



# Government Gazette

OF

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[1958.

AMENDED reclassification recommended by the Public Service (Teachers) Appeal Board and approved by His Excellency the Governor in Council to take the place of the reclassification published in the *Government Gazette* on the 15th February, 1957.

### Salaries.

#### Part I.—General.

1. The salary scales shown in the reclassification have been fixed in relation to the annual equivalent of the weekly basic wage declared by the Court of Arbitration of Western Australia. The classification is based on an annual equivalent of £692.

2. The salary scales for adult male teachers and officers set out in Part II of this Schedule shall be subject to adjustment either up or down to the nearest £1 of the annual equivalent of the weekly basic rate declared from time to time by the Court.

3. The salaries of male junior officers whose rates are less than the basic wage shall be adjusted pro rata with the adult male minimum rate, calculated to the nearest £1.

4. No male teacher of the age of 21 years shall receive less than the basic wage rate.

5. Teachers located in areas for which an independent basic wage has been declared different from the metropolitan basic wage shall have their salaries adjusted by the difference between such basic wage rate as an amount calculated to the nearest £1.

6. The salaries of female teachers and officers other than clerical assistants in schools shall be subject to adjustment either up or down at the rate of 70% to the nearest £1 or any adjustment applicable to the salaries of male teachers.

7. The salaries specified in this Schedule shall be effective on and from 1st January, 1957.

#### Part II.—Basic Salary Scale.

1. The following basic salaries shall be payable to all teachers other than those detailed in Part IV of this Schedule:—

| Grade. | Men.<br>£ | Women.<br>£ |
|--------|-----------|-------------|
| 1      | 829       | 663         |
| 2      | 864       | 691         |
| 3      | 899       | 719         |
| 4      | 934       | 747         |
| 5      | 969       | 775         |
| 6      | 1,004     | 803         |
| 7      | 1,039     | 831         |
| 8      | 1,074     | 866         |
| 9      | 1,109     | 901         |
| 10     | 1,144     | 936         |
| 11     | 1,179     | 971         |
| 12     | 1,214     | 1,006       |
| 13     | 1,249     | 1,041       |
| 14     | 1,284     | 1,076       |
| 15     | 1,319     | 1,111       |
| 16     | 1,354     | 1,146       |
| 17     | 1,389     | 1,181       |
| 18     | 1,424     | 1,216       |
| 19     | 1,459     | 1,251       |
| 20     | 1,494     | 1,286       |
| 21     | 1,529     | 1,321       |

2. (a) Students who obtain the Teachers' Certificate at the completion of training at the Teachers' College shall be appointed in accordance with regulation 189 (iii) and (iv) of these Regulations, on salary grades as follows:—

- Non Graduates (2-year course)—Grade 4.
- Non Graduates (3-year course)—Grade 5.
- Graduates—Grade 6.
- Honours Graduates—Grade 9.

(b) Students who obtain the Teachers' Certificate (Conditional) shall be placed on grades lower than those specified above at the discretion of the Director.

(c) Students who obtain the Teachers' Certificate and who have completed all of the requirements other than the educational thesis for the Bachelor

of Education Degree shall be placed on a basic grade in accordance with subparagraph (a) of this paragraph, provided that if they satisfactorily complete the requirements of the educational thesis for the Bachelor of Education within one year from the date of completion of College training, they may be placed retrospectively on Grade 6 from the date of appointment ex-College.

3. (a) Except as provided in the remaining subparagraphs of this paragraph, progression along the salary scale shall be by annual increments and shall be dependent upon satisfactory service.

(b) A teacher shall not proceed beyond Grade 9 of the basic scale unless he has obtained over the previous two years an efficiency assessment of "Satisfactory."

(c) A teacher who holds the Teachers' Certificate who has served for one year on Grade 6 and who has obtained over the previous two years an efficiency assessment of "Satisfactory" shall proceed direct to Grade 9.

(d) A teacher shall not proceed beyond Grade 11 unless he has obtained the Teachers' Certificate.

(e) A teacher shall not proceed beyond Grade 13 unless over the previous three years he has obtained an efficiency assessment of "Good."

(f) (i) A teacher who has served for one year on Grade 11 and has obtained the efficiency assessment specified in subparagraph (e) of this paragraph shall proceed direct to Grade 14 if he has obtained the Teachers' Higher Certificate or its equivalent or if he is a teacher in the Teachers' College, secondary or specialist branches, a University degree or its equivalent accepted by the Department, plus Education as prescribed for the Teachers' Higher Certificate.

(ii) A teacher who has not obtained the qualifications specified in subparagraph (i) of this paragraph may not proceed beyond Grade 17.

(g) Subject to continued satisfactory service, a teacher who has obtained the Teachers' Higher Certificate shall proceed by annual increments to Grade 21.

(h) A teacher who obtains a promotion to a position carrying additional responsibility allowance shall continue his normal progression on the basic scale and shall receive in addition the appropriate responsibility allowance of his new position that will give him an increase in salary as a result of his promotion.

### Part III.—Responsibility Allowances.

Responsibility allowances as set out in this Part shall be payable in addition to the grade of the basic salary scale set out in Part II.

#### Primary Schools.

1. (a) Headmasters and headmistresses of Primary Schools—

|           |     |
|-----------|-----|
|           | £   |
| Class V   | 95  |
| Class IV  | 180 |
| Class III | 265 |
| Class II  | 350 |
| Class I   | 480 |

(b) Headmasters and headmistresses of Special Primary Schools as defined in regulations 11 (2) and (3) and 14 of these regulations (in addition to allowances under subparagraph (a) of this paragraph)—

|                               |     |
|-------------------------------|-----|
|                               | £   |
| One unit of responsibility    | 45  |
| Two units of responsibility   | 90  |
| Three units of responsibility | 135 |
| Four units of responsibility  | 180 |

2. (a) Deputy headmasters, deputy headmistresses and first mistresses of Primary Schools (other than Junior High, Training or Research Schools)—

|  |     |
|--|-----|
|  | £   |
| Class I  | 95  |
| Class I Special with two units of responsibility | 115 |

(b) Deputy headmasters, deputy headmistresses and first mistresses of Training or Research Schools—

|   |     |
|---|-----|
|   | £   |
| Class I with two units of responsibility  | 95  |
| Class I with four units of responsibility | 115 |

3. (a) Headmasters and headmistresses of training schools who are required to teach a class or classes full time (in addition to the allowances paid under subparagraph (b) of paragraph 1 of this Part)—

|           |    |
|-----------|----|
|           | £  |
| Class IV  | 15 |
| Class III | 25 |
| Class II  | 40 |

(b) Deputy headmasters, deputy headmistresses, first mistresses, masters and mistresses appointed for training duties or for research duties (in addition to the allowance payable under subparagraph (b) of paragraph 2 of this Part)—

£  
90

4. (a) Headmasters other than headmasters of Junior High Schools required to teach pupils in classes higher than Grade 7—

Where the average attendance of such pupils throughout the year—

|                      |    |
|----------------------|----|
|                      | £  |
| Exceeds 24           | 45 |
| Exceeds 6 but not 24 | 30 |

(b) Masters and mistresses required to teach full time a class or classes higher than Grade 7—

|                             |    |
|-----------------------------|----|
|                             | £  |
| Year 1                      | 30 |
| Year 2 and subsequent years | 65 |

(c) Masters and mistresses required to teach full time a composite primary and post primary class and the average attendance of the post primary section exceeds 10—

|                             |    |
|-----------------------------|----|
|                             | £  |
| Year 1                      | 20 |
| Year 2 and subsequent years | 30 |

5. Correspondence School—

|  |     |
|--|-----|
|  | £   |
| (a) Headmaster                           | 615 |
| (b) Deputy headmaster and first mistress | 95  |

#### Secondary Schools.

6. Headmasters and headmistresses of High Schools as defined in Regulations 169 and 170 of these regulations—

|  |     |
|--|-----|
|  | £   |
| Basic High                                   | 615 |
| Basic High with two units of responsibility  | 705 |
| Basic High with four units of responsibility | 795 |
| Basic High with six units of responsibility  | 885 |

7. Deputy headmasters, deputy headmistresses and first mistresses of High Schools as defined in Regulations 169 and 170 of these regulations—

|  |     |
|--|-----|
|  | £   |
| Basic High   | 260 |
| Basic High with two units of responsibility            | 350 |
| Basic High with four units of responsibility           | 440 |
| Basic High with more than four units of responsibility | 475 |

8. (a) Senior masters and senior mistresses—

|                 |     |
|-----------------|-----|
|                 | £   |
| Junior High     | 160 |
| Three Year High | 160 |
| Five Year High  | 220 |

(b) Senior masters or senior mistresses appointed in accordance with Regulation 173 (3) of these regulations—

|                      |    |
|----------------------|----|
|                      | £  |
| Additional allowance | 30 |

(c) Senior masters or senior mistresses in Junior High Schools required to teach 4th and 5th year classes—

£  
220

(d) Senior master in charge North Fremantle Annexe and senior mistress in charge Finnerty Street Annexe, John Curtin High School, a temporary allowance while such conditions continue—

£  
30

9. (a) Masters and mistresses in High Schools—

£  
Year 1 ..... 30  
Year 2 and subsequent years ..... 65

(b) Masters and mistresses appointed by the Department to teach 4th and 5th year classes (in addition to the allowance payable under subparagraph (a) of this paragraph)—

£  
Year 1 ..... 30  
Year 2 and subsequent years ..... 65

10. (a) Headmasters, headmistresses, deputy headmasters, deputy headmistresses, first mistresses, senior masters, senior mistresses, masters and mistresses while actually engaged in training duties (in addition to allowances payable under paragraphs 8 and 9 of this part)—

Per Week.  
£  
6

(b) Senior masters and mistresses in charge of Chemistry and Physics five year High Schools—

Per Week.  
£  
20

(c) Senior master in charge of Chemistry and Physics, Perth Modern School (in addition to the allowance payable under subparagraph (b) of this paragraph)—

Per Week.  
£  
65

#### Teachers' College.

11. (a) Vice Principals—

£  
Graylands ..... 665  
Claremont ..... 745

(b) Warden of women students—  
Graylands—

£  
Year 1 ..... 460  
Year 2 ..... 520  
Year 3 and subsequent years ..... 570

Claremont—

£  
Year 1 ..... 545  
Year 2 ..... 580  
Year 3 and subsequent years ..... 615

12. Senior Lecturers—

£  
Year 1 ..... 460  
Year 2 ..... 520  
Year 3 and subsequent years ..... 570

13. (a) Lecturers—Grade I—

£  
Year 1 ..... 240  
Year 2 ..... 270  
Year 3 ..... 300  
Year 4 ..... 330  
Year 5 ..... 360  
Year 6 ..... 390  
Year 7 and subsequent years ..... 430

(b) Lecturers—Grade II—

£  
Year 1 ..... 55  
Year 2 ..... 100  
Year 3 ..... 145  
Year 4 and subsequent years ..... 185

£  
(c) Lecturer in Manual Training (if holding Teachers' Higher Certificate) ..... 45

14. Students while in training (allowances to be paid in accordance with regulation 185 (i) and varied proportionately with basic wage adjustments)—

£  
Students under 21 years living at home ..... 306  
Students under 21 years living away from home ..... 434  
Students over 21 years living at home ..... 398  
Students over 21 years living away from home ..... 434  
Married men without children ..... 565  
Married men with children ..... 660

#### Specialist Services.

15. (a) Principal Guidance Officers and Principal Advisory Teachers ..... 320

(b) Senior Guidance Officers and Senior Advisory Teachers ..... 220

(c) Guidance Officers and Advisory Teachers—  
Year 1 ..... 30  
Year 2 ..... 65  
Year 3 ..... 100  
Year 4 and subsequent years ..... 135

16. Teachers required to work additional periods in accordance with regulation 68 (3) (temporary allowance while working such periods) ..... 135

17. Allowances for part-time organisers in special fields—

(a) Junior Farmers ..... 70  
(b) Youth Education ..... 145

#### Miscellaneous.

18. Headmaster of Claremont High while Primary School attached ..... 55

19. (a) Manual Training teachers holding the Teachers' Higher Certificate ..... 45

(b) Senior Master Manual Training and Senior Mistresses Home Science when the total number of manual training masters or home science mistresses is—

|             | 3 Year High School | 5 Year High School |
|-------------|--------------------|--------------------|
|             | £                  | £                  |
| From 3 to 8 | 160                | 220                |
| 9 or more   | 215                | 275                |

(c) Teachers of Manual Training formerly known as Tradesmen Instructors (allowance to be added as additional annual increments when teacher has served for one year on Grade 2 of basic scale)—

£  
Year 1 ..... 25  
Year 2 ..... 55  
Year 3 ..... 90  
Year 4 ..... 115  
Year 5 and subsequent years ..... 145

20. Home Science Mistresses holding the Teacher's Higher Certificate ..... 45

21. Teachers in special schools for native children established in accordance with regulation 282 of these regulations ..... 65

22. Special schools for mentally or physically handicapped children, allowance to be in addition to all other allowances provided for the class of school or work done—

Headmaster or Headmistress ..... 45  
Master or Mistress ..... 20

|   |     |
|---|-----|
| 23. Housemaster and Housemistress, School for the Deaf, Mosman Park | 145 |
| 24. Itinerant male teachers—North-West Schools                      | 55  |

Part IV.—Teachers and Officers not Included Elsewhere in this Schedule.

1. Narrogin High School—Agricultural Wing—
  - (a) Farm Manager ..... £ 1,429
  - (b) Assistant Farm Manager ..... 1,114
2. Supervisor of Deaf Education and Principal, School for the Deaf, Mosman Park—£2,144.
3. Officers in Special Fields—
  - (a) Artists—Publications Branch—Salaries calculated according to Journalists (Metropolitan Daily Newspapers) Award, 1955.
  - (b) Officers on specialist work who are not trained teachers—Grades 1-11—basic scale.
4. Sewing Mistress—
 

£1 10s. per week—not subject to basic wage variation.
5. Clerical Assistants in Schools—Salaries to be calculated (to the nearest penny) as 85 per cent. of the rates payable to officers in Group V of the Public Service Classification for the time being in force.
6. Assistants to Guidance Officers—
 

Clerk-Typists—C-V of Public Service Classification for the time being in force.  
 Typists—C-V of Public Service Classification for the time being in force.  
 Clerical Assistants—G-IX of Public Service Classification for the time being in force.
7. Clerical, technical and production staff in Visual Education Branch—
  - (a) Clerical staff—
 

Clerk in Charge—C-II-2 of Public Service Classification for the time being in force.  
 Clerks—C-IV of Public Service Classification for the time being in force.  
 Film Librarian—C-II-1(F) of Public Service Classification for the time being in force.  
 Clerk-Typist—C-V of Public Service Classification for the time being in force.  
 Typiste—C-V of Public Service Classification for the time being in force.  
 Clerical Assistant—G-IX of Public Service Classification for the time being in force.
  - (b) Technical and Production—
 

Cinematographer—G-II-6 of Public Service Classification for the time being in force.  
 Sound Recorder—G-II-4 of Public Service Classification for the time being in force.  
 Photographer—G-II-3 of Public Service Classification for the time being in force.  
 Servicing Technician—G-II-1/2 of Public Service Classification for the item being in force.  
 Film Maintenance Officer—G-II-1/2 of Public Service Classification for the time being in force.  
 Artist—P-III of Public Service Classification for the time being in force.  
 General Assistant—G-VII-1/3 of Public Service Classification for the time being in force.  
 Cadet Technician—G-VII-1 of Public Service Classification for the time being in force.
8. Male Clerical Assistants at Teachers' College and West Australian Correspondence School and Head Office Library—
 

Basic wage plus margin of 17s. 6d. per week.

9. Draughtswoman in Correspondence Classes—  
 Draughtswoman—P-III of Public Service Classification for the time being in force.

10. (a) Librarian, Head Office—C-II-3/5 of Public Service Classification for the time being in force.

(b) Clerk-Librarian, Head Office—C-II-1 of Public Service Classification for the time being in force.

(c) Junior Library Assistant, Teachers' College—C-V of Public Service Classification for the time being in force.

11. Bus Inspectors—C-II-3 of the Public Service Classification for the time being in force.

12. Maintenance, Store and Laboratory Workers in the Technical Education Division.

(a) Workshop Technicians—

(i) With a Diploma in Engineering of the Perth Technical College or equivalent qualification.

1st year £298 margin over the basic rate.

2nd year and subsequent years £328 margin over the basic rate.

(ii) Without a Diploma in Engineering of the Perth Technical College or equivalent qualification.

1st year £238 margin over the basic rate.

2nd and subsequent years £268 margin over the basic rate.

These margins are subject to reconsideration with any change in the margins approved by the Public Service Commissioner for Laboratory Technicians at the University of Western Australia.

(b) Laboratory Attendants—G-VII-1 of the Public Service Classification for the time being in force.

(c) Laboratory Assistants—G-VII-1/3 of the Public Service Classification for the time being in force.

(d) Maintenance Fitters—rates in accordance with the Engineering Trades (Government) Award.

(e) Driver Mechanic—rate in accordance with Engineering Trades (Government) Award.

(f) Maintenance Wood Machinist—rate in accordance with the Timber Yards Employees Award.

(g) Maintenance Cabinetmaker—rate in accordance with the Furniture Trades Award.

(h) Tradesmen Printers—rates in accordance with the Government Printing Award—First year rate.

(i) Folder and Stapler—rate in accordance with the Government Printing Award.

(j) Tool Storeman—

Class 1—Margin of 36s. 6d. per week over the basic rate.

Class 2—Margin of 32s. 6d. per week over the basic rate.

Class 3—Margin of 27s. 6d. per week over the basic rate.

Class 4—Margin of 24s. per week over the basic rate.

These margins are subject to reconsideration with changes in margins under the Engineering Trades (Government) Award.

(k) Workshop Attendant—margin of 15s. per week over the basic rate.

This margin is subject to reconsideration with changes in margins under the Engineering Trades (Government) Award.

Part V.—Salaries of Teachers in the Technical Division.

1. (a) The basic scale of salaries for teachers in the Technical Division shall be that prescribed in paragraph 1 of Part II of this Schedule.

(b) Except as provided in the remaining subparagraphs of this paragraph, progression along the salary scale shall be by annual increments and shall be dependent upon satisfactory service.

(c) A technical teacher who within three years of entering the Department or by 1st January, 1960, whichever is the later, has obtained the Teachers' Certificate (Technical) or its equivalent and a satisfactory report on teaching skill shall be advanced three grades after serving one year on Grade 6 or on his next increment date if on a higher grade in lieu of the normal annual advancement of one grade, provided that such advancement shall not take him beyond Grade 11 nor shall any teacher beyond Grade 11 be advanced under this provision. Provided also that advancement under this clause shall not be granted to any teacher who has previously been granted accelerated progression below Grade 11 under provisions previously operating.

(d) (i) A lecturer entering the Department on or after 1st January, 1956, shall not proceed beyond Grade 11 or three increments from the grade on appointment to the Department, whichever is the greater, unless he has obtained the Teachers' Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.

(ii) As from 1st January, 1959, a lecturer who entered the service prior to 1st January, 1956, shall not proceed beyond Grade 17 unless he has obtained the Teachers' Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.

(iii) An assistant shall not proceed beyond Grade 11 unless he has obtained the Teachers' Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.

(iv) A trade instructor shall not proceed beyond Grade 17 unless he has obtained the Teachers' Certificate (Technical) or its equivalent, and a satisfactory report on teaching skill.

(e) (i) Prior to 1st January, 1961, a lecturer who has served for one year on Grade 11, who has obtained the Teachers' Certificate (Technical) or its equivalent, and has a satisfactory report on his teaching skill shall proceed direct to Grade 14, provided he has not previously gained accelerated progression under subparagraph (c) of this paragraph or subparagraph (c) of paragraph 3 of Part II of this Schedule.

(ii) A teacher who has served for one year on Grade 11 shall proceed direct to Grade 14 if he has completed the examination requirements for the Teachers' Higher Certificate and has a satisfactory report on his teaching skill.

(iii) A teacher who within four years of his entering the Department or by 1st January, 1961, whichever is the later, completes the examination requirements of the Teachers' Higher Certificate, has a satisfactory report on teaching skill and is beyond Grade 11, shall be advanced three grades in lieu of the normal annual advancement. Provided that such advancement shall not take him beyond Grade 17 and shall not apply to any teacher who has already been advanced three increments in lieu of the normal annual increment as provided in clauses (i) and (ii) of this subparagraph.

(f) (i) As from 1st January, 1962, a lecturer shall not advance beyond Grade 17 unless he has completed the examination requirements of the Teachers' Higher Certificate and obtained a satisfactory report on teaching skill. At this date this provision shall supersede that of clause (ii) of subparagraph (d) of this paragraph.

(ii) An assistant shall not proceed beyond Grade 17 unless he has completed the examination requirements of the Teachers' Higher Certificate and obtained a satisfactory report on teaching skill.

(g) A teacher who obtains a promotion to a position carrying additional responsibility allowance shall continue his normal progression on the basic scale and shall receive in addition the appropriate responsibility allowance of his new position that will give an increase in salary as a result of his promotion; except that a Trade Instructor appointed to any other classification in the service shall be subject to re-assessment of grades according to qualifications, experience and service. Where the appointment is promotional he shall receive in addition the appropriate responsibility allowance that will give him an increase of salary as a result of his promotion.

2. Salaries and allowances as shown shall be paid to the positions specified in the remaining subparagraphs of this paragraph. Responsibility allowances where payable shall be paid in addition to the grade of salary on the basic scale.

(a) Principals—Responsibility allowances as follows:—

|                                    | £     |
|------------------------------------|-------|
| (i) Perth Technical College ....   | 1,070 |
| (ii) Technical Schools, Class I—   |       |
| Basic ....                         | 615   |
| With 2 units of responsibility     | 705   |
| With 4 units of responsibility     | 795   |
| With 6 units of responsibility     | 885   |
| (iii) Technical Schools, Class II— |       |
| Basic ....                         | 260   |
| With 2 units of responsibility     | 350   |
| With 4 units of responsibility     | 440   |
| With 6 units of responsibility     | 475   |
| (iv) Technical Extension Service   | 885   |

(b) Deputy Principals — Responsibility allowances as follows:—

|                                  | £   |
|----------------------------------|-----|
| (i) Perth Technical College .... | 825 |
| (ii) Technical Schools Class I—  |     |
| Basic ....                       | 260 |
| With 2 units of responsibility   | 350 |
| With 4 units of responsibility   | 440 |
| With 6 units of responsibility   | 475 |

(c) Assistant Principal—

|                                  |     |
|----------------------------------|-----|
| Technical Extension Service .... | 475 |
|----------------------------------|-----|

(d) Heads of Departments—Responsibility Allowances as follows:—

Grade 1 Departments—Architecture, Commerce (Perth Technical College), Engineering, Chemistry, Mathematics and Physics—

|                             | £   |
|-----------------------------|-----|
| Year 1 ....                 | 660 |
| Year 2 ....                 | 695 |
| Year 3 and subsequent years | 725 |

Grade 2 Departments—Home Economics, Teacher Training, Trade, Commerce (Technical Extension Service)—

|                             | £   |
|-----------------------------|-----|
| Year 1 ....                 | 560 |
| Year 2 ....                 | 595 |
| Year 3 and subsequent years | 625 |

Grade 3 Departments—Art, Management—

|                             | £   |
|-----------------------------|-----|
| Year 1 ....                 | 460 |
| Year 2 ....                 | 495 |
| Year 3 and subsequent years | 530 |

(e) Officer in Charge, Psychology and Counseling Service—

|                             |     |
|-----------------------------|-----|
| Year 1 ....                 | 560 |
| Year 2 ....                 | 595 |
| Year 3 and subsequent years | 625 |

(f) Senior Lecturers, Senior Assistants and Senior Instructors—

Responsibility allowance, in addition to allowances under (h) or (i)—£100.

(g) Senior Lecturer in Charge of Electrical Engineering Section of the Department of Engineering an allowance in addition to those under paragraphs (f) (h) or (i)—£95.

(h) Lecturers and Assistants—

Appointed by the Department to teach Group

(i) subjects—Responsibility Allowances—

|                             | £  |
|-----------------------------|----|
| Year 1 ....                 | 30 |
| Year 2 and subsequent years | 65 |

Appointed by the Department to teach Group

(ii) subjects—Responsibility Allowances (in addition to allowances for Group (i) subjects above)—

|                             | £  |
|-----------------------------|----|
| Year 1 ....                 | 30 |
| Year 2 and subsequent years | 65 |

## Appointed by the Department to teach Group (iii) subjects—Responsibility Allowances—

|                             | £   |
|-----------------------------|-----|
| Year 1                      | 165 |
| Year 2                      | 200 |
| Year 3                      | 230 |
| Year 4 and subsequent years | 265 |

## Appointed by the Department to teach Group (iv) subjects—Responsibility allowances—

|                             | £   |
|-----------------------------|-----|
| Year 1                      | 295 |
| Year 2                      | 330 |
| Year 3                      | 365 |
| Year 4                      | 395 |
| Year 5 and subsequent years | 430 |

## (i) Trade Instructors—

Grades 11-21 of basic scale plus allowances of £65 after the teacher has served for one year on Grade 21.

Trade Instructors appointed by the Department to teach Group (iii) subjects—Additional responsibility allowances as follows—

|                             | £   |
|-----------------------------|-----|
| Year 1                      | 100 |
| Year 2                      | 135 |
| Year 3                      | 165 |
| Year 4 and subsequent years | 200 |

## (j) Senior Instructors in charge of sections containing:—

|                       | £   |
|-----------------------|-----|
| 3 to 8 instructors    | 100 |
| 9 or more instructors | 145 |

in addition to the allowance under paragraph (i).

## (k) Trainee Assistants—Salaries—

|                             | Men. | Women. |
|-----------------------------|------|--------|
|                             | £    | £      |
| Year 1                      | 559  | 447    |
| Year 2                      | 602  | 481    |
| Year 3                      | 645  | 516    |
| Year 4                      | 688  | 550    |
| Year 5 and subsequent years | 739  | 591    |

## (l) Cadets—Salaries—

|        |     |     |
|--------|-----|-----|
| Year 1 | 432 | 346 |
| Year 2 | 478 | 382 |
| Year 3 | 539 | 431 |

(m) The following rates shall be paid to part-time Instructors:—

|   | Per hour. |
|---|-----------|
|   | s. d.     |
| Supervisor or Assistant Teacher                 | 19 6      |
| Teachers—                                       |           |
| For teaching a class at Group I level           | 23 6      |
| For teaching a class at Group II or trade level | 26 6      |
| For teaching a class at Group III level         | 33 0      |
| For teaching a class at Group IV level          | 38 0      |

Notwithstanding paragraph 2 of Part I of this Schedule these rates will only be subject to adjustment at the commencement of each year in accordance with variations which have occurred in the basic wage.