



# Government Gazette

OF

## WESTERN AUSTRALIA

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No. 14.]

PERTH : FRIDAY, 8th FEBRUARY.

[1952.

Health Act, 1911-1950.

## PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor. } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

P.H.D. 646/35.

WHEREAS by section 46 of the Health Act, 1911-1950, it is provided that a local authority, in exercise of the powers conferred by Part III of the said Act, may make and levy rates of different amounts in respect of different portions of its district, defined for that purpose by proclamation: Now, therefore I, the said Governor, with the advice and consent of the Executive Council, do by this Proclamation declare that the Murray Road Board, being the local health authority for the Murray Health District, may make and levy rates of different amounts in respect of the different portions of its district defined as follows:—

(a) The townsites of Pinjarra, Coolup, Dwellingup, North Dandalup and Holyoake.

(b) The remaining portion of the said district.

Given under my hand and the Public Seal of the said State, at Perth, this 24th day of January, 1952.

By His Excellency's Command,

F. CARDELL-OLIVER,  
Minister for Health.

GOD SAVE THE KING ! ! !

Municipal Corporations Act, 1906-1947.

Subiaco Municipality.

## PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor. } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

L.G. 2629/51.

I, THE said Governor, by and with the advice and consent of the Executive Council, do by this my Proclamation declare that the Municipal District

of Subiaco shall, as from the 1st day of March, 1952, be a city, and the name of the said district and the corporation thereof is, as from such date, hereby altered accordingly and shall be the City of Subiaco.

Given under my hand and the Public Seal of the said State, at Perth, this 7th day of February, 1952.

By His Excellency's Command,

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

GOD SAVE THE QUEEN ! ! !

AT a meeting of the Executive Council, held in the Executive Council Chamber, at Perth, on the 24th day of January, 1952, the following Orders in Council were authorised to be issued:—

Health Act, 1911-1950.

ORDER IN COUNCIL.

P.H.D. 1379/20.

WHEREAS it is enacted by section 19 of the Health Act, 1911-1950, that the Governor may, by Order in Council, constitute any portion of the State, not being a municipal district, to be a health district, and alter the boundaries of any such district; and whereas by Order in Council published in the *Government Gazette* on the 9th day of April, 1937, the boundaries of the Merredin Health District were altered to include Avon Location 22595: Now, therefore, His Excellency the Governor, acting with the advice and consent of the Executive Council in exercise of the powers conferred by the said Act, doth hereby alter the boundaries of—

(a) the Merredin Health District by removing that portion of land included in Avon Location 22595; and

(b) the Bruce Rock Health District by attaching that portion of land included in Avon Location 22595.

R. H. DOIG,  
Clerk of the Council.

The Water Boards Act, 1904-1951.  
Boyup Brook Town Water Supply.

ORDER IN COUNCIL.

P.W.W.S. Sub. 266/51.

WHEREAS by section 40 of the Water Boards Act, 1904-1951, it is enacted that subject to the provisions of the said Act a water board shall have power to construct water works for the purposes of the said Act: And whereas it is provided by section 41 of the said Act (as amended by the Water Boards Act Amendment Act, 1937) that the Governor may exempt reticulation works from the operation of certain sections of the said Act; and whereas it is deemed expedient that the reticulation works referred to in the following Schedule shall be exempt from the operations of the said sections of the said Act: Now, therefore, His Excellency the Governor, acting with the advice and consent of the Executive Council and in exercise of the powers conferred by the said Act, and of all other powers in this behalf enabling him, doth hereby exempt from the operations of sections 41, 42, 43, 44 and 45 of the Water Boards Act, 1904-1951, the reticulation works included in the following Schedule.

Schedule.

Lifting existing two-inch water mains and laying four-inch and two-inch water mains within the Boyup Brook Water Area in Cowley, Forrest and Williams Streets and in Jayes Road, together with all necessary valves, hydrants and services as shown by red lines on Plan P.W.D., W.A., 33250.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

Road Districts Act, 1919-1948.

Swan Road District.

Redivision into Wards and Determination of Number of Members.

ORDER IN COUNCIL.

L.G. 863/45.

HIS Excellency the Governor, acting by and with the advice and consent of the Executive Council, under the provisions of the Road Districts Act, 1919-1948, doth hereby—

- (i) redivide the Swan Road District into wards by severing from the East Ward thereof that portion of the district having boundaries as described in the Schedule hereto and constituting such portion a new ward to be known as the Gidgegannup Ward;
- (ii) declare that the number of members constituting the Swan Road Board shall be 12;
- (iii) determine that the number of members for each ward of the Swan Road District shall be—
  - (a) North Ward—2;
  - (b) East Ward—4;
  - (c) South Ward—2;
  - (d) West Ward—3;
  - (e) Gidgegannup Ward—1.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

Schedule.

Gidgegannup Ward.

All that portion of Swan Road District bounded by lines starting at the North-Eastern corner of Swan Location 1253 and extending Westerly along the Northern boundary of that location to the South-Eastern side of road No. 18 (Toodyay Road); thence generally North-Easterly along that side to a point in prolongation Southerly of the Eastern boundary of lot 11 of location 1317; thence Northerly, Easterly and again Northerly to and along boundaries of lots 11, 15 and 14 of that location to the Southern boundary of Perthshire Location 2; thence Easterly, Northerly and Westerly along boundaries of that location to the South-Eastern boundary of the North Ward, and thence generally North-Easterly, Southerly and Westerly along boundaries of that ward and the road district to the starting point.

JUSTICES OF THE PEACE.

Premier's Department,  
Perth, 6th February, 1952.

IT is hereby notified for public information that His Excellency the Governor in Executive Council has been pleased to approve of the appointment of Matthew Love, Esquire, of Love Road, Melville, as a Justice of the Peace for the Fremantle Magisterial District.

EX OFFICIO JUSTICE OF THE PEACE.

IT is hereby notified for public information that Thomas Naylor Hogg, Esquire, of Neangar Farm, Narrogin, Mayor of the Municipality of Narrogin, has been appointed under section 9 of the Justices Act, 1902-1948, as a Justice of the Peace for the Williams Magisterial District during his term of office as Mayor.

R. H. DOIG,  
Under Secretary,  
Premier's Department,

THE AUDIT ACT, 1904.

The Treasury,  
Perth, 1st February, 1952.

THE following appointments have been approved:—

Certifying Officers.

T.100/43.—Mr. R. G. Tillotson, for the State Government Insurance Office as from 21st January, 1952, to 5th February, 1952, inclusive.

T.218/48.—Mr. A. W. Smith, for the Metropolitan Water Supply, Sewerage and Drainage Department, as from the 2nd January, 1952, until further notice.

A. J. REID,  
Under Treasurer.

Public Service Commissioner's Office,  
Perth, 6th February, 1952.

HIS Excellency the Governor in Executive Council has approved of the following appointments:—

Ex. Co. 121, P.S.C. 457/51—E. E. O'Brien, Inspector, Lands and Surveys Department, to be Chief Inspector, Class G-II-5, as from 16th January, 1952.

Ex. Co. 2385, P.S.C. 472/51—B. M. Rogers, Mining Registrar, Laverton, Mines Department, to be Mining Registrar, Southern Cross, Class C-II-4, as from 25th January, 1952.

Ex. Co. 2370, P.S.C. 900/51—S. Wallace, Specialist Superintendent, Personnel, Education Department, to be District Superintendent of Education, Class P-I-3, as from 2nd January, 1952.

Ex. Co. 121, P.S.C. 878/51—E. G. Baker, Clerk, Relieving Staff, Treasury Department, to be Clerk, Revenue and Pay Office, Class C-II-3, as from 16th January, 1952.

Also of the following appointments under section 23 of the Public Service Act:—

Ex. Co. 175, P.S.C. 324/50—Frank John Russell Wright, to be Laboratory Technician, Grade 1, Bacteriology Section, Government Medical Laboratories, Medical and Health Department, as from 14th March, 1951.

Ex. Co. 175, P.S.C. 475/51—Alice Susan Winduss to be Welfare and Supervising Officer, Heathcote, Mental Hospitals Department, Medical and Health Department, as from 28th April, 1951.

Ex. Co. 175, P.S.C. 356/51—Maud Annie Violet Stent, to be Nurse (Schools), Schools Medical Services, Medical and Health Department, as from 24th May, 1951.

Ex. Co. 175, P.S.C. 446/51—Leslie Andrew Fern to be Clerk, Engineering and Inspection Division, Metropolitan Water Supply Department, as from 25th June, 1951.

Ex. Co. 175, P.S.C. 461/51—John MacKenzie Murdoch, to be Clerk, State Housing Commission as from 11th June, 1951.

Also of the acceptance of the following resignations:—

Ex. Co. 175—R. Cohen, Clerk-typist, Technical Education Branch, Education Department, as from 4th January, 1952; J. M. Rundle, Draftswoman, Public Works Department, as from 28th December, 1951.

Also of the amendment of the following classification:—

Ex. Co. 175—Item 1167, Assistant Matron (Inspections), Medical and Health Department, G-II-4(F), occupied by D. K. Railton, to Class G-II-4/5(F), as from 18th December, 1950.

Also of the creation of the following position under section 32 of the Public Service Act:—

Welfare Officer, Prisons Branch, Chief Secretary's Department, Class G-II-1/2.

#### VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Class.	Salary.	Date Returnable.
				1952.
Native Affairs	District Officer (Northern District) (a)	G-II-5/6	Margin £375-£450	9th February.
Child Welfare	Clerk, Welfare Section (Item 2685)	C-II-2	Margin £250-£270	do.
Do.	Maintenance Officer (Item 2713)	C-II-2	Margin £250-£270	do.
Audit	Clerk	C-II-1/2	Margin £200-£270	do.
State Housing Commission	Clerk (Item 325)	C-II-2	Margin £250-£270	do.
Audit	Clerk (Item 392)	C-II-2/3	Margin £250-£310	16th February.
Chief Secretary's	Assistant Inspector, Fisheries (a)	G-VII-1/2	Max. Margin £150	do.
Public Works	Supervisor, Drilling and Well Sinking (Item 1735) (a)	G-II-4	Margin £330-£350	do.
Public Works	Clerks, Kalgoorlie (Items 1560 and 1561)	C-II-1	Margin £200-£230	23rd February.
Chief Secretary's	Clerk (Item 983)	C-II-2	Margin £250-£270	do.
Lands and Surveys	Senior Examiner (Item 718)	P-II-6	Margin £425-£450	do.

(a) Applications are called under section 24 of the Public Service Act.

Applications are called under section 34 of the Public Service Act, 1904, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

S. A. TAYLOR,  
Public Service Commissioner.

Crown Law Department,  
Perth, 7th February, 1952.

THE Hon. Attorney General has approved of the appointment of Murray John Crawford, Mosman Park, as a Commissioner for Declarations under the Declarations and Attestations Act, 1913.

THE Hon. Attorney General, pursuant to section 7 of the Electoral Act, 1907-1951, and the authority delegated by the Governor thereunder, has appointed Robert William Jennings as substitute to discharge the duties of Electoral Registrar for the Moore District during the absence of I. Hollett on leave, as from the 18th January, 1952.

THE Hon. Attorney General has approved of the cancellation of the appointments of the following Postal Vote Officers under the provisions of section 90 of the Electoral Act, 1907-1951.

Adams, Frederick John O., Shark Bay.  
Allen, Cyril William, Ensign Street, Narrogin.  
Altham, George, Pingrup.  
Anderson, Stanley, Police Station, Geraldton.  
Andrew, Alan Stephen, Hamilton Hill.  
Banks, Frances Mary, Road Board, Williams.  
Banks, Henry, Road Board, Williams.  
Beard, Edwin Noel, Popanyinning.  
Bennett, Elsie Marion, Nanga Brook.  
Bevan, Rex James, Roy Street, Harvey.  
Boase, Edgar Charles, Box 73, Goomalling.  
Brown, Edward Stanley, Mundiwindi Station.  
Burkett, Keith Raymond, 123 Maritana Street, Kalgoorlie.  
Campbell, Delia Rosemarie, Lake Violet Station, Wiluna.  
Campbell, Donald Henry A., Lake Violet Station, Wiluna.  
Cannon, Arthur Frederick, Perenjori.  
Chester, Donald Vincent, 105 Second Avenue, Inglewood.  
Clarkson, Joseph James F., Zanthus.  
Colvin, Herbert Henry, Carnarvon.  
Daniel, A. E., Daniell Siding.  
Davies, Margaret, Nanga Brook.

Ellis, Alexander Thomas, Metricup.  
Gentle, Henry Charles, Wellington.  
Glasgow, Daniel, Fields Find.  
Glass, Philip Maurice A., MacArtney Street, York.  
Gould, Alfred George, Bowes.  
Gray, Bertram Walter, Bindoon.  
Greig, Robert Whiteford, Beverley.  
Hall, Ernest Theo, Wooramel Station, Carnarvon.  
Hannah, Thomas Howard, 66 Meriwa Street, Nedlands.  
Haynes, Norman Field, 20 Furnival Street, Narrogin.  
Henderson, Arthur Norman, School, Howatharra.  
Hinge, William, Elabbin.  
Hobby, Alfred Douglas, Circle Valley.  
Illingworth, Brian Peace, Morley Farm, Kataning.  
Izard, Reginald Arthur E., Alma, via Northampton.  
Johnson, John Henry, Box 20, Nungarin.  
Kennedy, Alex Lorimer, 48 Heytesbury Road, Subiaco.  
Keogh, Norah Stewart, Byro Station, via Mullewa.  
Lee, Leopold Parker, Mt. Ida.  
Lennon, Norman Charles, Belele Station, Meekatharra.  
Low, Marion L., Eudamullah Station, Carnarvon.  
McCallum, Alexander McGregor, Pingaring.  
McTaggart, Donald Forrest, Bidgemia Station, Carnarvon.  
Mair, John William, Crown Law Department, Perth.  
Norwood, David, Gabalong, via Toodyay.  
O'Meara, John Patrick, Yelbeni.  
Osman, Norman John, Carlton Hill Station, Wyndham.  
Ovens, William, South Street, York.  
Overheu, William Paul, Lomas.  
Pearce, Henry Evers, "Sunset," Nedlands.  
Potts, William Henry, School, Wagin.  
Read, Winifred Alice, Warroora Station, Carnarvon.  
Rees, Steward William, 200 Carrington Street, Hilton Park.

Rhodes, John Edwin, 40 Glyde Street, Mosman Park.  
 Ross, Margaret Bronwon, Kunmunya Mission, Derby.  
 Ross, Ronald Alan, Kunmunya Mission, Derby.  
 Sawtell, Leonard, Electoral Department, Perth.  
 Scotson, Samuel, 73 Gimlet Street, Ora Banda.  
 Scott, Arthur Longmore, 1 Dorothea Street, Kalgoorlie.  
 Seaman, Dorothy Mary, Wurarga.  
 Seaman, Reginald John, Wurarga.  
 Shenton, Eric Waddington, Quairading.  
 Shipway, John Benjamin, Beacon.  
 Simpson, Ethel Kate, 21 Oliver Street, Meekatharra.  
 Smith, Frederick Batten, 56 Leonard Street, Victoria Park.  
 Smith, Joseph David, Denmark.  
 Smith, Sarah Victoria M., Beela.  
 Taylor, Phillip H., West Swan.  
 Towers, Ernest Alfred, Dumbleyung.  
 Tyrie, Neil, Hill 50 G.M., Boogardie.  
 Underwood, William Henry, Baddera.  
 Venables, Frederick Lee, Brunswick Junction.  
 Vinicombe, Ronald Gargfield, Dowerin.  
 Watkins, Arthur S., 14 Dumbarton Crescent, Mt. Lawley.  
 Wearmouth, John, 115 Bourke Street, Kalgoorlie.  
 Webb-Ware, Thomas, Dinninup.  
 Worner, Charles Vernon, 8 Jutland Parade, Nedlands.  
 McCallum, Robert G., Box 50, Meekatharra.  
 Dempster, Violet Priestly, Meedo Station, Carnarvon.  
 Harriott, John Woon, Miling.  
 Flynn, Gerald Foster N., Toodyay.  
 Jasper, Samuel, Grass Patch.  
 Jones, Robert Cecil, Bulong.  
 Keay, John Carmichael, Nolba.  
 Meldrum, Minnie B., 46 Whitfield Street, Baysendean.  
 Reynolds, Henry, Hopetoun.  
 Saunders, Cecilia May, Karragullen.  
 Smith, Christopher James, 56 Newcastle Road, Midland Junction.  
 Tompkins, Eric Charles, Melville Road Board, Bicton.  
 Turvey, Lillian G., Corunna Downs Station.  
 White, John Anthony, Casuarina Vale, Goomalling.  
 Williamson, Stanley, Carlton Station, Wyndham.

THE Department has been notified that Trust Order No. 34090, dated the 17th December, 1951, drawn on the Clerk of Courts Trust Fund for the sum of £31 15s. 10d., in favour of H. K. Richardson, has been lost by the payee. Payment has been stopped, and it is intended to issue a fresh Trust Order in lieu thereof.

H. SHEAN,  
 Under Secretary for Law.

#### THE LICENSING ACT, 1911-1944.

Application for Gallon License.

To the Licensing Court for the District of Katanning, in Western Australia.

I, ERIC STONE, now residing at Borden, in the said district of Katanning, do hereby give notice that it is my intention to apply at the next Quarterly Sitting of the Licensing Court for the said district for a Gallon License, for the premises which I now occupy (or intend to occupy), situated at Muir Street, Borden, and known as The General Store and Agency, and which are erected on all that piece of land being Borden Lot 12 and being the land comprised in Certificate of Title, Volume 1019, Folio 143.

Dated the 7th day of January, 1952.

(Sgd.) ERIC STONE.

#### THE LICENSING ACT, 1911-1944.

Application for Wayside License.

To the Licensing Court for the District of Katanning, in Western Australia.

WE, Henry Gillis and Thomas Gillis, trading as H. & T. Gillis, now residing at Nyabing, in the said district of Katanning, do hereby give notice that it is our intention to apply at the next Quarterly Sitting of the Licensing Court for the said

district for a Wayside License, for the premises which we now occupy, situated at Richmond Street, Nyabing, being Nyabing Lot 14, the whole of the land comprised in Certificate of Title, Volume 979, Folio 1.

Dated the 5th day of February, 1952.

H. & T. GILLIS,  
*per* H. Gillis.

John H. O'Halloran, 89 St. George's Terrace, Perth, Solicitor.

#### THE LICENSING ACT, 1911-1944.

Application for Gallon License.

To the Licensing Court for the District of Moore in Western Australia.

I, IVAN ANDREW RAKICH, trading as I. J. Rakich & Sons now residing at Haddrill Road, Baskerville, in the said District of Moore, do hereby give notice that it is my intention to apply at the next Quarterly Sitting of the Licensing Court for the said District for a Gallon License, for the premises which I now occupy, situated at Great Northern Highway, Baskerville, being a General Merchandise Store and unlicensed.

Dated the 5th day of February, 1952.

IVAN ANDREW RAKICH.

#### HEALTH ACT, 1911-1950.

Department of Public Health,  
 Perth, 4th February, 1952.

P.H.D. 1412/48.

IT is hereby notified that the Esperance Road Board is exempted from the operation of section 31 of the Health Act, 1911-1950, for a period of 12 months from 1st January, 1952, and the appointment of R. Wittber as Health Inspector to the said Board for the period mentioned is approved.

LINLEY HENZELL,  
 Commissioner of Public Health.

#### HEALTH ACT, 1911-1950.

Department of Public Health,  
 Perth, 4th February, 1952.

P.H.D. 383/23.

IT is hereby notified that the Phillips River Road Board is exempted from the operation of section 31 of the Health Act, 1911-1950, for a period of 12 months from 1st January, 1952, and the appointment of J. H. Groves as Health Inspector to the said Board for the period mentioned is approved.

LINLEY HENZELL,  
 Commissioner of Public Health.

#### HEALTH ACT, 1911-1950.

Department of Public Health,  
 Perth, 24th January, 1952.

P.H.D. 309/49.

HIS Excellency the Governor in Council, pursuant to section 11 of the Health Act, 1911-1950, has been pleased to appoint the following Public Inspectors:—A. C. Stephens, J. T. Grey, C. E. Flower, A. W. Wilson, R. G. Hann, A. A. Pilbeam, C. C. Porter, J. L. Sherman, L. F. Worsam, J. T. Slattery, E. J. Britten, W. W. Coyle, J. B. Flood, J. E. Melsom, W. H. Moyle, G. Kaiser, L. C. Osborne, N. G. H. Allan and W. Baker.

LINLEY HENZELL,  
 Commissioner of Public Health.

#### HEALTH ACT, 1911-1950.

Department of Public Health,  
 Perth, 24th January, 1952.

HIS Excellency the Governor has—

P.H.D. 180/29—Declared the Midland Junction Health District to be a district within which rates to the limit set by section 40, subsection 2 (a) of the Health Act, 1911-1950, may be levied.

P.H.D. 1267/50—Approved, under the provisions of section 119 of the Health Act, 1911-1950, of the use by the Claremont Municipal Council of the land contained in the Schedule hereunder, as a site for the disposal of nightsoil.

Schedule.

All that land contained within location P233, Stirling Road, Claremont.

LINLEY HENZELL,  
Commissioner of Public Health.

HOSPITALS ACT, 1927-1948.

Public Health Department,  
Perth, 24th January, 1952.

HIS Excellency the Governor in Executive Council has been pleased to approve of the following appointments:—

P.H.D. 510/29.—R. D. Morrison, to be a member of the Norseman District Hospital Board for the period ending 31st July, 1952, *vice* A. C. Beilby, resigned.

P.H.D. 561/39.—Hector H. Stewart, to be a member of the Royal Perth Hospital Board for the period ending 30th June, 1953, *vice* Dr. H. M. Trethowan, resigned.

P.H.D. 504/29.—T. Hudson, to be a member of the Yarloop District Hospital Board for the period ending 31st July, 1952.

P.H.D. 749/29.—J. K. Highet, to be a member of the Upper Blackwood Soldiers' Memorial Hospital Board (Boyup Brook) for the period ending 31st July, 1952, *vice* A. R. Smith-Ryan, resigned.

H. T. STITFOLD,  
Under Secretary.

HEALTH ACT, 1911-1950.

Tammin Road Board—Resolution.

P.H.D. 1374/48. Ex. Co. No. 158.

WHEREAS under the provisions of the Health Act, 1911-1950, the Governor may cause to be prepared Model By-laws for all or any of the purposes for which by-laws may be made by a local authority under the provisions of the Act; and whereas a local authority may, of its own motion, by resolution, adopt the whole or any portion of such by-laws with or without modification; and whereas Model By-laws described as Series "A" and published in the *Gazette* on the 4th December, 1944, and amended from time to time thereafter: Now, therefore, the Tammin Road Board being a local authority within the meaning of the Act, doth hereby resolve and determine that the amendment to the said Model By-laws published in the *Government Gazette* on the 17th day of August, 1951, shall be adopted without modification.

Passed at a meeting of the Tammin Road Board this 16th day of November, 1951.

R. B. NOTTAGE,  
Chairman.  
J. SMITH,  
Secretary.

Approved by His Excellency the Governor in Executive Council 24th January, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

THE HEALTH ACT, 1911-1950.

Morawa Road Board—Resolution.

P.H.D. 84/30; Ex. Co. No. 157.

WHEREAS under the Health Act, 1911-1950, the Governor may cause to be prepared Model By-laws for all or any of the purposes for which Model By-laws may be made by a local authority; and whereas Model By-laws described as Series A have been prepared and published in the *Government Gazette* on the 4th day of December, 1944, and amended from time to time thereafter; and whereas a local authority may adopt the whole or any part

of the said Model By-laws with or without modification: Now, therefore, the Morawa Road Board being a local authority within the meaning of the said Act doth hereby resolve and determine that the Model By-laws described as Series A and published in the *Government Gazette* on the 4th day of December, 1944, together with the amendments thereto published in the *Government Gazette* on the 26th January, 1945; 30th November, 1945; 20th December, 1946; 10th February, 1950; 24th March, 1950; 22nd June, 1951 and 17th August, 1951, shall be adopted with the modification as follows:—

New By-law to be known as 29 (i) of Part VII:

No person shall sell, offer for sale, or have in his possession for sale in the Health District of Morawa, any fresh meat of any animal slaughtered in any slaughterhouse situated outside the district unless such slaughterhouse has been approved by the local authority in whose district such slaughterhouse is situated or by the Commissioner.

Passed at a meeting of the Morawa Road Board this 8th day of December, 1951.

J. HEITMAN,  
Chairman.

H. E. WILLIAMS,  
Secretary.

Approved by His Excellency the Governor in Executive Council, 24th January, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

HEALTH ACT, 1911-1950.

Mandurah Road Board.

Model By-laws—Part 1.

Amendment of By-laws.

P.H.D. 3 of 1903/49; Ex. Co. No. 148.

WHEREAS under the provisions of the Health Act, 1911-1950, a local health authority may make or accept by-laws and may amend, repeal, or alter any by-laws: Now, therefore, the Mandurah Road Board, being a local health authority and having adopted Model By-laws, Series "A" as published in the *Government Gazette* on the 4th day of December, 1944, and amended from time to time thereafter, doth hereby amend the said adopted by-laws in the manner set forth hereunder:—

1. By adding after by-law 37 of Part I a new sub heading as follows:—

Repairs to Houses.

37. The owner of every house used for human habitation shall maintain such house and any laundries, bathrooms, lavatories attached to or used in connection therewith in good order and condition and properly repaired and in particular shall—

- (1) repair or replace any roof or part thereof which has become in disrepair;
- (2) repair any brick or stonework which shows signs of fretting and treat or repair any walls which have become damp;
- (3) repair all decayed or ant eaten timber therein;
- (4) repair and replace with new material where necessary any verandah, or roof, floor supports or other parts thereof which have become in disrepair;
- (5) Repair and replace where necessary any steps or handrails thereof which have become in disrepair;
- (6) repair or replace any flashing which has become in disrepair;
- (7) replace any ant stops which are missing or in disrepair;
- (8) repair or renew any ventilator which has become in disrepair or is missing;
- (9) Keep all floors even in surface and free from cracks;
- (10) repair or replace all skirtings, architraves and fixtures which have become a harbourage for vermin;

- (11) keep all walls and the plaster and wall paper thereon in good repair, and repair any cracks and renew any plaster or wall paper which has become dilapidated or in disrepair;
- (12) refit and repair any doors which are in disrepair or which cease to fit properly;
- (13) repair or replace with new, any window frames or sash cords which have become broken or in disrepair and reglaze any windows which have become broken or cracked;
- (14) retain all natural lighting free from any obstruction which would reduce the natural lighting below the ratio of one square foot of lighting to each ten square feet of floor area.

Passed by resolution of the Mandurah Road Board at a meeting held on the 19th day of November, 1951.

ROY L. TUCKEY,  
Chairman.  
N. F. HAYNES,  
Secretary.

Approved by His Excellency the Governor in Executive Council, 24th January, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### HEALTH ACT, 1911-1950.

##### Phillips River Road Board—Resolution.

M.P.H. 114/28, Ex. Co. No. 149.

WHEREAS under the Health Act, 1911-1950, the Governor may cause to be prepared Model By-laws for all or any of the purposes for which Model By-laws may be made by a local authority; and whereas Model By-laws described as Series A have been prepared and published in the *Government Gazette* on the 4th day of December, 1944, and amended from time to time thereafter, and whereas a local authority may adopt the whole or any part of the said Model By-laws with or without modification: Now, therefore, the Phillips River Road Board being a local authority within the meaning of the said Act doth hereby resolve and determine that the Model By-laws described as Series A and published in the *Government Gazette* on the 4th day of December, 1944, together with the amendments thereto published in the *Government Gazette* on the 26th January, 1945; 30th November, 1945; 20th December, 1946; 10th February, 1950; 24th March, 1950; 22nd June, 1951; and 17th August, 1951, shall be adopted with the modification as follows:—

##### Part IX, Schedule D.

Scale of Fees to be paid on Application for Registration of Offensive Trade Premises.

	£	s.	d.
In respect of—			
Slaughterhouses	1	0	0
Piggeries	1	0	0

Passed at a meeting of the Phillips River Road Board this 17th day of November, 1951.

L. C. PRICE,  
Chairman.  
J. H. GROVES,  
Secretary.

Approved by His Excellency the Governor in Executive Council 24th January, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### HEALTH ACT, 1911-1950.

##### Irwin Road Board—Resolution.

P.H.D. 53/40, Ex. Co. No. 180.

WHEREAS under the provisions of the Health Act, 1911-1950, a local authority may make or adopt by-laws and may alter, amend or repeal any by-laws so made or adopted; and whereas the Irwin Road Board being a local authority within the

meaning of the said Act, and having adopted the Model By-laws described as Series A and published in the *Government Gazette* on the 4th December, 1944: Now, therefore, the Irwin Road Board doth hereby resolve and determine that the said adopted by-laws shall be amended as follows:—

Part I.—After by-law 11 insert a new by-law to stand as by-law 11A as follows:—

No person other than the duly authorised contractor or employee or person authorised in writing by the Board shall undertake the removal of nightsoil or urine in that portion of the Irwin Road Board described in the Schedule hereto.

##### Schedule.

All that land contained within the following boundaries:—

Denison and Dongara.

Commencing at a point on the Western boundary of location 540 at a distance of 1,800 links North of the Southern boundary, thence East to the Western boundary of location 316, thence South to the South-West corner of location 123, thence East to the North-East corner of location 317, thence South along the boundary of location 317 to the railway line, thence Easterly along the railway line to the North-East corner of location 318, thence along the Eastern, Southern and Western boundaries of location 318 to the South-East corner of location 681, thence West along the boundary of location 681, thence North for a distance of 440 links, thence West to the North-West corner of location 1057, thence South along the East boundary of Denison townsite to the Northern boundary of reserve  $\uparrow$ 22459, thence West along the Northern boundaries of reserve  $\uparrow$ 22459, reserve  $\uparrow$ 17696 and location 173 to the high water mark of the Indian Ocean, thence generally Northerly along the said high water mark to the South-Western corner of reserve  $\uparrow$ 14222 thence Easterly along the Southern boundary of the said reserve to the boundary of Denison suburban lot 49, thence North-Westerly along the South-West boundary of the said lot to the Western corner thereof, thence North-Easterly along the North-West boundaries of suburban lots 49, 48, 47, 46, 45, 44 and 43 to a point in prolongation thereof on the Northern side of Criddle Road, thence South-East to the junction of Pearse Road, and North along the Western side of Pearse Road to a point in prolongation thereof on the Southern boundary of location 688, thence East to the South-East corner of location 688, and North along the Eastern boundary of the said location to the high water mark on the Northern bank of the Irwin River, thence Westerly along the high water mark of the said bank to the South-Western corner of Dongara town lot 13 thence North to the North-East corner of Dongara town lot 12, thence East to the South-West corner of location 539, thence North to the starting point.

Passed at a meeting of the Irwin Road Board this 14th day of November, 1951.

J. M. STEELE,  
Chairman.  
R. W. ATKINSON,  
Secretary.

Approved by His Excellency the Governor in Executive Council 24th January, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

Police Department,  
Perth, 5th February, 1952.

IT is hereby notified that His Excellency the Governor in Council has approved of the under-mentioned promotion in the Western Australian Police Force, to have effect from the 18th of September, 1951.

To be 2nd Class Inspector of Police—3rd Class Inspector L. H. O'Brien.

T. ANDERSEN,  
Commissioner of Police.

## FREMANTLE HARBOUR TRUST.

Notice to Mariners.

No. 2 of 1952.

Australia—West Coast.

Fremantle.

Light-and-Bell Buoy Re-established.

Approach to Gage Roads.

Position.—South Mole Light—Lat. 32° .03' .23" S.  
Long. 115° .43' .45" E. approx.

(a) Light-and-Bell Buoy re-established without Radar Reflector.

Position of Buoy—337° distant 5 miles 2 cables from the above light. Abridged description—Fl. W. ev. 6 sec.

Description—Light-and-Bell Buoy painted black exhibiting a flashing white light every 6 sec. from a 30 foot tower.

Details—The Radar Reflector previously fitted upon this Buoy will be installed at a later date.

(b) Light Buoy Withdrawn.

Details—The temporary Light Buoy in the above position has been withdrawn.

Previous Notices—Nos. 5 and 6 of 1951.

Charts Affected—Aus. 112, 122, BA 1033, 1053.

Publications Affected—Australia Pilot Vol. 5 (1948), pages 331 and 334.

Authority—Fremantle Harbour Trust.

Date—30th January, 1952.

H. ACTON,  
Secretary.

Norman Todd; Cue; 546; granted by Mr. M. Harwood, R.M., at Cue on 21/12/51.

Don Todd; Cue; 547; granted by Mr. H. Harwood, R.M., at Cue on 21/12/51.

John Walley; Moora; 476; granted by Mr. T. Ansell, R.M., at Moora on 12/12/51.

Nellie Lyndon; Fremantle; 415; granted by Mr. K. J. Dougall, R.M., at Fremantle on 21/12/51.

Ida Connors; Roebourne; 330; granted by Mr. K. H. Hogg, R.M., at Roebourne, on 26/9/51.

Bessie Elizabeth Farrell; Geraldton; 545; granted by Mr. T. Ansell, R.M., at Geraldton on 21/12/51.

Alex Connors; Roebourne; 331; granted by Mr. K. H. Hogg, R.M., at Roebourne on 26/9/51.

Sport Charles Jones; Brookton; 556; granted by Mr. A. L. F. Taylor, R.M., at Perth on 4/1/52 to replace Certificate No. 152, which is dilapidated.

Lily Gladys Ponton; Goomalling; 499; granted by Mr. K. H. Parker, R.M., at Goomalling on 22/1/52.

Accordingly, the said Gilbert Arthur Smith, Augustine Mindemarra, Polly Birch, Jim Drage, Reg Hicks, Norman Todd, Don Todd, John Walley, Nellie Lyndon, Ida Connors, Alex Connors, Bessie Elizabeth Farrell, Sport Charles Jones and Lily Gladys Ponton, shall have all the rights, privileges and immunities, and shall be subject to the duties and liabilities of natural born or naturalised subjects of His Majesty, unless and until the Certificates are suspended or cancelled, as provided for in section 7 of the said Act.

S. G. MIDDLETON,  
Commissioner of Native Affairs.

## NATIVE ADMINISTRATION ACT, 1905-1947.

Section 72.

Department of Native Affairs,

Perth, 31st January, 1952.

THE undermentioned is hereby notified for general information:—

The Hon. Minister for Native Affairs has approved of the issue of the following certificates of exemption:—

December and January.

Name, Location, Certificate No., Date of Issue.
Henry James Rodney; East Perth; A688; 14/12/51.
Paddy Torres (Jun.); Broome; A690; 10/1/52.
Mrs. Lona Hume; Fremantle; A689; 11/1/52.
James Theodore Clarke; Port Hedland; A693; 16/1/52 (in place of Exemption Certificate No. A281, which was lost).
Charles Robert Cameron, alias Brockman; Minigenew; A692; 22/1/52.
Ellen Puertollano; Broome; A694; 22/1/52.

And the following Certificate of Exemption has been cancelled:—

Jack Hume; Fremantle; A255; cancelled in lieu of Certificate of Citizenship No. 69.

NATIVES (CITIZENSHIP RIGHTS) ACT,  
1944-1950.

THE following Certificates of Citizenship Rights have been granted:—

December and January.

Name, Location, Certificate No., Information re Issue.
Gilbert Arthur Smith; Bridgetown; 539; granted by Mr. L. W. Stotter, R.M., on 26/11/51, at Bridgetown.
Augustine Mindemarra; Katanning; 511; granted by Mr. A. G. Smith, at Katanning on 20/11/51.
Polly Birch; Wyndham; 482; granted by Mr. A. L. F. Taylor, R.M., at Wyndham on 4/12/51, in lieu of Certificate of Exemption No. A490.
Jim Drage; Onslow; 544; granted by Mr. K. H. Hogg, R.M., at Onslow on 20/11/51.
Reg Hicks (born 1/7/35); Roebourne; 133; to be included on father, Fred Hicks, Certificate of Citizenship; granted by Mr. K. H. Hogg at Roebourne on 26/9/51.

## GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1950, and its regulations:—

## KALGOORLIE.

12th February, 1952, at 2 p.m., at the Government Land Agency—

Kalgoorlie—\*\*Town 3391, 1r. 3.8p., C.U.V. £22 10s.; \*\*Town 3392, 1r. 3.8p., C.U.V. £20; \*\*Town 3393, 1r. 3.8p., C.U.V. £20; \*\*Town 3394, 1r. 3.8p., C.U.V. £20; \*\*Town 3395, 1r. 3.8p., C.U.V. £20; \*\*Town 3396, 1r. 3.8p., C.U.V. £20; \*\*Town 3397, 1r. 3.8p., C.U.V. £22 10s.; \*\*Town 3399, 1r. 3.7p., C.U.V. £20; \*\*Town 3400, 1r. 3.7p., C.U.V. £20; \*\*Town 3401, 1r. 3.7p., C.U.V. £20; \*\*Town 3402, 1r. 3.7p., C.U.V. £20; \*\*Town 3403, 1r. 3.7p., C.U.V. £20; \*\*Town 3404, 1r. 3.7p., C.U.V. £22 10s.

## COOLGARDIE.

15th February, 1952, at 11 a.m., at the Office of the Mining Registrar—

‡Coolgardie—\*\*Town 9, 1r., C.U.V. £15.

## PERTH.

15th February, 1952, at 3.30 p.m., at the Department of Lands and Surveys—

‡Coorow—Town 2, 1r., £20; Town 3, 1r., £20; Town 4, 1r., £20; Town 5, 1r., £20.  
‡Kelmescott—\*¶79, 11a. 0r. 11p., £40.  
‡Moora—Town 84, 2r., £30.  
‡Walliston—Town 21, 1r. 25.8p., £20.

## WAGIN.

19th February, 1952, at 11 a.m., at the Government Land Agency—

‡Piesseville—\*¶89, 3a., £20.

## COLLIE.

20th February, 1952, at 11 a.m., at the Court House—

‡Collie—\*¶1431, 4a. 2r., £30.

## BRUCE ROCK.

22nd February, 1952, at 11 a.m., at the Rural and Industries Bank—

‡Bruce Rock—Town 199, 1r., £25; Town 200, 1r., £25; Town 189, 39.1p., £30.



## BRIDGETOWN.

26th February, 1952, at 12 noon, at the Court House—

‡Greenbushes—Town 270, 1r., £15; Town 271, 1r., £15.

‡North Greenbushes—Town 60, 1r. 17p., £30; Town 61, 1r. 10p., £25.

## MEEKATHARRA.

27th February, 1952, at 11 a.m., at the Office of the Mining Registrar—

‡Meekatharra—Town 1, 1r., £20; Town 427, 1r., £15; Town 496, 1r., £10.

## PINJARRA.

27th February, 1952, at 11 a.m., at the Court House—

‡Wagerup—Town 4, 2r. 9p., £15.

## KATANNING.

28th February, 1952, at 11 a.m., at the Rural and Industries Bank—

‡Tenterden—\*¶Sub. 9, 5a., £25; \*¶Sub. 10, 5a., £25.

\*Suburban for cultivation.

†Suburban conditions only.

‡Section 21 of the regulations does not apply.

||Subject to truncation of corner, if necessary.

¶All marketable timber is reserved to the Crown.

\*\*Available for leasing only.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office and the offices of the various Government Land Agents. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet or 20 feet only.

H. E. SMITH,  
Under Secretary for Lands.

## FORFEITURES.

THE undermentioned leases have been cancelled under section 23 of the Land Act, 1933-1950, owing to non-payment of rent or other reason.

Name, Lease, District, Reason, Corres., Plan.

Berry, W. H.: 347/6382; Esperance 812; conditions; 6032/49; 423/80.

Berry, W. H.: 347/6383; Esperance 672; conditions; 112/50; 423CD/20.

Berry, W. H.: 347/6381; Esperance 565, 564, 832 and 833; conditions; 4520/49; 423/80.

Chalwell, G. V.: 3127/848; Peel Estate 35, 34, 33 and 32; conditions; 29/50; 341D/40.

Flegert, A. M.: 347/7644; Avon 25818; abandoned; 4668/51; 345/80.

Forte, A. P. (Administratrix), Forte, W. T. (deceased): 3108/431; Plantagenet; abandoned; 2088/36; 451/80.

Gaylor, G.: 21850/55; Plantagenet 2214; abandoned; 12192/08.

Hall, C. N. H.: 347/6036; Hay 2012; abandoned; 6799/47; 444/80.

Hayes, H., M. H., T. H.: 394/467; Thaduna; abandoned; 1147/32; 60/300.

Lang, S. C.: 3116/1490; Yilgarn 612, 613, 619 and 622; £104 9s. 6d.; 2460/46; 53/80.

Locock, A. J.: 393/478; Dundas; £225; 736/42; 350/80.

Morphett, J. B.: 347/6810; Kojonup 6500, 5177; abandoned; 6450/49; 416A/40.

Naylor, J. W.: 347/6048; Sussex 2697; conditions; 5097/49; 413C/40.

Nicholls, J. W.: 347/7619; Avon 20756 and 20755; abandoned; 3932/51; 24/80.

Nobbs, J. E.: 347/6006; Ninghan 1128 and 2526; conditions; 6497/48; 65/80.

Parola, B.: 338/4898; Port Hedland 210; abandoned; 6047/51.

Pascoe, W. R.: 347/6886; Avon 22256; conditions; 6251/50; 56C/40.

Pearce, R. W.: 7956/51; Nukarni 69; conditions; 919/28.

Powell, P. W.: 342/1962; Mt. Helena 111; abandoned; 73/50.

Spinks, E. G.: 4136/153; Boulder 324; abandoned; 13284/00; Boulder Sheet 2 East.

Valmadre, R. P.: 20786/68; Avon 23869; conditions; 1012/26; 345/80.

Vickerman, M. G.: 347/6968; Ninghan 1229; conditions; 5717/50; 65/80.

Wilton, E. B.: 347/6977; Victoria 9373; abandoned; 6746/50; 160/80.

Giltrow, R. C.: 347/6724; Victoria 4993; abandoned; 4378/50; 160/80.

Giltrow, R. C.: 347/6424; Victoria 5007 and 5008; abandoned; 7008/49; 191/80.

Leach, F. H.: P 724; Sussex 3945; abandoned; 3314/50; 4400/40, B4.

H. E. SMITH,  
Under Secretary for Lands.

## BUSH FIRES ACT, 1937-1950.

Appointment of Bush Fire Control Officers.  
Department of Lands and Surveys,  
Perth, 4th February, 1952.

Corres. No. 977/41.

IT is hereby notified, for general information, that the following road boards have appointed the undermentioned Bush Fire Control Officers in their districts:—

Road Board and Control Officer.

Murray—J. C. Paterson and J. G. Money.

Bruce Rock—H. S. Foale and A. Arlidge.

The following appointments are cancelled:—

Road Board and Control Officer.

Murray—F. C. Paterson.

Bruce Rock—H. Spiller, F. Nicholls, A. Sutherland and D. Sullivan.

Mingenew—W. C. K. Pearce, L. F. Angel, C. A. Watson, E. F. Smart, T. Willis, N. White, R. F. Whelan, E. B. Thomas, E. Y. Morcombe, E. Cardwell, N. J. D. Ridgway, R. O. Holmes, R. Linthorne, A. R. Hunter, G. S. Ironside and J. Minson.

Armada-Kelmscott—E. Barge and H. Aitken.

H. E. SMITH,  
Under Secretary for Lands.

## CASH ORDERS LOST.

Department of Lands and Surveys,  
Perth, 5th January, 1952.

Corr. 794/38.

IT is hereby notified that the undermentioned Cash Orders have been lost. Payment has been stopped, and it is intended to issue an order in lieu thereof.

Cash Orders Nos. 79324 and 79325; amount, £100 each; drawn by G. Nash; in favour of A. Inga.

(Sgd.) H. E. SMITH,  
Under Secretary for Lands.

## ERRATUM.

Corres. No. 3999/29.

IT is hereby notified, for general information, that the following amendments have been made in the schedule of "Re-appraisal of Town and Suburban Lots" of *Government Gazette* dated the 1st February, 1952.

On page 211—For Collie 298; Claizie, J., *read* Claizie, J. For Gingin 109; lease 325/153C; Haslemore, A., *read* Gingin 110; lease 269/153C; Haslemore, A.

On page 212—For Leonora 511; Miller, R. H., *read* Millar, R. H.

H. E. SMITH,  
Under Secretary for Lands.

## OPEN FOR SALE.

Bullfinch Lot 89, Collie Lot 786, Wongan Hills Lot 205.

Applications Close 20th February, 1952.

Department of Lands and Surveys,  
Perth, 22nd January, 1952.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of lots being made available for sale in fee simple as follows:—

Corres. No. 17532/10.—Bullfinch Lot 89, for Church Purposes, priced at £50.



Corres. No. 928/15.—Collie Lot 786, priced at eighty pounds (£80).

Corres. No. 14140/11.—Wongan Hills Lot 205, priced at £30.

The above lots are subject to the following conditions:—

1. Applications, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 20th February, 1952.

2. Balance of purchase money shall be paid within 12 months from the date of approval of the application by four quarterly instalments on the first days of January, April, July and October.

3. All applications lodged on or before that date will be treated as having been received on the closing day and if there are more applications than one, the application to be granted will be determined by the Land Board.

Lot 786 (Collie) is subject to payment for improvements.

The Crown grant shall not issue until lot 205 (Wongan Hills) is surveyed.

H. E. SMITH,  
Under Secretary for Lands.

THE LAND ACT, 1933-1950.  
(Section 89c.)

Tenders for the Purchase of Avon Location 20091.

Department of Lands and Surveys,  
Perth, 22nd January, 1952.

Corres. 6161/51.

TENDERS are hereby invited for the purchase of Avon Location 20091 for an estate in fee simple, situated five miles West of Ardat.

Particulars.—Area, 804 acres 2 roods 1 perch; clearing, complete 130 acres; fencing, boundary—26 chains—3-wire, 7 chains—3-wire, and 80 chains—4-wire.

Tenders must be accompanied by a deposit of ten (10) per cent. of the price tendered and must be addressed to the Under Secretary for Lands, Perth, and endorsed on the envelope "Tender for Avon Location 20091" and be lodged at this office by 3.30 p.m. on the 20th February, 1952.

The successful tenderer will be required to pay the balance of his purchase money upon registration of the transfer.

The highest or any tender will not necessarily be accepted.

H. E. SMITH,  
Under Secretary for Lands.

APPLICATIONS FOR LEASING.

Portion of Reserve No. 1126 at Wyndham.  
(Known as Singh's Garden.)

Section 32 of the Land Act, 1933-1950.  
Applications Close Wednesday, 13th February, 1952.  
Department of Lands and Surveys,  
Perth, 8th January, 1952.

Corres. No. 2118/86.

IT is hereby notified, for general information, that the portion of reserve No. 1126, containing about 65 acres and described in the Schedule hereunder, will be available for leasing for a term of one (1) year for Gardening and Poultry Farming purposes at a rental of three pounds (£3), such lease to be renewable at the will of the Minister for Lands, determinable at three (3) months' notice after any renewal and subject to the condition that no compensation will be payable for improvements effected by the lessee and existing at the determination of the lease.

This land will be the subject of one lease only.

Applications must be lodged at the Lands Department, Perth, on or before Wednesday, 13th February, 1952, together with a deposit of £3 15s.

In the event of more applications than one being received by the closing date, the application to be granted will be decided by the Land Board.

Schedule.

The area of about 65 acres, bounded by lines commencing at the intersection of the Northern boundary of reserve No. 1126 and the Eastern boundary of Stock Route Reserve No. 22256 and extending East about 20 chains; thence South about 30 chains; thence West about 25 chains to the said side of the Stock Route; thence Northerly along the Stock Route to the starting point. (Plan 1054/80.)

H. E. SMITH,  
Under Secretary for Lands.

APPLICATIONS FOR LEASING.

Ninghan Location 3102.

Land Act, 1933-1950—(Section 116).

Department of Lands and Surveys,  
Perth, 23rd January, 1952.

Corres. No. 7393/51.

IT is notified, for general information, that Ninghan Location 3102, containing 656 acres 1 rood, will be available for leasing for grazing purposes for a term of one (1) year at a rental of ten pounds (£10), such lease to be renewable at the will of the Minister for Lands and subject to the following conditions:—

(a) No timber growing on the demised land shall be destroyed or otherwise interfered with.

(b) The public shall at all times have right of access to the well and water existing on location 3102, the said well to be maintained in good order and condition by the lessee.

(c) The lessee shall have the right to remove any fencing erected by him within three (3) months from the determination of the lease.

(d) The lease shall be determinable at three (3) months' notice by either party after the initial term of one year.

(e) No compensation shall be payable for improvements effected by the lessee and existing at the determination of the lease.

Applications must be lodged at the Department of Lands and Surveys, Perth, on or before Wednesday, 20th February, 1952, together with a deposit of £10 15s.

All applications lodged on or before 20th February, 1952, shall be deemed to have been received on the closing day, and if there are more applications than one for location 3102, the application to be granted will be determined by the Land Board.

(Plan 67/80, A.B.4.)

H. S. FRANCIS,  
Acting Under Secretary for Lands.

LAND OPEN FOR PASTORAL LEASING.

Under Part VI of the Land Act, 1933-1950.

Under Section 109A of the Land Act, 1933-1950.

WEDNESDAY, 12th MARCH, 1952.

Eastern Division—Yilgarn District.

Corres. No. 1242/51. (Plan 53/80, BC3 and 4.)

IT is hereby notified, for general information, that an area of about 19,564 acres, excluding reserves and roads and bounded by lines starting from Survey Post H.K. 37 and extending East 431 chains 67 links; thence South 413 chains 70 links to the Northern boundary of Yilgarn Location 618; thence Westerly to the South-Western side of road No. 5175; thence generally South-South-Easterly to the North-Eastern corner of location 482; thence Westerly to the North-Eastern side of a one-chain road along the North-Eastern boundary of location 604; thence North-Westerly along that side to a point situate in prolongation Easterly to the Northern boundary of location 598; thence Westerly about 65 chains to and along that boundary; thence North about 80 chains; thence West about 64 chains; and thence North about 281 chains to the starting point, will be available for pastoral leasing as from 12th March, 1952. Subject to payment for improvements, if any.

**WEDNESDAY, 30th April, 1952.**

Kimberley Division—Bulara District.

Corres. No. 6737/51. (Plan 131/300.)

IT is hereby notified, for general information, that an area of about 35,000 acres excluding gardening areas Nos. 3 and 14 bounded by lines commencing at the North-West corner of lease 396/723 and extending South about 646 chains, West about 430 chains, North about 220 chains, West about 195 chains, North about 420 chains and East about 625 chains to the starting point, will be available for pastoral leasing as from Wednesday, 30th April, 1952.

H. S. FRANCIS,  
Acting Under Secretary for Lands.

**LAND OPEN FOR SELECTION.**

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V of the Land Act, 1933-1950, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least three days between the closing date and the sitting of the Board.

The selector of a Homestead Farm from any location made available for that purpose must take the balance thereof, if any, under Conditional Purchase.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 18 of the Regulations.

**SCHEDULE.****PERTH LAND AGENCY.****WEDNESDAY, 20th FEBRUARY, 1952.**

Avon District (near Dangin).

Open under Part V, Sec. 53.

Corr. No. 2157/31. (Plan 3C/40, D4.)

Locations 27080 and 27081, containing 1r. 18.7p. and 2r. 4.3p., respectively, at 5s. per acre; available to adjoining holders only. Deposit required, 10s.

Kojonup District (about 10 miles South of Badgebup).

Corr. No. 7114/50. (Plan 417/80, D3.)

Locations 6358 and 8264, containing 812a. and 378a. 3r. 16p., respectively, at 7s. and 8s. 3d. per acre, respectively. Deposit required, £2 1s.

Kojonup District (near Qualeup).

Corr. No. 73/06. (Plan 438B/40, F1.)

Location 8910, containing about 100a.; subject to survey, classification and pricing. Deposit required, £4 3s. 9d.

Kojonup District (near Kuringup).

Corr. No. 3972/47. (Plan 407/80, A4.)

The area of about 600 acres, bounded on the North by Kojonup Locations 5873 and 5965, on the East by locations 5965, 5966 and 6194, on the South by road No. 5314, on the West by road No. 9378. Subject to survey, classification, pricing, and to provision of any necessary roads. Deposit required, £8 17s. 6d.

Melbourne District (about 8 miles North-West of Moora).

Corr. No. 6805/51. (Plan 63/80, B4.)

The area of about 360 acres, bounded on the South by Melbourne Location 2370; on the West by location 3127; on the North-East by road No. 2783. Subject to survey, classification and pricing. Deposit required, £7 3s. 9d.

Melbourne District (near Jam Hill).

Corr. No. 4565/51. (Plan 58/80, A1.)

The Southern portion of Melbourne Location 2340, comprising an area of about 45 acres; available to adjoining holders only, subject to survey, classification and pricing. Deposit required, £3 5s.

Nelson District (about 6 miles South-East of Nannup).

Corr. No. 772/31, Vol. 2. (Plan 439D/40, B3.)

The area of about 150 acres comprising Nelson Locations 8793, 8794 and those portions of locations 11196 and 11198, situate Southward from a line bearing about 106 deg. 30 min. from the North-East corner on the Easternmost boundary of location 3626 about 53 chains to a North-West corner of location 6147. Subject to survey, pricing, timber conditions, provision of any necessary roads, and to amendment if Monthly Tenancy No. 17. Deposit required, £4 18s. 9d.

Ninghan District (13 miles East of Marne).

Corr. No. 968/38. (Plan 64/80, F2.)

Location 1644, containing 1,187a., at 7s. 3d. per acre; subject to payment for improvements, if any. Deposit required, £2 1s.

Ninghan District (near Kalannie).

Corr. No. 1243/50. (Plans 65/80, B1, 88/80, B4.)

Locations 2903 and 3923, containing 2,618a. 0r. 6p. and about 920a., respectively, at 1s. 6d. per acre; location 3923 subject to survey; location 2903 subject to Rural and Industries Bank indebtedness. Both locations subject to payment for improvements. Deposit required, £10 11s. 3d. (location 3923) and £2 13s. (location 2903).

Ninghan District (about 8 miles South-East of Bonnie Rock).

Corr. No. 2573/11. (Plan 67/80, C4.)

The area of about 740 acres, bounded on the South by reserve No. 13569 (as amended); on the East by the Rabbit Proof Fence Reserve; on the North by Ninghan Location 3086; on the West by a cleared road adjoining the Eastern boundary of location 3088. Prices at 3s. 9d. per acre (including survey fee) and subject to survey and to provision of any necessary roads. Deposit required, £9 8s. 9d.

Ninghan District (about 14 miles North of Wialki).

Corr. No. 4457/51. (Plans 36/300, 66/80, DE1.)

The area of about 1,600 acres, bounded on the East and West by prolongations Northward of the Eastern and Westernmost boundaries of Ninghan Location 3048; and on the South by a surveyed road adjoining the Northern boundary of the said location 3048; on the North by a line situated about 60 chains North from and parallel to the said Northern boundary of said location 3048. Subject to survey, classification and pricing. Deposit required, £13 3s. 9d.

Open under Part V of the Land Act, 1933-1950, as modified by Part VIII.

Peel Estate (near Mandogalup).

Corr. No. 1480/46. (Plans 341A/40, B2, 341D/40, B3.)

Lot 13, containing 105a. 1r. 10p.; purchase money, £91; to ex-servicemen: half-yearly instalments—first five years interest only at 4½% per annum £2 0s. 11d., balance 35 years principal and interest at 4½%

per annum £2 10s. 9d.; civilians: half-yearly instalments—first five years interest only at 5% per annum £2 5s. 6d., balance 35 years principal and interest at 5% per annum £2 14s.; subject to conditions governing selection in this estate.

Open under Part V of the Land Act, 1933-1950, as modified by Part VIII.

Peel Estate (near Karnup).

Corr. 4305/48. (Plan 341D/40, B4.)

Lots 162, 165, 398, 399 and 804, containing 138a. 2r. 35p., 140a. 0r. 2p., 154a. 3r. 27p., 136a. 1r. 29p. and 156a. 3r. 6p., respectively; purchase money, £138 15s., £61 2s. 6d., £190 10s., £69 17s. 6d. and £187 9s. 6d., respectively; to ex-servicemen: half-yearly instalments—first five years interest only at 4½% per annum £3 2s. 5d., £1 7s. 6d., £4 5s. 9d., £1 11s. 5d., £4 4s. 4d., respectively; balance 35 years principal and interest at 4½% per annum £3 17s. 4d., £1 14s. 1d., £5 6s. 3d., £1 19s. and £5 4s. 6d., respectively; civilians: half-yearly instalments—first five years interest only at 5% per annum £3 9s. 5d., £1 10s. 7d., £4 15s. 3d., £1 14s. 11d. and £4 13s. 9d., respectively; balance 35 years principal and interest at 5% per annum £4 2s. 4d., £1 16s. 3d., £5 13s., £2 1s. 5d. and £5 11s. 2d., respectively; subject to conditions governing selection in this estate.

Open under Part V of the Land Act, 1933-1950, as modified by Part VIII.

Peel Estate (near Mandogalup).

Corr. 7148/23. (Plan 341A/40, B2.)

Lot 793, containing 81a. 2r. 12p.; purchase money, £51; to ex-servicemen: half-yearly instalments—first five years interest only at 4½% per annum £1 2s. 11d., balance 35 years principal and interest at 4½% per annum £1 8s. 5d.; civilians: half-yearly instalments—first five years interest only at 5% per annum £1 5s. 6d., balance 35 years principal and interest at 5% per annum £1 10s. 3d.; subject to conditions governing selection in this estate.

Roe District (about 6 miles East of Wardercarrin).

Corr. No. 2349/51. (Plan 387/80, E1.)

The area of about 150 acres, bounded by Roe Locations 760, 158 and 885, and by road No. 7443. Available to adjoining holders only, subject to survey, and priced at 10s. per acre (including survey fee). Deposit required, £4 18s. 9d.

Sussex District (about 2 miles South-West of Dunsborough).

Open under Part V, Sec. 53.

Corr. No. 13078/01. (Plan 413A/40, B2.)

Location 3993, containing about 3a.; purchase price, £3; available to adjoining holders only, subject to survey, timber conditions, and to payment of full cost of survey. Deposit required, 11s.

Swan District (near Chidlow).

Corr. No. 10073/97, Vol. 3. (Plan 1B/20, S.E. (F2).)

Location 5369, containing about 30a.; subject to survey, classification and pricing. Deposit required, £3 5s.

Swan District (near Moore River).

Corr. No. 4675/51. (Plan 30/80, F3 and 4.)

The area of about 240 acres, bounded on the South-West by road No. 10317; on the North by the South boundary of Swan Location 2498 and its prolongation Westward; on the East and South by location 3076 and the prolongation Northward of the Easternmost boundary of that location. Subject to survey, classification, pricing, and to provision of any necessary roads. Deposit required, £6 5s.

### WEDNESDAY, 27th February, 1952.

Kojonup District (about 7 miles South of Jingalup).

Corr. No. 4693/48. (Plans 437A/40, A and B2, 437D/40, A and B3.)

Location 7826, containing 838a. 1r. 16p., at 3s. per acre; classification page 7 of 965/24; subject to survey and exemption from road rates for two years from date of approval of application; being M. S. S. Broun's cancelled lease 347/7051. Deposit required, £1 18s.

Ninghan District (about 11 miles North-East of Ballidu).

Corr. No. 6605/50. (Plan 64/80, F3.)

Location 1525, containing 1,597a., at 7s. per acre; classification page 20 of 442/26; subject to payment for improvements, if any; being L. E. Lyon's cancelled lease 347/6878. Deposit required, £2 4s. 5d.

Plantagenet District (about 7 miles East of Tenterden).

Corr. No. 5828/51. (Plan 445/80, B2.)

Location 4055, containing 507a. 3r. 24p., at 9s. 9d. per acre; classification page 6 of 5828/51; subject to poison conditions and exemption from road rates for two years from date of approval of application; being J. Eastoe's cancelled application. Deposit required, £1 15s.

Sussex District (about 9 miles South of Busselton).

Corr. No. 1727/48. (Plan 413C/40, E3.)

Location 1862, containing 100a. 0r. 13p., classification page 7 of 1727/48; subject to pricing, payment for improvements and the special conditions which govern selection in this district; being M. J. Kirk's cancelled lease 365/1172. Deposit required, £1 6s. 5d.

Yilgarn District (about 7 miles North of Noongaar)

Corr. No. 6238/28. (Plan 36/80, AB3.)

Location 1130, containing 658a. 1r. 38p., at 3s. 6d. per acre; classification page 5 of 6238/28; subject to mining conditions and exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning this location is hereby cancelled. Deposit required, £1 15s. 9d.

Yilgarn District (about 9½ miles East of Bonnie Rock).

Corr. No. 2507/30. (Plan 67/80, C and D3.)

Location 1218, containing 2,051a. 1r. 10p., at 3s. per acre; classification page 7 of 1656/28; subject to Rural and Industries Bank indebtedness and mining conditions; being C. Mann's cancelled leases 55/1910 and 56/278. Deposit required, £2 10s.

### WEDNESDAY, 5th MARCH, 1952.

Kojonup District (about 5 miles South of Badgebup).

Corr. No. 254/38. (Plan 417/80, D2.)

Locations 6443 and 6444, containing 160a. each; classification page 8 of 8216/19; subject to pricing and exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning these locations is hereby cancelled. Deposit required, £1 12s. 5d.

Plantagenet District (about 2 miles North-West of Marbellup).

Corr. No. 2542/51. (Plan 451D/40, B4.)

Location 2659, containing 160a., at £1 2s. 3d. per acre; classification page 4 of 2542/51; subject to exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning this location is hereby cancelled. Deposit required, £1 7s. 11d.

Plantagenet District (about 1½ miles South of Toolbrunup Siding).

Corr. No. 5403/48. (Plans 436A/40, C2, 436D/40, C3.)

Location 4484, containing 4,529a. 3r. 12p.; classification page 26 of 5403/48; subject to pricing and exemption from road rates for two years from date of approval of application; being K. F. Hudson's cancelled lease 347/5485. Deposit required, £3 2s. 9d.

Roe District (about 4 miles South of Hyden).

Corr. No. 4205/50. (Plan 375/80, A1.)

An area of about 500 acres, bounded on the North by location 1323 and road No. 9079, on the East by location 1512, and on the South and West by location 579. Subject to survey, classification and pricing. The previous *Gazette* notice concerning this land is hereby cancelled. Deposit required, £7 15s.

Sussex District (about 5 miles East of Karridale Siding).

Corr. No. 5192/48. (Plan 440D/40, C2.)

Locations 1530 and 2724, containing 274a. 2r. 18p. and 281a. 0r. 31p., respectively; classifications pages 72 of 1105/20, Vol. 1, and 4 of 4173/30, respectively; subject to pricing and exemption from road rates for two years from date of approval of application; being J. Pratt's cancelled lease 347/5561. Deposit required, £1 15s.

Swan District (about 3½ miles South-East of Wannamal).

Corr. No. 3047/48. (Plan 31/80, D and E3.)

Location 5216, containing 606a. 3r. 31p., at 10s. per acre (excluding survey fee); subject to classification and the payment of one-quarter survey fee with application; being A. Stewart's cancelled application. Deposit required, £8 17s. 6d.

Victoria District (about 3 miles South-East of Isseka).

Corr. No. 2627/50. (Plan 157A/40, B1 and 2.)

Location 3040, containing 3,196a., at 3s. per acre; classification page 6 of 550/30; subject to poison and mining conditions and exemption from road rates for two years from date of approval of application; being B. D. Cunningham's cancelled lease 347/6512. Deposit required, £2 15s. 8d.

Victoria District (about 11 miles East of Cannal).

Corr. No. 6578/49. (Plan 128/80, C2.)

Location 8219, containing 1,767a. 2r. 34p., at 7s. per acre; classification page 4 of 3502/25; subject to exemption from road rates for two years from date of approval of application; being F. N. Way's cancelled lease 347/6392. Deposit required, £2 5s. 11d.

Williams District (about 4 miles North of Jitarning).

Corr. No. 137/21. (Plan 377/80, E3.)

Location 12458, containing 1,000a. 0r. 30p., at 6s. 6d. per acre; classification page 4 of 137/21; subject to poison conditions and exemption from road rates for two years from date of approval of application; being H. M. Rigoll's cancelled lease 14304/68. Deposit required, £1 19s. 2d.

Williams District (about 7 miles North-West of Neendaling).

Corr. No. 2101/25. (Plan 387/80, B3.)

Locations 13234 and 14154, containing 1,123a. 3r. 26p. and 160a., respectively, at 10s. 3d. per acre; classification page 9 of 2101/25; subject to payment for improvements, and to poison conditions. The previous *Gazette* notice concerning these locations is hereby cancelled. Deposit required, £2 2s. 6d.

H. E. SMITH,  
Under Secretary for Lands.

#### THE ROAD DISTRICTS ACT, 1919-1939.

##### Closure of Road.

WE, Agnes Bridges Dook and Irvine James Lawson Dook, being the owners of land over or along which the portion of road hereunder described passes, have applied to the Perth Road Board to close the said portion of road, viz.:-

Perth.

4034/51.

P.395. The whole of road No. 10799, along the South boundaries of lots 36 and 37 of Perthshire Location Au (L.T.O. Diagram 11324); from the South-West corner of lot 37 to road No. 5925 at the South-East corner of lot 36. (Plan 1D/20, N.E.)

I. J. L. DOOK.

A. B. DOOK.

I, W. F. Bardon, on behalf of the Perth Road Board, hereby assent to the above application to close the road therein described.

W. F. BARDON,  
Chairman Perth Road Board.

30th January, 1952.

#### THE ROAD DISTRICTS ACT, 1919-1948.

##### Closure of Road.

WE, V. M. Quale and others, being the owners of land over or along which the portion of road hereunder described passes, have applied to the Perth Road Board to close the said portion of road, viz.:-

Perth.

2407/17, Vol. 4.

P.389. The whole of road No. 10483, being a strip of land 25 links wide, along the Eastern boundaries of lots 487 to 509 (inclusive) of Swan Location 1296 (L.T.O. Diagram 12626). (Plan 1D/20, N.W.)

(Sgd.) V. M. QUALE.

(Sgd.) D. QUALE.

(Sgd.) D. F. A. ROWLAND.

(Sgd.) R. M. JOICE.

(Sgd.) N. J. HAZELWOOD.

I, W. F. Bardon, on behalf of the Perth Road Board, hereby assent to the above application to close the road therein described.

W. F. BARDON,  
Chairman Perth Road Board.

30th January, 1952.

#### TRANSFER OF LAND ACT, 1893-1950.

##### Application 2866/1950.

TAKE notice that Maggie Garland of 17 Swan Street North Fremantle Widow Mary Flanagan of 43 Swan Street North Fremantle Married Woman and Edward Brown of 7 Jewell Street North Fremantle Labourer have made application to be registered under the Transfer of Land Act 1893-1950 as the proprietors of an estate in fee simple in possession as tenants in common in equal shares in the following parcel of land situate in the Fremantle District and being:-

Fremantle Town Lot 723 containing 2 roods 17 perches.

Bounded by lines commencing at the Eastern corner of Fremantle Town Lot 722 and extending South-Easterly 1 chain 50 and eight-tenths links along the South-Western boundary of Hampton Road thence South-Westerly 4 chains 2 links along the North-Western boundary of Fremantle Town Lot 724 thence North-Westerly 1 chain 50 and eight tenths links along the North-Eastern boundary of Fremantle Town Lot 707 and thence North-Easterly 4 chains 1 and eight tenths links along the South-Eastern boundary of the said lot 722 to the starting point.

The land is more particularly defined on Diagram 9346 deposited in the Office of Titles.

And further take notice that all persons other than the applicants claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this office on or before the 14th day of March next a caveat forbidding the said land being brought under the operation of the said Act.

R. C. BUCHANAN,  
Registrar of Titles.

Office of Titles, Perth, this 30th day of January, 1952.

Robinson, Cox & Co., Solicitors, Perth, Solicitors for the Applicant.

#### TRANSFER OF LAND ACT, 1893-1950.

Application 2728/1950.

TAKE notice that Quentin Airey of Toodyay Farmer has made application to be registered under the Transfer of Land Act 1893-1950 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Avon District and being:—

Firstly Avon Locations 235 253 and 443 containing in all 60 acres 8 perches.

Bounded by lines commencing at the Southern corner of Avon Location 3932 and extending North-Easterly 37 chains 52 and three-tenths links along the South-Eastern boundary of the said location 3932 thence South-Easterly 16 chains along a South-Western boundary of Avon Location 3930 thence South-Westerly 37 chains 55 links along North-Western boundaries of Avon Locations 3931 and 675 thence North-Westerly 16 chains along North-Eastern boundaries of Avon Locations 675 and 1460 to the starting point.

Secondly Avon Location 300 containing 40 acres 16 perches.

Bounded by lines commencing on the North-Western boundary of Avon Location 3 at an Eastern corner of Avon Location 3930 and extending North-Westerly 20 chains 2 links along a North-Eastern boundary of the said location 3930 thence North-Easterly 20 chains 5 links and South-Easterly 20 chains 5 links along South-Eastern and South-Western boundaries respectively of Avon Location 10593 thence South-Westerly 20 chains along the North-Western boundary of Avon Location 3 to the starting point.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this office on or before the 5th March 1952 a caveat forbidding the registration of the said Quentin Airey as such registered proprietor as aforesaid.

R. C. BUCHANAN,  
Registrar of Titles.

Office of Titles, Perth, this 5th day of February, 1952.

N. B. Robinson & Russell Williams, Solicitors, Perth, Solicitors for the Applicant.

#### PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., on dates mentioned hereunder, are invited for the following:—

Purchase of Property—Broomhill Old Police Station and Quarters; 12th February, 1952; conditions may be seen at P.W.D., Perth and Albany, Clerk of Courts, Katanning, and Police Station, Broomhill.

Albany School—Improvements to Grounds (11836); 12th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Albany, on and after 29th January, 1952.

Rosalie School—Improvements to Grounds (11835); 12th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 29th January, 1952.

Kalannie New School (11834); 12th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, G.W.S., Northam, and Police Station, Wyalkatchem, on and after 29th January, 1952.

Glenorchy School—Additions (11833); 12th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Albany, and Courthouse, Katanning, on and after 29th January, 1952.

Kelmscott School—Septic Tank Installation (11828); 12th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Kelmscott, on and after 29th January, 1952.

Agricultural Areas Water Supply—Excavated Tank at Borden (11838); 12th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th February, 1952.

Northam Hospital—Additions to Laundry and Boiler House (11840); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 5th February, 1952.

Carnarvon New Residency (11841); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Carnarvon, and Geraldton, on and after 5th February, 1952.

Mount Ida School Quarters—Removal from Linden (11842); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, and Mining Registrar's Office, Leonora, on and after 5th February, 1952.

Fremantle Hospital—Prefabricated Operating Theatre Block—Piping of Gases (11843); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 5th February, 1952.

Scarborough Police Station and Quarters—Erection (11844); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 5th February, 1952.

Doodlakine School and Quarters—Repairs and Renovations (11855); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 5th February, 1952.

Norseman Police Station—New Quarters (11849); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, and at Mining Registrar's Office, Norseman, on and after 5th February, 1952.

Kent Street School—Earthworks (11858); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Dwellingup State Hotel—Additions and Sewerage (11832); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, Police Station, Dwellingup, and Courthouse, Pinjarra, on and after 29th January, 1952.

Northampton School and Quarters—Water Supply (11845); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, and Police Station, Northampton, on and after 12th February, 1952.

East Fremantle School—Improvements to Grounds (11846); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Dwellingup Hospital—New Fire Service (11847); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Dwellingup, on and after 12th February, 1952.

East Kalgoorlie School and Quarters—Repairs and Renovations (11848); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, on and after 12th February, 1952.

Fremantle Boys' High School—North Fremantle Annex—Sewerage and New Shelter Shed (11850); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Mingenew School and Quarters—Latrines and Sewerage (11851); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, and Police Station, Mingenew, on and after 12th February, 1952.

Claremont Old Men's Home—Additions, 1951 (11853); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Beaconsfield School—New Shelter Shed (11852); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Fremantle, on and after 12th February, 1952.

Kulin School—Additions (11854); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, and Police Station, Kulin, on and after 12th February, 1952.

Purchase of Property—Hindmarsh School Building; 26th February, 1952; conditions may be seen at P.W.D. Perth, Merredin and Northam, and Police Station, Dowerin.

Tammin School—Repairs and Renovations (11860); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 19th February, 1952.

Byford School—Improvements to Grounds (11861); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 19th February, 1952.

Latham School—Removal and Re-erection of Mia Moon School (11862); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Stations, Carnamah and Perenjori, on and after 19th February, 1952.

Pingelly District Medical Officer's Quarters—Repairs and Renovations (11863); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, and Police Station, Pingelly, on and after 19th February, 1952.

Narembeen School—Additions and Repairs and Renovations (11864); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, and Police Station, Narembeen, on and after 19th February, 1952.

Narrogin School of Agriculture, Assistant Farm Manager's Quarters—Erection (11865); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, on and after 19th February, 1952.

Bodallin School—Septic Tank Installation (11866); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 19th February, 1952.

Wyalkatchem School and Quarters—Repairs and Renovations (11867); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, and Police Station, Wyalkatchem, on and after 19th February, 1952.

Wubin School—Additions (11868); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 19th February, 1952.

Bunbury Police Quarters—Repairs and Renovations (11869); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, on and after 19th February, 1952.

Royal Perth Hospital—Air Conditioning (New Section) (11839); 8th April, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th February, 1952.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest or any tender will not necessarily be accepted.

W. C. WILLIAMS,  
Under Secretary for Works.

8/2/52.

TOWN PLANNING AND DEVELOPMENT  
ACT, 1928-1947.

Bunbury Municipal Council Town Planning  
Scheme—Amendment and Amplification.

T.P.B. 80/51, Vol. 43.

NOTICE is hereby given that the Bunbury Municipal Council, on the 1st day of May, 1951, passed the following resolution:—"That the Bunbury Municipal Council, in pursuance of section 7 of the Town Planning and Development Act, 1928, amplify

and amend the above Town Planning Scheme gazetted on the 23rd November, 1934, in so far as it applies to the industrial area, by including the undermentioned land in the industrial area—Lot 5 on L.T.O. Diagram 10087, situate in Moore Street, Bunbury."

And notice is hereby further given that details of the amendment referred to in the resolution has been delineated on the plan of the scheme deposited at the Council offices, Bunbury, and will be open to inspection by all persons interested, without demand of any fee, between the hours of 9.30 a.m. to 3.30 p.m., Mondays to Fridays, inclusive, excluding public holidays.

Any objections to the proposed amendment should be sent in writing to the Town Clerk, Bunbury Municipal Offices, on or before the 16th day of February, 1952.

F. W. FOWLES,  
Town Clerk.

METROPOLITAN WATER SUPPLY, SEWERAGE  
AND DRAINAGE DEPARTMENT.

M.W.S. 407/50.

NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, that water mains have been laid in the undermentioned streets in districts indicated.

Bassendean Road District.

1107/50—Second Avenue, from lot 52 to lot 51—Northerly.

Bayswater Road District.

954/49—Kenmore Avenue, from River Road to Cabramatta Street—North-Easterly. Cabramatta Street, from Kenmore Avenue to lot 994—North-Westerly. Katanning Street, from Kenmore Avenue to lot 70—South-Easterly.

1729/50—Walter Road, from lot 353 to lot 364—Westerly.

Canning Road District.

1065/51—Palmerston Avenue, from lot 62 to lot 64—South-Westerly.

Gosnells Road District.

170/51—Jubilee Street, from lot 214 to lot 209—North-Easterly.

Melville Road District.

524/51—Kennedy Street, from Rome Road to lot 53—Westerly.

1355/51—Kitchener Road, from lot 7 to lot 8—Westerly.

1470/50—Bombard Street, from lot 429 to lot 416—North-Easterly. Gairlock Street, from lot 572 to Bombard Street—South-Easterly.

1712/50—Collier Street, from lot 43 to lot 42—North-Westerly.

346/51—Drew Road, from Collier Street to lot 202—North-Easterly.

669/51—Matheson Road, from lot 10 to lot 3—Southerly.

755/51—Melville Beach Road, from lot 940 to lot 944—Southerly.

Perth Road District.

1088/51—Margaret Street, from lot 284 to Caledonian Avenue—North-Easterly.

South Perth Road District.

1186/51—Leonora Street, from lot 5 to lot 128—Northerly.

And the Minister for Water Supply, Sewerage and Drainage is, subject to the provisions of the Act, prepared to supply water from such mains to lands within rateable distance thereof.

Dated this 8th day of February, 1952.

J. C. HUTCHINSON,  
Under Secretary.

WATER BOARDS ACT, 1904-1949; WATER SUPPLY, SEWERAGE AND DRAINAGE ACT, 1912.

Carnamah Town Water Supply.

Notice of Intention.

For the Construction of Waterworks in the Carnamah Water Area in accordance with the Provisions of the above Acts.

P.W.W.S. 346/51.

NOTICE is hereby given that the Minister for Water Supply, Sewerage and Drainage, exercising the functions of a water board within the Carnamah Water Area, intends to proceed with the works enumerated hereunder:—

(a) Description of Proposed Works and Locality in which they will be Constructed.

(1) Construction of a storage tank, capacity 7,000,000 gallons.

(2) Development of the catchment area and provision of catchment drains.

(3) Installation of a service tank, capacity 25,000 gallons.

(4) Reticulation of the townsite, complete with pumping machinery and all necessary valves, fittings and services.

All within the Carnamah Water Area as shown in red on Plan P.W.D., W.A., 32903.

(b) Purposes for which the Proposed Works are to be Constructed.

To supply water to the Carnamah Townsite.

(c) The Times When and Places at which the Plans, Specifications and Books of Reference may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, Public Works Department, Perth, or at the office of the Road Board, Carnamah, on and after the 11th day of February, 1952, for a period of one month between the hours of 10 a.m. and 3 p.m.

(Sgd.) D. BRAND,  
Minister for Water Supply,  
Sewerage and Drainage.

WATER SUPPLY, SEWERAGE AND DRAINAGE ACT, 1912; WATER BOARDS ACT, 1904-1949.

Dumbleyung Town Water Supply.

Notice of Intention for the Construction of Waterworks in the Dumbleyung Water Area in accordance with the Provisions of the above Acts.

P.W.W.S. 472/51.

NOTICE is hereby given that the Minister for Water Supply, Sewerage and Drainage, exercising the functions of a water board within the said Dumbleyung Water Area, intends to proceed with the construction of the works enumerated hereunder:—

(a) Description of Proposed Works and Locality in which they will be Constructed.

1. The construction of an excavated storage reservoir having a capacity of seven million gallons.

2. The developing of the catchment by means of drains and channels.

3. The construction of a 25,000 gallon reinforced concrete circular service tank, North of the townsite.

4. The provision of a rising main from the storage reservoir to the service tank.

5. The installation of the necessary pumping machinery.

6. The laying of town reticulation mains and services, together with all necessary valves and fittings, within the Dumbleyung Water Area. All as shown in red on Plan P.W.D., W.A., 32964.

(b) Purposes for which the Proposed Works will be Constructed.

To supply water to the Dumbleyung Townsite.

(c) The Times When and Places at which the Plans and Books of Reference may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, Public Works Department, Perth, and at the Road Board office, Dumbleyung, for one month on and after the 11th day of February, 1952, between the hours of 10 a.m. and 3 p.m.

(Sgd.) D. BRAND,  
Minister for Water Supply,  
Sewerage and Drainage.

ROAD DISTRICTS ACT, 1919-1948.

Kellerberrin Road Board.

Notice of Intention to Borrow.

Proposed Loan No. 8—£6,000.

NOTICE is hereby given that the Kellerberrin Road Board proposes to borrow the sum of £6,000 to be expended on works and undertakings in the Kellerberrin Road District, the said works and undertakings being the purchase of land and the construction thereon of three (3) dwellings for the accommodation of employees of the Board.

Plans and specifications and an estimate of the cost of the said works and undertakings, and a statement showing the proposed expenditure of the money to be borrowed, including the cost of supervision and initial expenditure in connection with the raising of the loan, are open for inspection at the office of the Board during office hours for one month from the date of publication of this notice.

The amount of £6,000 is to be raised by the sale of debentures repayable with interest by twenty-nine (29) equal half-yearly instalments of £221 14s. 11d., and a final instalment of £2,207 1s. 11d. at the end of 15 years, in lieu of the formation of a sinking fund. The debentures will bear interest at the rate of £4 2s. 6d. per cent. per annum, payable half-yearly. The amount of the debentures and interest to be payable at the Commonwealth Bank of Australia, Perth, W.A.

Dated this 30th day of January, 1952.

F. H. NICHOLLS,  
Chairman.  
W. B. CHESTER,  
Secretary.

THE TRAFFIC ACT, 1919-1949.

IT is hereby notified, for general information, that Mr. Harry Lakeman Ryall, Jun., has been appointed Assistant Traffic Inspector to the Denmark Road Board, as from 1st February, 1952.

By order of the Board,  
G. A. HARD,  
Chairman.

THE ROAD DISTRICTS ACT, 1919-1948.

Section 286EA.

L.G. 611/29.

APPLICATION has been made by the Roebourne Road Board to the Minister for Local Government for a certificate, pursuant to section 286EA of the Road Districts Act, 1919-1948, that the land specified in the Schedule hereunder be vested in His Majesty.

Any person objecting to the issue of such certificate is required to lodge particulars of his objection with the undersigned on or before the 8th day of March, 1952, in order that such objection may be placed before the Minister when he considers the application in accordance with the provisions of the Act.

Dated the 5th day of February, 1952.

GEO. S. LINDSAY,  
Secretary for Local Government.

Schedule.

Samuel Lockier Burges, of Narra Tarra Station, near Geraldton, as registered proprietor; Dalgety and Co. Ltd. and Frederick Francis Burdett Witenoom, of Mount Street, Perth, as mortgagees; Roebourne Town Lot 199, Certificate of Title, Volume 185, Folio 159.



## THE ROAD DISTRICTS ACT, 1919-48.

Road Board Election.  
Local Government Department,  
Perth, 6th February, 1952.

IT is hereby notified, for general information, in accordance with section 92 of the Road Districts Act, 1919-1948, that the following persons have been elected members of the undermentioned road boards to fill the vacancies shown in the particulars hereunder:—

Date of Election; Member Elected: Surname, Christian Name; Ward; Occupation; How vacancy occurred: (a) Effluxion of time, (b) Resignation, (c) Death; Name of Previous Member; Remarks.

## Merredin Road Board.

26th January, 1952; \* Davies, Charles Richard; Central; Newsagent; (c); Hodgkiss, B. J.; unopposed.

## Mandurah Road Board.

9th February, 1952; \* Hancock, Helen Bridget (Mrs.); Town; Home Duties; (b); Phillips, A. H.; unopposed.

\* Denotes Extraordinary Election.

(Sgd.) GEO. S. LINDSAY,  
Secretary for Local Government.

## ROAD DISTRICTS ACT, 1919-1948.

## Woodanilling Road Board.

L.G. 261/39.

By-laws Governing Long Service Leave to be granted to Employees of the Woodanilling Road Board.

THE Woodanilling Road Board, under and by virtue of the powers conferred on it in that behalf by the Road Districts Act, 1919-1948, and all other powers enabling it, doth hereby make and publish the following by-laws:—

1. In the interpretation of these by-laws, the following words shall have the meaning assigned to them hereunder:—

(a) "Board" means the Woodanilling Road Board.

(b) "Continuous service" means service in the employment of the Board during which an employee has not been absent from the service of the Board for a continuous period of more than two days nor an aggregate period of more than 10 days without leave of absence being granted by the Board. Provided that an employee required to serve full-time in the Armed Forces of the Commonwealth of Australia in time of war or emergency shall have such time counted as continuous service with the Board.

2. All employees of the Board shall, after each period of 10 years' continuous service as permanent full-time employees thereof, commencing from the first day of January, 1941, be entitled to three months' long service leave. Long service leave is to be taken at the convenience of the Board, which will, as far as possible, meet with the wishes of the employees, but the Board may require the employee to take his leave by giving not less than three months' notice.

3. Absence on account of sickness shall not be deemed to be a break in the continuity of service, provided that the period of absence shall not be longer than three months in any year, unless otherwise decided by the Board.

4. (a) Employees due to take long service leave shall be paid their salary or wage for the period thereof at the rate equivalent to the salary or wage paid in the week immediately preceding the taking of long service leave.

(b) The Board may, at its discretion, either—

- (i) pay an employee his salary or wages periodically during long service leave, or
- (ii) pay to an employee in advance a sum representing the amount of his salary or wages for the period of his long service leave.

5. Employees shall not be entitled to long service leave until the completion of 10 years' service. After the completion of the first 10 years, employees shall be entitled to *pro rata* payment if they leave the service of the Board before the next period is completed.

6. In the event of the resignation, retirement, or death of an employee, the Board may pay to such employee (or, in the case of death, to his personal representative, or, if there be none, to his dependants) a sum of money equal to his salary or wages for the period of long service leave which the Board was empowered under these by-laws to grant such an employee at the date of resignation, retirement or death; or if the Board, after consideration of all the circumstances, directs that the death of an employee be presumed, the Board may authorise the payment to the dependants of the employee a sum equivalent to the amount of salary or wages which would, under this by-law, have been granted to the employee immediately prior to the date of his death, such date to be determined by the Board.

7. An employee dismissed by the Board, except in the matter of retrenchment, shall not be paid any sum in pursuance of the preceding by-law.

8. Long service leave shall be considered as a special period of recuperation after a lengthy term of service, with a view to fitting the employee for a further term, and during such leave, no employee shall undertake any form of employment for hire or reward, unless by special permission of the Board. Any contravention of this by-law shall entitle the Board to dismiss the employee from its service and to cease paying or recover any amounts paid in advance on account of long service leave.

Passed by the Woodanilling Road Board at an ordinary meeting held on 11th December, 1951.

O. S. LIVSEY,  
Chairman.

D. G. FERRIS,  
Secretary.

Recommended—

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council, this 24th day of January, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

## THE ROAD DISTRICT ACT, 1919-1948.

## Yilgarn Road Board.

L.G. 1558/37.

By-laws Governing Long Service Leave to be granted to Employees of the Yilgarn Road Board.

THE Yilgarn Road Board, under and by virtue of the powers conferred on it in that behalf by the Road Districts Act, 1919-1948, and all other powers enabling it, doth hereby make and publish the following by-laws:—

1. In the interpretation of these by-laws the following words shall have the meanings assigned to them hereunder:—

"Board" means the Yilgarn Road Board.

"Continuous service" means service in the employment of the Board during which an employee has not been absent from the service of the Board for a continuous period of more than two days or an aggregate period of more than 10 days' without leave of absence being granted by the Board.

2. (a) All employees of the Board shall, after each period of 10 years' continuous service as permanent full-time employees thereof commencing from 1st January, 1945, be entitled to three months' long service leave. Long service leave to be taken at the convenience of the Board, who will, as far as possible, meet with the wishes of the employee, but the Board may require the employee to take his leave by giving not less than three months' notice.

(b) Absence on account of sickness shall not be deemed to be a break in continuity of service, provided the period of absence shall not exceed three months in any year, unless otherwise decided by the Board.

3. Employees shall not be entitled to long service leave until the completion of 10 years' service. After the completion of the first 10 years, employees shall be entitled to *pro rata* payment if they leave the service of the Board before the next period is completed.

4. In the event of the resignation, retirement, or death of an employee, the Board may pay to such employee (or in the case of his death, to his personal representatives, or if there be none to his dependants), a sum of money equal to his wages or salary for the period of long service leave which the Board was empowered under these by-laws to grant to such employee at the date of his resignation, retirement, or death, or if the Board after consideration of all the circumstances, directs that the death of an employee be presumed, the Board may authorise the payment to the dependants of the employee a sum equivalent to the amount of wages or salary which would under this by-law have been granted the employee immediately prior to the date of his death, such date to be determined by the Board.

5. An employee dismissed by the Board, except in the matter of retrenchment shall not be paid any sum in pursuance of the preceding by-laws.

6. (a) Employees due to take long service leave shall be paid their salary or wage for the period thereof at the rate equivalent to the salary paid in the week immediately preceding the taking of long service leave.

(b) The Board may, at its discretion, either (1) pay to an employee his wages or salary periodically during long service leave or (2) pay to the employee in advance a sum representing the amount of his wages or salary for the period of his long service leave.

7. All annual leave to which an employee is entitled or will become entitled before the expiration of his long service leave shall be taken by the employee in conjunction with his long service leave, but any public holidays which occur during the taking of his long service leave are not to be paid for over and above the long service leave, but are to form a part of such long service leave.

8. Long service leave shall be considered as a special period of recuperation after a lengthy term of service with a view to fitting the employee for a further term, and during such leave no employee shall undertake any form of employment for hire or reward unless by special permission of the Board. Any contravention of this by-law shall entitle the Board to dismiss the employee from its service, and to cease paying or to recover any amounts paid in advance on account of long service leave.

9. Nothing in these by-laws shall in any way affect the conditions of any long service leave, authorised or granted to any employee prior to the gazettal of these by-laws.

Passed by resolution of the Yilgarn Road Board on the 14th December, 1951.

P. F. deMAMIEL,  
Chairman.

F. J. KEANY,  
Secretary.

Recommended—

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 24th day of January, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

ROAD DISTRICTS ACT, 1919-1948.

Three Springs Road Board.

Local Government Department,  
Perth, 7th February, 1952.

L.G. 946/29.

IT is hereby notified, for general information, that His Excellency the Governor has approved of the purchase of lot 85, Kadathinni, and dwelling thereon, for an employee of the Board as a work and undertaking for which money may be borrowed under Part VII of the Road Districts Act, 1919-1948, by the Three Springs Road Board.

(Sgd.) GEO. S. LINDSAY,  
Secretary for Local Government.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

*Accepted Tenders.*

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
1568/51	1952. Jan. 31	Comet Motors, Ltd. ....	669A, 1951	Purchase and Removal of Second-hand International Truck, Eng. No. 54242	Public Works ....	£112.
1560/51	do.	H. F. Smoker ....	665A, 1951	Purchase and Removal of Second-hand Oil Engine, Eng. No. 76529	do. ....	£10.
1577/51	do.	R. Ryepezynski ....	3A, 1952	Purchase and Removal of Second-hand Chevrolet Utility, Eng. No. 722899	do. ....	£310.
1585/51	do.	C. R. Scanlon ....	8A, 1952	Purchase and Removal of Second-hand Chevrolet Sedan, Eng. No. AER. 1029471	Forests Dept. ....	£200.
1293/51	do.	G. G. Martin, Ltd. ....	533A, 1951	Motor Alternator Set, complete with Accessories, delivered to Government Electrical Workshop	Public Works ....	£703 10s.
1001/51	do.	Flower, Davies & Johnson, Ltd.	402A, 1951	Electric Pumping Equipment, delivered F.O.R. Perth	Metropolitan Water Supply	£6,181 5s.
1325/51	Jan. 30	.....	540A, 1951	Laundry Machinery, delivered Princess Margaret Hospital, as follows:—		
		Hardie Trading, Ltd.	....	Item 1 ....	....	£1,360 each.
		Wm. Adams & Co. Ltd.	....	Item 2 ....	....	£951 each.
				Item 3 ....	....	£466.
				Item 4 ....	....	£1,190.
				Item 5—With spare Set Clothing	....	£5,420 ls. 8d.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—*continued.**Accepted Tenders—continued.*

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
1476/51	1951. Jan. 30	Electricity Meter Manufacturing Co. Pty., Ltd.	635A, 1951	5,000 House Service Meters, delivered S.E.C. Store as per Item 1	State Electricity Commission	£3 12s. 6d. each.
1276/51	do.	.....	523A, 1951	Oilskins for W.A. Government Railways, as follows:— Items 1 (a) and 2 (a)	Railways Commission	Rates, etc., on application.
1108/51	do.	Reliance Manufacturing Co. Rosenstamm Pty., Ltd. Flower, Davies & Johnson, Ltd.	..... ..... 453A, 1951	Item 3—Leather Leggings 1 only Diesel Locomotive, F.O.R. Fremantle	Public Works	£5,904 5s.
1379/51	do.	M. & M. Johnston	564A, 1951	Uniforms for Tramways and Ferries for Winter, 1952, and Summer, 1952–53, as per Items 1–7 inclusive	Ferries and Tramways	Rates, etc., on application.
1447/51	do.	..... Gordon & Gotch, Ltd. Edwards, Dunlop & Co. Tullis, Hunter & Co. Ltd. B. J. Ball, Ltd. Alex Cowan (Aust.), Ltd. Spicers (Aust.), Ltd.	..... ..... 628A, 1951 ..... ..... ..... ..... .....	Printing Supplies, as follows:— Items 4, 5 (5,000 reams) and 10 Item 12 Items 2, 13, 14 and 15 Items 1, 6, 22 and 18 Items 3, 7, 21 and 19 Items 5 (4,000 reams), 9, 11 and 20	Govt. Printer	Rates on application.
1517/51	Feb. 4	Industrial Specialty Co., Ltd., c/o Francis & Cameron	32A, 1951	Barbed Wire and Fencing Wire, /delivered C.I.F. and E. Fremantle (per ton of 1,016 Kilos), as follows:— Item 1 ..... Item 2 .....	W.S.L.S.	£86 10s. £81 6s. 3d.

*Tenders for Government Supplies.*

Date of Advertising.	Schedule No.	Supplies required.	Date of Closing.
1951–52			1952.
Jan. 3	4A, 1952	Emergency Lighting Plant for Fremantle Hospital	Feb. 14
Dec. 6	655A, 1951	Fishbolts, Spring Washers and Dog Spikes	*Feb. 14
Jan. 15	27A, 1952	Chlorinating Plant for Pinjarra Town Water Supply	Feb. 14
Jan. 24	39A, 1952	Stainless Steel for Wooroloo Sanatorium	Feb. 14
Jan. 31	46A, 1952	Jarrah Piles	Feb. 14
Feb. 5	48A, 1952	Four-Wheeled Trailers	Feb. 21
Feb. 5	52A, 1952	Road Brooms	Feb. 21
Feb. 5	53A, 1952	Tuning Pianos for Education Department in Country Districts	Feb. 21
Aug. 16	371A, 1951	†One 150,000 lb. per hour (M.C.R.) Boiler and Combustion Equipment, etc., for East Perth Power Station	*Feb. 21
Dec. 20	666A, 1951	20 in. Cone Heavy Media Separator	Feb. 21
Jan. 29	42A, 1952	Electric Cooking Equipment for Claremont Mental Hospital	Feb. 21
Jan. 29	43A, 1952	Recorder for Standing Wave Flume at Kangaroo Gully	Feb. 21
Nov. 27	634A, 1951	†22,000 Volt Switch Gear	*Feb. 28
Jan. 15	23A, 1952	Air Conditioning Units for Royal Perth Hospital	Feb. 28
Jan. 3	5A, 1952	Electric Motors and Switchgear for Albany Wheat Terminal	Extended to Feb. 28
Jan. 31	45A, 1952	Fire Fighting Hose	Mar. 6
Feb. 5	55A, 1952	Diesel Fuel Oil for Wyndham Meat Works	Mar. 6
Aug. 13	372A, 1951	†30,000 Kilowatt Turbo-Alternators with Condensing Plant, Step-up and Unit Transformers for Bunbury Generating Station	*Mar. 13
Aug. 13	373A, 1951	†Station Building and Combustion Equipment for Bunbury Generating Station	*Mar. 13
Jan. 29	41A, 1952	Pumping Equipment for Scarborough High Level Area	Mar. 27
Feb. 5	47A, 1952	Steam Boilers for Claremont Mental Hospital	April 3
Feb. 5	54A, 1952	Fabrication, Corrosion-Proofing, Assembly, Transporting and Erection of Steel Tower Structures for Station Electricity Commission	April 3
Jan. 22	34A, 1952	Rotary Melting Furnace for W.A.G.R. Commission	*Apr. 17

\* Particulars also available from office of the Agent General for Western Australia in London.

† Documents chargeable—£2 2s. for first copy, 10s. 6d. each for subsequent copies.

## WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—continued.

## Tenders for Government Supplies—continued.

Date of Advertising.	Schedule No.	Supplies required.	Date of Closing.
<i>For Sale by Tender.</i>			
1952.			1952.
Jan. 24	44A, 1952	“Linke Noake” Scoop	Feb. 14
Feb. 5	49A, 1952	International K5 Truck	Feb. 14
Feb. 5	50A, 1952	Sartorius Type Analytical Balance	Feb. 21
Feb. 5	51A, 1952	Cletrac Tractor, 1945 Model, with Hydraulic Dozer Gear	Feb. 21

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the abovementioned until 10 a.m. on the date of closing.

Tenders must be properly indorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray Street, Perth.

No tender necessarily accepted.

7th February, 1952.

A. H. TELFER,  
Chairman.

## THE MARKETING OF BARLEY ACT, 1946.

To Producers.

PLEASE take notice that it is intended to hold an election for an elective member of the Western Australian Barley Marketing Board.

Election Day—Wednesday, 16th April, 1952.

Nomination Day—Friday, 21st March, 1952.

Producers eligible for enrolment and desiring to vote at this election are hereby notified that if they are not already enrolled, to make application for such enrolment in writing on the prescribed application forms, which are obtainable from the Returning Officer. The completed application form must be in the hands of the Returning Officer, care of the Western Australian Barley Marketing Board, Third Floor, Warwick House, 63 St. George's Terrace, Perth, by noon, Friday, 29th February, 1952.

M. W. SIMPSON,  
Returning Officer.

Perth, 1st February, 1952.

## THE MARKETING OF BARLEY ACT, 1946.

Election of Members.

The Western Australian Barley Marketing Board. IT is hereby notified, for general information, that Wednesday, the 16th day of April, 1952, has been fixed as the day on which an election will be held for an elective member of the abovementioned Board.

H. Q. ROBINSON,  
Chairman.

Perth, 1st February, 1952.

## AUGUSTA-MARGARET RIVER VERMIN BOARD.

THE Augusta-Margaret River Vermin Board, by virtue of sections 96 and 98 of the Vermin Act, No. 2 of 1919, hereby orders as follows:—

The owners and/or occupiers of all holdings within the Augusta-Margaret River Road District, shall destroy all rabbits on such holdings and upon roads bounding or intersecting the same, between the dates of 15th February, 1952, and 29th February, 1952.

The means to be employed shall be the laying of poison baits not more than 4ft. apart in furrows, to the satisfaction of the Board or its inspector. Poison baits shall contain sufficient quantities of strychnine or phosphorus.

By order of the Board,  
C. HARLAND,  
Secretary.

## APPOINTMENTS

under Section 6 of the Registration of Births, Deaths and Marriages Act, 1894-1948.

Registrar General's Office,

Perth, 6th February, 1952.

THE following appointments have been approved:—

R.G. No. 65/45—Constable George Irwin Booth to act temporarily as Assistant District Registrar of Births and Deaths for the Bruce Rock Registry District to maintain an office at Kondinin, during the absence on leave of Constable Durward James Cameron; appointment to date from 30th January, 1952.

R.G. No. 66/40—Constable Herbert Maurice Stewart to act temporarily as Assistant District Registrar of Births and Deaths for the Northam Registry District, to maintain an office at Cunderdin, during the absence on leave of Constable Leslie William Menhennett; appointment to date from 30th January, 1952.

R.G. No. 43/42—Constable Albert John Anderson to act temporarily as Assistant District Registrar of Births and Deaths for the Northam Registry District to maintain an office at Kellerberrin, during the absence on leave of Constable William Thomas Basley; appointment to date from 1st February, 1952.

R.G. No. 38/41—Mr. Bernard Murchison Rogers to act as District Registrar of Births, Deaths and Marriages for the Yilgarn Registry District to maintain an office at Southern Cross, *vice* Mr. Roy Leslie Maiklem, transferred; appointment to date from 29th January, 1952.

R. J. LITTLE,  
Registrar General.

## REGISTRATION OF MINISTERS.

(Pursuant to Part III of the Registration of Births, Deaths and Marriages Act, 1894-1948.

Registrar General's Office,

Perth, 5th February, 1952.

Appointments.

IT is hereby published, for general information, that the undermentioned ministers have been duly registered in this office for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No., Date, Denomination and Name,  
Residence, Registry District.

*Church of England.*

22/52; 1/2/52; Rev. Robert John Cook, A.K.C.;  
The Rectory, Gnowangerup; Katanning.

*Perth Hebrew Congregation Incorporated.*

70/42; 1/2/52; Rev. Hirsch Grochowski; 576 William Street, Perth; Perth.

R. J. LITTLE,  
Registrar General.

WESTERN AUSTRALIAN GOVERNMENT  
TRAMWAYS AND FERRIES.

Tramways and Ferries Working Accounts Quarter ended 31st December, 1951.

STATEMENT of the General Manager, W.A. Government Tramways and Ferries for the quarter ended 31st December, 1951, as required under the Western Australian Government Tramways and Ferries Act, No. 52 of 1948, section 37.

	Tramways.	Ferries.
	£	£
Gross receipts ....	244,535	2,357
Gross expenditure ....	254,598	4,446
Surplus ....	—	—
Deficiency ....	10,063	2,089
Capital cost ....	1,886,816	13,049

J. H. NAPIER,  
General Manager,  
Tramways and Ferries.

IN THE COURT OF ARBITRATION  
OF WESTERN AUSTRALIA.

No. 65 of 1951.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Amalgamated Tin Ltd., Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement.")

1.—Title.

This Award shall be known as "The Tin Mining Industry Award" and is an original Award.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Term.
4. Area and Scope.
5. Hours (other than continuous process workers).
6. Overtime (other than continuous process workers).
7. Sunday and holiday work.
8. Continuous process workers.
9. Shift work.
10. Pieceworkers.
11. Payment for sickness.
12. Protective clothing.
13. Holidays.
14. Annual leave.
15. Maximum rate.
16. Casual workers.
17. No reduction.
18. Mixed functions.
19. Change rooms.
20. Accident pay.
21. Full payment for shift.
22. Payment of wages.
23. First aid.
24. Resumption of work after holidays.
25. Definition.
26. Junior worker's certificate.
27. Board of reference.
28. Representative interviewing workers.
29. Wages.

3.—Term.

The term of this Award shall be for one (1) year from the 1st day of January, 1952.

4.—Area and Scope.

This Award shall apply to the tin mining industry and shall operate over any portion of the South-West Land Division of the State of Western Australia where tin mining is carried on.

5.—Hours (other than continuous process workers).

Forty (40) hours, exclusive of crib time, shall constitute a week's work, Monday to Friday inclusive. If more than one shift is worked, the forty (40) hours shall then be inclusive of crib time for such shift workers.

6.—Overtime (other than continuous process-workers).

(a) For work done beyond the hours of duty on any ordinary day, payment shall be at the rate of time and a half for the first two (2) hours and double time thereafter.

(b) Work done on Saturdays shall be paid for at the rate of time and a half for the first four (4) hours and double time thereafter, except work in connection with repairs to machinery which has broken down and caused a stoppage of operations when the rate shall be time and a half throughout.

(c) These overtime rates shall not apply to excess time due to private arrangement between the workers themselves, or which is necessary for effecting periodical rotation of shifts, or which is owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime, due to a relieving man not coming on at the proper time, shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole shift.

(d) When a worker is required to continue working after the usual knock-off time for more than one hour without having been notified on the previous day, he shall be provided with a meal, or shall be paid two shillings and sixpence (2s. 6d.) in respect of any such meal.

(e) When a worker is required for duty during any meal time, whereby his meal time is postponed for more than one hour, he shall be paid at overtime rates until he gets his meal.

7.—Sunday and Holiday Work.

(a) All work done on Sundays shall stand alone and be paid for at the rate of double time.

(b) Work done on holidays shall be paid at double time except work in connection with repairs to machinery which has broken down and caused a stoppage of operations.

8.—Continuous Process Workers.

(a) Forty (40) hours shall constitute a week's work from Mondays to Saturdays to be worked in five (5) shifts of eight (8) hours each inclusive of crib time.

(b) A worker called upon to work a sixth shift in any week shall be paid at the rate of time and a half.

(c) For work done beyond the hours of duty on any ordinary day, payment shall be at the rate of time and a half for the first two (2) hours and double time thereafter.

(d) These overtime rates shall not apply to excess time due to private arrangement between the workers themselves, or which is necessary for effecting periodical rotation of shifts, or which is owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime, due to a relieving man not coming on at the proper time shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole shift.

(e) When a worker is required to continue working after the usual knock-off time for more than one hour without having been notified on the previous day, he shall be provided with a meal, or shall be paid two shillings and sixpence (2s. 6d.) in respect of any such meal.

9.—Shift Work.

When on night shift a worker shall be paid five per cent. (5%) in addition to his ordinary rate.

## 10.—Pieceworkers.

There shall be implied in every contract in which a worker is engaged to perform any kind of work at or for a remuneration other than the rates fixed by this Award:—

(a) Where the engagement is for a period of time, such period shall not be determined before the expiration thereof, without the written consent of the worker.

(b) Where the engagement is to perform a specified quantity of work, the amount of work to be performed shall not be curtailed by a greater amount than five per cent. (5%).

(c) The rate of remuneration agreed upon shall not be decreased during the engagement.

(d) A worker working under any agreement of payment by results shall be paid at least the total rate of pay he would have been entitled to if he had been working under a contract of weekly service.

(e) The price of any article supplied by the employer for the use of the workers during the period of his engagement shall not be increased during the period, and shall in no case exceed the cost or price of the article to the employer at the place of supply.

(f) Where the work is to be carried out by a body of workers acting together, the number of workers to be employed shall be specified in the contract. In the event of the specified number of workers not being present during any shift, the employer may provide a substitute in the place of any worker absent, and shall pay such substitute wages at the rates fixed by this Award, or by the contract, whichever shall be the greater, for the work done by him during the time he is so employed as a substitute, and may charge such payment against any money found due under the contract.

(g) Where any workers are employed to work by or with the contractors at a wages remuneration, the employer shall be entitled to pay the amount due to such wage workers for the period they have been employed, at the rate fixed by this Award, or the rate fixed by the contract, whichever shall be the greater and to charge the payment so made against the amount found due to the contractors. A printed copy of these conditions shall be kept exhibited in the change room on the mine.

(h) The employer shall pay each worker individually his share of the earnings and if required render each worker a statement setting out the costs and allocations.

## 11.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health at the rate of one-twelfth (1/12th) of a week's pay for each completed month of service: Provided that, subject to subclause (g) hereof, payment for absence through such ill-health shall be limited to one (1) week's pay in each calendar year.

(b) Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.

(c) This clause shall not apply when the worker is entitled to compensation under the Workers' Compensation Act.

(d) A worker shall not be entitled to receive any wages from his employer for any time lost through any accident not arising out of or in the course of his employment or for any accident wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.

(e) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(f) Notwithstanding the provisions of subclause (e) hereof, a worker, who in any calendar year, has already been allowed paid sick leave on one occasion for one day only, or less, shall not be entitled to payment for any further absence of

one day only or less, unless he produces to the employer a medical certificate stating that he was unable to attend for duty on account of personal ill-health.

(g) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker and subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but no longer from the end of the year in which it accrues.

(h) For the purpose of assessing a worker's entitlement to accumulated sick pay, subclause (g) hereof shall be deemed to have become operative as from the first day of January, 1951.

## 12.—Protective Clothing.

Rain coats shall be supplied free of charge to all workers when required. Rubber boots shall be supplied free of charge when required: Provided, however, that if a second raincoat or pair of rubber boots is required by any worker within two (2) years from the issue of the first, such worker must show that the necessity for the second issue is not due to any negligence on his part. Provided further, that when so desired by the employer, these articles shall be signed for by the employee to whom they are issued. If such articles are not returned at the termination of employment, their cost shall be refunded by the employee who fails to return them; or may be deducted by the employer.

## 13.—Holidays.

(a) Subject to subclause (b) hereof the following days or the days observed in lieu, shall be allowed as holidays without deduction of pay, namely: New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) All work performed on any of the foregoing days shall be paid for at the rate of double time.

(c) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted but if work be done ordinary rates of pay shall apply.

## 14.—Annual Leave.

(a) Except as hereinafter provided a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.

(b) Seven-day shift workers—that is, shift workers engaged in a continuous process who are rostered to work regularly on Sundays and holidays—shall be allowed one week's leave in addition to the leave prescribed in subclause (a) hereof. Where a worker with 12 months' continuous service is engaged for part of a qualifying 12-monthly period as a seven-day shift worker, he shall be entitled to have the period of two consecutive weeks' annual leave prescribed in subclause (a) hereof increased by one-twelfth of a week for each completed month he is continuously engaged as aforesaid.

(c) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(d) If after one month's continuous service in any qualifying 12-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(e) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(f) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (d) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(g) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(h) A pieceworker shall be entitled to be paid, when on holiday, the minimum rate for his grade.

(i) The provisions of this clause shall not apply to casual workers.

#### 15.—Maximum Rate.

Notwithstanding anything contained in this Award to the contrary, no time of duty whatsoever shall be required to be paid for at more than double time rates.

#### 16.—Casual Workers.

Workers employed for less than one week shall be considered casual, and shall receive ten per cent. (10%) above the rates specified for the work.

#### 17.—No Reduction.

Any worker who has been prior to the date of this Award in receipt of a higher rate of pay for his particular class of work than that prescribed by the Award heretofore in force, shall not by reason of this Award suffer any reduction in the amount by which such higher rate of pay exceeded the amount formerly prescribed; such excess amount shall not be affected by this Award. Provided that a worker who is receiving an amount in excess of the rate prescribed by this Award shall not receive basic wage adjustments.

#### 18.—Mixed Functions.

(a) Any worker carrying out work classified at a higher minimum than his ordinary rate for two (2) hours in any shift shall be paid at the minimum rate for such work for the whole of that shift. Provided that such minimum is not lower than such worker's regular rate of pay. If he be employed for less than two (2) hours at work classified at a higher minimum than his ordinary rate, he shall be paid his ordinary rate for the whole of the shift.

(b) Any worker regularly engaged in relieving work shall be paid the highest rate applicable to the class of work upon which he is employed during any shift.

#### 19.—Change Rooms.

If more than four (4) persons are employed in one shift, sufficient accommodation shall be provided near the principal working place, for enabling the persons employed in the mine to conveniently dry and change their clothes. Hot water shall be supplied in all change rooms.

#### 20.—Accident Pay.

In the event of a worker meeting with an accident during the shift, or being required to attend to one who has met with an accident, he shall be deemed to have rendered duty during the whole of the shift, and be paid accordingly.

#### 21.—Full Payment for Shift.

(a) After beginning a shift, workers shall not be paid less than for a full shift, unless they leave of their own accord, or are dismissed for misconduct. This shall not apply in matters beyond the control of the management.

(b) If, before a worker leaves the works at the end of his shift, and because he is not so informed, he attends at the next shift willing to work it, and there is no suitable work which he is allowed to

perform he shall be paid the wages he would have been entitled to if he had worked the shift he was ready and willing to work. This shall not apply in matters beyond the control of the management.

#### 22.—Payment of Wages.

Payment of wages shall be weekly. Any worker leaving or being discharged shall be paid the full amount of wages due to him within one hour of ceasing work, or within one hour of the opening of the mine office if such office was closed at the time of his ceasing work, or if the work done required to be measured or assessed he shall be paid at the prescribed Award rates within two (2) hours of ceasing work. Provided that in the case of a pieceworker who leaves during a pay period any settlement in excess of his wages' rates shall be made on the next succeeding pay day.

#### 23.—First Aid.

An adequate first aid outfit shall be provided and maintained by the employer.

#### 24.—Resumption of Work After Holidays.

Where a worker is not notified prior to taking his holidays that no further work is available on the mine, he shall be re-engaged on his return.

Any worker who, as a result of his employment, suffers an accident and following treatment is certified by his doctor as fit to resume work shall be re-employed wherever practicable.

#### 25.—Definitions.

"Continuous work" means work carried on with consecutive shifts of men throughout 24 hours of each of at least five consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

#### 26.—Junior Worker's Certificate.

Junior workers upon being engaged shall, if required, furnish the employer with a certificate containing the following particulars:—

(i) Name in full.

(ii) Age and date of birth.

No worker shall have any claim upon an employer for additional pay, in the event of the age of the worker being wrongly stated on the certificate. If any worker shall wilfully mis-state his age in the above certificate, he alone shall be guilty of a breach of this Award.

#### 27.—Board of Reference.

(a) The Court appoints for the purposes of the Award a Board of Reference for each mine. Each Board shall consist of a chairman, who shall be a person selected by the representative of the parties, if such may be agreed upon, or, failing such agreement, the Warden or Resident Magistrate, if agreeable and willing to act, and, if not, a Government inspector of mines and two (2) other representatives, one to be the manager of the mine in which the difference or dispute arises, or his nominee, representing the employer, and the other a representative of the Union, appointed for such purpose by the Union, which may at any time, by notification to the employer and the Registrar, change such representative.

(b) There shall be assigned to such Board the functions of—

(i) deciding matters specifically referred to in the Award as being the subject matter of a decision of the Board;

(ii) adjusting any matters of difference which may arise between the parties from time to time; except such as involve interpretations of the provisions of the Award, or any of them;

(iii) deciding all matters and questions referred to in the Award as being the subject of mutual agreement, if not agreed upon;

(iv) deciding any other matter that the Court may refer to such Board from time to time.



(c) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in and form part of this Award (Regulation 92).

(d) There shall be no cessation of work pending the reference to and the settlement of any dispute by the Board.

(e) The term "Manager" includes the person acting as such for the time being.

28.—Representative Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour or at some other period convenient to the employer on the business premises of the employer, but this permission shall not be exercised without the consent of the employer more than once in any one week.

29.—Wages.

(a) Basic Wage—	Per Week.
	£ s. d.
(i) Metropolitan area within 15-mile radius G.P.O., Perth	10 5 8
(ii) South-West Land Division, excluding (i) above	10 4 7
(iii) Goldfields and rest of State	10 10 11
(b) Classifications—	Margin Per Week.
	£ s. d.
Nozzleman	0 18 0
Pumpman	0 18 0
Pumphole man	0 18 0
Powder monkey	0 10 0
Boxman	0 13 6
Tailings dam man	0 10 0
Bulldozer driver	2 5 0
All others	0 6 6
(c) Leading hand shall be paid 7s. 6d. per week extra.	
	Per cent. of Male Basic Wage.
(d) Junior Workers	
Under 16 years of age	55
16 to 17 years of age	60
17 to 18 years of age	65
18 to 19 years of age	70
19 to 20 years of age	75
Over 20 years of age—Adult male rate.	

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 17th day of December, 1951.  
 [L.S.] (Sgd.) L. W. JACKSON,  
 President.

Filed at my office this 17th day of December, 1951.

(Sgd.) R. BOWYER,  
 Clerk of the Court of Arbitration.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 335 of 1951.

Between The West Australian Cleaners, Caretakers, Lift Attendants, Window Cleaners, Attendants and Watchmen's Industrial Union of Workers (Perth), Applicant, and William Adams & Co. Ltd., and others, Respondents.

HAVING heard Miss G. D. Place on behalf of the applicant and Mr. D. Court on behalf of the respondents, and by consent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1950, doth hereby order and declare that Award No. 17 of 1948, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 21st day of December, 1951.  
 By the Court,

[L.S.] (Sgd.) L. W. JACKSON,  
 President.

Schedule.

1. Delete from the Award the following clause:—  
 In the event of the Court of Arbitration increasing the ratio of the female basic wage to the male basic wage, the margins herein prescribed for females shall be adjusted as follows:—

(a) Where the margin prescribed herein for adult females is equal to, or greater than, the increase in the female basic wage, such margin shall be automatically reduced by the same amount as the basic wage is so increased.

(b) Where the margin prescribed herein for adult females is less than the increase in the female basic wage, such margin shall be automatically deleted.

(c) In the case of junior female workers, the percentage of the female basic wage and the margins prescribed herein shall be automatically reduced by a sum and/or percentage sufficient to enable the rates to remain constant.

2. Section "A"—Clause 27—Wages.

Delete subclauses (a), (c) and (d) of this clause and insert in lieu thereof the following:—

(a) Basic Wage—	Males.	Females.
	£ s. d.	£ s. d.
Metropolitan area, within a radius of fifteen (15) miles from the G.P.O., Perth	10 5 8	6 13 8
South-West Land Division, excluding the metropolitan area	10 4 7	6 13 0
Rest of State South of Latitude 22 degrees	10 10 11	6 17 1
(c) Adult Females—	Margin Per Week.	
	£ s. d.	
Attendants	8 0	
Cleaners—		
Weekly hand	16 0	
Weekly hand (if called upon to clean lavatories open to the general public)	19 0	
Full-time hand (+40)	2 0 0	
Part-time hand (+40)	2 0 0	
Casual hand (+40)	2 10 6	
(d) Junior Females (Tea, etc., Attendants)—	% of Female Basic Wage Per Week.	
15 to 16 years of age	35	
16 to 17 years of age	45	
17 to 18 years of age	55	
18 to 19 years of age	65	
19 to 20 years of age	75	
20 to 21 years of age	90	

3. Section "B"—Clause 31—Wages.

Delete subclauses (a), (c) and (d) of the clause and insert in lieu thereof the following:—

(a) Basic Wage—	Males.	Females.
	£ s. d.	£ s. d.
Metropolitan area, within a radius of fifteen (15) miles from the G.P.O., Perth	10 5 8	6 13 6
South-West Land Division, excluding the metropolitan area	10 4 7	6 13 0
Rest of State South of Latitude 22 degrees	10 10 11	6 17 1
(c) Adult Females—	Margin Per Week.	
	£ s. d.	
Attendants	8 0	
Cleaners—		
Weekly hand	16 0	
Weekly hand (if called upon to clean lavatories open to the general public)	19 0	
Full-time hand (+40)	2 0 0	
Part-time hand (+40)	2 0 0	
Casual hand (+40)	2 10 6	

## (d) Junior Females (Tea, etc., Attendants)—

	% of Female Basic Wage Per Week.
15 to 16 years of age	35
16 to 17 years of age	45
17 to 18 years of age	55
18 to 19 years of age	65
19 to 20 years of age	75
20 to 21 years of age	90

## 4. Section "C"—Clause 36—Wages.

Delete subclauses (a), (c) and (d) and (f) of this clause and insert in lieu thereof the following:—

(a) Basic Wage—	Males.			Females.		
	£	s.	d.	£	s.	d.
Metropolitan area, within a radius of fifteen (15) miles from the G.P.O., Perth	10	5	8	6	13	8
South-West Land Division, excluding the metropolitan area	10	4	7	6	13	0
Rest of State South of Latitude 22 degrees	10	10	11	6	17	1

(c) Adult Females—	Margin Per Week.		
	£	s.	d.
Attendants			8 0
Cleaners—			
Weekly hand			16 0
Full-time hand (+40)	2	0	0
Part-time hand (+40)	2	0	0
Casual hand (+40)	2	10	6

## (d) Junior Females (Tea, etc., Attendants)—

	% of Female Basic Wage Per Week.
15 to 16 years of age	35
16 to 17 years of age	45
17 to 18 years of age	55
18 to 19 years of age	65
19 to 20 years of age	75
20 to 21 years of age	90

## (f) Female Lavatory Attendants—

	Margin Per Week.
	£ s. d.
(i) Full-time (40 hours per week or 80 hours per fortnight)	1 9 0
(ii) Part-time (where more than eight (8) hours and less than forty (40) hours are worked in any one week (+40))	2 10 0
(iii) Part-time (where eight (8) hours or less are worked in any one week) (+40)	3 0 6

## 5. Section "D"—Clause 40—Wages.

Delete subclause (a) of this clause and insert in lieu thereof the following:—

(a) Basic wage	Per Week.
	£ s. d.
	10 5 8

## 6. Section "E"—Clause 45—Wages.

Delete subclauses (a) and (c) of this clause and insert in lieu thereof the following:—

(a) Basic wage	Males.			Females.		
	£	s.	d.	£	s.	d.
	10	5	8	6	13	8

## (c) Adult Females—

Cleaners—	Margin Per Week.		
	£	s.	d.
Weekly hand			16 0
Full-time hand	2	0	0
Part-time hand	2	0	0
Casual hand	2	10	6

7. These amendments shall apply from the beginning of the first pay period commencing after the date hereof.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 328 of 1951.

Between The United Furniture Trades Industrial Union of Workers, Perth, W.A., Applicant, and Hearn Manufacturing Co. Pty. Ltd., and others, Respondents.

HAVING heard Mr. R. C. Cole on behalf of the applicant and Mr. F. J. Darling on behalf of the respondents, and by consent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1950, doth hereby order and declare that Award No. 3 of 1940, as amended and consolidated by Order No. 288 of 1947, be and the same is hereby further amended in the terms of the attached Schedule.

Dated at Perth this 20th day of December, 1951.

By the Court,  
[L.S.] (Sgd.) L. W. JACKSON,  
President.

## Schedule.

## 1.—Clause 8—Wages.

(a) Delete Basic Wage and Items 1 to 13 (inclusive) of this clause and insert in lieu thereof the following:—

Basic Wage —	Per Week.					
	Males.			Females.		
	£	s.	d.	£	s.	d.
Metropolitan area	10	5	8	6	13	8
South-West Land Division	10	4	7	6	13	0
Goldfields areas and all other portions of the State	10	10	11	6	17	1

Item No.	Designation.	Margin Over Basic Wage Per Week.		
		£	s.	d.
1.	Cabinet making			2 10 0
	Tool allowance			1 6
	(See also item 14 (a) and (b).)			
2.	Chairmaking and/or repairing	2	10	0
	Tool allowance			1 6
	(See also item 14 (c).)			
3.	Wood carving			2 10 0
4.	Wood turning			2 10 0
	Tool allowance			1 6
5.	Veneering			2 1 0
	(See also item 14 (d).)			
6.	Upholstering			2 10 0
7.	French polishing			2 10 0
	(See also item 14 (e).)			
8.	(a) Wood machining (shaper, router, four-sider)			2 10 0
	(b) Wood machining (others)			2 3 6
9.	Wire mattress making			2 3 6
	(See also item 14 (f).)			
10.	Wickerworking			2 3 6
11.	Ironwork for wickerwork			2 1 0
12.	Bedding making—			
	(a) Employee who sets up, adjusts and operates any of the following bedding machines: Power tufting, roll edge, tape edge, buttoning, or pre-built border			2 1 0
	(b) Hand tufting, hand roll-edging, quilting			2 1 0
	(c) Employee who does not set up or adjust, but only operates previous machines; and assemblers of mattresses containing prefabricated spring units			1 4 0
13.	Picture frame making			1 10 0

(b) Add to this clause a new subclause, "Item No. 18," reading as follows:—

18. Liberty is reserved to either party to apply for a variation of item 17 hereof.

## 2.—Clause 41—Apprentices.

(a) Delete subclause (b) of this clause and insert in lieu the following:—

(b) The maximum number of apprentices allowed to be employed by any employer shall be in the proportion of one apprentice to the first two or fraction of two journeymen: Provided that the fraction shall not be less than one, and thereafter one apprentice to every two or fraction of two journeymen employed in that branch. Provided also that where any journeyman is employed under the provisions of subclause (a) of clause 29 the proportion of time spent in veneering shall not count in determining the proportion of journeymen to apprentices to be employed by any employer: Provided that any employer shall have the right to apply to the Board of Reference for a greater proportion of apprentices, and the Board of Reference may grant such employer additional apprentices where the employer is able to justify his application before the Board.

(b) Delete subclause (e) of this clause and insert in lieu thereof the following:—

(e) A tool allowance of 1s. 6d. per week shall be paid to cabinetmaking, and chair-making, and wood turning apprentices in their third, fourth, and fifth years of apprenticeship.

3. The provisions contained in this amendment shall operate as from and including the 10th of January, 1952.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 322 of 1951.

Between Amalgamated Road Transport Union of Workers, Perth, Applicant, and Beam Transport Limited and others, Respondents.

HAVING heard Mr. O. E. Nilsson on behalf of the applicant and Mr. F. S. Cross on behalf of the respondents, and by consent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1950, doth hereby order and declare that Award No. 1 of 1950, as amended, be and the same is hereby further amended in the manner following, such amendments to operate as from and including the 23rd day of December, 1951.

1. By deleting therefrom the following clause:—

In the event of the Court of Arbitration increasing the ratio of the female basic wage to the male basic wage, the margins herein prescribed for females shall be adjusted as follows:—

(a) Where the margin prescribed herein for adult females is equal to, or greater than, the increase in the female basic wage, such margin shall be automatically reduced by the same amount as the basic wage is so increased.

(b) Where the margin prescribed herein for adult females is less than the increase in the female basic wage, such margin shall be automatically deleted.

(c) In the case of junior female workers, the percentage of the female basic wage and the margins prescribed herein shall be automatically reduced by a sum and/or percentage sufficient to enable the rates to remain constant.

2. By inserting the numeral 16 in the shillings column of clause 14, section 2.

Dated at Perth this 18th day of December, 1951.

By the Court,

[L.S.] (Sgd.) L. W. JACKSON,  
President.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 331 of 1951.

Between The West Australian Male and Female Mental Nurses' Industrial Union of Workers, Claremont, Applicant, and The Hon. Minister for Health, Respondent.

HAVING heard Mr. M. Scott on behalf of the applicant and Mr. W. S. Lonnie on behalf of the respondent, and by consent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1950, doth hereby order and declare that Award No. 13 of 1947, as amended, be and the same is hereby further amended in the terms of the attached Schedule.

Dated at Perth this 19th day of December, 1951.

By the Court,  
[L.S.] (Sgd.) L. W. JACKSON,  
President.

## Schedule.

## Clause 19.—Rates of Pay.

Delete existing subclause (a) and insert in lieu thereof the following:—

(a) Basic Wage—	Per Week.		
	£	s.	d.
Metropolitan Area—			
Males ... ..	10	5	8
Females ... ..	6	13	8
South-West Land Division—			
Males ... ..	10	4	7
Females ... ..	6	13	0
		Margin Over Basic Wage.	
		£	s. d.

## Males—

## Grade II (Trainees)—

1st year of service ... ..	1	0	0
2nd year of service ... ..	1	4	0
3rd year of service ... ..	1	8	0

## Grade I (Certificated Nurses)—

During 1st year of service in grade ... ..	1	16	0
During 2nd and 3rd years of service in grade ... ..	2	0	0
During 4th year of service in grade ... ..	2	2	6
During 5th, 6th and 7th years of service in grade ... ..	2	6	3
After 7 years of service in grade ... ..	2	15	0
Charge nurse ... ..	3	10	0

## Females—

## Grade II (Trainees)—

1st year of service ... ..	1	1	6
2nd year of service ... ..	1	10	0
3rd year of service ... ..	1	14	0

## Grade I (Certificated Nurses)—

During 1st year of service in grade ... ..	2	0	0
During 2nd, 3rd and 4th years of service in grade ... ..	2	4	0
After 4 years' service in the grade ... ..	2	7	6
Charge nurse ... ..	3	5	0

Subclause (d)—Delete the words "thirty-seven per cent. (37%)" in the second line, and insert in lieu thereof the words "thirty-three and one-third per cent. (33 $\frac{1}{3}$ %)."

Delete the following clause (which was inserted in the Award by amending Order No. 298 (120) of 1951):—

In the event of the Court of Arbitration increasing the ratio of the female basic wage to the male basic wage, the margins herein prescribed for females shall be adjusted as follows:—

(a) Where the margin prescribed herein for adult females is equal to, or greater than, the increase in the female basic wage, such margin shall be automatically reduced by the same amount as the basic wage is so increased.

(b) Where the margin prescribed herein for adult females is less than the increase in the female basic wage, such margin shall be automatically deleted.

(c) In the case of junior female workers, the percentage of the female basic wage and the margins prescribed herein shall be automatically reduced by a sum and/or percentage sufficient to enable the rates to remain constant.

These amendments shall come into force as from and including 21st December, 1951.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 67 of 1951.

Between The Hotel, Club, Caterers, Tea Room and Restaurant Employees' Industrial Union of Workers, Perth, Applicant, and Esplanade Hotel, Albany; Rose Hotel, Bunbury; Commercial Hotel, Collie; Freemasons Hotel, Geraldton; Club Hotel, Northam; Kulin Hotel, Kulin, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said Agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

1.—Title.

This Award shall be known as the "Hotel Workers' (South-West Land Division) Award," and replaces Award No. 18 of 1947.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Area.
5. Term.
6. Definitions.
7. Hours.
8. Spread of Shift.
9. Breaks in Shift.
10. Roster.
11. Overtime.
12. Night Work.
13. Wages.
14. Board and Lodging.
15. Accommodation.
16. Meals.
17. Junior Workers.
18. Junior Worker's Certificate.
19. Casual Workers.
20. Part Time.
21. Weekly Wage.
22. Bar Work.
23. Head Bands and Uniforms.
24. Laundering.
25. Higher Duties.
26. Record.
27. Holidays.
28. Annual Leave.
29. Payment for Sickness.
30. Change and Rest Rooms.
31. Climbing Ladders and Cleaning Public Lavatories.
32. Under-rate Workers.
33. Board of Reference.
34. No Victimization.

3.—Scope.

This Award shall apply to all workers employed in the classifications described in clause 13 hereof.

4.—Area.

This Award shall have effect over the area comprised within the South-West Land Division of the State of Western Australia, excluding the area within a radius of twenty (20) miles from the General Post Office, Perth.

5.—Term.

This Award shall be for a period of two (2) years from the commencement of the pay period next following the date hereof.

6.—Definitions.

"Cellarman" shall mean a worker who is exclusively or principally engaged in the breaking down and bottling of spirituous liquors in the cellar of an hotel.

"Waiter" shall mean a worker who serves at table and attends to all the requirements of guests while having meals.

7.—Hours.

(a) Forty (40) hours shall constitute a week's work.

(b) If a worker is at liberty to leave the premises of the employer for any time, being not less than half an hour, but elects to remain thereon, the time he remains on the premises shall not be included in his or her working time.

8.—Spread of Shift.

(a) "Daily spread of shift" shall mean the time which elapses from the worker's starting time to the worker's finishing time for the day.

(b) "Weekly spread of shift" shall mean the aggregate number of hours contained in the daily spreads for a week.

(c) The weekly spread of shifts shall not exceed seventy-five (75) hours.

(d) Subject to clause 11, the longest spread of shift in any one day shall not exceed twelve and a half (12½) hours.

(e) Subclauses (c) and (d) of this clause shall not apply in the case of an employer employing less than five (5) workers under the provisions of this Award.

9.—Breaks in shift.

In addition to breaks of at least half an hour, but not more than one hour each for meals, there may be a break of at least two hours during each shift. Such break of at least two hours may include a meal break.

10.—Roster.

(a) A roster of the working hours shall be exhibited in the office of each establishment and in such other place as it may be conveniently and readily seen by each worker concerned.

(b) Such roster shall show the name of each worker and denote the hours to be worked by each worker, and shall be open for inspection by a duly accredited representative of the Union in the office, at such time and place as the record book is so open for inspection.

11.—Overtime.

(a) All work done outside the daily spread provided in clause 8 hereof, or beyond eight (8) hours in any one day, or beyond forty (40) hours in any one week, shall be deemed overtime.

(b) Provided that in the case of an employer employing less than five (5) workers under the provisions of this Award, subclause (a) of this clause shall read as follows:—"All work done outside the rostered hours or beyond eight (8) hours in any one day, or forty (40) hours in any one week, shall be deemed overtime."

(c) Overtime shall be paid for at the rate of one-third in addition to the ordinary rates herein prescribed: Provided that any overtime in excess of seven (7) hours in any one week shall be paid for at the rate of double time.

(d) Notwithstanding anything contained in this Award—

- (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
- (ii) no organisation party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any

- ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause;
- (iii) this subclause shall remain in operation only until otherwise determined by the Court.

#### 12.—Night Work.

Except for night porters, any work done after 12 o'clock midnight and before 5 o'clock a.m. shall be paid at treble time rates in the case of females and time and a half in the case of male workers.

#### 13.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

Basic wage	Males.			Females.			Percentage of Male Basic Wage per Week.
	Per Week.			Per Week.			
	£	s.	d.	£	s.	d.	
Basic wage	10	4	7	6	13	0	
	Margin per Week over Male Basic Wage.			Margin per Week over Female Basic Wage.			
Classification.	£	s.	d.	£	s.	d.	
(1) Cooks—							
In establishments where three cooks are employed—							
First cook	2	5	0	2	12	6	
Second cook	1	5	0	1	17	6	
Third cook	15	0		1	7	6	
Where more than three cooks are employed, the minimum shall be	15	0		1	7	6	
Where two cooks are employed—							
First cook	1	15	0	2	0	0	
Second cook	17	6		1	10	0	
Where only one cook is employed	1	5	0	1	15	0	
(2) Cellarman	1	1	6				
(3) Waiter	10	0					
(4) Kitchenman, pantryman, sculleryman	5	0					
(5) Night porter	15	0					
(6) Hall porter	10	0					
(7) Hotel steward	10	0					
(8) Lift attendant	5	0					
(9) Yardman, handyman and unspecified male worker	5	0					
(10) Waitress				1	0	0	
(11) Other female workers				1	0	0	

#### 14.—Board and Lodging.

(a) No worker shall be compelled to board and/or lodge on the employer's premises and no employer shall be compelled to board and/or lodge a worker; but where by mutual consent board and lodging are provided, the employer shall be entitled to deduct in respect of all workers, the following amounts:—

(a) (i) For full board of twenty-one (21) meals per week—an amount equal to 18.5 per cent. of the male basic wage.

(ii) For lodging—an amount equal to 7 per cent. of the male basic wage.

(b) Where, by mutual consent, full board is not provided, the deductions referred to in subclause (a) hereof shall be reduced proportionately.

(c) The board and lodging allowances prescribed by this clause shall vary proportionately with the rise or fall in the basic wage.

#### 15.—Accommodation.

(a) An employer requiring a worker to sleep in shall provide suitable accommodation. If the worker shall consider the accommodation unsuitable, any party to this Award may refer the matter to the Board of Reference for decision, as provided in clause 32.

(b) Workers sleeping in shall be provided with a common sitting-room, apart from their bedrooms, and shall have access to a properly equipped bathroom.

#### 16.—Meals.

(a) Where full board is provided, workers shall be provided with three meals per day, such as are daily served in ordinary family hotels. Such meals shall include a dinner consisting of at least three courses.

(b) Subject to clause 9, at least one half hour, but not more than one hour, shall be allowed for each meal.

#### 17.—Junior Workers.

Male workers under the age of twenty-one (21) years may be employed as junior workers in any of the occupations covered by this Award, in the proportion of one junior to every two or fraction of two adult workers employed in the same occupation, at the following rates:—

	Percentage of Male Basic Wage per Week.
Between 18 and 19 years of age	55
Between 19 and 20 years of age	75
Between 20 and 21 years of age	90

Provided that, where no adult is employed, one junior male may be employed, except in the kitchen.

#### 18.—Junior Worker's Certificate.

Junior Workers, upon being engaged, shall, if required, furnish the employer with a certificate containing the following particulars:—

- (1) Name in full.
- (2) Age and date of birth.
- (3) Name of each previous employer.
- (4) Class of work performed for each previous employer.

Such of the foregoing particulars as are within the knowledge of an employer shall be indorsed on the certificate and signed by the employer, upon request of the worker.

No worker shall have any claim upon an employer for additional pay, in the event of the age of the worker being wrongly stated on the certificate, and, in such case, the employer shall not be guilty of a breach of this Award.

#### 19.—Casual Workers.

(a) A casual worker shall mean a worker engaged on an hourly contract of service.

(b) Casual workers shall be paid at the rate of 10 per cent. and a half.

(c) Casual workers shall not be engaged for less than three (3) hours.

#### 20.—Part Time.

Notwithstanding the provisions of clause 7 hereof, an employer shall be at liberty to employ part-time workers in the proportion of one (1) part-time worker to every four (4) full-time workers or part thereof.

For the purpose of this clause, part-time workers means workers regularly employed on a weekly basis for not less than two (2) consecutive hours per day and for a lesser period than forty (40) hours per week and on not less than two (2) or more than five (5) days per week.

Such workers whilst so employed shall be paid at the rate of 15 per cent. in addition to the time rate prescribed in the Award, and, that payment for annual leave, holidays, and sick leave, shall be on a pro rata basis in the same proportion as the number of hours regularly worked per week bears to forty (40) hours.

#### 21.—Weekly Wage.

Wages shall be paid at least weekly. No employer shall hold more than one day's wages in hand. Provided that where, by reason of this provision, wages become payable on a Sunday or a public holiday, such wages may be held in hand until the next following day.

Except for casual workers, the contract of service shall be on a weekly basis; provided that one day's notice of termination of service may be given on either side.

Provided that where prior to the operation of this Award a fortnightly pay period had been in force in any establishment, such practice may continue to obtain.

#### 22.—Bar Work.

Any worker, other than a night porter, who performs the duties of a barman, that is, actually dispensing drinks across the bar, shall be paid the same rate as provided for barmen under the Barmaids and Barmen's Award, for the time so employed.

#### 23.—Head Bands and Uniforms.

The employer may require plain white head bands to be worn by female employees.

Aprons, caps, collars, cuffs, or any special uniforms required to be worn shall be supplied by the employer and shall be the property of the employer. Black dresses as usually worn by housemaids and waitresses and standard type uniforms as usually worn by workers in the industry shall not be deemed to be special uniforms within the meaning of this clause.

#### 24.—Laundering.

If an employer requires female employees to wear aprons, caps, collars, cuffs, or any special uniforms, he shall pay to such employees two shillings (2s.) per week for the laundering of same, otherwise he shall cause the same to be laundered at his own expense.

If an employer requires white coats to be worn by his male employees, he shall pay them two shillings (2s.) per week extra for the laundering of same, or cause such white coats to be laundered at his own expense.

#### 25.—Higher Duties.

Subject to the provisions of clause 22, any worker performing work for more than two (2) hours in any day in work carrying a higher prescribed rate of wage than that in which he is engaged shall receive such higher wage for the time so employed.

#### 26.—Record.

(a) The employer shall keep, or cause to be kept, at his business premises, or at each of them, if more than one, a time and wages book, wherein shall be entered the name and occupation of each worker, and, in the case of junior workers, the age on his last birthday, the time each worker commences and finishes work each day, and the total hours worked each week, and the wages paid to each worker.

(b) The record shall be entered up from day to day.

(c) The word "book," for the purpose of this clause, shall include loose leaves, if bound together and numbered consecutively.

(d) The employer and the worker shall be severally responsible for the proper daily entering of the record. The hours shown as worked in the record book shall be *prima facie* evidence of the correctness thereof in any proceedings for the enforcement of this Award.

(e) The book shall be open for inspection by a duly accredited representative of the Union, at the office of the employer, on days other than Saturday and Sunday, between the hours of 9 a.m. and 5 p.m. (except from 1 p.m. to 2 p.m.).

#### 27.—Holidays.

All workers (other than night porters) shall be entitled to receive one full day off duty in each week: Provided always, that in the case of an employer employing not more than four (4) workers under the provisions of this Award, two (2) half days may be granted by agreement between the employer and the worker in lieu of one full day. If no agreement can be reached as to whether two (2) half days in lieu of one full day off shall be allowed, the matter shall be referred to the Board of Reference for decision.

The half day off shall, if taken in the morning, terminate at 2 p.m., and if taken in the afternoon, shall commence at 2 p.m. A worker shall not be required to work more than four (4) hours on the day on which his half day off occurs.

Night Porters.—Night porters shall be entitled to one (1) night off duty in each week. Provided that, if work is performed by a night porter, in lieu of his night off, he shall be paid one-third, in addition to his ordinary wage, for that night. This provision shall not be availed of more than on six (6) nights in any one year. Any dispute arising out of this provision shall be referred to the Board of Reference.

All work done on any day observed as New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day or Boxing Day shall be paid for at the ordinary rate and an additional day on full pay shall be added to the amount of annual leave to which the worker is entitled under clause 12, for each day or part of a day so worked: Provided that, if by agreement between the employer and the worker, or as a result of the worker's own default, only part of a day is worked by the worker on any such day, an addition shall be made to such annual leave equivalent only to the time actually worked on such day.

On any public holiday not referred to herein, the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done, ordinary rates of pay shall apply.

#### 28.—Annual Leave.

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with such employer.

(b) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day, being an ordinary working day, for each such holiday observed as aforesaid.

(c) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(d) Any time in respect of which a worker is absent from work, except time for which he is entitled to claim sick pay, or time spent on holidays or annual leave as prescribed by this Award, shall not count for the purpose of determining his right to annual leave.

(e) A worker who is dismissed for misconduct or who illegally severs his contract of service, shall not be entitled to the benefit of the provisions of this clause.

(f) The provisions of this clause shall not apply to casual workers.

#### 29.—Payment for Sickness.

A worker shall be entitled to payment for non-attendance on the ground of personal ill-health, for one-twelfth (1/12th) of a week for each completed month of service. Provided that payment for absence through such ill-health shall be limited to one week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.

This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.

No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three days or more.

### 30.—Change and Rest Rooms.

Adequate change and rest rooms shall be provided by the employer in cases where the employees do not reside on the premises. Such rest rooms shall be provided with table, chairs and a lounge, couch or bed. These workers shall have access to a bathroom.

### 31.—Climbing Ladders and Cleaning of Public Lavatories.

No female worker shall be permitted or compelled to climb ladders for the purpose of cleaning electric fans, fanlights, walls or windows. No female worker shall be required to clean out men's public lavatories.

### 32.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

### 33.—Board of Reference.

The Court hereby appoints, for the purpose of the Award, a Board of Reference.

The Board shall consist of a chairman, to be appointed by the Court, and two other representatives, one to be appointed by each of the parties.

The Board is hereby assigned the following functions, in the event of a disagreement between the parties bound by the Award:—

(i) Adjusting any matter of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them.

(ii) Deciding any other matter that the Court may refer to the Board from time to time.

The provisions of regulation 92 of the regulations made under the Industrial Arbitration Act, 1912-1950, shall be deemed to apply to any Board of Reference appointed hereunder.

### 34.—No Victimisation.

No employer shall dismiss any worker from his employment, or injure him in his employment, or alter his position to his prejudice, by reason merely of the fact that the worker is a member of the Hotel, Club, Caterers, Tearooms and Restaurant Employees' Industrial Union of Workers, or by reason of the fact that such worker is entitled to all the benefits of this Award.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 17th day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 17th day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

## IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 40 of 1951.

Between The Hotel, Club, Caterers, Tearoom and Restaurant Employees' Industrial Union of Workers, Perth, Applicant, and Foy and Gibson (W.A.) Ltd., Boans Ltd., G. J. Coles and Co. Ltd., Woolworths (W.A.) Ltd., Florentino Cafe, Piccadilly Cafe and Wattle Tea and Dining Rooms, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said Agreement on Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

### Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

#### 1.—Title.

This Award shall be known as "The Restaurant and Tearooms (Metropolitan) Award" and replaces Award No. 21 of 1947.

#### 2.—Arrangement.

1. Title.
2. Arrangement.
3. Area.
4. Term.
5. Definitions.
6. Hours.
7. Spread of Shifts.
8. Breaks in Shift.
9. Night Shifts.
10. Wages.
11. Junior Workers.
12. Overtime.
13. Holidays.
14. Annual Leave.
15. Meals.
16. Casual Workers.
17. Roster.
18. Record.
19. Women Climbing Ladders.
20. Payment of Wages and Contract of Service.
21. Board and Lodging.
22. Uniforms.
23. Change Room.
24. Under-rate Workers.
25. Higher Duties.
26. Payment for Sickness.
27. Part-time Workers.
28. Night Workers.
29. Junior Worker's Certificate.
30. Board of Reference.
31. Scope.

#### 3.—Area.

This Award shall have effect over the area comprised within a radius of twenty (20) miles from the General Post Office, Perth.

#### 4.—Term.

The term of this Award shall be for a period of two (2) years from the beginning of the first pay period commencing after the date hereof.

#### 5.—Definitions.

(a) "Junior worker," for the purpose of this Award, means a worker under eighteen (18) years of age who is in receipt of less than the adult rate of pay.

(b) "Adult worker," for the purpose of this Award, means a worker who is eighteen (18) years of age or more, or who is in receipt of the adult rate of pay.



(c) "Restaurant" means an establishment where no restriction is placed on the nature of the food cooked or served.

(d) "Tea room" means any eating house where the only foods served for consumption on the premises are tea, coffee and similar beverages, sandwiches, pies, pasties and such prepared foods as are usually supplied by wholesale pastrycooks, toast, cakes, biscuits, pastries, cold salad, cold meat and prepared beef tea and other extract or soups which are supplied by the manufacturer in tins or bottles ready for consumption, but where no food is cooked on the premises.

(e) "Night shift" shall mean a shift where the worker finishes for the day after eight (8) p.m.

#### 6.—Hours.

(a) The ordinary working hours shall not exceed forty (40) per week.

(b) If any worker is at liberty to leave the premises of the employer for any time not less than half an hour, but elects to remain thereon, such time shall not be included in the working time.

#### 7.—Spread of Shifts.

(a) "Daily spread of shift" shall mean the time which elapses from the worker's actual starting time to the worker's actual finishing time for the day or shift.

(b) "Weekly spread of shifts" shall mean the aggregate number of hours contained in the daily spreads for a week.

(c) Subject to clause 12, the daily spread of shift shall not exceed eleven (11) hours.

(d) Subject to clause 12, the weekly spread of shifts shall not exceed sixty (60) hours.

#### 8.—Breaks in Shift.

In addition to two breaks for meals of not less than half an hour each nor more than one hour each, which shall be taken between 11 a.m. and 3 p.m. and between 5 p.m. and 8 p.m., one other break may be allowed in each shift.

#### 9.—Night Shifts.

Except as provided in clause 28, a worker shall not be called upon to work more than three (3) night shifts a week, unless working day and night shifts in alternate weeks. This shall not apply to male workers employed exclusively on night work.

#### 10.—Wages.

The following shall be the minimum rates of wages payable to workers per week:—

	Male.	Female.
	£ s. d.	£ s. d.
(a) Basic Wage—		
Within a 15 mile radius from the G.P.O., Perth	10 5 8	6 13 8
Outside a 15 mile radius but within a 20 mile radius from the G.P.O., Perth	10 4 7	6 13 0

	Margins.	
	Males.	Females.
	£ s. d.	£ s. d.
(b) Adult Workers—		
Cooks in restaurants and cafeterias — in establishments where three or more cooks are employed—		
First cook	2 0 0	2 2 6
Second cook	1 0 0	1 10 0
Third cook	15 0	1 2 6
Other cooks	15 0	1 2 6
Where two cooks are employed—		
First cook	1 10 0	1 12 6
Second cook	15 0	1 5 0
Where only one cook is employed	1 5 0	1 7 6
Waiter	10 0	
Dining room cleaner	10 0	
Kitchenman, pantryman, sculleryman, yardman, handyman, general hand and unspecified workers	5 0	

(b) Adult Workers—*continued.*

	Margins.	
	Males.	Females.
	£ s. d.	£ s. d.
Kitchen charge-hand in tearoom	1 2 6	
Counterhand	1 0 0	
Waitress	1 0 0	
Kitchenmaid, pantrymaid, scullerymaid, cleaner, general hand and unspecified workers	17 6	

(c) Junior Workers—

	% of Male Basic Wage.	% of Female Basic Wage.
Under 16 years of age	40	56
16 to 17 years of age	60	69
17 to 18 years of age	85	86
Over 18 years of age	Adult Rates.	

#### 11.—Junior Workers.

(a) Junior workers may be employed in the proportion of one (1) junior to every two (2) or fraction of two (2), not being less than one, adult workers employed in the same occupation.

(b) No junior female worker shall be employed in a restaurant after 7.45 p.m.

#### 12.—Overtime.

(a) All work done outside the daily spread provided in clause 7 or beyond forty (40) hours per week, shall be deemed to be overtime.

Overtime shall be paid for at the rate of time and a half; provided that any overtime in excess of six (6) hours in any one week shall be paid for at the rate of double time.

(b) Notwithstanding anything contained in this Award—

(i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;

(ii) no organisation party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

#### 13.—Holidays.

(a) In establishments which are open on seven (7) days a week, workers shall be entitled to receive one full day and one half day off duty in each week.

(b) In establishments which are open six (6) days a week, workers shall be entitled to receive one half day off duty in each week.

(c) The half day off shall, if taken in the morning, terminate at 2 p.m., and, if taken in the afternoon, shall commence at 2 p.m.

(d) A worker shall not be required to work more than four (4) hours on the day on which his half day off is taken.

(e) All work done on any day observed as New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day, or Boxing Day, shall be paid for at the ordinary rate, and an additional day on full pay shall be added to the amount of annual leave to which the worker is entitled under clause 14, for each day or part of a day so worked: Provided that if, by agreement between the employer and the worker, or as the result of the worker's own default, only part of a day is worked by the worker on any such day, an addition shall be made to such annual leave equivalent only to the time actually worked on such day.

(f) On any public holiday not referred to herein, the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

## 14.—Annual Leave.

(a) Except as hereinafter provided, a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with such employer.

(b) If any award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day, being an ordinary working day, for each such holiday observed as aforesaid.

(c) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(d) Any time in respect of which a worker is absent from work, except time for which he is entitled to claim sick pay, or time spent on holidays or annual leave, as prescribed by this Award, shall not count for the purpose of determining his right to annual leave.

(e) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (c) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(f) A worker who is dismissed for misconduct or who illegally severs his contract of service, shall not be entitled to the benefit of the provisions of this clause.

(g) The provisions of this clause shall not apply to casual or part-time workers.

## 15.—Meals.

(a) In restaurants, meals shall be provided for workers in accordance with the menu in the particular establishment.

(b) In tea rooms, one meal shall be of reasonable variety, and shall include soup, joint or entree, two vegetables and sweets. If this meal be not provided, there shall be a proportionate reduction in the allowance for board provided in clause 21.

(c) If any dispute arises as to the value or variety of the meals provided, or the proportionate reduction in the allowance for board, if not provided, the matter shall be referred to the Board of Reference for decision.

## 16.—Casual Workers.

(a) "Casual worker" means a worker engaged on an hourly contract of service, who works less than fifteen (15) hours in any one week, or who works at racecourses, shows or sports grounds.

(b) Casual worker shall be paid at the rate of time and a half.

(c) Casual workers shall not be engaged for less than three (3) consecutive hours.

At racecourses, shows, or sports grounds, the minimum engagement shall be six (6) hours.

(d) Fares to and from the place of engagement and the job shall be paid by the employer.

(e) The time for casual workers at outside jobs shall count from the time appointed for their attendance on the job until they are discharged.

(f) The wages payable to a casual worker (on an outside job) shall be handed to the worker immediately on completion of the engagement.

## 17.—Roster.

(a) A roster of the working hours shall be exhibited in the office of each establishment and in such other place as it may be conveniently and readily seen by each worker concerned.

(b) Such roster shall show the name of each worker and denote the hours to be worked by each worker, and shall be open for inspection by a duly accredited representative of the Union in the office, at such time and place as the record book is so open for inspection.

(c) Such roster shall be drawn up in such manner as to show the hours of each worker for one week in advance of the date of the roster, and may only be altered on account of the sickness or absence of a worker, or on account of any contingency that the employer could not reasonably foresee.

## 18.—Record.

(a) The employer shall keep, or cause to be kept on his business premises, or at each of them if more than one, a time and wages book wherein shall be entered the name, occupation, and in the case of Junior workers, the age on his or her last birthday, the time he or she commences and finishes work each day, the total hours worked each week, and the wages paid to each worker.

(b) The record shall be entered up from day to day.

(c) The word "book" for the purpose of this clause shall include loose leaves if bound together and numbered consecutively.

(d) The employer and the worker shall be severally responsible for the proper daily entering of the record, which shall, if correct, be initialed by the worker daily. The hours shown as worked in the record book shall be *prima facie* evidence of the correctness thereof in any proceedings for the enforcement of this Award.

(e) The book shall be open for inspection, at a convenient place, on the premises of the employer on days other than Saturday and Sunday, between the hours of 9 a.m. and 5 p.m. (except from 12 noon to 2 p.m.), except in the case of establishments which are open only after 5 p.m., when the book shall be open for inspection during all working hours.

## 19.—Women Climbing Ladders.

No female worker shall be permitted or compelled to climb ladders for the purpose of cleaning electric fans, fanlights, walls or windows.

## 20.—Payment of Wages and Contract of Service.

Wages shall be paid at least weekly. The contract of service shall be on a weekly basis: Provided that one day's notice of termination of service may be given on either side.

## 21.—Board and Lodging.

(a) No employer shall be compelled to board and/or lodge any worker; but where full board is provided the employer shall be entitled to deduct from the wages of his workers each week a sum equal to twenty per cent. (20%) of the male basic wage.

(b) If full board is not provided, the employer shall be entitled to deduct from the wages of the worker a sum proportionate to the amount of board provided.

(c) Full board shall mean three ordinary meals a day.

(d) If any dispute arises as to the value or amount of the board provided, it shall be referred to the Board of Reference for decision.

## 22.—Uniforms.

(a) Where employers require stiff white cuffs and collars or white aprons or coats or white uniforms to be worn by workers, they shall cause the laundering to be done free of charge to the workers.

(b) Only a plain uniform of black and white, or black, or white, colours shall be required of the worker.

(c) If the employer requires an alteration of the above colours in the uniform, he shall pay for the cost of the alteration.

(d) The employer may require plain white head bands to be worn.

## 23.—Change Room.

The employer shall provide a suitable and properly equipped change room for the workers of each sex. The room shall be provided with a mirror, wash basin, soap, towel, and seating accommodation.

Any complaint as to the inadequacy of any change room may be referred to the Board of Reference.

#### 24.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

#### 25.—Higher Duties.

Any worker performing work for more than two (2) hours in any day in work carrying a higher prescribed rate of wages than that in which he is engaged, shall receive such higher wage for the time so employed.

#### 26.—Payment for Sickness.

A worker, other than a casual or part-time worker, shall be entitled to payment for non-attendance, on the ground of personal ill-health, for one-twelfth (1/12th) of a week for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Worker's Compensation Act.

A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.

No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three days or more.

#### 27.—Part-time Workers.

(a) "Part-time worker" means a worker engaged on an hourly contract of service who works fifteen (15) hours or more, but less than forty (40) hours in any one week. This shall not apply to workers employed at racecourses, shows or sports grounds.

(b) A part-time worker shall be paid at the rate of time and a quarter.

(c) Part-time workers shall not be engaged for less than three (3) consecutive hours.

#### 28.—Night Workers.

(a) Female workers employed on more than three (3) night shifts in any one week shall be paid for such night shifts at the rate of ten per cent. (10%) extra, unless working day and night shifts in alternate weeks.

(b) This clause shall not apply to casual or part-time workers, nor to workers employed on day and night shifts in alternate weeks.

#### 29.—Junior Worker's Certificate.

Junior workers, upon being engaged shall, if required, furnish the employer with a certificate containing the following particulars:—

- (1) Name in full.
- (2) Age and date of birth.
- (3) Name of each previous employer.
- (4) Class of work performed for each previous employer.

Such of the foregoing particulars as are within the knowledge of an employer shall be indorsed on the certificate and signed by the employer, upon request of the worker.

No worker shall have any claims upon an employer for additional pay, in the event of the age of the worker being wrongly stated on the certificate, and, in such case, the employer shall not be guilty of a breach of this Award.

#### 30.—Board of Reference.

The Court hereby appoints, for the purpose of the Award, a Board of Reference.

The Board shall consist of a chairman, to be appointed by the Court, and two other representatives, one to be appointed by each of the parties.

The Board is hereby assigned the following functions, in the event of a disagreement between the parties bound by the Award:—

- (i) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them.
- (ii) Deciding any other matter that the Court may refer to the Board from time to time.

The provisions of regulation 92 of the regulations made under the Industrial Arbitration Act, 1912-1950, shall be deemed to apply to any Board of Reference appointed hereunder.

#### 31.—Scope.

This Award shall apply to all workers employed in any of the occupations mentioned in clause 10 in restaurants, cafeterias and tea rooms.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 17th day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 17th day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 68 of 1951.

Between the Hotel, Club, Caterers, Tea Room and Restaurant Employees' Industrial Union of Workers, Perth, Applicant, and the Commercial Travellers' Club, the Karrakatta Club, Anzac Club and others (as per schedule of respondents attached hereto), Respondents.

WHEREAS an Industrial dispute existed between the abovenamed parties, and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court. Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

#### Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs here-in it shall be taken to mean and include "Agreement.")

#### 1.—Title.

This Award shall be known as the "Club Employees' Award," and replaces Award No. 84 of 1947.

#### 2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Area.
5. Term.
6. Definitions.
7. Hours.

2.—Arrangement—*continued*.

8. Weekly holidays.
9. Rosters.
10. Spread of shifts.
11. Overtime.
12. Meal times.
13. Wages.
14. Board and lodging.
15. Accommodation.
16. Uniforms.
17. Contract of service and payment of wages.
18. Record.
19. Holidays.
20. Annual leave.
21. Payment for sickness.
22. Under-rate workers.
23. Mixed functions.
24. No reduction.
25. Women climbing ladders.
26. Board of reference.

## 3.—Scope.

This Award shall apply to all workers employed in the classifications described in clause 13 hereof.

## 4.—Area.

This Award shall operate within a radius of fifteen (15) miles of the General Post Office, Perth, in the areas actually occupied and controlled by the respondents referred to in Schedule 1 attached hereto.

## 5.—Term.

The term of this Award shall be for a period of one (1) year commencing as from the beginning of the first pay period after the date hereof.

## 6.—Definitions.

(a) "Barman or Barmaid": The term "Barman or Barmaid" means a person who is employed and actually engaged for more than two (2) hours in any day in the sale and dispensing of liquor from the bar in a club: Provided always, that no person under the age of 21 years shall be employed to serve in the bar of a club.

(b) "Employed in the sale" as used in the above definition shall be considered in one of two ways:—

- (i) Where the worker is definitely detailed for the service;
- (ii) where the worker is employed on an indefinite number of occasions totalling two hours or upwards in any one day.

(c) "Part-time Worker": The term "part-time worker" means one who is employed for not longer than thirty-three (33) hours in any one week. Such worker shall be paid at a rate per hour equivalent to time and a quarter of that prescribed for a full-time worker of the same class.

(d) "Casuals": A casual worker means a worker employed for less than twelve (12) consecutive days. The minimum engagement shall be one day.

The daily wage shall be one-sixth of the prescribed wages plus ten per centum (10%).

If a casual worker is supplied with board and/or lodging for less than seven days, the employer may deduct one-seventh of the prescribed allowance for each day.

Provided that where a club engages workers other than its own employees for a special function, payment shall be made to such workers at the rate of five shillings (5s.) per hour, with a minimum of three hours.

The wage due to a casual worker shall be paid immediately upon completion of the engagement.

## 7.—Hours.

Subject to clause 6 hereof, forty (40) hours, to be worked in five and a half days shall constitute a week's work.

## 8.—Weekly Holidays.

(a) Full-time workers shall be allowed one full day and one half day off duty in each week.

(b) Night porters shall be entitled to one night off duty in each week: Provided that, if work is performed by a night porter, in lieu of his night

off, he shall be paid one-third, in addition to his ordinary wage, for that night. This provision shall not be availed of more than on six nights in any one year. Any dispute arising out of this provision shall be referred to the Board of Reference.

(c) No worker shall be required to work on two consecutive Sundays.

## 9.—Roster.

A roster of the working hours of all workers shall be prepared and exhibited by the employer in each club. It shall denote the hours to be worked by each worker for the ensuing week. It shall, together with a copy of this Award, be kept exhibited where it can be conveniently seen by all workers while on duty.

A correct copy of the roster shall be kept available at the office during office hours for inspection by an accredited representative of the Union who may make extracts therefrom.

## 10.—Spread of Shifts.

(a) Daily spread of shifts shall mean that the period that elapses from the time the worker first starts work and the time he or she finishes for the day.

Weekly spread of shifts shall mean the aggregate number of hours contained in the daily spreads for a week.

(b) The daily spread of shifts shall not exceed 12 hours.

(c) The weekly spread of shifts shall not exceed 66 hours.

(d) Except for meals there shall not be more than one break in any one shift, and such break shall not be less than two hours.

(e) Workers other than night porters shall not be rostered to work later than eight o'clock p.m. on more than three nights in any one week; or alternatively on more than six nights in any one fortnight.

## 11.—Overtime.

(a) Work done by workers in excess of the rostered hours in any one day, or after the completion of forty (40) hours in any one week shall be deemed overtime and be paid for at the rate of time and a half at the prescribed rate.

(b) Work done by a part-time worker in excess of his or her rostered hours in any one day or after the completion of his or her rostered hours in any week shall be paid for at the rate of time and a half at the prescribed rate for the full-time worker.

(c) Should the overtime actually worked be sufficient to make a part-time worker a full-time worker within the meaning of clause 6 (d) hereof, then no overtime rate shall apply unless the hours worked exceed forty (40) per week, in which case the overtime rate prescribed for a full-time worker shall apply.

(d) Notwithstanding anything contained in this Award—

- (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
- (ii) no organisation, party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause;
- (iii) this subclause shall remain in operation only until otherwise determined by the Court.

## 12.—Meal Times.

All workers shall be allowed not less than thirty (30) minutes nor more than one hour off for each meal.

An interval of not more than five and a half hours shall elapse between breakfast and lunch, and between lunch and tea.

## 13.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

	Per Week.			
	£	s.	d.	
(a) Basic Wage:				
Within a radius of fifteen (15) miles of the General Post Office, Perth—				
Males	10	5	8	
Females	6	13	8	
	Margin over Male Basic Wage	Margin over Female Basic Wage		
	per week.	per week.		
	£ s. d.	£ s. d.		
(b) Adults:				
In establishments where three cooks are employed—				
1st cook	2	5	0	
2nd cook	1	5	0	
3rd cook	0	15	0	
Where more than three cooks are employed, the minimum shall be	0	15	0	
In establishments where two cooks are employed—				
1st cook	1	15	0	
2nd cook	0	17	6	
In establishments where only one cook is employed	1	5	0	
Barman	1	10	0	
Waiter	0	10	0	
Kitchenman	0	5	0	
Pantryman	0	5	0	
Night porter	0	15	0	
Hall porter	0	10	0	
Steward	0	10	0	
Yardman	0	5	0	
Other male workers	0	5	0	
Waitress		1	0	0
Barmaid		5	2	0
All other female workers		1	0	0

(c) Provided that, in respect of any basic wage variations which may occur from time to time, the margins prescribed for barmaids shall be increased or decreased by the amount required to enable the total wage prescribed for barmaids to increase or decrease by the same amount that the basic wage for barmen is increased or decreased as a result of such variation, in order that the rates for barmaids and barmen shall remain equal.

	% of Male Basic Wage
	per week.
(d) Junior Male Workers:	
Over 18 years and under 19 years of age	80
Over 19 years and under 21 years of age	85

## 14.—Board and Lodging.

(a) No worker shall be compelled to board and/or lodge on the employer's premises and no employer shall be compelled to board and/or lodge a worker; but where by mutual consent board and lodging are provided, the employer shall be entitled to deduct in respect of all workers, other than barmaids or barmen, the following amounts:—

- (i) For full board of 21 meals per week an amount equal to 18.5 per cent. of the male basic wage.
- (ii) For lodging, an amount equal to 7 per cent. of the male basic wage.

(b) Where full board and lodging are provided on the employer's premises, for barmaids and barmen, a sum equal to thirty per centum (30%) of the male basic wage may be deducted from the hereinbefore stipulated wages for board and lodging charges.

(c) Where, by mutual consent, full board is not provided, the deductions referred to in subclauses (a) and (b) hereof shall be reduced proportionately.

## 15.—Accommodation.

(a) Any worker who sleeps on the premises shall be provided with suitable accommodation.

(b) Where workers sleep on the premises they shall be provided with a common sitting room.

(c) All workers shall have access to a bathroom.

(d) A suitable efficiently lighted and ventilated change room shall be provided by employers for the use of workers of each sex who do not sleep upon the premises. Such change room shall be furnished with suitable toilet conveniences.

(e) Suitable accommodation for meals shall be provided for the worker.

(f) If the worker shall consider the accommodation unsuitable, any party to this Award may refer the matter to the Board of Reference for decision, as provided in clause 27.

## 16.—Uniforms.

(a) The employer shall provide and pay for the laundering of white aprons, coats, collars and cuffs, where such are required to be worn.

(b) For female workers only a plain black or white uniform will be recognised as such. The cost of any alteration in colour or design demanded by the employer must be defrayed by that employer.

(c) The wearing of any uniform head gear shall be optional with the worker.

(d) If juniors are required to wear uniforms they shall be supplied by and remain the property of the employer.

## 17.—Contract of Service and Payment of Wages.

Wages shall be paid weekly. In the absence of a written agreement providing for a longer period, 24 hours' notice on either side shall be sufficient for the termination of employment. This clause shall not apply to casual workers.

## 18.—Record.

A time book shall be kept in the office of each club premises in which book the employer shall enter the name of each worker, and in the case of juniors the age of each on his last birthday, the nature of the work he is doing, the hours worked each day, any departure from the rostered hours and the amount of wage received by him each week.

The said book shall be entered up weekly and shall, if correct, be initialled by each worker concerned on pay day, and shall be open to inspection at the office during office hours by an accredited representative of the Union who shall be allowed to take extracts therefrom.

## 19.—Holidays.

(a) All work done on any day observed as New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day, or Boxing Day, shall be paid for at the ordinary rate and an additional day on full pay shall be added to the amount of annual leave to which the worker is entitled under this clause for each day or part of a day so worked. Provided that, if, by agreement between the employer and the worker or as a result of the worker's own default, only part of a day is worked by the worker on any such day, an addition shall be made to such annual leave equivalent only to the time actually worked on such day.

(b) On any public holiday not referred to herein, the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

## 20.—Annual Leave.

(a) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.

(b) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(c) If after one month's continuous service in any qualifying 12-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be entitled to payment of one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(e) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(f) The provisions of this clause shall not apply to casual workers or part-time workers.

#### 21.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth of a week's pay at the Award rate for each completed month of service. Provided that payment for absence through such ill-health shall be limited to one week's pay in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of, or in the course of his employment or for any accident, wherever sustained, arising out of his own wilful default or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three days or more.

(d) The provisions of this clause shall not apply to casual or part-time workers.

#### 22.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage, may be paid at a lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the board and pending the board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

#### 23.—Mixed Functions.

Any worker carrying out work classified at a higher minimum wage than his ordinary rate for two hours in any shift shall be paid at the minimum rate for such work for the whole of that shift provided that such minimum is not lower than such worker's regular rate of pay. If he be employed for less than two hours at work classified at a higher minimum rate than his ordinary rate he shall be paid his ordinary rate for the whole shift.

#### 24.—No Reduction.

No worker who at the date of this Award is in receipt of a higher rate of wage for his particular class of work than is herein prescribed shall suffer by reason of this Award any reduction in the pay which such worker was receiving.

#### 25.—Women Climbing Ladders.

Female workers shall not be permitted to perform any work requiring the use of ladders.

#### 26.—Board of Reference.

The Court hereby appoints, for the purpose of the Award, a Board of Reference.

The board shall consist of a chairman, to be appointed by the Court, and two other representatives, one to be appointed by each of the parties.

The board is hereby assigned the following functions, in the event of a disagreement between the parties bound by the Award:—

(i) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;

(ii) deciding any other matter that the Court may refer to the board from time to time.

The provisions of regulation 92 of the regulations made under the Industrial Arbitration Act, 1912-1950, shall be deemed to apply to any Board of Reference appointed hereunder.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 17th day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 17th day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

#### Schedule 1.—Respondents.

Naval, Military and Air Force Club, Perth.  
Macedonian Club, Perth.  
Fremantle Workers' Club, Fremantle.  
Fremantle Club, Fremantle.  
Freemasons' Club, Perth.  
Continental Club, Perth.  
Commercial Club, Fremantle.  
Civil Service Club, Perth.  
Anzac Club, Perth.  
Royal Aero Club, Maylands.  
W.A. Club, Ltd., Perth.  
Commercial Travellers' Association Club, Perth.  
City Club, Perth.  
Repertory Club, Perth.  
Weld Club, Perth.  
Perth Club, Perth.  
Karrakatta Club, Perth.  
Buffalo Club, Perth.  
Buffalo Club, Fremantle.  
Tattersall's Club, Perth.  
Celtic Club, Perth.

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 336 of 1951.

In the matter of reference of industrial dispute numbered 26 of 1950 between State Executive, Australasian Society of Engineers' Industrial Association of Workers (hereinafter called "the Union") and Kalgoorlie Foundry Ltd., Shell Co. Ltd., and others (hereinafter called "the employers"), and in the matter of an application by the Boilermakers' Society of Australia Union of Workers, Coastal Districts, W.A., and the Boilermakers' Society of Australia Union of Workers, Kalgoorlie Branch, No. 11 (hereinafter called "the applicants") to be joined as parties to the said reference of industrial dispute.

HAVING heard Mr. G. C. Cahill on behalf of the applicants, and Mr. R. A. West on behalf of the Union and Mr. F. S. Cross on behalf of the employers, the Court doth hereby order and direct that the applicants be joined as parties to reference of industrial dispute No. 26 of 1950.

Dated at Perth this 21st day of December, 1951.

By the Court.  
[L.S.] (Sgd.) L. W. JACKSON,  
President.

IN THE COURT OF ARBITRATION  
OF WESTERN AUSTRALIA.

No. 330 of 1951.

Between West Australian Amalgamated Society of Railway Employees Union of Workers, Applicant, and The Western Australian Government Railways Commission, Respondent.

HAVING heard Mr. G. F. Keating on behalf of the applicant and Mr. K. D. Reeves on behalf of the respondent, and by consent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1950, doth hereby order and declare that Award No. 50 of 1951 be and the same is hereby amended in the terms of the attached Schedule.

Dated at Perth this 18th day of December, 1951.

By the Court.  
[L.S.] (Sgd.) L. W. JACKSON,  
President.

Schedule of Amendments.

Clause 12.—Wages Schedule.

Subclause (a)—Junior Attendants (Female).  
Delete and insert in lieu thereof the following:—  
Junior Attendants (Female).

	Percentage of Female Adult Attendant's Wage.
15 years of age	62½
16 years of age	72½
17 years of age	82½
18 years of age	92½

Thereafter to be paid adult rates.

Subclause (b)—Junior Attendants (Female)  
and Junior Waitresses.

Delete and insert in lieu thereof the following:—  
Junior Attendants (Female).

	Percentage of Female Adult Attendant's Wage.
15 years of age	62½
16 years of age	72½
17 years of age	82½
18 years of age	92½

Thereafter to be paid adult rates.

Junior Waitresses.

	Percentage of Adult Waitress' Wage.
15 years of age	62½
16 years of age	72½
17 years of age	82½
18 years of age	92½

Thereafter to be paid adult rates.

Subclause (c)—Junior Waitresses.

Delete and insert in lieu thereof the following:—  
Junior Waitresses.

	Percentage of Adult Waitress' Wage.
15 years of age	62½
16 years of age	72½
17 years of age	82½
18 years of age	92½

Thereafter to be paid adult rates.

Junior waitresses, under the age of eighteen (18) years, shall not be employed on dining cars.

Subclause (d)—Delete.

These amendments will operate as from and including the first day of December, 1951.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 70 of 1951.

Between Western Australian Nurses' Association Industrial Union of Workers, Perth, Applicant, and The Hon. Minister for Health, Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived

at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

1.—Title.

This Award shall be known as the "Tuberculosis Nurses' Award, and supersedes Award No. 2 of 1947.

2.—Arrangement.

- Title.
- Arrangement.
- Incorporation of Provisions of Award No. 31 of 1951.
- Rates of Pay.
- Board and Lodging.
- Registration of Tuberculosis Assistants.
- Definitions.
- Term.
- Area.

3.—Incorporation of Provisions of Award  
No. 31 of 1951.

Except as hereinafter cancelled or amended, the provisions, regulations and requirements of Award No. 31 of 1951 are hereby embodied in and form part of this Award.

4.—Rates of Pay.

Basic Wage—	Males.		Females.	
	Per Week.	£ s. d.	Per Week.	£ s. d.
(i) Metropolitan area, being that portion of the State comprised within a radius of fifteen (15) miles from the General Post Office, Perth	10	5 8	6	13 8
(ii) Agricultural areas, being the South-West Land Division of the State, except such portion thereof as is comprised within the metropolitan area	10	4 7	6	13 0
(iii) Goldfields areas, and all other portions of the State, exclusive of the South-West Land Division	10	10 11	6	17 1
	Margin per Week over Male Basic Wage.		Margin per Week over Female Basic Wage.	
Designation.	£	s. d.	£	s. d.
Tuberculosis Assistants—				
1st year	17	6	12	6
2nd year	1	2 6	17	6
Tuberculosis Attendant— (Qualified, not registered)	1	9 6	1	4 6
Tuberculosis Nurses— (Qualified and registered)	1	14 6	1	9 6

5.—Board and Lodging.

(a) Where board and lodging is provided, the employer shall be entitled to deduct from the wages of the worker an amount equal to thirty-three and one-third per cent. (33½%) of the female basic wage.

(b) In all cases the ratio of the value of board to that of lodging in the board and lodging allowance shall be two to one.



## 6.—Registration of Tuberculosis Assistants.

If, at the date of the coming into operation of this Award, the Minister is employing any tuberculosis assistant under agreement or on probation, he shall, within a period of fourteen (14) days from such date, apply for the due registration of such agreement by forwarding one of the executed copies thereof to the Registrar, or shall, within a similar period, register such probationer by giving notice thereof to the Registrar in writing.

## 7.—Definitions.

"Tuberculosis Assistant."—A tuberculosis assistant is a trainee undergoing training in a registered training school with a view to qualifying as a tuberculosis nurse, and one who is not so qualified.

"Tuberculosis Attendant."—A tuberculosis attendant is one who has completed the training period of two years as a tuberculosis nurse, but has not been registered by the Nurses' Registration Board.

"Tuberculosis Nurse."—A tuberculosis nurse is one who has passed the qualifying examination of the Nurses' Registration Board as a tuberculosis nurse and has been registered by the Nurses' Registration Board.

## 8.—Term.

This Award shall take effect as from the date hereof and shall remain in force for a period of one year.

## 9.—Area.

This Award shall have effect throughout the State of Western Australia.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 20th day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 20th day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

IN THE COURT OF ARBITRATION  
OF WESTERN AUSTRALIA.

No. 31 of 1951.

Between Western Australian Nurses' Association  
Industrial Union of Workers, Perth, Applicant,  
and the Hon. Minister for Health and Board  
of Management of the Children's Hospital, Re-  
spondents.

WHEREAS an industrial dispute existed between the abovenamed parties, and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

## Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement.")

## Clause 1.—Title.

This Award shall be known as the "Nurses' (Public Hospitals) Award," and supersedes Award No. 39 of 1945 (as amended).

## Clause 2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Term.
5. Area.
6. Definitions.

## Clause 2.—Arrangement—continued.

7. Average Occupied Beds.
8. Classification of Hospitals.
9. Hours.
10. Overtime.
11. Holidays.
12. Long Service Leave.
13. Sick Leave.
14. Dismissals.
15. Transfers.
16. Engagement.
17. Student Nurses.
18. Laundry and Uniforms.
19. Rosters.
20. Time and Wages Book.
21. Interviews.
22. Notices.
23. Preference.
24. Present Salaries and Privileges.
25. Relieving.
26. Living Allowances.
27. Special Allowances.
28. District Allowance.
29. Emergencies.
30. Casuals.
31. Part-time Employment.
32. District Sister.
33. Other Provisions.
34. Board of Reference.
35. Wages.
36. Country Service Allowance.

## Clause 3.—Scope.

This Award shall apply to all nurses (including matrons and assistant matrons and midwifery nurses) and pupil or trainees in the employment of respondents, and to all included by virtue of the provisions of section 85 of the Act within the area covered by the Award.

## Clause 4.—Term.

This Award shall be for a period of three (3) years with the right of any party hereto to apply to the Court for amendment after twelve (12) months.

## Clause 5.—Area.

This Award shall have effect throughout the State of Western Australia.

## Clause 6.—Definitions.

(a) "Nurse"—The term "Nurse" shall mean and include one who is registered or entitled to be registered in Western Australia under the Nurses' Registration Act, 1921-1944.

(b) "Matron"—A "matron" is a nurse in control of the nursing services and performing other duties at a hospital.

(c) "Assistant Matron"—An "assistant matron" is a nurse appointed to assist the matron in control of the nursing services and to perform other duties at a hospital.

(d) "Sub-matron"—A "sub-matron" means a person who is in charge of a subsidiary hospital of the Royal Perth Hospital.

(e) "Sister" (Class "A")—A "sister" (Class "A") is a nurse who is in charge of a ward of a hospital where student nurses are employed, or next in charge to the matron of any hospital where no assistant matron has been appointed, or next in charge to an assistant matron where one has been appointed, or a nurse (other than a matron or assistant matron) who is in charge of the theatre of a hospital or in charge of a ward of a hospital or in charge of the diabetic clinic, x-ray, radium or other hospital department or in charge of a district, or all registered nurses on duty in the Social Services Department.

This term shall only apply where the daily average number of occupied beds is six (6) or more, except in the case of a district nurse.

(f) "Sister" (Class "B")—A "sister" (Class "B") is a nurse who is employed in a hospital or institution and who does not come within the meaning of the definition set forth in subclause (b), (c), (d), (e), (g), (j) and (k).

(g) "Student Nurse"—A student nurse is a pupil nurse undergoing a training in a registered training school and is an apprentice within the meaning of that term in the Industrial Arbitration Act, 1912-1950.

(h) "Training School"—A registered "training school" is one which is registered as a training school under the Nurses' Registration Act, 1921-1944.

(i) "The Union"—"The Union" shall mean the Western Australian Nurses' Association Industrial Union of Workers, Perth.

(j) "District Sister"—A "district sister" is a nurse performing duties among the sick of a community in their homes, and/or one who is giving advice or attention to persons calling upon her for advice or attention and who is not on the staff of any hospital.

(k) "Ward Cadets"—A female under the age at which training may be commenced, may be employed in a hospital recognised as a training school as a ward cadet, subject to the following conditions:—

- (i) Such employment shall be given only to a person who has applied to the employer in writing to commence training as a student nurse.
- (ii) The duties of a ward cadet shall be of the nature of elementary nursing duties, such as are performed by junior members of the nursing staff.
- (iii) A ward cadet, throughout her cadetship, shall be paid the rate of salary prescribed by this Award for a first-year student nurse (general training).

#### Clause 7.—Average Occupied Beds.

(i) For the purpose of ascertaining the daily average of occupied beds the average shall be taken for six (6) months ending 30th June and 31st December in each and every year, and such average shall relate to the salary for the succeeding half-year. In the event of a hospital not having been open for the required period, the salary to be paid shall be such as may be agreed upon by the employer and the Union, and if no agreement is arrived at, determined by the Board of Reference appointed hereunder.

(ii) Babies receiving attention shall be included in calculating the daily average; provided, however that no newborn baby shall be included in making the calculation for the first seven (7) days in the hospital.

(iii) Out-patients shall be included in calculating the average, three hundred and fifty (350) out-patients in each six (6) months' period counting as one (1) occupied bed.

#### Clause 8.—Classification of Hospitals.

For the purpose of this Award, hospitals are classified as follows:—

Class "A"—Hospitals which are registered training schools.

Class "B"—Hospitals which are not registered training schools but at which the beds occupied average more than twenty (20).

Class "C"—All other hospitals.

#### Clause 9.—Hours.

The ordinary working hours for sisters, nurses and student nurses covered by this Award shall be:—

(a) At hospitals within a radius of twenty-five (25) miles from the General Post Office, Perth and Kalgoorlie, forty (40) hours per week, exclusive of meal times, provided that for student nurses at Kalgoorlie, Royal Perth Hospital and Fremantle Hospital the hours worked shall be in straight shifts of eight (8) hours each. Provided further that for student nurses at Princess Margaret Hospital and King Edward Memorial Hospital, straight shifts shall be worked as soon as practicable.

(b) At hospitals, except Wooroloo and Kalgoorlie, outside a radius of twenty-five (25) miles from the General Post Office, Perth, eighty (80) hours per fortnight, exclusive of meal times.

(c) At Wooroloo Hospital, one hundred and sixty (160) hours per four weeks, exclusive of meal times. Provided that the hours for student nurses at this institution shall be worked in straight shifts of eight (8) hours each.

(d) Student nurses at registered part-time training schools under the Nurses Registration Act shall work in shifts of not more than eight (8) hours; provided such shifts shall not exceed a spread of twelve (12) hours.

(e) At hospitals which come under the provisions of paragraph (a) of this clause those on day duty shall be allowed one and a half (1½) days continuous time off duty per week, and those on night duty shall be allowed one and a half (1½) days' continuous time off duty per week or three (3) days continuous time off per fortnight.

Similar provisions shall apply in hospitals which come under the provisions of subclause (b) hereof, where reasonably practicable and where it is not practicable and the days off duty as specified are missed and not taken within four (4) weeks, equivalent time shall be added to the annual leave of the employee, or in the case of a casual employee it shall be paid for when the employment terminates. The provisions of this clause shall not apply in the case of student nurses working straight shifts of not more than eight (8) hours.

(f) At Wooroloo Hospital, six (6) days' continuous time off duty in every four (4) weeks shall be allowed, which provision shall also apply to student nurses.

(g) The foregoing provisions of this clause shall not apply to a matron or to an assistant matron, or a sub-matron of Royal Perth Hospital.

(h) Notwithstanding anything to the contrary in this section and at the option of the employer, sisters employed at the Royal Perth Hospital in clinics or departments which function during the normal clerical hours of duty on Mondays, Tuesdays, Wednesdays, Thursdays, Fridays and Saturdays may be granted hours of duty together with public holidays and annual leave as are generally applicable to the clerical staff employed in the out-patients department of the said Royal Perth Hospital. The daily hours of duty shall include a break of not more than one hour for lunch and such time shall not be included as part of the normal working week of thirty-eight (38) hours.

(i) In addition to the time off duty hereinbefore provided, nurses and sisters engaged in x-ray work or radium work, shall be allowed such other time off duty as in the opinion of the medical officer in charge of such work may be necessarily consequent upon such work for the purpose of maintaining or restoring them to normal health, and all such time shall be computed as part of the normal working time and there shall be no reduction in the salary in respect thereof.

(j) Notwithstanding anything to the contrary the ordinary working hours for sister in charge of radium ward and who is required to prepare and/or handle the radium needles or plaques shall be thirty-five (35) hours per week.

(k) Morning and afternoon tea shall be provided by the employer. The time allowed for such break shall not exceed seven (7) minutes which shall be taken when convenient to the employer, without deduction of pay for such time.

(l) Where an employee is required to travel as part of her duty such travelling time shall be considered as part of her working time, and there shall be no reduction in respect thereof.

(m) Where any employee is required to perform duty in connection with not more than two infectious cases, the limitation of hours as specified herein shall not apply, and such employee shall be paid under this and the next following clauses for twelve (12) hours duty in each day, i.e., eight (8) hours at ordinary rates and four (4) hours at overtime rates. This shall not apply to a hospital within twenty-five (25) miles of the General Post Office, Perth, or the Wooroloo Hospital or the Kalgoorlie Hospital.

(n) Night duty in North-West hospitals and Goldfields hospitals (except training schools) where the staff including the matron is three (3) or more shall not exceed seven (7) consecutive nights when a majority of the employees who are required to do night duty so decide, in which case it shall rotate after seven (7) nights.

(o) Should a student nurse carry out eight (8) or more consecutive weeks of night duty, then such student nurse shall not be rostered again for night duty for at least twelve (12) weeks from the last day of the preceding period of night duty except at the written request of the student nurse.

(p) The provision of this clause (except sub-clauses (k), (l) and (m)) shall not apply to hospitals where the daily average of occupied beds does not exceed six (6), in which case there shall be no fixed hours of duty.

#### Clause 10.—Overtime.

(a) Trained Staff.—All time worked in excess of ordinary working hours as prescribed in clause 9 hereof, shall be paid for as hereunder:—

- (i) Time and a half for the first eight (8) hours when working 40 hours per week.
- (ii) Time and a half for the first sixteen (16) hours when working eighty (80) hours per fortnight.
- (iii) Time and a half for the first thirty-two (32) hours when working one hundred and sixty (160) hours per four weeks.
- (iv) All overtime worked in excess of that prescribed in paragraphs (i), (ii) and (iii) hereof shall be paid for at double time rates.

(b) Student Nurses.—All time worked in excess of ordinary hours as prescribed in clause 9 hereof, shall be paid for as hereunder:—

- (i) Ordinary time for the first four (4) hours when working forty (40) hours per week.
- (ii) Ordinary time for the first eight (8) hours when working eighty (80) hours per fortnight.
- (iii) Ordinary time for the first sixteen (16) hours when working one hundred and sixty (160) hours per four weeks.
- (iv) Time and a half for the first four hours in excess of forty-four (44) hours when working forty (40) hours per week.
- (v) Time and a half for the first eight (8) hours in excess of eighty-eight (88) hours when working eighty (80) hours per fortnight.
- (vi) Time and a half for the first sixteen (16) hours in excess of one hundred and seventy-six (176) hours when working one hundred and sixty (160) hours per four weeks.
- (vii) All overtime worked in excess of that prescribed in paragraphs (iv), (v) and (vi) hereof, shall be paid for at double time rates.

(c) If the employer and employee so agree, time off in lieu thereof shall be granted at the convenience of the hospital, provided, however, that such time off shall be in unbroken periods, according to each period of overtime worked; and also provided that the overtime is made up within twenty-eight (28) days from the time when it becomes due, except where it applies to the change-over from night duty to day duty or day duty to night duty.

(d) Less than thirty (30) minutes overtime for a week, or one hour's overtime for a fortnight, or two (2) hours' overtime for a four-weekly period, as the case may be, shall not be paid for.

#### Clause 11.—Holidays.

(a) Every employee covered by this Award where not otherwise provided for, shall be entitled to four (4) weeks' leave on full pay for each twelve (12) months' service.

(b) An employee with more than one (1) month's service, and in the case of a student nurse three (3) months' service, who may resign or be dismissed, except the dismissal is due to misconduct, shall be entitled to pay for holidays pro rata up

to the time of her leaving the service in such proportion as her period of employment bears to the number of days in the year.

(c) Every employee shall receive at least fourteen (14) days' previous notice of the commencement of her leave. For the purpose of ascertaining the approximate time of annual leave a roster shall be kept in all hospitals of Class "A" and Class "B" giving the necessary information. The roster shall be placed on a notice board in some convenient place for inspection by employees.

(d) (i) Leave shall be paid for in advance at the rate of salary the employee is receiving at the time of taking such leave; provided that any leave accrued for the final year of training shall be paid for at the rate payable for such year of service.

(ii) Leave shall be given as soon as practicable after falling due. The leave of a student nurse shall not accumulate, but shall be given each year. The leave of a nurse shall not accumulate except with the consent of the nurse, and in no case shall it accumulate for more than two years.

(e) Notwithstanding anything to the contrary hereinbefore contained the nurse whose hours are fixed at thirty-eight (38) per week under clause 9 (h) shall be entitled to all Public Service holidays, and if any such holiday is not taken a day off shall be given in lieu thereof, and in addition thereto two (2) weeks' leave per annum; provided that in the cases of sisters in charge of x-ray and radium clinics their holidays shall be four (4) weeks per annum in addition to the said Public Service holidays.

#### Clause 12.—Long Service Leave.

(i) An employee who has completed ten (10) years' continuous service, reckoned from the first day of November, 1935, in one hospital or under one employer shall be entitled to long service leave for three (3) months on full pay, including board and lodging allowance as above, or six (6) months on half pay, plus half the said allowance. Time spent in long service leave or in absence for more than two (2) weeks without pay shall not be considered as part of such qualifying service.

(ii) Any employee who resigns or is retired or dismissed (except for misconduct) and has long service leave due to her, shall receive three (3) months' full pay, plus board and lodging allowance as aforesaid.

(iii) After the completion of the next term of ten (10) years' service, the employee shall be entitled to another long service leave of three (3) months and, similarly, after the next term of seven (7) years, on the same conditions as apply to the first term of long service leave.

(iv) This clause shall not apply when there is in existence a special agreement for long service leave. If an employee has been employed continuously by several employers, whether the Minister for Public Health or a Hospital Board or Boards established under the Hospitals Act, 1927, or as a district sister under clause 32 of this Award, her service shall be counted as continuous for the purpose of qualifying for long service leave; provided she has been employed for a minimum period of two (2) years by each employer, unless the employee submits a reason which in the opinion of such employer is a good and sufficient reason for entering into employment with another employer before the expiration of two (2) years' service.

The employee must furnish written proof of such continuous service. The employer at the time of the application for long service leave shall be the person responsible to the employee for long service leave and payment therefor.

#### Clause 13.—Sick Leave.

(a) Sick leave with pay will be granted on the following scale on production of an adequate medical certificate, or, in regard to leave not exceeding two (2) days, other evidence of ill-health satisfactory to the employer:—

- (i) Under three (3) years' service—one and a quarter ( $1\frac{1}{4}$ ) days for each calendar month of continuous service with hospitals under this Award: Provided that payment

hereunder may be adjusted at the end of each calendar year, or at the time the employee leaves the service of the employer, in the event of the employee being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.

- (ii) Over three (3) years' service—two (2) months on full pay. The employee must furnish proof of continuous service.
- (iii) Provided that all sick leave granted to student nurses shall be on the following scale:—

- (1) Under three (3) years' service—two (2) months on full pay;
- (2) over three (3) years' service—the total amount of sick leave not to exceed two (2) months on full pay, and one and a quarter (1¼) days for each completed month of service after the first three (3) years.

(b) Sick leave may be granted in one or more periods, but the aggregate amount of leave on pay shall not in any one (1) triennial period exceed the time provided for in the foregoing scale.

(c) A "triennial period" shall be three (3) years preceding the date of the commencement of absence through illness in respect of which leave is claimed.

(d) If sickness is due to the wilful neglect or default of the applicant, the proof whereof lies upon the employer, it shall, if granted, be without pay.

#### Clause 14.—Dismissals.

(a) No employee shall be dismissed (except for misconduct) unless she has received fourteen (14) days' previous notice of her dismissal or pay for such period in lieu thereof.

(b) No employee shall, without the consent of her employer, resign without first having given fourteen (14) days' previous notice of her intention so to do, and in the absence of such notice the employer may withhold holiday or other pay up to the amount of fourteen (14) days' wages: Provided that this shall not apply in the case of a nurse who has received a summons for duty with any of the armed forces of Australia.

(c) An employee dismissed for misconduct shall have the right of appeal against such dismissal to an Industrial Magistrate or Police or Resident Magistrate, or such other person as may be agreed upon by her with her employer, and such employee shall be entitled to a written statement as to reason for her dismissal from her employer within fourteen (14) days of the said employer's having received a written request for such statement.

(d) This clause shall not apply to casual or part-time employees.

#### Clause 15.—Transfers.

(a) An employee who is transferred from one place to another shall be entitled to first-class travelling accommodation between the places of transfer and to full payment of salary during the time of leaving duty and taking up her new duties.

(b) (i) In addition she shall be allowed travelling allowance of three shillings (3s.) for any meal purchased, or the actual cost of any meal purchased if such cost exceeds 3s. Meal times shall be 8 a.m., 1 p.m., and 6 p.m. Sixpence (6d.) for each morning and afternoon tea shall be allowed when travelling, at 11 a.m. and 4 p.m. Reasonable portage shall also be allowed. Claims for taxi fares must be supported by receipts for the fares claimed.

(ii) No such meal allowance as mentioned shall be made for journeys completed between the ordinary meal times. Where practicable, at least fourteen (14) days' previous written notice shall be given to an employee required to transfer from one hospital or place to another.

#### Clause 16.—Engagement.

(a) When a nurse or student nurse is engaged for service in a hospital or place outside a radius of twenty-five (25) miles of the General Post Office, Perth, she shall be entitled to first-class fare and travelling allowance as above from the place of

engagement to the place of employment, and her term of employment shall be deemed to commence as soon as she leaves her place of engagement.

(b) If an employee is dismissed before the period for which she was engaged has expired, or if none is stipulated, then before the period of six (6) months from the date of her appointment, except in the case of dismissal for misconduct, she shall be entitled to first-class accommodation and travelling allowance as above to the place of engagement should she desire to return there.

Provided that if she was originally engaged in Perth and has been employed continuously at more than one public hospital without returning to Perth, then she shall be entitled to first-class accommodation and travelling allowance to Perth, should she desire to return there.

And also provided that should an employee elect to return to her place of engagement or to Perth by any other conveyance than by rail, she shall be entitled upon production of receipts to actual transport expenses incurred; but such transport expenses shall not exceed the amount of either a first-class rail, boat, plane and/or coach fare at the employer's option, from the place of her last employment to the place of her engagement or to Perth, as the case may be.

(c) Any employee whose duties require her to travel shall be entitled to first-class travelling accommodation at the expense of her employer.

(d) If an employee who is engaged for duty in a hospital or place outside a radius of twenty-five (25) miles of the General Post Office, Perth, remains for six (6) months or more in the service of the employer who engages her, she shall be entitled to return fare and travelling allowance as mentioned in subclause (a) when she leaves her employment.

(e) Upon termination of her employment, an employee shall receive payment before she leaves the hospital of all money due to her up to the termination of her employment.

(f) Except in the case of dismissal for misconduct, a casual employee shall receive return fare and travelling allowance irrespective of her period of engagement.

#### Clause 17.—Student Nurses.

(a) Every student nurse shall be given the opportunity of securing by experience a knowledge of all hospital duties essential to her calling performed in the hospital or hospitals where she is in training.

(b) A student nurse shall not be required to undertake ward duty except under the immediate supervision of a nurse during the first six (6) weeks' service.

(c) Where student nurses are given preliminary training before taking up ward duty, the time spent in such preliminary training shall be counted as part of the period of training.

(d) The period of training shall be such as is prescribed in the regulations issued by the Nurses' Registration Board.

(e) Any employer taking a student nurse on probation shall within fourteen (14) days thereafter register such probationer by giving notice thereof to the Registrar in writing.

(f) Within one (1) month from the end of the period of probation an agreement in writing as required by the Act shall be executed and signed by the employer, the student nurse, and where the student nurse is under twenty-one (21) years of age, the parent or legal guardian of the probationer. There shall be three (3) executed copies of such agreement of which one copy shall be held by the employer, one by the student nurse or her parent or guardian, and one shall be lodged with the Registrar.

(g) Student nurses shall be employed for a period of six (6) months on probation; such period shall count as part of the term of service.

(h) A student nurse may be transferred from one employer to another, but notification thereof must be sent to the Registrar within fourteen (14) days from the date thereof.

(i) The agreement may be cancelled by mutual consent of the parties, but notification of such cancellation must be forwarded to the Registrar within fourteen (14) days from the date thereof.

(j) The employer, with the consent of the Court, may discharge a student nurse from service and cancel the agreement for misconduct or wilful disobedience or any other cause which the Court may deem sufficient: Provided however, the employer shall be entitled to impose any other disciplinary measures as are provided in the indentures.

(k) Lectures Times.—Any lectures or examinations which occur normally during duty hours shall be computed as part of the working time of the student nurse whose duty it is to attend such lectures or examinations, and there shall be no reduction in salary in respect thereto.

(l) Student nurses who do not pass their final examinations may be retained until such examinations are passed, and during such period they shall be paid at the rate provided for student nurses in their final year. But such extended period shall in no case exceed twelve (12) months.

(m) Student nurses at the Kalgoorlie Hospital shall not be required to be on night duty for more than six (6) continuous weeks in any one period.

(n) The employer shall report to the Court in writing the result of all examinations immediately the result is available showing—

- (i) the names of the candidates sitting;
- (ii) the training school attended;
- (iii) the result of the examinations.

This report shall be available for inspection by the Union secretary or her authorised nominee.

(o) The proportion of student nurses in a training hospital approved by the Nurses' Registration Board shall be not more than eight (8) student nurses to each certified nurse.

#### Clause 18.—Laundry and Uniforms.

(a) Each employee shall be entitled to all reasonable laundry work at the expense of the employer, but where the uniform of any employee cannot be laundered at the hospital an allowance of three shillings and sixpence (3s. 6d.) per week shall be paid to the employee.

#### Uniforms.

Student Nurses.—The employer shall provide all uniforms which shall at all times remain the property of the employer.

Student nurses who are required to wear a stipulated type of stocking shall be provided with six pairs free of charge in each year.

Student nurses shall pay an amount of three guineas (£3 3s.) towards the cost of initial uniforms on commencement of their training, but on completion of the first twelve (12) months of training the amount of three guineas (£3 3s.) shall be refunded to the trainee.

Trained Nurses.—The Department will provide either uniforms or uniform material and pay up to £1 per uniform for making with a limit of four uniforms per annum. Payment will only be made when completed uniforms are passed by the matron to her satisfaction. Such uniforms shall at all times remain the property of the employer.

In lieu of providing uniforms to nurses, the employer may make the following allowance:—

- Matron—3s. 6d. per week.
- Sister—3s. per week.

#### Clause 19.—Rosters.

A roster of the working hours shall be exhibited in such place as it may conveniently and readily be seen by each employee concerned. The roster shall be posted not less than forty-eight (48) hours preceding the day on which the roster commences. The roster shall be available to the Union secretary for inspection at all reasonable times. Rosters may be altered at any time if the hospital exigencies render any alteration necessary.

#### Clause 20.—Time and Wages Book.

(a) A time book shall be open for inspection at all reasonable times by the Union secretary, or her nominee, appointed in writing under the

seal of the Union. Each employee must record in such book the exact time at which she starts and finishes duty on each day and also the time booked off for meals.

(b) The salary sheets shall, upon reasonable notice being given be open for inspection at the office of the employer concerned by the Union secretary or her nominee appointed as aforesaid.

(c) Any system of automatic recording by means of a machine shall be deemed a compliance with the provision of subclause (a) so far as the particulars actually recorded are concerned.

#### Clause 21.—Interviews.

The Union secretary shall be entitled to interview members of the Union on the employer's premises at reasonable times.

#### Clause 22.—Notices.

If the Union so requests, a copy of this Award shall be posted on a board of reasonable size in a place where it may be conveniently and readily seen by every employee concerned. The Union secretary may also post thereon such other notices relating to Union matters as are reasonable.

#### Clause 23.—Preference.

All other qualifications being equal, preference in matters of employment and promotion subject to the Government Employees (Promotions Appeal Board) Act, 1945, shall be given to the members of this Union. This provision shall not apply to the engagement of student nurses.

#### Clause 24.—Present Salaries and Privileges.

Subject to method of regulating salaries on the average of occupied beds, nothing herein contained shall entitle an employer to reduce the salary of any employee who at the date of this Award is being paid a higher rate of salary than the minimum prescribed for her class of work.

An employee shall not be deprived of any privileges relating to her employment, enjoyed by her at the date hereof, except such as are dealt with in this Award in which case the provisions shall apply.

#### Clause 25.—Relieving.

A nurse who performs the duties of an employee on a higher classification of salary than herself for a period of more than seven (7) days continuously shall receive as from the beginning of such period the minimum salary of the higher classification while performing such duties.

The above provisions shall not apply when higher duties are performed as the result of absence of an employee on annual leave or holidays, unless such absence exceeds twenty-eight (28) days. This clause shall not apply to male nurses.

#### Clause 26.—Living Allowances.

(i) Where board and lodging are provided the employer shall be entitled to deduct from the wages of the worker an amount equal to thirty-three and one-third (33 1/3%) per cent. of the female basic wage. Provided that student nurses who are paid a percentage of the basic wage shall receive free board and lodging assessed at the above rate.

(ii) In all cases the ratio of the value of board to that of lodging in the board and lodging allowance shall be two to one.

(iii) The Union secretary or her nominee duly appointed in writing under the Seal of the Union shall be entitled to inspect such food and accommodation at reasonable times.

(iv) Where a worker is required to live out the employer shall pay an allowance of fifteen shillings (15s.) per week over the rates prescribed in clause 35.

(v) Where employees who are paid on a living out basis are provided with meals by the employer, deduction shall be made from their wages at the rate of one-twenty-first (1/21st) of the allowance for board in accordance with subclause (ii) hereof for each meal provided.

Clause 27.—Special Allowances.

In addition to the salaries prescribed herein, special allowances as set out in this paragraph shall be paid—

	Per week.		
	£	s.	d.
(a) In the case of any nurse where more than one (1) certificate is required in her employment and the nurse possesses such certificate or certificates—			
Infant Health .....	0	5	0
Midwifery .....	0	10	0
Mental .....	0	5	0
(b) To a trained or student nurse on night duty for more than eight (8) consecutive weeks, or twelve (12) weeks in broken periods in any one (1) year of service under the same employer and employed in over six (6) bed average hospitals from the beginning of such period .....	0	3	10
(c) To a nurse in charge of a clinic for venereal diseases .....	0	7	8
(d) To a matron of a hospital where no medical practitioner resides within nine (9) miles of the hospital .....	1	0	0

(e) In the case of any "B" class nurse holding a midwifery certificate and employed substantially as a midwifery nurse in a hospital outside the metropolitan area with a total average of ten (10) or more midwifery patients, an additional allowance of 10s. per week shall be paid.

(f) The provisions of this clause shall not apply to the matron at King Edward Memorial Hospital, whose salary is fixed at a special rate.

(g) An employee who is required to remain on "close call," i.e., on call for duty and not allowed to leave the hospital precincts, shall be paid the sum of 2s. for each period in any twenty-four (24) hours she is so required, in addition to the salary to which she is otherwise entitled, provided the clause shall not apply to matrons or assistant matrons, or sub-matrons.

Clause 28.—District Allowances.

District allowances as specified herein shall be paid to employees stationed at—

	Per week.		
	£	s.	d.
(a) Menzies, Leonora, Laverton, Norseman, Sandstone, Mt. Magnet, Meekatharra, Cue, Wiluna, Carnarvon, Reedys, Big Bell, Youanmi .....	0	5	0
(b) Onslow, Port Hedland, Marble Bar, Broome, Roebourne and Derby .....	0	10	0
(c) Wyndham and Hall's Creek .....	1	0	0

Clause 29.—Emergencies.

In the event of any emergency arising, the Commissioner of Public Health may, with the consent of the Court, or if the Court is not sitting, with the consent of the President, take such measures as may in his opinion be necessary for the safety and protection or welfare of patients, notwithstanding anything contained in this Award.

Clause 30.—Casuals.

A nurse employed for a period of less than two (2) weeks shall be deemed a casual employee and be paid ten per cent. (10%) over the rates specified in this Award.

If a casual employee is still required at the end of two (2) weeks, she may be re-employed as a casual with payment as aforesaid for another two (2) weeks.

Clause 31.—Part-time Employment.

Notwithstanding anything herein contained an employer shall be at liberty to employ part-time workers.

(i) A part-time worker means a worker engaged on an hourly contract of service who regularly works less than forty (40) hours in any one week.

(ii) Such workers shall receive the rates of wages specified in this Award as are proportionate to the time so worked without payment of casual rates.

Clause 32.—District Sister.

Outside a radius of twenty (20) miles from the General Post Office, Perth, a district sister shall be classified for the purpose of salary as a matron of a hospital with a daily average of less than five (5) occupied beds, and shall come under the provisions of the Award relating to matrons of such hospitals; provided that a district sister who is not provided with board and lodging by her employer, shall be notified by the employer before she takes up her appointment where she may be suitably and reasonably accommodated, and any charge per week for accommodation in excess of the living-out allowance prescribed by this Award shall be paid for by the employer.

Clause 33.—Other Provisions.

(a) Not less than thirty (30) minutes shall be allowed for each meal; provided that where a nurse is called on duty during a meal time the period worked shall be counted in the ordinary working hours of duty.

(b) Student nurses sitting for the examination held by the Nurses' Registration Board or Midwives' Registration Board shall as far as practicable be taken off night duty at least four (4) weeks before the examinations are held.

(c) For Nurses' Registration Board examinations, as far as practicable, three (3) consecutive days off—i.e., one and one-half (1½) days to be days off per week, and one and one-half (1½) days for examinations.

(d) For Midwives' Registration Board examinations, as far as practicable, two and a half (2½) consecutive days off, i.e., one and one-half (1½) days to be days off per week, and one (1) day for examinations.

(e) Where employees leave the hospital for accumulated days off, in excess of four (4) days, they shall be allowed pro rata board allowance, as prescribed by clause 26.

Clause 34.—Board of Reference.

(1) The Court appoints for the purpose of the Award a Board or Boards of Reference. Each board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (i) adjusting any matters of difference which may arise between the parties from time to time except such as involve interpretation of the provisions of the Award, or any of them;
- (ii) classifying and fixing salaries, rates and conditions for any occupation or calling not specifically mentioned in the Award;
- (iii) deciding any other matters that the Court may refer to such board from time to time.

(2) An appeal shall lie from any decision of such board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in this Award.

Clause 35.—Wages.

(a) Wages shall be paid at least twice per calendar month, or fortnightly at the option of the employer. Provided that, by agreement between the employer and the Union, the wages in any particular case may be paid once per calendar month.

(b) The minimum wage rates payable to employees shall be as set out hereunder. The rates for convenience sake are set forth in weekly amounts.

Basic Wage:	Males. £ s. d.	Females. £ s. d.
(i) Metropolitan Area, being that portion of the State comprised within a radius of fifteen (15) miles from the General Post Office, Perth	10 5 8	6 13 8
(ii) Agricultural Areas, being the South-West Land Division of the State, except such portion thereof as is comprised within the Metropolitan Area	10 4 7	6 13 0
(iii) Goldfields Areas and all other portions of the State, exclusive of the South-West Land Division	10 10 11	6 17 1

(c) The experience of an employee who has been employed elsewhere than in a public hospital shall be taken into consideration, and she shall be paid according to her experience as agreed to between her employer and the Union. In the event of a dispute between the employer and the Union in relation to the foregoing, the matter shall be referred to the Board of Reference for determination.

(d) For the purpose of this clause, "experience" shall mean experience as a sister (Class "A"), or as a matron of a hospital, or as a nurse of an infant Health Centre.

(e) Female Nurses:

Student Nurses.

	Percentage of Female Basic Wage.
1st year	48
2nd year	56½
3rd year	65
4th year	78

(i) Student nurses for special certificate—

Trained nurses—Margin £2 per week over female basic wage.

Others—

- 1st year—48 per cent. of female basic wage.
- 2nd year—56½ per cent. of female basic wage.

(ii) A nurse who has passed the final examination of the Nurses' Registration Board but cannot register because she is not twenty-one years of age shall be paid a wage five shillings (5s.) per week less than that paid to a "B" Class sister in her first year.

Qualified Nurses.

	Margin per week. £ s. d.
Midwifery Nurse without General Certificate—	
1st year	2 5 0
2nd year	2 10 0
3rd year	2 15 0
"B" Class Sister—	
1st year	2 10 0
2nd year	2 15 0
3rd year	3 0 0
"A" Class Sister—	
1st year	3 7 0
2nd year	3 12 0
3rd year	3 17 0

Tutor Sisters.

Senior Tutor Sister, Royal Perth Hospital (holder of a Tutor Sister's Certificate of a recognised standard)—"A" Class Sister's rate plus an additional margin of £1 5s. per week.

Senior Tutor Sister, Fremantle and King Edward Memorial Hospital (holder of a Tutor Sister's Certificate of a recognised standard)—"A" Class Sister's rate plus an additional margin of £1 per week.

Senior Tutor Sisters elsewhere (holder of a Tutor Sister's Certificate of a recognised standard)—"A" Class Sister's rate plus an additional margin of 10s. per week.

Other Tutor Sisters—"A" Class Sister's rate.

	Margin per week. £ s. d.
Sister in charge of theatre at an "A" Class Training School—	
1st year	3 7 0
2nd year	3 12 0
3rd year	3 17 0
Assistant Matron—	
Under 150 beds	4 7 6
Under 250 beds	5 5 0
Under 350 beds	6 0 0
Over 350 beds	6 15 0
Matron—	
Under 5-bed average	5 0 0
5 and under 20 beds	5 15 0
20 and under 50 beds	6 10 0
50 and under 100 beds	7 0 0
100 and under 200 beds	7 10 0
200 and under 250 beds	8 0 0
250 and under 350 beds	8 10 0
Over 350 beds	9 0 0
Submatron, Infectious Diseases Branch (as Assistant Matron under 350 beds)	
	6 0 0
Matron—	
Sunset	5 5 0
Woodbridge	4 7 6
Alexandra Home	5 0 0
Mt. Henry	7 0 0

(f) Male Nurses:

Student Nurses.	Percentage of Male Basic Wage.
1st year	50
2nd year	65
3rd year	80
4th year	95

(i) Notwithstanding the above rates of salary, a student nurse who is a married man shall, upon proof of his marriage be paid a total salary (i.e., cash wage plus board and lodging allowance) equivalent to the basic wage in force for the time being in respect of the locality in which he is employed: Provided that this shall not apply where a student nurse is receiving supplementation under the Re-establishment and Employment Act, 1945.

Qualified Nurses.

	Margin per week. £ s. d.
"B" Class—	
1st year	2 5 0
2nd year	2 10 0
3rd year	2 15 0
"A" Class—	
1st year	3 7 0
2nd year	3 12 0
3rd year	3 17 0



Clause 36.—Country Service Allowance.

Country service allowance to all nurses employed in hospitals outside the metropolitan area and outside the following towns:—

	Per week.
	s. d.
Albany, Beverley, Bridgetown, Bunbury, Busselton, Collie, Cunderdin, Geraldton, Goomalling, Harvey, Jarrahdale, Kalgoorlie, Katanning, Kellerberrin, Kojonup, Merredin, Moora, Mt. Barker, Narrogin, Norseman, Northam, Pemberton, Pinjarra, Wagin, Warren (Manjimup), Williams, Wooroloo, York	7 0

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 20th day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 20th day of December, 1951.  
(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

COMPANIES ACT, 1943-1949.

Notice concerning Lost Share Certificate.

Pursuant to Section 424 (1).

The Western Australian Worsted and  
Woolen Mills Limited.

NOTICE is hereby given that share certificate No. 1910, for 20 ordinary shares in the abovenamed Company, entered in the name of Mayo Augustus Wishart, of Midland Junction, has been lost or destroyed, and it is the intention of the directors of the abovenamed Company to issue a duplicate certificate in lieu thereof after the expiration of 28 days from the publication hereof.

Dated the 29th day of January, 1952.

S. P. RODGERS,  
Secretary.

COMPANIES ACT, 1943, AND AMENDMENTS.

Notice of Change in Situation of Registered Office and the Days and Hours such Office is Accessible to the Public.

Pursuant to Section 99 (4).

Passiona Bottling Co. (Perth) Ltd.

NOTICE is hereby given that the Registered Office of Passiona Bottling Co. (Perth) Ltd. was, on the 22nd day of January, 1952, changed to and is now situated at lot 21 Scarborough Beach road, Osborne Park.

The days and hours during which the Registered Office of Passiona Bottling Co. (Perth) Ltd. is accessible to the public are as from the 22nd day of January, 1952, as follows:—

9 a.m. to 4 p.m. week days (Saturdays excepted).

Dated this 13th day of January, 1952.

C. T. ROCKE,  
Secretary.

THE COMPANIES ACT, 1943-1951.

Notice of Increase in Share Capital beyond the Registered Capital.

Pursuant to Section 66.

Metro Buses Pty. Ltd.

1. METRO BUSES PTY. LTD. hereby gives notice that by a resolution of the Company passed on the 31st day of January, 1952, the nominal share capital of the Company was increased by the addition thereto of the sum of three hundred thousand pounds, divided into 300,000 shares of one pound each beyond the registered capital of two hundred thousand pounds.

2. The additional capital is divided as follows:—

Number of shares, 300,000; class of shares, ordinary; nominal amount of each share, £1.

3. No new shares have yet been issued, but those which may be issued will rank in all respects on the same footing and be subject to the same conditions, including dividend and voting rights, as apply to the existing ordinary shares.

4. There are no preference shares.

Dated this 31st day of January, 1952.

G. A. SHEA,  
Secretary.

Parker & Parker, 21 Howard Street, Perth, Solicitors for the Company.

COMPANIES ACT, 1943-1951.

PENFOLDS WINES PTY. LIMITED hereby gives notice that the Registered Office of the Company was, on the 21st day of January, 1952, changed to and is now situated at 109 James Street, Perth.

Dated this 23rd day of January, 1952.

H. T. HANLON,  
Agent in Western Australia.

Jackson, McDonald, Connor & Ambrose, Solicitors to the abovenamed Company.

COMPANIES ACT, 1943-1949.

HILL 50 GOLD MINE NO LIABILITY gives notice that its Registered Office was, on the 1st day of February, 1952, changed to and is now situate at Room 14, 104 St. George's Terrace, Perth.

Dated 4th February, 1952.

F. M. BURVILL,  
Secretary.

H. T. Stables, of 37 St. George's Terrace, Perth, Solicitor for the Company.

COMPANIES ACT, 1943-1949.

WESTERN QUEEN (1936) NO LIABILITY gives notice that its Registered Office was, on the 1st day of February, 1952, changed to and is now situate at Room 14, 104 St. George's Terrace, Perth.

Dated 4th February, 1952.

F. M. BURVILL,  
Secretary.

H. T. Stables, of 37 St. George's Terrace, Perth, Solicitor for the Company.

COMPANIES ACT, 1943-1951.

Notice of Registered Office and Hours during which it is Accessible to Public.

Pursuant to Section 330 (4).

Harry Ferguson of Australia Limited.

HARRY FERGUSON OF AUSTRALIA LIMITED hereby gives notice that the Registered Office of the Company is situated at 101 St. George's Terrace, Perth, and that the days and hours during which such office is accessible to the public are as follows:—Mondays to Fridays inclusive (public holidays excepted) from 10 a.m. to 12 noon and from 2 p.m. to 4 p.m.

Dated this 1st day of February, 1952.

A. J. McLAREN,  
Agent in Western Australia.

Stone, James & Co., 47 St. George's Terrace, Perth, Solicitors for the said Company.

COMPANIES ACT, 1943-1949.

Notice Concerning Lost Share Certificate.

Pursuant to Section 414 (1).

Harris, Scarfe & Sandovers Limited.

NOTICE is hereby given that the share certificates enumerated hereunder in the abovenamed Company, entered in the name of Thomas Reid Graham, deceased, late of 20 Carlton Street, West Leederville, Western Australia, have been mislaid, lost or destroyed, and it is the intention of the directors of the abovenamed Company to issue duplicate share certificates in lieu thereof after the expiration of 28 days from the publication hereof.

O.158—50 ordinary shares numbered 149509-149558 inclusive.

O.1289—50 ordinary shares numbered 216428-216477 inclusive.

O.2571—40 ordinary shares numbered 569206-569245 inclusive.  
 O.3303—60 ordinary shares numbered 639104-639163 inclusive.  
 O.4087—100 ordinary shares numbered 739061-739160 inclusive.  
 C.57—50 "C" pref. shares numbered 485499-485548 inclusive.

Dated the 5th day of February, 1952.  
 By Order of the Board.

C. G. HAMMOND,  
 Secretary.

#### COMPANIES ACT, 1943-1951.

Notice of Increase in Share Capital beyond the Registered Capital.

Pursuant to Section 66.

Brookton Farmers' Co-operative Company Limited.

1. BROOKTON FARMERS' CO-OPERATIVE COMPANY LIMITED hereby gives notice that by a special resolution of the Company passed on the 19th day of January, 1952, the nominal share capital of the Company was increased by the addition thereto of the sum of £14,000 divided into 14,000 shares of £1 each beyond the registered capital of £6,000.

2. The additional capital is divided as follows:—  
 Number of shares, 14,000; class of shares, ordinary; nominal amount of each share, £1.

3. The conditions (*e.g.*, voting rights, dividends, etc.) subject to which the new shares have been or are to be issued are as follows:—(1) Interest shall be paid at the discretion of the Company, but shall not in respect to any year exceed an amount which is five pounds per centum per annum in excess of the Commonwealth Bank rate of interest for the time being on fixed deposit for two years. (2) Each shareholder is entitled to one vote only, irrespective of number of shares held.

Dated this 21st day of January, 1952.

Brookton Farmers' Co-op. Co. Ltd.,

C. E. TURNER,  
 Secretary.

Parker & Parker, 21 Howard Street, Perth, Solicitors for the Company.

IN THE MATTER OF THE COMPANIES ACT, 1943-1951, and in the matter of Silatex Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Silatex Pty. Ltd.

Dated this 1st day of February, 1952.

T. MACFARLANE,  
 Deputy Registrar of Companies.

Companies Office,  
 Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1951.

(Section 296, Subsection (3)).

NOTICE is hereby given that, at the expiration of three months from the date hereof, unless cause be shown to the contrary, the names of the under-mentioned companies will be struck off the Register of Companies and the said companies will be dissolved:—

7/19—Mount Clere Pastoral Company Pty. Limited.  
 11/31—Retailers Budget Limited.  
 68/32—Victory Salt Refinery Limited.  
 87/34—Sutcliffes Pty. Limited.  
 112/34—Leonora Central Gold Mining Company No Liability.  
 145/34—Renown Furnishers Limited.  
 10/35—Yellowdine Gold Options No Liability.  
 24/35—Marvel Lock Gold Mine Syndicate No Liability.  
 48/36—C. V. Batty Limited.  
 126/36—Wooramel Oil Company (1936) No Liability.

2/42—The Associated Engineers Corporation Limited.

79/47—Riverview Laboratories Limited.  
 57/50—Willow Products Pty. Limited.

Dated the 6th day of February, 1952.

G. J. BOYLSON,  
 Registrar of Companies.

#### ASSOCIATIONS INCORPORATION ACT, 1895.

WE, Hugh Victor Halbert, Agent, and Henry James Doherty, Farmer, both of Cunderdin, in the State of Western Australia, the Trustees and persons hereunto authorised by Cunderdin Golf Club do hereby give notice that we are desirous that such Club should be incorporated under the provisions of the Associations Incorporation Act, 1895.

H. V. HALBERT.

H. J. DOHERTY.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

1. Name of the Institution—Cunderdin Golf Club.

2. Objects or Purpose of the Institution—To carry on a golf club and for that purpose to purchase, lease, hire or otherwise acquire any real or personal property.

3. Where Situated or Established—Cunderdin, Western Australia.

4. The Name or Names of the Trustee or Trustees—Hugh Victor Halbert and Henry James Doherty.

5. In Whom the Management of the Institution is Vested and by What Means—A committee elected annually under the provisions of the rules of the Club.

Connor & Mayberry, of 110 Fitzgerald Street, Northam, Solicitors for Cunderdin Golf Club.

WE, Arthur Finlay Edward, of Whittaker's Mill, Retired, and Samuel George Daws, of Pinjarra, Sergeant of Police, Trustees of or persons authorised by Pinjarra Golf Club do hereby give notice that we are desirous that such Association should be incorporated under the provisions of the Associations Incorporation Act, 1895.

ARTHUR F. EDWARD.

S. G. DAWS.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

1. Name of the Association—Pinjarra Golf Club.

2. Object or Purpose of the Association—To promote, encourage and foster the game of golf and to provide facilities therefor and to promote intercourse between this and other golf clubs.

3. Where Situated or Established—Pinjarra District.

4. The name or Names of the Trustee or Trustees—Arthur Finlay Edward, Samuel George Daws.

5. In Whom the Management of the Association is Vested and by what Means—Committee consisting of 12 members (including president, two vice-presidents, captain, vice-captain, hon. secretary and hon. treasurer) by the constitution and rules of the Association.

A. E. Ball & Co., of Harvey, Solicitors for the Club.

NOTICE is hereby given that the Partnership subsisting between Leslie Walter Smith and Alma Ellen Huddleston, carrying on business as Cartage and Haulage Contractors at Broome and Derby, under the firm name of "Smith & Huddleston," has been dissolved by mutual consent as from 1st December, 1951.

L. W. SMITH.

A. E. HUDDLESTONE.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of William Andrew Martyr, late of Chidlow, in the State of Western Australia, Retired Contractor and Orchardist, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, care of the undersigned, on or before the 8th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 31st day of January, 1952.

UNMACK & UNMACK,  
of London Assurance House,  
12 Howard Street, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and Codicil thereto of Wentworth John Winterbottom, late of 148 Forrest Street, Peppermint Grove, in the State of Western Australia, Company Director, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 91 St. George's Terrace, Perth, on or before the 8th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated 31st January, 1952.

PARKER & PARKER,  
21 Howard Street, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Ambrose Laurence Hicks, late of 19 Seventh Avenue, Bassendean, in the State of Western Australia, Retired Insurance Clerk, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 8th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which it shall then have had notice.

Dated the 4th day of February, 1952.

ROBINSON, COX & CO.,  
20 Howard Street, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Jessie Edith May, late of 97 Outram Street, West Perth, in the State of Western Australia, formerly of 67 Rosemeath Street, Clifton Hill, Melbourne, in the State of Victoria, Spinster, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 8th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands so sent in.

Dated this 31st day of January, 1952.

A. D. SMITH,  
135 St. George's Terrace, Perth,  
Solicitor for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Mary Jane Wilson, late of 7 Wallace Street, Belmont, in the State of Western Australia, Spinster, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 8th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated 5th February, 1952.

FABRICIUS & POLLETT,  
of 89 St. George's Terrace, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Hector Reid, late of 147 Walcott Street, Mount Lawley, in the State of Western Australia, Retired Farmer, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executors, care of the undersigned, on or before the 8th day of March, 1952, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to such claims and demands of which they shall then have had notice.

Dated this 5th day of February, 1952.

L. G. WOOD,  
of 42 St. George's Terrace, Perth,  
Solicitor for the Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Isabella Beatrice Rowley, late of Hill Terrace, Mosman Park, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executors, care of the undersigned, on or before the 8th day of March, 1952, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which they shall then have had notice.

Dated 6th February, 1952.

DARBYSHIRE, GILLETT & HUELIN,  
of Commercial Bank Chambers,  
42 St. George's Terrace,  
Perth, Solicitors for the  
Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and two Codicils thereto of Nellie Maud Lightfoot, late of 76 Subiaco Road, Subiaco, in the State of Western Australia, Single Woman, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executors, care of the undersigned, on or before the 8th day of March, 1952, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which they shall then have had notice.

Dated 6th February, 1952.

DARBYSHIRE, GILLETT & HUELIN,  
of Commercial Bank Chambers,  
42 St. George's Terrace,  
Perth, Solicitors for the  
Executors.

## THE PUBLIC TRUSTEE ACT, 1941-1947.

NOTICE is hereby given that, pursuant to section 14 of the Public Trustee Act, 1941-1947, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 6th day of February, 1952.

J. H. GLYNN,  
Public Trustee,  
Perth.

Name of Deceased, Occupation, Address, Date of Death, Date Election Filed.
Lewis, Augustus Urban; Labourer; late of Miling; 26/8/51; 31/1/52.
McCormack, Edward; War Pensioner; late of Pemberton; 27/9/51; 31/1/52.
Manton, Caroline; Widow; late of Claremont; 15/8/51; 31/1/52.
McDonald, Muriel Elizabeth; Spinster; late of Claremont; 25/1/51; 31/1/52.
Jenkins, Gwilym (also known as Gwilym Jenkins); Miner; late of Silverdale, Lesmurdie; 28/10/51; 31/1/52.
Lewindon, Walter; Gardener; late of 28 Wasley Street, North Perth; 29/8/51; 1/2/52.
Ronan, John Joseph; Station Hand; late of 56 Durlacher Street, Geraldton; 22/2/51; 1/2/52.
Glass, Joseph; Invalid Pensioner; late of 114 Cupar Street, Belfast, in Northern Ireland; 13/1/51; 1/2/52.

## IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

## Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 10th day of March, 1952, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice.

Dated at Perth the 6th day of February, 1952.

J. H. GLYNN,  
Public Trustee.

Public Trust Office,  
Perth, W.A.

## Name, Occupation, Address, Date of Death.

Burnett, Frederick John; Retired Railway Employee; late of 24 May Street, Bayswater; 11/8/51.
Mackinlay, Charles Heatley (also known as Charles Heatley McKinlay); Horse Trainer; late of 15A Moran Street, Boulder; 15/10/50.
Brookes, James; Retired Miner and Taxi Proprietor; formerly a member (No. WX21294) of the Australian Imperial Forces, but late of 137 Princep Street, Norseman; 16/7/51.
Dear, William George Frederick; Painter; late of 4 Moira Road, Collie; 5/8/51.
Price, Mavis Florence; Spinster; late of Dumbleyung; 12/6/51.
Jenkins, Gwilym (also known as Gwilym Jenkins); Miner; late of Silverdale, Lesmurdie; 28/10/51.
Manton, Caroline; Widow; late of Claremont; 15/8/51.
McDonald, Muriel Elizabeth; Spinster; late of Claremont; 25/1/51.
McCormack, Edward; War Pensioner; late of Pemberton; 27/9/51.
Lewis, Augustus Urban; Labourer; late of Miling; 26/8/51.
Ronan, John Joseph; Station Hand; late of 56 Durlacher Street, Geraldton; 22/2/51.
Glass, Joseph; Invalid Pensioner; late of 114 Cupar Street, Belfast, in Northern Ireland; 13/1/51.
Lewindon, Walter; Gardener; late of 28 Wasley Street, North Perth; 29/8/51.
Lee, James; Contractor; formerly of Mount Magnet but late of 38 Hector Street, Osborne Park; 3/8/51.

## Name, Occupation, Address, Date of Death.

Bridges, Edmund Patrick (in the Will Edmund Patrick Bridgis); Painter; late of 7 Hardy Street, Belmont; 23/8/51.
Parker, Jane; Widow; late of 267 Guildford Road, Maylands; 26/10/51.
Steel, Frederick William; Analytical Chemist; late of 72 Farnley Street, Mount Lawley; 30/10/51.
Duncan, Alfred Ebenezer (in the Will Alfred Duncan); Retired Railway Guard; late of 20 Rosetta Street, Bassendean; 27/10/51.
Healey, John Thomas; Retired Farmer; formerly of Mornington Mills, but late of Leederville; 15/11/51.
Glasson, Mary; Widow; formerly of 9 Edgecombe Street, South Como, but late of Mount Henry; 24/10/51.
Panton, Alexander Hugh; Legislator; late of 11 Morrison Street, North Perth; 25/12/51.
Montgomery, John; Retired Railway Employee; late of Tanner Street, Middle Swan; 15/9/51.
Rhodes, William Monteith Higgins (also known as William Monteith Rhodes); Retired Civil Servant; late of corner of Great Eastern Highway and Kidman Avenue, South Guildford; 15/10/51.
Dunn, Ellen Archibald (also known as Nellie Dunn); Widow; late of 30 Harris Road, Bicton; 7/11/51.

Premier's Department,  
Perth, 7th February, 1952.

IT is hereby notified, for public information, that His Excellency the Governor in Council has been pleased, pursuant to section 15 of the Constitution of the Commonwealth of Australia, to appoint Joseph Alfred Cooke, to fill the vacancy in the Senate of the Commonwealth Parliament created by the death of Senator Richard Harry Nash until the expiration of 14 days after the beginning of the next session of the Parliament of Western Australia or until the election of a successor, whichever first happens.

R. H. DOIG,  
Under Secretary,  
Premier's Department.

## ACTS OF PARLIAMENT, ETC., FOR SALE AT GOVERNMENT PRINTING OFFICE.

	£	s.	d.
Abattoirs Act and Amendment	0	1	0
Administration Act (Consolidated)	0	2	6
Adoption of Children Act	0	0	6
Agricultural Bank Act	0	1	0
Agricultural Seeds Act	0	1	0
Associations Incorporation Act	0	0	6
Auctioneers Act	0	1	0
Bills of Sale Act (Consolidated) and Amendment	0	2	0
Brands Act	0	1	6
Bread Act (Consolidated) and Amendment	0	1	6
Bush Fires Act (Consolidated)	0	2	0
Carriers Act	0	0	6
Child Welfare Act	0	2	6
Companies Act	0	5	0
Crown Suits Act	0	1	6
Dairy Cattle Improvement Act	0	1	0
Dairy Industry Act	0	2	0
Dairy Products Marketing Regulation Act	0	2	0
Declarations and Attestations Act	0	0	6
Dentists Act	0	2	0
Dog Act (Consolidated)	0	1	0
Dried Fruits Act	0	1	6
Droving Act	0	1	0
Drugs (Police Offences) Act	0	1	0
Egg Marketing Act	0	1	0
Electricity Act	0	2	0
Electoral Act (Consolidated)	0	3	6
Employers' Liability Act	0	0	6
Evidence Act (Consolidated)	0	2	0
Factories and Shops Act (Consolidated)	0	4	0
Factories and Shops Act Regulations	0	1	0

## Acts of Parliament, etc.—continued.

	£	s.	d.
Factories and Shops Time and Wages			
Books—			
Large	0	4	3
Small	0	3	3
Feeding Stuffs Act	0	1	6
Fertilisers Act	0	1	0
Fire Brigades Act	0	2	0
Firearms and Guns Act (Consolidated)	0	1	0
Firms Registration Act and Amendment	0	1	6
Fisheries Act (Consolidated)	0	1	6
Forests Act	0	1	6
Fremantle Harbour Trust Act (Consolidated)	0	1	6
Friendly Societies Act and Amendments	0	2	0
Game Act (Consolidated)	0	1	0
Gold Buyers Act and Regulations	0	2	0
Hawkers and Pedlars Act and Amendment	0	1	0
Health Act (Consolidated)	0	5	0
Hire Purchase Agreement Act (Consolidated)	0	0	6
Hospital Fund Act	0	1	0
Hospitals Act	0	1	0
Illicit Sale of Liquor Act	0	0	6
Industrial Arbitration Act (Consolidated)	0	3	0
Inebriates Act	0	0	6
Infants, Guardianship of, Act	0	1	0
Inspection of Machinery Act with Regulations	0	2	6
Inspection of Scaffolding Act (Consolidated)	0	1	6
Interpretation Act	0	2	0
Irrigation and Rights in Water Act	0	1	6
Justices Act (Consolidated)	0	3	0
Land Act	0	4	0
Land Agents Act and Amendment	0	1	0
Legal Practitioners Act (Consolidated)	0	2	0
Licensed Surveyors Act	0	1	0
Licensing Act and Amendments	0	4	0
Life Assurance Act (Consolidated)	0	1	6
Limitation Act	0	1	0
Limited Partnerships Act	0	0	6
Marine Stores Dealers Act	0	1	0
Marriage Act	0	2	0
Married Women's Property Act (Consolidated)	0	1	0
Married Women's Protection Act (Consolidated)	0	0	6
Masters and Servants Act	0	1	0
Medical Practitioners Act	0	1	0
Metropolitan Water Supply, Sewerage and Drainage Act	0	2	0
Milk Act	0	2	0
Mines Regulation Act	0	2	6
Mine Workers' Relief Fund Act and Regulations	0	2	6
Mining Act	0	2	0
Money Lenders Act (Consolidated)	0	1	6
Municipal Corporations Act (Consolidated)	0	5	0
Native Administration Act	0	2	0
Native Flora Protection Act	0	1	0
Noxious Weeds Act	0	1	0
Nurses Registration Act	0	1	0
Partnership Act	0	1	0
Pawnbrokers Act (Consolidated)	0	1	0
Pearling Act (Consolidated)	0	2	0
Petroleum Act	0	3	0
Pharmacy and Poisons Act (Consolidated)	0	2	0
Plant Diseases Act	0	1	0
Prevention of Cruelty to Animals Act	0	1	0
Public Service Act (Consolidated)	0	1	6
Public Works Act and Amendment	0	2	6
Purchasers' Protection Act	0	0	9
Road Districts Act (Consolidated)	0	5	0

## Acts of Parliament, etc.—continued.

	£	s.	d.
Sale of Goods Act	0	1	0
Second-hand Dealers Act	0	0	6
Stamp Act (Consolidated)	0	3	0
State Government Insurance Act	0	0	6
State Housing Act	0	2	6
State Trading Concerns Act	0	1	6
State Transport Co-ordination Act	0	1	6
Superannuation and Family Benefits Act	0	2	6
Supreme Court Act	0	3	6
Tenants, Purchasers, and Mortgagors' Relief Act	0	2	0
Timber Industry Regulation Act and Regulations	0	2	6
Town Planning and Development Act	0	1	6
Traffic Act (Consolidated)	0	3	0
Tramways Act, Government	0	0	6
Trespass, Fencing and Impounding Act and Amendment	0	1	6
Truck Act and Amendment	0	1	6
Trustees Act	0	1	6
Unclaimed Moneys Act	0	1	0
Vermin Act (Consolidated)	0	2	0
Veterinary Act	0	1	6
Water Boards Act	0	2	6
Weights and Measures Act and Regulations	0	2	6
Wheat Products (Prices Fixation) Act	0	1	0
Workers' Compensation Act	0	3	0
Year Book, Pocket	0	1	0

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