

## Government Gazette

OF

## WESTERN AUSTRALIA

(Published by Authority at 3.30 p.m.)

(REGISTERED AT THE GENERAL POST OFFICE, PERTH, FOR TRANSMISSION BY POST AS A NEWSPAPER.)

No. 12.]

PERTH: FRIDAY, 15th FEBRUARY,

[1957**.** 

## Land Act, 1933-1956.

#### PROCLAMATION

WESTERN AUSTRALIA, By His Excellency Lieutenant-General Sir Charles
TO WIT,
CHARLES HEMRY
GAIRDNER,
GOVERNOR.
[L.S.1]
By His Excellency Lieutenant-General Sir Charles
Henry Gairdner, Knight Commander of the Most
George, Knight Commander of the Royal Victorian Order, Companion of the Most Honourable Order of the Bath, Commander of the Most
Excellent Order of the British Empire, Governor
in and over the State of Western Australia and
its Dependencies in the Commonwealth of
Australia. Australia.

WHEREAS by section 31 of the Land Act, 1933-1956, the Governor may by Proclamation and subject to such conditions as may be expressed therein, classify as of Class "A" any lands of the Crown reserved to Her Majesty for any of the purposes specified in the said section; and whereas it is deemed expedient as follows:—

Corres. No. 3049/56—That the reserves described in the Schedule hereto should be classified as of Class "A."

### Schedule.

## Reserve No., Area, Purpose.

24640 (Swan Location 6157); 2 acres 2 roods 32 perches; Recreation.

24641 (Swan Location 6158); 11 acres 2 roods 25 perches; Recreation.

24642 (Swan Location 6159); 1 acre, 0 roods 13.4 perches; Recreation.

24643 (Swan Location 6160); 13 acres 1 rood 17 perches; Recreation.

(Plan 1D/20, N.W.)

Corres. No. 1724/52-That the reserve described in the Schedule hereto should be classified as of Class "A."

## Schedule.

Reserve No. 23509 (Harvey Agricultural Area Lot 274), containing an area of 10 acres, for the purpose of "Camping." (Plan 383A/40, C4.)

Corres. No. 1500/91—That the reserve described in the Schedule hereto should be classified as of Class "A."

#### Schedule.

Reserve No. 24626 (Swan Location 6048), containing 1 acre 3 roods 15.5 perches, for the purpose of "Recreation (Children's Playground)." (Plan Swanbourne No. 124.)

Now, therefore I, the Governor, with the advice of Executive Council, do by this my Proclamation classify as of Class "A" the reserves described above.

Given under my hand and the Public Seal of the said State, at Perth, this 1st day of February, 1957.

By His Excellency's Command.

E. K. HOAR, Minister for Lands.

GOD SAVE THE QUEEN !!!

## PROCLAMATION

WESTERN AUSTRALIA, By His Excellency Lieutenant-General Sir Charles
TO WIT,
CHARLES HENRY
GAIRDNER,
GOVERNOR.
[L.S.] By His Excellency Lieutenant-General Sir Charles
Henry Gairdner, Knight Commander of the Most
George, Knight Commander of the Royal Victorian Order, Companion of the Most Honourable Order of the Bath, Commander of the Most
Excellent Order of the British Empire, Governor
in and over the State of Western Australia and
its Dependencies in the Commonwealth of
Australia.

Corres. No. 5735/50, Vol. 2.

WHEREAS by the Transfer of Land Act, 1893-WHEREAS by the Transfer of Land Act, 1893-1950, the Governor is empowered by Proclamation in the Government Gazette to revest in Her Majesty as of her former estate all or any lands whereof Her Majesty may become the Registered proprietor, and whereas Her Majesty is now the registered proprietor of the Lands described in

the Schedule hereto: Now, therefore I, the Governor, with the advice and consent of the Executive Council, do by this Proclamation revest in Her Majesty, her heirs and successors, the lands described in the Schedule hereto as of her former estate.

Given under my hand and the Public Seal of the said State, at Perth, this 1st day of February, 1957.

By His Excellency's Command,

(Sgd.) E. K. HOAR, Minister for Lands.

#### GOD SAVE THE QUEEN !!!

#### Schedule.

Corres. No., Land, Certificate of Title (Volume and Folio)

769/39; Norseman Lot 728; 1153, 768.

2799/56; portion of Kojonup Location 33 and being

2799/56; portion of Kojonup Location 33 and being lot 35 on Diagram 19584; 1195, 48.
2804/56; portion of Canning Location 1275 and being lot 671 on Plan 6422; 1195, 816.
2804/56; portion of Canning Location 1275, and being lot 985 on Plan 6424; 1195, 817.
2800/56; portion of Narrogin Lot 284 and being lots 11 and 12 on Plan 3496; 1195, 552.
3587/56; portion of Swan Location 7 and being lot 78 on Plan 1089; 1196, 772.
2621/56; portion of Swan Location 73 and being lots 1345 and 1363 on Plan 6670; 1195, 818.
3730/56; portion of Melbourne Location 908 and

lots 1345 and 1363 on Plan 6670; 1195, 818.
3730/56; portion of Melbourne Location 908 and being lot 179 on Plan 3553; 1187, 229.
2802/56; portion of Wellington Location 1 and being lot 26 on Plan 6133; 1195, 423.
2801/56; portion of Melbourne Location 908 and being lot 305 on Plan 6581; 1195, 179.
4815/54; portion of Swan Location 34 and being lots 21 and 22 on Plan 2821; 1196, 8.
4815/54; portion of Swan Location 34 and being lots 8 and 10 on Plan 6382; 1196, 9.
4815/54; portion of Swan Location 34 and being lot 55 on Plan 6357; 1196, 10.

4815/54; portion of Swan Location 34 and being lot 55 on Plan 6357; 1196, 10.
11281/04; Northampton Lot 31½; 1019, 476.
3295/16, Vol. 3; Swan Location 4125; 1107, 812.
1500/91; portion of Swan Location 1063 and being lot 25 on Plan 6603; 1195, 654.
3049/56; portion of Perthshire Location At and being lot 634 on Plan 6736; 1196, 50.
3049/56; portion of Perthshire Location At and being lot 445 on Plan 6737; 1196, 51.
3049/56; portion of Perthshire Location At and being lot 291 on Plan 6738; 1196, 52.
3049/56; portion of Perthshire Location At and

3049/56; portion of Perthshire Location At and being lot 292 on Plan 6739; 1196, 53. 11613/04; Port Hedland Lot 57; 1079, 91.

Water Supply, Sewerage and Drainage Act, 1912-1950.

#### PROCLAMATION.

WESTERN AUSTRALIA, By His Excellency Lieutenant-General Sir Charles
TO WIT,
CHARLES HENRY
GARDNER,
Governor,
IL.S.]

By His Excellency Lieutenant-General Sir Charles
Henry Gairdner, Knight Commander of the Most
Distinguished Order of Saint Michael and Saint
torian Order, Companion of the Royal Victorian Order, Companion of the Most Honourable Order of the Bath, Commander of the Most
Excellent Order of the British Empire, Governor
in and over the State of Western Australia and
its Dependencies in the Commonwealth of
Australia.

WHEREAS it is enacted by section 4 of the Water Supply, Sewerage and Drainage Act, 1912-1950, that all lands acquired for or dedicated to the purposes of any of the Acts mentioned in the Schedule to the Act, and all water works, sewerage, drainage and irrigation works constructed or in the course of construction under any of those Acts or constructed by the Government and declared by the Governor to be subject to any of those Acts, shall vest in the Minister on behalf of Her Majesty: Now, therefore, I, the Governor acting with the advice and consent of the Executive Council under the provisions of section 4 of the Water Supply, Sewerage and Drainage Act, 1912-1950, do hereby declare that the water works at Buntine, Caron, Perenjori, Pithara and Mullewa more particularly described in the Schedule hereunder be subject to the Country Areas Water Supply Act, 1947-1954.

#### Schedule

#### Buntine

Earth catchment and drains thereon, together with excavated roofed tank of 4.25 m.g. capacity and appurtenant works, all situated on reserve 16379.

One 25,000 gal. C.I. tank on 50-ft. timber stand, on Railway Station yard reserve.

All piping necessary to pump water to the overhead tank and for supply of same to reticulation, together with pump house and pumping plant adequate therefor.

## Caron.

Earth catchment and drains thereon together with excavated roofed tank of 4.25 m.g. capacity and appurtenant work all situated on reserve 15109.

One 25,000 gal. tank on 40 ft. timber stand on Railway Station yard reserve. All piping necessary to pump water to the overhead tank and for supply of same to reticulation, together with pump-house and pumping plant adequate therefor.

#### Perenjori.

Catchment area comprised of:-

- (a) 8 acres of bituminised surface on reserve 18848.
- (b) Earth catchment on balance of reserve 18848.
- (c) Earth catchment on reserve 18555.
- (d) 30 acres rolled earth catchment resumed from location 4794, and drains thereon.

Three excavated tanks as under:-

- (1) Capacity 3.13 m.g. roofed on reserve 18848.
- (2) Capacity half-million gallon roofed on reserve 18555.
- Capacity 2.00 m.g. not roofed on reserve 18555 and appurtenant work of each.

One 25,000 gallon C.I. tank on 13-foot timber stand on Railway Station yard reserve.

All piping necessary to pump water to overhead tank and supply same to reticulation, together with pump-houses and pumping plants adequate therefor.

#### Pithara.

Earth catchment and drains thereon, with excavated tanks as under:-

- (a) Capacity 2.09 m.g. roofed.
- (b) Capacity 4.69 m.g. not roofed,

and appurtenant works of each all situated on reserve 16166.

One 25,000 gallon tank on 40 foot timber stand. All piping necessary to pump water to overhead tank and supply same to reticulation together with pumping plant adequate therefor.

#### Mullewa.

Earth catchment and drains thereon, together with three excavated tanks as follows:-

- (a) Capacity 3.39 m.g. lined and roofed on reserve 5082.
- (b) Capacity 5.0 m.g. roofed on reserve 15698.
- (c) Capacity 5.0 m.g. lined and roofed, and appurtenant work of each.

Overhead tanks on Railway reserve and service tanks in town site.

All piping necessary to pump water to elevated storages and supply same to reticulation together pump-houses and pumping equipment adequate thereto.

Given under my hand and the Public Seal of the said State, at Perth, this 1st day of February, 1957.

By His Excellency's Command,

JOHN T. TONKIN, Minister for Works and Water Supply.

GOD SAVE THE QUEEN !!!

## Bulk Handling Act Amendment Act, 1948. PROCLAMATION.

WESTERN AUSTRALIA, TO WIT,
CHARLES HERRY
GAIRONER,
Governor.
[L.S.]

WESTERN AUSTRALIA, By His Excellency Lieutenant-General Sir Charles
Henry Gairdner, Knight Commander of the Most
Distinguished Order of Saint Michael and Saint
George, Knight Commander of the Royal Victorian Order, Companion of the Most Honourable Order of the Bath, Commander of the Most
Excellent Order of the British Empirc, Governor
in and over the State of Western Australia and
its Dependencies in the Commonwealth of
Australia.

WHEREAS it is enacted by section 3 of the Bulk Handling Act Amendment Act, 1948, that the Act shall come into operation on a date to be fixed by proclamation: Now, therefore I, the Governor, acting with the advice and consent of the Executive Council, do hereby proclaim that the Bulk Handling Act Amendment Act, 1948, shall come into operation on the day of publication of this proclamation in the Government Gazette.

Given under my hand and the Public Seal of the said State at Perth, this 1st day of February, 1957.

By His Excellency's Command,

E. K. HOAR, Minister for Agriculture.

GOD SAVE THE QUEEN !!!

AT a meeting of the Executive Council, held in the Executive Council Chambers, Perth, this 1st day of February, 1957, the following Orders in Council were authorised to be issued:

> Health Act, 1911-1956. ORDER IN COUNCIL.

P.H.D. 732/56.

WHEREAS by section 161 of the Health Act, 1911-1956, it is enacted, inter alia, that the provisions contained in division 3 of Part V of the Act shall operate and have effect in the health district of any local authority, within the meaning of the Act, in which the Governor may from time to time declare by Order in Council that such provisions shall operate and have effect: Now therefore His Excellency the Governor, with the advice and consent of the Executive Council, hereby declares that the provisions contained in division 3 of Part V of the Health Act, 1911-1956, shall operate and have effect in the health district of the Municipality of Nedlands, a health district within the meaning of the Act.

> R. H. DOIG, Clerk of the Council.

## Land Act, 1933-1956. ORDER IN COUNCIL.

Corres. No. 6259/24.

WHEREAS by section 33 of the Land Act, 1933-1956. it is inter alia, made lawful for the Governor by Order in Council to direct that any land reserved pursuant to the provisions of this Act, shall be granted in fee simple to any person (as defined in the said section), subject to the condition that the person shall not lease or mortgage the whole or any part of the land without the consent of the Governor and subject to such other conditions and limitations as the Governor shall deem necessary to ensure that the land is used for the purpose for which the land is reserved as aforesaid; and whereas it is deemed expedient that reserve No. whereas it is deemed expedient that reserve No. 22107 (Kellerberrin Lot 226) should be granted in fee simple to the Royal Antediluvian Order of Buffaloes Grand Council of Australia (Inc.) under Grand Council of England to be held in trust for the purpose of a Hallsite (Royal Antediluvian Order of Buffaloes): Now, therefore, His Excellency the Governor and by and with the advice and consent of the Executive Council doth hereby direct that the beforementioned reserve shall be granted in fee simple to the Royal Antediluvian Order of

Buffaloes Grand Council of Australia (Inc.) under Grand Council of England, to be held in trust for the aforesaid purpose, subject to the condition that the land shall not be leased or mortgaged in whole or in part without the consent of the Governor.

> R. H. DOIG. Clerk of the Council.

## Land Act, 1933-1956. ORDER IN COUNCIL.

WHEREAS by section 33 of the Land Act, 1933-1956, it is made lawful for the Governor to direct that any reserve shall vest in and be held by any municipality, road board, or other person or persons to be named in the order in trust for the like or other public purposes to be specified in such order; and whereas it is deemed expedient as follows:-

Corr. No. 1938/24—That reserves Nos. 18641 and 21256 should vest in and be held by the Busselton Road Board in trust for the purpose of Recreation and Communal Purposes.

Corr. No. 1899/56-That reserve No. "A" 24557 should vest in and be held by the Armadale-Kelm-scott Road Board in trust for the purpose of Recreation.

Corres. No. 1500/91-That reserve No. "A" 24626 should vest in and be held by the Municipality of Claremont in trust for the purpose of "Recreation (Children's Playground)."

Corr. No. 660/32—That reserve No. 24636 should vest in and be held by the Port Hedland Road Board in trust for the purpose of Vehicle Park.

Corr. No. 3406/56—That reserve No. 24651 (Geraldton Lot 1649) should vest in and be held by the Municipality of Geraldton in trust for the purpose of Drainage Sump.

Corr. No. 2716/55—That reserve No. 24652 should vest in and be held by the Dandaragan Road Board in trust for the purpose of Recreation and Hallsite.

\*Corr. No. 6194/02—That reserve No. 23244 should vest in and be held by the Phillips River Road Board in trust for the purpose of Hall Site (Mechanics' Institute).

†Corr. No. 2812/20—That reserve No. 23723 should vest in and be held by the Dardanup Road Board in trust for the purpose of Parking.

Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby direct that the beforementioned reserves shall vest in and be held by the above bodies in trust for the purposes aforesaid, subject nevertheless to the powers reserved to him by section 37 of the said Act.

\* The Order in Council issued under Executive Council Minute No. 858, dated 8th May, 1951, is hereby superseded.

†The Order in Council issued under Executive Council Minute No. 468, dated 13th March, 1953, is hereby superseded.

> R. H. DOIG, Clerk of the Council.

## Forests Act. 1918.

## ORDER IN COUNCIL.

Forests Corres. 729/56; Lands Corres. 3295/16, Vol. 3.

WHEREAS by the Forests Act, 1918, it is provided that the Governor may, by Order in Council, reserve from sale any Crown land as a Timber Reserve within the meaning and for the purpose reserve within the meaning and for the purpose of that Act: Now, therefore, His Excellency the Governor, with the advice and consent of the Executive Council doth hereby declare Swan Location 6217 as an addition to Timber Reserve No. 126/25, within the meaning and for the purposes of the said Act. (Plan 28/80, B4.)

R. H. DOIG, Clerk of the Council. Water Boards Act, 1904-1954. Williams Water Area. ORDER IN COUNCIL.

P.W.W.S. 664/55.

WHEREAS by the Water Boards Act. 1904-1954. it is provided that before undertaking the construction of water works, the Minister shall submit plans, descriptions, books of reference, and estimates of the proposed works of reference, and estimates of the proposed works to the Governor for approval; and that if they are approved, the Governor may forthwith, by Order in Council, empower the Minis-ter to undertake the construction of the proposed works: Now, therefore, His Excellency the Governor, with the advice and consent of the Executive Council, hereby approves of the plans, descriptions, backs of reference and estimates marked P.W. books of reference and estimates marked P.W.D., W.A., 34920, for the construction of water works within the Williams Water Area, which were duly submitted for approval, and hereby empowers the Minister to undertake the construction of the said

> (Sgd.) R. H. DOIG, Clerk of the Council.

Country Areas Water Supply Act, 1947-1954. Construction of North Merredin 166M (E), Kwelkan Area, Eastern Section.

ORDER IN COUNCIL.

P.W.W.S. 875/56.

WHEREAS by the Country Areas Water Supply Act, 1947-1954, it is provided that before undertaking the construction of water works, the Minister shall submit plans, descriptions, books of reference and estimates of the proposed works to the Governor for approval; and that if they are approved, the Governor may forthwith by Order in Council empower the Minister to undertake the construction of the proposed works. Now therefore His empower the Minister to undertake the construction of the proposed works: Now, therefore, His Excellency the Governor, with the advice of the Executive Council, hereby approves of the plans, descriptions, books of reference and estimates marked on Plan P.W.D., W.A., 35455 for the construction of the North Merredin Water Supply Extension 166 M(E), Kwelkan Area, Eastern Section, which was duly submitted for approval, and hereby empowers the Minister to undertake the conhereby empowers the Minister to undertake the construction of the said works.

> (Sgd.) R. H. DOIG, Clerk of the Council.

Premier's Department, Perth, 14th February, 1957.

IT is hereby notified, for public information, that His Excellency the Governor in Executive Council has approved of the appointment, under section 8 of the Museum and Art Gallery of Western Australia Act, 1911-1955, of Reginald Summerhayes, F.R.A.I.A., F.R.I.B.A., B.Sc.E., and Mrs. Ella Osborn Fry, as Trustees of the Museum and Art Gallery of Western Australia, in lieu of Professor F. Alexander and Mr. M. J. L. Uren (both resigned), the appointments expiring on the 31st December, 1958.

> R. H. DOIG, Under Secretary Premier's Department.

## JUSTICES OF THE PEACE.

Premier's Department, Perth, 13th February, 1957.

IT is hereby notified, for public information, that His Excellency the Governor in Executive Council has been pleased to approve of the following appointments to the Commission of the Peace:-

Roy Fenton Jones, Esquire, of Broomehill, as a Justice of the Peace for the Stirling Magisterial

John Gibson, Esquire, of 14 Galyung Road, and State Housing Commission, Bunbury (formerly of Belmont), as a Justice of the Peace for the Forrest Magisterial District, in lieu of the Perth Magisterial District.

IT is hereby notified, for public information, that His Excellency the Governor in Executive Council has accepted the resignation of Hugo Pope, Esquire, of 8 Haig Road, Attadale (formerly of Kununoppin), as a Justice of the Peace for the Avon Magisterial District.

> R. H. DOIG, Under Secretary, Premier's Department.

AUDIT ACT, 1904.

Section 33.

The Treasury, Perth, 7th February, 1957.

Certifying Officer.

THE following appointment has been approved:-Trsy. 78/56-Mr. Arthur George King, for the Government Printing Office, during the absence of Mr. L. J. Gilbey on long service leave.

> H. W. BYFIELD, Under Treasurer.

#### CONSTITUTION ACT, 1889.

Section 74.

The Treasury, Perth, 7th February, 1957.

Tsy. 78/56. IT is hereby published for general information that whereas the enactment contained in section 74 of the Constitution Act, 1889, whereby the appointment of all public officers under the Government of the State is vested in the Governor in Council, does not apply to minor appointments which by Act of Legislature or by Order in Council may be vested in the heads of departments or other officers or persons within the State; and whereas it is desirable that the appointment of persons as employees of the Government Printing Office and its branches at a daily or weekly rate of wages should be vested in Arthur George King in the absence of Leslie James Gilbey or any persons appointed to temporarily act in place of such officer: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, hereby vests in Arthur George King in the absence of Leslie James Gilbey and any persons appointed to temporarily act in place of such officer the appointment of persons as employees of the Government Printing Office and its branches at a daily or weekly rate of wages.

H. W. BYFIELD, Under Treasurer.

#### WESTERN AUSTRALIAN PUBLIC SERVICE APPEAL BOARD ACT, 1920-1950.

Notice of Election. Regulation 3.

NOTICE is hereby given that an election of members and deputy members of the Public Service Appeal Board, as constituted under section 3 of the Public Service Appeal Board Act, 1920-1950, will take place at the office of the Chief Electoral Officer, Perth, on the 10th day of April, 1957, closing at 5 o'clock in the afternoon on such date.

The vacancies in the membership of the Board to be filled are specified hereunder:

One Deputy Representative of-

- (a) The Administrative Division of the Public Service.
- The Professional Division of the Public Service.
- (c) The Clerical Division of the Public Service. Nominations of candidates shall be made in accordance with the Public Service Appeal Board Act Regulations, and must be received by the Chief Electoral Officer at his office, not late than 12 noon on Monday the 18th day of March, 1957.

Dated this 12th day of February, 1957.

G. F. MATHEA, Chief Electoral Officer, Returning Officer.

#### VACANCIES IN THE PUBLIC SERVICE.

Department.	Position.	Class.	Salary.	Date Returnable.
				1957.
State Housing	Clerk, Records Section (Item 346/55)	C-II1	Margin £295-£325	16th February
Do	Clerk in Charge Records (Item 343/55)	C–II.–4	Margin £520-£565	do.
Government Stores	Pharmacist (Item 123/55) (a)	G-II3/4		do.
Lands and Surveys	Clerk, Immigration Section (Item 780/55)	C-II1	Margin £295-£325	do.
Crown Law	Clerk, Trust Section, Public Trust Office (Item 2911/55)	C-II1	Margin £295-£325	do.
Mines	Draftsman (Item 1134/55)	P-II1/5	Margin £295-£655	do.
Treasury	Clerk, Education Salaries and Contingencies (Item 37/55)	C-II2	Margin £355-£385	do.
Do	Cashier (Item 55/55)	C–II.–4	Margin £520-£565	do.
State Insurance	Claims Assessor (Motor Vehicles) (a)	G-II4	Margin £520-£565	23rd February
Fisheries	Inspector, Grade 1, Broome (Item 1648/55)	G-II2	Margin £355–£385	do.
Lands and Surveys	Assistant Divisional Surveyor (Item 836/55)	P-I1	Margin £1290-£1340	do.
Treasury	Clerk (Item 19/55)	C–II.–2	Margin £355–£385	do.
Do	Clerk (Item 20/55)	C-II2	Margin £355–£385	do.
Public Works	Assistant Senior Plumbing Inspector (Item 2606/55)	G-II6	Margin £700-£745	2nd March
Do	Accountant (Item $1831/55$ ) (b)	A–I.–1	Margin £1290-£1340	do.
Government Printing Office	Clerk (Wages and Staff) (Item 196/55)	C–II.–1/2	Margin £295–£385	do.
Chief Secretary's	Cashier, Accounts Branch (Item 1226/55)	C-II2	Margin £355-£385	do.
Education	Clerk, Statistical Branch (Item 3236/55)	C–II.–1	Margin £295-£325	do.
Agriculture	Weed Control Officer, Geraldton (Item 2619/55) (a)	G–II.–1	Margin £295–£325	do.
Chief Secretary's	Clerk Assistant, Mental Health Services (Item 1594/55)	C–II.–6	Margin £700-£745	do.

<sup>(</sup>a) Applications also called outside the Service under Section 24.

15th February, 1957.

H. E. SMITH,

Public Service Commissioner.

## Crown Law Department,

Perth, 12th February, 1957. THE Hon. Minister for Justice, pursuant to section 13 (3) of the Local Courts Act, 1904-1954, has approved of the following appointments:—

Kevin William Sheedy as substitute to discharge the duties of Clerk of the Local Court at Broome during the absence on leave of A. R. Whitworth as from 26th February, 1957.

Thomas Murphy as substitute to discharge the duties of Clerk of the Local Court at Carnarvon during the absence on leave of A. L. Owens as from 5th March, 1957.

THE Hon. Minister for Justice, pursuant to section 13 (2) of the Local Courts Act, 1904-1954, has appointed Constable Alexander Lawrence Liddelow as Clerk of the Local Court at Wiluna vice Constable R. H. Sharp transferred, as from 29th January, 1957.

THE Hon. Minister for Justice has approved of the following appointments:—

Constable Alexander Lawrence Liddelow as Bailiff of the Wiluna Local Court *vice* Constable R. H. Sharp transferred, as from 29th January, 1957.

Constable Keith Smith as Bailiff of the Busselton Local Court at Nannup, *vice* Constable C. S. Turner, resigned, as from 29th January, 1957.

Constable R. Sharp as Bailiff of the Dalwallinu Local Court at Morawa, vice Constable T. Dobie transferred, as from 28th January, 1957.

THE Hon. Minister for Justice has approved of the appointment of the following persons as Postal Vote Officers for State Elections under the provisions of section 90 of the Electoral Act, 1907-1953.

#### Dale District.

Rogers, William Walter, John Street, Armadale, Road Board Secretary.

## Kimberley District.

Proudfoot, Arthur Edward, Flora Valley Station, Hall's Creek, Station Manager. Proudfoot, Dorothy Ella, Flora Valley Station, Hall's

Creek, Home Duties.

Murchison District (Cue Sub-district).

Grose, Donald John, Mines Department, Meeka-tharra, Civil Servant.

#### Murray District.

Standen, Cecil Ernest, Police Station, Pinjarra, Sergeant of Police.

THE Hon. Minister for Justice has approved of the appointment of the following persons as Commissioners for Declarations under the Declarations and Attestations Act, 1913-1953:—Sydney Frederick J. Cheek, Floreat Park; Stephen Nowell McKenzie, Mount Lawley; Mallon Gillard Nation, Wembley; George Reginald Edwards, Applecross.

R. C. GREEN, Under Secretary for Law.

## LICENSING ACT, 1911-1944.

Application for Gallon License.

To the Licensing Court for the District of Perth in Western Australia.

I, JOHN LLOYD DILLON, now residing at Flat 502, Causeway Flats, Adelaide Terrace, in the said District of Perth, do hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court for the said district for a Gallon License, for the premises which I now occupy, situated at 310 William Street, Perth, W.A., consisting of a single-fronted shop, now licensed for a spirit merchant.

Dated the 11th day of February, 1957.

J. L. DILLON.

Neal Durack & Manera, Solicitors for the Applicant.

<sup>(</sup>b) The possession of an Accountancy qualification by examination will be regarded as an important factor when judging efficiency.

#### WILD CATTLE NUISANCE ACT, 1871, AND AMENDMENTS 1878 AND 1883.

To the Licensing Court for the District of Kanowna, in Western Australia.

I, JAMES ALBERT KING, of 4 Nulsen Street, Norseman, being Ranger for the Dundas Road Board, hereby give notice that it is my intention to apply at the next quarterly sitting of the Licensing Court of the said district for a license under the terms of the Act abovementioned for the destruction of horses and/or cattle found straying in the Dundas Road District for the year ending on the 31st day of December, 1957.

J. A. KING.

## WILD CATTLE NUISANCE ACT, 1871, AND AMENDMENT, 1878.

Application for a License.

To the Clerk of the Licensing Court, Yalgoo (Licensing District of Mt. Magnet in the State of Western Australia).

I, GEORGE GAUNT, Secretary Yalgoo Road Board, of Yalgoo, Western Australia, hereby give notice that it is my intention to apply, on behalf of myself, at the next quarterly sitting of the Licensing Court, for the said district, for a License under the terms of the abovementioned Act, for the destruction of wild cattle as defined by the above Act, found straying on unoccupied Crown Lands, viz., Yalgoo Common and Yalgoo Aerodrome, for the year ending 31st December, 1957.

Dated at Yalgoo this 15th day of November, 1956.

> G. GAUNT, Secretary, Yalgoo Road Board.

#### HEALTH ACT, 1911-1956.

P.H.D. 125/56.

THE cancellation of the appointment of Mr. R. M. Turrell as Health Inspector to the Victoria Regional Health Area as from the 13th February, 1957, is hereby notified.

> LINLEY HENZELL. Commissioner of Public Health.

## HOSPITALS ACT, 1927-1955.

Medical Department, Perth, 1st February, 1957.

P.H.D. 516/29.

HIS Excellency the Governor in Executive Council has been pleased to appoint the Rev. S. J. Shearn to be a member of the Eastern Districts Memorial Hospital Board (Kellerberrin) for the period ending 31st July, 1957, vice Mr. G. H. Timms, resigned.

> J. DEVEREUX. Under Secretary.

## DENTISTS ACT, 1939-1954.

P.H.D. 1597/56, Ex. Co. No. 216.

WHEREAS under the provisions of the Dentists Act. 1939-1954, the Dental Board of Western Australia may make, revoke, substitute and vary rules; and whereas rules were thus made and were published in the Government Gazette on the 9th and 16th February, 1940; the 13th February, 1942; the 9th April, 1943; the 3rd June, 1949; the 13th April, 1951; the 9th February, 1955; and the 6th September, 1955: Now, therefore, the said Board doth hereby revoke Rule 57 and doth substitute the following new rule in place thereof members. lowing new rule in place thereof namely:

57. (1) In this Rule "plate" includes notice board and other notification.

(2) Plates which comply with the following provisions, but no other plates, are authorised under section 54 (1) of the Act:-

(a) No plate shall be of an illuminated or flashing kind, except that a glass globe illuminated from withglass globe illuminated from within and not exceeding 10 inches in diameter and bearing the single word "Dentist" may be exhibited.

(b) A plate shall show only one or more of the following particulars—

(i) the dentist's name;

(ii) his qualifications as entered in the Register;

(iii) the words "Dentist" or "Dental Surgeon";

(iv) his hours of attendance;

(v) his telephone number.

Provided that if the practice is of a special character the Board may in writing under the hand of the Registrar permit the addition of specified further particulars.

(c) A plate shall not contain any letters exceeding in height or width if at ground floor level-four inches;

if above ground floor level-six inches;

Passed at a meeting of the Dental Board of Western Australia on the fifth day of October, 1956.

> WYNN NEEDHAM. Registrar. G. D. HENDERSON, President.

Approved by His Excellency the Governor in Council, 1st February, 1957.

> (Sgd.) R. H. DOIG, Clerk of the Council,

#### C.W.D. 1371/30, Ex. Co. No. 175.

AT a meeting of the Executive Council held in the Executive Council Chambers, at Perth, the 1st day of February, 1957, His Excellency the Governor in Council was pleased to appoint Arthur Laurence Young as Acting Director of the Child Welfare Department from the 21st January, 1957, during the absence of James Arthur McCall on leave.

(Sgd.) J. T. TONKIN, Acting Minister for Child Welfare.

## POLICE ACT, 1892-1952. Sections 75 and 76.

THE following unclaimed stolen and found property will be sold by public auction at Central Police Station, Perth, at 10 a.m. on Tuesday, 5th March, 1957.

> (Sgd.) J. M. O'BRIEN, Acting Commissioner of Police.

## Stolen Property.

55/75—Brass valve.

55/552—Gent's pocket watch, pocket knife, cigarette lighter.

55/701—7 drinking glasses. 55/715—Gent's shirt, 1 pair socks, 1 cake of soap. 55/719—Wool hook, sheath knife.

55/720—3 pairs sunglasses, 1 purse, 1 handkerchief. sports shirt, push cycle lamp, small set of spanners, 1 pair sunglasses.

55/721--Screwdriver.

55/722—Hatchet, 10in. spanner, 1 pair pliers, push cycle handbrake handle, small set of span-

ners, cycle spanner, small axle. 55/723—Quantity of small lino squares, 55/725—Quantity of copper wire. 55/724—7 motor vehicle fan belts.

56/4-1 pair brown leather gloves. 56/10-Kodak camera.

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56/940—Fiat hub cap and wheel rim.
56/941—Motor cycle exhaust pipe.
56/942—Y.M. identity bracelet.
56/23—Gilbert ruler, alarm clock.
56/26—Sports coat.

56/27—Quantity of scrap copper wire.

56/39—1 pair gent's trousers.
                                                                                      56/943-2 suitcases containing gent's clothing
                                                                                      56/944—Metal suitcase containing gent's clothing.
56/41—Suitcase containing hasp, staple, padlock, 2
                                                                                      56/945-Handbag.
             whistles, ball point pen, screws, torch,
                                                                                      56/949—Handbag
         knife, mirror.

--Motor tube.
                                                                                      56/950-2 screwdrivers, 1 pair pliers, 1 pair gloves,
56/43-2 x. 6in. shifting spanners, set spanner, cold
                                                                                                  etc.
                                                                                     56/951—Hunter's knife.
56/952—Windscreen wiper blade.
            chisel.
           -13 spark plugs (used).
                                                                                      56/956-
                                                                                                  -Purse.
56/45—Trowel, paint scraper, roll of insulating
                                                                                      56/957-
                                                                                                  -Suitcase containing gent's clothing.
             tape, road map.
                                                                                      56/958-Purse.
56/46—Gent's gabardine overcoat. 56/47—Roll of copper tubing.
                                                                                      56/959—Coloured stone necklace.
                                                                                                  -Torch, screwdriver, etc.
                                                                                      56/960-
56/48—Box camera in case (damaged).
                                                                                      56/967-Purse.
56/49—2 bags sugar.
56/59—4 Holden hub caps.
                                                                                      56/971-
                                                                                                  -1 pair sunglasses.
                                                                                      56/972-
                                                                                                  -1 pair gloves and Y.M. brooch.
56/61—1 pair overalls.
                                                                                                  -4 x 3in. taps, 1 fountain pen, tin of glider
                                                                                      56/975
                                                                                                  clips.
                          Found Property.
                                                                                      56/976-Purse.
55/1486—Suitcase containing lady's clothing, elec-
                                                                                     56/978—1 pair boots.
56/979—Chaff sack of granulated cork, 1 length of
             tric iron.
56/802—Gent's Malvern Star push cycle.
                                                                                                   ¾in. piping.
56/805—Single bed sheet.
56/807—1 pair lady's slacks.
                                                                                     56/980—5 bottles beer.
56/988—Plain hub cap.
56/990—Spectacles in case.
56/808—3 strips motor vehicle upholstery beading.
56/809—Child's tricycle.
56/810—Gent's cardigan, suit coat, waistcoat.
56/816—4 spring balances.
56/817—W.M. ring, 1 pair sunglasses, 1 bottle wine,
                                                                                                 _Y.M. engagement ring in purse.
                                                                                      56/991-
                                                                                      56/992—Gent's push cycle.
                                                                                      56/995-
                                                                                                  -Cigarette lighter.
                                                                                      56/996-
                                                                                                  -Handbag and 2 tins of putty.
2 bottles beer.
56/822—Money purse.
56/823—W.M. identity disc.
56/824—Fountain pen.
                                                                                      56/997-Wallet.
                                                                                     56/1000—Motor vehicle double-action pump.
56/1002—3 books.
56/1003—Suitcase and Gladstone bag, containing
56/825-
            -2 gramophone records.
                                                                                                  gent's clothing.
56/826—Gent's push cycle.
56/832—Push cycle inflator.
                                                                                      56/1008—Gent's overcoat, purse, 2 bottles wine, 1
                                                                                                  bottle beer.
56/835—Ferris car radio.
56/837—Pocket torch and money purse.
                                                                                      56/1010—Wooden tool box containing sundry plas-
                                                                                      terer's tools.
56/1013—Gent's push cycle.
56/1014—Lady's Y.M. watch, gent's push cycle.
56/839-
            -Money purse.
56/847---Wallet.
56/857—Table knife.
                                                                                      56/1015—Portion of shock absorber.
56/858—Attache case and gladstone bag.

56/860—Suitease containing clothing and 5.50 x

15 motor tyre.

56/861—6in. shifting spanner and 1 pair pliers.
                                                                                      56/1018-Purse
                                                                                      56/1021—Coil of wire netting.
56/1025—W.M. brooch.
                                                                                      56/1027—Y.M. identity bracelet.
56/863—3 handbags.
56/864—1 pair socks, singlet, 1 pair gent's briefs,
                                                                                      56/1029—Stroller.
                                                                                      56/1037-
                                                                                                   -Spectacles in case.
              1 bottle shaving lotion.
                                                                                      56/1038-
                                                                                                   -Leather key-holder.
            -35 mm. projector in case with slides.
                                                                                                   -Purse.
                                                                                      56/1043-
56/869—Purse and contents.

56/869—Purse and contents.

56/872—Spectacles in case.

56/882—1 pair lady's gloves.

56/884—Handbag and contents.
                                                                                      56/1044-
                                                                                                    -Purse.
                                                                                      56/1045-
                                                                                                   -Small manicure set in leather case.
                                                                                      56/1051-
                                                                                                   -Radiator mascot.
                                                                                                    -Overnight bag containing camera, 2 bottles
                                                                                                      beer, wall vase.
 56/886-
            Purse.
                                                                                                    -Gladstone bag, cycle frame, purse.
                                                                                      56/1059-
56/888-5 gent's push cycles.
                                                                                      56/1060—Purse and piece of rubber matting.
 56/889-
            String of beads.
                                                                                                    -Purse.
                                                                                      56/1063-
 56/892-Wooden chair, purse, push cycle, Y.M.
                                                                                      56/1066-
                                                                                                    -Purse
              bracelet.
            Leather satchel, handbag and contents.

Lady's cycle, umbrella, motor tube 8.25 x
20, 2 cycle wheels, push cycle and push
cycle frame.
                                                                                      56/1069-
                                                                                                   –Handbag.
                                                                                      56/1070—2 child's cardigans.
56/1080—Length of rubber air-hose.
 56/895-
                                                                                                    -Cameo brooch.
                                                                                      56/1081-
                                                                                      56/1084-
56/1085-
                                                                                                    -Purse.
             Purse, Ford V8 hub cap, hedge clippers, short fur coat, 2 spanners, teaspoon, screw-
                                                                                                   -Purse.
                                                                                      56/1087-
                                                                                                    -Purse.
              driver, etc.
driver, etc.
56/903—2 ladies' coats, 2 ladies' cardigans.
56/904—W.M. ear-ring, 1 only glove.
56/909—Child's tricycle.
56/910—Cigarette lighter.
56/911—Lady's W.M. wristlet watch.
56/912—Gent's Y.M. wedding ring.
56/915—1 pair shoe trees, 1 book.
56/917—Gladstone bag, 1 pair gloves, 1 pair pliers,
1 pair tin spins etc.
                                                                                      56/1089-
                                                                                                    -Purse.
                                                                                                   –Purse.
–Purse.
                                                                                      56/1090-
                                                                                      56/1091-
                                                                                                     Purse.
                                                                                      56/1092-
                                                                                      56/1094-
                                                                                                    Purse.
                                                                                      56/1095-
                                                                                                   -Purse.
                                                                                      56/1096-
                                                                                                    -Purse.
                                                                                       56/1100-
                                                                                                     -Purse
                                                                                       56/1124—Handbag, purse, 1 bottle beer, 1 bottle
              1 pair tin snips, etc.
                                                                                                       wine.
              -Screwdriver and spanner.
                                                                                       56/1138-1 pair lady's gloves.
 56/920—Purse.
56/922—Gent's push cycle.
56/925—Spare wheel, complete with 4.50 x 21 tyre
                                                                                      56/1141—2 wood bits.
56/1152—Gent's push
                                                                                      56/1141—2 wood bits.
56/1152—Gent's push cycle.
56/1157—Handbag, pieces of embroidery, handbag, ear ring, spectacles, canvas cover, 2 bottles beer, wallet, sunglasses, spectacles, umbrella, petrol tank cap, 1 pair lady's gloves, handbag, 1 bottle beer, gent's push cycle, lady's W.M. wrist watch, 1 pair gloves, quantity of horse hair.
              and tube.
 56/926—Gent's push cycle.
 56/929-2 only odd socks, screwdriver, 1 pair gloves,
 56/930—W.M. pocket watch, 1 pair spectacles, quantity lady's clothing.
56/933—W.M. medallion.
56/934—Lady's Y.M. engagement ring.
56/936—1 pair spectacles.
                                                                                       56/1161-
                                                                                                     -Purse
                                                                                       56/1162—Roll of plastic, 2 pictures, piece of rubber hose, spectacles in case, Y.M. bracelet,
 56/937—Lavatory pedestal.
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56/1179—Hairbrush and clothes brush in case. 56/1197—1 pair gauntlets, wallets, scarf, leather satchel. 56/1214—Handbag, approx. 150 feet x ½in. steel rope on drum, lady's Y.M. watch. 56/1217—Suitcase containing 2 gent's suits, and sundry toilet articles. 56/1221—Gent's push cycle. 56/1231--Suitcase. 56/1234—Metal trolley, 3 gent's push cycles, pulley wheel. 56/1253—Lady's overcoat, writing case, coat hanger, clothing, etc.

-Y.M. brooch, waterproof coat. 56/1261 56/1262—Cosmetic bag. 56/1270-Hand saw. -Y.M. brooch. -Gent's push cycle. 56/1276-56/1279-56/1324-–Purse. 56/1371—Truck tube, size  $6.50 \times 16$ . 56/1391—Boy's waterproof coat.

56/1404—Haversack, leather key holder, leather coat, 2 pairs trousers, 1 pair gauntlets, gent's push cycle, handbag, 45 shearing blades, spanner, etc., machine axle.

56/1419—Sports shirt and portion of broken mirror. 57/9—Truck spare wheel complete with tyre and tube (worn), 1 pair spectacles.

57/32—2 gent's push cycles. 57/41—Gent's W.M. wristlet watch.

57/49—2 handbags, lady's W.M. wristlet watch. 57/67—Gent's push cycle, leather key holder, gent's

push cycle.

57/78—2 purses, spectacle case, 4 odd gloves, child's shoe.

57/80—String of beads. 57/86—Gent's push cycle, 2 leather satchels.

57/91—Cycle pump.
57/97—Purse, string of imitation pearls, large metal lid, car sun-visor.

57/101—1 pair child's shoes, purse. 57/110—Gent's push cycle.

B56/39—Cases, Gladstone bags, school cases, clothing, wallets and purses.

B56/40--Tennis racquet, umbrellas, clothing, gloves, football boots, etc.

B56/41—Gloves, purses, spectacles, clothing, Y.M. ring, etc.

B56/42—Clothing, blankets, pillows, cases, sun-glasses, etc. B56/43—Purses, umbrellas, gloves, doll, sandals,

clothing, etc.

B56/44—Handbags, spectacle cases, gloves, hats, etc. B56/45—Gloves, purses, clothing, spectacles, etc. B56/46—Umbrellas, clothing, spectacles, doll, etc. B56/47—Shopping bags, cases, clothing, purses, spectacles, etc.

B56/48—Gloves, purses, umbrellas, handbags, cycle pump, etc.

B56/49—Shopping bags, purses, umbrellas, gloves, clothing, etc.

B56/50—Spectacles, purses, gloves, clothing, etc. B56/51—Umbrellas, clothing, Gladstone bags, gloves,

B56/52—Umbrellas, purses, clothing, gloves, etc.

B56/53—Blanket, brooch, clothing, purses, gloves, etc.

B56/54—Umbrellas, purses, clothing, Gladstone bag, etc.

B56/55—Umbrellas, scarves, cardigans, purses, etc.

## GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale at public auction on the dates and at the places specified below, under the provisions of the Land Act, 1933-1954, and its regulations:—

## WAGIN.

5th March, 1957, at 11 a.m., at the Government Land Agency:-

Wagin—(a) (b) 804, 1a. 3r. 17p., £20; 805, 2a. 2r. 0p., £25; 817, 2a. 2r. 14p., £25; 818, 2a. 2r. 12p., £25.

6th March, 1957, at 11 a.m., at the Court House. Bowelling—(a) (b) 20, 4a. 3r. 39p., £25; 27, 6a. 0r. 37p., £30.

(a) Suburban only.

(b) All marketable timber is reserved to the Crown.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Plans and further particulars of these sales may be obtained at this office and the offices of the various Government Land Agents. Land sold to a depth of 200 ft. below the natural surface except in mining districts, where it is granted to a depth of 40 ft. or 20 ft. only.

> F. C. SMITH. Under Secretary for Lands.

#### FORFEITURES.

THE undermentioned leases have been cancelled under section 23 of the Land Act, 1933-1954, due to non-payment of rent or other reasons.

> F. C. SMITH, Under Secretary for Lands.

Name, Lease, District, Reason, Corres., Plan.

Name, Lease, District, Reason, Corres., Plan.
Wozencroft, W. T.; 3116/2030; Nelson 8193; nonpayment of rent; 2525/26; 442C/40, D3.
Molinari, D.; 3117/3008; Big Bell 127; abandoned;
563/40; Townsite.
Clarkson, L. E. and W. R.; 395/725; Yilgarn;
abandoned; 4693/29; 53/80.
Molinari, D.; 3117/3020; Big Bell 160; abandoned;
564/40; Townsite.
Malski, J., and Kuraczyk, H.; 347/8800; Victoria
10052; abandoned; 772/52; 127/80, B1 and 2.
Malski, J., and Kuraczyk, H.; 347/10246; Victoria
9941; abandoned; 2740/54; 127/80, B1 and 2.

## RESERVES.

Department of Lands and Surveys, Perth, 12th February, 1957.

HIS Excellency the Governor in Executive Council has been pleased to set apart as Public Reserves the lands described in the Schedule below for the purposes therein set forth.

Corres. No. 1500/91.

SWAN.-No. 24626 (Recreation-Children's Playground), location No. 6048 (1a. 3r. 15.5p.). (Plan Swanbourne No. 124.)

Corres. No. 660/32. PORT HEDLAND.—No. 24636 (Vehicle Park), lot No. 227 (1r. 13.6p.). (Plan Port Hedland Town-

Corres. No. 3896/56. SWAN.—No. 24637 (Mining Purposes), location No. 6155 (about 205a.). (Plan 28/80, A4.)

Corres. No. 2866/56.

KULJA.—No. 24638 (Church Site — Roman Catholic), lot No. 15 (1r.). (Plan Kulja Townsite.)

Corres. No. 11281/04.

NORTHAMPTON.—No. 24639 (Use and Requirements of the Northampton Road Board), lot No. 403 (2r. 2p.). (Plan Northampton Townsite.)

Corres. No. 3049/56.

SWAN.—No. 24640 (Recreation), location No. 6157 (2a. 2r. 32p.). (Plan 1D/20, N.W.)

Corres. No. 3049/56.

SWAN.—No. 24641 6158 (11a. 2r. 25p.). ( (Recreation), location No. (Plan 1D/20, N.W.)

Corres. No. 3049/56.

SWAN.—No. 24642 (Recreation), location No. 6159 (1a. Or. 13.4p.). (Plan 1D/20, N.W.)

Corres. No. 3049/56.

SWAN.—No. 24643 (Recreation), loca 6160 (13a. 1r. 17p.). (Plan 1D/20, N.W.) location No.

Corres. No. 134/56.

PORT HEDLAND.—No. 24644 (Main Roads Department Depot), lot No. 324 (about 1a. 0r. 12p.). (Plan Port Hedland.)

Corres No. 3291/56.

KWINANA.—No. 24645 (Hall Site—Jehovah's Witnesses), lot No. M186. (34.5p.). (Plan Medina.)

Corres. No. 4873/95. KYARRA.—No. 24646 (Rubbish Depot), location No. 43 (about 10a.). (Plan 200/80 (near Cue).)

Corres. No. 4389/23.

NELSON.—No. 24647 (Forestry Purposes), location No. 12425 (2a. 3r. 32p.). (Plan 439A/40, B1.)

Corres. No. 2673/22.

YILGARN.—No. 24648 (Gravel), location No. 1407 (about 20a.). (Plan 35/80, D4.)

Corres. No. 4046/56.

WARRALAKIN.—No. 24649 (Bush Fire Brigade Depot), lot No. 34 (2r.). (Plan Warralakin Town-

Corres. No. 4680/51

KALBARRI.—No. 24650 (Public Utility), lots Nos. 54, 55, 62, 63, 70, 71, 78 and 79 (2a.). (O.P. 6892, Plan Kalbarri Townsite.)

Corres. No. 3406/56.

GERALDTON.—No. 24651 (Drainage Sump), lot No. 1649 (16p.). (Plan Geraldton Sheet 1.)

Corres. No. 2716/55.

BADGINGARRA.—o. 24652 (Recreation and Hall Site), lot No. 17 (about 39a.). (Plan Badgingarra Townsite.)

> F. C. SMITH. Under Secretary for Lands.

#### RESERVE No. 18199.

Department of Lands and Surveys, Perth, 12th February, 1957.

Corres. No. 2673/22.

HIS Excellency the Governor in Executive Council has been pleased to revoke that part of the Order in Council dated the 10th January, 1923, whereby reserve No. 18199 was vested in the Honourable the Minister for Water Supply, Sewerage and Drainage.

> F. C. SMITH, Under Secretary for Lands.

## AMENDMENT OF RESERVES.

Department of Lands and Surveys, Perth, 12th February, 1957.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 37 of the Land Act, 1933-1956, as follows:—

Corres. No. 11613/04—The amendment of reserve No. 3557 (Port Hedland Lots 54, 55, 56, 59 and 60), "Schoolsite," to include Port Hedland Lot 57, and of its area being increased to 1 acre 2 roods accordingly. (Plan Port Hedland Townsite.)

Corres. No. 1512/99—The amendment of reserve No. 7273, "Common," to exclude that portion now designated as Kyarra Location 43, and of its area being reduced accordingly. (Plan 200/80 (near Cue).)

Corres. No. 2673/22—The amendment of reserve No. 18199 to exclude that portion now designated as Yilgarn Location 1407, and of its area being reduced to about 429 acres 0 roods 36 perches accordingly. (Plan 35/80, D4.)

Corres. No. 4434/95—The amendment of reserve No. 18871, "Excepted from Sale," to exclude Denham Lots 51 and 56, and of its area being reduced to 2 roods accordingly. (Plan Denham Townsite.)

Corres. No. 1432/89-Of reserve No. 20801 being amended to exclude that portion now designated as Swan Location 6155. (Plan 28/80, A4.)

Corres. No. 6194/02—Of reserve No. 23244, "Mechanics' Institute" (Ravensthorpe Lot 132) being amended to include Ravensthorpe Lot 131, and of its area being increased to 2 roods accordingly. (Plan Ravensthorpe Townsite Sheet 1.)

Corres. No. 2582/52-Of reserve No. 23588, "Railway Purposes," being amended to exclude Cranbrook Lot 162 and include lot 170. (Plan Cranbrook Townsite.)

Corres. No. 1578/52—The amendment of reserve No. 24062, "Schoolsite," to exclude that portion now designated as Geraldton Lot 1649, and of its area being reduced to 31 acres 1 rood 32 perches (Plan Geraldton Sheet 1.) accordingly.

F. C. SMITH, Under Secretary for Lands.

### CANCELLATION OF RESERVES.

Department of Lands and Surveys, Perth, 12th February, 1957.

HIS Excellency the Governor in Executive Council has been pleased to cancel under section 37 of the Land Act, 1933-1956, as follows:-

Corres. No. 4566/14.—Reserve No. 15654 (Morawa Lots 7 and 8), "Public Buildings (Commonwealth)." (Plan Morawa Townsite.)

Corres. No. 2612/17.—Reserve No. 16834 (Avon Location 13423), "Public Utility." (Plan 345/80,

Corres. No. 6194/02.—Reserve No. 16962 (Ravensthorpe Lot 131), "Soldiers Memorial." (Plan Ravensthorpe Sheet 1.)

Corres. No. 7463/23.—Reserve No. 18637 (Onslow Lot 371), "Public Utility." (Plan Portion of Onslow Townsite.)

> F. C. SMITH. Under Secretary of Lands.

#### CHANGE OF PURPOSE OF RESERVES.

Department of Lands and Surveys, Perth, 12th February, 1957.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 37 of the Land Act, 1933-1956, as follows:—

Corres. No. 2673/22.—Of the purpose of reserve No. 18199 (Yilgarn Location 22) being changed from "Water" to "Flora and Fauna." (Plan 35/80, D4.)

Corres. No. 1938/24.—Of the purposes of reserves Nos. 18641 and 21256 being changed from "Schoolste" and "School Quarters" respectively to "Recreation and Communal Purposes." (Plan 413D/40, C3.)

Corres. No. 2812/20.—Of the purpose of reserve No. 23723 (Dardanup Lot 52) being changed from "Agricultural Hall Site" to "Parking." (Plan Dardanup Townsite.)

> F. C. SMITH, Under Secretary for Lands.

## BUSH FIRES ACT, 1954.

Bush Fires Board, Perth, 13th February, 1957.

Appointment of Officers Authorised to issue Permits to Burn Clover.

IT is hereby notified, for general information, that the Bush Fires Board has appointed Mr. D. G. Walton as an authorised officer, under the provisions of the Bush Fires Act, 1954, and the regulations made thereunder, to issue permits for the purpose of burning clover in the Toodyay Road District.

> A. SUTHERLAND, Secretary Bush Fires Board.

#### BUSH FIRES ACT, 1954.

Bush Fires Board, Perth, 13th February, 1957.

Appointment and Cancellation of Bush Fire Control Officers.

IT is hereby notified, for general information, that the Toodyay Road Board has appointed Mr. D. G. Walton a bush fire control officer for their District and has cancelled the appointment of Mr. J. K. Allan.

> A. SUTHERLAND, Secretary. Bush Fires Board.

#### CHANGE OF NAME.

Mudiarrup Townsite.

Department of Lands and Surveys, Perth, 12th February, 1957.

Corres. No. 9202/05.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 10 of the Land Act, 1933-1956, of the name of the townsite of "Mudiarrup" being changed to "Moodiarrup" and such townsite shall hereafter be known and distinguished as "Moodiarrup" accordingly. (Plans Moodiarrup Townsite; 415B/40, E1.)

F. C. SMITH, Under Secretary for Lands.

### CANCELLATION OF DEDICATION.

Department of Lands and Surveys, Perth, 12th February, 1957.

Corres. No. 7120/49.

HIS Excellency the Governor in Executive Council has been pleased to cancel, under the provisions of the State Housing Act, 1946-1956, the dedication of Cranbrook Lot 170 to the purposes of the said Act. (Plan Cranbrook Townsite.)

F. C. SMITH, Under Secretary for Lands.

### CANCELLATION OF BOORAAN TOWNSITE.

Department of Lands and Surveys, Perth, 12th February, 1957.

Corres. No. 5002/20.

IT is hereby notified that His Excellency the Governor in Executive Council has been pleased to declare, under section 10 of the Land Act, 1933-1956, that Booraan Townsite shall cease to exist. (Plan Booraan Townsite.)

F. C. SMITH, Under Secretary for Lands.

### DEDICATION OF LANDS.

Department of Lands and Surveys, Perth, 12th February, 1957.

HIS Excellency the Governor in Executive Council has been pleased to dedicate, under the provisions of the State Housing Act, 1946-1956, as follows:—

Corres. No. 3566/56.—Calingiri Lot 75 to the purposes of the said Act. (Plan Calingiri Townsite.)

Corres. No. 4815/54.—Swan Locations 6040 to 6044 inclusive, to the purposes of the said Act. (Plan Rivervale 117.)

Corres. No. 2801/56.—Melbourne Location 3768 to the purposes of the said Act. (Plan Moora Townsite.)

Corres. No. 2802/56.—Wellington Location 4737 to the purposes of the said Act. (Plan 411A/40, C2.)

Corres. No. 3730/56.—Moora Lot 301 to the purposes of the said Act. (Plan Moora Townsite.)

Corres. No. 2621/56.—Swan Locations 6045 and 6046 to the purposes of the said Act. (Plan 1D/20, SW.)

Corres. No. 3587/56.—Swan Location 6106 to the purposes of the said Act. (Plan 1B/20, S.W.)

Corres. No. 2800/56.—Narrogin Lots 1541 and 1542 to the purposes of the said Act. (Plan Narrogin Townsite.)

Corres. No. 2804/56.—Canning Locations 1366 and 1367 to the purposes of the said Act. (Plan 1D/20, SE.)

Corres. No. 2799/56.—Kojonup Lot 276 to the purposes of the said Act. (Plan Kojonup Townsite.)

Corres. No. 2582/52.—Cranbrook Lot 162 to the purposes of the said Act. (Plan Cranbrook Townsite.)

F. C. SMITH, Under Secretary for Lands.

#### LOTS OPEN FOR SALE OR LEASING.

Department of Lands and Surveys,

Perth, 12th February, 1957.

IT is hereby notified, for general information, that the undermentioned lots are now open for sale or leasing under the conditions specified, by public auction, as provided by the Land Act, 1933-1956, at the following upset prices:—

Applications to be lodged at Perth.

Corres. No. 1431/51.

DENHAM.—Town, 50 to 56 inclusive, £50 each; 92 and 97, £45 each. Subject to the following conditions:—A limit of one lot to each purchaser shall apply—husband and wife being deemed as one person for this condition. The purchaser shall erect on his lot a residence or other building to comply with local authority by-laws within three years from the date of the sale or within such extended time as the Minister for Lands may approve. Failure to comply with this condition will render the licence forfeitable. A transfer of the licence will not be approved and a Crown Grant of the lot will not be issued until the purchaser has complied with the building condition.

Corres. No. 6842/50.

DOODLAKINE.—Town, 72, £50; 147, £35; Suburban, 199 and 200 (2a. 0r. 1p. each), £30 each.

Corres. No. 4680/51.

KALBARRI.—Town, 74, £80; 58, 67 and 75, £75 each; 52, 53, 56, 57, 68, 69, 72 and 73, £70 each; 59 and 82, £65 each; 60, 61, 64, 65, 76, 77, 80 and 81, £60 each. Subject to the following conditions:—
(a) A limit of one lot to each purchaser shall apply, husband and wife benig deemed as one person for this condition. (b) The purchaser shall erect on his lot a residence or suitable cottage to comply with local authority by-laws and at a value of not less than £500 within three years from the date of the sale or within such extended time as the Minister for Lands may approve. Failure to comply with this condition will render the licence forfeitable. (c) A transfer of the licence will not be approved to any person already a holder of a lot within this townsite or until the building condition has been complied with. (d) A Crown Grant of the lot will not be issued until the purchaser has complied with the building condition.

Corres. No. 5736/50.

MARVEL LOCH.—Town, 163, £20.

Corres. No. 4566/14.

MORAWA.—Town, 8, £70; 7, £60.

Corres. No. 1937/53.

MOUNT MAGNET.—Town, 119, £20. Subject to the following conditions:—The purchaser shall erect on his lot a residence or other building to comply with local authority by-laws within three years from the date of the sale or within such extended time as the Minister for Lands may approve. Failure to comply with this condition will render the licence forfeitable. A transfer of the licence will not be approved and a Crown Grant of the lot will not be issued until the purchaser has complied with the building condition.

Corres. No. 6172/51.

WYENING.—Suburban, 18 (3a. 0r. 29p.), £35; 15 (2a. 0r. 0p.), and 16 (1a. 3r. 39.2p.), £25 each.

Corres. No. 1345/52.

KALGOORLIE.—Town, R498 (Egan Street), £30; 1764 (Sutherland Street), £20. The conditions under which the said land is made available shall not entitle the lessee now or at any future time, the right to convert same to fee simple.

Plans showing the arrangement of the lots referred to are now obtainable at this office and the offices of the various Government Land Agents.

F. C. SMITH, Under Secretary for Lands.

#### OPEN FOR SALE.

Department of Lands and Surveys, Perth, 12th February, 1957.

Corres. No. 1783/49.

HIS Excellency the Governor in Executive Council has been pleased to approve, under section 45A of the Land Act, 1933-1956, of Frankland Lot 33 being made available for sale in fee simple, at the price of £25, subject to the following conditions:—

- (1) Applications, accompanied by a deposit comprising ten per centum of the fixed price must be lodged at the Lands Department, Perth, on or before Wednesday, 13th March, 1957.
- (2) All applications lodged on or before that date will be treated as having been received on the closing day, and if there are more applications than one for any lot, the application to be granted will be decided by the Land Board.
- (3) Balance of purchase money on the lot shall be paid within 12 months from the date of approval of the application, by four quarterly instalments, on the 1st days of January, April, July and October.
- (4) The maximum number of lots which any person may hold, under the provisions of the Land Act, within the townsite shall be limited to one town lot and one suburban for cultivation lot, otherwise than with the special approval of the Minister.
- (5) No transfer of a town lot will be approved until there has been erected upon such lot a substantial dwelling house, business premises or other building for use by persons, which complies with all relevant and material Local Government and Building By-laws or Regulations.
- (6) The Crown Grant will not be issued for the lot until the building condition mentioned in the preceding paragraph has been complied with, but the Minister may, at his discretion, issue a Permit to occupy any town lot upon acceptable evidence being produced to him to prove that the issue of such Permit to Occupy is required for the purpose of registering a mortgage by way of security for financial assistance to carry out the said building condition.
- (7) Nothing shall prevent the balance of purchase money, together with Crown Grant fee of £2, being paid earlier than otherwise specified should the purchaser so desire, but such earlier payment shall not relieve the purchaser from the obligation to carry out the improvement conditions.
- (8) If any purchaser or holder of a town lot shall fail to comply with the prescribed building condition within six months from the date of approval of the application to purchase the lot, then the lot shall become liable to forfeiture provided that the Minister may, in his discretion, extend the time for complying with such improvement condition in respect of any such lot.
- (9) Applicants for the lot will be required to submit evidence of their proposals and ability to arrange for the performance of the building condition

(Plan Frankland Townsite.)

F. C. SMITH, Under Secretary for Lands.

## ROAD DISTRICTS ACT, 1919-1956.

Temporary Closure of Roads.

Gosnells and Upper Blackwood Road Districts.

Department of Lands and Surveys,

Perth, 12th February, 1957.

IT is hereby notified for general information that the Hon, the Minister for Lands having approved on the recommendation of the above road boards of the roads described in the schedules hereto being temporarily closed under the provisions of section 152 of the Road Districts Act, 1919-1956, such roads are hereby temporarily closed until further notice:

#### Gosnells Road Board. Schedule.

Corres. 5795/09—No. 151—That part of road No. 3473 (Phillip Street) along the South-Western boundaries of lots 169, 168, 167 and 166 of Canning Location 13 (L.T.O. Plan 3047) from the West corner of lot 169 to road No. 3474 (Herbert Street) at the East corner of lot 166. (Plan 1 D/20, S.E.)

#### Upper Blackwood Road Board. Schedule.

Corres. 1352/56.—No. 152—(a) The surveyed roads within Nelson Locations 1162, 1163, and 1776, from a Western boundary of the first-mentioned location and the North-East corner of location 225 to road No. 1062 within the last mentioned location. (b) The surveyed road along part of the Eastern boundary of location 1162, from the North-East corner of such location to the road described in paragraph (a). (Plan 415 D/40, B.4.)

F. C. SMITH, Under Secretary for Lands.

### ROAD DISTRICTS ACT, 1919-1956.

Closure of Road.

WE, Mathew Gray Hastings, Henry Alfred Solley, Mary Ellen Fitzpatrick and Ronald Joseph Edmonds, being the owners of land over or along which the portions of roads hereunder described pass, have applied to the DANDARAGAN Road Board to close the said portions of roads, viz.:—

## Dandaragan.

16999/10.

- D. 368 (a) That part of road No. 4280 along part of the South Western boundary of and through Victoria Location 10194 and through location 1686, from the East boundary of reserve 855 to the North East corner of location 1686.
- (b) That part of road No. 4280 through Victoria Locations 10303, 10150, 6937 and 3803 and along part of the Southern boundary of location 7499, from the Northern side of road No. 8620 within location 10303 to a point situated 10 chains South-Westward from the South-East corner of location 7499.
- (c) The surveyed road through former Melbourne location 1804 (now part of location 3704), along the West boundary of former location 1119 and part of the South and West boundaries of former location 1648, from the South boundary of said location 1804 to its North boundary.
- (d) The surveyed road through Melbourne Location 1650, from the North-East corner of location 2772 to the North boundary of location 1650.

(Plan 62/80, B. & C. 1.)

R. J. EDMONDS,

H. SOLLEY,

M. G. HASTINGS,

M. E. FITZPATRICK.

I, Malcolm Edward Roberts, on behalf of the Dandaragan Road Board, hereby assent to the above application to close the road therein described.

M. E. ROBERTS,

Chairman Dandaragan Road Board. 19th January, 1957.

## ROAD DISTRICTS ACT, 1919-1956.

Closure of Road.

WE, Herbert Edwin Quartermaine, Richard Hobley and Emily Lydia Pulley, being the owners of land over or along which the portions of roads hereunder described pass, have applied to the NYABING-PINGRUP Road Board to close the said portions of roads, viz.:—

#### Nyabing-Pingrup.

1284/56.

N. 338—(a) The road along the East boundary of Kojonup Location 6657, through location 8280 and along the Eastern boundary of location 6658, from the North-East corner of location 6657 to the South-East corner of location 6658.

(b) The road along part of the North boundary of location 5570, from the North-West corner of the said location to the South-West corner of location 5239.

(Plans 417/80, F1 and 2, 418/80, A1 and 2.)

R. HOBLEY, H. E. QUARTERMAINE.

E. L. PULLEY.

I, John Andrews Paterson, on behalf of the Nyabing-Pingrup Road Board, hereby assent to the above application to close the roads therein described.

J. A. PATERSON, Chairman Nyabing-Pingrup Road Board.

## LAND OPEN FOR SELECTION. Perth Land Agency.

19/12/56.

Department of Lands and Surveys, Perth, 15th February, 1957.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V. of the Land Act, 1933-1954, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least seven days between the closing date and the sitting of the Board.

All marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of clause 14 of the Regulations.

### OPEN ON AND AFTER WEDNESDAY, 13TH MARCH, 1957.

#### SCHEDULE No. 1.

I	Location. Area.		a.		Price per Acre.	Plan.	Corres. No.	Classification File.	Deposit required.				
				a.	r.	р.	£ s. d.				£	s.	d.
Avon	25303(a)		2		1	10	0 4 9	5/80 E. 3	2211/53	2211/53 p. 17	3	Õ	0
$\mathbf{A}\mathbf{von}$	27853			25	0	0	0 10 0	24/80 B. 1	5002/20	, <del>1</del>	ī	6	0
							(ex. survey fee)		,				
Avon	27854(b)	(c)		6	0	0	0 10 0	24/80 B. 1	5002/20		1	5	0
							(ex. survey fee)						
Avon	13423(c)	(e)	abt.	38	0	0	66 0 0	345/80 B. 1	2612/17		6	17	0
	3 = 0		l		_	_	(Purchase Price)						
Esperance		•	abt. 1		0	0	Subject to pricing	424/80 C. 4	8056/07		13		
Ninghan	3975(c)	••••	1	2168	3	24	0 3 0	54/80 A. 1	672/54	672/54 p. 16	3	-	. 0
Ninghan	4035(d)		abt.	60	0	0	Subject to pricing	65/80 <b>E</b> . 1	1962/53		5	5	0
Plantagen			l .	100	0	0	Subject to pricing	451D/40 B. 4	2106/55			10	6
	1 + 4218(d)		abt.	200	0	0	Subject to pricing	452D/40 C. 4	4377/54		8	0	0
	.A. 57(a)			<b>46</b>	$^{2}$	0	Subject to pricing	457A/40 A. 1	1723/56	1723/56 p. 4	1	6	0
Victoria	10467(d)		abt. 2	2100	0	0	Subject to pricing	157B/40 E. &	3942/52		21	0	0
								F. 2 & 157C/40					
								E. & F. 3					
Victoria	10468(d)		abt. 1	1900	0	0	Subject to pricing	157B/40 E. &	3942/52		19	0	0
							, -	F. 2 & 157C/40	,				
								E. & F. 3					
								E. & F. 3					

### SCHEDULE No. 2.

District.	Description.	Plan.	Corres. No.	Deposit required.
Sussex(d)	All that area of Crown land, containing about 320 acres, bounded by Locations 3842 (Reserve 22480), 2888, 2889, 2890, 2932, 2933 and 2935, and a one chain road extending south-westward from the south-east corner of 2935	440A/40 C. 1	2119/53	£ s. d. 9 5 0

- (a) Exempt from road rates for two years from date of approval of application.
- (b) Available to adjoining holders only.
- (c) Subject to payment for improvements.
- (d) Subject to survey, classification and provision of any necessary roads.
- (e) Subject to any necessary survey and provision of any necessary roads,

#### PUBLIC WORKS TENDERS.

Tenders, closing at Perth, 2.30 p.m., on dates mentioned hereunder, are invited for the following. All tenders to be on a firm basis. Rise and Fall Clause will not apply.

Bolgart State Hotel—Repairs and Renovations (13101); 19th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Northam, and at Bolgart State Hotel, Bolgart, on and after 5th February, 1957.

Busselton Government Offices—Repairs and Renovations, etc. to the Building on the Corner of Marine Terrace and Queen Street (13102); 19th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Bunbury, and Courthouse, Busselton, on and after 5th February, 1957.

Leonora Hospital—New Doctor's Quarters (13103); 19th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Kalgoorlie, and Mining Registrar's Office, Leonora, on and after 5th February, 1957.

Muresk Agricultural College—Repairs and Renovations (13104); 19th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, and Northam, and at Muresk Agricultural College, on and after 5th February, 1957.

Narrogin Native Reserve—New Latrine Block (13105); 19th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, on and after 5th February, 1957.

Perth Chest Clinic—Repairs and Renovations (13106); 19th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 5th February, 1957.

Bruce Rock School—Repairs and Renovations (13109); 26th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, P.W.D., Merredin, and Courthouse, Bruce Rock, on and after 12th February, 1957.

Wanneroo School—Repairs and Renovations (13111); 26th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 12th February, 1957.

Rural and Industries Bank—Extensive Alterations and Additions to Buildings on 400-402 Albany Highway, Victoria Park, to form Banking Pre-

mises (13110); 26th February, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after the 12th February, 1957.

Broome Hospital—Conversion of Commonwealth Laboratory to Nurses' Quarters (13112); 5th March, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton, Carnarvon, Broome, Port Hedland and Derby, on and after 12th February, 1957.

Bruce Rock State Hotel—Extensive Alterations and Additions (13113); 5th March, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, and Courthouse, Bruce Rock, on and after 19th February, 1957.

Ravensthorpe Hospital—Repairs and Renovations (13114); 5th March, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, Narrogin and Albany, and at Police Station, Ravensthorpe, on and after 19th February, 1957.

W.A. Transport Board—Alterations and Additions to Premises at No. 36 Parliament Place (13115); 5th March, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 19th February, 1957.

Katanning—Department of Agriculture—New Offices (13116); 12th March, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, and Courthouse, Katanning, on and after 26th February, 1957.

Rural and Industries Bank—Erection of Large Banking Premises and Quarters for the Esperance Branch of the Rural and Industries Bank (13117); 12th March, 1957; conditions may be obtained from the Contract Office, P.W.D., Perth, P.W.D., Kalgoorlie, and Police Station, Esperance, on and after 26th February, 1957.

Window Cleaning Contract for Various Government Buildings (13118); 12th March, 1957; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 26th February, 1957.

Tenders are to be addressed to "The Hon. the Minister for Works, Public Works Department. The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest or any tender will not necessarily be accepted.

R. J. BOND, Under Secretary for Works.

15th February, 1957.

M.R.D. 482/52.

Main Roads Act, 1930-1955; Public Works Act, 1902-1955.

## NOTICE OF INTENTION TO TAKE OR RESUME LAND.

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902–1955, that it is intended to take or resume under section 17 (1) of that Act the pieces or parcels of land described in the Schedule hereto and being all in the Avon District for the purpose of the following public work, namely, widenings, Wyalkatchem-Koorda-Southern Cross Road, and that the said pieces or parcels of land are marked off on Plan M.R.D., W.A. 1676, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

## SCHEDULE.

Owner or Reputed Owner.		Occupier or Reput	ed Occ	upier.	Description.		Area.		
						a.	r.	р.	
Richard Daniel Shadbolt	••••	R. D. Shadbolt	••••	••••	Portion of Avon Location 14116 (Certificate of Title Volume 1070, Folio 3)	1	.0	4.5	
Richard Daniel Shadbolt	•••	R. D. Shadbolt	••••	••••	Portion of Avon Location 21311 (Certificate of Title Volume 928, Folio 47)	2	0	0	
Joseph Harold Shadbolt	•••	J. H. Shadbolt	٠		Portion of Avon Location 21312 (Certificate of Title Volume 928, Folio 46)	2	0	0	
Joseph Harold Shadbolt	••	J. H. Shadbolt	••••	••••	Portion of Avon Location 14115 (Certificate of Title Volume 1021, Folio 228)	0	2	3	

Dated this 12th day of February, 1957.

M.R.D. 371/53.

Main Roads Act, 1930-1955; Public Works Act, 1902-1955.

## NOTICE OF INTENTION TO TAKE OR RESUME LAND.

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902–1955, that it is intended to take or resume under section 17 (1) of that Act the pieces or parcels of land described in the Schedule hereto and being all in the Williams District for the purpose of the following public work, namely, widenings, Lake Grace-Newdegate-Hopetown Road, and that the said pieces or parcels of land are marked off on Plan M.R.D., W.A. 2403, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

#### SCHEDULE

Owner or Reputed Owner.	Occupier or Reputed Occupier.	Description.	Area.
James Carruthers  James Carruthers	J. Carruthers J. Carruthers	Portion of Williams Location 14092 (Certificate of Title Volume 1022, Folio 831) Portion of Williams Location 11841 (Certificate of Title Volume 1013, Folio 449)	a. r. p. 0 0 9 4 2 13

Dated this 12th day of February, 1957.

F. PARRICK, Secretary, Main Roads.

M.R.D. 719/54.

Main Roads Act, 1930-1955; Public Works Act, 1902-1955.

#### NOTICE OF INTENTION TO TAKE OR RESUME LAND.

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902–1955, that it is intended to take or resume, under section 17 (1) of that Act, the pieces or parcels of land described in the Schedule hereto, and being all in the Victoria District, for the purpose of the following public work, namely, widening and deviating Mingenew-Morawa Road, and that the said pieces or parcels of land are marked off on Plan, M.R.D., W.A., 1445, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

## SCHEDULE.

Owner or Reputed Owner.	Occupier or Reputed Occupier.	Description.	Area.		
Midland Railway Co. of W.A., Ltd.	Midland Railway Co. of W.A., Ltd.	Portion of Victoria Location 1904 and being part of Lot M306 on Plan 2975 (Certificate of Title Volume 422, Folio 172)	a. 0	p. 1 20·9	
Midland Railway Co. of W.A., Ltd.	Midland Railway Co. of W.A., Ltd.	Portion of Victoria Location 7854 (Certificate of Title Volume 819, Folio 131)	0	3 2.3	
Eric Fleming Smart	E. F. Smart	Portion of Victoria Location 1904 and being part of Lot M307 on Plan 2975 (Certificate of Title Volume 1173, Folio 877)	0	0 10.8	
Margery Reid Campbell	M. R. Campbell	Firstly—portion of Victoria Location 1442 Secondly—portion of Victoria Location 1904 and being part of Lot 7 on Plan 2332 (Cer- tificate of Title Volume 1026, Folio 223)	2	16.3	
Robert Fergus Newton	R. F. Newton	Portion of Victoria Location 1904 and being part of Lot 8 on Plan 2332 (Certificate of Title Volume 803, Folio 195)	0	2 16.9	
Herbert Henry Rhodes	H. H. Rhodes	Portion of Victoria Location 1904 and being part of Lot 9 on Plan 2332 (Certificate of Title Volume 426, Folio 134)	0	1.4	
Herbert Henry Rhodes	H. H. Rhodes	Portion of Victoria Location 1904 and being part of Lot 10 on Plan 2332 (Certificate of Title Volume 609, Folio 12)	0	23.1	
Robert James Newton	R. J. Newton	Portion of Victoria Location 1904 and being part of Lot 1 on Plan 6274 (Certificate of Title Volume 1194, Folio 770)	0	33.4	
Eric Fleming Smart	E. F. Smart	Firstly—portion of Victoria Location 961 Secondly—portion of Victoria Locations 1904 and 1907 and being part of Lot M72 (Diagram 2182) (Certificate of Title Volume 1104, Folio 782)	4 :	2 1.3	

M.R.D. 47/47.

Main Roads Act, 1930-1955; Public Works Act, 1902-1955.

#### NOTICE OF INTENTION TO TAKE OR RESUME LAND.

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902–1955, that it is intended to take or resume, under section 17 (1) of that Act, the pieces or parcels of land described in the Schedule hereto, and being all in the Cockburn Sound, Murray and Pinjarra Districts, for the purpose of the following public work, namely, widening Fremantle-Mandural-Pinjarra Road, and that the said pieces or parcels of land are marked off on Plan, M.R.D., W.A., 2564, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

### SCHEDULE.

	SURE	DULE.	
Owner or Reputed Owner.	Occupier or Reputed Occupier.	Description.	Area.
Walter William Scott	W. W. Scott	Portion of Coekburn Sound Location 16 and being part of Lot 1 on Plan 5383 (Certificate	a. r. p. 0 2 3 (approx.)
Evelyn Norris Dick	E. N. Dick	of Title Volume 1065, Folio 832) Portion of Cockburn Sound Location 16 and being part of Lot 2 on Plan 5383 (Certificate	0 2 0 (approx.)
William Hayes	W. Hayes	of Title Volume 1086, Folio 842) Portion of Cockburn Sound Location 16 and being part of Lot 3 on Plan 5383 (Certificate	0 1 33 (approx.)
William Beresford Haddow	W. B. Haddow	of Title Volume 1097, Folio 895) Portion of Cockburn Sound Location 16 and being part of Lot 4 on Plan 5383 (Certificate	0 1 28 (approx.)
Murray Road Board	Murray Road Board	of Title Volume 1094, Folio 590) Portion of Cockburn Sound Location 16 and being part of Lot 20 on Plan 5383 (Certificate	0 0 37 (approx.)
Alan Trenberth Jewell and Ivy Maud Jewell	A. T. and I. M. Jewell	of Title Volume 1139, Folio 283) Portion of Cockburn Sound Location 16 and being part of Lot 54 on Plan 5383 (Certificate	0 0 27 (approx.)
Thomas Leslie Smith and Elsa Anna Smith	T. L. and E. A. Smith	of Title Volume 1118, Folio 234) Portion of Cockburn Sound Location 16 and being part of Lot 55 on Plan 5383 (Certificate	0 1 4 (approx.)
Andrew Unkovich	A. Unkovich	of Title Volume 1117, Folio 324) Portion of Cockburn Sound Location 16 and being part of Lot 56 on Plan 5383 (Certificate of Title Volume 1083, Folio 480)	0 1 2 (approx.)
George Cyril Craggs	G. C. Craggs	Portion of Cockburn Sound Location 16 and being part of Lot 1 (Diagram 18745) (Cer- tificate of Title Volume 1175, Folio 698)	0 2 2 (approx.)
Clarence Louis Buckenara and Edna May Buckenara	C. L. and E. M. Buckenara	Portion of Cockburn Sound Location 16 and being part of Lot 4 (Diagram 18745) (Cer- tificate of Title Volume 1186, Folio 531)	0 1 36 (approx.)
Samuel William Francis Smith	S. W. F. Smith	Portion of Cockburn Sound Location 16 and being part of Lot 2 (Diagram 18745) (Cer- tificate of Title Volume 1193, Folio 426)	0 1 36 (approx.)
Alfred Woods	A. Woods	Portion of Cockburn Sound Location 16 and being part of Lot 3 (Diagram 18745) (Cer- tificate of Title Volume 1175, Folio 697)	0 1 36 (approx.)
Alfred Woods	A. Woods	Portion of Cockburn Sound Location 16 and being part of Lots 11 and 12 (Diagram 18880) (Certificate of Title Volume 1115, Folio 696)	0 3 13 (approx.)
Doris Muriel Watts	D. M. Watts	Portion of Cockburn Sound Location 16 and being part of Lot 197 on Plan 2087 (Cer- tificate of Title Volume 1180, Folio 983)	0 1 8 (approx)
Doris Muriel Watts	D. M. Watts	Portion of Cockburn Sound Location 16 and being part of Lot 13 (Diagram 18880) (Cer- tificate of Title Volume 1180, Folio 984)	0 0 1 7 (approx.)
Henry Sherwood Halliday	H. S. Halliday	Portion of Cockburn Sound Location 16 and being part of Lot 3 (Diagram 18505) (Cer- tificate of Title Volume 1173, Folio 709)	0 0 11 (approx.)
Donald George Rogers	D. G. Rogers	Portion of Cockburn Sound Location 16 and being part of Lots 176 and 177 on Plan 2087 (Certificate of Title Volume 1059, Folio 342)	2 1 11 (approx.)
William Patrick McGeougli	W. P. McGeough	Portion of Cockburn Sound Location 16 and being part of Lot 4 (Diagram 18505) (Cer- tificate of Title Volume 1173, Folio 706)	0 1 0 (approx.)
Elizabeth Hope Bricknell	E. H. Bricknell	Portion of Cockburn Sound Location 16 and being part of Lot 5 (Diagram 18505) (Cer- tificate of Title Volume 1173, Folio 708)	0 1 25 (approx.)
John Francis Powell	J. F. Powell	Portion of Cockburn Sound Location 16 and being part of Lots 195, 194 and 193 on Plan 2087 (Certificate of Title Volume 1028, Folio	12 3 6 (approx.)
Frederick George Hougham	F. G. Hougham	849) Portion of Cockburn Sound Location 16 and being part of Lots 192 and 191 on Plan 2087	3 3 13 (approx.)
Frederick George Hougham	F. G. Hougham	(Certificate of Title Volume 546, Folio 8) Portion of Cockburn Sound Location 16 and being part of Lot 189 on Plan 2087 (Cer-	0 1 30 (approx.)
Gordon Barnsley	G. Barnsley	tificate of Title Volume 1196, Folio 463) Portion of Cockburn Sound Location 16 and being part of Lot 189 on Plan 2087 (Cer-	2 0 10 (approx.)
Gertrude Ellen Davern	G. E. Davern	tificate of Title Volume 1190, Folio 957) Portion of Cockburn Sound Location 16 and being part of Lot 2 on Plan 2666 (Certificate of Title Volume 1081, Folio 172)	4 2 16 (approx.)
		01 1100 volume 1001, Fono 172)	

#### SCHEDULE—continued.

Owner or Reputed Owner.	Occupier or Reputed Occupier.	Description.	Area.
Gertrude Ellen Davern	G. E. Davern	Portion of Cockburn Sound Location 16 (Diagram 12310) (Certificate of Title Volume 1080, Folio 694)	a. r. p. 0 l 17 (approx.)
Edward Beacham	E. Beacham	Portion of Murray Location 15 (Certificate of	7 0 33
Constance Ivy Warren	C. I. Warren	Title Volume 1064, Folio 731) Portion of Murray Location 15 and being part of land comprised on Diagram 1707 (Cer- tificate of Title Volume 262, Folio 149)	(approx.) l l l (approx.)
Roy Alexander Adam	R. A. Adam	Portion of Murray Location 14 (Certificate of Title Volume 1139, Folio 503)	10 2 0
Victor Roy Adam	V. R. Adam	Portion of Murray Location 13 (Certificate of	(approx.) 4 l 5
Victor Roy Adam	V. R. Adam	Title Volume 1073, Folio 156) Portion of Pinjarra Suburban Lots 83, 82, 81 and 80 (Certificate of Title Volume 930, Folio 198)	(approx.) l 0 36 (approx.)
Victor Roy Adam	V. R. Adam	Portion of Pinjarra Suburban Lots 79 and 78 (Certificate of Title Volume 554, Folio 59)	0 1 31
Cecilia Ethel Wren	C. E. Wren	Portion of Pinjarra Suburban Lot 88 (Cer-	(approx.) 0 0 9
Arthur Edward Giles and Wmifred Giles	A. E. and W. Giles	tificate of Title Volume 1188, Folio 732) Portion of Pinjarra Suburban Lot 85 (Certificate of Title Volume 861, Folio 151)	(approx.) 0 0 25 (approx.)
Arthur Edward Giles and Winifred Giles	A. E. and W. Giles	Portion of Pinjarra Suburban Lots 86 and 87 (Certificate of Title Volume 1078, Folio 824)	(approx.) 0 0 37 (approx.)
Arthur Edward Giles and Winifred Giles	A. E. and W. Giles	Portion of Pinjarra Suburban Lot 84 (Certificate of Title Volume 870, Folio 112)	0 0 32
John Leslie Neil McLarty	J. L. N. McLarty	Portion of Pinjarra Suburban Lots 62, 63 and	(approx.) 0 3 19
John Leslie Neil McLarty	J. L. N. McLarty	64 (Certificate of Title Volume 845, Folio 3) Portion of Pinjarra Suburban Lot 61 and being part of Lot 2 (Diagram 17377) (Certificate of Title Volume 1157, Folio 371)	(approx.) 0 0 25 (approx.)

Dated this 11th day of February, 1957.

F. PARRICK, Secretary, Main Roads.

## METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

M.W.S. File 1435/56.

IN accordance with the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909-1956, it is hereby notified that sewers and other apparatus have been completed, and are now available for use in Reticulation Area No. 37, Subiaco, within the boundaries of the City of Perth, as hereunder described:—

Commencing at a point in the centre of Chandler Avenue and Hornsey Road and proceeding in a Southerly direction along the centre of Hornsey Road to a point opposite the South boundary of lot 291, Hornsey Road; thence West across Hornsey Road, to and along the said South boundary of the said lot 291 to the North-East corner of lot 366 Newry Street; thence in a general Southerly direction along the East boundary of the said lot 366 and its prolongation to the centre of Newry Street; thence West along the centre of Newry Street; thence West along the centre of Newry Street, to an along the said East boundary of lot 368, Newry Street, to its South-Eastern corner; thence Westerly along the Southern boundary of the said lot 368, Newry Street, to the North-Eastern corner of lot 143, Oceanic Drive; thence Southerly along the Eastern boundary of the said lot 143, Oceanic Drive, and its prolongation to the centre of Oceanic Drive; thence North-Westerly along the centre of Arbordale Street; thence in a general Northerly direction along the prolongation of the centre of Arbordale Street; thence in a general Northerly direction along the prolongation of the centre of Arbordale Street; thence in a general Northerly direction along the prolongation of the centre of Arbordale Street, across Oceanic Drive, to and across the Recreation Reserve, lot 1752, Oceanic Drive, to the centre of Chandler Avenue; thence in a general Easterly direction along the centre of Chandler Avenue to the point of commencement, as shown in green on Plan M.W.S.S. & D.D., W.A., No. 8102.

Owners of property situated within the boundaries of the above area are hereby notified that such properties are capable of being connected to the sewer and must, therefore, connect their premises to the sewers within 30 days from date of service of prescribed notice, and are also notified that sewerage rates will, in accordance with the by-laws, be enforced from 1st June, 1957, if premises not previously connected, and be payable in advance. If premises are connected prior to 1st June, 1957, rates will be charged from date of connection.

A plan of the works to be carried out at each property must first be obtained from the Department.

Dated this 15th day of February, 1957, at the office of the Department, St. George's Place, Perth.

B. J. CLARKSON, Under Secretary.

## METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

M.W.S. 1085/56.

NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909-1956, that water mains have been laid in the undermentioned streets in the districts indicated.

City of Perth.

8521/57—Berwick Street, from lot 4 to lot 5—South-Easterly.

Belmont Park Road District. 8217/56—Fulham Street, from lot 5 to lot 3—South-Westerly. Canning Road District.

8367/56-Wendouree Road, from High View Terrace to part lot 90-North-Westerly.

Cockburn Road District.

8458/56—Redmond Road, from Winterfold Road to part lot 30—Southerly.

Gosnells Road District.

8225/56—Pegus Street, from lot 39 to Martindale Avenue—South-Westerly. Martindale Avenue, from Pegus Street to Berehaven Avenue— South-Easterly.

Kwinana Road District.

8382/56—Weston Street, from lot 205 to lot 204— Easterly.

Melville Road District.

8429/56-Macrae Road, from lot 92 to lot 91-South-Westerly.

Mundaring Road District.

8380/56—Weston Drive, from lot 77 to lot 80— Westerly.

8415/56—Michael Crescent, from part lot 231 to Marriott Road—South-Easterly. 8513/57—Croydon Street, from lot 119 to Stuart

Street-South-Easterly.

#### Perth Road District.

8293/56—Williams Road, from Cascade Avenue to Balwarra Avenue—South-Easterly. Balwarra Avenue, from Williams Road to lot 24-North-Easterly.

8271/56-Camden Street, from lot 10 to lot 15-North-Easterly.

And the Minister for Water Supply, Sewerage and Drainage is, subject to the provisions of the Act, prepared to supply water from such mains to lands within rateable distance thereof.

Dated this 15th day of February, 1957.

B. J. CLARKSON, Under Secretary.

#### WATER BOARDS ACT AMENDMENT ACT, 1919.

Harvey Water Area.

P.W.W.S. 1027/32.

IT is hereby notified, for general information, that His Excellency the Governor has been pleased to approve, under the provisions of the Water Boards Act Amendment Act, 1919, of a rate of two shillings and three pence in the pound on the annual rateable value of the land rated being made and levied in the Harvey Water Area for the year ending 31st December, 1957.

R. J. BOND Under Secretary for Works.

## ROAD DISTRICTS ACT, 1919-1951.

Toodyay Road Board.

Notice of Intention to Borrow—Proposed Loan No. 16.

PURSUANT to section 298 of the Road Districts Act, 1919-1951, the Toodyay Road Board hereby gives notice that it proposes to borrow money by the sale of debentures, on the following terms and for the following purpose:-£3,200 (three thousand two hundred pounds) for 8 (eight) years at £5 8s. 9d. interest per centum per annum, payable to the Superannuation Board, The Treasury, Perth, by 16 half-yearly instalments covering principal and interest.

Purpose-The purchase of a Model AS-182 International tip truck.

The specification, statement and estimate required by section 297 are open for inspection at The specification, the office of the Board during office hours for one month after the publication of this notice.

Dated 9th February, 1957.

E. DAVY,

Chairman. A. J. PEDDER,

Secretary.

ROAD DISTRICTS ACT. 1919-1954.

Road Board Election.

Department of Local Government, Perth, 13th February, 1957.

IT is hereby notified, for general information, in accordance with section 92 of the Road Districts Act, 1919-1954, that the following gentleman has been elected a Member of the undermentioned Road Board to fill the vacancy shown in the particulars hereunder:-

Date of Election; Member Elected—Surname, Christian Names; Ward; Occupation; How Vacancy Occurred: (a) Effiuxion of time, (b) Resignation, (c) Death; Name of Previous Member; Remarks.

#### Quairading Road Board.

\*9th February, 1957; Carter, Roy Joseph; North-East; Farmer; (b); Nicholls, F. W.; unopposed. \* Denotes Extraordinary Election.

> (Sgd.) GEO. S. LINDSAY, Secretary for Local Government.

#### WAGIN ROAD BOARD.

IT is hereby notified, for public information, that Messrs. William Simpson and Cyril Hollands, both of Wagin, have been appointed Traffic Inspectors for the Wagin Road District. Such appointments to expire on 28th February, 1957.

> HAROLD A. DARE, Chairman.

#### YORK ROAD BOARD.

Proposed Loan No. 3 of £3,000.

PURSUANT to section 298 of the Road Districts Act. PURSUANT to section 298 of the Road Districts Act, 1919-1954, the York Road Board hereby gives notice that it proposes to borrow money, by the sale of debentures, on the following terms and for the following purpose:—£3,000 for 10 years at £5 10s. per cent. interest per annum, repayable to the Australian and New Zealand Bank, York, by 20 equal half-yearly instalments of principal and interest

Purpose: Road surfacing and reconstruction on a contributory basis of £ for £ with the Main Roads Department.

Plans, specifications, estimates of cost and the statement required by section 297 are open for the inspection of ratepayers at the office of the Board during usual business hours for one month after the last publication of this notice.

Dated this 11th day of February, 1957.

W. H. ROBINSON. Chairman. H. N. HALEY, Secretary.

## TRAFFIC ACT, 1919-1949.

Dundas Road Board.

IT is hereby notified, for general information, that William George Kerr, of Norseman, has been appointed Traffic Inspector for the Dundas Road Board and for the Dundas Road District.

IT is hereby notified that Wilbur Joseph Hanson, Samuel Prime and Edwin Raymond Grenfel Hicks have been appointed Honorary Traffic Inspectors for the Dundas Road Board and for the Dundas Road District.

Dated 15th January, 1957.

W. G. KERR, Secretary.

#### Department of Agriculture, Perth, 6th February, 1957.

HIS Excellency the Governor in Executive Council has been pleased to approve of the appointment of Arthur William Snook as an Honorary Inspector under the Stock Diseases Act, 1895.

> W. HOPKINSON Chief Administrative Officer.

#### Department of Agriculture, Perth, 6th February, 1957.

HIS Excellency the Governor in Council under the provisions of section 61 of the Milk Act, 1946-1954, has been pleased to approve of the recommenda-tion by the Minister that as from the 1st day of January, 1957, no amount of compensation in excess of thirty pounds (£30) be payable in respect of the destruction of any one diseased animal.

> W. HOPKINSON. Chief Administrative Officer.

## ARGENTINE ANT ACT, 1954.

NOTICE is hereby given, pursuant to the provisions of subsection (2) of section 7 of the Argentine Ant Act, 1954, that I declare the Dumbleyung Road District, which is wholly in the South-West Division, within the meaning of that Act, and in which district, in my opinion, there are Argentine ants, to be an infested district for the purpose of section 7 of the said Act.

E. K. HOAR, Minister for Agriculture.

Perth, 15th February, 1957.

#### EDUCATION DEPARTMENT OF WESTERN AUSTRALIA.

THE Hon. the Minister for Education has approved the following reclassification of the teaching service to operate from 1st January, 1957.

## Schedule—Salaries.

#### Part I.—General.

- 1. The salary scales shown in the reclassification have been fixed in relation to the annual equivalent of the weekly basic wage declared by the Industrial Court of Arbitration of Western Australia. The classification is based on an annual equivalent of £692.
- 2. The salary scales for adult male teachers and officers set out in Part II of this Schedule shall be subject to adjustment either up or down to the nearest £1 of the annual equivalent of the weekly basic rate declared from time to time by the Court.
- 3. The salaries of male junior officers whose rates are less than the basic wage shall be adjusted pro rata with the adult male minimum rate, calculated to the nearest £1.
- No male teacher of the age of 21 years shall receive less than the basic wage rate.
- Teachers located in areas for which an independent basic wage has been declared different from the metropolitan basic wage shall have their salaries adjusted by the difference between such basic wage rate as an amount calculated to the nearest £1.
- 6. The salaries of female teachers and officers other than clerical assistants in schools shall be subject to adjustment either up or down at the rate of 80 per cent. to the nearest £1 or any adjustment applicable to the salaries of male teachers.
- The salaries specified in this Schedule shall be effective on and from 1st January, 1957.

#### Part II.—Basic Salary Scale.

The following basic salaries shall be payable 1. to all teachers other than those detailed in Part IV of this Schedule:-

Grade.				$\mathbf{Men.} \\ \mathbf{f}$	Women £
1				829	663
<b>2</b>				854	683
3			****	879	703
4				904	723
5				929	743
6			•	959	767
7				989	791
8				1,019	815
9	••••			1,049	839
10			••••	1,079	863
11			• • • • •	1,114	891
		••••	• • • • •		
12				1,149	919
13	• • • • •		• • • • •	1,184	947
14				1,214	971
15		•		1,244	1,020
16				1.274	1,057
17				1,309	1,100
18				1,339	1,138
		• • • • • • • • • • • • • • • • • • • •			
19		• • • • •		1,369	1,164
20				1,399	1,189
21				1,429	1,214

(a) Students who obtain the Teachers' Certificate at the completion of training at the Teachers' College shall be appointed in accordance with regulation 189 (iii) and (iv) of these regulations, on salary grades as follows:-

Non Graduates (2-year course)—Grade 4. Non Graduates (3-year course)—Grade 5. Graduates—Grade 6.

Honours Graduates-Grade 9.

- (b) Students who obtain the Teachers' Certificate (Conditional) shall be placed on grades lower than those specified above at the discretion of the Director.
- (c) Students who obtain the Teachers' Certitificate and who have completed all of the requirements other than the educational thesis for the Bachelor of Education Degree shall be placed on a basic grade in accordance with subparagraph (a) of this paragraph provided that if they satisfactorily complete the requirements of the educational thesis for the Bachelor of Education within one year from the date of completion of College training they may be placed retrospectively on Grade 6 from the date of appointment ex-College.
- 3. (a) Except as provided in the remaining subparagraphs of this paragraph progression along the salary scale shall be by annual increments and shall be dependent upon satisfactory service.
- (b) A teacher shall not proceed beyond Grade 9 of the basic scale unless he has obtained over the previous two years an efficiency assessment of "Satisfactory."
- (c) A teacher who holds the Teachers' Certificate who has served for one year on Grade 6 and who has obtained over the previous two years an efficiency assessment of "Satisfactory" shall proceed direct to Grade 9.
- (d) A teacher shall not proceed beyond Grade 11 unless he has obtained the Teachers' Certificate.
  (e) A teacher shall not proceed beyond Grade 13 unless over the previous three years he has obtained an efficiency assessment of "Good."
- (f) (i) A teacher who has served for one year on Grade 11 and has obtained the efficiency assessment specified in subparagraph (e) of this parament specified in subparagraph (e) of this paragraph shall proceed direct to Grade 14 if he has obtained the Teachers' Higher Certificate or its equivalent or if he is a teacher in the Teachers' College, secondary or specialist branches, a University Degree or its equivalent accepted by the Department plus Education of the Teachers' Higher Certificate Higher Certificate.
- (ii) A teacher who has not obtained the qualifications specified in subparagraph (i) of the paragraph may not proceed beyond Grade 17.
- (g) Subject to continued satisfactory service a teacher who has obtained the Teachers' Higher Certificate shall proceed by annual increments to Grade 21

(h) A teacher who obtains a promotion to a position carrying additional responsibility allowance shall continue his normal progression on the basic scale and shall receive in addition the ap-propriate responsbillity allowance of his new position that will give him an increase in salary as a result of his promotion.

#### Part III.—Responsibility Allowances.

Responsibility allowances as set out in this Part shall be payable in addition to the grade of the basic salary scale set out in Part II.

#### Primary Schools.

(a) Headmasters and headmistresses Primary Schools-

-		Men.	Women.
		£	£
Class V		 85	72
Class IV	****	 165	140
Class III		 245	208
Class II		 325	276
Class I		 445	378

(b) Headmasters and headmistresses of Special Primary Schools as defined in regulations 11 (2) and (3) and 14 of these regulations (in addition to allowances under subparagraph (a) of this paragraph):

	$egin{array}{c} \mathbf{Men.} \\ \mathbf{\pounds} \end{array}$	Women.
One unit of responsibility	40	34
Two units of responsi- bility Three units of responsi-	80	68
bility Four units of responsi-	120	102
bility	160	136

2. (a) Deputy headmasters, deputy headmistresses and first mistresses of Primary Schools (other than Junior High, Training or Research Schools)-

	Men.	Women.
	£	£
Class I	85	72
Class I Special with		
two units of re-		
sponsibility	105	89

(b) Deputy headmasters, deputy headmistresses and first mistresses of Training or Research

	Men. £	Womer £
Class I with two units of responsibility	85	72
Class I with four units of responsibility	105	89

3. (a) Headmasters and headmistresses of training schools who are required to teach a class or classes full time (in addition to the allowances paid under subparagraph (b) of paragraph 1 of this part)-

		Men	Women	
		£	£	
Class IV	 	 15	13	
Class III	 	 25	21	
Class II		 40	33	

(b) Deputy headmasters, deputy headmistresses, first mistresses, masters and mistresses appointed for training duties or for research duties (in addition to the allowance payable under subparagraph (b) of paragraph 2 of this part)-

> Men Women £ 80 68

(a) Headmasters other than headmasters of Junior High Schools required to teach pupils in classes higher than Grade 7—
Where the average attendance of such pupils

throughout the year-

						£
]	Exceeds	24				40
]	Exceeds	6 but	not 24			30
						ed to teach
full t	time a (	class o	r classe:	s highe	r than	Grade 7—
					71 / 1	117 cmc cm

	IATELL	AA OTITET
	£	£
Year 1	30	25
Year 2 and subsequent years	60	51

(c) Masters and mistresses required to teach full time a composite primary and post primary class and the average attendance of the post primary section exceeds 10-

Men	$\mathbf{Women}$
£	£
20	17
3	25
Men £	Women £
565	
85	72
	£ 20 3 Men £ 565

#### Secondary Schools.

6. Headmasters and headmistresses of High Schools as defined in Regulations 169 and 170 of these Regulations-

	Men £	$\begin{array}{c} \mathbf{Women} \\ \mathbf{t} \end{array}$
Basic High	565	480
Basic High with two units		
of responsibility	645	548
Basic High with four units		
of responsibility	725	
Basic High with six units		
of responsibility	805	

Deputy headmasters, deputy headmistresses and first mistresses of High Schools as defined in Regulations 169 and 170 of these Regulations-

	Men	Women
Basic High	£ 235	£ 200
Basic High with two units	200	200
of responsibility	320	272
Basic High with four units		
of responsibility	405	344
Basic High with more than		
four units of respon-		
sibility	430	365

8. (a) Senior masters and senior mistresses-

		Men	Women
		£	£
Junior High	 	145	123
Three Year High	 	145	123
Five Year High	 	200	170

(b) Senior masters or senior mistresses appointed in accordance with Regulation 173 (3) of these regulations-

	Addit	ional :	allowa	ınce			£ 30	£ 25	
9.	(a)	Maste	ers an	d mi	stresses	in	High	Schools	
						ľ	⁄Ien	Women	
							£	£	

Year 1 30 25 51 Year 2 and subsequent years 60

(b) Masters and mistresses appointed by the Department to teach 4th and 5th year classes (in addition to allowance of subparagraph (a) of this paragraph)-

	men	W Officia
	£	£
Year 1	30	25
Year 2 and subsequent years	60	51

(a) Headmasters, headmistresses, headmasters, deputy headmistresses, first mistresses, senior masters, senior mistresses, masters and mistresses while actually engaged in training duties (in addition to allowances payable under paragraphs 8 and 9 of this part)-

M	Ien	Women
$\mathbf{Per}$	Week	Per Week
£	s. d.	£ s. d.
5	8 0	4 11 0

(b) Senior masters and mistresses in charge of Chemistry and Physics five year High Schools—

Men Women £  $^{20}$ 17

(c) Senior master in charge of Chemistry and Physics. Perth Modern School (in addition to the allowance payable under subparagraph (b) of this paragraph)-£60.

Tanahana' Gallaga	
Teachers' College. 11. (a) Vice principals—	(b) Teachers of Manual Training formerly known as Tradesmen Instructors (allowance to be
£ Graylands 570	added as additional annual increments when teacher has served for one year on Grade II of basic
Claremont 645	scale)—
(b) Warden of women students— Graylands—	£ Year 1 25
£	Year 2 50 Year 3 80
Year 1 357 Year 2 400	Year 4 105
Year 3 and subsequent years 438	Year 5 and subsequent years 130
Claremont—	20. Home Science Mistresses holding the Teachers' Higher Certificate—£34.
Year 1 420 Year 2 450	21. Teachers in special schools for native
Year 3 and subsequent years 450	children established in accordance with Regulation 282 of these Regulations—
12. Senior lecturers—  Men Women	Men Women
£	$oldsymbol{ t  t  t  t  t  t  t  t  t  t  t  t  t  $
Year 1 420 357 Year 2 470 400	22. Special schools for mentally handicapped
Year 3 and subsequent years 515 438	children, allowance to be in addition to all other
13. (a) Lecturers—Grade I—  Men Women	allowances provided for the class of school or the work done—
£££	$egin{array}{ll}  ext{Headmaster} &  ext{Headmistress} \  ext{ extbf{\pounds}} &  ext{ extbf{$\mathfrak{t}$}} \end{array}$
Year 1 220 187 Year 2 245 208	40 34
Year 3 270 229	Master. Mistress.
Year 4 300 255 Year 5 325 276	$egin{array}{ccc} oldsymbol{\hat{t}} & oldsymbol{\hat{t}} \ 20 & 17 \end{array}$
Year 5 325 276 Year 6 355 301	23. Housemaster and Housemistress, School for
Year 7 and subsequent years 390 331	the Deaf, Mosman Park—
13. (b) Lecturers—Grade II— Men Women	$egin{array}{cccc} \mathtt{Men} & \mathtt{Women} \ \mathtt{\hat{t}} & \mathtt{\hat{t}} \end{array}$
££	130 110
Year 1 50 42 Year 2 90 76	24. Itinerant male teachers — North - West Schools—
Year 3 130 110	£50
Year 4 and subsequent years 170 144	Part IV.—Teachers and Officers not Included
14. Students while in training (allowances to be paid in accordance with Regulation 185 (i) and	Elsewhere in this Schedule.
varied proportionately with basic wage adjust- ments)—	1. Narrogin High School—Agricultural Wing— £
£	(a) Farm Manager 1,429 (b) Assistant Farm Manager 1,114
Students under 21 years living at home 306	(b) Assistant Farm Manager 1,114 2. Supervisor of Deaf Education and Principal
Students under 21 years living away	School for the Deaf, Mosman Park—£1,939.
from home 434 Students over 21 years living at home 398	3. Officers in special fields—
Students over 21 years living away	(a) Artists — Publications Branch — Salaries calculated according to Journalists
from home 434 Married men without children 565	(Metropolitan Daily Newspapers) Award,
Married men with children 660	1955. (b) Officers on specialist work who are not
Specialist Services. Men Women	trained teachers—Grades 1-11—basic scale.
££	4. Sewing Mistress—
15. (a) Principal Guidance Officers and Principal	£1 10s. per week—not subject to basic wage variation.
Advisory Teachers 290 247	5. Clerical Assistants in Schools—Salaries to
(b) Senior Guidance	be calculated (to the nearest penny) as 85 per cent. of the rates payable to officers in Group V of the
Officers and Senior	Public Service Classification for the time being in
Advisory Teachers 200 170	force. 6. Assistants to Guidance Officers—
(c) Guidance Officers and Advisory Teachers—	Clerk-Typists—C-V of Public Service Classi-
Year 1 30 25	fication for the time being in force.
Year 2 60 51 Year 3 90 76	Typists—C-V of Public Service Classification for the time being in force.
Year 4 and subse-	Clerical Assistants—G-IX of Public Service
quent years 120 102	Classification for the time being in force. 7. Clerical, technical and production staff in
16. Teachers required to work additional periods in accordance with Regulation 68 (3) (temporary	Visual Education Branch—
allowance while working such periods)—	(a) Clerical staff—
Men Women	Clerk in Charge—C-II-2 of Public Ser- vice Classification for the time being in
$egin{array}{ccc} oldsymbol{\pounds} & oldsymbol{\pounds} \ 120 & 102 \end{array}$	force.
17. Allowances for part-time organizers in	Clerks—C-IV of Public Service Classi- fication for the time being in force.
special fields—	Film Librarian—C-II-1 (F) of Public
£ (a) Junior Farmers 65	Service Classification for the time being in force.
(b) Youth Education 130	Clerk-Typist—C-V of Public Service
Miscellaneous.	Classification for the time being in force.
18. Headmaster of Claremont High while	Typiste—C-V of Public Service Classification for the time being in force.
Primary School attached—£50.	Clerical Assistant—G-IX of Public Ser-
10 (a) Manual Dusining to show holding the	wise Classification for the time being in

Clerical Assistant-G-IX of Public Ser-19. (a) Manual Training teachers holding the Teachers' Higher Certificate—£40. vice Classification for the time being in force.

(b) Technical and Production-

Cinematographer—G-II-6 of Public Service Classification for the time being in force.

Sound Recorder-G-II-4 of Public Service Classification for the time being in force.

Photographer—G-II-3 of Public Service Classification for the time being in force. Servicing Technician—G-II-1/2 of Public Service Classification for the time being in force.

Film Maintenance Officer-G-II-1/2 of Public Service Classification for the time being in force.

Artist-P-III of Public Service Classification for the time being in force.

General Assistant—G-VII-1/3 of Public Service Classification for the time being in force.

Cadet Technician—G-VII-1 of Public Service Classification for the time being in

Male Clerical Assistants at Teachers' College and West Australian Correspondence School and Head Office Library-

Basic wage plus margin of 17s. 6d. per week.

- Draughtswomen in Correspondence Classes-Draughtswomen—P-III of Public Classification for the time being in force.
- 10. (a) Libarian, Head Office—C-II-3/5 of Public Service Classification for the time being in force.
- (b) Clerk-Librarian, Head Office—C-II-1 of Public Service Classification for the time being in force.
- (c) Junior Library Assistant, Teachers' College -C-V of Public Service Classification for the time being in force.
- Bus Inspectors—C-II-3 of the Public Service Classification for the time being in force.
- Maintenance, Store and Laboratory 12. Workers in the Technical Education Division.
  - (a) Workshop Technicians-
    - (i) With a Diploma in Engineering of the Perth Technical College or equivalent qualification.

1st year £298 margin over the basic rate.

2nd year and subsequent years £328 margin over the basic rate.

(ii) Without a Diploma in Engineering of the Perth Technical College or equivalent qualification.

1st year £238 margin over the basic rate. 2nd and subsequent years £268 margin over the basic rate.

These margins are subject to reconsideration with any change in the margins approved by the Public Service Commissioner for Laboratory Technicians at the University of Western Austra-

- (b) Laboratory Attendants—G-VII-1 of the Public Service Classification for the time being in force.
- (c) Laboratory Assistants-G-VII-1/3 of the Public Service Classification for the time being in force.
- (d) Maintenance Fitters-rates in accordance Trades (Government) with the Engineering Award.
- (e) Driver Mechanic-rate in accordance with Engineering Trades (Government) Award.
- (f) Maintenance Wood Machinist-rate in accordance with the Timber Yards Employees Award.
- (g) Maintenance Cabinetmaker-rate in accordance with the Furniture Trades Award.
- (h) Tradesmen Printers-rates in accordance with the Government Printing Award-First year rate.

- (i) Folder and Stapler-rate in accordance with the Government Printing Award.
  - (i) Tool Storeman-

Class 1-Margin of 36s. 6d. per week over the

basic rate. Class 2—Margin of 32s. 6d. per week over the basic rate.

Class 3-Margin of 27s. 6d. per week over the basic rate.

Class 4-Margin of 24s. per week over the basic rate.

These margins are subject to reconsideration with changes in margins under the Engineering Trades (Government) Award.

(k) Workshop Attendant-margin of 15s. per week over the basic rate.

This margin is subject to reconsideration with with changes in margins under the Engineering Trades (Government) Award.

#### Part V.—Salaries of Teachers in the Technical Division.

- (a) The basic scale of salaries for teachers in the Technical Division shall be that prescribed in paragraph 1 of Part II of this Schedule.
- (b) Except as provided in the remaining subparagraphs of this paragraph, progression along the salary scale shall be by annual increments and shall be dependent upon satisfactory service.
- (c) A technical teacher who within three years of entering the Department or by 1st January, 1960, whichever is the latter has obtained the Teachers' Certificate (Technical) or its equivalent and a satisfactory report on teaching skill shall be advanced three grades after serving one year on Grade 6 or on his next increment date if on a higher grade in lieu of the normal annual advancement of one grade, provided that such advancement shall not take him beyond Grade 11 nor shall any teacher beyond Grade 11 be advanced under this provision. Provided also that advancement under this clause shall not be granted to any teacher who has previously been granted accelerated progression Grade 11 under provisions previously below operating.
- (d) (i) A lecturer entering the Department on or after 1st January, 1956, shall not proceed beyond Grade 11 or 3 increments from the grade on appointment to the Department whichever is the greater, unless he has obtained the Teachers' Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.
- (ii) As from 1st January, 1959, a lecturer who entered the service prior to 1st January, 1956, shall not proceed beyond Grade 17 unless he has obtained the Teachers' Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.
- (iii) An assistant shall not proceed beyond Grade 11 unless he has obtained the Teachers' Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.
- (iv) A trade instructor shall not proceed beyond grade 17 unless he has obtained the Teachers Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.
- (e) (i) Prior to 1st January, 1961, a lecturer who has served for one year on Grade 11, who has obtained the Teachers' Certificate (Technical) or its equivalent, and has a satisfactory report on his teaching skill shall proceed direct to Grade 14, provided he has not previously gained accelerated progression under subparagraph (c) of this paragraph or subparagraph (c) of paragraph 3 of Part 11 of this schedule.
- (ii) A teacher who has served for one year on Grade 11 shall proceed direct to Grade 14 if he has completed the examination requirements for the Teachers' Higher Certificate and has a satisfactory report on his teaching skill.
- (iii) A teacher who within four years of his entering the Department or by 1st January, 1961, whichever is the later, completes the examination requirements of the Teachers' Higher Certificate, has a satisfactory report on teaching skill and is beyond Grade 11, shall be advanced three grades in lieu of the normal annual advancement. Pro-

vided that such advancement shall not take him beyond Grade 17 and shall not apply to any teacher who has already been advanced three increments in lieu of the normal annual increment as provided in clauses (i) or (ii) of this subparagraph.

- (f) (i) As from 1st January, 1962, a lecturer shall not advance beyond Grade 17 unless he has completed the examination requirements of the Teachers' Higher Certificate and obtained a satisfactory report on teaching skill. At this date this provision shall supersede that of clause (ii) of subparagraph (d) of this paragraph.
- (ii) An assistant shall not proceed beyond grade 17 unless he has completed the examination requirements of the Teachers' Higher Certificate and obtained a satisfactory report on teaching skill.
- (g) A teacher who obtains a promotion to a position carrying additional responsibility allowance shall continue his normal progression on the basic scale and shall receive in addition the appropriate responsibility allowance of his new position that will give him an increase in salary as a result of his promotion; except that a Trade Instructor appointed to any other classification in the service shall be subject to re-assessment of grades according to qualifications, experience and service. Where the appointment is promotional he shall receive in additional the appropriate responsibility that will give him an increase of salary as a result of his promotion.
- 2. Salaries and allowances as shown shall be paid to the positions specified in the remaining subparagraphs of this paragraph. Responsibility allowances where payable shall be paid in addition to the grade of salary on the basic scale.

(a) Principals—Responsibility	allowances	as
follows:—		

(i) Perth Technical College	935
(ii) Technical Schools, Class 1-	
Basic	565
With 2 units of responsibility	645
With 4 units of responsibility	725
With 6 units of responsibility	805
(iii) Technical Schools Class 11—	
Basic	235
With 2 units of responsibility	320
With 4 units of responsibility	405
With 6 units of responsibility	430

(b) Deputy Principals—Responsibility Allowances as follows:—

645

£

(iv) Technical Extension Service ....

(i)	Perth Technical College	750
(ii)	Technical Schools Class 1—	
	Basic	235
	With 2 units of responsibility	320
	With 4 units of responsibility	405
	With 6 units of responsibility	430

(c) Heads of Departments — Responsibility Allowances as follows:—

Grade 1 Departments—Architecture, Commerce (Perth Technical College), Engineering, Chemistry, Mathematics and Physics.

						Men
						£
Year	1					 600
Year	2					 630
Year	3	and	subsequ	ient ve	ears	 660

Grade 2 Departments—Home Economics, Teacher Training, Trade.

,					$\mathbf{Men}_{\mathbf{\pounds}}$	$_{\tt t}^{\tt Women}$
Year	1				510	433
$\mathbf{Y}$ ear	2				540	459
Year	3 and	subseq	uent y	ears	570	484

Grade 3 Departments—Art, Commerce (Technical Extension Service), Management.

						£
Year 1						420
Year :	2					450
Year 3	and	subsequ	uent	yearş	1111	480

(d) Officer in Charge, Psychology and Counselling Service—

							men	
							£	
Year	1						 510	
Year	2						 540	
Year	3	and	subseq	uent	years		 570	
						_		

(e) Senior Lecturers, Senior Assistants and Senior Instructors—

Responsibility allowance, in addition to allowances under (f) or (g)—

		men	women
		£	£
		90	76
Tactions	 A agistomto		

(f) Lecturers and Assistants—
Appointed by the Department to teach Group (i) subjects—Responsibility allowances—

-	Men	Women
	£	£
Year 1	30	25
Vear 2 and subsequent years	60	51

Appointed by the Department to teach Group (ii) subjects—Responsibility allowances (in addition to allowances for Group 1 subjects above)—

	men	AA OTTTGII
	£	£
Year 1	30	25
Year 2 and subsequent years	60	51

Appointed by the Department to teach Group (iii) subjects—Responsibility allowances—

				wen	women	
				£	£	
Year	1		 	150	127	
Year	2		 	180	153	
Year	3		 	210	178	
T7	4	 	 	040	904	

Year 4 and subsequent years 240 204 Appointed by the Department to teach Group (iv) subjects—Responsibility allowances—

Men Women

				men	AA OIII GII
				£	£
Year 1				270	229
Year 2				300	255
Year 3				330	280
Year 4				360	305
Year 5 and	subsec	quent y	ears	390	331

(g) Trade Instructors—Grades 11-21 of basic scale plus allowances of £60 men and £51 women after the teacher has served for one year on Grade 21.

Trade instructors appointed by the Department to teach Group III subjects—Additional responsibility allowances as follows—

				Men	women	
				£	£	
Year 1				3.0	25	
Year 2				60	51	
Year 3				90	76	
Year 4 and	subseq	uent y	ears	120	102	
(h) Trainee A	Assista	nts—S	alarie	s		
				$\mathbf{Men}$	$\mathbf{Women}$	
				£	£	
Year 1				559	447	
Year 2		·		602	481	
Year 3				645	516	
Year 4				688	550	
Year 5 and	subsec	quent y	years	739	591	
(i) Cadets—S	alaries					
				Men	Women	
				£	£	
Year 1				<b>432</b>	346	
Year 2				478	382	
TT				E00	404	

xear z			41	Ö	30	4
Year 3			53	9	43	1
(j) The following	rates	shall	be	paid	to	part
time instructors:		*				

11100000101	Per I	Talle	
Supervisor or Assistant Teacher	19		•
Teachers—		-	
For teaching a class at Group I			
level	22	6	
For teaching a class at Trade			
level	23	0 .	
For teaching a class at Group			
_ II level	25	0	
For teaching a class at Group		_	
III level	31	0	
For teaching a class at Group	0.5	_	

Notwithstanding paragraph 2 of Part I of this schedule these rates will only be subject to adjustment at the commencement of each year in accordance with variations which have occurred in the basic wage.

## WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD.

#### Tenders for Government Supplies.

Date of Advertising.	Schedule No.	Supplies Required.	Date of Closing.
1957.			1957.
Feb. 8	83A, 1957	Jarrah Piles for Fremantle Harbour	Feb. 21
eb. 5	62A, 1957		Feb. 21
Feb. 5	64A, 1957	Portable D.C. Arc Welding Plants	Feb. 21
Feb. 8	76A, 1957	1 m 1 · 1 O 1 1	Feb. 21
eb. 8	77A, 1957	Motor Vehicles	Feb. 21
Feb. 5	66A, 1957	Parts for Tuyere Assembly	Feb. 28
eb. 5		TOUR TOTAL TO THE STATE OF THE	ı
		Area	Feb. 28
eb. 8	74A, 1957	m Colomb Ct. to Co. Dollar II. I Date in	Feb. 28
eb. 8	25 4 10 FF	Gunmetal Unions	Feb. 28
an. 29	CO 4 10 FF	1 C O1C TO 1 C WYL-	Feb. 28
eb. 8	1004		Feb. 28
eb. 8	0.00	10 Decision of the Colorada and Community Decision of the	Feb. 28
eb. 8	001 7000	Bicycle Identification Plates	Feb. 28
eb. 8	1 044		Feb. 28
'eb. 8	004		Feb. 28
eb. 8	00 4 1000		Feb. 28
eb. 12	1 00 4 10==	TO 1 1 2011 C TZ 1 1 1 1 1 TY 1 1 TY 1 1 1	Feb. 28
eb. 12	004 7045	TT 'C C C M NT I C' TO I TO I TT ''	Feb. 28
eb. 12	0.4.4		Feb. 28
eb. 12	024 3025		Mar. 7
an. 29	FO 4 10FF	1 m 2	Mar. 7
an. 15	201 2025	17	Tradi.
ан. 10	28A, 1957	bourne and Sydney; also available from Agent General)	Mar. 14
fan. 25	494 1055	5,000 KVA 66/22 KW Automatic Tap Changing Transformers (Inspection at	IVIZII. IT
an. 25	42A, 1957	5,000 KVA 00/22 KW Automatic Tap Changing Transformers (Inspection at	Mar. 21
eb. 12	004 10=7	Liaison Offices in Melbourne and Sydney)	
1-1- 10			
eb. 12	,		Mar. 28
eb. 12			Mar. 28
Feb. 12	91A, 1957	Railcar Power and Underfloor Equipment	Mar. 28

#### Addresses-Liaison Offices-

W.A. Government Liaison Office, Room 13, 1st Floor, M.L.C. Buildings, 303 Collins Street, Melbourne.

W.A. Government Liaison Office, Room 105, 82 Pitt Street, Sydney. Agent General for W.A., 115 The Strand, London, W.C. 2.

## For Sale by Tender.

Date of Advertising.	Schedule No.	For Sale.	Date of Closing.	
1957.		Total Line of Title	1957. Feb. 21	
Jan. 29	54A, 1957	1953 model International 15 cwt. Utihty	Feb. 21	
Jan. 29	57A, 1957	Windmill, Tank Stands and Fittings		
Jan. 29	58A, 1957	1950 model L110 International Utility	Feb. 21	
Feb. 5	68A, 1957	Ingersoll Rand "100" Air Compressor mounted on Pneumatic Tyres	Feb. 21	
Feb. 5	69A, 1957	Caterpillar No. 12 Diesel Grader	Feb. 21	
Feb. 5	70A, 1957	Caterpillar D4 Diesel Crawler Tractor with Angle Dozer, Power Control Unit	1	
		and Logging Winch	Feb. 21	
Feb. 5	71A, 1957	1949 Model Commer 15 cwt. Utility	Feb. 21	
Feb. 5	72A, 1957	1950 model Ford 10 cwt. Utility	Feb. 21	
TP-L F	79 1 1057	Unused Engineer's Hair Felt	Feb. 21	
T71-1. 10	70 1 1057	Forder Front End London	Mar. 28	
Feb. 12	79A, 1957	1949 model Austin 2/3-ton Truck	Mar. 28	

Tenders addressed to the Chairman, Government Tender Board, 74 Murray Street, Perth, will be received for the abovementioned supplies until 10 a.m. on the dates of closing.

Tenders must be properly indorsed on envelopes otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, 74 Murray Street, Perth. No Tender necessarily accepted.

A. H. TELFER,

Chairman Tender Board,

# WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—continued. Accepted Tenders.

				Accepted Tenders.		
Tender Bo <b>ard</b> No.	Date.	Contractor.	Sched- ule No.	Particulars.	Department concerned	Rate.
114/57	1957. Feb. 4	Nicholson's, Ltd	35A, 1957	Supply of 13 only Refrigerated Water Coolers as specified, delivered where directed in the Perth Metropolitan Area, as follows:—	Public Works	
				Item 1—13 only Refriger- ated Kelvinator Water Coolers		£145 each.
1858/56	Feb. 7	Saunders & Stuart,	795A,	Item 2—Transformers, if required Supply of Conveyor Idlers, as	Charcoal Iron &	£6 2s. 2d. each.
1000,00	202.	Ltd.	1956	follows:— Item 1—220 only Top Idlers Item 2—90 only Return	Steel Industry	£9 6s. 6d. each.
866/56	do.	Commonwealth Engineering (Q'ld.) Pty., Ltd.	355A, 1956	Idlers Design, Manufacture, Supply and Delivery at Bunbury of 1 only 3ft. 6in. gauge Diesel Mechanical Locomotive, as specified	S.E.C	£25,750.
1957/56	do.	A. Nicoletti	822A, 1956	Firewood for No. 5 Pumping Station, Yerbillon, as fol- lows:—	P.W.W.S.	
				Item 1—6,000 tons of Bunker Stack Wood Item 1—100 tons of Cot- tage Wood		£2 2s. 6d. per ton. £2 15s. per ton.
2005/56	do.	W.A. Salt Supply	2A, 1957	Supply of 300 tons of Coarse Salt for Hides, delivered F.O.W. Fremantle	Wyndham Meat- works	£8 10s. per ton.
1929/56	do.		823A, 1956	Supply and Delivery of the fol- lowing Items for Primary Schools Crafts Training:—	Education	
		F. T. Wimble & Co., Ltd.		Item 1—3,500 yds. of Book- cloth		Rates on application.
		McDougall Pty., Ltd.		Item 1-500 yds. of Book- cloth		do. do.
		Barnett Bros. Pty., Ltd. Howe & Co. Pty., Ltd.		Item 2—1,500 Brushes  Item 3—6,000ft. Embos-		do. do.
		Rosenstamm Pty., Ltd.		sing Hide Item 4—4,500 Rolls of		do. do.
				Thonging Item 5—4,000 Bottles		do. do.
		Basnett Garland Pty., Ltd.		Leather Polish Item 6—4,000 Bottles "Bosco" Leather Dye		do. do.
		Bethell Thurston Pty., Ltd.	,	Item 7—2,000 "Safety" Rulers		do. do.
1202/56	Feb. 8		490A, 1956	Item 8—100 Metal Squares Supply of Flax Canvas for Tar- paulins, as follows:—	Railways	do. do
		Davies Coop & Co., Ltd.		67,000 yards, delivered F.O.B. Melbourne		14s. 9¾d. per yd.
1999/56	do.	C. W. McLeod & Son (Aust.) Pty., Ltd.	10A,	65,000 yards, delivered F.O.B. Glasgow Making and Trimming of Uni-	Public Health	6s. 1d. per yd., sterling.
		Wende Bros	1957	forms for Claremont Mental Hospital, as follows:— Items 1 to 5 (inclusive)		Rates on applica-
1939/56	do.	Frank Longo Forwood Down (W.A.) Pty., Ltd.	808A, 1956	Item 6 Fabrication, Supply, Shop Assembly, Dismantling, and Erection at Wundowie of Castings and Steelwork as	Charcoal Iron & Steel Industry	tion. do. do. £34,099.
1960/56	Feb. 7		5A, 1957	specified Purchase and Removal of Secondhand Harley Davidson Motor Cycles (4 with Side-	Police	
		S. T. Kirkby		cars), as follows:— Item 1—1947 model with Sidecar		£16,
		Mick Hutton Motor Cycles		Item 2—1942 model Item 3—1942 model Item 4—1942 model with Sidecar		£10, £10, £10,
	·			Item 5—1942 model Item 6—1947 model with Sidecar	,	£12 10s. £12 10s.
		M. Faulkner		Item 7—1947 model Item 8—1947 model with Sidecar		£12 10s. £22.

## WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD-continued.

#### Accepted Tenders-continued.

Tender Board No.	Date.	Contractor.	Sched- ule No.	Particulars.	Department concerned.	Rate.
1405/56	1957. Feb.	T. W. Green	22A, 1957	Purchase and Removal of Secondhand Caterpillar No. 12 Diesel Tandem Road	Public Works	£1,050.
16/57	do.	A. G. Sims, Ltd	13A, 1957	Grader ex Plant Engineer's Depot, East Perth Purchase and Removal of Swarf as it becomes available at the P.W.D. Plant Workshops,	do	£5 1s. 9d. per ton.
1958/56	do.	East Perth Scrap Metal Exchange	12A, 1957	Jewell Street, East Perth Purchase and Removal of 2 only Lister Diesel Engines, ex Yanchep Park Reserve	National Parks Board	£72 each.

#### Cancellation of Contract.

Tender Board No.	Date.	Contractor.	Particulars.
1401/56	1957. Feb. 7	E. Hogan	Schedule No. 574A/56.—Purchase and Removal of Secondhand 1953 model International Utility, ex Native Hospital, Derby.

#### Addition to Contract.

Tender Board No.	Date.	Contractor.	Particulars.
1551/56	1957. Feb. 8	Trugrade Pty., Ltd	Schedule No. 632/56.—Supply of 30 tons of Cotton Waste for Engine Cleaning Purposes, at £138 10s. per ton.

#### APPOINTMENTS.

Under Section 6 of the Registration of Births, Deaths and Marriages Act, 1894-1948.

Registrar General's Office, Perth, 13th February, 1957.

THE following appointments have been approved:-

R.G. No. 167/57—Constable Ralph Hamilton Sharp, as Assistant District Registrar of Births and Deaths for the Geraldton Registry District, to maintain an office at Morawa, vice Constable Thomas Dagliesh Dobie, transferred; appointment to date from 28th January, 1957.

R.G. No. 113/57—Mr. Thomas Harford Meyer, as District Registrar of Births and Deaths for the Katanning Registry District, to maintain an office at Katanning during the absence on leave of Mr. Laurance Sinclair Macfarlane; appointment to date from 6th February, 1957.

R.G. No. 193/57—Constable Edward Herbert Barthelmeh, as Assistant District Registrar of Births and Deaths for the Northam Registry District, to maintain an office at Wyalkatchem, during the absence on leave of Constable Wilfred Harris; appointment to date from 1st January, 1957.

R.G. No. 182/57—Constable Keith Edward Fielding, as Assistant District Registrar of Births and Deaths for the Gascoyne Registry District, to maintain an office at Shark Bay, during the absence on leave of Constable Leslie James Stemp; appointment to date from 2nd February, 1957.

R.G. No. 193/57—Constable Patrick Clennell Wilkinson, as Assistant District Registrar of Births and Deaths for the Northam Registry District, to maintain an office at Wyalkatchem, vice Constable Edward Herbert Barthelmeh and during the absence on leave of Constable Wilfred Harris; appointment to date from §th February, 1957.

R.G. No. 150/57—Constable Anthony George Branche, as Assistant District Registrar of Births and Deaths for the Swan Registry District, to maintain an office at Gingin, during the absence on leave of Constable Charles Theodore Petersen; appointment to date from 10th February, 1957.

R.G. No. 190/57—Constable John Peter Miocevich, as Assistant District Registrar of Births and Deaths for the Williams Registry District, to maintain an office at Williams, during the absence on leave of Constable Frederick William Matson; appointment to date from 2nd January, 1957.

NORMAN B. BRICE, Deputy Registrar General.

#### REGISTRATION OF MINISTERS.

Pursuant to Part III of the Registration of Births, Deaths and Marriages Act, 1894-1948.

> Registrar General's Office, Perth, 8th February, 1957.

#### Appointments.

IT is hereby published, for general information, that the undermentioned Ministers have been duly registered in this office for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No., Date, Name, Address of Residence, Registry District.

Churches of Christ in Western Australia (Incorporated).

2016/57; 5/2/57; Mr. Edward Charles Lionel Ots;
14 Namur Street, North Perth; Perth.
2017/57; 5/2/57; Mr. John Raymond Sutton; 47
Railway Avenue, Bassendean; Perth.
2018/57; 5/2/57; Mr. Denis Gledhill Beanland; 1
Pitt Street, St. James Park; Perth.

#### Roman Catholic.

1/2/57; Rev. Thomas Joseph Linnane; The Presbytery, Thelma Street, Como; Perth. 1/2/57; Rev. John Patrick McGillicuddy; The Pres-

bytery, Foss Street, Palmyra; Fremantle.

#### Cancellations.

IT is hereby published, for general information, that the names of the undermentioned Ministers have been duly removed from the register in this office of Ministers registered for the Celebration of Marriages throughout the State of Western Australia:-

R.G. No., Date, Name, Address of Residence, Registry District.

#### Church of England.

11/2/57; Rev. William Alexander Kerr; Wooroloo Sanitorium; Swan.

#### Roman Catholic.

701/55; 5/2/57; Rev. Sean Sorahan; The Presbytery, Foss Street, Palmyra; Fremantle.

> NORMAN B. BRICE. Deputy Registrar General.

#### MINING ACT, 1904-1955.

#### Appointments.

Department of Mines, Perth, 13th February, 1957.

HIS Excellency the Governor in Executive Council has been pleased to approve of the following appointments, viz.:-

324/53—Donald John Grose, as Acting Mining Registrar, Meekatharra, during the absence of the Mining Registrar on annual leave, to date from the 4th day of January, 1957.

Mineral Field.

Collie River

1223/52—Roy Leslie Maiklem, as Acting Mining Registrar, Southern Cross, during the absence of the Mining Registrar on annual leave, to date from the 28th day of December, 1956.

1423/30—Police Constable Patrick Clennell Wilkinson, as Acting Mining Registrar, Ravensthorpe, during the absence of the Acting Mining Pagistran, and the Acting Mining Registrar on leave, to date from the 7th day of January, 1957.

1678/27—Police Constable Allan Robert Marshall, as Bailiff of the Warden's Court, Ravensthorpe, to date from the 3rd day of August, 1956.

1678/27—Police Constable Patrick Clennell Wilkinson, as Acting Bailiff of the Warden's Court, Ravensthorpe, during the absence of the Bailiff on leave, to date from the 7th day of January, 1957.

1182/21—Police Constable Alexander Lawrence Liddelow, as Acting Mining Registrar, Northampton, during the absence of the Acting Mining Registrar on leave, to date from the 7th day of January, 1957.

-Police Constable Norman Anzac Ward, as Acting Mining Registrar, Northampton, during the absence of the Acting Mining Registrar on leave, to date from the 21st day of January, 1957.

997/56—Leslie Cross, as Workmen's Inspector of Mines for the Murchison, Peak Hill and Yalgoo Goldfields and Northampton Mineral Field (as published in the Government Gazette of the 15th day of August, 1952), for a period of three years as from the 8th day of January, 1957.

(Sgd.) A. H. TELFER, Under Secretary for Mines.

#### MINING ACT, 1904-1955.

Department of Mines,

Perth, 13th February, 1957.

IT is hereby notified that, in accordance with the provisions of the Mining Act, 1904–1955, His Excellency the Governor in Executive Council has been pleased to deal with the undermentioned Leases, Applications for Leases, Refusal, Surrenders, Reinstatement, Renewals, Tailings Licenses and Temporary Reserves as shown below.

(Sgd.) A. H. TELFER, Under Secretary for Mines

No. of Application.

477\*, 478\*.

	Goldfield.			Dis	trict.			No. of Application.		
Coolgardie East Murchison Murchison Murchison Murchison East Coolgan				Coolgardie Black Range Cue Meekatharra Mount Magnet East Coolgardie	  	   		5983*. 1114B*. 2279*, 2280*. 1974N*. 1583M*, 1584M*, 1585M*, 1586M*, 1587M* 1588M*.		
The under	mentioned	applicat	ion foi	r a Tailings Lease			, s <b>u</b> bj	ect to survey:		
The under	Goldfield.	applicat	ion for	<u>_</u>			, subj	No. of Application.		
The under		applicat	ion for	<u>_</u>	was ap		, subj			
		applicat	ion for	Dis	was ap	proved 		No. of Application.		
Murchison	Goldfield.			Dis	was ap	proved 		No. of Application.  187 (4N)*.		
Murchison	Goldfield.	 applicat		Dis  Meekatharra  * r a Mineral Lease	was ap	proved 		No. of Application.  187 (4N)*.		

District.

<sup>\*</sup> Conditionally.

The undermentioned application for a Gold Mining Lease was refused :-

Goldfield.	District.	No. of Lease.	Nam	e of 1	Lease.	Lessees.
Pilbara	Marble Bar	1168	Hilary			 Bamboo Mines Proprietary, Limited.

The surrender of the undermentioned Gold Mining Leases was accepted :-

Goldfield.	District.	No. of Lease.	Name of Lease.	Lessees.
East Murchison East Coolgardie Broad Arrow North-East Coolgardie Yalgoo Yalgoo	Black Range East Coolgardie Kanowna	959B 4547E 2286W 1576X 1113 1220		Parkinson, Edward Albert. Champagne Syndicate, No Liability. Argus, Richard Frederick. Board, John Edward. Morrow, Chester Arthur. Morrow, Chester Arthur.

The surrender of the undermentioned Coal Mining Leases was accepted :-

Mineral Fiel	d.	Dist	riet.	No. of Lease.	Name of Lease.	Lessees.			
Collie River		 		 270	Collie Co-operative Extended	Amalgamated Limited.	Collieries	of	W.A.,
Collie River	•••	 ••••	••••	 271	Premier Outcrop	Amalgamated Limited.	Collieries	of	W.A.,

The forfeiture of the undermentioned Lease for non-payment of rent, published in the Government Gazette of 7th September, 1956, was declared cancelled, and the Lessee reinstated as of his former estate:—

G	oldfield	-		Distric	t.	No. of Lease.	Lessee.
Peak Hill		 	 ••••			 575P	Scott, Frank Muir.

The undermentioned application for a License to Treat Tailings or Mining Material was approved conditionally:—

No.	Corres. No.	Licensees.	Goldfield.	Locality.	Period.
1362H (2B/56)	1119/56	Giles, Kenneth Geoffry; Pas- kov, Dume; Bozanich, John	East Murchison	Bellchambers	One month as from 15th February, 1957.

 $\textbf{The undermentioned applications for Renewal of Licenses to Treat Tailings or Mining Material were approved conditionally:} \\ --$ 

<b>N</b> o.	Corres. No.	Licensees.	Goldfield.	Locality.	Period.
1149H (2E/49) 1307H (1/54) 1331H (1E/55)	989/49 1186/54 1043/55	Lake View and Star, Limited  Cuming Smith & Mount Lyall Farmers Fertilisers, Limited Haoma Gold Mines, No Liability	East Coolgardie West Pilbara East Coolgardie	Trafalgar Whim Creek Mount Monger	Twelve months as from 1st January, 1957. Twelve months as from 15th December, 1956. Twelve months as from 15th December, 1956.

The undermentioned application for a License to Treat Tailings was refused:—

No.	Corres. No.	Licensee.	Goldfield.	Locality.
1345H (1/56)	281/56	Porter, Frank Albert	Ashburton	Uaroo.

The undermentioned Temporary Reserves have been approved conditionally:-

No.	Corres. No. Occupier.		Term.	Locality.			
1528H	756/56	O'Dea, Francis Joseph; Reid, Ronald William Passmore; Turich, Frank; Berrey, Dorothy Florence May	Twelve months as from 25th October, 1956	Bulong, East Coolgardie Gold-field.			
15 <b>32</b> H	855/56	O'Dea, Francis Joseph; Reid, Ronald William Passmore; Turich, Frank; Berrey, Dorothy Florence May	Twelve months as from 25th October, 1956	Bulong, East Coolgardie Gold- field.			

The authority granted to occupy conditionally the undermentioned Temporary Reserves has been extended:-

No.	Corres. No.	Occupier.	Term.	Locality.
1262H	329/50	Norseman Gold Mines, No Liability	Six months as from 1st January, 1957.	Norseman, Dundas Goldfield.
1263H	330/50	Norseman Gold Mines, No Liability	Six months as from 1st January, 1957	Norseman, Dundas Goldfield.
1264H	331/50	Norseman Gold Mines, No Liability	Six months as from 1st January, 1957	Norseman, Dundas Goldfield.
127 <b>4</b> H	543/50	Porphyry (1939) Gold Mine, No Liability	Six months as from 1st January, 1957	East of Porphyry, North Coolgardie Goldfield.
1307H	375/51	Porphyry (1939) Gold Mine, No Liability	Six months as from 1st January, 1957	East of Porphyry, North Coolgardie Goldfield.
1501H	1324/55	Trundle, William Robert; Cock, William Alfred; Flanagan, Ed- win George; Greenwood, Albert Ernest; Williams, Alexander Richard; Saw, Charles Ronald Baden; O'Shannassy, Rodney Vernon	Six months as from 1st January, 1957	Agnew, East Murchison Gold- field.
1502H	1325/55	Trundle, William Robert; Cock, William Alfred; Flanagan, Ed- win George; Greenwood, Albert Ernest; Williams, Alexander Richard; Saw, Charles Ronald Baden; O'Shannassy, Rodney Vernon	Six months as from 1st January, 1957	Agnew, East Murchison Goldfield.

IT is hereby notified that, in accordance with the provisions of the Mining Act, 1904-55, His Excellency the Governor in Executive Council has been pleased to renew for a further period of twenty-one years from the 1st day of January, 1957, the Tailings Leases shown below:-

Goldfield.	District.	No. of Lease.		
East Murchison	Lawlers	87 (3), 90 (4), 91 (5).		

IT is hereby notified that, in accordance with the provisions of the Mining Act, 1904-55, His Excellency the Governor in Executive Council has been pleased to renew for a further period of twenty-one years from the 1st day of January, 1957, the Mineral Lease shown below:

Mineral Field.	District.	No. of Lease.		
Northampton		209.		

## W.A. GOVERNMENT TRAMWAYS AND FERRIES.

IN conformity with section 36 (1) of the W.A. Government Tramways and Ferries Act, No. 52, of 1948, the following unclaimed property found in Buses, Trolleybuses, Tramcars and Ferries, will be sold by Public Auction at the McNess Hall, No. 12 Pier Street, Perth, on Tuesday, 26th February, 1957, commencing at 9.30 a.m.

#### J. H. NAPIER, General Manager Tramways & Ferries.

Lot No., Description.

- -Ball point pens (6 only).
- -Ball point pens (4 only).
- Fountain pens (4 only).
- -Onoto fountain pen. -Propelling pencil (3 only),

## Lot No., Description.

- -Onoto fountain pen.
- -Sheaffers fountain pen
- Conway Stewart fountain pen.
- -Waterman's fountain pen.
- -Assorted jewellery. -Assorted novelties.
- 12-Assorted jewellery.
- 13—Assorted novelties. 14—Assorted jewellery
- 15—Cigarette lighters (3 only).
- 16—Cigarette lighter.
- -Cigarette case.
- -Powder compact and mirror.
- -Purse and rosary beads.
- -Pearls (loose).
- -Gold chain and cross.
- –Lavina gent's wrist watch.

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Lot No., Description.
                    Lot No., Description.
                                                                                   110—Lady's sunshades, slight defect.
111—Lady's sunshades, slight defect.
23-Pocket knife and cigarette lighter.
24—Rosary beads.
25—Ostara lady's wrist watch.
                                                                                   112—Lady's sunshades, slight defect.
113—Lady's sunshades, slight defect.
114—Lady's sunshades, slight defect.
115—Lady's sunshades, slight defect.
26-Brooch.
27—Pens and pencil in plastic case.
28-Glove clasp.
                                                                                    116—Lady's sunshades, slight defect.
     -Beads.
                                                                                    117—Lady's sunshades, slight defect.
30-Esterbrook fountain pen.
                                                                                    118—Lady's sunshades, slight defect.
31—Lady's wrist watch.
32—Pocket watch and chain.
                                                                                    119—Case of purses.
                                                                                    120—Case of purses.
33—Powder compact.
                                                                                           -Case of purses.
34—Assorted jewellery.
                                                                                    122—Case of purses.
35—Assorted jewellery.
                                                                                    123—Case of purses.
36—Torch.
37—Waterman's fountain pen.
                                                                                           -Case of purses.
                                                                                    125—Girl's rain capes (3 only).
38—Fountain pens (4 only).
                                                                                    126—Girl's rain capes (3 only).
39—Conway Stewart fountain pen.
                                                                                    127—Girl's rain capes (3 only).
128—Sunglasses (3 pairs).
40—Cigarette case.
41—Pocket knife.
                                                                                    129—Sunglasses (3 pairs).
130—Sunglasses (3 pairs).
     -Assorted novelties.
43-Viceroy lady's wrist watch.
                                                                                            Sunglasses (3 pairs).
                                                                                    131_
 44—Rolex lady's wrist watch.
                                                                                            Sunglasses (3 pairs).
                                                                                    13\overline{2}—
 45-Parker fountain pen.
                                                                                           -Sunglasses (3 pairs).
                                                                                    133-
 46—Cigarette lighter.
                                                                                    134—Sunglasses (3 pairs).
 47—Assorted novelties.
 48—Torch.
                                                                                    135—Sunglasses (in case).
48—Toren.
49—Lady's kid gloves (9 pairs).
50—Lady's kid gloves (9 pairs).
51—Lady's kid gloves (9 pairs).
52—Lady's kid gloves (10 pairs).
53—Lady's kid gloves (10 pairs).
                                                                                    136-Wallets (5 only).
                                                                                    137—Tobacco pouches (6 only).
                                                                                    138-Tobacco pouches (5 only).
                                                                                    139—Tobacco pouches (5 only).
140—Tobacco tins (3 only).
141—Assorted belts (8 only).
 54—Lady's assorted gloves (9 pairs).
                                                                                    142—Assorted belts (7 only).
143—Assorted belts (7 only).
 55-Lady's assorted gloves (9 pairs).
 56—Lady's assorted gloves (9 pairs).
                                                                                     144—Boy's overcoats (3 only)
 57-Lady's assorted gloves (9 pairs).
                                                                                     145—Gent's overcoats (3 only)
 58—Lady's assorted gloves (9 pairs).
                                                                                     146—Top coats, 2 lady's, 2 girl's.
147—Scarves, assorted (6 only).
 59-Lady's assorted gloves (9 pairs).
 60—Lady's assorted gloves (9 pairs).
                                                                                     148—Scarves, assorted (5 only).
 61-Lady's umbrella.
62—Lady's umbrella.
63—Lady's umbrella.
64—Lady's umbrella.
65—Lady's umbrella.
66—Lady's umbrella.
67—Lady's umbrella.
                                                                                     149—Scarves, assorted (5 only).
                                                                                     150-
                                                                                            -Scarves, assorted (6 only).
                                                                                     151-
                                                                                            -Lady's sunshade.
                                                                                     151—Lady's sunshade.
153—Lady's sunshade.
154—Lady's sunshade.
155—Lady's sunshade.
      -Lady's umbrella.
                                                                                     156—Lady's sunshade.
 69—Lady's umbrella.
                                                                                     157—Lady's sunshade.
 70—Lady's umbrella.
                                                                                            -Lady's sunshade.
 71—Lady's umbrella.
                                                                                     159-Lady's sunshade.
       -Lady's umbrella.
                                                                                     160—Lady's sunshade.
161—Lady's sunshade.
 73—Tennis racquet.
 74—Tennis racquet.
                                                                                            -Lady's sunshade.
 75—Tennis racquet.
                                                                                           -Glasses, in case.
-Glasses, in case.
 76—Carpenter's spirit level.
                                                                                     164-
 77—Painter's fitches (2 only).
 77—Painter's fitches (2 only).
78—Axe handle and water sprinkler.
79—Shopping bags, plastic (4 only).
80—Shopping bags, plastic (4 only).
81—Shopping bags, string (6 only).
82—Shopping bags, string (6 only).
83—String shopping bags (6 only).
84—String shopping bags (5 only).
85—String shopping bags (5 only).
                                                                                           -Glasses, in case.
                                                                                     165-
                                                                                     166-
                                                                                            -Glasses, in case.
                                                                                     167—Glasses, in case.
                                                                                     168—Glasses, in case.
                                                                                     169—Glasses, in case.
                                                                                     170—Glasses, in case.
                                                                                     171—Glasses, in case.
                                                                                     172—Glasses, in case.
                                                                                     173—Glasses, in case.
174—Glasses, in case.
       -String shopping bags (5 only).
       String shopping bags (5 only).

Shopping bags, 2 only, plastic, 3 only, string.
                                                                                     175—Berets (7 only).
                                                                                      176—Lady's hats (5 only), berets (2 only).
 89—Child's rain coats, 1 only girl's, 2 only boy's.
90—Child's rain coats, 1 only girl's, 2 only boy's.
                                                                                      177—Gent's hats (3 only), cap (2 only).
                                                                                     178—Lady's hats (6 only).
179—Lady's hats (6 only), beret (1 only).
  91—Rain coats, 1 only lady's, 1 only girl's, 2 only
 92—Rain coats, 2 only boy's.
93—Rain coats, 2 only boy's.
94—Woollen pullovers, 3 only men's.
95—Woollen cardigan, 3 only, lady's.
96—Woollen cardigans, 3 only, lady's.
97—Woollen cardigans, 3 only, lady's.
98—Lady's kid gloves (7 pairs).
                                                                                            -Child's assorted woollen caps (7 only).
                                                                                      181—Assorted caps (10 only).
                                                                                      182—Bundle assorted child's clothing.
                                                                                            -Child's assorted woollen jumpers (8 only).
                                                                                      184—Child's assorted woollen jumpers (7 only)
                                                                                      185—Gent's cardigans (2 only), pullover (1 only).
                                                                                            -Plastic rain coats (4 only)
                                                                                      187—Plastic rain capes (4 only).
  99-Lady's kid gloves (8 pairs).
                                                                                      188—Woollen gloves, assorted (9 pairs).
189—Woollen gloves, assorted (9 pairs).
100—Lady's assorted gloves (9 pairs).
101—Lady's assorted gloves (9 pairs).
                                                                                     190—Woollen gloves, assorted (9 pairs).
191—Woollen gloves, assorted (9 pairs).
192—Woollen gloves, assorted (8 pairs).
193—Men's assorted clothing (1 bundle).
 102—Lady's assorted gloves (9 pairs).
 103—Lady's assorted gloves (9 pairs).
 104—Lady's assorted gloves (9) pairs).
 105—Lady's assorted gloves (9 pairs).
                                                                                     193—Men's assorted coordings (194—Child's handbags (5 only).
195—Lady's purses (3 only).
196—Lady's purses (3 only).
197—Lady's handbags (3 only).
 106—Lady's assorted gloves (9) pairs).
 107—Lady's sunshades, slight defect.
108—Lady's sunshades, slight defect.
109—Lady's sunshades, slight defect.
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Lot No., Description.
198—Lady's handbags (4 only).
199—Baby's pillows (3 only).
200—Baby's pillows (4 only)
201—Rain cape hoods (8 only).
202—Rain cape hoods (9 only).
203—Fisher hats, assorted (9 only).
204—Fisher hats, assorted (8 only).
205—Fisher hats, assorted (8 only).
     -Fisher hats, assorted (8 only).
207—Fisher hats, assorted (8 only).
208—Fisher hats, assorted (8 only).
209-
    -Doll.
210-3 only dolls, 1 only skipping rope.
211—Case assorted toys.
212-Football.
213—Footballs (2 only)
214—Football boots, 1 pair, size 6.
215—Football boots, 1 pair, size 6.
216—Football boots, 1 pair, size 6½.
217—Lady's and gent's footwear oddments.
218—Children's assorted footwear (5 pairs).
219—Lady's umbrella.
220—Lady's umbrella.
221-Lady's umbrella.
222—Lady's umbrella.
223—Lady's sunshade.
224—Lady's sunshade.
225—Lady's sunshade.
226—Lady's sunshade.
227-Lady's sunshade.
228-Lady's sunshade.
229-Child's sunshade.
230—Child's sunshade.
231—Lady's sunshade.
232—Bundle damaged umbrellas and sunshades.
233—Bundle religious books.
234—Bundle religious books.
235-Virtues Household Physician Medical Books.
         Vol. 1, 2 and 3.
236-Bundle books, assorted.
237—Bundle books, assorted.
238—Bundle books, assorted.
239—Bundle Children's Books, assorted.
240—Bundle Books, assorted.
241—Case sundries: 2 tins herrings, 1 tin salmon,
         1 bottle tomato sauce, 1 bottle Eno's salts,
1 bottle Woods Great Peppermint Cure, 1
         toothpaste, 1 tin talcum powder, 1 packet
         tablets.
242—Case cloth remnants, lady's dress, coil elastic,
         aprons, d'oylies.
243-1 tablecloth, 4 table napkins, 3 tea towels
244—Case purses.
245-Case purses.
246-Case purses.
247—Case purses.
248—Lady's assorted gloves (9 pairs).
249—Lady's assorted gloves (9 pairs).
250—Lady's assorted gloves (8 pairs).
251-Lady's assorted gloves (9 pairs).
252—Lady's assorted gloves (9 pairs).
253—Lady's assorted gloves (9 pairs).
254—Lady's assorted gloves (8 pairs).
255—Lady's assorted gloves (8 pairs).
256—Lady's assorted gloves (8 pairs).
257—Sunglasses, in case (2 pairs).
258—Sunglasses, in case (2 pairs).
259—Sunglasses, in case (2 pairs).
260—Sunglasses, in case (2 pairs).
261—Sunglasses, in case (1 pair).
262—Overnight bag.
263—Overnight bag and shopping bag.
264—Shopping bag, leather.
265—Shopping bag, leather.
266-School bags (3 only).
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267—Leather brief bags (4 only), haversacks (2

only).

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269—Baby's blankets (2 only), baby's mattress
        cover, towel and bathers.
270—Blankets (2 only).
271—Rug, car side curtain, pram cover, lamp shade.
272—1 pair jockey shorts (size 34), 1 pair under-
        pants, shirt (size 36), 1 man's singlet, 1 pair
        socks (all new).
273—Bundle assorted lady's and child's clothing.
274—Bundle assorted plastic paper, 2 boxes Kleenex.
275—Shopping bag, woollen knitting and needles,
        3 men's ties, 1 sewing machine spring.
     Lady's umbrella, slight defect.
277—Lady's umbrella, slight defect.
278—Lady's umbrella, slight defect.
279—Lady's umbrella, slight defect.
280—Lady's umbrella, slight defect.
281—Lady's umbrella, slight defect.
282—Lady's umbrella, slight defect.
283-Lady's umbrella, slight defect.
284—Gent's umbrella, slight defect.
     -Gent's umbrella, slight defect.
286-Lady's sunshade, slight defect.
287—Lady's sunshade, slight defect.
288—Glasses, in case.
289-Glasses, in case.
290-Glasses, in case.
291-Glasses, in case.
292—Glasses, in case (2 pairs).
293-Glasses, in case.
294-Glasses, in case.
295—Glass cases (7 only).
296-Glass cases (7 only).
297—Bundle glasses, damaged.
298—Box single assorted gloves.
299—Box single assorted gloves.
300-Case purses.
301-Case purses.
302-Case purses.
303—Case purses.
304-Case sundries.
305-Box: 1 biscuit bowl, 2 crispers, 1 dart poard
        wire, 1 plastic flower pot.
306—Baskets (4 only).
307—Gladstone bag, miscellaneous.
308—Lady's sunshade, slight defect.
309—Lady's sunshade, slight defect.
310-Lady's sunshade, slight defect.
311-Lady's sunshade, slight defect.
312—Lady's sunshade, slight defect.
313—Lady's sunshade, slight defect.
314—Lady's sunshade, slight defect.
315-Lady's sunshade, slight defect.
316-Lady's sunshade, slight defect.
317-Lady's sunshade, slight defect.
318—Lady's sunshade, slight defect.
319—Lady's sunshade, slight defect.
   WESTERN AUSTRALIAN GOVERNMENT
          TRAMWAYS AND FERRIES.
    Tramways and Ferries Working Accounts.
        Quarter Ended 31st December, 1956.
```

Lot No., Description.

268—Baby's blankets (2 only), shawl (1 only).

STATEMENT of the General Manager Western Australian Government Tramways and Ferries for the quarter ended 31st December, 1956, as required under the Western Australian Government Tramways and Ferries Act No. 52 of 1948, section 37.

	Tramways.	Ferries.
	£	£
Gross Receipts	274,310	2,883
Gross Expenditure	324,612	3,777
Surplus	_	_
Deficiency	50,302	894
Capital Cost	£1,870,935	£10,196
	General	Manager,

General Manager, Tramways and Ferries.

## IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

#### No. 431 of 1956.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Ap-plicant, and Australian Blue Asbestos Ltd., Respondent.

HAVING heard Mr. H. Cant on behalf of the Applicant and Mr. F. J. Darling on behalf of the Respondent, and by consent, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 41 of 1948, as amended, be and the same is hereby further amended and consodidated in the terms of the attached Schedule.

Dated at Perth this 13th day of December, 1956.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILE,

President.

Schedule.

1.—Title.

This Award shall be known as the Mining (Blue Asbestos) Award No. 41 of 1948 as amended and consolidated.

#### 2.—Arrangement.

- 1. Title.
- 2. Arrangement.
- 3. Term.
- 4. Scope.
- 5. Area.
- 6. Rates of Wages.7. Junior Workers.
- 8. District Allowance.
- (Other than Continuous Process 9. Hours
- Workers).

  10. Overtime (Other than Continous Process Workers).
- 11. Continuous Process Workers.12. Rest Period after Overtime.
- 13. Shift Work.
- Pieceworkers.
- 15. Transport.
- 16. Absence through Sickness.
- 17. Dust Allowance.18. Holidays.
- 19. Annual Leave. 20. Wet Places.
- 21. Special Rates. 22. Casual Workers
- 23. Protective Clothing.
- 24. No Reduction.
- 25. Reduction of Hours.
- 26. Accident Pay.
- 27. Full Payment for Shift.
- 23. Resumption of Work after Annual leave. 29. Underground Workers.
- 30. Explosives.
- 31. First Aid. 32. Free Water.
- 33. Drinking Water.34. Change Rooms.
- 35. Sleeping Quarters.

- 36. Dry Crushing Plant.
  37. Payment of Wages.
  38. Junior Worker's Certificate.
  39. Employment.
- 40. Representative Interviewing Workers.
- 41. Definitions.
- 42. Board of Reference. 43. Aged and Infirm Workers.
- 44. Crib Places-Surface.
- 45. Record.
- 46. Inspections.
- 47. Re-employment after Accident.
- 48. Mixed Functions.
- 49. Liberty to Apply.

#### 3.—Term.

The term of this Award shall be for a period of one (1) year and shall take effect as from the commencement of the first pay period next following the date hereof. (This Award was delivered on the 2nd June, 1949.)

#### 4.—Scope.

This Award shall apply to workers employed by the employer in connection with the production of blue asbestos.

#### 5.—Area.

This Award shall have effect over the area covered by Mineral Claim 54 West Pilbara and the locality within a radius of fifty (50) miles thereof.

## 6.—Rates of Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:-

(a) Basic wage at the rate of £13 2s. 8d. per week.

			~	F 0 2	in
					gin
(b)	Clas	sifications:	Pei		hift.
	Und	derground—		s.	d.
	1.	Rock drill men in shafts		9	9
	2.	Rock drill men in rises		8	2
	3			7	4
	4	Rock drill men in all oth			
		places including open cu	its	6	6
	5	Ponner machine man		6	1
	6	Hand miners in shafts		7	
	7	Hand miners in rises		5	8
	8.	Hand miners in shafts Hand miners in rises Hand miners in winzes		4	11
	9.	Hand miners in all oth	er		
	0.	Hand miners in all oth places including open cu	ıts	4	1
	10	Timber man		7	4
	11	Timber man Mullockers, truckers, sho	v-	•	
	11.	ellers and tool carriers		1	3
	12				1
	10.	magazine		4	11
	14	Platelavers		4	1
	15	Scalars		7	4
	16	magazine Platelayers Scalers Samplers Pipe assembler Diamond drillers Diamond drillers' assistant Train crew Mechanical loader operat Air hoist operator Electric hoist operator		4	1
	17	Pine assembler		4	6
	10	Diamond dvillage		7	ä
	10.	Diamond drillers' assistant		1	g g
	20	Train arow		4	11
	20.	Machanical landar operat	Or	4	11
	21.	Air hoigt operator	,01	4	11
	22.	Electric heigt encycton	• • • • •	7	11
		Electric hoist operator		-	- 5
	24.	Sanitary man	• • • •	0	4
	Cumf	cace—			
	Suri	Ove treetment energies		1	11
	20.	Ore treatment operator Riggers and splicers		5	
	20.	Riggers' and splicers' assis	+	J	-
	41.	ruggers and spricers assu	5 <b>u</b> -	1	3
	90	ants Greasers, cleaners and oile		2	
	20.	Tradesmen's labourer	:19	2	10
	29.	Pleakamith's stuites		2	10
	3U.	Blacksmith's striker		2	10
	91.	Platelayer Concrete labourer Motor man		2	10
	ე⊿.	Motor mon		1	6
	აა. 9⊿	Conitony mon		Q	9
	34. 9E	Sanitary man Watchman Air hoist operator Electric hoist operator Tool sharpeners		0	10 10 10 10 10 6 2 1 6 6 4
	აა.	Air beigt energing		4	6
	30.	Electric beint energical		4	e e
	37.	Electric Hoist operator		- T	4
	აგ.	Motor touch driver up		Ð	4
	39.	motor track arriver ab	w		11
	40	25cwt. capacity Motor truck driver over 25c	····	-	TT
	40.	Motor truck driver over 250	N 6.	6	1
	44	to 3 tons Motor truck driver excee		O	T
				Ħ	A ·
	40	ing 3 tons capacity	••••	7	4
	42.	Tractor driver	• • • • •	b	1
	43.	Scraper namer operator	• • • •	D C	4
	44.	Brush hand	• • • • •	2	10
	45.	Brush hand using spray	••••	3	3
	46.	Buildozer operator		12	3
	47.	Tractor driver Scraper hauler operator Brush hand Brush hand using spray Bulldozer operator General labourer		I	N11

(c) The above wages are payable under a contract of daily service.

## 7.—Junior Workers.

The following provisions shall apply to the employment of junior workers:-

(i) "Junior worker" means a worker under the age of 21 years and who is not employed as an apprentice.

- (ii) Junior workers (unless paid the wages prescribed in subclause (b) of clause (6)) shall not be employed in or about any mine in a greater proportion than one (1) to every fifteen (15) or fraction thereof of the adult workers employed in the mine in occupations for which apprenticeship is not provided.
- (iii) No junior worker under 18 years of age shall be regularly employed underground.
- (iv) No junior worker (except he is at present employed and is between the age of 18 and 21 years) shall be employed in the following departments or callings:—Rock drill men in shafts, rock drill men in rises, rock drill men in winzes, hand miners in shafts, hand miners in rises, hand miners in winzes, shaft timbermen, man in charge of explosives, scalers, bracemen, or any other calling, or in any place which the Board of Reference may consider unfit for the employment of juniors, either generally or within named age limits.
- (v) Junior workers shall not be employed in those callings in the industry in which apprenticeship is provided for, except as strikers to blacksmith's apprentices, rivet boys, and cleaners up.

						% o <b>f</b>
					F	Basic Wage
					a	nd District
(vi)	Rates of wa	age	S		1	Allowance.
	Under 17	ye	ars o	f ag	e	50
	Between	17	and	18	years	
	of age					60
	Between	18	and	19	years	
	of age					70
	Between	19	and	20	years	
	of age					80
	Between	20	and	$^{21}$	years	
	of age					100

## 8.—District Allowance.

A district allowance of thirty shillings (30s.) per week shall be paid to all adult workers employed under this Award.

## 9.—Hours (other than Continuous Process Workers).

- (a) Forty (40) hours, exclusive of crib time, shall constitute a week's work for surface workers. Where three shifts are worked on the surface the forty (40) hours shall then be inclusive of crib time for such shift workers.
- (b) Thirty-seven and one half  $(37\frac{1}{2})$  hours shall constitute a week's work underground, including crib time.
- (c) For workers employed on a forty (40) hour week, a week's work shall consist of eight (8) hours per day, Mondays to Fridays, exclusive of crib time.
- (d) In the case of underground workers, the hours of each such shift shall comprise seven (7) hours thirty (30) minutes on Mondays to Fridays inclusive, and the shifts shall be so arranged that an interval of thirty (30) minutes will separate the finishing hour of one shift from the commencing hour of the next following shift.
- (e) Six (6) hours shall constitute a shift's work in all rises or in sinking specially wet shafts and winzes and for men engaged in cleaning dust bins or dust flues.

#### 10.—Overtime (other than Continuous Process

### " Workers).

- (a) For work done beyond the hours of duty on any ordinary day, payment shall be at the rate of time and a half for the first two (2) hours and double time thereafter.
- (b) Work done on Saturdays and Sundays shall be paid for at the rate of time and a half for the first two (2) hours and double time thereafter, except work in connection with repairs to machinery which has broken down and caused a stoppage of operations when the rate shall be time and a half throughout.

- (c) When a worker is recalled to work after leaving the job, he shall be paid for at least two (2) hours at overtime rates.
- (d) When computing overtime, the district allowances shall not be computed as an addition to the day's pay.
- (e) These overtime rates shall not apply to excess time due to private arrangement between the workers themselves, or which is necessary for effecting periodical rotation of shifts, or which is owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime, due to a relieving man not coming on at the proper time, shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole shift.
- (f) When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour or (in the case of a day worker) after 5.30 p.m., whichever is the later, he shall be provided with any meal required or shall be paid three shillings and sixpence (3s. 6d.) in lieu thereof.
- (g) When a worker is required for duty during any meal time, whereby his meal time is postponed for more than one hour, he shall be paid at overtime rates until he gets his meal.
- (h) (i) An employer may require any worker to work reasonable overtime (within the limits prescribed by the Mines Regulation Act or any regulations made thereunder) at overtime rates and such worker shall work overtime in accordance with such requirement.
- (ii) No organisation, party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.

## 11.—Continuous Process Workers.

- (a) Forty (40) hours shall constitute a week's work to be worked in five (5) shifts of eight (8) hours each inclusive of crib time.
- (b) A worker called upon to work a sixth shift in any week shall be paid at the rate of time and a half.
- (c) For work done beyond the hours of duty on any day except a holiday, payment shall be at the rate of time and a half for the first two (2) hours and double time thereafter.
- (d) When computing overtime, the district allowances shall not be computed as an addition to the day's pay.
- (e) These overtime rates shall not apply to excess time due to private arrangement between the workers themselves, or which is necessary for effecting periodical rotation of shifts, or which is owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime, due to a relieving man not coming on at the proper time, shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole shift.
- (f) When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour or (in the case of a day worker) after 5.30 p.m., whichever is the later, he shall be provided with any meal required or shall be paid three shillings and sixpence (3s. 6d.) in lieu thereof.
- (g) All work done on Sundays during the ordinary hours of duty shall be paid for at the rate of time and a half.

## 12.—Rest Period After Overtime.

- (a) When overtime work is necessary, it shall, whenever reasonably practicable, be so arranged that workers have at least eight (8) consecutive hours off duty between the work of successive days.
- (b) Where a worker (other than a casual worker) has not had at least eight (8) consecutive hours off

duty between his usual finishing time on one day and his usual starting time on the next day the following provisions shall apply:—

- (i) He shall if he so desires, be entitled to have eight (8) consecutive hours off duty from the completion of his overtime work until he next comemnces work, but shall not be paid for such time off duty.
- (ii) If on the instructions of the employer, he continues or resumes work at his ordinary starting time without having such eight (8) hours break, he shall be paid at overtime rates for the balance of the hours less than eight (8) which he has not had off duty. Hours of overtime actually worked since his last usual finishing time, shall be counted in computing the actual rate of overtime under this paragraph.
- (iii) If a worker of his own volition, continues or resumes work at his ordinary starting time without such break, he shall be paid at ordinary rates.

### 13.-Shift Work.

- (a) Men working shifts not subject to weekly rotation, shall be paid for each shift other than day shift at the rate of time and one quarter. The roster known as the Great Boulder Roster and other accepted variations thereof, shall be deemed to be subject to weekly rotation.
- (b) A worker employed on any shift other than day shift shall be paid five per cent. (5%) in addition to his ordinary rate.
- (c) Work other than day shift shall not be recognised as afternoon or night shift unless in either case five (5) consecutive afternoons or nights are worked; but shall be deemed to be overtime; on completion of the fifth consecutive afternoon's or night's work, the worker shall be deemed to have been employed on afternoon or night shift, as the case may be, during the preceding four (4) afternoons or nights, and thereafter during any subsequent consecutive afternoons or nights he is so employed.

#### 14.—Pieceworkers.

There shall be implied in every contract in which a worker is engaged to perform any kind of work at or for a remuneration other than the rates fixed by this Award—

- (a) Where the engagement is for a period of time, such period shall not be determined before the expiration thereof, without the written consent of the worker.
- (b) Where the engagement is to perform a specified quantity of work, the amount of work to be performed shall not be curtailed by a greater amount than five per cent. (5%).
- (c) The rate of remuneration agreed upon shall not be decreased during the engagement.
- (d) A worker working under any agreement of payment by results, shall be paid at least the total rate of pay he would have been entitled to if he had been working under a contract of daily service.
- (e) Any necessary small hand tools shall in the first instance be supplied by the worker and on production of any such worn out tool or on satisfactory evidence of loss without the fault of the worker, such tool shall be replaced by the employer without cost to the worker.
- (f) The price of any article supplied by the employer for the use of the worker during the period of his engagement, shall not be increased during the period, and shall in no case, exceed the cost or price of the article to the employer at the place of supply.
- (g) Where the work is to be carried out by a body of workers acting together, the number of workers to be employed shall be specified in the contract. In the event of the specified number of workers not being present during any shift, the employer may provide a substitute in the place of any worker absent, and shall pay such substitute wages at the rates fixed by this Award, or by the contract, whichever shall be the greater, for the work done by him during the time he is so em-

- ployed as a substitute, and may charge such payment against any money found due under contract. Provided that if any substitute provided by the employer is unacceptable to the workers concerned, he shall be replaced by an acceptable substitute as soon as reasonably possible.
- (h) Any time lost and not being due to the fault of the workers concerned shall be paid for at the applicable wages rate or alternative work provided for which he shall be paid the applicable rate.
- (i) Where any workers are employed to work by or with the contractors at a wages remuneration, the employer shall be entitled to pay the amount due to such wage workers for the period they have been employed, at the rate fixed by this Award, or the rate fixed by the contract, whichever shall be the greater, and to charge the payment so made, against the amount found due to the contractors. A printed copy of these conditions shall be kept exhibited in the change room on the mine.
- (j) The employer or his agent shall, after due notice, confer with the piecework committee representing the pieceworkers on any particular shaft, together with an Official of the Union, on any matters that may arise in respect to piecework rates and/or working conditions in the shaft or the workings connected with that shaft.
- (k) The employer shall pay each worker individually his share of the earnings and if required render each worker a statement setting out the costs and allocations.

#### 15.—Transport.

- (a) When a worker is engaged at Perth or at any town or city within the State of Western Australia north thereof the employer shall provide transport from such place of engagement to the place of employment, the cost of same to be deducted from the subsequent earnings of the worker in such manner as is agreed upon in writing by the parties. Provided that if the worker completes six months' continuous service with the employer the cost of such transport not exceeding the equivalent of a Perth-Wittenoom air fare will be refunded by the employer.
- (b) In the case of a worker suffering from a serious illness, should the normal Flying Doctor Service or other air service be unavailable, the employer shall provide transport to the nearest doctor and back. Provided that such illness is confirmed as being serious by the doctor's medical certificate. If such illness is not confirmed as being serious by the doctor's certificate, the employee shall pay the cost of such transportation.

## 16.—Absence through Sickness.

- (a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for 1/10th of a week's pay at the Award rate for each 23.7 shifts actually worked, at ordinary rates of pay. Provided that payment for absence through such ill-health shall be limited to one week's pay in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.
- (b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment or for any accident wherever sustained arising out of his own wilful default, or for sickness arising out of his own wilful default.
- (c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three days or more.

#### 17.—Dust Allowance.

A dust allowance, in addition to the margins provided by this Award shall be paid to workers employed in the mill, if and when so decided by a Board of Reference, of which the chairman shall be a qualified medical practitioner agreed upon by the parties.

#### 18.—Holidays.

The following shall be paid holidays—Christmas Day, Easter Monday, Labour Day and one additional day in each calendar year to be nominated by the employer. If Christmas Day falls on a Sunday, the following Monday shall be kept. Provided that any worker who does not present himself for work (if required) on the working day following any of the abovementioned holidays shall not be entitled to be paid for such holiday unless he produces proof satisfactory to the employer that he was prevented by sickness from presenting himself for work on any such day and that such sickness was not due to intemperance, or misconduct. All work performed on any of the aforementioned holidays shall be paid for at double time, except work in connection with repairs to machinery which has broken down and has caused a stoppage of operations, when the rates shall be time and a half throughout.

#### 19.—Annual Leave.

- (a) Annual holidays shall be taken at the convenience of the management of the mine; workers to receive one (1) month's notice of the date on which the holiday is to commence; a committee of three (3) to be appointed on each mine to assist the management in the arrangement of a suitable roster.
- (b) Three (3) weeks' holiday, including fifteen (15) working days, on full pay, shall be granted once in each year to every worker; provided he has worked two hundred and forty-two (242) shifts at ordinary rates of pay, and should he have worked less than two hundred and forty-two (242) such shifts when the said holiday is taken, or at the termination of his employment, he shall be paid for a proportionate number of holidays. Payment for the said holidays shall be at the rate of pay the worker is receiving immediately before the holiday is taken or employment terminated. Provided further that, where the worker is dismissed for wilful misconduct, he shall not be entitled to the benefits of the provisions of this clause.
- (c) Continuous process workers shall be granted one (1) week's leave on full pay in addition to the leave prescribed in subclause (b) hereof. Workers who have worked as continuous process workers for less than two hundred and forty-two (242) shifts at ordinary rates of pay shall be granted the proportion of the additional week. The quantum of annual leave to be allowed to a worker shall, for service prior to the 12th day of December, 1956, be calculated in accordance with the provisions of the Award applicable before that date, and for service subsequent to the 12th day of December, 1956, in accordance with the provisions of this subclause.
- (d) A piece worker shall be entitled to be paid, when on holiday, the minimum rate for his grade.
- (e) Any worker who has taken part in a strike (including a slow strike) or a general or sectional stoppage of work unauthorised by the employer, during the period of service in respect of which the abovementioned annual holidays are granted, shall forfeit one day of such annual holidays for every day or part of a day during which he takes part in a strike, or in such unauthorised stoppage of work, including a stoppage because of a fatal accident in the mine, except in the case of those workers working in the same shift and the same level as the deceased who desire to attend the funeral and so notify the employer.
  - (f) This clause shall not apply to casual workers.
- (g) If any of the holidays prescribed in Clause 18 of this Award falls during a worker's period of annual leave, and is observed on a day which in the case of that worker would have been an ordinary working day, the worker shall be paid one extra day at ordinary rates for that day or at his option have one day on full pay added to that period for each such holiday.

#### 20.-Wet Places.

In all wet places one shilling and sixpence (1s. 6d.) extra per shift shall be paid in addition to the rates set out. This extra payment shall not apply to subclause (e) of clause 9.

#### 21.—Special Rates.

- (a) Leading Hand: Any worker appointed as a leading hand by the management shall be paid three shillings (3s.) per shift in excess of the highest margin applicable to the work being carried out.
- (b) Height Money: Surface workers engaged in the erection of structures at a height of fifty (50) feet or more above the nearest horizontal plane shall be paid at the rate of one shilling and tenpence (1s. 10d.) per shift extra.

#### 22.—Casual Workers.

Any worker dismissed through no fault of his own before the expiration of one week of his employment shall be considered casual and shall receive ten per cent. (10%) above the rate specified for the work performed.

#### 23.—Protective Clothing.

Workers in very wet places shall be provided with oilskin coats and rubber boots.

#### 24.—No Reduction.

Nothing herein shall in itself operate to reduce the wage of any worker below the rate actually received by him at the date hereof.

#### 25.—Reduction of Hands.

Should occasion arise to reduce the number of men employed the management, in selecting those to be retained, shall give full weight to the consideration of length of service and, all things being equal shall retain those who have been longest in the employ of the company.

#### 26.—Accident Pay.

In the event of a worker meeting with an accident during the shift, or being required to attend to one who has met with an accident, he shall be deemed to have rendered duty during the whole of the shift, and be paid accordingly.

#### 27.—Full Payment for Shift.

- (a) After beginning a shift workers shall not be paid less than a full shift, unless they leave of their own accord or are dismissed for misconduct. Provided that this shall not apply to overtime and provided further that this shall not apply in matters beyond the control of the management.
- (b) If, before a worker leaves the works at the end of the shift, and because he is not so informed, he attends at the next shift willing to work it, and there is no suitable work which he is allowed to perform, he shall be paid the wages he would have been entitled to if he had worked the shift he was ready and willing to work. This shall not apply in matters beyond the control of the management.

## 28.—Resumption of Work after Annual Leave.

When a worker is not notified prior to taking his annual leave that no further work is available on the mine, he shall be re-engaged on his return for a minimum period of two (2) weeks or be paid two (2) weeks' wages in lieu thereof unless dismissed for misconduct.

### 29.—Underground Workers.

All men who have to go underground to work and the bracemen shall work the same hours as miners.

#### 30.—Explosives.

Any underground worker required by the management to use explosives shall be classed as a miner

#### 31.—First Aid.

- (a) In any mine where workers are employed, a first aid outfit shall be provided.
- (b) Each shift boss or foreman shall have ready and available for use on his person a small emergency supply of bandages and padding, or similar requisites.
- (c) In mines where over twenty (20) men are usually employed underground, a man qualified in first aid work and in the use of suitable oxygen breathing apparatus supplied by the employer shall be employed.
- (d) Any first aid man appointed by the employer to perform first aid duties shall be paid an allowance of two shillings and sixpence (2s. 6d.) per shift in addition to his ordinary rate of pay.

#### 32.-Free Water.

In all districts where free water is supplied by the employer, single men shall get three (3) gallons and married men six (6) gallons per day.

#### 33.—Drinking Water.

- (a) Good drinking water shall be supplied on all levels where men are working, and kept cool and free from dust.
- (b) Where practicable, and if required, hot points shall be provided at all crib rooms for the purpose of heating water or, alternatively, if required, the employer shall supply hot water to workers at all crib rooms.

#### 34.—Change Rooms.

If more than four (4) persons are employed underground in any mine in one shift, sufficient accommodation shall be provided above ground near the principal entrance to the mine, and not in the engine room or boiler house, for enabling the persons employed in the mine to conveniently dry and change their clothes, and in no case shall men dry their clothes upon a boiler. Hot water shall be supplied in all change rooms.

## 35.—Sleeping Quarters.

Suitable sleeping quarters consisting of a cooled building, protected from flies, shall be supplied by the employer, for the use of men employed on night shift.

#### 36.—Dry Crushing Plant.

No dry crushing plants shall be operated unless under such conditions as obviate dust as far as is reasonably practicable. It shall be the duty of the Inspector of Mines to make an examination of all dry crushing plants in his district, once in each month, and at such other times as he may be requested so to do by the secretary of the Union. He shall examine and report to the State Court of Arbitration, and such report shall be prima facie evidence of the facts stated therein.

## 37.—Payment of Wages.

- (a) Payment of wages shall be fortnightly if
- (b) Any worker leaving or being discharged shall where practicable be paid the full amount of wages due to him within two (2) hours of ceasing work, or within (2) two hours of the opening of the mine office if such office was closed at the time of his ceasing work.
- (c) When or before payment of wages is made to an employee, he shall be issued with a docket showing at least the gross amount of wages and the details of any deductions that are made from his earnings. Upon request by the worker he shall also be furnished within a reasonable time of such request, with details of the hours and rates of any overtime worked.

## 38.—Junior Worker's Certificate.

Junior workers upon being engaged, shall, if required, furnish the employer with a certificate containing the following particulars:—

- (1) Name in full.
- (2) Age and date of birth.

No worker shall have any claim upon an employer for additional pay, in the event of the age of the worker being wrongly stated on the certificate. If any worker shall wilfully mis-state his age in the above certificate, he alone shall be guilty of a breach of this Award.

#### 39.—Employment.

(a) Subject to the provisions contained hereunder, preference of employment in the industry to which this Award relates shall be given to members of the Australian Workers' Union, Westralian Branch, Industrial Union of Workers, or to members of any other registered industrial union which is a party to an award or industrial agreement in the industry; or to persons who give the employer an undertaking in writing to make application to join any such registered union within one month of accepting employment.

#### Provided that-

- (i) there are members of the relevant Union, or intending members, applying as aforesaid, equally qualified with other workers offering their services to perform the particular work to be done and ready and willing to undertake the same; and
- (ii) the rules of such Union shall permit any worker of good character with the requisite qualifications (if any) coming within the scope of this Award to become a member of the Union upon payment of the subscription and/or entrance fee prescribed by the registered rules.
- (b) Where a worker, not having been a member of the relevant Union at the time of his engagement, applies for membership of the Union within one month of his engagement it shall be deemed that no question of preference has arisen.
- (c) If during the continuance of this Award, anything in the nature of a strike occurs in the industry hereby regulated, or if there is any restriction in output by the workers of any section thereof acting in concert, the benefit of this clause shall thereupon cease and determine in so far as the particular Union or Unions involved is, or are, concerned.

For further assurance, and without modification or prejudice to the foregoing provisions of this subclause, the employer may at any time apply to the Court, upon giving seven (7) days' notice to the Union for a declaration hereunder and the consequential cancellation of this clause, and the Court upon cause being shown shall make a declaration and order accordingly appropriate to the particular case.

(d) The provisions of this clause shall not apply to junior workers, apprentices, or to members of the staff of any mine.

## 40.—Representative Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Award an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour or at some other period convenient to the employer on the business premises of the employer, but this permission shall not be exercised without the consent of the employer more than once in any one week.

#### 41.—Definitions.

"Wet places": Should any dispute arise as to whether any place is wet, or especially wet, within the meaning of clause 9, subclause (e), such dispute shall be referred to a Board of Reference as hereinafter appointed.

"Timberman": Timberman shall mean a worker engaged in underground timber work, but a miner timbering his own workings shall not be classed as a timberman. This term is not meant to apply to any worker who may be called upon to assist in lifting or carrying timber or handing up tools or similar work.

"Braceman" shall mean any worker in charge of a cage or kibble at the mouth of a shaft. If more than one cage, each worker shall be classed as a braceman, but shall not include any worker who may be temporarily assisting a braceman in loading.

"Pipe Assembler" shall mean a worker solely engaged in assembling, joining and fixing pipes that have been cut, threaded and prepared for use.

"Ore Treatment Operator" shall mean a worker who operates a section of a process plant and includes—

- (i) mill repairer;
- (ii) crusher operator (including secondary crusher);
- (iii) greaser;
- (iv) baggers and sewers.

"Continuous Work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

#### 42.—Board of Reference.

- (a) The Court hereby appoints, for the purposes of the Award, a Board of Reference for each mine.
- (b) The Board shall consist of a chairman who, failing agreement between the parties, shall be appointed by the Court, and two (2) other representatives, one to be nominated by each of the parties.
- (c) There shall be assigned to each such Board the functions of:—
  - (i) deciding matters specifically referred to in the Award as being the subject matter of a decision of the Board;
  - (ii) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;
  - (iii) deciding all matters and questions referred to in the Award as being the subject of mutual agreement, if not agreed upon;
  - (iv) deciding any other matter that the Court may refer to such Board from time to time.
- (d) An appeal shall lie from any decision of such board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in and form part of this Award (Regulation 106).
- (e) There shall be no cessation of work pending the reference to and the settlement of any dispute by the Board.

#### 43.—Aged and Infirm Workers.

- (a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.
- (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

## 44.—Crib Places—Surface.

- (a) When the number of workers employed on the surface exceeds ten (10), the employer shall provide a fit and proper crib room.
- (b) The room referred to in the preceding paragraph shall be furnished by the employer with seats and tables.
- (c) Where practicable, the employer shall supply boiling water at meal times.
- (d) The employer shall provide a reasonably vermin proof and ventilated cupboard in which the workers may store their cribs.

#### 45.—Record.

- (a) Each employer shall keep a time and wages book showing the name of each worker and the nature of his work, the hours worked each day, and the wages and allowances paid each week. Any system of automatic recording by means of machines shall be deemed to comply with this provision to the extent of the information recorded.
- (b) The time and wages record shall be open for the inspection of a duly accredited official of the Union, during the usual office hours, at the employer's office or other mutually convenient place, and such official shall be at liberty to take extracts therefrom. If for any reason the record be not available at the office or other mutually convenient place when the official desires to inspect it, it shall be made available for inspection within twelve (12) hours either at the employer's office or other mutually convenient place.

#### 46.—Inspections.

The President, Secretary or Organiser shall, at times convenient to the employer be allowed to inspect all places during working hours where members of their Union are employed, provided that they shall not impede or obstruct the workers in carrying out their work. Underground inspections, except in cases relating to any dispute between the parties, shall not be more frequent in any shaft than once in any period of six months. Liberty is reserved to either party in reference to this clause.

#### 47.—Re-employment After Accident.

Any worker who, as a result of his employment suffers an accident, and following treatment is certified by his doctor, as fit to resume work, shall if and when practicable, be re-employed.

#### 48.—Mixed Functions.

- (a) Any worker carrying out work classified at a higher minimum than his ordinary rate for two (2) hours in any shift shall be paid at the minimum rate for such work for the whole of that shift. Provided that such minimum is not lower than such worker's regular rate of pay. If he be employed for less than two (2) hours at work classified at a higher minimum than his ordinary rate, he shall be paid his ordinary rate for the whole of the shift
- (b) Any worker regularly engaged in relieving work shall be paid the highest rate applicable to the class of work upon which he is employed during any shift.

## 49.—Liberty to Apply.

Liberty is hereby reserved to the applicant Union to apply for the grant of an asbestos bonus, for the accumulation of sick leave and for an additional holiday to be added to those prescribed in Clause 18.

## Industrial Agreement No. 23 of 1956. Registered 12th December, 1956.

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1952, this 5th day of December, 1956, between Alfred E. Tilley & Co., Ltd., on the one part and the Seamen's Union of Western Australia Industrial Union of Workers, Fremantle, on the other part, witnesseth, as follows:—

## 1.-Title, Area and Scope.

This Agreement shall be known as the Excursion Steamers Agreement and shall apply to members of the crew of Excursion Steamer "Zephyr" at the Ports of Perth and Fremantle in the State of Western Ausrtalia and shall replace Agreement No. 21 of 1950.

#### 2.—Arrangement.

- Title, Area and Scope. 1.
- Arrangement.
- Rates of Pav Complement.
- Engagement and Dismissal. Payment of Wages.
- Hours of Labour.
- Overtime.
- Meals.
- Holidays. Annual Leave.
- 12.
- Sick Leave. Time and Wages Record. 13.
- Preference of Employment.
- 15. Disputes.
- Casual Employees. Special Work. 16.
- 17.
- 18. Travelling Time.
- 19 Term.

#### 3.—Rates of Pay.

	£ s. d. 13 5 2
Margin over	Total Weekly
Basic.	Wage.
£ s. d.	£ s. d.
$2\ 15\ 0$	$16 \ 0 \ 2$
$2 \ 5 \ 0$	$15 \ 10 \ 2$
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Under 18 years-85 per cent. of Basic Wage.

#### 4.—Complement.

- (a) The complement of the pleasure steamer "Zephyr" shall consist of two (2) firemen-greasers, one (1) leading deckhand, one (1) deckhand and one (1) ordinary seamen.
- (b) Provided further that when the vessel is not proceeding beyond the furthermost point of South Mole, the deck complement may consist of two in

#### 5.—Engagement and Dismissal.

All employment shall be by the week. A week's notice on either side shall be given to terminate the employment or the employer shall pay one week's wages in lieu of such notice subject of the right of the employer to dispense with the services of the employee for misconduct or negligence without notice at any time.

# 6.—Payment of Wages.

- (a) All wages other than money for overtime will be paid weekly.
- (b) Money for overtime will be payable on the pay day of the week following that on which it was earned.

#### 7.—Hours of Labour.

- (a) Forty (40) hours shall constitute a week's work and may be spread over the full seven (7) day week subject to the following provisions.
- (b) The hours of labour shall be eight (8) consecutive hours exclusive of meal hours between 7 a.m. and 11 p.m. Mondays to Fridays inclusive: and eight (8) consecutive hours exclusive of meal hours between 7 a.m. and 5 p.m. Saturdays, Sundays and holidays.
- (c) Where on any days members of the crew are required by the employer to attend at the ship for urgent repair work, the minimum period of employment shall be four (4) hours. In all other cases the minimum period shall be eight (8) hours.

#### 8.—Overtime.

- (a) Notwithstanding the provisions of clause 7, the following rates of pay shall apply to time worked on Saturdays, Sundays and holidays:-
  - (i) Saturdays.—First eight (8) hours, time and a half; thereafter, double time,

- (ii) Sundays—Holidays.—First eight (8) hours, time and three quarters; thereafter, double time.
- (b) All time worked between the hours of 11 p.m. and 7 a.m. on any day shall be paid at the rate of double time.
- (c) Broken time will be counted to the next half hour.
- (d) When a fireman-greaser is required to attend to banking of fires on days when the boat is off duty, he shall be allowed a total of four (4) hours' overtime for his attendance aboard for this work.

### 9.-Meals.

- (a) The meal times allowed shall be: Breakfastany consecutive sixty (60) minutes between 7 a.m. and 9 a.m. Dinner any consecutive sixty (60) minutes between 12 noon and 2 p.m. Tea—any consecutive sixty (60) minutes between 5 p.m. and 7 p.m.
- (b) For all work performed during the above meal hours, double rates shall be paid and continue to be paid until the employee has been knocked off for a meal.
- (c) Where it is necessary in the opinion of the master or officer in charge of the ship, a member of the crew may be called upon to curtail his meal hour subject to the following provisions:-
  - (i) If the time curtailed exceeds half an hour no meal break will be recognised and the provisions of subclause (b) of this clause shall apply.
  - (ii) If the time curtailed is less than half an hour, payment shall be made as for half an hour at double rates of pay.
- (d) For the purpose of this agreement the time when a ship is under way shall be counted as time actually worked.

#### 10.—Holidays.

- (a) The following days shall be observed as holidays and paid for as such:—New Year's Day, Foundation Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Queen's Birthday, Christmas Day and Boxing Day.
- (b) (i) All employees (other than casual) shall be entitled to the abovementioned holidays without deduction or loss of pay.
- (ii) Employees required to work on any of the abovementioned holidays shall be paid in accordance with clause 8 (a) and (b) and, in addition, shall have one day's leave on pay added to their annual leave for each holiday worked.

### 11.—Annual Leave.

Members of the crew serving continuously for one (1) month or more, will on completion of service, be paid in lieu of leave of absence, one day's pay for each month of service, with a proportional amount for any final period of less than one month.

#### 12.-Sick Leave.

In the case of personal ill-health necessitating absence from work an employee, after one month's continuous service will be entitled to such sick pay on the production of a medical certificate on each occasion, but shall not be entitled to such sick pay for more than six (6) days in the excursion season (from December to April, or as the case may be). (In the case of accidents, an employee shall receive only the benefits under the provisions of the Workers' Compensation Act W.A., 1912-1941, or any amendments thereto.)

# 13.—Time and Wages Record.

The employer shall keep and enter up, or cause to be kept and entered up, a record containing the names of each of his workers to whom this Agree-ment applies, the class of work performed by, the wages paid to each worker, the time during which each such worker has been employed. Such record shall be open for inspection by a representative of the Union of Workers during the usual office hours.

#### 14.—Preference of Employment.

- (a) Preference of employment shall be granted to members of the Seamen's Union of Western Australia Industrial Union of Workers, Fremantle, who are qualified to perform the work to be done.
- (b) Employment of such members shall be made at the pick-up of the Union and between the hours of 10 a.m. and 11 a.m. provided that in cases of urgency outside of the pick-up time and by arrangement with the Union, engagement may be made to meet the need of such urgency.

#### 15.—Disputes.

There shall be no stoppage of work for any cause or reason whatsoever. Should any dispute arise between any employee and the employers, the matter shall be referred to a Board consisting of one representative of each party and a chairman to be mutually agreed upon by those representatives; failing their agreement, the Registrar of the Industrial Arbitration Court of Western Australia or his deputy, shall act as chairman. The decision of the Board shall be final and binding on both parties.

#### 16.—Casual Employees.

- (a) A casual employee is one who is engaged in a temporary or a relieving capacity only, and his engagement shall be by the day, excepting where the period of employment exceeds one month when one week's notice shall be given to terminate such engagement.
- (b) The rate of pay for casual employees shall be as for regular employees: Provided that where the period of employment does not exceed 14 consecutive days, such rate shall be increased by 10 per cent.

#### 17.—Special Work.

(a) For any of the following work, an employee shall, in addition to any other ordinary or overtime rate payable under this Agreement, be paid at the rate of two shillings and six pence per hour for the time so occupied:—

Working inside the casing of internal combustion engines, also working inside boilers or furnaces.

Cleaning inside oil tanks in motor vessels. Cleaning tubes, uptakes or smoke boxes where doors have to be opened.

Cleaning bilges (including rose boxes) and coffer dams.

- (b) Employees called upon to work on slipways shall be paid at the same rate as that paid generally for similar work to ships' painters and dockers at the Port of Fremantle.
- (c) It is agreed that when the deck complement is required to coal ship in Perth, to meet an emergency, that the time occupied in coaling is one half of an hour at the appropriate overtime rates and shall be allowed for accordingly.

#### 18.—Travelling Time.

- (a) If an employee at any time is required to commence or finish duty at any place other than the employer's premises, or the wharf, Fremantle, or in the case of the "Zephyr" Barrack Street, Jetty, Perth, any necessary travelling expenses incurred shall be paid by the employer and the employee shall be paid at ordinary rates for the time occupied in such travelling. Provided that if public transport is not available for such travelling suitable transport shall be provided by the employer.
- (b) Where an employee elects to use his own vehicle to and from the employer's place of business in order to perform work between the hours of 11 p.m. and the following 7 a.m., he shall be paid the rate of seven pence (7d.) per mile or part thereof for such travelling.

Provided that the employer shall not be liable to pay this allowance for any distance travelled in excess of a six mile radius to and from the employer's place of business. Provided that the employer shall not be liable to pay an employee any mount in excess of ten shillings (10s.) for any calendar day, under this clause.

#### 19.—Term.

The term of this Agreement shall be three (3) years from the date hereof. Provided that any time after twelve (12) months of this date, the Agreement may be amended, upon the application of any party

Signed for and on behalf of Tilley & Co. Ltd.

WM. H. TILLEY, Manager.

Signed and sealed for and on behalf of the Seamen's Union of Western Australia Industrial Union of Workers

> R. HURD, Secretary.

# IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 122 of 1956.

Between Coastal District Committee Amalgamated Engineering Union Association of Workers; State Executive Australasian Society of Australasian Society Engineers' Industrial Association of Workers; The Boilermakers' Society of Australia, Union of Workers, Coastal Districts, W.A.; Electrical Trades Union of Workers of Australia (Western Australian Goldfields Sub-Branch), Kalgoorlie; The Western Australian Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers; The Metropolitan and South-Western Federated Engine Drivers and Fire-men's Union of Workers of Western Australia; The Operative Painters and Decorators' Industrial Union of Workers, Perth; The West Australian Plumbers and Sheet Metal Workers' Industrial Union of Workers; Australian Workers' Union, Westralian Branch, Industrial Union of Workers and The Operative Brick-layers and Rubble Wallers' Industrial Union of Workers, Perth, W.A., Applicants, and Australian Iron and Steel Limited, Respondent.

HAVING heard Mr. H. V. Symons on behalf of the Coastal District Committee Amalgamated Engineering Union Association of Workers, State Executive Australasian Society of Engineers' Industrial Association of Workers, The Boilermakers' Society of Australia, Union of Workers, Coastal Districts, W.A., Electrical Trades Union of Workers of Australia (Western Australian Goldfields SubBranch), Kalgoorlie, The Western Australian Amalgamated Society of Carpenters and Joiners' Industrial Union of Workers, The Operative Painters and Decorators' Industrial Union of Workers, Perth, The West Australian Plumbers and Sheet Metal Workers' Industrial Union of Workers; Mr. H. Cant on behalf of the Australian Workers' Union, Westralian Branch, Industrial Union of Workers' Union, Westralian Branch, Industrial Union of Workers; Mr. H. Iles on behalf of The Metropolitan and South-Western Federated Engine Drivers and Firemen's Union of Workers of Western Australia and Mr. F. S. Cross on behalf of the Respondent, the Court in pursuance of the powers contained in Section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 17 of 1955, as amended, be and the same is hereby further amended and consolidated in the terms of the attached Schedule.

Dated at Perth this 9th day of November, 1956.

By the Court,

[L.S.] (Sgd.) R. V. NEVILE,

President.

Schedule. 1.—Title.

This Award shall be known as the Iron Ore Production Industry (Yampi Sound) Award, No. 17 of 1955, as amended and consolidated.

#### 2.—Arrangement.

- l. Title.
- 2. Arrangement.

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# Part II.—General Conditions.

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- Holidays and Annual Leave. 7.
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- Payment during Sick Leave.
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- 23. Preference.
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- Shift Work. 26.
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- Definitions.
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# Part I.—Application.

#### 3.—Area and Scope.

This Award shall apply to workers engaged in vocations mentioned herein and employed in or in connection with the production of iron ore in Yampi Sound.

# 4.—Term.

The term of this Award shall be for a period of one (1) year from the date hereof, and its provisions shall become applicable on the first pay period commencing after the said date.

# Part II.—General Provisions.

Clauses under this heading are to be operative throughout the industry except where otherwise specifically provided herein.

# 5.—Hours.

(a) Forty (40) hours shall constitute a week's work and shall be worked in five (5) shifts of eight (8) hours (exclusive of crib time), Monday to Friday inclusive.

- (b) Where more than one shift is worked, forty (40) hours shall constitute a week's work, to be worked in five (5) shifts of eight (8) hours from Monday to Friday (inclusive). For workers in the power house and any other process which must continue while crib is being taken, such hours shall be inclusive of crib time but for other shift workers crib time shall be excluded unless three (3) shifts are worked.
- (c) The actual times for starting and finishing work shall be as agreed upon between the employer and the workers, but, in the event of these parties being unable to agree, shall be as fixed by a Board of Reference constituted under this Award.
- (d) In all cases in reckoning the time of duty of workers covered by Division (ii) of Part III of this Award, any time necessarily occupied in raising steam in starting up or closing down engines or in banking fires shall be included.
- (e) Crib time included in the hours of work under subclause (b) of this clause shall not exceed twenty (20) minutes and shall be taken at the employer's convenience at such time as not to cause a stoppage of work.
- (f) One (1) break of ten (10) minutes shall be allowed during the morning of each shift to all workers during working hours: Provided that such break shall not prevent the continuous operation of the name to the continuous operation of the power station, electric shovels, quarry transport, crushing plant and shiploading or other plant that should operate continuously throughout the day or shift.
- (g) Liberty to apply to amend this clause is reserved in the event of continuous process work or three (3) shifts being introduced in the indus-

#### 6.—Overtime.

- (a) For all work done outside the ordinary hours of duty on any week day (including Saturday) payment shall be at the rate of time and a half for the first two (2) hours and double time there-
- (b) Except as hereinafter provided, all work done on Sunday and on all holidays prescribed by subclause (a) of Clause 7, shall be paid at double time, except when employed effecting repairs to or renewals of plant or machinery in order to enable work to be safely resumed or for maintaining the continuity of electric light, power and water supply (not including the installation of new machinery or plant) in which case the rate shall be time and a half.

With respect to workers covered by Division (ii) of Part III of this Award, all work done on Sunday and on all holidays prescribed by sub-clause (a) of Clause 7 shall be paid for at the rate of time and a half.

- (c) When computing overtime, the district allowance shall not be computed as an addition to the day's pay.
- (d) These overtime rates shall not apply to excess time due to private arrangement between the workers themselves, or which is necessary for the workers themselves, or which is necessary for effecting periodical rotation of shifts, or which is owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime, due to a relieving man not coming on at the proper time, shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole shift. the whole shift.
- (e) Rest Periods.—(i) When overtime work is necessary, it shall, whenever reasonably practicable, be so arranged that workers have at least eight (8) consecutive hours off duty between the work of successive days.
- (ii) Where a worker (other than a casual worker) has not had at least eight (8) consecutive hours off duty between his usual finishing time on one day and his usual starting time on the next day, the following provisions shall apply:-
  - (a) He shall, if he so desires, be entitled to have eight (8) consecutive hours off duty from the completion of his overtime work until he next commences work, but shall not be paid for such time off duty.

- (b) If on the instructions of the employer he continues or resumes work without having such eight (8) hours break, he shall be paid at overtime rates for the balance of the hours less than eight (8) which he has not had off duty. Hours of overtime actually worked since his last usual finishing time shall be counted in computing the actual rate of overtime under this subparagraph.
- (c) If a worker of his own volition continues or resumes work without such break, he shall be paid at ordinary rates.
- (f) Meal Hours.—When a worker is required for duty during any meal time whereby his meal time is postponed for more than one (1) hour, he shall be paid at overtime rates until he gets his meal time. A worker shall not be compelled to work for more than six (6) hours without a break for a meal
- (g) Call Back.—When a worker is recalled to work after leaving the premises he shall be paid for at least two (2) hours at overtime rates.
- (h) Standing By.—When a worker is required to hold himself in readiness for a call after ordinary hours, he shall be paid at ordinary rates for the time that he holds himself in readiness.
- (i) Crib Time.—When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour or (in the case of a day worker) after 5.30 p.m., whichever is the later, he shall be provided with any meal required.
- (j) Overtime on shift work shall be based on the rate payable for shift work with a maximum of double ordinary time.
- (k) Notwithstanding anything contained in this Award—
  - (i) an employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement;
  - (ii) no organisation party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation, or restriction upon the working of overtime in accordance with the requirements of this subclause.

    7.—Holidays and Annual Leave.
- (a) Subject to Clause 6(b), the following days or the days observed in lieu thereof shall be paid holidays:— Christmas Day, Good Friday, Easter Monday, Labour Day and one additional day in each calendar year to be nominated by the employer. If Christmas Day falls on a Sunday, the following Monday shall be observed. Provided that any worker who does not present himself for work (if required) on the working day following any of the abovementioned holidays shall not be entitled to be paid for such holiday unless he produces proof satisfactory to the employer that he was prevented by sickness from presenting himself for work on any such day and that such sickness was not due to intemperance or misconduct.
- (b) Except as hereinafter provided, a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with such employer: Provided that the worker may, if he so desires, accumulate such leave for a period of two (2) years.
- (c) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one (1) day being an ordinary working day for each such holiday observed as aforesaid.
- (d) If after one (1) month's continuous service in any qualifying twelve-monthly period, a worker lawfully leaves his employment, or his employment is terminated by the employer through no

- fault of the worker, the worker shall be paid one-quarter (1/4th) of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.
- (e) Any time in respect of which a worker is absent from work, except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award, shall not count for the purpose of determining his right to annual leave.
- (f) On any public holiday not prescribed as a holiday under this Award, the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.
- (g) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (d) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.
- (h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.
- (i) Liberty is reserved to the Union to apply to amend this clause should the employer exercise the liberty reserved in subclause (g) of clause 5.

### 8.—Travelling.

- (a) The employer shall provide transport from Perth or any port North thereof in Western Australia to the place of employment, the fare to be deducted from the subsequent earnings of the worker in such a manner as is agreed upon in writing by the parties: Provided that, if the worker completes six (6) months' continuous service with the employer or is dismissed before that time through no fault of his own, the fare shall be refunded to the worker by the employer: Provided further that if the worker completes one (1) year's continuous service with the employer, the fare to Perth or the original port of embarkation in Western Australia shall be paid by the employer or pro rata after six (6) months of service if in the later case he leaves for a reason deemed reasonable by the employer.
- (b) Board and lodging at Derby shall be provided by the employer whilst the worker is waiting for the first available and suitable transport to his place of employment.
- (c) One (1) day's wages at ordinary rates shall be allowed whilst travelling to the place of employment, irrespective of the place of commencement of the worker's journey, the length thereof, or the means of transport.

# 9.—District Allowance.

In addition to the wages prescribed in the wages clauses of this Award, a district allowance of forty shillings (40s.) shall be paid to all adult workers: Provided that no district allowance shall be payable during the period of annual holidays or long service leave, except for any such period during which the worker or his family or dependants remain in the Award area.

#### 10.—Board and Lodging.

If required, workers shall be provided with suitable board and lodging. Such lodging shall include the provision of a stretcher, mattress and pillow.

The employer shall be entitled to deduct a sum not exceeding three pounds five shilling (£3 5s.) per week from the wages of each worker for the board and lodging so provided.

11.—Payment of Wages.

Wages shall be paid fortnightly.

#### 12.—Accidents and Transportation.

- (a) In case of accident, the employer shall, when necessary, make the necessary provision for the transport of the injured worker to the nearest hospital town and, when necessary, some person shall accompany the injured worker, such attendant to be transported free and to be paid for all lost time and reasonable expenses incurred.
- (b) A first-aid room, suitably equipped, shall be provided by the employer at the machine shop and ship loading plant and an emergency first-aid kit shall be provided at the power house and quarry.
- (c) Any first-aid man appointed by the employer to perform first-aid duties shall be paid an allowance of two shillings and sixpence (2s. 6d) per shift in addition to his ordinary rate of pay.

#### 13. Water Supply.

The employer shall provide potable water for workers, in quantities not less than three (3) gallons per day per man.

#### 14.—Union Representative.

- (a) The duly appointed representatives of the Unions on the works shall be recognised by the employer.
- (b) In the case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the Union shall be permitted to interview the workers during the recognised meal hour, on the business premises of the employer.

#### 15.—Board of Reference.

The Court hereby appoints, for the purposes of the Award, a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (i) adjusting any matters of difference which may arise between the parties from time to time except such as involve interpretations of the provisions of the Award or any of them;
- (ii) deciding any other matter that the Court may refer to such Board from time to time.

An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in this Award.

#### 16.—Contract of Service.

(a) A week's notice of intention to terminate the employment shall be given on either side.

(b) The employer shall be under no obligation to pay for any day not worked upon which the worker is required to present himself for duty, except such absence from work is due to illness and comes within the provisions of Clause 18, or such absence is on account of holidays to which the worker is entitled under the provisions of the Award.

(c) This clause does not affect the right to dismiss for wilful misconduct, and in such case wages shall be paid up to the time of dismissal only

### 17.—Breakdowns, etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the union or unions affiliated with it or by any other association or union, or through the breakdown of the employer's machinery, or any stoppage of work by any cause which the employer cannot reasonably prevent.

#### 18.—Payment During Sick Leave.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week for

- each completed month of service: Provided that payment for absence through such ill-health shall be limited to one (1) week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.
- (b) Any time (up to a maximum of one (1) week in any calendar year) during which the worker is delayed in Derby waiting for transport back to the island to resume work after any such sickness shall be paid for as if it were absence through ill-health under this clause but shall be left out of account in any computation of the sick leave to which such worker may then or subsequently be entitled under subclause (a) or (e) hereof. This subclause shall apply only on production of a medical certificate which also specifies the date on which the worker was fit to resume work.
- (c) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment or for any accident, wherever sustained, arising out of his own wilful default or for sickness arising out of his own wilful default.
- (d) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.
- (e) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year: Provided that sick leave which accumulates pursuant to this subclause shall be available to a worker for a period of two (2) years but no longer from the end of the year in which it accrues.

# 19.—Time and Wages Record.

- (a) The employer shall keep a time and wages record showing the name of each worker governed by this Award, the nature of his work and hours worked each day and the wages and allowances paid each week. Any system of automatic recording by means of machines shall be deemed a compliance with this provision to the extent of the information recorded.
- (b) The time and wages record of each worker governed by this Award shall be open for inspection to a duly accredited official of the union during the usual office hours at the employer's office or other convenient place and he shall be allowed to take extracts therefrom.
  - 20.—Posting of Award and Union Notices.

The employer shall keep a copy of this Award in a convenient place in the workshop, and he shall also provide a notice board for the posting of union notices. All notices shall be submitted to the employer for approval before being posted.

#### 21.-Long Service Leave.

(a) Any worker who during the term of this Award or any amendment thereof or while this Award or any amendment thereof continues in operation pursuant to Section 93 of the Industrial Arbitration Act, 1912-1952, shall complete ten (10) years' continuous service (calculated from his attaining the age of eighteen (18) years or from the 31st day of October, 1956, whichever is the later) with the employer under this Award shall, subject to any provision abrogating, modifying or extending such rights contained in any such amendment, be entitled to three (3) months' long service leave, to be granted at the convenience of the employer.

- (b) A worker will, subject as aforesaid, be similarly entitled to a further period of three (3) months' long service leave upon completing during the time mentioned in subclause (a) hereof a further ten (10) years' subsequent continuous service under this Award and thereafter to a further period of three (3) months' long service leave in respect of the completion during the time aforesaid of each seven (7) years' continuous service under this Award.
- (c) Any paid holidays occurring during the period in which a worker is on long service leave will be calculated as portion of the long service leave and extra days in lieu thereof shall not be granted.
- (d) During any period of long service leave, district allowance will not be paid except when the worker or his family or dependants remain in the Award area.
- (e) An employee whose service is broken owing to the exigencies of his particular work shall in respect of such break be deemed to be "on leave without pay."
- (f) Absence on Workers' Compensation will count as service for any period up to six (6) months. When the period exceeds six (6) months, each case will be dealt with on its merits and in the event of disagreement between the employer and the worker or the union (if any) of which he is a member, shall be determined by a Board of Reference under this Award.
- (g) Any worker who ceases his employment or is dismissed for any reason other than misconduct or unsatisfactory service and who has since the 31st day of October, 1956, or since attaining the age of eighteen (18) years, whichever is the later, served continuously for five (5) years next before his cessation of employment or dismissal shall be paid for long service leave pro rata to the date of such cessation of employment or dismissal.
- (h) Absence on paid sick leave under this Award shall not break continuity of service for the purpose of this clause.
- (i) Absence due to sickness or accident not covered by this Award or by Workers' Compensation shall not count as service for the purpose of computing long service leave entitlements but shall not break continuity of service provided that the employer is notified of such sickness or accident as soon as is reasonably possible after the commencement of such sickness or occurrence of such accident.
- (j) The period during which a worker is on long service leave shall not be taken into account in computing subsequent long service leave entitlements but shall not break continuity of service.
- (k) Any period not exceeding two (2) weeks during which the worker is on leave without pay (ie. is absent with the employer's consent) shall not be taken into account in computing long service leave entitlements but shall not break continuity
- (1) Subject to subclause (j) hereof, the qualifying period for the second grant of long service leave shall commence from the date the worker shall actually become entitled to the first grant of long service leave and, similary, any subsequent qualifying period shall begin from the date of entitlement to the preceding period.
- (m) In the event of any worker taking part in a strike, the operation of this clause shall be deemed to be suspended in relation to such worker and shall continue to be suspended until the Court or a Board of Reference appointed under this Award otherwise orders. In any application in relation to any such suspension, the Court or the Board of Reference may make such order relating to the application of the provisions of this clause as to it may seem just and equitable in all the circumstances of the case.

Without limiting the generality of the foregoing provision, it is hereby provided that the Court or Board of Reference may order that the continuity of service shall be deemed not to have been broken by such strike but that any qualifying period then accrued shall be deemed to be reduced to such extent as it may deem proper.

- (n) During long service leave no worker shall engage in any other employment without the consent of the Company.
- (o) Liberty is reserved to any party to the Award to apply to amend this clause.

#### 22.-Under-rate Workers.

- (a) Any worker who, by reason of old age or infirmity, is unable to earn the minimum wage, may be paid such lesser wage as may from time to time be agreed upon in writing between the employer and the Union.
- (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

#### 23.—Preference.

- (a) Preference of employment in respect of tasks for which rates of wages are specified in this Award shall be given to financial members of the Unions who are parties to this Award or to persons who give to the employer an undertaking in writing to make application to join the appropriate Union within one (1) month of accepting employment: Provided that—
  - (i) there are members of the relevant Union or intending members applying as aforesaid, equally qualified with other workers offering their services to perform the particular work required to be done and ready and willing to undertake the same; and
  - (ii) the rules of each Union shall permit any worker of good character with the requisite qualifications (if any) coming within the scope of this Award to become a member of the Union upon payment of the subscription and/or entrance fee prescribed by the registered rules.
- (b) Where a worker, not having been a member of the relevant Union at the time of his engagement, applies for membership of the Union within one (1) month after his engagement, it shall be deemed that no question of preference has arisen unless and until his application is rejected for good cause.
- (c) The provisions of this clause shall not apply to junior workers or apprentices.

# 24.—Junior Workers.

(a) Unapprenticed male junior workers (under 21 years of age) may be employed in any of the vocations mentioned in this Award, in the proportion of one (1) to every three (3) or fraction of three (3) adult workers.

Junior workers shall receive wages and proportionate district allowance in accordance with the following scale:—

Percentage of Male Basic Wage and of District Allowance.

Under 17 year of age	• • • •	50
17 to 18 years of age	****	60
18 to 19 years of age		70
19 to 20 years of age	****	80
20 to 21 years of age		100

- (b) The term "junior worker" shall not apply to a worker under 21 years of age who has completed his term of apprenticeship.
- (c) In the event of any dispute between the Union concerned and the employer as to the appropriateness of the employment of a junior worker, the matter may be referred to a Board of Reference.

### 25.—Higher Duties.

(a) Any worker carrying out work classified at a higher minimum than his ordinary rate for two (2) hours in any shift shall be paid at the minimum rate for such work for the whole of that shift: Provided that such minimum is not lower than such worker's regular rate of pay. If

he be employed for less than two (2) hours at work classified at a higher minimum than his ordinary rate, he shall be paid his ordinary rate for the whole shift.

(b) A worker's regular rate of pay shall not be reduced whilst he is temporarily employed at work classified with a lower minimum, owing to shortage of material occasioned by the employer's default, or for any other cause within the control of the employer.

#### 26.-Shift Work

- (a) Men working shifts not subject to weekly rotation shall be paid for each shift other than a day shift at the rate of time and a quarter.
- (b) All other shift workers—five per cent. (5%) for each shift other than a day shift in addition to the relevant rate.
- (c) Work other than day shift shall not be recognised as afternoon or night shift unless in either case five (5) consecutive afternoons or nights are worked, but shall be deemed to be overtime; on completion of the fifth consecutive afternoon's or night's work the worker shall be deemed to have been employed on afternoon or night shift as the case may be during the preceding four (4) afternoons or nights and thereafter during any subsequent consecutive afternoons or nights he is employed.

#### 27.—Special Rates and Provisions.

(Applying only to workers covered by Divisions (iii) and (v) of Part III.)

- (a) Height Money.—Workers engaged in the erection of steel frame buildings and bridges or similar structures at a height of fifty feet (50ft.) or more above the nearest horizontal plane shall be paid at the rate of one shilling and tenpence (1s. 10d.) per day extra.
- (b) Protective Equipment.—(i) Goggles, glasses and gloves, or other efficient substitute therefor, shall be available for the personal use of any worker engaged in welding.

Waterproof coats and gum boots shall be available to workers working in very wet places or conditions.

- (ii) Every worker shall sign an acknowledgment on receipt of any article of protective equipment and shall return same to the employer when he has finished using it or on leaving his employment.
- (iii) Before goggles, glasses or gloves or any such substitutes which have been used by a worker are re-issued by the employer to another worker, they shall be effectively sterilised.
- (iv) During the time the same are on issue to the worker, he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted.
- (v) No worker shall lend another worker the goggles, glasses, or gloves or substitutes issued to such first mentioned worker, and if the same are lent, both the lender and the borrower shall be deemed guilty of wilful misconduct.
- (c) A tradesman (not employed as a first-class welder) who in addition to his employment as such is also required to do welding, shall be entitled to receive one shilling (1s.) per day in addition to his ordinary rate of pay whilst so engaged. A worker entitled to payment under this subclause shall not be entitled to claim extra pay for welding under the higher duties clause of this Award.
- (d) Confined Space.—Workers employed in confined spaces as hereinafter defined shall be paid fourpence (4d.) per hour extra. "Confined space" means a working space the dimensions of which necessitate a worker working continuously in a stooped or otherwise cramped position, or without proper ventilation or where confinement in a limited space is productive of unusual discomfort.
- (e) Wet Places.—Workers employed in wet places shall be paid twopence (2d.) per hour extra.
- (f) Diesel Engine Ships.—In diesel engine ships, for work below the floor plates, eightpence (8d.) per hour extra shall be paid in lieu of and not in addition to dirt money and confined space money.

- (g) Dirt Money.—Twopence (2d.) per hour extra shall be paid to workers when engaged on work of an unusually dirty nature where clothes are necessarily unduly soiled or injured, or boots are unduly injured by the work done.
- (h) Apprentices and junior workers shall be deemed to be included in the foregoing provisions (except subclause (c)) of this clause.
- (i) Where more than one of the disabilities entitling a worker to extra rates exist on the same job, the employer shall be bound to pay only one rate, namely, the highest, for the disabilities so prevailing.

#### 28.—Resumption of Work After Annual Leave.

When a worker is not notified prior to taking his annual leave that no further work is available at the works, his employment shall be continued on his return for a minimum period of two (2) weeks or he shall be paid two (2) weeks' wages in lieu thereof, unless dismissed for misconduct.

#### PART III-RATES OF PAY.

Division (i)—Australian Workers' Union.

#### 29.-Wages.

The following shall be the minimum rates of wages payable to the workers employed in the vocations set out hereunder.

(a) Basic wage	Per week. £ s. d. 13 2 8
(b) Adults—	Margin per week. £ s. d.
Powder monkey Tool sharpener Rock drill machineman	2 3 0 1 8 0 1 8 0
Quarry labourer Primary crusher tip operator Crusher attendants—primary o	r
Crusher attendants—primary o secondary	1 5 0 12 0 0 17 0 0 17 0
Surveyor's chainman  Tradesmen's assistants— Fitters', boilermakers' and structural steel trades men's, electrical fitters electrical installers' o	- , ,
linesmen's assistants  Blacksmith's striker Others Rigger Workers loading and/or unload ing vessels, including loadin into wharf sheds, provide that nothing herein shall ap	1 18 <b>0</b> - g d
ply to the loading of iron or Storeman's assistant Sanitaryman Concrete mixer (Leading hand in charge of gang, one shilling and six pence (1s. 6d.) per day extra.	1 8 0 1 12 0 0 13 0
Man handling dry cement General labourer Diamond driller Diamond driller's assistant Crackerman Brush hand Hoist driver (Holman or similar Man working circular saw Trowel hand and renderer Rigger's labourer Leading hand: A leading hand other than a tradesman place in charge of not less that three (3) men shall be paid	) 1 6 0 1 8 0 1 8 0 0 13 0 dd

extra.

Division (II)—Engine Drivers and Firemen.

#### 30.-Wages.

The following shall be the minimum rate of wages payable to the workers employed in the vocations set out hereunder:—

	$\mathop{\mathtt{Per}}_{\mathfrak{L}}$		
(a) Basic Wage	13	2	8
	,	wee	
(b) Adults—	£	s.	d.
Drivers of suction gas or other internal combustion engines—			
(a) 50 b.p.h. or over	2	5	0
(b) If under 50 b.h.p Additions to Margins.	1	15	0
If an engine driver also attends to an electric generator or dynamo exceeding 10 k.w. capacity, he shall be paid an additional sum of fifteen shillings (15s.) per week.			
Driver of electric shovel	3	13	6
Wharf crane driver	1	17	6
Mobile crane driver	2	11	6
Engine cleaner	0	16	6
Driver of steam hammer-pile driver	2	9	6

#### 31.—Dirty Work.

Workers engaged inside in cleaning the inside of engine crank cases shall be paid sixpence (6d.) per hour extra whilst employed at such work.

#### Division (III)—Boilermakers.

#### 32,-Definitions.

Welding Section-

"First-class welder" means a worker using electric arc or acetylene, petrol or coal gas blow pipe on any work other than—

- (a) filling castings, or
- (b) cutting scrap metal; or
- (c) welding with the aid of jigs, or
- (d) operations specifically mentioned as being the work of a second, third, or fourthclass welder in the definitions of those terms hereunder.

"Second-class welder" means a worker who-

- (a) uses any of the foregoing types of welding apparatus in filling castings, or
- (b) welds with the aid of a jig, or
- (c) operates automatic welding machines for the setting up of which he is not responsible.

"Third-class welder" means a worker who uses any of the foregoing types of welding apparatus in tacking preparatory to the completion of work by any other worker.

"Fourth-class welder" means a worker using an electric spot or butt-welding machine, or cutting scrap with oxy-acetylene blow pipe, petrol or coal gas blow pipe.

# Boilermaking Section.

"Boilermaking" means the fabrication, erection, and/or repairing of steel or iron boilers or other vessels subject to greater pressure than the weight of their contents, but does not include drilling by stationary machines.

"Tradesman" means an adult worker who is required to develop work from scaled drawings or prints, or to make templates, or to apply general trade experience without the guidance of a foreman or other tradesman, and includes riveting by hand or machine, caulking, chipping and working rivet busters.

#### Steel Construction Section.

"Tradesman" means an adult worker who is required to develop work from scaled drawings or prints, or to make templates or to apply general trade experience without the guidance of a foreman or other tradesman and includes riveting by hand or machine, caulking, chipping and working rivet busters.

"First-class machinist" means an adult worker engaged solely in working one or more of the following machines—bending rollers, gag straight liners, guillotines, shearing machines, hydraulic presses of over two hundred (200) tons pressure, portable drillers, portable reamers and tappers.

"Second-class machinist" means an adult worker engaged solely in operating one or more of the following machines—mangling, nipping and notching, roll straightening, punching, cropping, hydraulic presses of two hundred (200) tons pressure or under, stationary drillers, stationary reamers and tappers, cold saw, friction saw, plate-edge planers and other machines.

#### 33.-Wages.

The following shall be the minimum rates of wages payable to the workers employed in the vocations set out hereunder:—

(a) Basic Wage	Per week. £ s. d. 13 2 8
(b) Adults—	Margin per week. £ s. d.
(i) Boilermaking Section:	
Tradesman	3 15 0
Tradesman, the greater part	•
of whose time is occupied	
in marking off and/or	
template making	4 5 0
Boilersmith and/or angle-	100
iron smith	4 2 6
Plate setter and frame	1 2 0
11	4 0 0
Driller using portable	¥ 0 0
	3 7 6
machine Driller using stationary	3 1 0
- ·	1 5 0
machine	1 9 0
(ii) Steel Construction Section	
(including nut, bolt and	
spike-making);	
Tradesman, the greater part	
of whose time is occupied	•
in marking off and/or	
template making	4 5 0
Tradesman	3 15 0
Machinist—	£
First class	2 0 0
Second class	1 5 0
(iii) Welding Section:	
First class welder	3 15 0
Second class welder	1 15 0
Third class welder	1 10 0
Fourth class welder	1 5 0

When working pneumatic riveter of the percussion type and other pneumatic tools of the percussion type, workers shall be paid threepence (3d.) per hour extra whilst so engaged.

#### (iv) Leading Hands:

A leading hand placed in charge of-

- (a) not less than three (3) and not more than ten (10) other workers, shall be paid fifteen shillings (15s.) per week extra.
- (b) more than ten (10) and not more than twenty (20) other workers, shall be paid thirty shillings (30s.) per week extra;
- (c) more than twenty (20) other workers shall be paid forty-five shillings (45s.) per week extra.

#### (c) Apprentices-

- (i) Apprentices may be taken to boilermaking and/or steel construction work and/or first class welding, in the proportion of one (1) apprentice to every three (3) or fraction of three (3) tradesmen: Provided that the fraction shall not be less than one (1).
- (ii) Apprentices shall be paid wages and proportionate district allowance in accordance with the scale hereunder:—

Percentage of
male basic wage
and of district
allowance
per week

First year	 	30
Second year	 	45
Third year	 	60
Fourth year	 	80
Fifth year	 	100

#### Division (iv)—Plumbers.

#### 34.—Definitions.

"Plumber" means a worker employed or usually employed in executing any plumbing, gas fitting, pipe fitting or domestic engineering work, or who executes any work in or in connection with—

- (i) sheet lead, galvanised iron or other classes of sheet metal generally used by plumbers;
- (ii) the fixing of lead, wrought, cast or sheet iron, copper, brass or other classes of pipe work including earthenware pipes, ventilating or air-conditioning appliances;
- (iii) water (hot or cold), steam (other than for power purposes), gas, air, oil for heating or cooking purposes, vacuum systems and sewerage installations;
- (iv) house, ship, sanitary, chemical and/or general plumbing;
- (v) fire service work;
- (vi) fitting and fixing asbestos corrugated sheets, guttering, down pipes, ridging, rain heads, ventilators, skylights, fascia and barge boards;
- (vii) Irrigation installations.

#### 35.--Wages.

The following shall be the minimum rate of wage payable to plumbers—

e payable to plumbers—	11 10	.00	O1
payable to plantbell	Per	we	ek
	£	s.	d.
(a) Basic Wage	13	2	8
(b) Margin for skill	3	11	0
Tool allowance		4	6
Disability allowance when em-			
ployed on construction		2	•
work		4	6
This allowance shall not apply to plumbers employed in the			
shop.			
Leading Hand—			
A tradesman who is in			
charge of three or more other tradesmen for at			
least one (1) day shall re-			
ceive the following addi-			
tional rates—			
		r d	
(2) 1171 41 - 4 1	5	s. C	1.
(i) Where the tradesman in charge does not			
work under the super-			
vision of a foreman or			
of the employer	. 3	3 (	)
(ii) Where the tradesman			
in charge works under			
the supervision of a			
foreman or of the employer	1	L 6	3
employer		. (	,

#### 36.--Wet Work.

While working in any place where water is continually dripping so that the worker's clothing becomes wet with soakage, or where there is water underfoot so that the worker's feet become wet, the worker shall be paid ten per cent. (10%) in addition to the prescribed rate. This clause shall not apply to natural surface made wet by rain.

### 37.—Well Work

A worker required to enter a well thirty feet (30ft.) or more in depth for the purpose in the first place of examining a pump, pipe or any other work connected therewith, shall receive an amount of two shillings and sixpence (2s. 6d.) for such examination, and one shilling (1s.) per hour extra thereafter for fixing, renewing or repairing such work.

#### 38.—Shipping Work.

All work done by plumbers on a ship of any class shall be paid for at the rate of fourpence (4d.) per hour in addition to the rates set out in the Wages Clause—

- (a) Whilst under way; or
- (b) in wet places or confined spaces; or
- (c) in a ship which has done one trip or more in a fume or dust laden atmosphere, in oil fuel tanks, in bilges, under engine rooms or stokeholds or when cleaning blockages in soil pipes or waste pipes or repairing brine pipes.

#### 39.—Provision of Appliances.

The following tools shall be provided by the employer, if necessary:—

Metal pots, plumbing irons, mandrils, long dummies stocks and dies for iron and brass pipes, cutters, all tongs over twelve inches (12in.), vyces, hack saw blades, taps and chisels for brick and concrete, and the employer shall also supply all tools required for work to be performed on wrought iron and lead pipes over two inches (2in.) in diameter, and a worker shall supply only the usual kit bag of tools and blow lamp.

Division (v).—Engineers and Electrical Workers.

# 40.-Wages.

The following shall be the minimum rates of wages payable to the workers employed in the vocations set out hereunder:—

		Per	We	ek.
		£	s.	d.
(a) Basic Wage		13	2	8
	M	argi	n F	er
		We		
Adults—		£	s.	d.
(1) Toolmaker		4	10	0
(2) Fitter		3	15	0
(3) Blacksmith		3	15	0
(4) Electrical fitter		3	15	0
(5) Electrical installer		3	7	6
(6) Linesman or wireman		2	17	6
(7) Motor mechanic		3	12.	:0
(8) First-class machinist		3	15	0
(9) Second-class machinist		2	10	0
(10) Third-class machinist		1	15	0
(11) First-class welder		3	15	0
(12) Second-class welder		1	15	0
(13) Third-class welder		1	10	0
(14) Fourth-class welder		1	5	0
(15) Turner and iron machini	ist	3	15	0
(16) Heat treater		4	2	6
(c) Apprentices—	•			*

(i) Apprentices may be taken to electrical fitting, fitting and/or turning, first-class machining, first-class welding, electrical installing, motor mechanics, blacksmithing, in the proportion of one (1) apprentice to every three (3) or fraction of three (3) tradesmen: Provided that the fraction shall not be less than one (1).

(ii) Apprentices shall be paid wages and proportionate district allowance in accordance with the scale hereunder:—

> Percentage of Male Basic Wage and of District Allowance Per Week.

First year	• · · •	30
Second year		45
Third year	••	60
Fourth year		80
Fifth year		100

- (d) Leading Hands-
  - A leading hand placed in charge of-
    - (i) not less than three (3) and not more than ten (10) other workers shall be paid fifteen (15s.) per week extra;
    - (ii) more than ten (10) and not more than twenty (20) other workers shall be paid thirty shillings (30s.) per week extra;
  - (iii) more than twenty (20) other workers shall be paid forty-five shillings (45s) per week extra.

#### 41.—Definitions.

"Toolmaker" means a tradesman making and/or repairing any precision tool, gauge, die or mould to be affixed to any machine, who designs or lays out his work and is responsible for its proper completion.

"First-class machinist" means a tradesman who is partly or wholly engaged in setting up and operating the following machines: Lathe, boring machine, milling machine, planing machine, shaping machine, slotting machine and grinding machine.

"Second-class machinist" means an adult not engaged as a tradesman and who is not required to work from drawings or prints required to be scaled and/or measured from drawings or prints, or to make precision measurements, but who is engaged in operating or in the setting up and operating of machines enumerated in the definition of "First-class machinist" or who is engaged operating a key-seating machine, or a second-class brass finisher or as a pipe fitter on low pressure work.

"Third-class machinist" means a machinist, not being a process worker, who operates any machine set up by a tradesman, or any machine the setting up of which does not require the knowledge or skill of a second-class machinist.

"Motor mechanic" means a worker engaged in making, repairing, altering, assembling (except assembling for the first time in Australia) and/or Division (v)—Engineers and Electrical Workers, testing the metal parts (including electric) of the engines and/or chassis on motor cars or other motor vehicles.

"First-class welder" means a worker using electric arc or acetylene, petrol, or coal gas blowpipe on any work other than (a) filling castings; or (b) cutting scrap metal; or (c) welding with the aid of jigs; or (d) operations specifically mentioned as being the work of a second, third, or fourth-class welder in the definition of those terms hereunder.

"Second-class welder" means a worker who (a) uses any of the foregoing types of welding apparatus in filling castings; or (b) welds with the aid of a jig; or (c) operates automatic welding machines for the setting up of which he is not responsible.

"Third-class welder" means a worker who uses any of the foregoing types of welding apparatus in tacking preparatory to the completion of work by any other worker.

"Fourth-class welder" means a worker using an electric spot or butt-welding machine or cutting scrap with oxy-acetylene blowpipe, petrol or coal gas blowpipe.

"Electrical fitter" means a worker employed in making, repairing, altering, assembling, testing, winding or wiring electrical machines, instruments, meters or other apparatus other than wires leading thereto. "Electrical installer," subject to the exceptions specified in this definition, means a worker engaged in the installation of electric lighting, electric meters, bells, telephones or motors and apparatus used in connection therewith, and includes a worker engaged in the running, repairing and testing of wires used for lighting, heating or power purposes.

The term does not include a worker who fixes a motor on a concrete bed or who erects metal frames for the support of apparatus used in connection with the generation or distribution of electricity.

"Tradesman" means a worker, not being an apprentice, who in the course of his employment works from drawings or prints, or makes precision measurements or applies general trade experience, and includes a first-class machinist.

"Electrical linesman and/or wireman" means a worker engaged (with or without labourers assisting) in erecting poles for electrical wires or erecting wires or cables on poles or over buildings, or tying it or them to insulators, or joining or insulating it or them, or doing any work on electrical poles off the ground, but no linesman shall be allowed to work off the ground on live wires without the assistance of a labourer.

"Heat treater" means a tradesman who is required to apply general trade experience as a heat treater, and who carries out the operation of heat treatment to produce in the materials treated such requirements as hardness, toughness, ductility, resistance to abrasion, elasticity, tensile strength, machinability and resistance to creep, and who works to limits in size and straightness in tool work

# Division (VI)—Painters. 42.—Definitions.

"Painter" means a worker who is engaged in any manner whatsoever in connection with—

- (a) the painting of buildings of any nature, fences, petrol or oil containers of over fifty (50) gallons capacity, bridges (whether constructed of iron or wood or partly of iron and partly of wood); or
- (b) paperhanging, decorating, glazing, marbling, gilding, putty-glazing, kalsomining, distempering, colour washing (but not lime washing, except where the lime wash is mixed with colour), staining, varnishing, plastic relief, stripping off of old papers, removing of old paint or varnish;
- (c) the preparation of all work connected with any of the above branches of the trade and of all materials required for any of the above branches of the trade; but the term shall not include one worker who is employed for the purpose of mixing plastic material with its necessary vehicle and cleaning up floors and woodwork after the application of plastic relief and such worker shall be classed as a builder's labourer.

"Lime washing" means the application to surfaces by means of a spray or brush of lime which has been slacked down with water or binder.

"Glazier" means a worker who

- (a) fits and fixes leadlights into prepared positions; or
- (b) cuts glass or any of its kindred products and fits and fixes it, either with putty or beads, either nailed or screwed into any place, including shop fronts, prepared for its reception by a tradesman, such as in window sashes, frames, doors of either wood or iron; and/or
- (c) cuts glass prepared with designs and sandblasts same.

# 43.—Wages.

The following shall be the minimum rates of wages payable to the workers employed in the vocations set out hereunder:—

20 20024441), 200111				<u></u>			
	<b>M</b> arş per w			M	arg: V	in I Vee	
•	£ s.		(b)	Adults—	£	s.	d.
Painter Disability allowance—when em-	3 11			Carpenters and joiners Tool allowance	3	11 5	
ployed on construction work  (This allowance shall not apply to painters employed in the shop.)  Glazier	2 12			Disability allowance when employed on construction work (This allowance shall not apply to carpenters and		2	6
Leading Hand.—A tradesman who is of three (3) or more other trad at least one (1) day shall receive ting additional rates:—  (ii) Where the tradesman in charge does not work	esmer the fo Per s.	n for		joiners employed in a shop.)  Leading Hand: A tradesman who is in charge of three (3) or more other tradesmen for at least one (1) day shall receive the folling additional rates:—			
under the supervision of foreman or of the employer		0				D	er ay. d.
(ii) Where the tradesman in charge works under the supervision of a foreman or of the employer		6		<ul> <li>(i) Where the tradesman in charge does not work under the supervision of a foreman or of the employer</li> <li>(ii) Where the tradesman in</li> </ul>		3	0
44.—Special Provisions.  (a) Boat type or swinging scaffold. when working on a boat type or swingir.				charge works under the supervision of a foreman or of the employer		1	6
shall be paid at the rate of fourpence hour extra. In this subclause the term scaffold" means any scaffold suspended; head gear and not supported from the givenich by reason of the operations carrit or by reason of wind force or vibratio to swing or sway.	(4d.) "swing from round ied ou	per nging over- , and ut on	(c)	Apprentices—  (i) Apprentices may be taken to carpentry in the proportion of one (1) apprentice to every three (3) or fraction of three (3) tradesmen: Provided that the			

# (b) Spray painting-

- (i) Lead paint shall not be applied by a spray to the interior of any building.
- (ii) All workers applying paint by spray shall be provided with overalls and respirators by the emploer.
- (c) Lead paint surfaces not to be dry rubbed etc.-No surface painted with lead paint shall be rubbed down or scraped by a dry process.
- (d) All paint brushes shall not exceed five (5) inches in width and no kalsomine brush shall be more than seven (7) inches in width.
- (e) Meals not to be taken in shop.—A worker shall not be permitted to have a meal in any paint shop or place where paint is stored or used.
- (f) Water and soap shall be provided in each shop, or on each job, by the employer for the use of the workers.
- (g) The employer shall provide all tools in connection with the painting trade.

# Division (vii)—Carpenters and Joiners.

# 45.—Definitions.

- (a) "Carpenter and joiner" means a worker engaged upon the erection, repair, or ornamentation of work in wood, or of any form of constructional work in wood, as well as the making, preparing and fixing of all necessary wood and fittings in connection therewith, including metal ceilings, the fixing of the following asbestos products:— Corrugated sheets, gutters, downpipes, ridgings, rain heads, ventilators and skylights, fascia and barge boards.
- (b) Wherever the word "Union" occurs herein it shall be taken to mean and include "Association."

# 46.---Wages.

The following shall be the minimum rate of wage payable to carpenters and joiners:-

Per Week. £ s. d. .... 13 2 8

(a) Basic Wage

- fraction shall not be less than one (1).
- (ii) Apprentices shall be paid wages and proportionate district allowance in accordance with the scale hereunder:-

Percentage of Male Basic Wage and of District Allowance Per Week.

First year	 30
Second year	 45
Third year	 60
Fourth year	 80
Fifth year	 100

#### 47.—Provision of Appliances.

The employer shall provide the following tools when they are required on the job:—Dogs and cramps of all description, bars of all description, augers of all sizes, bits not ordinarily used in a brace, all hammers except claw hammers, glue pots and brushes, dowel plates, trammels, hand and thumb screws, soldering irons and spanners from three-quarters of an inch (3in.) upwards.

# 48.—Tool Lock-up.

A secure and weatherproof place shall be provided by the employer, where the carpenter's tools may be locked up apart from the employer's plant or material.

# 49.—Grinding Time.

Employers shall provide grindstones. Workers shall be allowed to maintain their tools in proper working condition in working hours.

# Division (viii)—Bricklayers.

#### 50.—Definitions.

"Bricklayer" means a worker engaged in bricklaying, brick-cutting, firework (including kiln work), furnaces or furnace work of any description, setting cement bricks, cement blocks and cement pressed work, setting coke slabs or coke bricks or plaster partition blocks, or any other work which comes or which may be adjudged to come within the scope of brick work generally.

"Rubble waller" means a worker who does all or any of the following classes of work, whether hammer dressed or sawn:

- (i) Foundation work.
- (ii) Building random rubble uncoursed; or building squared rubble in courses or regular coursed rubble; and dressing quoins or shoddies in connection with any such work.

But this definition shall not of itself be taken to prejudice or affect the right of any other classes of tradesmen or workers to do any class or kind of work they have hitherto been accustomed to do.

#### 51.-Wages.

The following shall be the minimum rate of wage payable to the workers employed in the vocation

e payable to the workers employed in the set out hereunder:—	voc	a-
Per £		
(a) Basic Wage 13	2	8
Marg V	in F Veel	
(b) Adults— £	s.	d.
Bricklayer and rubble waller 3	11	
Tool allowance 0	1	6
Leading Hand: A tradesman who is in charge of three		
(3) or more other trades-		
men for at least one (1)		
day shall receive the fol-		
lowing additional rates:—	_	
		er ay.
	S.	-
(a) Where the tradesman in charge does not work under	٠.	ч.
the supervision of a fore-		
man or of the employer	3	0
(b) Where the tradesman in		
charge works under the		
supervision of a foreman		•
or of the employer	1	6

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

#### No. 41 of 1956.

Between Swan Wool Scouring Co. (W.A.) Ltd., Applicant, and The West Australian Shop Assistants and Warehouse Employees Indus-trial Union of Workers, Perth, Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of hearing and determination; and whereas the said reference of industrial dispute was remitted by the Court to the Conciliation Commissioner; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Conciliation Commissioner by their respective representatives and requested the Conciliation Commissioner to make the said Agreement an Award of the Court: Now, therefore, the Conciliation Commissioner, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, and all other powers therein enabling him, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

### Memorandum of Agreement.

(Note.-Wherever the word "Award" occurs hereit shall be taken to mean and include "Agree-

#### 1.—Title.

This Award shall be known as the "Wool Sorters (Wool Scouring Works) Award" and replaces Award No. 21 of 1949.

#### 2.—Arrangement.

- Title.
- Arrangement
- Scope.
- 4. Area. 5.
- Term. Definitions.
- Hours.
- 8. Smoke-ohs.
- 9. Overtime.
- Wages. 10.
- Higher Duties. 11.
- Contract of Service and Payment of Wages.
- 13. Engagement.
- 14. Breakdowns.
- 15. Holidays.
- Annual Leave.
- 17. Time and Wages Record.
- 18.
- Junior Workers. Junior Worker's Certificate. 19.
- 20. Payment for Sickness.
- Aged and Infirm Workers. 21. 22
- Board of Reference. 23 General
- 24. Basic Wage Variations.
- 25. No Reduction.

#### Scope.

This Award shall apply to all workers engaged in the industry in the classifications mentioned in clause 10 hereof.

This Award shall have effect over the area comprised within a radius of twenty-five (25) miles from the Post Office, Fremantle.

#### 5.—Term.

The term of this Award shall be for a period of one (1) year from the beginning of the first pay period commencing after the date hereof.

# 6.—Definitions.

- (1) "Casual hand" shall mean a worker engaged by the hour and who may be put off or leave his employer's service at any moment without notice: Provided that-
  - (a) any worker who is employed for less than four (4) consecutive weeks shall be classed as a casual hand:
  - (b) subject to clause 13 hereof a casual hand shall not be employed for less than four (4) hours in any one day;
  - (c) where a casual hand is dismissed the wages due to him shall be paid in cash on the termination of his employment, but where a casual hand is dismissed for cause, the wages due to him shall be paid not later than the next pay day.
- (2) "Wool Sorter" in scouring establishments shall mean a worker sorting fleeces for quality.
- (3) "Piecepicker" in scouring establishments shall mean a worker performing all or any of the following work in connection with wool prior to the scouring of such wool:
  - (a) Separating the clean from the dirty.
  - (b) Separating the large and longer staple pieces and bellies from the short.
  - (c) Taking the rough and stains from cleaner pieces and separating for colour.

# 7.—Hours.

- (a) Forty (40) hours shall constitute a week's work, to be worked between the hours of 8 a.m. and 5 p.m. on Monday to Friday, inclusive.
- (b) The meal times observed in each establishment at the date of this Award shall continue to be observed.

#### 8.—Smoke-ohs.

If any worker is required to work beyond 9 p.m. and/or 3 a.m. he shall be allowed an interval of fifteen (15) minutes for smoke-oh.

#### 9.—Overtime.

- (a) All time worked prior to the usual starting time or after the usual finishing time shall be paid for at overtime rates.
  - (b) Overtime rates shall be:-
    - (i) For work performed up to 10 p.m., Monday to Friday, inclusive, and for work performed between 8 a.m. and 12 o'clock noon Saturday—time and a half.
    - (ii) For work performed after 10 p.m. Monday to Friday, inclusive, and until the starting time next day, or until 8 a.m. Saturday, or work performed during meal times or on Saturday after 12 o'clock noon or on Sunday—double time.
  - (c) (i) If any worker is required to return to work after 6 p.m. Monday to Friday, inclusive, he shall be paid three shillings (3s.) meal money. A worker shall also be entitled to three shillings (3s.) meal money, if he is required to work after 12 o'clock midnight. Should a worker who has worked during the night up to breakfast time in the morning be required to continue to work after 8 a.m., he shall be paid three shillings (3s.) meal money: Provided that such payment shall not be made in the case of a worker who starts work at 7 a.m.
    - (ii) Meal money shall be paid to the worker not later than 5 p.m. on the day that he is required to return to work overtime.
- (d) Notwithstanding anything contained in this Award:—
  - (i) An employer may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement.
  - (ii) No organisation party to this Award or worker or workers covered by this Award, shall in any way, whether directly or indirectly be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.

#### 10.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

(a) Basic Wage—	£	s. d.
Within a radius of fifteen (15) miles from the G.P.O., Perth Outside a fifteen (15) mile radius from the G.P.O., Perth, but within a radius of twenty five (25) miles from the Post Office, Fre- mantle		
(b) Casual Hands—		
Wool Sorter, per hour: Within a radius of fifteen (15) miles from the G.P.O., Perth Outside a fifteen (15) miles radius from the G.P.O., Perth, but within a radius of twenty five (25) miles from the Post Office, Fre-	8	8 11/20
mantle Piecepicker, per hour:	8	8 1/20
Within a radius of fifteen (15) miles from the G.P.O., Perth Outside a fifteen (15) miles radius from the G.P.O., Perth, but within a radius of twenty five (25) miles from the Post Office, Fre- mantle		5 11/20 5 1/20
		•
		argin ı Week
	<b>1</b> C	7 AA CC17

....

....

Over Male Basic Wage.

2 14 0

0 0

£ s. d.

2

Percentage of Male Basic Wage Per Week.

(d) Junior Weekly Hands:

14 to 15 years of age .... 30
15 to 16 years of age .... 35
16 to 17 years of age .... 45
17 to 18 years of age .... 55
18 to 19 years of age .... 70
19 to 20 years of age .... 85
20 to 21 years of age .... 100

- (e) Junior casual hands shall receive the sum of threepence (3d.) per hour in addition to the rates prescribed in subclause (d) of this clause.
- (f) Any wool sorter or pieceworker sorting or piecepicking greasy dead wool shall be paid one shilling (1s.) per hour extra whilst so engaged.

#### 11.—Higher Duties.

A worker who is required to do work for which a higher rate is prescribed in this Award than that which he usually performs, shall be entitled to payment at the higher rate whilst so employed.

- 12.—Contract of Service and Payment of Wages.
- (a) The contract of hiring of weekly hands shall be by the week and shall be terminable by one (1) week's notice on either side.
- (b) Provided that this clause shall not affect the right of an employer to summarily dismiss a worker for misconduct.
- (c) Wages shall be paid weekly on any day Monday to Friday inclusive. Provided that, when overtime is worked on pay day, workers shall be paid in time to enable them to leave their work by 5 p.m.

#### 13.—Engagement.

All labour required shall be engaged between 7.30 a.m. and 8 a.m. each day, provided that in the event of sufficient men not being available between these times, the employer shall have the right to engage any other labour which may report later in the day, and provided further that workers so engaged shall be entitled to payment only as from the time at which they are told to report for work.

### 14.—Breakdowns.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or the Unions affiliated with it or by any other association or union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

#### 15.—Holidays,

- (a) The following days, or the days observed in lieu, shall be observed as holidays and, so far as weekly workers are concerned, paid for, namely: New Year's Day, Anniversary Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, Foundation Day, Christmas Day, and Boxing Day.
- (b) All work performed on the foregoing days shall be paid for at the rate of double time.
- (c) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted but if work be done ordinary rates of pay shall apply.

#### 16.—Annual Leave.

(a) Except as hereinafter provided a period of two consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.

(c) Adult Males-

Wool Sorter

- (b) If any prescribed holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.
- (c) If after one month's continuous service in any qualifying 12-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth (1/6th) of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.
- (d) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Agreement shall not count for the purpose of determining his right to annual leave.
- (e) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (c) of this clause to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.
- (f) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.
- (g) The provisions of this clause shall not apply to casual workers.

#### 17.—Time and Wages Record.

The employer shall keep or cause to be kept and entered up a record containing—

- (a) the name of each worker to whom this Award applies;
- (b) the class of work performed by him;
- (c) the hours worked each day by him;
- (d) the wages (and overtime, if any) paid to him;
- (e) the ages of junior workers.

Such book shall be open to inspection by a representative of the Union between the working hours of 10 a.m. and 4 p.m.

#### 18.—Junior Workers.

- (a) Employers shall be entitled to employ one (1) junior worker, and thereafter additional junior workers may be employed in the proportion of one (1) junior worker to every four (4) or fraction of four (4) adult workers.
- (b) (i) Junior weekly hands shall be permitted to carry out any of the following duties, namely: elementary sorting, cleaning up and sweeping up, opening up and emptying bales or bags, sewing up packs after pressing, moving skips, and emptying same or any light work ordered by the storeman or man in charge.
- (ii) Any junior weekly hand employed on any work other than the abovenamed shall be paid the minimum adult rate.

# 19.—Junior Worker's Certificate.

Junior workers shall furnish the employer with a certificate showing the following particulars:—

- (a) Name in full.
- (b) Age and date of birth.

The certificate shall be signed by the worker. No worker shall have any claim upon an employer for additional wages in the event of his age being wrongly stated on the certificate.

# 20.—Payment for Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week for each completed month of service: Provided that, sub-

- ject to subclause (g) hereof, payment for absence through such ill-health shall be limited to one (1) week in each calendar year.
- (b) Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.
- (c) This clause shall not apply when the worker is entitled to compensation under the Workers' Compensation Act.
- (d) A worker shall not be entitled to receive any wages from his employer for any time lost through any accident not arising out of or in the course of his employment or for any accident wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.
- (e) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.
- (f) Notwithstanding the provisions of subclause (c) hereof a worker who in any calendar year has already been allowed paid sick leave shall not be entitled to payment for any further absence unless he produces to the employer a medical certificate stating that he was unable to attend for duty on account of personal ill-health.
- (g) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has not been allowed in any year to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year: Provided that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but no longer from the end of the year in which it accrues.
- (h) Any time in respect to which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to payment under this clause.

# 21. Aged and Infirm Workers.

- (a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.
- (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

# 22.—Board of Reference.

The Court hereby appoints, for the purpose of this Award, a Board of Reference.

The Board shall consist of a chairman and two (2) representatives, one to be nominated by each of the parties. There shall be assigned to the Board in the event of no agreement being arrived at between the parties to this Award, the functions of:—

- (i) Adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of this Award or any of them.
- (ii) Deciding any other matter that the Court may refer to the Board from time to time.

An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in this Award.

#### 23.—General.

- (a) The employer shall provide a gong and all work shall start and finish with the gong.
- (b) When a worker is required during his ordinary working hours to work outside his usual place of employment or is transferred from one job to another, the employer shall provide the necessary means of transport or pay the worker any reasonable expenses incurred.

# 24.—Basic Wage Variations.

The hourly rates as set out in clause 10 (b) of this Award are subject to adjustment in accordance with any variation in the basic wage, which may be ordered by the Court from time to time.

### 25.—No Reduction.

Nothing herein contained shall entitle an employer to reduce the wage of any worker who at the date of this Award was being paid a higher rate of wage than the minimum prescribed for his class of work.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth the 21st day of December, 1956.

(Sgd.) S. F. SCHNAARS, Conciliation Commissioner.

Filed at my office this 21st day of December, 1956.

> (Sgd.) R. BOWYER, Clerk of the Court.

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 40 of 1956.

Between Australian Workers' Union, Westralian Branch Industrial Union of Workers, Applicant, and Anglo-Westralian Mining Pty. Ltd., Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties; and whereas the said dispute was referred into Court for the purpose of pute was referred into Court for the purpose of hearing and determination; and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference; and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court: Now, therefore, the Court pursuant to section 65 of the Industrial Arbitration Act. 1912-1952, and all other powers therein en-Act, 1912-1952, and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:-

# Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement.")

#### 1.—Title.

This Award shall be known as the Mining (Lead) Award and replaces Award No. 46 of 1947.

#### 2.—Arrangement.

- Title.
- Arrangement.
- Term.
- Area and Scope. Rates of Wages. Junior Workers.

- District Allowances. Hours (other than continuous Process Workers.)
- Overtime (other than continuous Process Workers.)
- Continuous Process Workers. 10.
- Rest Period after Overtime. 11.
- Shift Work.
- Pieceworkers.

- Payment for Sickness.
- 15.
- Wet Places.
  Dry Crushing Plant.
- Holidays.
- Annual Leave. Casual Workers.
- 19.
- 20. Free Water 21. Drinking Water.
- 22. No Reduction.
- 23 Mixed Functions.
- 24. Change Room.
- 25. Reduction of Hands.
- 26. Accident Pay. Full Payment for Shift.
- 27.
- 28. Payment of Wages.
- Ventilation.
- 30. Underground Workers.
- 31. Explosives.
- 32. Lime.
- 33. First Aid.
- 34. Resumption of work after Annual Leave.
- Definitions.
- 36. Aged and Infirm Workers.
- Junior Worker's Certificate. Board of Reference. 37.
- 38.
- 39 Special Rates.
- 40. Protective Clothing.
- 41. Employment.
- Representative interviewing Workers. 42.
- 43. Crib Places.
- Record. 44.
- Inspections. 45.
- Re-employment after Accident.

#### 3 ----Term

The term of this Award shall be for a period of three (3) years and shall take effect as from the beginning of the first pay period commencing after the date hereof.

# 4.—Area and Scope.

This Award shall apply to the workers classified in clause 5 hereof employed in the leadmining industry and shall operate over that portion of the State of Western Australia outside a radius of fifteen (15) miles from the G.P.O., Perth.

### 5-Rates of Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:-

(a) Basic Wage-

Per Week.

- £ s. d. 13 2 11 (i) South-West Land Division ....
- (ii) Rest of State .... .... .... 13 2 8
- (b) Margins as per Schedule "A" attached to this Award.
- (c) Lead Bonus as per Schedule "B" attached to this Award, subject to automatic increases or reductions as follows:—
  - (i) The domestic lead price, as quoted in the "American Engineering and Mining Journal" and converted to Australian currency at the ruling rate of exchange at the date of this Award, shall be taken as the norm.
  - (ii) For each increase or decrease of five pounds (£5) the said bonus shall increase or decrease as the case may be by the sum of three shillings (3s.) per week.
  - The bonus shall be adjusted quarterly and such adjustment shall be based on the average realised price of lead which shall be ascertained in accordance with subclause (i) of this subclause on the figures of each calendar quarter.

Any variations in rates of pay made pursuant to the provisions hereof shall take effect as from the beginning of the first pay period commencing in the calendar month following the calendar quarter for which the calculations are made.

(iv) The bonus due shall be added to the wage or piecework earnings of each worker each fortnight.

- (v) Hours of overtime worked shall not carry the bonus unless the ordinary hours worked are insufficient to make a full fortnight when the hours of overtime actually worked shall be taken into account to make up the deficiency.
- (d) Notwithstanding anything contained in subclause (c) of this clause should the Commonwealth Government or the State Government of Western Australia at any time after the date of this Award impose a tax or levy on lead or lead concentrates the lead bonus herein referred to shall be calculated as set out in subclause (c), after deducting from the domestic price of lead as quoted in the "American Engineering and Mining Journal" the amount of tax or levy above referred to.
- (e) Liberty is reserved to the employer to apply to the Court for an amendment of subclause (c) of this clause in the event of the Commonwealth Government or State Government of Western Australia, placing any restriction on the export of lead concentrates.

# 6.—Junior Workers.

The following provisions shall apply to the employment of junior workers:—

- (i) "Junior Worker" means a worker under the age of twenty-one (21) years and who is not employed as an apprentice.
- (ii) Junior Workers (unless paid the wages prescribed in subclause (b) of clause 5) shall not be employed in or about any mine in a greater proportion than one to every fifteen (15) or fraction thereof of the adult workers employed in the mine in occupations for which apprenticeship is not provided.
- (iii) No junior worker under eighteen (18) years of age shall be regularly employed underground.
- (iv) No junior worker (except he is at present employed and is between the ages of eighteen (18) and twenty-one (21) years) shall be employed in the following departments or callings: rock drill men in shafts, rock drill men in rises, rock drill men in winzes, hand miners in shafts, hand miners in rises, hand miners in winzes, shaft timber men, man in charge of explosives, scalers, platmen, bracemen, or any other calling or in any place which the Board of Reference may consider unfit for the employment of juniors, either generally or within named age limits.
- (v) Junior workers shall not be employed in those callings in the industry in which apprenticeship is provided for, except as strikers to blacksmith's apprentices, rivet boys, messenger boys and cleaners-up.
- (vi) Rates of Wages-

Percentage of Basic Wage District Allowance and Lead Bonus Per Shift.

Under 17 years of age .... 50
Between 17 and 18 years of age 60
Between 18 and 19 years of age 70
Between 19 and 20 years of age 80
Between 20 and 21 years of age 100

#### 7.—District Allowances.

Payments shall be made in accordance with the provisions contained in Schedule "C" annexed hereto, as far as applicable.

# 8.—Hours (Other than Continuous Process Workers).

(a) Forty (40) hours, exclusive of crib time, shall constitute a week's work for surface workers. Where three shifts are worked on the surface the forty (40) hours shall then be inclusive of crib time for such shift workers.

- (b) Thirty-seven and one half  $(37\frac{1}{2})$  hours shall constitute a week's work underground, including crib time.
- (c) For workers employed on a forty (40) hour week, a week's work shall consist of eight (8) hours per day, Mondays to Fridays, exclusive of crib time.
- (d) In the case of underground workers, the hours of each such shift shall comprise seven (7) hours thirty (30) minutes on Mondays to Fridays inclusive, and the shifts shall be so arranged that an interval of thirty (30) minutes will separate the finishing hour of one shift from the commencing hour of the next following shift.
- (e) Six (6) hours shall constitute a shift's work in all rises or in sinking specially wet shafts and winzes, and for men engaged inside the gas or water spaces of any boiler or flue in cleaning or scraping work, and for men engaged in cleaning dust bins or dust flues. In case of boiler cleaners working broken shifts, one hour on the above description of work shall count as one hour and twenty (20) minutes. In the case of Lancashire and Cornish boilers, all time necessary for a boiler cleaner to come out for a spell shall count as time worked in the boiler.

# 9.—Overtime (Other than Continuous Process Workers).

- (a) For work done beyond the hours of duty on any ordinary day, payment shall be at the rate of time and a half for the first two (2) hours and double time thereafter.
- (b) Work done on Saturdays and Sundays shall be paid for at the rate of time and a half for the first two (2) hours and double time thereafter, except work in connection with repairs to machinery which has broken down and caused a stoppage of operations when the rate shall be time and a half throughout.
- (c) When a worker is recalled to work after leaving the job, he shall be paid for at least two (2) hours at overtime rates.
- (d) When computing overtime, the district allowances shall not be computed as an addition to the day's pay.
- (e) These overtime rates shall not apply to excess time due to private arrangement between the workers themselves, or which is necessary for effecting periodical rotation of shifts, or which is owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime, due to a relieving man not coming on at the proper time, shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole shift.
- (f) When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour or (in the case of a day-worker) after 5.30 p.m., whichever is the later, he shall be provided with any meal required or shall be paid three shillings and sixpence (3s. 6d.) in lieu thereof.
- (g) When a worker is required for duty during any meal time, whereby his meal time is postponed for more than one hour, he shall be paid at overtime rates until he gets his meal.
- (h) (i) An employer may require any worker to work reasonable overtime (within the limits prescribed by the Mines Regulation Act or any regulations made thereunder) at overtime rates and such worker shall work overtime in accordance with such requirement.
- (ii) No organisation, party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.

# 10.—Continuous Process Workers.

(a) Forty (40) hours shall constitute a week's work to be worked in five (5) shifts of eight (8) hours each inclusive of crib time.

- (b) A worker called upon to work a sixth shift in any week shall be paid at the rate of time and a half.
- (c) For work done beyond the hours of duty on any day except a holiday, payment shall be at the rate of time and a half for the first two (2) hours and double time thereafter.
- (d) When computing overtime, the district allowances shall not be computed as an addition to the day's pay.
- (e) These overtime rates shall not apply to excess time due to private arrangement between the workers themselves, or which is necessary for effecting periodical rotation of shifts, or which is owing to a relieving man not coming on at the appointed time. The time for which any worker may be paid at ordinary rates instead of overtime, due to a relieving man not coming on at the proper time, shall not exceed two (2) hours, after the expiration of which overtime rates shall apply for the whole shift.
- (f) When a worker, without being notified on the previous day, is required to continue working after the usual knock-off time for more than one (1) hour or (in the case of a day worker) after 5.30 p.m., whichever is the later, he shall be provided with any meal required or shall be paid three shillings and sixpence (3s. 6d.) in lieu thereof.
- (g) All work done on Sundays during the ordinary hours of duty shall be paid for at the rate of time and a half.

#### 11.—Rest Period after Overtime.

- (a) When overtime work is necessary, it shall, whenever reasonably practicable, be so arranged that workers have at least eight (8) consecutive hours off duty between the work of successive days.
- (b) Where a worker (other than a casual worker) has not had at least eight (8) consecutive hours off duty between his usual finishing time on one day and his usual starting time on the next day the following provisions shall apply:—
  - (i) He shall if he so desires, be entitled to have eight (8) consecutive hours off duty from the completion of his overtime work until he next commences work, but shall not be paid for such time off duty.
  - (ii) If on the instructions of the employer, he continues or resumes work at his ordinary starting time without having such eight (8) hours break, he shall be paid at overtime rates for the balance of the hours less than eight (8) which he has not had off duty. Hours of overtime actually worked since his last usual finishing time, shall be counted in computing the actual rate of overtime under this paragraph.
  - (iii) If a worker of his own volition, continues or resumes work at his ordinary starting time without such break, he shall be paid at ordinary rates.

# 12.—Shift Work.

- (a) Men working shifts not subject to weekly rotation shall be paid for each shift other than day shift at the rate of time and one-quarter. The roster known as the Great Boulder Roster and other accepted variations thereof, shall be deemed to be subject to weekly rotation.
- (b) A worker employed on any shift other than day shift shall be paid five per cent. (5%) in addition to his ordinary rate.
- (c) Work other than day shift shall not be recognised as afternoon or night shift unless in either case five (5) consecutive afternoons or nights are worked; but shall be deemed to be overtime; on completion of the fifth consecutive afternoon's or night's work, the worker shall be deemed to have been employed on afternoon or night shift, as the case may be, during the preceding four (4) afternoons or nights, and thereafter during any subsequent consecutive afternoons or nights he is so employed.

#### 13.—Pieceworkers.

There shall be implied in every contract in which a worker is engaged to perform any kind of work at or for a remuneration other than the rates fixed by this Award—

- (a) Where the engagement is for a period of time, such period shall not be determined before the expiration thereof, without the written consent of the worker.
- (b) Where the engagement is to perform a specified quantity of work, the amount of work to be performed shall not be curtailed by a greater amount than five per cent. (5 per cent.).
- (c) The rate of remuneration agreed upon shall not be decreased during the engagement.
- (d) A worker working under any agreement of payment by results, shall be paid at least the total rate of pay he would have been entitled to if he had been working under a contract of daily service.
- (e) Any necessary hand tools shall, in the first instance, be supplied by the employer, and on production of any such worn out tool or on satisfactory evidence of loss without the fault of the worker, such tool shall be replaced by the employer without cost to the worker.
- (f) The price of any article supplied by the employer for the use of the workers during the period of his engagement, shall not be increased during the period, and shall in no case exceed the cost or price of the article to the employer at the place of supply.
- (g) Where the work is to be carried out by a body of workers acting together, the number of workers to be employed shall be specified in the contract. In the event of the specified number of workers not being present during any shift, the employer may provide a substitute in the place of any worker absent, and shall pay such substitute wages at the rates fixed by this Award, or by the contract, whichever shall be the greater, for the work done by him during the time he is so employed as a substitute, and may charge such payment against any money found due under the contract. Provided that if any substitute provided by the employer is unacceptable to the workers concerned, he shall be replaced by an acceptable substitute as soon as reasonably possible.
- (h) Any time lost and not being due to the fault of the workers concerned shall be paid for at the applicable wages rate or alternative work provided for which he shall be paid the applicable rate.
- (i) Where any workers are employed to work by or with the contractors at a wages remuneration, the employer shall be entitled to pay the amount due to such wage workers for the period they have been employed, at the rate fixed by this Award, or the rate fixed by the contract, whichever shall be the greater, and to charge the payment so made, against the amount found due to the contractors. A printed copy of these conditions shall be kept exhibited in the change room on the mine.
- (j) The employer or his agent shall, after due notice, confer with the piecework committee representing the pieceworkers on any particular shaft, together with an official of the Union, on any matters that may arise in respect to piecework rates and/or working conditions in the shaft or the workings connected with that shaft.
- (k) The employer shall pay each worker individually his share of the earnings and if required render each worker a statement setting out the costs and allocations.

#### 14.—Payment for Sickness.

- (a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-tenth (1/10th) of a week's pay at the Award rate for each 23.7 shifts actually worked at ordinary rates of pay: Provided that, subject to subclause (d) hereof, payment for absence through such ill-health shall be limited to one (1) week's pay in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.
- (b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment or for any accident wherever sustained arising out of his own wilful default, or for sickness arising out of his own wilful default.
- (c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.
- (d) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (a) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker, and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years, but no longer, from the end of the year in which it accrues.

#### 15.-Wet Places.

In all wet places one shilling and sixpence (1s. 6d.) extra per shift shall be paid in addition to the rates set out. This extra payment shall not apply to subclause (e) of clause 8.

# 16-Dry Crushing Plant.

No dry crushing plants shall be operated unless under such conditions as obviate dust, so far as is reasonably practicable. It shall be the duty of the Inspector of Mines to make an examination of all dry crushing plants in his district, once in each month, and at such other times as he may be requested to do so by the secretary of the Union. He shall examine and report to the State Court of Arbitration and such report shall be prima facie evidence of the facts stated therein.

# 17.—Holidays.

- (a) The following shall be paid holidays—Christmas Day, Easter Monday, Labour Day and one additional day in each calendar year to be nominated by the employer. If Christmas Day falls on a Sunday, the following Monday shall be kept: Provided that any worker who does not present himself for work (if required) on the working day following any of the abovementioned holidays shall not be entitled to be paid for such holiday unless he produces proof satisfactory to the employer that he was prevented by sickness from presenting himself for work on any such day and that such sickness was not due to intemperance or misconduct. All work performed on any of the aforementioned holidays shall be paid for at double time, except work in connection with repairs to machinery which has broken down and has caused a stoppage of operations, when the rates shall be time and a half throughout.
- (b) Liberty is hereby reserved to the Union to apply to amend the clause in respect of an additional holiday.

### 18.—Annual Leave.

- (a) Annual holidays shall be taken at the convenience of the management of the mine; workers to receive one (1) month's notice of the date on which the holiday is to commence; a committee of three (3) to be appointed at each mine to assist the management in the arrangement of a suitable roster.
- (b) Three (3) weeks' holiday, including fifteen (15) working days, on full pay, shall be granted once in each year to every worker: provided he has worked two hundred and forty-two (242) shifts at ordinary rates of pay, and should he have worked less than two hundred and forty-two (242) such shifts when the said holiday is taken, or at the termination of his employment, he shall be paid for a proportionate number of holidays. Payment for the said holidays shall be at the rate of pay the worker is receiving immediately before the holiday is taken or employment terminated: Provided further that, where the worker is dismissed for wilful misconduct, he shall not be entitled to the benefits of the provisions of this clause.
- (c) Continuous process workers shall be granted one (1) week's leave on full pay in addition to the leave prescribed in subclause (b) hereof. Workers who have worked as continuous process workers for less than two hundred and forty-two (242) shifts at ordinary rates of pay shall be granted the proportion of the additional week. The quantum of annual leave to be allowed to a worker shall, for service prior to the 26th day of December, 1956, be calculated in accordance with the provisions of the Award applicable before that date, of December, 1956, in accordance with the provisions of this subclause.
- (d) A pieceworker shall be entitled to be paid, when on holiday, the minimum rate for his grade.
- (e) Any worker who has taken part in a strike (including a slow strike) or a general or sectional stoppage of work unauthorised by the employer, during the period of service in respect of which the abovementioned annual holidays are granted, shall forfeit one day of such annual holidays for every day or part of a day during which he takes part in a strike, or in such unauthorised stoppage of work, including a stoppage because of a fatal accident in the mine, except in the case of those workers working in the same shift and the same level as the deceased who desire to attend the funeral and so notify the employer.
  - (f) This clause shall not apply to casual workers.
- (g) If any of the holidays prescribed in clause 17 of this Award falls during a worker's period of annual leave, and is observed on a day which in the case of that worker would have been an ordinary working day, the worker shall be paid one extra day at ordinary rates for that day or at his option have one day on full pay added to that period for each such holiday.

#### 19.—Casual Workers.

Any worker dismissed through no fault of his own before the expiration of one week of his employment shall be considered casual and shall receive ten per cent. (10%) above the rates specified for the work performed.

# 20.—Free Water.

In all districts where free water is supplied by the employer single men shall get three (3) gallons and married men six (6) gallons per day.

### 21.—Drinking Water.

Good drinking water shall be supplied on all levels where men are working, and kept cool and free from dust.

Where practicable, and if required, hot points shall be provided on all levels for the purpose of heating water or, alternatively, if required—

(a) the employer shall supply hot water to workers at all levels, or

(b) thermos flasks, if available, shall be supplied to workers. Such thermos flasks to remain the property of the employer and to be replacable at the expense of the worker to whom same is issued unless broken and the broken flask is produced to the employer in which case the replacement will be at the cost of the employer.

#### 22.-No Reduction.

Any worker who has been prior to the date of this Award in receipt of a higher rate of pay for his particular class of work than that prescribed by the Award heretofore in force shall not by reason of this Award suffer any reduction in the amount by which such higher rate of pay exceeded the amount formerly prescribed; such excess amount shall not be affected by this Award.

#### 23.-Mixed Functions.

- (a) A worker engaged for more than half  $(\frac{1}{2})$  of one (1) day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If employed for less than half  $(\frac{1}{2})$  of one (1) day or shift, he shall be paid the higher rate for the time so worked.
- (b) Any worker regularly engaged in relieving work shall be paid the highest rate applicable to the class of work upon which he is employed during any shift.

#### 24.—Change Rooms.

If more than four (4) persons are employed underground in any mine in one shift, sufficient accommodation shall be provided above ground near the principal entrance to the mine, and not in the engine room or boiler house, for enabling the persons employed in the mine to conveniently dry and change their clothes, and in no case shall men dry their clothes upon a boiler. Hot water shall be supplied in all change rooms.

#### 25.—Reduction of Hands.

Should occasion arise to reduce the number of men employed, the management, in selecting those to be retained, shall give full weight to the consideration of length of service, and, all things being equal, shall retain those who have been longest in the employ of the company.

#### 26.-Accident Pay.

In the event of a worker meeting with an accident during the shift, or being required to attend to one who has met with an accident, he shall be deemed to have rendered duty during the whole of the shift, and be paid accordingly.

#### 27.—Full Payment for Shift.

- (a) After beginning a shift, workers shall not be paid less than for a full shift, unless they leave of their own accord, or are dismissed for misconduct. This shall not apply in matters beyond the control of the management.
- (b) If, before a worker leaves the works at the end of his shift, and because he is not so informed, he attends at the next shift willing to work it, and there is no suitable work which he is allowed to perform, he shall be paid the wages he would have been entitled to if he had worked the shift he was ready and willing to work. This shall not apply in matters beyond the control of the management.

# 28.—Payment of Wages.

(a) Payment of wages shall be fortnightly. Pay day shall be on a day mutually agreed upon between the employer and the workers concerned, and the customary period shall be allowed between the closing of the pay period and the pay day. Any worker leaving or being discharged shall be paid the full amount of wages due to him within one hour of ceasing work, or within one hour of the opening of the mine office if such office was closed at the time of his ceasing work, or if the work done requires to be measured or assessed he shall

- be paid at the prescribed Award rates within two (2) hours of ceasing work. Provided that in the case of a machine miner who leaves during a pay period any settlement in excess of his wages rates shall, if requested by the miner concerned, be made within 24 hours and in the case of any other pieceworker who leaves during a pay period any settlement in excess of his wages' rates, shall be made on the next succeeding pay day.
- (b) If on any mine a section of workers is obliged to deviate one-half (\frac{1}{2}) mile or more from their journey to their home for the purpose of receiving their pay, a second pay place shall be established for the convenience of such workers.
- (c) When or before payment of wages is made to an employee, he shall be issued with a docket showing at least the gross amount of wages and the details of any deductions that are made from his earnings. Upon request by the worker he shall also be furnished within a reasonable time of such request, with details of the hours and rates of any overtime worked.

# 29.—Ventilation.

- (a) Where the ventilation in any place is inadequate no work, excepting such as is necessary for the purpose of remedying the conditions, shall be undertaken in that place until the ventilation is adequate.
- (b) The ventilation in any place shall be determined by the District Inspector of Mines.
- (c) From the decision of a District Inspector, an appeal shall lie to the Mines Ventilation Board hereinafter constituted. Such appeal shall be instituted by notice in writing to the other parties affected and to the Under Secretary for Mines, which notice must be given within seven (7) days from the date the party appealing is notified of the District Inspector's decision. The Under Secretary will then convene the Board, which will meet as soon as possible, on a date to be notified by the Under Secretary.
- (d) For the purpose of this clause the Mines Ventilation Board is hereby constituted, such Board to consist of:—
  - (i) The State Mining Engineer;
  - (ii) The Commissioner of Public Health;
  - (iii) a workmen's inspector appointed by the Union:
  - (iv) a representative appointed by the employers, or, if unable to act, their respective nominees.

The State Mining Engineer (or his nominee) shall be chairman of the Board. The Commissioner of Public Health shall be a member of the Board in an advisory capacity only, and without a vote. The decision shall be in accordance with the majority of votes. The presence of four (4) members shall be necessary for a quorum. The decision of the Board shall be final.

(e) All reasonable costs and charges of the Board and the members shall be rendered to the Under Secretary for Mines, who shall apportion them equally between the Mines Department and the parties to this Award. Provided that the Board may order any appellant to pay the whole or a certain proportion or amount of the costs of any appeal which the Board may declare to be trivial, and such appellant shall forthwith pay any such sum.

# 30.—Underground Workers.

All men who have to go underground to work and the bracemen shall work the same hours as miners.

#### 31.—Explosives.

Any underground worker required by the management to use explosives shall be classified as a miner.

#### 32.—Lime.

Lime used in the reduction of ore shall not be mixed in battery bins.

# 33.—First Aid.

(a) In any mine where workers are employed, a first-aid outfit shall be provided.

- (b) Each shift boss or foreman shall have ready and available for use on his person a small emergency supply of bandages and padding, or similar requisites.
- (c) In mines where over twenty (20) men are usually employed underground, a man qualified in first-aid work and in the use of suitable oxygen breathing apparatus supplied by the employer shall be employed.
- (d) Any first-aid man appointed by the employer to perform first aid duties, shall be paid an allowance of two shillings and sixpence (2s. 6d.) per shift in addition to his ordinary rate of pay.

#### 34.—Resumption of Work after Annual Leave.

When a worker is not notified prior to taking his annual leave that no further work is available on the mine, he shall be re-engaged on his return for a minimum period of two (2) weeks or be paid two (2) weeks' wages in lieu thereof unless dismissed for misconduct.

#### 35.—Definitions.

"Wet Places": Should any dispute arise as to whether any place is wet, or specially wet, within the meaning of clause 15 or of clause 8, sub-clause (e), such dispute shall be referred to a Board of Reference as hereinafter appointed.

"Timberman (ordinary)": Timberman shall mean a worker engaged in underground timber work, but a miner timbering his own workings shall not be classed as a timberman. This term is not meant to apply to any worker who may be called upon to assist in lifting or carrying timber or handing up tools or similar work.

"Timberman (shaft)": A shaft timberman shall mean a worker engaged in shaft timbering or timber work, but a miner timbering his own shaft shall not be classed as a shaft timberman.

"Braceman": shall mean any worker in charge of a cage or kibble at the mouth of a shaft. If more than one cage, each worker shall be classed as a braceman, but shall not include any worker who may be temporarily assisting a braceman in loading.

"Platman" or "Skipman" shall mean any worker in charge of a cage or skip; if more than one cage or skip, each worker so in charge shall be classed as a platman or skipman.

"Leading Fireman" shall mean a fireman who attends to feed pumps, feed water, gauge glasses etc., and/or where only one fireman is employed on more than one boiler, he shall be classed as in charge.

"Pipe Assembler" shall mean a worker solely engaged in assembling, joining and fixing pipes that have been cut, threaded and prepared for use.

"Ore Treatment Operator" shall mean a worker who operates a section of a continuous process plant and includes:—

- (i) Special mill operator and repairer;
- (ii) ball mill operator;
- (iii) solutionist;
- (iv) filter man (any type of filter);
- (v) flotation operator;
- (vi) roaster man;
- (vii) calcine operator;
- (viii) hydraulic fill operator;
- (ix) wilfiey table operator;
- (x) jig operator;
- (xi) samplers;
- (xii) amalgamators;
- (xiii) strake man;
- (xiv) smelter;
- (xv) tailings dam man;
- (xvi) sewing machine man;
- (xvii) hydraulic gun operator;
- (xviii) repairer;
- (xix) greaser;
- (xx) crusher operator (including secondary crushers).

"Continuous process work" means work carried on with consecutive shifts of men throughout the 24 hours of each of at least six (6) consecutive days without interruption except during breakdowns or meal breaks or due to unavoidable causes beyond the control of the employer.

### 36.—Aged and Infirm Workers.

- (a) Any worker who, by reason of old age or infirmity, is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the union and the employer.
- (b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.
- (c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

#### 37.—Junior Worker's Certificate.

Junior workers upon being engaged shall, if required, furnish the employer with a certificate containing the following particulars:—

- (i) Name in full.
- (ii) Age and date of birth.

No worker shall have any claim upon an employer for additional pay, in the event of the age of the worker being wrongly stated on the certificate. If any worker shall wilfully mis-state his age in the above certificate, he alone shall be guilty of a breach of this Award.

#### 38.—Board of Reference.

- (a) The Court hereby appoints, for the purposes of the Award, a Board of Reference for each mine.
- (b) The Board shall consist of a chairman who, failing agreement between the parties, shall be appointed by the Court, and two (2) other representatives, one to be nominated by each of the parties.
- (c) There shall be assigned to each such Board the functions of—
  - (i) deciding matters specifically referred to in the Award as being the subject matter of a decision of the Board;
  - (ii) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;
  - (iii) deciding all matters and questions referred to in the Award as being the subject of mutual agreement, if not agreed upon;
  - (iv) deciding any other matter that the Court may refer to such Board from time to time.
- (d) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in and form part of this Award (regulation 106).
- (e) There shall be no cessation of work pending the reference to and the settlement of any dispute by the Board.

#### 39.—Special Rates.

- (a) Leading Hand.—Any worker appointed as a leading hand by the management shall be paid three shillings (3s.) per shift in excess of the highest margin applicable to the work being carried out.
- (b) Height Money.—Surface workers engaged in the erection of structures at a height of fifty (50) feet or more above the nearest horizontal plane shall be paid at the rate of one shilling and tenpence (1s. 10d.) per shift extra.

# 40.—Protective Clothing.

Workers in very wet places shall be provided with oilskin coats and rubber boots.

Rubber gloves shall be provided for workers handling cyanide, zanthates or corrosive acids.

Protective clothes shall be provided for workers coming into contact with quick-lime.

#### 41.—Employment.

- (a) Subject to the provisions contained hereunder, preference of employment in the industry to which this Award relates shall be given to members of the Australian Workers' Union, Westralian Branch, Industrial Union of Workers, or to members of any other registered industrial union which is a party to an award or industrial agreement in the lead mining industry; or to persons who give the employer an undertaking in writing to make application to join any such registered union within one month of accepting employment. Provided that—
  - (i) there are members of the relevant Union, or intending members, applying as aforesaid, equally qualified with other workers offering their services to perform the particular work to be done and ready and willing to undertake the same; and
  - (ii) the rules of such Union shall permit any worker of good character with the requisite qualifications (if any) coming within the scope of this Award to become a member of the Union upon payment of the subscription and/or entrance fee prescribed by the registered rules.
- (b) Where a worker, not having been a member of the relevant Union at the time of his engagement, applies for membership of the Union within one month of his engagement, it shall be deemed that no question of preference has arisen.
- (c) If during the continuance of this Award, anything in the nature of a strike occurs in the industry hereby regulated, or if there is any restriction in output by the workers or any section therefor acting in concert, the benefit of this clause shall thereupon cease and determine in so far as the particular Union or Unions involved is, or are, concerned.

For further assurance, and without modification of or prejudice to the foregoing provisions of this subclause, the employer may at any time apply to the Court, upon giving seven (7) days' notice to the Union, for a declaration hereunder and the consequential cancellation of this clause, and the Court upon cause being shown shall make a delaration and order accordingly appropriate to the particular case.

(d) The provisions of this clause shall not apply to junior workers, apprentices, or to members of the staff of any mine.

#### 42.—Representative Interviewing Workers.

In the case of a disagreement existing or anticipated concerning any of the provisions of this Award, an accredited representative of the union shall be permitted to interview the workers during the recognised meal hour or at some other period convenient to the employer on the business premises of the employer, but this permission shall not be exercised without the consent of the employer more than once in any one week.

# 43.—Crib Places.

#### Surface-

- (a) When the number of workers employed on the surface exceeds ten (10), the employer shall provide a fit and proper crib room.
- (b) The room referred to in the preceding paragraph shall be furnished by the employer with seats and tables.
- (c) Where practicable, the employer shall supply boiling water at meal times.
- (d) The employer shall provide a reasonably vermin proof and ventilated cupboard in which the workers may store their cribs.

# Underground—

(a) One or more places shall be set aside in each level on or from which men are working, in the driest and most comfortable positions available, at which the men shall eat their food.

- (b) Such places shall be so situated that workers shall not be required to travel further than 1,000 feet from their working place to such crib place.
- (c) Such places shall be provided with tables, seats, and a ventilated and reasonably vermin proof cupboard in which the workers may store their cribs.
- (d) The employer shall provide covered receptacles at all crib places to receive all meal scraps and other refuse and to arrange for the disposal of same. No person shall throw or leave waste food about the mine except in the receptacles provided.
- (e) Adequate provisions shall be made within fifty feet (50 ft.) of each crib place to enable employees to wash at crib time.

#### 44.—Record.

- (a) Each employer shall keep a time and wages book showing the name of each worker and the nature of his work, the hours worked each day, and the wages and allowances paid each week. Any system of automatic recording by means of machines shall be deemed to comply with this provision to the extent of the information recorded.
- (b) The time and wages record shall be open for the inspection of a duly accredited official of the union, during the usual office hours, at the employer's office or other mutually convenient place, and such official shall be at liberty to take extracts therefrom. If for any reason the record be not available at the office or other mutually convenient place when the official desires to inspect it, it shall be made available for inspection within twelve (12) hours either at the employer's office or other mutually convenient place.

#### 45.—Inspections.

The secretary or any other official of the union authorised in writing by the president or the secretary shall, at times convenient to the employer be allowed to inspect all places during working hours where members of their union are employed, provided that they shall not impede or obstruct the workers in carrying out their work. Underground inspections, except in cases relating to any dispute between the parties, shall not be more frequent in any shaft than once in any period of six months. Liberty is reserved to either party in reference to this clause.

# 46.—Re-employment after Accident.

Any worker who, as a result of his employment, suffers an accident, and following treatment is certified by his doctor, as fit to resume work shall, if and when practicable, be re-employed.

### Schedule "A"-Wages.

		rgin
Occupation	$\mathbf{Per}$	Shift.
Underground—		
	s.	d.
1. Rock drill men in shafts	9	9
2. Rock drill men in rises	8	<b>2</b>
3. Rock drill men in winzes	7	4
4. Rock drill men in all other		
places including open cuts	6	6
5. Popper machine men	6	1
6. Hand miners in shafts	7	4
7. Hand miners in rises		8
8. Hand miners in winzes	4	11
9. Hand miners in all other places		
including open cuts	4	1
10. Shaft timberman	9	
11. Timberman		4
12. Timber dresser	4	11
13. Mullocker (hydraulic fill) (in-	4	11
cluding wet pay)	4	11
14. Mullockers, truckers, shovellers	1	3
and tool carriers	1	3
15. Bracemen, platmen and skip-	4	1
men 16. Man in charge of explosive	7	-
magazine	4	11
		1
17. Platelayers	7	
19. Samplers	4	1
13. Dampiers	7	-

	Occupation	Mar Per S	Shift.	Bonus Full Week Worked
20. E	Pitman, pumpman engaged un-			Per Week.
0.4	watering a mine	6	6	£ s. d.
	Pipe assembler	_	6	£A165 and below £A170 per ton of
	Diamond drillers Diamond driller's assistant	7	9	lead 3 0 0
	Train crew	1 4 1	8	£A170 and below £A175 per ton of
	Scraper-hauler operator	5		lead 3 3 0
25.	Mechanical loader operator	4 1	_	£A175 and below £A180 per ton of
26.	Air hoist operator			lead 3 6 0
	Electric hoist operator			£A180 and below £A185 per ton of lead 3 9 0
	Horse driver	1	3	lead 3 9 0 £A185 and below £A190 per ton of
	Stableman		3	lead 3 12 0
	Sanitary man	8	<b>2</b>	£A190 and below £A195 per ton of
Surface				lead 3 15 0
31.	Ore treatment operator	4:		£A195 and below £A200 per ton of
32,	Battery feeder spalling stone			lead 3 18 0
აა. შ4	Assayer's assistant Sample crusher	4 :		£A200 and below £A205 per ton of
	Sample crusher Fireman—	4 :	11	lead 4 1 0
55.	(a) Tanding		10	£A205 and below £A210 per ton of
	(a) Leading (b) Steam	5 : 3	0	lead 4 4 0
36.	Wood trimmer loading and	J	U	£A210 and below £A215 per ton of lead 4 7 0
	unloading firewood	1	3	lead 4 7 0
37.	Iron furnaceman	_	4	Any extension to this schedule, whether to in-
38.	Electric furnaceman		4	crease or decrease the amount of the bonus, shall
39.	Riggers and splicers	5	4	be of the same construction as this table.
40.	Riggers and splicer's assistant	1	3	
41.	Overhead rheostatic crane			
40	operator			Schedule "C"—District Allowances.
44.	Dressers, fettlers and grinders	1	-	In additional to the wages prescribed in clause 5
40.	Hammer driver Boiler cleaner	2		of this Award, the following allowance shall be
45.	Greasers, cleaners and oilers	$\frac{6}{2}$	6	paid for five (5) days per week to workers em-
46.	Tradesman's labourer	$\frac{2}{2}$	-	ployed in the district hereinafter described—
$\frac{27}{47}$ .			-	(a) The area within a line com-
48.	Sawyer firewood			mencing on the Coast thence
49.	Spotters		-	East along Latitude 28 to
50.	Blacksmith's striker	_	10	Tallering Peak; thence South-
51.	Platelayer	2	10	East to Mt. Gibson and Bur-
<b>52</b> .				racoppin; thence to a point
53.	Train crew			South-East at the junction
54.	Motorman		6	of Latitude 32 and Longitude
55. 56.	Sanitaryman Sanitaryman		2	119; thence South along
	Ada to day a series and a series		1 6	Longitude 119 to the Coast Nil
	Electric hoist operator		6	(b) The area within a line com-
59.	Pumpman		1	mencing on the Coast at Lati-
60.	Tool sharpener	_	4	tude 27, then East to a point
61.	Horse driver			on Longitude 119; then South
62.	Motor truck driver up to 25			along Longitude 119 to Lati-
	cwt. capacity	4	11	tude 28, then East along Lati-
63.	Motor truck driver over 25			tude 28 to a point North of
	cwt. to 3 tons	6	1	Mt. Redcliffe; thence due
64.				South along a point on Lati-
e =	3 tons capacity	-	4	tude 30; thence East along
65.			1	Latitude 30 to Longitude 123;
	_ = :	5		thence South along Longi- tude 123 to the Coast; thence
61. 68	TO 11 - 1 1	$\frac{2}{3}$		along the Coast to boundary
	~ 1 1 1	o N		of (a) above 6 0
	Bulldozer driver	12		01 (W) WOTO 0
	above wages are payable under			In the case of any mine or district within the
of dails	above wages are payable uniqer v service	. a 00	ninact	area to which this Award applies which is not

In the case of any mine or district within the area to which this Award applies which is not dealt with under the provisions of this Schedule, the Union may apply to the Court at any time for the purpose of having an allowance prescribed, upon serving upon the employer concerned fourteen (14) days' notice thereof prior to the date of such application the service of such notice shall be made pursuant to the provisions relating thereto prescribed by the regulations under the Industrial Arbitration Act, 1912-1952.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 18th day of December, 1956.

[L.S.] (Sgd.) R. V. NEVILE, President.

Filed at my office this 18th day of December, 1956.

(Sgd.) F. E. McCAW, Acting Clerk of the Court of Arbitration.

Schedule "B"—Lead Bonus.

of daily service.

Domestic lead price as quoted in the "American Engineering and Mining Journal" and converted to Australian currency at the ruling rate of exchange.

•						Full	rke	ek
						£	s.	d.
	£A135 and	below	£A140	per ton	of			
	lead					2	<b>2</b>	0
	£A140 and	below	£A145	per ton	of			
	lead					<b>2</b>	5	0
	£A145 and	below	£A150	per ton	of			
	lead					2	8	0
	£A150 and	below	£A155	per ton	of			
	lead					2	11	0
	£A155 and	below	£A160	per ton	of			
	lead			-	•	2	14	0
	£A160 and			per ton	of			
	lead					2	17	0
	2544			••••				-

# IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 292 of 1956.

Between Western Australian Police Union of Workers, Applicant, and the Hon. Minister for Police, Respondent.

HAVING read and considered the report of the Industrial Board appointed pursuant to the provisions of section 109 of the Industrial Arbitration Act, 1912-1952, and to which this matter was remitted for inquiry and report, the Court of Arbitration of Western Australia, hereby adopts the said report and Orders and Directs that Award No. 39 of 1950, as amended, be further amended in the terms of the attached Schedule.

Dated at Perth this 20th day of December, 1956.

By the Court.

[L.S..]

(Sgd.) R. V. NEVILE, President.

#### Schedule.

Clause 6.—Salaries.

Delete subclauses (a), (b) and (c) of this Clause and insert in lieu thereof the following:—

Basic Wage.		Per '	We	ek.
		£	s.	d.
Metropolitan Area	•	13	5	2
South-West Land Division		13	2	11
Elsewhere		13	2	8
	Mar	gin (	IVE	•

Basic Wage per annum.

Officers: £

£

(a) Commissioned Officers: £

Chief Inspector .... 1,515

1st Class Inspector 1,265

2nd Class Inspector 1,175

3rd Class Inspector 1,130

The abovementioned rates per annum shall include allowances for duties performed beyond forty (40) hours perweek and for work performed on public holidays and at week ends.

(b) Uniform Sergeants and Detective Sergeants:

	0	 
1st Class		 536
2nd Class		 490
3rd Class		 451

 (c) Constables, Plainclothes Police, Detective Constables, Probationary Detective Constables, Probationary Constables;

10battonary Con-	
tables:	
20 years' service and	£
over	402
10 to 20 years	348
5 to 10 years	293
3 to 5 years	266
Under 3 years	235
Probationary Con-	
stable	92

#### Clause 28.—Hours.

Delete subclause (b) of this Clause and insert in lieu thereof the following:—

(b) The ordinary working hours at a centre shall consist of three (3) shifts or reliefs and shall be, as far as practicable, worked fortnightly in rotation—

First Relief—7 a.m. to 3 p.m. Second Relief—3 p.m. to 11 p.m. Third Relief—11 p.m. to 7 a.m.

At outside towns or at other places, shifts of eight (8) hours as required, according to local conditions, shall be worked.

The commencing and finishing times of the eight (8) hour shifts may be varied in any centre, town or other place, by agreement between the two parties to the Award.

Where two (2) foot-constables are employed in addition to a mounted constable and the officer-incharge of the station, alternate weekly shifts shall be worked.

#### INDUSTRIAL AGREEMENT.

No. 1 of 1957.

Registered 9th January, 1957.

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1952, this 3rd day of December, 1956, between the Merchant Service Guild of Australasia, Western Australian Section Union of Workers, Fremantle (hereinafter called the "Union") of the one part, and the Minister for Works (hereinafter called the "employer") of the other part, witnesseth as follows:—

Whereby it is mutually agreed that the Industrial Agreement numbered 1 of 1951, entered into between the abovementioned parties on the 9th day of January, 1951, be varied in the following manner:—

#### 1.—Title.

This Agreement shall be known as the Government Dredge Masters and Mates Supplementary Agreement and shall be read in conjunction with Agreement No. 1 of 1951, registered on the 9th January, 1951.

#### 5.—Hours of Duty.

Delete existing subclause (d) and substitute:—
(d) In the case of vessels manned with more than one crew and working shifts, the forty (40) hours shall be worked in shifts not exceeding eight (8) hours spread over the six (6) days Monday to Saturday, and a loading of five per cent. (5%) shall be paid for afternoon shifts and seven and a half per cent. (7½%) for night shifts.

Provided that liberty to apply shall be given in regard to this subclause should at any time the shift loading to other workers employed on the dredge be altered by an Award or Agreement of the Court.

# 6.—Rates of Pay.

Delete existing Clause 6 and substitute:—

			$\mathbf{Per}$	We	ek.	
$\mathbf{Basic}$	Wage		£	s.	d.	
(a)	Metropolitan Area		. 13	5	2	
(b)	Elsewhere in the	South-West	;			
	Land Division		. 13	2	11	
(c)	Elsewhere		. 13	2	8	

#### The margins over the basic wage shall be:-

(a) Dredges other than the "Sir James Mitchell"—

James Mitchell''—			
Master or Engineer, 500 tons			
to 1,000 tons	8	0	0
Mate or Second Engineer,			
500 to 1,000 tons	5	10	0
Master or Engineer, over			
1,000 tons	8	19	0
Mate or Second Engineer,			
over 1,000 tons	6	8	6
Master of Launches, over			
30 tons but not exceeding		_	
60 tons	4	0	0
Master of Launches, 15 tons	_	_	_
and under	3	0	0

In addition to the above rates, seven shillings and sixpence (7s. 6d.) a day shall be paid when required to dump outside the limits of the harbour.

(b) "Sir James Mitchell"—

Master or Chief Engineer	 9	19	0
	 7	3	6
Third Engineer	 5	10	0

#### 7.—Overtime.

Delete existing clause and substitute:-

- (a) Except in the case of shift workers, all work performed on ordinary working days in excess of or outside the usual working hours shall be paid at the rate of time and a half for the first four (4) hours and double time thereafter: Provided that time worked on Saturday shall be paid for at time and a half for the first four (4) hours and double time thereafter, with a minimum engagement of three hours at time and a half rates.
- (b) For all work done on Sunday, double time shall be paid, with a minimum of three (3) hours.
- (c) If an employee is required or caused by his employer to wait or attend in his own time at any place other than his home to receive any direction or instruction as to the time, locality or nature of the work to be done for the employer by the vessel on which he is employed, he shall be paid at ordinary rates for the time used by him for the purpose of going to such place, waiting thereat and returning therefrom and as for at least one hour.
- (d) In the case of shift workers all work performed outside of the ordinary shift hours shall be paid at the rate of time and a half for the first four (4) hours and double time thereafter. Double time shall be paid for all work performed on Sun-
- (e) Workers shall be allowed to rotate shifts. As far as practicable changes of shift shall be arranged to suit transport facilities.

#### 24.—Term.

Delete existing clause and substitute:-

This Agreement shall be for a period of three (3) months from the date hereinbefore mentioned.

In witness whereof the parties have hereunto set their hands and seals the day and year first before written.

Signed for and on behalf of the Minister for Works, in the presence of-

B. Whitely.

JOHN T. TONKIN.

Signed for and on behalf of the Merchant Service Guild of Australasia, Western Austra-lian Section Union, of of Workers, Fremantle.

> R. E. MARSH, President. R. CLOHESSY, Secretary.

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 430 of 1956.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Appli-cant, and Co-operative Bulk Handling Limited, Respondent.

HAVING heard Mr. H. Cant on behalf of the applicant and Mr. F. J. Darling on behalf of the respondent, and by consent, the Court in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 54 of 1955 be and the same is hereby amended in the following terms:—

Clause 7—Wages—Subclause (a)—Item (b).—Delete the words and figures "Margin per week—£2 10 0" and substitute the following:—

(b) (i) Margin per week

(ii) For each ship loaded with grain, workers employed in the gallery shall receive an additional sum of fifteen shillings (15s.).

Dated at Perth this 13th day of December, 1956.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILE,

President.

£ s. d.

3 5 0

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 429 of 1956

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Swan Portland Cement Limited, Respondent.

HAVING heard Mr. H. Cant on behalf of the applicant and Mr. F. J. Darling on behalf of the respondent, and by consent, the Court in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1952, doth hereby order and declare that Award No. 21 of 1954 be and the same is hereby amended in the terms of the attached Schedule.

Dated at Perth this 13th day of December, 1956.

By the Court, (Sgd.) R. V. NEVILE, ILS.1

President.

#### Schedule.

(a) Clause 11—Wages.—Delete the figures "£1 7 0" and "£0 18 0" set opposite the designations "Powder monkey" and "Quarryman" in the Quarrying Section of this clause and insert in lieu thereof the following:-

Powder monkey 2 3 6 Quarryman

Quarryman .... 1 8 6 (b) Clause 26—Liberty to Apply.—Delete this clause and insert in lieu thereof:—

Clause 26—Liberty to Apply.—Liberty is reserved to either party to apply for the deletion of clause 24 in the event of such provision not being reasonably observed.

#### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 23 of 1956.

Between Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, Applicant, and Albany Advertiser (1932) Ltd., and Others, Respondents.

WHEREAS an industrial dispute existed between the abovenamed parties and whereas the said dispute was referred into Court for the purpose of hearing and determination and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference and whereas the parties have this day appeared before the Court by their respective representatives and requested the Court to make the said agreement an Award of the Court. Now therefore the Court pursuant to Section 65 of the Industrial Arbitration Act, 1912-1952 and all other powers therein enabling it hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court:-

### Memorandum of Agreement.

(Note.-Wherever the word "Award" occurs herein it shall be taken to mean and include "Agreement".)

# 1.—Title.

This Award shall be known as the Printing (Country) Award and shall replace Award No. 4 of 1950 as amended.

# 2.—Arrangement.

- 1. Title.
- 2. Arrangement.
- 3. Scope.
- Term. 4. 5 Area.
- 6. Interpretation of Award.
- 7. Hours.
- 8. Overtime.
- 9. Call.
- 10. Meal Period.
- 11. Breakdowns.
- 12. Wages.

- 13. Casuals.
- 14. Termination of Employment.
- 15. Higher Duties.
- 16. Payment of Wages.
- 17. Holidays and Annual Leave.
- 18. Absence through Sickness.
- 19. Record.
- 20. Machine Operating.
- 21. Under-rate Workers.
- 22. Union Chapel Delegates.
- 23. Union Officials Visiting Factory.
- 24. General Conditions.
- 25. Health Conditions.
- 26. Bronzing or Dusting Off.
- 27. Health Notices.
- 28. Female Section.
- 29. Disputes.
- 30. Award, etc. to be posted.
- 31. Board of Reference.
- 32. Apprenticies.

#### 3.—Scope.

This Award shall apply to workers classified in Clause 12 hereof employed in the Printing Industry.

#### 4.—Term.

This Award shall operate for a period of three (3) years from the beginning of the next pay period commencing after the date hereof.

#### 5.—Area

This Award shall operate over the whole of the State of Western Australia, except those areas comprised within a radius of fifteen (15) miles from the General Post Office, Perth, and 20 miles from the Post Office, Kalgoorlie.

#### 6.—Interpretation of Award.

- (a) "Journeyman" shall mean a man who has served an apprenticeship of not less than five years, or who is capable of earning and is being paid in the minimum rate set out herein for his class of work.
- (b) The word "factory" or the words "factory or workshop" shall include every room or place where work in respect of which a wage is prescribed by this Award is carried out by employees.
- (c) A day's work or a night's work shall mean work done between the usual hours of commencing and finishing work on any day or night shift, respectively, or any mixed day and night shift.
- (d) "Union" shall mean the "Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth."
- (e) "Court" shall mean "The Court of Arbitration of Western Australia."
- (f) All clauses in this Award shall apply equally to all workers, whether male or female, except where specifically stated otherwise.
- (g) This Award does not apply to work done in connection with the production of a daily newspaper.

#### 7.-Hours.

- (a) The maximum number of hours to be worked each week shall be forty (40) hours, to be worked in five (5) or six (6) shifts at the discretion of the employer.
- (b) Subject to the provisions of clause 11, in the event of a permanent worker not being provided with work for the maximum number of hours in each week, he shall receive not less than the minimum wage for his grade provided for in clause 12.
- (c) "Day work" shall mean work done between 8 a.m. and 6.30 p.m. Work done by a day worker before or after these hours and/or before or after the hours of his rostered shift, shall be paid for at overtime rates.
- (d) "Night work" shall mean work done between 6.30 p.m. and 8 a.m. Work done by a night worker before or after these hours, and/or before or after the hours of the rostered shift, shall be paid at overtime rates.

- (e) Shifts.—The maximum number of hours of an ordinary shift shall be:—All workers, ten (10) hours day, nine (9) hours night. Such hours to include meal times. Work done beyond these hours shall be paid for at overtime rates.
- (f) It shall not be necessary for all sections to commence work at the same time, but where individual workers are called in before their usual starting time or retained after finishing time, they shall be paid overtime.
- (g) In offices where a regular shift is worked between the hours set down in this Award for day work and night work, wages shall be at a rate proportionate to the number of hours day work and night work, but if more than one (1) hour is worked beyond 6.30 p.m. every day of the working week the weekly hours shall be those for night work.
- (h) The working hours of each day and night of workers covered by this Award shall be conspicuously displayed in each workroom, and shall continue unchanged until seven (7) days' notice has been given to the Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth. Provided that if the said Union does not approve of the changed roster it may appeal to the Board of Reference which may order the changed roster to be discontinued or otherwise determine the working hours.

#### 8.—Overtime.

- (a) Overtime shall be paid for at the rate of time and one-half for the first three (3) hours on any one shift and double time thereafter. Provided however, that where any worker works on any public holiday mentioned in clause 17 (a) of this Award he shall receive double pay for the time worked and shall be given not less than two (2) hours' work or pay equivalent thereto.
- (b) Double time or double rate shall be paid for all work done (after the rostered hours have been completed) on Saturday afternoon and Sunday.
- (c) All overtime earned by a worker shall stand alone and be paid in addition to the weekly or casual wage.
- (d) Where notice of overtime in excess of one hour has not been given during the previous shift, and where the tea interval is insufficient to enable a worker to visit his home, three shillings (3s.) shall be paid as an allowance for tea money, and the same allowance shall be made for each meal reasonably occurring during such overtime work.
- (e) No worker under 17 years of age, nor any female, shall be on duty in any event before 8 a.m., or later than 9 p.m. on any working day.
- (f) An employer shall not require or permit any female worker to work overtime after 6.30 p.m. unless at least one other female person is working with her.
- (g) An employer shall not require or permit a worker to work overtime or on night shift in connection with power-driven machinery, unless he works in company with at least one other person.
- (h) Any worker required to work 40 hours in six consecutive shifts without a clear interval of 24 hours after the sixth shift shall be paid double rate for all work performed by him after the sixth shift until he shall have had such clear interval of 24 hours between shifts.
- (i) (i) An employer may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement.
- (ii) No organisation party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.

#### 9.—Call.

(a) A worker called in to work otherwise than his usual working hours shall, if he attends, be paid one (1) hour at ordinary rates as a call in addition to his ordinary wage.

- (b) Any worker called in under the provisions of this clause shall receive the prescribed rate for the time worked in addition to the call.
- (c) If no work is available to a worker when called, one (1) hour shall be paid for at ordinary rate.
- (d) This clause shall not apply when a worker has been notified before he leaves his work that he will be required for duty, nor when a worker is required to commence work within one (1) hour of his usual starting time.

#### 10.-Meal Period.

- (a) The minimum time allowance for meals shall be one hour for day workers and half an hour for night workers: Provided that by agreement with the Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, the period may be reduced to not less than half an hour.
- (b) No worker shall be compelled to break shift, except for meals, and no shift shall exceed five hours without a break for meals.
- (c) Where a worker is required to work during his usual meal period, he shall be paid one-half extra on the hourly rate of his weekly wage for the time so worked, and be allowed his usual meal period as soon as it can be arranged.

#### 11.—Breakdowns.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or unions affiliated with it, or by any other association or union, or through the breakdown of the employer's machinery, or any stoppage of work by any cause which the employer cannot reasonably prevent.

#### 12.--Wages.

The minimum rate of wages payable to workers covered by this Award shall be as follows:—

		Iale: We		Fer Per	mal We	es ek.
(a) Basic Wage:	£	s.	d.	£	s.	d.
(i) Outside a radius of 15 miles from the G.P.O. Perth, but within the South-West Land Division	13	2	11	8	10	11
(ii) Rest of State outside the South-West Land Division excluding the area within a radius of 20 miles from the						
Post Office, Kalgoorlie	13	2	8	-	10	9
					ırgi	
				Per	We	ek.
(b) Adults:				£	s.	d.
(i) Males—						
Machine compositor Hand compositor,	lotte			4	17	6
machinist, bookbing		t br		3	15	0
(11) 77 1					4	0
(11) Females				-	-	•
				Per of	Mal	e
(c) Juniors:				Basic Per		
				Pei	we	K.
(i) Males—						
Under 16 years of age					30	
16 to 17 years of age	• • • • •		• • • •		10	
17 to 18 years of age 18 to 19 years of age	• • • • •				50 30	
19 to 20 years of age					70	
20 to 21 years of age					35	
at to all feath of age				Per`		ıt.
				of F	ema	ıle
				3asic		
				Per '	Wee	ek.
(ii) Females—						
During first year					35	
During second year					15	
During third year	•···		••••		55	
During fourth year			• • • • •	·	70 -	

During fifth year

82.5

				ŀ	of Male		
				Вя	Basic Wage		
(d) Apprentices:					Per Week.		
First year					30		
Second year					45		
Third year					60		
Fourth year					80		
Fifth year					100		

- (e) A journeyman in charge of or directing the work of another journeyman shall be paid five shillings (5s.) per week above the minimum rate.
- (f) Workers employed wholly on night work shall be paid sixteen shillings (16s.) per week for adult males and ten shillings (10s.) per week for junior males or apprentices under nineteen years of age or twelve shillings (12s.) if over nineteen years of age in addition to the above rates.

#### 13.—Casuals.

- (a) A "casual" is a worker on time work paid by the hour or per day and whose term of employment in any one office does not exceed two (2) consecutive full weeks.
- (b) If a casual worker commences duty on any day or night or is directed to attend for duty and actually attends on any day or night, such worker shall, in respect of such day or night, be paid at the rate herein provided and for six (6) hours day and a full shift at night at the least.
- (c) Casuals who are sent for and attend for duty, and whose services are not availed of, shall be paid a "call" at the rate of two hours' pay at casual rates.
- (d) A casual worker, whether working on day or night shift, shall be paid for such work the hourly rate prescribed for such work, with the addition of fifteen (15) per cent.
- (e) A casual worker, when working overtime or on a holiday, shall have his rate of pay as a casual worker increased by the same proportion as the weekly worker's rate applicable to the class of work done by the casual worker is directed to be increased under this Award for work done on overtime, with the addition of fifteen per cent. (15 per cent.). For the purpose of this subclause, "Overtime" shall mean all work performed outside the ordinary working hours and/or the ordinary shift of a worker in the section or department in which the casual worker is employed.
- (f) Casuals working mixed shifts, i.e., shifts commencing before 6.30 p.m. and ending after 6.30 p.m., shall be paid day rates: Provided the work after 6.30 p.m. does not exceed one hour. If it does, then night rates are to be paid throughout, with a minimum of six (6) hours.

# 14.—Termination of Employment.

Any worker having been employed for two consecutive full weeks in any office shall be entitled to one week's full notice that his services are to be dispensed with, and any such worker leaving his employment shall likewise give one week's notice. In the case of casual workers, hiring shall be from day to day.

#### 15.—Higher Duties.

Workers shall be paid at the rate for the classification at which they are usually employed, and when put to work of a higher grade shall receive, while so employed, the difference in pay between their ordinary rate and higher rate. If employed for four (4) hours or more, they shall be paid the higher rate for the full shift. A worker put to work on a lower grade shall be paid his ordinary rate.

# 16.—Payment of Wages.

- (a) The wages of all permanent workers shall be paid weekly and not more than two days' pay shall be kept in hand by the employer.
- (b) If an employee's services be terminated during the course of the week, he shall be paid all money due to him immediately at the termination of his service.

#### 17.—Holidays and Annual Leave.

- (a) The following days, or the days observed in lieu thereof, shall, subject to clause 8 (a) hereof, be allowed as holidays without deduction of pay, namely:—New Year's Day, Australia Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day, Labour Day, State Foundation Day, Christmas Day and Boxing Day: Provided that notwithstanding the provisions of clause 8 (a) a worker required to work on any one of these named days may, by mutual arrangement between the employer and worker, receive an additional day to be added to his annual leave in lieu of payment at overtime rates for the holiday worked.
- (b) On any public holiday not prescribed as a holiday under this Award, the employer's estabment or place of business may be closed, in which case the worker need not present himself for duty and payment may be deducted, but if work be done ordinary rates of pay shall apply.
- (c) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary rates as prescribed shall be allowed annually to a worker by his employer after a period of 12 months' continuous service with such employer.
- (d) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.
- (e) If after one month's continuous service in any qualifying 12-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.
- (f) Any time in respect of which a worker is absent from work, except time spent on holidays or annual leave as prescribed by this Award, shall not count for the purpose of determining his right to annual leave.
- (g) In the event of a worker being employed by an employer, for portion only of a year, he shall only be entitled, subject to subclause (e) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers, he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.
- (h) A worker who is dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.
- (i) The provisions of this clause shall not apply to casual workers.

#### 18.—Absence Through Sickness.

- (a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth of a week for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.
- (b) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment, or for any accident, whenever sustained, arising out of his own wilful default, or for sickness arising out of his own wilful default.
- (c) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

#### 19.-Record.

- (a) Each employer shall keep a record correctly and fully written in ink, showing the name of each worker and his occupation, the hours worked (including overtime) each day or night, the time of the commencement and the ending of each shift, and the wages, overtime and allowance paid each week. The record shall be open for inspection by duly accredited officials of the Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, during the usual office hours, at the place of business of the employer. The inspecting official shall be entitled to take a copy of any entry in such record and may, in any relevant proceeding, tender such copy in evidence. Every record kept under this clause shall for at least 12 months after the making of any entry thereon be kept by the empolyer at his place of business and shall be there open for inspection under this clause.
- (b) The employer and the worker shall be severally responsible for the proper posting weekly of such record.

#### 20.-Machine Operating.

- (a) No person other than a composing apprentice, compositor or duly qualified operator shall be employed to operate a linotype or other type-setting machine.
- (b) Compositors learning machine operating shall be paid the compositor's time rate of wages and shall serve a probationary period of 12 months: Provided that at any time when a compositor shall be able to set and correct an average of seven thousand ens per hour based on minion matrices, 13 ems measure, the matter to be solid, he shall be deemed a proficient operator and shall be paid the minimum rate for operators. The test of the operator's proficiency to be his ability to set the above number of ens in a full day on fair copy, and to approximately maintain these averages. Each employer may adopt the usual means of accurately testing the proficiency of a probationer: Provided, further, that a probationer may apply for a test at any time within the 12 months.
- (c) The work of an operator shall include the cleaning of the machine and/or the remedying of defective working of the machine other than the repair of broken parts.
- (d) No operator shall be permanently changed from machine to hand work without one week's

#### 21.—Under-rate Workers.

- (a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.
- (b) In the event of no agreement being arrived at, the matter may be referred to the General Board of Reference for determination.
- (c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

# 22.—Union Chapel Delegates.

Delegates chosen from the chapel of workers (but not more than two) shall by arrangement be allowed the necessary time in working hours to interview the employer or his representative for the purpose of submitting grievances.

# 23.—Union Officials Visiting Factory.

An employer shall permit two officials of the Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, to enter the workroom during working hours, after notifying the employer or his representative, to interview the father or clerk of the chapel or individual members, or to collect subscriptions, or to see that this Award is being observed, but shall not interview members in such manner as to delay work.

#### 24.—General Conditions.

- (a) No work shall be taken off the employer's premises to be executed by any worker.
- (b) Any worker whose work requires him to be seated shall be provided with a reasonably comfortable seat.

#### 25.—Health Conditions.

- (a) Type metal shavings or type metal dust shall not be permitted to accumulate in a work-room in such a manner that it may be inhaled by the workers to the detriment of their health.
- (b) Dry-cleaning shall not, so far as practicable, be permitted or carried out in any room or place where lead or type metal dust is accumulated.
- (c) Efficient ventilation shall be provided in all workshops and factories.
- (d) The employer shall provide suitable places for workers to wash their hands.
- (e) Proper facilities shall be provided by the employer for the changing and protection from dust of the clothing of workers taken off during working hours.
- (f) All metal pots except those electrically heated, shall be provided with suitable hoods, so fitted that all noxious fumes and gases may be conducted into the open air.
- (g) Where artificial lighting is used it shall, as far as possible, be of such a nature and be so situated as to prevent undue strain to the eyes.
- (h) An adequate first-aid kit shall be provided and maintained by the employer in an accessible position for the use of his workers.
- (i) In workshops, factories, or offices where the floors are composed of materials known as granolithic, or concrete, or combination of cement, stone and asphalt, employers shall, if desired, provide some suitable mats upon which the workers may stand whilst at work.

#### 26.—Bronzing or Dusting-off.

- (a) Bronzing or dusting-off by machine shall not be done, except under such conditions as to prevent as far as practicable the escape of dust into the air of any occupied room.
- (b) Bronzing or dusting-off by hand shall not be done, except in connection with—
  - (i) an efficient exhaust draught which effectively carries away bronze dust in the atmosphere; or
  - (ii) an appliance or within a structure of canvas, wood or other suitable material, so constructed as to prevent as far as possible the escape of dust into any occupied room.
  - (iii) The foregoing conditions shall not be enforced where bronzing or dusting-off is not done in any workroom for more than two hours in any one day.
  - (c) There shall be provided-
    - (i) suitable overalls and head coverings for all persons engaged in bronzing or dustingoff, which shall be washed or otherwise effectively cleaned at least once every week when in use;
    - (ii) for all persons engaged in bronzing or dusting-off, a suitable place or places for clothing put off during working hours.
- (d) Every person employed in bronzing or dusting-off shall—
  - (i) wash the face and hands before partaking of any food or leaving the premises;
  - (ii) wear the overalls and head coverings supplied as provided herein;
  - (iii) deposit clothing put off during working hours in the place or places provided in pursuance of this clause.
- (e) Where bronzing or dusting-off is regularly done, there shall be provided and maintained in a clean state and in good repair for the use of all persons employed in bronzing or dusting-off a sufficient supply of clean towels and soap and nail brushes, and a supply of hot and cold water.

- (f) Where bronzing or dusting-off is not done regularly, a reasonable supply of hot water shall be available for each person engaged in bronzing or dusting-off.
- (g) Any person employed in bronzing by hand or dusting-off by hand shall be paid 6d. an hour in addition to any other money payable under this Award.
- (h) Where the bronzing surface does not exceed in size large post octavo, females may be employed at bronzing or dusting-off for a period not exceeding two hours in any one day, but except under such conditions an employer shall not require or permit any female employee to do bronzing or dusting-off work.
- (i) Upon request being made, each person shall be supplied free of charge by the employer with milk each morning and each afternoon where employed in bronzing or dusting-off by hand for two hours or more in any morning or afternoon period.

#### 27.—Health Notices.

Notices containing advice for the preservation of the health and protection of workmen, if provided by the Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, shall be kept prominently posted and displayed in all workrooms by the employer.

#### 28.—Female Section.

- (a) Rest Interval for Females.—There shall be an interval of 10 minutes at a time fixed by the employer between 10 a.m. and 11 a.m. or between 3 p.m. and 4 p.m. for rest on each day, Monday to Saturday inclusive, in each week for each female worker, such time to count as time worked. Reasonable facilities shall be provided by the employer for the worker to have refreshments during such interval if the employee so desires.
- (b) A junior female shall not be permitted to operate a power-driven stapler, puncher, or perforator until she has completed her first six months.
- (c) A female employee shall not perform night shift work.

# 29.—Disputes.

When a chapel is functioning, any dispute arising out of this Award which cannot be satisfactorily settled between the father of the chapel who attends to the interests of the worker concerned and the printer shall be referred to the Union concerned and the employer. If not then settled, it shall be referred to the Board of Reference.

# 30.—Award, etc., to be Posted.

A copy of this Award, with any variation thereof, shall be kept posted in a prominent place in each workroom where it may be read by workers. The Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, shall be permitted to post notices as to Union meetings on a board at each establishment in a reasonable manner.

# 31.—Board of Reference.

- (a) The Court appoints for the purpose of this Award a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties as prescribed by the regulations of the Industrial Arbitration Act, 1912-1952. There are assigned to each such Board, in the event of no agreement being arrived at between the parties to this Award, the functions of—
  - (i) adjusting any matters of difference which may arise between the parties from time to time, except such as involve interpretations of the provisions of the Award, or any of them;
  - (ii) deciding any other matter that the Court may refer to such Board from time to time.

(b) An appeal shall lie from any decision of such Board, in the manner and subject to the conditions prescribed in the regulations to the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in this Award.

#### 32.—Apprentices.

- (a) Apprentices may be taken to hand and/or machine composing, or to letterpress machining.
- (b) The maximum number of apprentices shall be as follows:

One apprentice may be employed to each establishment where one skilled adult employee is employed on full rates as provided in this Award; two apprentices to three such adults; three apprentices to five such adults, and one additional apprentice to every additional three or fraction of three such adults. Notwithstanding the stipulations herein, an employer may, with the approval of the Union, take an apprentice additional to the number provided herein when one apprentice has entered the last year of the period of his apprenticeship, or where an apprentice is in his second last year and there is no apprentice in his last year of apprenticeship.

- (c) An apprentice to hand composition shall be taught and instructed in all phases of hand composition and all things incidental thereto.
- (d) An apprentice to letterpress machining shall be taught and instructed in all phases of letterpress machining and all things incidental thereto. For this purpose, the employer shall have and use in his business at least one cylinder machine. An attendance at the Technical School or correspondence therewith, if such can be arranged, shall be a sufficient compliance with this clause as to colour printing.

I certify pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, that the foregoing is a copy of the Agreement arrived at between the parties mentioned above.

Dated at Perth this 20th day of December, 1956.

[L.S.]

(Sgd.) R. V. NEVILE,

President.

Filed at my office this 20th day of December, 1956.

> R. BOWYER, Clerk of the Court of Arbitration.

# COMPANIES ACT, 1943-1954. Section 379.

IN accordance with section 379 of the Companies Act, 1943-1954, notice is hereby given that the following is a list of the names and addresses of all the authorised sharebrokers at the date hereof registered under the Companies Act, 1943-1954.

Dated the 8th day of February, 1957.

T. MACFARLANE, Deputy Registrar of Companies.

### The List Referred To.

First Part.—Members of Stock Exchange of Perth.

Albert John Bird, of 97 st. George's Terrace, Perth. Eric Percival Bird, of 97 St. George's Terrace, Perth. Robert Montague Black, of 69 St. George's Terrace, Perth.

Leslie Graham Brannelly, of 104A St. George's Terrace, Perth.

Stanley George Brearley, of 46 St. George's Terrace, Perth.

Geoffrey Owen Cambridge, of 104A St. George's Terrace, Perth.

Gordon Eyres, of 96 St. George's Terrace, Perth.

Thomas Ernest Eyres, of 96 St. George's Terrace, Perth.

William John Fuller, of 105 St. George's Terrace, Perth.

Geoffrey Ian Hynam, of 46 St. George's Terrace, Perth.

4/2661/2/57.

Toby Alec James, of 104 St. George's Terrace, Perth. Arthur Cayley Lennox Lamb, of Second Floor, 135 St. George's Terrace, Perth.

George Louis Maloney, of Second Floor, 135 St. George's Terrace, Perth.

John Stephens Newman, of 104 St. George's Terrace, Perth.

George Henry Newton, of 105 St. George's Terrace, Perth.

Colin Frederick Paterson, of Occidental House, 49 St. George's Terrace, Perth. Joseph Clement Hartley Poynton, of 12 Howard

Street, Perth. ald William of Passmore Ronald Reed. Palace Chambers, Maritana Street, Kalgoorlie.

Charles Ronald Baden Saw, of 104A St. George's Terrace, Perth.

Archibald William Thomas, C/o. R. M. Black & Co., 69 St. George's Terrace, Perth.

-Members of Other Recognised Second Part.-Stock-Exchanges.

Nil.

Third Part.—Authorised Representatives of Members of Recognised Stock Exchanges. Nil.

Fourth Part.—Other Authorised Sharebrokers.

#### COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office. Pursuant to Section 99 (4).

(Benporath & Sons Pty. Ltd.)

NOTICE is hereby given that the Registered Office of Benporath & Sons Pty. Ltd. was, on the 16th day of January, 1957, changed to and is now situated at 22 Gugeri Street, Claremont, W.A.

Dated this 17th day of January, 1957.

B. C. BENPORATH. Director.

#### COMPANIES ACT, 1943-1954.

W.A. Headwear & Clothing Pty. Ltd. (in liquidation).

Notice of Final Meetings of Creditors and Shareholders.

(Pursuant to Section 251.)

NOTICE is hereby given that a final meeting of the creditors of W.A. Headwear & Clothing Pty. Ltd. (in liquidation) will be held at the office of the Liquidator, c/o. Messrs. Flack & Flack, A.M.P. Chambers, 25 William Street, Perth, on Monday, the 18th day of March, 1957, at 2.30 p.m., for the purpose of receiving the Liquidator's final account and report on the winding-up.

Notice is also given that a general meeting of the Company will be held at the office of the Liquidator on Monday, the 18th day of March, 1957, at 2.15 p.m., to receive the Liquidator's final account and report referred to herein.

Dated at Perth this 12th day of February, 1957.

A. R. LANG. Liquidator.

#### COMPANIES ACT, 1943-1954. Section 30 (5).

National Fisheries Pty. Limited.

NOTICE is hereby given that National Fisheries Pty Limited has, by a special resolution of the Company and with the approval of the Registrar of Companies signified in writing, changed its name to Continental Imports Pty. Ltd.

Dated the 5th day of February, 1957.

T. MACFARLANE, Deputy Registrar of Companies.

#### **COMPANIES ACT, 1943-1954.**

Notice of Situation of Registered Office and of the Days and Hours during which such Office is Accessible to the Public.

Horner Building & Equipment Co. Pty. Limited.

To the Registrar of Companies.

NOTICE is hereby given that the Registered Office of the Company is situated at the offices of Messrs. Roe & Blackwood, Ground Floor, 19 Howard Street, Perth, and that the days and hours during which such office is accessible to the public are as follows: Mondays to Fridays, 10 a.m. to 1 p.m. and 2 p.m. to 4 p.m. except public helidays. and 2 p.m. to 4 p.m., except public holidays.

Dated this 8th day of February, 1957.

A. M. HORNER, Director of the Company

Roe & Blackwood, of 19 Howard Street, Perth, Solicitors for the Company.

#### COMPANIES ACT, 1943-1954.

Notice of Increase in Share Capital beyond the Registered Capital. Pursuant to Section 66.

# C. M. Wilson & Company Pty. Limited.

C. M. WILSON & COMPANY PTY. LIMITED hereby gives notice that by a special resolution of the Company passed on the 30th day of January, 1957, the nominal share capital of the Company was increased by the addition thereto of the sum of £48,000 divided into 48,000 ordinary shares of \$11 each beyond the registered capital of £27,000 £1 each beyond the registered capital of £27,000.

The additional capital is divided as follows:-Number of shares, 48,000; class of shares, ordinary: nominal amount of each share, £1.

The conditions subject to which the new shares have been or are to be issued are the same as are applicable to the previously existing ordinary shares with which the new ordinary shares rank pari passu.

There are no preference shares.

Dated the 1st day of February, 1957.

G. GOYNE MILLER,

Director.

of 97 St. Nicholson, Verschuer & Nicholson, George's Terrace, Perth, Solicitors for the Company.

# COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office. Pursuant to Section 99 (4).

(I. Challis Pty. Ltd.)

NOTICE is hereby given that the Registered Office of I. Challis, Pty. Ltd. was, on the 28th day of January, 1957, changed to and is now situated at 214 Stirling Highway, Claremont.

Dated this seventh day of February, 1957.

I. THURGOOD.

Director.

# COMPANIES ACT, 1943-1954.

Notice of Change in Situation of Registered Office. Pursuant to Section 99(4).

Edgecombe Bros. Pty. Limited.

NOTICE is hereby given that the Registered Office of Edgecombe Bros. Pty. Limited was, on the 11th day of February, 1957, changed to and is now situated at First Floor, London Assurance House, 12 Howard Street, Perth, in the State of Western Australia.

Dated the 11th day of February, 1957.

A. C. KIRBY. Secretary.

IT is hereby notified that the office of the Australian Religious Film Society, formerly at Bible House, 167 St. George's Terrace, has now moved to Yorkshire House, 194 St. George's Terrace, Perth.

#### THE PRODUCERS & CITIZENS' CO-OPERATIVE ASSURANCE COMPANY LIMITED.

ister of Unclaimed Moneys held by the Producers & Citizens' Co-operative Assurance Company Limited. Register

Name of Owner on Books, Total Amount Due to Owner, Last Known Address, Description of Unclaimed Money, Date of Last Claim. Williams, I. E. A.; £5; Herbert Road, Shenton Park;

outstanding cheque for share dividend; 8/12/49.

#### IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Lucy Marie Smith, late of 146-148 Shakespeare Street, Mount Haw-thorn, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor The West Australian Trustee Exe-cutor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 18th day of March, 1957, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which it shall then have had notice.

Dated this 8th day of February, 1957.

WHEATLEY & SONS, of 49 St. George's Terrace, Perth, Solicitors for the Executor.

#### IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Estate of Josephine Smythe, late of Lyall Street, Belmont, in the State of Western Australia, Spinster, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Administratrix, c/o. R. D. Lane & Son, Solicitors, McNeil Chambers, 9 Barrack Street, Perth, on or before the 18th day of March, 1957, after which date the said Administratrix will proceed to distribute the assets of the said deceased amongst the persons entitled thereto having regard only to the claims and demands of which she shall then have had notice.

Dated this 6th day of February, 1957.

R. D. LANE & SON, Solicitors for the Administratrix.

#### IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Eleanor Lucretia Bovell (generally known as Helena Lucretia Bovell, also known as Helena Lueretia Bovell and in the Will called Helena Lacretia Bovell), late of 28 Thomas Street, Busselton, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, The West Australian Trustee, Executor and Agency Company Limited, of 135 St. George's Terrace, Perth, on or before the 11th day of March, 1957, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which it shall then have had notice.

Dated the 6th day of February, 1957.

RALPH J. STODDART, of 135 St. George's Terrace, Perth, Solicitor for the Executor.

#### IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Walter James Bearne Hawkins, formerly of Rankin Street, Kondinin, in the State of Western Australia, but late of Todd Avenue, Como, in the said State, Retired Farmer, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are requested to send particulars thereof in writing to the Executors, Stanley George Pond and Alexander Ian Wilkins, of care of Messrs. Olney & Nevile, Solicitors, C.M.L. Building, St. George's Terrace, Perth, on or before the 18th day of March, 1957, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which they shall then have had notice.

Dated the 6th day of February, 1957.

OLNEY & NEVILE Solicitors for the Executors.

# IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Samuel James Warne, late of Coronation Street, Merredin, in the State of Western Australia, Printer and Publisher, deceased.

NOTICE is hereby given that all creditors and other persons having claims or demands against the estate of the abovenamed deceased are requested to send particulars thereof in writing to the Executor, John Frederick Whittle, of care of Messrs. Olney & Nevile, Solicitors, C.M.L. Building, St. George's Terrace, Perth, on or before the 18th day of March, 1957, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 6th day of February, 1957.

OLNEY & NEVILE, Solicitors for the Executor.

# IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Alexander Cameron, formerly of the Salvation Army Home, No. 1, Vincent Street, Nedlands, but late of "Sunset," Nedlands, in the State of Western Australia, Labourer and Pensioner, deceased.

NOTICE is hereby given that all persons having claims or demands against the estate of the abovenamed deceased are required to send particulars thereof in writing to the Executor, The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 93 St. George's Terrace, Perth, on or before the 18th day of March, 1957, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims of which it shall then have had notice.

Dated the 11th day of February, 1957.

SHEILA McCLEMANS, Solicitor, Victoria House, 98 St. George's Terrace, Perth.

#### IN THE SUPREME COURT OF WESTERN AUSTRALIA—PROBATE JURISDICTION.

Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 18th day of March, 1957, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice.

Dated at Perth the 13th day of February, 1957,

J. H. GLYNN. Public Trustee.

Public Trust Office, Perth, W.A.

Name, Occupation, Address, Date of Death.

Clapham, Alice Emily; Widow; formerly of Parnell Road, Hamilton Hill, but late of 147 South Street, South Fremantle; 27/11/56.

Marendoli, Stefano; Retired Miner; late of Tower Street, Gwalia; 25/9/56.

Jovanovic, Borisav; Labourer; late of 33 Cantonment Street, Fremantle; 3/1/57.

Middelton, Marmaduke Francis; Gentleman; late of St. Joseph's Horsitel More Street, London Exp.

St. Joseph's Hospital, Mare Street, London, E8,

England; 17/11/47.

Piggin, Ernest Edward; Retired Farmer; formerly of Trayning, but late of 45 Forrest Street, Fre-

mantle; 3/11/56. Enright, Annie; Widow; formerly of 166 Crawford Road, Inglewood, but late of 10 Harley Street, Perth; 6/9/56.

Liang, Chung Cheng; Retired Laundryman; late of Nedlands; 10/7/56.

Hughes, Alfred William; Retired Plumber and Pearler; late of Shark Bay; 13/10/56.

Stanley, Herbert Russell; Retired Labourer; late of 14 Williamstown Road, Kalgoorlie; 22/10/56.

Kelly, Michael (also known as Michael Kieran Kelly); Truck Driver; late of 10 Haig Street. Ashfield; 21/10/56.

Ransom, John Ellis (also known as John Ellis Ransome); Retired Miner; late of 11 Venn Street, Collie; 23/10/56.

Madalena, Giovanni (also known as Giovanni Madelena); Retired Miner; late of 159 Boulder

Road, Kalgoorlie; 20/9/55. Cornelius, John Bowden; Retired Farmer; late of

2 Conroy Street, Katanning; 5/9/56. Forlin, Bruno; Tree Faller; late of Jardee; 11/12/56. Thomson, Angus Egbert; Retired Farmer; late of

Dandaragan, via Moora; 18/1/57.

McGarrity, William; Railway Fettler; late of W.A.G.R. Line, Yalgoo; 23/10/56.

Omodie, Benito Romano (also known as Benny Roman Omodei); Farmer; late of Eastbrook, via Pemberton; 7/8/56.

Turner, James; Retired Brewery Employee; late of 48 Brookman Street, Kalgoorlie; 21/6/56.

Astrom, Alfred Sixton (also known as Lexton Alfred Astrom); Wharf Labourer; late of Onslow; 28/9/56.

#### PUBLIC TRUSTEE ACT, 1941-1953.

NOTICE is hereby given that, pursuant to section 14 of the Public Trustee Act, 1941-1953, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 13th day of February, 1957.

J. H. GLYNN, Public Trustee, S.G.I.O. Building, Perth.

Name of Deceased, Occupation, Address, Date of Death, Date Election Filed.

Magrath, Sidney Lee; Yardman; late of Armadale; 31/7/56; 11/2/57.
Fletcher, Harry; Retired Farm Labourer; late of Nedlands; 28/9/56; 11/2/57.
Kelly, Michael (also known as Michael Keiran

Kelly; Truck Driver; late of 10 Haig Street, Ashfield; 21/10/56; 11/2/57.

Smith, Iris May; Spinster; late of 119 Cambridge Street, West Leederville; 17/10/55; 8/2/57.
O'Hara, William; Retired Storeman and Clerk; late of 7 Roseberry Avenue, South Perth; 9/9/56; 6/2/57.

Bovell, William James; Retired Farmer; late of Mullalyup; 11/9/45; 4/2/57.
Bernsstad, Torolf; Invalid Pensioner; late of Marble Bar; 16/9/56; 1/2/57.

O'Neil, Francis John: Labourer: late of Cashmere Downs Station. via Leonora: 5/10/56: 1/2/57.

Warwick. Albert (also known as Robert Albert Warwick): Traveller: late of 70 Egina Street, Mount Hawthorn: 23/6/56: 4/2/57.

Gyurkota. Rudolf Tereng (also known as Dudolf Gyurkota): Labourer: late of Irrigation Camp. Burekup: 10/10/56: 4/2/57.

Westbrook. Minnie Laura Eliza: Married Woman;

formerly of 135 Shakespeare Street. Mount Hawthorn, but late of Claremont: 3/5/57; Hawthorn, but late of

McDermott. James Joseph: Retired Labourer: late of Nedlands: 7/8/56: 4/2/57.
Clare. Margaret: Widow: late of Como; 1/9/56:

1/2/57.

Holmes, George Richardson: Invalid; formerly of Stephen Street. Queen's Park. but late of Claremont: 11/9/56; 1/2/57.

### BETTING CONTROL ACT. 1954.

IN accordance with the provisions of section 13. subsection (3) of the Betting Control Act. 1954. notice is hereby given of the registration of the undermentioned premises under the said Act as premises in which betting may be carried on by a bookmaker, together with the name of the person to whom the Certificate of Registration has been issued.

#### Boyup Brook.

Corner Bridge Street and Railway Parade-Fairgrieve. Andrew Walter.

> T. H. ANDERSEN. Chairman. The Betting Control Board of Western Australia.

## BETTING CONTROL ACT. 1954. Regulation 143.

#### Cancellations.

NOTICE is hereby given of the cancellation of the Bookmaker's (Exclusive) Premises License No. 144 and the current renewal certificate thereof and the Certificate of Registration No. 174 and the current renewal certificate thereof in the name of Ronald Mervyn Young, of corner Bridge Street and Railway Parade, Boyup Brook.

> T. H. ANDERSEN. Chairman. The Betting Control Board of Western Australia.

# MARKETING OF EGGS ACT. 1945-1955.

IT is hereby notified for general information that under the Marketing of Eggs Act, 1945-1955. sections 31A and 31B. it has been declared that the following are the maximum retail prices for First Quality Eggs as on and from Monday. 11th February. 1957.

#### Retail Prices

		10	CUCCII	1110	CD.				
					Sth. of 30th Parallel.		Nth. of 30th Parallel.		h
					Paraner.		raianei.		
					s.	d.	s.	d.	
1st	Quality	$\mathbf{Hen}$			5	7	5	9	
1st	Quality	Mediun	n		. 4	5	4	7	
1st	Quality	Duck			. 4	5	4	7	

#### THE W.A. INDUSTRIAL GAZETTE.

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#### NOTICE.

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