



Government Gazette

OF
WESTERN AUSTRALIA.

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No. 7]

PERTH : FRIDAY, 12th FEBRUARY.

[1954.

Land Act, 1933-1950.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency Lieutenant-General Sir Charles
TO WIT. } Henry Gairdner, Knight Commander of the Most
CHARLES HENRY } Distinguished Order of Saint Michael and Saint
GAIRDNER, } George, Companion of the Most Honourable Order
Governor. } of the Bath, Commander of the Most Excellent
[L.S.] } Order of the British Empire, Governor in and
over the State of Western Australia and its
Dependencies in the Commonwealth of Australia.

Corres. No. 2611/53.

WHEREAS by the Transfer of Land Act, 1893-1950, the Governor is empowered by Proclamation in the *Government Gazette* to revest in Her Majesty as of her former estate all or any lands whereof Her Majesty may become the registered proprietor; and whereas Her Majesty is now the registered proprietor of Donnybrook Lot 303 as registered in Certificate of Title, Volume 1159, Folio 496: Now, therefore I, the Governor, with the advice and consent of the Executive Council, do by this Proclamation revest in Her Majesty, her heirs and successors, Donnybrook Lot 303 aforesaid as of her former estate.

Given under my hand and the Public Seal of the said State, at Perth, this 26th day of January, 1954.

By His Excellency's Command,

E. K. HOAR,
Minister for Lands.

GOD SAVE THE QUEEN ! ! !

or other public purposes to be specified in such order; and whereas it is deemed expedient as follows:—

Corr. No. 5858/13.—That reserve No. 23881 (Williams Location 10983) should vest in and be held by the Lake Grace Road Board in trust for the purpose of Recreation.

Corr. No. 1614/53.—That reserve No. 23883 (Witchliffe Lot 23) should vest in and be held by Harold Arthur Strong, Arthur Rowcliffe and Keith George Duncan in trust for the purpose of Church Site (Plymouth Brethren).

Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the beforementioned reserves shall vest in and be held by the abovementioned board and persons in trust for the purposes aforesaid, subject nevertheless to the powers reserved to him by section 37 of the said Act.

R. H. DOIG,
Clerk of the Council.

Land Act, 1933-1953.

ORDER IN COUNCIL.

WHEREAS by section 33 of the Land Act, 1933-1953, it is made lawful for the Governor to direct that any reserve shall vest in and be held by any municipality, road board, or other person or persons to be named in the order, in trust for any of the purposes set forth in section 29 of the said Act, or for the like or other public purposes to be specified in such order and with power of sub-leasing; and whereas it is deemed expedient as follows:—

Corr. No. 5318/28.—That reserve No. 19950 (North-East of Tammin) should vest in and be held by the Tammin Road Board in trust for the purpose of Recreation and Racecourse.

Corr. No. 1881/21.—That reserve No. 17732 (Avon Location 22239) should vest in and be held by the Tammin Road Board in trust for the purpose of Hallsite and Recreation.*

Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the beforementioned reserves shall vest in and be held by the

AT a meeting of the Executive Council held in the Executive Council Chamber, at Perth, this 26th day of January, 1954, the following Orders in Council were authorised to be issued:—

Land Act, 1933-1953.

ORDER IN COUNCIL.

WHEREAS by section 33 of the Land Act, 1933-1953, it is made lawful for the Governor to direct that any reserve shall vest in and be held by any municipality, road board, or other person or persons to be named in the order in trust for the like

Tammin Road Board in trust for the abovementioned purposes, with power to the said Tammin Road Board, subject to the approval in writing of the Minister for Lands being first obtained, to lease the whole or any portion of the said reserves for any term not exceeding 21 years from the date of the lease.

R. H. DOIG,
Clerk of the Council.

*A previous Order in Council under Executive Council minute No. 4126, dated 23rd January, 1924, is hereby superseded.

Interpretation Act, 1918-1948; Metropolitan Water Supply, Sewerage and Drainage Act, 1909-1951.

ORDER IN COUNCIL.

Ex. Co. No. 108.

WHEREAS it is enacted by section 35A of the Interpretation Act, 1918-1948, that where by any Act passed before or after the commencement of that Act, provision is made for recording or accounting in Government departments by means of books any method or system commonly used in commerce for recording or accounting, if adopted with the approval of the Governor in Council, shall be deemed such book: Now, therefore, His Excellency the Governor, acting with the advice and consent of the Executive Council and in exercise of the powers conferred by section 35A of the Interpretation Act, 1918-1948, doth hereby approve of the adoption of a system of machine accounting, incorporating non-post and ledger-card methods in the Metropolitan Water Supply, Sewerage and Drainage Department.

Approved by His Excellency the Governor in Executive Council 26th January, 1954.

(Sgd.) R. H. DOIG,
Clerk of the Council.

AT a meeting of the Executive Council, held in the Executive Council Chambers, at Perth, this 8th day of February, 1954, the following Order in Council was authorised to be issued:—

Road Districts Act, 1919-1951.

Drakesbrook Road Board.

ORDER IN COUNCIL.

L.G. 40/54.

HIS Excellency the Governor, acting by and with the advice and consent of the Executive Council, hereby makes the following order under the authority of the Road Districts Act, 1919-1951, namely:—

1. In pursuance of section 20 of the said Act—
 - (a) that the number of members of the Drakesbrook Road Board be decreased from 10 to nine;
 - (b) that the number of members allocated to the East Ward be one (1) in lieu of two.
2. In pursuance of section 14 of the said Act—
 - (a) that the existing members for the East Ward shall go out of office on the 23rd day of April, 1954, and
 - (b) that an election shall be held on the 24th day of April, 1954, to return one member for the East Ward.

(Sgd.) R. H. DOIG,
Clerk of the Council.

JUSTICES OF THE PEACE.

Premier's Office,
Perth, 10th February, 1954.

IT is hereby notified for public information that His Excellency the Governor in Executive Council has been pleased to approve of the following appointments to the Commission of the Peace—

Sidney Arthur Anderson, Esquire, of High Street, Goomalling, to be a Justice of the Peace for the Avon Magisterial District.

Milson John Howard Porter, Esquire, of 27 Osborne Road, East Fremantle, to be a Justice of the Peace for the Fremantle Magisterial District.

Joseph Kempton, Esquire, of Windirle Station, Carnarvon, to be a Justice of the Peace for the Gascoyne Magisterial District.

Cecil Kaufman Rosen, Esquire, of 230 Hay Street, East Perth, and 84 Dalkeith Road, Nedlands, to be a Justice of the Peace for the Perth Magisterial District.

Geoffrey Wilfred Brown, Esquire, of "Merri-Merri," 290 Middleton Road, Albany, to be a Justice of the Peace for the Stirling Magisterial District.

R. H. DOIG,
Under Secretary,
Premier's Department.

AUDIT ACT, 1904.

The Treasury,
Perth, 4th February, 1954.

THE following appointment and cancellation have been approved:—

Receivers of Revenue.

Trsy. 957/43—For the Department of Native Affairs, as from the 2nd February, 1954:—Appointment—Mr. G. Howard, of Kalgoorlie. Cancellation—Mr. R. H. Tilbrook, of the Cosmo Newberry Native Settlement.

Certifying Officer.

Trsy. 749/38—Mr. Edwin Philip Foreman, for the Crown Law Department, has been cancelled as from 25th January, 1954.

A. J. REID,
Under Treasurer.

LAND AGENTS ACT, 1921.

Form No. 1.

Application for License in the First Instance.

To the Court of Petty Sessions at Perth:

I, RONALD IVAN THOMPSON, of 35 Selby Street, Floreat Park, having attained the age of 21 years, hereby apply on my behalf for a license to carry on the business of a land agent under the Land Agents Act, 1921.

The principal place of business will be at Room 22, First Floor, Bon Marche Buildings, Barrack Street, Perth.

Dated the 26th day of January, 1954.

R. I. THOMPSON.

Appointment of Hearing.

I hereby appoint the 18th day of March, 1954, at 10 o'clock in the forenoon, as the time for the hearing of the foregoing application at the Court of Petty Sessions at Perth.

Dated the 10th day of February, 1954.

A. F. N. SCHRODER,
Clerk of Petty Sessions.

Objection to the granting of the application may be served on the applicant and the Clerk of Petty Sessions at any time prior to seven days before the date appointed for the hearing.

LAND AGENTS ACT, 1921.

Form No. 1.

Application for License in the First Instance.

To the Court of Petty Sessions at Katanning:

I, STANLEY GEORGE FILMER, of Clive Street, Katanning, Business Manager, having attained the age of 21 years, hereby apply on behalf of the Company registered by the name of Filmer & Forbes Pty. Ltd., for a license to carry on the business of a land agent under the Land Agents Act, 1921.

The principal place of business will be at Clive Street, Katanning.

Dated the 5th day of February, 1954.

S. G. FILMER.

Appointment of Hearing.

I hereby appoint the 16th day of March, 1954, at 10 o'clock in the forenoon, as the time for the hearing of the foregoing application at the Court of Petty Sessions at Katanning.

Dated the 5th day of February, 1954.

J. MACFARLANE,
Clerk of Petty Sessions.

Objection to the granting of the application may be served on the applicant and the Clerk of Petty Sessions at any time prior to seven days before the date appointed for the hearing.

LIBRARY BOARD OF WESTERN AUSTRALIA.

APPLICATIONS are invited from women for the post of Secretary and Personal Assistant to the Executive Officer. Salary, £653-20-713 p.a., subject to cost of living adjustment.

The commencing salary will be fixed in accordance with the qualifications of the person appointed. Leave and superannuation as in the State Public Service. No experience of library work is needed, but training and experience as a secretary are necessary. The post will offer considerable scope to women of good education, initiative and adaptability.

Particulars and form of application may be obtained, on application in writing, to the Executive Officer, Library Board of W.A., 547 Hay Street, Perth, by whom applications should be received not later than 20th February, 1954.

Public Service Commissioner's Office,
Perth, 10th February, 1954.

HIS Excellency the Governor in Executive Council has approved of the following appointments:—

Ex. Co. 97, P.S.C. 493/53—C. F. Dixon, Clerk, Audit Department, to be Clerk, Class C-II-2/3, as from 26th January, 1954.

Ex. Co. 97, P.S.C. 499/53—A. E. G. Reed, Clerk, Medical Section, Medical and Health Department, to be Clerk, Class C-II-1, as from 26th January, 1954.

Also of the acceptance of the following resignations:—

Ex. Co. 97—M. J. Frost, Mineralogist and Research Officer, Government Chemical Laboratories, Mines Department, as from 15th January, 1954. W. A. Dawson, Surveyor, Grade 2, Lands and Surveys Department, as from 10th January, 1954. A. McMaster, Assistant, Accounts Branch, Public Works Department, as from 8th January, 1954.

IT is hereby notified, for general information, that Monday, 1st March, 1954 (Labour Day), will be observed as a Public Service holiday.

S. A. TAYLOR,
Public Service Commissioner.

VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Class.	Salary.	Date Returnable.
Crown Law	Clerk (Assistant Crown Prosecutor) (Item 2384/53)	C-II-1/2	Margin £200-£270	1954. 13th February.
Education	Clerk (Secretary) Schools of Agriculture, Narrogin, Denmark and Harvey	C-II-1	Margin £200-£230	do.
Lands and Surveys	Clerk, Forests Accounts	C-II-1	Margin £200-£230	do.
Audit	Clerk (Item 396/53)	C-II-2/3	Margin £250-£310	20th February.
Police	Inspector, Grade 2, Weights and Measures (Item 1478/53)	G-II-2/3	Margin £250-£310	do.

Applications are called under section 34 of the Public Service Act, 1904-50, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

(a) Applications are also called under Section 24.

12th February, 1954.

S. A. TAYLOR,
Public Service Commissioner.

Crown Law Department,
Perth, 11th February, 1954.

THE Hon. Minister for Justice, pursuant to section 13 (3) of the Local Courts Act, 1904-1953, has approved of the following appointments:—

Constable Alexander Reid as substitute to discharge the duties of Clerk of the Local Court at Kondinin for the period of Constable Wilcox's absence as from 2nd February, 1954.

Alfred Leslie Day as substitute to discharge the duties of Clerk of the Local Court at Cue during the absence of A. R. Jackson on annual leave as from the 2nd February, 1954.

Robert William Jennings as substitute to discharge the duties of Clerk of the Local Court at Bunbury, vice R. E. Trigwell transferred, and during the absence of R. J. Sholl on long service leave as from 26th January, 1954.

THE Hon. Minister for Justice has approved of the following appointments:—

Sergeant Robert Alfred Williams as Acting Bailiff of the Boulder Local Court during the absence on leave of Sergeant F. J. O'Loughlin as from 11th January, 1954.

Constable William Keith George Smith as Acting Bailiff of the Goomalling Local Court at Dowerin during the absence on leave of Constable J. A. Higgins as from 18th January, 1954.

Constable John Sisson as Bailiff of the Yalgoo Local Court vice Constable G. M. Gurney transferred, as from 23rd January, 1954.

Constable Graham Black as Acting Bailiff of the Albany Local Court at Denmark during the absence on leave of Constable F. H. Bibby as from 6th January, 1954.

Constable W. A. Leahy as Acting Bailiff of the Mullewa Local Court during the absence on leave of Constable W. W. Francis as from 1st February, 1954.

Constable Alexander Read as Acting Bailiff of the Kondinin Local Court during the absence of Constable C. F. K. Wilcox on leave as from 2nd February, 1954.

THE Hon. Minister for Justice has approved of the appointment of the following persons as Commissioners for Declarations under the Declarations and Attestations Act, 1913:—John Elliot, Wembley; Richard Bunbury Dawbarn, Nedlands; Horace Ward, Nedlands; David Henry Bernard Jaques,

Dalkeith; John Jeffery Tate, Wembley; Geoffrey Ivan Fyfe Taylor, Wembley; Donald Linthorne Watson, Bicton; Robert Reginald McKee, Darlington; Victor William Webb, Mt. Lawley.

THE Hon. Minister for Justice, pursuant to section 7 of the Electoral Act, 1907-1953, and the authority delegated by the Governor thereunder, has approved of the appointment of Ronald Arthur Reeves as substitute to discharge the duties of Electoral Registrar for the Merredin-Yilgarn District during the absence of R. C. Loder on long service leave and annual leave as from the 2nd February, 1954.

THE Hon. Minister for Justice has approved of the appointment of the following persons as Postal Vote Officers under the provisions of section 90 of the Electoral Act, 1907-1953:—

Gascoyne District.

Herbert, Albert Martin; Dairy Creek Station, Carnarvon, Station Manager.

Sharpe, Sheila Laura; Wooleen Station, via Mullewa, Home Duties.

Greenough District.

Marshall, Victor Stowell; Mingenew, Police Constable.

Kimberley District.

Beaton, Ethel; Noonkanbah Station, West Kimberley, Married.

McCammion, Robert William; Yampi Sound, Accountant.

Mount Marshall District.

Thomson, Alexander; Kellerberrin, Police Constable.

Vasse District.

Beard, Eric George; Margaret River, Police Constable.

THE Department has been notified that the following Trust Orders have been lost by the payees. Payment has been stopped and it is intended to issue fresh Trust Orders in lieu thereof:—

Trust Order No. 38968 dated the 19th September, 1953, drawn on the Clerk of Courts Trust Fund for the sum of £11 19s. 11d. in favour of J. P. Gill.

Trust Order No. 62620 dated the 23rd December, 1953, drawn on the Clerk of Courts Trust Fund for the sum of £29 19s. 10d. in favour of G. S. Thomson.

J. F. McINTYRE,
Acting Under Secretary for Law.

LICENSING ACT, 1911-1944.

Application for Australian Wine License.

To the Licensing Court for the District of Stirling, in Western Australia:

I, GEOFFREY IAN PETERSSON, now residing at Little Grove, Albany, in the said district of Stirling, do hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court for the said district for Australian Wine License, for the premises which I now occupy, situated at 8 Albany Highway, Albany, which said premises are not now licensed.

Dated the 8th day of January, 1954.

G. I. PETERSSON,
Lavan & Walsh, Solicitors, Perth.

LICENSING ACT, 1911.

Application for Gallon License.

To the Licensing Court for the District of Swan, in Western Australia:

I, RAYMOND BRUNTON ULLOCK, now residing at Bickley Store, First Avenue, Bickley, in the State of Western Australia, in the said district of Swan, do hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court for the said district for a Gallon

License for the premises which I now occupy, situated at Bickley Store, First Avenue, Bickley.

Dated the 10th day of February, 1954.

R. B. ULLOCK,
Walker & Walker, Solicitors, Perth.

HEALTH ACT, 1911-1952.

Section 57.

Busselton Road Board.

General Scheme for the Installation of
Septic Tanks.

NOTICE is hereby given that a general plan and description of a proposal to install apparatus for the bacteriolytic treatment of sewage on premises in the Busselton townsite has been prepared and forwarded to the Commissioner of Public Health together with an application for the approval of the Governor to such proposal.

A copy of such general plan and description is deposited at the Busselton Road Board Office, Busselton, and may be inspected there or at the office of the Commissioner of Public Health during office hours by any person until the 12th February, 1954.

B. K. KILLERBY,
Chairman.
L. M. POWELL,
Secretary.

HEALTH ACT, 1911-1952.

Department of Public Health,
Perth, 4th February, 1954.

P.H.D. 1825/49.

THE following appointment made by the under-mentioned Local Health Authority is hereby approved:—

Municipality of Bunbury—Arthur C. Higgs, to be Health Inspector, from 2nd February, 1954, during the absence of Inspector Allen on sick leave.

LINLEY HENZELL,
Commissioner of Public Health.

HEALTH ACT, 1911-1952.

Department of Public Health,
Perth, 8th February, 1954.

P.H.D. 941/29.

THE following appointments made by the under-mentioned local health authority are hereby approved:—

Mingenew Road Board—Dr. Joseph Frederick Couch and Dr. Reginald Douglas Haigh, to be Medical Officers of Health.

LINLEY HENZELL,
Commissioner of Public Health.

HEALTH ACT, 1911-1952.

Section 293A.

Notice Requiring Persons to Submit to
X-ray Examination.

PURSUANT to the provisions of section 293A of the Health Act, 1911-1952, persons who are included in the class specified hereunder, and to whom the provisions of that section apply, are required to undergo x-ray examination for tuberculosis at the time and place specified.

Class—Persons 16 years of age and over who reside in the Central Ward of the Harvey Road Board District as defined under the Road Districts Act, 1919-1951.

Time—Within the period 2nd March, 1954, to 13th March, 1954, inclusive.

Place—The Drill Hall, corner Uduc Road and Young Street, Harvey, W.A.

No charge will be made for the x-ray of any person who reports as required by the notice.

Dated at Perth this 10th day of February, 1954.

LINLEY HENZELL,
Commissioner of Public Health.

HEALTH ACT, 1911-1952.

Department of Public Health,
Perth, 10th February, 1954.

P.H.D. 734/53.

THE following appointment made by the under-mentioned local health authority is hereby approved:—

Municipality of York—Norman Chamley to be Health Inspector.

LINLEY HENZELL,
Commissioner of Public Health.

GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1953, and its regulations:—

PRESTON POINT.

27th February, 1954, at 10.30 a.m. on the site—

‡Swan location—4999, 25.5p., £540; 5000, 22.8p., £510; 5001, 25p., £525; 5002, 29.1p., £525; 5003, 29.1p., £525; 5004, 29.1p., £525; 5005, 29.1p., £520; 5006, 29.1p., £520; 5007, 29.1p., £505; 5008, 1r. 4.7p., £520; 5029, 33.4p., £555; 5030, 29.1p., £480; 5031, 29.1p., £490; 5032, 29.1p., £495; 5033, 29.1p., £495; 5034, 29.1p., £505; 5035, 29.1p., £510; 5036, 29.1p., £510; 5037, 29.1p., £525; 5038, 38.2p., £600; 5039, 34.5p., £675; 5040, 29.1p., £570; 5041, 29.1p., £555; 5042, 29.1p., £540; 5043, 29.1p., £525; 5044, 29.1p., £510; 5045, 29.1p., £495; 5046, 29.1p., £495; 5047, 29.1p., £480; 5048, 33.1p., £600.

NORSEMAN.

4th March, 1954, at 4.30 p.m., at the office of the Mining Registrar—

‡Norseman—Town †1130, 1r. 1.9p., c.u.v., £20.

WAGIN.

2nd March, 1954, at 11 a.m., at the Government Land Agency—

‡Dumbleyung—Town 215, 1r. 33.4p., £35; 217, 1r. 7.5p., £30; 248, 1r., £30.

MEEKATHARRA.

3rd March, 1954, at 11 a.m., at the office of the Mining Registrar—

‡Meekatharra—Town 11, 1r., £12 10s.; 93, 1r., £12 10s.; 550, 39.9p., £15.

‡Leasing only.

‡Section 21 of the regulations does not apply.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office and the offices of the various Government Land Agents. Land sold to a depth of 200 feet below the natural surface, except in mining districts, where it is granted to a depth of 40 feet or 20 feet only.

H. S. FRANCIS,
Acting Under Secretary for Lands.

FORFEITURES.

THE undermentioned leases have been cancelled under section 23 of the Land Act of 1933-50, owing to non-payment or other reasons.

Name, Lease, District, Reason, Correspondence,
Plan.

Bettink, W. H.; 347/9258; Nelson 8340; abandoned; 1351/53; 454B/40.

Blight, W. N.; 347/9582; Ninghan 2965; abandoned; 3256/53; 66/80.

Cox, L. J.; 347/9714; Avon 19634; abandoned; 4739/53; 377A/40.

Cox, W. M.; 347/8918; Esperance 464; conditions; 5924/52; 423/80; 422/80.

Fink, R. A.; 347/9126; Oldfield 350; abandoned; 880/53; 405/80.

Grafman, M. and Levy, M. R.; 349/447; Coolup A.A. 163, 159; abandoned; 2410/52; 380D/40.

Green, H. J.; 347/8317; Sussex 1530; conditions; 1942/52; 440D/40.

Henry, T. P.; 347/8927; Avon 6606; conditions; 5928/52; 378B/40.

Maddock, M. V.; 347/2126; Avon 26774; abandoned; 2365/37; 54/80.

Marshall, J. C.; 3116/1878; Sussex; £10 5s.; 6259/51; 413A/40, B2.

Rinaldi, E.; 3117/3926; Boulder 766; abandoned; 1693/00; Boulder 1.

Ryan, J. V., Ryan, J. T., Ryan, T. C.,* and Ryan, H. M.; 347/9219; Williams 11057; abandoned; 4227/52; 386/80.

Scally, P. A.; 347/8984; Avon 12225; conditions; 191/53; 343B/40.

Thomas, R. S.; 3116/1922; Yilgarn 284, 285, 779; abandoned; 3619/28; 35/80 E4, 24/80 E1.

H. S. FRANCIS,
Acting Under Secretary for Lands.

RESERVES.

Department of Lands and Surveys,
Perth, 9th February, 1954.

HIS Excellency the Governor in Executive Council has been pleased to set apart as Public Reserves the land described in the Schedule below for the purposes therein set forth.

Corres. No. 5858/13.

WILLIAMS.—No. 23881 (Recreation), location No. 10983 (499a.). (Plan 387/80, C2.)

Corres. No. 1321/96.

COOLGARDIE.—No. 23882 (Excepted from Sale), lot No. 2060 to 2099 inclusive (10a.). (Plan Coolgardie Sheet 1.)

Corres. No. 1614/53.

WITCHCLIFFE.—No. 23883 (Church Site—Plymouth Brethren), lot No. 23 (1r. 3p.). (Plan Witchcliffe.)

Corres. No. 4332/53.

MERREDIN.—No. 23884 (School Quarters Site), lot No. 47 (1r.). (Plan Merredin Townsite.)

Corres. No. 4332/53.

MERREDIN.—No. 23885 (School Quarters Site), lot No. 598 (1r.). (Plan Merredin Townsite.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

CANCELLATION OF RESERVES.

Department of Lands and Surveys,
Perth, 9th February, 1954.

HIS Excellency the Governor in Executive Council has been pleased to:—

Corres. No. 14883/02—Cancel, under section 37 of the Land Act, 1933-1950, reserve No. 8541 (Geraldton Lot 780) "Water." (Plan Geraldton Sheet 3.)

Corres. No. 11901/98, Vol. 3—Cancel, under section 37 of the Land Act, 1933-1950, reserve No. 11563 (Muchea Lot 82, "Excepted from Sale"). (Plan Muchea.)

Corres. No. 2004/17—Cancel, under section 37 of the Land Act, 1933-1950, reserve No. 16757 (Victoria Location 4195, "Water"). (Plan 191/80, B3.)

Corres. No. 6162/48—Cancel, under section 37 of the Land Act, 1933-1950, reserve No. 23315 (Wagin Lot 147), "Government Requirements (W.S.L.S.)." (Plan Wagin Sheet 1.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

AMENDMENT OF RESERVES.

Department of Lands and Surveys,
Perth, 9th February, 1954.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 37 of the Land Act, 1933-1950, as follows:—

Corres. No. 8456/12—Of the amendment of reserve No. 14913 (Water) to comprise Williams Location 11855 as shown on Diagram 62971, and of its area being increased to 10 acres 3 roods 38 perches accordingly. (Plan 377D/40, A3.)

Corres. No. 2968/20—Of the amendment of reserve No. 17475 (Quarry-Gravel) to exclude Merredin Lot 417 and of its area being reduced to 1 rood 7.1 perches accordingly. (Plan Merredin Townsite.)

Corres. No. 12147/11—Of the amendment of reserve No. 19615 (Excepted from Sale) to exclude Merredin Lot 598, and of its area being reduced to 1 rood accordingly. (Plan Merredin Townsite.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

CHANGE OF PURPOSE OF RESERVES.

Department of Lands and Surveys,
Perth, 9th February, 1954.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 37 of the Land Act, 1933-1950, as follows:—

Corres. No. 12677/05—Of the purpose of reserve No. 10056 at Bunbury being changed from "Aboriginal Camp" to "Cemetery." (Plan Bunbury Sheet 4.)

Corres. No. 7968/10—Of the purpose of reserve No. 13534 (Avon Location 18056) being changed from "Water" to "Water and Camping." (Plan 5/80, B1.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

PARKS AND RESERVES ACT, 1895-1947.

Kings Park Board of Control.
Department of Lands and Surveys,
Perth, 9th February, 1954.

HIS Excellency the Governor in Executive Council has been pleased to:—

Corres. No. 1521/09, Vol. 5—Cancel, under the provisions of the above Act, the appointment as a member of the Kings Park Board controlling reserve A.1720 of Dr. Theodore Norman Stoate, who has resigned.

Corres. No. 1521/90, Vol. 5—Appoint, under the provisions of the above Act, James Murray, Esquire (during his term of office as Lord Mayor of Perth) as a member of the Board to control and manage reserve No. A.1720, *vice* Sir Joseph Totterdell, who is hereby re-appointed as a Member of the Board in a personal capacity.

Corres. No. 1521/09, Vol. 5—Appoint, under the provisions of the above Act, Sir Thomas Meagher, as President of the Kings Park Board controlling reserve No. A.1720, *vice* Sir John Dwyer, who has resigned from the Board.

H. S. FRANCIS,
Acting Under Secretary for Lands.

CHANGE OF NAME OF TOWNSITE.

Department of Lands and Surveys,
Perth, 9th February, 1954.

Corres. No. 4770/52.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 10 of the Land Act, 1933-1953, of the name of Wangaree Townsite being changed to Lancelin Townsite; and such townsite shall hereafter be known and distinguished as Lancelin accordingly. (Plan 30/80, C1.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

DEDICATION OF LAND.

Department of Lands and Surveys,
Perth, 9th February, 1954.

Corres. No. 2611/53.

HIS Excellency the Governor in Executive Council has been pleased to dedicate, under the provisions of the State Housing Act, 1946-1953, Donnybrook Lot 303 to the purposes of the said Act. (Plan Donnybrook.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

OPEN FOR SALE.

Wyndham Lot 410.

Department of Lands and Surveys,
Perth, 9th February, 1954.

Corres. No. 7244/08, Vol. 2.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of Wyndham Lot 410 being made available for sale for an estate in fee simple priced at one hundred pounds (£100), and subject to the following conditions:—

1. Applications, accompanied by a deposit of ten per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 10th March, 1954.

2. Balance of purchase money shall be paid within twelve months from the date of approval of application by four quarterly instalments on the first days of January, April, July and October.

3. All applications lodged on or before such date will be treated as having been received on the closing date and, if there are more applications than one, the application to be granted will be decided by the Land Board.

4. The successful applicant shall pay to the Minister for Lands, on demand, the value of existing improvements unless the said successful applicant is the owner of such improvements, the value of which shall be fixed by the Minister, whose valuation shall be final and binding and, failing such payment, the application shall be cancelled.

(Plan Wyndham Sheet 2.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

OPEN FOR SALE.

Carnarvon Lots 650, 651, 652 and 653.

Department of Lands and Surveys,
Perth, 9th February, 1954.

Corres. No. 3502/51.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1950, of Carnarvon Lots 650 to 653 inclusive being made available for sale for an estate in fee simple at the prices set out in the Schedule hereto and subject to the following conditions:—

1. Applications which will be accepted from holders adjoining land only, accompanied by a deposit of 10 per cent. of the fixed price, must be lodged at the Lands Office, Perth, on or before Wednesday, 10th March, 1954.

2. Balance of purchase money shall be paid within 12 months from the date of approval of application by four quarterly instalments on the first days of January, April, July and October.

3. All applications lodged on or before such date will be treated as having been received on the closing day, and, if there are more applications than one, the application to be granted will be decided by the Land Board.

(Plan Carnarvon Sheet 1.)

Schedule.

Lot No. and Purchase Price.

650; £25.
651; £12.
652; £22 10s.
653; £18.

H. S. FRANCIS,
Acting Under Secretary for Lands.

LOTS OPEN FOR SALE.

Department of Lands and Surveys,
Perth, 9th February, 1954.

IT is hereby notified, for general information, that the undermentioned lots are now open for sale under the conditions specified, by public auction, as provided by the Land Act, 1933-1950, at the following upset prices:—

Applications to be lodged at Perth.

Corres. No. 4770/52.

LANCELIN.—Town 35 and 36, £15 each; 37, £18; 34 and 38, £20 each; 39, 43 and 107 to 113 inclusive, £25 each; 106 and 114, £28 each; 40, 41, 42, 44 and 115, £30 each; 26, 27, 28, 29, 48, 49, 50, 51 and 52, £35 each; 23, 24, 25, 30, 45, 46, 47, 53, 54 and 55, £40 each; 21, 22, 56 and 57, £45 each; 20, £50.

Corres. No. 1350/53.

MUCHEA.—Suburban for Cultivation 82, £50.

Corres. No. 4200/51.

ROEBOURNE.—Town 176, £40.

Corres. No. 4081/53.

RUABON.—Town 1, £12; 2, 6, 7 and 8, £10.

Corres. No. 1172/42, Vol. 2.

SWAN (PRESTON POINT).—Town 5030 and 5047, £480 each; 5031, £490; 5032, 5033, 5045 and 5046, £495 each; 5007 and 5034, £505 each; 5000, 5035, 5036 and 5044, £510 each; 5005, 5006 and 5008, £520 each; 5001, 5002, 5003, 5004, 5037 and 5043, £525 each; 4999 and 5042, £540 each; 5029 and 5041, £555 each; 5040, £570; 5038 and 5048, £600 each; 5039, £675.

Corres. No. 1172/42, Vol. 2.

SWAN (PRESTON POINT).—Town 4975, 4976, 4977, 4978, 4979, 4982, 4983, 4984, 4985 and 4987, £450 each; 4974, £460; 4973 and 4991, £465 each; 4972, 4980, 4981 and 4992, £475 each; 4993, 4994 and 4996, £480 each; 4995 and 4997, £495 each; 4971, £505; 4986, 5051, 5052, 5053, 5054 and 5055, £510 each; 4998, 5050 and 5056, £525 each; 5067, £555; 4966 and 5059, £570 each; 4965, 4967, 5060 and 5068, £585 each; 4955, 4956, 4957, 4958, 4959, 4962, 4963, 4964, 4968, 4969 and 5061, £600 each; 4970 and 5062, £615 each; 4960 and 4961, £625 each; 4946, £630; 4945, £635; 5057, £645; 4954, 5049 and 5058, £675 each; 5063, £765; 5064, £780; 5065, £795; 5066, £900.

Corres. No. 4528/51.

WAGIN.—Town 147, £70.

Plans showing the arrangement of the lots referred to are now obtainable at this office and the offices of the various Government Land Agents.

H. S. FRANCIS,
Acting Under Secretary for Lands.

CHANGE OF NAME OF STREET.

Belmont Park Road District.

Department of Lands and Surveys,
Perth, 9th February, 1954.

Corres. 5577/51.

IT is hereby notified, for general information, that His Excellency the Governor in Executive Council has been pleased to approve, under section 10 of the Land Act, 1933-1950, of the name of road No. 9028, from Keane Street to Scott Street in the Belmont Road District, being changed from Annie Street to Dixon Avenue, and such road shall hereafter be known and distinguished as Dixon Avenue accordingly. (Plan 1D/20, N.E.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

SUBURBAN LANDS.

Department of Lands and Surveys,
Perth, 10th February, 1954.

Corres. No. 1172/42, Vol. 2.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 10 of the Land Act, 1933-1953, of Swan Locations 4945, 4946, 4954 to 4987 inclusive, 4991 to 5008 inclusive, and 5029 to 5068 inclusive, being set apart as Suburban Lands. (Plan North Fremantle.)

H. S. FRANCIS,
Acting Under Secretary for Lands.

ERRATUM.

STATE HOUSING ACT, 1946.

Cancellation of Dedication.

Department of Lands and Surveys,
Perth, 9th February, 1954.

Corres. No. 847/44.

IN *Government Gazette* of the 29th January, 1954, on page 126, line 10, for Perth Lot 755 read Perth Lot 504.

LAND OPEN FOR PASTORAL LEASING.

Under Part VI of the Land Act, 1933-1953.

WEDNESDAY, 26th MARCH, 1954.

Eastern Division—Marmion District.

Corres. No. 444/43. (Plan 34/300.)

IT is hereby notified, for general information, that an area of 45,800 acres previously comprising W. S. Skuthorp's late lease 395/896, will be re-available for pastoral leasing as from Wednesday, 26th March, 1954, subject to payment for improvements, if any.

WEDNESDAY, 12th MAY, 1954.

Kimberley Division—Dampier District.

Corres. No. 4507/53. (Plan 128/300.)

IT is hereby notified, for general information, that an area of about 62,125 acres, bounded by lines commencing at the South-East corner of lease 396/468 (Mangual Creek Station) and extending North about 720 chains, East 559 chains, North about 351 chains, East about 212 chains, South about 1,071 chains and West about 777 chains to the starting point, will be available for pastoral leasing as from Wednesday, 12th May, 1954.

Eastern Division—Yelina District.

Corres. No. 3693/40. (Plan 51/300.)

IT is hereby notified, for general information, that an area of 23,040 acres, bounded by lines commencing at a point situated 360 chains East of Survey Mark H.C. 49 and extending East 720 chains, South 320 chains, West 720 and North 320 chains to the starting point, will be available for pastoral leasing as from Wednesday, 12th May, 1954.

Eastern Division—Tugaila, Wells and Yamarna Districts.

Corres. No. 4297/53. (Plan 62/300.)

IT is hereby notified, for general information, that an area of about 54,400 acres, bounded by lines commencing at a point 60 chains West of the North-East corner of R. C. Spear's late lease 395/987 and extending West about 350 chains to the Eastern shore of Lake Wells; thence generally North-West along the said shore to the Southern boundary of lease 395/848; thence East 640 chains, South 400 chains, East 400 chains and South 640 chains to the starting point, will be available for pastoral leasing as from Wednesday, 12th May, 1954.

H. S. FRANCIS,
Acting Under Secretary for Lands.

LAND OPEN FOR SELECTION.

Perth Land Agency.

Department of Lands and Surveys,
Perth, 3rd February, 1954.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V. of the Land Act, 1933-1953, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least seven days between the closing date and the sitting of the Board.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 14 of the Regulations.

Schedule No. 1.

OPEN ON AND AFTER WEDNESDAY, 10th MARCH, 1954.

Location No.	Area.	Price per Acre.	Plan.	Corres. No.	Classification File.	Deposit Required.
	a. r. p.	£ s. d.				£ s. d.
Avon 20790(a)	998 0 0	0 10 6	24/80 C. & D. 3	1162/49	1162/49 p. 5a	1 19 2
Do. 25250(a)	4472 3 9	0 4 9	24/80 C. & D. 3	1162/49	5597/27 p. 7	3 0 6
Denmark Estate 513(a)	52 1 0	1 15 6	452C/40 D. 4	3533/53	58/31 p. 4	1 6 5
Do. do. 522(a)	47 3 10	1 13 6	452C/40 D. 4	3533/53	58/31 p. 4	1 5 0
Jilbadji 157(a) (e)....	1115 3 23	0 3 3	23/80 A. 1 & 24/80 F. 1	275/53	4304/28 p. 8	2 1 0
Do. 163(a) (c) (e)	2101 0 0	0 2 0 (ex. survey fee)	23/80 A. 1 & 2 & 24/80 F. 1 & 2	3409/53	2905/29 p. 7	16 0 0
Nelson 9906	96 3 33	1 7 3	454B/40 F. 1	2946/31	....	1 6 5
Plantagenet 4437(a)	1405 1 28	0 11 0	436D/40 B. 3	6194/51	5703/25 p. 12	2 4 5
Roe 2217(b)	1950 0 0	Subject to pricing	5/80 E. 4 & 345/80 E. 1	4422/53	Subject to classification.	14 10 0
Do. 2226(b)	1100 0 0	do. do.	376/80 E. 2	4539/53	do. do.	11 10 0
Swan 1981	101 0 0	do. do.	28/80 B. 4	2652/37	do. do.	1 5 0
Do. 2694	407 0 14	do. do.	28/80 B. 4	2652/37	do. do.	1 13 6
Victoria 4195(f)	100 0 0	0 10 6	191/80 B. 3	2004/17	....	1 6 5
Do. 8860(a)	1000 0 19	0 4 9	121/80 B. 4	3748/53	1019/28 p. 31	1 19 2

Schedule No. 2.

District.	Description.	Plan.	Corres. No.	Classification File.	Deposit required.
Williams(a) (c) (d)	All that portion of Location 11286 comprising about 300 acres and situated North of the Eastern prolongation of the Northern boundary of Location 4364. Price per acre 3s. 9d. excluding survey fee	384B/40 D. & E. 1	6324/50	326/26 p. 4	£ s. d. 6 5 0

(a) Subject to exemption from road rates for two years from date of approval of application.

(b) Subject to survey, classification, pricing and provision of any necessary roads.

(c) Subject to survey.

(d) Subject to poison conditions.

(e) Subject to mining conditions.

(f) Available to adjoining holders only.

H. S. FRANCIS,
Acting Under Secretary for Lands.

ROAD DISTRICTS ACT, 1919-1951.

WHEREAS the VICTORIA PLAINS Road Board, by resolution passed at a meeting of the Board held at Calingiri on or about the 17th day of May, 1949, resolved to open the roads hereinafter described, that is to say:—

10385/11, Vol. 2.

Road No. 7817 (Widening of Parts). (a) That part of Melbourne Location 935 as delineated and coloured dark brown on Lands and Surveys Diagram 62732. 8a. 2r. 37p., being resumed from Melbourne Location 935.

(b) That part of lot M 2018 of Melbourne Location 935 (L.T.O. Diagram 14755) bounded by lines commencing at the North-Western corner of said lot and extending 112 deg. 58 min. 1 chain; thence 236 deg. 22 min. 1 chain 10.1 links and 359 deg. 45 min. 1 chain to the starting point. (Lands and

Surveys Diagram 62733). 7.3 perches, being resumed from Melbourne Location 935.

(Plan 32/80, A1.)

And whereas His Excellency the Governor, pursuant to section 17 of the Public Works Act, 1902-1950, by notices published in the *Government Gazette*, declared that the said lands had been set apart, taken, or resumed for the purpose of the said roads, and that plans of the said lands might be inspected at the Department of Lands and Surveys, Perth:

And whereas the said Board has caused a copy of the said notices to be served upon the owners and occupiers of the said lands resident within the State, or such of them as can with reasonable diligence be ascertained, either personally or by registered letter posted to their lastnamed places of abode:

And whereas the Governor in Executive Council has confirmed the said resolution:

It is hereby notified that the lines of communication described above are roads within the meaning of the Road Districts Act, 1919-1951, subject to the provisions of the said Act.

Dated this 9th day of February, 1954.

H. S. FRANCIS,
Acting Under Secretary for Lands.

PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., on dates mentioned hereunder, are invited for the following. All tenders to be on a firm basis. Rise and Fall Clause will not apply.

G.W.S. No. 4 Pumping Station—Additions (12360); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 2nd February, 1954.

Corrigin Hospital—New Mortuary (12361); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, and Police Station, Corrigin, on and after 2nd February, 1954.

Wongan Hills School Quarters—Removal from Chandler (12362); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, and Police Station, Wongan Hills, on and after 2nd February, 1954.

Dwellingup Hospital—New Fire Service (12363); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, Courthouse, Pinjarra, and Police Station, Dwellingup, on and after 2nd February, 1954.

Mullewa Police Station—New Quarters Erection (12364); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, and Police Station, Mullewa, on and after 2nd February, 1954.

Williams Hospital—Additions and Septic Tank Installation (12365); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, and Police Station, Williams, on and after 2nd February, 1954.

Geraldton Hospital—Hot Water Service (12366); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, on and after 2nd February, 1954.

Boddington Police Station and Quarters—Completion of Erection (12351); 16th February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Boddington, on and after 26th January, 1954.

Narrogin School of Agriculture—Repairs and Renovations (12357); 16th February, 1954, conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, on and after 26th January, 1954.

Merredin Hospital—Mechanical Ventilation and Hood to Slow Combustion Cooker (12368); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 9th February, 1954.

Kalgoorlie Police Station—Repairs and Renovations (12369); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, on and after 9th February, 1954.

Waroona Irrigation Offices and Quarters—Septic Tank Installation (12370); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, Pinjarra Courthouse, and Waroona Water Supply Office, on and after 9th February, 1954.

Wickepin School and Quarters—Repairs and Renovations (12371); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, and Police Station, Wickepin, on and after 9th February, 1954.

Coomberdale School and Quarters—Repairs and Renovations (12372); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Moora, on and after 9th February, 1954.

Marvel Loch School and Quarters—Repairs and Renovations (12373); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 9th February, 1954.

Merredin Courthouse—Repairs and Renovations (12374); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 9th February, 1954.

Narembeen School and Quarters—Repairs and Renovations (12375); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, and at Police Station, Narembeen, on and after 9th February, 1954.

G.W.S. No. 4 Pumping Station—Additions (12377); 23rd February, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Merredin, on and after 2nd February, 1954.

Royal Perth Hospital—Second Section—Supply and Installation of x-Ray Units, etc. (12376); 2nd March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 9th February, 1954.

Kalgoorlie School—Household Management Centre—Repairs and Renovations (12378); 2nd March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Kalgoorlie, on and after 16th February, 1954.

Perenjori Police Station and Quarters—Repairs and Renovations (12379); 2nd March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Police Station, Perenjori, on and after 16th February, 1954.

Wagin School—Conversion of Classrooms to Manual Training Centre (12380); 2nd March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Narrogin, and Courthouse, Wagin, on and after 16th February, 1954.

Geraldton Maternity Hospital—Repairs and Renovations (12381); 9th March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, on and after 23rd February, 1954.

Merredin Hospital—Repairs and Renovations (12382); 9th March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 23rd February, 1954.

Kununoppin Hospital—Repairs and Renovations (12383); 9th March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 23rd February, 1954.

Donnybrook School—Removal of Classroom from Hester (12384); 9th March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Bunbury, and Police Station, Donnybrook, on and after 23rd February, 1954.

Beacon School—Removal of Classroom from Cleomine (12385); 9th March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 23rd February, 1954.

New Perth Chest Hospital, Hollywood—Installation of Lifts (12367); 16th March, 1954; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after the 9th February, 1954.

Tenders, together with the prescribed deposit, are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest or any tender will not necessarily be accepted.

R. J. BOND,
Under Secretary for Works.

12/2/54.

METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

M.W.S. 1731/50.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909, it is hereby notified that sewers and other apparatus have been completed, and are now available for use in extension to Area No. 1, Midland

Junction, within the boundaries of the Midland Junction Municipality, to serve lots 175, 176 and lots 10 to 14 inclusive, Loton Avenue.

Owners of the above properties are hereby notified that such properties are capable of being connected to the sewer and must, therefore, connect their premises to the sewers within 30 days from date of service of prescribed notice, and are also notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st April, 1954, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st April, 1954, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 12th day of February, 1954, at the office of the Department, St. George's Place, Perth.

B. J. CLARKSON,
Under Secretary.

WATER BOARDS ACT, 1904-1951.

Leonora Water Area.

Water Rate for the Year Ending 31st
December, 1954.

368/53.

NOTICE is hereby given that the ratebook for the year ending 31st December, 1954, of all lands in the Leonora Water Area liable to be rated under the abovementioned Act has been made up and is open for inspection of ratepayers.

Notice is also hereby given that, under the powers conferred by the abovementioned Act, the Minister for Water Supply, Sewerage and Drainage has ordered a rate of three shillings (3s.) in the pound (£) on the annual rateable value, subject to a minimum rate of one pound (£1) to be made and levied for the year ending 31st December, 1954, upon all rateable land within the Leonora Water Area entered in the ratebook.

A memorandum of such order has been duly made in the ratebook and signed, and the said rate is now payable in accordance with the by-laws made under the abovementioned Act.

Appeals against the valuations in the ratebook must be lodged not later than 10th March, 1954, but no appeal shall be allowed when the valuation does not exceed the current valuation of the same land by the local authority.

By order of the Minister for Water Supply, Sewerage and Drainage,

R. J. BOND,
Under Secretary for Water Supply.

WATER BOARDS ACT, 1904-1951.

Albany Water Area.

Water Rate for the Year Ending 31st
October, 1954.

P.W.W.S. 370/53.

NOTICE is hereby given that the ratebook for the year ending 31st October, 1954, of all lands in Albany Water Area liable to be rated under the abovementioned Act has been made up and is open for inspection of ratepayers.

Notice is also hereby given that, under the powers conferred by the abovementioned Act, the Minister for Water Supply, Sewerage and Drainage has ordered a rate of three shillings (3s.) in the pound (£) on the annual rateable value, subject to a minimum rate of one pound (£1) to be made and levied for the year ending 31st October, 1954, upon all rateable land within the Albany Water Area entered in the ratebook.

A memorandum of such order has been duly made in the ratebook and signed, and the said rate is now payable in accordance with the by-laws made under the abovementioned Act.

Appeals against the valuations in the ratebook must be lodged not later than 10th March, 1954, but no appeal shall be allowed when the valuation does not exceed the current valuation of the same land by the local authority.

By order of the Minister for Water Supply, Sewerage and Drainage,

R. J. BOND,
Under Secretary for Water Supply.

COUNTRY TOWNS SEWERAGE ACT,
1948-1951.

Albany Sewerage Area.

Albany Town Sewerage District.

Sewerage Rate for Year Ending 31st October, 1954.

P.W.W.S. 778/50.

NOTICE is hereby given that the ratebook for the year ending 31st October, 1954, of all lands in the Albany Town Sewerage District liable to be rated under the abovementioned Act has been made up and is open for inspection of ratepayers.

Notice is also hereby given that, under the powers conferred by the abovementioned Act, the Minister for Water Supply, Sewerage and Drainage has ordered a rate of two shillings (2s.) in the pound (£) on the annual rateable value, subject to a minimum rate of (£1) one pound to be made and levied as from 1st November, 1953, for the year ending 31st October, 1954, upon all rateable land within the Albany Town Sewerage District, entered in the ratebook.

A memorandum of such order has been duly made in the ratebook and signed and the said rate is now payable in accordance with the by-laws made under the abovementioned Act.

Appeals against the valuations in the ratebook must be lodged not later than 10th March, 1954, but no appeal shall be allowed when the valuation does not exceed the current valuation of the same land by the local authority or the Commissioner of Taxation or his deputy.

By order of the Minister for Water Supply, Sewerage and Drainage,

R. J. BOND,
Under Secretary for Water Supply.
10th February, 1954.

MUNICIPALITY OF YORK.

IT is hereby notified, for general information, that Norman Chamley has been appointed Building Surveyor to the Municipality of York as from 2nd February, 1954.

This notice cancels all previous appointments.

A. F. NOONAN,
Mayor.

TRAFFIC ACT, 1919-1952.

Municipality of Bunbury.

Traffic By-laws.

L.G. 2254/52.

PURSUANT to the powers conferred by an Order in Council under the Traffic Act gazetted on the 13th April, 1951, the by-laws made by the Municipality of Bunbury and published in the *Government Gazette* on the 23rd October, 1953, at pages 2125 and 2126, are hereby amended by inserting the following by-law to stand as part thereof, namely:—

4. Any person committing a breach of any of the foregoing by-laws shall, on conviction, be liable to a penalty not exceeding twenty pounds or to imprisonment for not more than one month.

Made and passed by the Bunbury Municipal Council at a properly convened meeting of the Council, held on the 26th day of January, 1954.

[L.S.] F. J. WITHERS,
Mayor.

R. HOUGHTON,
Town Clerk.

Recommended for approval—

(Sgd.) G. FRASER,
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council, this 8th day of February, 1954.

(Sgd.) R. H. DOIG,
Clerk of the Council.

ROAD DISTRICTS ACT, 1919-1952.

The Gingin Road Board District.

Notice of Sale.

DEFAULT having been made in the payment of rates and other amounts charged on the land hereinafter mentioned, the Gingin Road Board, under and by virtue of the powers conferred upon it by the Road Districts Act, 1919-1952, and unless all rates and other amounts charged and costs incurred are sooner paid, will offer for sale by public auction the several pieces of land set out in the Schedule hereto at the Gingin Agricultural Hall, Gingin, at 2.30 p.m. on Friday, the 19th day of March, 1954.

Any further details and particulars of the said pieces of land may be obtained from the secretary of the Board at its office, Gingin.

Dated this 4th day of February, 1954.

RICHARD S. HAYNES & CO.,
Solicitors and Agents for the Board.

The Schedule.

All lands set out hereunder except Swan Location 563 are under the Transfer of Land Act, 1893-1952, and except where improvements are referred to are vacant lands situated in the Road District of Gingin.

Names of Persons Registered as Proprietors in Fee Simple, and Addresses appearing in Register Book and any other Person appearing in the Register Book to have any Estate or Interest in the said Land. Amount Owing to the Board as Rates. Description of Land, including Reference to Relative Certificate of Title and Improvements thereon if any.

William Albert Pring, Gingin Brook; The Commissioner of Taxation, 96 Barrack Street, Perth. £12 17s. 8d. Swan Location 869, being the whole of the land contained in Certificate of Title, Volume 352, Folio 124.

Alfred Herbert Aldrid Jones, Dandarragan. £4 10s. 6d. Granville Town Lot 135, being the whole of the land contained in Certificate of Title, Volume 89, Folio 179.

Charles Frederic John North, Forrest Street, Cottesloe; Arthur George Harvey, Assistant Registrar of Titles, Titles Office, Perth. £8 13s. 8d. Gingin Town Lot 45, being the whole of the land contained in Certificate of Title, Volume 11, Folio 218 (less portion resumed).

William Locke Brockman, The Swan; £13 16s. 1d. Swan Location 563, as described in Crown Grant Enrolment No. 2973.

ROAD DISTRICTS ACT, 1919-1946.

The Williams Road Board District.

Notice of Sale.

DEFAULT having been made in the payment of rates and other amounts charged on the price of land hereinafter mentioned the Williams Road Board under and by virtue of the powers conferred upon it by the Road Districts Act, 1919-1946, and unless all rates and other amounts charged and costs incurred are sooner paid, will offer for sale by public auction the piece of land set out in the Schedule hereto at the office of the Board at Williams on the 23rd day of March, 1954, at 11.30 o'clock.

Any further details and particulars of the said piece of land may be obtained from the secretary of the Board at its offices, Williams, or its agent, W. Green, 28 Padbury Buildings, Forrest Place, Perth.

The land set out hereunder is under the Transfer Act, 1893-1944, and is vacant land situated in the district of Williams.

Item No., Amount Due to Board, Name of Person Registered as Proprietor in Fee Simple and Address Appearing in Register Book, Any Other Person Appearing in the Register Book to have any Estate or Interest in the said Land, Description of Land Including Reference to Relative Certificate of Title.

1; £7 3s. 10d.; Annie Moore, Williams, Married Woman; Catherine Hendrickson; Williams Location 13315 and being the whole of the land comprised in Certificate of Title Volume 1057, Folio 194.

DENMARK ROAD BOARD.

Traffic Inspector.

IT is notified for general information that Mr. Norman Leonard Annett has been appointed Traffic Inspector to the Denmark Road Board from this date.

The appointment of Mr. Frederick George Parry as Traffic Inspector to the Board is cancelled from this date.

F. J. F. STAHL,
Chairman.

11/2/54.

ROAD DISTRICTS ACT, 1919-1951.

Nannup and Balingup Road Districts.

Alteration of Common Boundary—Notice of Intention.

Department of Local Government,
Perth, 23rd November, 1953.

L.G. 3569/52 and 35/53.

IT is hereby notified, for general information, that it is the intention of His Excellency the Governor, under the provisions of the Road Districts Act, 1919-1951, to alter the common boundary between the Balingup Road District and the Nannup Road District by severing Nelson Locations 1231 and 5259, situated within the Nannup Road District, and annexing them to the Balingup Road District.

Plan showing the proposed alteration may be seen at the Local Government Office, 776 Hay Street, Perth.

(Sgd.) G. FRASER,
Minister for Local Government.

ROAD DISTRICTS ACT, 1919-1951.

Road Board Election.

Local Government Department,
Perth, 10th February, 1954.

IT is hereby notified, for general information, in accordance with section 92 of the Road Districts Act, 1919-1951, that the following gentleman has been elected Member of the undermentioned Road Board, to fill the vacancy shown in the particulars hereunder:—

Date of Election; Member Elected: Surname, Christian Name; Ward; Occupation; How Vacancy Occurred: (a) Effluxion of time, (b) Resignation, (c) Death; Name of Previous Member; Remarks.

Laverton Road Board.

*13th February, 1954; Bridgman, Henry Stanley Victor; North; Mine Owner; (c); Hill, H. W.; unopposed.

* Denotes extraordinary election.

(Sgd.) GEO. S. LINDSAY,
Secretary for Local Government.

ROAD DISTRICTS ACT, 1919-1952.

Upper Chapman Road Board.

Local Government Department,
Perth, 10th February, 1954.

L.G. 525/52.

IT is hereby notified, for general information, that His Excellency the Governor has approved of:—
(1) The purchase of a dwelling house on Nanson Lots 34 and 35 and the renovation of same for an employee of the Board; (2) the erection of a dwelling house on Yuna Lot 21 for an employee of the Board, as works and undertakings for which money may be borrowed under Part VII of the Road Districts Act, 1919-1952, by the Upper Chapman Road Board.

(Sgd.) GEO. S. LINDSAY,
Secretary for Local Government.

ROAD DISTRICTS ACT, 1919-1951.

Mandurah Road Board.
Fire Prevention By-laws.

L.G. 354/52.

THE Mandurah Road Board, under and by virtue of the powers conferred on it by the Road Districts Act, 1919-1951, and all other powers enabling it in that behalf doth hereby make and publish the following additional by-law No. 82a.

82a.

(i) When, in the opinion of the Board, there is on any occupied or vacant land within the Town-site of Mandurah, trees, scrub, undergrowth, grass or rubbish, the Board may by written notice posted or delivered to the owner or occupier of such land at his last known address, order the removal or burning of such trees, scrub, undergrowth, grass or rubbish within a time specified in such notice.

(ii) To assist in the prevention, suppression and speedy extinguishment of fire within the townsite of Mandurah, the Board may, by the same method as in paragraph (i), order the owner or occupier of any land to clear trees, scrub, undergrowth, grass or rubbish from a strip of land 6ft. wide within and adjoining all boundaries of such land.

Passed by the Mandurah Road Board at a meeting of the Board held on the 17th December, 1953.

J. GRAY,
Chairman,
N. F. HAYNES,
Secretary.

Recommended—

(Sgd.) G. FRASER,
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 8th day of February, 1954.

(Sgd.) R. H. DOIG,
Clerk of the Council.

ROAD DISTRICTS ACT, 1919-1951.

Murray Road Board.

By-law No. 1—Buildings.

L.G. 616/52.

IN pursuance of the powers contained in the Road Districts Act, 1919-1951, the Murray Road Board hereby amends Building By-law number 1, as published in the *Government Gazette* of the 15th of June, 1951, at pages 1698-1707, both inclusive, as follows:—

(a) In paragraph 76 the word "six inches" are deleted from line two.

(b) The words "eight feet" in line four of paragraph 76 are deleted and the words "seven feet six inches" substituted therefore.

Passed at a meeting of the Murray Road Board held this 17th day of September, 1953.

GEO. BEACHAM,
Chairman.
H. A. SEAR,
Secretary.

Recommended—

(Sgd.) G. FRASER,
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council, this 8th day of February, 1954.

(Sgd.) R. H. DOIG,
Clerk of the Council.

TRAFFIC ACT, 1919-1953.

Kununoppin-Trayning Road Board.

Parking By-laws.

L.G. 1765/52.

THE Kununoppin-Trayning Road Board, with the approval of His Excellency the Governor in Executive Council, and in exercise of the power thereby

conferred under section 49 of the Traffic Act, 1919-1953, doth hereby make the following by-laws to regulate the parking of motor vehicles in the undermentioned specified manner in streets of townsites situated within the Kununoppin-Trayning Road District and in accordance with the Schedule hereunder.

Interpretation.

"Angular" shall mean that the motor vehicle must face in the correct direction and be placed at an angle of approximately 45 degrees with the kerbing, footpath, or gutter alignment, and with the front left hand or "near" side wheel as close as practicable to the kerb, footpath or gutter alignment.

"Parallel" shall mean that the motor vehicle must be placed with the left hand or "near" side wheels as near as practicable to, and parallel with, the kerbing, footpath, or gutter alignment.

"Over-length" shall mean that any motor vehicle, a portion of which, when parked at an angle of 45 degrees, extends more than 15 feet when measured at a right angle from the kerbing, footpath, or gutter line.

(a) No person in charge of a motor vehicle shall park such motor vehicle, except that described as an over-length vehicle, in any of the prescribed streets except in the following manner:—

Schedule.

Street and Manner of Parking.

Twine Street, Trayning, East side; Angular.
Twine Street, Trayning, West side; Angular.
Railway Street, Trayning, South side; Angular.
Railway Street, Trayning, North side; Parallel.
Wilson Street, Kununoppin, North side; Angular.
Wilson Street, Kununoppin, South side; Parallel.

(b) No person in charge of an over-length motor vehicle shall park such vehicle in any street at any time except in a parallel position, as prescribed within these by-laws.

(c) No person in charge of any motor vehicle shall park such vehicle, between the hours of sunset and sunrise, between the North-Western corner of Twine Street, Trayning and a point 90 feet in a Southerly direction.

Any person committing a breach of these by-laws shall, on conviction, be liable to a penalty not exceeding £20.

By-laws re stationary motor vehicles, and published in the *Government Gazette* of the 9th day of March, 1934, are hereby repealed.

Passed by resolution of the Kununoppin-Trayning Road Board at a meeting held on the 9th day of December, 1953.

W. D. COUPER,
Chairman.
J. M. FELGATE,
Secretary.

Recommended—

(Sgd.) G. FRASER,
Minister for Local Government.

Approved by His Excellency the Governor in Executive Council this 8th day of February, 1954.

(Sgd.) R. H. DOIG,
Clerk of the Council.

Department of Agriculture,
Perth, 10th February, 1954.

HIS Excellency the Governor in Council has been pleased to approve of the cancellation of the appointment of R. C. Owen as a member of the Fruit Growing Industry Trust Fund Committee under the provisions of the Fruit Growing Industry (Trust Fund) Act, 1941, as from the 6th day of January, 1954.

W. HOPKINSON,
Chief Administrative Officer.

EDUCATION ACT, 1928-1952.

Education Department,
Perth, 10th February, 1954.

Ex. Co. No. 179.

HIS Excellency the Governor in Executive Council has been pleased to approve of the amendments by the Minister for Education, in the manner set forth in the Schedule hereunder, of the Education Act Regulations, 1949, made by the Minister under the provisions of the Education Act, 1928-1952, and published in the *Government Gazette* on the 26th day of July, 1949, and amended from time to time thereafter.

T. L. ROBERTSON,
Director of Education.

Schedule.

The abovementioned Regulations are amended by—

1. Regulation 3 is amended—
 - (a) by adding after the word "Parts" the words "Appendices and Schedule";
 - (b) by adding after "Appendix 7—Tuition Fees at the Perth Technical College and Technical Schools" the following:—
Appendix 8—Agreement for a Course of Teacher Training Schedule—Salaries.
2. In Regulation 26, adding a new subregulation (3) as follows:—
 3. (a) The certification and grade of salary of a teacher on first appointment to a position in the Department shall be provisional.
 - (b) Where a provisionally certificated teacher does not obtain, within a period of three years from the date of his appointment, the efficiency marks specified in subregulation (1) of Regulation 29 of these Regulations, an increase in grade of salary may be withheld.
3. In Regulation 29 by numbering present subregulations (1) and (2) as subregulations (2) and (3) respectively and adding a new subregulation (1) as follows:—
 - (1) For confirmation of provisional certification and grade of salary:
 - Teachers' Certificate (Conditional)—a mark of 70.
 - Teachers' Certificate—a mark of 75.
4. Substituting for Regulations 42 and 43 new Regulation 42 as follows:—
 42. (1) Salaries and allowances of primary teachers shall be those set out in the Schedule to these Regulations.
 - (2) A returned soldier who has held the Teachers' Certificate (Conditional) or "C" Certificate for not less than fifteen years and who has consistently obtained thoroughly good reports, on satisfying the Minister that he has been unable to qualify for a higher certification through ill-health or disabilities due to war service shall be eligible for two annual increments of £10 each.
5. Amending Regulation 63 by—
 - (a) substituting in lines 1 and 2 for the words and figures "of 12s. 6d. per week" the words "set out in the schedule to these Regulations";
 - (b) deleting the words and figures "when monitors are appointed as sewing mistresses they shall receive an additional salary at the rate of £25 per annum".
6. Deleting in Regulation 64 the words "A monitor may be appointed also as sewing mistress".
7. Substituting for Regulation 65 a new regulation 65 as follows:—
 65. (1) (a) The Certification of teachers of manual training shall be in accordance with Regulations 26, 27, 28, 29, 31 and 32 of these Regulations.
 - (b) Teachers holding certificates in manual training from such other Institutions as may be approved by the Department may be appointed as teachers without examination and shall be classified according to their certificates and their skill in teaching.
 - (2) (a) The salaries and allowances of teachers of manual training shall be in accordance with salary scales for primary and secondary teachers set out in the Schedule to these Regulations.
 - (b) Teachers who have been employed as Tradesmen Instructors in the primary and/or secondary service shall be granted the Teachers' Certificate (Conditional). An allowance as set out in the Schedule to these Regulations shall be payable until such teachers fulfil the requirements for the Teachers' Certificate.
 - (3) In schools or centres where at least three teachers of manual training are employed, a Senior Master may be appointed.
 - (4) Teachers of manual training in agricultural high schools may be required, at the discretion of the Headmaster, to work at hours other than the normal period of the school day provided that—
 - (a) the total hours of duty for the week shall not be in excess of that normally required;
 - (b) one hour after 5.30 p.m. shall count as one and one-half hour's day work.
8. Substituting for Regulation 66 a new Regulation 66 as follows:—
 66. (1) (a) The certification of teachers of home science shall be in accordance with Regulations 26, 27, 28, 29, 31 and 32 of these Regulations.
 - (b) Teachers holding certificates in Home Science from such other Institutions as may be approved by the Department may be appointed as teachers without examination and shall be classified according to their certificates and their skill in teaching.

- (2) The salaries and allowances of teachers of Home Science shall be in accordance with scales set out in the Schedule to these Regulations for primary and secondary teachers.
- (3) In schools or centres where at least three teachers of Home Science are employed a Senior Mistress may be appointed.
9. Substituting for Regulation 67 a new Regulation 67 as follows:—
67. Untrained teachers of commercial subjects shall be paid salaries in accordance with the Schedule to these Regulations.
10. Substituting for Division 12 (b) a new Division 12 (b) as follows:—
Division 12 (b)—Specialist Teachers and Officers.
68. (1) Staff may be appointed to the Guidance Branch as follows:—
(a) Principal Guidance Officer.
(b) Senior Guidance Officers.
(c) Guidance Officers.
(d) Assistants to Guidance Officer.
- (2) In the sections of (i) Art and Crafts; (ii) Music, Speech and Drama; (iii) Needlework; (iv) Migrant Education; (v) Publications; (vi) Manual Training; (vii) Home Science; (viii) Youth Education; (ix) Physical Education; (x) Junior Farmers; (xi) Sports and Camp Schools; (xii) Visual Education; (xiii) Handicapped Children; (xiv) In such other fields as the Director may determine specialist staffs may be appointed as follows:—
(a) Principal Advisory Teachers.
(b) Senior Advisory Teachers.
(c) Advisory Teachers.
(d) Such other teachers as the Director may determine.
(e) Such other officers as the Director may determine.
- (3) In such cases as the Director may determine the annual holidays of teachers detailed in subparagraphs (a), (b), (c) and (d) of subregulation (2) of this Regulation shall be four weeks per year in lieu of normal school holidays and working hours from 8.30 a.m. to 5 p.m., Monday to Friday inclusive. In these circumstances a temporary allowance as set down in the Schedule to these Regulations may be paid to teachers while they are engaged on such extra duties.
- (4) (a) The annual leave of artists and other officers employed in the Publications Branch under subregulation (2) (e) of this regulation shall be four weeks per year and working hours shall be from 8.30 a.m. to 5 p.m., Monday to Friday inclusive.
(b) The annual leave of other officers employed in specialist services under subregulation (2) (e) of this regulation shall be two weeks per year and working hours shall be from 8.30 a.m. to 5 p.m., Monday to Friday inclusive.
- (5) (a) Clerical assistants may be appointed to schools as approved by the Director.
(b) (i) Clerical assistants in schools shall be employed only for the weeks during which the schools are open, and for one week prior to the reopening of schools after the Christmas vacation.
(ii) Two weeks' annual leave to be taken during the Christmas vacation may be granted to clerical assistants who have completed a year of service as set out in (i) of this subparagraph.
(iii) Clerical assistants may be granted two weeks' cumulative sick leave on full pay per year. During the first twelve months' service a clerical assistant may be granted one day's sick leave on full pay for each completed month of service with a maximum of two weeks' sick leave for that year.
(iv) Clerical assistants shall not qualify for long service leave.
(v) Hours of duty of clerical assistants shall be 8.45 a.m. to 4.15 p.m., Monday to Friday inclusive.
(vi) Clerical assistants shall be paid on a weekly basis for those weeks in which they work.
- (6) Salaries of teachers and officers detailed in this Regulation shall be in accordance with the Schedule to these Regulations.
11. Substituting for Regulation 175 a new Regulation 175 as follows:—
175. Secondary teachers shall be paid salaries and allowances in accordance with scales set out in the Schedule to these Regulations.
12. Substituting for Regulation 191 a new Regulation 191 as follows:—
191. The salaries and allowances payable to staff of Teachers' College shall be in accordance with scales set out in the Schedule to these Regulations.
13. Substituting for Regulation 207 a new Regulation 207 as follows:—
207. The salaries of the teaching staff of Technical Colleges and Schools shall be in accordance with scales in the Schedule to these Regulations.
14. Substituting for Regulation 223 a new Regulation 223 as follows:—
223. The salaries of the staff of the School of Agriculture shall be in accordance with the Schedule to these Regulations.
15. Inserting after Appendix 8 the following Schedule:—

Schedule.

Salaries.

Part I.—General.

1. The salary scales shown in the reclassification have been fixed in relation to the annual equivalent of the weekly basic wage declared by the Industrial Court of Arbitration of Western Australia. The classification is based on an annual equivalent of £643.

2. The salary scales for adult male teachers and officers set out in Part II of this schedule shall be subject to adjustment either up or down to the nearest £1 of the annual equivalent of the weekly basic rate declared from time to time by the Court.

3. The salaries of male junior officers whose rates are less than the basic wage shall be adjusted pro rata with the adult male minimum rate, calculated to the nearest £1.

4. No male teacher of the age of 21 years shall receive less than the basic wage rate.

5. Teachers located in areas for which an independent basic wage has been declared different from the metropolitan basic wage shall have their salaries adjusted by the difference between such basic wage rates as an amount calculated to the nearest £1.

6. The salaries of female teachers and officers other than clerical assistants in schools shall be subject to adjustment either up or down at the rate of 80 per cent. to the nearest £1 of any adjustment applicable to the salaries of male teachers.

Part II.—Basic Salary Scale.

1. The following basic salaries shall be payable to all teachers other than those detailed in Part IV of this schedule:—

Grade.	Men. £	Women. £
1	749	599
2	769	615
3	789	631
4	809	647
5	829	663
6	849	679
7	869	695
8	889	711
9	909	727
10	929	743
11	949	759
12	969	775
13	989	791
14	1,009	807
15	1,029	823
16	1,049	839
17	1,069	855
18	1,089	871
19	1,109	887
20	1,129	903
21	1,149	919

2. (a) Students who obtain the Teachers' Certificate at the completion of training at the Teachers' College shall be appointed, in accordance with Regulation 189 (iii) and (iv) of these Regulations, on salary grades as follows:—

Non Graduates (2 year course)—Grade 4.

Non Graduates (3 year course)—Grade 5.

Graduates—Grade 6.

Honours Graduates—Grade 9.

(b) Students who obtain the Teachers' Certificate (Conditional) shall be placed on grades lower than those specified above at the discretion of the Director.

3. (a) Except as provided in the remaining subparagraphs of this paragraph progression along the salary scale shall be by annual increments and shall be dependent upon satisfactory service.

(b) A teacher shall not proceed beyond Grade 9 of the basic scale unless he has obtained over the previous two years an average efficiency mark of not less than 77 and a mark of 77 in the final year.

(c) A teacher who holds the Teachers' Certificate, who has served for one year on Grade 6 and who has obtained over the previous two years an average efficiency mark of not less than 77 and a mark of 77 in the final year shall proceed direct to Grade 9.

(d) A teacher shall not proceed beyond Grade 11 unless he has obtained the Teachers' Certificate.

(e) A teacher shall not proceed beyond Grade 13 unless over the previous three years he has obtained an average efficiency mark of not less than 80 and a mark of not less than 80 in the final year.

(f) (i) A teacher who has served for one year on Grade 11 and has obtained the efficiency mark specified in subparagraph (e) of this paragraph shall proceed direct to Grade 14 if he has obtained—

The Teachers' Higher Certificate or its equivalent;

or

If he is a teacher in the Teachers' College, secondary or specialist branches, a University Degree or its equivalent accepted by the Department, plus Education of the Teachers' Higher Certificate.

(ii) A teacher who has not obtained the qualifications specified in subparagraph (i) of this paragraph may not proceed beyond Grade 17.

(g) Subject to continued satisfactory service a teacher who has obtained the Teachers' Higher Certificate shall proceed by annual increments to Grade 21.

(h) A teacher who obtains a promotion to a position carrying additional responsibility allowances shall continue his normal progression on the basic scale and shall receive in addition the appropriate responsibility allowance of his new position that will give him an increase in salary as a result of his promotion.

Part III.—Responsibility Allowances.

Responsibility allowances as set out in this Part shall be payable in addition to the grade of the basic salary scale set out in Part II.

Primary Schools.

1. (a) Headmasters and Headmistresses of Primary Schools:—

	Men.	Women.
	£	£
Class V	60	48
Class IV	110	88
Class III	160	128
Class II	220	176
Class I	280	224

(b) Headmasters and Headmistresses of special primary schools as defined in Regulations 11 (2) and (3) and 14 of these Regulations (in addition to allowances under subparagraph (a) of this paragraph):—

	Men.	Women.
	£	£
One unit of responsibility	30	24
Two units of responsibility	60	48
Three units of responsibility	85	68
Four units of responsibility	110	88

2. Deputy Headmasters, Deputy Headmistresses and First Mistresses of Primary Schools:—

	Men.	Women.
	£	£
Class I	60	48
Class I Special (other than Junior High)	75	60

3. Deputy Headmasters, Deputy Headmistresses, First Mistresses, Masters and Mistresses appointed for training duties or for research duties (in addition to allowances payable under paragraph (2) of this Part):—

Men—£60; Women—£48.

4. (a) Headmasters other than Headmasters of Junior High Schools required to teach pupils in classes higher than Standard VI:—

Where the average attendance of such pupils throughout the year—

exceeds 24—£30.

exceeds 10 but not 24—£25.

(b) Masters and Mistresses required to teach full time a class or classes higher than Standard VI:—

	Men.	Women.
	£	£
Year 1	20	16
Years 2 and subsequent years	40	32

(c) Masters and Mistresses required to teach full time a composite primary and post primary class and the average attendance of the post primary section exceeds 10:—

	Men.	Women.
	£	£
Year 1	15	12
Year 2 and subsequent years	25	20

5. Sewing Mistresses:—

£1 per week—not subject to variation.

6. Correspondence School:—

(a) Headmaster—£365.

(b) Deputy Headmaster and First Mistress—Men £60; Women £48.

Secondary Schools.

7. Headmasters and Headmistresses of high schools as defined in Regulations 169 and 170 of these Regulations:—

	Men.	Women.
	£	£
Basic High	365	292
Basic High with 2 units of responsibility	425	340
Basic High with 4 units of responsibility	475	
Basic High with 6 units of responsibility	515	

8. Deputy Headmasters, Deputy Headmistresses and First Mistresses of high schools as defined in Regulations 169 and 170 of these Regulations:—

	Men.	Women.
	£	£
Basic High	160	128
Basic High with 2 units of responsibility	220	176
Basic High with 4 or more units of responsibility	270	216

9. Senior Masters and Senior Mistresses:—

	Men.	Women.
	£	£
Five Year High	140	112
Junior High	100	80
Three Year High	100	80

10. (a) Masters and Mistresses in high schools other than un-trained teachers of commercial subjects:—

	Men.	Women.
	£	£
Year 1	20	16
Year 2 and subsequent years	40	32

(b) Masters and Mistresses appointed by the Department to teach 4th and 5th year classes (in addition to allowance of subparagraph (a) of this paragraph):—

	Men.	Women.
	£	£
Year 1	20	16
Year 2 and subsequent years	40	32

11. Senior Masters, Senior Mistresses, Masters and Mistresses appointed for training duties (in addition to allowances payable under paragraphs 9 and 10 of this Part):—

Men—£60; Women—£48.

Teachers' College.

12. (a) Vice-Principal—£450.
(b) Warden of Women students:—

	£
Year 1	278
Year 2	298
Year 3 and subsequent years	318

13. Senior Lecturers:—

	Men.	Women.
	£	£
Year 1	300	240
Year 2	330	264
Year 3 and subsequent years	360	288

14. (a) Lecturers—Grade I:—

	Men.	Women.
	£	£
Year 1	150	120
Year 2	170	136
Year 3	190	152
Year 4	210	168
Year 5	230	184
Year 6	250	200
Year 7 and subsequent years	270	216

(b) Lecturers—Grade II:—

	Men.	Women.
	£	£
Year 1	40	32
Year 2	70	56
Year 3	100	80
Year 4 and subsequent years	130	104

Specialist Services.

15. Teachers in Guidance Branch:—

(a) Principal Guidance Officer—Men £200.

(b) Senior Guidance Officers—Men £140; Women £112.

(c) (i) Guidance Officers who are trained teachers:—

	Men.	Women.
	£	£
Year 1	20	16
Year 2	40	32
Year 3	60	48
Year 4 and subsequent years	80	64

(ii) Guidance Officers who are not trained teachers:—

Grades 1-17 of Basic Scale plus responsibility allowance as follows:—

	Men.	Women.
	£	£
Year 1	20	16
Year 2 and subsequent years	40	32

16. Teachers in special fields:—

	Men.	Women.
	£	£
(a) Principal Advisory Teacher	160	128
(b) Senior Advisory Teachers	100	80
(c) Advisory Teachers—		

	Men.	Women.
	£	£
Year 1	20	16
Year 2	40	32
Year 3	60	48

17. Teachers required to work additional periods in accordance with Regulation 68 (3) (temporary allowance while working such periods):—

Men—£60; Women—£48.

18. Allowances for part-time organizers in special fields:—

(a) Junior Farmers—£50.

(b) Youth Education—£100.

Miscellaneous.

19. Headmaster of Claremont High while primary school attached—£35.

20. Teachers of Manual Training formerly known as Tradesmen Instructors (allowance to be added as additional annual increments when teacher has served for one year on Grade 11 of basic scale):—

	£
Year 1	20
Year 2	40
Year 3	60
Year 4	80
Year 4 and subsequent years	100

21. Senior Master in Manual Training, Fremantle Boys' High School (temporary allowance while Manual Training Centre is separated from the main school)—£15.

22. Teachers in special schools for native children established in accordance with Regulation 282 of these Regulations:—
Men—£40; Women—£32.

Approved by His Excellency the Governor in Executive Council, 8th February, 1954.

R. H. DOIG,
Clerk of the Council.

REGISTRATION OF MINISTERS

(pursuant to Part III of the Registration of Births, Deaths and Marriages Act, 1894-1948).

Registrar General's Office,
Perth, 10th February, 1954.

Appointments.

It is hereby published, for general information, that the undermentioned Ministers have been duly registered in this Office for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No., Date, Denomination and Name,
Residence, Registry District.

Church of Christ in W.A. (Incorporated).
707/53; 5/2/54; Rev. Stanton Henry Wilson; 109 Douglas Avenue, South Perth; Perth.

Evangelical Lutheran Synod in Australia (W.A. Conference).
710/53; 30/1/54; Rev. Alfred Conrad Lienert; 3 Queens Crescent, Perth; Mt. Lawley.

R. J. LITTLE,
Registrar General.

maintain an office at Bridgetown, *vice* Mr. Edwyn Charles Riebeling, transferred; appointment to date from 2nd February, 1954.

R.G. No. 163/53—Constable Alexander Read as Assistant District Registrar of Births and Deaths for the Bruce Rock Registry District, to maintain an office at Kondinin, during the absence on leave of Constable Cyril Flanders Keith Wilcox; appointment to date from 2nd February, 1954.

R. J. LITTLE,
Registrar General.

WESTERN AUSTRALIAN GOVERNMENT TRAMWAYS AND FERRIES.

Tramways and Ferries Working Accounts.

Quarter Ended 31st December, 1953.

STATEMENT of the General Manager, W.A. Government Tramways and Ferries for the quarter ended 31st December, 1953, as required under the Western Australian Government Tramways and Ferries Act, No. 52 of 1948, section 37.

	Tramways.	Ferries.
	£	£
Gross Receipts	262,770	2,702
Gross Expenditure	298,954	4,676
Surplus	—	—
Deficiency	36,184	1,974
Capital Cost	2,069,975	11,344

J. P. NAPIER,
General Manager,
Tramways and Ferries.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

Variation of Contract Rates.

Tender Board No.	Date.	Contractor.	Particulars.
620/53	1954. Feb. 4	Beyer, Peacock & Co., Ltd.	Schedule 260A, 1953.—Contract rates for Spares for "W" Class Locomotives varied to amounts as follows:— Item 25—12 only at £10 8s. 6d. each. Item 26—192 only at £1 11s. each. Item 27—24 only at 11s. 9d. each. Item 29—96 only at £1 15s. 6d. each. Item 30—48 only at 10s. 6d. each. Item 31—24 only at 8s. each. Item 32—12 only at £6 10s. each. (Prices quoted above are in Sterling currency and cover delivery F.O.B. Liverpool.)

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—*continued.**Accepted Tenders.*

Tender Board No.	Date.	Contractor.	Schedule No.	Particulars.	Department concerned.	Rate.
1106/53	1954. Feb. 4	S. Van Dal & Co.	463A, 1953	1 only Stanford 30in. Ward Model Shockproof Mobile X-ray Generator, delivered to Royal Perth Hospital	Public Works	£680.
1380/53	do.	Thos. Peltman	566A, 1953	Purchase and Removal of Second-hand Electric Refrigerator ex Surplus Stores Depot, Royal Street, East Perth	Public Health	£32.
1417/53	do.	Beam Service Station	578A, 1953	Purchase and Removal of Second-hand D.C. Lighting Plant (Engine and Dynamo only), comprising 10 h.p. Petters Vertical Single-cylinder Diesel Engine, Serial No. 221964, and Venty 5-k.w. 220-volt D.C. Generator, Serial No. 66947	Public Works	£52 10s.
1445/53	do.	Soltoggio Bros.	589A, 1953	Purchase and Removal of Second-hand Britstand 7 cub. ft. Model D Concrete Mixer, powered with Britstand 4 h.p. Single-cylinder Oil Engine, No. 12925	do.	£56.
1458/53	do.	H. J. Greenacre	4A, 1954	Purchase and Removal of 6 only Damaged Pressed Steel Enamelled Baths, as follows:—	Government Stores	
8/54	do.	Sara & Cook Pty., Ltd.	....	Items 1 to 6 Butter, First Grade Local, for Government Institutions, as required during period from 1st March, 1954, to 30th June, 1954, as follows:—	Various	£6 each.
1423/53	do.	Altona Engineering Coy., Pty., Ltd.	8A, 1954	Pats Bulk Cast Iron Ingot Moulds, as and when required during period from 4th February, 1954, to 3rd February, 1955	Industrial Development	3s. 10½d. per lb. 3s. 9½d. per lb. £2 18s. 4d. each at factory.
1446/53	do.	E. Skewes	590A, 1953	Purchase and Removal of Second-hand Fordson Kerosene Tractor (Engine No. S23037), fitted to a Malcolm Moore 6-ton Road Roller	Public Works	£115.
1450/53	do.	W. A. Woodbridge	3A, 1954	Firewood (Boilerwood), Dry, in 5ft. lengths, for Wooroloo Sanatorium during period from 1st March, 1954, to 31st August, 1954, delivered and stacked where directed	Public Health	£2 10s. per cord.
1399/53	do.	K. J. Vine	584A, 1953	Purchase and Removal of Second-hand 1946 Model Chevrolet 30cwt. Table Top Truck (Engine No. XR144985)	Lands	£401.
1395/53	do.	Winterbottom Motor Coy., Ltd.	588A, 1953	Item 1—1 only Austin 1½-ton Cab and Chassis, fitted with 4-wheel drive, flush deck tray body 11ft. x 7ft. 6in.	Mines	£1,693 6s. 6d.
1299/53	do.	Martin Nixon Pty., Ltd.	528A, 1953	Item 2—1 only 3-ton 4-wheel Trailer, Nixon flush-decked	....	£290.
		State Engineering Works	....	Parts for Blast Furnace at Charcoal Iron and Steel Industry, Wundowie, as follows:—	Industrial Development	
				Item 1—1 only Bushed Skip Head Frame Wheel	....	£68.
				Item 2—Tunnel Head Ring in three sections, with Manhole and Handle Cover Plates	....	£335.
		Tomlinson Steel, Ltd.	....	Item 3—1 only Hopper, in three sections	....	£319 5s. 6d.
				Item 4—6 only HD Bolts, 2in. diameter	....	£22 8s. lot.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—*continued.**Tenders for Government Supplies.*

Date of Advertising.	Schedule No.	Supplies Required.	Date of Closing.
1954			1954
Feb. 2	47A, 1954	Self Propelled Air Compressor	Feb. 18
Feb. 2	48A, 1954	Exhaust Fan Units for Fremantle Hospital	Feb. 18
Jan. 7	1A, 1954	High Tension 6,000 volt 8 panel Switchboard	Extended to Feb. 18
Jan. 19	25A, 1954	Quicksilver	Feb. 18
Jan. 22	27A, 1954	Dry Electric Sterilisers for Royal Perth Hospital §	Feb. 18
1953.			Extended to
Dec. 11	562A, 1953	Double Buffer Springs (500 only) for W.A.G. Railways Commission§	Feb. 18
1954.			
Feb. 5	53A, 1954	Laundry Equipment for Mt. Henry	Feb. 18
Feb. 9	56A, 1954	Milk for Kalgoorlie and Coolgardie Hospitals	Feb. 25
Feb. 9	58A, 1954	Apparatus for Chemistry, Mathematics and Physics Department, Perth Technical College	Feb. 25
Feb. 9	61A, 1954	Laundry Equipment for Midland Junction Maternity Hospital	Feb. 25
Jan. 19	26A, 1954	Boiler Feed Pumps for East Perth Power Station §	Mar. 4
Feb. 5	51A, 1954	Air Compressor and Receiver for Railway Ejector Station Geraldton	Mar. 4
Feb. 9	54A, 1954	Pumping Equipment for Scarborough High Level Area	Mar. 18
1953.			
Dec. 24	586A, 1953	Machinery for W.A.G. Railway Workshop * §	Mar. 18
Dec. 24	585A, 1953	Coal Handling Plant for Bunbury Generating Station †	Mar. 25
1954.			
Jan. 22	29A, 1954	65 ton Electric Overhead Travelling Crane §	Mar. 25

* Documents available from the Agent General, London.

† Documents chargeable £1 1s. 0d. for first set, 5s. 3d. for subsequent sets.

§ Documents available for inspection at W.A. Government Liaison Offices—Room 13, 1st Floor, M.L.C. Buildings, 305 Collins Street, Melbourne. Room 105, 82 Pitt Street, Sydney.

For Sale by Tender.

Date of Advertising.	Schedule No.	For Sale.	Date of Closing.
1954.			1954.
Jan. 26	39A, 1954	International TD9 Crawler Tractor with Dozer	Feb. 18
Jan. 26	40A, 1954	Vertical Drilling Machine and Universal Cutting	Feb. 18
Jan. 26	41A, 1954	Electric Motor C.I. Motor Beds and Slide Rails	Feb. 18
Jan. 28	42A, 1954	Ford V8 Utility, ex Native Hospital, Derby	Feb. 18
Feb. 2	45A, 1954	1943 model Ford V8 Truck	Feb. 18
Feb. 2	49A, 1954	Linke Noack Scoops (Recalled)	Feb. 18
Feb. 5	52A, 1954	New and Secondhand Tyres	Feb. 18
Feb. 5	55A, 1954	1938 Model Chevrolet Van	Feb. 18
Feb. 9	59A, 1954	1947 Model Mercury Sedan	Feb. 18
Feb. 9	57A, 1954	Ruston Hornsby Steam Dragline Excavator (Recalled)	Feb. 25
Feb. 2	46A, 1954	Horse Drawn Road Brooms	Feb. 25
Feb. 9	60A, 1954	Tramcar Saloons (Large)	Mar. 4

Tenders addressed to the Chairman, Tender Board, Perth, will be received for the abovementioned until 10 a.m. on the date of closing.

Tenders must be properly endorsed on envelopes, otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, Murray Street, Perth.

No tender necessarily accepted.

11th February 1954.

A. H. TELFER,
Chairman.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 48 of 1953.

In the matter of an application to extend the operation of Award No. 2 of 1952, between the Transport and Motor Operators' Union of Workers, Perth, Applicant, and Australian Glass Manufacturers Co. Pty. Ltd., and others, Respondents.

HAVING heard Mr. O. E. Nilsson on behalf of the Applicant and Mr. F. J. Darling on behalf of the Respondents, and by consent, and being satisfied that the requirements of the Industrial Arbitration Act, 1912-1952, and the Regulations made thereunder have been complied with, the Court doth hereby order that the area of the operation of Award No. 2 of 1952 be extended and that the said Award be consolidated in the form as set out in the attached Schedule.

Dated this 23rd day of December, 1953.

By the Court,

[L.S.] (Sgd.) L. W. JACKSON,
President.

Schedule.
Consolidated Award.

1.—Title.

This Award shall be known as the "Transport Workers' (General) Consolidated Award, 1953," and shall replace Awards Nos. 24 and 24A of 1946, 71 of 1947, and 25 of 1948, and Industrial Agreements Nos. 35 of 1937 and 14 of 1939.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Area.
5. Term.

Part I.

6. Wages.
7. Extra Rates.
8. Meal Money.
9. Meal Times.
10. Starting and Finishing Times.
11. Overtime.
12. Hours.
13. Five-day Week.
14. Sunday Work.
15. Holidays.
16. Contract of Employment.
17. Handling Heavy Articles.
18. Time and Wages Book.
19. Travelling Allowances.
20. Payment of Wages.
21. Mixed Functions.
22. Temporary Change of Stable, etc.
23. Proportion of Juniors.
24. Annual Leave.
25. Board and Lodging.
26. Absence Through Sickness.
27. General.
28. Definitions.
29. Board of Reference.
30. Junior Worker's Certificate.

Part II.

31. Wages.
32. Extra Rates.
33. Meal Times.
34. Overtime.
35. Hours.
36. Five Day Week.
37. Sunday Work.
38. Holidays.
39. Contract of Employment.
40. Handling Heavy Articles.
41. Time and Wages Book.
42. Travelling Allowances.
43. Payment of Wages.
44. Mixed Functions.
45. Temporary Change of Stable.
46. Proportion of Juniors.
47. Annual Leave.
48. Absence Through Sickness.

49. General.
50. Definitions.
51. Board of Reference.
52. Junior Worker's Certificate.
53. District Allowances.

3.—Scope.

This Award shall apply to all workers who are eligible for membership in the applicant Union, employed in the industries carried on by the respondents named in the Schedule hereto, following the vocations mentioned herein: Provided that this Award shall not apply to bread carters.

4.—Area.

This Award shall operate over the State of Western Australia: Provided that the operation of Clause 10 and subclauses (c) and (f) (ii) of Clause 12 shall be limited to the South-West Land Division and the area comprised within a radius of twenty (20) miles from the Post Office, Kalgoorlie: Provided further that Part I of the Award shall apply only South of the 27th Parallel of South Latitude and Part II shall apply only North of the 27th Parallel of South Latitude.

5.—Term.

The term of this Award shall be for a period of one (1) year from the date of delivery.

Part I.

6.—Wages.

Subject to Clause 7 hereof, the minimum weekly wage to be paid to and received by all workers shall be as follows:—

	Per Week.
	£ s. d.
(a) Basic Wage—	
(i) Within a fifteen-mile radius from the G.P.O., Perth	12 6 6
(ii) Outside a radius of 15 miles from the G.P.O., Perth, but within the South-West Land Division	12 6 0
(iii) Outside the South-West Land Division, but below the 27th parallel of South Latitude	12 9 4
	Margin over Basic wage Per Week.
(b) Adult Workers—	£ s. d.
(i) Loaders, washers (except can washers), yardmen, horse-drivers' assistants and motor-drivers' assistants	14 0
(ii) Stablemen	18 0
(iii) Horse-drivers (one horse)	1 3 6
(iv) Horse-drivers (two horses)	1 11 6
(v) Horse-drivers (three horses)	1 16 0
(vi) Driver of motor cycle with side-car or motor tri-cycle used for the purpose of carting goods	1 4 6
(vii) Motor drivers of vehicles—	
Not exceeding twenty-five (25) cwt. capacity	1 11 6
Exceeding twenty-five (25) cwt. and not exceeding three (3) tons capacity	1 17 6
Exceeding three (3) tons and under six (6) tons capacity	2 2 0
For each complete ton over five (5) tons capacity, one shilling (1s.) additional margin.	
Drivers of loaded motor wagons (except tractors) drawing a loaded trailer also (not to include a mechanical horse), two shillings and sixpence (2s. 6d.) per day extra.	

	Margin over Basic Wage Per Week. £ s. d.
(b) Adult Workers— <i>continued.</i>	
(viii) Drivers of articulated vehicles—	
Not exceeding eight (8) tons capacity	2 11 6
Exceeding eight (8) tons capacity, for each complete additional ton, one shilling (1s.) additional margin.	
(ix) Driver of mechanical horse, with or without a trailer	2 11 6
(x) Night washers	1 3 0
(xi) Drivers of—	
Tractors on tracks, while using power-operated attachments	2 5 0
Loader—front end, back end, and overhead	2 5 0
Loader—mechanical bucket type—truck or tractor mounted	1 18 0
Power grader	2 9 0
Front-end loader—pneumatic tyres	1 18 0
Mobile crane	1 18 0
Fork lift	1 18 0
(c) Junior Workers.	
	Per cent. of basic wage.
If under 17 years	60
If 17 and under 18 years of age	70
If 18 and under 19 years of age	85
If 19 and under 20 years of age	90

7.—Extra Rates.

(a) Casual hands shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed in Clause 6.

(b) All persons coming into contact with tarred road metal, hot bitumen, tarred blocks or spreading tar or hot bitumen, shall be paid one shilling and sixpence (1s. 6d.) per day extra.

(c) Drivers who handle money during any week or portion of a week as part of their duties and account for it shall be paid in addition to the rate of wage prescribed by clause 6, as follows:—

	£ s. d.
For any amount handled up to £10	2 0
For any amount handled over £10 but not exceeding £100	6 0
For any amount handled over £100 but not exceeding £300	10 0
For any amount handled over £300 but not exceeding £500	15 0
For any amount handled over £500	1 0 0

The term "money" used herein shall be deemed not to include cheques.

(d) Retail milk carters shall be paid five shillings (5s.) per week in addition to the rates prescribed in clause 6. This payment shall be included in any calculations for the purpose of clause 24 (Annual Leave).

(e) (i) Shift workers shall be paid at the rate of five per cent. (5%) in excess of the rates prescribed by clause 6 hereof. Shift workers who are casual hands shall also be paid the amount prescribed in paragraph (a) hereof.

(ii) Night workers, other than milk and/or cream carters and night washers, shall be paid at the rate of seven and one-half per cent (7½%) in excess of the rates prescribed by clause 6 hereof.

(f) Workers carting carbon black, except when packed in sealed metal containers, shall be paid five shillings (5s.) per day or part thereof.

(g) Workers carting offensive material (as defined) shall be paid one shilling and sixpence (1s. 6d.) per day extra.

(h) Workers carting dirty material (as defined) shall be paid one shilling (1s.) per day extra.

(i) Workers carting second-hand furniture, except to or from a dealer, auction mart or repairer, shall be paid one shilling (1s.) per day extra.

(j) Workers carting livestock (as defined) shall be paid one shilling (1s.) per day extra.

(k) A driver who is required to act as salesman of goods in his vehicle shall be paid two shillings (2s.) per week extra.

(l) The extra rates payable under this clause shall not be included for the purpose of calculating overtime.

(m) Where an extra rate is provided under items (b), (f), (g), (h), (i) or (j) of this clause it shall supersede any lesser extra amount contained in these items which otherwise would have been liable for payment.

8.—Meal Money.

When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one hour or after 6 p.m. (whichever is the later) he shall be provided with any meal required or shall be paid three shillings (3s.) in lieu thereof.

9.—Meal Times.

Except as hereinafter provided, all workers shall have a break of one hour for a meal on all days in the week, between 12 noon and 2 p.m., except Saturday.

Where a worker is required to work on Saturday beyond 2 p.m. he shall be allowed a break of half an hour for a meal, or an hour, if he has to continue after 3 p.m. Provided that workers referred to as exceptions in the next succeeding clause shall not be compelled or entitled to have a mealtime between 12 noon and 2 p.m., but (except in the case of retail milk carters) they shall have one hour off for a meal time during each working day.

10.—Starting and Finishing Times.

The starting time for the purpose of calculating overtime shall (with the exceptions hereinafter mentioned) be 7 a.m. or after; and the finishing time, on Mondays to Fridays inclusive, shall not be later than 6 p.m. and on Saturdays not later than 1 p.m.

The exceptions referred to are—

- (a) Drivers employed at fish, fruit, vegetable, pastrycooks' shops or stores;
- (b) ice-carting, ice-loading, parcel express carting, and newspaper delivering;
- (c) milk carters, stablemen and yardmen;
- (d) drivers employed by mail contractors;
- (e) night washers;
- (f) cream carters;
- (g) ice-cream carters;
- (h) dairy produce carters;
- (i) shift workers;
- (j) night workers (as defined);
- (k) livestock carters;
- (l) cordial factory carters.

11.—Overtime.

All overtime shall stand alone and shall be paid for in addition to the ordinary weekly or casual wage, at the rate of time and a half, for the first four (4) hours and double time thereafter. In computing overtime, each day's work shall stand alone.

Provided that for workers carting wheat, or super-phosphate to or from a point outside a radius of twenty-five (25) miles from the G.P.O., Perth, for ice carters and ice loaders, all overtime shall stand alone and shall be paid for in addition to the ordinary weekly or casual wage at the rate of time and a half.

Overtime shall be paid for all time of duty—

- (a) before the prescribed starting time, or after the prescribed finishing time; or
- (b) except as provided by (c) and (d) hereof, after eight (8) hours on Mondays to Fridays inclusive, and (except in the case of night washers) four (4) hours on Saturdays; or

- (c) in the case of ice and/or ice-cream carters and ice-loaders after nine (9) hours on Mondays to Fridays inclusive, and four (4) hours on Saturdays; or
- (d) in the case of wholesale milk carters, beyond nine hours on any day, including Sunday;
- (e) in excess of the hours prescribed in clause 12.

A worker recalled to work after leaving his employer's business premises shall be paid for a minimum of three (3) hours' work at the appropriate rate.

Notwithstanding anything contained in this Award—

- (i) an employer may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement;
- (ii) the Union or any worker or workers covered by this Award shall not in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.

12.—Hours.

(a) The hours of duty shall be forty (40) per week.

(b) In any week in which there are one or more holidays, the hours shall be reduced by the number of ordinary working hours the worker would have been required to work on the holiday or holidays had such day or days not been holidays: Provided that this subclause shall not apply in the case of milk, cream, ice-cream or ice carters, or ice loaders.

(c) Any hours worked on any day or days to make up the hours of duty in any week shall (with the exceptions hereinafter mentioned) be worked in a continuous shift.

The exceptions referred to are—

- (i) milk carters not engaged in retail milk delivery;
- (ii) stablemen.
- (d) The working hours for night washers shall be six (6) shifts of six (6) hours forty (40) minutes each per week, or five (5) shifts of eight (8) hours each per week.
- (e) Subject to agreement between the parties to this Award, the ordinary hours of work may be extended on any one day during the week preceding Christmas Day.

(f) Retail Milk Carters.—Notwithstanding anything contained elsewhere in this Award to the contrary, the following provisions shall apply to workers employed in the retail delivery of milk:—

- (i) The hours of duty shall be forty (40) per week.
- (ii) Any hours worked on any day or days to make up the hours of duty in any week shall be worked in a continuous shift.
- (iii) Where practicable, each worker shall be entitled to one (1) clear day off duty in each week. If a relief driver is not available, and a day off cannot be granted to a worker, then such worker shall be entitled to payment at the rate of double time for all time worked on the Sunday of that week: Provided that the minimum payment to a worker performing duties on seven days of the week shall be not less than six (6) hours' ordinary pay in addition to the weekly wage.

13.—Five-day Week.

Except where a seven (7) day week is to be worked, an employer, when engaging any worker, shall state definitely whether such worker is to work on the basis of a five (5) or six (6) day week. Failing such notice, the worker shall be deemed to be employed on the basis of a six (6) day week.

An employer desiring to change the basis of any worker from a six (6) day week to a five (5) day week or *vice versa*, shall give one (1) week's notice of such intended change to the worker concerned.

14.—Sunday Work.

For all time of duty on Sundays, with the exceptions hereinafter mentioned, payment, in addition to the weekly wage, shall be made at the rate of double time.

The exceptions referred to are—

- (a) stablemen who have one clear day off in the week;
- (b) milk carters;
- (c) drivers feeding and attending horses;
- (d) night washers after 10 p.m.;
- (e) cream carters.

Provided that, for all time of duty in the case of ice carters and ice loaders, payment in addition to the weekly wage shall be made at the rate of time and a half.

15.—Holidays.

(a) The following days or the days observed in lieu shall be granted as holidays to the workers without deduction of pay, namely, New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, State Foundation Day, Anzac Day, Christmas Day and Boxing Day.

(b) All time of duty on such holidays shall stand alone and be paid for in addition to the weekly wage at the rate of ordinary time; provided that all time of duty before the prescribed starting time or after the prescribed finishing time or in excess of the hours prescribed in clause 11 (b) hereof on any such holiday had the day not been a holiday shall be paid for at the rate of double time. Any worker required to work on a holiday shall be paid at least half a day's pay at holiday rates.

(c) The provisions of this clause shall not apply to milk carters, cream carters, ice carters, ice loaders, or ice cream carters.

16.—Contract of Employment.

One week's notice at any time on either side shall be required before the engagement of any but a casual worker shall be determined: Provided that an employer may at any time dismiss a worker for refusal or neglect to obey orders, misconduct, carelessness in the performance of his duties, or if, after receiving one week's notice, he does not carry out his duties in the same manner as he did prior to such notice: Provided also, that except for the reasons mentioned in the first proviso to this clause the engagement shall not be terminated by any notice expiring within a week of the Christmas or Easter holidays, if it is intended to re-engage the worker immediately or very shortly after the holidays mentioned, and men in permanent employment shall not be changed to casual workers within one week of the Christmas or Easter holidays.

Notice given every week to determine the employment without any intention to determine the employment at the end of the week, but only with a view to dismissing men at any time, shall not be deemed notice for the purpose of this Award unless given during any strike which affects the employer's business.

17.—Handling Heavy Articles.

Where a worker is called upon to handle, without proper mechanical appliances, any one article in such a manner as to require him to exert a lift of over two hundred weight (2 cwt.) an extra worker shall be provided.

18.—Time and Wages Book.

Each employer shall provide a time and wages book to be kept in a place where it is easily accessible to both the employer and the worker. Such book shall show the name of the worker, the time he starts and finishes work each day, the number of hours worked by and the wages and overtime paid to each worker and his signature for same. The employer and the worker shall be severally responsible for the proper posting of such book daily, except in the case of milk carters, when the book may be posted weekly. Such book shall be open on one day in each week, during working hours, to inspection by the secretary of the Union or any other person authorised in writing by him: Pro-

vided that an employer may at his option in lieu of a time book, provide a mechanical clock for the purpose of recording the starting and finishing times of workers, in which case a record of the number of hours worked each day by each worker, and the wages and overtime paid to such worker, shall be entered on a card or check (used in connection with such clock), which shall be signed by the worker on receipt of wages each week. The employer and the worker shall be severally responsible for the correct keeping daily of such card or check, which shall be open to inspection in the same manner as the time and wages book beforementioned.

19.—Travelling Allowances.

Workers engaged on work from which they are unable to return to their homes at night shall be paid such personal expenses as they reasonably incur, but they shall be paid at the rate of fifteen shillings (15s.) per night at least. A worker prevented from returning with his turn-out to the depot or yard from which he started shall be paid any travelling expenses he has to incur and for the time he reasonably takes to get to his home beyond the time he would have taken to get to his home from the depot or yard: Provided that the above minimum payment shall not apply to a worker carting or driving from stations or similar places and who is supplied free of cost with food and/or accommodation.

20.—Payment of Wages.

All wages shall be paid on either Wednesday, Thursday, or Friday of each week, but the day, once fixed, shall not be altered more than once in three (3) months, or without two (2) weeks' notice to the workers. Such pays shall be available within ten (10) minutes of the time the worker ceases duty, where it is practicable to pay the worker on pay day at the yard or depot. If not made available within the time through any fault or delay of the employer, or because the worker ceases work at a place which causes more than ten (10) minutes' delay, overtime shall be paid for any excess of the ten (10) minutes referred to. No employer shall hold more than two (2) days' wages in hand.

21.—Mixed Functions.

A worker who is called upon to perform two (2) or more grades of work for more than two (2) hours on any day, shall be paid for the day at the grade for which the highest rate of wage is prescribed. Where the work for which the highest rate is prescribed does not exceed two (2) hours on any day, the worker shall be paid the highest rate for the actual time so worked.

22.—Temporary Change of Stable, Etc.

Where an employer transfers a worker, after he comes to work, from one stable, garage, yard or place situated more than two (2) miles distant from the stable, garage, yard or place at which he usually works, fares to and from such altered stable garage, yard or place shall be allowed by the employer. If he is transferred temporarily to work at a stable, garage, yard or place which requires him to travel one mile or more from his home beyond the distance he usually travels, the fares to and from and excess time shall be paid for by the employer.

23.—Proportion of Juniors.

(a) Juniors may be employed in the proportion of one junior to every five (5) adult drivers employed.

(b) Provided that, where less than five (5) adult drivers are employed, one junior driver may be employed.

(c) Provided also, that where no adult driver is employed, one junior driver may be employed.

(d) Provided further, that junior driver assistants may be employed in the proportion of one junior to every three (3) or fraction of the first three (3) adult drivers.

(e) When ascertaining the number of junior drivers and junior driver assistants to be allowed at the one time, the same adult drivers shall not be used twice in the calculations.

24.—Annual Leave.

(a) Except as hereinafter provided a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with such employer: Provided that the period of leave shall, in the case of milk and/or cream carters, ice and/or ice-cream carters and ice loaders be three and two-thirds ($3\frac{2}{3}$) weeks or where such workers work a five (5) day week, three and three-fifths ($3\frac{3}{5}$) weeks: Provided also that the period of leave shall, in the case of milk and/or cream carters, if required, generally speaking to work continuously seven (7) days in the week, be three and four sevenths ($3\frac{4}{7}$) weeks. Such leave shall be given to and taken by the worker within six (6) months of becoming due, unless the Union or the Board of Reference approves of an extension of this period.

(b) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid: Provided that this subclause shall not apply to milk carters, cream carters, ice carters, ice loaders, and ice-cream carters.

(c) If after one (1) month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth ($1/6$ th) of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service: Provided that, in the case of ice and/or ice-cream carters and ice loaders, such payment shall be eleven thirty-sixths ($11/36$ ths) of a week's pay at the ordinary rate of wage: Provided also that, in the case of milk and/or cream carters such payment shall be twenty-five eighty-fourths ($25/84$ ths) of a week's pay at the ordinary rate of wage.

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(e) On any public holiday not prescribed as a holiday under the Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(f) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (c) of this section, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(g) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(h) The provisions of this clause shall not apply to casual workers.

25.—Board and Lodging.

(a) Except in the case of parent and son, or retail milk carters, no worker shall board or lodge with his employer or on his premises. Where a worker boards and/or lodges with his employer in accordance with this clause, the employer shall be permitted to deduct from the wages of such worker for board two pounds six shillings and threepence

(£2 6s. 3d.) per week and for lodging thirteen shillings and tenpence (13s. 10d.) per week: Provided that nothing in this clause shall apply to stablemen.

(b) Provided that the amounts specified in subclause (a) hereof shall alter according to the variations in the basic wage as declared from time to time.

26.—Absence through Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week's pay for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one (1) week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(d) Notwithstanding the provisions of subclause (c) hereof, a worker who has already been allowed paid sick leave on one occasion shall not be entitled to payment for any further absence in the same year, unless he produces to the employer a medical certificate stating that he was unable to attend for duty on account of personal ill-health.

(e) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but no longer from the end of the year in which it accrues.

(f) The quantum of sick leave which may accumulate to the 31st day of December, 1952, under subclause (e) of this clause, shall not exceed five-sixths (5/6ths) of a week's pay.

27.—General.

(a) Stablemen shall be entitled to receive one clear day's rest in seven (7). If they work on seven (7) days in any week they shall receive Sunday rates for all time worked on Sunday of each week.

(b) Stablemen required to live at the stable shall be provided with suitable housing accommodation for a stableman, free of cost, but if proper housing accommodation is provided for a stableman and his wife and family, and they elect to live there, the employer shall be entitled to charge a rent not exceeding half of the rent a similar house in that locality would readily let at not exceeding one pound (£1) a week.

(c) (i) During the first working week that an adult worker is employed by the employer as a driver, the employer shall be permitted to reduce the prescribed wage to the basic wage whilst the worker is learning the round.

(ii) During the first working week that a junior worker is employed by an employer as a driver, the employer shall be permitted to reduce the prescribed wage by fifty per cent. (50%) whilst the worker is learning the round.

Provided that this subclause shall apply only where the worker learning the round is accompanied by some other person for the purpose of teaching such worker the round.

(d) No junior under nineteen (19) years of age shall be allowed to drive or be in charge of more than one horse in the cities of Perth or Fremantle.

(e) Employers shall, when engaging workers, state definitely whether such worker is engaged as a weekly or casual hand. Failing such notice the worker shall be deemed to be engaged as a weekly employee.

(f) Casual hands shall be notified at the end of the day if their services are not required next day. Failing such notice, a full day's wages shall be paid.

(g) Employers shall notify their workers, other than casual workers, on the working day preceding a holiday if their services are required next day. Failing such notice, the worker shall be entitled to take the holiday and to receive a full week's wages.

(h) Workers shall be provided free by the employer with all shovels, ropes, gear and other tools necessary for the loading and unloading of goods or material on to or from any vehicle. Workers shall be responsible for such gear and tools and where any such article is lost, destroyed, or damaged through the negligence of the worker, he shall pay the cost of such article to the employer; for this purpose the cost may be deducted from any wages due to the worker.

(i) Each worker, with the exception of milk, cream, ice or ice-cream carters and loaders, shall be entitled to holidays as defined, and all carters and drivers shall be entitled to a half-holiday from the hour of 1 p.m. on some working day in the week, except where a five (5) day week is worked: Provided that, where milk and/or cream carters do not, generally speaking, work continuously seven (7) days in the week, they shall be entitled to holidays as defined.

(j) Subject to clause 24 (e) and 24 (f), weekly hands, ready and willing to work for the whole week and not dismissed during the week for any reason set out in clause 16 of this Award, shall be entitled to a full week's wages.

(k) Where an employer desires to vary or change his starting time and finishing time (in accordance with the provisions of clause 10 of this Award), he shall give one week's notice of such variation or change to his workers and post a notice of the intended change at the depot, garage or yard.

28.—Definitions.

For the purposes of this Award:—

(a) "Junior" shall mean any person under the age of twenty (20) years in receipt of less than the adult wage.

(b) "Casual hand" shall mean a worker competent to do the work he is engaged to do, who is dismissed or refused work without any fault of his own, before the expiration of one (1) working week from the date he starts work.

(c) "Horse-driver's assistant" and "motor-driver's assistant" shall mean and include any worker who accompanies the driver to assist in loading, unloading or delivering.

(d) "Loaders" shall mean and include all workers engaged mainly in loading or unloading any goods, wares, merchandise, or materials on to or from any vehicle.

(e) "The Union" shall mean and refer to the Transport and Motor Operators Union of Workers, Perth.

(f) "Saturday" for the purpose of this Award, means either Saturday or the other day or days on which the half-holiday is at present observed, or, in the case of a five (5) day week, the day or days on which the whole holiday is observed in particular industries or districts.

(g) "Yardmen" shall include all adult workers, not otherwise specified, employed in or in connection with a stable, garage or yard.

(h) "Horse" shall mean any beast or burden, except bullocks.

(i) "Night washer" shall mean a washer who works twelve (12) hours or more in any week between the hours of 6 p.m. and 7 a.m., from Monday to Saturday, and between 10 p.m. Sunday and 7 a.m. on Monday.

(j) "Shift worker" shall mean a worker who changes his starting and finishing times in alternate weeks and works twelve (12) hours or more (before 7 a.m. and/or after 6 p.m. on Monday to Friday, inclusive and 1 p.m. on Saturdays) in one of such weeks.

(k) "Night worker" shall mean a worker who is not a shift worker and works 12 hours or more before 7 a.m. and/or after 6 p.m. on Monday to Friday, inclusive, and after 1 p.m. on Saturday in any one week.

(l) "Offensive material" shall mean a bone dust, bones, blood manure, dead animals, offal including that which is carted from hotels and restaurants or other places in kerosene tins, green skins, raw hides and sheep skins when fly-blown or maggoty, sausage skin casings (except when packed in non-leaky containers for consumption), spent oxide, hair and feshings, soda ash, muriate of potash, sheeps' trotters (known as "pie"), stable cow or pig manure, meat meal, liver meal, blood meal, T.N.T. and any other material which the Board of Reference shall decide from time to time is offensive material. The Board of Reference may delete any material from this definition.

(m) "Dirty material" shall mean the following when loaded or unloaded (except by tipping) by the carter—coal, coke briquettes, plumbago, graphite, black lead, manganese (excluding the article known as ferro, or iron manganese), lime, "Comaidal" lime, tallite, limil, plaster, plaster of paris, red oxide, zinc oxide, "Quickardo" cement, superphosphate (in second-hand and/or farmer's own bags), dicalcic phosphate, yellow ochre, red ochre, charcoal, empty flour bags, super cel in jute bags, stone dust, refuse and/or garbage from ships in port, street sweepings, when carted as a full load and any material or a particular load thereof which the Board of Reference may decide to be dirty. The Board of Reference may delete any material from this definition.

(n) "Livestock" shall mean horses, cattle, sheep, pigs and goats.

(o) "Capacity" shall mean the maximum load the vehicle is permitted to carry in accordance with the license issued in connection therewith under the Traffic Act: Provided that where the vehicle is not so licensed "capacity" shall mean the capacity attributed to the vehicle by the maker or seller thereof.

29.—Board of Reference.

(a) A Board of Reference is hereby appointed for the purposes of the Award. Such Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

(i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them;

(ii) deciding any other matter that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in this Award.

30.—Junior Worker's Certificate.

Junior workers shall furnish the employer with a certificate showing the following particulars:—

- (i) Name in full.
- (ii) Age and date of birth.

(a) The certificate shall be signed by the worker.

(b) No worker shall have any claim upon the employer for additional wages, in the event of his age being wrongly stated on this certificate: Provided that this subclause shall operate only for the first three (3) months from the date of the worker's first engagement, thereby enabling the employer, if he so desires, to obtain proof of the junior worker's age.

Part II.

This Part operates only North of the 27th parallel of South latitude.

31.—Wages.

Subject to clause 32 hereof, the minimum weekly wage to be paid to and received by all workers shall be as follows:—

	Per Week.
	£ s. d.
(a) Basic Wage—	
Outside the South-West Land	
Division but North of the 27th	
parallel of South latitude	12 9 4
	Margin Over
	Basic Wage
	Per Week.
	£ s. d.
(b) Adult Workers—	
(i) Loaders, washers (except can	
washers), yardmen, horsedriers'	
assistants and motordrivers'	
assistants	14 0
(ii) Stablemen	18 0
(iii) Horse-drivers (one horse)	1 3 6
(iv) Horse-drivers (two horses)	1 11 6
(v) Horse-drivers (three horses)	1 16 0
(vi) Driver of motor cycle with side-	
car or motor tricycle used for	
the purpose of carting goods	1 4 6
(vii) Motor drivers of vehicles—	
Not exceeding twenty-five (25)	
cwt. capacity	1 11 6
Exceeding twenty-five (25)	
cwt. and not exceeding	
three (3) tons capacity	1 17 6
Exceeding three (3) tons and	
under six (6) tons capacity	
For each complete ton over	
five (5) tons capacity, one	
shilling (1s.) additional	
margin.	
Drivers of loaded motor wag-	
ons (except tractors)	
drawing a loaded trailer	
also (not to include a	
mechanical horse), two	
shillings and sixpence (2s.	
6d.) per day extra.	
(viii) Drivers of articulated vehicles—	
Not exceeding eight (8) tons	
capacity	2 11 6
Exceeding eight (8) tons	
capacity, for each com-	
plete additional ton, one	
shilling (1s.) additional	
margin.	
(ix) Driver of mechanical horse, with	
or without a trailer	2 11 6
(x) Night washers	1 3 0
(xi) Drivers of—	
Tractors on tracks, while using	
power-operated attach-	
ments	2 5 0
Loader—front-end, back-end,	
and overhead	2 5 0
Loader — mechanical bucket	
type—truck or tractor	
mounted	1 18 0
Power grader	2 9 0
Front-end loader — pneumatic	
tyres	1 18 0
Mobile crane	1 18 0
Fork lift	1 18 0

	Per Cent. of Basic Wage.
(c) Junior Workers—	
If under 17 years	60
If 17 and under 18 years of age	70
If 18 and under 19 years of age	85
If 19 and under 20 years of age	90

32.—Extra Rates.

(a) Casual hands shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed in clause 31.

(b) All persons coming into contact with tarred road metal, hot bitumen, tarred blocks or spreading tar or hot bitumen, shall be paid one shilling and sixpence (1s. 6d.) per day extra.

(c) Drivers who handle money during any week or portion of a week as part of their duties and account for it shall be paid in addition to the rate of wage prescribed by clause 31, as follows:—

	£	s.	d.
For any amount handled up to £10		2	0
For any amount handled over £10 but not exceeding £100	6		0
For any amount handled over £100 but not exceeding £300		10	0
For any amount handled over £300 but not exceeding £500		15	0
For any amount handled over £500	1	0	0

The term "money" used herein shall be deemed not to include cheques.

(d) Retail milk carters shall be paid five shillings (5s.) per week in addition to the rates prescribed in clause 31. This payment shall be included in any calculations for the purpose of clause 47 (Annual Leave).

(e) Shift workers shall be paid at the rate of five per cent. (5%) in excess of the rates prescribed by clause 31 hereof. Shift workers who are casual hands shall also be paid the amount prescribed in paragraph (a) hereof.

(f) Workers carting carbon black, except when packed in sealed metal containers, shall be paid five shillings (5s.) per day or part thereof.

(g) Workers carting offensive material (as defined) shall be paid one shilling and sixpence (1s. 6d.) per day extra.

(h) Workers carting dirty material (as defined) shall be paid one shilling (1s.) per day extra.

(i) Workers carting second-hand furniture, except to or from a dealer, auction mart or repairer, shall be paid one shilling (1s.) per day extra.

(j) Workers carting livestock (as defined) shall be paid one shilling (1s.) per day extra.

(k) A driver who is required to act as salesman of goods in his vehicle shall be paid two shillings (2s.) per week extra.

(l) The extra rates payable under this clause shall not be included for the purpose of calculating overtime.

(m) Where an extra rate is provided under items (b), (f), (g), (h), (i) or (j) of this clause, it shall supersede any lesser extra amount contained in these items, which otherwise would have been liable for payment.

33.—Meal Times.

All workers shall have a break of at least one hour for a meal during each working day.

34.—Overtime.

(a) All time worked in excess of forty (40) hours in any week shall be deemed overtime and subject to subclause (b) hereof shall be paid for in addition to the ordinary weekly or casual wage at the rate of time and a half.

(b) Where two or more workers are employed on the same vehicle and driving and resting is done in relays, the time so occupied in any week in excess of forty (40) hours shall stand alone and be paid for at ordinary rates and shall not be taken into account in the calculation of the weekly wage or overtime in any way whatever.

(c) Notwithstanding anything contained in this Award—

(i) an employer may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement;

(ii) the Union or any worker or workers covered by this Award shall not in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

35.—Hours.

The hours of duty shall be forty (40) per week.

36.—Five Day Week.

Except where a seven (7) day week is to be worked, an employer, when engaging any worker, shall state definitely whether such worker is to work on the basis of a five (5) or six (6) day week. Failing such notice the worker shall be deemed to be employed on the basis of a six (6) day week.

An employer desiring to change the basis of any worker from a six (6) day week to a five (5) day week or vice versa, shall give one (1) week's notice of such intended change to the worker concerned.

37.—Sunday Work.

For all time of duty on Sundays, with the exceptions hereinafter mentioned, payment, in addition to the weekly wage, shall be made at the rate of double time.

The exceptions referred to are—

- (a) Stablemen who have one clear day off in the week;
- (b) milk carters;
- (c) drivers feeding and attending horses;
- (d) night washers after 10 p.m.;
- (e) cream carters.

provided that, for all time of duty in the case of ice carters and ice loaders, payment in addition to the weekly wage shall be made at the rate of time and a half.

Provided further that work which finishes by 1.30 o'clock a.m. on Sunday shall be deemed to be part of the Saturday shift.

38.—Holidays.

(a) The following days or the days observed in lieu shall be granted as holidays to the workers without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, State Foundation Day, Anzac Day, Christmas Day and Boxing Day.

(b) All time of duty on such holidays shall stand alone and be paid for in addition to the weekly wage at the rate of ordinary time. Any worker required to work on a holiday shall be paid at least half a day's pay at holiday rates.

(c) The provisions of this clause shall not apply to milk carters, cream carters, ice carters, ice loaders, or ice cream carters.

(d) The provisions of this clause shall not apply when a worker is granted a period of annual leave of three weeks and four days in accordance with the provisions of Clause 47 hereof: Provided that if any one or more of the days referred to in subclause (a) of this clause are granted as holidays, the period of three (3) weeks and four (4) days annual leave specified in subclause (a) of clause 47 hereof shall be reduced accordingly.

39.—Contract of Employment.

One week's notice at any time on either side shall be required before the engagement of any but a casual worker shall be determined: Provided that an employer may at any time dismiss a worker for refusal or neglect to obey orders, misconduct, carelessness in the performance of his duties, or if, after receiving one week's notice, he does not carry out his duties in the same manner as he did prior to such notice: Provided also, that except for the reasons mentioned in the first proviso to this clause, the engagement shall not be terminated by any notice expiring within a week of the Christmas or Easter holidays, if it is intended to re-engage the

worker immediately or very shortly after the holidays mentioned, and men in permanent employment shall not be changed to casual workers within one week of the Christmas or Easter holidays.

Notice given every week to determine the employment without any intention to determine the employment at the end of the week, but only with a view to dismissing men at any time, shall not be deemed notice for the purpose of this Award unless given during any strike which affects the employer's business.

40.—Handling Heavy Articles.

Where a worker is called upon to handle, without proper mechanical appliances, any one article in such a manner as to require him to exert a lift of over two hundredweight (2 cwt.) an extra worker shall be provided.

41.—Time and Wages Book.

Each employer shall provide a time and wages book to be kept in a place where it is easily accessible to both the employer and the worker. Such book shall show the name of the worker, the time he starts and finishes work each day, the number of hours worked by and the wages and overtime paid to each worker and his signature for same. Such book shall be posted weekly, or to suit the convenience of the employer's business at the completion of each trip, and the employer and the worker shall be severally responsible for the proper posting of such book. Such book shall be open on one day in each week, during working hours, to inspection by the secretary of the Union or any other person authorised in writing by him: Provided that an employer may at his option in lieu of a time book, provide a mechanical clock for the purpose of recording the starting and finishing times of workers, in which case a record of the number of hours worked each day by each worker, and the wages and overtime paid to such worker, shall be entered on a card or check (used in connection with such clock), which shall be signed by the worker on receipt of wages each week. The employer and the worker shall be severally responsible for the correct keeping of such card or check, which shall be open to inspection in the same manner as the time and wages book beforementioned.

42. Travelling Allowances.

Workers engaged on work from which they are unable to return to their homes at night shall be paid such personal expenses as they reasonably incur. A worker prevented from returning with his turnout to the depot or yard from which he started shall be paid any travelling expenses he has to incur and for the time he reasonably takes to get to his home from the depot or yard.

43.—Payment of Wages.

All wages shall be paid at least once each fortnight.

44.—Mixed Functions.

A worker who is called upon to perform two (2) or more grades of work for more than two (2) hours on any day, shall be paid for the day at the grade for which the highest rate of wage is prescribed. Where the work for which the highest rate is prescribed does not exceed two (2) hours on any day, the worker shall be paid the highest rate for the actual time so worked.

45.—Temporary Change of Stable.

Where an employer transfers a worker, after he comes to work, from one stable, garage, yard or place situated more than two (2) miles distant from the stable, garage, yard or place at which he usually works, fares to and from such altered stable, garage, yard or place, shall be allowed by the employer. If he is transferred temporarily to work at a stable, garage, yard or place which requires him to travel one mile or more from his home beyond the distance he usually travels, the fares to and from and excess time shall be paid for by the employer.

46.—Proportion of Juniors.

(a) Juniors may be employed in the proportion of one junior to every five (5) adult drivers employed.

(b) Provided that, where less than five (5) adult drivers are employed, one junior driver may be employed.

(c) Provided also, that where no adult driver is employed, one junior driver may be employed.

(d) Provided further, that junior driver assistants may be employed in the proportion of one junior to every three (3) or fraction of the first three (3) adult drivers.

(e) When ascertaining the number of junior drivers and junior driver assistants to be allowed at the one time, the same adult drivers shall not be used twice in the calculations.

47.—Annual Leave.

(a) Except as hereinafter provided a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with such employer: Provided that the period of leave shall, in the case of milk and/or cream carters, ice and/or ice-cream carters and ice loaders be three and two-thirds (3-2/3rd) weeks or where such workers work a five (5) day week, three and three-fifths (3-3/5th) weeks: Provided also that the period of leave shall, in the case of milk and/or cream carters, if required, generally speaking, to work continuously seven (7) days in the week, be three and four sevenths (3-4/7th) weeks: Provided further, that if at the option of the employer, workers are not granted holidays as prescribed in Clause 38 hereof, the period of leave shall be three (3) weeks and four (4) days. Such leave shall be given to and taken by the worker within six (6) months of becoming due, unless the Union or the Board of Reference approves of an extension of this period.

(b) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid: Provided that this subclause shall not apply to milk carters, cream carters, ice carters, ice loaders, and ice-cream carters, or to workers who receive three (3) weeks and four (4) days annual leave (or such other period as may be determined in accordance with the provisions of subclause (d) of Clause 38 hereof.)

(c) If after one (1) month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service: Provided that, in the case of ice and/or ice-cream carters and ice loaders, such payment shall be eleven thirty-sixths (11/36th) of a week's pay at the ordinary rate of wage: Provided also that, in the case of milk and/or cream carters such payment shall be twenty-five eighty-fourths (25/84th) of a week's pay at the ordinary rate of wage: Provided further that where a worker would otherwise be granted a period of three (3) weeks and four (4) days annual leave (or such lesser period as may be determined in accordance with the provisions of subclause (d) of Clause 38 hereof), such payment shall be one-twelfth (1/12th) of such three (3) weeks and four (4) days' pay (or such lesser amount.)

(d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(e) On any public holiday not prescribed as a holiday under the Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(f) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (c) of this section, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(g) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(h) The provisions of this clause shall not apply to casual workers.

48.—Absence Through Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfthth ($1/12$ th) of a week's pay for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one (1) week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.

(c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(d) Notwithstanding the provisions of subclause (c) hereof, a worker who has already been allowed paid sick leave on one occasion shall not be entitled to payment for any further absence in the same year, unless he produces to the employer a medical certificate stating that he was unable to attend for duty on account of personal ill-health.

(e) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but not longer from the end of the year in which it accrues.

49.—General.

(a) Stablemen shall be entitled to receive one clear day's rest in seven (7). If they work on seven (7) days in any week they shall receive Sunday rates for all time worked on Sunday of such week.

(b) Stablemen required to live at the stable shall be provided with suitable housing accommodation for a stableman, free of cost, but if proper housing accommodation is provided for a stableman and his wife and family, and they elect to live there, the employer shall be entitled to charge a rent not exceeding half of the rent a similar house in that locality would readily let at not exceeding one pound (£1) a week.

(c) (i) During the first working week that an adult worker is employed by the employer as a driver, the employer shall be permitted to reduce the prescribed wage to the basic wage whilst the worker is learning the round.

(ii) During the first working week that a junior worker is employed by the employer as a driver, the employer shall be permitted to reduce the prescribed wage by fifty per cent. (50%) whilst the worker is learning the round.

Provided that this subclause shall apply only where the worker learning the round is accompanied by some other person for the purpose of teaching such worker the round.

(d) Employers shall, when engaging workers, state definitely whether such worker is engaged as a weekly or casual hand. Failing such notice, the worker shall be deemed to be engaged as a weekly employee.

(e) Casual hands shall be notified at the end of the day if their services are not required next day. Failing such notice, a full day's wages shall be paid.

(f) Employers shall notify their workers, other than casual workers, on the working day preceding a holiday if their services are required next day. Failing such notice, the worker shall be entitled to take the holiday and to receive a full week's wages. This subclause shall not apply where a worker is granted annual leave of three (3) weeks and four (4) days.

(g) Workers shall be provided free by the employer with all shovels, ropes, gear and other tools necessary for the loading and unloading of goods or material on to or from any vehicle. Workers shall be responsible for such gear and tools and where any such article is lost, destroyed, or damaged through the negligence of the worker, he shall pay the cost of such article to the employer; for this purpose the cost may be deducted from any wages due to the worker.

(h) Each worker, with the exception of milk, cream, ice or ice-cream carters and loaders, shall be entitled to holidays as defined, and all carters and drivers shall be entitled to a half-holiday from the hour of 1 p.m. on some working day in the week, except where a five (5) day week is worked: Provided that, where milk and/or cream carters do not, generally speaking, work continuously seven (7) days in the week, they shall be entitled to holidays as defined.

(i) Subject to Clause 47 (e) and 47 (f), weekly hands ready and willing to work for the whole week and not dismissed during the week for any reason set out in Clause 39 of this Award, shall be entitled to a full week's wages.

50.—Definitions.

For the purposes of this Award:—

(a) "Junior" shall mean any person under the age of twenty (20) years in receipt of less than the adult wage.

(b) "Casual hand" shall mean a worker competent to do the work he is engaged to do, who is dismissed or refused work without any fault of his own, before the expiration of one (1) working week from the date he starts work.

(c) "Horse-driver's assistant" and "motor-driver's assistant" shall mean and include any worker who accompanies the driver to assist in loading, unloading or delivering.

(d) "Loaders" shall mean and include all workers engaged mainly in loading or unloading any goods, wares, merchandise, or materials on to or from any vehicle.

(e) "The Union" shall mean and refer to the "Transport and Motor Operators' Union of Workers, Perth."

(f) "Yardmen" shall include all adult workers, not otherwise specified, employed in or in connection with a stable, garage or yard.

(g) "Horse" shall mean any beast of burden, except bullocks.

(h) "Night washer" shall mean a washer who works twelve (12) hours or more in any week between the hours of 6 p.m. and 7 a.m., from Monday to Saturday, and between 10 p.m. Sunday and 7 a.m. on Monday.

(i) "Shift worker" shall mean a worker who changes his starting and finishing times in alternate weeks and works twelve (12) hours or more (before 7 a.m. and/or after 6 p.m. on Monday to Friday, inclusive, and 1 p.m. on Saturdays) in one of such weeks.

(j) "Offensive material" shall mean bone dust, bones, blood manure, dead animals, offal, including that which is carted from hotels and restaurants or other places in kerosene tins, green skins, raw hides and sheep skins when fly-blown or maggoty, sausage skin casings (except when packed in non-leaky containers for consumption), spent oxide, hair and fleshings, soda ash, muriate of potash, sheeps' trotters (known as "pie"), stable cow or pig manure, meat meal, liver meal, blood meal, T.N.T. and any other material which the Board of Reference shall decide from time to time is offensive material. The Board of Reference may delete any material from this definition.

(k) "Dirty material" shall mean the following when loaded or unloaded (except by tipping) by the carter—coal, coke briquettes, plumbago, graphite, black lead, managanese (excluding the article known as ferro, or iron managanese), lime, "Comaidai" lime, tallite, limil, plaster, plaster of paris, red oxide, zinc oxide, "Quickardo" cement, superphosphate (in second-hand and/or farmer's own bags), dicalcic phosphate, yellow ochre, red ochre, charcoal, empty flour bags, super cel in jute bags, stone dust, refuse and/or garbage from ships in port, street sweepings, when carted as a full load and any material or a particular load thereof which the Board of Reference may decide to be dirty. The Board of Reference may delete any material from this definition.

(l) "Livestock" shall mean horses, cattle, sheep, pigs and goats.

(m) "Capacity" shall mean the maximum load the vehicle is permitted to carry in accordance with the license issued in connection therewith under the Traffic Act: Provided that where the vehicle is not so licensed "capacity" shall mean the capacity attributed to the vehicle by the maker or seller thereof.

51.—Board of Reference.

(a) A Board of Reference is hereby appointed for the purposes of the Award. Such Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

(i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them;

(ii) deciding any other matter that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in this Award.

52.—Junior Worker's Certificate.

Junior workers shall furnish the employer with a certificate showing the following particulars:—

(i) Name in full.

(ii) Age and date of birth.

(a) The certificate shall be signed by the worker.

(b) No worker shall have any claim upon the employer for additional wages, in the event of his age being wrongly stated on this certificate: Provided that this subclause shall operate only for the first three (3) months from the date of the worker's first engagement, thereby enabling the employer, if he so desires, to obtain proof of the junior worker's age.

53.—District Allowances.

In addition to the wages prescribed in Clause 31 hereof, workers employed at depots situated in the following districts shall be paid allowances as specified hereunder.

	Per Week.
	s d.
(i) North of the 27th parallel of South Latitude but South of the 26th parallel	8 6
(ii) North of the 26th parallel of South Latitude but South of the 24th parallel	12 0
(iii) North of the 24th parallel of South Latitude but South of the 17th parallel	15 0
(iv) North of the 17th parallel of South Latitude	19 0

Schedule of Respondents.

Name, Address.

1. Australian Glass Manufacturers Co. Pty. Ltd.; Kensington Street, East Perth.
2. Adelaide Timber Co. Pty. Ltd., The; 95a Forrest Street, Kalgoorlie.
3. Ahern's Pty. Ltd.; Hay Street, Perth.
4. Ah Sam and Co.—112 Barrack Street, Perth.
5. Albany Transport Service; Perth Road, Albany.
6. Alex Kelly & Harmon; 609 Wellington Street, Perth.
7. Allen and Brimage; 43 Forrest Street, Kalgoorlie.
8. Arcus Pty. Ltd.; cor. Aberdeen and Palmerston Streets, Perth.
9. Armstrong Pty. Ltd., Harry; 201 Murray Street, Perth.
10. Ashbolt, L. & F.; 412 Albany Road, Victoria Park.
11. Atkins (W.A.) Ltd.; 894 Hay Street, Perth.
12. Atlas Engineering Co. Pty. Ltd.; 96 Queen Victoria Street, Fremantle.
13. Australian Flag Store; Hannan Street, Kalgoorlie.
14. Australian Sandalwood Co. Ltd.; 69 King Street, Perth.
15. Armstrong, E. J.; Manjimup.
16. Armadale-Kelmscott Co-operative Society Ltd.; Armadale.
17. Atkinson Motors Ltd., Sydney; 2 William Street, Perth.
18. Bairds Pty. Ltd., The; 491 Wellington Street, Perth.
19. Barker, William and Co.; 78 Brookman Street, Kalgoorlie.
20. Barnards Pty. Ltd.; 543 Murray Street, Perth.
21. Barnett Bros. Pty. Ltd.; 203 Hay Street, Perth.
22. Bateman Ltd., J. & W.; Hay Street, Perth.
23. Bateman Pty. Ltd., M. J.; 12 Milligan Street, Perth.
24. Bays Transport Service; 215 Hay Street, Subiaco.
25. Beavis Bros.; 166 Fitzgerald Street, Northam.
26. Bell & Co., R.; Stirling Terrace, Albany.
27. Bell Bros. Pty. Ltd.; 117 Swan Street, Guildford.
28. Berry & Co. (A/sia) Ltd., Henry; 625 Wellington Street, Perth.
29. Berryman and Langley; Metropolitan Markets, West Perth.
30. Bevan, A.; King Road, Albany.
31. Bingley Bros.; Wittenoom Street, Boulder.
32. Bishop & Rees; Albany.
33. Blackwood Flax Co-op. Co. Ltd.; Boyup Brook.
34. Boans Ltd.; Wellington Street, Perth.
35. Bolton Pty. Ltd.; Sutherland Street, West Perth.
36. Bolt Pty. Ltd., C. E.; 50 Stirling Terrace, Albany.
37. Bon Marche Ltd.; Hay Street, Perth.
38. Boronia Flour Mills Pty. Ltd.; Brown Street, East Perth.
39. Borthwick & Sons (A/sia) Ltd., Thomas; Deepwater Jetty, Albany.
40. Bowden, Francis; 43 George Street, Kalgoorlie.
41. Brady & Co. Ltd., H. B.; 235 Aberdeen Street, West Perth.

Schedule of Respondents—*continued.*

Name, Address.

42. Brand & Son, G.; 17 Egan Street, Kalgoorlie.
43. Brice, A. G.; 38 Cliff Street, Fremantle.
44. Brine and Sons, Ltd.; 194 St. George's Terrace, Perth.
45. Brisbane & Wunderlich Ltd., H. L.; Lord Street, Perth.
46. Brown and Sauer; Hannan Street, Kalgoorlie.
47. Bryant and Son; 127 Buxton Street, Mt. Hawthorn.
48. Bryant & Waters; 80 Stirling Street, Perth.
49. Bullock's Transport Service, R. K.; 303 Wellington Street, Perth.
50. Burrige & Warren Pty. Ltd.; 69 King Street, Perth.
51. Bushells Pty. Ltd.; 17 Queen Victoria Street, Fremantle.
52. Bawden, W. J.; 245 Marine Terrace, Geraldton.
53. B.K.W. Co-op. Ltd.; Austral Terrace, Katanning.
54. Boyup Brook Co-operative Co. Ltd.; Boyup Brook.
55. Britten, Ted; 17 Forrest Street, Collie.
56. Barrow Linton & Co.; Wellington Street, Perth.
57. Blowes and Son, A.; 17 Regent Street, Leederville.
58. Broomehill and District Co-op. Ltd.; General Storekeepers, Katanning.
59. Burford, E. J., Ice Vendor; 26 Saunders Street, East Perth.
60. Browne's Ltd.; 299 Charles Street, North Perth.
61. Cadd Pty. Ltd., F.; 213 Murray Street, Perth.
62. Calthorpe Bros. (W.A.) Pty. Ltd.; 755 Hay Street, Perth.
63. Carmen and Mason; Maritana Street, Kalgoorlie.
64. Carter Ltd., Charlie; 556 Hay Street, Perth.
65. Cass Case & Box Co. Pty. Ltd.; 30 John Street, Perth.
66. Ceiloyd Ltd.; Havelock Street, West Perth.
67. Central Provision Stores Pty. Ltd.; 28 Delhi Place, West Perth.
68. Churcher & Co. Pty. Ltd., F. W.; 10 Henry Street, Fremantle.
69. C.I.G. (Western Australia) Pty. Ltd.; Hay Street (West), Subiaco.
70. City Case & Box Factory; 30 John Street, West Perth.
71. City Towel Supply Co.; 430 William Street, Perth.
72. Clarke, T. & Co.; 75 King Street, Perth.
73. Clarksons (W.A.) Pty., Ltd.; 883 William Street, Perth.
74. Colfix Emulsified Bitumen Products; 584 Hay Street, Perth.
75. Collie Wood & Coal Yard; 40a Railway Parade, West Perth.
76. Construction Pty. Ltd.; 29 McMillan Street, Victoria Park.
77. Cook, G. W.; Jeffries Street, Albany.
78. Co-operative Bulk Handling Ltd.; 569 Wellington Street, Perth.
79. Cornelius Naylor & Co.; 517 Murray Street, Perth.
80. Cowan's Ltd.; 136 Lake Street, Perth.
81. Craiks (1933) Pty. Ltd.; 868 Hay Street, Perth.
82. Cuming Smith & Mt. Lyell Farmers Fertilizers Ltd.; 133 St. George's Terrace, Perth.
83. Chapman and Jose; Francis Street, Geraldton.
84. Collie Industrial Co-op. Society Ltd.; Steere Street, Collie.
85. Cotton Traders Ltd.; Washington Street, Victoria Park.
86. Clarke, P. H., Wood & Ice Merchant; 45 Douglas Avenue, South Perth.
87. Cooper, E. J. (Harvey Transport Co.), General Carrier; Harvey.
88. Crooks & Brooker, Hardware Merchants; Marine Terrace, Geraldton.
89. Cleasby, W.; Cartage Contractors; Duke Street, Toodyay.
90. Dalgety & Co. Ltd.; 15 William Street, Perth.
91. Daly Bros.; Phillimore Street, Fremantle.
92. Daniel, L.; 137 Eighth Avenue, Maylands.

Schedule of Respondents—*continued.*

Name, Address.

93. Davey & Sons; Beach Street Fremantle.
94. Davidson, H. W.; 49 Brookman Street, Kalgoorlie.
95. Davies, S. T.; 6 Harvest Road, North Fremantle.
96. Dawson Harrison Pty. Ltd.; 109 Barrack Street, Perth.
97. Diamond Ice & Cold Storage Co. Pty. Ltd.; Metropolitan Markets, West Perth.
98. Dickenson & Sons, J. W.; 25 Phillimore Street, Fremantle.
99. Drabble Ltd., W.; Bay View Terrace, Claremont.
100. Drew Robinson & Co. Pty. Ltd.; Stirling Terrace, Albany.
101. Dunbrik (W.A.) Ltd.; Braibrise Road, Cannington.
102. Dunlop Perdriau Rubber Co. of Aust. Ltd.; 424 Murray Street, Perth.
103. Dale Wandering Transport Service; West Pingelly.
104. Della, J.; 95 Throssell Street, Collie.
105. Denmark Co-operative Co. Ltd.; Denmark.
106. Dixon Bros.; 11 Coronation Street, North Perth.
107. Dorsett Motor Co.; Stephen Street, Bunbury.
108. Denning, H. E. Dairyman, Strickland Street, Bunbury.
109. Densdale Bros., Firewood Contractors; Wooroloo.
110. Della Bosco, Firewood Contractor; Merredin.
111. Dairymen Industrial Union of Employers, Perth, W.A.; A.M.P. Chambers, Perth.
112. Elder Smith & Co. Ltd.; 113 St. George's Terrace, Perth.
113. Economic Stores Pty. Ltd., The; Hay Street, Perth.
114. Emmett, H. W.; 109 Beach Road, Bunbury.
115. Fairweather, W. & Son; 7 Howard Street, Perth.
116. Farmer, A. J.; 225 High Street, Fremantle.
117. Faulding, F. H. & Co. Ltd.; 307 Murray Street, Perth.
118. Federal Tinware Manufacturing Co. Ltd.; 30 Roe Street, Perth.
119. Felton Grimwade & Bickford Ltd.; 297 Murray Street, Perth.
120. Fernie, Bob; Hannan Street, Kalgoorlie.
121. Fletchers Transport Co.; 363 Murray Street, Perth.
122. Flett, J.; Wilson Street, Kalgoorlie.
123. Foggitt Jones Pty. Ltd.; 537 Wellington Street, Perth.
124. Ford Motor Co. (Aust.) Pty. Ltd.; North Fremantle.
125. Fowler, D. & J. Ltd.; 36 Henry Street, Fremantle.
126. Foy & Gibson W.A. Ltd.; Hay Street, Perth.
127. Freecorn's Pty. Ltd.; 30 Adelaide Street, Fremantle.
128. Fremantle Cold Storage Co. Pty. Ltd.; 42 Beach Street, Fremantle.
129. Fremantle Providoring Co. Ltd.; Leake Street, Fremantle.
130. Fremantle Steam Laundry Co.; Hicks Street, North Fremantle.
131. Fong & Co., Sydney; Marine Terrace, Geraldton.
132. Flannagan, R. H.; 18 William Street, Perth.
133. Gadsden Pty. Ltd., J.; Vaughan Street, North Fremantle.
134. Gardner Bros.; 863 Wellington Street; Perth.
135. General Motors Holden Ltd.; Mosman Park.
136. Geraldton Ice Works Ltd.; Marine Terrace, Geraldton.
137. Gill's Transport Pty. Ltd.; 17 Cantonment Street, Fremantle.
138. Goldfields Cordial Co. Ltd.; Richardson Street, Boulder.
139. Goldsbrough Mort & Co. Ltd.; 162 St. George's Terrace, Perth.
140. Goode Durrant & Murray Ltd.; 39 William Street, Perth.
141. Gordon & Gotch A/sia. Ltd.; 21 William Street, Perth.
142. Gordon Matheson Pty. Ltd.; 298 Oxford Street, Leederville.

Schedule of Respondents—*continued.*

	Name, Address.
143.	Goudie, T. H.; 51 Monmouth Street, Mt. Lawley.
144.	Gramp & Sons Ltd.; 381 Murray Street, Perth.
145.	Great Southern Roller Flour Mills Ltd.; North Fremantle.
146.	Greenslade, J. R. N., Produce Merchant; Hamilton Hill.
147.	Grieve & Piper Pty. Ltd.; 28 Mouatt Street, Fremantle.
148.	Groccke, F. H.; 146 Lake Street, Perth.
149.	G.S.R.; Mineral Water Co. Ltd.; Perth Road, Albany.
150.	Gandy, A. L.; Manjimup.
151.	Green & Son, Frank; Marine Terrace, Geraldton.
152.	Galvin & Co., Roy; 231 William Street, Perth.
153.	Geraldton Canneries Ltd.; 73 Marine Terrace, Geraldton.
154.	Golden Gleam Fish Processing Co. Pty. Ltd.; Marine Terrace, Geraldton.
155.	Gould, G.; Carrier; Narrogin.
156.	Grainger, G. H., Aerated Water and Cordial Manufacturer; Narrogin.
157.	Great Southern Ice Works; Narrogin.
158.	Goldfields Produce Store; 29 McDonald Street, Kalgoorlie.
159.	Green, T. W.; Cartage Contractor; Coolgardie.
160.	Hannans Haulage Co.; 12 Cassidy Street, Kalgoorlie.
161.	Hardie, James & Co. Pty. Ltd.; Rivervale.
162.	Harman & Shaw; West Swan Road, Henley Park.
163.	Harman, T. W.; 609 Wellington Street, Perth.
164.	Harper & Co. Ltd., Robert; Phillimore Street, Fremantle.
165.	Harpers' Forwarding Co.; 31 Phillimore Street, Fremantle.
166.	Harris Bros.; 86 James Street, Perth.
167.	Harris Scarfe & Sandovers Ltd.; 691 Hay Street, Perth.
168.	Harrold & Murray; 5 Albany Road, Victoria Park.
169.	Haulage Ltd.; Smith Street, East Perth.
170.	Hawkins & Sons Pty. Ltd., J.; 150 Claisebrook Road, East Perth.
171.	Hearn Bros. & Stead; 346 Albany Road, Victoria Park.
172.	Hender, Harry Ltd.; 150 Bennett Street, East Perth.
173.	Henriques, F. A. (Perth) Ltd.; 43 King Street, Perth.
174.	Herdsmen & Son, W. R.; 1 Franklin Street, Leederville.
175.	Hewett & Son; Sewell Street, East Fremantle.
176.	Hicks, J. A. & Co. Pty. Ltd.; Hannan Street, Kalgoorlie.
177.	Hill, Allen; 146 York Street, Albany.
178.	Hillary's Coastal Transport; 60 Hastings Street, Scarborough.
179.	Hodgson and Cranston; Boulder Road, Kalgoorlie.
180.	Holmes & Co. Pty. Ltd., Richard; 328 Murray Street, Perth.
181.	Home of Good Shepherd; Tate Street, Leederville.
182.	Hood, C. Bert; 485 Murray Street, Perth.
183.	Hood, H.; 697 Albany Road, Victoria Park.
184.	Houlahan, W. J.; 32 Thompson Road, North Fremantle.
185.	Hume Pipe Co. (Aust.) Ltd.; Upham Street, Subiaco.
186.	Hume Steel Ltd.; Upham Street, Subiaco.
187.	Hannahan, E. J.; Manjimup.
188.	Harrison, W. S.; Denmark.
189.	Hayward Pty. Ltd., Thos.; cor. Stephen and Arthur Streets, Bunbury.
190.	Hennigan, J. J.; 182 York Street, Albany.
191.	Hunt's Canning Co.; Smith Street, Albany.
192.	Howlet's Industries Pty. Ltd.; 105 St. George's Terrace, Perth.
193.	Harrold & Son, A. E., Carrier and Wood Merchant; Forrest Street, Narrogin.
194.	Hough & Son Ltd., J. G., Builders; Victoria Street, Bunbury.

Schedule of Respondents—*continued.*

	Name, Address.
195.	Haywood & Son Ltd., Thos., General Storekeepers; Stephen Street, Bunbury.
196.	Holbrook, F., Firewood Contractor; Mundaring Weir.
197.	Hondras Bros.; cor. Forrest Place and Murray Street, Perth.
198.	Hoskins Engineering and Foundry Pty. Ltd.; Kalgoorlie.
199.	Inglewood Modelling Works; cor. Swan Street and Government Road, Inglewood.
200.	Instone & Co., F.; Essex Street, Fremantle.
201.	International Harvester Co. of Aust. Pty. Ltd.; 789 Wellington Street, Perth.
202.	Inverarity, J. H. Pty. Ltd.; 60 Adelaide Street, Fremantle.
203.	Industrial Extracts Ltd., Tanning Extract Manufacturers; 169 Havelock Street, West Perth.
204.	Ideal Dairies Pty. Ltd.; 118 Mary Street, Fremantle.
205.	Jackson, M.; Burt Street, Boulder.
206.	Jandakot Wool Scouring Co. Ltd.; Jandakot.
207.	Jessop, L. F.; 25 Boulder Road, Kalgoorlie.
208.	Johnson, A. G.; Salford Street, Victoria Park.
209.	Johnson's Bag Wash Laundry; Welshpool.
210.	Jones Bros.; 19 Stirling Highway, North Fremantle.
211.	Jones Ltd., H. A. W.; Cantonment Street, Fremantle.
212.	Joyce Bros.; Josephson Street, Fremantle.
213.	Johnston & Co., Arthur; Stirling Terrace, Albany.
214.	Jordan, Jim; 222 Lester Avenue, Geraldton.
215.	Kaseleys Ltd.; 23 Stirling Highway, Claremont.
216.	Keirle & Co., S.A.; 29 McMillan Street, Victoria Park.
217.	Kelly & Harman, Alex; Citron Street, West Perth.
218.	Kiernan Pty. Ltd., James; 69 Milligan Street, Perth.
219.	Kitchen & Sons Pty. Ltd., J.; Thompson Road, North Fremantle.
220.	Krasnostein J.; 299 Wellington Street, Perth.
221.	Killerbys Pty. Ltd.; Queen Street, Busselton.
222.	Kingston, H. J.; Denmark.
223.	Kirby, J. A.; Steere Street, Bridgetown.
224.	Kalgoorlie Bottle Exchange, The; 212-214 Egan Street, Kalgoorlie.
225.	Keirle, Francis, Constructions Pty. Ltd.; 29 McMillan Street, Victoria Park.
226.	Knight, D. M., Carrier; Harvey.
227.	Kelly, M. J., Wood and Coal Merchant; 104 Forrest Avenue, Bunbury.
228.	Lambert, D.; Park Road, Hollywood.
229.	List and Sons; 18 Second Avenue, Mt. Lawley.
230.	Little & Co., H. C.; 402 Murray Street, Perth.
231.	Little Sisters of the Poor, Leederville.
232.	Lucas Ltd., W. J.; 36 Milligan Street, Perth.
233.	Ludlow & Co., 57 Railway Parade, West Perth.
234.	Lynas Motors Pty. Ltd.; 960 Hay Street, Perth.
235.	Long, Stan, Carrier; Willis Street, Mosman Park.
236.	Le Boydre, L. H.; 307 Hannan Street, Kalgoorlie.
237.	Lightburn and Co. Ltd.; 10a Irwin Street, Perth.
238.	MacRobertson (W.A.) Ltd.; 323 Murray Street, Perth.
239.	Malloch Bros. Ltd.; 50 William Street, Perth.
240.	Maloney, G.; 398 Newcastle Street, Perth.
241.	Manford Pty. Ltd., Frank; Pakenham Street, Fremantle.
242.	Maylands Produce Store, 181 Guildford Road, Maylands.
243.	McGregor's Transport Co.; Helena Street, Midland Junction.
244.	McGuire, J. P.; 194 Loftus Street, Leederville.
245.	McKay, Massey Harris Pty. Ltd., H. V.; 344 Murray Street, Perth.
246.	McLean Bros. & Rigg Ltd.; 104 Murray Street, Perth.
247.	Metters Ltd.; 847 Hay Street, Perth.
248.	Michelides Ltd.; 1 Lake Street, Perth.
249.	Midland-Guildford Co-op. Ltd.; 108 Terrace Road, Guildford.

Schedule of Respondents—*continued.*

Name, Address.

250. Mills & Wares Pty. Ltd.; Mandurah Road, South Fremantle.
251. Milne & Co., W. H.; Welshpool Road, Welshpool.
252. Missen & Mills; Barnfield Road, Claremont.
253. Monarch Laundry Pty. Ltd.; 637 Newcastle Street, Leederville.
254. Monteath & Sons Pty. Ltd.; 586 Hay Street, Subiaco.
255. Mooney, R. N.; Metropolitan Markets.
256. Moore & Co., Charles; Hay Street Perth.
257. Moore & Co. Pty. Ltd., W. D.; 74 Henry Street, Fremantle.
258. Moore & Son, R.; Short Street, Perth.
259. Morris & Co.; 152 James Street, Perth.
260. Mosley, E. C.; 6 Rushton Road, Victoria Park.
261. Moullin & Co. Ltd., J. H.; 105 St. George's Terrace, Perth.
262. Mt. Hawthorn Modelling Works (1941) Pty. Ltd.; 112 Shakespeare Street, Mt. Hawthorn.
263. Mumzone Products (W.A.) Ltd.; Railway Parade, East Cannington.
264. Manjimup Trading Co. Pty. Ltd.; Manjimup.
265. Marsden, J. T.; Eleanor Street, Geraldton.
266. Matthews, S.; Kojoonup.
267. McCay's General Store; Hampton Street, Bridgetown.
268. McNally and Reid, Hardware Merchants; Queen's Park.
269. Markey, A. J., General Carrier; Toodyay.
270. Minerals Proprietary Ltd.; 115 St. George's Terrace, Perth.
271. McDonnell, M. J., Milk Cartage Contractor; 81 St. George's Terrace, Perth.
272. Marshall, A.; Cnr. Egan and Wilson Streets, Kalgoorlie.
273. Masters Dairy Pty. Ltd.; Stuart Street, West Perth.
274. National Fisheries Ltd.; Metro. Markets, West Perth.
275. National Trading Co. Ltd.; 78 Railway Parade, West Perth.
276. Nestle's Food Specialities (Aust.) Ltd.; 188 St. George's Terrace.
277. Nettle, R. L.; Dugan Street, Kalgoorlie.
278. Newbold, Thomas; 17 South Terrace, Fremantle.
279. Noonan, E.; 63 Salisbury Street, Maylands.
280. Northam Dry Cleaners (F. Orrel, Proprietor); 192 Fitzgerald Street, Northam.
281. North Co. Pty. Ltd., R. P.; 749 Wellington Street, Perth.
282. Nu-Tred Tyres (1928 W.A.) Ltd.; 380 Murray Street, Perth.
283. Newport, George; Ames Street, Bridgetown.
284. Nancarrow, T. O., General Carrier; Pinjarra.
285. North, T. B.; 71 Stirling Street, Bunbury.
286. Ocean Canning Co.; Mouatt Street, Fremantle.
287. Oceania Trading Exchange; 27 Arundel Street, Fremantle.
288. O'Hara & Co. L. V.; 21 Mouatt Street, Fremantle.
289. Oxwell, A. V.; 16 William Street, Fremantle.
290. Ogdens; Manjimup.
291. Old and Cornish; Albion Street, Katanning.
292. Packer & Hersey; Highbury Street, Cannington.
293. Page Carrying Co.; Cnr. King and Wellington Streets, Perth.
294. Parrants Pty. Ltd.; 4 Forbes Street, Perth.
295. Parsons Bros. & Co. Pty. Ltd.; 21 Henry Street, Fremantle.
296. Pascoe & Son; 14 Cassidy Street, Kalgoorlie.
297. Pauley Bros.; Forrest Street, Boulder.
298. Peacock & Masters; 33 Charles Street, Maylands.
299. Pearse Bros. Ltd.; Swan Street, North Fremantle.
300. Penfolds Wines Ltd.; Howard Street, Perth.
301. Penter, F. S.; 51 Cheetham Street, Kalgoorlie.
302. Perth Jarrah Mills Ltd.; 49 Charles Street, West Perth.
303. Perth Modelling Works Pty. Ltd.; 120 Claisebrook Road, East Perth.

Schedule of Respondents—*continued.*

Name, Address.

304. Piercey & Co. Ltd., R.; 4 Henderson Street, Fremantle.
305. Plaimar Ltd.; 169 Havelock Street, West Perth.
306. Plaistowe & Co. Ltd.; 155 Havelock Street, West Perth.
307. Plunketts Building Pty. Ltd.; 91 St. George's Terrace, Perth.
308. Posselt, R. J.; 242 Fitzgerald Street, Northam.
309. Poultry Growers of W.A. Co-op.; Cnr. Railway Crescent and John Street, Welshpool.
310. Premier Markets, The; Brookman Street, Kalgoorlie.
311. Prevost & Co. Pty. Ltd.; 8 Essex Street, Fremantle.
312. Prior & Sons, J. T.; 45 William Street, Fremantle.
313. Purcell, J. V.; 208 Loftus Street, Leederville.
314. Purina Grain Foods (W.A.) Ltd.; 3 Harvest Road, North Fremantle.
315. Peake's Stores; Queen Street, Busselton.
316. Peron, L. K.; 185 Thomas Street, Subiaco.
317. Paper Salvage Ltd.; 45 King Street, Perth.
318. Patten, T., Cartage Contractor, Wholesale and Retail Milk Vendor; Stirling Avenue, Toodyay.
319. Reeves, N. O.; Spencer Street, Albany.
320. Richards, A. H.; 37 Fortescue Street, East Fremantle.
321. Rance & Son; 480 Hay Street, Subiaco.
322. Robinson, H.; 143 Guildford Road, Bayswater.
323. Robinson & Sons; 581 Wellington Street, Perth.
324. Rogers Bros.; 74 Fitzgerald Street, Northam.
325. Rosenstamm Pty. Ltd.; 61 King Street, Perth.
326. Rossiter's Stores; Geddes Street, Victoria Park.
327. Russell's Transport Service; 702 Wellington Street, Perth.
328. Ryan and Ryan; Cnr. East Street and Canning Highway, East Fremantle.
329. Rogers Ltd.; Clive Street, Katanning.
330. Roots and Son; Campbell Road, Albany.
331. Raphaels Pty. Ltd.; 889-891 Hay Street, Perth.
332. Rhodes, D. F. D. Pty. Ltd.; Tate Street, Welshpool.
333. Rodgers Bros., Sand Supplier; Bunbury.
334. Sadlier Pty. Ltd.; R. C.; 15 Howard Street, Perth.
335. Samson & Son Pty. Ltd., Lionel; 31 Cliff Street, Fremantle.
336. Sanitarium Health Food Co.; 445 Murray Street, Perth.
337. Sara & Cook Pty. Ltd.; 482 Murray Street, Perth.
338. Scanlan & Simper Pty. Ltd.; Municipal Markets, Fremantle.
339. Scarborough Transport Co.; 16 Stirling Street, Perth.
340. Scott, T. D.; 180 Boulder Road, Kalgoorlie.
341. Seafoods Pty. Ltd.; 205 St. George's Terrace, Perth.
342. Seppelt & Sons Ltd., B.; 5 Pakenham Street, Fremantle.
343. Sheed's Cash Store; Hannan Street, Kalgoorlie.
344. Simpson, G. W.; Aerodrome, Kalgoorlie.
345. Smith & Hebbard; 107 South Street, Beaconsfield.
346. Snashall Bros.; 13 Marita Road, Nedlands.
347. Sommes-Warrick Transport Co.; Wellington Street, Perth.
348. Spicers (Aust.) Ltd.; 38 Roe Street, Perth.
349. Stammers & Son; Cnr. Canning Highway and Petra Street, Palmyra.
350. Stanbridge, G. W.; 285 Lord Street, Perth.
351. Standard Lime & Stone Co.; 101 St. George's Terrace, Perth.
352. Standard Tile Co.; 515 Hay Street, Subiaco.
353. Stevens, H. J.; 141 Hannan Street, Kalgoorlie.
354. Stevenson & Holland; 15 Pakenham Street, Fremantle.

Schedule of Respondents—*continued.*

- Name, Address.
355. Stewart & Lloyds (Aust.) Pty. Ltd.; 959 Hay Street, Perth.
356. Stodart & Co.; 88 Maritana Street, Kalgoorlie.
357. Stokes, P. J.; 90 Salvado Street, Wembley.
358. Stroud's (L. Pavlinovich, Propr.); Fimiston.
359. Structural Engineering Co. of W.A. Pty. Ltd.; Railway Crescent, Welshpool.
360. Sumpton & Son Ltd.; Phillimore Street, Fremantle.
361. Swan Brand Products Ltd.; 567 Newcastle Street, West Perth.
362. Swan Portland Cement Ltd.; Rivervale.
363. Swan Wood & Transport Co.; 91 Newcastle Street, Perth.
364. Sweeney, Noel & Co.; 17 Pakenham Street, Fremantle.
365. Symington & Co. Pty. Ltd., N. M.; 13 Mouatt Street, Fremantle.
366. Symons, E.; 200 William Street, Perth.
367. Savory, A. E.; Kojonup.
368. Sherry's Pty. Ltd.; 136 Victoria Street, Bunbury.
369. Slater, K. B.; Bokarup Road, Katanning.
370. Smith & Co., John F.; cnr. Hampton & Steere Streets, Bridgetown.
371. South West Co-operative Dairy Farmers Ltd.; Symonds Street, Bunbury.
372. Stubbs Bros.; 30 Victoria Street, Bunbury.
373. Sweetly Pty. Ltd.; Stone Street, West Perth.
374. Scutter Bros., Wood Merchants and Carriers; Kellerberrin.
375. Swan Block Co. Pty. Ltd.; Scarborough Beach Road, Osborne Park.
376. Taylor & Harris; Stirling Highway, Cottesloe.
377. Thomas & Co. (W.A.) Ltd.; Cottesloe.
378. Thompson, R. T.; 161 York Road, Midland Junction.
379. Thompson's Ltd.; 789 Hay Street, Perth.
380. Tippet's Ltd.; 100 Hannan Street, Kalgoorlie.
381. Tomlinson Steel Pty. Ltd.; 214 Wellington Street, Perth.
382. Tropical Traders & Patersons Ltd.; 863 Wellington Street, Perth.
383. Turner, G. E.; 103 Grey Street, Albany.
384. Turner, W. W.; 9 Maritana Street, Kalgoorlie.
385. Transportation Pty. Ltd.; Symonds Street, Bunbury.
386. Tip Top Paint Co.; cor. Lord and Short Streets, Perth.
387. Union Stores (W.A.) Ltd.; 41 High Street, Fremantle.
388. W.A. Flour Mills Ltd.; 286 Aberdeen Street, Perth.
389. Wakelam Bros.; 28 Sutherland Street, West Perth.
390. W.A. Netting & Wire Co. Ltd.; 50 William Street, Perth.
391. W.A. Produce Co.; 113 Oxford Street, Leederville.
392. Washing Bros.; 321 Newcastle Street, Perth.
393. Watson's Supply Stores; 21 High Street, Fremantle.
394. West Australian Rope & Twine Co. Pty. Ltd.; Stirling Highway, Mosman Park.
395. West Australian Worsted & Woollen Mills Ltd.; Albany.
396. Western Australian Egg Marketing Board; 39 Marquis Street, West Perth.
397. Western Ice Co. (1919) Ltd., The; 110 Roe Street, Perth.
398. Western Preserving Co.; 17 Samson Street, East Perth.
399. Western Rabbit Co. Ltd.; Railway Parade, Perth.
400. Western Tyre Depot (1937) Ltd.; 4 Milligan Street, Perth.
401. Westralian Box Co. Ltd.; 42 Swan Street, North Fremantle.
402. Westralian Farmers Co-op. Ltd.; 563 Wellington Street, Perth.
403. Westralian Soaps Pty. Ltd.; 21 Bracks Street, North Fremantle.
404. White Rock Quarries; C.M.L. Buildings, 55 St. George's Terrace, Perth.
405. Wigmore's Ltd.; 613 Wellington Street, Perth.
406. Wilcox Moffin Ltd.; 119 South Terrace, Fremantle.

Schedule of Respondents—*continued.*

- Name, Address.
407. Williams, R. O. & G.; Seventh Road, Armadale.
408. Wills & Co. Ltd., G. & R.; 789 Hay Street, Perth.
409. Wills & Co. Ltd., George; 133 St. George's Terrace, Perth.
410. Wills (Australia) Ltd., W. D. & H. O.; 468 Murray Street, Perth.
411. Wills & Co. Ltd., John; 419 Wellington Street, Perth.
412. Wine, S.; 4 Watkins Street, Claremont.
413. Winterbottom Motor Co. Ltd.; 199 St. George's Terrace, Perth.
414. Wilson & Johns Ltd.; 74 Barrack Street, Perth.
415. Wilson Gray & Co. Ltd.; 215 Newcastle Street, Perth.
416. Wood, Son & Co. Ltd., G.; 352 Murray Street, Perth.
417. Woolcott, E. G.; 4 Cleaver Street, West Perth.
418. Worth's Dry Cleaners; 146 Barrack Street, Perth.
419. Wray, T. M.; 10 Swan Street, Fremantle.
420. Wright's Ltd.; 609 Wellington Street, Perth.
421. Warren Co-op. Co. Ltd.; Manjimup.
422. Warren Transport Service (Percy Cutts, Proprietor); Manjimup.
423. Wills (Bunbury) Ltd., John; 60 Victoria Street, Bunbury.
424. Westella Canning Pty. Ltd.; 22 Mouatt Street, Fremantle.
425. Wotzko, C.; 129 Whatley Crescent, Bayswater.
426. Watson, D., Carrier; Tudhoe Street, Wagin.
427. Watsonia & Capel Butter Co. Ltd.; Capel.
428. Zimpel Ltd., W.; 797 Hay Street, Perth.
429. Tsakolos, J. D., Cartage Contractor; Roebourne.
430. Thomas, W. J., Cartage Contractor; Carnarvon.
431. Thornett, F., Cartage Contractor; Carnarvon.
432. Simmons, S., Cartage Contractor; Onslow.
433. Shanks, W., Cartage Contractor; Onslow.
434. Renfrey, C., Cartage Contractor; Carnarvon.
435. Page, H., Cartage Contractor; Carnarvon.
436. Morgan, N. J., (North-West Transport), Cleaver Street, Carnarvon.
437. Maff, G., Cartage Contractor; Roebourne.
438. Johnson, F., Cartage Contractor; Carnarvon.
439. Hedland Transport & Agency Pty. Ltd.; 237 Murray Street, Perth.
440. Green, H. M., Cartage Contractor; Carnarvon.
441. Gascoyne Trading Pty. Ltd.; Robinson Street, Carnarvon.
442. Gascoyne Co-operative Society; Robinson Street, Carnarvon.
443. Barrett & Radley, Roebourne.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 41 of 1950.

Between Western Australian Pastrycooks' and Confectioners' Employees' Union of Workers, Perth, Applicant, and E. and L. Lucy; and H. Rendell, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties, and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the said reference of industrial dispute was remitted by the Court to the Conciliation Commissioner, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Conciliation Commissioner by their respective representatives and requested the Conciliation Commissioner to make the said Agreement an Award of the Court: Now, therefore, the Conciliation Commissioner, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, and all other powers therein enabling him hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note: Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

1.—Title.

This Award shall be known as the "Pastrycooks' (South-West Land Division) Award."

2.—Arrangement.

1. Title.
2. Arrangement.
3. Area.
4. Term.
5. Definitions.
6. Hours.
7. Overtime.
8. Holidays.
9. Higher Duties.
10. Contract of Service.
11. Absence through Sickness.
12. Time and Wages Record.
13. Aged and Infirm Workers.
14. Payment of Wages.
15. Board of Reference.
16. Posting Award.
17. Wages.
18. Apprentices.
19. Breakdowns, etc.
20. Junior Worker's Certificate.
21. Apprenticeship Syllabus.
22. Prohibition.

3.—Area.

This Award shall operate outside the area comprised within a radius of 15 miles of the G.P.O., Perth, but within the South-West Land Division: Provided that it shall not apply to workers who are at present provided for in any Award of the Court of Arbitration of Western Australia or in any Industrial Agreement registered in accordance with the Industrial Arbitration Act, 1912-1952.

4.—Term.

This Award shall apply for a period of three (3) years from the beginning of the first pay period commencing after the date hereof.

5.—Definitions.

(a) "Pastrycook" shall mean a worker other than a duly registered apprentice or an apprentice on probation or a junior worker, who is employed in making up or ornamenting cakes, pastry, sponge goods, and yeast goods for sale, but shall not include a worker employed in sweeping up the bakehouse, scrubbing tables in the factory, greasing tins, sifting and emptying flour, bringing in fuel, packing cakes, breaking eggs, grinding or shelling almonds, papering tins, washing utensils, labelling tins and boxes, wrapping cakes or flour, breaking ice for icecream machines, emptying trays, jamming tarts, simple icing and piping, weighing out raw materials, operating machines or other similar work.

(b) "Leading hand" shall mean a journeyman pastrycook who is for the time being in charge of or whose duties it is to direct the work of other journeymen and apprentices and junior workers.

(c) "Single hand pastrycook" shall mean a pastrycook employed in a bakehouse where there is no other journeyman pastrycook employed.

(d) "Casual hand" shall mean a pastrycook who is employed for not more than one week.

(e) "Junior worker" means a worker of either sex who is under twenty-one (21) years of age. There shall be no restriction as to the work which may be performed by a junior worker in a shop.

(f) "Bakehouse" shall mean any establishment exclusively or principally making up or ornamenting cakes, pastry, sponge goods and yeast goods for re-sale in another business.

(g) "Shop" shall mean any establishment making up or ornamenting cakes, pastry, sponge goods and yeast goods and which exclusively or principally sells such products in any manner other than for re-sale in another business.

6.—Hours.

(a) The ordinary hours of work shall be as follows:—

- (i) In an ordinary week, 40 hours.
- (ii) In a week in which an Award holiday occurs on an ordinary working day, 36 hours.
- (iii) In a week in which two Award holidays occur on ordinary working days, 32 hours.

Provided the ordinary hours of work may be worked in five (5) or five and one half (5½) days at the option of the employer.

(b) Meal Time.—A worker shall be entitled to not less than one half hour for a meal every four (4) hours worked by him. Such meal breaks shall not be included as working time. The first meal break shall be taken at such time as is convenient after the completion of three (3) and before completion of five (5) hours' work.

7.—Overtime.

(a) All time worked in excess of 40 hours in any one week, or beyond ten (10) hours in any one day shall be deemed to be overtime.

(b) Overtime worked shall be paid for at the rate of time and a half for the first four (4) hours and double time thereafter.

(c) When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour, he shall be provided with any meal required, or shall be paid two shillings (2s.) in lieu thereof. Provided that this subclause shall not apply in the case of a worker living in the same locality as his place of employment who can reasonably return home for a meal.

(d) A worker called upon to work during his meal time shall be paid double time for all such time worked in addition to his week's pay.

(e) Any worker, with the exception of a dough-maker, who is required by his employer to work on any Sunday or specified holiday, shall be entitled to receive payment at the rate of double time for all time worked on such days. A pastrycook who is required to come in on a Sunday to make a dough shall be paid two shillings and sixpence (2s. 6d.).

(f) Notwithstanding anything contained in this Award—

- (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
- (ii) no organisation, party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause;
- (iii) this subclause shall remain in operation only until otherwise determined by the Court.

8.—Holidays.

(a) The following days, or the days observed in lieu shall, subject to clause 7 (e) hereof, be allowed as holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day.

(b) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.

(c) Except as hereinafter provided, a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve months' continuous service with such employer.

(d) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(e) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(f) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed in this Award shall not count for the purpose of determining his right to annual leave.

(g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (e) of this clause to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(i) The provisions of this clause shall not apply to casual workers.

9.—Higher Duties.

A worker who is required to do work which is entitled to a higher rate under this Award than that which he usually performs shall be entitled to payment at the higher rate while so employed.

10.—Contract of Service.

One week's notice on either side shall be necessary to terminate the engagement: Provided that an employer may at any time dismiss a worker for refusal or neglect to obey orders or for misconduct.

11.—Absence Through Sickness.

A worker shall be entitled to payment for non-attendance, on the grounds of personal ill-health, for one-twelfth of one week's pay for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one week's pay in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment or for any accident, wherever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.

No worker shall be entitled to the benefits of this clause, unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

12.—Time and Wages Record.

Each employer shall keep a time and wages record showing the name of each worker, the nature of his work, the hours worked each day, the wages and allowances paid each week, and the age of each junior worker. Any system of automatic recording shall be deemed to comply with this provision to the extent of the information recorded.

The time and wages record shall be open for inspection by a duly accredited official of the Union during ordinary working hours on any working day from Monday to Friday inclusive.

13.—Aged and Infirm Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage, may be paid such lesser wages as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

14.—Payment of Wages.

(a) Each worker shall be paid his wages at least once each fortnight, and shall be paid within fifteen (15) minutes after he shall have finished his day's work.

(b) A casual hand shall be paid his wages on the completion of his period of engagement.

15.—Board of Reference.

(a) The Court appoints for the purpose of the Agreement a Board or Boards of Reference.

Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties.

There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

(i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them;

(ii) deciding any other matter that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for the purpose are embodied in this Award.

16.—Posting Award.

Each employer shall keep a copy of this Award in a place where it shall be accessible for perusal by workers covered by this Award.

17.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

(a) Basic Wage—

	Per week.
	£ s. d.
(i) Males	12 6 0
(ii) Females	7 19 11

(b) Adult Males—

	Margin over Male Basic Wage per week.
	£ s. d.
Pastrycook	1 14 6
Single hand pastrycook	2 1 0
Leading hand	2 8 6

(c) Adult Females—

	Margin over Female Basic Wage per week.
	£ s. d.
Pastrycook	1 7 0
Assistants	0 8 6

(d) Junior Workers (Male)—

	Per cent. of Male Basic Wage per week.
During 1st six months' experience	25
During 2nd six months' experience	30
During 3rd six months' experience	35
During 4th six months' experience	40
During 3rd year's experience	45
During 4th year's experience	55
During 5th year's experience	65
During 6th year's experience	75
During 7th year's experience	90
On attaining the age of 21 years, adult male rates shall apply.	

(e) Junior Workers (Female)—

	Per cent. of Female Basic Wage per week.
During 1st six months' experience	35
During 2nd six months' experience	45
During 2nd year's experience	55
During 3rd year's experience	65
During 4th year's experience	75
During 5th year's experience	80
Thereafter until attaining the age of 21 years	85
On attaining the age of 21 years, adult female rates shall apply.	

(f) Apprentice (Male)—

	Per cent. of Male Basic Wage per week.
1st six months	20
2nd six months	25
2nd year	35
3rd year	55
4th year	80
5th year	95

Provided that where an apprentice is 21 years of age or over at the commencement of his fifth year he shall be paid the full adult (male) basic wage and that when an apprentice becomes 21 years of age in the course of his fifth year he shall be paid the full adult (male) basic wage for the period following his 21st birthday.

Provided further that the foregoing proviso shall not apply where the apprenticeship has been revived under the Re-establishment and Employment Act, 1945, and the apprentice is in receipt of the tradesmen's rate through Government supplementation.

(g) Casuals.—(a) Adult casual male workers shall be paid one shilling (1s.) per day in addition to the rates prescribed for adult male workers.

(b) Casual adult females, junior male and junior female workers shall be paid at the rate of ten per cent. (10%) in addition to the rates prescribed in subclauses (c), (d) and (e) respectively.

(h) It is hereby expressly agreed and declared that the rates prescribed herein for females have been arrived at without regard for the skill involved or the nature of the work performed, and cannot be compared as between themselves or with the rates of pay prescribed in this Award for males or with the rates of pay prescribed in any other Award.

18.—Apprenticeship.

(a) The employment of apprentices shall be governed by the provisions of the Apprenticeship Regulations under the Industrial Arbitration Act, 1912-1952.

(b) Male apprentices only may be taken on in the industry.

(c) The proportion of male apprentices which may be taken on shall not exceed one to every two or fraction of two journeymen employed.

19.—Breakdowns, etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be employed because of any strike by the union or unions affiliated with it or by any other association or union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

20.—Junior Workers' Certificate.

(a) Junior workers shall furnish the employer with a certificate showing the following particulars:—

- (i) Name in full.
- (ii) Age and date of birth.
- (iii) Class of work performed for each previous employer.
- (iv) Name of any previous employer.
- (v) Length of service with any previous employer.

(b) No worker shall have any claim upon an employer for additional wages, in the event of the age or length of service of the worker being wrongly stated on the certificate. If any worker shall wilfully misstate his age or length of service in the above certificate, he shall be guilty of a breach of this Award.

21.—Apprenticeship Syllabus.

Apprentices shall be examined in accordance with the following syllabus:—

First Year.—Making of short dripping paste for pasties, pie bottoms and the covering of such. Weighing of bun dough, rolling buns, handing up of all other yeast goods. General knowledge of bakehouse utensils.

Second Year.—Making of bun dough by hand or machine and the knowledge of all ingredients for such. Scones of all kinds, and rock cakes and the making of lemon filling.

Third Year.—Making of puff paste, and making into blocks and twining. The cutting out of all goods required from puff paste, and savouries. Making of short bread and sweet paste and cutting out of all such goods. Making and piping of merangues. Making and running of cocoanut macaroons.

Fourth Year.—Making of sponge, weighing into machine and running of all sponge goods including honey sponge. The making of all cake batters, other than block cake. Making and running of all light cakes, including cup cakes. Dripping and finishing of fancy cakes, birthday and fancy sponges and making of butter cream and nut loaves.

Fifth Year.—Complete knowledge of all block cakes. Making of cream puffs, all hot plate goods. A complete knowledge of all oven work.

22.—Prohibition.

No pastrycook shall be permitted to make Vienna bread or household bread.

I certify, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, that the foregoing is a copy of the agreement arrived at between the parties mentioned above.

Dated at Perth this 23rd day of December, 1953.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Filed at my office this 23rd day of December, 1953.

(Sgd.) R. BOWYER,
Clerk of the Court.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 20 of 1953.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and The Minister for Works, Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties, and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the said reference of industrial dispute was remitted by the Court to the Conciliation Commissioner, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Conciliation Commissioner by their respective representatives and requested the Conciliation Commissioner to make the said Agreement an Award of the Court: Now, therefore, the Conciliation Commissioner, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, and all other powers therein enabling him, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

1.—Title.

This Award shall be known as the "Government Dredges Award."

2.—Arrangement.

1. Title.
2. Arrangement.
3. Wages.
4. Hours of Duty.
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7. Meal Hours.
8. Overtime.
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20. Higher Duties.
21. Time Book.
22. Long Service Leave.
23. Inspection of Dredges.
24. Board of Reference.
25. District Allowance.
26. Area and Scope.
27. Definitions.
28. Term.

3.—Wages.

Basic Wage—	Per Week.		
	£	s.	d.
Within a fifteen (15) mile radius from the General Post Office, Perth	12	6	6
South-West Land Division, excluding the Metropolitan Area	12	6	0
Elsewhere	12	9	4

Designation—	Margin Over Basic Wage.		
	£	s.	d.
Ladderman	2	5	0
Pipe Winchman on Suction Dredge	2	5	0
Winchman	1	15	0
Assistant Winchman	1	7	6
Quartermaster	1	5	0
Deckhand	1	5	0
Fireman	1	15	0
Greaser	2	5	0

Casual Watchman on Dredge in Commission—
Deck hand's ordinary rate plus 10 per cent.
per shift of eight hours.

4.—Hours of Duty.

(a) The ordinary hours of work shall not exceed forty (40) per week and shall be worked in shifts of eight (8) consecutive hours per day, Monday to Friday inclusive.

(b) Where only one shift is being worked on a dredge in commission such shift shall be from 8 a.m. to 4 p.m. or such other hours as may be mutually agreed upon between the parties.

(c) Where two or more shifts are being worked the change of shifts shall be arranged to suit public transport facilities.

(d) Shift workers, when employed on afternoon or night shift, shall be paid five per cent. (5%) in addition to their ordinary rates for such shifts providing that when a dredge is not operating on a two or three shift basis firemen who are required to watch and maintain steam shall not be entitled to this shift loading.

(e) (i) With the complement living on board, shift hours shall be fixed with due consideration to weather conditions, commencing time being not earlier than 7 a.m. for the day shift: Provided however, that except in the case of accident or other unforeseen circumstances, the winches of dredges shall cease work for a period of at least eight (8) consecutive hours prior to the commencement of such day shift.

(ii) Before any alteration is made in the hour of commencement of a shift, a week's notice thereof shall be given to the workers concerned.

(f) Time shall be counted when the men are actually working or when the dredges are under way. It is agreed that stationary dredges shall not be considered under way.

(g) The provisions of subclause (e) shall not apply when a dredge is proceeding from one port to another in which case the shifts to be worked and the time of commencement shall follow the practice in operation prior to the making of this Award.

(h) (i) The employer (or respondent to this Award) may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement.

(ii) The Union or worker or workers covered by this Award shall not in any way, whether directly or indirectly, be party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

(iii) This subclause shall remain in operation until otherwise determined by the court.

5.—Preference.

Preference shall be given to unionists with regard to employment, provided unionists are available at the port where the work is offering and are qualified to perform the work to be done. Provided further, that liberty is reserved to either party to apply to the Court of Arbitration at any time to amend the clause.

6.—Contract of Service.

(a) Except in the case of a casual worker whose engagement shall be by the hour, the contract of service of every worker shall be a weekly contract terminable on either side by one (1) week's notice given on any day or by payment on any day of one (1) week's wages in lieu of such notice.

(b) Any worker not attending for duty shall lose his pay for the actual time of such non-attendance subject to the provisions of clause 11 (Sick Leave) or such absence as is on account of holidays to which the worker is entitled under the provisions of this Award.

(c) This clause does not affect the right to dismiss for misconduct in which case wages shall be paid up to the time of dismissal only.

(d) The employer shall be entitled to deduct payment for any day upon which the worker cannot be usefully employed because of any strike by the union or unions affiliated with it or by any other association or union or through any break-down of the employer's machinery or from any other cause for which the employer is not responsible. The decision as to whether it is too wet to work shall rest with the master of the dredge.

7.—Meal Hours.

The present practice whereby a dredge operates continuously in eight hour shifts without cessation for a recognised meal hour shall continue; provided that during each shift, reasonable time shall be allowed each worker to have his meal, and to enable this to be done, employees shall relieve each other during such meal hours as at present.

8.—Overtime.

(a) All time worked outside of or in excess of the usual working hours shall be paid for at the rate of time and a half for the first four (4) hours after the stopping time of shift, and double time thereafter: Provided that an employee required to commence work within one and a half (1½) hours before the starting time of shift shall be paid time and a half until such starting time. When an employee is required to commence work before one and a half (1½) hours of the starting time of such shift, he shall be paid double time until such starting time. Notwithstanding anything herein to the contrary, all overtime in excess of four (4) hours on any day shall be paid for at the rate of double time.

(b) Where work is done on Saturdays, it shall be paid for at the rate of time and a half for the first four (4) hours, and double time thereafter: Provided that workers called out for duty at or after 5 p.m. on Saturdays shall be paid double time.

(c) If the employer requires an employee to work on Sunday, such employee shall be paid at the rate of double time.

(d) If an employee is recalled to work after leaving his job he shall be paid a minimum of two (2) hours at overtime rates.

9.—Annual Leave.

(a) Except as hereinafter provided a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by the Minister after a period of twelve (12) months' continuous service with the Department.

(b) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period, one day, being an ordinary working day for each such holiday observed as aforesaid.

(c) A worker may be rostered off and granted annual leave with payment of ordinary wages as prescribed prior to his having completed a period of twelve months' continuous service, in which case should the services of such worker terminate or be terminated prior to the completion of twelve (12) months' continuous service, the said worker shall refund to the Minister the difference between the amount received by him for wages in respect of the period of his annual leave and the amount which would have accrued to him by reason of the length of his service up to the date of the termination of his services.

(d) (i) Subject to paragraph (ii), when computing the annual leave due under this clause no deduction shall be made from such leave in respect of the period that a worker is on annual leave and/or holidays: Provided that no deductions shall be made for any approved period a worker is absent from duty through sickness with or without pay unless, the absence exceeds three (3) calendar months, in which case deduction may be made for such excess only.

(ii) Approved periods of absence from work caused through accident sustained in the course of employment shall not be considered breaks in continuity of service, but the first six (6) months only of any such period shall count as service for the purpose of computing annual leave.

(e) In the event of a worker being employed by an employer for a portion only of a year, he shall only be entitled to such holidays on full pay as are proportionate to his length of service during that period with such employer.

(f) Any worker who may resign or be dismissed from the service for any cause, other than for peculation or theft, shall be entitled to receive payment for any annual leave which may have been due up to the time of leaving the service: Provided always that if the worker has been dismissed for peculation or theft no claim for annual leave shall be recognised. Misconduct herein referred to shall not affect accumulated annual leave or payment therefor.

(g) When work is closed down for the purpose of allowing annual leave to be taken, workers with less than a full year's service shall only be entitled to payment during such period for the number of days leave due to them: Provided that nothing herein contained shall deprive the Minister of his right to retain such workers at work during the close down period as may be required.

(h) Workers regularly working for the Government north of south latitude 26 shall be allowed to accumulate annual leave for two (2) years, subject to the convenience of the department. Such workers who proceed to Fremantle and Geraldton during the period of such leave shall be allowed once in each two (2) years reasonable travelling time on the forward and return journeys between the place of their employment and either of the said ports.

(i) "Ordinary wages" for the purpose of sub-clause (a) hereof shall mean the rate of wage the worker has received for the greatest proportion of the calendar month prior to his taking the leave.

(j) The provisions of this clause shall not apply to casual workers.

10.—Public Holidays.

(a) Except as hereinafter provided, each of the following days, or the day observed in lieu thereof, shall be allowed as a holiday to all workers and be paid for, namely, New Year's Day, Australia Day (26th January), Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, Foundation Day, Queen's Birthday, Christmas Day and Boxing Day.

(b) Whenever any holiday falls on an employee's ordinary working day and the employee is not required to work on such day, he shall be paid for the ordinary hours he would have worked on such day if it had not been a holiday. If he is required to work on a holiday, he shall be paid for the time worked as if it was an ordinary working day and shall, in addition, be allowed a day's leave with pay to be added to the annual leave or to be taken at some subsequent date if the worker so agrees.

(c) In the case of workers working a five day week, no payment or a day in lieu shall be granted for any public holiday falling on a Saturday.

(d) Payment for holidays shall be in accordance with the usual hours of work.

(e) Payment shall not be made for any holiday which occurs whilst a worker is off duty owing to leave without pay, or sickness, including accidents off duty, excepting time for which he is entitled to sick pay.

(f) When a worker is on duty or available for duty on the whole of the working day immediately preceding a holiday, or resumes duty or is available for duty on the whole of the working day immediately following a holiday, as prescribed in subclause (a), he shall be paid for such holiday.

(g) A casual worker shall not be entitled to payment for any holiday referred to in this clause.

11.—Sick Leave.

(a) (i) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week's pay for each completed month of service.

(ii) The liability of the employer shall in no case exceed one (1) week's wages during each calendar year in respect of each worker but the sick leave herein provided shall be allowed to accumulate and any portion unused in any year may be availed of in the next or any succeeding year.

(iii) Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.

(b) The clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act, 1912-1951.

(c) No worker shall be entitled to the benefit of this clause unless he produces proof satisfactory to his employer or his representative of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) consecutive working days or more.

(d) No payment shall be made for any absence due to the workers own fault, neglect, or misconduct.

(e) (i) Periods of service of less than one (1) month shall not be included as service for the computation of sick leave.

(ii) Periods of one (1) month and over shall be totalled and payment for sick leave computed on the total of such service during the year.

(f) This clause shall not apply to casual workers.

12.—Casual Workers.

A casual worker is one for whom work over a longer period than twelve (12) consecutive days is not provided by the employer not including holidays. Such casual worker shall be entitled to an increase of ten per cent. (10%) over the ordinary wage.

13.—Conveyance of Crews.

Employees shall be conveyed by the Minister free of charge from and to the recognised landing stages to and from the dredge.

14.—Dredging Operations with Complement Living on Board.

(a) When the Minister requires the complement to live aboard a dredge he shall supply cooking utensils, a cook, and sleeping accommodation, and pay an away from home allowance of six shillings (6s.) per day for every complete day, or two shillings (2s.) per meal when the full day is not completed.

(b) The provisions of clause 15 (e) (ii) shall apply in respect to sleeping accommodation.

(c) The provisions of clause 15 (e) (iv) shall apply.

(d) Where not already provided, a hot shower and soap shall be provided for the use of employees.

(e) The employees on each dredge to which this clause applies may nominate from amongst their number an honorary committee of three for the purpose of supervising and checking the ordering, delivery, and receipt of commodities required for food and the payment and discharge of the accounts therefor: Provided that on any such committee one additional person may be appointed to represent the other workers not governed by the Award.

15.—Sustenance Allowance.

(a) In places where an employee is transferred to another port for a period exceeding six months, he may be required by the Minister to accept free transport for himself, wife, family, and effects with an allowance of five pounds (£5) for married em-

ployees and one pound (£1) for single men, in lieu of the allowance set out hereunder. If required to travel by train, "free transport" shall in these cases include second class sleeping berths, if available, for employee, wife and family.

(b) Employees transferred for a period exceeding three months, but which is not expected to exceed six months, shall be paid a weekly allowance of thirty shillings (30s.) in lieu of transfer or lodging allowance to cover the excess cost of living while away from home.

(c) Employees working away from their home port, other than those mentioned, shall be paid at the rate of ten shillings (10s.) per day for the first seven (7) days and thereafter eight shillings (8s.) per day until returned thereto, unless victualling and accommodation is paid by the Minister.

(d) Except as otherwise provided in clause 14, employees absent from their place of abode on duty in their home port for a period exceeding twenty-four hours shall be paid seven shillings and sixpence (7s. 6d.) for the first twenty-four hours and twelve shillings (12s.) for each subsequent twenty-four hours, or be provided with board and lodging.

(e) (i) Employees working on a dredge when journeying from one port to another shall be paid fifteen shillings (15s.) per day extra, unless victualling and accommodation is supplied by the Minister. When victualling and accommodation is supplied by the Minister, the following conditions shall be observed:—

(ii) The Minister shall supply for the use of the employee all necessary utensils, to be of enamel or of a similar nature thereto, but not tin, free of cost to employee, and also bedding, consisting of mattress, mattress cover, pillow, pillow case, two sheets and two blankets, and a third blanket to be supplied on application in cold latitudes: Provided that in the event of the employee failing to return in good order (fair wear and tear excepted) any of such utensils or bedding as may have been issued to him, the Minister shall deduct a sum being not more than seventy-five per cent. of the value of such utensils or bedding not returned, from any money due to such employee on termination of the journey. The mattresses supplied to be of flax or other fibre and not of straw.

(iii) All necessary eating utensils and messing utensils, including washing cloths and drying towels shall be supplied by the Minister prior to the commencement of the journey.

(iv) The accommodation provided to the employees shall be cleaned in the Minister's time each day during the journey.

(v) One towel and soap shall be provided by the Minister for use by each employee each week during the journey free of cost so long as the employee uses the towels reasonably and hands them back each week and subject to the conditions set out in clause 15 (e) (ii).

(f) The Minister shall not be called upon to bear any expense in returning the employee to the port of engagement if he leaves his employment without permission or is dismissed for misconduct. In the event of a dispute regarding the application of this subclause, it shall be settled by a board consisting of representatives of the Minister and Union and a chairman to be mutually agreed upon.

(g) Employees sent from their home port to duties in another port, if required to travel by train, shall be provided with second-class compartments, including second-class sleeping berths if available. In such cases, travelling time during ordinary working hours up to a minimum of eight hours a day shall be paid, calculated at the ordinary rates of pay operating at the home port.

16.—Travelling Time.

All travelling time in excess of ten (10) minutes each way between the places of embarkment and disembarkment and the dredges shall be paid at ordinary time rates.

17.—Dredge Proceeding from Port to Port.

Wages and conditions of members of crews of dredges proceeding from port to port shall be decided by negotiation and agreement between the parties at the time that such voyages are pending. Failing agreement between the parties, the matter to be determined by the Board of Reference.

18.—Wet Pay.

(a) Any employee working in water shall be paid an allowance of one shilling and four pence (1s. 4d.) per day or part of a day.

(b) In exceptional cases where the work is excessively wet, an extra allowance may be agreed upon, or failing agreement, determined by the Board of Reference.

(c) Workers called upon to work overtime in water shall receive an extra one shilling and four pence (1s. 4d.) or the appropriate allowance fixed by the Board of Reference for each eight (8) hours or portion thereof of overtime worked, and such allowance shall be treated as a portion of the wage for the calculation of overtime. For all other purposes, the extra payment shall be deemed an allowance.

19.—Oilskins, Etc.

(a) The department shall supply oilskins and gum boots free of charge at the discretion of the engineer in charge to men compelled to work in exposed positions.

(b) Leather gloves shall be supplied to crews of dredges where considered necessary.

20.—Higher Duties.

Any worker carrying out work classified at a higher minimum than his ordinary rate for two hours in any one shift shall be paid the higher minimum rate for the whole of that shift: Provided that such minimum is not lower than such worker's regular rate of pay. If he be employed for less than two hours at work classified at a higher minimum than his ordinary rate he shall be paid his ordinary rate for the whole of that shift.

21.—Time Book.

Masters and engineers in the dredge shall be responsible for the time being correctly kept.

22.—Long Service Leave.

The conditions governing the granting of long service leave to full time Government wages employees generally shall apply to workers covered by this Award.

23.—Inspection of Dredges.

A representative of the Union may inspect the dredges covered by this Award in company of representatives of the Minister from time to time for the purpose of making requests regarding accommodation and the working conditions generally as far as they apply to the members of the Union.

24.—Board of Reference.

The Court appoints for the purpose of the Award, a Board of Reference. The Board shall consist of a chairman and two other representatives nominated by the parties. There are assigned to such Board in the event of no agreement being arrived at between the parties to the Award, the functions of:—

- (i) Classifying and fixing wages, rates and conditions for any machine, occupation or calling not specifically mentioned in the Award.
- (ii) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award or any of them.
- (iii) Deciding any other matter that the Court may refer to the Board from time to time.

25.—District Allowance.

In addition to the wages prescribed in clause 3 of this Award, the following district allowance (daily) shall be paid to employees working in the undermentioned places:—

	s.	d.
(a) Carnarvon	3	8
(b) Onslow, Point Samson, Port Hedland	4	8
(c) Broome, Derby	5	8
(d) Esperance 1s. 9d. per day if employees are required to provide their accommodation and food.		
(e) Wyndham	7	8

26.—Area and Scope.

This Award shall operate over the State of Western Australia from and including Wyndham on the North to a point 20 miles east of Esperance in the South, and shall apply to the dredging of harbours, rivers and passages.

27.—Definitions.

"Fremantle harbour" shall mean the Fremantle harbour as at present defined.

"Albany harbour" shall mean the Albany harbour as at present defined.

"Bunbury harbour" shall mean the Bunbury harbour as at present defined.

"Geraldton harbour" shall mean the Geraldton harbour as at present defined.

"All other ports in Western Australia" shall mean a limit of three (3) miles from the entrance.

"Home port" shall mean the port of engagement.

28.—Term.

The currency of this Award shall be one year from the date hereof.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 23rd day of December, 1953.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Filed at my office this 23rd day of December, 1953.

(Sgd.) R. BOWYER,
Clerk of the Court.

INDUSTRIAL AGREEMENT.

No. 2 of 1954.

Registered 22nd January, 1954.

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1952, this 21st day of January, 1954, between the Federated Clerks' Union of Australia Industrial Union of Workers, W.A. Branch (hereinafter called "the Union") of the one part, and the MacRobertson-Miller Aviation Company Proprietary Limited (hereinafter called "the Company") of the other part, witnesseth that, for the considerations hereinafter appearing, the parties hereto mutually covenant and agree the one with the other as follows:—

1.—Title.

This Agreement shall be known as the "Clerks (MacRobertson-Miller Aviation Co. Pty. Ltd.) Agreement, 1954."

2.—Arrangement.

This Agreement is arranged as follows:—

1. Title.
2. Arrangement.
3. Area and Scope.
4. Exceptions.
5. Definitions.
6. Rates of Pay.
7. Adjustment of Wage Rates.
8. Tropical Allowance.
9. Casual Workers.

10. Part-time Workers.
11. Hours of Duty.
12. Overtime.
13. Meal Allowance.
14. Loadings for Traffic Officers.
15. Sundays and Holidays Work.
16. Public Holidays.
17. Annual Leave.
18. Termination of Service.
19. Time and Wages Records.
20. General.
21. Board of Reference.
22. Term.

3.—Area and Scope.

This Agreement shall apply throughout the State of Western Australia in respect of all workers primarily employed as clerks by MacRobertson-Miller Aviation Co. Pty. Ltd.

4.—Exceptions.

This Agreement shall not apply to any male worker who is in receipt of a rate of pay which exceeds by £19 per annum the maximum rate prescribed in clause 6, subclause (d) for Grade II workers, together with the tropical allowance prescribed by clause 8 if applicable.

5.—Definitions.

(a) "Company" shall mean the MacRobertson-Miller Aviation Company Proprietary Limited.

(b) "Double time" for the purposes of this Agreement means twice the prescribed rate of pay.

(c) "The Court" shall mean the Court of Arbitration of Western Australia.

(d) "Traffic Officer" shall mean any clerk engaged in connection with the despatch and/or arrival of aircraft and the passages provided and/or the freight carried therein.

6.—Rates of Pay.

(1) Basic Wage:

	Adult Males		Adult Females	
	per week.		per week.	
	£	s. d.	£	s. d.
Within a radius of 15 miles from the G.P.O., Perth	12	6 6	8	0 3
Outside a 15-mile radius from the G.P.O., Perth, but within the South-West Land Division	12	6 0	7	19 11
Rest of State	12	9 4	8	2 1

(2) The minimum rates of pay (less authorised deductions) shall be as follows:—

(a) Juniors:

	At the Rate of Per Week.			
	Males		Females	
	£	s. d.	£	s. d.
At 16 years and under	6	0 6	6	0 6
At 17 years	6	10 0	6	11 0
At 18 years	7	13 6	7	3 6
At 19 years	9	6 6	8	10 0
At 20 years	10	12 6	9	1 6

(b) Adult Females:

	At the Rate of Per Annum.			
	£	s.	d.	
1st year of service	497	9	0	
2nd year of service	519	9	0	
3rd year of service	541	9	0	
4th year of service	563	9	0	

(c) Allowances for Female Stenographers, Comptometer Operators, and Accounting Machine Operators:

- (i) Junior and adult female stenographers and comptometer operators shall be paid five shillings (5s.) per week in addition to the rates prescribed above.
- (ii) Junior and adult female accounting machine operators shall be paid ten shillings per week in addition to the rates prescribed above.

(d) Adult Males:

	At the rate of per annum.	
	£	s. d.
Grade I.		
1st year of service	720	15 0
2nd year of service	740	15 0
3rd year of service	760	15 0
4th year of service	780	15 0
5th year of service	800	15 0
6th year of service	820	15 0
7th year of service	840	15 0
Grade II.		
1st year of service	820	15 0
2nd year of service	840	15 0
3rd year of service	860	15 0
4th year of service	880	15 0
5th year of service	900	15 0
6th year of service	920	15 0

Provided that the minimum rate of pay for an adult male worker commencing employment after the date of this Agreement at the age of 23 years or over shall be not less than £760 15s. per annum, and he shall after 12 months receive not less than the rate applicable to the fourth year of service and thereafter shall progress in accordance with the scale as though he had had the necessary years of service.

Both Grade I and Grade II shall be deemed to apply to officers of the class covered by this Agreement, but progression from Grade I to Grade II shall be at the discretion of the Company.

(e) The Company for reasonable cause shall be entitled to withhold an increment or any portion thereof on the completion of any year of service, provided that notice of such intention shall be given to the worker in writing within fourteen (14) days after such increment or portion thereof would otherwise have been payable. The worker shall have the right of appeal to a Board of Reference against such action by the Company.

(f) For the purpose of this clause, experience as an adult clerk shall be counted as service for males, and any office experience as an adult shall be counted as service for female typists and stenographers, female clerks, telephonists, comptometrists and book-keeping machine and teletype operators. Provided that until the expiration of this Agreement the following provisions shall apply:—

(i) On joining the service of the Company a male adult shall be paid not less than the rate to which his years of experience entitle him under the scale prescribed in paragraph (d) hereof and shall thereafter advance in accordance with the scale. Provided that his years of experience shall not entitle him to be paid a commencing rate in excess of that prescribed for the third year of Grade I.

(ii) Where at the date of operation of this Agreement an existing worker's years of service would, under the scale set out in paragraph (d) hereof, entitle the said worker to a rate in excess of the annual rate paid to him or her immediately prior to the com-

ing into operation of this Agreement, his salary entitlement shall not be deemed to be according to the worker's years of service, but to be that amount that was previously paid, plus the minimum sum necessary to increase the salary to the nearest prescribed annual salary rate in the Agreement, and the worker's years of service for the purpose of this clause shall be deemed to be as prescribed for the said salary rate, and he or she as applicable shall thereafter advance in salary in accordance with the scale.

(iii) Where at the date of operation of this Agreement a worker is receiving a rate of pay in excess of experience the entitlement according to years of experience under the scale set out in paragraph (b) or (d) hereof is appropriate, such worker may continue to be paid his or her present rate until his or her actual years of service come up to the scale set out, and such worker shall thereafter advance in salary in accordance with the appropriate scale.

(g) If during the currency of this Agreement, the Court should prescribe a basic wage generally or in any district differing in amount from that now prescribed—

- (i) the marginal differences between the present basic wage and the minimum rates herein prescribed shall be deemed to be increased or decreased inversely to any increase or decrease in the said basic wage, to the extent that the rates prescribed herein shall remain constant, subject only to adjustment pursuant to clause 7;
- (ii) the minimum rates prescribed by this Agreement which are equal to or less than such altered basic wage shall be increased or decreased inversely to any increase or decrease in the said basic wage, by the amount representing the proportion of such increase or decrease as the case may be which the prescribed rate bears to the current basic wage, to the extent that the rates prescribed herein shall remain constant, subject only to adjustment pursuant to clause 8.

7.—Adjustment of Wage Rates.

Adjustment of rates of wages prescribed in this Agreement shall be made in accordance with the provisions of clause 3 as amended to date of Award No. 155 of 1945 as amended, made pursuant to the provisions of the Commonwealth Conciliation and Arbitration Act, 1904-1952, and including any variation of the said clause during the currency of this Agreement.

8.—Tropical Allowance.

An allowance at the rate per annum prescribed hereunder shall be paid to males and females working within a tropical area which shall mean the areas referred to as Zone A and Zone B in the Commonwealth Income Tax Assessment Act.

	£	s.	d.
Adult Males	26	0	0
Adult Females	19	10	0
Juniors	13	0	0

9.—Casual Workers.

Casual workers may be employed outside the metropolitan area at an hourly rate for a lesser period than two weeks, and shall be paid whilst so employed twenty-five (25) per cent. in addition to the rates prescribed with a minimum engagement of four hours.

10.—Part-time Workers.

(a) Part-time workers may be employed by agreement with the Union, at an hourly rate for a lesser period per week than forty (40) hours.

(b) Payment of annual leave for part-time workers shall be strictly related in the proportion that the hours worked bears to forty (40).

(c) Notwithstanding anything contained herein in this Agreement, the present practice of a part-time worker working at the registered office of the Company on Saturdays, Sundays, and if required on holidays, with entitlement to payment at ordinary week day rates for the hours so worked shall not be disturbed.

11.—Hours of Duty.

(1) Clerks other than Traffic Clerks.—(a) The ordinary hours of duty shall be forty (40) in any one week or alternatively at the option of the employer eighty (80) in any two consecutive weeks, to be worked except for meal breaks between 8 a.m. and 6 p.m. on Mondays to Fridays inclusive, and between 8 a.m. and 1 p.m. on Saturdays.

(b) On each of the days Monday to Friday inclusive officers shall be granted a meal break of not less than thirty (30) minutes or more than one hour at a time to be mutually arranged between the employer and worker, between 11.30 a.m. and 2 p.m.

(2) Traffic Clerks.—The ordinary hours of duty shall not exceed forty-eight (48) in any one week or alternatively eighty (80) in any two consecutive weeks, which may be worked on Mondays to Sundays inclusive.

12.—Overtime.

(1) Clerks other than Traffic Clerks:—All time worked—

- (i) outside the spread of hours;
- (ii) in excess of the prescribed hours, shall be paid at the rate of time and one-half for the first four (4) hours and double time thereafter.

(2) Traffic Clerks.—All time worked in excess of the prescribed hours shall be paid for at the rate of time and one-quarter.

(3) General.—(a) The Company may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement.

(b) No organisation, party to this Agreement or worker or workers covered by this Agreement shall in any way, whether directly or indirectly be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.

(c) This subclause shall remain in operation only until otherwise determined by the Court.

13.—Meal Allowance.

An officer shall be allowed three shillings (3s.) meal money when required to work beyond one hour after the worker's normal ceasing time; and for breakfast when required to commence before 7 a.m.

14.—Loadings for Traffic Officers.

A loading of ten (10%) per cent. shall be paid to any traffic officer for work performed on any day other than Sundays, when he commences such work after 1 a.m. and before 8 a.m., or continues after 6 p.m.; to be increased to twenty-five (25) per cent. for any work performed between 8 p.m. and 1 a.m. on the succeeding day.

15.—Sundays and Holidays' Work.

(a) All time worked by clerks other than traffic officers on Sundays and on any of the holidays prescribed by this Agreement shall be paid for at the rate of double time.

(b) All time worked by traffic officers on Sundays and on any of the holidays prescribed by this Agreement shall be paid for at the rate of time and one-quarter.

16.—Public Holidays.

Employees shall be entitled to the following public holidays without loss of pay:—New Year's Day, Anniversary Day, Good Friday, Easter Saturday, Easter Monday, Labour Day, Anzac Day, Queen's Birthday, Christmas Day, Boxing Day.

17.—Annual Leave.

(a) Employees shall receive not less than two weeks' consecutive leave of absence, or not less than three consecutive weeks after completion of 10 years' service, annually on full pay; such leave to be exclusive of all holidays.

An employee whose services are dispensed with (except for misconduct which would justify instant dismissal) or who leaves the service of the Company during the course of any annual period shall be entitled to the cash equivalent of such leave in respect of the period worked in the proportion which that period bears to the year.

(b) An employee shall not be required to go on holidays unless at least one week's prior notice is given.

(c) For the purpose of this clause "service" shall mean service in any capacity in the employment of the Company.

18.—Termination of Service.

Employment shall be terminated by two weeks' notice on either side given at any time during the week, or by the payment or forfeiture of two weeks' wages as the case may be.

This shall not affect the right of the Company to dismiss any worker without notice for malingering, inefficiency, neglect of duty, or misconduct and in such cases the wages shall be paid up to the time of dismissal only.

19.—Time and Wage Records.

The Company shall keep time and wage records showing the name of each worker, the hours worked each day and the wages and overtime paid each week. The time and wage records shall be open for inspection to a duly accredited officer of the Union during the usual working hours at the Company's office, or other convenient place; provided that only one demand for such inspection be made in any one fortnight. Provided further that the Union official shall disclose to the Company's representative the nature of the complaint he desires to investigate.

20.—General.

(a) No worker shall, merely as a result of the operation of this Agreement, suffer any loss of salary which he or she has enjoyed prior to the date of this Agreement.

(b) On a pay day each worker shall be supplied with details of the amount of ordinary salary or wages due; details of all deductions made from the gross earnings, together with the net amount payable.

21.—Board of Reference.

(1) The Court may appoint, for the purpose of this Agreement, a Board of Reference. The Board shall consist of a chairman and two other representatives, one to be nominated by each of the parties as prescribed by the regulations. There are assigned to the Board in the event of agreement not being arrived at between the said parties the functions of—

(a) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Agreement or any of them;

(b) deciding any other matter that the Court may refer to such Board from time to time.

(2) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952 which, for this purpose, are embodied in this Agreement.

22.—Term.

This Agreement shall operate for three years from the date hereof. Provided, however, that the parties may during the currency of the Agreement vary its provisions by means of a supplementary agreement contingent upon any amendment or replacement of Award No. 155 of 1945 as amended to date, made under the provisions of the Commonwealth Conciliation and Arbitration Act, 1904-1952.

The Common Seal of the Federated Clerks Union of Australia Industrial Union of Workers, W.A. Branch, was hereunto affixed in the presence of—

E. Guigg.

W. S. FOULDS,
President.

W. R. SAWYER,
Secretary.

The Common Seal of MacRobertson Miller Aviation Company Proprietary Limited, was hereunto affixed in the presence of—

E. C. Gare, Secretary.

C. N. KLEINIG,
Director.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 229 of 1953.

Between West Australian Amalgamated Society of Railway Employees Union of Workers, Applicant, and Western Australian Government Railways Commission, Respondent.

HAVING heard Mr. C. A. Gough on behalf of the Applicant and Mr. K. D. Reeves on behalf of the Respondent, and by consent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 31 of 1948, as amended, be and the same is hereby further amended in the terms of the attached Schedule.

This Order shall operate as from and including the 13th day of December, 1953.

Dated at Perth this 7th day of December, 1953.

By the Court,

[L.S.] (Sgd.) L. W. JACKSON,
President.

Schedule.

Part I.

Clause 5.—Interpretations.

Delete interpretations of "Suburban Area" and insert in lieu thereof the following:—

"Suburban Area" means Robbs Jetty to Bellevue (including Belmont Branch) and East Perth to Armadale.

Clause 12.—Travelling Time.

In subclause (g) (i) insert the words "or other public transport" between the words "train" and "by" in line 3.

Delete the word "railway" in line 1 of the paragraph following subclause (g) (ii).

Clause 16.—Free Passes, Privilege Tickets and Season Tickets.

Subclause (a).—Delete the words and figures "twenty-five shillings (25s.)" and insert in lieu thereof the words and figures "forty shillings (40s.)."

Subclause (1).—Delete the words and figures "one shilling (1s.)" and "sixpence (6d.)" and insert in lieu thereof the words and figures "one shilling and sixpence (1s. 6d.)" and "ninepence (9d.)" respectively.

Clause 17.—Annual Leave and Holidays.

(2) Holidays. Subclause (a).—Delete the word "King's" and insert in lieu thereof the word "Sovereign's".

Subclause (f).—Insert the words "provided that the day is not one on which the normal roster provides for the worker to be off duty" at the end of this subclause.

Clause 19.—Apprentices.

Insert the following in subclause (b):—

17. Scale Adjuster.

Clause 24.—Charges against Workers.

Delete subclause (e) and insert in lieu thereof the following:—

(e) If a final decision in any case in which a charge has been made against a worker be not given within three (3) calendar months of the occurrence first coming to the knowledge of the head of the branch or within fourteen (14) days of the final determination of any charge relating to the occurrence brought against the worker by a party other than the Commission (whichever is the later), the charge in question shall lapse.

Clause 27.—Boards of Reference.

Subclause (a).—Delete paragraphs (i), (ii) and (iii), and insert in lieu thereof the following:—

(i) Settling disputes as to matters under this Award except such as involve interpretation of the provisions of the Award;

(ii) deciding any other matter that the Court may refer to the Board from time to time.

Subclause (c).—Delete the figures "92" and "1949" and insert in lieu thereof the figures "106" and "1952" respectively.

Clause 28.—Transfer Accommodation Allowance.

Delete the words and figures "forty shillings (40s.)" in subclause (a) and insert in lieu thereof the words and figures "fifty-five shillings (55s.)."

Clause 29.—Shift and/or Night Work.

Subclause (c) (i).—Delete the words and figures "fivepence halfpenny (5½d.)", and insert in lieu thereof the words and figures "sevenpence (7d.)".

Subclause (c) (ii).—Delete the words and figures "threepence (3d.)" and insert in lieu thereof the words and figures "threepence halfpenny (3½d.)".

Subclause (c) (iii).—Delete the words and figures "threepence (3d.)", and insert in lieu thereof the words and figures "three pence halfpenny (3½d.)".

Subclause (c) (iv).—Delete the words and figures "fifty-four per cent. (54%)", and "threepence (3d.)", and insert in lieu thereof the words and figures "sixty-five per cent. (65%)", and "threepence halfpenny (3½d.)", respectively.

Subclause (c) (v).—Delete the words and figures "one penny halfpenny (1½d.)", and insert in lieu thereof the words and figures "twopence (2d.)".

Clause 31.—Guaranteed Week.

Insert in subclause (c) a new paragraph (iv) as follows:—

(iv) in respect of any worker covered by Clause 17, subclause (1) (j).

Part II.

Clause 37.—Away-from-Home and Meal Allowances.

Subclause (a).—Delete this subclause and insert in lieu thereof the following:—

(a) The following allowances shall be granted to workers specified in this section of the award, who are booked off or temporarily lodging away from their home station:—

(i) For the first thirty (30) hours or part thereof:—

	s.	d.
Where attended barracks are provided	9	0
Where unattended barracks are provided	10	0
Where there are no barracks	11	0

(ii) After the first thirty (30) hours and up to seven (7) days, the sum of sevenpence (7d.) per hour and thereafter sixpence (6d.) per hour: Provided that the reduction from sevenpence (7d.) to sixpence (6d.) shall only be made in cases where the worker shall be stationed for more than seven (7) days in one place.

Provided that a deduction of one shilling and sixpence (1s. 6d.) per day or night with a maximum of seven shillings and sixpence (7s. 6d.) per week shall be made where attended barracks are provided, and a deduction of ninepence (9d.) per day or night, with a maximum of three shillings and ninepence (3s. 9d.) per week shall be made where unattended barracks are provided. No such deduction shall be made if the worker returns to his home station within forty (40) hours.

Subclause (e).—Delete this subclause and insert in lieu thereof the following:—

(e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area unless he is unable to return by passenger train or other public transport to his home station for the night, or unless approved by the head of the branch.

Subclause (f).—Delete the words and figures "two shillings and sixpence (2s. 6d.)" twice appearing and insert in lieu thereof the words and figures "three shillings (3s.)."

Subclause (h).—Delete the words and figures "forty shillings (40s.)" and insert in lieu thereof the words and figures "fifty shillings (50s.)."

Part III.

Clause 40.—Away-from-home and Meal Allowances.

Subclause (a).—Delete this subclause and insert in lieu thereof the following:—

(a) The following allowances shall be granted to workers temporarily lodging away from their home station:—

	s.	d.
(i) For the first twenty-four (24) hours or part thereof—		
Where attended barracks are used	9	0
Where unattended barracks are used	10	0
Where barracks are not used	11	0

(ii) After the first twenty-four (24) hours and up to seven (7) days, the sum of sevenpence (7d.) per hour and thereafter sixpence (6d.) per hour: Provided that the reduction from sevenpence (7d.) to sixpence (6d.) shall only be made in cases where the worker shall be stationed for more than seven (7) days in one place.

(iii) After the first twenty-four (24) hours a charge of one shilling and sixpence (1s. 6d.) per night, with a maximum of seven shillings and sixpence (7s. 6d.) per week, shall be made where attended barracks are provided, and a charge of ninepence (9d.) per night with a maximum of three shillings and ninepence (3s. 9d.) per week shall be made where unattended barracks are provided.

Subclause (e).—Delete this subclause and insert in lieu thereof the following:—

(e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area unless he is unable to return by passenger train or other public transport to his home station for the night, or unless approved by the head of the branch.

Subclause (f).—Delete the words and figures “two shillings and sixpence (2s. 6d.)” twice appearing and insert in lieu thereof the words and figures “three shillings (3s.)”

Subclause (g).—Delete the words and figures “two shillings and sixpence (2s. 6d.)” and insert in lieu thereof the words and figures “three shillings (3s.)”

Subclause (i).—Delete the words and figures “forty shillings (40s.)” and insert in lieu thereof the words and figures “fifty shillings (50s.)”

Subclause (k).—Delete the words and figures “five shillings (5s.)” and insert in lieu thereof the words and figures “six shillings (6s.)”

Subclause (m).—Delete the words and figures “two shillings and sixpence (2s. 6d.)” and insert in lieu thereof the words and figures “three shillings (3s.)”

Part IV.

Clause 45.—Away-from-home and Meal Allowances.

Subclause (a).—Delete this subclause and insert in lieu thereof the following:—

(a) The following allowances shall be granted to workers temporarily lodging away from their home station:—

- | | s. | d. |
|---|----|----|
| (i) For the first twenty-four (24) hours or part thereof— | | |
| Where attended barracks are used | 9 | 0 |
| Where unattended barracks are used | 10 | 0 |
| Where barracks are not used | 11 | 0 |
| (ii) After the first twenty-four (24) hours and up to seven (7) days, the sum of sevenpence (7d.) per hour and thereafter sixpence (6d.) per hour: Provided that the reduction from sevenpence (7d.) to sixpence (6d.) shall only be made in cases where the worker shall be stationed for more than seven (7) days in one place. | | |
| (iii) After the first twenty-four (24) hours, a charge of one shilling and sixpence (1s. 6d.) per night, with a maximum of seven shillings and sixpence (7s. 6d.) per week shall be made where attended barracks are provided, and a charge of ninepence (9d.) per night with a maximum of three shillings and ninepence (3s. 9d.) per week shall be made where unattended barracks are provided. | | |
| (iv) Married workers temporarily transferred for a period exceeding three (3) months, but which is not expected to exceed six (6) months, and not moving their permanent homes, shall be paid a weekly allowance of fifty shillings (50s.) in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes: Provided that should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in the foregoing paragraph shall in no case exceed the allowance payable under paragraphs (i), (ii) and (iii). | | |

Subclause (e).—Delete this subclause and insert in lieu thereof the following:—

(e) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area unless he is unable to return by passenger train or other public transport to his home station for the night, or unless approved by the head of the branch.

Subclause (f).—Delete the words and figures “two shillings and sixpence (2s. 6d.)” twice appearing and insert in lieu thereof the words and figures “three shillings (3s.)”

Subclause (i).—Delete the words and figures “two shillings and sixpence (2s. 6d.)”, and insert in lieu thereof the words and figures “three shillings (3s.)”.

Clause 50.—War Loadings.

Delete this clause.

Clause 51.—Wages.

Delete this clause and insert in lieu thereof the following:—

50.—Wages.

This Award is based on a basic wage of—	Males.		Females.	
	£	s. d.	£	s. d.
Metropolitan Area	12	6 6	8	0 3
South-West Land Division	12	6 0	7	19 11
Goldfields Areas and all other portions of the State	12	9 4	8	2 1

In addition to which the margins shall be as in the schedule hereunder.

Wages Schedule.

Item No.	Designation.	Margin over Basic Wage.	
		£	s. d.
1. Porter—			
(a) Porter		Nil.
(b) Porter with twelve (12) months' experience providing safe-working examination is passed		17 0
(c) Train Caller		17 0
(d) Receiving Porters, West Perth, Midland Junction Albany, Narrogin, Northam, Collie and Bunbury Parcels Offices		17 0
(e) Goods		17 0
(f) Safe Working Porter		18 6
(g) Goods, engaged solely on sheeting (outside duty) (Porter, Goods, not solely employed on sheeting at the rate of one shilling (1s.) per day extra whilst so engaged.)	1	0 0
(h) Linen Room	1	0 0
(i) Senior Linen Room Porter	1	3 0
(j) Lost Property Office, Perth; Delivery Porters, Perth Parcels Office; Receiving Porters, Perth Parcels Office; Excess Porter, Perth Station; Cloak Room Porter, Perth Station; Receiving Porters, Perth, Fremantle, Geraldton and Kalgoorlie Parcels Offices	1	1 6
(k) Relief	1	1 6
(l) Receiving and delivering goods at the following stations and depots	1	1 6

(This designation shall apply to workers who for one-third of a year have been relieving S.M., A.S.M., N.S.M., Signalmen and Guards.)

Albany
Armadale
Beverley
Boyanup
Boyup Brook
Bridgetown
Bruce Rock
Brunswick Junction.
Claremont
Collie
Corrigin
Cottesloe
Cue
Cunderdin
Donnybrook

Item No.	Designation.	Margin over Basic Wage.	Item No.	Designation.	Margin over Basic Wage. £ s. d.
Dwellingup			5.	Conductor	17 0
East Northam			(a)	Conductor, Senior	1 0 0
East Perth			6.	Ticket Collector	18 6
Esperance				(A worker who for the bulk of his working time is on the barrier shall be paid as a ticket collector.)	
Goomalling			7.	Ticket Examiner on Trains	1 5 6
Harvey			8.	Shunter	1 9 0
Katanning			(a)	After twelve (12) months' service as shunter, provided guard's examination has been passed	1 12 0
Kellerberrin			(b)	Head Shunter	1 18 0
Maylands				(Shunter when in charge of an engine shall be paid as a head shunter.)	
Manjimup			(c)	Head Shunter, after one year's service as head shunter	2 1 0
Margaret River			(d)	Head Shunter, Perth Goods and Passenger Station	2 1 0
Meekatharra			(e)	Head Shunter, Perth Goods and Passenger Station, after one year's service as head shunter	2 4 0
Merredin			(f)	Pilot Shunter, Perth Goods	1 18 0
Midland Junction			(g)	Pilot Shunter, Perth Goods, after one year's service as such	2 1 0
Mount Barker			9.	Guard.	
Mullewa			(a)	Fourth Class, first two (2) years' service	1 15 0
Narembeen			(b)	Third Class, over two (2) years' and up to four (4) years' service as guard	1 18 0
Narrogin			(c)	Second class, over four (4) and up to six (6) years' service as guard	2 4 0
Northam			(d)	First class, over six years' service as guard	2 10 0
Northampton				Subject to passing all proper examinations and tests, if any, guards with less than two (2) years' service after appointment shall be in the fourth class. Guards with two (2) years' service and less than four (4) years' service after appointment shall be in the third class. Guards with four (4) years' service and less than six (6) years' service after appointment shall be in the second class. Guards with over six (6) years' service after appointment shall be in the first class.	
Norseman				Guards shall be entitled to promotion from class to class as follows:—	
Pemberton				To the third class after two (2) years' service in the fourth class; to the second class after two (2) years' service in the third class; to the first class after two (2) years' service in the second class.	
Pinjarra			10.	Signalman.	
Pingelly			(a)	Fourth Class	17 0
Quairading			(b)	Third Class	1 1 6
Robbs Jetty			(c)	Second Class	1 12 0
Southern Cross			(d)	First Class	2 1 0
Subiaco			(e)	Special Class (per day of six (6) hours)	2 14 6
Toodyay				(A worker engaged cutting in shall be paid at a rate not less than that of a third class signalman for each day so engaged.)	
Wagin					
Waroona					
York					
(m)	Porters (a) and (b) at Stations Fremantle to Bellevue and Rivervale to Armadale inclusive, when in charge of station during break between shifts of station officers, shall be paid the following allowance calculated to the end of each week for time so				
	(i) Two hours or more continuously each day, excluding Sunday; three shillings (3s.) per week, plus sixpence (6d.) per hour or portion thereof for each hour in excess of 12 hours per week.				
	(ii) Two hours or more continuously on any day, excluding Sunday; threepence (3d.) per hour or portion thereof for each hour on those days. Provided the worker is not entitled to the provisions of (i) above.				
	(iii) The foregoing allowances are not payable during periods of leave or other absence from duty.				
		£ s. d.			
(n)	Weighbridge, Collie	17 0			
(o)	Tranship Dock, Kalgoorlie	17 0			
2.	Number Taker, Perth Goods	1 3 0			
(a)	After five (5) years	1 6 0			
3.	Checker.				
(a)	Goods	1 3 0			
	(When employed at magazine to be paid two shillings and sixpence (2s. 6d.) per day extra.)				
(b)	Receiving and loading at crane, Perth and Fremantle	1 6 0			
(c)	Special Checkers (2), North Fremantle Wharf	1 6 0			
(d)	Checker, Goods Office, Fremantle	1 6 0			
(e)	Checker, Special, Fremantle Wharf	1 6 0			
4.	Stower.				
(a)	Goods	1 0 0			
(b)	Brakevan, Perth Parcels Office	1 0 0			
(c)	At crane, Fremantle	1 3 0			

Item No.	Designation.	Margin over Basic Wage. £ s. d.	Item No.	Designation.	Margin over Basic Wage. £ s. d.
11.	Timekeeper—Perth Goods	1 6 0			
12.	Timekeeper and Checker—Fremantle Goods	1 6 0	35.	Civil Engineering Section. Repairer—	
13.	Crossing Keeper	Nil.		(a) First year	14 0
14.	Gate Keeper	Nil.		(b) Second year	17 0
15.	Gate Keeper, Perth and Fremantle Goods	17 0		(c) Third year and thereafter (When employed laying more than two (2) abutting rails or renewing a set of any rails, or rails, in connection with a set of points, platelayers' rate shall be paid.)	1 3 0
16.	Caretaker—			(b) Leading (It shall be the duty of the department when classifying the lengths of permanent way to indicate which lengths require a leading repairer.)	1 6 0
	(a) Barracks (per week)	15 6	36.	Length runner	1 6 0
	(b) Barracks (per week) as follows—		37.	Repairing ganger—	
	Bridgetown, Brunswick Junction, Bunbury, Caron, Katanning, Merredin, Narrogin, Northam, Pinjarra, Southern Cross, Wongan Hills, Wyalkatchem, Yellowdine and York	17 0		(a) In charge of third class length	1 15 6
	(c) Dams (per week)	15 6		(b) In charge of second class length	2 1 6
17.	Lavatory Attendant	17 0		(c) In charge of first class length	2 7 6
18.	Seamstress	1 9 7		(d) Ganger, Perth yard	2 15 0
19.	Waiting Room Attendant (female)	19 0		(e) Ganger, special, Perth	2 13 6
	Motive Power Section (excluding Tradesmen and Assistants).		38.	Platelaying	1 3 0
20.	Car and Wagon Oiler	1 0 0	39.	Platelaying, leading	1 12 0
21.	Car and Wagon Examiner	2 2 0	40.	Ganger—	
22.	Car Electric Light Examiner—			(a) Platelaying	2 7 6
	(a) Employed on examination and cleaning of electric light generators and water raising pumps, cut-in and change-over switches, and replacement of worn or damaged parts	1 12 0		(b) Construction	2 7 6
	(b) Employed checking specific gravity in batteries and adding water as necessary, replacing cells, checking battery connections	1 7 6		(c) Road approaches, platforms, etc	1 15 0
	(c) Employed replacing batteries on No. 1 Road, Perth Car Shed, checking, cleaning and replacing lamps in carriages	1 0 0		(d) Gardening	1 13 0
	(d) Leading Car Electric Light Examiner	1 18 0	41.	Line and signal maintainer	2 8 0
23.	Lead Burner	2 9 0	42.	Assistant Line and signal maintainer	1 19 0
24.	Electric Battery Hand	1 9 0	43.	Mainlayer	1 9 0
25.	Lead Worker assisting electric battery hand and lead worker	1 9 0	44.	Line and signal ganger	2 15 0
26.	Pumper	1 0 0	45.	Line and signal assistant	19 0
27.	Stationary Engine Driver, Distiller Plant, Geraldton	2 8 0		(a) With twelve (12) months' experience	1 4 0
28.	Engine Driver, Leading Hand, Distiller Plant, Geraldton	2 13 6	46.	Electrical fitter, Class I; electrical fitters in charge of important sections or installations as defined by the Commission and which include safe-working equipment (must be registered under the Act)—	
29.	Stoker, Distiller Plant, Geraldton	1 6 0		(a) First year	3 9 0
30.	Fuelman—			(b) thereafter	3 15 0
	(a) When crane not provided (All workers engaged handling coal from the trucks until loaded into engine shall be paid as fuelman while so engaged.)	1 1 6	47.	Electrical fitter, Class II; electrical fitters in charge of sections which include safe-working equipment—	
	(b) If crane provided	19 6		(a) First year	3 0 0
31.	Brick arch builder and spark arrester repairer	1 4 0		(b) Thereafter	3 5 0
32.	Raker-out and tuber	1 2 6	48.	Interlocking fitter employed on safe-working equipment in operation—	
33.	Man in charge of labourers, East Perth running shed	17 0		(a) First year	3 0 0
34.	Labourer in running shed	Nil.		(b) Thereafter	3 5 0
			49.	Tentmaker	1 6 0
			50.	Chainman	1 3 0
			51.	Inspector's clerk, Civil Engineering Branch	1 6 0
			52.	Leading hand, road and platform approach repairs	1 0 0
			53.	Septic tank attendant	1 6 0
			54.	Bulldozer operator—	
				(a) Under 40 h.p.	1 18 0
				(b) Over 40 h.p.	2 8 0
			55.	Driver of Ruston $\frac{3}{4}$ cubic yard power shovel	2 12 0

Item No.	Designation.	Margin over Basic Wage.		Item No.	Designation.	Margin over Basic Wage.	
		£	s. d.			£	s. d.
129.	Saw Doctor	3	3 0	139.	Crane Driver (Steam)—		
130.	Wood Machinist—			(a)	Loco. Shops	1	8 0
	(a) First Class, comprising the following machines:—Wood lathe, variety wood lathe, edge moulding and shaping machine, two-spindle, wood shaping machine, moulding machine with four (4) or more heads, vertical tenoning machine, universal tenoning machine, No. 3½ tenoning machine, blind style mortiser, universal general joiner (except when doing square face work with single cutter)	2	7 0	(b)	Outside Loco. Shops	1	12 0
	(b) Second Class, comprising the following machines:—Circular saw, No. 1 bench frame saw, jig saw, high speed flooring and match boarding machine, four-sided planer, hollow chisel horizontal mortiser, No. 3 hollow chisel mortiser, recessing and boring machine, planer or buzzer on other than square work, moulding machine less than four (4) heads, universal general joiner (on work other than referred to in (a)), disc sander, timber bender	1	12 0	140.	Crane Attendant (one man to each crane (steam) at Midland Junction Shops and Stores Yard)	17	0
	(c) Third Class comprising the following machines:—Mortiser other than hollow chisel mortiser, chain mortiser No. 2, chain and chisel mortiser, borer—four-spindle gang borer, four-spindle borer; horizontal and vertical borer—single-spindle borer, borer; planer or buzzer on square work—surface planer, No. 2½ (square work), surfacer No. 6 (square work), planing and surfacing machine (square work), climax planer (square work), sawyer not included in second class—automatic cut-off saw, car ripping saw No. 4, circular saw 14in., cross-cut saw 18in.; band saw No. 00—column fret saw, band saw, sandpapering machine, zett sander; thicknesser dimension planer, cross-cut saw (firewood)	19	0	141.	Petrol Engine Driver, Midland Junction Workshops	1	9 0
131.	Turner's and Machinist's Assistant (wood)	13	0	142.	Shunter to Petrol Engine Driver, Midland Junction Workshops	17	0
132.	Orderman, Midland Loco. Mill	1	3 0	143.	Crane Driver, Electric	1	12 0
133.	Tailer-out (saw-bench and band saw)	17	0	144.	Clarktor Tractor, Midland Workshops—		
134.	Lifter—			(a)	Driver	1	12 0
	(a) First year	1	9 0	(b)	Attendant	1	3 0
	(b) Thereafter	1	13 0	145.	Electric Motor Attendant	1	17 0
	(Lifter, other than leading hand, at Midland Junction Workshops passing vehicles as fit for traffic shall be paid three shillings (3s.) per week extra).			146.	Shaft and Belt Attendant	18	0
135.	Tradesman Assistant, Special—East Perth and Northam Running Sheds	1	14 0	(While making or repairing laminated belts, two shillings (2s.) per day extra.)			
136.	Tradesman Assistant, Special—Fremantle Running Sheds	1	7 0	147.	Engine Slingmaker and Lifter	1	9 0
137.	Bricklayer	2	12 0	148.	Engine Lifter	1	4 0
138.	Leading Hand, Loco. Shops Yard	2	3 0	149.	Oil and waste plant attendant	1	2 6
				150.	Stoker	1	3 0
				151.	Acid room attendant (electrical department)	1	0 0
				152.	Caustic tank attendant	1	0 0
				153.	Leather worker	1	3 0
				154.	Electrical installer's assistant	17	0
				155.	Progressman	1	7 0
					General Section.		
				156.	Storeman—		
				(1)	Uniform—Perth	1	3 0
				(2)	Civil Engineering Branch	1	6 0
				(3)	Civil Engineering Branch, Perth	1	12 0
				(4)	Storeman-in-charge, Plant Store, Perth	1	12 0
				(5)	In charge East Perth Running Shed	1	12 0
				(6)	East Perth Running Shed	1	3 0
				(7)	In charge, with or without Assistants, Running Shed Stores	1	6 0
				(8)	Running Sheds	1	0 0
				(9)	Despatching Stores Branch	1	9 0
				(10)	In charge Timber (Stores Branch)	1	9 0
				(11)	In charge Iron and Steel Store (Stores Branch)	1	9 0
				(12)	In charge, Rail Siding, Midland Junction	1	9 0
				(13)	In charge, Oil Store (Stores Branch)	1	9 0
				(14)	In charge, Stationery Section (Stores Branch)	1	9 0
				(15)	In charge, Hardware Section (Stores Branch)	1	9 0
				(16)	In charge, Electrical Section (Stores Branch)	1	9 0
				(17)	Traffic Section (Stores Branch)	1	3 0
				(18)	Car and Wagon Store (Workshops)	1	3 0
				(19)	Bolts and Nuts (Stores Branch)	1	0 0
				(20)	Counter (Stores Branch)	1	0 0
				(21)	In charge, Despatch and Receiving Main Gate, Midland Junction	1	9 0
				(22)	Assistant to (21) above	1	0 0
				(23)	Others	1	0 0
				(24)	Assistant Storeman	17	0

COMPANIES ACT, 1943-1953.

Notice of Intention to Cease Business in Western Australia.

Pursuant to Section 337.

British Insulated Callender's Cables Limited.

NOTICE is hereby given that British Insulated Callender's Cables Limited, a Company registered under Part XI of the Companies Act, 1943-1953, and having its Registered Office at 894 Hay Street, Perth, Western Australia, intends voluntarily to cease to carry on business in the said State on and after the 20th day of May, 1954.

Dated this 25th day of January, 1954.

M. M. NATHAN,
Agent in Western Australia.

Stone James & Co., 47 St. George's Terrace, Perth.

COMPANIES ACT, 1943-1952.

Notice of Situation of Registered Office and of the Days and Hours during which such Office is Accessible to the Public.

Pursuant to Section 99 (4).

Industrial Development Pty. Limited.

To the Registrar of Companies:

NOTICE is hereby given that the Registered Office of the Company is situated at the offices of Messrs. Roe & Blackwood, Howard Chambers, 19 Howard Street, Perth, and that the days and hours during which such office is accessible to the public are as follows:—Mondays to Fridays, 10 a.m. to 1 p.m. and 2 p.m. to 4 p.m., except public holidays.

Dated this 4th day of February, 1954.

FRANZ JOSEF SCHMID,

Director of the Company.

Roe & Blackwood, 19 Howard Street, Perth, Solicitors for the Company.

COMPANIES ACT, 1943-1947.

Notice of Situation of Registered Office of a Company incorporated outside Western Australia which carries on Business or is about to carry on Business within Western Australia, and of the Days and Hours during which such Office is Accessible to the Public.

Pursuant to Section 330 (4).

Wiggins Teape & Alex Pirie (Victoria)
Pty. Limited.

To the Registrar of Companies:

WIGGINS TEAPE & ALEX PIRIE (VICTORIA) PTY. LIMITED hereby gives notice that the Registered Office of the Company is situated at 47 St. George's Terrace, Perth, and that the days and hours during which such office is accessible to the public are as follows:—10 a.m. to 12 noon and 2 p.m. to 4 p.m., Mondays to Fridays, inclusive, except bank holidays.

Dated this 2nd day of February, 1954.

P. R. ADAMS,
Agent in Western Australia.

COMPANIES ACT, 1943-1951.

Armoured Escort Ltd.

Notice of Registered Office.

NOTICE is hereby given that the Registered Office of this Company is situated at 36-40 Milligan Street, Perth, and will be open to the public from 9 a.m. to 5 p.m. on Monday to Friday, inclusive (public holidays excepted).

Dated the 4th day of February, 1954.

W. J. HART,
Director.

COMPANIES ACT, 1943-1951.

Berry Hardware Pty. Ltd.
Notice of Registered Office.

NOTICE is hereby given that the Registered Office of this Company is situated at 88 Scarborough Beach Road, Mount Hawthorn, and will be open to the public from 9 a.m. to 5 p.m. on Monday to Friday inclusive (public holidays excepted).

Dated the 4th day of February, 1954.

B. F. PRINDIVILLE,
Director.

COMPANIES ACT, 1943-1951.

Hogans Ltd.

Notice of Registered Office.

NOTICE is hereby given that the Registered Office of this Company is situated at 126 Adelaide Terrace, Perth, and will be open to the public from 9 a.m. to 5 p.m. on Monday to Friday inclusive (public holidays excepted).

Dated the 4th day of January, 1954.

T. J. PERROTT,
Director.

COMPANIES ACT, 1943-1951.

Rural Finance Ltd.

NOTICE is hereby given that the Registered Office of Rural Finance Ltd. is situated at First Floor, 29 Barrack Street, Perth, and that the days and hours during which such office is accessible to the public are as follows:—On week days (other than Saturdays and public holidays), from 9 a.m. to 5 p.m.

Dated the 5th day of January, 1954.

LAVAN & WALSH,
29 Barrack Street, Perth,
Solicitors for the Company.

COMPANIES ACT, 1943-1953.

Notice of Situation of Registered Office and of the Days and Hours during which such Office is Accessible to the Public.

Pursuant to Section 99 (4).

Perth Typewriter Co. Pty. Ltd.

NOTICE is hereby given that the Registered Office of Perth Typewriter Co. Pty. Ltd. is situated at 69 King Street, Perth, and that the days and hours during which such office is accessible to the public are as follows:—From 10 a.m. to 12 noon and 2 p.m. to 4 p.m. on all days except Saturdays, Sundays, public and bank holidays.

Dated this 4th day of February, 1954.

NORA MOORE,
Secretary.

Dwyer & Thomas, Solicitors, Perth.

COMPANIES ACT, 1943-1951.

Western Pest Control Pty. Ltd.

(In Voluntary Liquidation.)

Liquidator's Meeting.

NOTICE is hereby given that a meeting of shareholders and creditors of the Company will be held at the Liquidator's Office, 22 Howard Street, Perth, on Friday, 26th February, 1954, at 3.30 p.m.

Business—To receive a progress report of the Liquidation.

H. B. ANGUS,
Liquidator.

COMPANIES ACT, 1943-1951.

Marian Motors Ltd.

Notice of Registered Office.

NOTICE is hereby given that the Registered Office of this Company is situated at 29 Barrack Street, Perth, and will be open to the public from 9 a.m. to 5 p.m. on Monday to Friday inclusive (public holidays excepted).

Dated the 4th day of February, 1954.

ERNEST P. HOGAN,
Director.

COMPANIES ACT, 1943-1951.

Adelaide Car Sales Limited.
Notice of Registered Office.

NOTICE is hereby given that the Registered Office of this Company is situated at 126 Adelaide Terrace, Perth, and will be open to the public from 9 a.m. to 5 p.m. on Monday to Friday inclusive (public holidays excepted).

Dated the 4th day of February, 1954.

P. A. McCARTHY,
Director.

COMPANIES ACT, 1943-1951.

Tricolor Taxis Pty. Ltd.
Notice of Registered Office.

NOTICE is hereby given that the Registered Office of this Company is situated at 2 Kings Park Road, West Perth, and will be open to the public from 9 a.m. to 5 p.m. on Monday to Friday inclusive (public holidays excepted).

Dated the 4th day of February, 1954.

F. J. MOORE,
Director.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Industrial Development Pty., Limited.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Industrial Development Pty. Limited.

Dated this fourth day of February, 1954.

T. MACFARLANE,
Deputy Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Tin & Strategic Minerals Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Tin & Strategic Minerals Pty. Ltd.

Dated this fifth day of February, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953.

NOTICE is hereby given that pursuant to sections 402 and 405 of the abovenamed Act, the under-mentioned person has been registered on the date specified as qualified to act as Auditor and Liquidator of Companies:—

Herbert Ronald Hicks, of 98 St. George's Terrace, Perth; date of registration, 29th January, 1954.

G. J. BOYLSON,
Registrar of Companies.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Armoured Escort Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Armoured Escort Ltd.

Dated this 29th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Adams Electric Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Adams Electric Pty. Ltd.

Dated this fourth day of February, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Tricolor Taxis Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Tricolor Taxis Pty. Ltd.

Dated this 29th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Perth Typewriter Co. Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Perth Typewriter Co. Pty. Ltd.

Dated this fourth day of February, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Frozen Foods Pty. Limited.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Frozen Foods Pty. Limited.

Dated this 29th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Atom Minerals & Oil Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Atom Minerals & Oil Ltd.

Dated this fourth day of February, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT,
1943-1953, and in the matter of Inglewood Modelling Works Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Inglewood Modelling Works Pty. Ltd.

Dated this third day of February, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1953, and in the matter of Kiernans Holdings Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Kiernans Holdings Pty. Ltd.

Dated this 28th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1953, and in the matter of F. H. Stephens Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to F. H. Stephens Pty. Ltd.

Dated this 27th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1953, and in the matter of Australasian Oil Exploration Limited.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Australasian Oil Exploration Limited.

Dated this 25th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1953, and in the matter of Berry Hardware Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Berry Hardware Pty. Ltd.

Dated this 25th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1953, and in the matter of Scandia Foundry Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Scandia Foundry Pty. Ltd.

Dated this 26th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

IN THE MATTER OF THE COMPANIES ACT, 1943-1953, and in the matter of Brine Constructions Pty. Ltd.

NOTICE is hereby given that, pursuant to section 26 (1) of the abovenamed Act, a Certificate of Incorporation, as a Limited Company, has this day been issued to Brine Constructions Pty. Ltd.

Dated this 27th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.
Companies Office,
Supreme Court, Perth, W.A.

COMPANIES ACT, 1943-1953.
Notice of Change of Company Name.
Section 30 (5).

NOTICE is hereby given that Cables Oil Syndicate Limited has, by a special resolution of the Company and with the approval of the Registrar of Companies signified in writing, changed its name to Cable Oil Syndicate Limited.

Dated this 25th day of January, 1954.

G. J. BOYLSON,
Registrar of Companies.

COMPANIES ACT, 1943-1951.

Section 99 (4).

Tin & Strategic Minerals Pty. Ltd.

NOTICE is hereby given that the Registered Office of Tin & Strategic Minerals Pty. Ltd. is situate at c/o Cooper Bros., Goyder & Co., Third Floor, Pastoral House, 156 St. George's Terrace, Perth, and that the days and hours during which such office is accessible to the public are as follows:—Monday to Friday inclusive (other than public holidays), from 10 a.m. to 4 p.m.

Dated this 2nd day of February, 1954.

MAXWELL & LALOR,
23 Barrack Street, Perth,
Solicitors for the Company.

ASSOCIATIONS INCORPORATIONS ACT,
1895-1953.

Section 3 (2).

Willagee Park Progress Association.

NOTICE is hereby given that David Henry Burton, of 9 Duro Road, South Fremantle, Butcher; James Keyworth, of 472 Danzil Street, Willagee Park, Display Manager, and William Robert Fisher, of 468 Danzil Street, Willagee Park, being trustees of the abovenamed Association, intend to apply to the Registrar of Companies on or after the 15th day of March, 1954, for incorporation of Willagee Park Progress Association.

A memorial giving short particulars of the Association and a copy of its constitution have been lodged at the Companies Office, Supreme Court, Perth. Such documents may be inspected there by any person, free of charge, prior to the incorporation of the Association.

D. H. BURTON.
J. KEYWORTH.
W. R. FISHER.

PERTH BENEFIT BUILDING INVESTMENT
& LOAN SOCIETY (PERMANENT).

Register of Unclaimed Money held by Perth Benefit Building Investment and Loan Society (Permanent).

Name and Last Known Address of Owner on Books; Total Amount Due to Owner; Description of Unclaimed Money; Date of Last Claim.

Turner, Harold A., 25 Crowther Street, Bayswater; £21 7s. 3d.; investing share issued 12/1/1939; 12/1/1947.

NOTICE is hereby given that the Partnership subsisting between John Perryman and John McLaughlan Perryman, carrying on the business of Manufacturers' Representatives at 18 Howard Street, Perth, under the firm name of John Perryman & Son, was dissolved as at the 31st day of December, 1953, by the said John McLaughlan Perryman retiring from the said business.

All debts due to and owing by the said firm will be received and paid by the said John Perryman, who will continue to carry on the said business.

Dated this 5th day of February, 1954.

J. PERRYMAN.
J. PERRYMAN.
Robinson, Cox & Co., 20 Howard Street, Perth.

IN THE SUPREME COURT OF WESTERN
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Ellen Jane Connor, late of the George Hotel, Murray Street, Perth, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The West Australian Trustee, Executor and Agency Company Limited, 135 St. George's Terrace, Perth, on or before the 13th day of March, 1954, after which date the said Executor will pro-

ceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated this 3rd day of February, 1954.

A. D. SMITH,
135 St. George's Terrace, Perth,
Solicitor for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Florence Edsall, formerly of 28 Alma Street, Fremantle, in the State of Western Australia, but late of 33 Alma Street, Fremantle, in the said State, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executors, care of Messrs. Lohrmann, Tindal & Guthrie, of Perpetual Trustees Building, 89 St. George's Terrace, Perth, on or before the 13th day of March, 1954, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which they shall then have had notice.

Dated the 3rd day of February, 1954.

LOHRMANN, TINDAL & GUTHRIE,
Perpetual Trustees Building, 89
St. George's Terrace, Perth,
Solicitors for the Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Lucy Rose, late of Northam, in the State of Western Australia, Widow, deceased.

All claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, care of the undersigned, on or before the 13th day of March, 1954, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 5th day of February, 1954.

PEARSON LYON & CO.,
Fitzgerald Street, Northam,
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Harry Stephenson Lucraft, formerly of 203 Lake Street, Perth, but late of 6 Wingfield Avenue, Crawley, in the State of Western Australia, Medical Practitioner, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executrix, care of the undersigned, on or before the 13th day of March, 1954, after which date the said Executrix will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which she shall then have had notice.

Dated the 9th day of February, 1954.

GEOFFREY G. HAMMOND,
of 98 St. George's Terrace, Perth,
Solicitor for the Executrix.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Oswald Selden, formerly of Railway Street, Queens Park, but late of 76 Mars Street, Carlisle, in the State of Western Australia, Retired Railway Officer, deceased.

ALL claims and demands against the estate of the abovenamed deceased must be sent in writing to the Executors, Hector Arnott Selden, and The Per-

petual Executors, Trustees and Agency Company (W.A.) Limited, c/o The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 13th day of March, 1954, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which they shall then have had notice.

Dated the 5th day of February, 1954.

SOLOMON & HAMMOND,
of 70 St. George's Terrace, Perth,
Solicitors for the Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and Estate of Lily Victoria Venn, late of 90 King George Street, South Perth (in the Will described as of 86 King George Street, South Perth), in the State of Western Australia, Married Woman, deceased.

ALL claims and demands against the estate of the abovenamed deceased must be sent in writing to the Administrator with the Will, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 13th day of March, 1954, after which date the said Administrator will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 5th day of February, 1954.

SOLOMON & HAMMOND,
of 70 St. George's Terrace, Perth,
Solicitor for the Executors.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will and Codicil of William Edward Turner, late of Number 227, Adelaide Terrace, Perth, and of Number 475, Beaufort Street, Perth, in the State of Western Australia, Master Butcher, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The West Australian Trustee, Executor & Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 13th day of March, 1954, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 3rd day of February, 1954.

JOSEPH, MUIR & WILLIAMS,
Victoria House, 98 St. George's
Terrace, Perth, Solicitor for
the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Charles John Ellershaw, late of 5 Frances Street (formerly known as "Delamere," Francis Terrace), Mosman Park, in the State of Western Australia, Retired General Merchant and Shipping Agent, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 13th day of March, 1954, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 5th day of February, 1954.

PARKER & PARKER,
21 Howard Street, Perth,
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 15th day of March, 1954, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice.

Dated at Perth the 10th day of February, 1954.

J. H. GLYNN,
Public Trustee.

Public Trust Office,
Perth, W.A.

Name, Occupation, Address, Date of Death.

- Hedger, Frank; Retired Cabinet Maker; late of 66 Pangbourne Street, Wembley; 24/10/53.
- Hancock, Ernest Albert (also known as Ernest Alfred Hancock; Retired Woodworker and Chairmaker; late of 13 Coolgardie Terrace, East Perth; 22/8/53.
- Sweetapple, Frederick William; Retired Store-keeper; late of 45 Lawler Street, North Perth; 22/2/50.
- Sweetapple, Mary Jane; Widow; late of 45 Lawler Street, North Perth; 8/9/51.
- Falls, William; Butcher and Retired Farmer; formerly of Kenwick Road, Kenwick, and of Cuballing, but late of Albany Highway, Kenwick; 27/12/53.
- Strongman, Roland Lewis; Retired Fibrous Plaster Worker; late of 24 Stanmore Street, Shenton Park; 27/10/53.
- Arnup, Emily Matilda; Married Woman; formerly of Schoolhouse, Mornington Mills, and of 10 Jarrard Street, Cottesloe, but late of 20 Jarrard Street, Cottesloe; 31/1/54.
- Jones, Thomas; Retired Miner; late of Nedlands; 3/10/53.
- Fleming, Joseph; War Pensioner; late of Shenton Park; 6/10/53.
- Henderson, John Paterson; Engine Fitter; formerly of Post Office, Armadale, but late of 16 Hanbury Street, Kalgoorlie; 6/12/53.
- O'Neill, Florence; Widow; late of 39 Johnston Street, Boulder; 20/4/53.
- Reid, Reginald James; Cable Jointer, late a member of New Zealand Artillery "K" Force, Korea; formerly of Goomalling, but late of Trantham Camp, Wellington, in New Zealand; 3/5/53.
- McRae, Emily Zenobia; Widow; late of "Cambray," 199 St. George's Terrace, Perth; 2/12/53.
- Bobbera, Graziano (also known as James Graziano Bobbera and James Bobbera; Miner; formerly of 122 Princep Street, Norseman, but late of 25 Mildura Street, Norseman; 20/9/53.
- Huxtable, Elsie Lavinia Norseman; Widow; formerly of 65 President Street, Kalgoorlie, but late of 5A Oberthur Street, Kalgoorlie; 5/10/53.
- Reynolds, George Edward; Carpenter and Labourer; late of Hunt Road, Beverley; 2/4/53.

PUBLIC TRUSTEE ACT, 1941-1950.

NOTICE is hereby given that, pursuant to section 14 of the Public Trustee Act, 1941-1950, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 10th day of February, 1954.

J. H. GLYNN,
Public Trustee.
Perth.

Name of Deceased, Occupation, Address, Date of Death, Date Election Filed.

- Parkinson, Cuthbert; Yardman; late of Colga Downs Station, Meekatharra; 15/9/53; 3/2/54.
- Arnold, James Michael; Farm Hand; late of Ogilvie, via Northampton; 23/4/53; 3/2/54.
- Maiolo, Ilario Antonio Carmelo; Tailor; late of 280 Newcastle Street, Perth; 1/1/53; 3/2/54.
- Johnsen, John Joseph (also known as John Joseph Johnson and Joseph Johnson); War Pensioner; late of Kulin; 26/9/53; 3/2/54.
- Waten, Nehanna; Married Woman; formerly of 53 Victoria Street, Midland Junction, but late of 364 Pigdon Street, North Carlton, in Victoria; 20/4/38; 8/2/54.

PUBLIC TRUSTEE ACT, 1941-1950.

NOTICE is hereby given that pursuant to section 10 (4) of the Public Trustee Act, 1941-1950, the Public Trustee has elected to administer *de bonis non* the estate of the undermentioned deceased person.

Dated at Perth the 10th day of February, 1954.

J. H. GLYNN,
Public Trustee,
A.N.A. House, Perth.

Name of Deceased, Occupation, Address, Date of Death, Date Election Filed.

- Brennan, Peter; Pensioner; late of 18 Stanmore Street, Subiaco; 15/9/39; 5/2/54.

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