



# Government Gazette

OF

## WESTERN AUSTRALIA

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No. 17.]

PERTH : FRIDAY, 15th FEBRUARY.

[1952.]

Bank Holiday—Narrogin.

## PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor. } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

C.S.D. 439/51.

IN pursuance of the provisions contained in the fifth section of the Bank Holidays Act, 1884, I, the Governor of the said State, do by this my Proclamation appoint the following special Bank Holiday:—

Date and Place.

Wednesday, 20th February, 1952—Narrogin.

Given under my hand and the Public Seal of the said State, at Perth, this 8th day of January, 1952.

By His Excellency's Command,

VICTOR DONEY,  
Chief Secretary.

GOD SAVE THE KING !!!

The Fisheries Act, 1905-1951.

## PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor. } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

F.D. 658/39, Ex. Co. No. 277.

IN pursuance of the provisions of section 10 of the Fisheries Act, 1905-1951, I, the Governor of the State of Western Australia, do hereby prohibit all persons from taking any fish whatsoever by

means of fishing nets in that portion of Western Australian waters specified in the Schedule hereto from February 1, 1952, to April 30, 1952.

## Schedule.

All that portion of Oyster Harbour bounded by lines starting at a point on the Western shore of Oyster Harbour aforesaid situate in prolongation Easterly of the Northern boundary of lot 57 of Plantagenet Location 7 and extending Easterly to a point known as "Kalgan Stake"; thence South-erly to the Easternmost extremity of Green Island; thence South-South-Easterly passing through a point known as the "Wreck" and onwards to the Northern boundary of reserve 22698 and thence generally Westerly and generally Northerly along the shores of said Oyster Harbour to the starting point.

Excluded from the above described area are two areas known as the "Catholic Hole" and "Naval Base".

Given under my hand and the Public Seal of the said State, at Perth, this 7th day of February, 1952.

By His Excellency's Command,

VAL R. ABBOTT,  
Minister for Fisheries.

GOD SAVE THE QUEEN !!!

The Fisheries Act, 1905-1951.

## PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor. } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

F.D. 691/33, Ex. Co. No. 274.

IN pursuance of the provisions of section 10 of the Fisheries Act, 1905-1951, I, the Governor of the State of Western Australia, do hereby prohibit all

persons from taking any fish whatsoever by means of fishing nets in any of the portions of Western Australian waters specified in the Schedule hereto from March 2, 1952, until March 1, 1955.

Schedule.

Harvey Weir.—The whole of the waters of the Harvey Weir.

Given under my hand and the Public Seal of the said State, at Perth, this 7th day of February, 1952.

By His Excellency's Command,

VAL R. ABBOTT,  
Minister for Fisheries.

GOD SAVE THE QUEEN ! ! !

The Fisheries Act, 1905-1951.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor, } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

F.D. 21/46, Ex. Co. No. 275.

IN pursuance of the provisions of section 10 of the Fisheries Act, 1905-1951, I, the Governor of the State of Western Australia, do hereby prohibit all persons from taking any fish whatsoever by means of fishing nets in any of the portions of Western Australian waters specified in the Schedule hereto for a period of three years as from 9th March, 1952, until 8th March, 1955.

Schedule.

Hotham River.—The whole of the waters of the Hotham River.

Given under my hand and the Public Seal of the said State, at Perth, this 7th day of February, 1952.

By His Excellency's Command,

VAL R. ABBOTT,  
Minister for Fisheries.

GOD SAVE THE QUEEN ! ! !

The Land Act, 1933-1950.

PROCLAMATION

(Resumption)

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor, } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

Corr. No. 4858/51.

WHEREAS by section 11 of the Land Act, 1933-1950, the Governor may resume, for any of the purposes specified in section 29 of the said Act, any portion of land held as a Conditional Purchase Lease; and whereas it is deemed expedient that the portion of Conditional Purchase Lease 347/4900 (Yilgarn Locations 401 and 403), as described hereunder, should be resumed for one of the purposes specified in paragraph 1 of section 29 of the said Act, that is to say, for a Sand Pit: Now, therefore I, Lieutenant-General Sir Charles Henry Gairdner, Governor as aforesaid, with the advice of the Executive Council, do by this my Proclamation resume portion of Conditional Purchase Lease 347/4900 (for the purpose aforesaid).

Schedule.

All that portion of Conditional Purchase Lease 347/4900 containing 1 acre 1 rood 8 perches and bounded by lines starting at a point on the Western side of a one-chain road and situate 328 deg. 41 min. 20 and 4/10ths links and 351 deg. 42 min. 8 chains from the North-Western boundary of Garratt Townsite and extending 261 deg. 42 min.

6 chains 50 links; thence 351 deg. 42 min. 2 chains; thence 81 deg. 42 min. 6 chains 50 links, and thence 171 deg. 42 min. 2 chains to the starting point.

Given under my hand and the Public Seal of the said State, at Perth, this 24th day of January, 1952.

By His Excellency's Command,

(Sgd.) L. THORN,  
Minister for Lands.

GOD SAVE THE KING ! ! !

The Land Act, 1933-1950.

PROCLAMATION

(Resumption)

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor, } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

Corr. No. 3473/47.

WHEREAS by section 11 of the Land Act, 1933-1950, the Governor may resume, for any of the purposes specified in section 29 of the said Act, any portion of land held as a Conditional Purchase Lease; and whereas it is deemed expedient that the portion of Conditional Purchase Lease 347/4432 (Avon Location 24887), as described hereunder should be resumed for one of the purposes specified in paragraph 1 of section 29 of the said Act, that is to say, for Gravel: Now, therefore I, Lieutenant-General Sir Charles Henry Gairdner, Governor as aforesaid, with the advice of the Executive Council, do by this my Proclamation resume portion of Conditional Purchase Lease 347/4432 (for the purpose aforesaid).

Schedule.

All that portion of Conditional Purchase Lease 347/4432 containing 8 acres 3 roods 4 perches now comprised in Avon Location 27187, as surveyed and shown on Diagram 62168.

Given under my hand and the Public Seal of the said State, at Perth, this 24th day of January, 1952.

By His Excellency's Command,

(Sgd.) L. THORN,  
Minister for Lands.

GOD SAVE THE KING ! ! !

Dedication of Public Highway.

Fremantle Municipality.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor, } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
over the State of Western Australia and its  
Dependencies in the Commonwealth of Australia.

Corr. 4962/47.

WHEREAS by sections 223 and 225 of the Municipal Corporations Act, 1906-1947 (6 Edward, No. 32), it shall be lawful for the Governor, on request of the Council, by notice in the *Government Gazette*, to declare any land reserved, used, or by purchase or exchange acquired for a street or way, or any place, bridge, or thoroughfare, to be a public highway, and such land shall thereupon and thenceforth, from the date of such Proclamation, become and be absolutely dedicated to the public as a public highway within the meaning of any law now or hereafter in force; and whereas the Fremantle Municipal Council has requested that certain land named and described in the Schedule hereunder, which has been used for a street or way within the Municipality of Fremantle, be declared a public highway: Now, therefore I, the said Governor, by and with the advice and consent of the Executive Council, do by this my Proclamation declare the said land to be a public highway, and such land shall, from the date of this Proclamation, be

absolutely dedicated to the public as a highway within the meaning of any law now or hereafter in force.

Schedule.

Name of Street, Width, Position, Titles Office Plans.

Tapper Street; 100 links (plus truncations); from Watkins Street to Samson Street; L.T.O. Plan 6107.

Given under my hand and the Public Seal of the said State, at Perth, this 7th day of February, 1952.

By His Excellency's Command,  
(Sgd.) VICTOR DONEY,  
Minister for Local Government.

GOD SAVE THE QUEEN ! ! !

The Factories and Shops Act, 1920-1951.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles  
TO WIT, } Henry Gairdner, Knight Commander of the Most  
CHARLES HENRY } Distinguished Order of Saint Michael and Saint  
GAIRDNER, } George, Companion of the Most Honourable Order  
Governor. } of the Bath, Commander of the Most Excellent  
[L.S.] } Order of the British Empire, Governor in and  
} over the State of Western Australia and its  
} Dependencies in the Commonwealth of Australia.

F. and S. 116/48, Ex. Co. 161.

WHEREAS it is enacted by section 115 of the Factories and Shops Act, 1920-1951, that the expression "Public Holiday" shall mean certain days therein specified, and any other day declared by Proclamation to be a public holiday for the purposes of the said Act: Now, therefore, I, the said Governor, acting by and with the advice and consent of the Executive Council, do hereby proclaim and declare that Labour Day, Monday, the 24th day of March, 1952, shall be a public holiday throughout the State for the purposes of section 115 of the Factories and Shops Act, 1920-1951, and all shops (except those mentioned in the Fourth Schedule and registered small shops) and warehouses, shall be closed.

Given under my hand and the Public Seal of the said State, at Perth, this 24th day of January, 1952.

By His Excellency's Command,  
L. THORN,  
Minister for Labour.

GOD SAVE THE KING ! ! !

AT a meeting of the Executive Council, held in the Executive Council Chamber, Perth, this 24th day of January, 1952, the following Orders in Council were authorised to be issued:—

Land Act, 1933-1950.

ORDER IN COUNCIL.

Corres. No. 551/37.

WHEREAS by section 33 of the Land Act, 1933-1950, it is *inter alia*, made lawful for the Governor to direct that any land reserved pursuant to the provisions of the Act shall be leased for the purpose for which the land is reserved as aforesaid, by Instrument of Lease, to any person (as defined in the said section); and whereas it is deemed expedient that reserve No. 21696 (Forrest Location 9) shall be leased for a term of one year and thereafter from year to year to the Commonwealth of Australia to be held in trust for the purpose of a Rifle Range. Now, therefore, His Excellency the Governor by and with the advice and consent of the Executive Council doth hereby direct that the abovementioned reserve shall be leased for a term of one year and thereafter from year to year to the Commonwealth of Australia to be held in trust for the purpose of a Rifle Range.

R. H. DOIG,  
Clerk of the Council.

The Land Act, 1933-1950.

ORDER IN COUNCIL.

WHEREAS by section 33 of the Land Act, 1933-1950, it is made lawful for the Governor to direct that any reserve shall vest in and be held by any municipality, road board, or other person or persons to be named in the order in trust for the

like or other public purposes to be specified in such order: And whereas it is deemed expedient as follows:—

Corr. No. 6225/26—That reserve No. 19542 should vest in and be held by the Northam Road Board in trust for the purpose of Recreation.

Corr. No. 5810/51—That reserve No. 23410 should vest in and be held by the Kalgoorlie Road Board in trust for the purpose of Recreation (Children's Playground).

Corr. No. 5637/51—That reserve No. 23411 should vest in and be held by the Dalwallinu Road Board in trust for the purpose of Recreation (Children's Playground).

Corr. No. 6731/51—That reserve No. 23413 should vest in and be held by the Kalgoorlie Road Board in trust for the purpose of Recreation (Children's Playground).

Corr. No. 7004/51—That reserve No. 23418 should vest in and be held by the Plantagenet Road Board in trust for the purpose of Recreation (Children's Playground).

Corr. No. 1915/51—That reserve No. 23426 should vest in and be held by The Country Women's Association of Western Australia in trust for the purpose of Recreation (Children's Playground).

Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned reserves shall vest in and be held by the abovementioned bodies in trust for the purposes aforesaid, subject nevertheless to the powers reserved to him by section 37 of the said Act.

R. H. DOIG,  
Clerk of the Council.

The Land Act, 1933-1950.

ORDER IN COUNCIL.

Corr. No. 5504/51.

WHEREAS by section 33 of the Land Act, 1933-1950, it is made lawful for the Governor to direct that any reserve shall vest in and be held by any municipality, road board, or other person or persons to be named in the order, in trust for any of the purposes set forth in section 29 of the said Act, or for the like or other public purposes to be specified in such order, and with power of sub-leasing; and whereas it is deemed expedient that reserve No. 23417 (Rocky Gully Lot 88) should vest in and be held by the Plantagenet Road Board in trust for a Hall-site: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the before-mentioned reserve shall vest in and be held by the Plantagenet Road Board in trust for a Hall-site with power to the said Plantagenet Road Board, subject to the approval in writing of the Minister for Lands being first obtained to lease the whole or any portion of the said reserve for any term not exceeding twenty-one (21) years from the date of the lease.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

The Land Act, 1933-1950.

ORDER IN COUNCIL.

Corr. No. 5997/22.

WHEREAS by section 33 of the Land Act, 1933-1950, it is made lawful for the Governor to direct that any reserve shall vest in and be held by any municipality, road board, or other person or persons to be named in the order, in trust for any of the purposes set forth in section 29 of the said Act, or for the like or other public purposes to be specified in such order, and with power of sub-leasing; and whereas it is deemed expedient that reserve No. 20804 (Perth Lot 651) should vest in and be held by the State Gardens Board in trust for Public Recreation: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the before mentioned reserve shall vest in and be held by the State Gardens Board in trust for Public Recreation with power to the said State Gardens

Board to lease the whole or any portion of the said reserve for any term not exceeding twenty-one (21) years from the date of the lease.

R. H. DOIG,  
Clerk of the Council.

The previous Order in Council dated 4th May, 1932, is hereby superseded.

AT a meeting of the Executive Council, held in the Executive Council Chamber, on the 7th day of February, 1952, the following Orders in Council were authorised to be issued:—

The Child Welfare Act, 1947-1950.

ORDER IN COUNCIL.

C.W.D. 599/46, Ex. Co. 218.

WHEREAS by section 19 of the Child Welfare Act, 1947-1950, it is provided that the Governor may by Order in Council establish special courts to be called Children's Courts and may by Order in Council from time to time determine the area in and for which each Court shall exercise jurisdiction; and whereas by section 19 (2) (a) of the Child Welfare Act, 1947-1950, it is provided that the Governor may appoint such persons, male or female, as he may think fit, to be members of any particular Children's Court and may determine the respective seniorities of such members: Now, therefore, His Excellency the Governor by and with the advice and consent of the Executive Council doth hereby establish a Children's Court at Nullagine, to exercise jurisdiction over the area constituting the Nullagine Police District and doth hereby appoint the persons named in the Schedule hereto to be members of the Children's Courts at the places mentioned:—

Schedule.

Nullagine—Geoffrey Lambert, Ronald Wyborne Parker, Alfred Charles Wood and William Britton.

Marble Bar—John Chaffey Baker, John Malcolm Witty, George John Miles, Albert George Turvey and John Cuthbert Green, *vice* Hagbarth Hansen, Edward Henry Green and Geoffrey Lambert.

R. H. DOIG,  
Clerk of the Council.

Public Works Act, 1902-1950.

Ludlow Pine Plantation—Additional Land.

ORDER IN COUNCIL.

P.W. 3050/51, Ex. Co. No. 217.

IN pursuance of the powers conferred by section 11 of the Public Works Act, 1902-1950, His Excellency the Governor, acting by and with the advice and consent of the Executive Council, doth hereby authorise the Honourable Minister for Works to undertake, construct or provide land for the purposes of Ludlow Pine Plantation—Additional Land—on the land shown green on Plan P.W.D., W.A., 33245, which may be inspected at the office of the Minister for Works.

R. H. DOIG,  
Clerk of the Council.

Water Board Act, 1904-1949.

Carnamah Water Area.

ORDER IN COUNCIL.

P.W.W.S. 492/49.

WHEREAS by the Water Boards Act, 1904-1949, and the Water Supply, Sewerage and Drainage Act, 1912, the Governor is empowered by Order in Council to constitute the district of a local authority or two or more local authorities, or any part or parts of such district or districts a water area, under such name as may be directed; and whereas, under the provisions of the said Acts, the Governor may authorise the Minister for Water Supply, Sewerage and Drainage to exercise within a water area all the functions of a water board: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby constitute an area, having the bound-

aries described in the Schedule hereunder, a water area for the purpose of the said Acts, under the name of the Carnamah Water Area, and doth hereby appoint the Minister for Water Supply, Sewerage and Drainage to exercise all the functions of a water board under the Acts in such area.

Schedule.

All that portion of Victoria Land District bounded by lines starting at the North-Eastern corner of location 7086 a point on the Northern boundary of Carnamah Townsite, and extending Easterly along that boundary and onwards to the Western boundary of location 1172; thence Southerly along that boundary and onwards to a point in prolongation Easterly of the Southern boundary of location 3328; thence Westerly to and along that boundary and onwards to the Eastern boundary of location 6922, and thence generally Northerly along the Eastern boundaries of locations 6922 and 7086 to the starting point, as shown in red on Plan P.W.D., W.A., 32913.

This Order in Council shall take effect on the 7th day of February, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

Water Boards Act, 1904-1949.

Dumbleyung Water Area.

ORDER IN COUNCIL.

P.W.W.S. 473/51.

WHEREAS by the Water Boards Act, 1904-1949, and the Water Supply, Sewerage and Drainage Act, 1912, the Governor is empowered by Order in Council to constitute the district of a local authority or two or more local authorities or any part or parts of such district or districts a Water Area, under such name as may be directed; and whereas, under the provisions of the said Acts, the Governor may authorise the Minister for Water Supply, Sewerage and Drainage, to exercise within a Water Area all the functions of a Water Board: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby constitute an area, having the boundaries described in the Schedule hereunder, a Water Area for the purpose of the said Acts, under the name of the Dumbleyung Water Area, and doth hereby appoint the Minister for Water Supply, Sewerage and Drainage, to exercise all the functions of a Water Board under the Acts in such area.

Schedule.

All that portion of land bounded by lines starting at the South-Westernmost corner of Dumbleyung Townsite situate at the intersection of the Eastern boundary of Williams Location 3839 and the prolongation Westerly of the Northern boundary of location 3733, thence Northerly along the Eastern boundary of location 3839, aforesaid, and onwards to a point in prolongation Westerly of the Southern boundary of location 12805; thence Easterly to and along that boundary to the Western side of Benbow Street, thence Northerly along that side to the Southern boundary of location 6709; thence Easterly along that boundary and onwards to a Western boundary of location 5887; thence Southerly and Easterly along boundaries of that location to a point in prolongation Northerly of the Eastern side of Brown Street; thence Southerly to and along that side to a Northern boundary of location 6028; thence Westerly, Northerly and again Westerly along boundaries of that location and onwards to and along the Northern boundary of location 3733 and again onwards to the starting point as bordered red on Plan P.W.D., W.A., 32963.

This Order in Council shall take effect on the 7th day of February, 1952.

R. H. DOIG,  
Clerk of the Council.

## JUSTICES OF THE PEACE.

Crown Law Department,  
Perth, 14th February, 1952.

HIS Excellency the Governor in Executive Council has appointed temporarily, Frank Ernest Allan Bateman, subject to the provisions of section 12 of the Stipendiary Magistrates Act, 1930-1950, as an Acting Stipendiary Magistrate during the absence of A. G. Smith on annual leave and during the absence of W. J. Wallwork whilst engaged on other duties.

HIS Excellency the Governor in Executive Council has appointed Stanley Edward Wheeler, under the provisions of section 63 of the Electoral Act, 1907-1951, as Deputy Clerk of the Writs *vice* John Finlayson Robertson.

THE Hon. Attorney General has approved of the appointment of the following persons as Commissioners for Declarations under the Declarations and Attestations Act, 1913:—

Walter J. Harvey, Kookynie; Stuart William Paterson, Southern Brook.

THE Department has been notified that Trust Order Number 36302, dated 7th February, 1952, drawn on the Clerk of Courts Trust Fund for the sum of £7 19s. 11d. in favour of C. Vines, has been lost by the payee. Payment has been stopped and it is intended to issue a fresh Trust Order in lieu thereof.

H. SHEAN,  
Under Secretary for Law.

## VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Class.	Salary.	Date Returnable.
				1952.
Audit	Clerk (Item 392)	C-II.-2/3	Margin £250-£310	16th February.
Chief Secretary's	Assistant Inspector, Fisheries (a)	G-VII.-1/2	Max. Margin £150	do.
Public Works	Supervisor, Drilling and Well Sinking (Item 1735) (a)	G-II.-4	Margin £330-£350	do.
Public Works	Clerks, Kalgoorlie (Items 1560 and 1561)	C-II.-1	Margin £200-£230	23rd February.
Chief Secretary's	Clerk (Item 983)	C-II.-2	Margin £250-£270	do.
Lands and Surveys	Senior Examiner (Item 718)	P-II.-6	Margin £425-£450	do.
Lands and Surveys	Clerk, Accounts Branch, Item 589	C-II.-1	Margin £200-£230	1st March.
Native Affairs	Senior Administrative Officer, Northern Region, (Item 3021.)	G-II.-7	Margin £475-£525	do.
Local Government	Auditor and Inspector, Grade 2 (b)	C-II.-3/4	Margin £290-£350	do.
Chief Secretary's	Sub-Accountant, (Item 981), (b)	C-II.-6	Margin £425-£450	do.
Public Works	Clerk, Accounts Branch, (Item 1485)	C-II.-1	Margin £200-£230	do.

(a) Applications are called under section 24 of the Public Service Act.

(b) The possession of an Accountancy qualification by examination will be regarded as an important factor when judging relative efficiency under Section 34 of the Public Service Act.

Applications are called under section 34 of the Public Service Act, 1904, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

S. A. TAYLOR,  
Public Service Commissioner.

Public Service Commissioner's Office,  
Perth, 13th February, 1952.

HIS Excellency the Governor in Executive Council has approved of the following appointments:—

Ex. Co. 43, P.S.C. 506/51.—L. V. Webster, Clerk, Fremantle, Crown Law Department, to be Clerk, Local Court, Perth, Class C-II-I, as from 4th February, 1952.

Ex. Co. 43, P.S.C. 558/51.—R. D. Davies, Clerk, Public Trust Office, Crown Law Department, to be Clerk, Local Government Department, Class C-II-I, as from 29th January, 1952.

Ex. Co. 43, P.S.C. 562/51.—A. N. Power, Clerk in Charge, Records and Correspondence, Crown Law Department, to be Chief Clerk, Class C-II-5, as from 9th January, 1952.

Also of the amendment of the following classification:—

Ex. Co. 175—Item 1167, Assistant Matron (Inspections) Medical and Health Department, Class G-II-4 (f) occupied by D. K. Ralton to Class G-II-4/5 (F) as from 18th December, 1950.

S. A. TAYLOR,  
Public Service Commissioner.

## THE LICENSING ACT, 1911-1944.

Application for a Gallon License.

To the Licensing Court for the District of Nelson, in Western Australia.

I, WALTER JOHN JACKMAN, now residing at Kulikup, in the said District of Nelson, do hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court for

the said district for a Gallon License for the premises which I now occupy, situated at lot 13, Kulikup.

Dated the 12th day of February, 1952.

W. J. JACKMAN.

## THE LICENSING ACT, 1911-1944.

Application for a Gallon License.

To the Licensing Court for the District of Canning, in Western Australia.

I, HENRY WOOLHEAD, now residing at corner of Epsom Avenue and Sydenham Street, Belmont, in the said district of Canning, do hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court for the said district for a Gallon License for the premises which I now occupy situated at corner of Epsom Avenue and Sydenham Street, Belmont, which said premises are not now licensed.

Dated the 13th day of February, 1952.

H. WOOLHEAD.

## THE LICENSING ACT, 1911.

Application for a Gallon License.

To the Licensing Court for the District of Fremantle, in Western Australia.

I, WILLIAM HENRY KERSHAW, now residing at 204 South Street, Beaconsfield, in the said district of Fremantle, do hereby give notice that it is my intention to apply at the next quarterly sittings of the Licensing Court for the said district for a Gallon

License for the premises which I now occupy, situated at 204 South Street, Beaconsfield, and comprising a store, which premises are not now licensed.

Dated this 13th day of February, 1952.

W. H. KERSHAW,  
By His Solicitors,  
Frank Unmack & Cullen,  
45 Market Street, Fremantle.

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THE LICENSING ACT, 1911-1951.

Application for a Gallon License.

To the Licensing Court for the District of Canning, in Western Australia.

I, HENRY LEONARD RUSTON, now residing at Riverton, in the said district, do hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court for the said district for a Gallon License for the premises which I now occupy at Riverton and which are not now licensed.

Dated the 4th day of February, 1952.

H. L. RUSTON.

N. B. Robinson & Russell Williams, Solicitors for applicant, 49 St. George's Terrace, Perth.

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THE LICENSING ACT, 1911.

Application for Gallon License.

To the Licensing Court for the District of Fremantle, in Western Australia.

I, TOM DOREY GARDINER, now residing at Rockingham Road, Kwinana, in the said district of Fremantle, do hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court for the said district for a Gallon License, for the premises which I now occupy, situated at lot 124, Rockingham Road, Kwinana, and comprising a store, which premises are not now licensed.

Dated the 9th day of February, 1952.

T. D. GARDINER,  
Signature of Applicant.  
Frank Unmack & Cullen, Solicitors, Fremantle.

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THE LICENSING ACT, 1911.

Application for Gallon License.

To the Licensing Court for the District of Murray-Wellington Forrest, in Western Australia.

I, NOEL HAROLD FRANCE, now residing at Safety Bay in the said district of Murray-Wellington, Forrest, Storekeeper, do hereby give notice that it is my intention to apply at the next Special Sitting of the Licensing Court for the said district for a Gallon License, for the premises which I now occupy, known as France Brothers Store, Safety Bay, erected on portion of Cockburn Sound Location 16, being lot 101 on Plan 5148 and being the whole of the land comprised in Certificate of Title, Volume 1065, Folio 397, which premises are at present unlicensed.

Dated the 13th day of February, 1952.

N. H. FRANCE.

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THE LICENSING ACT, 1911-1944.

Application for Gallon License.

To the Licensing Court for the District of Canning in Western Australia.

I, WOLF DORFMAN, now residing at cnr. Sixth Avenue & Landsdowne Road, South Perth, in the said district of Canning, do hereby give notice that it is my intention to apply at the next Special Sitting of the Licensing Court for the said district for a Gallon License, for the premises which I now occupy, situated at corner of Sixth Avenue

and Landsdowne Road, South Perth, being portion of Swan Location 37 and being lot 220 on Plan 2043 and being the whole of the land comprised in Certificate of Title, Volume 1037, Folio 232, which premises are at present unlicensed.

Dated the 13th day of February, 1952.

W. DORFMAN.

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THE LICENSING ACT, 1911-1944.

Application for Gallon License.

To the Licensing Court for the District of Moore in Western Australia.

I, BENIAMINO TOGNO, now residing at 15-Mile, Wanneroo Road, Wanneroo, in the said district of Moore, do hereby give notice that it is my intention to apply at the next Quarterly Sitting of the Licensing Court for the said district for a Gallon License, for the premises which I now occupy situated at 15-Mile, Wanneroo Road, Wanneroo, and being a store and not now licensed.

Dated the 13th day of February, 1952.

B. TOGNO.

L. G. Wood, 42 St. George's Terrace, Perth, Solicitor for the Applicant.

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THE LICENSING ACT, 1911-1944.

Application for Gallon License.

To the Licensing Court for the District of Moore in Western Australia.

I, ANTONIO VILLANOVA, now residing at Wanneroo Road, Wanneroo, in the said district of Moore, do hereby give notice that it is my intention to apply at the next Quarterly Sitting of the Licensing Court for the said district for a Gallon License, for the premises which I now occupy, situated at 15-Mile, Wanneroo, and which are now unlicensed.

Dated the 13th day of February, 1952.

A. VILLANOVA.

Kott & Wallace, Solicitors, Perth, W.A.

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APPOINTMENTS.

Chief Secretary's Department,  
Perth, 7th February, 1952.

HIS Excellency the Governor in Council has been pleased to appoint:—

C.S.D. 381/50—John McGivern to the disciplinary staff of the Prisons Department as Warder, from the 7th of November, 1950.

C.S.D. 30/51—Norman Thick to the disciplinary staff of the Prisons Department as Warder, from the 6th of February, 1951.

H. T. STITFOLD,  
Under Secretary.

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FREMANTLE HARBOUR TRUST ACT, 1902.

Chief Secretary's Department,  
Perth, 7th February, 1952.

C.S.D. 240/43.

HIS Excellency the Governor in Council has been pleased to appoint:—

Captain Charles Henry Bernard Lovell, under section 19, subsection (1) of the Fremantle Harbour Trust Act, 1902, as a Pilot on the staff of the Fremantle Harbour Trust as from the 26th day of June, 1951.

H. T. STITFOLD,  
Under Secretary.

NURSES REGISTRATION ACT, 1921-1948.  
Public Health Department,  
Perth, 7th February, 1952.

P.H.D. 208/46.  
HIS Excellency the Governor in Executive Council has been pleased to appoint the undermentioned to be examiners for the Nurses Registration Board:—

First Year Professional Examinations—Dr. William Arthur Young.

Examinations for Registration—Dr. Harry Stephenson Lucraft (*vice* Dr. John Phillips, resigned).

Final Midwifery Examination—Miss Catherine Maude Taylor (*vice* Miss Mary Catherine Carson, on leave).

LINLEY HENZELL,  
Commissioner of Public Health.

MEDICAL ACT, 1894-1945.

Public Health Department,  
Perth, 7th February, 1952.

P.H.D. 40/46.  
HIS Excellency the Governor in Executive Council has been pleased to appoint, under the provisions of the Medical Act, 1894-1945, the undermentioned to be the Medical Board of Western Australia for a period of three years as from the 6th February, 1952:—

Doctors David Duncan Paton, Hubert Baldwin Gill, Douglas Murray McWhae, James Percival Ainslie, George Brumfit Gibb Maitland, Linley Henzell, and Mr. Thomas Howard Hannah.

H. T. STITFOLD,  
Under Secretary.

HOSPITALS ACT, 1927-1948.

Department of Public Health,  
Perth, 7th February, 1952.

P.H.D. 99/33, Ex. Co. No. 233.  
HIS Excellency the Governor in Executive Council has been pleased to approve of the amendments in the manner set forth in the Schedule hereunder, to the by-laws made by the Royal Perth Hospital Board under section 22 of the Hospitals

Act, 1927-1948, and published in the *Government Gazette* on the 25th day of June, 1926, and amended from time to time thereafter.

H. T. STITFOLD,  
Under Secretary.

Schedule.

The abovementioned by-laws are amended by repealing by-law 23 and inserting in lieu thereof a new by-law 23 as follows:—

23. In-patients shall be liable to pay for their treatment at such rate as may be prescribed from time to time by the board. If any patient proves to the satisfaction of the manager that he is unable to pay the prescribed fees in full then, on the report of that officer, the board may in its discretion remit the whole or any portion of such fees.

Approved by His Excellency the Governor in Executive Council 7th February, 1952.

R. H. DOIG,  
Clerk of the Council.

HOSPITALS ACT, 1927-1948.

Public Health Department,  
Perth, 7th February, 1952.

HIS Excellency the Governor in Executive Council has been pleased to appoint the following:—

P.H.D. 746/29—Mr. J. Stone and Mrs. S. West to be members of the Dumbleyung District Hospital Board for the period ending 31st July, 1952, *vice* Mr. J. Parker and Mrs. A. C. Dawson, resigned.

P.H.D. 199/29—Messrs. H. Dean and A. J. Buckley to be members of the Nannup District Hospital Board for the period ending 31st July, 1952, *vice* P. J. Sweeney and S. E. Ford, resigned.

P.H.D. 54/37—His Worship the Mayor (Dr. J. McAleer), Mrs. A. L. Hatherley, Mrs. M. E. Giles, Mr. T. Askew, Mr. R. B. Gratte, Dr. J. R. Saunders, Mrs. A. Barker, Mr. T. Ansell and Mr. L. W. Hall, to be members of a Visiting and Advisory Committee to the Geraldton Hospital for the period ending the 31st December, 1952.

H. T. STITFOLD,  
Under Secretary.

HEALTH ACT, 1911-1950.

Department of Public Health,  
Perth, 7th February, 1952.

Ex. Co. No. 229.

HIS Excellency the Governor in Executive Council, acting pursuant to section 178 of the Health Act, 1911-1950, has been pleased to amend the Public Building Regulations published in the *Government Gazette* on the 25th day of February, 1916, and amended from time to time thereafter in the manner mentioned in the Schedule hereunder.

H. T. STITFOLD,  
Under Secretary for Health.

Schedule.

Part IV of the abovementioned regulations is amended as follows:—

1. Regulation 1 is amended—
  - (a) by deleting from the heading the words "and Extinguishers"; and
  - (b) by deleting the words "and chemical extinguishers" appearing in lines 1 and 2.
2. Insert after regulation 1 a new heading and regulation 1A as follows:—
 

Chemical Extinguishers.

1A. One chemical fire extinguisher shall be provided for each 250 square yards of floor area or part thereof, provided that not less than two (2) fire extinguishers shall be on each floor. Such fire extinguishers shall be maintained in good working order, complete and ready at all times for instant use.
3. Insert after regulation 4 a new heading and regulation 4A as follows:—
 

Exits.

4A. A secondary means of exit from all Hotels, Boarding Houses and Lodging Houses shall be provided in such Hotels, Boarding Houses and Lodging Houses. All exits shall be indicated by a painted or illuminated sign of a type which clearly indicates the exit.

Approved by His Excellency the Governor in Executive Council, 7th February, 1952.

R. H. DOIG,  
Clerk of the Council.

## OPTOMETRISTS ACT, 1940-1951.

LIST of Registered Optometrists, published in accordance with section 25 of the Optometrists Act, 1940-1951.—

Name.	Address.	Date of Registration.	Qualification.
Abernethy, Clive Neville ....	R. W. Manning, Atwell Arcade, Fremantle	Jan. 7, 1952 ....	Admitted under section 35 (1), the Optometrists Act, 1940-1951.
Armstrong, Maurice ....	Crawley, Sussex, England ....	Jan. 15, 1949 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Aspinall, Raymond Francis ....	140 York Street, Albany ....	Nov. 11, 1948 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Bance, William Cecil ....	Caris Bros., Ltd., 688 Hay Street, Perth	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Bates, James John ....	C/o. Bank of New South Wales, Perth	Jan. 15, 1949 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Bingemann, Roy Henry ....	110 William Street, Perth ....	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Birmingham, Brian ....	Boans, Ltd., Perth ....	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Buckeridge, Richard Leonard	256 Murray Street, Perth ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Buckeridge, Walter ....	256 Murray Street, Perth ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Burns, William Alan ....	Sainken & Sainken, 633 Hay Street, Perth	Dec. 4, 1947 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Cailes, Stanley Allan Roy ....	98 Clive Street, Katanning ....	Aug. 11, 1949 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Castle, Donald Thomas ....	256 Murray Street, Perth ....	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Collie, Ronald Alexander ....	Laubman & Pank (W.A.) Pty., Ltd., 77 Barrack Street, Perth	July 13, 1950 ....	Admitted under section 35 (1), the Optometrists Act, 1940-47.
Cook, Theophilus Charles ....	York ....	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Cooke, Leslie ....	Laubman & Pank (W.A.) Pty., Ltd., 77 Barrack Street, Perth	July 12, 1951 ....	Admitted under section 35 (1), the Optometrists Act, 1940-1947.
Dadd, John William Ronald	399 Wellington Street, Perth	May 29, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Dallimore, George Henry ....	449 Newcastle Street, West Perth	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Dannell, Carl Sigfred Arthur	16 Plaza Arcade, Perth ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Dunkerton, Jasper Lavington	40 Market Street, Fremantle	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Dunkerton, Joseph William ....	The Hut, West Murray, via Pinjarra	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Efford, William Charles Samuel	Vincent Street, Beverley ....	July 10, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Eimer, Laurence Charles ....	29 Barrack Street, Perth ....	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Elliott, John Charles ....	12 Piccadilly Arcade, Perth	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Ezekiel, Elias Menasseh ....	47 Thomas Street, Nedlands	July 12, 1945 ....	Admitted under section 34 (a), the Optometrists Act, 1940.
Fist, Gordon John William ....	Associated Opticians Co., Central Arcade, Perth	July 8, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Fuller, Henry Joseph ....	Levinson's Optical Service, 713 Hay Street, Perth	May 4, 1949 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Frost, Sydney Herbert Peyton	5 Woodroyd Street, Mt. Lawley	May 29, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Glick, Victor Mark ....	Caris Bros., Ltd., 688 Hay Street, Perth	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Gollop, Herbert Samuel George	Elliott & Elliott, 154 William Street, Perth	Jan. 15, 1949 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Grottick, Ebenezer John ....	Laubman & Pank (W.A.) Pty., Ltd., 77 Barrack Street, Perth	Feb. 8, 1951 ....	Admitted under section 35 (1), the Optometrists Act, 1940-1947.
Harrison, Herbert ....	361 Barker Road, Subiaco ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Healy, Richard John ....	147 Canning Highway, South Perth	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Humphry, Oscar Farkasch ....	Laubman & Pank (W.A.) Pty., Ltd., 77 Barrack Street, Perth	May 3, 1951 ....	Admitted under section 35 (1), the Optometrists Act, 1940-1947.
Hutchinson, William Allan ....	135 Oxford Street, Leederville	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Ick, Francis Harcourt ....	179 York Street, Albany ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Kelly, John Hugh ....	36 Wellington Street, Bunbury	July 10, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Knapp, Harry Randolph ....	12 Atwell Arcade, Fremantle	July 3, 1941 ....	Admitted under section 34 (c), the Optometrists Act, 1940.
Knapp, Karl ....	29 Barrack Street, Perth ....	May 29, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Leighton, Harry Marples ....	Marble Bar ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Lilleyman, Hugh James ....	453 Albany Highway, Victoria Park	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.



LIST OF REGISTERED OPTOMETRISTS—*continued.*

Name.	Address.	Date of Registration.	Qualification.
Lobb, Vivian John ....	R. W. Manning, Atwell Arcade, Fremantle	Aug. 6, 1941 ....	Admitted under section 34 (c), the Optometrists Act, 1940.
Manning, Russell Wycliffe ....	Atwell Arcade, Fremantle ....	June 12, 1941....	Admitted under section 34 (b), the Optometrists Act, 1940.
Marchant, Ernest Francis ....	118 Marine Terrace, Geraldton	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Mazey, Clarence Conroy ....	Messrs Boans, Ltd., Perth ....	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Moffat, James ....	Sainken & Sainken, 633 Hay Street, Perth	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Moore, William Morrison ....	Nelson & Moore, 37 Stephen Street, Bunbury	Oct. 12, 1950 ....	Admitted under section 35 (1), the Optometrists Act, 1940-47.
Morley, Vivian ....	82 Federal Street, Narrogin	May 12, 1949 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Nainby, Horace Ferdinand Peace	121 Murray Street, Perth ....	June 10, 1948....	Admitted under section 35 (1), the Optometrists Act, 1940.
Nelson, Betty Isabel ....	Chas. M. Nelson, 32 Forrest Place, Perth	Jan. 2, 1952 ....	Admitted under section 35 (1), the Optometrists Act, 1940-1951.
Nelson, Charles Milbank ....	32 Forrest Place, Perth.	July 10, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Ogden, Ernest Albert Frank ....	167 Hayes Avenue, Mt. Yokine	Feb. 9, 1950 ....	Admitted under section 35 (1), the Optometrists Act, 1940-47.
Parry, Clifford Foster....	Queensland Ins. Bldgs, 178 St. George's Terrace, Perth	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Rule, John McEwan ....	c/o. C. M. Nelson, 32 Forrest Place, Perth	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Ryan, Martin Peter Doane ....	32 Forrest Place, Perth ....	May 29, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Sainken, Benjamin ....	37 William Street, Perth ....	Sept. 2, 1949 ....	Admitted under section 22, the Optometrists Act, 1940.
Sainken, Solomon ....	633 Hay Street, Perth ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Shilbury, John Ludwig ....	Yeates & Yeates, 44 St. George's Terrace, Perth	Jan. 9, 1952 ....	Admitted under section 35 (1), the Optometrists Act, 1940-1951.
Siggs, Frank Lankester ....	George Street, Pinjarra ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Siggs, Leonard Oliver....	Forrest Street, Collie ....	July 11, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Siglin, Abraham Numa ....	55 Stirling Highway, Nedlands	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Smith, Edward Alfred Keith ....	256 Murray Street, Perth ....	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Smith, Thomas George ....	36 The Esplanade, Rockingham	May 29, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Solly, Leopold Henry Albert ....	c/o. F. C. O. Yeates, 44 St. George's Terrace, Perth	Aug. 12, 1948 ....	Admitted under section 35 (1), the Optometrists Act, 1940.
Ure, William Henderson ....	Laubman & Pank (W.A.) Pty., Ltd., 77 Barrack Street, Perth	July 12, 1951 ....	Admitted under section 35 (1), the Optometrists Act, 1940-1947.
Wallace, Andrew ....	Sanatorium, Wooroloo ....	Nov. 22, 1946....	Admitted under section 22, the Optometrists Act, 1940.
Watts, Henry George ....	767 Beaufort Street, Mt. Lawley	July 7, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Willis, Ronald Frederick ....	230 Hannan Street, Kalgoorlie	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Wilson, Gershom William ....	41 Barrack Street, Perth ....	July 3, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Wood, Thomas Arthur ....	31 Padbury Buildings, Forrest Place, Perth	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Woodman, Leon ....	James Street, Pinjarra ....	July 24, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.
Yeates, Frederick Charles Osborne	44 St. George's Terrace, Perth	May 29, 1941 ....	Admitted under section 34 (b), the Optometrists Act, 1940.

Merthyr House, 222 St. George's Terrace, Perth.  
25th January, 1952.

WYNN NEEDHAM,  
Registrar.

## GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1950, and its regulations:—

## WAGIN.

19th February, 1952, at 11 a.m., at the Government Land Agency—

‡Piesseville—\*‡89, 3a., £20.

## COLLIE.

20th February, 1952, at 11 a.m., at the Court House—

‡Collie—\*‡1431, 4a. 2r., £30.

## BRUCE ROCK.

22nd February, 1952, at 11 a.m., at the Rural and Industries Bank—

‡Bruce Rock—Town 199, 1r., £25; Town 200, 1r., £25; Town 189, 39.1p., £30.

## BRIDGETOWN.

26th February, 1952, at 12 noon, at the Court House—

‡Greenbushes—Town 270, 1r., £15; Town 271, 1r., £15.

‡North Greenbushes—Town 60, 1r. 17p., £30; Town 61, 1r. 10p., £25.

## MEEKATHARRA.

27th February, 1952, at 11 a.m., at the Office of the Mining Registrar—

‡Meekatharra—Town 1, 1r., £20; Town 427, 1r., £15; Town 496, 1r., £10.

## PINJARRA.

27th February, 1952, at 11 a.m., at the Court House—

‡Wagerup—Town 4, 2r. 9p., £15.

## KATANNING.

28th February, 1952, at 11 a.m., at the Rural and Industries Bank—

‡Tenterden—\*¶Sub. 9, 5a., £25; \*¶Sub. 10, 5a., £25.

‡Nyabing—Town 21, 1r., £15.

## CARNARVON.

5th March, 1952, at 11 a.m., at the Court House—

‡Carnarvon—\*(a) 23, 5a. 3r. 26p., £60; \*(a) 544, 5a. 3r. 39p., £130.

\*Suburban for cultivation.

‡Suburban conditions only.

‡Section 21 of the regulations does not apply.

||Subject to truncation of corner, if necessary.

¶All marketable timber is reserved to the Crown.

(a) Upset price includes the value of existing improvements.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office and the offices of the various Government Land Agents. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet or 20 feet only.

H. E. SMITH,  
Under Secretary for Lands.

## FORFEITURES.

THE undermentioned leases have been cancelled under section 23 of the Land Act, 1933-1950, owing to non-payment of rent or other reasons.

Name, Lease, District, Reason, Corres., Plan.  
George, M. S.; 338/4358; Dowerin 206; £23; 2533/48.  
Goodhill, C. J.; 347/5184; Jilbadji 36 and 44; conditions; 447/48; 36/80.

Hayes, J., A. M. and B. T.; 394/467; Thaduna; abandoned; 1147/32; 60/300.

Spinks, E. G.; 4136/153; South Boulder 324F; abandoned; 13284/00; Boulder, Sheet 2, East.

Wright, T. W.; 347/4627; Torbay A.A. 68; abandoned; 4118/47; 457A/40.

H. E. SMITH,  
Under Secretary for Lands.

## RESERVES.

Department of Lands and Surveys,  
Perth, 12th February, 1952.

HIS Excellency the Governor in Executive Council has been pleased to set apart as Public Reserves the land described in the Schedule below for the purposes therein set forth.

3172/51.

PERENJORI—No. 23396 (Use and Requirements of the Rural and Industries Bank), lot Nos. 74 and 77 (2r.). (Plan Perenjori.)

4878/51.

CUNDERDIN—No. 23401 (Use and Requirements of the Rural and Industries Bank), lot Nos. 199 and 264 (2r.). (Plan Cunderdin Sheet 1.)

83/26.

BENCUBBIN—No. 23403 (Use and Requirements of the Mount Marshall Road Board), lot Nos. 71 and 72 (2r.). (Plan Bencubbin.)

7235/51.

HOWATHARRA—No. 23404 (Community Centre), lot No. 123 (about 2r.). (Plan Howatharra.)

7234/51.

HOWATHARRA—No. 23405 (Recreation), lot No. 125 (about 3a. 3r.). (Plan Howatharra.)

5757/51.

ISSEKA—No. 23406 (Mining Purposes), lot No. 64 (about 1a. 1r.). (Plan Isseka.)

688/32.

PORT HEDLAND—No. 23407 (Disused Burial Ground), lot No. 226 (5a.). (Plan Port Hedland.)

7000/51.

PORT HEDLAND—No. 23408 (Government Requirements—Department of Public Works), lot Nos. 105 and 106 (2r.). (Plan Port Hedland.)

7001/51.

PORT HEDLAND—No. 23409 (Government Requirements—Main Roads Department), lot No. 93 (1r. 8p.). (Plan Port Hedland.)

5810/51.

KALGOORLIE—No. 23410 (Recreation—Children's Playground), lot No. 2018 (1r.). (Plan Kalgoorlie Sheet 1 (Plumer Street).)

5637/51.

PITHARA—No. 23411 (Recreation—Children's Playground), lot Nos. 3 and 4 (2r.). (Plan Pithara.)

3473/47.

AVON—No. 23412 (Gravel), loc. No. 27187 (10a.). (Diagram 62168, Plan 24/80, C1.)

6731/51.

KALGOORLIE (Oswald Street)—No. 23413 (Recreation—Children's Playground), lot No. 3398 (1r.). (Plan Kalgoorlie Sheet 1.)

6723/51.

WAROONA—No. 23414 (Kindergarten), lot No. 365 (about 36p.). (Plan Waroona.)

6724/51.

WAROONA—No. 23415 (Infant Health Clinic and Ambulance Room), lot No. 366 (about 30 p.). (Plan Waroona.)

4858/51.

YILGARN—No. 23416 (Sand Pit), loc. No. 1379 (1a. 1r. 8p.). Subject to survey. (Plan 36/80, D3.)

5504/51.

ROCKY GULLY—No. 23417 (Hallsite), lot No. 88 (1r.). (Plan Rocky Gully.)

7004/51.

ROCKY GULLY—No. 23418 (Recreation—Children's Playground), lot Nos. 81 and 82 (1r. 36p.). (Plan Rocky Gully.)

7005/51.

ROCKY GULLY—No. 23419 (Rest Room—Country Women's Association), lot No. 65 (1r.). (Plan Rocky Gully.)

4924/51.

GREENBUSHES—No. 23420 (Government Requirements), lot No. 342 (formerly Nelson Location 1031) (1a.). (Plan Greenbushes.)

6207/51.

MELBOURNE (Dandarragan)—No. 23421 (Government Requirements—School Quarters), loc. No. 3676 (1r.). (Plan 59/80, F1.)

6207/51.

MELBOURNE (Dandarragan)—No. 23422 (Schoolsite), loc. No. 3677 (5a.). (Plan 59/80, F1.)

6998/51.

SALMON GUMS—No. 23423 (Railway Purposes), lot Nos. 2, 7, 41, 46, 47 and 48 (1a. 1r. 38.2p.). (Plan Salmon Gums.)

4989/51.

SALMON GUMS—No. 23424 (Government Requirements—School Quarters), lot No. 17 (39.1p.). (Plan Salmon Gums.)

2675/51.

ONGERUP—No. 23425 (Government Requirements—School Quarters), lot No. 76 (39.9p.). (Plan Ongerup.)

1915/51.

BULLFINCH—No. 23426 (Recreation—Children's Playground), lot No. 597 (1r.). (Plan Bullfinch.)

6424/51.

BULLFINCH—No. 23427 (Hallsite—R.S.L.), lot No. 598 (1r.). (Plan Bullfinch.)

5524/41.

PIAWANING—No. 23428 (Rest Room—Country Women's Association), lot No. 14 (1r. 19.7p.). (Plan PIAwaning.)

H. E. SMITH,  
Under Secretary for Lands.

**PARKS AND RESERVES ACT, 1895-1947.**

Kings Park Board of Control.

Department of Lands and Surveys,  
Perth, 12th February, 1952.

Corres. No. 1521/90, Vol. 5.

HIS Excellency the Governor in Executive Council has been pleased to appoint, under the provisions of the above Act, Messrs. Quinton Randolph Stow and William Mortimer Marshall as members of the Board to control and manage reserve No. A1720, *vice* Doctor W. Somerville and the late Honourable A. H. Panton.

H. E. SMITH,  
Under Secretary for Lands.

**PARKS AND RESERVES ACT, 1895.**

Cancellation of Appointment of Board.

Clackline Recreation Reserve No. 19542.

Department of Lands and Surveys,  
Perth, 12th February, 1952.

Corres. No. 6225/26.

HIS Excellency the Governor in Executive Council has been pleased to cancel the appointment of Messrs. C. H. Hunter, E. W. Membery, T. Letch, E. A. Letch, E. Kimberley and R. McC. Roberts as a Board to control and manage reserve No. 19542 under the provisions of the above Act.

H. E. SMITH,  
Under Secretary for Lands.

**BUSH FIRES ACT, 1937-1950.**

Appointment of Bush Fire Control Officers.

Department of Lands and Surveys,  
Perth, 12th February, 1952.

Corres. No. 977/41.

IT is hereby notified for general information that the following Road Board has appointed the under-mentioned Bush Fire Control Officer in its district:—

Road Board and Control Officer.  
Mingenew; W. R. Stephens.

H. E. SMITH,  
Under Secretary for Lands.

**LAND ACT, 1933-1950.**

(Section 89A.)

Farm Reconstruction Area.

HIS Excellency the Governor in Council has been pleased to define and set apart under the provisions of section 89A of the Land Act, 1933-1950, the lands described in the Schedule hereto as a "Farm Reconstruction Area."

**Schedule.**

(Unencumbered Lands.)

Corres., Lands, Plan, Former Lease.

5439/46; Ninghan Location 2324; 65/80, D3;  
20733/68.1835/33; Mendel Estate Lot 18 (as amended by Act  
No. 38 of 1950); 127/80, CD1; formerly part of  
"A" Reserve No. 21141.5779/50; Yilgarn Location 1385; 24/80, E1; vacant  
Crown land.

H. E. SMITH,  
Under Secretary for Lands.

**LOTS OPEN FOR SALE.**

Department of Lands and Surveys,

Perth, 12th February, 1952.

IT is hereby notified, for general information, that the undermentioned lots are now open for sale under the conditions specified, by public auction, as provided by the Land Act, 1933-1950, at the following upset prices:—

Applications to be Lodged at Perth.

Corres. No. 4405/51.

NYABING—Town 21, £15.

Corres. No. 6464/51.

WANNERU—Town 128, 129 and 130, £20 each.

Plans showing the arrangement of the lots referred to are now obtainable at this office and the offices of the various Government Land Agents.

H. E. SMITH,  
Under Secretary for Lands.

**LOT OPEN FOR LEASING.**

Department of Lands and Surveys,

Perth, 12th February, 1952.

IT is hereby notified, for general information, that the undermentioned lot is now open for leasing under the conditions specified, by public auction, as provided by the Land Act, 1933-1950, at the following capital value:—

Applications to be lodged at Perth.

Corres. No. 644/51.

WILUNA—Town 557, £20.

Plan showing the arrangement of the lot referred to is now obtainable at this office and the offices of the various Government Land Agents.

H. E. SMITH,  
Under Secretary for Lands.

Beverley Lot 106 and Westonia Lots 7 and 8.

Applications Close 12th March, 1952.

Department of Lands and Surveys,

Perth, 12th February, 1952.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950 as follows:—

Corres. No. 5239/50—Of Beverley Lot 106 being made available for sale in fee simple, priced at £20.

Corres. No. 286/16, Vol. 2—Of Westonia lots 7 and 8 being made available for sale for an estate in fee simple priced at £20 and £25 respectively.

The above lots are subject to the following conditions:—

1. Applications, accompanied by a deposit of ten per cent, of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 12th March, 1952.

2. Balance of purchase money shall be paid within 12 months from the date of approval of application by four quarterly instalments on the first days of January, April, July and October.

3. All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applications than one, the application to be granted will be determined by the Land Board.

4. Westonia Lots 7 and 8 are made available subject to payment for improvements.

H. E. SMITH,  
Under Secretary for Lands.

**LAND OPEN FOR PASTORAL LEASING.**

Under Part VI of the Land Act, 1933-1950.

Under Section 109A of the Land Act, 1933-1950.

**WEDNESDAY, 12th MARCH, 1952.**

Eastern Division—Yilgarn District.

Corres. No. 1242/51. (Plan 53/80, BC3 and 4.)

IT is hereby notified, for general information, that an area of about 19,564 acres, excluding reserves and roads and bounded by lines starting from Survey Post H.K. 37 and extending East 431 chains 67 links; thence South 413 chains 70 links to the Northern boundary of Yilgarn Location 618; thence Westerly to the South-Western side of road No. 5175; thence generally South-South-Easterly to the North-Eastern corner of location 482; thence Westerly to the North-Eastern side of a one-chain road along the North-Eastern boundary of location 604; thence North-Westerly along that side to a point situate in prolongation Easterly to the Northern boundary of location 598; thence Westerly about 65 chains to and along that boundary; thence North about 80 chains; thence West about 64 chains; and thence North about 281 chains to the starting point, will be available for pastoral leasing as from 12th March, 1952. Subject to payment for improvements, if any.

**WEDNESDAY, 30th April, 1952.**

Kimberley Division—Bulara District.

Corres. No. 6737/51. (Plan 131/300.)

IT is hereby notified, for general information, that an area of about 35,000 acres excluding gardening areas Nos. 3 and 14 bounded by lines commencing at the North-West corner of lease 396/723 and

extending South about 646 chains, West about 430 chains, North about 220 chains, West about 195 chains, North about 420 chains and East about 625 chains to the starting point, will be available for pastoral leasing as from Wednesday, 30th April, 1952.

H. S. FRANCIS,  
Acting Under Secretary for Lands.

LAND ACT, 1933-1950.  
Part V—Divisions 1 and 4.  
Special Settlement Lands.  
Esperance Zone.  
Open 12th March, 1952.  
Department of Lands and Surveys,  
Perth, 14th February, 1952.  
Corres. No. 1092/47.

#### Schedule.

IT is hereby notified for general information that Esperance Locations 806 and 807 and Myrup A.A. Lots 19, 22 and 23 situated about 6 miles North-East of Esperance and containing 613a., 641a., 164a., 122a. and 142a. respectively, have been set apart for the purposes of special settlement, pursuant to the provisions of Part V (Divisions 1 and 4) of the Land Act, 1933-1950, and subject to the regulations of the said Act as modified by the special conditions set out hereunder.

Such land is available subject to pricing and exemption from road rates for two years from date of approval of application and applications should be lodged at the Department of Lands and Surveys, Perth, on or before Wednesday, 12th March, 1952, accompanied by a deposit of £2 5s. 11d.

All applications received on or before that date will be treated as having been received on the closing date, and in the event of more applications than one being received, the application to be granted will be decided by the Land Board.

#### Special Conditions.

(1) Maximum area allowed to be selected by any one person is limited to 2,500 acres.

(2) The selector must take up residence within one year from the date of approval of application and make it his habitual residence for the following five years.

(3) After the first year the selector shall clear, cultivate and lay down in pastures one-tenth of the area each year for the next succeeding four years; such clearing, cultivation and pastures shall be properly maintained.

(Plan 423/80, E3 and 4.)

H. E. SMITH,  
Under Secretary for Lands.

#### LAND OPEN FOR SELECTION.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V of the Land Act, 1933-1950, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least three days between the closing date and the sitting of the Board.

The selector of a Homestead Farm from any location made available for that purpose must take the balance thereof, if any, under Conditional Purchase.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 18 of the Regulations.

#### SCHEDULE. PERTH LAND AGENCY.

WEDNESDAY, 27th February, 1952.

Kojonup District (about 7 miles South of Jingalup).

Corr. No. 4693/48. (Plans 437A/40, A and B2, 437D/40, A and B3.)

Location 7826, containing 838a. 1r. 16p., at 3s. per acre; classification page 7 of 965/24; subject to survey and exemption from road rates for two years from date of approval of application; being M. S. S. Broun's cancelled lease 347/7051. Deposit required, £1 18s.

Ninghan District (about 11 miles North-East of Ballidu).

Corr. No. 6605/50. (Plan 64/80, F3.)

Location 1525, containing 1,597a., at 7s. per acre; classification page 20 of 442/26; subject to payment for improvements, if any; being L. E. Lyon's cancelled lease 347/6878. Deposit required, £2 4s. 5d.

Plantagenet District (about 7 miles East of Tenterden).

Corr. No. 5828/51. (Plan 445/80, B2.)

Location 4055, containing 507a. 3r. 24p., at 9s. 9d. per acre; classification page 6 of 5328/51; subject to poison conditions and exemption from road rates for two years from date of approval of application; being J. Eastoe's cancelled application. Deposit required, £1 15s.

Sussex District (about 9 miles South of Busselton).

Corr. No. 1727/48. (Plan 413C/40, E3.)

Location 1862, containing 100a. 0r. 13p., classification page 7 of 1727/48; subject to pricing, payment for improvements and the special conditions which govern selection in this district; being M. J. Kirk's cancelled lease 365/1172. Deposit required, £1 6s. 5d.

Yilgarn District (about 7 miles North of Noongaar).

Corr. No. 6238/28. (Plan 36/80, AB3.)

Location 1130, containing 658a. 1r. 38p., at 3s. 6d. per acre; classification page 5 of 6238/28; subject to mining conditions and exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning this location is hereby cancelled. Deposit required, £1 15s. 9d.

Yilgarn District (about 9½ miles East of Bonnie Rock).

Corr. No. 2507/30. (Plan 67/80, C and D3.)

Location 1218, containing 2,051a. 1r. 10p., at 3s. per acre; classification page 7 of 1656/28; subject to Rural and Industries Bank indebtedness and mining conditions; being C. Mann's cancelled leases 55/1910 and 56/278. Deposit required, £2 10s.

WEDNESDAY, 5th MARCH, 1952.

Kojonup District (about 5 miles South of Badgebup).

Corr. No. 254/38. (Plan 417/80, D2.)

Locations 6443 and 6444, containing 160a. each; classification page 8 of 8216/19; subject to pricing and exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning these locations is hereby cancelled. Deposit required, £1 12s. 5d.

Plantagenet District (about 2 miles North-West of Marbellup).

Corr. No. 2542/51. (Plan 451D/40, B4.)

Location 2659, containing 160a., at £1 2s. 3d. per acre; classification page 4 of 2542/51; subject to exemption from road rates for two years from date of approval of application. The previous *Gazette* notice concerning this location is hereby cancelled. Deposit required, £1 7s. 11d.

Plantagenet District (about 1½ miles South of Toolbrunup Siding).

Corr. No. 5403/48. (Plans 436A/40, C2, 436D/40, C3.)

Location 4484, containing 4,529a. 3r. 12p.; classification page 26 of 5403/48; subject to pricing and exemption from road rates for two years from date of approval of application; being K. F. Hudson's cancelled lease 347/5485. Deposit required, £3 2s. 9d.

Roe District (about 4 miles South of Hyden).

Corr. No. 4205/50. (Plan 375/80, A1.)

An area of about 500 acres, bounded on the North by location 1323 and road No. 9079, on the East by location 1512, and on the South and West by location 579. Subject to survey, classification and pricing. The previous *Gazette* notice concerning this land is hereby cancelled. Deposit required, £7 15s.

Sussex District (about 5 miles East of Karridale Siding).

Corr. No. 5192/48. (Plan 440D/40, C2.)

Locations 1530 and 2724, containing 274a. 2r. 18p. and 281a. 0r. 31p., respectively; classifications pages 72 of 1105/20, Vol. 1, and 4 of 4173/30, respectively; subject to pricing and exemption from road rates for two years from date of approval of application; being J. Pratt's cancelled lease 347/5561. Deposit required, £1 15s.

Swan District (about 3½ miles South-East of Wannamal).

Corr. No. 3047/48. (Plan 31/80, D and E3.)

Location 5216, containing 606a. 3r. 31p., at 10s. per acre (excluding survey fee); subject to classification and the payment of one-quarter survey fee with application; being A. Stewart's cancelled application. Deposit required, £8 17s. 6d.

Victoria District (about 3 miles South-East of Isseka).

Corr. No. 2627/50. (Plan 157A/40, B1 and 2.)

Location 3040, containing 3,196a., at 3s. per acre; classification page 6 of 550/30; subject to poison and mining conditions and exemption from road rates for two years from date of approval of application; being B. D. Cunningham's cancelled lease 347/6512. Deposit required, £2 15s. 8d.

Victoria District (about 11 miles East of Canna).

Corr. No. 6578/49. (Plan 128/80, C2.)

Location 8219, containing 1,767a. 2r. 34p., at 7s. per acre; classification page 4 of 3502/25; subject to exemption from road rates for two years from date of approval of application; being F. N. Way's cancelled lease 347/6392. Deposit required, £2 5s. 11d.

Williams District (about 4 miles North of Jitarning).

Corr. No. 137/21. (Plan 377/80, E3.)

Location 12458, containing 1,000a. 0r. 30p., at 6s. 6d. per acre; classification page 4 of 137/21; subject to poison conditions and exemption from road rates for two years from date of approval of application; being H. M. Rigoll's cancelled lease 14304/68. Deposit required, £1 19s. 2d.

Williams District (about 7 miles North-West of Neendaling).

Corr. No. 2101/25. (Plan 387/80, B3.)

Locations 13234 and 14154, containing 1,123a. 3r. 26p. and 160a., respectively, at 10s. 3d. per acre; classification page 9 of 2101/25; subject to payment for improvements, and to poison conditions. The previous *Gazette* notice concerning these locations is hereby cancelled. Deposit required, £2 2s. 6d.

### WEDNESDAY, 12th MARCH, 1952.

Avon District (about 1½ miles South of Mawson).  
Corr. No. 699/51. (Plan 3D/40, C4.)

Locations 18571, 16659 and 18728, containing 304a. 0r. 26p., 121a. 2r. 32p. and 537a. 2r. 28p., respectively, at 7s. 9d. per acre; classification page 8 of 1840/30, 3311/18 and 2692/34; subject to exemption from road rates for two years from date of approval of application; being V. E. Franklin's cancelled application. Deposit required, £1 19s. 2d.

Avon District (at Moombekine).

Open under Part V, Sec. 53.

Corr. No. 2160/31. (Plan 27B/40, D1.)

Location 27459, containing 8a. 2r. 7p.; purchase price, £28; available to adjoining holders only. Deposit required, £3 1s.

Avon District (near Clackline).

Open under Part V, Sec. 53.

Corr. No. 3021/45. (Plan 27D/40, B4.)

Location 27464, containing 2a. 3r. 20p.; purchase price, £8 (including survey fee); available to adjoining holders only, subject to payment for improvements. Deposit required, £1 1s.

Kojonup District (near Ongerup Rock).

Corr. No. 7013/51. (Plans 418/80, B4, 435/80, B1.)

The area of about 2,600 acres bounded by lines commencing at the North-East corner of Kojonup Location 7572 and extending North about 164 chains; thence East about 197 chains to the Eastern boundary of location 7834; thence South about 107 chains to the Northern side of a surveyed road; thence West and South-Westerly along the same side of the said road to the starting point. Subject to survey, classification and pricing. Deposit required, £17 10s.

Nelson District (about 2½ miles South-East of Nannup).

Open under Part V., Sec. 54.

Corr. No. 2281/38. (Plans 439A/40, B2.)

Location 11107, containing 10a. 1r. 31p., at £1 7s. per acre; classification page 7 of 1757/26; subject to payment for improvements; being H. L. and W. T. J. Coverley's cancelled lease 354/445. Deposit required, £2 7s.

Ninghan District (about 4½ miles North of Wialki).

Corr. No. 6773/51. (Plan 66/80, E and F2.)

Location 3121, containing 3,075a. 2r. 7p., at 2s. 9d. per acre; classification page 28 of 6320/27; subject to exemption from road rates for two years from date of approval of application; being J. A. de San Miguel's cancelled application. Deposit required, £2 15s. 8d.

Ninghan District (about 7 miles North of Bonnie Rock).

Corr. No. 3692/51. (Plan 67/80, AB2.)

Locations 3216 and 3412, containing 1,112a. 2r. 6p. and 160a., respectively, at 3s. per acre; classification page 9 of 5967/27; subject to Rural and Industries Bank indebtedness; being F. A. Sprigg's cancelled application. Deposit required, £2 2s. 6d.

Ninghan District (about 5 miles South of  
Bonnie Rock).

Corr. No. 8208/50. (Plan 67/80, A and B4.)  
Location 3960, containing about 850a.; subject  
to survey, classification and pricing; being A.  
Jamieson's cancelled application. Deposit required,  
£10.

Ninghan District (3 miles South of Moonndon).

Corr. No. 5251/51. (Plan 66/80, F3 and 4.)  
The area of about 400 acres bounded on the West  
and South-West by road No. 8655; on the North  
by an East-West line situate about 15 chains South  
from the Northern boundary of Ninghan Location  
2724; on the East by the plan border. Subject to  
survey, classification, pricing and to provision of  
any necessary roads. Deposit required, £7 3s. 9d.

Peel Estate (near Salt Lake).

Open under Part V, Sec. 53.  
Corr. No. 5600/24. (Plan 341D/40, B4.)  
Location 902, containing 3r. 8p.; purchase price,  
£5; available to adjoining holders only, subject to  
conditions governing selection in this estate. De-  
posit required, 15s.

Sussex District (near Quindalup).

Corr. No. 551/04. (Plan 413A/40, B2.)  
Location 447, containing 96a. 2r., at £1 per acre;  
classification page 23 of 551/04; subject to exemp-  
tion from road rates for two years from date of  
approval of application and to the special condi-  
tions which govern selection in this district. The  
previous *Gazette* notice concerning this location is  
hereby cancelled. Deposit required, £1 6s. 5d.

Sussex District (about 10 miles South-East  
of Forest Grove Siding).

Corr. No. 4610/50. (Plan 440D/40, C3 and 4.)  
Location 2451, containing 143a. 3r. 9p., at 15s. 9d.  
per acre; classification page 4 of 4610/50; subject  
to exemption from road rates for two years from  
date of approval of application and to the special  
conditions which govern selection in this district;  
being J. Oversby's cancelled application. Deposit  
required, £1 7s. 11d.

Victoria District (about 15 miles East of Maya).

Corr. No. 5042/51. (Plan 96/80, D4.)  
Location 9583, containing 901a. 2r. 22p., at 3s.  
per acre; classification page 4 of 1709/37; subject  
to exemption from road rates for two years from  
date of approval of application; being T. H. James'  
cancelled application. Deposit required, £1 19s. 2d.

Victoria District (at Strawberry Siding).

Corr. No. 1557/93, Vol. 4. (Plan 123/80, AB1.)  
Location 10022, containing about 700a.; subject  
to classification, pricing and to survey of any neces-  
sary roads. Deposit required, £8 17s. 6d.

Williams District (about 2 miles South of  
Pingaring).

Corr. No. 1254/41. (Plan 376/80, D4.)  
Location 13134, containing 1,556a. 2r. 8p.; classi-  
fication page 4 of 1254/41; subject to pricing and  
to Rural and Industries Bank indebtedness. The  
previous *Gazette* notice concerning this location is  
hereby cancelled. Deposit required, £2 4s. 5d.

Williams District (about 8 miles West of  
Wardercarrin).

Corr. No. 16/31. (Plan 387/80, B and C1.)  
Location 13391, containing 1,605a. 3r. 4p., at 8s.  
3d. per acre; classification page 5 of 2548/29; also  
locations 14403 and 14404, containing 1,963a. 0r.  
15p. and 160a., respectively, at 7s. 3d. per acre;  
classification page 16 of 16/31; also location 13503,  
containing 1,114a. 1r. 32p., at 7s. 3d. per acre; classi-  
fication page 64 of 16/31.

An area of about 257 acres bounded by locations  
11727, 14403 and 13391 and road No. 9978.

An area of about 3,925 acres, bounded by lines  
commencing at the South-Easternmost corner of  
location 13503 and extending East about 254 chains  
to the Western side of road No. 9978, thence gener-  
ally North along the said road and the Eastern,

Southern and Western boundaries of location 11727  
to the North-Western corner of said location 11727,  
thence West about 250 chains and South about 95  
chains to the North-Westernmost corner of location  
13503, thence along the Northern and Eastern  
boundaries of the said location to the starting  
point.

The surveyed locations are subject to poison con-  
ditions and payment for improvements, if any.  
The remainder of the land is subject to survey,  
classification, pricing and the provision of any  
necessary roads. The previous *Gazette* notice con-  
cerning this land is hereby cancelled. Deposits  
required, £2 5s. 11d., £2 10s., £2 1s., £6 5s. and  
£20 2s. 6d., respectively.

Williams District (3 miles South of Noman's Lake).

Corr. No. 6406/06. (Plan 385B/40, F2.)  
Locations 14957 and 14958, containing about 30a.  
and about 80a., respectively, at £1 and 12s. 6d. per  
acre, respectively. Location 14958 subject to sur-  
vey. Deposits required, location 14957, £1 5s., and  
location 14958, £4 3s. 9d.

H. E. SMITH,  
Under Secretary for Lands.

THE ROAD DISTRICTS ACT, 1919-1939.  
Closure of Road.

WE, John Battersby and Mary Eleanor House, being  
the owners of land over or along which the portion  
of road hereunder described passes, have applied  
to the Katanning Road Board to close the said  
portion of road, viz.:—

Katanning.

9160/06.  
K.388. That portion of road No. 3050 along the  
West boundary of Kojonup Location 3116; from the  
South-West corner to the North-West corner of  
the location. (Plan 416B/40, F2.)

JOHN BATTERSBY,  
M. E. HOUSE.

I, Fred M. Bowden, on behalf of the Katanning  
Road Board, hereby assent to the above application  
to close the road therein described.

F. M. BOWDEN,  
Chairman Katanning Road Board.

1/2/52.

THE ROAD DISTRICTS ACT, 1919-1939.  
Closure of Road.

WE, Domenic Alosi, Michele Conti and Walter  
Young Forsyth, being the owners of land over or  
along which the portion of road hereunder described  
passes, have applied to the Darling Range Road  
Board to close the said portion of road, viz.:—

Darling Range.

689/48.  
D.307. The surveyed road along the South-West  
boundary of Canning Location 890; from the West  
corner of location 890 to a surveyed road at the  
South corner of the location. (Plan 1C/40.)

WALTER Y. FORSYTH,  
DOMENIC ALOSI,  
MICHELE CONTI.

I, Ray C. Owen, on behalf of the Darling Range  
Road Board, hereby assent to the above application  
to close the road therein described.

RAY OWEN,  
Chairman Darling Range Road Board.

18/1/52.

THE ROAD DISTRICTS ACT, 1919-1948.

WHEREAS G. S. Ferguson, A. R. C. Forrester,  
M. R. Rowland, W. A. Turner, A. G. and B. A.  
Leishman, being the owners of land over or along  
which the undermentioned road, in the Carnamah  
Road District passes, has applied to the CARNA-  
MAH Road Board to close the said road, which  
is more particularly described hereunder, that is  
to say:—

5681/51.

C.475. The Crown Grant road along the North-  
ern boundaries of lot M1268 of Victoria Location  
1936 and reserve 238, from a surveyed road at the  
North-West corner of reserve 238 to the North-  
East corner of lot M1268. (Plan 95/80, B2.)

WHEREAS William Alfred Turner, being the owner of land over or along which the undermentioned road, in the Carnamah Road District passes, has applied to the CARNAMAH Road Board to close the said road, which is more particularly described hereunder, that is to say:—

9279/11.

C.476. That portion of road No. 4803 along the West boundary of lot M1270 of Victoria Location 1935, from the North-West corner of the said lot to the South-West corner of the lot. (Plan 95/80, BC2.)

WHEREAS C. Counsel, B. Klarich, C. Wand, M. F. Perrin, E. Bolton and the State Saw Mills, being the owners of land over or along which the undermentioned road, in the Fremantle Road District passes, has applied to the FREMANTLE Road Board to close the said road, which is more particularly described hereunder, that is to say:—

4206/50.

F.7. The whole of road No. 10765, being a right of way along the Northern boundaries of lot 34-44 (inclusive) and Western boundary of lot 44 of Cockburn Sound Location 5, from Hardey Street to Rockingham Road (L.T.O. Plan 2654). Plan 341A/40, AB1.)

WHEREAS The Midland Railway Company of Western Australia Limited, being the owner of land over or along which the undermentioned road, in the Moora Road District passes, has applied to the MOORA Road Board to close the said road, which is more particularly described hereunder, that is to say:—

8405/09.

M.505. That portion of road No. 4814 through lot M.1941 of Melbourne Location 927, from a surveyed road on the West boundary of the location to the East boundary of lot M.1941. (L.T.O. Diagram 15490.) (Plan 64/80, A1.)

And whereas such applications have been duly published in the *Government Gazette*:

And whereas the said Boards have assented to the said application:

And whereas the Governor in Executive Council has confirmed the said assent: It is hereby notified that the said roads are closed.

Dated this 15th day of February, 1952.

H. E. SMITH,

Under Secretary for Lands.

#### THE ROAD DISTRICTS ACT, 1919-1948.

WHEREAS the ALBANY Road Board, by resolution passed at a meeting of the Board held at Albany on or about the 1st day of March, 1946, resolved to open the road hereinafter described, that is to say:—

701/38.

10816. A strip of land, one chain wide (widening as delineated and coloured dark brown on Lands and Surveys Diagram 61309), commencing at the South-West corner of Torbay Agricultural Area Lot 57 and extending (as surveyed) North-Eastward and Northward along the South-Eastern and part of the Eastern boundaries of the said lot to the South boundary of lot 49. (Plan 457A/40, A1.)

WHEREAS the ARMADALE-KELMSCOTT Road Board, by resolution passed at a meeting of the Board held at Armadale on or about the 29th day of October, 1947, resolved to open the roads hereinafter described, that is to say:—

6138/04.

No. 1916. (1) Deviation of Part.—A strip of land, one chain wide, its North-Eastern side leaving the North-Eastern side of the present road at a point situate 84.3 links North-Westward of the South corner of lot 1 of lot 144 of Canning Location 32 (L.T.O. Diagram 13891) and extending (as shown on Diagram 61481) 121 deg. 19 min. 5 chains 33.4 links, and 146 deg. 26 min. 2 chains 35 links to rejoin said side of present road on the South-Western boundary of lot 144 aforesaid.

(2) Widening of Part.—That portion of lot 4 of lot 191 of Canning Location 31 (L.T.O. Diagram 9094) as delineated and coloured dark brown on Lands and Surveys Diagram 61481. (Plan 341B/40, D1.)

WHEREAS the BALINGUP Road Board, by resolution passed at a meeting of the Board held at Balingup on or about the 20th day of November, 1951, resolved to open the road hereinafter described, that is to say:—

1388/05.

2027 (Wood Street Extension). A strip of land, one chain wide, leaving the Eastern extremity of the present road at the South-West corner of Balingup Lot 54 and extending East (as surveyed) along the South boundary of said lot and onward to the prolongation North of the East boundary of lot 53. (Plan Balingup Townsite.)

WHEREAS the DOWERIN Road Board, by resolution passed at a meeting of the Board held at Dowerin on or about the 20th day of September, 1947, resolved to open the roads hereinafter described, that is to say:—

L. and S. 327/37, M.R.D. 361/46.

9820. (a) Widening.—Those portions of Avon Location 6892, Dowerin Agricultural Area Lots 7, 8 and 108, as delineated and coloured dark brown on Lands and Surveys Original Plan 5634.

(b) Extension.—A strip of land, two chains wide (widening at its commencement and terminus), leaving the Eastern extremity of the present road on the Southern boundary of Dowerin Agricultural Area Lot 111 and extending North-Eastward (as shown on O.P. 5634) through lot 111 and along the South-Eastern boundaries of Avon Locations 16708, 6906, 2782 and 2784 and Dowerin Agricultural Area Lot 36 to a point situate 6 chains 99.5 links from the South corner of lot 36. (Plan 33D/40, A3.)

WHEREAS the GREENBUSHES Road Board, by resolution passed at a meeting of the Board held at Greenbushes on or about the 3rd day of July, 1946, resolved to open the road hereinafter described, that is to say:—

1353/25.

10818. A strip of land, one chain wide, leaving road No. 2505 at a North-East corner of Nelson Location 4415 and extending Southward (as surveyed) along the Easternmost boundary of said location and through part of location 5296 to road No. 8766 within the latter location. (Plan 414C/40, EF4.)

WHEREAS the HARVEY Road Board, by resolution passed at a meeting of the Board held at Harvey on or about the 15th day of January, 1952, resolved to open the roads hereinafter described, that is to say:—

L. and S. 3154/96, Vol. 2, M.R.D. 378/45.

No. 806 (Widening of Part). A strip of land (unsurveyed) 50 links wide (widening in part and narrowing at its terminus) commencing on the South side of a surveyed road along the North boundary of lot 33 of Wellington Location 1 (L.T.O. Plan 6086) and extending Southward (as delineated and coloured brown on Miscellaneous Plan No. 85) through said location 1, passing along the Western side of the present road to a point within reserve 5042 on its Eastern boundary. (Plan 411A/40, C1.)

L. and S. 3154/96, Vol. 2; M.R.D. 378/45.

No. 46 (Widening of Parts). (a) A strip of land 50 links wide commencing on the Northern boundary of lot 2 of Wellington Location 1 (L.T.O. Diagram 1187) and extending Southward (as delineated and coloured brown on Miscellaneous Plan No. 85) through location 1, passing along the Western side of the present road to a North-Western side of said road No. 46 within lot 36 (L.T.O. Plan 839) near the 102-mile post on the South-Western Highway. (b) That portion of location 1 bounded by lines commencing at an angle in the present road opposite the North-East corner of reserve 5042 and extending (as shown on said plan) North 4 chains 45.1 links along part of the Eastern side of the road; thence 182 deg. 20 min. 4 chains 34.8 links, 164 deg. 30 min. 10 chains 28 links and 180 deg. 44 min. 3 chains 89.1 links to said side of road and along it Northward to the starting point. (c) Those parts of location 1 and reserve 5042 bounded by lines commencing at the South-East corner of the reserve and extending (as shown on said plan) Northward 1 chain 96.2 links along part of its

Eastern boundary; thence 164 deg. 30 min. 4 chains 99.6 links, 180 deg. 40 min. 3 chains 54.2 links. 190 deg. 56 min. 2 chains 98.6 links, 212 deg. 45 min. 3 chains 82 links; thence South-Eastward to and Northward along the Western side of the present road to the starting point. (Plan 411A/40, B2 and C1 and 2.)

WHEREAS the MANDURAH Road Board, by resolution passed at a meeting of the Board held at Mandurah on or about the 22nd day of August, 1951, resolved to open the road hereinafter described, that is to say:—

561/36.

10819. A strip of land, one chain wide, plus truncations, leaving road No. 9621 (Forrest Street) at the North-West corner of lot 38 of Cockburn Sound Location 16 (L.T.O. Diagram 16117) and extending Eastward, as surveyed, along the Northern boundary of said lot and lot 46 (L.T.O. Diagram 16117), lot 4 (L.T.O. Diagram 13486), lot 45 (L.T.O. Diagram 16124), lot 44 (L.T.O. Diagram 16123), lots 43 and 42 (L.T.O. Diagram 16122), lot 27 (L.T.O. Diagram 15564), lot 39 (L.T.O. Diagram 16118), lot 47 (L.T.O. Diagram 16297) and lot 8 (L.T.O. Diagram 13950) to road No. 9622 (Randell Street) at the North-East corner of said lot 8. (Plan 380A/40 (Enlargement at Mandurah).)

WHEREAS the MUNDARING Road Board, by resolution passed at a meeting of the Board held at Mundaring on or about the 13th day of July, 1951, resolved to open the road hereinafter described, that is to say:—

Corres. 3131/51.

Road No. 10820 (Kilburn Road). A strip of land, one chain wide, commencing on the Eastern side of road 2004 at a North-Western corner of Swan Location 1684, and extending Eastward along the Northern boundary of location 1684, to its North-Eastern corner, thence Northward along the Western boundary of location 1689, to its North-Western corner, thence Eastward along the Northern boundaries of locations 1689 and 1692 to the Western boundary of location 1785, at the North-Eastern corner of location 1692. (Plan 1B/20, S.W., and 1B/20, S.E.)

WHEREAS the MUNDARING Road Board, by resolution passed at a meeting of the Board held at Mundaring on or about the 17th day of February, 1949, resolved to open the road hereinafter described, that is to say:—

4788/23.

10813. A strip of land, 25 links wide, commencing at the North corner of lot 2 of Swan Location 952 (L.T.O. Plan 4121) and extending South-Eastward along the North-Eastern boundaries of the said lot and lot 1 to the Eastern corner of the latter lot. (Plan 1C/20, N.W.)

WHEREAS the PERENJORI Road Board, by resolution passed at a meeting of the Board held at Perenjori on or about the 29th day of August, 1946, resolved to open the road hereinafter described, that is to say:—

5160/28.

10812. A strip of land, one chain wide, commencing at the North-West corner of lot 7 of lot M1349 of Victoria Location 2019 (L.T.O. Plan 5055) and extending (as shown coloured dark brown on Lands and Surveys Diagram 61646) East inside and along the North boundaries of the said lot and lot 6 to the East boundary of the latter lot; thence North inside and along the West boundary of lot 9 to road No. 7986 at the North-East corner of the lastmentioned lot. (Plan 122/80, BC3.)

WHEREAS the PERTH Road Board, by resolution passed at a meeting of the Board held at Perth on or about the 20th day of September, 1948, resolved to open the road hereinafter described, that is to say:—

3935/48.

10814 (Millar Road). A strip of land, one chain wide (plus truncations) and being the whole of lot 14 and those portions of lots 13, 15 to 23, inclusive, 33, 32, 31, 30, 29 and 28 of Swan Location 1152 (L.T.O. Plan 2680) and the right-of-way on L.T.O.

Diagram 14731, as shown coloured dark brown on Lands and Surveys Diagram 61819. (Plan 1A/40, B2.)

WHEREAS the SWAN Road Board, by resolution passed at a meeting of the Board held at Midland Junction on or about the 10th day of May, 1948, resolved to open the road hereinafter described, that is to say:—

2441/48.

10815. A strip of land, 148.6 links wide, leaving the North-West side of road No. 3191 within lot 26 of Swan Location 1352 and extending (as delineated and coloured dark brown on Lands and Surveys Diagram 61596) North-Westward through said lot 26 to road No. 7445 on its Western boundary. (Plan 28/80, D4.)

WHEREAS the THREE SPRINGS Road Board, by resolution passed at a meeting of the Board held at Three Springs on or about the 17th day of November, 1950, resolved to open the road hereinafter described, that is to say:—

433/23.

10817. A strip of land, one chain wide, leaving a surveyed road at the South-East corner of lot M736 of Victoria Location 1933 (L.T.O. Plan 3084) and extending West (as surveyed) along the South boundaries of said lot and lots M735 and M734 to a surveyed road at the South-Westernmost corner of the lastmentioned lot (excluding road No. 9969). (Plan 123/80, F4.)

WHEREAS the WICKEPIN Road Board, by resolution passed at a meeting of the Board held at Wickepin on or about the 27th day of November, 1945, resolved to open the road hereinafter described, that is to say:—

3372/45.

10810. A strip of land, one chain wide, plus truncations, leaving a North-West corner of Williams Location 4599 on the Eastern side of the Wickepin-Merredin Railway Reserve and extending South-Westward (as shown coloured dark brown on Lands and Surveys Diagram 61400), through the said location and location 5264 to a surveyed road at a South-West corner of the latter location on the Eastern side of the said Railway Reserve. (Plan 378C/40, F3.)

And whereas His Excellency the Governor, pursuant to section 17 of the Public Works Act, 1902-1950, by notices published in the *Government Gazette*, declared that the said lands had been set apart, taken, or resumed for the purpose of the said roads, and that plans of the said lands might be inspected at the Department of Lands and Surveys, Perth:

And whereas the said boards have caused a copy of the said notices to be served upon the owners and occupiers of the said lands resident within the State, or such of them as can with reasonable diligence be ascertained, either personally or by registered letter posted to their last-named places of abode:

And whereas the Governor in Executive Council has confirmed the said resolutions: It is hereby notified that the lines of communication described above are roads within the meaning of the Road Districts Act, 1919-1948, subject to the provisions of the said Act.

Dated this 15th day of February, 1952.

H. E. SMITH,  
Under Secretary for Lands.

#### TRANSFER OF LAND ACT, 1893-1950.

Application 2728/1950.

TAKE notice that Quentin Airey of Toodyay Farmer has made application to be registered under the Transfer of Land Act 1893-1950 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Avon District and being:—

Firstly Avon Locations 235 253 and 443 containing in all 60 acres 8 perches.

Bounded by lines commencing at the Southern corner of Avon Location 3932 and extending North-Easterly 37 chains 52 and three-tenths links along



the South-Eastern boundary of the said location 3932 thence South-Easterly 16 chains along a South-Western boundary of Avon Location 3930 thence South-Westerly 37 chains 55 links along North-Western boundaries of Avon Locations 3931 and 675 thence North-Westerly 16 chains along North-Eastern boundaries of Avon Locations 675 and 1460 to the starting point.

Secondly Avon Location 300 containing 40 acres 16 perches.

Bounded by lines commencing on the North-Western boundary of Avon Location 3 at an Eastern corner of Avon Location 3930 and extending North-Westerly 20 chains 2 links along a North-Eastern boundary of the said location 3930 thence North-Easterly 20 chains 5 links and South-Easterly 20 chains 5 links along South-Eastern and South-Western boundaries respectively of Avon Location 10593 thence South-Westerly 20 chains along the North-Western boundary of Avon Location 3 to the starting point.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this office on or before the 5th March 1952 a caveat forbidding the registration of the said Quentin Airey as such registered proprietor as aforesaid.

R. C. BUCHANAN,  
Registrar of Titles.

Office of Titles, Perth, this 5th day of February, 1952.

N. B. Robinson & Russell Williams, Solicitors,  
Perth, Solicitors for the Applicant.

#### PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., on dates mentioned hereunder, are invited for the following:—

Northam Hospital—Additions to Laundry and Boiler House (11840); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 5th February, 1952.

Carnarvon New Residency (11841); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Carnarvon, and Geraldton, on and after 5th February, 1952.

Mount Ida School Quarters—Removal from Linden (11842); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, and Mining Registrar's Office, Leonora, on and after 5th February, 1952.

Fremantle Hospital — Prefabricated Operating Theatre Block—Piping of Gases (11843); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 5th February, 1952.

Scarborough Police Station and Quarters—Erection (11844); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 5th February, 1952.

Doodlakine School and Quarters—Repairs and Renovations (11855); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 5th February, 1952.

Norseman Police Station—New Quarters (11849); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, and at Mining Registrar's Office, Norseman, on and after 5th February, 1952.

Kent Street School—Earthworks (11858); 19th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Dwellingup State Hotel—Additions and Sewerage (11832); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, Police Station, Dwellingup, and Courthouse, Pinjarra, on and after 29th January, 1952.

Northampton School and Quarters—Water Supply (11845); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, and Police Station, Northampton, on and after 12th February, 1952.

East Fremantle School — Improvements to Grounds (11846); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Dwellingup Hospital—New Fire Service (11847); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Dwellingup, on and after 12th February, 1952.

East Kalgoorlie School and Quarters—Repairs and Renovations (11848); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, on and after 12th February, 1952.

Fremantle Boys' High School—North Fremantle Annex—Sewerage and New Shelter Shed (11850); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Mingenew School and Quarters—Latrines and Sewerage (11851); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, and Police Station, Mingenev, on and after 12th February, 1952.

Claremont Old Men's Home—Additions, 1951 (11853); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1952.

Beaconsfield School—New Shelter Shed (11852); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Fremantle, on and after 12th February, 1952.

Kulin School—Additions (11854); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, and Police Station, Kulin, on and after 12th February, 1952.

Purchase of Property—Hindmarsh School Building; 26th February, 1952; conditions may be seen at P.W.D. Perth, Merredin and Northam, and Police Station, Dowerin.

Graylands School—Earthworks (11871); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 19th February, 1952.

Collier School—Erection of "Bristol" Prefabricated Aluminium Building (11885); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 19th February, 1952.

East Belmont School—Erection of "Bristol" Prefabricated Aluminium Building (11888); 26th February, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 19th February, 1952.

Tammin School—Repairs and Renovations (11860); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 19th February, 1952.

Byford School—Improvements to Grounds (11861); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 19th February, 1952.

Latham School—Removal and Re-erection of Mia Moon School (11862); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Stations, Carnamah and Perenjori, on and after 19th February, 1952.

Pingelly District Medical Officer's Quarters—Repairs and Renovations (11863); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, and Police Station, Pingelly, on and after 19th February, 1952.

Naremben School—Additions and Repairs and Renovations (11864); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, and Police Station, Naremben, on and after 19th February, 1952.

Narrogin School of Agriculture, Assistant Farm Manager's Quarters—Erection (11865); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, on and after 19th February, 1952.

Bodallin School—Septic Tank Installation (11866); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 19th February, 1952.

Wyalkatchem School and Quarters—Repairs and Renovations (11867); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, and Police Station, Wyalkatchem, on and after 19th February, 1952.

Wubin School—Additions (11868); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 19th February, 1952.

Bunbury Police Quarters—Repairs and Renovations (11869); 4th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, on and after 19th February, 1952.

Gosnells—Repairs and Renovations to School Building at Salvation Army Home (11887); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 26th February, 1952.

Boyup Brook Hospital Staff Quarters—Septic Tank and Drainage Installation (11886); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Police Station, Boyup Brook, on and after 26th February, 1952.

Brookton School—New Latrine Block, Shelters etc. (11884); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, and Police Station, Brookton, on and after 26th February, 1952.

Busselton School—New Bristol Prefabricated Classrooms, Shelter Shed, Latrines, Etc. (11883); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Clerk of Courts, Busselton, on and after 26th February, 1952.

Kalgoorlie School of Mines—Repairs and Renovations (11882); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Kalgoorlie, on and after 26th February, 1952.

Northampton Police Station and Quarters—Additions (11881); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Geraldton, and at Police Station, Northampton, on and after 26th February, 1952.

Meekatharra Doctors' Residence—Repairs and Renovations (11880); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Geraldton, and Mining Registrar, Meekatharra, on and after 26th February, 1952.

Gingin School—Alterations and Additions (11879); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Gingin, on and after 26th February, 1952.

Katanning School and Quarters—Alterations and Renovations (11878); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, and Court House, Katanning, on and after 26th February, 1952.

Woorloo Sanatorium—Conversion of Old Kitchen (11877); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Northam, on and after 26th February, 1952.

Cunderdin Hospital—Additional Pan Room (11875); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, and Police Station, Cunderdin, on and after 26th February, 1952.

Deanmill School and Quarters—Repairs and Renovations (11872); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Police Station, Manjimup, on and after 26th February, 1952.

Narrogin School—Ground Improvements (11874); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, on and after 26th February, 1952.

Innaloo School—New Shelter Shed—Septic Tank Installation, etc. (11876); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 26th February, 1952.

Cunderdin School—Additions to Latrines (11873); 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, and Police Station, Cunderdin, on and after 26th February, 1952.

Quairading School and Quarters and Domestic Service Centre—Septic Tank Installation; 11th March, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, and Police Station, Quairading, on and after 26th February, 1952.

Royal Perth Hospital—Air Conditioning (New Section) (11839); 8th April, 1952; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th February, 1952.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest or any tender will not necessarily be accepted.

W. C. WILLIAMS,  
Under Secretary for Works.

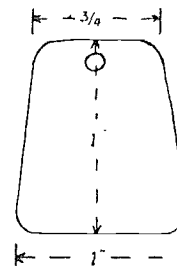
15/2/52

DOG ACT, 1903-1948.

Local Government Department,  
Perth, 13th February, 1952.

L.G. 1275/45.

PURSUANT to regulation 4 (3) of the regulations under the Dog Act, 1903-1948, gazetted on the 12th May, 1939, I, Victor Doney, the Minister for Local Government, do hereby order that the size and shape of the registration label for the year ending 30th June, 1953, shall be as depicted hereunder:—



lin. diameter—No. 16 or No. 18 wire-gauge thickness.

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

ROAD DISTRICTS ACT, 1919-1948.

Dardanup Road Board.

Local Government Department,  
Perth, 12th February, 1952.

P.W. 1755/46.

IT is hereby notified for general information that the Governor has approved of completing the construction of a public hall near the Waterloo Siding as a work and undertaking for which money may be borrowed under Part VII of the Road Districts Act, 1919-1948, by the Dardanup Road Board.

(Sgd.) GEO. S. LINDSAY,  
Secretary for Local Government.

ROAD DISTRICTS ACT, 1919-1948.

Albany Road Board.

General By-laws.  
Straying Stock.

L.G. 1168/38.

THE General By-laws under the Road Districts Act, 1919-1948, published in the *Government Gazette* on the 25th day of May, 1945, page 490, are amended by deleting by-law No. 85, and making a new by-law No. 85 to read:—

Poundage and Driving Charges.

85. The following charges as poundage fees and driving charges within the area under the control of the Board in respect of cattle impounded for

trespass upon any road, track, right-of-way or reserves within the area under the control of the Board shall be:—

	£	s.	d.
For bulls over the age of one year and for stallions over the age of 18 months	5	0	0
For each head of other great cattle impounded between 8 a.m. and 6 p.m.	10	0	
For each head of other great cattle impounded between 6 p.m. and 8 a.m.	12	6	
For each head of small cattle impounded	2	6	
<b>Driving Fees—</b>			
Great cattle—2s. 6d. per head per mile up to one mile; over one mile, 1s. 6d. per mile; minimum 2s. 6d.; maximum 10s. per head.			
Small cattle—4d. per head per mile; minimum 4d.; maximum 1s. 3d. per head.			
Maximum charge to one owner, £1 5s.			

	£	s.	d.
<b>Sustenance Fees (per meal)—</b>			
For each horse, mare gelding or head of horned cattle above 12 months old	4	0	
For each colt, foal, or head of horned cattle under 12 months old	3	0	
For each sheep, pig or goat			9

Passed by resolution of the Albany Road Board at a meeting held on the 18th day of January, 1952.

R. T. WOLFE,  
Chairman.

W. E. SIBBALD,  
Secretary.

Recommended—  
(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 7th day of February, 1952.  
(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### ROAD DISTRICTS ACT, 1919-1948.

Drakesbrook Road Board.

Amendment to By-laws for the Control and Management of the Waroona Memorial Hall.

L.G. 2149/46.

PURSUANT to the powers conferred upon it by the Road Districts Act, 1919-1948, the Drakesbrook Road Board doth hereby delete the amended scale of charges published in the *Government Gazette* of 3rd September, 1948, and substitute the following under Schedule A of the by-laws published in the *Government Gazette* of 23rd March, 1934:—

Hall with Use of Supper Room and Kitchen.

	£	s.	d.
Saturday and public holiday nights, until 12 p.m., all bookings	4	4	0
<b>Other nights—</b>			
Concert, dance or travelling show	2	5	0
Lodge meetings and smoke socials	1	15	0
Schools, Sundays schools, bazaars, etc.	10	0	

Hall only other than Saturdays Nights.

Political meetings	1	2	6
Badminton club	15	0	
Rehearsals	7	6	
Charge after midnight—one hour or part thereof	10	0	

Supper Room.

Socials, until midnight	15	0	
Socials with piano	17	6	
Socials with piano and kitchen	1	2	6
Political meetings, sporting bodies, lodges, etc.	10	0	
Political meetings, sporting bodies, with use of kitchen	12	6	
R.S.L. room	7	6	

Day Hire.

	s.	d.
Hall	10	0
Hall when light is used	12	6
Supper room	7	6
Supper room, with use of kitchen	10	0

Table Cloths.—A charge of 1s. (one shilling) will be made for each cloth when these are required in connection with any booking in the schedule lower than £1 15s.

Motion Pictures.—The charge for the use of the hall and the right to show motion pictures shall be by agreement between the Board and the picture show proprietor.

Passed by resolution of the Drakesbrook Road Board at a meeting held on the 11th day of January, 1952.

E. C. G. KING,  
Chairman.

A. G. E. ARMSTRONG,  
Secretary.

Recommended—

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 7th day of February, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### ROAD DISTRICTS ACT, 1919-1948.

Gnowangerup Road Board.

L.G. 785/51.

IN pursuance of the powers conferred on it by the Road Districts Act, 1919-1948, section 201, the Gnowangerup Road Board doth make and publish the following by-law:—

Nuisances.

(1) Any person who operates any power driven saw or other mechanical device for the cutting or dressing of timber within the Gnowangerup Townsite without the written consent of the Board, shall be liable to a penalty not exceeding £20.

Passed by resolution of the Gnowangerup Road Board at a meeting held on the 19th day of December, 1951.

D. KEITH HOUSE,  
Chairman.

W. J. CUNEO,  
Secretary.

Recommended—

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by Executive Council dated this 7th day of February, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### ROAD DISTRICTS ACT, 1919-1948.

Preston Road Board.

Long Service Leave By-laws.

L.G. 1063/31.

THE Preston Road Board, under and by virtue of the powers conferred on it in that behalf by the Road Districts Act, 1919-1948, and all other powers enabling it, doth make and publish the following by-laws:—

1. In the interpretation of these by-laws, the following words shall have the meanings assigned to them hereunder:—

(a) "Board" shall mean the Preston Road Board.

(b) "Continuous service" means service in the employment of this Board during which an employee of this Board has not been absent from the service of the Board for a continuous period of more than two days or an aggregate period of more than 10 days without leave of absence being granted by the Board.

2. All employees of the Board shall, after each period of 10 years' continuous service as regular full-time employees thereof, commencing from the 31st day of October, 1941, be entitled to three

months' (13 weeks') long service leave. Long service leave to be taken at the convenience of the Board, which will, as far as possible, meet with the wishes of the employees, but the Board may require the employee to take his leave by giving not less than three months' notice.

3. Absence on account of sickness shall not be deemed to be a break in continuity of service, provided the period of absence shall not exceed three months in any one year, unless otherwise decided by the Board.

4. (a) Employees due to take long service leave shall be paid their salary or wages for the period thereof at the rate equivalent to the salary or wages paid in the week immediately preceding the taking of long service leave.

(b) The Board may, at its discretion, either—

- (i) pay to an employee his salary or wages periodically during long service leave, or
- (ii) pay to the employee in advance a sum representing the amount of his salary or wages for the period of his long service leave.

5. Employees shall not be entitled to long service leave until the completion of 10 years' service. After the completion of the first 10 years, employees shall be entitled to *pro rata* payment if they leave the service of the Board before the next period is completed.

6. In the event of resignation, retirement, or death of an employee after completion of the long service leave qualifying period of service, the full amount of long service leave shall be paid to the employee, or in the case of death, to the dependants of the deceased employee.

7. An employee dismissed by the Board, except in the matter of retrenchment, shall not be paid any sum in pursuance of the preceding by-law.

8. All annual leave to which an employee is entitled or will become entitled before the expiry of his long service leave shall be taken by the employee in conjunction with his long service leave.

9. Long service leave shall be considered as a special period of recuperation after a lengthy term of service with a view to fitting the employee for a further term, and during such leave no employee shall undertake any form of employment for hire or reward, unless by special permission of the Board. Any contravention of this subclause shall entitle the Board to dismiss the employee from its service, and to cease paying, or to recover any amounts paid in advance on account of long service leave.

Passed at the ordinary meeting of the Preston Road Board this 17th day of January, 1952.

H. B. AYERS,  
Chairman.  
ANGUS KING,  
Secretary.

Recommended—

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council, this 7th day of February, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### ROAD DISTRICTS ACT, 1919-1948.

Nannup Road Board.  
General By-laws Amendment.

P.W. 862/28.

THE General By-laws of the Nannup Road Board published in the *Government Gazette* of the 30th March, 1951, page 732 to 738, are hereby amended by deleting the whole of Schedule "A" and inserting a new Schedule "A" in lieu thereof, as follows:—

Schedule "A."

Fees for Hawker's Licenses.

Perishable goods—annual fee £3, weekly fee 5s.

Non-perishable goods—annual fee or any part thereof £5.

Fees for stands on streets, roads, reserves, etc., per day 5s, per week 10s., per month £1, per annum £5.

Passed by resolution of the Nannup Road Board at a meeting held on the 13th day of October, 1951.

S. E. FORD,  
Chairman.  
C. GILBERT,  
Secretary.

Recommended—

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 12th day of December, 1951.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### PUBLIC WORKS ACT, 1902-1950.

Marradong Road Board  
Sale of Land.

P.W. 1306/50, Ex. Co. No. 168.

NOTICE is hereby given that His Excellency the Governor under section 29 of the Public Works Act, 1902-1950, has authorised the sale by Marradong Road Board of all that piece or parcel of land being portion of Williams Location 8016 being lot 42 on L.T.O. Plan 5990 (Certificate of Title Volume 1124 Folio 134) containing two acres, three rods and nine perches or thereabouts; such land not being now required for road board purposes, for which it was held.

Dated this 25th day of January, 1952.

W. C. WILLIAMS,  
Under Secretary for Works.

#### BELMONT PARK ROAD BOARD.

Appointment of a Public Pound.

IT is hereby notified, for public information, that the Belmont Park District Road Board has appointed a Public Pound within the said district and that the same is situated on portion of lot 59, Swan Location 33, having a frontage to La Page Street.

By Order of the Board.

H. L. McGUIGAN,  
Secretary.

Belmont Park, 8th February, 1952.

#### ROAD DISTRICTS ACT, 1919-1948.

Collie Coalfields Road Board.

Loan No. 16.

Notice of Intention to Borrow—Proposed Loan £3,000.

NOTICE is hereby given that the Collie Coalfields Road Board proposes to borrow the sum of £3,000 to be expended on works and undertakings in the Collie Coalfields Road Board District, the said works and undertakings being the purchase of a school omnibus.

Particulars showing the proposed expenditure of money to be borrowed are open for inspection by ratepayers at the office of the Board during office hours for one month after the publication of this notice.

The amount of £3,000 is proposed to be raised by the sale of debentures, repayable with interest by 20 equal half-yearly instalments over a period of 10 years after the issue thereof, in lieu of the formation of a sinking fund. The debentures shall bear interest at a rate not exceeding £4 2s. 6d. per centum per annum, payable half-yearly. The amount of the said debentures and interest thereon will be paid at the office of the Board.

The works and undertakings for which the loan is proposed to be raised will, in the opinion of the Board be of special benefit to a portion of the Collie Coalfields Road District, namely, the North, South and West Wards, as defined in the *Government Gazette* of the 2nd March, 1951, pages 468

and 469, and any loan rate applicable to such loan will be levied only on the rateable land within the said North, South and West wards of the said district.

Dated the 7th day of February, 1952.

F. D. N. MACNISH,  
Chairman.  
R. C. H. HOUGH,  
Secretary.

THE ROAD DISTRICTS ACT, 1919-1948.

Mukinbudin Road Board.

Notice of Intention to Borrow—Proposed Loan of £10,000 (Loan No. 5).

NOTICE is hereby given that the Mukinbudin Road Board propose to borrow the sum of £10,000, to be expended on works and undertakings in the Mukinbudin Road Board District, the said works and undertakings being the purchase of a caterpillar diesel No. 12 motor grader and an International utility truck.

All particulars showing the proposed expenditure of the money to be borrowed are open for inspection by ratepayers at the office of the board for one month after the last publication of this notice during ordinary office hours.

The amount of £10,000 is proposed to be raised by the sale of debentures, repayable with interest, by 20 equal half-yearly instalments over a period of 10 years after the date of issue thereof in lieu of the creation of a sinking fund. The debentures shall bear interest at a rate not exceeding  $4\frac{1}{2}$  per cent. per annum payable half-yearly. The amount of the said debentures and interest thereon is to be paid to the Rural and Industries Bank, Perth.

Dated this 6th day of February, 1952.

G. BENT,  
Chairman.  
T. B. CONWAY,  
Secretary.

TOWN PLANNING AND DEVELOPMENT ACT,  
1928-1947.

Bunbury Municipal Council—Town Planning Scheme—Amendment and Amplification.

T.P.B. 80/51, Vol. 47.

NOTICE is hereby given that the Bunbury Municipal Council on the 21st day of December, 1951, passed the following resolution: "That the Bunbury Municipal Council in pursuant of section 7 of the Town Planning and Development Act, 1928, amplify and amend the above Town Planning Scheme gazetted on the 23rd day of November, 1934, in so far as it applies to business areas by including the undermentioned land in the business area; lots 1, 2 and 3 on Diagram 1930, lot 3 on Diagram 610 and lot 4 Memorial Book 12 No. 70, all being in Forrest Avenue."

And notice is hereby further given that details of the amendment referred to in the resolution have been delineated on the plan of the scheme deposited at the Council Offices, Bunbury and will be open to inspection by all persons interested without demand of any fee, between the hours of 9.30 a.m. to 3.30 p.m., Mondays to Fridays inclusive, excluding public holidays.

Any objections to the proposed amendment should be sent in writing to the Town Clerk, Bunbury Municipal Offices on or before the 7th day of March, 1952.

F. W. FOWLES,  
Town Clerk.

TOWN PLANNING AND DEVELOPMENT ACT,  
1928-1947.

Guildford Municipal Council—Town Planning Scheme.

Amendment and Amplification.

T.P.B. 312/51, Vol. 4.

IT is hereby notified, for public information, in accordance with section 7 (4) of the Town Planning and Development Act, 1928-1947, that the resolution of the Guildford Municipal Council dated 23rd of August, 1951, and appearing in the *Government Gazette* of the 16th, 23rd and 30th Nov-

ember, 1951, to amplify and amend its Scheme by the inclusion of lots 1, 2 and 3 inclusive of Guildford Town Lot 151 in the industrial area, was approved by the Hon. Minister for Local Government and Town Planning on the 11th February, 1952.

D. L. DAVIDSON,  
Chairman, Town Planning Board.

METROPOLITAN WATER SUPPLY, SEWERAGE  
AND DRAINAGE DEPARTMENT.

M.W.S. 786/47.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed and are now available for use in extension to Area 7, Cottesloe, to serve lot 37 of 1 and 2 Venn and Irvine Streets, Peppermint Grove.

The owner of the abovementioned property is hereby notified that such property is capable of being connected to the sewer and must, therefore, connect his premises to the sewer within 30 days from date of service of prescribed notice, and is also notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st April, 1952, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st April, 1952, rates will be charged from date of connection.

A plan of the work to be carried out at the property must first be obtained from the Department.

Dated this 15th day of February, 1952.

J. C. HUTCHINSON,  
Under Secretary.

METROPOLITAN WATER SUPPLY, SEWERAGE  
AND DRAINAGE DEPARTMENT.

M.W.S. 99/52.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed and are now available for use in Reticulation Area 15, Claremont, within the boundaries of the Municipality of Claremont as described hereunder:—

Commencing at a point in the centre of Baird Avenue and Bedford Road and proceeding in an Easterly direction along the centre of Bedford Road to a point in the centre of Bedford Road and Robinson Street; thence in a Southerly direction along the centre of Robinson Street to a point opposite the Northern boundary of lot 29 Robinson Street; thence in an Easterly direction across Robinson Street to and along the Northern boundary of the said lot 29 and along the Northern boundary of lot 44 Ord Street and its prolongation to a point in the centre of Ord Street; thence in a Northerly direction along the centre of Ord Street to a point opposite the Northern boundary of lot 29 Ord Street; thence in an Easterly direction across Ord Street to and along the Northern boundary of the said lot 29 and along the Northern boundary of lot 48 Napier Street and its prolongation to a point in the centre of Napier Street; thence in a Southerly direction along the centre of Napier Street and its prolongation to a point in the centre of Carrington Street; thence in a Westerly direction along the centre of Carrington Street to a point opposite the Eastern boundary of lot 17 Carrington Street; thence in a Southerly direction across Carrington Street to and along the Eastern boundary of the said lot 17 and its prolongation to a point in the centre of Government Road; thence in a Westerly direction along the centre of Government Road and its prolongation to a point in the centre of Broome Street; thence in a Northerly direction along the centre of Broome Street to a point opposite the centre of Carrington Street; thence in a Westerly direction across Broome Street to and along the centre of Carrington Street to a point opposite the centre of Baird Avenue; thence in a Northerly direction across Carrington Street to and along the centre of Baird Avenue to the point of commencement as shown shaded on Plan M.W.S.S. & D.D., W.A., No. 7657.

Owners of property situated within the boundaries of above area are hereby notified that such properties are capable of being connected to the

sewer and must, therefore, connect their premises to the sewers within 30 days from date of service of prescribed notice, and are also notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st April, 1952, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st April, 1952, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 15th day of February, 1952, at the office of the Department, St. George's Place, Perth.

J. C. HUTCHINSON,  
Under Secretary.

METROPOLITAN WATER SUPPLY, SEWERAGE  
AND DRAINAGE DEPARTMENT.

M.W.S. 2258/51.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed, and are now available for use in extension to Area 33 Perth to serve lot 13 Connolly Street, Leederville.

The owner of the abovementioned property is hereby notified that such property is capable of being connected to the sewer and must, therefore, connect his premises to the sewer within 30 days from date of service of prescribed notice, and is also notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st April, 1952, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st April, 1952, rates will be charged from date of connection.

A plan of the works to be carried out at the property must first be obtained from the Department.

Dated this 15th day of February, 1952, at the office of the Department, St. George's Place, Perth.

J. C. HUTCHINSON,  
Under Secretary.

METROPOLITAN WATER SUPPLY, SEWERAGE  
AND DRAINAGE DEPARTMENT.

M.W.S. 407/50.

NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, that water mains have been laid in the undermentioned streets in districts indicated.

Fremantle Municipality.

- 1372/51—Montreal Street, from Watkins Street to lot 2—Southerly.  
1171/51—Hines Road, from Clarke Street to lot 20—Southerly.  
2513/51—Blinco Street, from North Street to lot 15—Easterly.

Midland Junction Municipality.

- 1551/51—Albert Street, from lot 110 to lot 114—South-Easterly.

Perth Municipality.

- 269/51—Boronia Crescent, from lot 191 to lot 192—Northerly.  
1595/51—Goddard Street, from Orrong Road to lot 43—Southerly.  
1678/51—Cohn Street, from Orrong Road to lot 208—South-Westerly.

Belmont Park Road District.

- 636/51—Crown Street, from Acton Avenue to lot 63—North-Easterly. Kalgoorlie Street, from Crown Street to lot 61—North-Westerly.  
668/51—Hubert Street, from lot 16 to Fisher Street—Southerly.

Canning Road District.

- 2131/50—Canning Parade, from lot 163 to lot 164—South-Westerly.  
1736/51—Palmerston Avenue, from lot 64 to lot 93—South-Westerly.

Gosnells Road District.

- 1033/51—Crandon Street, from lot 790 to lot 789—South-Easterly.  
1585/51—Attfield Street, from Herbert Street to lot 152—South-Easterly.  
229/51—Southern River Road, from lot 1238 to lot 1297—South-Easterly.

Kelmscott Road District.

- 1455/51—Ranford Street, from River Road to lot sub 52—Easterly.

Melville Road District.

- 1047/51—Hopgood Road, from Money Road to lot 66—Easterly.  
847/50—The Esplanade, from Gunbower Crescent to lot 1—Southerly.  
1711/51—Searle Road, from lot 29 to lot 28—Southerly.  
913/51—Park Road, from lot 63 to unnamed street—South-Easterly. Unnamed street, from Coogee Road to lot 12—North-Easterly.  
1433/51—Solomon Street, from lot 1067 to lot 9 of 1068—Easterly.  
761/51—Nairn Road, from lot 1 to Melville Beach Road—Westerly. Melville Beach Road, from lot 944 to lot 954—Southerly.  
1750/50—Davis Road, from lot 679 to lot 7—North-Westerly.  
1504/51—The Esplanade, from lot 1 to lot 1—Southerly.  
2201/50—Kitchener Road, from Rome Road to lot 186—Easterly.  
1067/51—Kitchener Road, from lot 54 to lot 57—Westerly.

Nedlands Road District.

- 98/51—Jameson Street, from lot 2 to Iolanthe Street—Northerly. Iolanthe Street, from Jameson Street to lot 10—Easterly.  
402/51—Granby Crescent, from Leopold Road to lot 18—Easterly.

Perth Road District.

- 1367/51—Joondanna drive, from lot 21 to lot 20—Easterly.  
466/51—Joondanna drive, from Stoneham Street to lot 21—Easterly.  
1134/50—Wattle Street, from lot 202 to lot 51—Southerly. Swan Street, from Wattle Street to lot 208—Westerly.  
493/50—Tyler Street, from Swan Street to lot 96—Southerly.  
564/51—McDonald Street, from lot 276 to Tyler Street—Westerly.  
924/51—Wattle Street, from lot 7 to lot 8—Southerly.  
238/51—York Street, from lot 65 to lot 62—North-erly.  
339/51—York Street, from lot 42 to lot 44—North-erly.  
1587/51—Cape Street, from lot 2 to lot 194—East-erly.  
1368/51—Swan Street, from lot 47 to lot 45—West-erly.  
905/51—Kirkham Hill Terrace, from lot 30 to lot 1—South-Easterly.  
515/51—Lanark Street, from lot 587 to Carnarvon Crescent—North-Westerly.  
411/51—Hayes Avenue, from Swan Street to lot 168—Southerly.  
931/51—Meenaar Crescent, from lot 890 to Murchison Street—Easterly. Murchison Street, from Meenaar Crescent to lot 812—Southerly.  
946/51—Holmfirth Street, from lot 493 to lot 494—South-Easterly.  
1288/50—Swan Street, from Flinders Street to Hayes Avenue—Easterly. Hayes Avenue, from Swan Street to lot 139—Northerly.

South Perth Road District.

- 935/51—Delamere Avenue, from lot 301 to Swanview Terrace—North-Easterly. Swanview Terrace, from Delamere Avenue to lot 221—North-Westerly.

And the Minister for Water Supply, Sewerage and Drainage is, subject to the provisions of the Act, prepared to supply water from such mains to lands within rateable distance thereof.

Dated this 15th day of February, 1952.

J. C. HUTCHINSON,  
Under Secretary.

P.W. 24/52 ; Ex. Co. No. 219.

PUBLIC WORKS ACT, 1902-1950.

## LAND ACQUISITION.

*Perth Road Board—Drainage at Green and Short Streets, Osborne Park.*

NOTICE is hereby given, and it is hereby declared, that the several pieces or parcels of land described in the Schedule hereto—being all in the Perthshire District—have, in pursuance of the written approval under the Road Districts Act, 1919-1948, and the Public Works Act, 1902-1950, of His Excellency the Governor, acting by and with the advice of the Executive Council, dated the 7th day of February, 1952, been compulsorily taken and set apart for the purposes of the following public work, namely :—Drainage at Green and Short Streets, Osborne Park.

And further notice is hereby given that the said pieces or parcels of land so taken and set apart are shown marked off on Plan, P.W.D., W.A., 33268, which may be inspected at the Office of the Minister for Works, Perth.

And it is hereby directed that the said lands shall vest in Perth Road Board for an estate in fee simple in possession for the public work herein expressed, freed and discharged from all trusts, mortgages, charges, obligations, estates, interests, rights-of-way, or other easements whatsoever.

## SCHEDULE.

No. on Plan P.W.D., W.A., No. 33268.	Owner or Reputed Owner.	Description.	Area.
1	T. S. Plunkett Pty., Limited ....	Portion of Perthshire Location AV, being Lot 1 on L.T.O. Plan 6234 (Certificate of Title Volume 1138, Folio 531)	a. r. p. 0 0 28.4
2	Charles Ramsay ....	One undivided moiety only in Portion of Perthshire Location AV, being Lot 59 on L.T.O. Plan 3000 (Certificate of Title Volume 549, Folio 1)	0 1 10.5
2	Leslie Burton ....	One undivided moiety only in Portion of Perthshire Location AV, being Lot 59 on L.T.O. Plan 3000 (Certificate of Title Volume 1066, Folio 572)	0 1 10.5

Certified correct this 30th day of January, 1952.

D. BRAND,  
Minister for Works.

CHARLES GAIRDNER,  
Governor in Executive Council.

Dated this 7th day of February, 1952.

P.W. 3050/51 ; Ex. Co. No. 217.

PUBLIC WORKS ACT, 1902-1950.

## LAND RESUMPTION.

*Ludlow Pine Plantation—Additional Land.*

NOTICE is hereby given, and it is hereby declared, that the several pieces or parcels of land described in the Schedule hereto—being all in the Sussex District—have, in pursuance of the written approval and consent of His Excellency the Governor, acting by and with the advice of the Executive Council, dated the 7th day of February, 1952, been set apart, taken, or resumed for the purposes of the following public work, namely :—Ludlow Pine Plantation—Additional Land.

And further notice is hereby given that the said pieces or parcels of land so set apart, taken, or resumed are marked off and more particularly described on Plan, P.W.D., W.A., 33245, which may be inspected at the Office of the Minister for Works, Perth.

And it is hereby directed that the said lands shall vest in His Majesty for an estate in fee simple in possession for the public work herein expressed, freed and discharged from all trusts, mortgages, charges, obligations, estates, interests, rights-of-way or other easements whatsoever.

## SCHEDULE.

No. on Plan P.W.D., W.A., No. 33245.	Owner or Reputed Owner.	Description.	Area.
....	William Warner and James Thomas ....	Sussex Location 50 (Enrolment Number 2696)	a. r. p. 10 0 0

Certified correct this 25th day of January, 1952.

D. BRAND,  
Minister for Works.

CHARLES GAIRDNER,  
Governor in Executive Council.

Dated this 7th day of February, 1952.

P.W. 1833/48 ; Ex. Co. No. 221.

## PUBLIC WORKS ACT, 1902-1950.

## LAND ACQUISITION.

*City of Perth—Road Widening at Ashburton Street, Victoria Park.*

NOTICE is hereby given, and it is hereby declared, that the several pieces or parcels of land described in the Schedule hereto—being all in the Canning District—have, in pursuance of the written approval and of the consent under Section 220 of the Municipal Corporations Act, 1906-1947, of His Excellency the Governor, acting by and with the advice of the Executive Council, dated the 7th day of February, 1952, been compulsorily taken and set apart for the purposes of the following public work, namely :—Road Widening at Ashburton Street, Victoria Park.

And further notice is hereby given that the said pieces or parcels of land so taken and set apart are shown marked off on Plan, P.W.D., W.A., 32924 (L.T.O. Diagram 16025), which may be inspected at the Office of the Minister for Works, Perth.

And it is hereby directed that the said lands shall vest in City of Perth for an estate in fee simple in possession for the public work herein expressed, freed and discharged from all trusts, mortgages, charges, obligations, estates, interests, rights-of-way, or other easements whatsoever.

## SCHEDULE.

No. on Plan P.W.D., W.A., No. 32924.	Owner or Reputed Owner.	Description.	Area.	
			a. r.	p.
1	Marie Mildred Lane ....	Portion of Canning Location 2, being part of each of Lots 81 and 82 (Certificate of Title Volume 150, Folio 95)	0 0	4 3
2	William Albert Morris and Erica May Morris	Portion of Canning Location 2, being part of each of Lots 83 and 84 (Certificate of Title Volume 187, Folio 152)	0 0	3 4
3	Arnold Edward Kellett and Lilius Susie Kellett	Portion of Canning Location 2, being part of Lot 85 (Certificate of Title Volume 1068, Folio 875)	0 0	1 7
4	Charles Henry Lloyd, Albert Edward Nelson and Herbert Gordon Kessel	Portion of Canning Location 2, being part of Lot 86 (Certificate of Title Volume 1037, Folio 530)	0 0	1 7
5	Samuel Klamus and Jean Klamus ....	Portion of Canning Location 2, being part of each of Lots 87 and 88 (Certificate of Title Volume 178, Folio 165)	0 0	3 4
6	Samuel Klamus and Jean Klamus ....	Portion of Canning Location 2, being part of Lot 1 (Certificate of Title Volume 1071, Folio 116)	0 0	2 3

Certified correct this 23rd day of January, 1952.

D. BRAND,  
Minister for Works.

CHARLES GAIRDNER,  
Governor in Executive Council.

Dated this 7th day of February, 1952.

WATER BOARDS ACT AMENDMENT ACT,  
1918.

## Harvey Water Area.

P.W.W.S. 1027/32.

IT is hereby notified, for general information, that His Excellency the Governor has been pleased to approve, under the provisions of the Water Boards Act Amendment Act, 1918, of a rate of two shillings and threepence in the pound on the annual rateable value of the land rated being made and levied in the Harvey Water Area for the year ending 31st December, 1952.

W. C. WILLIAMS,  
Under Secretary for Water Supply.

all rateable land entered in the ratebook, making up of which is published in the *Government Gazette* of 15th February, 1952, and the local newspaper; that the minimum rate for the abovementioned period for each separately assessed parcel of land, the annual rate of which at three shillings in the pound would not exceed £1 shall be £1, and that a memorandum of such order has been duly entered in the ratebook and signed.

The said rate is now payable in accordance with the by-laws made under the aforesaid Act.

By order of the Minister for Water Supply, Sewerage and Drainage.

W. C. WILLIAMS,  
Under Secretary for Works.  
Perth, 15th February, 1952.

## THE WATER BOARDS ACT, 1904.

## Water Rate in the Albany Water Area.

P.W.W.S. 376/44.

NOTICE is hereby given that the ratebook for the year ending the 31st October, 1952, of all lands in the Albany Water Area now liable to be rated under the abovementioned Act has been made up and is open for inspection by ratepayers.

By order of the Minister for Water Supply, Sewerage and Drainage.

## Notice of Rate in the Albany Water Area.

Notice is hereby given that, under the powers conferred by the abovementioned Act, the Minister for Water Supply, Sewerage and Drainage has ordered a rate of three shillings in the pound in the annual rateable value of the land rated in the Albany Water Area to be made and levied for the year ending the 31st October, 1952, upon

## WATER BOARDS ACT, 1904.

## Water Rate in the Wagin Water Area for the year ending 31st October, 1952.

NOTICE is hereby given that the ratebook for the year ending 31st October, 1952, of all lands in the Wagin Water Area now liable to be rated under the abovementioned Act, has been made up and is open for inspection by ratepayers.

By order of the Board,  
R. T. ASHWORTH,  
Chairman.

## Notice of Rate in the Wagin Water Area.

NOTICE is hereby given that under the powers conferred by the abovementioned Act, the Wagin Water Board has ordered a rate of three shillings (3s.) in the pound for the Wagin Water Area, to be made and levied for the year ending 31st October,



1952, upon all rateable lands entered in the rate book, the making up of which is published in the *Government Gazette* on Friday, 15th February, 1952, and a local newspaper; that the minimum rate for the abovementioned period for each separately assessed improved parcel of land, the annual rate of which at three shillings (3s.) in the pounds would not exceed ten shillings, shall be ten shillings, that the minimum rate for the abovementioned period for each separately assessed parcel of unoccupied or unimproved parcel of land, the annual rate of which at three shillings (3s.) in the pound would not exceed ten shillings, shall be ten shillings; and that a memorandum of such order has been duly entered in the rate book and signed.

The said rate is now payable in accordance with the by-laws made under the aforesaid Act.

By order of the Board,

R. T. ASHWORTH,  
Chairman.

11th February, 1952.

#### WATER BOARDS ACT, 1904.

Harvey Water Board.  
(Section 79).

NOTICE is hereby given that the ratebook of the Harvey Water Board has been made up for the year 1952, and may be inspected by ratepayers during the ordinary office hours.

(Section 94).

Notice is hereby given that, under the powers conferred by the above Act, the Harvey Water Board has ordered a rate of two shillings and three-pence in the pound, with a minimum rate of fifteen shillings, to be made and levied for the year ending 31st December, 1952, upon all rateable land as shown by the ratebook and such rate is payable forthwith.

A memorandum to this effect has been duly entered in the ratebook and signed.

Dated at Harvey this 15th day of January, 1952.

T. W. D. SMITH,  
Chairman.

#### MUNICIPALS CORPORATIONS ACT, 1906-1947.

Municipality of Midland Junction.

By-law No. 2—Standing Orders.

L.G. 1102/38.

A BY-LAW of the Municipality of Midland Junction made under section 180 of the Municipal Corporations Act, 1906-1947, and numbered 2 for regulating the proceedings of the Council of the Municipality of Midland Junction.

In pursuance of the powers conferred by the said Act, the Mayor and Councillors of the Municipality of Midland Junction order as follows:—

By-law No. 2—Standing Orders.

Commencement.

This by-law shall come into operation immediately upon its confirmation and approval by the Governor and publication in the *Government Gazette*.

Repeal.

From the date of coming into operation of this by-law, by-law No. 1 regulating the proceedings of the Council of the Municipality of Midland Junction heretofore made by the Municipality of Midland Junction and published in the *Government Gazette* of the 3rd April, 1908, is repealed.

Standing Orders.

1. The proceedings and business of the Council shall be conducted according to the following regulations which shall be called the Standing Orders.

Chairman.

2. In the construction of this by-law, unless the context otherwise requires, the word "Mayor" shall include the Councillor chosen to preside at any meeting of the Council.

3. The Mayor, if present, shall preside at all meetings of the Council, and, in his absence, or if after being present, he retires, one of the Councillors chosen by the Councillors present shall preside.

Quorum.

4. At any meeting of the Council a quorum shall consist of not less than three Councillors in addition to the Mayor. Every meeting shall proceed to business so soon after the time stated in the summons as there shall be a sufficient number of Councillors in attendance to constitute a quorum.

Adjournment in Absence of Quorum.

5. If at any meeting a quorum be not present within a quarter of an hour after the time appointed for such meeting the majority of the Councillors present, or any one Councillor, if only one be present, or the Town Clerk, if no Councillor be present, may adjourn such meeting to any date not later than seven (7) days from the date of such adjournment.

Count Out.

6. If at any time during any meeting of the Council a Councillor shall call the attention of the Mayor to the fact that a quorum is not present the Mayor shall thereupon suspend the proceedings of the meeting for a period of two minutes, and if a quorum be not present at the expiration of such period, the meeting shall be deemed to have been counted out, and the Mayor shall adjourn it to some future date.

Record of Councillors Present.

7. At all meetings at which there are not present three Councillors at which the Council is counted out for want of a quorum, the names of the Councillors then present shall be recorded in the Minute Book.

Open Doors.

8. The business of the Council shall be conducted with open doors, except upon such occasions as the Council shall, by resolution otherwise decide, which resolution may be moved without notice.

Reporters.

9. At all meetings accredited newspaper reporters shall be permitted to attend in such part of the Council Chamber as may be appropriated for their accommodation, but they shall withdraw upon a vote of the Council so requiring during any portion of the whole of the meeting.

Disturbance by Visitors.

10. The admission of citizens, reporters and visitors to the Council Chamber shall be under and subject to the regulations that no expression of dissent or approval, conversation or interruption to the proceedings of the Council shall take place, and in the event of any breach of this regulation, the Mayor may at his discretion, and without a vote of the Council, require the person or persons so offending to withdraw, and thereupon such person or persons shall immediately withdraw from the Council Chamber.

Removal of Disturbers.

11. Any person, not being a member of the Council, who interrupts the orderly conduct of the business of the Council, who does not immediately upon being called upon by the Mayor so to do, withdraw from the Council Chamber, may by order of the Mayor be removed from the Council Chamber forthwith.

Business at Council Meetings.

Order of Business.

12. The order of business of an ordinary meeting shall be as follows, or as near thereto as shall be practicable, but for the greater convenience of the Council at any particular meeting thereof, it may be altered by resolution to that effect.

(1) Confirmation of minutes.

(2) Announcements by the Mayor without discussion.

(3) Questions of which due notice has been given without discussion.

(4) Correspondence.

(5) Petitions and memorials.

(6) Notice of intention to move the suspension of Standing Orders at the close of the meeting,

(7) Reports of committees.

(8) Orders of the day, including considering and ordering upon any business left over from the previous meeting and any business the Mayor may think desirable to bring under the notice of the Council and may have directed to be entered as an order of the day.

(9) Motions of which previous notices have been given.

(10) Notices of motions for consideration at the following meeting if given during the meeting.

#### Order at Special Meetings.

13. The order of business at any special meeting of the Council shall be the order in which such business stands in the notice thereof.

#### Minutes.

14. The minutes of any preceding meeting, whether ordinary or special, not previously confirmed, shall be submitted as the first business at all meetings of the Council in order to their confirmation; and no discussion shall be permitted thereon, except as to their accuracy as a record of the proceedings, and the said minutes shall then be signed by the Mayor as by section 176 of the Act required.

#### Questions.

15. Any Councillor desiring to ask a question at any meeting of the Council shall give notice thereof in writing to the Town Clerk at least four hours before the hour fixed for the meeting.

16. All questions and answers shall be submitted as briefly and concisely as possible, and no discussion shall be allowed thereon.

#### Correspondence.

17. No discussion shall be permitted on any motion that any correspondence be received or not received or that any correspondence or any part thereof be referred to any special committee of the Council.

#### Notices of Motion.

18. (1) Any Councillor may bring forward such business as he may consider advisable in the form of a motion, of which notice shall be given in writing to the Town Clerk, either at the meeting previous to the meeting at which it is intended to move the same, or at any time thereafter, being not less than three clear days before such last-mentioned meeting.

(2) Every notice of motion shall relate to some question affecting the constitution, administration, or condition of the Municipality.

(3) The Mayor shall rule out of order any motion which does not comply with the last preceding subclause.

#### Motion to Lapse.

19. Every such motion shall lapse, unless the Councillor who gave the notice thereof, or some other Councillor authorised by him in writing, be present to move the same when such motion shall be called on.

#### Deputations.

##### Reception of Deputations.

20. Deputations wishing to be received by the Council shall be requested, in the first instance, to send in a memorial in writing, and the Town Clerk shall bring the memorial before the Committee concerned which shall be authorised, if it see fit, to receive the deputation and to report to the Council. If the Committee is of the opinion that the memorial is one which should be brought before the Council, the Committee shall so report; and, if the Council shall so order, the deputation shall be invited to attend.

##### Number of Deputation.

21. A deputation shall not exceed 10 in number, and only two members thereof shall be at liberty to address the Council or a Committee of the Council except in reply to questions from members of the Council or Committee, and the matter shall not be further considered by the Council or the Committee until the deputation shall have withdrawn.

#### Conduct of Debate.

##### Councillors to Address the Chair—Point of Order.

22. (1) Any Councillor moving a motion or amendment, or taking part in the discussion thereon, shall rise and address the Mayor and shall not be interrupted unless upon a point of order, when he shall resume his seat until the Councillor raising the point of order has been heard thereon, and the question of order has been disposed of, when the Councillor in possession of the chair may proceed.

(2) Rising to express a difference of opinion with or to contradict a speaker shall not be recognised as raising a point of order.

(3) The following action shall be deemed breaches of order, namely:—

(a) Discussion of a question not before the Council.

(b) The use of offensive or insulting language.

(c) The violation of any by-law or standing order of the Council.

##### Nature of Motion to be Stated

23. Any Councillor desirous of proposing an original motion or amendment, shall state the nature of the same before he addresses the Council thereon, and, if so required by the Mayor, shall put the same in writing.

##### Motions to be Seconded—Enforcement of Standing Orders.

24. No motion or amendment shall be discussed or put to the vote of the Council unless it be seconded, but a Councillor may require the enforcement of any standing order of the Council by directing the Mayor's attention to the infraction thereof.

##### Use of Titles.

25. At meetings of the Council, speakers in referring to others present thereat, shall designate them by their respective titles of Mayor or Councillor as the case may be.

##### Priority of Speakers.

26. If two or more Councillors rise to speak at the same time the Mayor shall decide which is entitled to priority.

##### Mayor to Speak.

27. Whenever the Mayor rises during a debate any Councillor then speaking or offering to speak is to sit down, and the Council is to be silent so that the Mayor may be heard without interruption.

##### Councillor Not to Speak Twice.

##### Personal Explanation.

28. No Councillor shall speak twice on the same question except by way of explanation or in reply upon any original motion of which he may be the mover or as the mover, of an amendment last carried. And no Councillor shall speak to any question after the mover shall have been permitted to reply. No Councillor shall speak otherwise than upon the question before the Council except to make a personal explanation. Any Councillor making a personal explanation must confine himself to a succinct explanation of a material part of his former speech which may have been misunderstood, and to explanation itself, and he must not advert to matters not strictly necessary for that purpose, nor to endeavour to strengthen his former argument by introducing new argument or matter or by replying to other Councillors.

##### Calling to Order for Speaking Twice.

29. The Mayor shall, without waiting for the interposition of the Council, call to order any Councillor proceeding to speak a second time on the same question.

##### Mover or Seconder to be Held to have Spoken.

30. A Councillor moving or seconding a motion or amendment shall be held to have spoken thereon.

##### No Speaking after Notice Put.

31. No Councillor may speak to any question after the same has been put from the Chair,

## Time Limit.

32. No Councillor shall speak or address the Council upon any motion or amendment before the Council, or in reply, for a longer period than 10 minutes without the consent of the Council, which shall be signified without debate.

## Speaking in Reply.

33. It shall not be competent for any new matter to be introduced by the mover when speaking in reply, but he shall strictly confine himself to answering previous speakers.

## Division of Complicated Resolutions.

34. The Mayor, at his discretion may, or the Council may by motion without debate, order a complicated motion to be divided and put in the form of several resolutions.

## Withdrawal of Motion.

35. A motion or amendment, may be withdrawn by the mover with the consent of the Council, which shall be signified without debate, and it shall not be competent for any Councillor to speak upon it after the mover has asked permission for its withdrawal, unless such permission shall have been refused.

## Production of Documents.

36. Any Councillor may of right require the production of any of the documents of the Council relating to the question or matter under discussion.

## Reflection Upon Vote of Council.

37. No Councillor shall reflect upon any vote of the Council except for the purpose of moving that such vote be rescinded.

## All Councillors to Vote—Casting Vote.

38. At all meetings of the Council, save where the Act otherwise provides, all the Councillors present shall vote, and if any Councillor fails to vote the Mayor shall call upon him to vote or to leave the Council Chamber. If there be an equal division of votes upon any question, the Mayor shall, in addition to his own vote, have a second or casting vote.

## Digression from Subject—Personal Reflections.

39. No Councillor shall digress from the subject matter of the question under discussion nor impute improper motives to any other Councillor, and all personal reflections upon any Councillor shall be considered highly disorderly.

## Record of Words used by a Councillor.

40. Any Councillor may require the Town Clerk to take down any particular words used by a Councillor immediately upon the same being used.

## Mayor's Ruling.

41. The Mayor when called upon to decide a point of order or practice shall give his decision and no argument or comment shall be permitted thereon, and his decision shall be final in that particular case, unless a majority of the members of the Council, then present, shall, upon motion made forthwith, without discussion, by the mover or seconder or other person dissent therefrom.

## Withdrawal of Offensive Expression.

42. Any Councillor who shall use any expression which in the opinion of the Mayor reflects offensively on any member of the Council shall, when required by the Mayor, unreservedly withdraw such expression, and make a satisfactory apology to the Chair, and if he decline, or neglect to do so, the Mayor may refuse to hear such Councillor further upon the matter then under discussion and call upon the next speaker, or may suspend or adjourn the sitting of the Council, or may direct the offending Councillor to withdraw from the Council Chamber for the remainder of the then sitting of the Council.

## Disturbance—Conversing Aloud.

43. No Councillor shall make any noise or disturbance, or, except to raise a point of order, converse aloud whilst any other Councillor is speaking, or whilst any matter is being read or opened.

## Continued Irrelevance.

44. The Mayor may call the attention of the Council to continued irrelevance, tedious repetition, unbecoming language, or any breach of order or decorum on the part of a Councillor, and may direct such Councillor, if speaking, to discontinue his speech, and thereupon such Councillor shall cease speaking and resume his seat.

## Crossing Council Chamber.

45. When the Mayor is putting any question, no Councillor shall walk out of or across the Chamber, nor shall any Councillor, whilst any other Councillor is speaking, pass between the speaker and the chair.

## Mayor may call to Order.

46. The Mayor shall preserve order, and may, on his own motion call any Councillor to order whenever, in his opinion, there shall be cause for so doing.

## Infraction of Standing Orders.

47. Every Councillor shall be entitled to direct the attention of the Mayor to any infraction of the standing orders by any other Councillor.

## Decision of Mayor on Point of Order—Councillor to Apologise when called upon.

48. Whenever it shall have been decided by the Mayor that any motion, amendment or other matter before the Council, is out of order, the same shall be rejected, and whenever anything said or done in the Council by any Councillor shall be similarly decided to be out of order, such Councillor shall be called upon by the Mayor to make such explanation, retraction, or apology as the case may require.

## Councillor to Withdraw from Council Chamber.

49. Any Councillor who shall persist in any line of conduct which the Mayor shall have decided, or which by any clause of this by-law is declared to be out of order, or who shall refuse to make any explanation, retraction or apology required by the Mayor, as aforesaid, shall, upon the request of the Mayor, withdraw from the Council Chamber for the remainder of the then sitting of the Council.

## Removal of Councillor from Council.

50. In the event of any Councillor refusing or neglecting to withdraw from the Council Chamber when requested or directed by the Mayor so to do, the Mayor may order such Councillor to be removed from the said Chamber and to be excluded therefrom during the remainder of the then sitting of the Council.

## Disorder.

51. If disorder should arise at any meeting of the Council, the Mayor acting in his discretion, may as a matter of right, quit the chair, and announce the adjournment of the meeting for a period of 15 minutes, when the Council shall reassemble and decide the question whether the business shall be proceeded with or otherwise, which question shall be put from the Chair and decided without debate by a majority of the members present.

## Order in Debate.

## Motions and Amendments.

52. When a motion is under debate at any meeting of the Council, no further motion shall be received, except the following:—

- (1) That the motion be amended.
- (2) That the Council do now adjourn.
- (3) That the debate be adjourned.
- (4) That the question be now put.
- (5) That the Council do proceed with the next business.
- (6) That the Council do resolve into committee of the whole.

## (1) That the Motion be Amended.

## Relevance of Amendment.

53. Every amendment shall be relevant to the motion on which it is moved.

## To be Read.

54. Every amendment shall be read before being moved.

## One Amendment at a Time.

55. Only one amendment at a time shall be discussed, but as often as an amendment is lost another amendment may be moved before the original question is put to the vote: Provided that, when an amendment is carried, one amendment thereto and no more, may be moved.

## Substantive Motion.

56. Upon the adoption of any amendment, such amendment shall be held to have quashed the original motion, and for all purposes of subsequent discussion the amendment so carried shall, subject to the last preceding clause, be treated as an original motion.

## (2) That the Council do now Adjourn.

## Time to Move.

57. A Councillor may at the conclusion of the speech of any other Councillor, or on the conclusion of any business, move without notice that the Council do now adjourn provided that the mover may speak for not more than five minutes, the seconder shall not speak beyond formally seconding, and the mover of the question (if any) under debate, on the motion for the adjournment being made, may be heard in reply for five minutes but no further debate shall be allowed. No Councillor who has spoken on the question then before the Council shall be permitted to move the adjournment of the Council.

## No Discussion—Procedure Before Further Motion.

58. No discussion shall be allowed on any motion for adjournment of the Council, but if on the question being put the motion be negatived, the subject then under consideration, or the next on the notice paper, or any other that may be allowed precedence, shall be discussed before any subsequent motion for adjournment shall be entertained.

## Question Adjourned to Next Meeting.

59. On a resolution for adjournment the question (if any) under debate when motion for adjournment was made shall stand adjourned to the next meeting.

## One Motion Only.

60. At the same sitting no Councillor may move or second more than one motion for the adjournment of the Council.

## Speaking at Resumption of Council.

61. On a motion for the adjournment of the Council being carried, a record shall be taken of all those who have spoken on the subject under consideration at the time of the adjournment and they shall not be permitted to speak on any subsequent consideration of the same subject. Provided that this clause shall not deprive a mover of the right of reply.

## (3) That the Debate be Adjourned.

## Time to Move.

62. Any Councillor may, at the conclusion of the speech of any other member, move without previous notice that the debate be adjourned to a later hour of the same meeting or to any other meeting.

## No Discussion—Definition of Adjournment.

63. On a motion for the adjournment of a debate, the Councillor moving the motion may speak for not more than five minutes in explanation of his reason for so moving; but the seconder shall not be permitted to speak beyond formally seconding it, and no argument or discussion shall be permitted thereon: Provided that, if the original motion has been submitted by a committee, the chairman of such committee, or, in his absence, a

member thereof, may speak for not exceeding five minutes in explanation of any objection he may have to the adjournment.

Any motion having for its object the deferring of a final decision on any subject to a later meeting of the Council shall be deemed to be a motion for the adjournment of the debate.

## Mover to Speak First.

64. On resuming an adjourned debate, the Councillor who moved its adjournment shall be entitled to speak first.

## One Motion Only.

65. At the same sitting no member shall move or second more than one motion for adjournment of the same debate.

## Resumption of Debate after Count Out.

66. If the debate on any motion, moved and seconded, be interrupted by the Council being counted out, such debate may be resumed at the next meeting at the point where it was so interrupted, on motion with notice.

## Speaking at Subsequent Debate.

67. On a motion for the adjournment of a debate being carried, a record shall be taken of all those who have spoken on the subject under debate, and they shall not be permitted to speak on any subsequent debate on the same subject: Provided that this clause shall not deprive a mover of the right of reply.

## (4) That the Question be Now Put.

## Time to Move—Put without Debate.

68. A Councillor may, at the conclusion of the speech of another Councillor, move without notice and without comment that the question under consideration be now put, and upon such motion being formally seconded the same shall be immediately put without debate.

## Two-thirds Majority.

69. A motion that the question under consideration be now put shall not be moved by a Councillor who has already spoken on the question, and such a motion shall not be carried without the consent of a two-thirds majority of the Councillors present.

## Speaking in Reply.

70. Whenever it is decided by the Council that the question under consideration shall be put, the mover of the question under consideration shall if the debate has ensued, and if otherwise entitled to do so, be permitted to speak in reply for not more than five minutes before the question is put.

## Motion to be Put at Once.

71. Should the motion be carried, the motion or amendment under debate shall be at once put.

## Question includes Amendment.

72. Whenever it is decided by the Council that the question under consideration shall be put, the question to be so put from the Chair shall be construed and taken to mean and include the main question as well as any amendment thereto.

## (5) That the Council do Proceed to the Next Business.

## Time to Move.

73. It shall be competent for any Councillor at the close of the speech of any other Councillor to move, without notice, that the Council do proceed to the next business, and if the motion be seconded, it shall be put forthwith.

## Question to be Dropped.

74. When a motion be carried that the Council do proceed to the next business, the question under discussion shall be considered as dropped.

## Further Motion.

75. During the same debate a second motion that the Council do proceed with the next business shall not be made within one hour.

(6) That the Council Resolve into Committee.  
Decision of Council.

76. The Council may determine that any question shall be considered in Committee of the whole, and a motion to that effect may be moved without previous notice.

Matters to be Considered by Committee.

77. Such Committee shall consider such matters only as shall have been referred to it by the Council.

Conduct of Committees.

78. In Committee of the whole the Standing Orders of the Council shall apply except that Councillors may speak more than once to the same question.

Adoption of Committee's Resolutions.

79. The Mayor shall report the resolutions arrived at in Committee of the whole to the Council, at its next ordinary meeting, or upon the resumption of the Council, as the case may require, and such resolutions shall be dealt with as the Council may think fit.

Confidential Business.

80. All matters dealt with or brought before the Council in Committee or before any Committee of the Council shall be treated as strictly confidential and unless and until the Council or a Committee appointed by the Council otherwise determine, no information whatever in relation to the proceedings thereat shall be disclosed to any person outside the Council prior to the issue of the business paper containing the items to be submitted to Council for confirmation.

Motion to Increase Expenditure.

81. No motion or amendment shall be moved at any meeting of the Council otherwise than in the form of a reference to the Finance Committee for consideration and report, if it would have the effect of incurring expenditure not provided for in the estimates.

Rescission of Resolutions.

Rescission.

82. No resolution of any meeting of the Council shall be revoked, rescinded or altered at any subsequent meeting held during the Municipal year, except in the manner provided in section 165 of the Act.

Repetition of Negatived Motion.

83. No motion to the same effect as any motion which has been negatived by the Council shall again be entertained within a period of three months, unless with the consent of at least seven members of the Council.

Suspension of Standing Orders.

How Moved.

84. In cases of urgent necessity any standing order or standing orders of the Council may be suspended on motion duly made and seconded, provided that—

- (a) no such motion shall be made until all business appearing in the Notice Paper has been disposed of;
- (b) no such motion shall be carried unless the number of Councillors voting in the affirmative shall exceed those voting in the negative by at least four;
- (c) no such motion shall be permitted unless notice thereof in writing shall have been given at the time prescribed by Clause 12 of these Standing Orders, unless the Mayor shall be satisfied that this requirement could not reasonably have been complied with.

Objects of Suspension to be Stated.

85. Any Councillor moving the suspension of any Standing Order shall state the object of such motion, but no discussion shall take place thereon.

Voting.

Method of Taking Votes.

86. The Mayor shall, in taking the vote on any motion or an amendment, put the question first in the affirmative, and then in the negative, and he may do so as often as is necessary to enable him to form and declare his opinion as to which party has the majority, on the voices or by a show of hands.

Voting—Division.

87. (1) The Council shall vote on the voices, or by a show of hands as may in each case be directed by the Mayor, but any Councillor may call for a division on any question.

(2) Upon a division being called for, the division bell shall be rung, and after the lapse of one-half minute from the bell ceasing to ring no Councillor shall be permitted to enter or leave the Chamber until after the division has been taken.

(3) When a division is being taken and until the vote is recorded, all Councillors voting in the affirmative shall stand up and all those voting in the negative shall remain seated.

Committees.

Standing Committees.

88. In addition to such special committees as may from time to time be appointed, there shall be five (5) standing committees appointed from among the Councillors, namely:—

- (1) A Finance and Trading Concerns Committee.
- (2) A Works Committee.
- (3) A Health Committee.
- (4) A Building Committee.
- (5) A General Purposes Committee.

Each of the Committees shall consist of not less than three members. Each of the said Committees shall be appointed each year at the first meeting of the Council which shall be held after the annual election and shall hold office until the 30th day of November following its appointment.

Election of Committees.

89. The members of the said committees shall, in default of agreement, be elected by ballot, and in the event of an equality of votes for two or more Councillors the Mayor shall have a casting vote.

89. (a) Whenever it becomes necessary to appoint a Councillor to represent the Council on the Board of Management of a public body or State instrumentality, notice shall be given to the Councillors of the necessity to make such appointment, at the meeting of the Council immediately preceding the meeting at which such appointment is to be made.

Powers and Duties of Committees.

90. The standing committees of the Council shall have the oversight of the following matters:—  
Finance and Trading Concerns Committee—

- (a) Finances of the Council.
- (b) Items of expenditure recommended by the spending committees.
- (c) Estimates of receipts and expenditure for each financial year.
- (d) Loans.
- (e) The Council's official staff.
- (f) Lighting of streets, ways, public reserves and public places and matters relating thereto.

Works Committee—

- (a) Construction and maintenance of streets, ways, drains, bridges and other public places.
- (b) Resumption of land for new streets, widening of existing streets and for open spaces.
- (c) Fencing vacant lands.

- (d) Construction of crossings over footpaths and any constructional matters in connection with the streets.
- (e) Baths, Parks, Gardens, Reserves, enclosed Ovals and children's playgrounds.
- (f) Street trees.
- (g) Town Hall.
- (h) All matters relating to the control of traffic.

#### Health Committee—

- (a) Matters affecting or relating to the health of the citizens.
- (b) House to house inspection.
- (c) Noxious trades, private hospitals, lodging houses, morgues, etc.
- (d) Places of public amusement.
- (e) Sale of food and drugs.
- (f) The nightsoil and rubbish services of the Municipality.
- (g) Hawkers, dogs and goats.
- (h) Stands for licensed vehicles.

#### Building Committee—

- (a) Buildings, verandahs, signs, hoardings, street numbering and similar matters.

#### General Purposes Committee—

- (a) Civic functions (with power to act).
- (b) Publicity.
- (c) Town planning.
- (d) Housing accommodation.

#### Special Committees.

91. Special committees may consist of any number of members and may be appointed for the performance of any duty which may be lawfully entrusted to a Committee, and for the performance of which, in the opinion of the Council, a special committee ought to be appointed. No standing committee shall interfere with any matter which may for the time being have been entrusted to any special committee. The appointment of a special committee shall be made by resolution of the Council which shall state the duties proposed to be entrusted to such special committee, and may either state the number of Councillors to be elected by ballot or shall name the Councillors who it is proposed shall constitute such committee. In the event of a ballot being taken and an equality of votes being recorded in favour of any two or more Councillors, the Mayor shall have the casting vote.

#### Convening Committee Meetings.

92. The Town Clerk shall call a meeting of any committee when requested to do so by the Mayor, the chairman, or any two members of such committee.

#### Standing Orders.

93. The standing orders of the Council shall be observed and apply in committees, except the order, limiting the number of times of speaking, and except as to committees being conducted with open doors.

#### Quorum.

94. At a meeting of a committee a quorum shall consist of not less than two members. Every meeting shall proceed to business so soon after the time stated as there shall be a sufficient number of Councillors in attendance to constitute a quorum.

#### Minutes.

95. Each standing committee shall keep a book, to be called the minute book, in which shall be entered minutes of all its proceedings and transactions. The minutes of each meeting shall be confirmed at the following meeting and signed by the chairman thereof.

#### Penalty.

96. Any Councillor who shall be guilty of an offence against this by-law, shall be liable, on conviction before a Court of Summary Jurisdiction, to a penalty not exceeding £20.

Passed by the Council of the Municipality of Midland Junction on the 8th day of January, 1952.

The Common Seal of the Municipality of Midland Junction was hereto affixed this 10th day of January, 1952, pursuant to a resolution passed the 8th day of January, 1952, in the presence of—

J. H. COLE,

Mayor.

FRANK L. GAWNED,

Town Clerk.

#### Recommended—

(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 7th day of February, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

#### THE MUNICIPAL CORPORATIONS ACT, 1906-1947; THE CITY OF PERTH ENDOWMENT LANDS ACT, 1920.

City of Perth.

By-law No. 43—Buildings on Endowment Lands and Limekilns Estate.

(Amendment.)

L.G. 228/38.

IN pursuance of the powers in that behalf contained in Part VII of the City of Perth Endowment Lands Act, 1920, and the Municipal Corporations Act, 1906-1947, the Lord Mayor and Councillors of the City of Perth hereby order that by-law No. 43 be amended as follows:—

#### 1. Subclause (8) of clause 4 is amended—

- (1) by deleting the figures "30" in the proviso to paragraph (a) thereof and inserting in lieu thereof the figures "26";
- (2) by deleting the words and figures "5 degrees but less than 30 degrees" in paragraph (b) thereof and inserting in lieu thereof the words and figures "4 degrees but less than 26 degrees."

2. Clause 6 is amended by deleting the word letter and symbols "and (h)" and substituting therefor the word, letters and symbols "(h), (i), (j) and (k)."

#### 3. The First Schedule is amended—

- (1) by inserting in paragraph (h), after the figures and word "411 inclusive" the words and figures "and lot 414, lot 415";
- (2) by adding after paragraph (h) the following new paragraphs:—
  - (i) Lots 314 to 345, inclusive, lots 357 to 360, inclusive, lots 362 and 363, lots 365 to 371 inclusive, and lots 384 to 394 inclusive, on L.T.O. Plan 6184. Lots 618 to 632 inclusive, on L.T.O. Plan 6186. (Floreat Park Estate No. 8.)
  - (j) Lots 372 to 383 inclusive, lots 491 to 552 inclusive, lots 554 to 573 inclusive, and lots 575 to 617 inclusive, on L.T.O. Plan 6208. (Floreat Park Estate No. 9.)
  - (k) Lots 633 and 634 on lots 636 to 705 inclusive on L.T.O. Plan 6279. (Floreat Park Estate No. 10.)

#### 4. The Second Schedule is amended—

- (1) by deleting from paragraph (c) the words and figures "lots 412 to 415 inclusive" and inserting in lieu thereof the words and figures "lots 412 and 413";
- (2) by adding after paragraph (c) the following new paragraph:—
  - (d) Lots 553 and 574 on L.T.O. Plan 6208 (Floreat Park Estate No. 9).

Passed by the Council of the City of Perth at the ordinary meeting of the Council held on the 17th day of December, 1951.

[L.S.] J. TOTTERDELL,  
Lord Mayor.  
W. A. McI. GREEN,  
Town Clerk.

Recommended—  
(Sgd.) VICTOR DONEY,  
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council, this 7th day of February, 1952.

(Sgd.) R. H. DOIG,  
Clerk of the Council.

MUNICIPAL CORPORATIONS ACT, 1906-1947.

Municipality of Albany.

Notice of Intention to Borrow £5,000.

NOTICE is hereby given that it is the intention of the Council of the Municipality of Albany to borrow the sum of five thousand pounds (£5,000) for the purpose of purchasing road-making plant and machinery.

Plans, specifications and estimates of cost may be inspected at the office of the Council during ordinary office hours.

The sum to be borrowed is to be raised by the issue of debentures repayable over a period of 10 years, by equal half-yearly instalments of principal and interest.

The rate of interest is to be not more than four pounds two shillings and sixpence per centum per annum.

JOHN D. M. DANIEL,  
Town Clerk.

MUNICIPAL CORPORATIONS ACT, 1906-1947.

Municipality of Albany.

Notice of Intention to Borrow £9,500.

NOTICE is hereby given that it is the intention of the Council of the Municipality of Albany to borrow the sum of nine thousand five hundred pounds (£9,500) for the purpose of construction and re-construction of roads.

Plans, specifications and estimates of cost may be inspected at the offices of the Council during ordinary office hours.

The sum to be borrowed is to be raised by the issue of debentures repayable over a period of 20 years, by equal half-yearly instalments of principal and interest.

The rate of interest is to be not more than four pounds two shillings and sixpence per centum per annum.

JOHN D. M. DANIEL,  
Town Clerk.

THE UNIVERSITY OF WESTERN AUSTRALIA.

Annual Election by Convocation of one Member of the Senate.

NOMINATIONS for the above election closed on Tuesday, 5th February, and the only candidate nominated was—

James Percival Ainslie, M.D., F.R.C.S., F.R.A.C.S.

In view of the fact that only one nomination was received, Dr. Ainslie has been declared elected as a Member of the University Senate for a period of six years from the 4th March, 1952.

L. RICHARDS,  
Clerk of Convocation.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

Accepted Tenders.

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
1515/51	1951. Nov. 14	R. & N. Palmer, Collie	652A, 1951	Piles, Stringers and Corbels for Blackwood River Bridge	Main Roads Department	£1,742.
1576/51	1952. Feb. 8	Mr. A. K. Sharp ....	29, 1952	Purchase and Removal of Second-hand Chevrolet Sedan (Eng. No. R1282905)	Public Works ....	£280.
1562/51	Feb. 7	Mr. L. A. Woolf ....	668A, 1951	Purchase and Removal of Buildings, etc., on Lots 79-81, Bunbury	State Housing Commission	£40.
19/52	do.	Comet Motors, Ltd. ....	14A, 1952	Purchase and Removal of Second-hand Chevrolet Sedan (Eng. No. R1974335)	Public Works ....	£273.
704/51	Feb. 6	Geo. Boyd and L. A. C. Hanson	613A, 1951	Purchase and Removal of Second-hand Pumping Gear	State Housing Commission	£46 10s.
1409/51	Feb. 7	Southern Cross Windmill & Engine Co.	646A, 1951	240 Volt Generating Set and Diesel Engine, F.O.R. Mt. Barker	Public Works ....	£1,143 16s. 3d.
74/52	do.	Sara & Cook, Ltd. ....	....	Butter, First Grade, for Government Institutions during period 1st March, 1952, to 30th June, 1952	Various ....	Rates, etc., on application.
135/51	Feb. 12	Harris, Scarfe & Sandovers, Ltd.	553A, 1951	1 only Double Jacketed Autoclave, delivered Fremantle Hospital	Public Works ....	£1,180.
1109/51	do.	do. do.	450A, 1951	Pumping Plant for Wongan Hills, delivered Department Store, Perth	do. ....	£1,984.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—continued.  
Tenders for Government Supplies.

Date of Advertising.	Schedule No.	Supplies required.	Date of Closing.
1951-52.			1952.
Feb. 5	48A, 1952	Four-Wheeled Trailers	Feb. 21
Feb. 5	52A, 1952	Road Brooms	Feb. 21
Feb. 5	53A, 1952	Tuning Pianos for Education Department in Country Districts	Feb. 21
Aug. 16	371A, 1951	†One 150,000 lb. per hour (M.C.R.) Boiler and Combustion Equipment, etc., for East Perth Power Station	*Feb. 21
Dec. 20	666A, 1951	20 in. Cone Heavy Media Separator	Feb. 21
Jan. 29	42A, 1952	Electric Cooking Equipment for Claremont Mental Hospital	Feb. 21
Jan. 29	43A, 1952	Recorder for Standing Wave Flume at Kangaroo Gully	Feb. 21
Feb. 7	57A, 1952	Clover Hay for Claremont Mental Hospital	Feb. 21
Feb. 12	59A, 1952	Overcoats for Fremantle Harbour Trust	Feb. 21
Feb. 12	60A, 1952	Road Marking Paint	Feb. 28
Feb. 12	61A, 1952	Firewood for Ora Banda State Battery	Feb. 28
Feb. 12	62A, 1952	Premixed Grass Hopper Bait	Feb. 28
Feb. 12	64A, 1952	Aeroplane Charter for Aerial Baiting Campaign against Wild Dogs	Feb. 28
Nov. 14	68A, 1952	Making only of Staff Nurses and Sisters' Uniforms	Feb. 28
Nov. 27	634A, 1951	†22,000 Volt Switch Gear	*Feb. 28
Jan. 15	23A, 1952	Air Conditioning Units for Royal Perth Hospital	Feb. 28
Jan. 3	5A, 1952	Electric Motors and Switchgear for Albany Wheat Terminal	Extended to Feb. 28
Jan. 31	45A, 1952	Fire Fighting Hose	Mar. 6
Feb. 5	55A, 1952	Diesel Fuel Oil for Wyndham Meat Works	Mar. 6
Feb. 14	66A, 1952	Pumping Machinery for Goomalling Extension	Mar. 13
Aug. 13	372A, 1951	†30,000 Kilowatt Turbo-Alternators with Condensing Plant, Step-up and Unit Transformers for Bunbury Generating Station	*Mar. 13
Aug. 13	373A, 1951	†Station Building and Combustion Equipment for Bunbury Generating Station	*Mar. 13
Jan. 29	41A, 1952	Pumping Equipment for Scarborough High Level Area	Mar. 27
Feb. 14	65A, 1952	Bitumen Supplies for Main Roads Department, 1952-1953—Closing 12 a.m. Monday	Mar. 31
Feb. 5	47A, 1952	Steam Boilers for Claremont Mental Hospital	April 3
Feb. 5	54A, 1952	Fabrication, Corrosion-Proofing, Assembly, Transporting and Erection of Steel Tower Structures for Station Electricity Commission	April 3
Jan. 22	34A, 1952	Rotary Melting Furnace for W.A.G.R. Commission	*Apr. 17
Feb. 14	67A, 1952	Points and Crossings for W.A.G.R. Commission	May 8

\* Particulars also available from office of the Agent General for Western Australia in London.

† Documents chargeable—£2 2s. for first copy, 10s. 6d. each for subsequent copies.

For Sale by Tender.

1952.			1952.
Feb. 5	50A, 1952	Sartorius Type Analytical Balance	Feb. 21
Feb. 5	51A, 1952	Cletrac Tractor, 1945 Model, with Hydraulic Dozer Gear	Feb. 21
Feb. 7	56A, 1952	Ford V8 Utility	Feb. 21
Feb. 12	58A, 1952	Ford V8 Utility, 12 cwt., 1947 Model	Feb. 21
Feb. 12	63A, 1952	Dodge Sedan, 1928 Model, at Pemberton	Feb. 28

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the abovementioned until 10 a.m. on the date of closing.

Tenders must be properly indorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray Street, Perth.

No tender necessarily accepted.

14th February, 1952.

A. H. TELFER,  
Chairman.

NANNUP VERMIN BOARD.

THE Nannup Vermin Board, by virtue of sections 96 and 98 of the Vermin Act, 1918-1942, doth hereby order as follows:—

The owners and/or occupiers of lands and holdings within the Nannup Road District shall commence the work of destroying rabbits upon their holdings and upon all roads abounding or intersecting same, and the said work shall be carried out during the periods set out hereunder.

First Drive—22nd February, 1952, to 29th February, 1952.

Second Drive—17th March, 1952, to 24th March, 1952.

Third Drive—7th April, 1952, to 14th April, 1952.

The means to be employed shall be the laying of poison baits not more than 4ft. apart in furrows, to the satisfaction of the Board or its inspector.

Poison baits shall contain sufficient quantities of strychnine or phosphorus.

By order of the Board,

C. GILBERT,  
Secretary.

11/2/52.

NOXIOUS WEEDS ACT, 1950-1951.

Department of Agriculture,  
Perth, 21st January, 1952.

UNDER section 7 (1) of the Noxious Weeds Act, 1950-1951, the Agriculture Protection Board hereby declares Saffron or Star Thistle (*Carthamus lanatus* (Tourn.) (L.)) to be a primary noxious weed for the whole State, and Prickly Pear (*Opuntia* spp) to be a primary noxious weed for the following road board districts:—Armadale-Kelmscott, Darling Range, Mundaring and Swan.

Under section 56 (1) of the Noxious Weeds Act, 1950-1951, the Agriculture Protection Board hereby declares Patersons Curse (*Echium plantagineum* L. and *E. italicum* L.) to be a secondary noxious weed within the boundaries of the Municipality of Midland Junction.

G. R. W. MEADLY,  
Chief Weed Control Officer.

Department of Agriculture,  
Perth, 13th February, 1952.

HIS Excellency the Governor in Executive Council has been pleased to approve of the appointment of John Alexander Clayton Smith, as an Inspector under the Stock Diseases Act, 1895.

C. C. HILLARY,  
Chief Administrative Officer.



## THE MINING ACT, 1904-1950.

Department of Mines,  
Perth, 7th February, 1952.

IT is hereby notified that, in accordance with the provisions of the Mining Act, 1904-1950, His Excellency the Governor in Executive Council has been pleased to deal with the undermentioned Leases, Applications for Leases, Tailings Licenses, and Authorities to Mine, as shown below.

(Sgd.) A. H. TELFER,  
Under Secretary for Mines.

The surrender of the undermentioned Gold Mining Lease was accepted :—

Goldfield.	District.	No. of Lease.	Lessee.
Murchison ....	Cue ....	2254	Johns, Francis Richard.

The surrender of the undermentioned Coal Mining Lease was accepted :—

Coalfield.	District.	No. of Lease.	Lessee.
Collie ....	....	*264	Amalgamated Collieries of W.A., Limited.

The undermentioned Miner's Homestead Lease was resumed in accordance with section 223 :—

Goldfield.	District.	No. of Lease	Lessee.
Yilgarn ....	....	14	Gordon, Leslie Arthur.

The undermentioned application for Authority to Mine on reserved and exempted land was approved :—

No.	Corres. No.	Occupant.	Authorised Holding.	Goldfield.	Locality.
939H (1x/51)	979/51	Miller, Christopher	P.A. 1429x	North-East Coolgardie	Kanowua.

The undermentioned application for License to Treat Tailings or Mining Material was approved conditionally :—

No.	Corres. No.	Licensee.	Goldfield.	Locality.	Period.
1215H (1/51)	376/51	Woosnam, Harry George	East Murchison	Late G.M.L. 276r, Wiluna	12 months from 15th January, 1952.

The undermentioned applications for Renewals of License to Treat Tailings or Mining Material were approved conditionally :—

No.	Corres. No.	Licensee.	Goldfield.	Locality.	Period.
1052H (1G/46)	930/46	Viekery, Arthur	North Coolgardie	Late G.M.Ls. 852G and 874G and late P.A. 981G, Kookynie	12 months from 1st October, 1951.
1055H (3G/46)	1171/46	Viekery, Arthur	North Coolgardie	G.M.L. 922G and late G.M.Ls. 819G, 822G, and 830G, Kookynie	12 months from 1st November, 1951.
1079H (1/47)	879/47	Wehr, Hans ; Wehr, Werner	Phillips River	Late M.L. 15, Ravens-thorpe	12 months from 1st October, 1951.
1149H (2E/49)	989/49	Lake View and Star, Limited	East Coolgardie	Late Tailings Leases 3, 11, 4E, 8E, 9E, Tailings Areas 110E, 111E, 113E, 114E, Machinery Area 14E, G.M.L. 5875E, and adjacent Crown Land, Trafalgar	12 months from 1st January, 1952.
1207H (1/51)	278/51	Viekery, Arthur	Dundas	G.M.L. 1408, Princess Royal	9 months from 15th October, 1951.

\* Conditional.

The authority granted to occupy conditionally the undermentioned Temporary Reserves has been extended :—

No.	Corres. No.	Occupier.	Term.	Locality.
1226H	1442/48	Western Mining Corporation, Limited	12 months from 20-12-1951	Kalgoorlie.
1291H	1151/50	Australian Mining and Smelting Company, Limited	12 months from 23-11-1951	Outside Proclaimed Goldfield.
1292H	1151/50	Australian Mining and Smelting Company, Limited	12 months from 23-11-1951	Outside Proclaimed Goldfield.
1293H	1151/50	Australian Mining and Smelting Company, Limited	12 months from 23-11-1951	Outside Proclaimed Goldfield.
1294H	1151/50	Australian Mining and Smelting Company, Limited	12 months from 23-11-1951	Outside Proclaimed Goldfield.
1300H	348/51	Langley George Hancock	To 31st January, 1952	Sherlock, West Pilbara Goldfield.
1301H	349/51	Langley George Hancock	To 31st January, 1952	Strelley, Pilbara Goldfield.
1302H	350/51	Langley George Hancock	To 31st January, 1952	Soansville, Pilbara Goldfield.
1303H	351/51	Langley George Hancock	To 31st January, 1952	Soansville, Pilbara Goldfield.
1304H	352/51	Langley George Hancock	To 31st January, 1952	Lionel, Pilbara Goldfield.
1306H	354/51	Langley George Hancock	To 31st January, 1952	Lionel, Pilbara Goldfield.

IT is hereby notified that in accordance with the provisions of the Mining Act, 1904-45, His Excellency the Governor in Executive Council has been pleased to renew for a further period of twenty-one years from the 1st day of January, 1952, the Gold Mining Leases as shown below :—

Goldfield.	District.	No. of Lease.
East Coolgardie	East Coolgardie	5440E, 5441E, 5446E, 5449E, 5450E, 5451E, 5452E, 5453E, 5456E.
Murchison	Meekatharra	1553N.
North Coolgardie	Menzies	5520Z.
Yilgarn		3378.

#### MINE WORKERS' RELIEF ACT, 1932-1943.

##### Appointment.

Department of Mines,  
Perth, 7th January, 1952.

HIS Excellency the Governor in Executive Council has been pleased to approve the following appointment:—

333/45—Maurice Harwood, to be Deputy Chairman of the Mine Workers' Relief Board, Kalgoorlie, during the absence of the Chairman on leave.

(Sgd.) A. H. TELFER,  
Under Secretary for Mines.

#### THE MINING ACT, 1904-1950.

##### Appointments.

Department of Mines,  
Perth, 7th February, 1952.

HIS Excellency the Governor in Executive Council has been pleased to approve the following appointments:—

1288/41—Theodore Ansell, to be Acting Warden for the Murchison, East Murchison, Yalgoo and Peak Hill Goldfields, during the absence of the Warden on other duties.

502/46—Maurice Harwood, to be Acting Warden for the Broad Arrow, Coolgardie, East Coolgardie, North Coolgardie, North-East Coolgardie, Dundas, Mount Margaret and Yilgarn Goldfields, during the absence of the Warden on annual leave, to date from the 18th day of January, 1952.

522/51—Alfred Leslie Day, to be Acting Mining Registrar, Mount Magnet, during the absence of the Mining Registrar on leave, to date from the 14th day of December, 1951.

1262/50—Lawrence John Carroll, to be Acting Mining Registrar, Coolgardie, during the absence of the Mining Registrar on other duties, to date from the 17th day of December, 1951.

302/43—Bernard Michael Smith, to be Acting Mining Registrar, Kalgoorlie, during the absence of the Mining Registrar on leave, to date from the 18th day of December, 1951.

302/36—Roy Leslie Maiklem, to be Acting Mining Registrar, Southern Cross, *vice* G. T. Mellowship, transferred, to date from the 21st day of December, 1951.

2282/35—Police Constable George Alfred Rodwell, to be Acting Deputy Mining Registrar, Roebourne, during the absence on sick leave of Police Constable William Michael Clive White, to date from the 19th day of November, 1951.

2356/14—Police Constable Thomas Jesse Witherall Frankish, as Deputy Mining Registrar, Menzies, *vice* Police Constable Harold Thomas Purkiss, transferred, to date from the 13th day of November, 1951.

(Sgd.) A. H. TELFER,  
Under Secretary for Mines.

#### WESTERN AUSTRALIAN GOVERNMENT TRAMWAYS.

IT is notified for general information that His Excellency the Governor in Executive Council has approved of a by-law (No. 31) to supersede the previous by-law (No. 31) in the following manner:—

##### Schedule.

##### By-law 31—Fares and Conditions.

The fare basis to apply over all routes of the Government Tramways shall be:—

1. (a) Tram, trolley-bus and/or omnibus routes shall be divided into route sections approximating one mile in length.

##### (b) Adult Fares—

Minimum fare	3d.
Any one section or part thereof	3d.
Two consecutive sections or part thereof in excess of one section	6d.
Three consecutive sections or part thereof in excess of two sections	8d.
Each additional section or part thereof in excess of three sections—per section	1d.

(c) Surcharge.—On Saturdays after 8.30 a.m. and all day Sundays and gazetted public holidays a surcharge of 1d. on all adult fares shall apply.

2. Concessional fares (Adults)—  
On all trams and buses boarded by passengers between 4.30 a. m. and 8.30 a. m. (Sundays and any day proclaimed as a general public holiday excepted) a uniform fare of 6d. will be charged where the fare is in excess of 3d. on any one route.

3. Children's fares—  
When a child does not occupy a seat to the exclusion of an adult—  
Under five years of age ..... Free  
Over five years and under fifteen years 3d.

4. School Children's fares—  
Children attending such central primary schools as may be mutually agreed upon by the General Manager and the Director of Education may be conveyed to and from the district in which they reside, between the hours of 7.45 a. m. to 9 a. m. and 3 p. m. to 4.30 p. m. upon production of a card in the form provided by the General Manager, Tramways and Ferries, and issued on the authority of the Director of Education at whose cost the travel shall be provided.

5. University Students' fares—  
(a) Term tickets available for travel to and from University of Western Australia shall be issued to students attending the University at rates as determined from time to time, between points as shown hereunder:—

- (i) Between St. George's Terrace, Perth and University.
- (ii) Between Congdon Street, Swanbourne and University.

(b) The periods of availability of term tickets shall correspond to the educational terms decided upon from time to time by the University of Western Australia, and be subject to issue under conditions as required by the General Manager, Western Australian Government Tramways and Ferries.

J. H. NAPIER,  
General Manager.

W.A. Government Tramways and Ferries,  
514 Hay Street, Perth.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 56 of 1951.

Between The Bank Officials' Association of Western Australia Union of Workers, Perth, Applicant, and Australia and New Zealand Bank Limited and others, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said Agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

1.—Title.

This Award shall be known as the "Bank Officials' Award, 1951."

2.—Arrangement.

- 1. Title.
- 2. Arrangement.
- 3. Area and Scope.
- 4. Definitions.
- 5. Rates of Pay.
- 6. Adjustment of Pay.
- 7. District Allowances.
- 8. Hours.
- 9. Overtime.

2.—Arrangement—continued.

- 10. Meal Money.
- 11. Annual Leave and Payment for Leave on Termination of Employment.
- 12. Sick Leave.
- 13. Travelling Allowance.
- 14. Expenses while Detained en Route.
- 15. Allowances to Relieving Officers.
- 16. Car Allowance.
- 17. Cleaning, Etc.
- 18. House Allowance.
- 19. Special Duties.
- 20. Disputes.
- 21. Dismissals, Etc.
- 22. Engagement.
- 23. Aged and Infirm Workers.
- 24. Length of Service.
- 25. General.
- 26. Higher and Lower Grades.
- 27. Repatriation of Retired Officers.
- 28. Messengers.
- 29. Rights and Privileges.
- 30. Operation of Award.
- 31. Liberty to Apply.

3.—Area and Scope.

This Award shall apply to the employment of persons employed in the industry of the occupation of officers, clerks, typists, messengers and employees in banks, other than cleaners, lift attendants and persons covered by separate awards, employed by the respondents in the State of Western Australia, but excepting that portion of the State within the 20th and 26th parallels of latitude and the 125th and 129th meridians of longitude, and excluding the premises and places occupied by the Bank of New South Wales, the Rural and Industries Bank and any of their branches.

4.—Definitions.

"Metropolitan district" is defined as all that portion of land within a radius of eighteen (18) miles of the General Post Office, Perth.

The term "Manager," when used in this Award, shall be deemed to include any officer in charge of a branch office.

For the purpose of this Award, "Branch Office" and "Branch" shall be deemed any branch office which is kept open for business during usual banking hours, and at which cheques and bills are domiciled and/or from which drafts are issued.

For the purpose of this Award, an agency or receiving office shall mean and include only such offices as shall not be kept open for business during usual banking hours on every business day and/or at which cheques and bills are not domiciled, and from which drafts are not issued.

Except where inconsistent with the context, "Officer" includes a bank officer, clerk or typist.

5.—Rates of Pay.

	Males.			Females.		
(a) Basic Wage—	£	s.	d.	£	s.	d.
Metropolitan district	10	5	8	6	13	8
South-West Land Division	10	4	7	6	13	0
Other districts	10	10	11	6	17	1

(b) The minimum rates of salary payable to officers employed by the respondent banks in the State of Western Australia, except that portion of the State within the 20th and 26th parallels of latitude and the 125th and 129 meridians of longitude, shall (subject to any deductions for guarantee, provident and similar funds), be as follows:—

	Females.		
Years of Service.	Per Annum.		
	£	s.	d.
1st year of service	272		
2nd year of service	315		
3rd year of service	359		
4th year of service	402		
5th year of service	443		
6th year of service	468		
7th year of service	488		
8th year of service	503		
9th year of service	518		
And thereafter at the rate for the 9th year of service.			

5.—Rates of Pay—*continued.*

Males.		Per Annum.
Years of Service.		£
1st year of service	....	272
2nd year of service	....	326
3rd year of service	....	381
4th year of service	....	435
5th year of service	....	489
6th year of service	....	554
7th year of service	....	594
8th year of service	....	629
9th year of service	....	664
10th year of service	....	694
11th year of service	....	719
12th year of service	....	744
13th year of service	....	764
14th year of service	....	784
15th year of service	....	804
16th year of service	....	824
17th year of service	....	844
18th year of service	....	859
And thereafter at the rate for the 18th year of service.		

(c) Irrespective of years of service, the minimum rate at 21 years of age for adult clerks, male and female, and adult male typists, shall be at the rate of £554 per year, as adjusted from time to time, and for adult female typists at the rate of £443 per year, as adjusted from time to time.

(d) In the case of a male officer who joins the service of a bank when over 19 years of age, his salary, on reaching the age of 28 years, shall be not less than that prescribed for an officer in his twelfth year of service, and shall be increased thereafter as though he had completed eleven years' service on reaching his 28th birthday, but this provision shall not affect or prejudice the established rights of any officer who at the date of this Award was entitled to the benefits of subclause (d) of clause 1 of Industrial Agreement No. 15/1925.

(e) Female clerks, other than typists, engaged on or before the 1st day of September, 1920, may be paid the rates prescribed for female typists, but any female clerks other than typists engaged after the 1st day of September, 1920, are to be paid the rates prescribed for male clerks. Where, however, female clerks are employed on such work as pass-books or statements of accounts, typing, shorthand, indexing, sorting, filing, recording branch remittances, current account or teller's cash books or slips, perusal or dealing with branch returns, or the working of any mechanical appliances, they may be paid the rates prescribed for female typists.

(f) The rates of pay (and increases in pay) prescribed in clause 5 (b) shall be subject to good conduct, diligence and efficiency.

(g) Increases in rates of pay, as provided for herein, shall date from the first pay day falling after the completed year of service.

(h) Whenever any salary or increment provided for by this Award shall be withheld from any officer, he shall be informed of the reason on which it is decided to withhold such salary or increase. If such officer, within one month thereafter, asks in writing to be furnished with the reasons for such withholding, he shall be informed in writing of such reasons within a fortnight from the receipt at head office in Australia of the request therefor.

(i) If (i) during the currency of this Award the Arbitration Court of Western Australia should prescribe a basic wage generally or in any district differing in amount from that now prescribed, then the marginal differences between the present basic wage and the minimum rates herein prescribed shall be deemed to be increased or decreased, as the case may be, to the same extent as the present basic wage may be decreased or increased by the said Arbitration Court as aforesaid, to the extent that the rates herein prescribed shall remain constant.

If (ii) during the currency of this Award the Arbitration Court of Western Australia should prescribe a basic wage generally or in any district differing in amount from that now prescribed, then those minimum rates prescribed by this Award which are equal to or less than such altered basic wage shall automatically be deemed to have

been increased or decreased, as the case may be, to the intent that the rates herein prescribed shall remain constant.

(j) Allowances provided by this Award are not subject to variation in accordance with fluctuations in the basic wage of Western Australia.

(k) Accountants.—The minimum salary to be paid to accountants in branches of six hands and upwards (including the manager) shall be the rate for the time being prescribed in the scale appearing in clause 5 (b) hereof, and applicable to the 18th year of service for male officers, together with an amount of £15.

(For the purpose of this clause, in determining the number of hands in any branch, no account is to be taken of an officer providing temporary assistance in addition to the usual staff, nor of any officer attached for duty at a sub-branch or agency, or receiving office, nor of any officer absent on leave whose place is being filled by another officer who has been taken into account in determining the number of hands. Where an officer is attached to a five-handed branch for training, this shall not entitle the branch to be classified as a branch of six hands.)

(l) Managers.—Of the manager of any branch (excluding officers in charge of agencies or receiving officers), not less than—

	Per Annum.
	£
1st year as manager	889
2nd year as manager	909

to the manager of any branch of six hands (including the manager) and upwards, not less than—

	Per Annum.
	£
1st year as such manager	939
2nd year as such manager	954
3rd year as such manager	979

(m) Female Machine Operators.—An allowance at the rate of £26 per annum or 10s. per week, or 2s. per day or part thereof, for any periods less than one week, shall be paid to ledger and accounting machine operators when on duty as such.

(n) All salaries shall be paid fortnightly on dates most convenient to the bank concerned.

(o) Away from Home Allowance.—Any officer who, on account of distance or any other cause, necessarily resides at a place, other than the home town of his or her parents or other relatives with whom he or she lives shall, in addition to his or her salary, be paid the following allowances:—

Males.		Salary not more than (as adjusted) Per Annum.	Allowance
Year of Service.		£	£
1st	....	272	65
2nd	....	326	60
3rd	....	381	45
4th	....	435	30
5th	....	489	15

Females.		Salary not more than (as adjusted) Per Annum.	Allowance
Year of Service.		£	£
1st	....	272	65
2nd	....	315	50
3rd	....	359	30
4th	....	402	15

(p) The allowances provided for in subclauses (m) and (o) are not subject to adjustment in terms of Clause 6—Adjustment of Rates.

(q) In the event of the Court of Arbitration increasing the ratio of the female basic wage to the male basic wage, the margins herein prescribed for adult females shall be automatically reduced by the same amount as the basic wage is so increased, and in the case of junior female workers the percentage of the female basic wage and the margins prescribed herein shall be automatically reduced by a sum and/or percentage sufficient to enable the rates to remain constant.

## 6.—Adjustment of Rates.

(a) The rates prescribed in clauses 5 (b), 5 (c), 5 (o), salaries only, are based on the Commonwealth Court's retail price index numbers (third series) for the six capital cities (weighted average) for the half-year ended the 30th June, 1951, viz.:—

(b) For work done on and after 1st August, 1951, the amounts of the rates prescribed in clauses 5 (b), 5 (c), 5 (o), salaries only, shall be paid subject to subclauses (c) and (d) of this clause.

(c) For work done during each future pay period of or near a quarter-year beginning with the first pay period to commence in a February, May, August or November, the amounts of the said rates for males prescribed in clause 5 (c) at £554 per annum or more, and the amounts of the said rates for females prescribed by clause 5 (c) at £443 per annum or more, shall be adjusted by the following method, according to the positions and fluctuations (if any) of the Commonwealth Court's retail price index numbers (third series).

For the purpose of this Award, the expression "Court's retail price index numbers (third series)," or any like expression, means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting, to be printed by the Commonwealth Government Printer, or to be signed by or on behalf of the Industrial Registrar.

(i) Adjustment is to be based upon the equating of index number 103.0 with 103s., the amount assessed upon that number of the Court's declared needs basic wage per week.

(ii) The index number for the six capital cities (weighted average) is to be applied.

(iii) The index number for the three months ending the 30th day of June or September, or the 31st day of December or March next preceding the period of or near a quarter-year for which the adjustment is made, is to be ascertained.

(iv) The amounts of addition or deduction assigned in the following table (or in any extension thereof) to the index number division comprising such number are to be ascertained.

(v) Those assigned amounts shall for work to be done during such following period of or near a quarter-year beginning with the first pay period to commence in an August, November, May or a February be added to or deducted from the originally prescribed amounts of the rates in accordance with that table.

(vi) The division called original in the following table is that for the amount of the needs basic salary upon which the rates are to be deemed to have been originally prescribed.

(vii) Provided that if that assigned amount be different by less than £5 from the last current amount of the basic wage for males, then the last current amount shall continue unchanged during such period.

Table.

Index Number Divisions.	Basic Wage (adjustable). Per Annum.	Index Number Divisions.	Basic Wage (adjustable). Per Annum.
	£		£
169.5-170.4	443	199.5-200.4	522
170.5-171.4	446	200.5-201.4	524
171.5-172.4	449	201.5-202.4	527
172.5-173.4	451	202.5-203.4	529
173.5-174.4	454	203.5-204.4	532
174.5-175.4	456	204.5-205.4	535
175.5-176.4	459	205.5-206.4	537
176.5-177.4	462	206.5-207.4	540
177.5-178.4	464	207.5-208.4	543
178.5-179.4	467	208.5-209.4	545
179.5-180.4	469	209.5-210.4	548
180.5-181.4	472	210.5-211.4	550
181.5-182.4	475	211.5-212.4	553
182.5-183.4	477	212.5-213.4	556
183.5-184.4	480	213.5-214.4	558
184.5-185.4	483	214.5-215.4	561
185.5-186.4	485	215.5-216.4	563
186.5-187.4	488	216.5-217.4	566
187.5-188.4	490	217.5-218.4	569
188.5-189.4	493	218.5-219.4	571
189.5-190.4	496	219.5-220.4	574
190.5-191.4	498	220.5-221.4	576

Table—continued.

Index Number Divisions.	Basic Wage (adjustable). Per Annum.	Index Number Divisions.	Basic Wage (adjustable). Per Annum.
	£		£
191.5-192.4	501	221.5-222.4	579
192.5-193.4	503	222.5-223.4	582
193.5-194.4	506	223.5-224.4	584
194.5-195.4	509	224.5-225.4	587
195.5-196.4	511	225.5-226.4	589
196.5-197.4	514	226.5-227.4	592
197.5-198.4	516	227.5-228.4	595
198.5-199.4	519	228.5-229.4	597
		229.5-230.4	600

Any extension of this table must be of the same construction as the table.

(d) The amounts of the rates for juniors prescribed by clause 5 (i.e., for males and females for whom the prescribed rates are less than £554 in the case of males and less than £410 in the case of females) shall at the same time as the rates for adults are adjusted pursuant to this clause be increased or decreased (as the case may be) proportionately to the amount of increase or decrease of the adult male salaries. Such rates to be calculated to the nearest pound.

## 7.—District Allowance.

The following annual allowances shall be paid to officers appointed to branches, as enumerated, in addition to their annual salaries and other allowances to which they are entitled under this Award.

	Married Officers.			Unmarried Officers.		
	Per Annum.			Per Annum.		
	£	s.	d.	£	s.	d.
Marble Bar	150	0	0	75	0	0
Carnarvon, Wiluna, Leonora, Cue, Kalgoorlie, Boulder, Southern Cross, Norseman, Meekatharra	75	0	0	37	10	0
Esperance	50	0	0	25	0	0

## 8.—Hours.

(a) The ordinary working hours of officers, exclusive of meal hours, shall not exceed 40 in any one week.

(b) In weeks in which statutory gazetted or proclaimed holidays are observed, the ordinary weekly working hours shall be reduced by seven hours and 18 minutes for a full holiday, by 3½ hours for a half-holiday and by 3½ for a Saturday.

(c) Not less than 45 minutes shall be allowed for meals on all working days between 11.45 a.m. and 2 p.m.

## 9.—Overtime.

(a) Officers (other than managers and branch auditors) who are in receipt of salaries which do not exceed a margin of £90 over and above the rate for the time being prescribed in the scale appearing in clause 5 hereof and applicable to the eighteenth year of service for male officers and as adjusted in clause 6 hereof, shall be paid overtime at the rate of time and a half for all time worked in excess of the hours mentioned in clause 8, or before 8.30 a.m. on any day and after 12.30 p.m. on Saturdays.

The hourly rates for overtime for officers shall be calculated on the following formula:—

$$\text{Salary} \times 6 \times 1 \times 3$$

$$313 \times 1 \times 40 \times 2$$

(b) An officer subject to Clause 19—Special Duties (other than managers and branch auditors) required to work on any Sunday, statutory, gazetted or proclaimed bank holiday shall be paid overtime for all time worked at double rates on a full holiday and at time and a half on a half-holiday, in addition to meal allowances. One half-day shall be the minimum time deemed to have been worked on Sunday or any full-day holiday.

(c) Any officer shall be deemed to be required to work on any hours actually worked unless he is directed not to work such hours by his superior officer.

(d) Each bank shall keep a record of all time worked and each officer shall be paid the amount due for overtime within two weeks of the expiration of the period for which such overtime was incurred without the officer having to make application therefor.

(e) Broken time off in lieu of overtime shall not be allowed.

#### 10.—Meal Money.

If any officer is required to work after 6.10 p.m. from Monday to Friday, inclusive, or after 12.30 p.m. on Saturday, 4s. shall be allowed for a meal in addition to any overtime to which he or she shall be entitled: Provided the officer is unable to go to the usual place of abode and return during the forty-five minutes allowed for the meal; similarly, if required to work after 6 p.m. on Saturday, a further 4s. shall be paid for a meal. Where, however, actual expense of a meal is incurred, 5s. shall be paid.

#### 11.—Annual Leave and Payment for Leave on Termination of Employment.

(a) Subject to the provisions of subclauses (c) and (e) hereof, adult officers shall receive not less than three weeks' leave of absence in respect of each full calendar year's service, and those under 21 years of age shall receive two weeks' leave of absence in respect of each full calendar year's service. All such leave shall be granted on full pay and shall be in addition to all gazetted bank holidays.

(b) A calendar year shall be the period from the 1st day of January to the succeeding 31st day of December.

(c) In the event of it being found impracticable to grant such leave in any year, the officer concerned shall in the following year be granted double leave.

(d) Each respondent shall make every endeavour to give each officer at least a fortnight's notice of intention to send them on annual leave. Where practicable, married officers shall be given at least 28 days' notice.

(e) Any officer joining a bank after the 1st day of January, 1951, shall be entitled to leave in respect of that portion of the calendar year in which he or she joins the bank to one working day's leave in respect of each full calendar month's service to the end of the calendar year. Provided that any such officer being an adult at the time of so joining shall be entitled to one and one-half working day's leave in respect of each full calendar month.

(f) (i) Should an officer be retired for any reason or voluntarily resign or be dismissed, a cash equivalent shall be paid to any such officer for all leave then due.

(ii) In the event of an officer dying, a cash equivalent for all leave then due to such officer shall be paid to his dependants or his legal representative or representatives.

(iii) In every case where an officer shall retire, resign, or be dismissed, or shall die, before a full year's leave shall have accrued, a proportionate cash payment shall be made in respect of all leave accruing to such officer and shall be paid to him or his dependants or his legal representative or representatives.

(iv) Payment under this subclause shall be made at the rate of salary of the officer at the time of his retirement, resignation, dismissal or death.

#### 12.—Sick Leave.

Each bank shall continue its established practice with regard to sick pay and special allowances.

#### 13.—Travelling Expenses and Leave in lieu of Travelling Time.

All officers absent on bank duty shall be paid expenses for all necessary travelling, as follows:—

(1) When travelling by land:—

(a) The sum of 15s. shall be allowed for each day, or 1s. 6d. per hour over two hours and up to 10 hours.

(b) When an officer travels, but is not absent from home overnight, in lieu of the above expenses he shall be granted an allowance of 5s. per meal as follows, provided he is unable, for sufficient reason, to have such meal at the usual place of abode:—

(i) Breakfast, if an officer has to leave the home town before 8 a.m.

(ii) Lunch, if an officer cannot return to the home town before 1.30 p.m.

(iii) Dinner, if an officer cannot return to the home town before 6 p.m.

(c) Officers travelling by rail shall have their first-class fares (with sleeping berth, if required), paid.

(d) Subject to the provisions of subclause (3) hereof, when an officer does not travel by rail he shall be paid the actual cost of the necessary means of conveyance, upon furnishing receipts for such payments.

(e) When the expenses actually and reasonably incurred by officers when travelling exceeds the rates allowed, such extra expenses shall be paid by the bank.

(f) Married officers, when transferred on another appointment, shall also be entitled to travelling expenses in respect of each dependent member of their families as provided in paragraph 1 (a) hereof.

These expenses shall be increased to cover any further actual and necessary expenses reasonably incurred on the journey, to be approved by the bank.

(g) Necessary cab and portage expenses as approved by the bank are to be paid.

(h) An officer required to attend for temporary duty at a branch or centre, other than that to which the officer is attached, shall be paid any reasonable travelling expenses in excess of that usually incurred by the officer in attending the branch to which the officer is attached.

(i) Each bank shall pay all reasonable costs of packing and transport of the furniture and effects of an officer under transfer, and shall give as long a notice of transfer as is practicable. Where necessarily incurred, storage charges shall also be paid.

(2) When travelling by sea or air:—

When an officer, his wife and dependent children travel by boat or aeroplane, he shall have first-class fares paid, and when the fares paid include subsistence, the officer shall be entitled to one-third of the expenses mentioned in subclause (1) (a) hereof. If the fare paid does not include subsistence, the officer shall be entitled to the payment mentioned in subclause (1) (a) hereof.

(3) Each bank shall make a cash payment of at least £20 to married officers to cover incidental costs connected with their transfer when a change of residence is involved, but such payment need not be made to an officer moving to premises furnished by the bank, or to an officer setting up his first home.

This clause shall have no application to an officer transferred at his own request. Any payments in such case shall be at the discretion of the bank.

(4) When a bank requires an officer to travel on days other than normal working days, he shall be allowed an equivalent number of days' leave in lieu thereof.

#### 14.—Expenses while Detained En Route.

When a married officer under transfer must necessarily reside at an hotel or lodging house (a) while waiting to begin his journey, (b) in the course of his journey, or (c) whilst waiting to secure a residence at his destination, he shall be paid two-thirds of any necessary and reasonable expenses so incurred for any period up to three months. Provided that this paragraph shall not apply to any period of his journey for which the allowance under clause 13 (a) hereof is payable.

Provided, further, that if such officer shall prove to the satisfaction of the bank concerned that it was through no fault of his that he could not secure residence at his destination, such allowance may at the bank's discretion be paid for a longer period than three months.

## 15.—Relieving Allowances.

(a) An officer sent to relieve another officer or sent for audit purposes and who, as a consequence is required to reside away from his usual place of residence, shall be paid from arrival to departure a minimum relieving allowance as follows:—

Manager, audit officers and married officers, irrespective of status—15s. per day.

Unmarried accountants and tellers—12s. 6d. per day.

Other unmarried officers—10s. per day.

(b) An officer shall be regarded as relieving unless permanently appointed to the staff at the branch at which he is serving. Any appointment shall not be deemed permanent unless the previous appointee be transferred to another branch, or to do other duties at the same branch. Any officer relieving another officer in a lower-paid position shall not be reduced in salary whilst so relieving.

(c) The allowance provided in subclause (a) of this clause shall be increased to cover any further actual and reasonable expenses approved by the bank, incurred whilst relieving. Provided, further, that no officer shall draw an allowance under clause 5 (c) in addition to such relieving allowance.

(d) When an officer is relieving in a district where district allowance is payable, he shall be granted such allowance in addition to other allowances.

## 16.—Car Expenses.

When a manager provides his own car, he shall be paid not less than 1s. per mile or terms not less favourable when using the car for the bank's business.

## 17.—Cleaning, Etc.

The cost of fuel, light, and cleaning of the office portion of the bank premises shall be defrayed by the bank.

## 18.—House Allowance.

(a) Where a residence is not provided for a manager, the following allowance shall be paid:—

(i) To Managers of Branches in Perth and Suburbs—

(a) Married managers and unmarried managers who maintain a home, £143 per annum, or the rent actually paid, whichever is the less.

(b) All other unmarried managers, £117 per annum.

(ii) To Managers of Country Branches—

(a) Married managers and unmarried managers who maintain a home, £117 per annum or the rent actually paid, whichever is the less.

(b) All other unmarried managers, £91 per annum.

(b) Notwithstanding anything in this clause contained, any greater allowance in lieu of residence at present paid to a manager of a branch shall be preserved to him while occupying his present position, and when no residence is provided for him.

The Bank of Adelaide is hereby expressly excluded from the operation of this clause.

## 19.—Special Duties.

(a) Should an officer be called upon for special duty attending at or for the arrival of ships or boats, receiving or despatching coins, notes, etc., or receiving coins, notes, etc. from race meetings,

shows, sports meetings, theatres, etc., and the like, he shall be paid for such service on each occasion a minimum of—

(i) on ordinary working days, other than Saturday, before 8.30 a.m., or after 6.10 p.m.—£1 1s.;

(ii) on Saturday, before 8.30 a.m.—£1 1s.;

(iii) on Saturdays after 12.30 p.m., or at any time on Sundays or on statutory or proclaimed holidays to which he is entitled—£1 10s.

Provided that, if payment at not less than the rates specified is made by another party, the banks shall be absolved from responsibility hereunder. If a lesser amount is paid by another party, the bank shall be liable only to make up the difference.

(b) This clause shall have no application where the officer is entitled to payment under clause 9 (overtime) of this Award, provided that if the amount which would have been payable if this clause had applied is greater than that payable under the said clause 9, the amount provided by this clause shall be paid in lieu of that payable under the said clause 9.

Notwithstanding anything contained in clause 9 of this Award, these provisions shall apply to all officers, including managers and branch auditors.

## 20.—Disputes.

In the event of any dispute arising as to any of the matters herein contained, except question of interpretation, the matter shall be referred to a representative of the Union and a representative of the bank concerned, and, if they are unable to come to an agreement, the matter shall be referred to the Court, which may determine the matter itself, or refer to a board constituted under section 89 of the Industrial Arbitration Act, 1912-1950.

## 21.—Dismissals, Etc.

(a) Notwithstanding anything to the contrary contained in or implied by clause 5 hereof, an officer may, subject to sections 92 and 121 (6) of the Industrial Arbitration Act, 1912-1935, be reduced for disciplinary reasons or for inefficiency or other good cause, in which event he shall be paid such rate as may be agreed upon by the bank concerned and the Secretary of the Union. If the bank is unable to agree with the Secretary of the Union as to the rate to be paid in such case, the matter shall be dealt with in the manner prescribed by clause 20. This subclause (a) shall not in any way interfere with the discretionary powers referred to in clause 5 (f).

(b) Whenever any salary or increment provided for by this Award shall be withheld from any officer, or he shall be dismissed, suspended, or reduced in salary, or is informed that he is disgraced, he shall be informed in writing of the reasons therefor within a fortnight from the receipt at head office of the bank concerned in Australia of the request therefor.

## 22.—Engagement.

All officers under this Award shall be engaged and employed by the month, except where otherwise mutually agreed upon in writing between the individual banks and their individual officers.

## 23.—Aged and Infirm Workers.

Any worker who by reason of old age or infirmity is unable to earn the minimum rate of wage herein, may be employed at a lesser rate of wage, to be agreed upon in writing between the worker and the Secretary of the Union, or, in default of such agreement, within twenty-four hours after such worker shall have applied in writing to such Secretary, stating his desire that such wage be agreed upon, such wage shall be fixed by the most convenient Resident or Police Magistrate upon the application of such worker, after 24 hours' notice in writing shall have been given by him to the said Secretary, who shall, if he so desires, be heard by the Magistrate upon such application. After having made application to the Secretary, and after lodging the application to the Magistrate, and

pending the decision therein in either case, the worker shall be entitled to work for and be employed by the employer at the proposed reduced wage. The determination of the Magistrate shall have effect for six calendar months from the date thereof, and after the expiration of the said period, until the wage shall be again fixed in the manner prescribed at the instance of the said Secretary. The Secretary may, by writing under his hand, appoint an agent or substitute to represent the Union at the hearing of any such application before the Magistrate.

#### 24.—Length of Service.

For the purpose of calculating the length of service of any officer, (a) any period of probation which shall have been served, (b) all service, whether continuous or in broken periods (provided the break is not more than 12 months) in any bank, (c) any period for which an officer (already in the bank's service when he or she enlisted or was called up) has been engaged during the Great War or the war which commenced on the 3rd day of September, 1939, upon war service or any service with the Armed Forces or Civil Defence Works, Allied Works Council, Civil Construction Corps, or similar body; and (d) any absences on account of sickness, not exceeding 12 consecutive months in duration, or on account of annual leave, shall be included.

#### 25.—General.

(a) Banks will continue their present practice of reviewing periodically the rate of pay of officers other than those provided for by this Award.

(b) Except as allowed by this Award, no officer shall, as a result of this Award, suffer any loss of rates of pay, allowance, or position to which such officer is entitled under agreement with the bank concerned.

(c) An officer shall not be in any way affected or injured in his employment or service by reason of any charge or complaint made against him until he is informed of such charge or complaint and given an opportunity to meet it.

(d) Provided that if any officer, within one calendar month from the date of such charge or complaint being made against him, requests in writing to be informed as to the nature of the charge or complaint, he shall be informed in writing thereof within 14 days from the receipt at the head office of the bank in Australia of the written request therefor.

#### 26.—Higher and Lower Grades.

(a) When an officer relieves as a manager or as an accountant for a period of more than three months in one term, he shall be paid not less than the minimum salary prescribed by this Award for such position.

(b) An officer relieving another in a lower paid position shall not be reduced in salary whilst so relieving.

#### 27.—Repatriation of Retired Officers.

Each bank shall continue its present practice of paying reasonable removal expenses incurred by an officer who retires from the service and desires to return to his home state.

#### 28.—Messengers.

##### (A) Definitions.

"Messenger" shall mean a male employee other than a member of the clerical staff who for the major and substantial part of his time in any week is occupied in the ordinary duties of a messenger, and does not include lift attendants, watchmen, caretakers, cleaners and persons covered by separate awards employed by the respondents in the State of Western Australia.

"Head messenger" shall mean a messenger who is appointed as head messenger by a bank and required by such bank as part of his duties to supervise and control in a branch or office the work of two or more messengers in such branch or office: Provided that if any messenger is classified or designated as a chief or head messenger at the date of this Award he shall be deemed a head messenger within the meaning of this Award.

Head messengers and messengers shall not perform clerical duties usually performed by officers in banks generally.

For the purpose of this Award, "Messenger" shall include head messenger unless otherwise expressed.

##### (B) Rates of Pay.

(i) Head messengers, metropolitan, shall be paid a minimum wage of £13 per week. After 10 years' service, £13 5s., after 15 years' service, £13 10s.

(ii) Messengers, metropolitan, shall be paid at the following rates:—

1st year, £11 18s. per week of not exceeding 40 hours.

3rd year, £12 3s. per week of not exceeding 40 hours.

5th year, £12 8s. per week of not exceeding 40 hours.

After the 10th year, £12 13s. per week of not exceeding 40 hours.

After the 15th year, £12 18s. per week of not exceeding 40 hours.

(iii) Automatic increases shall date from the first pay day falling after the completed year of service.

(iv) The wages provided for in this Award shall be paid as such and not be partly made up of allowances.

(v) Head messengers and messengers shall be paid weekly on days most convenient to the bank concerned.

##### (C) Adjustment of Rates.

(a) For work done before the beginning of the first pay period to commence in February, 1952, the amounts of the rates prescribed in clause (B) hereof shall be paid.

(b) For work done during each future period of or near a quarter beginning with the first pay period to commence in a February, a May, an August, or a November, the amounts of the said rates shall be adjusted by the following method according to the position and fluctuation (if any) of the Commonwealth Court of Conciliation and Arbitration Retail Price Index Numbers (Third Series).

For the purpose of this Award, the expression "Court's Retail Price Index Numbers (Third Series)" or any like expression means the numbers stated to be such index numbers in any document purporting and not proved to be wrongly so purporting to be printed by the Commonwealth Government Printer, or to be signed by or on behalf of the Industrial Registrar.

(i) Adjustment is to be based on the equating of 103.0 with 103s. the amount assessed upon that number of the Court's declared basic wage per week.

(ii) The index number set to be applied is that for the six capital cities (weighted average).

(iii) The index number for the calendar quarter next preceding the period of or near a quarter for which the adjustment is made is to be ascertained.

(iv) The amount of addition or deduction assigned in the following table, or in any extension thereof to the index number division comprising such number, is to be ascertained.

(v) That assigned amount shall for work done during such period of or near a quarter be added to or deducted from the amounts of the rates prescribed by Clause (B).

(vi) The division called original in the following table is that for the amount of the basic wage upon which the rates are to be deemed for the purposes of adjustment to have been originally prescribed.



Table.

Original Index Number	Division	199.5-200.4.
Index Number	Amounts of	Index Number
Divisions	Addition or	Divisions
for Additions.	Deduction.	for Deductions.
	Per Week.	
	s. d.	
199.5-200.4	Nil	199.5-200.4
200.5-201.4	1 0	198.5-199.4
201.5-202.4	2 0	197.5-198.4
202.5-203.4	3 0	196.5-197.4
203.5-204.4	4 0	195.5-196.4
204.5-205.4	5 0	194.5-195.4
205.5-206.4	6 0	193.5-194.4
206.5-207.4	7 0	192.5-193.4
207.5-208.4	8 0	191.5-192.4
208.5-209.4	9 0	190.5-191.4
209.5-210.4	10 0	189.5-190.4
210.5-211.4	11 0	188.5-189.4
211.5-212.4	12 0	187.5-188.4
212.5-213.4	13 0	186.5-187.4
213.5-214.4	14 0	185.5-186.4
214.5-215.4	15 0	184.5-185.4
215.5-216.4	16 0	183.5-184.4
216.5-217.4	17 0	182.5-183.4
217.5-218.4	18 0	181.5-182.4
218.5-219.4	19 0	180.5-181.4
219.5-220.4	20 0	179.5-180.4
220.5-221.4	21 0	178.5-179.4
221.5-222.4	22 0	177.5-178.4
222.5-223.4	23 0	176.5-177.4
223.5-224.4	24 0	175.5-176.4
224.5-225.4	25 0	174.5-175.4
225.5-226.4	26 0	173.5-174.4
226.5-227.4	27 0	172.5-173.4
227.5-228.4	28 0	171.5-172.4
228.5-229.4	29 0	170.5-171.4
229.5-230.4	30 0	169.5-170.4

Any extension of this table must be of the same construction as the table.

## (D) Head Messengers.

In any branch or office where more than two messengers are employed, one of such messengers shall be classified as the head messenger.

## (E) Hours.

(1) The ordinary working hours of the head messenger and messengers, exclusive of meal hours, shall not exceed 40 hours in any week.

(2) In weeks in which statutory, proclaimed, gazetted or bank holidays are observed, or leave (other than special leave at head messenger's or messenger's request), or sickness, or while travelling to and from branches occur, the ordinary weekly working hours shall be reduced by seven hours and 18 minutes for a full day, and 3½ hours for a half day holiday, and by 3½ hours for a Saturday. Not less than forty-five minutes shall be allowed for a meal on all working days.

## (F) Overtime.

All time worked by head messengers or messengers in excess of the ordinary hours of duty prescribed in subclause (a) of clause 8 shall be paid for at overtime rate of time and a half ordinary rates.

All overtime worked must be by the permission or direction of a senior officer deputed by the bank.

Each bank shall keep a record of all time worked by each head messenger or messenger and shall pay to him without his making application therefor all sums due to him for overtime worked. Payment for overtime shall be made within the next weekly period following the week in which the overtime is worked.

Broken time in lieu of overtime shall not be allowed. "Broken time off" shall not include time off commencing at the beginning of the ordinary hours of duty or expiring at the end of the ordinary hours of duty.

A head messenger or messenger required to work on any statutory, proclaimed, gazetted or bank holiday, or on Sunday, shall be paid for all time worked at the rates prescribed in Clause (H) hereof in addition to the usual meal allowances.

One half day shall be the minimum time deemed to have been worked on Sunday or any full day holiday.

## (G) Meal Money.

If a head messenger or messenger is required to work after 6.10 p.m. from Monday to Friday, inclusive, or after 12.30 p.m. on Saturday, 4s. shall be allowed for a meal in addition to any overtime to which he shall be entitled: Provided the head messenger or messenger is unable to go to the usual place of abode and return during the forty-five minutes allowed for the meal; similarly, if required to work after 6 p.m. on Saturday, a further 4s. shall be paid for a meal. Where, however, actual expense of a meal is incurred, 5s. shall be paid.

## (H) Holidays.

(1) Head messengers and messengers shall be entitled to all statutory, proclaimed, gazetted or bank holidays.

All work done by a head messenger or messenger on Sundays, Good Friday, Christmas Day, the twenty-fifth day of April (Anzac Day), New Year's Day, Australia Day, the day after Good Friday, Easter Monday, the King's Birthday and Proclamation Day, or any day appointed under the Bank Holidays Act, 1864, to be observed in place of any such holiday, shall be paid for at the rate of double time.

Work performed on half holidays shall be paid for at the rate of time and a half.

All head messengers and messengers covered by the Agreement shall be entitled to be paid a full day's wage for Labour Day (the second Monday in March, or other day appointed under the Bank Holidays Act, 1864, to be observed in place of that holiday), irrespective of the fact that no work may be performed on such day, and if any head messenger or messenger concerned actually works on Labour Day, such head messenger or messenger shall be paid a full day's wage for that day and in addition a payment for the time actually worked by him at the ordinary rates prescribed for such work for the minimum of four hours.

"Double time" means that in addition to their ordinary wages for the week in which any such holiday occurred or may occur, head messengers and messengers shall be entitled to be paid for all time worked on such holiday at the hourly rate applicable to them respectively by virtue of the Agreement.

(2) In addition to the above holidays, every head messenger or messenger to whom this Agreement applies shall be entitled to two weeks' recreation leave per annum on full wages, to be taken at a time and date convenient to the bank, and head messengers or messengers. Leave shall be deemed to have accrued due in each year on the first day of January for the preceding calendar year. A calendar year shall be the period from the first day of January to the succeeding 31st day of December.

## Provided that—

- (a) in the event of it being found impracticable to grant leave in any calendar year such leave which is due to be taken in that calendar year shall be granted in the following calendar year, provided, however, that a bank shall not at any time permit more than two leave periods as defined in subclause (2) to accrue due to any head messenger or messenger;
- (b) each bank shall make every endeavour to give head messenger or a messenger at least a fortnight's notice of intention to send him on annual leave. Where practicable, a married head messenger or a married messenger shall be given at least 28 days' notice.
- (c) any head messenger or any messenger joining a bank after the 1st day of January, 1951, shall be entitled as leave in respect of that portion of the calendar year in which he joins the bank, to one working day's leave in respect of each full calendar month's service;

- (d) in the event of any statutory, proclaimed, gazetted or bank holiday occurring during the period of such leave, a day in lieu thereof shall be added to such leave;
- (e) one day's notice shall be given to head messenger or messenger if required to work on a holiday;
- (f) when a bank requires a head messenger or messenger to travel on days other than normal working days, he shall be allowed the equivalent number of days in lieu thereof.

## (I) Engagement.

All messengers shall be engaged and employed by the week, except where otherwise mutually agreed upon in writing between the individual banks and their individual messengers.

## (J) General.

Notwithstanding anything contained in this Agreement, no head messenger or messenger shall by reason merely of this Agreement suffer any loss by way of wages, allowance, position to which he is entitled under any agreement with the bank concerned, or any privilege at present existing.

## (K) Length of Service.

For the purpose of calculating the length of service of any messenger, (a) any period of probation which shall have been served, (b) any period for which a messenger (already in the bank's service when he or she enlisted or was called up) has been engaged during the Great War or the war which commenced on the 3rd day of September, 1939, upon war service or any service with the Armed Forces or Civil Defence Works, Allied Works Council, Civil Construction Corps, or similar body, and (c) any absences on account of sickness, not exceeding 12 consecutive months in duration, or on account of annual leave, shall be included.

## 29.—Rights and Privileges.

This Award rescinds all previous awards under the Industrial Arbitration Act, 1912-1950, and agreements under the said Act between parties to this Award, but no right, obligation, or liability accrued or incurred under any such previous awards or agreements shall be affected hereby.

## 30.—Operation of Award.

This Award shall take effect on and from the first pay period in November, 1951, and shall remain in force for a period of 12 months, including the 31st day of October, 1952.

## 31.—Liberty to Apply.

Liberty is reserved to any party to this Award to apply to the Court for an amendment to any or all of the clauses of this Award, with the exception of clauses 5 and 6 and 28 (B) and (C) hereof.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 17th day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 17th day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

## Schedule of Respondents.

Australia and New Zealand Bank Limited.  
The National Bank of Australasia, Limited.  
The Commercial Bank of Australia, Limited.  
The English, Scottish and Australian Bank Limited, and  
The Bank of Adelaide.

IN THE COURT OF ARBITRATION  
OF WESTERN AUSTRALIA.

No. 32 of 1951.

Between Hospital Employees' Industrial Union of Workers, W.A., Applicant, and Minister for Health and Minister for Social Services, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court. Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

## Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement.")

## 1.—Title.

This Award shall be known as the "Government Nursing Assistants' Award" and shall supersede Award No. 1 of 1945 (as amended).

## 2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Term.
5. Area.
6. Definitions.
7. Average Occupied Beds.
8. Hours.
9. Overtime.
10. Holidays.
11. Long Service Leave.
12. Sick Leave.
13. Dismissals.
14. Transfer.
15. Engagement.
16. Laundry and Uniforms.
17. Rosters.
18. Time and Wages Book.
19. Interviews.
20. Notices.
21. Preference to Unionists.
22. Present Salaries and Privileges.
23. Living Allowances.
24. District Allowances.
25. Emergencies.
26. Casuals.
27. Other Provisions.
28. Board of Reference.
29. Salary Schedule.
30. Country Service Allowance.

## 3.—Scope.

This Award shall apply to nurse assistants employed in all hospitals under the control of the Minister for Public Health, the Government Receiving Home under the control of the Minister for Social Services, to all hospitals under the control of Boards of Management appointed under the Hospitals Act, 1927, and to the Princess Margaret Hospital.

## 4.—Term.

This Award shall be for a period of three (3) years as from the 1st day of December, 1951.

## 5.—Area.

This Award shall have effect throughout the State of Western Australia.

## 6.—Definitions.

(a) The term "nurse assistant" shall mean and include a female person other than a registered nurse or trainee as defined by Award No. 39 of 1945, who is employed in assisting in nursing duties and/or giving attention and care to the sick, aged and infirm persons, or to the care and attention of children in hospitals.

(b) For the purpose of this Award, "hospital" shall be as defined in the Hospitals Act, 1927, and shall include the Women's Home and the Government Receiving Depot.

(c) "Adult" shall mean a person of not less than 19 years of age.

(d) "Union" shall mean the Hospital Employees' Industrial Union of Workers, W.A.

#### 7.—Average Occupied Beds.

(a) For the purpose of ascertaining the daily average of occupied beds the average shall be taken for the six (6) months ending 30th June and 31st December in each and every year, and such average shall apply to the succeeding half year.

(b) Babies receiving attention shall be included in calculating the daily average, provided however, that no new-born baby shall be included in making the calculation for the first seven (7) days in the hospital.

(c) Out-patients shall be included in calculating the average, three hundred and fifty (350) out-patients in each six (6) months' period counting as one (1) occupied bed.

#### 8.—Hours.

The ordinary working hours for nurse assistants covered by this Award shall be:—

(a) At hospitals within a radius of twenty-five (25) miles from the General Post Office, Perth, forty (40) hours per week exclusive of meal times.

(b) At hospitals, except Woorloo, outside a radius of twenty-five (25) miles from the General Post Office, Perth, eighty (80) hours per fortnight, exclusive of meal times.

(c) At hospitals which come under the provisions of paragraph (a) of this clause, those on day duty shall be allowed one and a half ( $1\frac{1}{2}$ ) days' continuous time off duty per week, and those on night duty shall be allowed one and a half ( $1\frac{1}{2}$ ) days' continuous time off duty per week or three (3) days' continuous time off duty per fortnight.

Similar provisions shall apply in hospitals which come under the provisions of subclause (b) hereof, where reasonably practicable, and where it is not practicable and the days off duty as specified are missed and not taken within four (4) weeks, equivalent time shall be added to the annual leave of the employee, or, in the case of a casual employee, it shall be paid for when the employment terminates.

(d) Morning and afternoon tea shall be provided by the employer. The time allowed for such breaks shall not exceed seven (7) minutes, which shall be taken when convenient to the employer without deduction of pay for such time.

(e) Where an employee is required to travel as part of her duty, such travelling time shall be considered as part of her working time, and there shall be no reduction in respect thereof.

(f) Night duty in North-West hospitals and Goldfields Hospitals (except training schools) where the staff including the matron is three (3) or more shall not exceed seven (7) consecutive nights when a majority of the employees who are required to do night duty so decide, in which case night duty shall rotate after seven (7) nights.

(g) The provisions of this clause (except subclauses (d) and (e)) shall not apply to hospitals where the daily average of occupied beds does not exceed six (6), in which case there shall be no fixed hours of duty.

#### 9.—Overtime.

(a) Subject to subclauses (a) and (b) of clause 8 hereof all time worked in excess of the ordinary working time shall be paid for at the rate of time and a half for the first eight (8) hours and double time thereafter, or, if the employer and employee so agree, time off in lieu thereof shall be granted at the convenience of the hospital. Provided however, that such time off shall be in unbroken periods according to each period of overtime worked; and also provided that the overtime is made up within twenty-eight (28) days from the time when it becomes due, except where it applies to the change-over from night duty to day duty or day duty to night duty.

(b) Less than thirty (30) minutes' overtime for a week or a fortnight, as the case may be, shall not be paid for.

#### 10.—Holidays.

(a) Every employee covered by this Award where not otherwise provided for, shall be entitled to four weeks' leave on full pay for each twelve (12) months' service.

(b) An employee with more than one (1) month's service who may resign or be dismissed, except if the dismissal is due to misconduct, shall be entitled to pay for holidays pro rata up to the time of her leaving the service in such proportion as her period of employment bears to the number of days in the year.

(c) In addition to her salary, the employee on leave shall, where board and lodging allowance as prescribed by clause 23 is not included in the salary, be entitled to receive such allowance for the period of her leave.

(d) Every employee shall receive at least seven (7) days' previous notice of the commencement of her leave. For the purpose of ascertaining the approximate time of the annual leave a roster shall be kept in all hospitals at which the beds occupied average more than 20 giving the necessary information. This roster shall be placed on a notice board in some convenient place for inspection by employees.

(e) (i) Leave shall be paid for in advance at the rate of salary the employee is receiving at the time of taking such leave.

(ii) Leave shall be given as soon as practicable after falling due. The leave of a nurse assistant shall not accumulate except with the consent of the nurse assistant, and in no case shall it accumulate for more than two (2) years.

#### 11.—Long Service Leave.

The conditions governing the granting of long service leave to full-time Government wages employees generally shall apply to workers covered by this Award.

#### 12.—Sick Leave.

(a) Sick leave with pay will be granted on the following scale on production of an adequate medical certificate or, in regard to leave not exceeding two (2) days, other evidence of ill-health satisfactory to the employer:—

(i) Under three (3) years' service—one and a quarter ( $1\frac{1}{4}$ ) days for each calendar month of continuous service with hospitals under this Award: Provided that payment hereunder may be adjusted at the end of each calendar year, or at the time the employee leaves the service of the employer, in the event of the employee being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.

(ii) Over three (3) years' service—two (2) months on full pay. The employee must furnish proof of continuous service.

(b) Sick leave may be granted in one or more periods but the aggregate amount of leave on pay shall not in any one (1) triennial period exceed the time provided for in the foregoing scale.

(c) A "triennial period" shall be three (3) years preceding the date of the commencement of absence through illness in respect of which leave is claimed.

(d) If sickness is due to the wilful neglect or default of the applicant, the proof whereof lies upon the employer, sick leave shall, if granted, be without pay.

#### 13.—Dismissals.

(a) No employee shall be dismissed (except for misconduct) unless she has received fourteen (14) days' previous notice of her dismissal or pay for such period in lieu thereof.

(b) No employee shall, without the consent of her employer, resign without first having given fourteen (14) days' previous notice of her intention to do so; and in the absence of such notice the employer may withhold holiday or other pay up to

the amount of fourteen (14) days' wages. Provided that this shall not apply in the case of a nurse assistant who has received a summons for duty with any of the armed forces of Australia.

(c) This clause shall not apply to casual employees.

#### 14.—Transfer.

(a) An employee who is transferred from one place to another shall be entitled to first-class travelling accommodation between the places of transfer and to full payment of salary during the time of leaving duty and taking up her new duties.

(b) (i) In addition she shall be allowed travelling allowance of two shillings and sixpence (2s. 6d.) for any meal purchased, or the actual cost of any meal purchased if such cost exceeds two shillings and sixpence (2s. 6d.). Meal times shall be 8 a.m., 1 p.m. and 6 p.m. Sixpence (6d.) for each morning and afternoon tea shall be allowed when travelling, at 11 a.m. and 4 p.m. Reasonable porterage shall also be allowed. Claims for taxi fares must be supported by receipts for the fares claimed.

(ii) No such meal allowance as mentioned shall be made for journeys completed between the ordinary meal times. Where practicable, at least fourteen (14) days' previous written notice shall be given to an employee required to transfer from one hospital or place to another.

#### 15.—Engagement.

(a) When a nurse assistant is engaged for service in a hospital or place outside a radius of twenty-five (25) miles of the General Post Office, Perth, she shall be entitled to first-class fare and travelling allowance as above from the place of engagement to the place of employment, and her term of employment shall be deemed to commence as soon as she leaves her place of engagement.

(b) If an employee is dismissed before the period for which she was engaged has expired, or if none is stipulated, then before the period of six (6) months from the date of her appointment, except in the case of dismissal for misconduct, she shall be entitled to first-class accommodation and travelling allowance as above to her place of engagement should she desire to return there.

Provided that if she was originally engaged in Perth and has been employed continuously at more than one public hospital without returning to Perth, then she shall be entitled to first-class accommodation and travelling allowance to Perth should she desire to return there.

And also provided, that should an employee elect to return to her place of engagement or to Perth by any other conveyance than by train, she shall be entitled upon production of receipts to actual transport expenses incurred; but such transport expenses shall not exceed the amount of a first-class rail, boat, and/or coach fare from the place of her last employment to the place of her engagement or to Perth as the case may be.

(c) Any employee whose duties require her to travel shall be entitled to first-class travelling accommodation at the expense of her employer.

(d) If an employee who is engaged for duty in a hospital or place outside a radius of twenty-five (25) miles of the General Post Office, Perth, remains for six months or more in the service of the employer who engages her, she shall be entitled to return fare and travelling allowance as mentioned in subclause (a) when she leaves her employment.

(e) Upon the termination of her employment an employee shall receive payment before she leaves the hospital of all money due to her up to the termination of her employment.

(f) Except in the case of dismissal for misconduct a casual employee shall receive return fare and travelling allowance irrespective of her period of engagement.

#### 16.—Laundry and Uniforms.

(a) Each employee shall be entitled to all reasonable laundry work at the expense of the employer, but where the uniform of any employee cannot be laundered at the hospital an allowance of three shillings and sixpence (3s. 6d.) per week shall be paid to that employee.

(b) The employer shall provide all uniforms which shall at all times remain the property of the employer. Provided that in lieu of providing uniforms to nurse assistants, the employer may make an allowance of three shillings (3s.) per week.

#### 17.—Rosters.

A roster of the working hours shall be exhibited in such place as it may conveniently and readily be seen by each employee concerned. The roster shall be posted not less than forty-eight (48) hours preceding the day on which the roster commences. The roster shall be available to the Union secretary for inspection at all reasonable times. Rosters may be altered at any time if the hospital exigencies render any alteration necessary.

#### 18.—Time and Wages Book.

(a) A time book shall be open for inspection at all reasonable times by the Union secretary, or his nominee, appointed in writing under the seal of the Union. Each employee must record in such book the exact time on which she starts and finishes duty on each day and also time booked off for meals.

(b) The salary sheets shall, upon reasonable notice being given, be open for inspection at the office of the employer concerned by the Union secretary or his nominee appointed as aforesaid.

(c) Any system of automatic recording by means of a machine shall be deemed a compliance with the provisions of subclause (a) so far as the particulars actually recorded are concerned.

#### 19.—Interviews.

The Union secretary shall be entitled to interview members of the Union on the employer's premises at reasonable times.

#### 20.—Notices.

If the Union so requests, a copy of this Award shall be posted on a board of reasonable size in a place where it may be conveniently and readily seen by every employee concerned. The Union secretary may also post thereon such other notices relating to Union matters as are reasonable.

#### 21.—Preference to Unionists.

All other qualifications being equal, preference in the matter of employment shall be given to members of the Union.

#### 22.—Present Salaries and Privileges.

Nothing herein contained shall entitle an employer to reduce the salary of any employee who at the date of this Award is being paid a higher rate of salary than the minimum prescribed for her class of work.

An employee shall not be deprived of any privileges relating to her employment enjoyed by her at the date hereof, except such as are dealt with in the Award, in which case the Award provisions shall apply.

#### 23.—Living Allowances.

(a) (i) Where board and lodging is provided the employer shall be entitled to deduct from the wages of the worker an amount equal to thirty-three and one-third per cent. (33 1/3rd%) of the female basic wage. Provided that junior nursing assistants who are paid a percentage of the basic wage shall receive free board and lodging assessed at the above rate.

(ii) In all cases the ratio of the value of board to that of lodging in the board and lodging allowance shall be two to one.

(b) Living-out Allowances.—(i) Where the worker is required to live out the employer shall pay an allowance of fifteen shillings (15s.) per week over the rates prescribed in clause 29.

(ii) Where employees who are paid on a living-out basis are provided with meals by the employer, deduction shall be made from their wages at the rate of one twenty-first (1/21st) of the allowance for board in accordance with subclause (a) (ii) hereof for each meal provided.

24.—District Allowances.

District allowances as specified herein shall be paid to employees stationed at—

	Per week. £ s. d.
(a) Menzies, Leonora, Laverton, Norseman, Sandstone, Mt. Magnet, Meekatharra, Cue, Wiluna, Carnarvon, Reedys, Big Bell, Youanmi	0 5 0
(b) Onslow, Port Hedland, Marble Bar, Broome, Roebourne and Derby	0 10 0
(c) Wyndham and Hall's Creek	1 0 0

25.—Emergencies.

In the event of any emergency arising, the Commissioner of Public Health may, with the consent of the Court, or if the Court is not sitting, with the consent of the President, take such measures as may in his opinion be necessary for the safety and protection or welfare of patients, notwithstanding anything contained in this Award.

26.—Casuals.

A nurse assistant employed for a period of less than two (2) weeks shall be deemed to be a casual employee and be paid ten per cent. (10%) over the rates specified in this Award.

If a casual employee is still required at the end of two (2) weeks, she may be re-employed as a casual with payment as aforesaid for another two (2) weeks.

27.—Other Provisions.

(a) Not less than thirty (30) minutes shall be allowed for each meal, provided that where a nurse assistant is called on duty during a meal time the period worked shall be counted in the ordinary working hours of duty.

(b) Where employees leave the hospital for accumulated days off, in excess of four (4) days, they shall be allowed pro rata board allowance as prescribed by clause 23.

28.—Board of Reference.

(1) The Court appoints for the purposes of the Award a Board or Boards of Reference. Each board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (i) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;
- (ii) classifying and fixing salaries, rates and conditions for any occupation or calling not specifically mentioned in the Award;
- (iii) deciding any other matters that the Court may refer to such board from time to time.

(2) An appeal shall lie from any decision of such board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in this Award.

29.—Salary Schedule.

Salaries shall be paid at least twice per calendar month or fortnightly at the option of the employer: Provided that by agreement between the employer and the Union the salary may in any particular case be paid once per calendar month. The minimum wage rates payable to employees shall be as set out hereunder. The rates for convenience sake are set forth in weekly amounts.

Basic Wage:

	Per week. £ s. d.
(i) Metropolitan Area, being that portion of the State comprised within a radius of fifteen (15) miles from the General Post Office, Perth	6 13 8
(ii) Agricultural Areas, being the South-West Land Division of the State, except such portion thereof as is comprised within the Metropolitan Area	6 13 0
(iii) Goldfields Areas and all other portions of the State, exclusive of the South-West Land Division	6 17 1

Junior Nurse Assistants: Percentage of Female Basic Wage.

First year	55
Second year	65
Third year	75

Adults: s. d.

Over 19 but with less than 12 month's experience—	
First six months	Nil
Second six months	5 0
Over 19 years of age with at least 12 months' experience—	
First year	15 0
Second year	20 0
Third year	25 0

30.—Country Service Allowance.

Country service allowance to all nurse assistants employed in hospitals outside the Metropolitan Area and outside the following towns:—

Albany, Beverley, Bridgetown, Bunbury, Busselton, Collie, Cunderdin, Geraldton, Goomalling, Harvey, Jarrahdale, Kalgoorlie, Katanning, Kellerberrin, Kojonup, Merredin, Moora, Mt. Barker, Narrogin, Norseman, Northam, Pemberton, Pinjarra, Wagin, Warren (Manjimup), Williams, Wooroloo, York—7s. per week.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 21st day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

IN THE COURT OF ARBITRATION  
OF WESTERN AUSTRALIA.

No. 11 of 1951.

Between United Metropolitan Timber Yards, Sawmills and Woodworkers Employees' Union of Workers, Applicant, and Millars' Timber and Trading Company Limited, State Saw Mills and others (as per Schedule), Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court. Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement".)

## 1.—Title.

This Award shall be known as the "Timber Yard Workers' Award, 1951," and replaces Award No. 3 of 1947.

## 2.—Arrangement.

1. Title.
2. Arrangement.
3. Area.
4. Scope.
5. Term.
6. Wages.
7. Special Rates and Provisions.
8. Junior Labourers.
9. Apprentices.
10. Hours.
11. Overtime.
12. Holidays and Annual Leave.
13. Record.
14. Absence through Sickness.
15. Under-rate Workers.
16. No Reduction.
17. Board of Reference.
18. Breakdowns, etc.
19. Definitions.
20. Contract of Service.

## 3.—Area.

This Award shall operate over the area comprised within a radius of fourteen (14) miles from the G.P.O., Perth, excepting, however, such portions as are comprised within the premises occupied or worked in conjunction with the Railway Department, or the Midland Railway Co.

## 4.—Scope.

This Award shall apply to all workers following the vocations mentioned herein and employed in the industry carried on by any of the respondents named in the second schedule.

## 5.—Term.

The term of this Award shall be for a period of one (1) year from the beginning of the first pay period commencing after the date hereof.

## 6.—Wages.

- (a) Basic Wage—£10 5s. 8d. per week.
- (b) The minimum marginal rates payable to workers under this Award shall be as set out in the first schedule. For the purpose of convenience the wages are stated on a weekly basis.
- (c) Casual Work: A worker employed for less than one week shall be paid one shilling (1s.) in addition to the ordinary daily wage.

## 7.—Special Rates and Provisions.

- (a) Mixed Functions: Any worker carrying out work classified at a higher minimum than his ordinary rate for two (2) hours in any day shall be paid the minimum rate for such work for the time so employed: Provided that such minimum is not lower than such worker's regular rate of pay. If he is employed for less than two (2) hours at work classified at a higher minimum than his ordinary rate he shall be paid his ordinary rate for the whole day.
- (b) Carters who, in addition to the hours of which the working week is composed, are required to feed horses, shall be paid the following rates in addition to the weekly wage, and the time taken up in feeding horses shall not be included in or reckoned as overtime:—Three shillings (3s.) per week for one horse, and one shilling (1s.) per week for each additional horse.
- (c) Blowers: In addition to the blowers already installed, the employer shall attach blowers to all flooring machines, moulding machines, thicknessers, and other sand-papery machines, and to any other machines injurious to health.
- (d) Leading Hand: A worker placed by the employer in charge of three (3) or more other workers (not being apprentices or juniors) employed in the same classification as himself, shall be paid one shilling (1s.) per day in addition to the rate prescribed for his classification.

## 8.—Junior Labourers.

(a) Youths under the age of nineteen (19) years may be employed as junior labourers and to perform the ordinary duties of tailers-out from wood-working machines: Provided always, that the number of youths employed shall not be such as to exceed the proportion of one such youth to every four (4) adult workers permanently employed by the employer: Provided that the employer may employ unapprenticed cadets who desire to learn the commercial and practical side of the timber trade in any position (except at a saw or wood-working machine which might be properly operated by an apprentice) which they are capable of filling in order to further their training in the timber business. Every such cadet shall deliver to the employer or his representative a letter from the Union intimating that the Union agrees to employment being given to such cadet, whose name and age shall be stated. In no case shall the number of such cadets exceed one to each eight (8) adults employed who come within the ambit of this Award at any one timber yard or sawmill.

(b) Should any dispute arise between the employer and the Union under this clause, such dispute shall be settled by the Board of Reference. The wages of cadets shall be in accordance with the provisions of the current clerical agreement or award applicable to the timber business. Should there be no clerical award or agreement, then the wages shall be not less than that for junior labourers of like ages as provided in this Award, with the following additions:—

	Per cent. of Basic Wage per week.
Between 19 and 20 years	85
Between 20 and 21 years	95

## 9.—Apprentices.

- (a) The employment of apprentices shall be governed by the provisions of the Third Schedule (Apprenticeship Regulations) annexed hereto.
- (b) Apprentices may be taken to the following trades, namely—(i) machinist; (ii) saw doctor.
- (c) The maximum number of apprentices allowed to any employer shall be in the proportion of one apprentice to every two (2) or fraction of two (2) journeymen employed by him.
- (d) The term of apprenticeship of all apprentices entering the trade after the commencement of this Award shall be five (5) years. The term of all existing apprenticeships shall be four years.

## 10.—Hours.

The ordinary working hours of workers shall not exceed forty (40) in any one week, or eight (8) in any one day: Provided that this shall not apply to nightwatchmen, whose hours shall not exceed one hundred and four (104) hours per fortnight.

Nightwatchmen who ordinarily work seven (7) days per week shall be allowed one Sunday off duty in every four (4) weeks, without loss of pay.

## 11.—Overtime.

- (a) Except for watchmen overtime at the rate of time and a half shall be paid for the first two (2) hours worked outside the ordinary working hours and double time thereafter. All time worked on Sunday shall be paid at double time rates, except in the case of workers whose ordinary duties require them to work on Sundays, when double time rates shall begin after their ordinary working hours on that day.
- (b) All work performed by workers other than watchmen on the holidays prescribed in clause 12 (a) shall be paid for at the rate of double time.
- (c) All work performed by watchmen in excess of one hundred and four (104) hours per fortnight shall be paid for at the rate of time and a half for the first fourteen (14) hours and double time thereafter.
- (d) Notwithstanding anything contained in this Award—
  - (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;

- (ii) no organisation, party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

#### 12.—Holidays and Annual Leave.

(a) The following days, or the days observed in lieu thereof, shall, subject to clause 11 hereof, be allowed as holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(c) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.

(d) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(e) If after one month's continuous service in any qualifying 12-monthly period a worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(f) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purposes of determining his right to annual leave.

(g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (e) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(i) The provisions of this clause shall not apply to casual workers.

#### 13.—Record.

A time book shall be kept by each employer, in which book shall be entered the name of each worker, the nature of the work he is doing, the hours worked each day, and the amount of wages received by him. The said book shall be open to inspection by the accredited representative of the Union at any time during the working hours, and he shall be allowed to take necessary extracts therefrom. Any system of automatic recording shall be deemed a compliance with this clause to the extent of the information recorded.

#### 14.—Absence Through Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health, for one-twelfth (1/12th) of a week for each completed month of service. Provided that payment for such absence through such ill-health shall be limited to one (1) week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent

to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof to the satisfaction of the employer or his representative, of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

#### 15.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the board, and pending the board's decision, the worker shall be entitled to work for or be employed at the proposed lesser rate.

#### 16.—No Reduction.

This Award shall not in itself operate to reduce the wages of any worker who is at present receiving above the minimum rate prescribed for his class of work.

#### 17.—Board of Reference.

(1) A Board of Reference is hereby appointed for the purposes of this Award. Such board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to the board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

(a) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;

(b) deciding any other matter that the Court may refer to such board from time to time.

(2) An appeal shall lie from any decision of such board in the manner and subject to the conditions prescribed in the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in this Award (Regulation 92).

#### 18.—Breakdowns, etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which a worker (including an apprentice) cannot be usefully employed because of any strike by the Union or Unions affiliated with it, or by any other association or union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

#### 19.—Definitions.

"Saw doctor" means a tradesman employed in hammering, grinding, re-toothing and tensioning of saws.

"Junior worker" means a worker under the age of nineteen (19) years who is in receipt of less than the prescribed adult rate of wage.

"Adult worker" means a worker over the age of nineteen (19) years or a worker under that age who is in receipt of not less than the prescribed adult rate of wage.

"Mill or yard hand" means a worker who has had three (3) months' experience in the industry in the employ of the particular employer and who is performing any of the following duties:—Puller-out or assistant on No. 4 bench, saw sharpener's assistant, tailers-out from wood-working machines,

stackers who stack timber other than for seasoning by the process of stripping, mobile or other crane assistant.

20.—Contract of Service.

Except in the case of apprenticeship, the contract of employment shall be a daily one, terminable on either side by one day's notice, and, in the event of notice, the worker shall be entitled to payment up to the date when such notice terminates: Provided that the employer may dismiss a worker without notice, for good cause, and in such case wages shall be paid up to the time and on the day of dismissal.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 21st day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

First Schedule.

(I) Log Sawmilling Section.

	Margin per week. £ s. d.
(a) Adult Workers:	
1. Sawyers—	
(a) Twin sawyer planking out and fitching to size	2 8 0
(b) Twin sawyer not otherwise classified	1 12 0
(c) Other breaking down saws where planks are not cut to size	1 12 0
2. Benchmen—	
(a) No. 1 bench	2 8 0
(b) No. 3 bench	1 9 0
(c) No. 4 bench	0 17 0
3. Pullers-out and/or assistants on No. 1 Bench—	
(a) Single handed on dead roller	1 11 0
(b) Dead roller where more than one engaged	1 1 0
(c) Friction feed	0 16 0
4. Dockerman and Tallyman—	
(a) Where only one docking saw	0 17 0
(b) Where two or more docking saws (other than firewood)—	
Main docker	1 2 0
Other dockers	0 13 0
5. Assistants on any breaking-down saw	0 16 0
6. Hookman	0 15 0
7. Puller-out and/or assistant on No. 3 bench	0 10 0
(II) Re-sawing Section.	
8. Re-sawyers—	
(a) Circular sawyer cutting to depth of 7½ inches or over	2 1 0
(b) Circular sawyer cutting to depth of under 7½ inches	1 10 0
9. Band saw roller re-cut—	
(a) Large-using blade over 3 inches	2 3 0
(b) Small-using blade not over 3 inches	1 10 0
10. Dockerman—	
(a) Joiner	1 8 0
(b) Other	0 18 0
11. Tailers-out—	
(a) From circular saw cutting over 7½ inches	0 15 0
(b) From circular saw cutting 7½ inches or under	0 10 0
(c) From band saw roller re-cut using blade over 3 inches	0 15 0

First Schedule—continued.  
(III) Wood Machining Section.

	Margin per week. £ s. d.
12. Shaper	2 10 0
13. Grinder whose principal duty is grinding knives and cutters	2 10 0
14. Moulding machinist, or one, two, three or four sided planer—	
(a) who is required to set up his machine and grind his knives and cutters and then only from such time as he is required so to act	2 5 0
(b) Who is not required to grind his knives and cutters, but is at any time required to set up his machine, and then only from such time as he is required so to act	1 10 0
(c) Who is not required to grind his knives and cutters or set up his machine	1 2 0
15. Buzzer—	
(a) When required to do other than planing one face and squaring edge, and who is required to set up his own machine and grind his knives and cutters, and then only from such time as he is required so to act	2 5 0
(b) Who is required to set up his own machine and grind his knives and cutters and then only from such time as he is required so to act	1 10 0
(c) Who is not required to grind his knives and cutters, but is at any time required to set up his machine, and then only from such time as he is required so to act	0 16 0
16. Tenoner—	
(a) Who is required to set up his machine and grind his knives and cutters, and then only from such time as he is required so to act	2 5 0
(b) Who is not required to grind his knives and cutters, but is at any time required to set up his machine, and then only from such time as he is required so to act	1 10 0
(c) Who is not required to grind his knives and cutters or set up his machine	0 16 0
17. General joiner and operator on sticking machine	2 5 0
18. Flooring Machinist—	
(a) Fast feed	2 5 0
(b) Slow feed (where full time employed)	1 10 0
19. Fast Feed Sizer	2 5 0
20. Jointer—	
(a) Who is required to set up his own machine and grind his knives and cutters and then only from such time as he is required so to act	1 10 0
(b) Who is not required to grind his knives and cutters, but is at any time required to set up his machine, and then only from such time as he is required so to act	0 16 0
21. Dove-tailer—	
(a) Who is required to set up his own machine and grind his knives and cutters and then only from such time as he is required so to act	1 10 0
(b) Who is not required to grind his knives and cutters, but is at any time required to set up his machine, and then only from such time as he is required so to act	0 16 0
22. Saw Doctor (as defined)	3 6 0
23. Saw Sharpener	1 15 0



(III) Wood Machining Section— <i>continued.</i>		(IV) General Section— <i>continued.</i>	
		£	s. d.
24. Thicknesser—			
(a) Who is required to set up his own machine and grind his knives and cutters, and then only from such time as he is required so to act	1 10 0		
(b) Who is not required to grind his knives and cutters but is at any time required to set up his machine, and then only from such time as he is required so to act	0 16 0		
25. Fret Sawyer or Detail Band Sawyer (if full time employed)	1 10 0		
26. Sand Paperer—			
(a) Working double machine	1 10 0		
(b) Working other machine	1 7 0		
27. Chain Morticer—			
(a) Who is required to set up his machine or to grind his knives and cutters, and then only from such time as he is required so to act	1 10 0		
(b) Who is not required to grind his own knives and cutters or set up his machine	0 16 0		
28. Morticer—			
(a) Who is required to set up his machine or to grind his knives and cutters and then only from such time as he is required so to act	1 10 0		
(b) Who is not required to grind his knives and cutters or set up his machine	0 16 0		
29. Grader behind fast feed flooring machine	0 16 0		
30. Floor sanding machine	0 15 0		
31. Grader and feeder, fast feed flooring machine	0 10 0		
(IV) General Section.			
32. Motor Lorry Drivers—			
(a) Not exceeding thirty (30) cwt. capacity	1 5 0		
(b) Exceeding thirty (30) cwt. and not exceeding three (3) tons capacity	1 12 0		
(c) Exceeding three (3) tons and not exceeding four (4) tons capacity	1 17 0		
(d) Exceeding four (4) tons for each additional ton or part of a ton	0 1 0		
(e) Drivers of loaded motor lorry drawing a loaded trailer also, one shilling (1s.) per day extra.			
33. Horse-drivers—			
(a) One (1) horse	1 0 0		
(b) Two (2) horses	1 8 0		
34. Tractor driver (on rails)	1 2 0		
35. Shunter (on rails)	0 13 0		
36. Mobile Crane-driver—			
Carrying loads up to two (2) tons	1 15 0		
Carrying loads over two (2) tons	1 18 0		
37. Orderman, Country	1 10 0		
38. Tallyman	1 8 0		
39. Man choosing timber for sawing, dressing, moulding, or turning machine	1 8 0		
40. Nightwatchman	0 15 0		
41. Nightwatchman who also does boiler attending and cleaning	1 1 0		
42. Stacker who stacks timber for seasoning by the process of stripping—			
(a) Other than with fork lift (stacker in charge of stack)	0 16 0		
(b) Fork lift—all stackers	0 10 0		
43. Packer	0 16 0		
44. Mill Greaser (if full time employed)	0 9 0		
45. Mill or Yard Hand (as defined)	0 5 0		
46. Kiln Operator	1 6 6		
47. Kiln Attendant	0 18 0		
48. Other unclassified male adults	Nil		
49. Straddle Carrier Driver	2 0 0		
50. Fork Lift Driver	1 15 0		
51. Tow Motor Driver	1 5 0		

(IV) General Section— <i>continued.</i>		Per cent. of Basic Wage per week.
(b) Junior Labourers:		
Between 16 and 17 years of age		40
Between 17 and 18 years of age		60
Between 18 and 19 years of age		80

(c) Apprentices (Four-year Apprenticeship):		Per cent. of Basic Wage per week.
1st six months		20
2nd six months		25
Second year		45
Third year		70
Fourth year		95

Provided that where an apprentice is 21 years of age or over at the commencement of his fourth year he shall be paid the basic wage and that when an apprentice becomes 21 years of age in the course of his fourth year he shall be paid the basic wage for the period following his 21st birthday. Provided further that the foregoing proviso shall not apply where the apprenticeship has been revived under the Re-establishment and Employment Act, 1945, and the apprentice is in receipt of the tradesman's rate through Government supplementation.

(d) Apprentices (Five-year Apprenticeship):		Per cent. of Basic Wage per week.
The rates for apprentices shall be as under:—		
1st six months		20
2nd six months		25
Second year		35
Third year		55
Fourth year		80
Fifth year		95

Provided that when an apprentice is 21 years of age or over at the commencement of his fifth year he shall be paid the full basic wage and that when an apprentice becomes 21 years of age in the course of his fifth year he shall be paid the full basic wage for the period following his 21st birthday. Provided further, that the foregoing proviso shall not apply where the apprenticeship has been revived under the Re-establishment and Employment Act, 1945, and the apprentice is in receipt of the tradesman's rate through Government supplementation.

#### Second Schedule.

##### List of Respondents.

Millars Timber & Trading Co. Ltd., 115 St. George's Terrace, Perth.
Bunning Bros. Pty. Ltd., Charles Street, West Perth.
Whittaker Bros. Ltd., Hay Street, Subiaco.
W.A. Salvage Co., 48 Marquis Street, West Perth.
State Saw Mills, Murray Street, Perth.
Plunketts Joinery Ltd., Smith Street, Highgate.
A. Gerich & Co., Archer Street, West Midland.
West Perth Timber Co., 40 Railway Parade, West Perth.
A. T. Erine & Son, James Street, Perth.
Hawkins & Son Ltd., 150 Claisebrook Road, East Perth.
Arcus Ltd., 138 Aberdeen Street, Perth.

#### Third Schedule.

##### Apprenticeship Regulations.

The Court's Standard 1941 Apprenticeship Regulations with the following amendments:—

(1) Delete regulation 22 and insert in lieu thereof the following:—

22. Subject to regulation 38, time lost by the apprentice through sickness or any other cause whatsoever may, with the consent of the

Court on the application of any party, be added to the original term in the apprenticeship agreement at the end of the year of service in which the time has been lost or at the termination of the apprenticeship period.

(2) Add to regulation 37 new subclauses as follows:—

(c) An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default.

(d) Liberty is reserved to the respondents to apply for the deletion of this regulation.

(3) Delete regulation 40.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 34 of 1951.

Between Hospital Employees' Industrial Union of Workers, W.A., Applicant, and The Home of Peace for the Chronic Sick (Incorporated), Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said Agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

1.—Title.

This Award shall be known as the "Nursing Assistants' (Home of Peace) Award," and replaces Award No. 26 of 1948, as amended.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Term.
5. Area.
6. Definitions.
7. Hours.
8. Overtime.
9. Annual Leave.
10. Sick Leave.
11. Dismissals.
12. Laundry and Uniforms.
13. Rosters.
14. Time and Wages Book.
15. Interviews.
16. Notices.
17. Present Salaries and Privileges.
18. Living Allowances.
19. Casual Workers.
20. Other Provisions.
21. Board of Reference.
22. Wages.
23. Certificate of Service.

3.—Scope.

This Award shall apply to nurse-assistants employed by the Home of Peace for the Chronic Sick (Incorporated).

4.—Term.

The term of this Award shall be for a period of three (3) years as from the beginning of the first pay period commencing after the date hereof.

5.—Area.

This Award shall have effect over the area occupied by the Home of Peace for the Chronic Sick (Incorporated).

6.—Definitions.

(a) The term "nurse assistant" shall mean and include a female person other than a registered nurse or trainee as defined by Award No. 39 of 1945, who is employed in assisting in nursing duties and/or giving attention and care to the sick, aged and infirm persons, or to the care and attention of children in hospitals.

(b) "Adult" shall mean a person of not less than 19 years of age.

(c) "Union" shall mean the Hospital Employees' Industrial Union of Workers, W.A.

7.—Hours.

(a) Forty (40) hours exclusive of meal times shall constitute a week's work. Provided that to suit the convenience of the employer, eighty (80) hours may be worked each fortnight.

(b) Provided that the first four (4) hours worked in excess of forty (40) hours per week, or where an 80-hour fortnight is worked, the first eight (8) hours worked in excess of eighty (80) hours shall be paid for at ordinary rates.

8.—Overtime.

(a) All time worked in excess of the ordinary working time shall be paid for at the rate of time and a half for the first four (4) hours and double time thereafter, or, if the employer and employee so agree, time off in lieu thereof shall be granted at the convenience of the hospital: Provided, however, that such time off shall be in unbroken periods according to each period of overtime worked; and also provided that the overtime is made up within twenty-eight (28) days from the time when it becomes due, except where it applies to the change-over from night duty to day duty, or day duty to night duty.

(b) Less than thirty (30) minutes' overtime for a week or a fortnight, as the case may be, shall not be paid for.

(c) For the purpose of calculating the overtime rate, board and lodging assessed in accordance with clause 18 shall be added to the prescribed cash wage of junior workers.

(d) No overtime shall be paid for unless such overtime was worked by direction of the management of the hospital.

9.—Annual Leave.

(a) Every worker covered by this Award, where not otherwise provided for, shall be entitled to four weeks' leave on full pay for each twelve (12) months' service.

(b) A worker with more than one month's service, who may resign or be dismissed, shall be entitled to pay for annual leave *pro rata* up to the time of her leaving the service in such proportion as her period of employment bears to the number of days in the year.

(c) In addition to her salary, the worker on leave shall, where board and lodging allowance as prescribed by clause 18 is not included in the salary, be entitled to receive such allowance for the period of her leave.

(d) Every worker shall receive at least seven (7) days' previous notice of the commencement of her leave.

(e) (i) Leave shall be paid for in advance at the rate of salary the worker is receiving at the time of taking such leave.

(ii) Leave shall be given as soon as practicable after falling due. The leave of a nurse assistant shall not accumulate except with the consent of the nurse assistant, and in no case shall it accumulate for more than two (2) years.

(f) Any worker who is dismissed for misconduct or who illegally severs her contract of service, shall not be entitled to the benefits of the provisions of this clause.

10.—Sick Leave.

(a) In the case of illness, provided a satisfactory medical certificate is furnished, full pay shall be allowed as follows:—

Workers with less than six (6) months' service—Nil.

Workers with six (6) months' and less than one (1) year's service—14 days.

Workers with one (1) year's service and less than two (2) years' service—28 days.

Workers with two (2) years' service and over—42 days.

Such sick leave shall be granted in one or more periods, but the aggregate amount of leave on pay shall be as provided.

(b) The total sick leave in any one triennial period shall not exceed forty-two (42) days; the triennial period to be the three (3) years preceding the date of illness for which leave is claimed.

(c) No payment for sick leave shall be made when the illness is due to the worker's own misconduct, or to an accident met with off duty.

(d) Sick leave, if granted, will only be recognised provided a medical certificate be placed in the hands of the Hospital Secretary within forty-eight (48) hours of the rostered time for commencement of duty.

(e) The foregoing paragraphs of this clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(f) If the absence exceeds one week, the employment shall be deemed to have terminated after the expiration of the first week's absence, without prejudice to the worker's rights under the other paragraphs of this clause.

11.—Dismissals.

(a) No worker shall be dismissed (except for misconduct) unless she has received fourteen (14) days' previous notice of her dismissal, or pay for such period in lieu thereof.

(b) No worker shall, without the consent of her employer, resign without first having given fourteen (14) days' previous notice of her intention to do so; and in the absence of such notice the employer may withhold pay up to the amount of fourteen (14) days' wages.

(c) This clause shall not apply to casual workers.

12.—Laundry and Uniforms.

(a) Any worker required to wear a uniform shall be supplied free of cost with such uniform by the employer.

(b) Any clothing forming part of a uniform shall be laundered at the employer's expense.

13.—Rosters.

A roster of the working hours shall be exhibited in such place as it may conveniently and readily be seen by each worker concerned. The roster shall be posted not less than forty-eight (48) hours preceding the day on which the roster commences. The roster shall be available to the Union Secretary for inspection at all reasonable times. Rosters may be altered at any time if the hospital exigencies render any alteration necessary.

14.—Time and Wages Book.

(a) A time book shall be open for inspection at all reasonable times by the Union Secretary or his nominee, appointed in writing under the seal of the Union. Each worker must record in such book the exact time on which she starts and finishes duty on each day and also time booked off for meals.

(b) The salary sheets shall, upon reasonable notice being given, be open for inspection at the office of the employer concerned by the Union Secretary or his nominee appointed as aforesaid.

(c) Any system of automatic recording by means of a machine shall be deemed a compliance with the provisions of subclause (a) so far as the particulars actually recorded are concerned.

(d) Unless all overtime entered on the record is endorsed by the management's nominee as being authorised overtime, no overtime shall be payable.

15.—Interviews.

The Union Secretary, with the employer's permission, may be entitled to interview members of the Union on the employer's premises at reasonable times.

16.—Notices.

If the Union so requests, a copy of this Award shall be posted on a board of reasonable size in a place where it may be conveniently and readily seen by every worker concerned. The Union Secretary may also post thereon such other notices relating to Union matters as are reasonable.

17.—Present Salaries and Privileges.

Nothing herein contained shall entitle an employer to reduce the salary of any worker who at the date of this Award is being paid a higher rate of salary than the minimum prescribed for her class of work.

A worker shall not be deprived of any privileges relating to her employment enjoyed by her at the date hereof, except such as are dealt with in the Award, in which case the Award provisions shall apply.

18.—Living Allowances.

(a) (i) Where workers are provided with full board and lodging, a deduction equal to thirty-seven (37%) per cent. of the female basic wage shall be made from their wages.

(ii) In all cases, the ratio of the value of board to that of lodging in the charge of board and lodging shall be two to one.

(b) Where workers are provided with meals by the employer, a deduction shall be made at the rate of one twenty-first (1/21st) of the value for board for each meal provided.

19.—Casual Workers.

A nurse-assistant engaged for a period of less than two (2) weeks shall be deemed to be a casual worker and be paid ten per cent. (10%) over the rates specified in this Award.

If a casual worker is still required at the end of two (2) weeks she may be re-engaged as a casual with payment as aforesaid for another two (2) weeks.

20.—Other Provisions.

Where workers leave the hospital for accumulated days off, in excess of four (4) days, they shall be allowed *pro rata* board allowance as prescribed by clause 18 hereof: Provided that such allowance will only be paid when application for payment has been made by the worker prior to leaving the hospital.

21.—Board of Reference.

(a) The Court appoints for the purpose of the Award a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;
- (ii) deciding any other matters that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in this Award.

22.—Wages.

(a) Wages shall be paid at least fortnightly.  
 (b) The minimum rates of wages payable to workers covered by this Award shall be as follows:—

	Per Week.
(i) Basic Wage—	£ s. d.
Females	6 13 8

(ii) Junior Nurse Assistants (with full board and lodging)—			
		% of Female Basic Wage per Week.	
1st year's experience ....	....	55	
2nd year's experience ....	....	65	
3rd year's experience ....	....	75	
(iii) Adult Nurse Assistants (over 19 years of age, but with less than 12 months' experience)—			
		Margin over Female Basic Wage per Week.	
		£ s. d.	
1st six months' experience ....	....	Nil	
2nd six months' experience ....	....	5 0	
(iv) Adult Nurse Assistants (over 19 years of age with at least one (1) year's experience)—			
During 1st year's experience as adult ....	....	15 0	
During 2nd year's experience as adult ....	....	17 6	
Thereafter ....	....	1 0 0	

### 23.—Certificate of Service.

(a) On entering the employ of the Home of Peace, each worker shall provide the management with a certificate wherein shall be shown the date of birth, and the total amount of experience served with other employers as a nurse-assistant, and such certificate shall be signed by the worker.

(b) In the event of any of the particulars shown on the certificates being incorrect, the worker shall have no claim against the employer for underpayment of wages.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 21st day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 72 of 1951.

Between The West Australian Shop Assistants and Warehouse Employees' Industrial Union of Workers, Perth, Applicant, and Goode Durrant and Murray Ltd. and others, as per Schedule attached, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

#### Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement".)

#### 1.—Title.

This Award shall be known as the "Wholesale Salesmen's Award" and replaces Award No. 3 of 1948.

#### 2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Area.
5. Term.
6. Definitions.
7. Hours.
8. Meal times.
9. Meal Money.
10. Overtime.
11. Holidays.
12. Annual Leave.
13. Wages.
14. Casuals.
15. Change Rooms, etc.
16. Proportion of Juniors.
17. Engagement.
18. Uniforms.
19. Board of Reference.
20. Under-rate Workers.
21. Junior Worker's Certificate.
22. Payment for Sickness.

#### 3.—Scope.

This Award shall apply to the industries mentioned in the first column of the Schedule hereunder and to the industries conducted by the respondents named in the second column of the Schedule and similar industries conducted by other persons, firms, or companies in respect of workers following the vocations mentioned herein. Provided that this Award shall not apply to workers who are at present provided for in any Award of the Court of Arbitration of Western Australia, or in any Industrial Agreement registered in accordance with the Industrial Arbitration Act, 1912-1950.

#### 4.—Area.

This Award shall be limited in its effect to the area comprised within a radius of fifteen (15) miles from the General Post Office, Perth.

#### 5.—Term.

The term of this Award shall be for a period of two (2) years from the beginning of the first pay period commencing in January, 1952.

#### 6.—Definitions.

(a) "Wholesale salesman" shall mean a worker performing one or more of the following duties in a wholesale establishment:—Receiving, selling, assembling orders, distributing, handling goods for manufacture or sale by wholesale.

(b) "Wholesale establishment" shall mean any warehouse or place where goods are exclusively or principally sold for resale and/or where goods are sold for consumption and/or use in another business.

(c) "Department" shall mean a section or portion of an establishment from which goods are sold or offered for sale by wholesale.

(d) "Weekly hand" shall mean a worker engaged by the week and whose employment shall be terminable by not less than one week's notice on either side. Such week's notice cannot be continued from week to week.

(e) "Casual hand" shall mean a worker engaged by the hour and who may be put off or leave the employer's service without notice. Provided that the minimum engagement of all wholesale salesmen engaged as casual hands shall be not less than one day.

(f) "Adult" shall mean a worker over the age of twenty-one (21) years, or a worker who is in receipt of the prescribed adult rate of pay.

#### 7.—Hours.

(a) Forty (40) hours shall constitute a week's work.

(b) Such hours shall be worked between the hours of 8.30 a.m. and 5.30 p.m., Monday to Friday inclusive and between the hours of 8.30 a.m. and 12 noon on Saturdays.

(c) The week's work may be performed in five (5) or five and one-half (5½) days at the option of the employer.

## 8.—Meal Times.

(a) Not less than forty-five (45) minutes nor more than one hour shall be given and taken for luncheon between the hours of 12 noon and 2 p.m.

(b) On any day overtime is to be worked one hour shall be given and taken after the prescribed finishing time for a meal.

## 9.—Meal Money.

(a) When a worker is required to continue working after the usual finishing time for more than one hour he shall be paid two shillings and six pence (2s. 6d.) for the purchase of any meal required.

(b) Meal money shall be paid prior to the meal hour on the day upon which the additional time is to be worked.

## 10.—Overtime.

(a) Excepting as provided hereunder, all overtime worked shall be paid for at the rate of time and one-half for the first four (4) hours and double time thereafter. In the computation of overtime each day shall stand by itself.

(b) All work performed on Sundays or the holidays prescribed in clause 11 hereof shall be paid for at the rate of double time.

(c) In the case of five-day week workers, all time worked before 12 noon on Saturdays shall be paid for at the rate of time and one-half.

(d) Notwithstanding anything contained in this Award—

- (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
- (ii) no organisation party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause;
- (iii) this subclause shall remain in operation only until otherwise determined by the Court.

## 11.—Holidays.

(a) The following days, or the days observed in lieu, shall, subject to clause 12 hereof, be allowed as holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

## 12.—Annual Leave.

(a) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with such employer.

(b) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(c) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(e) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (c) of this clause to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(f) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(g) When a worker is entitled to holidays under this clause, he shall receive at least two (2) weeks' notice from his employer of the date when it will be convenient to the employer that such worker should take his holidays.

(h) The provisions of this clause shall not apply to casual workers.

## 13.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

	Per Week.
	Within a radius of 15 miles from the G.P.O., Perth.
(a) Basic Wage—	£ s. d.
Males	10 5 8
Females	6 13 8
	Margin over Male Basic Wage per week.
(b) Adult Males—	£ s. d.
Wholesale salesman	1 12 6
	Margin over Female Basic Wage per week.
(c) Adult females—	£ s. d.
Wholesale saleswoman	1 6 6
	Percentage of Male Basic Wage per Week.
(d) Junior male assistants—	
14 to 15 years of age	25
15 to 16 years of age	35
16 to 17 years of age	45
17 to 18 years of age	55
18 to 19 years of age	65
19 to 20 years of age	75
20 to 21 years of age	90
	Percentage of Female Basic Wage per Week.
(e) Junior female assistants—	
15 to 16 years of age	45
16 to 17 years of age	55
17 to 18 years of age	65
18 to 19 years of age	75
19 to 20 years of age	90
20 to 21 years of age	97.5

(f) It is hereby expressly agreed and declared that the rates prescribed herein have been arrived at without regard for the skill involved or the nature of the work performed and cannot be compared as between themselves or with the rates of pay in any other industry.

## 14.—Casuals.

Casual hands shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed in clause 13 hereof.

## 15.—Change Rooms, etc.

Where an employer usually has six or more workers engaged under the terms of this Award he shall provide his workers with a room suitably furnished for keeping their hats and clothing and to use as a room for taking their meals. Such

room to be situated within a reasonable distance of his place of business and to be kept in a proper state of cleanliness.

#### 16.—Proportion of Juniors.

The number of juniors employed shall not exceed the proportion of one junior to one adult worker.

#### 17.—Engagement.

One week's notice on either side shall be necessary to terminate the engagement. Provided that an employer at any time may dismiss a worker for refusal or neglect to obey orders or for misconduct, or if, after receiving one week's notice, such worker does not carry out his or her duties in the same manner as he or she did prior to such notice.

#### 18.—Uniforms.

Where any employee is required to wear special uniform, dress, frock, overall, or dustcoat such garment or garments shall be supplied by the employer and laundered free of cost to the employee. The garment or garments shall remain the property of the employer.

#### 19.—Board of Reference.

(a) The Court appoints for the purpose of the Award, a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the award or any of them;
- (ii) classifying and fixing wages, rates and conditions for any occupation or calling not specifically mentioned in the Award;
- (iii) deciding any other matter that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the Industrial Arbitration Act, 1912-1950, which for this purpose, are embodied in this Award.

#### 20.—Under-rate Workers.

(a) Any worker who, by reason of old age or infirmity is unable to earn the minimum wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

#### 21.—Junior Worker's Certificate.

(a) Junior workers shall furnish the employer with a certificate showing the following particulars:—

- (i) Name in full.
- (ii) Age and date of birth.

(b) The certificate shall be signed by the worker.

(c) No worker shall have any claim upon the employer for additional wages, in the event of his age being wrongly stated on this certificate. Provided that this subclause shall operate only for the first three (3) months from the date of the worker's first engagement, thereby enabling the employer, if he so desires, to obtain proof of the junior worker's age.

#### 22.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance, on the ground of personal ill-health, for one-twelfth (1/12th) of a week for each completed month of service. Provided that payment for absence through such ill-health shall be

limited to one week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 21st day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

#### Schedule of Respondents.

(See Clause 3.)

Column 1. INDUSTRY.	Column 2. RESPONDENTS.
Carpets and linoleums	A. C. Haig & Co.
Clothing, male and female, all items	The Westralian Farmers Co-op. Ltd.
Cotton goods, silk, man- chester	Goode, Durrant & Murray Ltd.
Dress materials	Lincoln Mills (Aust.) Ltd.
Footwear	Sargood, Gardiner Ltd.
Haberdashery	Julius Kayser Aust., Pty. Ltd.
Lace	Robert Reid & Co. Ltd.
Ribbon	Creek Peterson & Co.
Soft furnishings	Brown & Dureau Pty. Ltd.
Sporting goods	Paterson, Laing & Bruce Ltd.
Toys	Gollin & Co. Pty. Ltd.
Wool and/or woollen goods	G. & E. Wills & Co. Ltd.
	Andrews Bros. Pty. Ltd.
	Roland Smith & Co.
	McEwen & McBeath.
	W. H. J. Hardie.

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 35 of 1951.

Between Hospital Employees' Industrial Union of Workers, W.A., Applicant, and Home of Peace for the Chronic Sick (Incorporated), Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court. Now therefore, the Court pursuant to Section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

#### Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement".)

## 1.—Title.

This Award shall be known as the "Hospital Employees' (Home of Peace) Award, 1951" and replaces Award No. 1B of 1945, as amended.

## 2.—Arrangement.

1. Title.
2. Arrangement.
3. Term.
4. Area.
5. Definitions.
6. Hours.
7. Spread of Shifts.
8. Rosters.
9. Overtime.
10. Record.
11. Holidays.
12. Sick Leave.
13. Uniforms.
14. Contract of Service.
15. Accommodation.
16. Payment of Wages.
17. Wages.
18. Deductions and Allowances.
19. No Reduction.
20. Junior Workers.
21. General Clauses.
22. Under-rate Workers.
23. Board of Reference.
24. Week End Penalty Rates.

## 3.—Term.

This Award shall operate for a period of three (3) years as from the beginning of the first pay period commencing after the date hereof.

## 4.—Area.

This Award shall be limited to the area occupied by the Home of Peace for the Chronic Sick (Inc.).

## 5.—Definitions.

"Orderly" shall be any male worker not covered by any other Award employed in and/or around a hospital or other institution who is not otherwise classified in this Award.

## 6.—Hours.

Forty (40) hours shall constitute a week's work and shall be worked on any six (6) days of the week; provided that eighty (80) hours may be worked in eleven (11) days each fortnight at the option of the employer: Provided further that where possible the employer shall institute a five-day working week.

## 7.—Spread of Shifts.

No more than three breaks shall be allowed in any one shift, including meal breaks, and the spread of the shift shall not exceed eleven and a half (11½) hours.

"Spread of the shift" shall mean the period of time which elapses from the time when a worker signs on duty for the day and the time he signs off duty on that day or the day immediately following.

## 8.—Rosters.

(a) A roster shall be posted in a convenient place where it can be readily seen by the workers concerned, setting out the time each worker starts and finishes each shift and also each break in the shift together with the days each worker is booked off duty.

(b) When a worker is rostered off duty for any meal it shall not be for a lesser period than 30 minutes for each meal.

(c) The roster shall be posted at least forty-eight (48) hours before the time it comes into operation and shall only be altered on account of any contingency that the employer could not reasonably foresee, and such altered time shall then become the rostered time.

## 9.—Overtime.

(a) All time worked in any day in excess of the time for which the worker is rostered shall be regarded as overtime and paid for at the rate of time and a half for the first two hours and thereafter double time, provided that if the overtime

is occasioned through the failure of another worker to report for duty, equivalent time off duty may be granted in lieu of paying for overtime.

(b) Workers required to work on any day on which they are rostered off duty shall be paid at the rate of double time for all time worked.

(c) Notwithstanding anything contained herein—

- (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
- (ii) no organisation, party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause;
- (iii) this subclause shall remain in operation only until otherwise determined by the Court.

## 10.—Record.

(a) A time book, or books, or records, to be open for inspection by the Union Secretary, or his nominee at any reasonable time, shall be provided. Each worker must record in such books the exact time he or she starts and finishes duty on each day and also the time booked off for meals or breaks in shifts.

(b) A wages sheet, which shall clearly show the aggregate wage, deductions made, and cash paid to each worker, shall be kept at the head office of the institution, and shall be open for inspection by the Union Secretary or his nominee at all reasonable times.

## 11.—Holidays.

(a) The following days shall be observed as holidays, namely:—New Year's Day, Easter Monday or Good Friday at the option of the employer, Anzac Day, Labour Day, Christmas Day, and Boxing Day, provided that at the option of the employer one other day may be observed in lieu of either Christmas Day or Boxing Day. Any worker required to work on any of the foregoing days shall be paid for the time so worked at the rate of double time with a minimum of four (4) hours' ordinary time, or shall have one day added to his annual holiday for each day so worked, at the option of the employer.

(b) If any of these foregoing public holidays fall on a day on which a worker is rostered off duty such worker shall be granted an additional day off in lieu thereof.

(c) A holiday of three (3) weeks on full pay shall be granted to each worker on the completion of each year of service. A worker not completing one year of service shall be granted pay in lieu of holidays in proportion to the length of his or her service. Provided always that if the worker be dismissed for misconduct or any offence or illegally severs the contract of service, no payment for annual leave or holidays will be granted. A worker who has not completed one month's continuous service shall not be entitled to the benefits of this subclause.

(d) Before going on annual leave each worker shall be given at least two (2) weeks' notice of the date when such leave is to commence and such leave shall be taken in an unbroken period.

(e) Leave shall be paid for in advance at the rate of wage the worker has received for the greater proportion of the calendar month prior to his taking the leave.

## 12.—Sick Leave.

(a) Sick leave with pay shall be granted on the following scale on production of a medical certificate, or, in regard to leave not exceeding two (2) days, other evidence satisfactory to the management.

Workers with less than six (6) months' service—Nil.

Workers with six (6) months' and less than one (1) year's service—14 days.

Workers with one (1) year's and less than two (2) years' service—28 days.

Workers with two (2) years' service and over—42 days.

(b) The total sick leave in any one triennial period shall not exceed forty-two (42) days; the triennial period to be the three (3) years preceding the date of illness for which leave is claimed.

(c) No payment for sick leave shall be made when the illness is due to the worker's own misconduct, or to an accident met with off duty.

(d) Sick leave, if granted, will only be recognised provided a medical certificate be placed in the hands of the hospital secretary within forty-eight (48) hours of the rostered time for commencement of duty.

(e) The foregoing paragraphs of this clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(f) If the absence exceeds one week, the employment shall be deemed to have terminated after the expiration of the first week's absence, without prejudice to the worker's rights under the other paragraphs of this clause.

### 13.—Uniforms.

(a) All uniforms, i.e. uniformity of dress, shall be supplied free of cost to all workers required to wear them. Aprons shall be provided for all female workers on the kitchen and general staff.

(b) Suitable clothing shall be provided for all men on "dirty work".

(c) Boots shall be available for kitchenmen.

(d) Oilskin coats shall be provided for workers compelled to work in the rain.

(e) Laundry: All washable clothing forming part of the uniform supplied by the employer shall be laundered free of cost to the worker.

(f) Safety Appliances: Rubber gloves, gowns and a ready supply of suitable disinfectant or anti-septic shall be available to all workers who handle infectious cases or patients suspected to be suffering from any infectious disease.

### 14.—Contract of Service.

(a) Subject as hereinafter provided, no employee shall be dismissed unless he or she has received fourteen (14) days' previous notice of his or her dismissal or pay for such period in lieu thereof.

(b) No employee shall, without the consent of the employer, resign without first having given fourteen (14) days' previous notice of his or her intention so to do; and in the absence of such notice the employer may withhold holiday or other pay up to the amount of fourteen (14) days' wages.

(c) The employer may at any time without prior notice dismiss a worker for refusal or neglect to obey orders or for misconduct, or if after receiving the notice prescribed in subclause (a) hereof the worker does not carry out his or her duties in the same manner as he or she did prior to such notice.

(d) The employer shall be under no obligation to pay for any day not worked upon which the worker is required to present himself or herself for duty, except such absence from work is due to illness and comes within the provisions of Clause 12 (Sick Leave) or such absence is on account of holidays to which the worker is entitled under the provisions of this Award.

(e) The preceding provisions of this clause shall not apply to casual workers. One day's notice shall be sufficient to terminate the services of a casual worker, except where such a worker is dismissed for misconduct.

### 15.—Accommodation.

(a) Resident employees shall be provided with suitable healthy accommodation. The Union secretary or his nominee shall be permitted to inspect the accommodation at all reasonable times and in the event of a dispute arising with respect to the suitability of the accommodation it shall be referred to the Board of Reference for decision. Provided that whether any employee lives in shall be a matter which shall be left to the decision of the employer.

A sitting room suitably furnished and sufficiently large to accommodate the resident staff shall be provided for their common use, provided that this shall apply only where there are four (4) or more domestics employed and living in.

Laundry facilities shall be available to all resident staff for the laundering of private clothes.

(b) Suitable dressing rooms shall be provided for all non-resident staff.

### 16.—Payment of Wages.

(a) Wages shall be paid fortnightly, and overtime, if any, shall be paid at least monthly.

(b) Overtime rates shall be calculated and based upon the aggregate wage, i.e., the amount provided for in the wages schedule before any deduction is made for board and/or lodging.

(c) A worker who is required to do work which carries a higher minimum rate than that which such worker usually performs shall be entitled to the higher minimum rate while so employed, provided that if engaged in such higher grade of work for more than half a day he shall be paid at the higher rate for the day.

(d) All workers engaged for a period of less than six (6) days in any one week shall be paid at the rate of ten per cent. (10%) in addition to the rates hereunder prescribed with a minimum engagement of one (1) day; provided that this shall not apply in the case of a worker summarily dismissed for misconduct.

### 17.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

	Per Week.		
	£	s.	d.
(a) Basic Wage—			
Males	10	5	8
Females	6	13	8

Margin per week over Male Basic Wage.

£ s. d.

#### (b) Adult Males—

##### (i) Orderlies—

##### (a) Ward—

First year of service	10	0
Second year of service	15	0
Thereafter	1	0

##### (b) Other—

First year of service	10	0
Thereafter	15	0

##### (ii) Kitchenmen—

First year of service	10	0
Second year of service	15	0
Thereafter	1	0

Margin per week over Female Basic Wage.

£ s. d.

#### (c) Adult Females—

Wardmaids, kitchenmaids, housemaids and waitresses (over 19 years of age)	7	6
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First cook, or when only one is employed	1	5	0
Other cooks	1	0	0

(Senior maids who are regarded as such by the employer shall be paid three shillings (3s.) per week in addition to the rates prescribed herein.)

Percentage of Male Basic Wage per Week.

#### (d) Junior Workers (Male)—

Under 17 years of age	50
17 to 18 years of age	65
18 to 19 years of age	75
19 to 20 years of age	85
20 to 21 years of age	95



17.—Wages—*continued*.

	Percentage of Female Basic Wage per Week.
(e) Junior Workers (Female)—	
Under 17 years of age ....	60
17 to 18 years of age ....	70
18 to 19 years of age ....	80
Thereafter the minimum adult rate prescribed.	

(f) It is hereby expressly agreed and declared that the rates prescribed herein by this amendment for junior and adult females have been arrived at without regard for the skill involved or the nature of the work performed, and cannot be compared as between themselves or with the rates of pay prescribed in the Award for males or with the rates of pay prescribed in any other Award.

## 18.—Deductions and Allowances.

- (a) (i) Workers shall be provided with full board and lodging, and a deduction equal to thirty-seven per cent. (37%) of the female basic wage shall be made from their wages.
- (ii) In all cases the ratio of the value of board to that of lodging in the charge of board and lodging shall be two to one.
- (b) Where employees are provided with meals by the employer a deduction shall be made at the rate of one twenty-first (1/21st) of the value for board for each meal provided.

## 19.—No Reduction.

Nothing contained in the Award shall operate to reduce the wage of any worker who at the date of this Award is being paid a higher rate of wage than the minimum prescribed for his or her class of work.

## 20.—Junior Workers.

- (i) The proportion of male juniors shall be one (1) to every eight (8) adults or part thereof.
- (ii) The proportion of female juniors shall be one (1) to every six adults or part thereof.

## 21.—General Clauses.

- (a) No female worker shall be called upon to clean male lavatories in or about an institution.
- (b) A worker required to take a day off duty not already shown on the roster for such day must be informed before booking off on the day previous.
- (c) Space shall be provided in the workers' dining rooms or lunch rooms for the purposes of posting Union notices and a copy of this Award.

## 22.—Under-Rate Workers.

- (a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.
- (b) In the event of no agreement being arrived at the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

## 23.—Board of Reference.

The Court appoints, for the purpose of the Award, a Board or Boards of Reference. Each Board shall consist of a Chairman and two (2) other representatives, one to be nominated by each of the parties, as prescribed by the regulations. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (i) adjusting any matter of difference which may arise from time to time between the parties, except such as involve interpretations of the provisions of the Award or any of them;

- (ii) deciding any other matter that the Court may refer to such Board from time to time;
- (iii) an appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for this purpose are embodied in this Award.

## 24.—Week End Penalty Rates.

When work performed on Saturdays or Sundays is part of a workers ordinary hours of duty, he shall be paid for all time worked between midnight on Friday and midnight Saturday at the rate of twenty-five per cent. (25%) extra, and for all work performed between midnight Saturday and midnight Sunday he shall be paid at the rate of fifty per cent. (50%) extra.

I certify pursuant to Section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 20th day of December, 1951.

[L.S.]

(Sgd.) L. W. JACKSON,  
President.

Filed at my office this 20th day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 71 of 1951.

Between Western Australia Pastrycooks and Confectioners' Employees' Union of Workers, Perth, Applicant, and Boans Ltd. and Foy & Gibson (W.A.) Ltd., Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the Court pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

## Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement".)

## 1.—Title.

This Award shall be known as the "Pastrycooks' (Metropolitan) Award" and replaces Award No. 47 of 1947, as amended.

## 2.—Arrangement.

1. Title.
2. Arrangement.
3. Area.
4. Term.
5. Definitions.
6. Hours.
7. Overtime.
8. Holidays.
9. Higher Duties.
10. Contract of Service.
11. Absence through Sickness.
12. Time and Wages Record.
13. Aged and Infirm Workers.
14. Payment of Wages.
15. Board of Reference.
16. Posting Award.
17. Wages.
18. Apprentices.
19. Breakdowns, etc.
20. Junior Worker's Certificate.
21. No Reduction.
22. Apprenticeship Syllabus.
23. Prohibition.

## 3.—Area.

This Agreement shall apply to the area comprised within a radius of fifteen (15) miles from the General Post Office in the City of Perth: Provided that it shall not apply to workers who are at present provided for in any award of the Court of Arbitration of Western Australia or in any industrial agreement registered in accordance with the Industrial Arbitration Act, 1912-1950.

## 4.—Term.

This Award shall apply for a period of three (3) years from the beginning of the first pay period commencing after the date hereof.

## 5.—Definitions.

(a) "Pastrycook" shall mean a worker other than a duly registered apprentice or an apprentice on probation or a junior worker, who is employed in making up or ornamenting cakes, pastry, sponge goods, and yeast goods for sale, but shall not include a worker employed in sweeping up the bakehouse, scrubbing tables in the factory, greasing tins, sifting and emptying flour, bringing in fuel, packing cakes, breaking eggs, grinding or shelling almonds, papering tins, washing utensils, labelling tins and boxes, wrapping cakes or flour, breaking ice for icecream machines, emptying trays, jamming tarts, simple icing and piping, weighing out raw materials, operating machines or other similar work.

(b) "Leading hand" shall mean a journeyman pastrycook who is for the time being in charge of or whose duties it is to direct the work of other journeymen and apprentices and junior workers.

(c) "Single hand pastrycook" shall mean a pastrycook employed in a bakehouse where there is no other journeyman pastrycook employed.

(d) "Casual hand" shall mean a pastrycook who is employed for not more than one week.

(e) "Junior worker" means a worker of either sex who is under twenty-one (21) years of age. There shall be no restriction as to the work which may be performed by a junior worker in a shop.

(f) "Bakehouse" shall mean any establishment exclusively or principally making up or ornamenting cakes, pastry, sponge goods and yeast goods for re-sale in another business.

(g) "Shop" shall mean any establishment making up or ornamenting cakes, pastry, sponge goods and yeast goods and which exclusively or principally sells such products in any manner other than for re-sale in another business.

## 6.—Hours.

(a) The ordinary hours of work shall be as follows:—

- (i) In an ordinary week, 40 hours.
- (ii) In a week in which an Award Holiday occurs on an ordinary working day, 36 hours.
- (iii) In a week in which two Award Holidays occur on ordinary working days, 32 hours.

Provided the ordinary hours of work may be worked in five (5) or five and one half (5½) days at the option of the employer.

(b) Starting and finishing times:—

- (i) Bakehouses—Monday to Friday, 5 a.m. to 6 p.m.; Friday to Saturday: A spread of eight consecutive hours between 10 p.m. on Friday to 10 a.m. on Saturday: Provided that the finishing time for junior workers shall not be later than 12 o'clock noon on Saturday.
- (ii) Shops—Monday to Friday: 5 a.m. to 6 p.m.; Saturday: From midnight on Friday to 1 p.m.: Provided that on the day preceding any of the holidays prescribed in clause 8 (a), work may be commenced not earlier than 12 o'clock midnight.

(c) No broken shift shall be permitted to be worked in any bakehouse: Provided that this clause shall not apply to dough-makers.

(d) Meal time—A worker shall be entitled to not less than one half hour for a meal every four (4) hours worked by him. Such meal breaks shall not be included as working time. The first meal break

shall be taken at such time as is convenient after the completion of three (3) and before completion of five (5) hours' work.

## 7.—Overtime.

(a) All time worked in excess of 40 hours in any one week, or beyond ten (10) hours in any one day shall be deemed to be overtime.

(b) Overtime worked shall be paid for at the rate of time and a half for the first four (4) hours and double time thereafter.

(c) When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour, he shall be provided with any meal required, or shall be paid two shillings (2s.) in lieu thereof. Provided that this subclause shall not apply in the case of a worker living in the same locality as his place of employment who can reasonably return home for a meal.

(d) A worker called upon to work during his meal time shall be paid double time for all such time worked in addition to his week's pay.

(e) Any worker, with the exception of a dough-maker, who is required by his employer to work on any Sunday or specified holiday, shall be entitled to receive payment at the rate of double time for all time worked on such days. A pastrycook who is required to come in on a Sunday to make a dough shall be paid two shillings and sixpence (2s. 6d.).

(f) Where a worker is required to make a dough outside the prescribed starting or finishing time, such worker shall be granted time off on the following day equivalent to the time occupied in such dough-making.

(g) Notwithstanding anything contained in this Award—

- (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
- (ii) no organisation, party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause;
- (iii) this subclause shall remain in operation only until otherwise determined by the Court.

## 8.—Holidays.

(a) The following days, or the days observed in lieu shall, subject to clause 7 (e) hereof, be allowed as holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) On any public holiday not prescribed as a holiday under this Agreement the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(c) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with such employer.

(d) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(e) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(f) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed in this Agreement shall not count for the purpose of determining his right to annual leave.

(g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (e) of this clause to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(i) The provisions of this clause shall not apply to casual workers.

#### 9.—Higher Duties.

A worker who is required to do work which is entitled to a higher rate under this Agreement than that which he usually performs shall be entitled to payment at the higher rate while so employed.

#### 10.—Contract of Service.

One week's notice on either side shall be necessary to terminate the engagement: Provided that an employer may at any time dismiss a worker for refusal or neglect to obey orders or for misconduct, in which case wages shall be paid up to the time of dismissal only.

#### 11.—Absence through Sickness.

A worker shall be entitled to payment for non-attendance, on the grounds of personal ill-health, for one-twelfth of one week's pay for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one week's pay in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness, to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment or for any accident, wherever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.

No worker shall be entitled to the benefits of this clause, unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

#### 12.—Time and Wages Record.

Each employer shall keep a time and wages record showing the name of each worker, the nature of his work, the hours worked each day, the wages and allowances paid each week, and the age of each junior worker. Any system of automatic recording shall be deemed to comply with this provision to the extent of the information recorded.

The time and wages record shall be open for inspection by a duly accredited official of the union during working hours on any working day from Monday to Friday inclusive.

#### 13.—Aged and Infirm Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage, may be paid such lesser wages as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

#### 14.—Payment of Wages.

(a) Each worker shall be paid his wages once weekly, which shall be made up to at least the day immediately preceding the day of payment and shall be paid within fifteen (15) minutes after he shall have finished his day's work.

(b) A casual hand shall be paid his wages on the completion of his period of engagement.

#### 15.—Board of Reference.

(a) The Court appoints for the purpose of the Agreement a Board or Boards of Reference.

Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties.

There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Agreement, the functions of—

(i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Agreement or any of them;

(ii) deciding any other matter that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1950, which for the purpose are embodied in this Agreement.

#### 16.—Posting Award.

Each employer shall keep a copy of this Agreement in a place where it shall be accessible for perusal by workers covered by this Agreement.

#### 17.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

(a) Basic Wage—	Per Week.
	£ s. d.
(i) Males	10 5 8
(ii) Females	6 13 8
	Margin over Male Basic Wage Per Week.
(b) Adult Males—	£ s. d.
Pastrycook	1 14 6
Single hand pastrycook	2 1 0
Leading hand	2 8 6
	Margin over Female Basic Wage Per Week.
(c) Adult Females—	£ s. d.
Pastrycook	1 7 0
Assistants	8 6
	Per Cent. of Male Basic Wage Per Week.
(d) Junior Workers (Male)—	
During 1st six months' experience	25
During 2nd six months' experience	30
During 3rd six months' experience	35
During 4th six months' experience	40
During 3rd year's experience	45
During 4th year's experience	55
During 5th year's experience	65
During 6th year's experience	75
During 7th year's experience	90
On attaining the age of 21 years, adult male rates shall apply.	

17.—Wages—*continued*.

	Per Cent. of Female Basic Wage Per Week.
(e) Junior Workers (Female)—	
During 1st six months' experience	35
During 2nd six months' experience	45
During 2nd year's experience	55
During 3rd year's experience	65
During 4th year's experience	75
During 5th year's experience	80
Thereafter until attaining the age of 21 years	85
On attaining the age of 21 years, adult female rates shall apply.	
	Per Cent. of Male Basic Wage Per Week.
(f) Apprentice (Male)—	
1st six month	20
2nd six months	25
2nd year	35
3rd year	55
4th year	80
5th year	95

Provided that where an apprentice is 21 years of age or over at the commencement of his fifth year he shall be paid the full adult (male) basic wage and that when an apprentice becomes 21 years of age in the course of his fifth year he shall be paid the full adult (male) basic wage for the period following his 21st birthday.

Provided further that the foregoing proviso shall not apply where the apprenticeship has been revived under the Re-establishment and Employment Act, 1945, and the apprentice is in receipt of the tradesman's rate through Government supplementation.

(g) Casuals—(a) Adult casual male workers shall be paid one shilling (1s.) per day in addition to the rates prescribed for adult male workers.

(b) Casual adult females, junior male and junior female workers shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed in subclause (c), (d) and (e) respectively.

(h) It is hereby expressly agreed and declared that the rates prescribed herein by this amendment for females have been arrived at without regard for the skill involved or the nature of the work performed, and cannot be compared as between themselves or with the rates of pay prescribed in this Award for males or with the rates of pay prescribed in any other Award.

## 18.—Apprenticeship.

(a) The employment of apprentices shall be governed by the provisions of the attached schedule.

(b) Male apprentices only may be taken on in the industry.

(c) The proportion of male apprentices which may be taken on shall not exceed one to every two or fraction of two journeymen employed.

## 19.—Breakdowns, Etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be employed because of any strike by the union or unions affiliated with it or by any other association or union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

## 20.—Junior Workers Certificate.

(a) Junior workers shall furnish the employer with a certificate showing the following particulars:—

- (i) Name in full.
- (ii) Age and date of birth.
- (iii) Class of work performed for each previous employer.
- (iv) Name of any previous employer.
- (v) Length of service with any previous employer.

(b) No worker shall have any claim upon an employer for additional wages, in the event of the age or length of service of the worker being wrongly stated on the certificate. If any worker shall wilfully misstate his age or length of service in the above certificate, he shall be guilty of a breach of this Agreement.

## 21.—No Reduction.

Nothing herein contained shall entitle an employer to reduce the wage of any worker who at the date of this Agreement was being paid a higher rate of wage than the minimum prescribed for his or her class of work.

## 22.—Apprenticeship Syllabus.

Apprentices shall be examined in accordance with the following syllabus:—

First Year.—Making of short dripping paste for pasties, pie bottoms and the covering of such. Weighing of bun dough, rolling buns, handing up of all other yeast goods. General knowledge of bake-house utensils.

Second Year.—Making of bun dough by hand or machine and the knowledge of all ingredients for such. Scones of all kinds, and rock cakes and the making of lemon filling.

Third Year.—Making of puff paste, and making into blocks and twining. The cutting out of all goods required from puff paste, and savouries. Making of short bread and sweet paste and cutting out of all such goods. Making and piping of merangues. Making and running of cocoanut macarons.

Fourth Year.—Making of sponge, weighing into machine and running of all sponge goods including honey sponge. The making of all cake batters, other than block cake. Making and running of all light cakes, including cup cakes. Dripping, and finishing of fancy cakes, birthday and fancy sponges and making of butter cream and nut loaves.

Fifth Year.—Complete knowledge of all block cakes. Making of cream puffs, all hot plate goods. A complete knowledge of all oven work.

## 23.—Prohibition.

No pastrycook shall be permitted to make Vienna Bread or household bread.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 20th day of December, 1951.

[L.S.] (Sgd.) L. W. JACKSON,  
President.

Filed at my office this 20th day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

## Schedule.

## Apprenticeship Regulations.

The Court's Standard 1941 Apprenticeship Regulations, with the following amendments:—

- (i) To regulation 37 is added the following subparagraph "c"—

"An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default."

- (ii) Delete Regulation 40.
- (iii) Regulations 41 to 46 inclusive renumbered to read 40 to 45.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 26 of 1950.

Between State Executive Australasian Society of Engineers' Industrial Association of Workers, Federated Moulders (Metals) Union of Workers, Perth, Electrical Trades Union of Workers of Australia (Western Australian Goldfields Sub-Branch), Kalgoorlie, Amalgamated Engineering Union of Workers, Kalgoorlie Branch, Boilermakers' Society of Australia Union of Workers, Coastal District, W.A., Boilermakers' Society of Australia Union of Workers, Kalgoorlie Branch, No. 11, Applicants, and Hoskins Engineering and Foundry Pty. Ltd., Shell Co. of Australia Ltd., Kalgoorlie Electric Power and Lighting Corporation Ltd. and Others (as per schedule attached), Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the Court, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:—

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement".)

1.—Title.

This Award shall be known as the "Metal Trades (Northern and Eastern Districts) Award, 1951" and replaces Award No. 26 of 1936 as amended, Award No. 22 of 1938 as amended, Award No. 4 of 1939 as amended, and Award No. 6 of 1939 as amended.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Term.
4. Area.
5. Respondents.
6. Wages.
7. District Allowances.
8. Hours.
9. Overtime.
10. Holidays.
11. Contract of Service.
12. Breakdowns, etc.
13. Absence through Sickness.
14. Shifts.
15. Payment of Wages.
16. Record Book.
17. Representative interviewing workers.
18. Protective Equipment.
19. Higher Duties.
20. No Reduction.
21. Definitions.
22. Away-from-home Allowance.
23. Under-rate Workers.
24. Piecework.
25. University or School of Mines Students.
26. Cadets.
27. Board of Reference.
28. Junior Workers.
29. Female Workers.
30. Apprentices.
31. Special Provisions.

3.—Term.

The term of this Award shall be for a period of one (1) year from the beginning of the first pay period commencing after the date hereof.

4.—Area.

This Award shall operate over all that portion of the State which is outside the South-West Land Division.

5.—Respondents.

This Award shall apply to all workers employed in the industries carried on by the respondents named in Schedule II attached hereto following the vocations mentioned herein.

6.—Wages.

The minimum rates of wages payable to adult workers employed in the vocations mentioned in subclause (c) hereof, shall be as follows:—

		Per Week.		
		£	s.	d.
(a) Basic Wage—				
	Adult Males	10	10	11
	Adult Females	6	17	1

(b) Industry Allowance.—The employer shall pay to his workers during the time they are sent to work on any gold mine in the area covered by this Award a sum equivalent to such portion of the Industry Allowance prescribed by Award No. 11 of 1946, as amended or replaced from time to time, as will ensure that the worker will receive not less than he would have received if in the employ of the gold mine concerned during such time.

		Per Week.		
		£	s.	d.

(c) Margins—

1.—General Engineering Section.

Patternmaker	3	12	0
Toolmaker	3	6	0
Heat treater	3	0	0
Tradesman	2	15	0
Refrigeration fitter	2	15	0
Motor mechanic	2	13	0
Motor cycle mechanic	2	10	0
First-class machinist	2	15	0
Second-class machinist	1	19	0
Third-class machinist	1	10	0
Cycle mechanic	1	19	0
Cycle assembler	1	3	0
Cycle wheel builder	1	3	0
Cycle filer		17	0
Cycle polisher	1	3	0
Pipe fitter	1	6	6
Cold saw operator	1	3	0
Process worker		19	0

2.—Electrical Section.

Electrical fitter	2	15	0
Electrical installer	2	10	0
Electrical linesman	2	2	0
Motor attendant	1	5	0
Process worker		19	0
Switchboard attendant	1	5	0

3.—Welding Section.

First-class welder	3	0	0
Second-class welder	1	10	0
Third-class welder	1	6	0
Fourth-class welder	1	3	0

4.—Electro-plating Section.

First-class electroplater	2	15	0
Second-class electroplater	1	19	0
Polisher	1	12	0
Wet process worker	1	6	0

5.—Smithing Section.

Blacksmith	2	15	0
Coppersmith	2	15	0

6.—Foundry Section.

General moulder and coremaker	2	15	0
Plate or machine moulder and coremaker—			
1st six months' experience	1	4	0
2nd six months' experience	1	9	0
3rd six months' experience	1	13	0
Thereafter	1	19	0

(Experience for the purpose of calculating the rates payable to plate or machine moulders and coremakers shall include all experience as a moulder or coremaker, jobbing or machine, as the case may be, whether as a junior or as an adult.)

## 7.—Boilermaking Section.

Boilermaker	.....	.....	.....	2	15	0
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						Margin per week over Female Basic Wage.
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## 8.—Female Workers (Adults).

Under 12 months' experience	.....	.....	.....	.....	.....	Nil
12 months' experience or more	.....	.....	.....	.....	.....	Nil

(d) The minimum rate payable to an apprentice shall be—

	Percentage of Basic Wage.
1st six months	20
2nd six months	25
2nd year	35
3rd year	55
4th year	80
5th year	95

Provided that where an apprentice is 21 years of age or over at the commencement of his fifth year he shall be paid the full basic wage, and that when an apprentice becomes 21 years of age in the course of his fifth year he shall be paid the full basic wage for the period following his 21st birthday. Provided further that the foregoing proviso shall not apply where the apprenticeship has been revived under the Re-establishment and Employment Act, 1945, and the apprentice is in receipt of the tradesman's rate through Government supplementation.

The wages of apprentices to patternmaking shall be four shillings (4s.) per week in addition to the rates herein prescribed.

## (e) Male Junior Workers—

Under 16 years of age	.....	.....	.....	.....	.....	25
Between 16 and 17 years of age	.....	.....	.....	.....	.....	35
Between 17 and 18 years of age	.....	.....	.....	.....	.....	45
Between 18 and 19 years of age	.....	.....	.....	.....	.....	60
Between 19 and 20 years of age	.....	.....	.....	.....	.....	75
Between 20 and 21 years of age	.....	.....	.....	.....	.....	90

						Percentage of Female Basic Wage.
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## (f) Female Junior Workers—

Under 16 years of age	.....	.....	.....	.....	.....	35
16 years of age	.....	.....	.....	.....	.....	45
17 years of age	.....	.....	.....	.....	.....	55
18 years of age	.....	.....	.....	.....	.....	65
19 years of age	.....	.....	.....	.....	.....	75
20 years of age	.....	.....	.....	.....	.....	90

(g) Casual Workers.—Casual workers shall be paid ordinary rates plus ten per cent. (10%).

(h) Leading Hand.—A leading hand placed in charge of—

- not less than three (3) and not more than ten (10) other workers shall be paid eleven shillings (11s.) per week extra;
- more than ten (10) and not more than twenty (20) other workers shall be paid twenty-two shillings (22s.) per week extra;
- more than twenty (20) other workers shall be paid thirty-two shillings (32s.) per week extra.

(i) Dirt Money.—Twopence (2d.) per hour extra shall be paid to workers when engaged on work of an unusually dirty nature, where clothes are necessarily unduly soiled or injured or boots are unduly injured by the nature of the work done.

(j) Confined Space: Sixpence (6d.) per hour extra shall be paid to workers when working in "confined space" which means:—A compartment or space the dimensions of which necessitate a worker working in a stooped or otherwise cramped position, or without proper ventilation.

(k) Hot Places.—Workers required to work in a boiler which has not been cooled down, shall be paid at the rate of time and a half for each hour

so worked, in addition to any dirt and confined space money payable. Any broken time of less than one (1) hour shall be paid for as one (1) hour.

(l) Height Money.—Workers engaged in the erection of steel frame buildings, bridges, and gasometers at a height of fifty feet (50ft.) or more above the nearest horizontal plane shall be paid at the rate of one shilling and sixpence (1s. 6d.) per day extra.

## 7.—District Allowances.

Payments shall be made in accordance with the provisions contained in Schedule I annexed hereto, so far as applicable.

## 8.—Hours.

(a) The ordinary working hours shall not exceed forty (40) in any one week and shall not exceed eight (8) hours daily, to be worked between the hours of 7 a.m. and 6 p.m., from Monday to Friday, inclusive, and four (4) hours between 7 a.m. and 1 p.m. on Saturday. Provided that the said forty (40) hours may be worked in five (5) days from Monday to Friday, inclusive, at the option of the employer. Provided further that in the case of continuous and/or shift work workers the provisions of this subclause shall be deemed to have been complied with, if the ordinary working hours do not exceed eighty (80) hours per fortnight, to be worked in shifts of eight (8) hours each, including crib time.

(b) Notwithstanding anything contained in subclause (a) hereof, workers employed in motor garages may, in those districts where the half holiday is observed on a Wednesday, be worked between the following hours:—7 a.m. and 6 p.m., Monday, Tuesday, Thursday, Friday and Saturday; 7 a.m. to 1 p.m., Wednesday.

(c) Lunch hour shall not exceed one hour.

(d) Workers working underground shall work the hours provided in Award No. 11 of 1946, as amended or replaced from time to time, for underground workers.

Should the worker's service underground occupy less than the full underground shift of seven (7) hours thirty (30) minutes, he shall, on the completion of two (2) hours of such service, be credited at ordinary time rate with having performed four (4) minutes' additional service in respect of each hour's absence from the surface on duty; and, at the employer's option, this may be adjusted by allowing time off duty corresponding to such credited additional service.

(e) By agreement between an employer and the Union, the hours of work may in his case be worked under a roster, which shall provide for an average of forty (40) hours per week, spread over a period of three (3) weeks.

## 9.—Overtime.

(a) For all work done beyond the hours of duty on any ordinary day, payment shall be at the rate of time and a half for the first two (2) hours and double time thereafter.

(b) Repairs to the machinery of the employer which is broken down and has caused a stoppage of operations, shall be paid for at time and a half for Sundays and holidays. When such work is performed on Saturdays outside ordinary working hours time and a half shall be paid.

(c) Work done on Sundays or on the holidays prescribed in clause 10 (a) or clause 10 (j) (i) hereof shall be paid for at the rate of double time. With respect to workers under this award working more than one shift, any worker whose ordinary rotation shift falls on a Sunday or on any of the prescribed holidays, may be employed at ordinary time. Any shift worker required to work more than six (6) shifts consecutively shall be paid for the seventh shift at double time.

(d) Work performed on Saturdays (or in the case of workers referred to in clause 8 (b) hereof, on Wednesdays) by workers whose ordinary working hours are worked in five (5) days shall be paid for at the rate of time and a half for the first four (4) hours and double time thereafter.

(f) When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour or (in the case of a day-worker) after 6 p.m., whichever is the later, he shall be provided with any meal required or shall be paid two shillings and sixpence (2s. 6d.) in lieu thereof.

(g) When a worker is required to hold himself in readiness for a call after ordinary hours, he shall be paid at ordinary rates for the time that he holds himself in readiness.

(h) When a worker is required for duty during any meal time whereby his meal time is postponed for more than one hour, he shall be paid at overtime rates until he gets his meal.

(i) When computing overtime, any district allowance shall not be computed as an addition to the day's pay.

(j) (a) An employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement.

(b) No organisation, party to this Award or worker or workers covered by this Award shall in any way whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

#### 10.—Holidays.

(a) The following days or the days observed in lieu, shall, subject to clause 9 (c) hereof, be allowed as holidays without deduction of pay, namely, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day. Provided that an employer may allow Kalgoolie Cup Day and Boulder Cup Day as holidays without deduction of pay in lieu of Australia Day and State Foundation Day, in which event Australia Day and State Foundation Day shall not be holidays under this subclause. Provided further that in any district or any undertaking where any of the foregoing days is not generally observed as a holiday, an employer may notify his workers that some other day will be observed in lieu of such day, in which case the substituted day shall be deemed to be the holiday accordingly.

(b) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(c) Except as hereinafter provided a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with such employer.

(d) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker should have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(e) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(f) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (e) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to

the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(i) The provisions of this clause shall not apply to casual workers.

(j) Notwithstanding anything contained in the foregoing, the following conditions shall apply to workers employed in the area occupied by the Lake-wood Firewood Company Limited:—

(i) Subject to clause 9 (c) hereof, the following days, or the days observed in lieu, shall be holidays without deduction of pay, namely, Christmas Day, Labour Day, Easter Monday, and one other day to be nominated by the employer.

(ii) Subject to the proviso herein, three (3) weeks' holiday on full pay shall be granted once in each year to every worker. Provided he has worked two hundred and ninety-one (291) working days at ordinary rates of pay. Should he have worked on less than two hundred and ninety-one (291) working days, when the said holiday is taken, or at the termination of his employment, he shall be paid for or allowed a proportionate number of holidays. Payment for the said holidays shall be at the rate of pay the worker is receiving immediately before the holiday is taken or employment terminated.

(iii) Where a worker is dismissed for wilful misconduct, he will not be entitled to the benefits of this clause.

#### 11.—Contract of Service.

(a) Except in the case of casual workers, during the first month of service, a day's notice of intention to terminate the employment shall be given on either side. After completion of one month's service a week's notice of intention to terminate the employment shall be given on either side.

(b) The employer shall be under no obligation to pay for any day not worked upon which the worker is required to present himself for duty, except such absence from work is due to illness and comes within the provisions of clause 13 or such absence is on account of holidays to which the worker is entitled under the provisions of the Award.

(c) This clause does not affect the right to dismiss for misconduct, and in such case wages shall be paid up to the time of dismissal only.

#### 12.—Breakdowns, etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which a worker (including an apprentice) cannot be usefully employed because of any strike by the Union or Unions affiliated with it, or by any other association or union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

#### 13.—Absence Through Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week for each completed month of service. Provided that payment for absence through such ill-health shall be limited to one (1) week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment or for any accident, wherever sustained, arising out of his own wilful default or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

#### 14.—Shifts.

(a) Men working shifts not subject to weekly rotation shall be paid for each shift other than day shift at the rate of time and a quarter.

(b) Men working shifts which rotate weekly shall be paid an additional five per cent. (5%) when on night shift.

(c) Work other than day shift shall not be recognised as afternoon or night shift unless in either case five (5) consecutive afternoons or nights are worked; but shall be deemed to be overtime; on completion of the fifth consecutive afternoon's or night's work, the worker shall be deemed to have been employed on afternoon or night shift, as the case may be, during the preceding four (4) afternoons or nights, and thereafter during any subsequent consecutive afternoons or nights he is so employed.

#### 15.—Payment of Wages.

(a) The Lakewood Firewood Company Ltd.—The present custom as to payment of wage shall be continued.

(b) Other Establishments.—All wages shall be paid at least once a fortnight. Any worker leaving or being discharged shall be paid the full amount of wages due to him within one hour of ceasing work.

#### 16.—Record Book.

A time and wages book shall be kept by each employer, in which shall be entered the name of each worker, the nature of the work he is doing, the hours worked each day, and the amount of wages received by him each week.

All entries shall be made in ink or indelible lead pencil.

The employer shall be responsible for the proper posting of the book each week; the said book shall be open to the authorised representative of the Union at any time during working hours, and he shall be allowed to take necessary extracts therefrom.

Provided that any system of automatic recording by means of machines shall be deemed a compliance with this provision to the extent of the information recorded.

#### 17.—Representative Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour on the business premises of the employer, but this permission shall not be exercised without the consent of the employer more than once in any one week.

#### 18.—Protective Equipment.

(a) The employer shall have available a sufficient supply of protective equipment (as, for example, hand screens, goggles glasses, gloves, aprons, leg-gings and gum boots) for use by his workers when engaged on work for which some protective equipment is reasonably necessary. It shall be a defence to an employer charged with a breach of this sub-clause if he proves that he was unable to obtain either the item of equipment the subject of the charge or a suitable substitute.

(b) Every worker shall sign an acknowledgment on receipt of any article of protective equipment and shall return same to the employer when he has finished using it or on leaving his employment.

(c) No worker shall lend another worker any such article of protective equipment issued to such first-mentioned worker, and if the same are lent, both the lender and the borrower shall be deemed guilty of wilful misconduct.

(d) Before goggles, glasses, or gloves or any such substitutes which have been used by a worker are re-issued by the employer to another worker they shall be effectively sterilised.

(e) During the time any article of protective equipment is on issue to the worker, he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted.

#### 19.—Higher Duties.

A worker engaged for more than two (2) hours in any one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift.

#### 20.—No Reduction.

Nothing contained in this Award shall entitle an employer to reduce the wage of any worker who at the date of this Award is being paid a higher rate of wage than the minimum prescribed for his or her class of work.

#### 21.—Definitions.

1. "Motor mechanic" means a worker employed in fitting, turning, making, repairing, altering, assembling, or testing the metal parts of motor cars or any other motor vehicle.

2. "Motor cycle mechanic" means a worker engaged in making, repairing, altering, assembling (except assembling for the first time in Australia) and/or testing the metal parts (including electric) of the engines and/or frames and/or chassis of motor cycles and sidecars.

3. "Electrical fitter" means a worker employed in making, repairing, altering, assembling, testing, winding, or wiring, electrical machines, instruments, meters, or other apparatus other than wires leading thereto. The work of an electrical fitter shall not be tested by a worker of a lower grade.

4. "Electrical linesman" means a worker engaged (with or without labourers assisting) in erecting poles for electrical wires, or erecting wires or cables on poles or over buildings, or tying it or them to insulators, or joining or insulating it or them, or doing any work on electrical poles off the ground.

But no linesman shall be allowed to work off the ground on live wires without the assistance of a labourer.

5. "Electrical installer" means a worker engaged in the installation of electric lighting, electric meters, bells, telephones or motors, and apparatus used in connection therewith, and includes a worker engaged in the running, repairing and testing of wires used for lighting, heating or power purposes. The term does not include a worker who fixes a motor on a concrete bed or who erects metal frames for the support of apparatus used in connection with the generation or distribution of electricity.

6. "Motor attendant" means a worker engaged in stopping or starting motors, replacing motor fuses, oiling or cleaning motors, and who shall be engaged exclusively on such work.

7. "Switchboard attendant" means any worker attending to or in charge of any switchboard, or doing any work necessary for the working of the same, other than repairs or additions.

8. "Pipe fitter" means any worker employed on pipe work but does not include a worker solely engaged in assembling, joining and fixing pipes. All work on live steam pipes shall be a tradesman's work.

9. "Casual hand" means any worker whose services are dispensed with by the employer before he shall have completed one week of his engagement.

10. "Tradesman" means a worker, not being an apprentice, who in the course of his employment works from drawings or prints, or makes precision measurements or applies general trade experience.

11. "Toolmaker" means a tradesman making and/or repairing any precision tool, gauge, die or mould to be affixed to any machine, who designs or lays out his work and is responsible for its proper completion.

12. "Heat treater" means a tradesman who is required to apply general trade experience as a heat treater and who carries out the operation of heat treatment to produce in the materials treated such requirements as hardness, toughness, ductility, resistance to abrasion, elasticity, tensile



strength, machinability and resistance to creep, and who works to limits in size, shape and straightness in tool work.

13. "Patternmaker" means a tradesman engaged in the making of patterns in wood.

14. "First-class machinist" means a tradesman who is partly or wholly engaged in setting up and operating the following machines:—Lathe, boring machine, milling machine, planing machine, shaping machine, slotting machine and grinding machine.

15. "Second-class machinist" means an adult not engaged as a tradesman and who is not required to work from drawings or prints required to be scaled and/or measured from drawings or prints, or to make precision measurements, but who is engaged in operating or in the setting up and operating of machines enumerated in the definition of "first-class machinist"; or who is engaged operating a key-seating machine, or a second-class brass finisher or as a pipe fitter on low pressure work.

16. "Third-class machinist" means a machinist not being a process worker who operates any machine set up by a tradesman or any machine the setting up of which does not require the knowledge or skill of a second-class machinist.

17. "Process worker" means a worker engaged on repetition work on any automatic, semi-automatic, or single-purpose machine, or any machine fitted with jigs, gauges, or other tools rendering operations mechanical or in the assembling of parts of mechanical appliances or other metallic articles so made, or any repetitive hand processes.

18. "First-class welder" means a worker using electric arc or acetylene, petrol or coal gas blow pipe or any work other than—

- (a) filling castings, or
- (b) cutting scrap metal, or
- (c) welding with the aid of jigs, or
- (d) operations specifically mentioned as being the work of a second, third or fourth-class welder in the definitions of those terms hereunder.

19. "Second-class welder" means a worker who—

- (a) uses any of the foregoing types of welding apparatus in filling castings, or
- (b) welds with the aid of jig, or
- (c) operates automatic welding machines for the setting up of which he is not responsible, or
- (d) operates a profile cutting or a straight line cutting machine.

20. "Third-class welder" means a worker who uses any of the foregoing types of welding apparatus in tacking preparatory to the completion of work by any other worker.

21. "Fourth-class welder" means a worker using an electric spot or butt-welding machine, or cutting scrap with oxy-acetylene blow pipe, petrol or coal gas blow pipe.

22. "Cycle mechanic" means a worker engaged in building, brazing, repairing, altering, assembling (except assembling for the first time in Australia) and/or testing the metal parts of a pedal cycle.

23. "Cycle assembler" means a worker engaged in assembling and putting together and adjusting the parts of a pedal cycle as received from the maker.

24. "Electroplater, first class" means an adult worker who maintains the solutions used and is responsible for the electroplating of ware.

25. "Electroplater, second class" means an adult worker not responsible for the solutions used and engaged mainly on electroplating (including work on the barrel-plating system).

26. "Wet process worker" means an adult worker engaged in repetition work in any electroplating or allied wet process.

27. "General moulder" means a metal moulder engaged in floor moulding, loam moulding, strickle moulding, or moulding from loose patterns.

28. "General coremaker" means a moulder engaged in making cores for metal moulds by the use of loam or strickle boards, or by loose boxes, other than loose boxes used for repetition production of cores requiring little or no skill to produce.

29. "Plate or machine moulder" means an adult worker engaged in moulding on the plate system or by machines where the pattern is either a fixture to the plate or the spray system is used.

30. "Machine coremaker" means an adult worker making cores by machines where the core box is a fixture to or part of such machine, or making repetition cores requiring little or no skill to produce.

#### 22.—Away-from-Home Allowance.

(a) When a worker is engaged on outside work, the employer shall pay all fares, and a proper allowance at current rates shall be paid for all necessary meals. Fares shall be second-class, except when travelling by coastal boat, when saloon fares shall be paid.

(b) When a worker is engaged at such a distance that he cannot return at night, suitable board and lodging shall be found at the employer's expense.

(c) Travelling time outside ordinary working hours shall be paid for at ordinary rates, up to a maximum of twelve (12) hours in any twenty-four (24) hour period, from the time of starting on the journey. Provided that, when the travelling is by boat, not more than eight (8) hours shall be paid for in such period.

(d) Such workers shall not be entitled, in addition, to receive the district allowance prescribed by clause 7 hereof.

(e) Workers who are engaged at the job shall be entitled to the district allowance provided by clause 7 hereof, for the particular district in which the job is situated, and to the prevailing industry allowance referred to in clause 6 (b) hereof if sent to work on a gold mine.

#### 23.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

#### 24.—Piecework.

(a) Subject to the minimum wage rates and other conditions herein prescribed, an employer may remunerate any of his workers under any system of payment by results.

(b) The applicants may during the currency of the Award apply to the Court for the correcting or regulation of any piecework rate, time bonus rate, task rate, or any other system of payment by results.

#### 25.—University or School of Mines Students.

Provision may be made by agreement between an employer and University or School of Mines students as to terms and conditions for employment. Any such agreement shall be submitted to the Court for approval within one month after the making thereof. Provided always, that this clause shall only apply in the case of a student who has not completed his course at the University or School of Mines and where such employment is for the purpose of giving him practical experience and/or assisting the student to complete his course of study.

#### 26.—Cadets.

Notwithstanding anything herein contained or implied, a *bona fide* employer shall be permitted to appoint one son (or any other nominee) as a cadet to learn all the branches of the trade or calling of such employer. Only one such cadet at any particular time shall be permitted any employer. Where a cadet is employed in the work of a motor mechanic, he shall, whilst so employed, be counted as an apprentice for the purpose of clause 30 of the Apprenticeship Regulations annexed

hereto. Provided that this clause shall not apply to the motor garage industry, unless at least one apprentice is employed by the employer.

#### 27.—Board of Reference.

(a) The Court hereby appoints for the purpose of this Award a Board of Reference.

(b) The Board shall consist of a chairman, to be appointed by the Court and two (2) other representatives, one to be nominated by each of the parties.

(c) The Board is hereby assigned the following functions in the event of a disagreement between the parties bound by this Award:—

(i) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of this Award or any of them.

(ii) Deciding any other matter that the Court may refer to the Board from time to time.

(d) The provisions of regulation 92 of the Industrial Arbitration Act, 1912-1950, shall be deemed to apply to any Board of Reference appointed hereunder.

(e) There shall be no cessation of work pending the reference to and the settlement of any dispute by the Board.

#### 28.—Junior Workers.

Unapprenticed male juniors may be employed in all occupations for which apprenticeship is not provided.

#### 29.—Female Workers.

Adult and/or junior female workers may be employed in or in connection with the manufacturing and assembling of small parts of electrical and other machinery and appliances, and also in repetition small core making.

#### 30.—Apprentices.

(a) The employment of apprentices shall be governed by the provisions of the Third Schedule attached hereto.

(b) Apprentices may be taken to patternmaking, electrical fitting, fitting and/or turning, first-class machining, first-class welding, electrical installing, motor mechanics, motor cycle mechanics, first-class electroplating, blacksmithing, copper-smithing, refrigeration fitter, boiler-making and/or first-class welding, general moulding and coremaking in the proportion of one (1) apprentice for every two (2) or fraction of two (2) journeymen. Provided that the fraction of two (2) shall not be less than one (1). Provided further that in an "approved" shop or factory the proportion shall be one (1) apprentice for every one (1) journeyman. For the purpose of this proviso an "approved" shop or factory shall be one to which approval (as regards one or more particular trades) has been given by the Board of Reference appointed under clause 27 hereof.

(c) If the employer with whom the apprentice is employed ceases operations, the apprenticeship may be terminated, in which case the apprentice shall be given a certificate to show the time he has served, and the employer shall endeavour to find him another employer willing to complete the term. Should the apprentice desire to complete his apprenticeship with another employer, the certificate he has received from the former employer shall be *prima facie* evidence of the wages he is entitled to receive and of the period necessary to complete his apprenticeship.

(d) If the apprentice shall at any time during the said term be wilfully disobedient to the lawful orders of the employer, his managers, foremen, or other servants having authority over the apprentice, or be slothful or negligent or dishonest or shall otherwise grossly misbehave himself, or shall not conduct himself as a good and faithful apprentice should do, or shall not faithfully observe and keep his part of his agreement, then it shall be lawful for the employer, with the consent of the Court, to discharge the apprentice from his service.

(e) The Court may in its discretion for any cause which it may deem sufficient, on the application of any party to an apprenticeship agreement, abrogate or cancel the agreement either unconditionally or subject to such terms and conditions as it may deem advisable.

(f) Notwithstanding anything contained in this Award to the contrary, if through lack of orders or through financial difficulties, the employer is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice and his guardian, be suspended for a period agreed upon or, if no such agreement be arrived at, may be cancelled by the employer. The onus of proof of circumstances justifying such cancellation shall be on the employer. This provision shall be deemed to be included in all contracts of apprenticeship now existing and also in all future contracts entered into.

#### 31.—Special Provisions.

(a) No employee shall work outside the ordinary working hours prescribed by this Award at any of the trades or callings covered by this Award for an employer other than the employer by whom he is employed during the said ordinary working hours.

(b) No employee shall engage in any work covered by this Award for any fee or payment of any kind other than the wage he received from his employer.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1950, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 21st day of December, 1951.

(Sgd.) L. W. JACKSON,  
[L.S.] President.

Filed at my office this 21st day of December, 1951.

(Sgd.) R. BOWYER,  
Clerk of the Court of Arbitration.

#### Schedule I.

##### District Allowances.

(i) In addition to the wages prescribed in clause 6 of this Award, the following allowances shall be paid for five (5) days per week to workers employed in the districts which are hereinafter respectively described, with the exception of districts contained therein which are situated within a radius of ten (10) miles of Kalgoorlie, Coolgardie, and Southern Cross, viz.:—

(a) First District.—Lying south of Kalgoorlie and comprised within lines starting from Kalgoorlie, then W.S.W. to Woolgangie, thence S.E. to Dundas, thence N.E. to a point ten (10) miles east of Karonie on the Trans-Australian line, and thence back to Kalgoorlie; at the rate of five shillings and threepence (5s. 3d.) per week extra for those establishments within ten (10) miles of the railway and eight shillings (8s.) per week for those outside.

(b) Second District.—Starting from Kalgoorlie W.S.W. to Woolgangie, thence N.N.W. to the intersection of the 120° E. meridian with the 30° S. parallel of latitude, thence N.E. by E. to Kookynie, thence back to the point ten (10) miles east of Karonie on the Trans-Australian line, and thence back to Kalgoorlie; at the rate of seven shillings (7s.) per week extra for those establishments within ten (10) miles of the railway and nine shillings (9s.) per week for those outside.

(c) Third District.—Starting from and including Kookynie, then N. by W. to Kurrajong, thence N.E. to Stone's Soak, thence S.E. to and including Burtville, thence S.W. through Pindinnie to Kookynie; at the rate of seven shillings (7s.) per week extra for those establishments within ten (10) miles of the railway and nine shillings (9s.) per week for those outside.

(d) Fourth District.—Surrounding Southern Cross within a radius of thirty (30) miles; for those establishments outside a radius of ten (10) miles from

Southern Cross, including Westonia and Bullfinch, at the rate of two shillings and sixpence (2s. 6d.) per week.

(e) Fifth District.—Comprising all establishments not specifically defined in the foregoing boundaries, but within the area comprised within the 24th and 26th parallels of latitude; at the rate of twelve shillings (12s.) per week.

(ii) Notwithstanding anything herein contained, the following allowances shall be paid in the districts or establishments mentioned hereunder:—

	Per Week.	
	s.	d.
Ora Banda and Waverley Districts ....	7	0
Yalgoo District .....	7	0
Meekatharra, Mt. Magnet and Cue Districts .....	8	6
Wiluna District .....	10	0
Youanmi District .....	10	0
Cox's Find Gold Mine .....	9	0
Corduroy Gold Mine and establishments within ten (10) miles radius therefrom .....	12	0
Lallah Rooke Gold Mine, Halley's Comet Gold Mine, Prophecy Gold Mine, and establishments within ten (10) miles radius therefrom .....	15	0
Mayfield District .....	7	0
Evanston District .....	10	0

With regard to the Meekatharra, Mt. Magnet, Cue and Yalgoo and Wiluna Districts, an additional allowance at the rate of one shilling and sixpence (1s. 6d.) per week shall be paid to workers employed at establishments situated five miles from a Government railway.

With regard to Big Bell, the Triton Gold Mine, and Cox's Find Gold Mine, the sum of one shilling and sixpence (1s. 6d.) per week may be deducted from the district allowance which would otherwise be paid.

(iii) In the case of any establishment or district within the area to which this Award applies which is not dealt with under the provisions of this Schedule, the Union may apply to the Court at any time for the purpose of having an allowance prescribed, upon serving upon the employer concerned fourteen (14) days' notice thereof prior to the date of such application the service of such notice shall be made pursuant to the provisions relating thereto prescribed by the regulations under the Industrial Arbitration Act, 1912-1950.

#### Schedule II.

##### Respondents.

Hoskins Engineering and Foundry Pty. Ltd., Boulder Road, Kalgoorlie.  
 Shell Company of Australia Ltd., Kalgoorlie.  
 Vacuum Oil Co. Pty. Ltd., Kalgoorlie.  
 Engineering Service Co., 376 Hannan Street, Kalgoorlie.  
 A. Paolicchi, Superior Automotive Works, 29 Boulder Road, Kalgoorlie.  
 Lawton's Engineering Works, Wilson Street, Kalgoorlie.  
 Kalgoorlie Brewery, Brookman Street, Kalgoorlie.  
 Kalgoorlie Electric Power and Lighting Corporation Ltd., Boulder Road, Kalgoorlie.  
 Yilgarn Road Board, Southern Cross.  
 Carnarvon Municipal Council, Carnarvon.  
 Prior's Garage, Coolgardie.  
 Kalgoorlie Municipal Council, Kalgoorlie.  
 Lakewood Firewood Co. Ltd., Lakewood.  
 E. Dawe, Engineer and Electric Welder, 68 Boulder Road, Kalgoorlie.  
 J. Hehir, Ford Dealer, Cassidy Street, Kalgoorlie.  
 M. Kent, Garage, Dempster Street, Esperance.  
 T. H. Harse, Electrical Engineer, 78 Maritana Street, Kalgoorlie.  
 F. A. Carter, Refrigeration Engineer, 279 Hannan Street, Kalgoorlie.  
 Eastern Goldfields Transport Board, Boulder Road, Kalgoorlie.  
 Carnarvon Motor and Engineering Works, Carnarvon.  
 E. J. Geere & Co., Refrigeration Engineers, 121 Maritana Street, Kalgoorlie.  
 Kalgoorlie Chrome Platers, 6 Federal Road, Kalgoorlie.

Bert Hansen, Electrical Engineer, 282 Hannan Street, Kalgoorlie.

J. H. Holst & Son, Electrical Engineer, 185 Egan Street, Kalgoorlie.

D. A. Sullivan, Tower Street, Leonora.

Wiluna Motor Garage, Wiluna.

L. E. Laplin, Motor Garage, Port Hedland.

Bert Marshall, Motor Cycle & Cycle Manufacturer, Repairer and Dealer, 298 Hannan Street, Kalgoorlie.

Ken Marshall, Motor Cycle and Cycle Manufacturer, Repairer and Dealer, 264 Hannan Street, Kalgoorlie.

#### Schedule III.

##### Apprenticeship Regulations.

The Court's Standard 1941 Apprenticeship Regulations with the following amendments:—

(1) Delete regulation 22 and insert in lieu thereof the following:—

22. Subject to regulation 38, time lost by the apprentice through sickness or any other cause whatsoever may, with the consent of the Court on the application of any party, be added to the original term in the Apprenticeship Agreement at the end of the year of service in which the time has been lost or at the termination of the apprenticeship period.

(2) Add to subclause (c) of regulation 24, the following words:—"or alternatively eight (8) hours per fortnight".

(3) Add to regulation 37 new subclauses as follows:—

(c) An apprentice shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident or sickness arising out of his own wilful default.

(d) Liberty is reserved to the respondents to apply for the deletion of this regulation.

(4) Delete regulation 40.

#### COMPANIES ACT, 1943-1951.

##### Section 330 (4).

##### Rip Bits (Australia) Proprietary Limited.

NOTICE is hereby given that the Registered Office in Western Australia of the abovenamed Company, which is incorporated in Victoria, is situate at the office of Messrs. Parker & Parker, 21 Howard Street, Perth, and that the days and hours during which it is accessible to the public are from Mondays to Fridays, inclusive (public holidays excepted) from 10 a.m. to 4 p.m.

Dated this 7th day of February, 1952.

PARKER & PARKER,  
 21 Howard Street, Perth,  
 Solicitors for the Company.

#### IN THE MATTER OF THE COMPANIES ACT, 1943-1951.

NOTICE is hereby given that pursuant to sections 402 and 405 of the abovenamed Act, the undermentioned persons have been registered on the dates specified as qualified to act as Auditor and Liquidator of Companies:—

Hazel Joyce Crozier, of 64 Elizabeth Street, Melbourne, Victoria, Accountant; Date of Registration—13th February, 1952.

Rockley Rex Crozier, of 64 Elizabeth Street, Melbourne, Victoria, Accountant; Date of Registration—13th February, 1952.

Dated the 13th day of February, 1952.

G. J. BOYLSON,  
 Registrar of Companies,

## COMPANIES ACT, 1943-1949.

Notice Concerning Lost Share Certificate.  
Pursuant to Section 414 (1).

The Western Australian Worsted and Woollen Mills Ltd.

NOTICE is hereby given that share certificate No. 1524 for ten (10) ordinary shares in the above-named Company entered in the name of Arthur North, of 928 Hay Street, Perth, has been destroyed or lost and it is the intention of the directors of the abovenamed Company to issue a duplicate certificate in lieu thereof after the expiration of 28 days from the publication hereof.

Dated the 12th day of February, 1952.

S. P. RODGERS,  
Secretary.

## COMPANIES ACT, 1943-1951.

Greeting Cards Pty. Ltd.

NOTICE is hereby given that the Registered Office of "Greeting Cards Pty. Ltd." is situated at c/o. H. B. Angus, 22 Howard Street, Perth, and that the days and hours during which such office is accessible to the public are: Mondays to Fridays (inclusive) other than public holidays, 10 a.m. to 4 p.m.

Dated the 12th day of February, 1952.

ACKLAND & WATKINS,  
89 St. George's Terrace, Perth,  
Solicitors for the Company.

## THE COMPANIES ACT, 1943-1946.

Notice of Intention to Cease Business in Western Australia pursuant to Section 337.

Cable & Wireless Limited.

NOTICE is hereby given that Cable & Wireless Limited, a Company registered under Part XI of the Companies Act, 1943-1946, having its Registered Office at 63 St. George's Terrace, Perth, in the State of Western Australia, intends voluntarily to cease to carry on business in the said State on and after the 31st day of May, 1952.

Dated this 11th day of February, 1952.

M. C. TREGENZA,  
Agent in Western Australia.  
Darbyshire, Gillett & Huelin, 42 St. George's Terrace, Perth, Solicitors for the Company.

Western Australia.

## COMPANIES ACT, 1943-1949.

INSTITUTE OF AUTOMOTIVE MECHANICAL ENGINEERS gives notice that its Registered Office was, on the 6th day of February, 1952, changed to and is now situate at 38-44 Stirling Street, Perth.

Dated this 13th day of February, 1952.

W. F. HARRY,  
Western Australian Agent of  
Institute of Automotive  
Mechanical Engineers.  
Olney & Nevile, of C.M.L. Building, St. George's Terrace, Perth, Solicitors for the Company.

Western Australia.

## COMPANIES ACT, 1943-1949.

RETAIL MOTOR TRADE CHAMBERS PTY. LTD. gives notice that its Registered Office was, on the 6th day of February, 1952, changed to and is now situate at 38-44 Stirling Street, Perth.

Dated this 11th day of February, 1952.

W. F. HARRY,  
Secretary.  
Olney & Nevile, C.M.L. Building, St. George's Terrace, Perth, Solicitors for the Company.

## THE COMPANIES ACT, 1943-1951.

Silatex Pty. Ltd.

NOTICE is hereby given that the Registered Office of Silatex Pty. Ltd. is situated at 183 Campbell Street, Belmont, and that the days and hours dur-

ing which such office is accessible to the public are as follows:—Monday to Friday inclusive, 10 a.m. to 4 p.m., public holidays excepted.

Dated the 6th day of February, 1952.

DOWNING & DOWNING,  
37 St. George's Terrace, Perth,  
Solicitors for the Company.

## THE ASSOCIATIONS INCORPORATION ACT, 1895.

Bunbury Yacht Club.

WE, Arthur Gordon Abbott, of Spencer Street, Bunbury, in the State of Western Australia, Medical Practitioner; Richard Lowry Anderson, of Tuart Street, Bunbury, in the said State, Electrician, and David Ian Rupert Hay, of Stockley Road, Bunbury, aforesaid, Motor Engineer, the persons hereunto authorised by Bunbury Yacht Club, do hereby give notice that we are desirous that such Club be incorporated under the provisions of the Associations Incorporation Act, 1895.

A. G. ABBOTT.  
R. L. ANDERSON.  
D. I. R. HAY.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

Memorial of Bunbury Yacht Club filed in pursuance of the Associations Incorporation Act, 1895.

1. Name of the Club—Bunbury Yacht Club.
2. Objects or Purposes of the Club—(a) To acquire and take over all the property and assets of and belonging to Bunbury Yacht Club Limited, now in liquidation; (b) to encourage amateur yacht sailing, power boating and other aquatic sports, games and pastimes; (c) to encourage the study of pilotage and navigation and the improvement in design of cruising and racing yachts and power boats; (d) to hold and arrange matches, races, regattas and competitions in yachting and power boating and other aquatic sports, games and pastimes, and to offer, grant, or contribute towards the provision of prizes or awards in connection therewith; (e) to promote social intercourse between members of the Club and their friends, and between members of this and other yachting clubs and kindred associations; (f) to provide and maintain a club house, boat shed, mooring facilities, slipways, and other conveniences and generally to afford to members and their friends all the usual privileges, advantages, conveniences and accommodation of a yachting club; (g) to affiliate with other kindred sporting associations; (h) to do all acts and things necessary, incidental or conducive to the attainment of these objects or any of them.

3. Where Situated or Established—Queens Gardens, Bunbury.

4. The Names of the Trustees—The said Arthur Gordon Abbott and Richard Lowry Anderson.

5. In whom the Management of the Club is vested, and by what Means—In a committee elected by general meeting pursuant to the rules.

Slee & Anderson, of Stephen Street, Bunbury, Solicitors for the Club.

## ASSOCIATIONS INCORPORATION ACT, 1895.

WE, Hugh Victor Halbert, Agent, and Henry James Doherty, Farmer, both of Cunderdin, in the State of Western Australia, the Trustees and persons hereunto authorised by Cunderdin Golf Club do hereby give notice that we are desirous that such Club should be incorporated under the provisions of the Associations Incorporation Act, 1895.

H. V. HALBERT.  
H. J. DOHERTY.

The following is a copy of the Memorial intended to be filed in the Supreme Court under the provisions of the said Act:—

1. Name of the Institution—Cunderdin Golf Club.

2. Objects or Purpose of the Institution—To carry on a golf club and for that purpose to purchase, lease, hire or otherwise acquire any real or personal property.

3. Where Situated or Established—Cunderdin, Western Australia.

4. The Name or Names of the Trustee or Trustees—Hugh Victor Halbert and Henry James Doherty.

5. In Whom the Management of the Institution is Vested and by What Means—A committee elected annually under the provisions of the rules of the Club.

Connor & Mayberry, of 110 Fitzgerald Street, Northam, Solicitors for Cunderdin Golf Club.

UNCLAIMED MONEYS ACT, 1912.

First Schedule.

Life Assurance Company.

REGISTER of unclaimed money held by the Commonwealth Life (Amalgamated) Assurance Limited, 156 St. George's Terrace, Perth.

Name and last known address of owner on books.

Total Amount due to Owner, Description of Unclaimed Money, Date of Last Claim.

Noel Norman Cole, 50 Seventh Avenue, Maylands; £9 16s.; maturity of policy No. B753066; due 23/3/45.

James C. H. W. Tilly, Broome, W.A.; £250; maturity of policy No. WA1341; due 15/7/45.

L. P. HAGAN,  
Principal Officer.

11th February, 1952.

THE PARTNERSHIP ACT, 1895.

NOTICE is hereby given that the Partnership heretofore subsisting between William John Lavery and Donald James Kilpatrick carrying on business as Refrigeration Sales and Service at 867 Hay Street, Perth, under the business name of "W. J. Lavery & Co.," has been dissolved as from the 31st December, 1951, so far as concerns the said Donald James Kilpatrick, who retires from the Partnership.

The said business shall henceforth be carried on by the said William John Lavery under the same business name and all accounts payable to the said Partnership shall be payable to the said William John Lavery who shall pay and satisfy all the debts of the Partnership.

Dated this 7th day of February, 1952.

D. J. KILPATRICK.

Signed by the said Donald James Kilpatrick in the presence of—

Howard A. Solomon,  
Solicitor, Perth.

W. J. LAVERY.

Signed by the said William John Lavery in the presence of—

Howard A. Solomon,

Morris Crawcour & Solomon, of Atlas Building, Esplanade, Perth, Solicitors for the parties.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and Codicil of John William Clements, formerly of Southern Cross, in the State of Western Australia, but late of Safety Bay, in the said State, Mine Owner, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executrix, care of the undersigned on or before the 16th day of March, 1952, after which date the said Executrix will proceed to distribute the assets

of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which she shall then have had notice.

Dated the 11th day of February, 1952.

JOSEPH, MUIR & WILLIAMS,  
Victoria House, St. George's Terrace, Perth,  
Solicitors for the Executrix.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of George Lewis Haeusler, formerly of Highbury, in the State of Western Australia, but late of Kweda, in the said State, Farmer, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executors, care of Messrs, Joseph, Muir & Williams, Victoria House, St. George's Terrace, Perth, on or before the 16th day of March, 1952, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which they shall then have had notice.

Dated the 11th day of February, 1952.

JOSEPH, MUIR & WILLIAMS,  
Victoria House, St. George's Terrace, Perth.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Alice Malcolm Sherlaw, late of 258 Barker Road, Subiaco, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, care of the undersigned, on or before the 15th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 7th day of February, 1952.

UNMACK & UNMACK,  
of 12 Howard Street, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Arthur Kew, late of Number 27, Johnstone Street, Boulder, in the State of Western Australia, Miner, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, care of the undermentioned solicitors, on or before the 15th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 4th day of February, 1952.

JOSEPH, MUIR & WILLIAMS,  
Victoria House, St. George's  
Terrace, Perth, Solicitors  
for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of William Sanctuary Johnson, late of 12 Prowse Street, West Perth, in the State of Western Australia, Retired Storekeeper, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, care of the undersigned, on or before the 15th day of March, 1952, after which date the said Executor will proceed to distribute the assets

of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated 12th February, 1952.

CORSER & CORSER,  
of 36 and 39 Padbury Buildings,  
Forrest Place, Perth, Soli-  
citors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Michael James Gallagher, late of 9 Martha Street, Beaconsfield, in the State of Western Australia, Postal Officer, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 15th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated this 7th day of February, 1952.

P. S. DURSTON,  
of 105 St. George's Terrace, Perth,  
Solicitor for the said Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Rupert Sommers, late of 81 Lawson Flats, The Esplanade, Perth, in the State of Western Australia, Business Manager, formerly of 111 Broome Street, Cottesloe, in the said State, Wool Classer, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 16th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 11th day of February, 1952.

JACKSON, McDONALD, CONNOR &  
AMBROSE,  
55 St. George's Terrace, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of John Chapman Commons, late of Emu Hill, Narembeen, in the State of Western Australia, Farmer, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, care of the undersigned, on or before the 15th day of March, 1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 7th day of February, 1952.

LOHRMANN, TINDAL & GUTHRIE,  
89 St. George's Terrace, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Ellen Rechner, formerly of 39 Salisbury Street, Leederville, in the State of Western Australia, but late of 26 Weld Street, Palmyra, in the said State, Married Woman, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, 89 St. George's Terrace, Perth, on or before the 15th day of March,

1952, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 5th day of February, 1952.

JOHN H. O'HALLORAN,  
of 89 St. George's Terrace, Perth,  
Solicitor for the Executor.

THE PUBLIC TRUSTEE ACT, 1941-1947.

NOTICE is hereby given that, pursuant to section 14 of the Public Trustee Act, 1941-1947, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 13th day of February, 1952.

J. H. GLYNN,  
Public Trustee,

Name of Deceased, Occupation, Address, Date of Death, Date Election Filed.

Woolaston, Samuel; Retired Labourer; late of 30 Bay Road, Claremont; 3/8/1951; 7/2/1952.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 17th day of March, 1952, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice.

Dated at Perth the 13th day of February, 1952.

J. H. GLYNN,  
Public Trustee.

Public Trust Office,  
Perth, W.A.

Name, Occupation, Address, Date of Death.

Smith, William Burnyeatt; Retired Storeman; late of 45 Fairlight Street, Mosman Park; 15/10/51.

Goldsworthy, Clara; Widow; formerly of 20 Palmerston Street, Mosman Park, but late of 85 Monument Street, Mosman Park; 28/9/51.

Howarth, George Shepherd; Printer; late of 208 Barker Road, Subiaco; 9/11/51.

Tacey, Mabel May; Widow; late of "Saint Annes," Great Eastern Highway, South Guildford; 23/9/51.

Savell, Elsie Freda; Divorcee; formerly of 12 Quarry Street, Fremantle, but late of 29 Queen Victoria Street, Fremantle; 23/2/50.

Sines, Thomas William; Retired Male Nurse; formerly of 71 Graylands Road, Claremont, but late of Railway Road, Kenwick; 7/9/51.

Woolaston, Samuel; Retired Labourer; late of 30 Bay Road, Claremont; 3/8/51.

Pettit, John Arthur; Hotel Proprietor; late of Commercial Hotel, Wiluna; 1/10/51.

Tangey, John; Retired Miner; formerly of 153 Moran Street, Boulder, but late of 76A Richardson Street, Boulder; 1/9/51.

Briden, John William; Retired Carpenter's Labourer; late of 23 Cyril Street, Bassendean; 26/10/51.

Bourne, Frank; Blacksmith; formerly of Warminster, in the County of Wiltshire, in England, but late of Manjimup, in Western Australia; 9/9/22.

Name, Occupation, Address, Date of Death.

Weekes, Edward Charles; Nurseryman; late of Portway Nursery, Arnolds Lane, Sutton-at-Hone, Dartford, in the County of Kent, in England; 30/1/51.

Philp, Garnet Hawkins; Retired Civil Servant; formerly of "Kama," corner of York Street and Rose Avenue, South Perth, but late of 41 First Avenue, Mount Lawley; 25/8/51.

Treleaven, Nicholas John Cole; Retired Bank Manager; late of 28 Charles Street, South Perth; 29/11/51.

Cousins, Annie; Widow; late of 54A Clancy Street, Boulder; 3/11/51.

Courquin, Philip Louis (also known as Phillip Courquin); Farm Worker; late of Benger; 10/10/51.

Rutten, Cornelius Johannes; Farmer and Labourer; formerly of 21 Broadway, Bassendean, but late of 1048 Hay Street, Perth; 28/11/51.

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**NOTICE.**

**GOVERNMENT GAZETTE.**

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CONTENTS.	Page.
Administration Act	417-19
Agriculture, Department of	380
Appointments	353-5, 354-5, 359, 368, 380, 382
Arbitration Court	383-415
Associations Incorporation	416-17
Bank Holiday proclaimed	349
Cash Orders, etc., Lost	353
Chief Secretary's Department	349, 354
Child Welfare	352
Commissioners for Declarations	353
Companies	415-16
Crown Law Department	353
Deceased Persons' Estates	417-19
Electoral	353
Factories and Shops	351
Fisheries	349-50
Fremantle Harbour Trust	354
Health Department	355
Industrial Arbitration	383-415
Justices of the Peace	353
Labour, Department of	351
Lands Department	350-1, 357-64
Land Titles	364-5
Licensing	353-4
Metropolitan Water Supply, etc.	369-70
Mines Department	381-2
Municipalities	350-1, 369, 373-9
Noxious Weeds Act	380
Optometrists registered	356-7
Orders in Council	351-2
Partnerships dissolved	417
Proclamations	349-51
Public Service Commissioner	353
Public Trustee	418-19
Public Works Department	350-2, 365-79
Resumptions	371-2
Road Boards	362-4, 366-9
Sale of Land	368
Tender Board	379-80
Tenders accepted	379
Tenders invited	365-6, 380
Town Planning and Development Act	369
Tramways	382-3
Transfer of Land	364-5
Unclaimed Money	417
University	379
Vermin Boards	380
Water Boards	352, 372-3
Water Supply, etc., Department	352, 369-70, 372-3