948; subject to payment for improvements, if any.

H. S. FRANCIS,  
Acting Under Secretary for Lands.

LAND OPEN FOR SELECTION.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V. of the Land Act, 1933-1946, and the regulations appertaining thereto, subject to the provisions of the said Act, and also to the provisions of the Land Alienation Restriction Act, 1944.

Applications must be lodged not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected, such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least three days between the closing date and the sitting of the Board.

The selector of a Homestead Farm from any location must take the balance thereof, if any, under Conditional Purchase.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of clause 18 of the regulations.

The term "Member of the Forces," where appearing in any notice published hereunder, shall be deemed to have the meaning as is specified in section 2 of the Land Alienation Restriction Act, 1944, that is to say, "Member of the Forces" means a person who is or has been, a member of the Naval, Military or Air Forces of His Majesty the King during any period in which His Majesty is or has been engaged in war.

SCHEDULE.

**WEDNESDAY, 10th DECEMBER, 1947.**

PERTH LAND AGENCY.

Avon District (about 3½ miles North-West of Kulin).

Corr. No. 2050/37. (Plan 377/80, E2-3.)

Locations 17661, 17662 and 17664, containing 973a. 3r. 15p., 940a. and 915a. 0r. 10p., respectively, all at 7s. 6d. per acre; classifications pages 19 of 2050/37, 29 of 5805/25, and 30 of 5805/25, respectively; subject to Rural and Industries Bank indebtedness; being J. L. Hill's forfeited lease 348/760.

Fitzgerald District (about 9½ miles North-West of Salmon Gums).

Corr. No. 4987/47. (Plan 392/80, A2.)  
Locations 308 and 710, containing 1,000a. 0r. 36p., at 1s. 9d. per acre; classification page 18 of 4044/22;

subject to payment for improvements, if any. This cancels the previous *Gazette* notice concerning these locations.

Fitzgerald District (about 7½ miles East of Kumarl Siding).

Corr. No. 556/44. (Plans 371/80, C4, 392/80, C1.)  
Locations 1009, 1010, 1015 and 1016, containing 984a. 1r. 30p., 1,093a. 2r. 25p., 1,093a. 1r. 12p., and 1,093a. 1r. 2p., respectively, all at 1s. 6d. per acre; classification alkali sheet 55; subject to Rural and Industries Bank indebtedness and to mining conditions; being J. B. Spratt's cancelled lease 347/3682.

Hay District (about 16 miles South-West of Cranbrook).

Corr. No. 150/45. (Plan 444/80, E3.)  
Locations 1015 and 1230, containing 591a. 1r. 33p. and 2,224a. 3r. 17p.; subject to pricing; classifications in file and page 16 of 5776/26, respectively; subject to payment for improvements, if any, and to timber conditions; being R. J. Parson's cancelled pastoral license 3108/443.

Ninghan District (about 14 miles North-East of Lake Brown).

Corr. No. 1637/20. (Plan 54/80, B and C1-2.)  
Locations 813 and 814, containing 1,000a. and 328a., respectively, both at 1s. 9d. per acre; classifications pages 2 of 1636/20 and 2 of 1637/20, respectively; subject to payment for improvements; being G. W. Maddock's forfeited leases 12193/68 and 36970/55.

Ninghan District (about 20 miles North of Lake Brown).

Corr. No. 4811/46. (Plan 54/80, A1.)  
Locations 3155 and 3156, containing 1,115a. 2r. 6p. and 1,000a. 0r. 15p., respectively, both at 1s. 9d. per acre; classifications pages 27 in 6455/27 and 26 in 6455/27, respectively; subject to payment for improvements; being A. P. Handley's cancelled application.

Swan District (near Chidlow).

Open under Part V., Sec. 53.

Corr. No. 10073/97, Vol. 3. (Plan 1BC/20, Mt. Helena.)

Location 5203, containing about 6a. 2r.; subject to survey, classification and pricing; available to adjoining holders only.

Victoria District (adjoining Wilroy Townsite).

Corr. No. 2808/17. (Plan 156/80, E3.)

Locations 5734 and 5746, containing 2,244a. 2r. and 2,022a., respectively, at 9s. and 9s. 3d. per acre, respectively; classifications pages 74 of 2476/12 and 5 of 10300/11, respectively; subject to Rural and Industries Bank indebtedness; being R. W. Duncan's forfeited leases 10318/68 and 21155/74 in connection with location 5746 and W. C. N. Duncan's forfeited leases 12116/56 and 36041/55 in connection with location 5734.

Wellington District (near Donnybrook).

Corr. No. 2441/28. (Plan 414A/40, B1.)

All that portion of State Forest No. 27, containing about 330a., situate Eastwards of a line drawn between the West corner of location 1443 and the East corner of location 2928; subject to survey and pricing and to final excision from State Forest No. 27.

Yilgarn District (about 4 miles North-East of Westonia).

Corr. No. 2431/36. (Plan 35/80, EF3.)

Location 785, containing 1,180a. 2r. 4p., at 1s. 9d. per acre; classification page 16 of 6334/27; subject to mining conditions, to Goldfields Water Supply timber conditions, and to payment for improvements, if any. This cancels the previous *Gazette* notice concerning these locations.

WEDNESDAY, 17th DECEMBER, 1947.

PERTH LAND AGENCY.

Avon District (about 12½ miles South-East of Bilbarin).

Selection restricted to members of the Forces.

Corr. No. 777/46. (Plan 344/80, F3.)

Locations 19742 and 21801, containing 840a. 3r. 5p. and 160a., respectively, at 9s. per acre; classification page 15 of 10739/12; also location 23434, containing 355a. 3r. 18p., at 12s. per acre; classification page 4 of 2171/23; subject to Rural and Industries Bank indebtedness; being R. W. Tilbee's cancelled application.

Plantagenet District (about 1¼ miles South of Elleker).

Corr. No. 5464/47. (Plan 457A/40, B1.)

Location 955, containing 14a. 3r., at £1 10s. per acre; classification page 34 of 45/29; subject to timber conditions and to exemption from road board rates for two years from date of approval. This cancels the previous *Gazette* notice concerning this location.

Sussex District (about 8 miles South-West of Nannup).

Corr. No. 4504/47. (Plan 439A/40, A2.)

Locations 1084, 1085 and 1356, containing 398a. 2r., at 7s. 6d. per acre; classification page 15 of 898/33; also location 1355, containing 140a. 2r., at 8s. per acre; classification page 4 in 1034/33; subject to Rural and Industries Bank indebtedness and to timber conditions, and to the special conditions governing the selection of land in this district; being R. A. Gibbs' cancelled application for location 1085 and cancelling the previous *Gazette* notice concerning the other three locations.

Sussex District (about 4 miles North of Augusta).

Corr. No. 2194/35. (Plans 441A/40, BCL, 440D/40, BC4.)

Selection restricted to members of the Forces.

Location 1510, containing 160a., at 8s. per acre; classification page 36 of 1105/20, Vol. 1; subject to exemption from road board rates for two years from date of approval, to timber conditions, and to the special conditions governing the selection of land in this district. This cancels the previous *Gazette* notice concerning this location.

Sussex District (about 2 miles East of Yallingup Siding).

Corr. No. 514/31. (Plan 413D/40, BC3.)

Location 2861, containing 123a. 1r. 4p., at 10s. 6d. per acre; classification page 23 of 514/31; subject to the special conditions governing the selection of land in this district, to exemption from road board rates for two years from date of approval, and to timber conditions. This cancels the previous *Gazette* notice concerning this location.

Williams District (about 9 miles West of Yornaning Townsite).

Corr. No. 205/20. (Plan 378D/40, A4.)

Location 12109, containing 425a. 2r. 1p., at 2s. 3d. per acre; classification page 54 of 205/20; subject to timber conditions and to poison conditions and to exemption from road board rates for two years from date of approval; being W. Hearn's cancelled lease 12493/68.

WEDNESDAY, 24th DECEMBER, 1947.

PERTH LAND AGENCY.

Jilbadji District (about 4 miles South-East of Moorine Rock).

Corr. No. 8112/22. (Plan 36/80, D4.)

Location 210, containing 999a. 3r. 14p., at 1s. 9d. per acre; classification page 25 of 5000/22; subject to payment for improvements, to mining conditions and to Goldfields Water Supply timber conditions. This cancels the previous *Gazette* notice concerning this location.

Kojonup District (about 5 miles South-West of Boscabel Townsite).

Corr. No. 2316/31. (Plan 416A/40, A2.)

Locations 5110, 8724 and 5115, containing 309a. 2r. 4p., 160a., and 438a. 3r. 22p., respectively, all at 2s. per acre; classifications pages 10 to 12 of file 2316/31; subject to payment for improvements, if any, to timber conditions and to poison conditions; being A. Lidell's forfeited leases 74/1431 and 68/3399.

Ninghan District (about 9½ miles North of Marindo).

Corr. No. 2361/46. (Plan 66/80, 36/300, B and C1.)

Location 2947, containing 998a. 2r. 29p., at 5s. per acre; classification page 23 of 5537/27; subject to exemption from road board rates for two years from date of approval; being H. W. Manton's forfeited lease 347/4615.

Victoria District (about 8 miles North-East of Koolanooka).

Corr. No. 1804/38. (Plan 122/80, E1.)

Location 6310, containing 2,121a. 3r. 11p., at 2s. 6d. per acre; classification page 25 of 12063/11, V. 2; subject to payment for improvements, if any; being J. A. McQuillan's forfeited lease 348/939.

Victoria District (about 9 miles North-East of Yuna).

Corr. No. 2501/37. (Plan 160C/40, F3.)

Location 7605, containing 159a. 3r. 29p., at 4s. per acre; classification page 3 of 1818/34; subject to payment for improvements, if any; being Messrs. M. E. and L. J. McClintock's forfeited lease 347/1670.

Victoria District (about 4½ miles East of Yuna).

Corr. No. 5417/22. (Plan 160C/40, F3-4.)

Location 7865, containing 394a. 2r. 24p., at 2s. 6d. per acre; classification page 7 of 5417/22; subject to payment for any improvements; being W. A. L. Bink's forfeited lease 16636/68.

Victoria District (about 13 miles North-East of Pintharuka).

Corr. No. 701/34. (Plan 128/80, E3.)

Location 8559, containing 1,250a. 1r. 8p., at 4s. 6d. per acre; subject to payment for improvements, if any; being C. W. Noble's forfeited lease 347/497.

Victoria District (about 1½ miles West of Caron).

Corr. No. 530/33. (Plan 95/80, F1.)

Locations 9501 and 9496, containing 4a. 0r. 34p. and 160a., respectively, at 3s. 9d. per acre; classification page 14 of 530/33; subject to exemption from road board rates for two years from date of approval; being J. T. Bicker's forfeited leases 57/676 and 74/1689.

Wellington District (about 1½ miles West of Collie-Burn).

Corr. No. 10531/09. (Plans 411C/40, F3 and Locations near Collie-Burn.)

Location 2951, containing 23a. 2r. 30p., at 13s. 6d. per acre; classification page 34 of 10531/09; subject to timber conditions, to mining conditions and to exemption from road board rates for two years from date of approval. This cancels the previous *Gazette* notice concerning this location.

Williams District (about 3 miles East of Yornaning Townsite).

Corr. No. 2940/29. (Plan 378D/40, C4.)

Location 12910, containing 135a. 2r., at 7s. 6d. per acre; classification in file; subject to payment for improvements, if any, and to exemption from road board rates for two years from date of approval; being A. C. Taylor's forfeited lease 68/1730.

H. S. FRANCIS,  
Acting Under Secretary for Lands.

WAR SERVICE LAND SETTLEMENT AGREEMENT  
ACT, 1945.

Farms Available for Selection by Qualified  
Ex-Servicemen.

Third Quota of Wheat and/or Sheep Farms.

IT is hereby notified for the information of ex-servicemen who have been classified as suitable and sufficiently experienced (or suitable but requiring only eight weeks' intensive training) that a further quota of twenty wheat and/or sheep farms has been made available for selection under the Land Act 1933-1946 and the War Service Land Settlement Agreement Act, 1945, and the regulations appertaining thereto.

Applications must be lodged at the office of the Department of Lands and Surveys on or before the 23rd December, 1947. All applications received on or before that date will be treated as having been received on the closing day, and if there are more applications than one for any holding, the Allotment Board shall determine who shall be the successful applicant. Applications will be restricted to ex-servicemen who have been classified for wheat and sheep farming, sheep grazing and fat lamb raising.

The Allotment Board will examine the applications and arrange for such applicants as are considered necessary to appear before it for further examination. The Board shall then make its recommendation as to whom the farms shall be allotted. Holdings will be allotted under perpetual leasehold tenure.

Applicants are requested to supply all information required on the "Application for Perpetual Lease" form. An "Allotment Board Questionnaire" must also be completed and forwarded with the application form where any particulars as submitted in a previous one have altered or where one has not already been submitted.

Applicants should exclude from the farms listed in order of preference only those, if any, they would not be prepared to accept.

The rents and instalments specified are based on the value of land and improvements at the date of purchase by the Crown for the War Service Land Settlement Scheme. In accordance with the provisions of the lease and regulations, these amounts may be increased after the completion of additional Crown improvements, when a valuation will be made of all improvements in order to ascertain the adjusted rental and half-yearly payment for structural improvements.

Brochures may be inspected and application forms and questionnaires obtained from any of the following centres:—

Government Land Agents.—Beverley, Cue, Esperance, Norseman, Southern Cross, Wagin,



Head Office.—Public Counter, Lands Department, Cathedral Avenue, Perth.

Rural and Industries Bank.—Albany, Bruce Rock, Bunbury, Busselton, Carnamah, Corrigin, Dalwallinu, Denmark, Geraldton, Goomalling, Katanning, Kojonup, Kondinin, Koorda, Lake Grace, Manjimup, Margaret River, Merredin, Morawa, Narembeen, Narrogin, Northam, Pemberton, Salmon Gums.

Commonwealth Employment Service.—District Offices at Armadale, Bridgetown, Collie, Fremantle, Kalgoorlie, Midland Junction.

Local Government Offices.—Dongara, Dowerin, Gnowangerup, Kellerberrin, Kulin, Mingenew, Morawa, Mt. Barker, Mullewa, Perenjori, Trayning, Wongan Hills, Wyalkatchem, and Town Clerk, York.

## SCHEDULE OF WHEAT AND/OR SHEEP FARMS AVAILABLE. (QUOTA 3).

Closing Date 23rd December, 1947.

Farm No.	District.	Location or Lot No.	Approximate area (subject to survey).	Plan.	Situation.	Value Land and Non-Structural Improvements (at date of purchase by Crown).	Value Structural Improvements (at date of purchase by Crown).	Rental (Half-yearly).	Instalment Structural Improvements (Half-yearly).
						£	£	£ s. d.	£ s. d.
A12a	Williams	5422, 5993, 5994, 6046, portions each 658, 868, 905, 909	2,357	409D/40B3	17 miles West of Wagin adjoining Dellyanine	3,133	£ 593	£ 39 3 3	£ 16 11 0
A12b	Williams	808, 809, 1123, 1214, 1433, 3039, 14072, 14079, portion each 658, 868, 905, 909	2,373	409D/40B3	17 miles West of Wagin adjoining Dellyanine	3,887	3,120	48 11 9	87 1 4
A16	Kwolyin, A.A.	Lots 402, 125 (formerly Lots 106, 108, 125)	2,265	4/80 A2-3	4½ to 6 miles North of Pantapin	4,399	1,969	54 19 9	54 18 11
A37	Williams	404, 405, 1280, 1751, 2684, 3231, 3457, 5260, 12925, portion 406	2,119	409A/40C2	7½ miles West of Wagin	3,807	775	47 11 9	21 12 7
A50a	Victoria	4112, 7576, portion each 4111, 4600	2,345	96/80 A4	7 miles South-West of Latham	3,385	2,828	42 6 3	78 18 4
A50b	Victoria	4351, 4601, 5948, portion each 4111, 4600	2,865	96/80 A4	7 miles South-West of Latham	4,302	524	53 15 6	14 12 6
A50c	Victoria	5773, 5964, 8212, portion 4600	4,569	96/80 A4	7 miles South-West of Latham	4,241	370	53 0 3	10 6 6
A70	Avon	27142 (formerly 14763, 17147)	1,971	4/80 A2-3	1 to 4 miles North West of Pantapin	3,937	901	49 4 3	25 2 11
A88	Kwolyin, A.A.	Lots 401, 403 (formerly Lots 136, 208, 209, 210)	1,971	4/80 A2-3	1 to 4 miles North West of Pantapin	3,937	901	49 4 3	25 2 11
A88	Avon	27137 (formerly 19451, 20748, 20749, 20752, 22172, 22227, 22586)	3,979	24/80B-C3	2 miles Norpa Siding, 12 miles South-East of Merredin	4,396	1,003	54 19 0	27 19 10
A108a	Avon	27132 (formerly 67, 109, 1223, 1625, 1626, 3210, 3508, 7135, portion 25504)	1,825	378A/40C1 343A/40C4	7 miles North-East of Pingelly	4,056	1,542	50 14 0	43 0 7
A108b	Moorumbine, A.A.	Lot 116	1,825	378A/40C1 343A/40C4	7 miles North-East of Pingelly	4,056	1,542	50 14 0	43 0 7
A108b	Avon	27133 (formerly 1627, 2527, 2820, 3515, 5199, 20137, 20138, portion 25504)	1,811	378A/40C1 343A/40C4	8 miles North-East of Pingelly	4,278	382	53 9 6	10 13 3
A116	Williams	38, 79, 87, 136, 310, 311, 709, 4182, 4593, 5490, 5586, 4592, portion each 342, 4989	2,175	409D/40B3	1 mile East of Arthur Siding	4,687	1,531	58 11 9	42 14 6
A143	Kojonup	2837, 3113, 7061	2,615	160/80 A2	Adjoins Ogilvie Siding	4,829	2,175	60 7 3	60 13 11
A172a	Wellington	1219, (portion)	2,236	410B-C/40	1½ miles West of Darkan	2,287	2,667	28 11 9	74 8 6
A172a	Darkan, A.A.	Lots 49, 50, 52, 54, 56, 57, 80, portion 103	2,236	411D/40	1½ miles West of Darkan	2,287	2,667	28 11 9	74 8 6
A179	Kojonup	8794 (formerly 6187, 6196, 6197, 6201, portion 7705)	2,581	407/80 B4	Adjoins Kuringup Siding	2,535	1,267	31 13 9	35 7 2
A180	Williams	2117, 3319, 4552, 4553, 5157, 5525, 5829, 6167, 6168	2,246	378A-B/40 C-D2	9 miles East of Popanyinning	3,083	846	38 10 9	23 12 2
A181	Avon	27138 (formerly 15878, 15930, 21331)	1,814	5/80 A4	7 miles North-West of Narembeen	3,743	1,759	46 15 9	49 1 9
A186b	Victoria	709, 1577, 1578, 1583, 1584, 1973, 1974, 1975, 4248, portion 802, portion 1906, being Lot M292 and part each Lots M62 and M63	4,830	127/80 E4	16 miles North-West of Mingenew	5,713	1,661	71 8 3	46 7 0
A191	Melbourne	575, portion 929, being Lots M183, M184, M185, M186, M187	2,333	63/80 E-F 2-3	9 miles East of Coomberdale, 12 miles West of Miling	5,457	3,512	68 4 3	98 0 1
A273	Kwolyin, A.A.	Lots 87, 124, 127, 131, 198, 243, 290	2,115	4/80 A2	7 miles North of Pantapin	4,959	2,167	61 19 9	60 9 5

## TRANSFER OF LAND ACT, 1893-1946.

Application 3142/1946.

TAKE notice that Albert Thomas George Brandis of 35 Margaret Street Midland Junction Labourer has made application to be registered under the Transfer of Land Act 1893-1946 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Swan District and being:—

Portion of Swan Location 15 and being lot 96 on Plan 1236 deposited in the Office of Titles containing 1 rood.

Bounded by lines commencing at the North-East corner of lot 97 on Plan 1236 and extending East 2 chains 50 links along the South boundary of George Street thence South 1 chain along the West boundary of Sayer Street, thence West 2 chains 50 links along the North boundary of lot 95 on Plan 1236 thence North 1 chain along the East boundary of the said lot 97 to the starting point.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this office on or before the 7th day of January 1948 a caveat forbidding the said land being brought under the operation of the said Act.

A. W. B. GLEADELL,  
Registrar of Titles.

Office of Titles, Perth, this 25th day of November, 1947.

Boulton Godfrey & Virtue, Solicitors, Perth,  
Solicitors for the Applicant.

## PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., Tuesday on dates mentioned hereunder, are invited for the following:—

Work.—Bunbury Senior and Infants' School—New Latrines and Sewerage (9944); 9th December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at P.W.D., Bunbury, on and after 25th November, 1947.

Work.—Moora Hospital—Hot Water Installation (9947); 16th December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Moora, on and after 2nd December, 1947.

Work.—Kendunup School and Quarters—Repairs and Renovations (9948); 16th December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth; P.W.D., Albany, and Police Station, Mt. Barker.

Work.—Narrogin Hospital—Minor Alterations (9949); 23rd December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth; P.W.D., Katanning, and Court House, Narrogin, on and after 9th December, 1947.

Work.—Tambellup School—Repairs and Renovations (9950); 23rd December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth, Katanning and Albany, and at Police Station, Tambellup, on and after 9th December, 1947.

Work.—Perenjori School and Quarters—Painting (9951); 23rd December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Perenjori, on and after 9th December, 1947.

Work.—Tambellup—New Brick School (9952); 23rd December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth, Albany and Katanning, and Police Station, Tambellup, on and after 9th December, 1947.

Work.—Katanning School—Additions (9953); 23rd December, 1947; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Katanning, on and after 9th December, 1947.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest, or any tender will not necessarily be accepted.

W. C. WILLIAMS,  
Under Secretary for Works.

5th December, 1947.

## PUBLIC WORKS DEPARTMENT.

TENDERS are invited for construction of Tank on location 20 Woongundy Estate, approximately 27 miles North-East of Mingenew.

Plans and Specifications may be seen at contract office, Public Works Department, Perth, and at Water Supply Office, Geraldton.

Tenders close 9th December, 1947, lowest or any tender not necessarily accepted.

W. C. WILLIAMS,  
Under Secretary for Water Supply.

## PUBLIC WORKS DEPARTMENT.

TENDERS are invited for boring for water at Bruce Rock.

Plans and specifications may be seen at P.W.D., Perth, and at Water Supply Office, Northam.

Tenders close P.W.D., Perth, at 2.30 p.m., on Tuesday, 9th December, 1947.

Lowest or any tender not necessarily accepted.

W. C. WILLIAMS,  
Under Secretary for Works.

## APPOINTMENTS.

Main Roads Department,  
Perth, 27th November, 1947.

HIS Excellency the Lieutenant-Governor in Executive Council has approved of the following appointments:—

Ex. Co. 2417, M.R.D. pers. 372—Miss Marie D. Mercer, Main Roads Department, to be Typist, Class C-VII., as from 4th June, 1947.

Ex. Co. 2419, M.R.D. pers. 419—Miss Irene M. Neille, Main Roads Department, to be Shorthand-Typist, Class C-VI., as from 31st March, 1947.

M. GLENDINNING,  
Secretary.

## METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

M.W.S. 960/47.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed, and are now available for use in extension to Reticulation Area No. 3, Part 3, Bassendean, within the boundaries of the Bassendean Road Board, as hereunder described.

Commencing at a point in the centre of Surrey Street opposite the South-West corner of lot 33, Surrey Street, and proceeding North-Westerly along West boundaries of said lot 33 and lot 22, Prowse Street, and prolongation of same to centre of Prowse Street; thence in a North-Easterly direction to South-West corner of lot 15, Prowse Street; thence in a North-Westerly direction along West boundaries of said lot 15 and lot 1 Brook Street, and prolongation of same to centre of Brook Street; thence in an Easterly direction along centre of Brook Street to centre of North Street; thence in a South-Easterly and Southerly direction along centre of North Street to centre of Surrey Street; thence Westerly along centre of Surrey Street to a point of commencement, as shown in brown on Plan M.W.S.S. and D.D., No. 7030.

Also lot No. 40, Nursted Avenue.

Owners of property situated within the boundaries of above area are hereby notified that such properties are capable of being connected to the sewer and must, therefore, connect their premises to the sewers within 30 days from date of service of prescribed notice; and are also notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st February, 1948, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st February, 1948, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 5th day of December, 1947, at the office of the Department, St. George's Place, Perth.

J. C. HUTCHINSON,  
Under Secretary.

METROPOLITAN WATER SUPPLY, SEWERAGE  
AND DRAINAGE DEPARTMENT.

M.W.S. 769/47.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed, and are now available for use in extension to Area 3, Bayswater, to serve lots 66 to 81, Elizabeth and Gilbert Streets.

Owners of property situated within the boundaries of above area are hereby notified that such properties are capable of being connected to the sewer and must, therefore, connect their premises to the sewers within 30 days from date of service of prescribed notice; and are also notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st February, 1948, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st February, 1948, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 3rd day of December, 1947, at the office of the Department, St. George's Place, Perth.

J. C. HUTCHINSON,  
Under Secretary.

METROPOLITAN WATER SUPPLY, SEWERAGE  
AND DRAINAGE DEPARTMENT.

M.W.S. 376/45.

NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, that water mains have been laid in the undermentioned streets in districts indicated.

Claremont Municipality.

1099/47—Government Road, from lot 11 to lot 13—Easterly.

550/47—Government Road, from Servetus Street to lot 11—Easterly.

1266/47—O'Beirne Street, from lot 13 to lot 14—Easterly.

Perth Road District—Scarborough.

774/47—Beaufort Street, from lot 695 to lot 673—Northerly.

715/47—Stirling Street, from lot 426 to lot 415—Southerly.

1089/47—Stirling Street, from lot 415 to lot 411—Southerly.

South Perth Road District.

717/47—South Terrace, from David Street to lot 22—Easterly.

906/47—Broad Street, from lot 35 to Collins Street—North-Easterly. Oxford Street, from lot 35 to Collins Street—North-Easterly. Pitt Street, from Douglas Avenue to Collins Street—North-Easterly. Bourke Street, from Douglas Avenue to Collins Street—North-Easterly. George Street, from Douglas Avenue to Collins Street—North-Easterly. Douglas Avenue, from lot 48 to George Street—South-Easterly.

And the Minister for Water Supply, Sewerage and Drainage is, subject to the provisions of the Act, prepared to supply water from such mains to lands within rateable distance thereof.

Dated this 2nd day of December, 1947.

J. C. HUTCHINSON,  
Under Secretary.

MUNICIPAL CORPORATIONS ACT, 1906-1945.

Municipal Council of Collie.

Notice of Intention to Borrow—Proposed Loan of £2,500. NOTICE is hereby given that the Municipal Council of Collie proposes to borrow the sum of two thousand five hundred pounds (£2,500) to be expended on works and undertakings in the Municipality of Collie.

The amount of £2,500 is proposed to be raised by the sale of debentures repayable with interest by 20 half-yearly instalments over a period of 10 years after the date of issue thereof, in lieu of the formation of a sinking fund.

The debentures shall bear interest at the rate of not more than three pounds eight shillings and ninepence per cent. per annum, payable half-yearly.

The loan will be expended on the construction and reconstruction of roads, footpaths and kerbing in the Municipality of Collie.

Plans and specifications and estimates of such work, and statements showing the proposed expenditure of the money to be borrowed are open for inspection at the office of the Council for one month from the publication hereof, between the hours of 10 a.m. and 5 p.m., from Monday to Friday in each week.

The amount of the said debentures and interest thereon shall be paid at the Commercial Bank of Australia Ltd., Collie.

Dated this 5th day of December, 1947.

JAMES GILLESPIE,  
Mayor.  
G. STEWART,  
Town Clerk.

MUNICIPALITY OF NARROGIN.

Notice of Intention to Borrow—Proposed Loan No. 17, £8,000.

NOTICE is hereby given that the Narrogin Municipal Council proposes to borrow the sum of £8,000 to be expended on works and undertakings in the Narrogin Municipality, the said works and undertakings being the purchase and installation of electric lighting machinery.

It is proposed to raise the said sum of £8,000 by the sale of debentures, repayable with interest by 40 equal half-yearly instalments over a period of 20 years from the date of issue thereof, in lieu of the formation of a sinking fund.

The debentures to bear interest at a rate not exceeding three and one-half (3½) per centum per annum.

The amount of the said debentures and interest will be paid at the National Bank of Australia, at Narrogin.

An estimate and a statement showing the proposed expenditure of the money borrowed, including the cost of the initial expenses in connection with the raising of the loan, is open for inspection during office hours at the office of the Narrogin Council for one month after the date of publication of this notice.

Dated this 28th day of November, 1947.

W. A. MANNING,  
Mayor.  
N. F. HAYNES,  
Town Clerk.

THE ROAD DISTRICTS ACT, 1919-1946.

Upper Blackwood Road Board.

Notice of Intention to Borrow—Proposed Loan of £3,000.

NOTICE is hereby given that the Upper Blackwood Road Board proposes to borrow the sum of £3,000 to be expended on works and undertakings in the Upper Blackwood Road District, the said works and undertakings being the construction and reconstruction of roadways.

The plan, specifications and the estimates of the costs of the said works and undertakings, and statement showing the proposed expenditure of the money to be borrowed, including the cost of supervision and initial expenditure in connection with the raising of the loan, are open for inspection at the office of the Upper Blackwood Road Board, situated at Boyup Brook, for one month from the publication hereof, between the hours of 9 a.m. to 5 p.m., on Mondays to Fridays, and from 9 a.m. to 12 noon on Saturdays.

The amount of £3,000 is proposed to be raised by the sale of debentures, repayable with interest by 30 equal half-yearly instalments of £128 16s. 7d. over a period of 15 years after the date of issue thereof, in lieu of the formation of a sinking fund. The debentures shall bear interest at the rate of £3 8s. 9d. per centum per annum, payable half-yearly. The amount of the said debentures and interest thereon is to be paid at the office of the Commonwealth Bank, Forrest Place, Perth.

The works and undertakings for which the loan is proposed to be raised will, in the opinion of the Board, be of benefit only to the Benjilup, Diminup, Scott's

Brook and Tweed Wards, and any rate applicable to such loan will be levied only on the rateable land within the said Benjinnp, Dinninnp, Scott's Brook and Tweed Wards of the Upper Blackwood Road District.

Dated this 5th day of December, 1947.

P. D. FORREST,  
Chairman.

H. R. CONNOLLY,  
Secretary.

#### BROOME ROAD BOARD.

##### Notice.

NOMINATIONS are called to fill one vacancy, Broome Ward, caused by the resignation of Mr. A. G. Davey.

Nominations, addressed to the Secretary and endorsed "Nomination Paper," will be received at the Board's office at or before noon on Saturday, 13th December, 1947. Nominations to be accompanied by a deposit of £1.

J. T. MACKENZIE,  
Secretary.

8/11/47.

#### ROAD DISTRICTS ACT, 1919-1946.

Lake Grace and Kent Road Districts.

Alteration of Common Boundary.

Notice of Intention.

Department of Public Works,  
Perth, 3rd December, 1947.

P.W. 1446/47.

IT is hereby notified for general information that it is the intention of His Excellency the Lieutenant-Governor, under the provisions of the Road Districts Act, 1919-1946, to alter the common boundary between the Lake Grace Road District and the Kent Road District by severing that portion of the Kent Road District described in the Schedule hereto and annexing it to the Lake Grace Road District.

Plan showing the proposed alteration may be seen at the Local Government Office, Department of Public Works, Perth.

(Sgd.) A. F. WATTS,  
Minister for Local Government.

##### Schedule.

All that portion of the Kent Road District, bounded by lines starting at a point on the existing Northernmost boundary of the said district situate due East of the North-Eastern corner of Williams Location 12511, and due North of the South-Westernmost corner of Roe Location 826, and extending South to the latter corner; thence Southerly, passing through the South-

Eastern corner of Kent Location 792, and onwards, to a point situate due East of the South-Eastern corner of location 789; thence East to a point situate due North of the 246 M.P. on the No. 1 rabbit-proof fence, and thence North, and West, along existing boundaries of the aforesaid Kent Road District to the starting point.

#### THE SERPENTINE-JARRAHDAL ROAD DISTRICT.

##### Sale of Land for Non-payment of Rates.

Notice Requiring Payment of Rates under Part VI. of the Road Districts Act, 1919-1946.

THE several registered proprietors or owners in fee simple, or persons appearing by the last memorial in the office of the Registrar of Deeds to be seized of the fee simple respectively of the several pieces of land described in the fourth column of the Schedule hereto, and persons appearing in the Register Book or by memorial in the office of the Registrar of Deeds to have respectively an estate or interest in such land, and whose names appear in the first column of the said Schedule.

Take notice that—

1. Default has been made in the payment to the Board of the Road District abovenamed of a rate charged on the several pieces of land described in the fourth column of the Schedule hereto, and the said default has continued in respect of each separate piece of land since the date in the second column of the Schedule hereto set opposite the description of that piece of land.

2. The total amount owing to the said Board in respect of rates and other amounts charged on each piece of land is in the third column of the Schedule hereto set opposite the description of that piece of land.

3. Payment of these amounts representing rates is hereby required, and

4. In default of payment thereof, the said several pieces of land will be offered for sale by public auction after the expiration of three months from the date hereof at a time appointed by the said Board.

The pieces of land in respect of which the rates specified in the third column of the Schedule hereto are owing are those severally described in the fourth column of the said Schedule and set opposite the respective amounts so specified.

Dated the 1st day of December, 1947.

J. PROCTER,  
Secretary of the Board.

#### Schedule Hereinbefore Referred to.

Names of Registered Proprietors or Owners and also of all other persons having an Estate or Interest in the Land.	Date since which the Default has continued.	Amount owing showing separately the Amount owing as Rates, and any other Amounts owing.	Description of the several pieces of Land referred to.
1. Grigoliet, Edward, of Perth, as owner ...	1-7-1941	£ s. d. 5 18 6	Serpentine town Lot 4, Vol. 123, Folio 99, area 0 a. 2 r. 0 p., Richardson St.
2. Rigby, Mary Jane, of Jarrahdale, deceased, as owner. Caveat 1853/1944, Commissioner of Taxation, Perth	1-7-1941	3 15 1	Jarrahdale town Lot 17, Vol. 1010, Folio 854, area 1 r. 15.9 p., Wanliss and Munro Streets.
3. Power, Francis, of Serpentine, Labourer, as owner, Mortgage 5223/1932 to Stead, William Henry, of Market Street, Fremantle, Engineer	1-7-1934	9 17 3	Co/Sd Loc. 603, Certificate of Title Vol. 1029, Fol. 215, area 49 a. 3 r. 30 p., Serpentine.
4. Shier, Arthur Roy, of Serpentine, Labourer, as owner	1-7-1939	7 9 7	Peel Estate Lot 815, Crown Lease 150/1939, 100 a. 1 r. 7 p., Serpentine.

DAIRY PRODUCTS MARKETING REGULATION  
ACT, 1934-1937.135 St. George's Terrace,  
Perth, 30th November, 1947.

NOTICE is hereby given that the Minister for Agriculture, acting pursuant to regulation 21, paragraph (a) of the regulations made under the Dairy Products Marketing Regulation Act, 1934-1937, has appointed John Wade, Chartered Accountant (Aust.), W.A. Trustee Buildings, 135 St. George's Terrace, Perth, as the Returning Officer, under and for the purpose of the said regulations for and in connection with the selection and nomination of persons for appointment as members of the Dairy Products Marketing Board, as constituted under the said Act, in so far as relates to the appointments to be made as aforesaid next following the publication of this notice, and that the address of such Returning Officer is John Wade, Chartered Accountant (Aust.), W.A. Trustee Building, 135 St. George's Terrace, Perth.

GEO. L. SUTTON,  
Chairman Dairy Products Marketing Board.

## WESTERN AUSTRALIAN GOVERNMENT RAILWAYS, TRAMWAYS AND FERRIES.

C.A./S. 3217 (5); R. 63/38.

REPORT of the Commissioner of Railways for Quarter ended September, 1947, as required under the Government Railways Act, 1904, section 54; the Government Tramways Act, 1912, section 18; the Government Ferries Act, 1932, section 17.

	Railways. Tramways. Ferries.		
	£	£	£
Gross Receipts ..	1,160,700	123,959	2,329
Expenditure ..	1,266,890	138,423	2,913
Deficiency ..	106,190	14,464	584
Capital Cost ..	27,290,190	1,251,124	10,225

J. A. ELLIS,  
Commissioner of Railways.

27/10/1947.

## WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

## Accepted Tenders.

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
818/47	1947. Nov. 28	... .. Noyes Bros. (Melb.), Ltd.	...	Supply and Delivery, C.I.F. Fremantle, of Electric Motors, as follows:— Item 1—2 only $\frac{1}{4}$ H.P., 1,435 R.P.M. Item 2—2 only $\frac{1}{4}$ H.P., 935 R.P.M. Item 3—2 only $\frac{1}{4}$ H.P., 1,425 R.P.M. Item 4—1 only 1 H.P., 1,440 R.P.M. Item 5—2 only 2 H.P., ... Item 6—1 only $7\frac{1}{2}$ H.P. ... Item 7—1 only 10 H.P. ... Item 8—1 only 10 H.P. ...	State Electricity Commission	£9 5s. each. £9 17s. each. £6 7s. each. £10 3s. 4d. £12 14s. 8d. each. £29 11s. 4d. £39 5s. 8d. £39 5s. 8d.
858/47	do.	R. E. Arnold & Co., Ltd.	...	Sanitary Pans, Sanitary Pan Lids, and Lid Rubbers, as required during the period from 1st January, 1948, to 31st December, 1948, as per Items, as follows:— Item 1 ... .. Item 2 ... .. Item 3 ... ..	Various Government Departments	11s. each. 9s. each. 2s. 2d. each. £30 per ton.
863/47	do.	McLean Bros. & Rigg, Ltd.	419A, 1947	Supply and Delivery of Best Soft Pig Lead (15 tons), as per Item 1 Delivery into Water Supply Department Store, Loftus street, Perth	Metropolitan Water Supply	
629/47	do.	C. Parker ... ..	310A, 1947	Supply and Delivery of Terrazzo Sink Bench Tops, as required during a period of 3 months, as per Items 1, 2, 3, and 4 in such quantities as may be ordered by State Housing Commission:— Item 1—Type A ... .. Item 2—Type B ... .. Item 3—Type C ... .. Item 4—Type D ... .. Extra for crating and placing on rail of Type D	War Housing Commission	£3 10s. each. £3 18s. 4d. each. £4 5s. 6d. each. £4 2s. each. 10s. each.
774/47	Dec. 1	Noyes Bros. (Melb.), Ltd.	378A, 1947	Supply and Delivery into Water Supply Department Store, Loftus street, of Pumping Machinery, as follows:— Item 1 ... .. Item 2 ... ..	Metropolitan Water Supply	for £1,182 4s. for £9 7s. 6d.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—*continued.**Tenders for Government Supplies.*

Date of Advertising.	Schedule No.	Supplies required.	Date of Closing.
1947.			1947.
Oct. 23 ...	412A, 1947 ...	Transformers (27 only) for State Electricity Commission ...	Extended to Dec. 11
Oct. 23 ...	413A, 1947 ...	Transformers (60 only) for State Electricity Commission ...	Extended to Dec. 11
Oct. 20 ...	421A, 1947 ...	Transformers, 500 KVA.—1 only ...	Dec. 11
Nov. 13 ...	447A, 1947 ...	Boiling Pan for Sunset Home ...	Dec. 11
Nov. 25 ...	478A, 1947 ...	Hoists and Tipping Units ...	Dec. 11
Dec. 2 ...	492A, 1947 ...	Piles for Bridge over Avon River ...	Dec. 11
Dec. 4 ...	495A, 1947 ...	Potatoes and Onions for 3 months from 1st January, 1948 ...	Dec. 11
Dec. 4 ...	496A, 1947 ...	Bread for Muresk Agriculture College for year 1948 ...	Dec. 11
Dec. 4 ...	497A, 1947 ...	Coffee for 6 months from 1st January, 1948 ...	Dec. 11
Nov. 6 ...	428A, 1947 ...	Diesel Engine and Generator for the Wyndham Meatworks (recalled) ...	Dec. 18
Nov. 11 ...	434A, 1947 ...	1,500 K.V.A. Automatic Tap Changing Transformers, two only, for the State Electricity Commission ...	Dec. 18
Nov. 6 ...	429A, 1947 ...	Switchgear and Meters for State Electricity Commission ...	Dec. 18
Nov. 25 ...	460A to 476A, 1947 ...	Cartage of Stores from Railway Stations to various State Batteries, during year 1948 ...	Dec. 18
Dec. 2 ...	483A, 1947 ...	Battery Screenings for year 1948 ...	Dec. 18
Dec. 2 ...	493A, 1947 ...	Bedside Lockers, 500 or more, for "Sunset" and Fremantle Hospital ...	Dec. 18
Nov. 20 ...	450A, 1947 ...	22 K.V. Outdoor Line and Substation Equipment ...	Jan. 8
Nov. 27 ...	481A, 1947 ...	2 only 66 K.V. Oil Circuit Breakers ...	Jan. 8
Nov. 13 ...	443A, 1947 ...	Recorder for Standing Wave Flume at Mt. Yokine Reservoir ...	Extended to Jan. 8
Nov. 18 ...	449A, 1947 ...	66 K.V. Outdoor Lightning Arrestors, Switches, and Fuses ...	Extended to Jan. 8
Dec. 2 ...	484A, 1947 ...	Mechanical Salt Loader for the State (W.A.) Alunite Industry ...	Jan. 8
Dec. 2 ...	485A, 1947 ...	Automatic Basket Centrifuge for State (W.A.) Alunite Industry ...	Jan. 8
Dec. 2 ...	489A, 1947 ...	De-Superheater Pumps for Perth Hospital ...	Jan. 8
Dec. 2 ...	490A, 1947 ...	4 only 22 K.V. Outdoor Re-closing Circuit Breakers, alternatively, 22 K.V. Pole Mounting Reclosers ...	Jan. 8
Dec. 4 ...	498A, 1974 ...	Granite Spalls for Mundaring Weir ...	Jan. 8
Dec. 4 ...	499A, 1947 ...	Screened Sand for Mundaring Weir ...	Jan. 8
Oct. 16 ...	408A, 1947 ...	1 only Diesel Electric Shunting Locomotive (Specifications £1 1s each) ...	Jan. 15
Dec. 2 ...	488A, 1947 ...	60 gallon and 25 gallon Boiling Pans for Royal Perth Hospital ...	Jan. 15
Aug. 11 ...	322A, 1947 ...	Suction Hopper Dredge (New) ...	Extended to Jan. 29
Oct. 23 ...	418A, 1947 ...	500 K.W. Mercury Arc Redifier, Transformer, High Tension and Direct Current Switchgear ...	Jan. 29
Nov. 27 ...	479A, 1947 ...	10 to 12 ton Diesel Locomotive for North-West Port ...	Feb. 26
<i>For Sale by Tender.</i>			1947
Nov. 27 ...	480A, 1947 ...	Sludge, Swanbourne Sewerage Treatment Works ...	Dec. 11
Dec. 2 ...	486A, 1947 ...	Secondhand Tree Pullers and Low Down Pumps ...	Dec. 11
Dec. 2 ...	487A, 1947 ...	Motor Vehicle Spares (recalled) ...	Dec. 11
Dec. 2 ...	491A, 1947 ...	Secondhand Saddlery, ex Police Dept. ...	Dec. 11
Nov. 25 ...	458A, 1947 ...	Lithographic Printing Stones ...	Dec. 18
Dec. 2 ...	494A, 1947 ...	Chrysler Six Cylinder Marine Engine ...	Dec. 18

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the above-mentioned until 2.15 p.m. on the date of closing.

Tenders must be properly indorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray Street, Perth.

No tender necessarily accepted.

Dated the 4th December, 1947.

A. H. TELFER, Chairman W.A. Government Tender Board.

## KUNUNOPPIN-TRAYNING VERMIN BOARD.

NOTICE is hereby given that all owners or occupiers of land situated in the Kununoppin-Traying Vermin District shall, at all times, and at their own cost and expense, destroy all vermin upon their holdings, and the roads bounding or intersecting same, to the satisfaction of the inspector, in accordance with section 94 of the Vermin Act, 1919. In addition, an intensive destruction period for the poisoning of all rabbits on holdings and roadways shall be commenced on the 1st December, 1947, and continued until the 31st March, 1948. The means to be adopted shall be as follows:—A furrow not less than four miles in length shall be drawn on each holding of 1,000 acres or less, in which poisoned baits must be laid not more than 4ft. apart, once a week. Owners or occupiers of holdings over 1,000 acres shall be required to do additional mileage of poisoning calculated in proportion to the area held

in excess of 1,000 acres. All burrows on cleared land and adjoining roads must be effectively fumigated or ploughed to a sufficient depth to ensure the killing of all rabbits sheltering therein.

By order of the Board,

J. M. FELGATE,  
Secretary.

## GREENBUSHES VERMIN BOARD.

Notice.

OWNERS and occupiers of property in the Greenbushes Road Board District are hereby notified, under sections 96 and 98 of the Vermin Act, 1918-1942, that they are to commence rabbit poisoning on the 5th January, 1948.

If after the first poisoning rabbits again become prevalent on the property, they are instructed to continue with poisoning until same are eradicated.

On or about the 19th January and again during the season an inspection will be made of the property, and if poisoning has not been carried out to the satisfaction of the Inspector, suitable action will be taken.

Means to be Adopted.—Phosphorous or arsenic mixture to be used during January, February and March. Strychnine or arsenic and apples, and fumigating of burrows during the remainder of the poison season.

GUY THOMSON,  
Chairman.  
J. GLENNIE,  
Secretary.

#### WEST ARTHUR ROAD AND VERMIN BOARD.

IT is hereby notified, for general information, that Mr. George Howard, of Darkan, is appointed Inspector for vermin, sheep tick and the dipping of sheep to the above local authority.

J. LESTER-SMITH,  
Secretary.

#### ELECTRICITY ACT, 1945.

State Electricity Commission of  
Western Australia,  
Perth, 1st December, 1947.

NOTICE is hereby given that—(a) pursuant to a resolution of the Legislative Assembly on the 24th September, 1947, regulations 180 and 278 made under the Electricity Act, 1945, and published in the *Government Gazette* on the 27th June, 1947; and (b) pursuant to a resolution of the Legislative Council on the 14th October, 1947, regulations 113, 117, 118, 119, 123, 124, 129, 130, 131, 132, 138, 139 and 142 made under the Electricity Act, 1945, and published in the *Government Gazette* on the 27th June, 1947, have been disallowed.

W. ORR,  
Secretary.

#### BILLS ASSENTED TO.

IT is hereby notified, for public information, that His Excellency the Lieutenant-Governor has assented in the name and on behalf of the King, on the date stated, to the undermentioned Bills passed by the Legislative Council and the Legislative Assembly during the First Session of the Nineteenth Parliament, 1947.

Short Title of Bill, Date of Assent, No. of Act.

Companies Act Amendment; 1st December; XXXII.  
Land Alienation Restriction Act Amendment (Continuance); 1st December, XXXIII.

Farmers' Debts Adjustment Act Amendment (Continuance); 1st December; XXXIV.

Plant Diseases Act Amendment; 1st December; XXXV.

Rural and Industries Bank Act Amendment; 1st December; XXXVI.

L. LUKE LEAKE,  
Clerk of the Parliaments.

3rd December, 1947.

#### APPOINTMENTS

(under section 5 of the Registration of Births, Deaths and Marriages Amendment Act, 1907, and section 2 of the Registration of Births, Deaths and Marriages Act Amendment Act, 1914).

Registrar General's Office,  
Perth, 2nd December, 1947.

THE following appointments have been approved:—

R.G. No. 102/39—Constable Bertram James Coen, temporarily as Assistant District Registrar of Births and Deaths for the Murray Registry District, to reside at Dwellingup, during the absence on leave of Constable William Stanley Perry; appointment to date from 22nd November, 1947.

R.G. No. 41/42—Mr. Reveley Elliott Trigwell, as District Registrar of Births, Deaths and Marriages for the Blackwood Registry District, to reside at Bridgetown, *vice* Mr. John Ferguson McIntyre, transferred; appointment to date from 2nd December, 1947.

R.G. No. 67/43—Sergt. Reynold Victor Sholl, temporarily as District Registrar of Births, Deaths and Marriages for the Gaseoyne Registry District, to reside at Carnarvon, during the absence on other duties of Mr. Keith Hamilton Hogg; appointment to date from 21st November, 1947.

R. J. LITTLE,  
Registrar General.

#### INDUSTRIAL AGREEMENT.

No. 41 of 1947.

(Registered 1st October, 1947).

THIS Agreement, made in pursuance of the Industrial Arbitration Act, 1912-1941, this 11th day of September, 1947, between the West Australian Branch of the Australasian Meat Industry Employees' Union Industrial Union of Workers, Perth (hereinafter called "the Union"), of the one part, and Lake Way Butchers, Limited (Master Butchers), carrying on business at Wiluna (hereinafter called "the employers"), of the other part: Whereby it is hereby mutually agreed that the Industrial Agreement Numbered 17 of 1939, entered into between the abovementioned parties on the 4th day of September, 1939, be varied in the manner following, that is to say:—

1. By deleting clause 18 of the said Agreement and by inserting in lieu thereof the following:—

#### 18.—Holidays.

(a) The following days, or the days observed in lieu, shall, subject to clause 17 hereof, be observed as close holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) When any of these days other than New Year's Day and Christmas Day falls or is observed on a Monday, work may be done on such Monday from 6 a.m. to 10 a.m. and when Christmas Day falls on Saturday, Sunday or Monday and Boxing Day is observed on Monday or Tuesday, work may be done on Boxing Day from 6 a.m. to 10 a.m.

(c) On any public holiday not prescribed as a holiday under this Agreement the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

2. By deleting clause 19 and by inserting in lieu thereof the following:—

#### 19.—Annual Leave.

(a) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.

(b) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(c) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Agreement shall not count for the purpose of determining his right to annual leave.

(e) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(f) The provisions of this clause shall not apply to casual workers.

(g) The quantum of annual leave to be allowed to a worker shall, for service prior to 1st September, 1946, be calculated in accordance with the provisions of the Agreement applicable before that date, and for service subsequent to 1st September, 1946, in accordance with the provisions of this amendment.

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

J. HAYES.

Signed for and on behalf of the  
Lake Way Butchers, Limited,  
in the presence of—

G. Cameron.

H. M. SUTTON,  
President.

Signed for and on behalf of the  
West Australian Branch of the  
Australasian Meat Industry  
Employees' Union Industrial  
Union of Workers, Perth, in  
the presence of—

J. W. Baker,  
Secretary.

a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

Collie Industrial Co-operative Society Ltd.,

F. J. NESBITT,  
Manager.

Signed for and on behalf of the  
Collie Co-op. Society—  
S. C. Richards,  
Witness.

H. M. SUTTON,  
President.

Signed for and on behalf of the  
West Australian Branch of the  
Australasian Meat Industry  
Employees' Union, Industrial  
Union of Workers, Perth—  
J. W. Baker,  
Secretary.

#### INDUSTRIAL AGREEMENT.

No. 40 of 1947.

(Registered 1st October, 1947).

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1941, this 15th day of September, 1947, between the West Australian Branch Australasian Meat Industry Employees' Union Industrial Union of Workers, Perth (hereinafter called "the Union") of the one part, and Collie Co-op. Society and others, carrying on business at Collie and surrounding districts (hereinafter called "the employer") of the other part: Whereby it is hereby mutually agreed that the Industrial Agreement Numbered 4 of 1938, entered into between the abovementioned parties on the 26th day of March, 1938, be varied in the manner following, that is to say:—

1. By deleting clause 9 of the said Agreement and by inserting in lieu thereof the following:—

#### 9.—Annual Leave.

(a) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.

(b) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(c) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Agreement shall not count for the purpose of determining his right to annual leave.

(e) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(f) The provisions of this clause shall not apply to casual workers.

(g) The quantum of annual leave to be allowed to a worker shall, for service prior to 1st September, 1946, be calculated in accordance with the provisions of the Agreement applicable before that date, and for service subsequent to 1st September, 1946, in accordance with the provisions of this amendment.

2. By deleting clause 21 of the said Agreement and by inserting in lieu thereof the following:—

#### 21.—Holidays.

(a) The following days, or the days observed in lieu, shall, subject to clause 20 hereof, be observed as close holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, State Foundation Day, Christmas Day and Boxing Day.

(b) If a worker is required to work on any of these days, double time shall be paid.

(c) On any public holiday not prescribed as a holiday under this Agreement the employer's establishment or place of business may be closed, in which case

#### INDUSTRIAL AGREEMENT.

No. 44 of 1947.

Registered 6/11/47.

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1941, this 6th day of October, 1947, between the Minister for Works (hereinafter referred to as "the Minister") of the one part and the West Australian Coach, Car and Rolling Stock Builders' Industrial Union of Workers, Perth, (hereinafter referred to as "the Union") of the other part, witnesseth as follows:—Whereas the parties hereto being the parties to the Industrial Agreement made on the 2nd day of April, 1941, and No. 6 of 1941, as amended on the 28th day of February, 1947, by Industrial Agreement No. 14 of 1947, have mutually agreed that the said Industrial Agreement be varied: Now the said Industrial Agreement shall be and the same is hereby varied in the following manner, that is to say:—

#### Clause 3.—Wages.

Delete the Adult rates shown and insert in lieu thereof:—

	Margin per week.	
	s.	d.
Bodymaker .. .. .	44	6
Wheelwright .. .. .	44	6
Wheelmaker .. .. .	44	6
Painter .. .. .	44	6
Spray Painter .. .. .	44	6
Panel Beater .. .. .	44	6
Trimmer .. .. .	44	6
Painters' Labourer .. .. .	14	6

"Leading Hand" means any tradesman placed in charge of three (3) or more other workers. A leading hand shall be paid such extra rate as hereinafter prescribed;

	Per week. s. d.	
(i) When in charge of three (3) to six (6) men .. .. .	9	0
(ii) When in charge if seven (7) to twelve (12) men .. .. .	15	0
(iii) When in charge of thirteen (13) to twenty (20) men .. .. .	21	0
(iv) When in charge of over twenty (20) men he shall be classed as a sub-foreman and be paid an extra margin of .. .. .	25	0

Liberty is reserved to any party or person bound by this Award to apply to the Court at any time for any variation of this clause.

Signed by the Minister for Works.

VICTOR DONEY.

In the presence of—

W. Williams.

The Common Seal of the West Australian Coach, Car, and Rolling Stock Builders' Industrial Union of Workers, Perth, was hereto affixed in the presence of—

GEORGE ARNOLD  
President.

[L.S.]

R. L. JONES,  
Secretary.



## INDUSTRIAL AGREEMENT.

No. 39 of 1947.

(Registered 19/8/47.)

THIS Agreement is made in pursuance of the Industrial Arbitration Act, 1912-1941, this 29th day of April, 1947, between Alf Sampson, of 36 Burt Street, Boulder; A. G. Johnston, of 107 Burt Street, Boulder; Arthur Dunstan, of 3 Burt Street, Boulder; W. A. Spoons, of 238 Hannan Street, Kalgoorlie; W. T. Glasson, of 117 Maritana Street, Kalgoorlie; L. G. Dodman, of City Buildings, Hannan Street, Kalgoorlie; J. P. Bell and J. E. Ehlers, of City Buildings, Hannan Street, Kalgoorlie; P. Paioff, of Hannan Street, Kalgoorlie; J. Karalias, of Hannan Street, Kalgoorlie, and the Eastern Goldfields Amalgamated Tailors and Tailoresses' Society, Industrial Union of Workers.

## 1.—Term.

This Agreement shall continue in force for a period of one (1) year from the date hereof.

## 2.—Scope.

This Agreement shall apply to all employers and workers engaged in the Tailoring Industry within a radius of twenty-five (25) miles of the Kalgoorlie Post Office, in order work which, without limiting its meaning, shall include among other items the following work, viz.:—

- (a) Garments cut to individual measurements.
- (b) Garments that are fitted on.
- (c) Garments cut to char measure.
- (d) Repairs and alterations of all descriptions.
- (e) Persons taking measurements for individual garments.

## 3.—Hours.

Forty-four (44) hours shall constitute a week's work, and shall be worked between the following hours:—On five (5) days of the week (Monday to Friday, inclusive) —8.30 a.m. to 5.30 p.m.; Saturday—8.30 a.m. to 12.30 p.m.

## 4.—Mid-day Meal.

One hour shall be given and taken by each worker between the hours of 12 noon and 2 p.m.

## 5.—Overtime.

(a) Any worker who is employed in excess of the hours fixed for any one day or in excess of forty-four hours in any one week, shall be paid overtime at the rate of time and a half.

(b) Each day shall stand alone and a minimum of one shilling and sixpence (1s. 6d.) shall be paid for each day on which overtime is worked.

(c) Where overtime is worked after 5.30 p.m., Monday to Friday, inclusive, the worker shall receive one shilling and sixpence (1s. 6d.) meal money.

(d) No apprentice under the age of sixteen (16) years shall be worked overtime.

## 6.—Preference to Unionists.

In the employment of persons under this Agreement, no discrimination shall be exercised against the members of the Eastern Goldfields Amalgamated Tailors and Tailoresses' Society, Industrial Union of Workers: Provided that, where a worker other than a member of the Union is engaged, such worker shall, within twenty-eight (28) days of engagement, make application for membership of the Union, and, if accepted, shall complete such application.

## 7.—Payment for work on Sundays or Holidays at the Employers Request.

(a) All time worked by workers other than pieceworkers on a Sunday or Christmas Day, Labour Day, or Easter Monday, shall be paid for at the rate of ordinary time in addition to weekly rates.

For all the time so worked on other holidays, payment shall be made at half-time in addition to the weekly rate.

(b) Pieceworkers employed on Sunday, Christmas Day, Labour Day, or Easter Monday, shall be paid at log rates, and, in addition, the rate provided for weekly workers for the time so worked. If pieceworkers are employed on other holidays, they shall be paid log rates and, in addition, the rate provided for weekly workers for the time so worked.

## 8.—Distribution of Work.

All workers not classified as casual workers shall receive an equal distribution of work that is available in the shop, and a roster shall be posted up in the workroom showing a correct system of turns to be worked during such slack periods, so that workers will know when it is their turn for work during such slack periods.

One day's notice shall be given of suspension of work or that any worker (which term shall include an apprentice) will not be wanted to attend at the factory or workshop, and the employer shall be liable only for payment of wages up to the time of expiration of such notice.

If at any time work is suspended, or a worker is told that he or she will not be wanted to attend at the factory or workshop, without such one day's notice having been given, a worker shall nevertheless be entitled to one day's pay, or to payment for such less time as work may be suspended, or the worker is not wanted to attend at the factory or workshop respectively, unless the suspension of work arises from such cause beyond the employer's control, in which case and subject to the provisions of clause 3 hereof, the employer shall not be liable to pay any worker for the time during which work is so suspended. Workmen shall give notice to their employer when they desire to be absent from work, except in case of sickness or emergency beyond their control. Notice of suspension of work given before noon on the day it is intended to suspend work shall be deemed a day's notice for the purpose of this clause.

Provided that, if an apprentice is put on broken time, the apprentice shall receive the six-monthly increase in wages, the same as would be received if the apprentice had worked full time, and that the apprentice shall have the period of service allowed in full: Provided that the apprentice passes the periodical examination to the satisfaction of the examiners.

## 9.—Out Work.

Nothing in this Agreement shall affect the right of an employer bound by this Agreement to contract, subcontract, let, or sublet to any person who conducts a workshop or factory: Provided, however, that such person shall mean a person, firm or company bound by this Agreement.

Every employer shall keep a book containing the following information, written clearly and legibly in ink:—

(1) The number of articles and description of all work which is done or executed elsewhere than in or on the shop or premises of the employer;

(2) The name of the person, firm, or company performing the work mentioned in paragraph (1), together with the address or place of business where such work is to be done.

Such book shall be kept and entries made regularly and punctually. It shall be open for inspection to a duly accredited official of the Union or an Inspector of Factories, during the usual business hours, at the employer's office or other convenient place, and he shall be allowed to take extracts therefrom, or copies of the entries contained therein.

## 10.—Regulation of Outdoor Work.

1. All work shall be done in the workshop, provided and controlled by the employer, except where a permit shall be given by the Chief Inspector of Factories, which permit shall only be given after due notice of the application therefor shall have been served on the Union of Workers for ratification. Such notice shall be given by registered letter and only in the following cases:—

(a) Where the person to whom it is proposed to give such work is unable to work on the employer's premises by reason of infirmity, old age, or domestic ties;

(b) Lack of accommodation on the employer's premises: Provided that in such case the employer shall not have more than one such outdoor worker to every ten indoor workers or part thereof.

2. Persons doing outdoor work shall not employ labour.

3. Persons doing outdoor work shall not work for more than one employer, except by the consent of the Board.

4. Should the Union or employers disagree with the issue of the permit referred to in subclause 1 of this clause, the matter may be referred to the Court.

5. Such worker shall be paid for at the piece-work rates provided by this Agreement.

6. Outdoor workers shall be provided free of charge with cotton, silk, thread, and all other sewing and trimming used in manufacturing garments.

#### 11.—Wages.

(a) The minimum rate of wages payable under this agreement to workers (other than duly registered apprentices and probationers working for a weekly wage) shall be ascertained according to the following schedule:—Basic wage at the rate of £5 15s. 4d. per week plus margins for skill for males.

Male Journeymen—	Margins per week.		
	£	s.	d.
1. Cutters, shophand, foreman, or any male employed measuring customers .. .. .	2	0	0
2. Trimmers, namely, males employed marking or cutting, lining, or trimming .. .. .	19	0	
3. Fitters, namely, males employed fitting up garments .. .. .	19	0	
4. Tailors, namely, males employed making garments .. .. .	19	0	
5. Machinists, namely, males employed machining garments .. .. .	19	0	
6. Pressers, namely, males employed pressing any part of a garment .. .. .	19	0	
7. All others .. .. .			nil

Basic wage at the rate of £3 2s. 3d. per week, plus margins for skill for females:—

Female Journeywomen—	Margins per week.		
	£	s.	d.
1. Machinists, namely, any female employed machining trousers, vests or skirts .. .. .	18	10	
2. Trouser hands, namely, any female employed making trousers .. .. .	11	6	
3. Vest hands, namely, any female employed making vests .. .. .	11	6	
4. All others .. .. .			nil

Provided that, in all cases, any increase or decrease in the basic wage, the total wage prescribed will increase or decrease accordingly. This method of adjustment shall also apply to all apprentices.

#### 12.—Apprenticeship Board.

An Apprenticeship Board shall be constituted, to consist of the chairman, appointed as hereinafter provided, and four other members, two to be nominated by the Union of workers, and two to be nominated by the employers. The functions of the said Board shall be as follows:—

Where the word "Board" (unless qualified) appears herein, it shall be understood to mean the Apprenticeship Board.

(a) To advise the Court as regards apprenticeship matters in the Tailoring Industry in order work, as in clause 2 defined within the area covered by this Agreement, and in particular on the following heads:—

1. The appointment or re-appointment of examiners.
2. The preparation of a syllabus for the course of instruction from time to time, with due regard to altered circumstances or special conditions which may arise;
3. Method of instruction to be followed;
4. The conduct of examinations of apprentices.

(b) Each side shall be at liberty to appoint its own examiners without interference from the other side.

(c) To assist in selecting the best type of apprentices, to advise upon the ability of any person, firm or company to effectively train an apprentice or apprentices to the Tailoring Industry.

(d) To consider and recommend improvements in the training of apprentices from time to time.

(e) The Board shall hold its deliberations in private, unless a majority of the representatives of the party or chairman otherwise directs.

(f) A chairman, independent of the interests of the employers and of the Union, shall be appointed on the joint nominations of two members representing the Union and the employers respectively, if they can agree upon one. In default of agreement, each such two mem-

bers shall appoint a referee, and the two referees so appointed shall confer and appoint such an independent person as aforesaid, who shall thereby be constituted chairman. A majority of the Board shall constitute a quorum.

(g) The Board may sit at such times and places as the majority may decide and arrange from time to time and place to place.

(h) The decision of the Board may be reviewed and altered by the Court, on the application of any of the parties: Provided that notice of application to the review of such decision shall be given seven (7) days from the date thereof to the chairman and the opposite parties, and the application lodged with the Registrar asking for such review within fourteen (14) days of such decision: Provided further, that all parties shall abide by the decision unless or until the same is altered by the Court.

(i) With the consent of the Court, either party may at any time vary its nomination of representative member.

(j) All applicants for apprenticeship shall enrol with the Board, and employers shall select their apprentices from such registered list.

(k) The secretary of the Board shall prepare and keep a roll of apprentices containing:—

1. A complete record of all applications to become apprentices;
2. a record of all apprentices and probationers placed with employers;
3. a record of all employers with whom apprentices are placed;
4. a record of the progress of each apprentice, recording the result of the examiner's reports;
5. any other particulars the Board may direct;
6. any master tailor can have access to the minutes of the Board.

(l) Every applicant for enrolment on the Register of Apprentices shall supply certificates as follows before endorsement by the Board:—

1. From an approved oculist or optician;
2. From the head teacher at last school attended;
3. Any other particulars the Board may require;
4. If satisfactory certificates are submitted to the Board, the applicant shall, if the Board considers necessary, then submit to the Board a certificate from a psychologist re fitness for the trade, and shall then be enrolled on the register.

(m) Syllabus:—

1. The Board shall draw up a syllabus for the training of apprentices, showing what in its opinion is the stage of proficiency which an apprentice should attain at each of the examinations prescribed. The syllabus may be subject to review by the Board at any time, and shall be kept as a record by the Court of Arbitration, and a copy handed to the examiners before each examination.

2. A copy of the syllabus as may be varied or amended from time to time shall be supplied to employers at their request by the Board, and shall be made available not later than the 31st day of March and the 30th day of September in each year.

3. A copy of this syllabus shall be placed in a prominent place in the workroom.

(n) The Board shall have the right of making recommendations to the Court, with a view to preventing apprentices being taken on by an employer, who in the opinion of the Board has not given previous apprentices a reasonable opportunity to learn their trade, or who has previously applied successfully to have an apprentice agreement cancelled owing to his having ceased to carry on business. But this qualification shall not apply in cases where the Board is of the opinion that a bona fide necessity exists for such cancellation, or where such an employer desires to take on a previous apprentice for the remainder of his term.

(o) If after the investigation of any complaint, the Board is of the opinion that the employer or the apprentice is not giving effect to the terms of this Agreement, the Board shall direct the offending parties' attention to this fact, and shall order such party to cease breaching the Agreement. If after notice the offending party does not forthwith give effect to the Board's order, the Board may direct the attention of the Registrar of the Court to the breach.

#### 13.—Apprentices.

(a) In this Agreement a "duly registered apprentice" means an apprentice of whose apprenticeship notice has been given to the Clerk of the Court of

Arbitration in accordance with the provisions of this clause and a "duly registered probationer" means a person working as an apprentice on probation, of whose probationary period notice has been given to the Clerk of the Court in accordance with the provisions of the Industrial Arbitration Act, 1912-1935, and amendment.

(b) For the purpose of this Agreement all workers in the industry shall be classified as belonging to one of the following classes:—1, Journeymen; 2, Journey-women; 3, Registered Apprentice.

(c) Male apprentices shall not exceed in number one to every three journeymen or journey-women, or fraction of three journeymen or journeywomen cutters, coat, vest, or trouser hands, or machinists or pressers, employed by such employer or firm of employers. No apprentice under the age of sixteen (16) years shall be taken to the pressing branch.

(d) Female apprentices shall not exceed in number one to every two journeymen or journeywomen or fraction of two journeymen or journeywomen cutters, coat, vest, or trouser hands, or machinists or pressers employed by such employer or firm of employers: Provided in reference to this and the immediately preceding clause, that the expiration of three years of the terms of apprenticeship (and subject to the apprentice having qualified by examination for that period) an additional apprentice may for the purpose of computing such proportion be taken in substitution for the apprentice so completing the term of three years aforesaid: Provided that, in any case where the Board is of opinion that the number of apprentices allowed to any employer in accordance with clauses (c) and (d) of this clause should be increased, and the Board may make such investigation as it may deem necessary and grant a permit for such employer to employ such further number of apprentices, as may be directed.

(e) For the purpose of ascertaining the number of apprentices allowed to be taken at any time, the number of journeymen or journeywomen employed, taken respectively, shall be deemed to be the average number of journeymen and journeywomen employed for at least two-thirds of full time on all working days of the twelve months immediately preceding such time. Where an employer is himself actually working as a journeyman or journeywoman, he or she shall be allowed to count as a journeyman or journeywoman, as the case may be, for the purpose of calculating the average number of journeymen or journeywomen under this subclause. For the purpose of ascertaining the number of apprentices allowed to be taken at any time, in any section, such class of employee as set out in the weekly wage schedule of this Agreement, shall be taken separately, and each such class shall be deemed to be a distinct section: Provided that where employers have not been in business for eight (8) months, apprentices may be taken as follows: Males, as provided in subclause (c) of this clause; females, in the proportion of one to every four journeymen or journeywomen, and thereafter in the proportion provided in subclause (d) of this clause.

(f) The terms of apprentice shall be as follows:—

1. To cutting .. .. .	5 years
2. To coat-making .. .. .	5 "
3. Pressing .. .. .	4 "
4. Machining .. .. .	4 "
5. Fitting up and trimming .. .. .	4 "
6. Trouser and vest-making .. .. .	3 "

(g) The following provisions shall apply in all respects to all apprenticeships:—

1. An employer shall be deemed to undertake the duty which he agrees to perform as a duty enforceable under this Agreement, and shall pay the apprentice the rate of wages herein provided.

2. Every apprentice shall be employed on probation for a period of three months, to determine his fitness or otherwise for apprenticeship, and shall work only for such hours per day and for such remuneration as may be prescribed by this Agreement. In the event of his becoming an apprentice, such probationary period shall be counted as part of the term of apprenticeship.

3. Any employer taking an apprentice on probation shall within fourteen (14) days thereafter, register each probationer by giving notice thereof to the Registrar in the prescribed form. If at the date of the coming into operation of these regulations an employer is employing an apprentice on probation who has not been duly registered as such, he shall forthwith apply for the due registration of such apprentice or probationer.

4. (1) At the end of the period of probation of each apprentice, if mutually agreed upon by the employer and the legal guardian of the apprentice, but not otherwise, he may become an apprentice under an agreement.

(2) All agreements of apprenticeship shall be drawn upon a form approved by the Court, and shall be signed by the employer, the legal guardian of the apprentice, the apprentice, and the Registrar. No employer, guardian, or apprentice shall enter into any agreement or undertaking purporting to add to, vary, alter, or amend any such agreement without the approval of the Court.

(3) There shall be three (3) copies of each agreement, of which one copy shall be held by the legal guardian of the apprentice, one copy shall be retained by the Registrar, and one copy by the employer.

5. The apprenticeship agreement shall be completed within fourteen (14) days from the termination of the probationary period, and such agreement shall contain the following:—

(1) The names and addresses of the parties to the agreement.

(2) Date of birth of the apprentice.

(3) A description of the industry, craft, occupation or calling, or combination thereof, to which the apprentice is to be bound.

(4) Date at which the apprenticeship is to commence and the period of apprenticeship.

(5) A condition requiring the apprentice to obey all reasonable directions of the employer, and requiring the employer, and apprentice to comply with the terms of the Industrial Agreement, so far as they concern the apprentice.

(6) Upon the failure of an apprentice to pass two successive examinations, it shall be the duty of the examiners to report to the Board. Upon receipt of an application from the employer, after giving one month's notice to all parties concerned, the Board may request the Court to cancel the agreement.

(h) Notice of application for the registration of an agreement for probationer or apprentice shall be given by the Clerk of Court to the Industrial Union or Association of workers, or employers in the industry, and any such Union or Association may within fourteen (14) days give notice to the Clerk of the Court of its objection to the registration of the agreement, and the grounds thereof. On receipt of such notice of objection the Clerk shall refer the matter to the Court, and shall notify all parties of the time and place appointed for the hearing, and the Court shall make such order for registration of the agreement, or otherwise, as it thinks fit.

(i) No apprentice employed under a registered agreement shall be discharged by the employer for alleged misconduct until the registration of the agreement of apprenticeship has been cancelled by order of the Court, on the application of the employer. Provided, however, that an apprentice may be suspended for misconduct, by the employer, but in any such case, the employer shall forthwith make an application for the cancellation of the agreement of apprenticeship, and, in the event of the Court refusing same, the wages of the apprentice, or such portion thereof as the Court may order, shall be paid as from the date of such suspension, and, in the event of the application for cancellation being granted, such order may take effect from the date when the apprentice was suspended.

For the purpose of this clause the term "misconduct" without limiting its general sense, shall include refusal to obey lawful orders, wilful neglect, or dereliction of duty, absence from work without leave, taking part in or being concerned in anything in the nature of a strike, or doing anything contrary to the provisions of the Industrial Arbitration Act, 1912-1935, or of this agreement.

(j) The employer of every apprentice shall keep him constantly at work, and teach such apprentice, or cause him to be taught, the industry, craft, occupation, or calling in relation to which he is bound apprentice, by competent instruction in a gradual and complete manner, as laid down in the syllabus drawn up by the Apprenticeship Board, and shall give such apprentice a reasonable opportunity to learn the same, and receive during the period of his apprenticeship, such technical trade and general instruction as may be necessary. Every apprentice shall during the period of his apprenticeship faithfully serve his employer for the purpose of being taught the industry, craft, occupation or calling in relation to which he is bound and

shall also conscientiously and regularly accept such technical, trade, and general instruction and training as aforesaid, in addition to the teaching that may be provided by his employer.

(k) Should the services of the apprentice be required for shop duties, permission may be granted by the Board. In the event of the apprentice being taught by a pieceworker, payment of wages be agreed upon by employer and employee. In the event of failure of such an agreement, the Board or Court may be asked to decide a fair rate of pay.

(l) If the examiners report to the Board that any employer has not provided sufficient opportunity for the apprentice to learn the trade, the Board shall act as set out in clause 12, subclause (a).

(m) The minimum wage payable to apprentices shall be:—

		Per cent. of Male Basic Wage.	
Coat-making, Males—			
First six months	.. ..	..	15
Second six months	.. ..	..	18
Third six months	.. ..	..	21
Fourth six months	.. ..	..	25
Fifth six months	.. ..	..	32
Sixth six months	.. ..	..	40
Seventh six months	.. ..	..	47
Eighth six months	.. ..	..	55
Ninth six months	.. ..	..	63
Tenth six months	.. ..	..	70
Cutting, Males—Same as Coat-making.			

		Per cent. of Male Basic Wage.	
Machining, Males—			
First six months	.. ..	..	15
Second six months	.. ..	..	18
Third six months	.. ..	..	21
Fourth six months	.. ..	..	25
Fifth six months	.. ..	..	32
Sixth six months	.. ..	..	40
Seventh six months	.. ..	..	55
Eighth six months	.. ..	..	70
Fitting Up and Trimming, Males.—Same as Machining.			

		Per cent. of Male Basic Wage.	
Pressing, Males—			
First six months	.. ..	..	23
Second six months	.. ..	..	31
Third six months	.. ..	..	38
Fourth six months	.. ..	..	46
Fifth six months	.. ..	..	53
Sixth six months	.. ..	..	61
Seventh six months	.. ..	..	68
Eighth six months	.. ..	..	76

Coat-making, Females.—Same wages as male apprentices.

Cutting, Females.—Same wages as male apprentices.

		Per cent. of Male Basic Wage.	
Machining, Females—			
First six months	.. ..	..	28
Second six months	.. ..	..	34
Third six months	.. ..	..	39
Fourth six months	.. ..	..	45
Fifth six months	.. ..	..	56
Sixth six months	.. ..	..	71
Seventh six months	.. ..	..	85
Eighth six months	.. ..	..	Margin, 4d.

Fitting Up and Trimming, Females.—Same wages as male apprentices.

		Per cent. of Male Basic Wage.	
Trousers, Vest, or Skirt Making, Females—			
First six months	.. ..	..	28
Second six months	.. ..	..	34
Third six months	.. ..	..	39
Fourth six months	.. ..	..	45
Fifth six months	.. ..	..	58
Sixth six months	.. ..	..	73

Provided that the above rates or any of them may at any time be varied by award of the Court of Arbitration or the agreement made between the parties hereto.

(n) Every apprentice shall be bound to submit himself or herself for examination by the examiners hereinafter constituted, at such places and times as may be determined by the Board and such examinations shall take place at least once in each twelve (12) months.

(o) The Clerk of the Court shall notify each employer, not later than one (1) month from the receipt of the report of the previous examination, of the task set by the examiners and approved by the Board for their respective apprentices at the next examination, and shall also notify the said employers to prepare and instruct their apprentices in that task assigned to each apprentice at their next examination.

(p) The Clerk of the Court shall notify the examiners of the names and addresses of the apprentices required to submit themselves to examination. The employers shall provide such necessary material and machinery as may be available, if utilised on his premises, and shall in all ways facilitate the conduct of the examination.

(q) The Board of Examiners shall consist of persons skilled in the industry. It shall comprise equal numbers of representatives nominated by the employers and workers in the particular trade. Failing such nominations the Court may appoint such person or persons as it may deem fit. In the event of a disagreement between the examiners, the matter in dispute shall be referred to a third person agreed to by them, or nominated by the Court or the President, at the request of any of the examiners, and the decision of such person shall be final and conclusive. It shall be the duty of the examiners to examine the work, inquire into the diligence of each apprentice, and as to the opportunities provided by the employer for each apprentice to learn, and to submit a report to the Court in writing as to the result of the examination, within one (1) month from the date of holding the examination, but this period may be extended by the Court. Such examination shall, where possible, embrace the practice as applied to the trade, industry, craft, or calling to which the apprentice is indentured.

(r) Such fees shall be paid by the Clerk of the Court to the examiners as the Court shall allow.

(s) The Clerk of the Court shall supply to each candidate and each employer a certificate showing the result of the examination, and it shall be lawful for any employer to withhold the increase in the wages accruing, in accordance with the scale set forth in subclause (1) hereof, from any apprentice who fails to satisfy the examiners: Provided that the provisions of subclause (j) have been adhered to.

(t) Every agreement shall include a provision that it may be cancelled by mutual consent by the employer and the legal guardian of the apprentice giving one (1) month's notice in writing to the Court, and to the parties concerned, that such apprenticeship shall be terminated. If the apprentice shall at any time during the said term be wilfully disobedient to the lawful order of the employer, his managers, foreman, or other servants having authority over the apprentice; or be slothful, or negligent, or dishonest, or shall otherwise grossly misbehave himself, or shall not conduct as a good and faithful apprentice should do, or shall not faithfully observe and keep his part of this agreement, then it shall be lawful for the employer to discharge the apprentice from his service: Providing the Court may in its discretion for any cause which it may deem sufficient, on the application of any party to an apprenticeship agreement, vary or cancel, either unconditionally or subject to such terms and conditions as it may deem advisable.

(u) When an apprentice cannot be usefully employed because of a strike, the employer shall be relieved of his obligations under the apprenticeship agreement during the period of the strike.

(v) (1) Subject to subclause (3) of this subclause (v), time lost by the apprentice through sickness or any other cause whatsoever may, with the consent of the Court, on the application of any party, be added to the original term in the apprenticeship agreement.

(2) In the event of any employer being unable to provide work for the apprentice, or to mutually agree with the legal guardian of the apprentice to cancel the agreement or arrange a transfer, application may be made to the Court to arrange such transfer or to have such agreement cancelled.

(3) The employer shall pay the apprentice, in respect of time lost through compulsory military training, the amount by which the wages prescribed by the Industrial Agreement of the trade, calling, craft, industry or occupation exceeds the amount received by the apprentice from the Department of Defence: Provided, however, that this clause shall not apply to military training im-

posed through failure to attend compulsory parades. All time lost by reason of compulsory military training other than the additional training mentioned in the above proviso, shall count as part of the apprenticeship.

#### 14.—Apprenticeship Regulations.

(a) For the purpose of these regulations, a minor means a person not less than fifteen (15) years of age, who customarily works under the direction of or in association with an employer-master or journeyman, upon material and with the tools and/or implements in the industry.

(b) (1) No employer shall dismiss any employee from the employment, or injure him in his employment, or alter his position to his prejudice by reason merely of the fact that the employee is a member of the Apprenticeship Board, or by reason merely of anything said or done, or omitted to be done by any such person or employee in the course of his duty as such member.

(2) In any proceeding for any contravention of this regulation, it shall lie upon the employer to show that any person proved to have been dismissed or injured in his employment or prejudiced whilst acting as such member, was dismissed or injured in employment, or prejudiced for some reason other than mentioned in this regulation.

(c) Every agreement of apprenticeship shall be subject to the provisions of the Agreement in force for the time being applicable to apprenticeship in the industry.

(d) Should an employer at any time before the determination of the period of apprenticeship desire to dispense with the service of the apprentice, he may, with the consent of the apprentice and guardian, transfer him to another employer carrying on business within a reasonable distance of the original employer's place of business, willing to teach the apprentice and pay the rate of wages prescribed by the Court in its Award, or otherwise, to the total length of time served, and generally to perform the obligation of the original employer.

(e) The Court may in its discretion for any cause which it may deem sufficient, on the application of any party to an apprenticeship agreement, vary or cancel the agreement, either unconditionally or subject to such terms and conditions as it may deem advisable.

(f) On the transfer or termination of an apprenticeship from whatever cause, the employer shall give the apprentice a certificate stating what time he has served, and full particulars of the branches of the trade or industry in which he has received instruction.

(g) An employer who ceased to carry on business shall be entitled to apply to the Board for a recommendation to the Court for an order to terminate an apprenticeship agreement, by giving one (1) month's notice of such termination to the parties concerned. A copy of such notice shall be supplied to the Registrar. On the expiration of such notice, the employer shall be relieved of all obligations under the apprenticeship agreement.

(h) Subject to the provisions of clause 5 hereof, the employer shall pay the apprentice for all time lost through sickness or the holidays prescribed by this Agreement: Provided—

1. Payment for such sickness shall not exceed a total of six (6) days in each year of service;

2. where time is lost through sickness, the employer may demand from the apprentice the production of a medical certificate, and a further certificate or certificates may be required, if any time is lost through sickness within seven (7) days from resumption of duty, the cost, if any, of such certificate or certificates demanded by the employer, not exceeding five shillings (5s.) to be borne by the employer;

3. an apprentice shall not be entitled to receive any wage from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default.

(i) The term of apprenticeship may be extended by the Court on the failure of an apprentice to pass any of the examinations, and for such purpose it shall be the duty of the examiners to make any necessary recommendations to the Court. Any extension of the term of apprenticeship shall be subject to all of the conditions and stipulations in the original agreement.

(j) When an apprentice is absent from work for any cause other than sickness or compulsory military training, the employer shall, subject to the provision of clause 13, subclause (v), subclause (3) hereof, be entitled to deduct from the wages of the apprentice an amount proportionate to the time so lost.

(k) The Court shall have power to transfer an apprentice from one employer to another temporarily or permanently:—

1. If the employer does not provide the necessary facilities for the apprentice to become proficient in his or her trade;

2. upon the application of the employer or apprentice, for good cause shown;

3. upon the application of an employer who from unforeseen circumstances is unable to carry out his obligations to an apprentice.

(1) The transfer of every agreement shall be on a form approved by the Court, and shall be made out in quadruplicate, and shall, unless the Court otherwise directs, be signed by the late employer or his assignee, the legal guardian of the apprentice, the apprentice, the Registrar and the new employer and approved by the Board. The transfer form shall be completed within one (1) month from the date at which the transfer is effected. There shall be four copies of the form of transfer, of which one copy shall be held by the late employer, one by the legal guardian of the apprentice, one by the new employer, and one shall be retained by the Registrar.

(m) Upon completion of the period of training prescribed for apprenticeship, each apprentice shall be required to pass the final examination test to the satisfaction of the examiners, and upon passing this test shall be provided with a certificate to that effect by the Registrar and indorsed by the employer.

(n) The Registrar shall prepare and keep a roll of apprentices containing:—

1. A record of all apprentices and probationers placed with employers;

2. a record of all employers with whom apprentices are placed;

3. a record of the progress of each apprentice, recording the results of the examiners' reports;

4. any other particulars the Court may direct.

(o) Subject to the provision of clause 13a, hereof, an "Apprentice" means a person of either sex of any age who is apprenticed to learn or be taught any industry, trade, craft, or calling to which this Agreement applies, and includes an apprentice on probation.

(p) No apprentice shall work in any branch of the trade other than the one bound by his agreement to learn.

#### 15.—Visiting Workshops.

Any duly authorised officer of the Union of Workers, together with a master member of the Board of Reference, shall be permitted to enter any establishment during the time that work is being performed, to inspect any workshop, wages book, time book, and book referred to in clause (9) subclauses (1) and (2), or where he has reason to believe that a breach of this Agreement is being carried on.

#### 16.—Piecework and Taskwork.

All workers on piecework or taskwork shall be paid for in accordance with the log hereto attached: Provided that any person working under system of payment by result shall receive at least the time rate of pay as prescribed by this Agreement.

#### 17.—Normal Average Output.

Where any employer requires a time worker or workers, a given amount of work, such workers shall confer and decide what the normal average output shall be for the time being, and such output shall be based on the average amount that the average worker in the shop or factory can reasonably do without any undue strain on such workers: Provided that, if any disagreement arises over the fixing of the output that such workers and employers require, same shall be referred to the secretary of the Union of Workers, and, failing a satisfactory settlement, such dispute shall be referred to the Board of Reference for determination.

## 18.—Board of Reference.

(a) For the purpose of this Agreement there shall be a Board of Reference, consisting of two representatives of the employers and two representatives of the Union of Workers, and a chairman to be mutually agreed upon by such representatives, or, in default of such an arrangement, to be nominated by the Clerk of the Arbitration Court.

(b) Either party may at any time vary its representatives and fill any vacancies.

(c) If any dispute or question shall arise in the carrying out of this Agreement, between the Union of workers and the employers, or either of them, it shall be referred by either party concerned to the Board for determination. Should either party be dissatisfied with such determination, such party shall have the right to appeal to the Court of Arbitration against such determination.

(d) The Board shall have the power to classify and fix wages, rates and conditions for any occupation or calling not specifically mentioned in this Agreement: Provided that nothing herein contained shall empower the Board to vary or amend the rates of wages, or any other term or condition set out in this Agreement.

(e) On any matter being referred to the Board as aforesaid, or at the request of any two members of the Board, the Chairman shall convene a meeting of the Board, to be held at such place and time as he shall appoint: Provided that such meeting shall be held in any case not later than fourteen (14) days from the date of such reference or request.

(f) The chairman shall determine whether any question of dispute properly comes within the province and function of the Board.

(g) Any costs or charges attending sittings of the Board may be awarded by the Chairman against the unsuccessful party.

## 19.—Higher Duties.

Any worker engaged on any day at a higher class of work than that which he or she is usually engaged in, such worker shall receive the rate of pay fixed for such higher class of work: Provided that, where a worker is engaged for more than half a day on the higher duties, such worker shall be paid for a whole day, at such higher rate of pay, but if employed for less than half a day at such higher class of work, such worker shall receive the higher rate of pay for the time that he or she is actually engaged on higher duties.

## 20.—Terminating Employment.

In order to terminate employment for weekly workers, an employer shall give the employee a week's notice or a week's pay in lieu of such notice: Provided that a weekly employee shall be classified a weekly worker, if engaged for five consecutive days or more with the same employer.

## 21.—Placing Agreement.

(a) In connection with every workshop or factory, the employer shall make provision for warmth in the winter months, so that the employees will be able to perform their work.

(b) It shall be prohibited for an employer to work any person under artificial light for longer than four (4) hours any one day, and if any person who is employed for the time prescribed in the above clause such worker shall receive one shilling and sixpence (1s. 6d.) per day for such disability of working time.

## 22.—Chairs to Have Backs.

(a) All chairs provided by the employer shall be reasonably comfortable.

(b) A chair provided for any female shall have a back to it, unless the employee request to be allowed to use a seat without a back to it.

## 23.—Factory or Workshop to be Cleared.

Each factory or workshop shall be swept thoroughly each day.

Each factory or workshop shall be thoroughly washed or scrubbed out with phenyle and water at least every three (3) months, such scrubbing not to be done by an apprentice,

## 24.—Hot Water.

Every employer shall provide hot water for employees, at least once each day, at such time as employees may require it.

## 25.—Time and Wages Record.

The employer shall keep or cause to be kept a time and wages record book, wherein shall be entered:—

(a) The name of each worker paid by time or piecework;

(b) The nature of his employment;

(c) The time he commences and finishes work each day;

(d) The total hours worked each day;

(e) The wages received therefor.

The employer shall be responsible for the proper posting of the book each week, which shall be signed only if correct by each worker when being paid.

Such book shall be open for inspection by a duly accredited representative of the Union during working hours.

## 26.—Workers Absenting Themselves.

No worker shall, without just cause, be absent from his or her place of employment during the prescribed hours, whilst there is work ready to be done by such worker, and where the wages are fixed at per week, the worker to be entitled to the sum so fixed must be available and ready and willing to do the work on the days and during the hours fixed by this Agreement.

## 27.—Breakdown Time.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the employee cannot be usefully employed because of any strike by the Union or any other Union, or through the breakdown of the employer's machinery, or any stoppage of work by any cause which the employer cannot reasonably prevent: Provided that the employer shall not make any reduction from the wages for such time as may elapse until the employees are notified that their services will not be required pending the resumption of work or repairs being effected.

## 28.—Waiting Time for Pieceworkers.

(a) Coatmakers.—The rule as to waiting for work shall be as follows:—At the first try out, when the worker has picked the coat to pieces and given to the cutter to mark up and re-cut, should the operative be detained for more than twenty (20) minutes before the cutter returns the same, the operator should be paid for all time over the said twenty minutes at pieceworker hourly rates.

(b) All other pieceworkers who are authorised or requested to wait for work on any day for more than thirty (30) minutes in the factory or workshop, shall be paid for such waiting time at the usual hourly rates.

## 29.—Cadets.

A bona fide employer shall be permitted to employ one son as a cadet to learn all branches of the trade of such employer, notwithstanding that this Agreement provides that apprentices may be taken only to a specified branch of the trade: Provided that, in ascertaining the number of apprentices to be taken, such cadet shall be deemed to be an apprentice for the purpose of such computation.

## 30.—Holidays.

(a) The following days, or the days observed in lieu, shall subject to clause 7 hereof be allowed as holidays without deduction of pay, namely:—

New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Kalgoorlie and Boulder Cup Days, Christmas Day and Boxing Day.

(b) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(c) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with such employer.

(d) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(e) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(f) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (e) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(i) The provisions of this clause shall also apply to pieceworkers, who shall be paid for such holidays an amount based on the weekly rates of pay as set out in this Award for the class of work being performed.

(j) The quantum of annual leave to be allowed to a worker shall, for service prior to 1st September, 1946, be calculated in accordance with the provisions of the Award applicable before that date, and for service subsequent to 1st September, 1946, in accordance with the provisions of this amendment.

The Piecework Log Hereinbefore Referred to.

The following terms shall have the meanings hereby assigned to them:—

D.B. shall mean double-breasted.

S.B. shall mean single-breasted.

Fitting up shall mean cutting, facing, collar, welt, and bands straps, and all fittings and linings.

Extras shall mean any work not specified in the starting price.

**Bastes.**

Body Coat or Overcoat.—Seams basted over canvas in foreparts with one sleeve and collar—2 hours.

Body Coat or Overcoat.—Full baste without linings, including facing, sleeves buttons and tabs—3 hours.

Body Coat or Overcoat.—Forward try on; front edge made up, all seams finished, collar and sleeve basted in—1 hour.

Sac, Norfolk, and Eton.—Skeleton baste, one sleeve, canvas in foreparts—1 hour.

Sac, Norfolk, and Eton.—If pressed with collar and one sleeve—1½ hours.

Sac, Norfolk, and Eton.—Forward try on; front edges made up, all seams basted, collar and one sleeve basted in—1 hour.

**MACHINE LOG—MALE.**

SAC COAT:—To start with three or five pockets, with or without two flaps, haircloth, any length—One-third (33½%) of basic wage.

	Hours Extra.
D.B. ... ..	2
Buttonhole cuff—one hole ... ..	1
Additional holes per pair ... ..	½
Open cuff without holes ... ..	½
Open cuff, if bound down vents ... ..	1
Additional flaps ... ..	½

**Machine Log—Male—continued.**

	Hours Extra.
Additional flaps if bound top and bottom ...	2
Binding or single stitched by hand ... ..	2
Double stitched by hand ... ..	2
Extra pocket outside ... ..	1
Extra pocket inside ... ..	1
Stitched shoulder up to 9 inches in depth ...	1
Stitched shoulders, if continued to side seam...	1
Open edges ... ..	1
Bluff edges with two stitchings ... ..	1
Open edges if worted at back ... ..	1
Jetting side seams and bottom unlined back	2
Taped or felled seams, unlined sac ... ..	2
Shoulder straps ... ..	1
Shoulder straps with hole and button ...	1
Vents at side seam ... ..	1
Puffs in facing per pair ... ..	1
Formed cuff if filled up ... ..	1
S.B. sac with D.B. collar ... ..	2
Breast cuts ... ..	1
Sleeves seamed by hand ... ..	1
Sleeves seamed in and shoulder seams by hand	1
Side seams by hand ... ..	1
Darts under arms by hand ... ..	1
Fitting up ... ..	1
<b>NORFOLK JACKET:—Starts same as sac coat—</b>	
One-third of basic wage.	
With straps and belt ... ..	3
(Other extras same as sac coat).	
<b>CHESTERFIELDS:—Starts with fly front, three,</b>	
<b>or five pockets, with or without flaps—One-</b>	
<b>half (50%) of basic wage.</b>	
With fly front—less 1½ hours	
Velvet collar ... ..	1
Stitched cuffs ... ..	1
Cents at side seams ... ..	1
Gauntlet cuffs ... ..	2
Edges stitched by hand ... ..	3
Edges double stitched by hand ... ..	5½
Lined with silk to front edge, or silk facing to	
bottom ... ..	4
Silk facing lapel only ... ..	1
Chesterfield over 46 inches in length ...	1
Overcoat vent at back ... ..	1½
(Other extras same as sac coat).	
<b>SAC:—Khaki Drill, Silk, or Cricketing Flannel—</b>	
<b>Start with three pockets—One-quarter (25%)</b>	
<b>of basic wage.</b>	
Open facings and eyelet holes ... ..	1
<b>MORNING COAT:—Start with three or five</b>	
<b>pockets—One-half (50%) of basic wage.</b>	
Sleeves and shoulder seamed in by hand ...	1
Back seamed by hand ... ..	½
Side seams by hand ... ..	1
Waist seams by hand ... ..	1
Side body seams by hand ... ..	½
Flaps across waist ... ..	1½
(Other extras same as sac coat).	
<b>DRESS COAT:—Start with three pockets, edges</b>	
<b>by hand or machine, with collar and lapels—</b>	
<b>Two-thirds (66⅔%) of basic wage.</b>	
With roll collar—2 hours less.	
Silk facings, if finished below or filled in ...	4
Body seams by hand—same as morning coat.	
(Other extras same as sac coat).	
<b>DRESS SAC:—Start at edges by hand or machine</b>	
<b>45 per cent. of basic wage.</b>	
Silk collar ... ..	3
(Other extras same as sac coat).	
<b>ALTERATIONS AND REPAIRS—COATS.</b>	
Hours.	
Seams—All shoulder, side and under arm or part	
of waist, per pair ... ..	1
All waist seams ... ..	1½
Back seam hollowed ... ..	½
Lounge or chesterfield—side seams cut ...	2
Lounge or chesterfield—side seams part cut ...	1½
Shortening coat ... ..	2
Lengthening coat ... ..	2
Lengthening coat and facing ... ..	2½
Collar off ... ..	2
Collar part off ... ..	1
Collar off and shortened ... ..	3
Collar off and lengthened and new cover ...	3½
Buttons off, and sewn on, each ... ..	1/12th
Sleeves out ... ..	3
Sleeves nearly out ... ..	1½
Sleeves half out ... ..	1
Sleeves let out or taken in when out ... ..	½
Sleeves let out or taken in to cuff ... ..	1



Alterations and Repairs—Coats—*continued.*

	Hours
	Extra.
Sleeves shortened or lengthened—plain ... ..	1
Sleeves shortened or lengthened—with holes ...	2
Sleeves shortened or lengthened—hand faced extra	$\frac{1}{2}$
Sleeves split at cuff after sleeves are finished ...	1
Sleeves repaired at cuff ... ..	1
Relining body of coat ... ..	2
Relining skirts of coat ... ..	$1\frac{1}{2}$
Relining sleeves ... ..	$1\frac{1}{2}$

VESTS—FEMALES

Plain vest, two or three pockets:— To start.....	
One sixth (16 $\frac{2}{3}$ %) of basic wage.	
Inside pocket... ..	$\frac{1}{2}$
Outside pocket ... ..	1
D.B. vest without collar ... ..	1
Loose collar ... ..	$1\frac{1}{2}$
Stitched collar ... ..	1
Hand stitched edge... ..	1
Bound... ..	1
Basting up for try on ... ..	1
Flaps, each ... ..	$\frac{1}{2}$
Flaps, hole and button ... ..	$\frac{1}{4}$
Fly front ... ..	1
Eyelet holes ... ..	1
Vents at side seams ... ..	$\frac{1}{2}$
Cuts, per pair ... ..	$\frac{1}{2}$
Tabs, hole and button ... ..	$\frac{1}{2}$
Loop and button ... ..	$\frac{1}{4}$

(All extras not mentioned to be arranged before starting the garment).

RIDING TROUSERS:— To start. 30% of basic wage.

	Hours
	Extra
Strapping (large) ... ..	5
Strapping (small) ... ..	3
Cloth, continuations, not to exceed 4 $\frac{1}{2}$ inches, with three holes ... ..	3

PLAIN TROUSERS:— Two pockets, with or without buttons:— To start. One sixth (16 $\frac{2}{3}$ %) of basic wage.

Hip pockets ... ..	1
Watch, cash or rule pockets ... ..	1
Flaps ... ..	$\frac{1}{2}$
Tabs ... ..	$\frac{1}{2}$
Loop and button ... ..	$\frac{1}{4}$
Lap seams ... ..	1
Raised seams... ..	$\frac{1}{2}$
Serging seams ... ..	1
Side straps ... ..	$\frac{1}{2}$
Leather all round bottom ... ..	1
Leather at heel ... ..	$\frac{1}{2}$
Binding, on facing bottoms ... ..	1
French bearers ... ..	$\frac{1}{2}$
Extended band ... ..	1
Belt or half belt ... ..	1
Loops, each ... ..	$\frac{1}{4}$
Stitching creases (machine) ... ..	$\frac{1}{4}$
Stitching creases (hand) ... ..	2
Stitching half down leg seams by hand... ..	1
Pleats in top sides ... ..	$\frac{1}{2}$
Braid down side seam (machine) ... ..	1
Braid down side seam (hand) ... ..	2
Double seat of cloth ... ..	$\frac{1}{2}$
Over 24 inch... ..	$\frac{1}{2}$

ALTERATIONS AND REPAIRS TO VESTS

Roll or stand collar vest made into collar vest	2
New back and back lining ... ..	$1\frac{1}{2}$
New forepart linings, if back or shoulder not altered ... ..	1
Let out or take in side seam ... ..	$\frac{3}{4}$
Top of back and shoulder seams out ... ..	$\frac{3}{4}$

ALTERATIONS AND REPAIRS TO TROUSERS

Side seams cut from pocket through bottom ...	1
Side seams cut through top and bottom of pockets	3
Leg seams cut through fork and bottom ... ..	$1\frac{1}{2}$
Seat seams cut, crutch and part of leg seams out	$1\frac{1}{2}$
Seat seams only ... ..	$\frac{1}{2}$
Seat seam cut, with crutch lining off and on again ... ..	1
Trouser shortened or lengthened ... ..	1
Lengthened and faced ... ..	$1\frac{1}{2}$
Side seams and leg seams let out ... ..	1
Seating trouser ... ..	$1\frac{1}{2}$
Large seat lining to cover seating ... ..	$\frac{3}{4}$

(All other repairs and alterations to be arranged)

In Witness whereof the parties have hereunto executed these presents this 29th day of April, 1947.

Signed for and on behalf of—

W. A. SPOORS,  
238 Hannan Street, Kalgoorlie.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

W. GLASSON,  
117 Maritana Street, Kalgoorlie.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

J. P. BELL, J. E. EHLERS,  
Central Buildings,  
Hannan Street, Kalgoorlie.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

L. G. DODMAN,  
Central Buildings,  
Hannan Street, Kalgoorlie.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

P. C. PAIOFF,  
Hannan Street, Kalgoorlie.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

J. KARALIAS,  
Hannan Street, Kalgoorlie.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

ALF SAMPSON,  
36 Burt Street, Boulder.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

A. G. JOHNSTON,  
109 Burt street, Boulder.

In the presence of—

G. H. CARMAN.

Signed for and on behalf of—

A. DUNSTAN,  
3 Burt Street, Boulder.

In the presence of—

G. H. CARMAN.

The Common Seal of the Eastern Goldfields Amalgamated Tailors and Tailoresses' Society Industrial Union of Workers, Kalgoorlie, was affixed in the presence of—

G. CRITCHLOW,  
President.

G. H. CARMAN,  
Secretary.

[L.S.]

STANDARD CONCESSION AGREEMENT UNDER THE ELECTRICITY ACT, No. 19 OF 1945.

THIS indenture made the day of 19 between the State Electricity Commission of Western Australia (hereinafter referred to as the "Commission") of the first part and the Municipality of Kalgoorlie, duly constituted under the Municipal Corporations Act, 1906-1932, or the Road Board of Kalgoorlie, duly constituted under the Road Districts Act, 1919-34 (hereinafter called "The Local Authority") (or authorities) of the second part and (hereinafter called "The Concessionaire(s)") which expression where the context permits shall include his (their) (its) executors administrators and permitted assigns or the successor(s) of the Concessionaire(s) (as the case may be) of the Third part: Whereas by virtue of the Electricity Act No. 19 of 1945, the Local Authority (or Authorities) is (are) empowered subject to the provisions of the said Act to make a contract granting a sole concession to (a) Concessionaire(s) upon such



terms and conditions as the Local Authority (or Authorities) may think fit enabling the Concessionaire(s) to exercise the powers of the Local Authority (or Authorities) in the whole or such part of the Municipality (or Road Board District) of the Local Authority (or Authorities) as specified herein for the purpose of the establishment and maintenance of generating stations or supplying or combining with the Local Authority or any other local authority in the generation supplying and distribution of electricity either within the limits of a Municipality or Road Board District or within the limits of the combined districts of the said local authorities established to administer the affairs of the said Municipality and/or Road Board respectively: And whereas upon the application of the Concessionaire(s) the Local Authority (or Authorities) has (have) agreed to grant the Concessionaire(s) a sole concession for the purpose of establishing generating stations and supplying electricity in the manner hereinbefore mentioned in the Municipality of \_\_\_\_\_ or \_\_\_\_\_ Townsite of \_\_\_\_\_ Road Board of \_\_\_\_\_ for the term of 21 years and upon and subject to the covenants and conditions hereinafter contained:

Now this indenture witnesseth that in pursuance of the said agreement in that behalf and in consideration of the premises of the Local Authority (or Authorities) hereby grant unto the Concessionaire(s) a sole concession to establish and maintain a generating station or generating stations in its district namely \_\_\_\_\_ the Municipality of \_\_\_\_\_ or the Townsite of \_\_\_\_\_ in the \_\_\_\_\_ Road Board District of \_\_\_\_\_ and to supply and distribute (and/or combine with the Local Authority in the generation supply and distribution of) electricity within the limits of such Municipality or District or within the limits of the combined districts namely of \_\_\_\_\_ subject to the terms and conditions and the stipulations and covenants hereinafter contained for the term of 21 years commencing on the \_\_\_\_\_ day of \_\_\_\_\_ One thousand nine hundred and \_\_\_\_\_ (subject to the right of sooner determination by the Local Authority (or Authorities) or Commission as hereinafter contained) the Concessionaire's yielding and paying for the same \_\_\_\_\_ And upon and subject to the Electricity Act, 1945, and its amendments and regulations made thereunder and to the by-laws of the Local Authority (or Authorities) for the time being in force thereunder and upon and subject to the covenants and conditions hereinafter contained and it is also agreed that for the purpose of these presents the expressions following shall have the following meanings (unless such meanings are repugnant to the subject matter or context of this agreement contained) namely:—

(a) "Building" shall include all erections whatsoever and all premises appurtenant thereto and also public and private gardens and enclosed courts and yards.

(b) "Commission" means the State Electricity Commission of Western Australia as established by the State Electricity Act No. 60 of 1945.

(c) "District" in relation to the local authority shall mean within the jurisdiction of such local authority.

(d) "Electric Rates" shall include any rate to be received or remuneration of any kind to be paid to the Concessionaire(s) for the supply of electricity or the letting of electrical apparatus used in connection therewith.

(e) "Local Authority" shall mean the Municipal Council constituted under the Municipal Corporations Act, 1906-32, and the Road Board constituted under the Road Districts Act 1919-34 or other body having the care or charge of any street.

(f) "Owner" or "Occupier" shall respectively mean and include any person or corporation who shall for the time being be the owner or occupier or have the charge of any street road place or land affected or to be affected by this concession or the operations of the concessionaire(s) hereunder.

(g) "Street" shall include any street market place court highway lane public road thoroughfare passage or place within the limits of the agreement.

(h) "Undertakings" shall mean the generation distribution and supply of electricity for the purpose of light heat motive power or otherwise within the limits herein mentioned and the making and construction of all other works by this agreement authorised to be executed and the doing of all things necessary or convenient for the purposes aforesaid subject to the provisions of this agreement.

(i) "Works" shall mean all buildings erections works machinery plant and apparatus for the generation distribution and supply within the limits of this agreement of electricity including the necessary connections cables poles wires line accumulators and lamps and other apparatus and all other works connected therewith and incidental thereto or required by this agreement or in any other way authorised to be constructed or undertaken by the Concessionaire(s).

The Concessionaire(s) hereby covenant(s) with the Local Authority (or Authorities) as follows:—

1. Subject to the provisions of this agreement herein contained and of the Electricity Act, 1945, the Concessionaire(s) shall carry on within the zones and additional zones referred to in clause four hereunder the business of electricity supply in all its branches, and in accordance with the Electricity Act, 1945, aforesaid and the Regulations made thereunder and shall comply with the wiring rules of the Standards Association of Australia, for the purpose of light motive power or otherwise including the erection construction and laying down establishing and fixing of all necessary works and may erect and construct on any land belonging to or leased by the Concessionaire(s) all necessary buildings erections machinery furnaces and other plant and may do and perform all such other acts and things as may be necessary for supplying the inhabitants within the zone and additional zones (if any) to which this agreement applies with electricity and may supply such electricity upon the terms and conditions and at the price hereinafter contained or at such less price as shall be agreed upon with the persons supplied therewith and may sell or lease the undertaking the subject of these presents to any person public body or company provided that no such sale or lease shall be made without the consent of the Local Authority (or Authorities) being first obtained in writing under the seal (or seals) of the Local Authority (or Authorities) and which consent shall not be unreasonably withheld.

2. Subject to the provisions of the next succeeding clause hereof the Concessionaire(s) may break up within the district the subject of this agreement any street or portion thereof and lay down and place or erect over along or across any street or any portion thereof in the places selected and approved by the Local Authority (or Authorities) and do all such works as may be necessary for the distribution and supply of electricity and from time to time maintain use repair alter or remove the same and may lay place or erect any cable line or other apparatus into through or against any building for the purpose of supplying the same or any other place or building with electricity and may provide and set up all apparatus necessary for securing to any building a proper and complete supply of electricity and for measuring and ascertaining the extent of such supply: Provided always that nothing in this agreement contained shall authorise or empower the Concessionaire(s) to lay down or place any cable line or other apparatus into through or against any building or in any lands not being a street or place dedicated to public use without the consent of the owner or occupier thereof, except that the Concessionaire(s) may at any time enter upon any land or building and relay replace alter or repair any existing cable line or other apparatus required and necessary in respect of the supply of electricity herein provided.

3. Before the Concessionaire(s) proceed(s) to break up any street for any purpose herein provided the Concessionaire(s) shall give to the Local Authority not less than three clear days' notice in writing of an intention so to do except in the case for the purpose of connecting service lines to cables or service lines already laid in any street in which case one clear day's written notice shall be sufficient provided that in cases of emergency arising from accidents or danger to life or property or defects in the plant or works no

prior notice need be given but written notice shall in any and every such case be given to the Local Authority as soon as practicable thereafter.

4. The Concessionaire(s) shall have and is (are) hereby granted subject as is hereinafter provided full free right liberty and license to introduce maintain supply and distribute electricity within the zone or zones in the said district as shown on the plan annexed hereto and within such other additional zones (whether within the said district or otherwise) as may be required from time to time by the Commission administering the Electricity Act, 1945, or by mutual agreement with the Local Authority (or Authorities) and after the consent in writing of the Commission has been obtained and subject in all respects to all and singular the provisions of the said Act and the restrictions therein contained and to the regulations aforesaid and the terms of this agreement in so far as the same are not repugnant to or inconsistent with the said Act and regulations which said right liberty and license as aforesaid shall remain and be in force until the expiration or sooner determination of the period contained in these presents.

5. It is hereby agreed and declared by the parties hereto that the Local Authority (or Authorities) may (at its option) at the expiration of the period of three years from the \_\_\_\_\_ until \_\_\_\_\_ upon giving at least six calendar months' notice before the said \_\_\_\_\_ of an intention so to do (such notice to be under the seal (seals) of the Local Authority (or Authorities)) purchase the Concessionaire(s) freehold or leasehold land upon which the works and plant are situate and all mains materials and apparatus in connection therewith and used for the generation and supply of electricity for lighting and other purposes including the undertaking and business thereof and everything pertaining thereto as aforesaid within the area or district as aforesaid for the time being (but at the option of the Local Authority (to be specified in the said notice) including or excluding the power plant and equipment then on the Concessionaire(s) freehold and/or leasehold land and buildings) at a price or prices to be ascertained and to be and become payable in the manner following that is to say:—

(a) The purchase price of the freehold or leasehold lands of the Concessionaire(s) (if any) and buildings and machinery mains materials and all apparatus used in connection therewith (and if so specified in the said notice, including the said power plant and equipment) shall be ascertained by valuation to be made under the provisions contained in the next succeeding subclauses.

(b) The Local Authority (or Authorities) and the Concessionaire(s) shall within one month after notice of intention to purchase as aforesaid each appoint a valuator and such valuator before commencing the said valuation shall appoint an umpire who shall settle or determine any matter or thing in difference or dispute between them. If either of the parties hereto shall within the time specified as aforesaid fail to appoint a valuator the valuator appointed by the other of the parties hereto shall forthwith proceed to make the valuation alone and it is hereby specially agreed that the valuation which shall be made by the said two valuers and umpire or the single valuator as the case may be shall be final and conclusive and binding upon and against the said Local Authority and the Concessionaire(s). And the Concessionaire(s) shall forthwith sell the whole of the property provided and used for the purpose of this agreement and supply of electricity and undertaking as aforesaid (and including the said power plant and equipment if so specified in the said notice) to the Local Authority (or Authorities).

It is further agreed that both parties shall arrange that the valuation aforesaid shall be made and completed within five calendar months after the giving of the notice by the Local Authority (or Authorities) of the intention to purchase the premises and the property as aforesaid:

(c) Provided always that in making such valuation an additional five pounds per centum calculated on the amount of the actual value at the time of such valuation of the said freehold or leasehold land and buildings machinery mains materials and apparatus (and said power plant and equipment (if any))

shall be added to such actual value at the time of such valuation in lieu of the goodwill and all other rights contracts and interests (if any) which the Concessionaire(s) may have in the said works and undertakings: Provided further that the additional amount to be added to the valuation in lieu of goodwill as aforesaid shall be added in the event only of the right or option to purchase hereinbefore granted being exercised by the authority within a period of five years from the date of these presents.

(d) And it is hereby agreed that the purchase price so determined as aforesaid shall be paid to the Concessionaire(s) by the Local Authority (or Authorities) within a period of six calendar months calculated from the date on which the said valuation is first made available to the Local Authority (or Authorities) and the Concessionaire(s) shall deliver up possession of the said land buildings plant machinery mains material and all apparatus used and connected therewith and shall make do and execute all such further acts and things and all proper and necessary transfers deeds conveyances and assignments for vesting absolutely the said property in the said Local Authority (or Authorities): Provided that:—

(i) In the event of the said Local Authority not exercising the said right or option to purchase within the period of five years from the date of these presents then the said Local Authority may at any time thereafter during the term of these presents upon giving at least six calendar months' previous notice in writing as aforesaid of its intention so to do purchase the said property and premises at a price or prices to be ascertained and become payable in manner provided by subclauses (a) (b) and (d) of this clause save and except that nothing shall be or become payable in respect of the matters referred to in subclause (c) of this clause.

(ii) In the event of the Local Authority (or Authorities) giving such notice of intention to purchase as aforesaid the Concessionaire(s) shall continue to fulfil the covenants conditions terms and stipulations of this agreement until the purchase money is paid at a remuneration to be decided (in default of mutual agreement) by arbitration under the Arbitration Act, 1895.

(iii) If notices to purchase are not at any time given by the Local Authority (or Authorities) to the Concessionaire(s) then the concession granted by these presents and the rights and interest of the Concessionaire(s) hereunder shall absolutely cease and determine and the Concessionaire(s) shall have no further rights and privileges within the district zone or zones the subject of this agreement and the Concessionaire(s) shall forthwith remove all poles mains materials and apparatus which are not on his freehold and/or leasehold land and buildings.

(iv) From and after the giving of the said notice of intention to purchase as aforesaid the Concessionaire(s) shall not without the prior consent in writing of the Local Authority make any further purchase of stock equipment lands or things which could be included in the valuation of assets hereinbefore referred to. All purchases made with such consent as aforesaid subsequent to the date of the fixing of the price or prices aforesaid shall be added to the total purchase price payable under this clause and paid for by the Local Authority simultaneously with such price aforesaid.

(v) And it is further agreed that in the event of the Local Authority failing to exercise its option of purchase if required in writing by the Commission so to do then and in such case the Commission shall have all the rights powers and remedies of the Local Authority in respect of such option to purchase and may exercise the same itself upon and subject to the terms and conditions hereinbefore contained.

6. (a) No street (except in the case of emergency arising from accidents or danger to life or property or defects in the works or except in the cases of connections to the service cables or lines) shall be broken up unless the superintendence of the Local Authority (or Authorities) and the Concessionaire(s) shall make such temporary or other works as the Local Authority (or Authorities) may think necessary for guarding against damage to passengers and traffic during the execution of any works provided always that if no

officer appointed by the Local Authority (or Authorities) shall attend at the time fixed and remain during the opening of any such street after having notice as aforesaid the Concessionaire(s) may perform the work specified in the notice without such superintendence.

(b) The Local Authority (or Authorities) may impose a fee (not exceeding one pound for every eight hours) for such superintendence as provided in the preceding subclause 6 (a) but where the Concessionaire(s) effect such work exclusive of any superintendence by the Local Authority (or Authorities) no fee shall be imposed by the Local Authority (or Authorities).

7. When the Concessionaire(s) open(s) or break(s) up any street all expedition shall be made in completing the work and filling in the ground so opened and in reinstating and making good the same to the satisfaction of the Local Authority (or Authorities) and in carrying away all rubbish occasioned by such work and shall whilst any street shall be open or broken up cause the same to be properly guarded and a light sufficient for the warning of traffic or persons to be set up and maintained between the hours of sunset and sunrise until the said work is entirely completed.

8. If the Concessionaire(s) permit(s) commit(s) or suffer(s) any act or omission whereby the works herebefore mentioned become delayed or neglected then the Concessionaire(s) shall incur a penalty not exceeding ten pounds and an additional penalty of five pounds for each day during which any such neglect omission or delay shall continue after receiving notice thereof in writing from the Local Authority (or Authorities).

9. If any such delay neglect or omission as aforesaid takes place the Local Authority (or Authorities) may cause the work so delayed neglected or omitted to be executed and performed by some other qualified person and all expenses so incurred shall be repaid to such Local Authority (or Authorities) by the Concessionaire(s) and shall be recoverable in the same manner as damages are recoverable under these presents.

10. The Concessionaire(s) shall do as little damage as may be possible in executing the powers in this agreement contained and granted thereunder, that is to say:—

(a) If at any time the Local Authority (or Authorities) shall deem it necessary or expedient to require the Concessionaire(s) to remove raise or sink or otherwise alter the situation of any of the works which shall be laid in or over any street contrary to any of the provisions of this agreement the Concessionaire(s) shall within fourteen days next after being required by notice in writing so to do raise or sink or otherwise alter or remove the situation of such works accordingly and in default it shall be lawful for the Local Authority (or Authorities) to cause such work to be so removed raised or sunk or the situation thereof otherwise altered. The expense of doing the work aforesaid shall with respect to any works which shall have been done contrary to any of the provisions of this agreement be paid and borne by the Concessionaire(s) and shall with respect to any other works be paid and borne by the Local Authority (or Authorities) and all of such expenses respectively by whomsoever the work is done shall be recoverable in the same manner as damages are recoverable under this agreement: Provided that if in raising or sinking or otherwise altering any of the works any injury shall be wilfully or negligently done to the same by any person employed by the said Local Authority (or Authorities) compensation shall be made by the Local Authority (or Authorities) to the Concessionaire(s) for such injury and the amount of such compensation may be ascertained and recovered in the manner provided under this agreement.

(b) Notwithstanding anything herein contained the Local Authority (or Authorities) may from time to time require the Concessionaire(s) to lay under any street all works then situated over or above such street and on receipt of such order the Concessionaire(s) shall submit plans and specifications and an estimate of the cost of such works to comply with such order and the necessary alterations of private connections. If such plans specifications and estimates are not agreed to by the Local Auth-

ority (or Authorities) the same shall be referred to two arbitrators and their umpire under the Arbitration Act, 1895, or any amendments thereof for the time being in force.

(c) When such plans and specifications are agreed to and settled the work shall be carried out by the Concessionaire(s) and the cost thereof and of such alterations shall be paid in the following proportions namely one-third thereof by the Concessionaire(s) and the remaining two-thirds by the Local Authority (or Authorities) and until such amounts are paid the same with interest at five per centum per annum shall be a first and paramount charge on the rates income property and assets of the Local Authority (or Authorities).

11. The Concessionaire(s) shall at all times during the continuance of this agreement maintain and distribute a regular and efficient and sufficient supply of electricity for lighting and other purposes between the hours of and on each and every day and if at any time during the said term the Concessionaire(s) shall fail to so maintain and distribute such supply for a period amounting in the aggregate to four hours during any consecutive twenty-four hours during the said term the said Concessionaire(s) shall thereupon be liable to pay to the Local Authority (or Authorities) as and by way of liquidated damages the sum of five pounds for each and every occasion on which the Concessionaire(s) for such period of four hours in any consecutive twenty-four hours shall so fail to maintain and distribute such regular and efficient and sufficient supply of electricity as aforesaid and such damages shall be payable forthwith after each and every such failure provided that the Concessionaire(s) shall not be liable to pay any damages as aforesaid in the event of such failure to maintain and distribute as aforesaid being occasioned through any fault of the Local Authority (or Authorities) or its (or their) officers or by the execution of any necessary repairs caused by the happening of any conditions or events over which the Concessionaire(s) shall not have had control.

12. In accordance with the Electricity Act, 1945, clause 25 (d) the Concessionaire(s) hereby declare(s) that the system of distribution shall be current, volts wire cycles. The Concessionaire(s) shall maintain a pressure on all parts of the system as above stated subject to no greater variation than that allowable under the Electricity Act, 1945.

13. The maximum price at which electricity shall be sold to any person or persons other than the Local Authority (or Authorities) shall not exceed:

For lighting purposes

For heating purposes

For power purposes

Provided however that the Concessionaire(s) shall be entitled to charge any customer a minimum of per month for each separate installation and

(a) The Concessionaire(s) may instal an approved meter for each customer the rent for which meter shall not exceed 12s. per annum or a flat rate may be arranged at per lamp or lamps such flat rate to be approved by the Local Authority (or Authorities).

(b) The Concessionaire(s) shall supply electricity to all private houses and other buildings or places the owners or occupiers of which require the same and shall supply and erect leads from the supply mains to the point of entry of such houses buildings or places without charge to such owner or occupier provided that the distance thereto is not greater than 60 feet from the building alignment boundary nearest the point of entry and in any case where such distance is greater than 60 feet the Concessionaire(s) may make a reasonable charge for the cost of such leads beyond the distance of 60 feet from the said building alignment boundary: Provided also that where underground leads are necessary to the point of entry the Concessionaire(s) may charge a reasonable sum to the owner or occupier concerned to cover the additional expense incurred as from the nearest building alignment.

14. The Concessionaire(s) shall not extend the mains beyond the zone or zones as indicated on the annexed plan or plans until the written consent of the Commission administering the Electricity Act, 1945 is obtained and with the written consent of the Local Authority (or Authorities) and upon the consent of the Commission and Local Authority (or Authorities) being obtained a new zone will be created and marked on the plans annexed accordingly.

15. The Concessionaire(s) shall erect and properly fit up street lamps to a design approved by the Local Authority (or Authorities) within such portion of and at such places of the district shown on plans hereto annexed as the Local Authority (or Authorities) shall direct. The lamps shall be of \_\_\_\_\_ watts each and shall be lighted on every night in the year during the currency of this agreement with the exception of the following namely:—

and the Local Authority (or Authorities) shall pay the Concessionaire(s) the sum of \_\_\_\_\_ per annum for each of such lamps such amount to be payable by equal quarterly payments. The charge shall be calculated and payable as to each lamp from the date when the Concessionaire(s) shall have same lighted. The hours during which such lamps shall be lighted shall be one hour after sunset and until \_\_\_\_\_ on each of the said nights with the exception of those hereinbefore mentioned. The said charge of \_\_\_\_\_ per lamp shall include all costs of supply erection maintenance and current. Any additional street lamps required by the Local Authority (or Authorities) beyond the hereinbefore mentioned number of \_\_\_\_\_ within the area set out on the said plan shall be supplied by the Concessionaire(s) on the same terms as hereinbefore set out except that the charge shall be \_\_\_\_\_ per lamp instead of \_\_\_\_\_ per lamp per annum.

16. The Concessionaire(s) shall supply to the Local Authority (or Authorities) all current required by the Local Authority (or Authorities) for purposes other than street lighting at the rate of \_\_\_\_\_ net per unit provided always that the price paid by the Local Authority (or Authorities) for current for street lighting and for other purposes shall be reduced pro rata with any reduction in price to private consumers in the same zone. The price of \_\_\_\_\_ per street lamp per annum shall be taken as equivalent to the consumption of \_\_\_\_\_ units per lamp per annum at \_\_\_\_\_ per unit.

17. The Concessionaire(s) shall be at liberty to remove the branches of any trees which hinder or affect in any way the proper and satisfactory laying of mains or erection of poles subject to the written approval of the Local Authority (or Authorities) first had and obtained.

18. The Concessionaire(s) shall be at liberty to demand and receive a deposit of £1 from any person to whom electric current is supplied whose residence is connected with the Concessionaire(s) electrical system as a *bona fide* in respect of indebtedness and damage to the Concessionaire(s) property and this deposit shall be returned (less the amount owing (if any) by the consumer for current consumed) upon production of the consumer's deposit receipt when the consumer desires the premises aforesaid disconnected from the said electrical system. The Concessionaire(s) shall pay to the consumer depositor interest at the rate of \_\_\_\_\_ per cent. per annum on all deposits held on account of such depositor. Such interest shall only be paid when the deposit is withdrawn.

19. In case any consumer of electricity supplied by the Concessionaire(s) shall leave the premises where such supply has been effected without paying all money due for the said supply the Concessionaire(s) shall not be entitled to require from the next incoming tenant or occupier of such premises (before supplying electricity) the payment of the arrears left unpaid by the former tenant except where such incoming tenant or occupier has undertaken with the former tenant or occupier to pay or be liable for such arrears.

20. The Local Authority (or Authorities) may appoint any qualified person who shall at all times have the right in company with the engineer or other approved officer of the Concessionaire(s) or if such engineers or other officer shall during the office hours be unable to attend then by himself to inspect and test the meters erected by the Concessionaire(s).

21. Nothing in this agreement contained shall relieve the Concessionaire(s) from being in any respect liable for any nuisance occasioned by the said Concessionaire (s) or their servants or agents and nothing shall be deemed to exempt the Concessionaire(s) from carrying out the provisions of any Act relating to public health.

22. Sections C F G and H of the Second Schedule of the Interpretation Act, 1918 shall be incorporated with the provisions of this agreement.

23. The Concessionaire(s) shall within \_\_\_\_\_ from the date of this agreement commence to lay all mains and erect poles and lines in the roads shown on the plan hereto annexed and complete all such works within \_\_\_\_\_ from the date hereof unless prevented by accident strike fire storm tempest or force majeure or by circumstances over which the Concessionaire(s) through no fault or neglect of his (their) own has (have) no control; and it is hereby expressly agreed and declared that in the event of the Concessionaire(s) failing to commence to construct the works in connection with the undertaking or failing to complete the said works within the time and in the manner specified for the completion thereof this agreement and the concessions hereby given shall cease and determine without prejudice to the liability of the Concessionaire(s) for damages for breach of this agreement.

24. If at any time during the continuance of this agreement there shall be any breach non-observance or non-performance by or on the part of the Concessionaire(s) of any of the terms and/or conditions herein contained or implied then without prejudice to the other rights and remedies of the Local Authority the Concessionaire(s) shall be liable to a penalty of £ \_\_\_\_\_ which sum shall be paid to the Local Authority (or Authorities) forthwith on demand at any time and failing punctual payment of such penalty this agreement may be determined by the Local Authority (or Authorities) by \_\_\_\_\_ days' notice in writing to the said Concessionaire(s) whereupon the rights and interest of the Concessionaire(s) in and under this agreement shall cease and determine.

25. If the Concessionaire(s) shall have a sequestration order in bankruptcy made against the Concessionaire(s) or he or they shall assign his or their estate or compound with his or their creditors or if execution or distress shall be levied against his or their goods and effects then and in any such case the Local Authority (or Authorities) shall without prejudice to their rights or any special penalties made hereunder at their option forthwith be at liberty to cancel and determine this agreement and all rights and interest of the Concessionaire(s) herein shall thereupon cease and determine and the Concessionaire(s) shall assign to the Local Authority (or Authorities) all mains poles lights meters wires connections and other apparatus whatsoever connected with the undertaking and not upon the freehold or leasehold property of the Concessionaire(s) provided that the Local Authority (or Authorities) shall pay to the Concessionaire(s) a fair and reasonable price for the said chattels at a valuation to be made as provided in clause 5 of this agreement.

26. All poles shall be of wood concrete or metal and of a size and design to be approved of by the Local Authority (or Authorities) and shall be in conformity with the Electricity Act, 1945, and regulations made thereunder and the regulations of the Standards Association of Australia.

27. If at any time or from time to time any intending consumers located outside the zone or zones shown on the annexed plan requisition the Local Authority (or Authorities) for a new zone to be created the Local Authority (or Authorities) shall forward the requisition, together with all particulars to the Commission administering the Electricity Act, 1945, aforesaid and if in the opinion of the Commission such requisition is reasonable and a fair proposition to the Concessionaire(s) the Commission may create a new zone and the Concessionaire(s) shall within a reasonable time supply electrical energy in such new zone. The price to be charged for the supply of electricity in the new zone shall be fixed by the Commission who will take into account the cost of supply mains and any losses which may be sustained by the Concessionaire(s) on such supply mains to the new zone.

If the Concessionaire(s) is (are) not satisfied with the price so fixed the matter will then be referred to arbitration under the provisions of the Arbitration Act, 1895.

28. The Concessionaire(s) shall not be compelled to supply electrical energy to any premises unless reasonably satisfied that the electric light fittings and

apparatus of such premises are in good condition and order and not calculated to affect injuriously the use of electrical energy by other persons.

29. The Concessionaire(s) shall keep and maintain all lines works wires plant and machinery in good order and shall inspect all poles at least once in every twelve months and any poles found to be in any way defective shall immediately be replaced and the Local Authority (or Authorities) may order the removal of any defective pole and the replacement of same with a pole in good order and condition such replacement to be made by the Concessionaire(s) within weeks from the receipt of such order.

30. Any notices required to be served on the Concessionaire(s) shall be deemed to have been duly served if delivered or sent by prepaid letter to his (their) usual or last known place of business. Any notices required to be served on the successors or assigns of the Concessionaire(s) shall be deemed to have been duly served if sent to such successors or assigns in a prepaid registered letter addressed to them at their address last known to the Local Authority (or Authorities).

31. If any damage or injury shall happen to any property or any damage injury or obstruction shall be caused by reason of the works authorised by this agreement or by reason of any accident thereto or of any defect or want of repair therein or by reason of any accident to or want of repair in any works connected therewith then such injury to the said property shall be made good forthwith by the Concessionaire(s) to the satisfaction of the Local Authority and in the event of the Concessionaire(s) failing to make good the same or in case of emergency the Local Authority (or Authorities) may make good the same and recover the expenses thereof from the Concessionaire(s) and in addition thereto the Concessionaire(s) shall make full compensation to the Local Authority (or Authorities) for all damage and injury to the traffic and also shall make good any loss caused by the obstruction of traffic or otherwise.

32. The Local Authority (or Authorities) shall not be liable for any damage or injury of whatever nature which shall or may occur to any property and the Concessionaire(s) will indemnify and keep indemnified the Local Authority (or Authorities) from any claim costs proceedings and demands made in respect of any such damage or injury and also in respect of any injury received by the Concessionaire(s) or the workmen or servants of the Concessionaire(s) in the carrying out of the provisions of this agreement. The Concessionaire(s) will at all times insure and keep fully insured all their employees in accordance with the provisions of the Workers' Compensation Act 1912-1941 and shall duly and punctually pay all premiums in respect thereof and in event of default by the Concessionaire(s) under this clause the Local Authority may without prejudice to its other rights and remedies under this Agreement effect such insurances and pay such premiums aforesaid and all cost and expenses so incurred by the Local Authority shall forthwith on demand be repaid and made good to the Local Authority by the Concessionaire(s).

33. If during the continuance of this agreement or at any time afterwards any difference shall arise between the parties hereto in regard to the construction of this agreement or to any decision act or thing to be made in pursuance hereof or to any other matter or thing relating to this agreement or of the affairs thereof such difference shall be forthwith referred to two arbitrators one to be appointed by each party in difference or by an umpire to be chosen by the arbitrators before entering upon the consideration of the matter referred to them and if either of the parties in difference shall neglect to appoint an arbitrator for the space of 14 days after a notice in writing so to do shall have been given by the other party or shall appoint an arbitrator who shall refuse to act then the arbitrator appointed by the other party shall make final decision alone and every such arbitration shall be subject to the provisions as to arbitration contained in the Arbitration Act, 1895, and any amendments for the time being in force thereof except where the same are hereby expressly varied.

34. It is hereby expressly agreed by and between the parties hereto that the Commission may at any time this Agreement notwithstanding exercise all or any of the powers conferred on the Commission by virtue of the State Electricity Commission Act, 1945.

The common seal of the }  
 was hereto affixed pursuant }  
 to a resolution of the Muni- }  
 cipality this day }  
 of 19 }  
 in the presence of }  
 ..... }

The common seal of the said }  
 was hereto affixed }  
 pursuant to proper resolu- }  
 tion in that behalf in the }  
 presence of }  
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Signed sealed and delivered by }  
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Signed sealed and delivered by }  
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 Commission of Western Aus- }  
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The common seal of the said }  
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IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 31C of 1946.

Between Dairy Factories' Employees' Industrial Union of Workers, South-West Land Division, Bunbury, Applicant, and Nestle & Anglo-Swiss Condensed Milk Co. (Australasia) Ltd., Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said Agreement an Award of the Court: Now therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1941, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement.")

1.—Area.

This Agreement shall have effect over that portion of the State of Western Australia known as the South-West Land Division.

2.—Scope.

This Agreement shall apply to all workers employed in the classifications set out in clause 3 hereof in milk condenseries; provided that this Agreement shall not apply to workers who are at present provided for in any Award of the Court of Arbitration or in any Industrial Agreement registered in accordance with the Industrial Arbitration Act, 1912-1941.

3.—Wages.

	Within a 15 mile radius from the G.P.O., Perth.	Outside a 15 mile radius but within the South-West Land Division.
	£ s. d.	£ s. d.
(a) Basic Wage, per week		
Adult males	5 7 10	5 7 3
Adult females	2 18 3	2 17 11

## (b) Adult males—

	Margin per week. £ s. d.
(i) Milk and cream tester ....	1 0 0
(ii) Milk tipper and grader ....	10 0
(iii) Operators of the following machines—	
(a) Vacuum pan operator ....	1 0 0
(b) Tubular heater and/or ejector ....	10 0
(c) Sugar boiler ....	10 0
(d) Can washer ....	10 0
(e) Weighing machine (milk receiving) ....	15 0
(f) Separator ....	10 0
(g) Drier operator ....	18 0
(iv) Stackers ....	10 0
(v) Storeman ....	16 9
(vi) Factory assistants ....	9 0
(c) Adult females—	
Factory assistants ....	12 6

No female shall be allowed to perform any work classified in subclause (b) (i) to (v) inclusive of this clause except by agreement between the Union and the employer.

## (d) Junior workers (male)—

	% of Male Basic Wage.
14 to 15 years of age ....	20
15 to 16 years of age ....	30
16 to 17 years of age ....	40
17 to 18 years of age ....	50
18 to 19 years of age ....	60
19 to 20 years of age ....	70
20 to 21 years of age ....	85

## (e) Junior workers (female)—

	% of Female Basic Wage.
15 to 16 years of age ....	40.0
16 to 17 years of age ....	55.0
17 to 18 years of age ....	67.5
18 to 19 years of age ....	77.5
19 to 20 years of age ....	87.5
20 to 21 years of age ....	100.0

(f) Washers of vacuum pans shall be allowed three pence (3d.) each flying clean or nine pence (9d.) each full clean, in addition to their ordinary weekly wage.

(g) Workers handling coal and emptying ash-pits shall be allowed three pence (3d.) per hour in addition to their ordinary weekly wage.

(h) Workers employed stacking tin-plate or unloading tin-plate shall be paid two pence (2d.) per hour in addition to their ordinary weekly wage.

## 4.—No Reduction.

Nothing herein contained shall entitle an employer to reduce the wage of any worker who at the date of this Agreement was being paid a higher rate of wage than the minimum prescribed for his class of work.

## 5.—Limitation of Juniors.

Any junior worker performing work classified in Clause (3) subclause (b) (i) to (v) inclusive shall be paid the rate of wage prescribed for an adult.

## 6.—Shift Work.

Workers employed on afternoon or night shift shall be paid at the rate of 5% in addition to their ordinary wage.

## 7.—Hours.

(a) Forty-four (44) hours shall constitute a week's work. With the written permission of the Union, an eighty-eight (88) hour fortnight (namely, one week of forty (40) and one of forty-eight (48) hours) may be worked.

In the event of the Court delivering a decision reducing the standard hours to be worked in industry in Western Australia, liberty is reserved to the Union to apply for an amendment of this clause.

(b) The ordinary daily hours for workers other than afternoon or night shift workers shall not be more than eight (8) to be worked in a continuous shift between the hours of 7 a.m. and 6 p.m. Monday to Friday inclusive and between 7 a.m. and 1 p.m. on Saturday.

(c) The hours of afternoon or night shift workers shall not be more than eight (8) (to be worked in a continuous shift) inclusive of crib time, which shall not exceed twenty (20) minutes.

## 8.—Overtime.

(a) All time worked in excess of, or outside of, the hours prescribed in Clause 7 shall be deemed overtime and be paid for at the rate of time and a half.

(b) All time worked on Christmas Day and Good Friday shall be paid for at the rate of double time with a minimum payment as for four (4) hours.

(c) All time worked on Sunday or any other day prescribed in this Agreement as a holiday shall be paid for at the rate of time and a half.

## 9.—Holidays.

(a) The following days, or the days observed in lieu, shall, subject to Clause 8 hereof, be allowed as holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) On any public holiday not prescribed as a holiday under this award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(c) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with such employer.

(d) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(e) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(f) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this award shall not count for the purpose of determining his right to annual leave.

(g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to sub-clause (f) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(i) The provisions of this clause shall not apply to casual workers.

## 10.—Meal Money.

When a worker without being notified on the previous day is required to continue to work after his usual knock off time for more than one (1) hour he shall be provided with any meal required or shall be paid one shilling and six pence (1s. 6d.) in lieu thereof. Provided that such payment need not be made to a worker living in the same locality as his place of employment, who can reasonably return home for a meal.

## 11.—Higher Duties.

(a) A worker engaged for four (4) hours or more in any one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If so employed for less than four (4) hours in any one day or shift, he shall be paid the higher rate for the time so worked.

(b) No worker shall have his or her wages reduced when performing work of a lower classification for portion only of a day.



## 12.—Casual Workers.

Workers employed for less than one week shall be classed as casual hands and paid 10 per cent. in addition to the ordinary rates.

## 13.—Absence Through Sickness.

A worker, other than a casual worker, shall be entitled to payment for non-attendance, on the ground of personal ill-health, for one half ( $\frac{1}{2}$ ) day for each completed month of service: Provided that payment for absence through such ill-health shall be limited to six (6) days (one week's pay) in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act. A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident, not arising out of or in the course of his employment, or for any accident, wherever sustained, arising out of his own wilful default.

No worker shall be entitled to the benefits of this clause, unless he produces satisfactory proof to his employer of sickness, but the employer shall not be entitled to a medical certificate, unless the absence is for three (3) days or more.

## 14.—Time and Wages Record.

(a) The employer shall keep, or cause to be kept at the factory office, a record in which shall be entered:—

- (i) The name of each worker to whom this Award applies.
  - (ii) The nature of the work performed.
  - (iii) The hours worked each day.
  - (iv) The amount of wages and overtime (if any) received by the worker each week.
  - (v) The ages of the junior workers.
- (b) The said record shall be signed by the worker if correct.

(c) The employer and the worker shall be severally responsible for the proper posting of the said record which shall be open to the inspection of an accredited representative of the Union at the factory office during ordinary working hours and he shall be allowed to take necessary extracts therefrom.

## 15.—Representative Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Agreement, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour, on the business premises of the employer, but this permission, without the consent of the employer shall not be exercised more than once in any one week.

## 16.—Board of Reference.

The Court appoints, for the purpose of the Agreement, a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Agreement, the functions of:—

- (1) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Agreement or any of them.
- (2) Classifying and fixing wages, rates, and conditions for any occupation or calling not specifically mentioned in the Agreement.
- (3) Deciding any other matter that the Court may refer to such Board from time to time.

An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the Industrial Arbitration Act, 1912-1941, which, for this purpose are embodied in this Agreement.

## 17.—Aged and Infirm Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage, as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board, pending the Board's decision, the worker shall be entitled to work for or be employed at the proposed lesser rate.

## 18.—Clothing.

If a worker is required to wear a uniform or overall, the employer shall provide same free for use by the worker.

## 19.—Payment of Wages.

All wages shall be paid weekly within fifteen (15) minutes of the time for ceasing work.

## 20.—Term.

This Agreement shall apply from its date and shall remain in force for one (1) year.

## 21.—Junior Worker's Certificate.

Junior workers shall furnish the employer with a certificate showing the following:—

- (1) Name in full.
- (2) Age and date of birth.
- (3) Name of each previous employer.
- (4) Periods of employment with each previous employer.

This certificate shall be signed by the worker. No worker shall have any claim upon the employer for additional wages, in the event of his age or period of employment with a previous employer being wrongly stated on the certificate.

## 22.—Breakdowns, Etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or Unions affiliated with it, or by any other association or union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

## 23.—Contract of Service.

The contract of service of workers, other than casual workers, shall be terminable by one (1) week's notice given on either side: Provided that such notice shall not apply in the case of a worker who is summarily dismissed for misconduct or dereliction of duty.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1941, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 3rd day of October, 1947.

E. A. DUNPHY,  
President.

[L.S.]

Filed at my office this 3rd day of October, 1947.

S. WHEELER,  
Acting Clerk of the Court.

I, ROBERT WILLIAM CHARLES DALBY, of 130 Oxford Street, Leederville, in the State of Western Australia, person hereunto authorised by the Margaret Free Kindergarten do hereby give notice that I am desirous that such institution should be incorporated under the provisions of the Associations Incorporation Act, 1895.

R. DALBY.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act.

1. Name of Institution—Margaret Free Kindergarten.

2. Objects or Purpose of the Institution—The objects of the Kindergarten shall be—(a) to promote a knowledge of kindergarten principles; (b) to finance the establishment and maintenance of the Margaret Free Kindergarten.

3. Where Situated or Established—The kindergarten shall be situated at Oxford Street, Leederville.

4. The Name or Names of the Trustee or Trustees—The names of the trustees of the Association are Edwin John Fry and Robert William Charles Dalby.

5. In Whom the Management of the Institution is Vested and by what Means—The management of the Institution shall be vested in a committee consisting of 10 members pursuant to the rules of the Kindergarten.

Lionel Weston deMorley, McNeil Chambers, 9 Barrack Street, Solicitor for the Kindergarten.

#### THE ASSOCIATIONS INCORPORATION ACT, 1895.

WE, William Zeffert, of 88b Stirling Highway, Nedlands, in the State of Western Australia, Business Manager, and Robin Heathcote, of 49 Labouchere Road, South, Perth, in the said State, Radiologist, the Trustees of the Imperial Ex-Services Association, do hereby give notice that we are desirous that such Association should be incorporated under the provisions of the Associations Incorporation Act, 1895.

The following is a copy of the memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

1. Name of the Association—The Imperial Ex-Services Association.

2. Objects or Purposes of the Association—(1) to loyally support the King. (2) To perpetuate the memory of those who died in service to the Empire. (3) To keep alive the traditions of the British Imperial Forces, to ever remember the gallant deeds of the Navy, Army and Air Force in the service of the Crown and Empire, and to maintain that high standard in the civil life of the Commonwealth of Australia, by emulating the noble deeds of war in the nobler activities of peace. (4) To endeavour to obtain public recognition for the principle that Imperial Ex-Service Men and Women, in accordance with their qualifications, are entitled to preferential treatment in all matters relating to the finding or provision of employment and land settlement. (5) To educate public opinion to the view that the maintenance of the disabled and the welfare of Imperial Ex-Service Men, Women and dependants is a national duty. (6) To assist Imperial Ex-Service Men and Women, the widows, children and dependants of those who served, in the matters relating to pensions, allowances, grants and gratuities, and safeguard the general welfare of migrants from the British Isles. (7) To press for the establishment in each State of the Commonwealth of Australia, of an officer of the British Ministry of Pensions who shall have power to make an award without reference to the British Ministry of Pensions, London. (8) To solicit and receive subscriptions, donations, gifts, and contributions of all kinds, whether absolute or conditional, for the objects of the Association, and to obtain moneys for such objects by the organisation of entertainment, the sale of badges, or by any other legal means and for such purposes to advertise the Association by any legal method that may commend itself to the Committee of Management. (9) To purchase, take on lease or in exchange, hire or otherwise acquire any real and personal property which may be deemed necessary or convenient for any of the purposes of the Association. (10) To construct, maintain, and alter any houses or buildings, or works necessary or convenient for the purposes of the Association. (11) To invest any moneys of the Association not immediately required for its objects, in such manner as may from time to time be determined. (12) To ensure that all moneys raised or contributed from any source for the welfare of Imperial Ex-Service Men or Women, or their dependants, or widows and children, are utilised for that purpose and not devoted to any other provided always that reasonable administrative expenses properly incurred in promoting the objects of the Association shall be deemed to be incurred in that purpose. (13) To ensure that any property, real or personal, at any time given to, or acquired by the Association shall be applied by the Association to such trusts or funds as may be determined. (14) To extend the influence of the Association throughout the Commonwealth of Australia by the formation or establishment of branches, sub-branches or women's auxiliary branches within each of the several States. (15) To join by means of affiliation with such other bodies having similar objects in any other part of the world and in particular with such other bodies having similar objects in the Commonwealth of Australia as may be approved

of by the Association in general meeting. (16) To provide, maintain and carry on headquarters, club, social centres and places of meeting or recreation as may be required, and to furnish, equip and provide supplies therefor. (17) To encourage social intercourse between members of the Association and to afford them all or any of the usual privileges and accommodation of a club. (18) To produce and publish and to distribute gratuitously or otherwise, such books, pamphlets, and other literature as may seem calculated to promote the objects of the Association. (19) To enter into any arrangement for joint working or co-operation with any association, body or society of persons, whether incorporated or not, carrying on work or having objects similar to the works and objects of the Association, as approved by the members at their general monthly meetings. (20) To do all such acts and things as are or may be incidental or conducive to the attainment or furtherance of the objects or powers of the Association.

3. Where Situated or Established—The office of the Association will be over the Car Barn, High Street, Fremantle.

4. The Name or Names of the Trustee or Trustees—William Zeffert and Robin Heathcote.

5. In Whom the Management of the Association is Vested, and by what Means (whether by Deed, Settlement, or otherwise)—In a committee of management nominated and elected in terms of the rules; by the rules.

WILLIAM ZEFFERT.

ROBIN HEATHCOTE.

Unmack & Unmack, of Withnell Chambers, Howard Street, Perth, Solicitors for the parties.

#### IN THE MATTER OF THE COMPANIES ACT, 1893-1944.

And in the matter of Union Engineering and Foundry Company Limited (In Liquidation).

THE creditors of the abovenamed Company are required, on or before Thursday, the 11th day of December, 1947, to send their names and addresses and the particulars of their debts or claims, and the names and addresses of their solicitors (if any) to Norman Nesbit Clarke of Third Floor, A.N.A. House, 44 St. George's Terrace, Perth, a Liquidator of the said Company, and, if so required by notice in writing from the said Liquidator are, by their solicitors or otherwise, to prove their said debts or claims at the office of the Liquidator at such time as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

Saturday, the 27th day of December, 1947, at 12 o'clock noon, at the said office is appointed for determining as to the allowance of the debts and claims.

Dated this 27th day of November, 1947.

RALPH J. STODDART,  
Liquidator.

N. N. CLARKE,  
Liquidator.

Ralph J. Stoddart, Solicitor, 135 St. George's Terrace, Perth.

#### IN THE MATTER OF THE COMPANIES ACT, 1893-1944.

And in the Matter of Union Engineering and Foundry Company Limited.

I HEREBY certify that at an extraordinary general meeting of shareholders of Union Engineering and Foundry Company Limited, duly convened and held at the offices of the Company, 44 St. George's Terrace, Perth, on the 18th day of November, 1947, the following Special Resolution was duly carried:—"That the Company be wound up voluntarily and that Norman Nesbit Clarke, of 44 St. George's Terrace, Perth, Engineer, and Ralph James Stoddart, of 135 St. George's Terrace, Perth, Solicitor, be and are hereby appointed joint liquidators for the purpose of such winding up."

W. L. PEARCE.

Ralph J. Stoddart, Solicitor, 135 St. George's Terrace, Perth.



IN THE MATTER OF THE COMPANIES ACT, 1893, and in the matter of Services and Ex-Services Housing Company Limited.

THE creditors of the abovenamed Company are required, on or before the 8th day of January, 1948, to send their names and addresses, and the particulars of their debts or claims, and the names and addresses of their solicitors (if any) to Harold Geoffrey Lindquist, of A.N.A. House, 44 St. George's Terrace, Perth, the Official Liquidator of the said Company, and, if so required by notice in writing from the said Official Liquidator, are, by their solicitors or otherwise, to prove their said debts or claims at A.N.A. House, 44 St. George's Terrace, Perth, the office of the Official Liquidator, at such time as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

Thursday, the 22nd day of January, 1948, at 3 o'clock in the afternoon, at the said office, is appointed for determining as to the allowance of the debts and claims.

Dated this 27th day of November, 1947, at Perth.

H. G. LINDQUIST,  
Official Liquidator.

H. G. Lindquist, Chartered Accountant (Anst.), 44 St. George's Terrace, Perth.

THE COMPANIES ACT, 1893-1938.

The Maritime Insurance Company Limited.

NOTICE is hereby given that the Registered Office in Western Australia of the abovenamed Company is situated at 73 St. George's Terrace, Perth, and will be open for business between the hours of 9 a.m. and 12 noon and 2 p.m. and 4 p.m. from Monday to Friday in each week.

Dated the 14th day of November, 1947.

STONE, JAMES & CO.,  
Solicitors for the Attorney of the  
said Company, 47 St. George's  
Terrace, Perth.

IN THE MATTER OF THE COMPANIES ACT,  
1893-1944.

NOTICE is hereby given that, under the provisions of section 67 of the abovenamed Act, the name of Vetter and Company Limited, duly incorporated on the 20th day of June, 1934, has been changed to Vetter & Company Pty. Limited.

Dated this 26th day of November, 1947.

E. LAWSON TURNBULL,  
Acting Registrar of Companies.

IN THE MATTER OF THE COMPANIES ACT,  
1893-1944.

NOTICE is hereby given that, under the provisions of section 67 of the abovenamed Act, the name of Bessell Browne Limited, duly incorporated on the 28th day of July, 1938, has been changed to Bessell Browne Proprietary Limited.

Dated this 26th day of November, 1947.

E. LAWSON TURNBULL,  
Acting Registrar of Companies.

THE PARTNERSHIP ACT, 1895.

NOTICE is hereby given that the Partnership heretofore subsisting between Leonard Edward Dowling and Lloyd Reed Trezise, both of Katanning in the State of Western Australia, Automotive Engineers, under the style or firm name of "Central Motors (Katanning)" has been dissolved by mutual consent as from the 1st day of December, 1947, and as from that date the said business shall be continued by the said Leonard Edward Dowling who shall be responsible for all the debts and liabilities of the late Partnership and shall be entitled to all the credits and assets thereof.

Dated this 2nd day of December, 1947.

GORDON FREETH,  
Katanning,  
Solicitor for the parties.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the Will of Matthew George Vian, formerly of Yuna, in the State of Western Anstralia, but late of Hehir Street, Belmont, in the said State, Retired Farmer, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executors, care of the undersigned, on or before the 5th day of January, 1948, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which they shall then have had notice.

Dated the 2nd day of December, 1947.

ACKLAND & WATKINS,  
89 St. George's Terrace, Perth,  
Solicitors for the Executors.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Maria Dunmall, formerly of 80 Churchill Avenue, Sniabaco, in the State of Western Australia, but late of 10 York Street, North Perth in the said State, Spinster, deceased.

NOTICE is hereby given that all persons having claims or demands against the estate of the abovenamed deceased are hereby required to send particulars thereof in writing to the Executor, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, in the State of Western Australia, on or before the 5th day of January, 1948, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to such claims and demands of which it shall then have had notice.

Dated the 2nd day of December, 1947.

NORTHMORE, HALE, DAVY & LEAKE,  
Halsbury Chambers, Howarth Street, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the Will of Matthew Campbell Rielly, late of Serpentine Road, Albany, in the State of Western Australia, Retired Railway Employee, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 93 St. George's Terrace, Perth, on or before the 5th day of January, 1948, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which it shall then have had notice.

Dated the 26th day of November, 1947.

ACKLAND & WATKINS,  
89 St. George's Terrace, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and Codicil of Horace Robertson Morrison, late of No. 3 Greenough Flat, 114 Stirling Highway, Nedlands, in the State of Western Anstralia, Business Director, deceased.

NOTICE is hereby given that all persons having claims or demands against the estate of the abovenamed deceased are requested to send particulars thereof in writing to the Executor, care of the undersigned, on or before the 5th day of January, 1948, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which he shall then have had notice.

Dated this 28th day of November, 1947.

O'DEA & O'DEA,  
National Mutual Buildings, 81 St.  
George's Terrace, Perth, Solicitors  
for the Executor.

## IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

## Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to the Public Trustee in writing on or before the 2nd day of January, 1948, after which date the Public Trustee will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which the Public Trustee shall then have had notice.

Dated at Perth the 4th day of December, 1947.

J. H. GLYNN,  
Public Trustee.

A.N.A. House, 44 St. George's Terrace, Perth.

## Name, Occupation, Address, Date of Death.

- Ward, Emma; Married Woman; late of 312 Fitzgerald Street, North Perth; 2/6/47.  
Hurst, Isabella; Widow; late of Boyanup; 21/12/46.  
Sofoulis, Emmanuel (also known as Manolas Sofoulis); Baker; formerly of 52 Goderich Street, Perth, and 240 Hay Street, Perth, but late of 55 Bennett Street, Perth; 15/12/46.  
Day, Joseph; Retired Railway Employee; formerly of 124 Fifth Avenue, Inglewood, and Hubble Street, Fremantle, but late of 181 Grosvenor Road, North Perth; 20/8/47.  
Hearle, Herbert Frederick; Clerk; formerly of 25 Commonwealth Avenue, North Perth, but late a Sergeant (No. 406758) of the Royal Australian Air Force; 8/5/42.  
Augier, Joseph Francis (sometimes known as Joseph Augier); Publican; formerly of Brisbane, in the State of Queensland, but late of Fremantle; 11/3/12.  
Scherini, Giovanni; Miner and Orchardist; formerly of Kalgoorlie, but late of Johnston Road, Parkerville; 31/7/47.  
Summerville, Maria; Married Woman; late of 26 Waylen Street, Guildford; 16/12/37.  
Cook, Thomas William (also known as Thomas Cook); Brickmaker; formerly of Northam, but late of Nedlands; 29/7/47.  
Fox, Fanny Catherine; Married Woman; late of 148 Rainbow Street, Randwick, in the State of New South Wales; 13/8/47.  
Watson, Bena (also known as Bena Moore); Widow; late of 23 Grey Street, Fremantle; 15/9/47.  
Bryant, Edward; Prospector; late of Bnlong; 6/9/47.  
Downer, Samuel Arthur; Retired; late of 263 Nicholson Road, Subiaco; 25/10/47.  
Corlett, Robert Joseph (also known as Robert Corbett); Retired; late of 33 Smith Street, Highgate Hill; 6/10/47.  
Mansel, Walter John; Retired Civil Servant; formerly of 116 Kinnimont Avenue, Nedlands, but late of 15 Rob Roy Street, Swanbourne; 17/8/47.  
Bell, Thomas Leslie (also known as Leslie Thomas Bell); Dairy Farmer; late of Forrest Road, Kelmseott; 19/9/47.

## THE PUBLIC TRUSTEE ACT, 1941.

NOTICE is hereby given that pursuant to section 14 of the Public Trustee Act, 1941, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 4th day of December, 1947.

J. H. GLYNN,  
Public Trustee.

A.N.A. House, 44 St. George's Terrace, Perth.

Name of Deceased, Occupation, Address, Date of Death, Date Election Filed.

- Pagoda, Catterina (also known as Catterina Zanotti); Widow; late of Gorno, in Italy; 18/10/39; 26/11/47.  
Augier, Joseph Francis (sometimes known as Joseph Augier); Publican; formerly of Brisbane, in the State of Queensland, but late of Fremantle; 11/3/12; 28/11/47.  
Cook, Thomas William (also known as Thomas Cook); Brickmaker; formerly of Northam, but late of Nedlands; 29/7/47; 1/12/47.

## RECLASSIFICATION OF THE TEACHING STAFF OF THE EDUCATION DEPARTMENT AS AT 1st JULY, 1946.

In the matter of—

- (a) The Public Service Appeal Board Act, 1920-1945; and  
(b) The reclassification of the Teaching Staff of the Education Department from 1st July, 1946; and  
(c) The proposed reclassification as published in the *Government Gazette* on the 18th October, 1946; and  
(d) Certain appeals for amendment of the said proposed reclassification made by or on behalf of the Teaching Staff of the Education Department and heard and determined by the Public Service (Teachers) Appeal Board at sittings which commenced on the 15th September, 1947, and ended on the 29th September, 1947.

Amended reclassification recommended by the Public Service (Teachers) Appeal Board to take the place of the reclassification published in the *Government Gazette* on the 18th October, 1946.

Reclassification of the Teaching Staff of the Education Department from the 1st July, 1946.

This classification of teachers has retrospective effect from the 1st day of July, 1946, and replaces the old salary scale:—

## Basic Wage Adjustment.

- The salary scales shown in the reclassification have been fixed in relation to the annual equivalent of the weekly basic wages declared by the Industrial Court of Arbitration of W.A. This classification is based on an annual equivalent of £261.
- The salary scales for adult male teachers shown below shall be subject to adjustment at the rate of £5 per annum for every variation, either up or down, of 1/11 per week in the basic wage, except that teachers whose salary is in excess of £700 per annum will be subject to adjustment only when the basic wage fluctuation represents in the aggregate, either up or down, an amount of 7/8 per week, an adjustment of £20 per annum shall be made.
- Male junior teachers whose salary rates are less than the basic wage shall be adjusted pro rata with the adult male minimum rate, calculated to the nearest £1.
- No male teacher of the age of 21 years shall receive less than the basic wage rate.
- Teachers located in an area for which an independent basic wage has been declared higher than the metropolitan basic wage shall be paid the difference between such basic wage rates as an allowance, calculated to the nearest £5.
- The salary for female teachers shall be subject to adjustment at the rate of 80 per cent. to the nearest £1 of any adjustment applicable to male teachers.

## 1.—Primary Schools.

## Salaries and Allowances.

(a) Assistants: The scales of salaries for Assistants shall be as follow:—

Grade.	Male Assistants.							8- Maxi- mum Rate. £
	1 Mini- mum Rate. £	Year of Service in each Grade.						
	2	3	4	5	6	7		
Unclassified—								
(a) Ex-Student and Ex-Monitor Assistants	240	260	—	—	—	—	—	
(b) Other Assistants	280	290	300	315	330	345	375	
C2 (Ex-Student or Ex-Monitor) .....	260	280	—	—	—	—	—	
C2 (other than Ex-Student or Ex-Monitor) .....	300	315	330	345	360	370	390	
C1 (Ex-Student or Ex-Monitor) .....	290	310	—	—	—	—	—	
C1 (other than Ex-Student or Ex-Monitor) .....	320	340	360	375	390	400	420	
B2 (Ex-Student or Ex-Monitor) .....	330	350	—	—	—	—	—	
B2 (other than Ex-Student or Ex-Monitor) and special	360	375	390	400	410	420	440	
B1 .....	420	435	450	465	480	490	510	
A3 and special	510	525	540	555	570	585	585	
A2 .....	600	—	—	—	—	—	—	
A1 .....	615	—	—	—	—	—	—	

Female Assistants.

Grade.	Year of Service in each Grade.							8 Maximum Rate. £
	1 Mini- mum Rate. £	2	3	4	5	6	7	
Unclassified—								
(a) Ex-Student and Ex-Monitor Assistants	190	210	—	—	—	—	—	—
(b) Other Assistants	225	230	240	250	265	275	290	300
C2 (Ex-Student or Ex-Monitor)	210	225	—	—	—	—	—	—
C2 (other than Ex-Student or Ex-Monitor)	240	250	265	275	290	295	305	310
C1 (Ex-Student or Ex-Monitor)	230	250	—	—	—	—	—	—
C1 (other than Ex-Student or Ex-Monitor)	255	270	290	300	310	320	330	335
B2 (Ex-Student or Ex-Monitor)	265	280	—	—	—	—	—	—
B2 (other than Ex-Student or Ex-Monitor) and special	290	300	310	320	330	335	345	350
B1	335	350	360	370	385	390	400	410
	410	420	430	445	455	470	470	470
	480	—	—	—	—	—	—	—
	490	—	—	—	—	—	—	—

Provided that where an assistant comes within the category of an "ex-student or ex-monitor" with rates of salary fixed for the first and second years of service only in the grade in which he or she is placed, and continues in such category after his or her second year of service, he or she shall be deemed automatically to be removed from the category of "ex-student or ex-monitor" and to be included in the category "other assistant" or "other than ex-student or ex-monitor" (as the case may be) in the grade in which he or she is then placed and be entitled to receive the salary fixed for the first year of service in the new category in which he or she becomes included as aforesaid.

(b) Head Teachers and First Assistants: The basic salary of Head Teachers and First Assistants is arrived at by adding to the assistants' scale in paragraph (a) hereof, the following amounts:—

Class of School.	Men.		Women.	
	Head Teachers.	First Assistants.	Head Teachers.	First Assistants.
VII. ....	£ 20	£ —	£ 15	£ —
VI. ....	50	—	40	—
V. ....	80	—	65	—
IV. ....	110	—	90	—
After 10 years	120	—	95	—
III. ....	140	—	110	—
II. ....	170	30	135	25
I. ....	200	40	160	30
IA. ....	220	50	175	40

(c) Assistants, Post-Primary Allowances: Assistants with not less than four years' good service who have been for one year teaching a class or classes higher than Class VI., shall be paid the following allowances:—

Men—£30. Women—£25.

(d) Head Teachers—Post-Primary Allowances: Head Teachers who give tuition to pupils in Classes VII. and (or) VIII., and (or) IX. shall receive an annual allowance based on the number of pupils receiving such tuition. The allowance shall be calculated on the average attendance of such pupils throughout the year in accordance with the following scales:—

Where the average attendance—		
Exceeds 24	....	£30
Exceeds 18, but not 24	....	£25
Exceeds 12, but not 18	....	£20
Does not exceed 12	....	nil

(e) Practising Schools: The following annual allowances shall be paid:—

	Men.	Women.
Head Teachers	£20	£20
Assistants	£20	£20

(f) Demonstrating Schools: The following annual allowances shall be paid:—

	Men.	Women.
Head Teachers	£45	£35
Assistants	£45	£35

Teachers other than those appointed as Demonstrating Assistant giving special demonstration lessons to students shall receive an allowance of £1/1/- per lesson.

(g) Monitors: Monitors shall receive the following salaries:—

	Men.	Women.
First Year	£155	£125
Second Year	£175	£145

If a monitor is obliged to live away from home an additional allowance at the rate of £40 per annum shall be paid.

An additional sum not exceeding £10 per annum may be paid to monitors in schools where a district allowance is payable.

(h) Sewing Mistresses: Sewing Mistresses shall be paid at the rate of 10/- per week, not subject to variation.

Only the weeks during which the sewing mistress is actually employed in teaching sewing shall be paid for.

There shall be no pay for vacations.

Sewing Mistresses shall not be paid district allowances.

Monitors who are appointed as sewing mistresses in addition to their positions as monitors shall be paid £20 per annum.

2.—Manual Training.

(a) Ex-students and ex-monitors: Ex-students and ex-monitors shall receive the following salaries:—

Classification.	1st Year.	2nd Year.
Unclassified	£270	£280
Class 3	£310	£330

(b) Instructors: Instructors shall receive the following salaries:—

Classification.	Year of Service in each Grade.							8 Maximum Rate. £
	1 Mini- mum Rate. £	2	3	4	5	6	7	
Unclassified	310	320	330	345	360	375	390	405
Class III.	370	390	410	425	440	450	460	470
Class II.	440	455	470	480	490	500	510	520
Class I.	530	545	560	575	590	605	620	630

(c) An Instructor-in-Charge shall be paid an additional £40 per annum.

(d) Tradesmen Instructors: Tradesmen instructors shall be paid the following salary:—

I Minimum Rate.	Year of Service.						8 Maximum Rate. £
	2	3	4	5	6	7	
415	430	445	460	475	490	500	510

(e) Manual Training Assistants: Manual training assistants shall receive the following annual allowances:—

Ex-Students and Ex-Monitors	£10
Assistants (other than Ex-Students and Ex-Monitors)	£15

(f) Head Teachers of Country Schools who teach manual training in fully equipped rooms, and who have passed the examination in drawing and the theory and practice of woodwork for the Class 3 Certificate, shall receive the following annual allowances:—

First Year	£10
Thereafter	£20

(g) Manual Training Instructors employed in High Schools: Manual training instructors employed in High Schools shall be paid annual allowances in accordance with the following scales:—

Classification.	3-Year High Schools.		5-Year High Schools.	
	£	£	£	£
Class I.	—	—	40	40
Class II.	—	—	20	30
Class III.	—	—	20	20

3.—Domestic Science.

(a) Ex-students and Ex-monitors: Ex-students and ex-monitors if appointed as Instructresses on probation shall be paid the following salaries:—

Classification.	1st Year.	2nd Year.
Unclassified	£215	£225
Class 3	£250	£265

(b) Instructresses: Instructresses shall be paid the following salaries:—

Classification.	Year of Service in each Grade.							8 Maximum Rate.
	1 Minimum Rate.	2	3	4	5	6	7	
Unclassified	£ 250	£ 255	£ 265	£ 275	£ 290	£ 300	£ 310	£ 325
Class III.	295	310	330	340	350	360	370	375
Class II.	350	365	375	385	390	400	410	415
Class I.	425	435	450	460	470	485	495	505

(c) An Instructress-in-Charge shall be paid an additional £30 per annum.

(d) Trades Instructresses: Trades Instructresses shall be paid the following salary:—

1 Minimum Rate.	Year of Service.						8 Maximum Rate.
	2	3	4	5	6	7	
£ 330	£ 345	£ 355	£ 370	£ 380	£ 390	£ 400	£ 410

(e) Domestic Science Assistants: Domestic Science Assistants shall receive the following allowances:—

Ex-Students and Ex-Monitors	£10
Assistants (other than Ex-Students or Ex-Monitors)	£15

(f) Domestic Science Instructresses Employed in High Schools: Domestic Science Instructresses employed in High School shall be paid annual allowances in accordance with the following scales:—

Classification.	Year of Service.	
	3-Year High Schools.	5-Year High Schools.
Class I.	£ 30	£ 30
Class II.	£ 15	£ 25
Class III.	£ 15	£ 15

4.—Commercial Teachers.

Commercial Teachers shall be paid salary in accordance with the following scales:—

Classification.	MEN. Year of Service in each Grade.							8 Maximum Rate.
	1 Minimum Rate.	2	3	4	5	6	7	
Teachers who have not passed the "B" Examination	£ 350	£ 365	£ 380	£ 395	£ 410	£ 420	£ 430	£ 440
Teachers who have passed the "B" Examination	390	410	430	450	470	490	510	530

  

Classification.	WOMEN. Year of Service in each Grade.							8 Maximum Rate.
	1 Minimum Rate.	2	3	4	5	6	7	
Teachers who have not passed the "B" Examination	£ 280	£ 290	£ 305	£ 315	£ 330	£ 335	£ 345	£ 350
Teachers who have passed the "B" Examination	310	330	345	360	375	390	410	425

5.—Teachers' College.

(a) Lecturers: Subject as hereinafter provided, Lecturers shall be paid salary in accordance with the following scales:—

1 Minimum Rate.	MEN. Year of Service.						8 Maximum Rate.
	2	3	4	5	6	7	
£ 470	£ 510	£ 550	£ 580	£ 610	£ 640	£ 670	£ 700

1 Minimum Rate.	WOMEN. Year of Service.						8 Maximum Rate.
	2	3	4	5	6	7	
£ 375	£ 410	£ 440	£ 465	£ 490	£ 510	£ 535	£ 560

Provided that progression beyond the rate of salary fixed for the fifth year of service in the above scales respectively shall be subject to the Lecturer having either the Department's "A" Certificate, or a University degree plus the Education thesis for the "A" Certificate

(b) Principal Lecturer: The principal lecturer shall be paid salary in accordance with the following scale:—

1 Minimum Rate.	MEN. Year of Service.						8 Maximum Rate.
	2	3	4	5	6	7	
£ 720	£ 735	£ 750	£ 765	£ 780	£ 795	£ 810	£ 820

  

1 Minimum	WOMEN. Year of Service.						8 Maximum
	2	3	4	5	6	7	
£ 575	£ 590	£ 600	£ 610	£ 625	£ 635	£ 650	£ 655

6.—High Schools.

(a) Assistants: Subject as hereinafter provided, assistants shall be paid salary in accordance with the following scales:—

Class of High School.	Male Assistants. Year of Service in each Grade.							8 Maximum Rate.
	1 Minimum Rate.	2	3	4	5	6	7	
3-Year High School	£ 390	£ 450	£ 480	£ 510	£ 540	£ 570	£ 600	£ 620
5-Year High School	390	450	485	520	555	590	625	660

  

Class of High School.	Female Assistants. Year of Service in each Grade.							8 Maximum Rate.
	1 Minimum Rate.	2	3	4	5	6	7	
3-Year High School	£ 310	£ 360	£ 385	£ 410	£ 430	£ 455	£ 480	£ 495
5-Year High School	310	360	390	415	445	470	500	530

Provided that progression beyond the rate of salary fixed for the fifth year of service in the above scales respectively shall be subject to the assistant having either the Department's "A" Certificate, or a University degree plus the Education thesis for the "A" Certificate.

(b) Teachers, other than Assistants, shall be paid salary in accordance with the following tables:—

Teacher.	Male. £	Female. £
Senior Assistant in 3-Year High School	650	520
Senior Assistant in 5-Year High School	690	550
Senior Assistant who does not possess the "A" Certificate or a University degree	620	495
Senior Assistant in charge, Chemistry and Physics, Perth Modern School	30 allowance in addition to Salary.	24 allowance in addition to Salary.
First Assistant, Class III., 3-Year High School	600	530
First Assistant, Class II., 3-Year High School	690	550
Assistant Head Master, Perth Boys' High School	720	—
First Assistant in 3-Year High School who does not have the "A" Certificate or a University degree	630	505
First Assistant, Class III., 5-Year High School	730	585
First Assistant, Class II., 5-Year High School	740	590
First Assistant, Class I., 5-Year High School	750	600
Deputy Head Master, Perth Modern School	780	—
Head Teacher, Class III. High School	835	670
Head Teacher, Class II. High School	875	700
Head Teacher, Class I. High School	915	730
Head Teacher, Perth Modern School	950	—

7.—Positions not under Ordinary Scales.

(a) Superintendents: Superintendents of (1) Music and Speech Training; (2) Physical Training and Hygiene; (3) Arts and Crafts; (4) Careers, Research Branch, shall be paid salary in accordance with the following scales:—

1 Minimum Rate.	MALE SUPERINTENDENTS. Year of Service.						8 Maximum Rate.
	2	3	4	5	6	7	
£ 700	£ 720	£ 740	£ 760	£ 775	£ 790	£ 805	£ 820

1 Minimum Rate.	FEMALE SUPERINTENDENTS. Year of Service.						8 Maximum Rate.
	2	3	4	5	6	7	
£ 560	£ 575	£ 590	£ 610	£ 620	£ 630	£ 645	£ 655

(b) Guidance Officers: Subject as hereinafter provided, guidance officers shall be paid salary in accordance with the following scales:—

**MALE GUIDANCE OFFICERS.**

Year of Service in each Grade.

Classification.	1	2	3	4	5	6	7	8
	Minimum Rate.							Maximum Rate.
Not trained as teachers	£ 360	£ 420	£ 440	£ 460	£ 480	£ 500	£ 520	£ 530
Trained as teachers	£ 390	£ 450	£ 485	£ 520	£ 555	£ 590	£ 625	£ 660

**FEMALE GUIDANCE OFFICERS.**

Year of Service in each Grade.

Classification.	1	2	3	4	5	6	7	8
	Minimum Rate.							Maximum Rate.
Not trained as teachers	£ 290	£ 335	£ 350	£ 370	£ 385	£ 400	£ 415	£ 425
Trained as teachers	£ 310	£ 360	£ 390	£ 415	£ 445	£ 470	£ 500	£ 530

Provided that Guidance Officers trained as teachers shall not progress beyond the salary fixed for the fifth year of service in the above scales respectively unless they have the Department's "A" Certificate, or a University degree plus the Education thesis for the "A" Certificate.

(c) Assistants to Guidance Officers: Assistants to Guidance Officers shall be paid salary in accordance with the following scales:—

	Men.	Women.
At age 17 years	£ 140	£ 115
At age 18 years	£ 160	£ 130
At age 19 years	£ 180	£ 145
At age 20 years	£ 200	£ 160
At age 21 years	£ 265	£ 210
Afterwards	£ 280	£ 225

(d) East Claremont Demonstrating School: The Head Teacher of the East Claremont Demonstrating School shall be paid salary in accordance with the following scale:—

First Year	£ 765
Second Year	£ 790
Third Year	£ 815

(e) Junior Farmers: The State Organiser shall be paid salary in accordance with the following scale:—

First Year	£ 560
Second Year	£ 580
Third Year	£ 600

8.—Schools of Agriculture.

(a) Principals: The Principal of a School of Agriculture shall be paid in accordance with the following scale:—

Classification.	Year of Service.		
	1	2	3
Principal, Class II.	£ 660	£ 690	£ 720
Principal, Class I.	£ 720	£ 750	£ 780

(b) Trade Instructors: Trade Instructors in Schools of Agriculture shall be paid salary in accordance with the following scale:—

First Year	£ 460
Second Year	£ 480
Third Year	£ 500
Fourth Year	£ 520

(c) Farm Managers: The Farm Manager of a School of Agriculture shall be paid salary at the rate of £520 per annum.

(d) Secretary, Narrogin School of Agriculture: The Secretary of the Narrogin School of Agriculture shall be paid salary at the rate of £315 per annum.

9.—Technical Colleges and Schools.

The scales of salaries for Technical Colleges and Schools shall be as follows:—

(a) Science, Engineering, Arts and Commercial Classes:

(1) Cadets—	Men.	Women.
	£	£
Grade III.	135	110
Grade II.	155	125
Grade I.	175	140

  

(2) Junior Assistants—	Men.	Women.
	£	£
Grade III.	260	210
Grade II.	280	225
Grade I.	300	240

(3) Assistants, Lecturers, etc.—

**MEN.**

Year of Service in each Grade.

Classification.	1	2	3	4	5	6	7	8
	Minimum Rate.							Maximum Rate.
Assistants	£ 400	£ 420	£ 440	£ 460	£ 480	£ 500	£ 520	£ 540
Assistant Lecturers	£ 560	£ 580	£ 600	£ 620	£ 640	£ 660	£ 670	—
Lecturers	£ 700	£ 725	£ 750	—	—	—	—	—
Lecturers in Charge	£ 800	£ 825	£ 850	£ 875	—	—	—	—
Assistant Art Master	£ 560	£ 580	£ 600	£ 620	—	—	—	—
Art Master	£ 750	£ 775	£ 800	£ 825	—	—	—	—
Commercial Master—								
Class B	£ 555	£ 585	£ 615	—	—	—	—	—
Class A	£ 675	£ 700	£ 725	—	—	—	—	—

**WOMEN.**

Year of Service in each Grade.

Classification.	1	2	3	4	5	6	7	8
	Minimum Rate.							Maximum Rate.
Assistants	£ 320	£ 335	£ 350	£ 370	£ 385	£ 400	£ 415	£ 430
Assistant Lecturers	£ 450	£ 465	£ 480	£ 495	£ 510	£ 530	£ 535	—
Lecturers	£ 560	£ 580	£ 600	—	—	—	—	—
Lecturers-in-Charge	£ 640	£ 660	£ 680	£ 700	—	—	—	—
Assistant Art Mistress	£ 450	£ 465	£ 480	£ 495	—	—	—	—
Art Mistress	£ 600	£ 620	£ 640	£ 660	—	—	—	—
Commercial Mistress—								
Class B	£ 445	£ 470	£ 490	—	—	—	—	—
Class A	£ 540	£ 560	£ 580	—	—	—	—	—

(b) Household Science Classes:

**WOMEN.**

Year of Service in each Grade.

Classification.	1	2	3	4	5	6	7	8
	Minimum Rate.							Maximum Rate.
Lecturers	£ 450	£ 465	£ 480	£ 495	£ 510	£ 530	£ 535	—
Senior Lecturers	£ 560	£ 580	£ 600	—	—	—	—	—
Lecturers-in-Charge	£ 640	£ 660	£ 680	£ 700	—	—	—	—

(c) General Women Assistants:

Position.	Year of Service.		
	1	2	3
Trainee Assistants—			
Grade II.	£ 130	£ 145	£ 160
Grade I.	£ 160	£ 175	£ 190
Junior Assistants—			
Grade I.	£ 210	£ 230	£ 250
Grade I.	£ 280	£ 305	£ 330
Assistants	£ 360	£ 390	£ 420

(d) Trade Instructors:

**MEN.**

Year of Service in each Grade.

Position.	1	2	3	4	5	6	7	8
	Minimum Rate.							Maximum Rate.
Trade Instructor—								
Class B	£ 465	£ 480	£ 495	£ 510	£ 525	£ 535	£ 545	£ 555
Class A	£ 570	£ 585	£ 600	£ 615	£ 630	£ 640	£ 650	£ 660

**WOMEN.**

Year of Service in each Grade.

Position.	1	2	3	4	5	6	7	8
	Minimum Rate.							Maximum Rate.
Trade Instructresses—								
Class B	£ 370	£ 385	£ 395	£ 410	£ 420	£ 430	£ 435	£ 445
Class A	£ 455	£ 470	£ 480	£ 490	£ 505	£ 510	£ 520	£ 530

(e) Trade Instructors in Charge of Groups: On the recommendation of the Superintendent of Technical Education, a Trade Instructor, or a Trade Instructress may be appointed Instructor-in-Charge, or Instructress-in-Charge of a group (as the case may be), and while holding such position shall be paid an allowance at the rate per annum as follows:—

Men.	£ 40
Women.	£ 30

(f) Principals:

Position.	Year of Service in each Grade.		
	1	2	3
Principal of Technical School, Class II.	£ 740	£ 765	£ 790
Principal of Technical School, Class I.	£ 825	£ 850	£ 875
Deputy Principal of Technical College	£ 875	£ 900	£ 925
Principal of Technical College	£ 1,000	£ 1,025	£ 1,050

(g) Correspondence School:

	Men.	Women.
	£	£
Supervisor, Grade III.	£ 560	£ 450
Supervisor, Grade II.	£ 590	£ 470
Supervisor, Grade I.	£ 620	£ 495

10.—Central Schools.

The following Central Schools shall be classified as High Schools as from the 1st July, 1946:—

Class II.		Class III.	
Fremantle Boys'	Kent Street	Claremont	Collie
Midland Junction	Perth Boys'	Perth Junior Technical	Mt. Lawley Junior Technical
Perth Central Girls'	Perth Girls'		
Princess May			

Teachers employed in the abovementioned schools, and teaching classes 7, 8 or 9 from and after the 1st July, 1946, shall be paid under the scale of salaries for High Schools, and in relation thereto, the following provision shall apply, that is to say, the minimum salary under the High School scales shall be determined according to the teacher's classification as set out in the following table:—

Classification.	Minimum Salary.	
	Men.	Women.
C1	390	320
B2	400	320
B1	420	335
B1, plus Reg. 42 allowance	440	350
B1, plus Reg. 43 allowance	450	360
B1, plus Reg. 42 & 43 allowances	470	375
A3	510	410
A3, plus Reg. 43 allowance	540	430
A2, plus Reg. 43 allowance	630	505

11.—General.

Notwithstanding anything to the contrary contained elsewhere in this reclassification—

(a) On passing from a lower to a higher grade or class a teacher shall receive the salary in the higher grade or class next above the salary which such teacher is already receiving.

(b) A teacher shall not, by reason of the operation of any scale hereinbefore contained, be paid salary at a rate lower than the rate of salary at which his or her salary was being paid when the said scale came into operation.

Dated 28th October, 1947.

ACTS OF PARLIAMENT, ETC., FOR SALE AT GOVERNMENT PRINTING OFFICE.

	£	s.	d.
Abattoirs Act and Amendment	0	1	0
Administration Act (Consolidated)	0	2	6
Adoption of Children Act	0	0	6
Agricultural Bank Act	0	1	0
Agricultural Seeds Act	0	1	0
Arbitration Act	0	1	0
Associations Incorporation Act	0	0	6
Auctioneers Act	0	0	9
Bills of Sale Act (Consolidated) and Amendment	0	2	0
Brands Act	0	1	6
Bread Act (Consolidated) and Amendment	0	1	6
Bush Fires Act (Consolidated)	0	1	6
Carriers Act	0	0	6
Child Welfare Act	0	2	6
Companies Act	0	5	0
Crown Suits Act	0	1	6
Dairy Cattle Improvement Act	0	1	0
Dairy Industry Act	0	2	0
Dairy Products Marketing Regulation Act	0	2	0
Declarations and Attestations Act	0	0	6
Dentists Act	0	2	0
Discharged Soldiers' Settlement Act	0	1	6
Dog Act (Consolidated)	0	1	0
Dried Fruits Act	0	1	6
Droving Act	0	1	0
Drugs (Police Offences) Act	0	1	0
Egg Marketing Act	0	1	0
Electoral Act (Consolidated)	0	2	6
Electricity Act	0	2	0
Employers' Liability Act	0	0	6
Employment Brokers Act and Amendment	0	1	0
Evidence Act (Consolidated)	0	2	0
Factories and Shops Act (Consolidated)	0	4	0
Factories and Shops Act Regulations	0	1	0
Factories and Shops Time and Wages Books—			
Large	0	4	3
Small	0	3	3
Farmers' Debts Adjustment Act (Consolidated)	0	1	0

Acts of Parliament, etc.—continued.

	£	s.	d.
Feeding Stuffs Act	0	1	6
Fertilisers Act	0	1	6
Financial Emergency Act	0	1	6
Financial Emergency Tax Assessment Act	0	2	0
Firearms and Guns Act (Consolidated)	0	1	0
Fire Brigades Act	0	2	0
Firms Registration Act and Amendment	0	1	6
Fisheries Act (Consolidated)	0	1	6
Forest Act	0	1	6
Fremantle Harbour Trust Act (Consolidated)	0	1	6
Friendly Societies Act and Amendments	0	2	0
Game Act (Consolidated)	0	1	0
Gold Buyers Act and Regulations	0	2	0
Goldfields Water Supply Act	0	2	6
Gold Mining Profits Tax and Assessment	0	1	0
Government Electric Works Act	0	1	0
Group Settlement Act	0	1	3
Hawkers and Pedlars Act and Amendment	0	1	0
Health Act (Consolidated)	0	5	0
Hire Purchase Agreement Act (Consolidated)	0	0	6
Hospital Fund Act	0	1	0
Hospitals Act	0	1	0
Illicit Sale of Liquor Act	0	0	6
Income Tax Assessment Act	0	5	0
Industrial Arbitration Act (Consolidated)	0	3	0
Industrial Arbitration Regulations	0	2	6
Industries Assistance Act (Consolidated)	0	1	0
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