



# Government Gazette

OF

## WESTERN AUSTRALIA

(Published by Authority at 3.30 p.m.)

(REGISTERED AT THE GENERAL POST OFFICE, PERTH, FOR TRANSMISSION BY POST AS A NEWSPAPER)

No. 10]

PERTH: FRIDAY, 3rd FEBRUARY

[1961

AT a meeting of the Executive Council held in the Executive Council Chamber, at Perth, this 7th day of December, 1960, the following Order in Council was authorised to be issued:—

### Reciprocal Enforcement of Maintenance Orders Act, 1921-1958.

#### ORDER IN COUNCIL.

WHEREAS it is enacted, *inter alia*, by subsection (3) of section 14 of the Reciprocal Enforcement of Maintenance Orders Act, 1921-1958, that where the Governor is satisfied that reciprocal provisions have been made or are about to be made by the legislature of any part of the Queen's Dominions or of any other country or other competent authority for the enforcement within that part or that country of maintenance orders made by courts within this State, the Governor may, by Order in Council, extend the Act to that part or that country; and whereas it is further enacted by subsection (7) of section 14 of the Act that the Governor may, by Order in Council, extend the Act to any other country with such modification (if any) as the Governor may by the same or any other Order in Council declare; and whereas the Governor is satisfied that such reciprocal provisions have been made by the Governor General in and over the Commonwealth of Australia for the Territory of Cocos (Keeling) Islands under the Cocos (Keeling) Islands Act, 1955-1958, of the Parliament of the Commonwealth of Australia and that the provisions of the Act may be extended to the Territory of Cocos (Keeling) Islands without modification: Now, therefore, His Excellency the Governor, acting

with the advice and consent of the Executive Council, doth hereby extend the provisions of the Act to the Territory of Cocos (Keeling) Islands.

R. H. DOIG,  
Clerk of the Council.

AT a meeting of the Executive Council held in the Executive Council Chamber, at Perth, this 18th day of January, 1961, the following Order in Council was authorised to be issued:—

### Child Welfare Act, 1947-1959.

#### ORDER IN COUNCIL.

WHEREAS by section 19 (2) (a) of the Child Welfare Act, 1947-1959, it is provided that the Governor may appoint such persons, male or female, as he may think fit, to be members of any particular Children's Court and may determine the respective seniorities of such members; and whereas by section 19 (1) (b) (ii) of the said Act the Governor may amend, vary or revoke any such appointment: Now, therefore, His Excellency the Governor, by and with the advice and consent of the Executive Council, doth hereby revoke the appointment of Roy Skinner as a member of the Children's Court at Geraldton and doth hereby appoint the persons named in the schedule hereto to be members of the Children's Courts at the places mentioned.

#### Schedule.

Geraldton: Victor Stanley Askew and Francis Robert Lemmon.

Meekatharra: Robert William Atkinson.

(Sgd.) E. P. FOREMAN,  
Acting Clerk of the Council.

Premier's Department,  
Perth, 31st January, 1961.

IT is hereby notified for public information that His Excellency the Governor has approved of the following temporary allocation of portfolios during the absence overseas of the Hon. A. F. Griffith, M.L.A., from 27th January, 1961:—

The Honourable David Brand, M.L.A., to be Acting Minister for Mines.

The Honourable Ross Hutchinson, D.F.C., M.L.A., to be Acting Minister for Housing.

R. H. DOIG,

Under Secretary, Premier's Department.

#### AUDIT ACT, 1904.

The Treasury,  
Perth, 27th January, 1961.

Trsy. 179/60.

IT is hereby published for general information of the appointment of Mr. C. E. Bonds and the cancellation of appointments of Messrs. E. F. Flynn, A. G. Brooks and D. W. Sexton as Certifying Officers for the Lands and Surveys, Forests and Agricultural Departments respectively.

Chief Sec's. 179/60 Part File.

IT is hereby published for general information that Mr. E. Smithers has been appointed as a Receiver of Revenue for the Nurses' Registration Board during the absence of the Secretary, Mrs. G. Smith on leave, from 29th December, 1960, to 18th January, 1961.

Chief Sec's. 179/60 Part File.

IT is hereby published for general information that Mr. Frank Le Faucheur has been appointed as a Receiver of Revenue for the Public Health Department during the absence of Mr. J. Herne on long service leave, from 4th February, 1961.

Trsy. 672/46.

IT is hereby published for general information that Mr. K. C. McLarty has been appointed as a Receiver of Revenue for the Police Department and that the appointment of Mr. R. S. Thompson has been cancelled as from 5th January, 1961.

Trsy. 178/60.

IT is hereby published for general information that Miss Lynette Hooton has been appointed as a Receiver of Revenue for the Public Works Department and the State Housing Commission at the Waroona Irrigation Office, as from the 2nd December, 1960.

Trsy. 88/45.

IT is hereby published for general information that the undermentioned officers have been appointed as Receivers of Revenue for the Department of Agriculture:—

R. E. Baker, Geraldton.  
E. F. Prince, Bunbury.  
Miss J. L. Stone, Albany.  
Miss C. M. Ralph, Moora.  
Miss V. Alexandrow, Narrogin.  
Miss J. M. Wills, Busselton.

The appointments of the following officers have been cancelled:—

D. J. Grose.  
A. F. Smith.  
Miss E. A. Taylor.  
Miss B. D. Dawson.

Trsy. 218/48.

IT is hereby published for general information that the appointment of H. E. S. Baldrey as Receiver of Revenue for the Metropolitan Water Supply has been cancelled, as from 4th January, 1961.

Trsy. 203/60.

IT is hereby published for general information that Mr. A. R. Worthington has been appointed as Receiver of Revenue for the Department of Native Welfare, as from the 6th January, 1961.

Govt. Stores Dept. 250/52 Part "A."

IT is hereby published for general information that Mr. Gillespie has been appointed as Certifying Officer for the Government Stores Department, from 16th January, 1961.

Trsy. 179/60.

IT is hereby published for general information that the appointment of Mr. H. J. Wilson as Certifying Officer for the Mental Health Services has been cancelled from the 5th December, 1960.

Trsy. 4/41.

IT is hereby published for general information that Mr. M. V. Platon has been appointed as Certifying Officer for the State Hotels Department for the period 4th to 17th January, 1961, during the absence on leave of Mr. Clyde Higgs.

Trsy. 179/60.

IT is hereby published for general information that Mr. J. C. Hall has been appointed as a Certifying Officer for Sunset Home for the period 28th December, 1960, to 1st February, 1961, during the absence on leave of Mr. N. Jones.

Trsy. 179/60.

IT is hereby published for general information that Mr. Walter Imms has been appointed as a Certifying Officer for the Chief Secretary's Department, from the 5th December, 1960.

Trsy. 170/60.

IT is hereby published for general information that Mr. R. Vincent has been appointed as Certifying Officer for the Mental Health Services, from the 5th December, 1960.

Trsy. 2/61.

IT is hereby published for general information that Mr. R. Maloney has been appointed as Certifying Officer for the State Government Insurance Office, as from 20th December, 1960.

Trsy. 1353/49.

IT is hereby published for general information that Mr. Donald Guy Denny has been appointed Certifying Officer for the Workers' Compensation Board Fund, The Workers' Compensation Board Investment Reserve Account and the Workers' Compensation in Suspense Account for the period 2nd December, 1960, to the 15th December, 1960, inclusive.

K. J. TOWNSING,  
Under Treasurer.

#### LAND AGENTS ACT, 1921.

Application for License in the First Instance.

To the Court of Petty Sessions at Perth.

I, SANDOR KISS, of 42 Katanning Street, Bayswater, carpenter, having attained the age of 21 years, hereby apply on my behalf for a license to carry on the business of a land agent under the Land Agents Act, 1921. The principal place of business will be at Room 8, 135 William Street, Perth.

Dated the 1st day of February, 1961.

SANDOR KISS.

Appointment of Hearing.

I hereby appoint the 8th day of March, 1961, at 10 o'clock in the forenoon, as the time for the hearing of the foregoing application at the Court of Petty Sessions at Perth.

Dated the 1st day of February, 1961.

N. N. HOUSTON,  
Clerk of Petty Sessions.

Objection to the granting of the application may be served on the applicant and the Clerk of Petty Sessions at any time prior to seven days before the date appointed for the hearing.

## VACANCIES IN PUBLIC SERVICE

Department	Position	Class	Salary	Date Returnable
Crown Law ....	Trust Officer, Grade 1, Trust Section, Public Trust Office (Item 2151/60) (b)	C-II-5/6	Margin £785-£947	1961 3rd February
Do. ....	Assessor, Grade 4, Probate Duty Section (new Item)	C-II-1/2	Margin £407-£515	do.
Agriculture ....	Field Technician, Grade 3 (a) (i) ....	G-II-1/2	Margin £407-£515 (h)	do.
	or Field Assistant (Esperance Plain), Research Stations, Wheat and Sheep Division (Item 3365/60) (a) (j)	G-VI	50%—15 years, to Margin £371 (h)	do.
Public Health ....	Visiting Nurse, General Section (Item 4294/60) (a)	G-III-3	Margin £458-£512	10th February
Mental Health Services ....	Clerk (Salaries and Staff), Clerical Section (Item 4366/60)	C-II-3	Margin £569-£623	do.
Agriculture ....	Inspector, Grade 3, Inspection Services, Wheat and Sheep Division (Item 3349/60)	G-II-1/2	Margin £407-£515	do.
Do. ....	Superintendent, Wheat and Sheep Division (Item 3308/60)	P-I-6	Margin £2215-£2285	do.
Do. ....	Field Technician, Grade 3 (Leederville), Research Stations Section, Animal Division (Item 3209/60) (a) (i)	G-II-1/2	Margin £407-£515	do.
	or Field Assistant (a) (j) ....	G-VI	50%, 15 years to Margin £371	do.
Education ....	Chief Clerk, Clerical (Item 2375/60) (c) ....	C-II-8	Margin £1163-£1217	17th Feb.
Crown Law ....	Assistant Clerk of Police Court, Police Court, Perth (Item 2057/60) (c)	C-II-5	Margin £785-£839	do.
Public Works ....	Field Assistant, Hydraulic Engineer's Branch (New Item) (a)	G-II-1	Margin £407-£443	do.
Do. ....	Clerk (Internal Audit), Harvey Water Supply, Accounting Division (Item 651/60)	C-II-2	Margin £479-£515	do.
Audit ....	Senior Inspector (Item 315/60) ....	A-I-1	Margin £1599-£1657	do.

(a) Applications also called outside the Service under section 24.

(b) Possession of an Accountancy qualification by examination will be regarded as an important factor when judging relative efficiency.

(c) Title and/or classification amended in *Government Gazette* of 3/2/61.

(h) Plus district allowance, £13 p.a. (married man); £6 10s. p.a. (single man).

(i) Diploma of recognised Agricultural College or approved equivalent. Considerable experience essential.

(j) Junior Certificate, including English and Mathematics A with Science subjects desirable. Preference for Leaving Certificate or Diploma of recognised Agricultural College.

Applications are called under section 34 of the Public Service Act, 1904-1956, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

R. J. BOND,  
Public Service Commissioner.

3rd February, 1961.

Public Service Commissioner's Office,  
Perth, 1st February, 1961.

HIS Excellency the Governor in Executive Council has approved of the following promotions:—

Ex. Co. 110, P.S.C. 650/60—J. F. Brennen, Section Instructor (Dairying), Muresk Agricultural College, Department of Agriculture, to be Instructor, G-II-3, Dairy Products Supervision, Dairy Division, Department of Agriculture, as from 9th December, 1960.

Ex. Co. 110, P.S.C. 547/60—G. E. Mortley, Trust Officer, Grade 3, Public Trust Office, Crown Law Department, to be Trust Officer, Grade 2, C-II-3/4, Public Trust Office, Crown Law Department, as from 18th November, 1960.

Ex. Co. 110, P.S.C. 693/60—H.P. Dwyer, Section Instructor (Sheep), Muresk Agricultural College, Department of Agriculture, to be Instructor, G-II-3, Sheep and Wool, Wheat and Sheep Division, Department of Agriculture, as from 6th January, 1961.

And has accepted the following resignations:—

Name; Department; Date.

R. J. Gardiner; Education; 5th January, 1961.

E. Toussaint; State Housing; 13th January, 1961.

R. W. Annetts; Mines; 11th January, 1961.

K. R. Varney; Lands and Surveys; 2nd December, 1960.

G. D. Bartram; Mines; 6th January, 1961.

L. A. Plint; Child Welfare; 5th January, 1961.

B. S. Gervas; Crown Law; 18th January, 1961.

J. Groves; Chief Secretary's; 29th December, 1960.

L. R. Cohen; Police; 16th December, 1960.

D. A. Jones; Education; 16th December, 1960.

And has approved of the creation of the following offices under section 32 of the Public Service Act, 1904-1956:—

Ex. Co. 110—Assistant, G-IX, Correspondence, Records and Staff Branch, Government Stores Department, as from 12th December, 1960.

Ex. Co. 110—Field Technician, Grade 3, G-II-1/2, Poultry Section, Animal Division, Department of Agriculture, as from 18th January, 1961.

Ex. Co. 58—Assessor, Grade 4, C-II-1/2, and Clerk, C-IV, Probate Duty Section, Supreme Court, Crown Law Department, as from 18th January, 1961.

And has approved of the abolition of the following office:—

Ex. Co. 110—Item 3603/60, Clerk, C-IV, Records Branch, Police Department, as from 18th January, 1961.

## AMENDMENT TO CLASSIFICATION.

IN accordance with section 69 of the Public Service Act, 1904-1956, notification is given that the classification of Item 2057/60, vacant, Assistant Clerk of Police Court, Police Court, Perth, Crown Law Department, has been amended from C-II-6 to C-II-5, with effect from the 3rd February, 1961.

### AMENDMENTS TO TITLE AND/OR CLASSIFICATION.

IN accordance with section 69 of the Public Service Act, 1904-1956, notification is given of the following amendments to title and/or classification of offices in the Education Department, with effect from the 1st February, 1961:—

- (a) Item 2375/60, vacant, Staff Section, amended from Clerk in Charge to Chief Clerk, Clerical.
- (b) Item 2376/60, occupied by J. Chandler, Staff Section, amended from Clerk, C-II-4, to Clerk in Charge, General Section, Staff Branch, C-II-5.
- (c) Item 2377/60, occupied by P. E. Hobbs, Staff Section, amended from Clerk, C-II-3, to Senior Clerk, Staffing Section, Staff Branch, C-II-4.

R. J. BOND,  
Public Service Commissioner.

### RULES OF THE SUPREME COURT—LOOSE-LEAF VOLUME.

Crown Law Department,  
Perth, 25th January, 1961.

IT is hereby notified that replacement pages and additional pages for insertion in the above loose-leaf volume are now available at the Government Printing Office. The pages incorporate the following:—

- (1) Amendments to Rules of the Supreme Court published in the *Government Gazette* on the 7th April, 1960, and the 30th June, 1960.
- (2) Amendments to the Probate (Non-contentious Costs) Rules, 1949-1959, published in the *Government Gazette* on the 7th April, 1960.
- (3) The Order made under the Legal Practitioners Act, 1893-1958, published in the *Government Gazette* on 7th April, 1960.
- (4) Circulars to Practitioners, Nos. 1 and 2 of 1960, made by Their Honours the Judges.
- (5) Index pages affected by amendments.

Price 3s. 6d. plus 6d. postage.

R. C. GREEN,  
Under Secretary for Law.

Crown Law Department,  
Perth, 1st February, 1961.

THE Hon. Attorney General being the Minister administering the Licensing Act, 1911-1960, has appointed the dates shown hereunder as the dates for the ordinary sittings of the Licensing Court in March next at the places and for the districts mentioned:—

Licensing District	Place of Sitting	Date	Time
Perth, Leederville-Subiaco, Claremont, Canning, and Moore	Perth	Monday, 13th March, 1961	10.30 a.m.
Fremantle	Fremantle	Wednesday, 8th March, 1961	11 a.m.
Guildford, Swan, and Moore	Midland Junction	Friday, 10th March, 1961	10.30 a.m.
Geraldton, Greenough, and Irwin	Geraldton	Monday, 6th March, 1961	10.30 a.m.

ACTING under the powers conferred upon them by sub-section (7) of section 21 of the Licensing Act, 1911-1960, the Licensing Magistrates of Western Australia with the approval of the Hon. Attorney General have delegated to the Stipendiary

Magistrates of the undermentioned Magisterial Districts their powers, authorities, duties and functions relating to applications for the renewal of licenses to be dealt with at the Licensing Courts to be held in March next:—

Licensing District in which the delegated authority may be exercised	Courthouse	Magisterial District of Stipendiary Magistrate appointed as delegate	Date
Albany	Albany	Stirling	14/3/61
Avon	Merredin	Avon	30/3/61
Beverley - Pingelly	Beverley	Avon	10/3/61
Broome	Broome	Broome	13/3/61
Bunbury	Bunbury	Forrest	9/3/61
Collie	Collie	Forrest	14/3/61
Collie	Bridgetown	Mitchell	8/3/61
Collie	Busselton	Mitchell	16/3/61
Coolgardie	Kalgoorlie	Coolgardie	7/3/61
Cue	Cue	Murchison	28/3/61
Cue	Wiluna	Clifton	17/3/61
East Kimberley	Halls Creek	East Kimberley	1/3/61
East Kimberley	Wyndham	East Kimberley	6/3/61
Gascoyne	Carnarvon	Gascoyne	1/3/61
Irwin	Moora	Geraldton	8/3/61
Kalgoorlie	Kalgoorlie	Hannans	7/3/61
Kanowna	Esperance	Esperance	24/3/61
Kanowna	Kalgoorlie	Hannans	7/3/61
Kanowna	Norseman	Dundas	22/3/61
Katanning	Katanning	Stirling	29/3/61
Menzies	Menzies	Collier	7/3/61
Moore	Moora	Geraldton	8/3/61
Mt. Leonora	Leonora	Collier	1/3/61
Mt. Magnet	Mt. Magnet	Murchison	29/3/61
Mt. Magnet	Yalgoo	Murchison	30/3/61
Mt. Margaret	Leonora	Collier	1/3/61
Murchison	Meekatharra	Clifton	24/3/61
Murchison	Wiluna	Clifton	10/3/61
Murray-Wellington-Forrest	Bunbury	Forrest	9/3/61
Murray-Wellington-Forrest	Pinjarra	Forrest	30/3/61
Nelson	Bridgetown	Mitchell	8/3/61
Nelson	Manjimup	Mitchell	9/3/61
Northam	Northam	Avon	9/3/61
Pilbara	Marble Bar	Pilbara	14/3/61
Pilbara	Port Hedland	Port Hedland	13/3/61
Ravensthorpe	Wagin	Stirling	16/3/61
Roebourne	Onslow	Ashburton	8/3/61
Roebourne	Roebourne	Roebourne	9/3/61
Sussex	Busselton	Mitchell	16/3/61
Toodyay	Toodyay	Avon	15/3/61
Toodyay	Wyalkatchem	Avon	22/3/61
Wagin	Wagin	Stirling	16/3/61
West Kimberley	Derby	West Kimberley	10/3/61
Williams - Narrogin	Narrogin	Williams	7/3/61
Yilgarn	Narrogin	Williams	7/3/61
Yilgarn	Southern Cross	Coolgardie	8/3/61
Yilgarn	Wagin	Stirling	16/3/61
York	Bruce Rock	Avon	29/3/61
York	York	Avon	14/3/61

ACTING under the powers conferred upon them by subsection (7) of section 21 of the Licensing Act, 1911-1960, the Licensing Magistrates of Western Australia with the approval of the Hon. Attorney General have delegated to the Stipendiary Magistrate of the East Kimberley Magisterial District their powers, authorities, duties and functions relating to application for removal of the Gallon License held by Johannes Baptist De Broot situated at Thomas Street, Halls Creek, to McDonald Street, Halls Creek, to be dealt with in the East Kimberley Licensing Court to be held at Halls Creek on 1st March, 1961.

THE Hon. Attorney General has appointed the following persons as Commissioners for Declarations under the Declarations and Attestations Act, 1913-1953:—

Eric Arthur Ball, Mt. Hawthorn.  
Arthur Moore, South Perth.

R. C. GREEN,  
Under Secretary for Law.

### INQUIRY AGENTS LICENSING ACT, 1954.

Application for License in the First Instance.

To the Court of Petty Sessions at Perth.

I, LEITH GARFIELD MASLIN, of Bertram Street, Darlington, Manager, having attained the age of 21 years, hereby apply on my own behalf for a license under the abovementioned Act. The principal place of business will be at 7 Barrack Street, Perth.

Dated the 31st day of January, 1961.

L. G. MASLIN.

## Appointment of Hearing.

I hereby appoint the 7th day of March, 1961, at 10 o'clock in the forenoon, as the time for the hearing of the foregoing application at the Court of Petty Sessions at Perth.

Dated the 31st day of January, 1961.

N. N. HOUSTON,  
Clerk of Petty Sessions.

Objection to the granting of the application may be served on the applicant and the Clerk of Petty Sessions at any time prior to seven days before the date appointed for the hearing.

## MARKETING OF BARLEY ACT, 1946-1955.

To Producers.

PLEASE take notice that it is intended to hold an election for an elective member of the Western Australian Barley Marketing Board.

Election Day: Monday, 15th May, 1961.

Nominations will close with the Returning Officer, State Electoral Department, 81 St. George's Terrace, Perth, at noon on Monday, 17th April, 1961. Each nomination must be lodged in writing on the prescribed form, and shall be signed by the candidate himself and also by a proposer and seconder, all of whom shall be persons enrolled on the electoral roll of producers to be used at this election.

D. L. FORSYTH,  
Returning Officer.

State Electoral Department,  
81 St. George's Terrace, Perth.  
1st February, 1961.

Department of Native Welfare,  
Perth, 1st February, 1961.

THE undermentioned is hereby notified for general information:—

NATIVES (CITIZENSHIP RIGHTS) ACT,  
1944-1960.  
(January, 1961.)

The following certificates have been granted:—

Cert. No.; Name; Address; Date Granted.

1761; Earle, Archie; Kalgoorlie; 20/12/60.  
1709; Nondong, Kathleen Mary; Perth; 20/12/60.  
1739; Thompson, William; Perth; 20/12/60.  
1667; Moore, Leslie; Carnarvon; 20/12/60.

1735; Sibley, Sarah; Mt. Magnet; 21/12/60.  
1743; Fogarty, Arthur; Mt. Magnet; 21/12/60.  
1647; Morden, Johnson; Perth; 18/1/61.  
1648; Davis, Clive Harold; Perth; 11/1/61.

The following certificates have been cancelled:—

Certificate No.; Name; Address; Date of Cancellation; Reason.

227; Thompson, William; Perth; 20/12/60; replaced.  
757; Fogarty, Arthur; Mt. Magnet; 21/12/60; replaced.  
51; Roberts, William; Derby; 30/8/59; deceased.  
1195; Ashwin, Jack; Meekatharra; 19/10/60; deceased.

S. G. MIDDLETON,  
Commissioner of Native Welfare.

Department of Native Welfare,  
Perth, 1st February, 1961.

IT is hereby notified that His Excellency the Governor in Council has cancelled the appointment under section 12 of the Native Welfare Act, 1905-1954, of Mr. Clancy Arthur Taylor, Assistant District Welfare Officer, Wyndham, as Superintendent of Wyndham Native Reserve No. 21453.

C. C. PERKINS,  
Minister for Native Welfare.

## GOVERNMENT LAND SALES.

THE undermentioned allotments of land will be offered for sale by public auction on the dates and at the places specified hereunder, under the provisions of the Land Act, 1933-1960, and its regulations.

## KALGOORLIE.

21st February, 1961, at 2 p.m., at the Government Land Agent's Office:—

Kalgoorlie, 3183, 1r. 1.6p., £60.

All improvements on the land offered for sale are the property of the Crown, and shall be paid for as the Minister may direct, whose valuation shall be final and binding on the purchaser.

Land is sold to a depth of 200 feet below the natural surface, except in mining districts where it is granted to a depth of 40 feet or 20 feet only.

Plans and further particulars of this sale may be obtained from the Lands Department, Perth, and at the offices of the various Government Land Agents.

F. C. SMITH,  
Under Secretary for Lands.

## RE-APPRAISEMENT OF TOWN AND SUBURBAN LOTS

Corres. No. 3999/29.

IT is hereby notified for general information that, under the provisions of the Land Act, 1933-1960, and the regulations thereunder governing the leasing of Town and Suburban Lands, the Honourable the Minister for Lands has approved of the re-appraisal of the undermentioned lots as from 1st July, 1961.

Town	Lot	Lease No.	Capital Unimproved Value		Lessee
			Previous	Re-appraised	
Bullfinch ....	112	3117/3850	£ s. d. 25 0 0	£ s. d. 125 0 0	P. J. and M. I. McDowall
Serpentine ....	102	1553/153C	43 6 8	225 0 0	
	103	1554/153C	36 13 4	140 0 0	E. G. and I. G. Coad
	105	1581/153C	50 0 0	135 0 0	
	106	1582/153C	50 0 0	135 0 0	

F. C. SMITH,  
Under Secretary for Lands.

## LAND OPEN FOR SELECTION

## Perth Land Agency

Department of Lands and Surveys,  
Perth, 3rd February, 1961

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V of the Land Act, 1933-1960, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least seven days between the closing date and the sitting of the Board.

All indigenous marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 14 of the Regulations.

## OPEN ON AND AFTER WEDNESDAY, 1st March, 1961

## SCHEDULE I

Location	Area	Price per Acre	Plan	Corres. No.	Classification File	Deposit Required
	a. r. p.	£ s. d.				£ s. d.
Fitzgerald 444 (b) (g) ....	1,034 3 39	....	392/80 B. 3, 4	1804/60	....	3 4 9
" 450 (b) (g) ....	1,000 3 10	....			....	3 4 9
" 542 ....	939 3 1	6 0	402/80 E. 1	1615/32	....	3 0 9
" 543 ....	1,079 0 29	6 0	"	"	....	3 4 9
" 549 (a) ....	925 3 11	6 0	"	6915/26	Sheet 82 (Alkali)	3 0 9
Kojonup 8993 (a) ....	1,333 0 38	11 6	417A/40 C. 2	5249/54	5249/54 p. 24	3 8 0

## SCHEDULE II

District	Description	Plan	Corres. No.	Deposit Required
Ninghan (near Lake Harvey) (d) (e)	Location 4085 containing about 3,300 acres bounded by lines commencing at the south-west corner of Location 3766 and extending northward about 190 chains; westward about 200 chains; southwards about 140 chains and thence south-eastward to the starting point. Price 2s. per acre ex. survey fee	36/300	2079/60	£ s. d. 39 0 0
Ninghan (near Lake Harvey) (d) (e)	Location 4086 containing about 3,000 acres bounded by lines commencing at the north-west corner of Location 3766 and extending northward about 90 chains; eastward about 95 chains; northward about 60 chains; eastward about 120 chains; southward about 180 chains and thence westward, northward and again westward along boundaries of Locations 3519 and 3766 to the starting point. Price 2s. per acre ex. survey fee	"	"	39 0 0
Victoria (15 miles east of Latham) (d) (e) (f) (g)	All that portion of Crown land including Victoria Location 4714 containing about 2,590 acres bounded on the south by Locations 7782 and 7784; on the west by Locations 4165 and 5696; on the north by Location 7269 and on the east by the prolongation south of the eastern boundary of Location 7269	96/80	220/54	36 3 9
Williams (8 miles S.W. of Highbury) (c) (d) (f) (g)	All that portion of Crown land containing about 300 acres bounded on the south by Road No. 11669; on the west by Location 8588; on the north by Locations 8923, 11241, 8975 and the prolongation eastward of the southern boundary of Location 8975 and on the east by Location 13557	385D/40 B. 4	6310/51	14 3 9

(a) Exempt from Road Board Rates for two years from date of approval of application.

(b) Subject to payment for improvements.

(c) Subject to widening of Road No. 11669.

(d) Subject to survey.

(e) Subject to provision of necessary roads.

(f) Subject to classification.

(g) Subject to pricing.

F. C. SMITH,  
Under Secretary for Lands.

**LAND OPEN FOR PASTORAL LEASING.**

Under Part VI of the Land Act, 1933-1960.

**OPEN WEDNESDAY, 12th APRIL, 1961.**

Kimberley Division—Luman District.

Corres. 6235/49. (Plans E52.6 and E.52.10.)

IT is hereby notified for general information that the land contained in former Pastoral Lease 396/742 and comprising about 199,420 acres, will be available for leasing on Wednesday, 12th April, 1961, at an annual rental of 10s. per 1,000 acres applied for.

Applications, accompanied by the required deposit (being one-half year's rental plus £1 fees), must be lodged in this office not later than the above date.

Deposit: £51.

F. C. SMITH,  
Under Secretary for Lands.

Department of Lands and Surveys,  
Perth, 20th January, 1961.

**LAND OPEN FOR PASTORAL LEASING.**

Under Part VI of the Land Act, 1933-1960.

**WEDNESDAY, 19th APRIL, 1961.**

Kimberley Division—West Kimberley and Pardue Districts.

Corres. 2568/60. (Plan 125/300.)

IT is notified for general information that the following areas of land will be available for Pastoral leasing on Wednesday, 19th April, 1961, at an annual rental of 10s. per thousand acres.

Applications, accompanied by a deposit of one-half year's rent plus £1 fees, must be lodged at this office on or before the above date.

(a) All that land comprising about 44,300 acres and bounded by lines commencing at the south-east corner of Pastoral Lease 396/438 and extending north about 900 chains; thence east about 150 chains; thence south 1,490 chains; thence west about 530 chains; thence north about 582 chains; thence east 380 chains to the starting point.

Deposit: £12.

(b) All that land comprising about 3,840 acres bounded by lines commencing at the south-east corner of Pastoral Lease 395/761 and extending north about 640 chains; thence east about 60 chains; thence south about 640 chains; thence west about 60 chains to the starting point.

Deposit: £2.

F. C. SMITH,  
Under Secretary for Lands.

Department of Lands and Surveys,  
Perth, 27th January, 1961.

**LAND OPEN FOR PASTORAL LEASING.**

Under Part VI of the Land Act, 1933-1960.

**WEDNESDAY, 8th MARCH, 1961.**

Eastern Division—Ngalbain District.

Corres. 1405/57. (Plan 18/300.)

IT is hereby notified for general information that the area contained in former Pastoral Lease 395/1056 and comprising about 49,420 acres, will be available for Pastoral leasing on Wednesday, 8th March, 1961, at an annual rental of 5s. per thousand acres.

Applications, accompanied by a deposit of £7 5s., being one-half year's rent, must be lodged at this office on or before the above date.

F. C. SMITH,  
Under Secretary for Lands.

Department of Lands and Surveys,  
Perth, 27th January, 1961.

**ROAD DISTRICTS ACT, 1919-1959.**

Department of Lands and Surveys,  
Perth, 1st February, 1961.

IT is hereby declared that the undermentioned lands have been set apart, taken, or resumed under section 17 of the Public Works Act, 1902-1956, for the purpose of a new road, that is to say:—

Kununoppin-Trayning.

L. and S. 1043/60, M.R.D. 419/55.

Road No. 2769 (widening of parts). Those portions of Avon Location 12064 as delineated and coloured dark brown on Lands and Surveys Diagram 67617.

Road No. 4762 (widening of part). Those portions of Avon Locations 15647 and 20418 as delineated and coloured dark brown on Lands and Surveys Diagram 67615.

Road No. 12042. A strip of land, one chain wide, widening in parts as delineated and coloured dark brown on Lands and Surveys Diagrams 67616 and 67618, leaving a surveyed road on the southern boundary of reserve 11860 and extending (as surveyed) south-westwards and southwards through Avon Location 14247 to its southern boundary and onwards to and along the eastern boundary of location 20533, to and through location 17999 (reserve 16259) and again along the eastern boundary of the said location 20533 to its south-eastern corner.

3r. 6.6p., 2a. 3r. 19p., 1r. 8.6p., 39.5p. and 3a. 0r. 10p. being resumed from Avon Locations 12064, 14247, 15647, 20418 and 20533 respectively. The area of reserve 16259 is hereby reduced by 16.4p.

(Plans 34/80, BC1 and 55/80, C4.)

Plans and more particular descriptions of the land so set apart, taken, or resumed may be inspected at the Department of Lands and Surveys, Perth.

By order of His Excellency the Governor,  
(Sgd.) STEWART BOVELL,  
Minister for Lands.

**BUSH FIRES ACT, 1954-1958.**

Appointment of Bush Fire Control Officers.

Bush Fires Board,  
East Perth, 1st February, 1961.

IT is hereby notified, for general information, that the undermentioned Road Boards have appointed the following persons as bush fire control officers for their Road Districts:—

Darling Range: C. S. Gilmour.

Kojonup: G. H. Robertson.

Murchison: L. Keynes, N. Armstrong, W. Hymus, E. Fitzgerald, W. M. Cornish, P. J. Turner, T. Clarke, S. M. Williams, T. M. Walsh and C. Jones.

Wongan-Ballidu: J. A. Smith.

Yalgoo: L. Shervington.

A. SUTHERLAND,  
Secretary, Bush Fires Board.

**TRANSFER OF LAND ACT, 1893-1959.**

Application 4296/1960.

TAKE notice that Herbert Ebenezer Denning of King Road Bunbury Milk Vendor has made application to be registered under the Transfer of Land Act 1893-1959 as the proprietor of an estate in fee simple in possession in the following parcel of land situate in the Leschenault District and being:—

Portion of Leschenault Location 26 containing 8 acres 2 roods and 16 perches.

Bounded by lines commencing at the south-eastern corner of the land comprised in Diagram 4749 and extending northwards 9 chains 9.2 links along its eastern boundary thence eastwards 10 chains 54.1 links along southern boundaries of lot 18 on Plan 17 to the south-western corner of the land comprised in Diagram 7484 thence southwards 7 chains

80.5 links to the north-western corner of the land comprised in Diagram 7485 thence westwards 10 chains 38.3 links along part of the northern boundary of the land comprised in Certificate of Title Volume 1218, folio 874 to the starting point.

And further take notice that all persons other than the applicant claiming to have any estate right title or interest in the above parcel of land and desiring to object to the said application are hereby required to lodge in this office on or before the 20th day of March next a caveat forbidding the said land being brought under the operation of the said Act.

F. A. BLOTT,  
Registrar of Titles.

Office of Titles, Perth, this 2nd day of February, 1961.

Keall & McCall, Solicitors, Perth, Solicitors for the Applicant.

#### TOWN PLANNING AND DEVELOPMENT ACT, 1928.

Bayswater Road Board—Town Planning Scheme.  
Advertisement of Resolution Deciding to Amplify and Amend Town Planning Scheme.

NOTICE is hereby given that the Bayswater Road Board, in pursuance of section 7 of the Town Planning and Development Act, 1928, has resolved to vary the Town Planning Scheme gazetted on the 11th day of January, 1957, as follows:—

##### Schedule "C."

"Business District" is amended by excising therefrom lot 97, Crimea Street, Morley Park.

##### Schedule "A."

"Residential District" is amended by adding thereto lot 97, Crimea Street, Morley Park.

And notice is further given that the proposed amendment is available for inspection by interested persons at the Town Hall, Slade Street, Bayswater, during the usual business hours.

Any objections to the above should be sent in writing to the Secretary of the Bayswater Road Board on or before the 3rd May, 1961.

Dated this 12th day of January, 1961.

ALEX C. SMITH,  
Secretary.

#### PUBLIC WORKS TENDERS.

TENDERS closing at Perth, 2.30 p.m., on dates mentioned hereunder, are invited for the following. All tenders to be on a firm basis. Rise and Fall Clause will not apply.

Bridgetown Agricultural Adviser's Quarters—Repairs and Renovations (14292); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Bunbury, and at Court House, Bridgetown, on and after 17th January, 1961.

Bunbury Police Station, Gaol and Gaoler's Quarters—Repairs and Renovations (14293); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Bunbury, on and after 17th January, 1961.

Claremont Teachers' Training College—Alterations to Manual Training Room (14296); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth on and after 24th January, 1961.

Kalgoorlie Hospital—Nurses' New Quarters—Electrical Installation (14294); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, on and after 17th January, 1961.

Manjimup High School—Formation of Earth Catchment Tank (14298); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Bunbury, and at Police Station, Manjimup, on and after 24th January, 1961.

Moora Court House—New Latrines and Septic Tank Installation (14299); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Clerk of Courts, Moora, on and after 24th January, 1961.

Mundaring Weir—G.W.S. Pumping Station Cottages—Septic Tank Installations (14300); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1961.

Hall's Creek Hospital—New Mortuary (14288); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton, Broome, Wyndham, Derby and Port Hedland, and at Police Station, Hall's Creek, on and after 17th January, 1961.

University of Western Australia—New Building for Department of Physics—Aluminium Framed Windows and Glazing, Sunshields and Curtain Walling (14275); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 13th December, 1960.

University of Western Australia—New Building for Department of Physics—Clocks and Paging Systems (14301); 7th February, 1961; conditions may be seen at the Contractor's Room, P.W.D., Perth, on and after 17th January, 1961.

Wiluna Agricultural Research Station (Lake Way Hotel)—Repairs and Alterations (14302); 7th February, 1961; conditions may be seen at the Contractors' Room, Perth and Geraldton, and at Police Station, Wiluna, on and after 17th January, 1961.

Wyalkatchem Hospital—New Maternity Toilet (14303); 7th February, 1961; conditions may be seen at the Contractors' Room, Perth and Northam, and at Police Station, Wyalkatchem, on and after 24th January, 1961.

Agricultural Department—Supply, Delivery and Installation of Temperature Controlled Cabinets (14313); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1961.

Pithara School Quarters—Septic Tank Installation (14311); 7th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, and at Dalwallinu Police Station, on and after 24th January, 1961.

Chapman Research Station—Repairs and Renovations (14304); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Geraldton, on and after 24th January, 1961.

Derby Native Reserve—New Kitchen-Dining and Staff Buildings (14297); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton, Port Hedland, and District Engineer's Office, Derby, on and after 17th January, 1961.

Leonora Public Buildings—Septic Tank Installation and Repairs and Renovations to Police Station and Quarters (14305); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, and at Court House, Leonora, on and after 24th January, 1961.

Mundijong School and Quarters—Repairs and Renovations (14289); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 17th January, 1961.



Point Heathcote Reception Home—Erection of Two Medical Officers' Residences (14232); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 29th November, 1960.

Port Hedland New Hospital—Erection (14237); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton and Port Hedland, on and after 29th November, 1960.

Busselton Hospital—New Entrance and Office Alterations (14309); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Bunbury, and Busselton, on and after 31st January, 1961.

Mt. Lawley Receiving Home—New Laundry (14312); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 31st January, 1961.

Perth Dental Hospital—New Clinical Building—Air Conditioning (14308); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1961.

Subiaco Government Printing Office—New Can-teen (14310); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 31st January, 1961.

Harvey Hospital—Additions—Electrical Installation (14317); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Water Supply Office, Harvey, on and after 31st January, 1961.

North Fremantle—49 and 51 De Lisle Street—Purchase and Removal of Improvements (14316); 14th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 31st January, 1961.

University of Western Australia—New Building for Department of Physics—Flat Roof Waterproofing (14314); 21st February, 1960; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 31st January, 1961.

Wyndham Native Hospital—Repairs and Renovations (14315); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Wyndham, Derby, Port Hedland and Geraldton, on and after 31st January, 1961.

University of Western Australia—New Building for Department of Physics—Fabric Black-out Blinds and Curtains (14306); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1961.

University of Western Australia—New Building for Department of Physics—Internal Aluminium Roller Grilles (14307); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 24th January, 1961.

Boulder Police Station and Quarters—Septic Tank Installation (14318); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Kalgoorlie, on and after 7th February, 1961.

Guildford "Earlsferry"—New Matron's Cottage (14319); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 7th February, 1961.

Kondinin Hospital—New Spall Drains, etc. (14320); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, and at Police Station, Kondinin, on and after 7th February, 1961.

Manjimup Police Quarters—34 Rose Street—Repairs and Renovations (14321); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Bunbury, and Court House, Manjimup, on and after 7th February, 1961.

Mundaring Weir Pumping Station—Additions (14322); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 7th February, 1961.

Kalamunda School—Additions (14329); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 7th February, 1961.

Kalgoorlie Hospital—Supply, Delivery and Installation of Steriliser (14323); 21st February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 7th February, 1961.

Dandarragan School—Additions, Repairs and Renovations to School and Quarters (14330); 28th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, and at Clerk of Courts, Moora, on and after 7th February, 1961.

Kalannie School—Additions, Repairs and Renovations (14331); 28th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton, and at Police Station, Dalwallinu, on and after 7th February, 1961.

Lake King School—Additions and Alterations (14332); 28th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Narrogin, and at Police Station, Lake Grace, on and after 7th February, 1961.

Newdegate School—Additions (14333); 28th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Narrogin, and at Police Station, Lake Grace, on and after 7th February, 1961.

Scarborough High School—New Manual Training Centre and Caretaker's Quarters (14334); 28th February, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, on and after 14th February, 1961.

Carnarvon—New Primary School and Alterations and Additions to Existing High School (14335); 7th March, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton and Carnarvon, on and after 14th February, 1961.

Derby Junior Technical School—New Radio School of the Air (14325); 7th March, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton, Derby and Port Hedland, on and after 14th February, 1961.

Merredin New Police Station and Quarters—Erection (14326); 7th March, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Merredin, on and after 14th February, 1961.

Narrogin Agricultural Offices—Additions (14327); 7th March, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth and Narrogin, on and after 14th February, 1961.

Onslow School—New Classroom and Breezeway (14328); 7th March, 1961; conditions may be seen at the Contractors' Room, P.W.D., Perth, Geraldton, Carnarvon, Onslow and Port Hedland, on and after 14th February, 1961.

Tenders are to be addressed to "The Hon. the Minister for Works, Public Works Department, The Barracks, St. George's Place, Perth," and must be indorsed "Tender." The highest, lowest or any tender will not necessarily be accepted.

By order of the Hon. Minister for Works.

J. McCONNELL,  
Under Secretary for Works.

3rd February, 1961.

*Municipal Corporations Act, 1906-1956 ; Public Works Act, 1902-1956*

P.W. 1524/60

#### LAND ACQUISITION

*Municipality of Bunbury—Public Road Purposes—Lee Street*

NOTICE is hereby given, and it is hereby declared, that the several pieces or parcels of land described in the Schedule hereto—being all in the Wellington District—have, in pursuance of the written approval of the Municipal Corporations Act, 1906-1956, and the Public Works Act, 1902-1956, of His Excellency the Governor, acting by and with the advice of the Executive Council, dated the 2nd day of February, 1961, been compulsorily taken and set apart for the purposes of the following public work, namely :—Municipality of Bunbury—Public Road Purposes—Lee Street.

And further notice is hereby given that the said pieces or parcels of land so taken and set apart are shown marked off on Plan P.W.D., W.A. 38368, which may be inspected at the Office of the Minister for Works, Perth.

And it is hereby directed that the said lands shall vest in Municipality of Bunbury for an estate in fee simple in possession for the public work herein expressed, freed and discharged from all trusts, mortgages, charges, obligations, estates, interests, rights-of-way, or other easements whatsoever.

#### SCHEDULE

No. on Plan P.W.D., W.A. No. 38368	Owner or Reputed Owner	Description	Area
....	William Waring Mangles, as Executor of the Will of Frederick Scott Mangles (deceased), Emily Norman and Ethel Georgina Mangles and Frank Mangles as Executors of the Will of Henry Albert Mangles (deceased) and Ross Lewis Mangles and Arthur Wakefield Chapman, Ulysses Latreille, John Cator Stockley and Frederick Latreille, Trustees of the Will of William Stanhope Stockley (deceased)	Portion of Wellington Location 41, being Lee Street on L.T.O. Plan 2138 (Certificate of Title Volume 257, Folio 75, and Certificate of Title Volume 449, Folio 101)	a. r. p. 1 0 13

Certified correct this 27th day of January, 1961.

G. P. WILD,  
Minister for Works.

CHARLES GAIRDNER,  
Governor in Executive Council.

Dated this 2nd day of February, 1961.

*Public Works Act, 1902-1956*

P.W. 1632/60

#### LAND RESUMPTION

*Public Building—Thomas Street, West Perth*

NOTICE is hereby given, and it is hereby declared, that the several pieces or parcels of land described in the Schedule hereto—being all in the Perth Town District—have, in pursuance of the written approval and consent of His Excellency the Governor, acting by and with the advice of the Executive Council, dated the 2nd day of February, 1961, been set apart, taken, or resumed for the purposes of the following public work, namely :—Public Building—Thomas Street, West Perth.

And further notice is hereby given that the said pieces or parcels of land so set apart, taken, or resumed are marked off and more particularly described on Plan P.W.D., W.A. 38595, which may be inspected at the Office of the Minister for Works, Perth.

And it is hereby directed that the said lands shall vest in Her Majesty for an estate in fee simple in possession for the public work herein expressed, freed and discharged from all trusts, mortgages, charges, obligations, estates, interests, rights-of-way, or other easements whatsoever.

#### SCHEDULE

No. on Plan P.W.D., W.A. No. 38595	Owner or Reputed Owner	Description	Area
1	Harry Charles Strickland and Thelma Marie Strickland	Portion of Perth Town Lot H120, being Lot 21 and part of Lot 23 on L.T.O. Plan 123, being the whole of the land comprised in Certificate of Title Volume 385, Folio 200	a. r. p. 0 0 18.2
2	Harry Charles Strickland and Thelma Marie Strickland	Portion of Perth Town Lot H120, being Lot 20 on L.T.O. Plan 123 (Certificate of Title Volume 292, Folio 139)	0 0 17.9

Certified correct this 23rd day of January, 1961.

G. P. WILD,  
Minister for Works.

CHARLES GAIRDNER,  
Governor in Executive Council.

Dated this 2nd day of February, 1961.

M.R.D. 106/50

*Main Roads Act, 1930-1955 ; Public Works Act, 1902-1956*

## NOTICE OF INTENTION TO TAKE OR RESUME LAND

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902-1956, that it is intended to take or resume, under section 17 (1) of that Act, the pieces or parcels of land described in the Schedule hereto, and being all in the Avon District, for the purpose of the following public work, namely, widening the Dowerin-Kalannie Road, and that the said pieces or parcels of land are marked off on Plan M.R.D., W.A. 2335, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

## SCHEDULE

No.	Owner or Reputed Owner	Occupier or Reputed Occupier	Description	Area
1	Mavis Elvie Metcalf ....	M. E. Metcalf ....	Portion of Avon Location 6923 (Certificate of Title Volume 1120, Folio 408)	a. r. p. 0 0 15 (approx.)
2	Stanley Brice Metcalf ....	S. B. Metcalf ....	Portion of Avon Location 17270 (Certificate of Title Volume 1120, Folio 409)	0 0 34 (approx.)

Dated this 26th day of January, 1961.

F. PARRICK,  
Secretary, Main Roads.

M.R.D. 106/50

*Main Roads Act, 1930-1955 ; Public Works Act, 1902-1956*

## NOTICE OF INTENTION TO TAKE OR RESUME LAND

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902-1956, that it is intended to take or resume, under section 17 (1) of that Act, the pieces or parcels of land described in the Schedule hereto, and being all in the Avon District, for the purpose of the following public work, namely, widening the Dowerin-Kalannie Road, and that the said pieces or parcels of land are marked off on Plan M.R.D., W.A. 2335, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

## SCHEDULE

No.	Owner or Reputed Owner	Occupier or Reputed Occupier	Description	Area
1	Lionel John Metcalf ....	L. J. Metcalf ....	Portion of Avon Location 20819 (Certificate of Title Volume 1036, Folio 366)	a. r. p. 23 3 3
2	John Francis Walter Metcalf	J. F. W. Metcalf ....	Portion of Avon Location 20819 (Certificate of Title Volume 884, Folio 58)	1 0 3.4
3	John Francis Walter Metcalf	J. F. W. Metcalf ....	Portion of Avon Location 24372 (Certificate of Title Volume 1084, Folio 209)	1 2 6.2
4	Margaret Jones (Executrix of the Will of the late James Stanley Jones)	M. Jones ....	Portion of Avon Location 20129 (Certificate of Title Volume 1070, Folio 666)	2 0 37
5	Margaret Jones, Leslie Frank Jones, Norman Stanley Jones and Alice Lorraine Jones	M., L. F., N. S. and A. L. Jones	Portion of Avon Location 24368 (Certificate of Title Volume 1208, Folio 958)	1 3 35.2
6	Edward George Bailey ....	E. G. Bailey ....	Portion of Avon Location 24865 (Certificate of Title Volume 1161, Folio 917)	1 1 23.4
7	Florence Edna Woolley ....	F. E. Woolley ....	Portion of Avon Location 24414 (Certificate of Title Volume 1214, Folio 75)	0 0 25.9
8	John Leslie Emmott ....	J. L. Emmott ....	Portion of Avon Location 24915 (Certificate of Title Volume 1078, Folio 28)	1 0 16.6
9	John Leslie Emmott, Norman Henry Emmott and Horace Leonard Emmott	J. L., N. H. and H. L. Emmott	Portion of Avon Location 24919 (Certificate of Title Volume 1078, Folio 224)	1 0 25.4
10	John George Avery and Charles Leonard Avery	J. G. and C. L. Avery ....	Portion of Avon Location 27465 (Conditional Purchase Lease 347/8315)	0 3 2.2

Dated this 26th day of January, 1961.

F. PARRICK,  
Secretary, Main Roads.

M.R.D. 439/47

*Main Roads Act, 1930-1955 ; Public Works Act, 1902-1956*

## NOTICE OF INTENTION TO TAKE OR RESUME LAND

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902-1956, that it is intended to take or resume, under section 17 (1) of that Act, the pieces or parcels of land described in the Schedule hereto, and being all in the Avon District, for the purpose of the following public work, namely, widening York-Bruce Rock-Merredin Road, and that the said pieces or parcels of land are marked off on Plan M.R.D., W.A. 2033, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

## SCHEDULE

No.	Owner or Reputed Owner	Occupier or Reputed Occupier	Description	Area
1	Jack Alexander Brown ....	J. A. Brown ....	Portion of Avon Location 2051 (Certificate of Title Volume 554, Folio 34)	a. r. p. 0 2 6 (approx.)

This notice supersedes Item 1 of a Notice of Intention to resume land published on page 90 of the *Government Gazette* of 13th January, 1961.

Dated this 27th day of January, 1961.

F. PARRICK,  
Secretary, Main Roads.

M.R.D. 554/56

*Main Roads Act, 1930-1955 ; Public Works Act, 1902-1956*

## NOTICE OF INTENTION TO TAKE OR RESUME LAND

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902-1956, that it is intended to take or resume, under section 17 (1) of that Act, the pieces or parcels of land described in the Schedule hereto, and being all in the Wellington and Leschenault District, for the purpose of the following public work, namely, widening and deviating Bunbury-Collie-Wagin Road, and that the said pieces or parcels of land are marked off on Plan M.R.D., W.A. 2063, which may be inspected at the Office of the Commissioner of Main Roads, Malcolm Street, Perth.

## SCHEDULE

No.	Owner or Reputed Owner	Occupier or Reputed Occupier	Description	Area
1	Cuming Smith & Mount Lyell Farmers Fertilisers Ltd.	Cuming Smith & Mount Lyell Farmers Fertilisers Ltd.	Portion of Wellington Location 39 and being part of the land on Diagram 2014 (Certificate of Title Volume 470, Folio 56)	a. r. p. 3 1 0
2	Cuming Smith & Mount Lyell Farmers Fertilisers Ltd.	Cuming Smith & Mount Lyell Farmers Fertilisers Ltd.	Portion of Wellington Locations 11, 15 and 38 and being part of land on Diagram 7174 (Certificate of Title Volume 1185, Folio 957)	2 3 23.1
3	Else Ernestine Meyer ....	E. E. Meyer ....	Portion of Leschenault Location 30 and being part of Lot 63 on Plan 2075 (Certificate of Title Volume 508, Folio 43)	3 2 14

Dated this 20th day of January, 1960.

F. PARRICK,  
Secretary, Main Roads.

L. &amp; S. 3625/60

*Public Works Act, 1902-1956 ; Road Districts Act, 1919-1959*

## NOTICE OF INTENTION TO TAKE OR RESUME LAND

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902-1956, that it is intended to compulsorily acquire on behalf of the Belmont Park Road Board, under section 17 (1) of that Act, the several pieces or parcels of land described in the Schedule hereto and being all in the Swan District for Road Purposes and that the said pieces or parcels of land are marked off on Plan L.S., W.A. 985, which may be inspected at the Office of the Minister for Lands, Perth, and at the Office of the Belmont Park Road Board.

## SCHEDULE

Owner or Reputed Owner	Occupier or Reputed Occupier	Description	Area
Joseph Percy Hunt and Francis Enid Hunt	Vacant ....	Portion of Swan Location 33 and being the land shown coloured brown and marked R.O.W. on Diagram 15413 (Certificate of Title Volume 1115, Folio 63)	a. r. p. 0 2 18.2

Dated this 1st day of February, 1961.

F. C. SMITH,  
Under Secretary for Lands.

## METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

M.W.S. 1642/60.

NOTICE is hereby given of the intention of the Minister for Water Supply, Sewerage and Drainage to undertake the construction of the works hereinafter described by virtue of the powers contained under the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909-1960.

## Description of Proposed Works.

## Metropolitan Sewerage.

## Perth District.

## Reticulation Area No. 6.

A 12-inch diameter pipe sewer with manholes and all other apparatus connected therewith.

The Localities in which the Proposed Works will be Constructed or Provided.

Portion of the City of Perth, in Murray Street, between Forrest Place and Barrack Street, as shown on Plan M.W.S.S. & D.D., W.A. No. 8545.

The Purposes for which the Proposed Works are to be Constructed or Provided.

For the disposal of sewage and to connect premises to the main sewer for drainage purposes.

## Route of the Proposed Works.

A 12-inch diameter pipe sewer commencing at existing Manhole No. 422C situated in Murray Street, approximately 24 feet from its southern boundary and opposite the centre of Forrest Place, and proceeding southerly to a proposed manhole approximately 16 feet from the said southern boundary of Murray Street; thence easterly along Murray Street, approximately sixteen feet from its southern boundary to an existing Manhole No. 464A, situated approximately 75 feet west of the western boundary of Barrack Street, as shown in red on Plan M.W.S.S. & D.D., W.A. No. 8545.

The Times when and Place at which Plans, Sections and Specifications may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, St. George's Place, Perth, for one month on and after the 3rd day of February, 1961 between the hours of 10 a.m. and 3.30 p.m.

(Sgd.) G. P. WILD,  
Minister for Water Supply,  
Sewerage and Drainage.

## METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

NOTICE is hereby given of the intention of the Minister for Water Supply, Sewerage and Drainage to undertake the construction of the works hereinafter described by virtue of the powers contained under the provisions of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909-1960.

## Metropolitan Water Supply.

## East Fremantle Municipality—East Fremantle.

## Twenty-four-inch Diameter Water Main in Canning Highway.

## Description of Proposed Works.

The construction of a twenty-four-inch diameter water main (length about one thousand and eighty feet).

The above main to be complete with valves and all necessary apparatus and the existing twenty-four-inch diameter cast iron water main to be lifted.

The Localities in which the Proposed Works Will be Constructed or Provided.

Commencing at the intersection of East Street and Canning Highway, and proceeding thence in an easterly direction along the north side of Canning Highway to Putney Road.

The above works and localities are shown in red on Plan M.W.S.S. & D.D., No. 8535.

The Purposes for which the Proposed Works are to be Constructed or Provided.

To improve the water supply in the locality served by the existing main.

The Times when and Place at which Plans, Sections and Specifications may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, St. George's Place, Perth, for one month on and after the 3rd day of February, 1961, between the hours of 10 a.m. and 3.30 p.m.

(Sgd.) G. P. WILD,  
Minister for Water Supply,  
Sewerage and Drainage.

## WATER BOARDS ACT, 1904-1954.

## Harvey Water Board.

NOTICE is hereby given of the intention of the Harvey Water Board to undertake the construction of the works hereinafter described, by virtue of the powers contained under the provision of section 41 of the Water Boards Act, 1904-1954:—

## Description of Proposed Works and Locality in Which the Same will be Constructed.

Installation of chlorination equipment and automatically controlled boost pump to be installed adjacent to the Harvey Weir and on the east side of the South-West Highway respectively.

## Purpose for which the Proposed Works are to be Constructed.

To purify the water supply of the Harvey Town-site and to improve the pressure.

The Times When and Places at Which the Plans, Specifications and Books of Reference may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, Public Works Department, Perth, and at the office of the Water Board, Harvey, on or after the 3rd day of February, 1961, for a period of one month, between the hours of 10 a.m. and 3 p.m.

R. L. HESTER,  
Chairman.  
J. C. TOZER,  
Secretary.

## WATER BOARDS ACT.

(Section 79.)

## Busselton Water Board.

NOTICE is hereby given that the rate book for the Busselton Water Board has been made up for the year 1961 and may be inspected by ratepayers during ordinary office hours.

(Section 94.)

NOTICE is hereby given that, under the powers conferred by the above Act, the Busselton Water Board has ordered a rate of one shilling and ninepence in the £ with a minimum rate of £1, to be made and levied for the year ending 31st December, 1961, upon all rateable land as shown by the rate book, and such rate is payable forthwith.

A memorandum to this effect has been duly entered in the rate book and signed.

Dated at Busselton this 30th day of January, 1961.

L. N. WESTON,  
Chairman.

## ROAD DISTRICTS ACT, 1919-1959.

## Balingup Road Board.

## Notice of Intention to Borrow.

Proposed Loan (No. 11) of £2,000.

PURSUANT to section 298 of the Road Districts Act, 1919-1959, the Balingup Road Board hereby gives notice that it proposes to borrow, by sale of debentures, money on the following terms and for the following purpose: £2,000, for 10 years, with the interest at a rate not exceeding 6 per cent. per annum, repayable at the Superannuation Board offices, Perth, in 20 equal half-yearly instalments of principal and interest. Purpose: Construction and bituminisation of footpaths and town streets, within the Balingup and Kirup townships.

The plans, specifications and statement required by section 297 are open for inspection by ratepayers at the office of the Board, during office hours, for one month after the last publication of this notice.

Dated this 23rd day of January, 1961.

W. WRINGE,  
Chairman.  
L. W. SMITH,  
Secretary.

## ROAD DISTRICTS ACT, 1919-1959.

## Balingup Road Board.

## Notice of Intention to Borrow.

Proposed Loan (No. 10) of £2,500.

PURSUANT to section 298 of the Road Districts Act, 1919-1959, the Balingup Road Board hereby gives notice that it proposes to borrow, by sale of debentures, money on the following terms and for the following purpose: £2,500, for 15 years, with the interest at a rate not exceeding 6 per cent. per annum, repayable at the Superannuation Board offices, Perth, in 30 equal half-yearly instalments of principal and interest. Purpose: Renovations and painting of the Balingup, Mallalyup and Agricultural Halls.

The plans, specifications and statement required by section 297 are open for inspection by ratepayers at the office of the Board, during office hours, for one month after the last publication of this notice.

Dated this 23rd day of January, 1961.

W. WRINGE,  
Chairman.  
L. W. SMITH,  
Secretary.

## ROAD DISTRICTS ACT, 1919-1959.

## Esperance Road Board.

## Notice of Intention to Borrow.

THE Esperance Road Board gives notice of its intention to raise a loan of £3,500, repayable by equal half-yearly debentures over a period of 15 years at a rate of interest not exceeding six pounds (£6) per cent., repayable at the office of the Superannuation Board, Perth.

The purpose of the loan is for the acquisition of land and the construction of an employee's residence.

Plans, specifications and estimate of such works are open for inspection during office hours for one month after the last publication of this notice.

Dated this 1st day of February, 1961.

GEO. S. LINDSAY,  
Commissioner.  
R. A. RUSHTON,  
Acting Secretary.

## TRAFFIC ACT, 1919-1958.

## Mandurah Road Board.

NOTICE is hereby given that under the provision of the Traffic Act, 1919-1958, the Mandurah Road Board at a meeting held on the 17th January, 1961, resolved to suspend temporarily the operations of the Traffic Act and regulations made thereunder of the portion of Ormsby Terrace from Peel Street southernwards to the junction with road 3178 for the purpose of permitting the holding of a Go-Kart Race Meeting on Sunday, 12th February, 1961.

Times of Closure: From 10 a.m. to 11 a.m. and 1.30 p.m. to 4.30 p.m.

Dated the 27th day of January, 1961.

R. DAY,  
Chairman.  
R. FLETCHER,  
Secretary-Engineer.

## WYNDHAM ROAD BOARD.

## Traffic Inspectors.

IT is hereby notified for general information that a meeting of the Wyndham Road Board held on the 9th day of January, 1961, appointed as Honorary Traffic Inspectors the following board members:—

Donald Max Sharpe.  
Leonard W. Phillips.  
Desmond E. Gee.  
William Edward Flinders.  
Henry Roy Young.

GEO. GAUNT,  
Secretary.

## VERMIN ACT, 1918-1958.

Quairading and Capel Vermin Districts.

NOTICE is hereby given, under section 98 of the Vermin Act, 1918-1958, that all owners or occupiers or owners and occupiers of any holdings, either owned, rented or leased, within the whole of the vermin districts shown in the schedule below shall, on the respective appropriate date shown in the said schedule, commence the work of destroying rabbits upon such holdings and upon the roads bounding and intersecting such holdings.

The work shall be continued and systematically carried out until the respective appropriate date further shown in the said schedule.

The means to be adopted shall be "free feeding" with unpoisoned baits in well-defined trails for no less than three nights in succession, followed by the laying of poisoned baits. Baits to be comprised of oats or apples with "1080" poison.

## Schedule.

District; Date of Commencement of Work;  
Work Carried Out Until.

Quairading Vermin District; 14th March, 1961, to 30th May, 1961.

Capel Vermin District; 13th March, 1961, to 31st March, 1961.

T. C. DUNNE,  
Chairman, Agriculture Protection Board.

## VERMIN ACT, 1918-1958.

Preston Vermin District.

NOTICE is hereby given, pursuant to section 102A of the Vermin Act, 1918-1958, that it is proposed to use Sodium Fluoroacetate ("1080") in the vermin district shown above for the poisoning of rabbits.

From the publication of this notice until further notice is published, the taking of rabbits or catching by any means except by poisoning is prohibited. Rabbits taken in breach of this prohibition are likely to endanger or be detrimental to human health or life, if consumed as food.

A person who takes or attempts to take rabbits in the vermin district shown above after the publication of this notice and before publication of a further notice cancelling this prohibition commits an offence against the Vermin Act, 1918-1958.

Penalty: Maximum of £100.

T. C. DUNNE,  
Chairman, Agriculture Protection Board.

## VERMIN ACT, 1918-1958.

NOTICE is hereby given, pursuant to section 102A of the Vermin Act, 1918-1958, that the prohibition on the taking of rabbits or catching by any means except poisoning in the Vermin District of Mullewa is cancelled from 31st January, 1961.

T. C. DUNNE,  
Chairman, Agriculture Protection Board.

## VERMIN ACT, 1918-1958.

Northampton and Tambellup Vermin Districts.

NOTICE is hereby given, under section 98 of the Vermin Act, 1918-1958, that all owners or occupiers or owners and occupiers of any holdings either owned, rented or leased within the whole of the vermin districts shown in the schedule below shall, on the respective appropriate date shown in the said schedule, commence the work of destroying rabbits upon such holdings and upon the roads bounding and intersecting such holdings.

The work shall be continued and systematically carried out until the respective appropriate date further shown in the said schedule.

The means to be adopted shall be "free feeding" with unpoisoned baits in well-defined trails for

no less than three nights in succession, followed by the laying of poisoned baits. Baits to be comprised of oats or apples with "1080" poison.

## Schedule.

District; Date of Commencement of Work;  
Work Carried Out Until.

Northampton Vermin District; 13th March, 1961, to 10th April, 1961.

Tambellup Vermin District; 20th March, 1961, to 31st March, 1961.

T. C. DUNNE,  
Chairman, Agriculture Protection Board.

## VERMIN ACT, 1918-1958.

Beverley, Augusta, Margaret River, Collie and Narrogin Vermin Districts.

NOTICE is hereby given, pursuant to section 102A of the Vermin Act, 1918-1958, that it is proposed to use Sodium Fluoroacetate ("1080") in the vermin districts shown above for the poisoning of rabbits.

From the publication of this notice until further notice is published, the taking of rabbits or catching by any means except by poisoning is prohibited. Rabbits taken in breach of this prohibition are likely to endanger or be detrimental to human health or life, if consumed as food.

A person who takes or attempts to take rabbits in the vermin districts shown above after the publication of this notice and before publication of a further notice cancelling this prohibition commits an offence against the Vermin Act, 1918-1958.

Penalty: Maximum of £100.

T. C. DUNNE,  
Chairman, Agriculture Protection Board.

## REGISTRATION OF MINISTERS.

(Pursuant to Part III of the Registration of Births, Deaths and Marriages Act, 1894-1956.)

Registrar General's Office,  
Perth, 1st February, 1961.

## Appointments.

IT is hereby published for general information that the undermentioned ministers have been duly registered in this office for the Celebration of Marriages throughout the State of Western Australia:—

R.G. No.; Date; Name; Address of Residence;  
Registry District.

*Roman Catholic.*

2006/55; 1/2/61; Rt. Rev. Monsignor John Hogan;  
St. Mary's Cathedral, Victoria Square, Perth;  
Perth.

*Methodist Church of Australasia  
Western Australia Conference.*

2101/60; 1/2/61; Rev. Aribert Wolfgang Winifred  
Graubner; Methodist Manse, Dampier Street,  
Bruce Rock; Merredin.

E. J. BROWNFIELD,  
Registrar General.

## APPOINTMENT.

(Under Section 6 of the Registration of Births, Deaths and Marriages Act, 1894-1956.)

Registrar General's Office,  
Perth, 1st February, 1961.

THE following appointment has been approved:—

R.G. No. 113/57.—Mr. John William Joyce, as District Registrar of Births, Deaths and Marriages for the Katanning Registry District, to maintain an office at Katanning, during the absence on leave of Mr. Laurance Sinclair Macfarlane; this appointment dates from 25th January, 1961.

E. J. BROWNFIELD,  
Registrar General.

## WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD

*Tenders for Government Supplies*

Date of Advertising	Schedule No.	Supplies Required	Date of Closing
1960			1961
Dec. 30	1038A, 1960†*	Manganese Liners	Feb. 9
1961			
Jan. 24	16A, 1961	Fresh Cream for Perth Chest Hospital, 1/3/61—28/2/62	Feb. 9
Jan. 24	17A, 1961	Milk for Government Institutions for period ending 28/2/62	Feb. 9
Jan. 20	15A, 1961	Water Softener and Water Filter for Bunbury District Hospital	Feb. 9
Jan. 24	18A, 1961	2 Custom Built Electrically Heated Hot Presses	Feb. 9
Jan. 24	20A, 1961	Registration Certificate Holders for Trailers	Feb. 9
Jan. 27	26A, 1961	Panel Vans (15-18 cwt.) for W.A.G.R. (Re-called)	Feb. 9
Jan. 27	28A, 1961	W.A. Blue Lupin Seed for War Service Land Settlement	Feb. 9
Jan. 27	29A, 1961	20 gallon Starch Copper for Narrogin District Hospital	Feb. 9
Jan. 27	37A, 1961	Piles, Stringers and Corbels	Feb. 9
Jan. 10	2A, 1961	Carriage Roofing Canvas	Feb. 16
Jan. 13	10A, 1961	Cathodic Protection of Dredges ("Sir James Mitchell" and "Fremantle")	Feb. 16
Jan. 31	38A, 1961	Spring Testing Machine, Composite Generator Set and Angle Dekkor	Feb. 16
Jan. 31	39A, 1961	Baking Equipment (Hand Pie Moulder, Flour Elevator and Sifter Unit and Tempering Tank)	Feb. 16
Jan. 31	40A, 1961	Scale Theodolite and Automatic Self-Setting Level	Feb. 16
Jan. 27	41A, 1961	Pumping Plant for Doodlakine Pumping Station	Feb. 16
Feb. 3	45A, 1961	Electric Radiators	Feb. 16
Feb. 3	46A, 1961	Air Cooled Air Compressor Unit	Feb. 16
Feb. 3	47A, 1961	Wheels for X Class Diesel Locomotives	Feb. 16
Feb. 3	43A, 1961†	Fork Lift Truck	Feb. 23
Jan. 17	13A, 1961	"A" Class Diesel Locomotive Wheels	Mar. 2
Feb. 3	42A, 1961	Coffee and Chicory (Mixed) and Coffee Essence	Mar. 2
Jan. 10	1A, 1961†	66,000 Volt Circuit Breakers. Documents chargeable at £1 ls. first set and 5s. 3d. each subsequent issue	Mar. 9
Jan. 24	19A, 1961†	Pumping Machinery for Subiaco Effluent Pumping Station	Mar. 9
1960			
Dec. 9	998A, 1960*†	Steam Generating Plant and Station Building—Muja Generating Station. Documents chargeable at £2 2s. for the first set and 10s. 6d. for each subsequent issue	June 29
Dec. 23	1020A, 1960*†	Turbo Alternators, Condensing Plants and Feed Water Heating and De-aeration Plants—Muja Generating Station. Documents chargeable at £2 2s. each and 10s. 6d. each subsequent issue	June 29
Dec. 23	1034A, 1960†*	Evaporating type Cooling Towers—Muja Generating Station. Documents chargeable at £2 2s. first set and 10s. 6d. each subsequent issue	June 29

\* Documents available from Agent General for W.A., 115 The Strand, London, W.C. 2.

† Documents available for inspection only at W.A. Government Liaison Offices, Melbourne and Sydney.

*Addresses—Liaison Offices—*

W.A. Government Liaison Office,  
No. 10 Royal Arcade, Melbourne, C1.

W.A. Government Liaison Office,  
Room 105, 82 Pitt Street, Sydney.  
Agent General for W.A.—  
115 The Strand, London, W.C. 2.

*For Sale by Tender*

Date of Advertising	Schedule No.	For Sale	Date of Closing
1961			1961
Jan. 17	12A, 1961	D7 Caterpillar Track Frames (2 only) at Manjimup	Feb. 9
Jan. 27	21A, 1961	2 in. Centrifugal Pumping Plant (MRD 496)	Feb. 9
Jan. 27	22A, 1961	Allis Chalmers Road Grader (MRD 98)	Feb. 9
Jan. 27	24A, 1961	1957 Land Rover 1 ton (WAG 4390)	Feb. 9
Jan. 27	25A, 1961	Ajax Sludge Pump on Steel Transport (PW 61)	Feb. 9
Jan. 27	30A, 1961	Britstand Cable Controlled Ripper (MRD 402)	Feb. 9
Jan. 27	31A, 1961	1955 Bedford 5 ton Truck (WAG 3346)	Feb. 9
Jan. 27	32A, 1961	Le Tourneau Cable Controlled Rooter (MRD 406)	Feb. 9
Jan. 27	33A, 1961	1951 Austin A70 Utility (WAG 2152)	Feb. 9
Jan. 27	34A, 1961	2 only Triar Elcon Tape Recorders, 1 only Bell & Howell Cine Projector	Feb. 9
Jan. 27	35A, 1961	Used and Unused Motor Vehicle Tyres and Tubes	Feb. 9
Jan. 27	36A, 1961	Rex 1½ in. Centrifugal Pumping Plant (MRD 448)	Feb. 9
Jan. 27	23A, 1961	Apiary Equipment (Telescopic Lids, Bottom Boards, Inner Covers and half depth Supers)	Feb. 16
Jan. 27	27A, 1961	Floodmaster Pumping Outfit (MR 454) at Wyndham	Feb. 16
Feb. 3	44A, 1961	Secondhand Willys Jeep (3 only) and Landrover (1 only) at Gnangara	Feb. 16

Tenders addressed to the Chairman, Government Tender Board, 74 Murray Street, Perth, will be received for the above-mentioned supplies until 10 a.m. on the dates of closing.

Tenders must be properly indorsed on envelopes otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, 74 Murray Street, Perth.

No Tender necessarily accepted.

3rd February, 1961.

A. H. TELFER,  
Chairman, Tender Board.



## WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—continued.

## Accepted Tenders

Schedule No.	Contractor	Particulars	Department Concerned	Rate
957A, 1960	J. & E. Ledger Sales Pty. Ltd.	Supply of Fan Units to University of W.A., as follows :—	Public Works	
		Item 1 (a) ....		£254
		Item 2 (a) ....		£223
	W. G. Crossle Pty. Ltd.	Item 3 (a) ....		£312
		Item 4 (a) ....		£260
941A, 1960	L. Stefani ....	Supply of Firewood during period 1/2/61 to 31/1/62, as follows :—	Fremantle Hospital	
		Item 1 ....		£2 10s. 6d. per ton
		Item 2 ....		£2 10s. 6d. per ton
986A, 1960	Dimet (W.A.) Pty. Ltd.	Supply of Galvanite Coating to 54 in. Mild Steel Pipes, as follows :—	M.W.S.	
		Item 1 ....		9d. per sq. ft.
		Item 2 ....		2s. 6d. per sq. ft.
935A, 1960	Winters ....	Supply of Chip Bath Heaters during period 1/2/61 to 31/1/62	S.H.C.	£4 12s. each
923A, 1960	R. Collie & Co. Pty. Ltd.	Supply of Saw Trimmer and Back Planer	Govt. Stores	£514
1005A, 1960	J. Krasnostein & Co. Pty. Ltd.	Purchase and Removal of Road Weigh-bridge (A.S.C.O. 492)	Public Works	£457
950A, 1960	Midalia & Benn Pty. Ltd.	Purchase and Removal of 3 in. Galvanised Piping, as follows :—	Forests	
		Item 1 ....		4s. 1½d. per ft.
	F. Sheppard ....	Item 2 ....		2s. 0½d. per ft.
	Soltoggio Bros. ....	Item 3 ....		1s. 1d. per ft.
1025A, 1960	Midalia & Benn Pty. Ltd.	Purchase and Removal of Scrap Steel	Public Works	£7 6s. per ton
864A, 1960	....	Purchase and Removal of Selected Scrap Steel during period 26/1/61 to 31/12/61, as follows :—	W.A.G.R.	
	J. A. Galloway ....	Item 2 ....		£7 7s. 6d. per ton
	Hadfields (W.A.) 1934 Ltd.	Item 3 ....		£6 10s. per ton

## MINING ACT, 1904-1957.

## Notice of Intention to Forfeit Leases for Non-payment of Rent.

Department of Mines,  
Perth, 13th January, 1961.

IN accordance with section 97 of the Mining Act, 1904-1957, notice is hereby given that unless the rent due on the undermentioned leases be paid on or before the 8th day of February, 1961, it is the intention of the Governor, under the provisions of section 98 of the Mining Act, 1904-1957, to forfeit such leases for breach of covenant, viz., non-payment of rent.

A. H. TELFER,  
Under Secretary for Mines.

## DUNDAS GOLDFIELD.

Miner's Homestead Leases Nos. 30 and 40.

## MOUNT MARGARET GOLDFIELD.

Miner's Homestead Lease No. 30T.

## PHILLIPS RIVER GOLDFIELD.

Miner's Homestead Lease No. 298.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

In the matter of the Industrial Arbitration Act, 1912-1952, and in the matter of Part VII of the said Act—Basic Wage.

The 31st Day of January, 1961.

## Basic Wage.

IN pursuance of the provisions of the above Act, and subject to the conditions therein prescribed, the Court of Arbitration hereby adjusts and amends the basic wage declarations made on the 7th day of December, 1950, and the 30th day of January, 1960, so as to read and have effect as follows:—

(2)—43655

## Adults.

Per Week.  
£ s. d.

- (1) Metropolitan Area, which for this purpose shall be taken to be that portion of the State comprised within a radius of fifteen (15) miles from the General Post Office, Perth—

Males	14	16	7
Females	11	2	5

- (2) Agricultural Areas, being the South-West Land Division of the State, except such portion thereof as is comprised within the Metropolitan Area as defined herein—

Males	14	15	0
Females	11	1	3

- (3) Goldfields Areas and all other portions of the State, exclusive of the South-West Land Division—

Males	14	9	5
Females	10	17	1

## Apprentices and Junior Workers.

- (4) The wages being paid to these workers will be altered proportionately, if and when necessary, to the alterations in the basic wage above declared by the application of the percentage where percentages are fixed in the Award or Industrial Agreement and by direct proportion where the amount and not percentage is prescribed.

## Contract of Employment.

- (5) Payment shall be *pro rata* where the term of employment is for less than one (1) week.

This order shall take effect from and inclusive of the date hereof: Provided that payment of the amounts by which the basic wages have been increased by virtue of this order may, at the employer's option, be delayed until the end of the first pay period which commences after this date.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,  
President.

IN THE COURT OF ARBITRATION OF  
WESTERN AUSTRALIA.

No. 3 of 1961.

Between West Australian Amalgamated Society of Railway Employees' Union of Workers; Coastal District Committee Amalgamated Engineering Union Association of Workers; State Executive, Australasian Society of Engineers' Industrial Association of Workers; The Boiler-makers' Society of Australia, Union of Workers, Coastal Districts, W.A., Federated Moulders (Metals) Unions of Workers, Perth, and Electrical Trades Union of Workers of Australia (West Australian Branch), Perth, Applicants, and The Western Australian Government Railways Commission, Respondent.

WHEREAS an industrial dispute existed between the abovenamed parties, and whereas the said dispute was referred into Court for the purpose of hearing and determination, and whereas the said reference of industrial dispute was remitted by the Court to the Conciliation Commissioner, and whereas the parties subsequently met and conferred and have arrived at agreement on all matters in difference, and whereas the parties have this day appeared before the Conciliation Commissioner by their respective representatives and requested the Conciliation Commissioner to make the said Agreement an Award of the Court: Now, therefore, the Conciliation Commissioner, pursuant to section 65 of the Industrial Arbitration Act, 1912-1952, and all other powers therein enabling him, hereby declares the memorandum hereunder written to have the same effect as and be deemed an Award of the Court.

Memorandum of Agreement.

(Note.—Wherever the word "Award" occurs herein, it shall be taken to mean and include "Agreement.")

Award.

1.—Title.

This Award shall be known as the "Railway Employees' Award, 1960," and replaces Award No. 34 of 1955 as amended.

2.—Arrangement.

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3.—Term.

The currency of this Award shall be for six months commencing from and including the date hereof.

4.—Area and Scope of Award.

This Award shall apply to workers employed by The Western Australian Government Railways Commission in and about the working and maintenance of the railways and road services operated by the said Commission, provided the Award shall not apply to special maintenance, reconstruction or construction works in the Permanent Way, Works and Buildings Section, the estimated cost of which on account of wages exceeds one thousand five hundred pounds (£1,500), and, except where otherwise stated, shall not apply to those employed as part-time workers in the positions of:—

- (a) attendants or caretakers of sidings;
- (b) caretakers of barracks;
- (c) pumpers.

5.—No New Designation.

No new designation shall be introduced during the currency of this Award so as to reduce the status of any worker covered thereby.

6.—No Reduction.

This Award shall not in itself operate to reduce the wage of any worker who is at present receiving above the minimum rate prescribed for his class of work.

7.—Preference.

(a) In this clause the term "Unionist" means a worker who is a member of one of the applicant Unions, and the term "Non-Unionist" means a worker who is not a member of one of the applicant Unions.

(b) Unionists shall be given preference of employment and if the Commission employs a non-unionist, it commits a breach of this Award if during such employment there are unionists competent to do the work and available and ready to perform it.

(c) Notwithstanding the provisions of subclause (b) hereof, it shall not be a breach of this clause for the Commission to employ a non-unionist if the latter, within 14 days of the commencement of his employment, makes application to join the Union and thereafter, if accepted, completes such application.

(d) Liberty is reserved to any party to this Award to apply to cancel or amend this clause at any time during the currency of the Award.

(e) If during the continuance of this Award any of the applicant Unions or the majority of the members of any of the applicant Unions shall be concerned in or take part in anything in the nature of a strike, the benefit of this clause to such particular Union, or Unions, shall *ipso facto* cease and determine.

(f) If any employment subsists or continues to subsist in breach of this clause, both the employer and the worker concerned shall be liable to a penalty for the breach.

(g) The foregoing provisions shall not apply to the following:—

- (i) Juniors or apprentices.
- (ii) Tradesmen employed in a temporary capacity.
- (iii) Carpenters and/or car and wagon builders who pursuant to the decision of Mr. President Dunphy dated 21/4/1949 (29 W.A.I.G., p. 137) have maintained their membership of Unions other than a Union party to this Award.

## 8.—Boards of Reference.

(a) The Court appoints for the purpose of the Award Boards of Reference. The Boards shall each consist of a chairman and two (2) other representatives nominated by the parties. There are assigned to such Boards in the event of no agreement being arrived at between the parties to the Award, the functions of:—

(i) Adjusting any matters of difference arising under this Award except such as involve interpretation of the provisions of the Award.

(ii) Deciding any other matter that the Court may refer to the Board from time to time.

(b) Separate Boards may be appointed for different sections corresponding to the occupations, callings or avocations referred to in this Award, and/or for different districts.

(c) The provisions of Regulation 106 of the Industrial Arbitration Act, 1912-1952 (Appeal from Board) shall be deemed to apply to any Board of Reference appointed hereunder.

## 9.—Time-Table Conferences.

An employee of the Commission (such worker to be a member of and to be nominated by the W.A.A.S. of R.E. Union) shall be permitted to attend the Departmental half-yearly time-table conferences as a representative of the Union, and may take part in any discussion as to whether any particular piece of night work involved in the proposed time-table could be avoided. The worker so acting shall be paid by the Commission his ordinary wages, travelling time, and expenses as provided in the Award.

## 10.—Knowledge of Roads.

Except in the case of new lines opened for traffic and so far as the requirements of the service will permit, a guard before being required to take a train over a road with which he is not acquainted, shall be allowed to travel over it at least twice with a guard familiar with the road without loss of pay. Should the exigencies of the service require a guard to be sent over a road with which he is not acquainted, the station-master shall report the circumstances to the Head of the Branch.

## 11.—Rights of Entry.

(a) Accredited representatives of any of the applicant Unions desiring to enter the Midland Junction Workshops on bona fide Union business concerned in the maintenance of the Award and appropriate working conditions shall be given entry if they make application to a responsible officer of the Department and state the nature of their business. For this purpose, the Chief Mechanical Engineer, the Assistant Chief Mechanical Engineer, Works Manager and Assistant Works Managers are to be regarded as responsible officers.

(b) Accredited representatives of any of the applicant Unions desiring to enter other premises of the Commission must first make application to the responsible officers of the sections, stating the nature of their business.

## 12.—Under-Rate Workers.

(a) A worker who is unable to earn the minimum rate hereby prescribed may be employed at a lower rate which shall be agreed upon in writing between the worker and the secretary of the worker's Union.

(b) If within seven (7) days after being notified of the worker's desire to work at a lower rate of wage than that prescribed, the said secretary and the worker are unable to agree upon a lower rate, then the worker may apply in writing to the nearest Resident or Police Magistrate to fix such lower rate of wage. The worker shall give such secretary two (2) days' notice in writing of his intention to apply to the magistrate, and the said secretary or his agent may attend and oppose the application. The magistrate may fix the rate of wage and his decision shall be final.

(c) Any worker whose wage shall have been so fixed may work for and be employed by the Commission for such wage for the period of six (6) calendar months thereafter, and after the expiration of the said period until fourteen (14) days'

notice in writing shall have been given him by the secretary of his Union requiring his wage to be again fixed in the manner prescribed by this clause.

## 13.—Casual Workers.

A worker employed for less than one (1) week continuously shall be deemed to be a casual worker and shall be paid ten per cent. (10%) in addition to the rates specified, provided that this shall not apply to a worker who, when work is available, leaves his employment before the expiration of one (1) week.

## 14.—Secretary's Pass.

The Commission shall grant leave without pay for a continuous period or otherwise of thirty (30) days in each year to the secretary of each applicant Union (should such secretary be a railway worker) to enable him to attend exclusively to the Union work, and a free pass will be issued to the said secretary, whether he be an employee or not, for that period, but the pass may be withdrawn at the Commission's discretion. Such pass shall be used exclusively for railway Union work, and not for political purposes.

## 15.—Payment for Sickness.

(a) (i) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health at the rate of one-twelfth (1/12th) of the guaranteed week's work for each completed month of service: Provided that payment for such absence through such ill-health shall be limited to one (1) week in each year, but the sick leave herein provided shall be allowed to accumulate and any portion unused in any year may be availed of in the next or any succeeding year.

(ii) Payment hereunder may be adjusted at the end of each year, or at any time the worker leaves the service, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(iii) For the purpose of this clause, the term "year" means the year ending 30th June or 31st December, according to which of these dates the annual leave of the worker is calculated.

(b) No worker shall be entitled to the benefits of this clause unless he produces proof to the satisfaction of the Commission or its representative of sickness, but the Commission shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(c) No payment will be made for any absence due to a worker's own fault, neglect or misconduct.

## 16.—Workers Performing Higher Duties.

(a) A worker engaged for more than one-half of one day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift; if employed for one-half or less than half of one day or shift he shall be paid the higher rate for the time actually worked: Provided, however, that acting time of less than twenty (20) minutes in any one day or shift shall not be counted: Provided, further, that the conditions applicable to such higher duties shall apply.

(b) Should any worker be required to perform work in a lower grade, his wage shall not be reduced whilst employed in such capacity.

## 17.—Promotion.

(a) A worker promoted to a higher position, the minimum pay for which is less than he received in the position vacated, shall be paid his former rate.

(b) A junior worker on attaining the age of twenty-one (21) years, provided he has passed the prescribed examinations, if any, shall be entitled to preference of employment as a senior in the branch in which he has been working, should a vacancy exist in such branch.

(c) Before any promotion to a vacancy shall be made otherwise than by seniority, such vacancy shall be advertised in the *Weekly Notice*, and in addition thereto vacancies in the Workshops or the Stores Branch shall be advertised on the recognised notice boards: Provided, however, that this subclause shall not apply in any case where it is necessary to fill a position without the delay involved by the calling of applications, in which case a temporary appointment may be made, pending the making of the permanent appointment. Provided, further, that the vacancy shall be advertised and the appointment made within two months from the date on which the vacancy occurred. Provided, further, that where an appeal has been lodged to the Promotions Appeal Board the date of appointment shall be deemed to be the date of the decision of the Board. A worker who has been appointed and has not taken up his new position shall be paid at the rate applicable to the new position after three months from the date of appointment.

(d) In the case of promotion, the selection of a worker for the higher position shall be governed by the relative ability, suitability, record and experience. All other qualifications being equal, the senior man shall be selected.

(e) In the case of a married worker refusing promotion owing to lack of accommodation at the place where the vacancy exists, he shall not be penalised because of his refusal to accept such promotion. For the purpose of this clause, "accommodation" shall be deemed to include the provision of a house which may be rented by such worker.

(f) After three (3) months' continuous service in a higher grade, a vacancy shall be deemed to exist in such grade, and it shall be filled subject to subclauses (c), (d) and (e). Provided, however, that this subclause shall not apply where the position filled was caused by sickness, accident, long service leave or leave without pay, or holidays of any worker, or the absence of a worker in the Civil Engineering Branch engaged temporarily on special maintenance, reconstruction or construction work.

#### 18.—Retirement.

(a) No worker after six (6) months' continuous service shall leave the service of the Commission until the expiration of two (2) weeks' written notice of his intention so to do without the approval of the Commission.

(b) (i) Except in the case of summary dismissal for misconduct, two (2) weeks' written notice shall be given by the Commission to any such worker whose services are no longer required, and the reason for dismissal shall be stated in such notice.

(ii) Where the period of continuous service is six (6) months or less, no notice shall be required by the Commission or the worker.

(c) In the event of either the Commission or the worker failing to give the prescribed notice, wages shall be paid or forfeited, as the case may be, to the extent by which the actual notice given falls short of the two (2) weeks' notice. Wages so forfeited by the worker may be deducted from any wages due to such worker up to the time of his leaving the service of the Commission: Provided that where both parties agree to the acceptance of notice of less than two (2) weeks, no penalty shall be imposed. Within the metropolitan area wages due shall be paid within twenty-four (24) hours (excluding Saturdays, Sundays and public holidays) of ceasing work.

#### 19.—Absence from Duty.

(a) Any member of the running staff, being unable to attend to his duty through sickness, shall notify his foreman or other officer-in-charge at least three (3) hours before the time he is booked for duty, and he shall also satisfy such foreman or officer that he is unfit to attend to his duties.

(b) Any such worker so absent shall not again be booked up for duty unless he notifies such foreman or officer not later than noon on any day that he is fit to resume, and in such case there shall be

no obligation to employ him until the following working day. A worker who books off duty on afternoon shift who reports for duty before 10 a.m. on the following day shall be provided with work on that day.

(c) Any other worker losing time through sickness or injury shall, as soon as possible, notify his foreman or other officer-in-charge, when possible, in sufficient time to permit of arrangements being made for the performance of his duties. Any such worker who fails to do so shall be treated as absent without leave.

(d) Subject to the provisions of clause 15 (Payment for Sickness) any worker losing time through sickness or special leave shall be reduced in wages only to the extent of the time actually lost through sickness or actually granted as special leave.

#### 20.—Shop Stewards.

Subject to the recognition of properly constituted authority, shop stewards to be appointed by the Unions party to this Award shall be recognised by the Commission.

#### 21.—Charges Against Workers.

(a) If, in the opinion of the officer-in-charge, any irregularity on the part of any worker should be reported, he will within seven (7) days (or, if not at a main depot or station, then within ten (10) days) from his first knowledge of the occurrence notify such worker that he has been so reported.

(b) When a charge has been made against any worker, he shall be supplied with a copy of such charge and a copy of any report other than reports to the head of the branch which is to be used in relation to such charge.

(c) Each worker shall himself provide, when called upon, with the least possible delay, any report or statement which may be required by the officer-in-charge.

(d) When a worker against whom a charge is pending has made a statement to an officer-in-charge, and which statement the officer-in-charge has taken down in writing, such worker shall either be furnished with a copy of such statement, or be allowed to take a copy of it.

(e) If a final decision in any case in which a charge has been made against a worker be not given within three (3) calendar months of the occurrence first coming to the knowledge of the head of the branch or within fourteen (14) days of the final determination of any charge relating to the occurrence brought against the worker by a party other than the Commission (whichever is the later), the charge in question shall lapse.

(f) A worker who is suspended from duty for any reason shall not be kept under suspension in excess of six (6) days (excluding Sundays or holidays) following the date on which he was suspended. Except in cases where dismissal follows suspension, a worker shall be paid for any time under suspension in excess of six (6) days referred to, provided the worker has not delayed the submission of his explanation of the offence for which he was suspended.

(g) Where a worker exercises his right of appeal no deduction shall be made from his wages in respect of any fine until a final decision has been given.

(h) Where a worker has been fined an amount exceeding one day's pay, the amount to be deducted from any fortnight's pay shall not be greater than one day's pay except with the consent of the worker concerned.

(i) Where, owing to the absence from duty of a worker through leave or illness, it is not possible to notify him within the period prescribed in sub-clause (a) that he has been reported, the provision shall be regarded as having been complied with if he is so notified within seven (7) days of his resuming duty following such absence. In such cases, the period in which a final decision, as per sub-clause (e) may be made shall be extended to three (3) calendar months from the date of the worker's resumption of duty following the absence.

## 22.—Uniforms and Protective Equipment.

The following equipment shall be supplied by the Commission:—

- (1) Battery Hands (S. & T. Sub-branch)—  
1 suit woollen overalls for use when required.
- (2) Brakevan Stowers (Perth Parcels)—  
1 cap and 2 suits per annum.
- (3) Chainmen—  
1 Long oilskin coat every three years.  
1 pair leather leggings every six years.
- (4) Crossing Keepers—  
1 cap and 1 suit per annum.
- (5) Conductors—  
1 cap and 2 suits per annum.  
1 mackintosh or overcoat every four years.
- (6) Checkers—  
1 cap and helmet every two years.
- (7) Checkers Working Outside—  
1 oilskin coat every two years; and  
1 pair leather leggings every six years.
- (8) Checkers—Weighbridge—  
1 oilskin jacket and oilskin leggings every two years.
- (9) Car and Wagon Builders on Battery Boxes—  
Woollen overalls as needed.
- (10) Car and Wagon Examiners Employed on Outside Work—  
1 oilskin suit every two years.  
2 suits overalls or 2 dungaree suits per annum.
- (11) Examiners in Pits—  
2 dungaree suits per annum.
- (12) Electric Battery Hands and Assistants; Acid Room Attendants—  
2 suits woollen overalls per annum.  
Rubber boots when required.
- (13) Electric Battery Hands and Assistants; Train Lighting Section, Perth—  
2 suits woollen overalls per annum.  
Rubber boots when required.
- (14) Fuelmen on Coal Stages—  
1 oilskin coat every two years; and  
1 pair leather leggings every six years.
- (15) Guards (Suburban Passenger, Mail and Express)—  
1 cap and 2 suits per annum; and  
1 mackintosh, or overcoat, every four years.
- (16) Guards (Mixed and Goods)—  
1 cap and waterproof cover per annum, or  
1 cap and waterproof cover and one helmet every two years.  
1 three quarter oilskin coat every three years.  
1 pair leather leggings every six years.  
2 suits per annum.
- (17) Gate Keepers—  
1 cap and 1 suit per annum.
- (18) Gangers and Repairers (on lengths between Geraldton, Walkaway-Yuna-Ajana, also West of No. 2 Rabbit-proof fence and South of Goomalling, and Salmon Gums and South thereof)—  
1 long oilskin coat every two years.  
1 pair leather leggings every six years.  
Provided such need not be supplied to temporary repairers with less than six months continuous service.
- (19) Hoarding Hands—  
1 oilskin suit every two years.
- (20) Interlocking Workers—  
1 oilskin coat every three years.
- (21) Lavatory Attendants (Traffic Branch only)—  
1 cap and 1 suit per annum.
- (22) Lampmen (acting) at Fremantle, Perth, Midland Junction, Northam, Kalgoorlie, Spencers Brook, Geraldton and Katanning, when employed on outside duties—  
1 three quarter oilskin coat to be provided for use when necessary.
- (23) Length Runners (on same lengths as specified in Item 18)—  
1 oilskin suit every two years; elsewhere  
1 oilskin suit every three years.
- (24) Motor Driver—Lister (Perth Goods)—  
2 pairs overalls per annum.
- (25) Motor Bus Drivers and Motor Bus Conductors—  
1 jacket and 2 pairs of trousers per annum.  
2 dust coats per annum.  
1 cap per annum.
- (26) Number Takers—  
1 cap and 2 suits per annum.  
1 oilskin jacket and oilskin leggings every two years.
- (27) Oilers—  
1 oilskin suit every two years.
- (28) Oil Stores—Midland Junction—men employed at—  
1 suit dungaree overalls per annum.
- (29) Porters (other than those engaged solely on goods work)—  
1 cap and 2 suits per annum.
- (30) Porters (employed as Lampmen, Car Cleaners and Points Cleaners, Perth Station and Perth Goods, also Road Service Motor Bus Cleaners)—  
In lieu of 1 cap and 2 suits per annum,  
1 cap without badge, and 2 suits overalls per annum.
- (31) Porter, Hall—(Civil Engineering Branch)—  
2 suits per annum.
- (32) Porters sheeting coal at Collie—  
2 suits overalls per annum.
- (33) Rakers-out and Tubers—  
2 dungaree suits per annum.
- (34) Sheeters Working Outside (Perth and Fremantle Goods)—  
1 oilskin coat every two years.  
1 pair leather leggings every six years.  
2 suits overalls per annum.
- (35) Septic Tank Attendants—  
2 suits overalls per annum.
- (36) Shunters and Head Shunters —  
1 waterproof cap cover; and  
1 cap; and  
1 felt hat; and  
2 suits per annum.  
1 threequarter oilskin coat every two years.  
1 pair leather leggings every six years.
- (37) Truck Drivers engaged in handling of sheets. (Perth and Fremantle Goods)—  
2 suit overalls per annum.
- (38) Ticket Collectors—  
1 cap and 2 suits per annum.
- (39) Ticket Examiners on Trains—  
1 cap and 2 suits per annum.  
1 mackintosh or overcoat every four years.
- (40) Traffic Branch employees in—when required occasionally to work outside during wet weather shall be allowed the use of emergency oilskin coats.
- (41) Watchmen (Traffic)—  
1 cap and 2 suits per annum.  
1 oilskin jacket and oilskin leggings every two years.
- (42) Watchmen (other than Traffic or Civil Engineering Branch)—  
1 oilskin coat every two years; or  
1 overcoat every four years.
- (43) Watchmen (Civil Engineering Branch)—  
2 suits per annum.
- (44) Workers in No. 1 Road Perth Car Shed—  
To be supplied with rubber boots when required.

- (45) Workers hosing out stock trucks at Subiaco, Midland Junction, Kalgoorlie, Albany, West Perth, Bunbury, Narrogin, Robbs Jetty, Spencers Brook, Mullewa, Geraldton and Katanning—

1 three-quarter oilskin coat and 1 pair gum boots to be provided for use of men so engaged.

- (46) Workers not solely employed on sheeting shall, when employed on such work, if not notified the previous day, be supplied with overalls for the time so occupied.

- (47) Workers in running sheds shall have available oilskins or other efficient substitutes for their use when required to work in wet weather.

- (48) Protective Equipment—

(a) The Commission shall have available a sufficient supply of protective equipment (as, for example, goggles (including anti-flash goggles), glasses, gloves, mitts, aprons, sleeves, leggings, gumboots, Neo prene ear protectors, helmets, or other efficient substitutes therefor) for use by the workers when engaged on work for which some protective equipment is reasonably necessary.

(b) Every worker shall sign an acknowledgment on receipt thereof, and on leaving the employment shall return same to the Commission.

(c) During the time the same are on issue to the worker, he shall be responsible for any loss or damage thereto, fair wear and tear attributable to ordinary use excepted.

(d) No worker shall lend another worker the equipment so issued to such firstmentioned worker, and if the same are lent both the lender and the borrower shall be deemed guilty of wilful misconduct.

(e) Before goggles, glasses and gloves, or any such substitutes which have been used by a worker are re-issued by the Commission to another worker, they shall be effectively sterilised.

- (49) General—

In addition to the foregoing, any equipment now being supplied shall be continued.

The equipment shall be held by the worker and used on duty only, and shall not be sold or disposed of.

Clothing need not be supplied to casual workers.

Where two suits are provided, delivery shall be made at the beginning of the summer and winter seasons.

Leather leggings need only be supplied on the application of the worker but in any event shall not be supplied more than once in every six (6) years.

### 23.—Free Passes, Privilege Tickets and Season Tickets.

(a) (i) After twelve (12) months' continuous service a worker shall be allowed three (3) passes per annum as under:—

(ii) One (1) station-to-station pass on the occasion of the annual or long service leave, to cover the full term of leave due.

(iii) Two (2) privilege passes from one given station to another and return; provided, however, that in the event of the worker, owing to domestic arrangements desiring to return to his home leaving his family at the holiday destination, the pass issued will be considered as available for the return of the family, or a separate pass issued therefor.

(iv) In addition to the worker the passes shall be available for his wife and unmarried members of his family under eighteen (18) years of age, unmarried daughters over eighteen (18) years of age,

and his parents: Provided they are resident with and dependent upon him for support. The station-to-station passes if second-class may be changed to first-class on payment by the worker of half the additional fare at ordinary rates.

(v) For the purpose of this clause a member of the family shall be deemed to be dependent provided such member's income does not exceed sixty shillings (60s.) per week, exclusive of old-age or invalid pension, but a member of the family temporarily out of employment shall not be deemed to be dependent.

(vi) A widower with his child or children resident with him and who regularly employs a housekeeper may, at the discretion of the Commission, be granted passes for such housekeeper; in like manner, an unmarried worker supporting younger brothers and/or sisters may be granted passes for such housekeeper.

(b) Upon request a worker may be granted a separate station-to-station pass for his wife and dependants, as mentioned in subclause (a) hereof where it is inconvenient for both to travel together.

(c) Should any worker through illness be unable to use his station-to-station pass on the occasion of his annual leave, he shall be entitled to the use of such pass on the occasion of taking leave without pay during the year in which same is due.

(d) After six (6) months' continuous service, a worker shall be entitled to the passes mentioned in subclause (a) in proportion to length of service.

(e) A worker who resigns or is retired from the service and has leave due shall be granted a free pass, station-to-station, for the term of such holidays: Provided that, should a worker not have given the requisite notice, or obtained the consent of the Commission to leave the service as provided for in clause 18, he shall forfeit all claim to any passes he would otherwise have been entitled to under the provisions of this clause.

(f) On production of a certificate from the General Secretary of the Railway Institute, passes shall be issued to a worker for the sole purpose of attending approved classes at the Railway Institute.

(g) Workers in isolated parts may be issued free passes at the discretion of the Head of the Branch for the purpose of obtaining medical or dental attention for himself or members of his family dependent upon him.

(h) Market Passes.—Workers stationed outside suburban areas shall be issued market passes once per month to the market town most convenient to the Commission and the worker. The passes may be issued in favour of the worker, his wife, or his housekeeper, and children between the ages of five (5) and fourteen (14) years. A worker's wife or housekeeper may be granted a market pass once per fortnight, if required: Provided that the maximum number of passes granted under this subclause shall be two (2) per month. A market pass may include a perambulator, or go-cart, if required.

(i) Free Freight.—Domestic supplies up to a maximum weight fortnightly of two hundredweight (2 cwt.) for married men and one hundredweight (1 cwt.) for single men shall be carried free by rail to home station from the market town most convenient to the Commission and the worker, and, in addition, meat, bread, vegetables and dairy produce, when not obtainable locally, shall be carried free from the market town most convenient to the Commission and the worker where same are procurable. All such supplies shall be for the sole use of the worker and his family. This subclause shall not apply to the suburban areas: Provided that this concession shall not apply when any member of the worker's family conducts a boarding-house or store at the home station.

(j) Free passes shall not apply to race or hired special, guaranteed special, or special excursion trains or buses within a 50-mile radius, or when in the opinion of the stationmaster or authorised person at the station or stopping place where the worker desires to commence his journey there is not ample room in the train or bus.



(k) Workers working away from home station shall be entitled to a free pass to enable them to visit their home station at intervals of not less than once per fortnight: Provided that the work upon which they are engaged will permit of their doing so. No travelling time shall be paid. Provided, also, that this clause shall not operate to increase or decrease the rate of expenses the worker would otherwise be entitled to.

(l) Privilege Tickets.—After six (6) months' continuous service, a worker shall be allowed privilege return tickets for himself, wife and unmarried members of his family under eighteen (18) years of age, also unmarried daughters over eighteen (18) years of age, provided they are resident with and dependent upon the worker's earnings; the charge for privilege tickets to be half the single fare for the return journey, with a minimum of one shilling and sixpence (1s. 6d.) for adults and ninepence (9d.) for children.

(m) Season Tickets.—Second-class season tickets at half the ordinary season ticket rates, available between the station nearest his residence and his place of work, shall, on application, be issued to any worker. To any worker in receipt of forty-five per cent. (45%) of the basic wage or under per week, one-quarter of the ordinary season ticket rates shall be charged. These season tickets shall be available only whilst the holder is in the employ of the Commission. Should the holder resign or change his place of residence, a refund of the unexpired value of the ticket will be made if handed in at the time.

(n) Any of the passes or tickets referred to in this clause shall be deemed to cover transport on trains and/or buses operated by the Commission, provided that the Commission or officers of the Commission may refuse bus transport where such is not reasonably practicable without interfering with the general public requirement.

#### 24.—Water Allowance.

Water shall be delivered alongside the line gratis to any worker in the following scale:—

To a married man—30 gallons per day.

To a single man—10 gallons per day.

This shall not apply to stations where a public water scheme is available.

#### 25.—Transfer Accommodation Allowance.

(a) Where married men are transferred from one station to another to suit the convenience of the employer and at which no suitable accommodation is available, they shall be paid the sum of four pounds (£4) per week until such time as suitable accommodation is available or for a period of six (6) months, whichever shall be the shorter.

The term "married men" shall for this purpose also include widowers with dependants and also others with dependants.

(b) Any unmarried worker transferred from one station to another to suit the convenience of the employer shall be paid actual reasonable out-of-pocket expenses, but in each case details of the expense shall be submitted and all items in excess of five shillings (5s.) must be supported by receipted vouchers.

Provided, however, that such payment shall be limited to a period of six (6) months and shall not exceed fifty shillings (50s.) per week.

(c) Any dispute arising between the Union and the employer as to the amount (if any) payable under this clause to any particular worker shall be referred for settlement to a Board of Reference constituted under Clause 8 of this Award.

#### 26.—Transfers and Transfer Allowances.

(a) When any transfer is ordered by the Commission the worker transferred shall not lose his right of appeal against the transfer, and, if on enquiry it is found that such a transfer can be arranged with another worker to suit the convenience of the Commission, then he shall be

re-transferred. A worker transferred from one station to another over one mile distant, involving a change of residence, shall—

- (i) be paid not less than ten pounds (£10) for a married man and thirty shillings (30s.) for a single man; a married man who does not transfer his family shall be paid as a single man until he does transfer his family;
- (ii) be paid such further out-of-pocket expenses (if any) as the Commission in its discretion shall decide to have been reasonably incurred;
- (iii) be granted free passes for himself and family (including those dependants mentioned in the interpretation of "married man," and also the mother of a married man permanently residing with and wholly dependent upon him) and free railway transport of his furniture and effects, including one cow and not more than two (2) goats; where the train is provided with appropriate sleepers and the worker's journey extends through the night, he and his family shall be supplied with sleeping berths;
- (iv) be paid actual travelling and waiting time up to a maximum of eight (8) hours per day; no overtime, Saturday or Sunday time rates shall apply;
- (v) married workers shall be allowed one (1) day for packing and one (1) day for unpacking. A married man who does not transfer his family shall be treated as a single man.

(b) Any worker who is transferred from one place to another to suit himself, or who is transferred by way of punishment, shall be entitled to the provisions of subclause (a) (iii) only; provided, however, that in the case of a worker who has applied for a transfer for his own convenience, such application shall be deemed to have lapsed after the expiration of three (3) months from the date thereof, and if such application is not renewed and the worker is subsequently transferred, the provisions of this clause shall not apply.

(c) At least ten (10) days' notice of the actual transfer date shall be given to a worker required to transfer permanently from one station to another.

(d) A worker shall not be transferred for a less period than three (3) months. If required to work temporarily at any depot for relief or other purposes for a lesser period, he shall be paid away-from-home or lodging allowance provided for in this section of this Award.

(e) Any worker who has been stationed in the Goldfields Areas for a period exceeding three (3) years shall be entitled to a transfer with expenses as hereinbefore mentioned to a station not more than thirty (30) miles from the coast, and such transfer shall upon request be arranged if the exigencies of the service will permit.

#### 27.—Payment for Travelling Time.

(a) A worker travelling as a passenger going to work away from or returning to his home station shall be paid at ordinary rates for the actual travelling or waiting time for the first eight (8) hours, and thereafter at half the ordinary rates in any one period of twenty-four (24) hours.

(b) Any worker travelling as a passenger going out to act in a higher capacity or returning after acting in a higher capacity shall receive payment for travelling and waiting time at the minimum rate for such higher capacity.

(c) Where the waiting time exceeds four (4) hours (and suitable accommodation is available) the worker shall be deemed to be booked off duty and shall not be entitled to payment for the time he is booked off.

(d) Sunday travelling time shall be paid at the rate of time and a half on the same conditions as on week days. The penalty rate payable under clause 40 1 (c) (i) and (ii) for work on Saturday shall not apply to travelling time on Saturday.

(e) The hours in the case of a member of a fettling gang shall commence and end each day at the tool shed, excepting when the place of work is closer to the employee's place of residence and he is not required to attend at the tool shed, in which case the commencing or finishing time shall be at the place of work. Provided that, when in the opinion of the ganger the efficient maintenance of track necessitates an employee finishing work elsewhere than herein stated, he shall be allowed reasonable travelling time at ordinary rate to the tool shed or to a point on the track nearest his home (if he be not required to go to the tool shed) whichever is the closer.

(f) In respect of a worker who is provided with a sleeping berth in a passenger train, travelling time shall not count between 10 p.m. and 7 a.m.: Provided this shall not operate to reduce the travelling time to be paid for below four (4) hours in any one day: Provided further that where by virtue of the length or nature of the journey the sleeping berth is available for six (6) hours or less, travelling time shall be paid for such period with a minimum of four (4) hours.

(g) A worker, other than a traffic worker, residing within the suburban area who is required to start work at some place other than his home station within the suburban area, shall—

- (i) If notified on the previous evening travel one way, from work or to work in his own time. Provided there is a train or other public transport by which he can conveniently travel;
- (ii) if not so notified the worker shall travel both ways in the employer's time.

The Commission shall provide free travel from the home station; provided however that a worker sent on relief duty within the suburban area shall only be allowed any time occupied in travelling to and from the place of temporary employment in excess of that usually occupied in travelling from his home to his regular place of employment.

(h) Subject to subclause (d) hereof, a worker who travels as a passenger from his home station to another station or vice versa, and is then booked off duty, and has not been on duty prior to travelling, shall be paid travelling time at ordinary rates with a minimum of two (2) hours from the time of booking on to the time of booking off duty: Provided that unless the time occupied in travelling amounts to four (4) hours or more it will not be counted as a shift for the purpose of clause 37.

#### 28.—Away from Home and Meal Allowances

(1) The following allowances shall be granted to guards, goods porters on trains, motor bus drivers, motor bus conductors, motor truck drivers and motor truck drivers' assistants (country runs only), conductors and ticket examiners who are booked off or temporarily lodging away from their home station:—

- (a) For the first thirty (30) hours or part thereof, the sum of eleven shillings (11s.) where attended and twelve shillings (12s.) where unattended barracks are provided and thirteen shillings and sixpence (13s. 6d.) where there are no barracks.
- (b) After the first thirty (30) hours and up to seven (7) days, the sum of ninepence (9d.) per hour and thereafter sevenpence halfpenny (7½d.) per hour; provided that the reduction from ninepence (9d.) to sevenpence halfpenny (7½d.) shall be made only in cases where the worker shall be stationed for over seven (7) days in one place.

Provided that a deduction of one shilling and tenpence (1s. 10d.) per day or night with a maximum of nine shillings and twopence (9s. 2d.) per week, shall be made where attended barracks are provided and a deduction of elevenpence (11d.) per day or night, with a maximum of four shillings and sevenpence (4s. 7d.) per week, shall be made where unattended barracks are provided. No such deduction shall be made if the worker returns to his home station within forty-four (44) hours.

(c) The allowance shall be calculated from the time of booking on to the time of booking off at home station.

(d) In addition to the allowances provided for in subclause (a) and (b), a worker booked off or temporarily lodging in a district carrying a district allowance shall be granted such allowance or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off or lodging; a day's allowance to be granted for the first thirty (30) hours or any part thereof, and each subsequent twenty-four (24) hours or part thereof; time to be calculated from time of departure from home station to time of departure from foreign station.

The district allowance at the place booked off or temporarily lodging shall be that applicable to a single man.

(e) Workers shall not be booked off away from their home station for two (2) Sundays in succession where it can be avoided by any reasonable arrangement.

(2) The following allowances shall be granted to workers (other than those specified in subclause (1) hereof) temporarily lodging away from their home station:—

- (a) For the first twenty-four (24) hours or part thereof, the sum of eleven shillings (11s.) where attended and twelve shillings (12s.) where unattended barracks are provided and thirteen shillings and sixpence (13s. 6d.) where there are no barracks.
- (b) After the first twenty-four (24) hours and up to seven (7) days, the sum of ninepence (9d.) per hour and thereafter sevenpence halfpenny (7½d.) per hour; provided that the reduction from ninepence (9d.) to sevenpence halfpenny (7½d.) shall be made only in cases where the worker shall be stationed for over seven (7) days in one place.

Provided that after the first twenty-four (24) hours a deduction of one shilling and tenpence (1s. 10d.) per day or night, with a maximum of nine shillings and twopence (9s. 2d.) per week, shall be made where attended barracks are provided and a deduction of elevenpence (11d.) per day or night, with a maximum of four shillings and sevenpence (4s. 7d.) per week, shall be made where unattended barracks are provided.

(c) The allowance shall be calculated from the time of leaving to the time of returning to the home station.

(d) It shall be optional for the workers to use the barracks and/or the Commission to allow them to do so. If used, after the first twenty-four (24) hours charges shall be made in accordance with the scale in subclause (b) above.

(e) In addition to the allowances provided for in subclause (a) and (b), a worker booked off or temporarily lodging in a district carrying a district allowance, shall be granted such allowance or, if already in receipt of a district allowance, shall be granted the difference between such allowance and any higher allowance applicable to the district in which he is booked off or lodging; a day's allowance to be granted for the first twenty-four (24) hours or any part thereof, and each subsequent twenty-four (24) hours or part thereof; time to be calculated from time of departure from home station to time of departure from foreign station.

The district allowance at the place booked off or temporarily lodging shall be that applicable to a single man.



(3) (i) Any worker other than a worker covered by clause 30 absent from his home station on duty (not being a worker temporarily lodging away from his home station) shall be paid five shillings (5s.) for his second and succeeding meal.

(ii) If such worker in fact incurs expense additional to that which he would have incurred at his home station in procuring his first meal and submits its proof satisfactory to the Commission of such additional expense, he shall be reimbursed of five shillings (5s.).

(4) The foregoing provisions shall not apply to gangers and repairers at out-camps on their own lengths, but they shall be granted four shillings (4s.) for each night during which their gang is stationed at an outcamp.

(5) In lieu of the foregoing allowances, any worker camped out for not less than three (3) days continuously, if supplied with tent or van and stretcher, rugs and cooking utensils, shall be granted a camping-out allowance of ten shillings (10s.) per night with a maximum of three pounds five shillings (£3 5s.) per week. A separate van or tent shall, where possible, be provided for storage of Departmental gear.

(6) When a worker, other than a worker covered by the foregoing provisions, without being notified on the previous day is required to continue working after knock-off time for more than one and three-quarters (1½) hours or after 6 p.m., he shall be provided with any meal required or shall be paid five shillings (5s.) in lieu thereof; provided that this shall also apply to workers in the Traffic Section other than the Running Staff (except when rostered for a local shift) whose hours of duty have been extended by more than one (1) hour beyond a recognised meal period.

(7) General—

(a) The Commission may in its discretion make any allowance in addition to those provided in the foregoing subclauses and the Head of the Branch shall also have discretion to make any such additional allowances as may under the circumstances be justified.

(b) No away-from-home allowance shall be granted to any worker stationed in the suburban area in respect of any absence from his home station within the suburban area unless he is unable to return by passenger train or other public transport to his home station for the night, or unless approved by the Head of the Branch.

(c) Workers temporarily transferred for a period exceeding three (3) months, but which is not reasonably expected to exceed six (6) months (for the purpose of meeting seasonal, or exceptional or temporary traffic in the Traffic Section), and not moving their permanent homes, will be paid a weekly allowance (if married) of four pounds (£4) (if single) two pounds (£2), in lieu of transfer or lodging allowance to cover the excess cost of living away from their homes. Provided, that should any other lodging allowance become due to a worker whilst transferred, such allowance, together with the allowance provided for in this subclause, shall in no case exceed the allowance payable under subclause (1) hereof.

(d) The foregoing allowances will not be paid:—

(i) During any period of absence from duty unless such absence is due to sickness of the worker, and does not exceed one (1) week;

(ii) During any period of annual or long service leave.

29.—Travelling by Sea.

A worker when travelling by coastal boat shall be entitled to first class accommodation on the boat, and to one-fourth only of the usual away-from-home allowance, and travelling time shall be paid at ordinary rates: Provided that not more than eight (8) hours shall be paid for as travelling time in any one period of twenty-four (24) hours.

30.—Allowances and Arrangements for Guards, Goods Porters on Trains, Motor Bus Drivers, Motor Bus Conductors, also Motor Truck Drivers and Motor Truck Drivers' Assistants (Country Runs Only).

(a) Any worker under this clause rostered for duty and being informed that he is not required shall, unless he has been notified as provided in subclause (f) be paid two (2) hours' pay at ordinary rates, but may be called for further duty without any further period of rest.

(b) Any worker under this clause shall, once having signed on be paid not less than four hours pay at the rate applicable to the day and no such worker booked off at a foreign station shall have his rostered time for return to his home station put back more than once except under circumstances beyond the control of the Commission.

(c) Any worker under this clause attending at a depot with a hamper for a trip for which he is booked, and which is cancelled, or, who shall have received less than two (2) hours' notice of the cancellation of a trip requiring a hamper shall be allowed three shillings and sixpence (3s. 6d.) in respect of such hamper.

(d) Any worker under this clause having to proceed on an "away-from-home" job with less than four (4) hours' notice shall be paid an amount of three shillings and sixpence (3s. 6d.) in addition to ordinary expenses.

(e) Any worker under this clause notified between 5 p.m. and 10 a.m. of a "book-off" job requiring him to come on duty between those hours shall receive an allowance of three shillings and sixpence (3s. 6d.) in addition to ordinary expenses. This provision shall also apply to any worker notified of a "book-off" job between 5 p.m. on the day preceding and 10 a.m. on the day following any public holiday on which grocery and butchers' shops are closed, if required to come on duty between those hours. The provision shall also apply to any worker required to come on duty on a "book-off" job between 12 noon Saturday and 10 a.m. Monday, unless the worker is notified or word left at his place of residence before 11 a.m. on the Saturday.

(f) No worker under this clause rostered for duty shall be entitled to any pay or allowance when notice that he is not required has been left at his place of residence at least two (2) hours before his rostered time.

(g) (i) Guards of goods and mixed trains shall be allowed thirty (30) minutes before departure time to prepare for their trip, and where the distance between the place where they sign on and where they commence duty exceeds a quarter of a mile, they shall be allowed an extra five (5) minutes for each quarter of a mile in excess thereof.

(ii) Other guards shall be allowed fifteen (15) minutes to prepare before starting on a trip.

(iii) All guards shall be allowed fifteen (15) minutes at the close of each shift.

(iv) In cases where guards take over trains en route fifteen (15) minutes' allowance only will be made.

(v) The time under this subclause may be increased where the work to be performed warrants such increase.

(vi) Save as herein provided nothing in this subclause shall operate to reduce the time at present allowed to any guard so long as present conditions remain unaltered.

(h) Any worker under this clause booked off shall come on duty at such time as he may be directed before leaving the station by the responsible person in charge or by the roster posted at the station. Except in cases of emergency, or unless in special cases by agreement between the Union and the Commission, the minimum time a worker under this clause shall be off duty at home or temporary home station shall be twelve (12) hours, and at foreign stations eight (8) hours for the first time he is booked off after leaving the home or temporary home station and ten (10) hours for every subsequent time that he is booked off before returning to the home or temporary home station. In cases of emergency, unless for good

reason to the contrary, the worker who has been off duty the longest shall be the first to be called on.

In this subclause, the word "emergency" shall not be construed to cover a mere increase of traffic which could have been foreseen, and might reasonably have been provided for without encroaching on the twelve (12) hour rule.

(i) When a worker under this clause is brought on duty without the prescribed period of rest, he shall be paid continuous duty as from the time he is booked on on the previous shift till booking off on the shift for which he had less than the stipulated rest period, excepting where the time by which the rest period falls short of the prescribed time does not exceed sixty (60) minutes, in which case he shall be paid at the rate of double time for the time between the actual rest period and the minimum period of rest prescribed in this Award; provided that in either case he shall be deemed to have been booked off duty insofar as the computation of away-from-home allowance is concerned.

(j) The present practice in regard to the calling of guards shall be continued.

(k) At home stations, should a worker under this clause not be able to ascertain when booking off from the responsible person in charge, or from the roster, when he will be required for further work, he shall be free to assume that he will not be required for twelve (12) hours, but at the expiration of that time, shall make personal enquiries at the depot as to when he will be required. If not then informed when he will be required, written notice shall be left at his place of residence at least two (2) hours before he is required to go on duty; provided that if the twelve (12) hours expire after 5 p.m. and before 7 a.m. he shall not be required to make such enquiry until 8 a.m. following.

(l) Guards stationed at Perth, who usually run country trains, shall receive a fair proportion of suburban work.

(m) Where practicable, all workers under this clause shall be worked on a weekly roster. Where there is no weekly roster a roster shall, when practicable, be posted daily not later than 2 p.m. except on Saturday, when it shall be posted not later than 12 noon. The roster on Saturday shall show both Sunday's and Monday's working.

(n) Motor bus drivers shall be allowed thirty (30) minutes before departure time to prepare for their trip.

(o) Motor bus drivers shall be allowed thirty (30) minutes after arrival from a trip. When the motor bus driver is accompanied by a conductor the time allowed shall be fifteen (15) minutes.

(p) Motor bus conductors shall be allowed thirty (30) minutes before departure time to prepare for their trip.

(q) Motor bus conductors shall be allowed fifteen (15) minutes after arrival from a trip.

(r) Motor truck drivers engaged on country runs shall be allowed fifteen (15) minutes before departure time of a trip and after arrival from a trip.

(s) The times under subclauses (n) to (r) may be increased where the work to be performed warrants such increase.

(t) (i) Any worker under this clause or employees acting in the classifications referred to who works and/or travels to a foreign station other than on temporary transfer and there is released from duty and who before sixteen (16) hours shall have elapsed from such release is not required to commence duty preparatory to his departure from such foreign station for another station at which he is to be again released from duty shall be paid "held-away-from-home allowance" as follows:—

(i) If the period off duty exceeds sixteen (16) hours but does not exceed eighteen (18) hours—one (1) hour's payment.

(ii) If the period off duty exceeds eighteen (18) hours but does not exceed twenty (20) hours—two (2) hours' payment.

(iii) If the period off duty exceeds twenty (20) hours—two (2) hours' payment and, in addition but subject to subclause (2) hereof, payment for all time in excess of twenty (20) hours.

(ii) The maximum amount payable as an allowance under the provisions of subclause (t) (1) hereof shall be as for eight (8) hours in respect of any detention of thirty (30) hours or less, which maximum shall be increased by fifteen (15) minutes' payment for each subsequent hour (or portion thereof) beyond thirty (30) in any one period of detention.

(iii) The amounts accruing due under subclause (t) (1) and (2) hereof may be counted towards the guaranteed week's work, but shall not be included for the purpose of overtime calculation.

(iv) The aforesaid allowances shall be paid for at the rate appropriate to the work performed on the forward journey: Provided that an employee returning as a passenger to his home station shall be paid the foregoing allowances at his classified rate.

(v) Any allowance under this clause shall not be payable in respect of any time during which the employee is otherwise allowed payment (except for expenses). Provided that the employee shall be paid, whichever amount is to his greatest advantage, nor shall such allowance be payable in any case where detention is the result of any act or omission of an employee or of other circumstances for which the Commission cannot reasonably be held responsible.

### 31.—Allowances, Special Provisions, Etc.

#### (1) Dirty Work—

(a) Midland Junction Workshops.—Work which the Works Manager or his deputy (or in their absence, the foreman) and the workman agree is of an unusually dirty or offensive nature—fourpence (4d.) per hour extra. In the event of agreement not being reached such disputes at the Midland Junction Workshops may be referred to the Board of Reference as provided in Clause 8.

(b) Elsewhere.—Work which a foreman and workman agree is of an unusually dirty or offensive nature—fourpence (4d.) per hour extra.

(c) Employees in the Goods Sheds, Fremantle, called upon to handle cattle hides and/or sheep skins.

(d) Workers when engaged cleaning flues, boilers, cesspools or dry wells.

(e) Workers employed in bagging "Tropal."

(f) Workers on repairs to coal handling plants, coal chutes, or work on coal stages, in situ.

(g) Workers in tranship gang, tranship dock Kalgoorlie handling blood and bone.

(h) Tradesmen employed on stripping down and dismantling diesel engines and transmission gear on tractors and earth moving equipment. The allowance shall not be paid when working on this equipment after it has been dismantled and cleaned.

(i) Boilermakers employed at Midland Junction Workshops on hot or dirty locomotive boilers, or on repairs to stationary boilers in situ, or inside tenders, bunkers, or side tanks, where the only entrance is less than one-third the area of top and/or side, or engaged in stripping ready for final inspection locomotive boilers removed from frame.

For the purpose of this sub-clause "employed on hot or dirty boilers" shall mean and include only:—

(i) removing dirty spark arresters;

(ii) working inside locomotive boilers not removed from frame;

(iii) working inside smokebox when the spark arrester has not been removed and smokebox has not been cleaned, or on dirty bogie centres;

- (iv) working inside fireboxes of locomotive boilers not removed from frame until parts requiring renewal have been removed and firebox cleaned;
  - (v) caulking foundation rings of locomotive boilers not removed from frame;
  - (vi) driving up and expanding tubes which have not been drawn when smokebox and/or firebox has not been cleaned;
  - (vii) stripping all parts to be removed for repairs or examination;
  - (viii) taking down ashpans which have been in service;
  - (ix) working on boilers under steam with the steam gauge indicating ten pounds (10 lb.) per square inch or more, and shall exclude all work on new boilers except when being tested under steam.
- (j) Workers employed at Midland Junction Workshops on hot or dirty locomotives, or stripping for repairs locomotives, boilers, steam or electric cranes, or when repairing stationary boilers in situ (except repairs on bench to steam and water mountings or other parts), stripping locomotives for scrapping.

For the purpose of this subclause "employed on hot or dirty locomotives" shall mean and include:—

- (i) employed on locomotives from the time steam is registering ten pounds (10 lb.) in the steam pressure gauge. This would include any work on the locomotive, but not on the tender;
- (ii) accompanying locomotives on trial trips from the time engine leaves the running depot until it returns to the depot.
- (iii) engaged on emergency jobs done in the workshops on any portion of the locomotive which is hot, while engine is under steam;
- (iv) testing boilers under steam;
- (v) repairing steam cranes while under steam;
- (vi) working in boilers which have not been removed from frames;
- (vii) working in smokeboxes of boilers which have not been removed from frames, until the superheater elements (where such exist) have been taken out, and the smokeboxes cleaned;
- (viii) working on horn cheeks on the trailing end of bar frame engines (when the ashpan has not been removed) and fitting axleboxes in them ready for marking off;
- (ix) working on horn cheeks of plate frame engines from which boiler has not been removed) and fitting axleboxes in them ready for marking off.

Note.—"Under steam" means with a steam pressure gauge indicating ten pounds (10 lb.) per square inch or more.

(2) Confined Space.—Workers in confined spaces shall be paid sixpence (6d.) per hour extra except where otherwise provided.

A "confined space" means a working place, the dimensions of which necessitate an employee working in an unusually stooped or otherwise cramped position, or where confinement within a limited space is productive of unusual discomfort. On locomotives "confined space" includes work inside the barrel of a locomotive boiler (other than a boiler exceeding five feet two and a quarter inches

(5 ft. 2½ in.) in diameter from which all the tubes have been removed), the locomotive tender, the side tanks, the bunker tanks and saddle tanks and holding up on riveting, back plates or copper tube plates and inside of smokeboxes where the main steam pipes, blast pipes or superheater elements are not all removed; in the case of other than locomotives shall mean and include all internal work in any boiler, steam drum, mud drum, firebox or vertical boilers, furnaces, flues, combustion chambers, receivers or superheaters, where the only entrance or exit is through a manhole or firehole door.

### (3) Height Money—

- (a) Employees required to work at a height of fifty (50) feet or more above the nearest horizontal earth plane shall be paid one shilling and eightpence (1s. 8d.) per day extra.
- (b) Boilermakers and boilermakers' apprentices and boilermakers' assistants employed, hoisted off the ground, upon repairs to smoke-stacks shall be paid double time.

(4) Hot Work.—Employees required to work in any hot place where the temperature raised by artificial means exceeds 115 degrees Fahrenheit, and welders when welding in a locomotive firebox, when firebox is affixed to boiler, shall be paid an allowance of two shillings (2s.) per hour for the time so engaged. Any broken time or less than one (1) hour on such jobs shall be paid as a full hour worked.

This subclause shall not apply whilst the boiler is on its side, with the exception of welding in the combustion chamber.

Except in regard to welders welding in fireboxes, the person in charge of the job shall determine the temperature, which shall be taken at the place where the work is actually performed.

This clause shall not apply to employees whose ordinary work is associated with temperatures raised by artificial means such as oxy-acetylene and electric welders (except when welding in a locomotive fire-box) nor to blacksmiths, forgemen, employees in forging gangs, furnacemen, brick arch builders or the like.

(5) Leading Hands.—Except where elsewhere provided leading hands shall be paid as follows:—

- (a) Leading hand in charge of not less than (3) and not more than ten (10) employees shall be paid nineteen shillings (19s.) per week extra.
- (b) Leading hand in charge of more than ten (10) and not more than twenty (20) employees shall be paid thirty-eight shillings and sixpence (38s. 6d.) per week extra.
- (c) Leading hand in charge of more than twenty (20) employees shall be paid fifty-seven shillings and sixpence (57s. 6d.) per week extra.
- (d) The foregoing shall be paid in addition to any other allowances throughout this clause.

### (6) Tool Allowances—

(a) A weekly tool allowance shall be paid to tradesmen and apprentices as follows:—

	Tradesmen		Apprentices.	
	s.	d.	s.	d.
Carpenters	5	0	2	6*
Car and Wagon Builders	5	0	2	6*
Plumbers	4	6	2	3†
Watchmakers	3	0	1	6†
Trimmers	2	0	1	0†
Bricklayers	2	0	1	0†
Painters and Sign-writers	1	3	0	9†
Patternmakers	1	0	0	9*

\* in 3rd, 4th and 5th year.

† 1st to 5th years, inclusive.

(b) Tool allowance shall not be paid if the worker be absent on extended, annual, or sick leave.

## (c) Supply of Tools—

(i) Sheet Metal Workers. The Commission shall supply all tools required for the work.

(ii) Apprentices.—Car builders, wagon builders and carpenters' apprentices shall be supplied with the following tools:—

- 6 chisels;
- 3 twist bits (auger);
- 6 nail bits;
- 1 brace;
- 2 saws;
- 1 square;
- 1 rule;
- 1 oilstone;
- 1 nail punch;
- 1 screwdriver;
- 1 hammer;
- 1 mallet;
- 2 wooden planes (1 smoothing plane, and 1 jack plane).

(iii) Patternmakers' apprentices shall be supplied with the following tools (if obtainable):—

- 6 chisels (long thin paring);
- 3 twist bits (auger, clean cutter);
- 6 nail bits (cleveland pattern);
- 1 brace;
- 2 saws;
- 1 square;
- 1 rule (contraction);
- 1 oilstone;
- 1 nail punch;
- 1 screwdriver;
- 1 hammer;
- 1 mallet;
- 2 planes (1 smoothing and 1 jack plane—iron if preferred and obtainable).

(vi) The foregoing tools shall remain the property of the Commission. The worker shall be responsible for all breakages or losses and shall make good all such losses. At the conclusion of the apprenticeship course on satisfactorily passing final examinations, the tools prescribed for apprentices shall become the property of the apprentice.

(v) The foregoing shall be in addition to any other allowances throughout this clause.

## (7) Running Shed Allowances—

(a) Fitters, including electrical fitters, and their assistants, diesel maintainers, boiler-makers' assistants, brick arch builders, spark arrester repairers and their assistants and rakers-out and tubers when employed in, or if on the wages' staff of running sheds shall be paid at the rate of fourpence (4d.) per hour extra and boiler-makers similarly employed fivepence (5d.) per hour extra in lieu of all other allowances throughout this clause excepting (c) (d) and (f) hereof, and items (5), (14), (32), and (39).

Provided that the allowance for work under Item (4) shall be paid in lieu of this allowance when such work is performed, if the allowance under Item (4) would provide a higher rate for the day.

(b) Special Tradesmen's Assistants, East Perth and Northam and Metal Tradesmen and their assistants other than those referred to in (a) hereof shall be paid at the rate of one shilling (1s.) per day extra in lieu of all other allowances throughout this clause.

(c) Where there is no sub-foreman fitter, leading hand fitter, or fitter in charge, and more than one fitter or diesel maintainer is employed, one fitter, or diesel maintainer shall be paid threepence (3d.) per hour extra.

(d) Spotting.—Where there is no sub-foreman, fitter in charge or leading hand fitter employed on a particular shift, a fitter required to do inspection (spotting) work on steam locomotives on that shift shall be paid an allowance at the rate of fifteen shillings (15s.) per week for the whole of that shift. A senior fitter engaged on inspection (spotting) work shall be paid this allowance in lieu of that provided in (c) hereof.

(e) Fitter or Diesel Maintainer Working Singly.—Where there is no sub-foreman fitter, leading hand fitter, or fitter in charge, and there is only one (1) fitter or diesel maintainer employed in the running shed he shall be paid at the rate of twenty-seven shillings and sixpence (27s. 6d.) per week extra in lieu of all other allowances throughout this clause to which such worker would otherwise be entitled during ordinary or overtime hours. Provided that in Steam and Steam and Diesel combined Running Sheds this allowance shall be increased by a further seven shillings and sixpence (7s. 6d.).

(f) Boilermakers.—Where there is no sub-foreman boilermaker, or leading hand boilermaker, or boilermaker in charge, and there is only one boilermaker employed, he will be paid threepence (3d.) per hour extra, and in such running sheds where there are more boilermakers than one employed, one boilermaker shall be paid threepence (3d.) per hour extra.

(8) Signal Cabins.—Signal cabins shall be graded in accordance with the amount and responsibility of the work involved in operating them respectively, regard being paid to:—

- (a) the number of levers in the cabin;
- (b) the number of trains dealt with, and how they are dealt with;
- (c) the amount of shunting work (if any);
- (d) whether operating a junction, and, if so, the importance thereof;
- (e) if and to what extent platforming is done;
- (f) whether gates are operated.

For the purpose of assisting in the determination as to the grade in which any particular cabin should be placed, the following are given as typical cabins of their respective classes:—

- "B" Cabin, Perth—Special.
- Melbourne Road "A" and Midland Junction.
- "B"—First Class.
- "B" Cabin, Fremantle—Second Class.
- Maylands—Third Class.
- Moore Street, Perth—Fourth Class.

(9) Blacksmiths and their assistants employed stripping locomotive engine springs, which have not been through the caustic soda process, shall be paid fourpence (4d.) per hour extra whilst so employed.

(10) Blacksmiths' strikers employed on double fires shall be paid sixpence (6d.) per day extra provided that this allowance shall not be paid to those workers paid under item 106 (d) of Clause 45.

(11) A blacksmith who is employed as a tool-smith or toolmaker, hardening and/or tempering high-class precision tools such as milling cutters, shall be paid one shilling and fourpence (1s. 4d.) per day extra.

(12) Boilermakers' assistants when employed upon flanging fires or at big press, shall be paid one shilling (1s.) per day extra.

(13) Boilermakers, Boilermakers' apprentices and boiler-makers' assistants whilst actually working a pneumatic riveter of the percussion type, or other pneumatic tools of the percussion type, shall be paid fourpence (4d.) per hour extra whilst so engaged, with a maximum of eightpence (8d.) per hour where confined space is also involved.

(14) Boilermakers, welders or apprentices required to work in a boiler which has not been cooled down shall be paid at the rate of time and a half for each hour so worked. Any broken time of less than one (1) hour shall be paid for as one (1) hour.

(15) Bricklayers when employed on flues or boilers shall be paid threepence (3d.) per hour extra.

(16) Coppersmiths' assistants when engaged in mixing metals shall be paid one shillings (1s.) per day extra.

(17) Coppersmiths' assistants when engaged with coppersmith on the oxy-acetylene and electric welding plant shall be paid twopence (2d.) per hour extra.

(18) Dresser, blowing out internal cores of castings shall be paid one shilling and sixpence (1s. 6d.) per day extra.

(19) Labourers employed on bitumen process shall be paid two shillings (2s.) per day extra.

(20) Labourers employed as tar hands shall be paid two shillings (2s.) per day extra.

(21) Labourers employed at the Flash Butt Rail Welding Plant, Midland Junction, operating rail press, rail saw or de-rusting or grinding rails prior to welding shall be paid three shillings (3s.) per day extra.

(22) Lifters stripping vehicles shall be paid a stripping allowance of one shillings (1s.) per day for any day or part thereof so engaged.

(23) Oxy-cutting tyres from wagon, coach and engine wheels one shilling (1s.) for each day or part thereof so engaged.

(24) Plumbers, apprentices, assistants or labourers (other than septic tank attendants) on work involving the opening up of house drains or waste pipes for the purpose of clearing blockages or for any other purpose, or work involving the cleaning out of septic tanks shall be paid a minimum of two shillings and sixpence (2s. 6d.) per day in addition to the prescribed rate whilst so employed.

(25) Plumbers and leading hand plumbers who hold the Metropolitan Water Supply, Sewerage and Drainage Department licence, shall be paid one shilling and sixpence (1s. 6d.) per day extra and those holding the Goldfields or Country Water Supply licence shall be paid ninepence (9d.) per day extra; provided that a worker who holds both licences shall only be paid one shilling and sixpence (1s. 6d.) per day extra. These allowances shall be paid in addition to any other allowance prescribed in this clause.

(26) Pneumatic tube cutter and tappers and brick arch builders shall be paid the same allowance as to tradesmen, whilst engaged upon any work in respect of which the tradesmen receive such an allowance.

(27) Porters at Perth Car Sheds utilised in the cleaning of lavatories of trains shall be paid sixpence (6d.) per day extra.

(28) Painters' assistants when engaged fumigating buildings, etc., shall be paid threepence (3d.) per hour extra. When engaged cleaning out tenders and water tanks, or painting inside tenders and water tanks, they shall be paid sixpence (6d.) per hour extra.

(29) Where, from the nature of the paint or substance used in spraying, a respirator would be of little or no practicable use in preventing the absorption of fumes or materials from substance used by a worker in spray painting, the worker shall be paid a special allowance of one shilling and threepence (1s. 3d.) per day.

(30) Welding in copper fire-boxes shall be paid at the rate of sixpence (6d.) per hour extra.

(31) A worker employed as a tapper-out if not a tradesman shall be paid four shillings (4s.) per day extra on casting days.

(32) Work on power transmission gear, spring, brake, and running gear in situ on diesel railcars fitted with lavatory compartments shall be paid for at twopence (2d.) per hour in addition to any other allowance.

(33) Any worker employed upon concrete work shall be paid threepence (3d.) per hour extra.

(34) Any worker working in water over his boots, or if gum boots are supplied, over the gum boots, shall be paid two shillings (2s.) per day extra.

(35) Workers employed scaling boilers shall be paid two shillings and sixpence (2s. 6d.) per day extra for each day or part thereof so engaged.

(36) Moulders or any other worker directed by the employer to take charge of the ladle handle for casting steel shall be paid one shilling and sixpence (1s. 6d.) per day extra.

(37) Any worker employed on jetties as a lumper shall be paid the ruling rate of wages for lumpers.

(38) Except items (1) and (22) where applying in relation to work performed by lifters and where otherwise expressly provided, not more than one of the foregoing allowances, or extra rates, shall be paid at any one time and, where more than one allowance or extra rate applies, only the highest shall be paid.

(39) A tradesman (not employed as a first class welder) or an apprentice in his final year, who in addition to his employment as such is also required to do welding (as distinct from heating or cutting of a minor nature), shall be entitled to receive one shilling and fourpence (1s. 4d.) per day in addition to his ordinary rate of pay whilst so engaged. A worker entitled to payment under this paragraph shall not be entitled to claim extra pay for welding under the "Higher Duties" clause of this Award.

(40) No goods shed worker shall be required to work more than five (5) consecutive hours without a meal.

(41) The Commission shall, where practicable, attach blowers to all woodworking machines and saws, the dust from which may reasonably be considered injurious to the health of the workers operating and working in the vicinity of such machines.

(42) Where required by a worker, a suitable locker shall be provided.

(43) Safe Working Technician.—Electrical fitters shall have preference of engagement to any position of "safe-working technician," provided that if after calling applications for any such vacancy, a qualified electrical fitter does not apply and/or accept such position, the Commission may fill the vacancy from any source at its disposal, including the training of a technician. Where because of the above circumstances a technician has been specially trained by the Commission, such technician or the person otherwise filling the position shall thereafter have equal preference with electrical fitters.

(44) Junior Workers (Living Away Allowance)—

(a) Any junior worker under 17 years of age, who, in the opinion of the head of the branch is obliged to reside away from home owing to the requirements of the Commission, shall be granted a board and lodging allowance equivalent to the difference between his prescribed wage and that provided for a junior worker aged 17 years.

(b) No allowance under this clause will be continued—

(i) during absence from duty without pay;

(ii) during any period of annual leave;

(iii) during any period of other absence from duty with pay unless he continues to reside away from his home;

(iv) during any period (after the expiration of one (1) month) in which he is continuously in receipt of travelling or away from home allowance.

## 32.—District Allowance.

(a) District Allowances, as specified below, shall be paid to workers stationed at—

	Per Week			
	Married		Single	
	s.	d.	s.	d.
(i) South of Coolgardie to Esperance .....	15	5	7	8
Except the following where the allowance shall be—				
Yilmia .....	20	0	10	0
Norseman .....	7	8	3	10
Esperance .....	5	9	2	10
(ii) Carrabin to Boulder Except the following where the allowance shall be—	11	6	5	9
Boulder .....	5	9	2	10
Southern Cross .....	7	8	3	10
Coolgardie .....	7	8	3	10
Kalgoorlie .....	5	9	2	10
Gilgai .....	15	5	7	8
(iii) Northwards of Kalgoorlie— Menzies, Leonora, Broad Arrow and Goongarrie	15	5	7	8
Kookynie, Murrin Murrin and Laverton .....	20	0	10	0
(iv) Pindar to Meekatharra .....	15	5	7	8
Except the following where the allowance shall be—				
Wurarga and Edah .....	17	6	8	9
Munbinia, Moyagee, Tuckanarra and Nan- nine .....	20	0	10	0
(v) Eastward of Meekatharra Except Wiluna where the allowance shall be .....	25	0	12	6
(vi) Buntine to Tardun .....	11	6	5	9
Except the following where the allowance shall be—				
Perenjori .....	7	8	3	10
Morawa .....	Nil		Nil	
(vii) Amery to Bonnie Rock— Amery and Manmanning Kulja and Beacon .....	11	6	5	9
(viii) Eastward of Wyalkatchem to but not including Southern Cross .....	11	6	5	9
Except at Warralakin where the allowance shall be .....	15	5	7	8
(ix) Eastward of Wyalkatchem to but not including Merredin— Kununoppin and Tray- ning .....	7	8	3	10
Nungarin and Nukarni .....	11	6	5	9
(x) North and East of Lake Grace .....	11	6	5	9
(xi) Ogilvie .....	11	6	5	9

(b) District allowance shall not apply where the worker is absent without pay, unless such absence is due to sickness of the worker and does not exceed three (3) months.

(c) Workers leaving the service for any cause other than normal retirement between the ages of sixty (60) and sixty-five (65), or sickness or injury in respect of which a doctor's certificate indicates that such worker cannot continue work, and due for payment in lieu of annual leave and/or public holidays worked, shall not be paid district allowance for the period of such leave and/or holidays.

(d) For the purpose of this clause a married man shall include only those workers who have members of their family solely dependent on them for support and living with them at their home station.

## 33.—Apprentices.

(a) The Apprenticeship Regulations under the Industrial Arbitration Act, 1912-1952, shall have no application to this Award, and the employment of apprentices shall be governed by the provisions of Clause 46.

(b) Apprentices shall be allowed to the following trades:—

- (1) Blacksmith.
- (2) Fitter (Mechanical).
- (3) Fitter (Electrical).
- (4) Painter.
- (5) Carpenter.
- (6) Car and Wagon Builder.
- (7) Plumber.
- (8) Motor Mechanic.
- (9) Saw Doctor.
- (10) Turner and Iron Machinist.
- (11) Trimmer.
- (12) Watch and Clock Repairer.
- (13) Coppersmith.
- (14) Wood Machinist.
- (15) Panel Beater.
- (16) Sheet Metal Worker.
- (17) Scale Adjuster.
- (18) Patternmaker.
- (19) Automotive Electrical Fitter.
- (20) Electroplater.
- (21) Moulder.
- (22) Telephone Technician.
- (23) Boilermaker.

(c) After eighteen (18) months' service, all apprentice blacksmiths shall be continuously employed at a fire, and be supplied with a striker.

(d) Notwithstanding anything elsewhere contained in this Award to the contrary an apprentice required to live away from his home shall be paid not less than the rate applying to an apprentice in his second year.

## 34.—Junior Workers.

"Junior Workers" (Midland Junction Workshops) may be employed as rivet boys, power hammer boys, helping apprentice blacksmiths, cleaning and sweeping shops, messenger boys, gathering bolts and rivets and screws, etc., which have been dropped by tradesmen, assisting in tool shop, nutting bolts, sorting, bagging and weighing bolts and nuts, rivets and spikes, holding up rivets up to half inch ( $\frac{1}{2}$  in.) in diameter (provided the junior is not under eighteen (18) years of age) assisting ladlemen in daubing ladles, and also in the following operations, provided that there are no apprentice machinists in their first six (6) months available, namely, operating bolt and spike finning machine, operating pointing machine, operating nut burring machine, operating nut tapping machine, operating power hacksaw, scraping and cleaning wheels and other parts of rolling stock, and conveying material by hand up to thirty (30) pounds in weight.

## 35.—Annual Leave and Holidays.

## (1) Annual Leave.

(a) (i) Every worker shall, after twelve (12) months' continuous service, be entitled to two (2) weeks' leave on full pay each year, the whole of which shall, except by agreement between the Commission and the Union to the contrary, be taken at one time in each year: Provided always that with the consent of the Commission holidays may be allowed to accumulate for two (2) years.

(ii) Two (2) days extra annual leave shall be granted to workers stationed at Yalgoo and Broad Arrow and north and east thereof, and to those workers stationed at Norseman and southward thereof.

(iii) The annual leave for workers covered by subclause (j) and (k) shall be calculated up to 31st December each year and only leave up to that date shall be granted each year. Except in cases where leave has been allowed to accumulate.

(b) Workers previously entitled to three weeks' annual leave and workers covered by Clause 38 (a) and working other than regular day shifts shall be allowed an additional week's holiday in each year on full pay to that prescribed in subclause (a) hereof.

Provided that this provision shall also apply to any other worker whose employment can be extended (as with guards, etc.) over Saturdays, Sundays and holidays and whose hours of duty vary throughout the twenty-four hours of the day.



(c) Workers shall be paid for annual leave at their graded rates of pay when such annual leave is taken; provided that if within two (2) weeks before such annual leave is taken the worker is acting in a higher capacity and has been so acting for a period of not less than two (2) months continuously, the annual leave shall be paid for at the rate applicable to such higher capacity position.

(d) Workers after one month's continuous service shall be entitled to annual leave referred to in subclauses (a) and (b) in proportion as the length of service is to the period of 12 months.

(e) No deduction shall be made from annual leave for the period any worker is off duty through sickness unless the absence exceeds three (3) calendar months.

(f) (i) In respect of employees, other than employees covered by subclauses (j) and (k) of this clause and workers in permanent way gangs, every year prior to August 31st a statement shall be posted in each depot or station showing the dates on which each worker will go on his annual leave and resume duty. The annual leave for such worker shall be calculated up to June 30th each year, and only leave up to that date shall be granted each year, except in cases where leave has been allowed to accumulate.

(ii) Holiday lists are not to be departed from without the consent of the employee, except for reasons of sickness, accident or traffic requirements not foreseeable at the date of preparing lists.

(iii) Where an employee's holidays have been cancelled he shall be notified within one month after such cancellation of the date on which he is to be again booked off and this date shall not be departed from.

(iv) With the approval of the head of the branch any worker may exchange dates with another.

(g) Any worker who may resign or be dismissed from the service for any cause, other than for peculation or theft from the Department, shall be entitled to receive payment for any annual leave which may have been due up to the time of leaving the service: Provided always that if the worker has been dismissed for peculation or theft no claim for annual leave shall be recognised; misconduct herein referred to shall not affect accumulated annual leave or payment therefor.

(h) Unless at his own request, no worker shall be booked off for annual leave at a foreign or at his temporary home station.

(i) If a worker is booked off for annual leave when away from his permanent home station, he shall be allowed travelling time to and from the place he is working at and such home station: the leave to count as starting and finishing at his permanent home station.

(j) When work is closed down over Christmas and New Year for the purpose of annual leave, workers with less than a full year's annual leave due will only be entitled to payment during such period for the number of days annual leave due to them.

(k) (i) Workers at Midland Junction or any other section of employees whose work is closed down over Christmas and New Year to clear leave shall if possible be notified of the commencing date of closing down for annual leave prior to August 31st of each year. In the event of disagreement between the parties on the proposed date or should a date not be given by August 31st the matter may be referred to a Board of Reference for determination.

(ii) A worker required for duty during Christmas holidays at any of the sections referred to in the foregoing shall be given at least one month's notice in writing of his services being required, unless such notice is waived by the worker.

#### (2) Holidays.

(a) In addition to their annual leave the following days shall be observed as holidays: New Year's Day, Australia Day, Labour Day, Good Friday, Easter Saturday, Easter Monday, Anzac Day,

Foundation Day, Sovereign's Birthday, Christmas Day, Boxing Day, and any other day proclaimed as a general public holiday.

(b) Whenever any holiday falls on an employee's ordinary working day and the employee is not required to work on such day he shall be paid for the ordinary hours he would have worked on such day if it had not been a holiday. If he is required to work on a holiday he shall be paid for the time worked as if it were an ordinary working day and shall in addition be allowed a day's leave with pay to be added to the annual leave or to be taken at some subsequent date where the worker so agrees.

(c) When any holiday falls on a Saturday or a Sunday and such days are outside the ordinary hours of duty, workers shall not be granted a paid holiday except where that holiday is observed on the following Monday.

(d) If a public holiday, as defined in subclause (a), falls on a week day within an employee's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day, there shall be added to that period one (1) day being an ordinary working day for each such holiday observed as aforesaid.

All holidays to be computed at eight (8) hours per day.

(e) A worker who returns to his home station, or finishes a shift at his home station, not later than 4 a.m. on any holiday and is not again booked on duty for that day shall be treated as having had a paid holiday.

(f) When a worker is off duty owing to leave without pay or sickness, including accidents on or off duty except time for which he is entitled to claim sick pay any holiday falling during such absence shall not be treated as a paid holiday. Where the worker, however, is on or is available for duty on the working day immediately preceding a paid holiday or resumes or is available for duty on the working day immediately following a holiday, the worker shall be entitled to a paid holiday on such holiday.

(g) Unless at his own request, no worker shall be booked off for a holiday at a foreign or at his temporary home station.

(h) If a worker is rostered for a short shift on a holiday but is not required to work on that day he shall be paid for such rostered hours only.

(i) If a worker other than in the Traffic Section is called on duty on an emergency job on a holiday outside his ordinary hours of duty for a short period he shall be paid a minimum of two (2) hours at ordinary rates. In such event the worker shall be deemed to have had a holiday and shall be paid in full for such holiday.

(j) In accordance with the long service leave agreement, any holiday occurring during the period in which a worker is on long service leave shall be calculated as portion of the long service leave and extra days in lieu shall not be granted.

(k) A casual worker shall not be entitled to any paid holidays.

#### 36.—Guaranteed Week.

(a) The Commission shall guarantee to each worker other than a casual a full week's work, exclusive of Sunday time.

If by any action on the part of any section of its workers or for any cause beyond its control it finds itself unable to carry on either wholly or partially the complete running of trains, services, workshops or other normal operations, liberty is hereby reserved to apply to the Court of Arbitration for a temporary alteration of this clause.

Each week shall stand by itself.

(b) The guaranteed period may also be reduced as follows:—

(i) In respect of any worker under suspension: Provided that any worker suspended on a charge which is not sustained shall be entitled to the benefit of the guarantee during the period of his suspension;

- (ii) in respect of any day a worker is absent, except through sickness as provided for in clause 15;
- (iii) in respect of office cleaners (female) the guaranteed period may be reduced by such time as is necessary to maintain the hours of work as at present;
- (iv) in respect of any worker covered by Clause 35, subclause 1 (j).

**37.—Week's Work—Traffic Section (Other than Special Class Signalmen and Safe Working Porters).**

(a) Five (5) shifts between Monday and Saturday inclusive shall constitute a week's work for the purpose of this clause. If a worker is called on for a sixth shift during those days, he shall be paid as follows:—

- (i) At the rate of time and three-quarters for time worked equivalent to the time short of forty (40) hours already booked in the five (5) preceding shifts of that week.
- (ii) At overtime rate based on the rate applicable to the day, for the balance, with a maximum of double time.

Provided that any time worked in the sixth shift on a Saturday by workers entitled to time and a half under Clause 40 (1) (c) (i) and (ii) shall be paid for at the rate of time and seven-eighths and double time respectively in lieu of the rates prescribed in paragraphs (i) and (ii) above. Provided further, than any time paid for under paragraph (ii) of this sub-clause shall not be subject to the overtime penalty prescribed in Clause 40 (1) (a) or (b).

(b) Where such workers work a continuous shift—Sunday into Monday—such shift, unless it extends into four (4) hours on Monday will not be counted as one of the five (5) week-day shifts.

**38.—Shift and/or Night Work.**

(a) Transportation Grades.—Workers in transportation grades and others named herein shall be paid night work allowance for all ordinary time worked between the hours of 12.1 a.m. and 6 a.m., and between 8 p.m. and midnight Mondays to Fridays inclusive, as follows:—

- (i) Adult males—excepting ticket examiners on trains, senior conductors and conductors, watchmen, gatekeepers and crossing keepers sevenpence halfpenny (7½d.) per hour.
- (ii) Ticket examiners on trains, senior conductors and conductors, watchmen, male gatekeepers, and male crossing keepers—fourpence (4d.) per hour.
- (iii) Junior males—fourpence (4d.) per hour.
- (iv) Females whose rates of wages are based on sixty-five per cent (65%) or more of the male basic wage and/or are equal to or exceed same—fourpence (4d.) per hour.
- (v) Other females—twopence halfpenny (2½d.) per hour.
- (vi) The foregoing provisions shall not apply to females whose ordinary hours of duty are less than forty (40) hours per week.
- (vii) Provided that a payment of a minimum allowance of three (3) hours shall be made to any employee for each shift on which payment is due under this clause excepting shifts where any time worked is subject to Saturday, Sunday or overtime penalty provided in this Award.

(b) Workshop employees (excluding watchmen) (covers Midland Junction Workshops, Stores Branch, Civil Engineering Branch, and Tradesmen and Assistants in other branches)—

- (i) The Commission may, if it so desires, work any part of its establishment on shifts, but before doing so shall give notice of its intention to the Union.
- (ii) Work other than day shift shall not be recognised as afternoon or night shift unless in either case five (5) consecutive afternoons or nights are worked, but shall be deemed to be overtime; on completion of the fifth consecutive afternoon or night's

work the worker shall be deemed to have been employed on afternoon or night shift, as the case may be, during the preceding four (4) afternoons or nights, and thereafter during any subsequent consecutive afternoons or nights he is so employed. The sequence of shift work shall not be deemed to be broken under this paragraph by reason of the fact that the works are closed on a Saturday, Sunday or on any public holiday.

- (iii) Overtime on afternoon or night shift shall be calculated on the basis of the rate paid for afternoon or night shift respectively, provided that in no circumstances shall the maximum payment exceed double time.
- (iv) All shifts except the day shift shall be paid for at the rate of time and a quarter. For the purpose of this sub-clause "day shift" shall be construed to mean the ordinary working shift ending at or before 6 p.m. Mondays to Fridays and 1 p.m. on Saturdays.

**(c) Others—**

- (i) Employees other than those provided for in sub-clauses (a) and (b) hereof shall be paid for all ordinary time worked on any afternoon or night shift from 12.1 a.m. Monday to midnight Friday seven and a half per cent. (7½%) more than ordinary rates.
- (ii) "Afternoon shift" means any shift on which ordinary time finishes after 6 p.m. and at or before midnight.
- (iii) "Night shift" means any shift on which ordinary time finishes subsequent to midnight and at or before 8 a.m.

(d) "Ordinary time" (in respect to (a) and (c) hereof) does not include Saturday or Sunday time or overtime, or any time worked on a shift in excess of the number prescribed for a normal week's work.

(e) "Time worked" excludes all time not treated as time worked for overtime purposes.

**39.—Hours of Duty.**

**(1) Traffic Section.**

(a) Except as hereinafter provided, forty (40) hours exclusive of Sunday work shall constitute a week's work. In the case of special class signalmen, thirty-six (36) hours (exclusive of Sunday work) shall constitute a week's work. Subject to Clause 37 the week's work may extend over five (5) or six (6) days at the option of the Commission.

(b) The Commission shall arrange as far as practicable that shifts shall not exceed eight (8) hours and except in cases of emergency when relief cannot be provided, a worker shall not be required to remain on duty at his home or temporary home station for more than ten (10) hours: Provided that senior conductors and conductors on the Perth-Kalgoorlie run may be rostered for the through trip in either direction, but shall be granted a rest period of not less than six and one-half (6½) hours, with sleeping berth provided. The period of rest shall be regarded as travelling time and be paid for in accordance with the provisions of Clause 27 (f) of this Award.

(c) Each day's work of eight (8) hours shall be completed within ten (10) hours from the starting time, provided that at country stations where the train arrangements render a ten (10) hour spread impracticable, such spread may be extended to twelve (12) hours. All time in excess of the ten (10) or twelve (12) hour spread, as the case may be, shall be paid for at overtime rates.

(d) (i) Except in cases of emergency or unless due to regular rotation of shifts, no head shunter, shunter or signalman shall be called upon to work more than nine (9) hours continuously (in the case of special class signalmen, eight (8) hours) or shall be called on duty until he has had at least twelve (12) hours off. In this sub-clause the word "emergency" shall not be construed to cover a mere increase of traffic which could have



been foreseen, and might reasonably have been provided for without encroaching on the twelve (12) hour rule.

(ii) In cases where head shunters, shunters and signalmen are required to take up duty with less than the prescribed rest period, they shall be allowed time equivalent to that by which the period of rest has been shortened.

(e) (i) Except in cases of emergency, or unless in special cases by agreement between the Union and the Commission, the minimum time a ticket examiner on trains shall be off duty at home station or temporary home station shall be twelve (12) hours, and at foreign stations eight (8) hours for the first time he is booked off after leaving the home station or temporary home station and ten (10) hours for every subsequent time that he is booked off before returning to the home station or temporary home station.

(ii) In cases where a ticket examiner is required to take up duty with less than the prescribed period of rest, he shall be allowed time equivalent to that by which the period of rest has been shortened.

(f) Except in cases of emergency or unless in special cases by agreement between the Union and the Commission and subject to clause 30, other workers excepting conductors under this section shall not be called on duty except they have had at least eight (8) hours off after the completion of a shift. In cases where such workers are required to take up duty with less than the prescribed period of rest they shall be allowed time equivalent to that by which the period of rest has been shortened.

(g) The present practice of calling shunters when rostered for duty outside their ordinary shifts shall be continued.

(h) (i) No worker under this section shall be rostered for less than four (4) hours in any one day.

(ii) Any worker, under this section, brought on duty for his normal roster shall receive four (4) hours' pay at the rate applicable to the day, except as provided in clause 30, subclause (a) and (b).

(i) Except in cases of emergency, juniors shall not be employed (except to act as call-boys) between the hours of midnight and 6 a.m., but may be required, whilst not calling, to attend to telephone and to sweep, dust and clean.

#### (2) Other than Traffic.

(i) With the exception of length runners, forty (40) hours, exclusive of Saturday and Sunday time, shall constitute a week's work.

(ii) Forty (40) hours, exclusive of Sunday time, shall constitute a week's work in respect to length runners provided that length runners shall be paid for Saturday work in accordance with clause 40 (1); (c) (ii).

(iii) No day's work shall exceed eight (8) hours without payment of overtime.

(iv) The ordinary hours of duty (other than for shift work) shall be between 7 a.m. and 4.45 p.m. except:—

(a) Where the Commission and the Union otherwise agree, or—

(b) Where clause 41 has application.

(c) Where custom prior to this Award has established a different spread of hours.

(3) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.

#### 40.—Overtime, Saturday and Sunday Time.

##### (1) Traffic Section.

(a) Subject to the proviso to clause 37 (a) (ii) all time, exclusive of Sunday time worked over the hours fixed for a week's work shall be paid for at the rate of time and a half.

(b) (i) Subject to the proviso to clause 37 (a) (ii) all time worked in excess of eight (8) hours in any one shift shall be paid for as under:—

First two (2) hours, time and a quarter; next two (2) hours, time and a half; thereafter, double time.

(ii) Overtime provided for in subclauses (a) and (b) (i), shall not be paid for twice; payment shall be calculated on the daily or weekly basis, whichever of these alternatives gives the greater amount to the employee.

Note.—This subclause refers to daily overtime rates and to the time and a half provision for weekly overtime.

(iii) The overtime rates shall be computed on the rate applicable to the day on which the time is worked provided that double time, i.e., twice the ordinary rate, shall be the maximum.

(c) (i) Subject to subclause (b) (iii), the time worked on Sundays shall be paid for at the rate of double time, and all time worked on Saturdays by shift workers shall be paid for at the rate of time and a half. For the purpose of this subclause "shift workers" means workers whose usual hours of duty commence and complete other than during the period 7 a.m. to 5.30 p.m.

(ii) All workers employed after 12.30 p.m. on Saturdays shall be paid at the rate of time and a half for all time worked on that day prior to and after 12.30 p.m.

(d) The provisions of this clause shall not apply to office cleaners (female) whose hours of duty and conditions shall remain as they are at present.

(e) Any worker brought on to work outside his ordinary hours shall, except when such work, exclusive of meal times is continuous with his ordinary shift, be paid a minimum of two (2) hours; provided that the worker shall not be obliged to work for the two (2) hours if the job for which he has been brought on has been completed in less time.

(f) Any worker brought on duty on Sunday shall be paid a minimum of four (4) hours' pay at the rate applicable to that day.

#### (2) Other than Traffic.

(a) (i) All time worked in excess of or outside of the usual working hours in any one day shall be paid at the rate of time and a half for the first four (4) hours and thereafter double time; provided that double time shall be paid for overtime on all work other than work for any department of the State or Commonwealth.

(ii) Extra rates shall be computed on the rate applicable to the day on which the time is worked: Provided that double time, i.e., twice the ordinary rate, shall be the maximum.

(b) Subject to subclause (a) (ii), time worked on Sundays shall be paid for at the rate of double time.

(c) Any worker brought on to work outside his ordinary working hours shall, except when such work, exclusive of meal time, is continuous with his ordinary shift, be paid a minimum of three (3) hours: Provided that the worker shall not be obliged to work for the three (3) hours if the job for which he has been brought on has been completed in less time.

(d) Junior workers and apprentices under the age of eighteen (18) years shall not be required to work overtime without their consent.

(e) Any worker brought on duty on a Saturday or Sunday shall be paid a minimum of four (4) hours at the rate applicable to that day, and shall not be required to work for the four (4) hours if the work for which he is brought on duty does not last that period.

Provided further that if the worker is again called out for duty within the first period of four (4) hours he shall not receive further payment until the expiration of the first four (4) hours when payment shall be made at the appropriate rate for all time worked with a minimum of four (4) hours.

(f) (i) When overtime work is necessary, it shall, wherever reasonably practicable, be so arranged that employees have at least eight (8) consecutive hours off duty between the finish on one day and time of commencement on the next day.

(ii) When a worker is required to hold himself in readiness for a call to work after ordinary hours, he shall be paid at ordinary rates for the time he so holds himself in readiness.

(iii) A worker (other than a casual worker) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight (8) consecutive hours off duty between those times shall, subject to this sub-clause, be released after completion of such overtime until he has had eight (8) consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

(iv) Except as provided in (v), if, on the instructions of his employer, such a worker resumes or continues to work without having had such eight (8) consecutive hours off duty, he shall be paid at double rates until he is released from duty for such period, and he shall then be entitled to be absent until he has had eight (8) consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

(v) The provisions of paragraphs (iii) and (iv) shall not apply to a worker in charge of other employees, or to a worker who works singly, when such workers are required, because of the nature of their employment, to commence duty at their regular times of daily attendance without having had a rest period of eight (8) consecutive hours between the termination of their ordinary work on one day and such regular time of commencement on the next day. Such workers shall be allowed payment at ordinary rates for time equivalent to the period by which the prescribed rest period has been shortened.

(g) An employee working overtime shall be allowed a crib time of twenty (20) minutes without loss of pay after each four (4) hours of overtime if the employee continues work after such crib time. Provided that this shall not apply to time worked on a Saturday or Sunday up to eight (8) hours where the normal week day starting, finishing and meal times are observed.

(h) All time worked during the usual meal time by any worker shall be paid for at overtime rates, and such rates shall continue until the worker knocks off for his meal.

(i) Travelling time shall not be construed time worked within the meaning of this clause.

(j) Notwithstanding anything hereinbefore contained—

(i) Systematic overtime in the Railway Workshops, Midland Junction, shall not be worked, but in the case of emergency as hereinafter defined, overtime may be worked in such Workshops aforesaid subject to the following terms and conditions. The term "emergency" includes:—

- (a) A condition caused by a breakdown of machinery or plant, which, unless repaired outside ordinary working hours, will hold up normal production.
- (b) A condition due to a bottleneck in production.
- (c) Work being required within a specific time which cannot be completed by employing extra workers or by working shifts.

(ii) In the case of an extreme emergency where there is no time to notify the Shop Steward and to adopt the procedure hereinafter prescribed, the management shall have the right to work overtime subject to an appeal to the Special Board of Reference as hereinafter defined. If upon such appeal the Board of Reference considers the working of overtime in the circumstances of the particular case was unjustified or contrary to the spirit and intention of the provisions hereof, double time shall be awarded and payable for the overtime actually worked.

(iii) When the employer intends to work overtime on a minor job, i.e., a job which does not involve more than nine (9) hours' overtime per man per week, he shall notify the appropriate shop steward of that portion of the establishment in which it is proposed to work overtime. The shop steward shall be advised of the nature of the emergency, the day or days upon which overtime is to be worked, the names of the men required to work and the number of hours which will be involved.

(iv) The shop steward may consult with the management if he requires further information and after advising his shop stewards' convener or senior shop steward as the case may be, decide whether or not in his opinion the proposed overtime is warranted. If the shop steward agrees with the employer's proposal, or any variation thereof, which the employer is prepared to accept, overtime shall be worked accordingly. If the shop steward considers that the proposed overtime is not warranted he shall forthwith advise the employer who may refer the matter to Union secretary or secretaries for review, which the secretary or secretaries shall deal with forthwith, and if the secretary or secretaries confirm the shop steward's decision, to a special Board of Reference as hereinafter defined. If the secretary or secretaries support the employer, or the Board of Reference so decides, overtime shall be worked accordingly.

(v) Where the employer intends to work overtime on a major job he shall notify the secretary or secretaries of the Unions concerned, supplying all relevant particulars. The employer shall be advised of the decision of the secretary or secretaries concerned within twenty-four (24) hours of such notification and if consent to the proposed overtime is refused the employer may refer the matter to the special Board of Reference. If the decision of the secretary or secretaries in the first instance, or the Board of Reference, on appeal, is in favour of the employer's proposal overtime shall be worked accordingly.

(vi) Notwithstanding anything hereinbefore contained all overtime worked shall be rostered amongst available workers who are competent and experienced in the work to be performed, and no worker shall be required to work more than nine (9) hours' overtime in any one week on a minor job or the maximum number of hours agreed to by the secretary or secretaries concerned or decided upon by the Board of Reference on a major job.

(vii) For the purpose of this document the special Board of Reference shall consist of a Chairman who shall be the Conciliation Commissioner attached to the Arbitration Court (or in his absence such other person as the Hon. President of the Arbitration Court shall nominate), a representative nominated by the employer and a representative nominated by the secretary or secretaries concerned.

(3) The provisions of sub-clauses (1) and (2) both inclusive shall not apply to watchmen or waiting room attendants who shall be paid at the rate of time and a quarter for all time worked in excess of ten (10) hours in any one shift, and time and a half for all time worked on Sundays. Where more than forty (40) hours, exclusive of Sunday time, are worked in any one week time and a quarter shall be paid for excess over forty (40) hours except where daily overtime provisions apply. Provided that such employees shall be paid for Saturday work in accordance with Clause 40 (1) (c) (i).

#### 41.—Workers in Breakdown Gangs and at Washaways.

Workers in breakdown gangs and at washaways shall, in lieu of away-from-home allowance and travelling time, be provided with board and sleeping accommodation, and shall be paid from the time they leave until they return to their home station, except during such period as they shall be booked off duty, if such period shall exceed ten (10) consecutive hours. Time occupied in travelling shall be paid at bare time rates. Actual working time shall be paid at overtime rates after (8) hours' work per day.

#### 42.—Interpretations.

(1) "Traffic Section" includes Motive Power and Road Services Sections (other than tradesmen and their assistants), Secretary's Branch, and Accounts and Audit Branch.

(2) "Lifter" is a worker employed in lifting rolling stock and, in the case of all vehicles other than locomotives, in changing wheels and axle boxes, changing springs and spring gear, including buffers, changing worn parts of vacuum and other brake gear, and attending to bolts and nuts generally as required. "Locomotives" for the purpose of this definition do not include diesel rail cars or steam rail cars; provided, however, that in the case of these cars the lifter's work shall not extend to the mechanism necessary to transmit the power to the wheels.

(3) "Line and Signal Maintainer" is a worker engaged on line and signal work on a section separately or in conjunction.

(4) "Assistant Line and Signal Maintainer" is a worker engaged on line and signal work on a section which is controlled by a line and signal maintainer.

(5) "Attended Barracks" means any building attended to by a whole or part-time caretaker appointed for that purpose, which is provided with bed, clean bedding, cooking utensils, and light and lighting facilities, water and fuel. This shall include a van used to supplement the building accommodation when such is not sufficient to accommodate the workers.

(6) "Unattended Barracks" means any van used as a barracks provided with the accommodation mentioned in the previous definition and any building which, whilst provided with the accommodation mentioned therein is wholly unattended.

(7) "Married Man" includes a single man who has a parent or child solely dependent on him and resident in the State of Western Australia, but does not include a married man whose wife and family are neither resident with nor dependent upon him.

(8) "Suburban area" means Fremantle to Bellevue and East Perth to Arncliffe.

(9) "Year of Service" means service of an employee in the grade in which he is employed provided that acting work in the grade for periods of less than one week shall not count in the aggregate towards each year of service, provided further that acting work prior to the date of this Award shall not apply.

(10) "Market Towns".—Albany, Armadale, Ben-cubbin, Beverley, Boyup Brook, Bridgetown, Brook-ton, Bruce Rock, Bunbury, Busselton, Collie, Cool-gardie, Corrigin, Cue, Cunderdin, Dalwallinu, Den-mark, Donnybrook, Doodlakine, Dowerin, Dumble-yung, Esperance, Fremantle, Geraldton, Goomall-ing, Gnowangerup, Harvey, Kalgoorlie, Katanning, Kellerberrin, Kojonup, Kununoppin, Lake Grace, Leonora, Manjimup, Margaret River, Meckering, Meekatharra, Merredin, Midland Junction, Mt. Barker, Mt. Magnet, Morawa, Mullewa, Nannup, Narembeen, Narrogin, Newdegate, Norseman, Northam, Northampton, Pemberton, Perth, Pingelly, Pinjarra, Quairading, Southern Cross, Toodyay, Wagin, Waroona, Wickepin, Wiluna, Wongan Hills, Wyalkatchem, Yalgoo, Yarloop, York.

(11) "Toolmaker" means a tradesman making and/or repairing any precision tool, gauge, die or mould to be affixed to any machine who designs or lays out his work and is responsible for its proper completion and includes any tradesman engaged in or in connection with the making of any

tool, gauge, die or mould as aforesaid who by agree-ment with the employer is classified as a tool-maker, provided that tradesmen turners and machinists employed in the toolroom engaged mainly or for the most part of their time in the manufacture or repair of precision tools, gauges, dies or moulds for die casting, and who in doing so work to the same degree of accuracy and obtain their measurements in the same way as toolmakers, shall, after six (6) months on such work be classi-fied and paid as toolmakers.

(12) "Patternmaker" means a tradesman who makes patterns and appurtenances thereto of any materials used in the production of castings.

(13) "Heat Treater" means a tradesman who is required to apply general trade experience as a heat treater and who carries out the operation of heat treatment to produce in the materials treated such requirements as hardness, toughness, ductility, resistance to abrasion, elasticity, tensile strength, machinability and resistance to creep and who works to limits in size, shape and straight-ness in tool work.

(14) "Leading Hand".—For the purpose of this Award, a worker appointed as a leading hand shall be deemed to be working in a classification distinct from that of the workers in his charge, and on a grade providing a margin equal to the sum of the appropriate margin for the work and the allowance prescribed in Clause 31, Item 5, (a), of this Award.

Where any such leading hand has more than ten (10) workers in his charge, the allowances pre-scribed in Clause 31, Item 5, (b), or 5 (c), shall be paid in accordance with the number of workers in his charge from day to day.

#### 43.—Application of Award to Other Acts.

For the purpose of clause 7 hereof and any other Act this Award shall be regarded as a separate Award in respect of each of the applicant Unions and shall be so limited to the various classifications set out in the Awards and/or Industrial Agreements operating prior to the issue of the Award No. 34 of 1955, provided that in respect of the Electrical Trades Union of Workers (Western Australian Branch) which had no Award nor Industrial Agree-ment with the respondent prior to this Award it shall be limited in accordance with the Constitution of the said Union as amended on 4th June, 1957.

#### 44.—Wages.

Basic Wage:		Per Week.	
		£	s. d.
Metropolitan Area—			
Males	....	14	14 7
Females	....	11	0 11
South-West Land Division—			
Males	....	14	12 0
Females	....	10	19 0
Goldfields Area and all other por-tions of the State—			
Males	....	14	7 1
Females	....	10	15 4

Traffic Section.		Margin over	
Item	Designation.	Basic Wage.	
No.		£	s. d.
1. Caretakers:			
(a) Barracks as follows:—			
	Bridgetown, Brunswick Junc-tion, Bunbury, Caron, Katanning, Merredin, Nar-rogin, Northam, Pinjarra, Wongan Hills, Wyal-katchem, Yellowdine and York	1	5 6
	(b) Others	1	2 0
2. Checkers:			
Class 1—			
	1st year of service	1	18 6
	Thereafter	2	5 0
	Class 1A	1	18 6
	Class 2	1	10 6

	Margin over Basic Wage. £ s. d.	Margin over Basic Wage. £ s. d.
3. Conductors:		
(a) Senior .....	1 18 6	Corrigin
(b) Others .....	1 10 6	Cottesloe
4. Crossing Keepers .....	Nil	Cue
5. Gate-Keepers:		Cunderdin
(a) Perth and Fremantle Goods .....	1 2 0	Donnybrook
(b) Others .....	Nil	Dwellingup
6. Guards:		East Northam
(a) 4th Class, first two (2) years' service .....	3 5 6	East Perth
(b) 3rd Class, over two (2) and up to four (4) years' service as Guard .....	3 17 0	Esperance
(c) 2nd Class, over four (4) and up to six (6) years' service as Guard .....	4 8 6	Goomalling
(d) 1st Class, over six (6) years' service as Guard .....	5 0 0	Harvey
Subject to passing all proper examinations and tests, if any, Guards with less than two (2) years' service after appointment shall be in the fourth class.		Katanning
Guards with two (2) years' service and less than four (4) years' service after appointment shall be in the third class.		Kellerberrin
Guards with four (4) years' service and less than six (6) years' service after appointment shall be in the second class.		Margaret River
Guards with over six (6) years' service after appointment shall be in the first class.		Maylands
Guards shall be entitled to promotion from class to class as follows:—		Manjimup
To the third class after two (2) years' service in the fourth class; to the second class after two (2) years' service in the third class; to the first class after two (2) years' service in the second class.		Meekatharra
7. Lavatory Attendant .....	1 5 6	Merredin
8. Lister Motor Driver .....	1 10 6	Midland Junction
9. Number Taker:		Mount Barker
Perth Goods .....	1 10 6	Mount Magnet
After (5) years' service .....	1 18 6	Mullewa
10. Porters:		Narrogin
(a) Class 1—Relief and/or Safe Working .....	2 3 0	Narembeen
(Relief: Means one who for one third of a year has been relieving S.M., A.S.M., N.S.M. or Signalmen and Guards.)		Northampton
(b) Class 2 .....	1 10 6	Northam
(i) Ambulance, Perth; Cloak Room, Perth Station; Deliver, Perth Parcels; Excess, Perth Station; Goods (solely engaged on sheeting outside duties); Linen Room; Lost Property Office, Perth; Receiving, Perth, Fremantle, Geraldton and Kalgoorlie Parcels; Receiving and Delivering Goods at the following stations and depots:—		Norseman
Beverley		Pemberton
Boyanup		Pinjarra
Boyup Brook		Pingelly
Bridgetown		Quairading
Bruce Rock		Robbs' Jetty
Brunswick Junction		Rivervale
Claremont		Southern Cross
Collie		Subiaco
		Toodyay
		Wagin
		Waroona
		York
		(ii) Senior Linen Room .....
		1 17 0
		(c) Class 3—
		(i) All others including Car Cleaners—
		1st year of service .....
		Thereafter .....
		18 0
		1 5 6
		(ii) Porter, Goods, not solely employed on sheeting shall be paid at Class (2) (i) rate for any period during which he may be so engaged.
		(iii) With less than twelve (12) months' service, if full safe working examination is passed. Provided a junior with at least twelve (12) months' experience, provided full safe working examination is passed, shall be paid this rate on reaching the age of twenty-one (21) years .....
		1 5 6
		(d) Porters at stations Fremantle to Bellevue and Rivervale to Armadale inclusive when in charge of station during break between shifts of station officers, shall be paid the following allowance calculated to the end of each week for time so employed—
		(i) Two (2) hours or more continuously each day, excluding Sunday, four shillings (4s.) per week plus sixpence (6d.) per hour or portion thereof for each hour in excess of twelve (12) hours per week.

		Margin over Basic Wage. £ s. d.					Margin over Basic Wage. £ s. d.		
(ii) Two (2) hours or more continuously on any day, excluding Sunday, fourpence (4d.) per hour or portion thereof for each hour on those days. Provided the worker is not entitled to the provisions of (i) above.									
(iii) The foregoing allowances are not payable during periods of leave or other absence from duty.									
(e) Porter in Charge (cleaning) East Perth	....	1	10	6	26. Labourer in Running Sheds	....	6	6	
11. Seamstress	....	1	15	0	Man in charge of Labourers, East Perth Running Sheds, shall be paid 19s. per week extra.	....			
12. Shunters	....	2	3	0	27. Lead Burner	....	5	2	6
(a) After twelve (12) months' service as Shunter, provided Guards' examination has been passed	....	2	11	0	28. Lead worker assisting electric battery hand and lead worker	....	2	8	0
(b) Head Shunter	....	3	17	0	29. Pumper	....	1	5	6
(Shunter when in charge of an engine shall be paid as a Head Shunter)	....				30. Raker-out and Tuber	....	1	9	6
(c) Head Shunter, after one years' service as Head Shunter	....	4	3	0	Civil Engineering Section.	....			
(d) Head Shunter, Perth Goods and Passenger Station	....	4	3	0	31. Assistants on bridge and jetty maintenance (not including culvert work)	....	19	0	
(e) Head Shunter, Perth Goods and Passenger Station, after one year's service as such	....	4	13	0	32. Bulldozer Operator:	....			
(f) Pilot Shunter, Perth Goods	....	3	17	0	(a) Under 40 h.p.	....	3	10	6
After twelve (12) months' service	....	4	3	0	(b) 40 h.p. and over	....	4	11	0
13. Signalmen:	....				33. Chainman	....	1	9	6
(a) Fourth Class	....	1	5	6	Provided that Chainmen who are required to drive a vehicle and/or effect minor repairs shall be paid two shillings (2s.) per day extra.	....			
(b) Third Class	....	2	3	0	34. Driver of $\frac{3}{4}$ cubic yard power shovel	....	4	14	0
(c) Second Class	....	3	1	6	35. End Loader Driver	....	3	4	0
(d) First Class	....	3	17	0	36. Flash Butt Rail Welding Plant:	....			
(e) Special Class (per day of six (6) hours)	....	5	12	6	(a) Crane Attendant	....	1	9	6
(A worker engaged cutting in shall be paid at the rate not less than that of a third class Signaller for each day so engaged)	....				(b) Crane Driver, Electric	....	2	11	0
14. Stower	....	1	10	6	(c) Rail Grinder	....	1	17	0
15. Ticket Collector	....	1	5	6	(d) Welding Machine Operator	....	4	19	0
16. Ticket Examiner on Trains	....	1	17	0	(e) Welding Machine Operator's Assistant	....	2	8	0
17. Ticket Porter on Trains	....	1	17	0	37. Ganger:	....			
18. Timekeeper, Perth Goods:	....				(a) Construction	....	4	16	0
1st year of service	....	1	18	6	(b) Gardening	....	3	17	0
Thereafter	....	2	5	0	(c) Platelaying	....	4	16	0
19. Waiting Room Attendant (Female)	....	1	4	0	(d) Repairing—	....			
Motive Power Section.	....				(i) In charge of 3rd class length	....	3	4	0
(Excluding tradesmen and assistants.)	....				(ii) In charge of 2nd class length	....	3	17	0
20. Brick Arch Builder and Spark Arrester Repairer	....	1	16	0	(iii) In charge of 1st class length	....	4	16	0
21. Car and Wagon Examiner:	....				(iv) Ganger, Perth Yard and special	....	5	10	0
1st year of service	....	3	17	0	(e) Road approaches, platforms, etc.	....	3	17	0
Thereafter	....	4	6	6	(i) Leading Hand—Road approaches, etc.	....	1	18	6
22. Car and Wagon Oiler	....	1	9	6	38. Inspector's Clerk:	....			
23. Car Electric Light Examiner:	....				Class 1—(Merredin and Perth)—	....			
(a) Employed on examination and cleaning of electric light generators and water raising pumps, cut-in and change-over switches and replacement of worn or damaged parts	....	2	11	0	1st year of service	....	2	5	0
(b) Others—	....				Thereafter	....	2	17	6
1st year of service	....	1	9	6	Class 2—Others	....	2	5	0
Thereafter	....	1	18	6	39. Labourers:	....			
(c) Leading Car Electric Light Examiner	....	3	10	6	(a) Road approaches, platforms, etc.	....	18	0	
24. Electric Battery Hand	....	2	8	0	(b) Builders' Labourers	....	18	0	
25. Fuelman	....	1	9	6	(c) Signal and Telecommunications (Line Gang)	....	18	0	
(All workers engaged in handling coal from trucks until loaded into engine shall be paid as Fuelmen while so engaged.)	....				(d) Others	....	6	6	
					40. Length Runner	....	1	18	6
					41. Main Layer	....	2	8	0
					42. Repairer:	....			
					(a) First year	....	18	0	
					(b) Second year	....	1	2	0
					(c) Third year and thereafter	....	1	9	6
					(When employed laying more than two (2) abutting rails or renewing a set of any rails, or rails in connection with a set of points, platelayers' rate shall be paid)	....			
					(d) Leading	....	2	5	0
					(It shall be the duty of the Department when classifying the lengths of permanent way to indicate which lengths require a Leading Repairer)	....			
					(e) Plate-layer	....	1	18	6
					(f) Platelayer (Leading)	....	2	17	6

		Margin over Basic Wage.					Margin over Basic Wage.		
		£	s.	d.			£	s.	d.
43.	Scale Adjuster .....	4	16	0	53.	Bricklayer .....	4	16	0
	(i) Scale Adjuster's Assistant .....	1	9	6	54.	Car and Wagon Builder (including Vans) .....	4	16	0
44.	Signal and Telecommunications:				55.	Car and Wagon Builder in charge of Marking Off Table .....	6	8	0
	(a) Safe-Working Technician—				56.	Carpenter .....	4	16	0
	Class 1.—In charge of sections or important installations as defined by the Commission and which include safe-working equipment—					(i) In charge at District Headquarters (C.E. Branch) .....	8	6	6
	1st year of service .....	6	1	6		(ii) In charge at other sections or depots (C.E. Branch) shall be paid thirteen shillings (13s.) above the appropriate leading hand's rate.			
	Thereafter .....	6	11	0	57.	Casting Dresser .....	1	17	0
	(b) Safe-Working Technician—				58.	Caustic Tank Attendant .....	1	9	6
	Class 2.—In charge of sections which include safe working equipment—				59.	Coach Trimmer .....	4	16	0
	1st year of service .....	5	3	6	60.	Coppersmith .....	4	19	0
	Thereafter .....	5	13	6	61.	Crane Attendant (one man to each crane, steam at Midland Junction Shops and Stores Yard) .....	1	9	6
	(c) Interlocking Fitter employed on safe working equipment in operation—				62.	Crane Driver, Electric .....	2	11	0
	1st year of service .....	5	3	6	63.	Crane Driver, Steam or diesel-electric:			
	Thereafter .....	5	13	6		(a) Workshops (Midland Junction) .....	2	11	0
	(d) Line and Signal Assistant—					(b) Outside Workshops .....	2	17	6
	1st year of service .....	1	12	0	64.	Diesel Maintainer:			
	Thereafter .....	1	19	6		1st year of Service .....	6	7	6
	(e) Line and Signal Ganger .....	4	16	0		Thereafter .....	6	17	0
	(f) Line and Signal Maintainer .....	4	3	0	65.	Drawing Office Attendant (C.M.E. Office) .....	1	16	0
	(g) Assistant Line and Signal Maintainer .....	3	4	0	66.	Electrical Installer (with "B" licence) .....	4	6	6
	(h) Telephone Technician—				67.	Electric Motor Attendant .....	2	17	6
	Class 2—				68.	Electroplater .....	4	16	0
	1st year of service .....	5	9	0	69.	Engine Lifter .....	2	5	0
	Thereafter .....	5	18	0	70.	Stoker .....	1	16	0
	Class 1—				71.	Fitters:			
	1st year of service .....	6	12	0		(i) Fitter, (including Electrical Fitter and/or Armature Winder and Brass Finisher) .....	4	16	0
	Thereafter within the following range as agreed between the parties or, in the event of disagreement as determined by the Western Australian Government Railways Commission.	7	7	0		(ii) Fitter in Diesel Injection Room, after twelve (12) months' service .....	5	2	6
		8	0	0		(iii) Fitter—automotive, electrical .....	4	16	0
		8	19	0		(iv) Fitter, including Electrical Fitter in running shed and train electric light section—			
45.	Tamping Machine Operator .....	4	11	0		1st year of service .....	5	7	0
	(Men in charge to be paid one shilling (1s) per day extra when machine is operating or travelling on track.)					Thereafter .....	5	18	0
46.	Tentmaker .....	2	5	0		(v) Fitter in charge—Marking-Off Table .....	6	14	6
47.	Welder's Assistant (worn crossings, one full time position only) .....	1	9	6		(a) Assistant to .....	5	5	6
48.	Woollery Weed Burner Operator .....	4	11	0		(vi) Fitter in charge—Machinery Blocks .....	5	15	0
	(i) Woollery Weed Burner Operator's assistant .....	1	12	0		(vii) Fitter in charge—Power House .....	6	14	6
	Workshops Section.					(viii) Fitter in charge—Running Sheds (Bridgetown) .....	11	4	0
	(Including Tradesmen and their Assistants—All Sections.)					(ix) Fitter in Charge—Test Room .....	6	8	0
49.	Acid Room Attendant (Electrical Department) .....	1	9	6		(x) Fitter on marking out—Car Shop (while so engaged) .....	5	5	6
50.	Blacksmith: .....	4	19	0	72.	Forgeman .....	6	14	6
	(i) Blacksmith operating on oil furnaces .....	5	5	6	73.	Forge Steam Hammer Driver .....	1	17	0
	(ii) Blacksmith in charge electric heat treatment furnace .....	6	8	0	74.	Forge Underhand .....	1	17	0
51.	Boilermakers:				75.	Furnaceman:			
	(i) Boilermaker, in charge of marking off table .....	6	14	6		(i) Brass .....	2	8	0
	(ii) Welder, first class who is required to apply general trade experience .....	5	5	6		(ii) Forge .....	4	6	6
	(iii) Boilermaker .....	4	16	0		(iii) Iron .....	2	17	6
	(iv) Boilermaker, who for the greater part of his time is occupied in marking-off and or making templates or jigs .....	5	9	0		(iv) Furnaceman's Assistant (Iron) .....	1	17	0
	(v) Boilermaker on flanging or angle fires .....	6	5	0	76.	Galvaniser (when so engaged) .....	1	18	6
	(vi) Boilermaker on big press .....	6	5	0	77.	Heat Treater .....	5	5	6
	(vii) Boilermaker on small press .....	5	5	6	78.	Inspectors:			
	(viii) Boilermaker in running sheds—					(a) Tool Room, Electrical and Diesel Shops .....	6	14	6
	1st year of service .....	5	7	0		(b) Repair Work .....	5	15	0
	Thereafter .....	5	18	0		(c) Others .....	6	8	0
52.	Brick Arch Builder and Firebar Attendant Midland Junction Workshops only .....	2	5	6	79.	Instrument maker and/or Repairer .....	5	15	0
					80.	Labourer:			
						(a) Stores Section .....	18	0	
						(b) Others .....	6	6	

		Margin over Basic Wage. £ s. d.					Margin over Basic Wage. £ s. d.		
81.	Leading Car and Engine Electric Light Installer	5	12	0	94.	Plumber	4	16	0
82.	Leading Hand—Midland Junction Workshops Yard	4	8	0	95.	Progress-man	2	5	0
83.	Leather Worker	1	14	6	96.	Saw Doctor	5	12	0
84.	Lifter:				97.	Septic Tank Attendant	2	5	0
	(i) 1st year of service	2	8	0	98.	Shaft and Belt Attendant (Stoker—See Item No. 70)	1	9	6
	Thereafter	2	17	6	99.	Sheet Metal Worker	4	16	0
	(ii) Passing out vehicles	3	7	0	100.	Sub-Foreman's Office Assistant (Running Sheds)	2	5	0
85.	Machinists:				101.	Shunting Tractor, Midland Junction Workshops and Stores:			
	(a) 1st Class includes:—					(a) Driver	2	11	0
	Borer; Driller using boring or cutter bar; Driller using a portable or stationary Radial Drill on engine work; (Engine work includes all parts of engine driving mechanism, all wheels, axles and axle boxes; engine frame plates and frame stays; engine bogie frames and stays; also boiler and firebox plates; but excludes all ordinary plate and angle work such as tender tanks and under frames; foot plates, cabs, ashpans, smoke-boxes, spark arresters and the like).					(b) Attendant	1	18	6
	Lapper and Grinder, using precision tools.				102.	Tailer-out (Saw bench and band-saw)	1	9	6
	Miller—General or Universal (other than machines for milling throats of buffers).				103.	Tarpaulin maker	2	5	0
	Planer; Rail Planer; Shaper; Slotter; Turner; Turner using automatic turret lathe	4	16	0		(a) Assistant on lubricator pads	18	0	
	(b) 2nd class includes:—				104.	Toolmaker	5	15	0
	Nut and Bolt Machinist (Ajax); Driller using locomotive boiler shell drilling machine; Lapper and Grinder, not using precision tools; Pneumatic Tube Cutter and Tapper; Stay Lathe Machinist	3	4	0	105.	Tool Turner on relieving lathe	5	15	0
	(c) 3rd class includes:—				106.	Tradesmen's Assistants:			
	Driller (other than 1st class); Friction Saw Machinist; Grinder and Polisher; Nut and Bolt Machinist (other than 2nd class); Punch and Shear Machinist; Screwing Machinist; Slotter and Nibber; Tube End Machinist	2	5	0		(a) Other than elsewhere specified	1	9	6
	(d) Nut and Bolt Machinist (Ajax)—					(b) Special, East Perth and Northam Running Sheds	2	11	0
	1st Assistant	1	18	6		(c) Fitters' Assistants — Running Sheds	1	16	0
	2nd Assistant	1	9	6		(d) Blacksmiths' Strikers on oil furnaces	1	16	0
	(e) Turner and Machinists Assistants (Iron)	1	9	6		(e) Workers operating paint machines shall be paid at Painters' rate.			
86.	Motor Mechanics	4	16	0		(f) Painting wagons—at the rate of £3 4s. per week whilst so engaged.			
87.	Moulders:				107.	Turner and Machinists' Assistant (Wood)	1	9	6
	(i) Moulder and/or Coremaker	4	16	0	108.	Valve Setter in charge of Weigh-bridge	6	14	6
	(ii) Steel Smelter	6	8	0	109.	Watch and Clock Repairer	5	0	0
88.	Oil and Waste Plant Attendant	1	9	6	110.	Welder:	5	5	6
89.	Orderman—Midland Junction Workshops Mill	1	18	6		(i) Welder using an electric spot or butt welding machine or cutting scrap with an oxy-acetylene blow pipe, petrol or gas blow pipe	1	12	0
90.	Painter and/or Signwriter and/or Paint Mixer	4	16	0	111.	Wood Machinist:			
91.	Panel Beater	4	16	0		(a) First class comprising the following machines:—Wood lathe, variety wood lathe, edge moulding and shaping machine, two-spindle wood shaping machine, moulding machine with four (4) or more heads, vertical tenoning machine, universal tenoning machine, No. 3½ tenoning machine, blind style mortiser, universal general joiner (except when doing square face work with single cutter)	4	6	6
92.	Patternmaker	6	5	0		(b) Second class comprising the following machines:—Circular saw No. 1 bench frame saw, jig saw, high speed flooring and match boarding machine, foursided planer, hollow chisel horizontal mortiser, No. 3 hollow chisel mortiser, recessing and boring machine, planer or buzzer on other than square work, moulding machine less than four (4) heads, universal general joiner (on work other than referred to in (a)), disc sander, timber bender	2	17	6
93.	Petrol Engine Driver—Midland Junction Workshops	2	8	0					
	(i) Shunter to	1	9	6					

	Margin over Basic Wage. £ s. d.	Margin over Basic Wage. £ s. d.
(c) Third class comprising the following machines: Mortiser other than hollow chisel mortiser, chain mortiser No. 2, chain and chisel mortiser, borer—four-spindle gang borer, four-spindle borer; horizontal and vertical borer—single-spindle borer; borer; planer or buzzer on square work—surface planer, No. 2½ (square work) surfacer No. 6 (square work), planing and surfacing machine (square work), climax planer (square work), sawyer not included in second class—automatic cut-off saw, car ripping saw No. 4, circular saw 14 in., cross-cut saw 18 in., band saw No. OO—column fret saw, band saw, sand papering machine, zett sander; thickener dimension planer, cross-cut saw (firewood) ....	1 9 6	(iv) For each complete ton over five (5) tons capacity, two shillings and sixpence (2s. 6d.) additional margin.
112. Workshops Foreman's Office Assistant ....	2 5 0	(e) Motor Truck Driver's Assistant 18 0
113. (a) Workshops Laboratory Attendant ....	2 17 6	(f) Motor Truck Drivers collecting moneys shall be paid an additional two shillings and sixpence (2s. 6d.) per day extra. NOTE—All motor bus drivers to be classified as per (a) and when driving vehicles as per (b) to be treated as working in a higher capacity and paid accordingly. All appointed motor truck drivers to be classified as per (d) (ii) and when driving motor trucks of a higher carrying capacity than those applicable to that classification, to be treated as working in a higher capacity and paid accordingly. The margins for motor bus drivers are based on the capacity of buses used by the Department at the time of this Award. Liberty is reserved to either party to apply in the event of any material change in the capacity of buses.
(b) Workshops Laboratory Assistant ....	1 18 6	
General Section.		
114. Attendant, Railway Institute ....	1 5 6	126. Roller Driver .... 3 2 6
115. Bus Depot—Perth:		127. Watchmen .... 18 0
(a) Steam Cleaner ....	2 8 0	128. Storeman:
(b) Truck and Bus Services Attendant ....	2 8 0	(i) Storeman in charge—
116. Driver of Rail Motor Car ....	1 12 0	Class "A" .... 3 17 0
117. Driver of Rail Motor Trolley ....	1 12 0	Stores.—Per—Way; Timber; Stationery; Steel.
118. Fork Lift Driver ....	3 4 0	Class "B" .... 3 6 6
119. Hoarding Hand (including carpentry duties) ....	1 17 0	Stores.—Bolts and nuts; car and wagon; despatch; diesel; electrical hardware; oil; traffic.
(a) Leading ....	2 16 0	District Stores.—Perth, General; Perth, Electrical; Perth, Garage; Perth, Road Services; East Perth, Diesel; East Perth, Steam; Fremantle, General; Northam, General; Northam, Loco; Kalgoorlie, General; Kalgoorlie, Loco; Bunbury, General; Bunbury, Loco; Bunbury, Road Services; Merredin, General; Narrogin, Loco; Geraldton, General; Geraldton, Loco.
120. Labourer ....	6 6	Class "C" .... 2 17 6
121. Messenger, Accounts and Audit Branch and C.M.E. Office ....	1 5 6	Stores.—Tubes and castings.
122. Mobile Crane Driver ....	3 4 0	Traffic.—Uniforms Room.
123. Motor Driver, Road ....	1 12 0	Motive Power: East Perth; Midland Junction; Collie; Katanning; Perth Car and Wagon Depot; Civil Engineering: Plant Store.
124. Office Cleaners (Female):		(ii) Storeman—
(a) Metropolitan area (7s.) per hour		Class "A" .... 2 8 6
(b) South-West Land Division (7s.) per hour		Stores.—Counter; Diesel; Outside Shed; Receiving; Steel; Timber.
(c) Leading Hands—		Mechanical:—Car Shop; Electrical Shop (Materials); Machine Shop; Machine Shop (Plans); Main Gate.
(i) Perth 10s. per week extra.		Signal and Telecommunications.—Perth (D.E.S. Store); East Perth (Storage).
(ii) Midland Junction 6s. 6d. per week extra.		
125. Road Service Operators:		
(a) Motor Bus Driver of vehicle not articulated (if collecting fares in vehicle with seating accommodation for more than ten (10) passengers shall be paid three shillings (3s.) per day extra. This allowance shall not be taken into consideration in assessing overtime or other penalty rates prescribed in this Award) ....	4 0 0	
(b) Motor Bus Driver of articulated vehicle. (If collecting fares shall be paid three shillings (3s.) per day extra. This allowance shall not be taken into consideration in assessing overtime or other penalty rates prescribed in this Award) ....	4 16 6	
(c) Motor Bus Conductor ....	2 8 0	
(d) Motor Truck Driver.—Drivers of Motor Trucks—		
(i) Not exceeding 25 cwt. capacity ....	2 6 0	
(ii) Exceeding 25 cwt. and not exceeding 3 tons capacity	2 19 0	
(iii) Exceeding 3 tons capacity and under 6 tons ....	3 11 6	



	Margin over Basic Wage. £ s. d.	Margin over Basic Wage. £ s. d.
Motive Power.—Fremantle; East Perth E.M.S.; Nor- tham; Merredin, Bun- bury, Narrogin.		
Class "B" .....	2 1 0	
Stores.—Oil Store; Packers (3); Stationery.		
Mechanical.—Blacksmiths' Shop (Template Store); Boiler Shop; Electrical Shop (General); Tool Room (2); Track equip- ment; Wagon Shop.		
Motive Power.—East Perth, Loco. (3); Midland Junc- tion (2); Northam.		
Class "C" .....	1 16 0	
Mechanical.—Diesel Shop; Fitting Shop; Machine Shop (Oiling); Oxy Com- pound; Machine Shop (Bond); Wood Mill.		
Civil Engineering.—Car- penters' Shop; Garage.		
Motive Power.—East Perth (Diesel Night Store).		
(iii) Assistant Storeman— .....	1 9 6	
Stores.—Bolts and Nuts; Car and Wagon; Diesel (3); Electrical; Hardware (2); Per-Way; Station- ery; Steel; Traffic; Veri- fiers (2).		
District Stores.—Northam (2); Kalgoorlie; Bunbury (2); Narrogin (2); Ger- aldton.		
Perth.—Garage; Main; Road Services.		
East Perth.—Diesel.		
Mechanical.—Car Shop; Fitting Shop (2); Wagon Shop.		
Traffic.—Uniforms Room.		
Motive Power.—East Perth, E.M.S.		
(iv) The above margins are based on the conditions prior to any changes brought about following the taking over of certain duties by Ledger Clerks.		
(v) Where the Commission con- siders that any change in duties justifies a re-classification, then the Commission has the right, following notification to the Union, and subject to an appeal to the Board of Reference, to reclassify such position.		
(vi) Either party has liberty at any time during the currency of this Award to apply to amend or delete the foregoing sub-para- graph.		
128A. Leading Hand.—As per Clause 42, Item 14.		
129. Junior Workers:		
The rates for Junior Workers shall be as under:—		
	Per cent. of Male Basic Wage	
Up to 16 years .....	30	
At 16 years .....	40	
At 17 years .....	50	
At 18 years .....	60	
At 19 years .....	75	
At 20 years .....	90	

## 130. Apprentices:

The rates for Apprentices shall be as  
under:—

	Per cent. of Male Basic Wage
First year .....	33½
Second year .....	45
Third year .....	65
Fourth year .....	85
Fifth year .....	100+£1

45.—Apprenticeship Regulations.  
(Pursuant to Award No. 3 of 1961.)

## (1) Arrangement.

1. Arrangement.
2. Definitions.
3. Selection of Apprentices.
4. Employment—probation.
5. Agreement of Apprenticeship.
6. Transfer of Apprentices.
7. Cancellation of Agreement.
8. Extension of Term.
9. Technical Education Classes.
10. Examinations.
11. Lost Time.
12. Guaranteed Week.
- 13, 14, 15, 16. Miscellaneous.

Forms A, B, C, D, E, F, G.

## (2) Definitions.

(a) "Act" means the Industrial Arbitration Act, 1912-1952, and any alteration or amendment thereof for the time being in force.

(b) The word "apprentice" wherever used herein means any male of any age, who is apprenticed to learn, or to be taught, any industry, craft, trade or calling to which this Award applies and includes an apprentice on probation.

(c) "Award" includes Industrial Agreement.

(d) "Commission" means the Western Australian Government Railways Commission.

(e) "Court" means the Court of Arbitration.

(f) "Employer" includes any firm, company or corporation.

(g) "Head of Branch" means the Chief Mechanical Engineer, Chief Traffic Manager, Chief Civil Engineer or Comptroller of Stores as the case may be.

(h) No minor shall (except as a junior worker under the provisions of this Award) be employed or engaged in the industry, except subject to the conditions of apprenticeship or probationership herein contained.

## (3) Selection of Apprentices.

(a) When apprentices are required, applications shall be invited by advertisement in the public press. Applications received shall be reviewed in the first instance by a Board to be called the "Apprentices' Application Board," consisting of a chairman to be appointed by the Court, a representative appointed by the Commission, and a representative appointed by the Unions parties to the above award. Applications are to be made in accordance with Form "G" annexed hereto. The Board shall notify selected applicants to appear before the Apprenticeship Selection Board, hereinafter mentioned, at a time and place to be indicated; free passes being issued for the purpose.

(b) The Apprenticeship Selection Board shall consist of:—

- (i) a chairman appointed by the Court;
- (ii) one member appointed by the Commission; and
- (iii) one member appointed by the Union or Unions representing the trade or trades in the groups mentioned herein.

(c) There shall be four Apprenticeship Selection Boards representing the trades, grouped as follows:—

- (i) Moulders.—Moulders' Union.
- (ii) Boilermakers.—Boilermakers' Society.
- (iii) (a) Blacksmiths, Coppersmiths, Electro-platers, Fitters—Mechanical Motor Mechanics, Patternmakers, Scale Adjusters, Telephone Technicians, Turner and Iron Machinists.—Amalgamated Engineering Union and Australasian Society of Engineers.
- (b) Fitters, Electrical and/or Armature Winders, Automotive Electrical Fitters, Electrical Installers, Instrument maker and/or Repairer.—Electrical Trades Union, Amalgamated Engineering Union and Australasian Society of Engineers.
- (iv) Car and Wagon Builders, Carpenters, Machinists (Wood), Painters, Panel Beaters, Plumbers, Saw Doctors, Sheet Metal Workers, Trimmers.—W.A. Amalgamated Society of Railway Employees.

(d) The following provisions shall apply to the Boards referred to in subclauses (a) and (b) hereof:—

- (i) Each of the Boards shall be deemed to be a Board of Reference appointed pursuant to Section 89 of the Act;
- (ii) the same person may be appointed to act as Chairman or member of any one or more of the Boards;
- (iii) should any dispute arise as to the right of any person to act as a member of the Board it shall be determined by the Court;
- (iv) if the Commission or Union or group of Unions entitled to appoint a representative on the Board neglects or refuses on being notified by the Court so to do, the Court may appoint some person to act as such representative;
- (v) the Commission or the Union or Unions concerned may change its or their representative at any time;
- (vi) the presence of the chairman and at least one member shall be necessary for the transaction of business;
- (vii) any decision shall be the decision of the majority of the members, or, if only two members, the decision of the chairman;
- (viii) the chairman shall call all meetings of the Board and fix the time and place for each meeting;
- (ix) the board shall determine its own procedure from time to time.
- (x) the Commission has agreed to direct some of its staff to perform any clerical work necessary.

(e) The Board shall orally examine each applicant who appears before it, but if required by the Board, the candidate shall submit himself to a written examination. The Board shall select the required number from those whom it considers the most suitable and place them in order for engagement.

(f) As vacancies for apprentices occur the selected applicants shall be called up in the order in which they have been placed by the Board.

(g) The employment of any selected candidate will be subject to his furnishing satisfactory proof of age and passing the departmental medical examination.

#### (4) Employment-Probation.

(a) No minor shall (except where the provision is otherwise made in the Award) be employed or engaged in an apprenticeship trade in the industry, except subject to the conditions of apprenticeship or probationership herein contained.

(b) (i) Every apprentice shall be employed on probation for a period of three months to determine his fitness or otherwise for apprenticeship, and shall work only for such hours per day and for

such remuneration as may be prescribed by the Award. In the event of his becoming an apprentice such probationary period shall be counted as part of the term of apprenticeship.

(ii) The Court may in any case where it seems expedient to do so, order that the probationary period of employment be extended for a further period not exceeding three months.

(c) An apprentice taken on probation shall, within fourteen (14) days thereafter, be registered by the Commission by means of notice thereof to the Registrar in Form "A".

(d) At the end of the period of probation of each apprentice if mutually agreed upon by the Commission and the legal guardian of the boy, but not otherwise, he may become an apprentice under an agreement.

(e) The Commission shall keep every apprentice constantly at work and shall place him under the supervision of some tradesman or leading hand who shall teach such apprentice or cause him to be taught the industry, craft, occupation or calling in relation to which he is bound apprentice, by competent instruction in a gradual and complete manner, and the Commission shall give such apprentice a reasonable opportunity to learn the same, and receive, during the period of his apprenticeship, such technical, trade and general instruction and training as may be necessary; and every apprentice shall, during the period of his apprenticeship, faithfully serve the Commission for the purpose of being taught the industry, craft, occupation or calling in relation to which he is bound, and shall also conscientiously and regularly accept such technical, trade and general instruction and training as aforesaid, in addition to the teaching that may be provided by the Commission.

(f) The Commission and the apprentice respectively shall be deemed to undertake the duty which it and he agrees to perform as a duty enforceable under an Award of the Court.

#### (5) Agreement of Apprenticeship.

(a) All agreements of apprenticeships shall be drawn up on a form approved by the Court, and signed by the Head of the Branch on behalf of the Commission, the legal guardian of the apprentice (if any), the apprentice and filed with the Registrar. The Commission, guardian or apprentice shall not enter into any agreement or undertaking purporting to add to, vary, alter or amend any such agreement without the approval of the Court.

(b) There shall be three copies of each agreement, of which one copy shall be held by the Commission, one shall be held by the legal guardian of the apprentice, and one copy shall be retained by the Registrar.

(c) The apprenticeship agreement shall be completed within one month of the termination of the probationary period.

(d) Every agreement of apprenticeship shall be subject to the provisions of the Award in force for the time being applicable to apprenticeship in the industry.

(e) Every agreement of apprenticeship shall be for a period of five years, or such other period as may be prescribed by the Award, but this period may be reduced in special circumstances with the approval of the Court.

(f) Every agreement of apprenticeship entered into shall contain:—

- (i) the names and addresses of the parties to the agreement;
- (ii) the date of birth of the apprentice;
- (iii) a description of the industry, craft, occupation or calling or combination thereof to which the apprentice is to be bound;
- (iv) the date at which the apprenticeship is to commence and the period of apprenticeship;
- (v) a condition requiring the apprentice to obey all reasonable directions of the Commission and requiring the Commission and apprentice to comply with the terms of the Industrial Award so far as they concern the apprentice;

- (vi) a condition that technical instruction of the apprentice, when available, shall be at the Commission's expense, and shall be in the Commission's time, except in places where such instruction is given after the ordinary working hours;
- (vii) a condition that in the event of any apprentice, in the opinion of the examiners, not progressing satisfactorily, increased time for technical instruction shall be allowed at the Commission's expense to enable such apprentice to reach the necessary standard.
- (viii) a provision for mutual cancellation of the agreement in accordance with regulation 7.
- (ix) the general conditions of apprenticeship.

#### (6) Transfer of Apprentices.

(a) The Court shall have power to transfer an apprentice from (a) one employer to another and/or (b) from one trade to another, either temporarily or permanently—

- (i) if the employer does not provide the necessary facilities for the apprentice to become proficient in his trade; or
- (ii) upon the application of the employer or the apprentice for good cause shown.

(b) The transfer of every agreement shall be made out in quadruplicate and shall, unless the Court otherwise directs, be signed by the late employer or his assigns, the legal guardian of the apprentice (if any), the apprentice, the new employer and filed with the Registrar. The transfer form shall be completed within two months of the date on which the transfer is effected.

(c) One copy of the transfer agreement shall be held by the late employer, one shall be held by the new employer, one shall be held by the legal guardian of the apprentice, and one shall be retained by the Registrar.

(d) For the purpose of giving to an apprentice opportunities to gain wider experience the Commission may authorise the apprentice to be employed on premises or upon work of other Government Departments not under the control of the Commission.

(e) Should the Commission at any time before the determination of the period of apprenticeship desire to dispense with the service of the apprentice, it may with the consent of the apprentice and guardian (or, if none, with the consent of the Court), transfer him to another employer willing to continue to teach the apprentice and pay the rate of wages prescribed by the Court in its Award or otherwise according to the total length of time served, and generally to perform the obligations of the Commission.

(f) On the transfer or termination of any apprenticeship, from whatever cause, the employer shall give the apprentice a statement in writing setting forth the time he has served, full particulars of the branches of the trade or industry in which he has received instruction and the proficiency attained (see Form B hereof); and he shall also notify the Registrar stating the cause of such transfer or termination. On any such transfer the original employer shall be relieved from all obligations under the contract.

(g) In the event of the Commission being unable to provide work for the apprentice or to mutually agree with the legal guardian of the apprentice to cancel the agreement or to arrange a transfer application may be made to the Court to arrange for such transfer or to have such agreement cancelled.

#### (7) Cancellation of Agreement.

(a) An apprenticeship agreement may be cancelled by the mutual consent of the Commission, the apprentice, and his legal guardian. One month's prior notice thereof in Form "F" signed by the parties, shall be given to the Registrar who shall forthwith notify the Union concerned. The Registrar may reduce the period of one month in any particular case.

(b) If the apprentice shall at any time be wilfully disobedient to the lawful orders of the Commission, its managers, foremen or other servants having authority over the apprentice, or be slothful, negligent, or dishonest, or shall otherwise grossly misbehave himself, or shall not conduct himself as a good and faithful apprentice should do, or shall not faithfully observe and keep his part of his agreement, then it shall be lawful for the Commission, with the consent of the Court, to discharge the apprentice from his service.

(c) The Court may in its discretion for any cause which it may deem sufficient on the application of any party to an apprenticeship agreement vary or cancel the agreement, either unconditionally or subject to such terms and conditions as it may deem advisable.

(d) No apprentice employed under a registered agreement shall be discharged by the Commission for alleged misconduct until the registration of the agreement of apprenticeship has been cancelled by order of the Court on the application of the Commission, provided, however, that an apprentice may be suspended for misconduct by the Commission with loss of pay during such suspension. If, however, the Commission is of the opinion that the misconduct is such as to warrant dismissal, it shall forthwith make an application for cancellation of the agreement of apprenticeship and, in the event of the Court refusing same, the wages of the apprentice, or such portion thereof as the Court may order, shall be paid as from the date of such suspension, and, in the event of the application for cancellation being granted, such order may take effect from the date when the apprentice was suspended.

#### (8) Extension of Term.

(a) On the failure of an apprentice to pass any of the examinations, the term of apprenticeship may be extended by the Court either by ordering a continuation of any particular year of apprenticeship, in which case the next year of service shall not commence until after the expiration of the extended period, or by adding the period of extension to the last year of service. Provided that, where an apprentice who has had his term extended shows marked improvement, the Court may cancel the extension on the recommendation of the examiners. It shall be the duty of the examiners to make any recommendation they see fit to the Court and the Commission for the purpose of such extension or the cancellation of such extension. Any extension of the term of apprenticeship shall be subject to all the conditions and stipulations in the original agreement, except as to rates of wages, which shall be such amount as the Court may determine.

(b) Upon the failure of an apprentice to pass two consecutive examinations, it shall be the duty of the examiners to report same to the Court and the Commission with a recommendation as to the extension of the apprenticeship period, the cancellation of the apprenticeship agreement or such other remedial measure as they may deem advisable. The Court, after notice to all parties concerned, may cancel the agreement or make such other order in the circumstances as it may deem necessary.

#### (9) Technical Education Classes.

(a) Every apprentice shall attend regularly and punctually a Government or other approved technical school vocational classes or classes of instruction, for instruction in such subjects as are provided for his trade. This clause shall be deemed to have been complied with if the apprentice takes a course in an approved correspondence school: Provided, however, that attendances shall not be compulsory when the apprentice is stationed outside a radius of 12 miles from the place where instruction is given, or in the case of illness of the apprentice the proof whereof lies on him. Provided also that if technical instruction is not available in the locality in which the apprentice is employed and is available by correspondence, at reasonable cost to be approved by the Court, the Court may prescribe such correspondence course as the technical instruction to be taken by the apprentice and paid for by the employer.

(b) The fees for the classes attended by the apprentice, or the cost of providing same, shall be paid by the Commission.

(c) The period during which apprentices are to attend such technical school or classes, if any, shall be one (1) day per fortnight.

(d) Any apprentice who—

(i) fails without reasonable cause, the proof whereof lies on him, to attend any technical school or class punctually when such is available for instruction, at the time appointed for the commencement of the school or class, or leaves school or class before the time appointed for leaving, without the permission of the teacher; or

(ii) fails to be diligent or behaves in an indecorous manner while in such school or class; or

(iii) destroys or fails to take care of any material or equipment in such school or class,

shall be deemed to commit a breach of the Award and shall be liable for each such breach to a penalty not exceeding two pounds.

(e) Where in any case it is shown to the satisfaction of the Court that any apprentice, by reason of his engagement on country work or other good cause, cannot conveniently attend a technical school or other prescribed classes, such of these regulations as relate to attendance at a technical school or other prescribed classes, and to examinations, shall not apply to such apprentice, but he shall be subject to such conditions as the Court may direct.

(f) The Commission shall request the Director of Education at the beginning of each year to draw up a syllabus showing the course for the various classes for the year. Such syllabus shall, where possible, include theory as applied to the trade, craft, occupation or calling to which the apprentices are indentured. A copy of such syllabus shall be furnished to each union concerned, and shall be subject to review by the Court.

(g) Once in each year a report shall be furnished by the foreman and the teacher of the apprentice at the Technical School to the Head of the Branch in which the apprentice is employed on the attendance, conduct, attention, aptitude and progress of each apprentice, and upon any other matter calling for attention.

(h) When an apprentice attends a technical school, vocational classes, or other class or classes of instruction during his ordinary working hours, where such is prescribed, the time so occupied shall be regarded as part of the term of his apprenticeship, and the employer shall not be entitled to make any deduction from the wages of the apprentice for such time.

#### (10) Examinations.

(a) Every apprentice shall be bound to submit himself to Technical School examination at the place and time fixed by the Director of Technical Education.

(b) Every apprentice shall, prior to submitting himself to examination, produce to the examiners a certificate that he has made at least seventy per centum (70%) of attendances at the Technical School or other place of instruction unless he is exempted from such attendance under the provisions hereof, or for other good cause.

(c) If the Commission or the industrial union concerned make representations to the Court that the facilities provided by the Technical School, or other place of vocational training for the teaching of apprentices are inadequate, the Court may make such investigations and such report to the Minister controlling such technical school, or such other place, as it deems necessary.

(d) The Commission shall, when necessary, notify the examiners of the names and addresses of the apprentices required to submit themselves to examination.

(e) The Commission shall place at the disposal of the examiners such material and machinery on its premises as may be required by them, and shall in all ways facilitate the conduct of the examination.

(f) For the purpose of the examination in the practical work of the trade, the examiners shall be persons skilled in the trade. There shall be two examiners for each trade, one to be appointed by the Commission and the other by the union or unions concerned. Failing provision for appointment as aforesaid, the Court may appoint such person or persons as it may deem fit. In the event of a disagreement between the examiners, the matters in dispute shall be referred to a third person, agreed to by them or nominated by the Court or the President at the request of any of the examiners, and the decision of such person shall be final and conclusive.

(g) It shall be the duty of the examiners to examine the work, require the production of the Certificate of Attendance, inquire into the diligence of each apprentice, and submit a report to the Commission in writing as to the result of the examination within one (1) month from the date of the holding of the examination, but this period may be extended by the Court.

(h) Such examination shall, where necessary, include theory and practice as applied to the trade, industry, craft, occupation or calling to which the apprentice is indentured: Provided, however, that separate examinations conducted by different examiners may be held in (i) practical work; and (ii) theory.

(i) The Commission shall, after each examination, issue a certificate in Form "C" to each apprentice indicating his degree of proficiency, taking into consideration the term of apprenticeship served. When the final examination has been passed, the certificate shall also be signed by the examiners, and the apprenticeship agreement duly endorsed.

(j) Whenever it is possible so to do, the examiners shall draw up a syllabus showing what, in their opinion, is the stage of proficiency which an apprentice should attain at each of the examinations prescribed. The syllabus shall be subject to review by the Court at any time, and shall be kept as a record by the Registrar and a copy handed to the examiners before each examination. The said syllabus may be subject to alteration from time to time by the examiners, who shall forthwith notify the Registrar thereof.

(k) A certificate shall be issued to each apprentice showing the percentage of marks obtained in each subject for which he sat at the annual technical examination, with remarks from the Head of Branch as to the manner in which he has carried out his practical work during the preceding year.

(l) The Commission shall submit a report to the Court in writing accompanied by the examiners' reports as to the result of the annual examination or examinations within three (3) months of the date thereof.

(m) Shortly prior to the completion of the period of training prescribed or any authorised extension thereof, each apprentice shall be required to pass the final examination test to the satisfaction of the examiners. Upon passing this test, the apprentice shall be provided with a certificate in Form "D" signed by the examiners and the Registrar, and the Head of the Branch, for and on behalf of the Railways Commission.

#### (11) Lost Time.

(a) Time lost in any one (1) year of apprenticeship, except as hereinafter provided, shall be without pay, and shall be made up at the conclusion of each separate period of twelve (12) months at the rate fixed for the period during which such time was lost, and the increased rate of wages shall not apply until such lost time (if any) has been fully made up: Provided that this clause shall not apply to—

(i) time lost due to accidents on duty up to a maximum of four (4) weeks in any one year;

- (ii) time lost through annual leave and public holidays prescribed by this Award;
- (iii) time lost by duly certified sickness up to a maximum of four (4) weeks in any one year not due to injury sustained as a result of an accident, not arising out of or in the course of his employment or for any accident or sickness arising out of the apprentice's own misconduct or wilful default;
- (iv) time occupied attending technical classes as prescribed during ordinary working hours.

(b) When work is closed down over Christmas and New Year for the purpose of annual holidays, apprentices in their first year, with less than a full year's holiday due, will only be entitled to payment during such period of absence for the number of days holidays due to them, calculated under the provisions of the industrial award applicable.

(c) Where time lost through sickness exceeds three (3) consecutive working days, the Commission may demand from the apprentice the production of a medical certificate, and a further such certificate or certificates may be required if any time is lost through sickness within seven (7) days from the date of resumption of duty. An apprentice who has been absent for one week (not continuous) in any one (1) year shall, if so instructed by his Head of Branch, furnish a medical certificate for absences of one (1) day only, the cost, if any, of such certificate or certificates, not exceeding seven shillings and sixpence (7s. 6d.) to be borne by the Commission.

#### (12) Guaranteed Week.

The provisions of the "Guaranteed Week" clause as contained in the Award shall apply to apprentices.

#### (13) Miscellaneous.

(a) The Registrar shall prepare and keep the following records:—

- (i) a record of all apprentices and probationers placed with the Commission;
- (ii) a record of the progress of each apprentice recording the results of the examiners' reports;
- (iii) any other particulars the Court may direct.

(b) These records shall be open to inspection by the Commission and the unions of Workers interested upon request.

#### (14)

(a) The number of apprentices shall not exceed the proportion of one (1) to every two (2) or fraction of the first two (2) journeymen employed; provided however that this provision shall not be applied so as to permit of such proportion being exceeded in any particular place.

(b) Provided that the Commission may, with the consent of a committee of three (3), consisting of a representative of the Commission, a representative of the union concerned, and the Industrial Registrar as chairman, take on new apprentices up to the proportion of one (1) to each journeyman employed.

(c) Notwithstanding anything contained in these Regulations and in the Award to the contrary, if through lack of work the Commission is unable at any time to find employment and training for an apprentice, and if a transfer to another employer cannot be arranged, the obligations and duties imposed by the indenture may, with the concurrence of the apprentice, his guardian and the union, be suspended for a period agreed upon, or, if no such agreement is arrived at, may be cancelled by the committee, as provided in (b) hereof. The onus of proof of circumstances justifying such cancellation shall be on the Commission. This provision shall be deemed to be included in all contracts of apprenticeship now existing and also in all future contracts entered into.

(d) For the purpose of ascertaining the number of apprentices allowed to be taken at any time, the average number of journeymen employed on all working days of the twelve (12) months immediately preceding such time shall be deemed to be the number of journeymen employed.

(e) With a view to determining whether the number of apprentices being trained is sufficient to meet the future requirements of the industry in the matter of skilled artisans, the Registrar may require the Commission to furnish him with any specified information relating to the said industry, or relating to the workers engaged therein.

#### (15)

(a) The Commission shall not refuse employment to any person or dismiss any worker from his employment, or injure him in his employment, or alter his position to his prejudice, by reason merely of the fact that the worker is a member of any Advisory Committee or Board, or by reason merely of anything said or done or omitted to be done by any such person or worker in the course of his duty as such member.

(b) In any proceeding for any contravention of this regulation, it shall lie upon the Commission to show that any person proved to have been refused employment, or any worker proved to have been dismissed or injured in his employment, or prejudiced whilst acting as such member, was refused employment or dismissed, or injured in his employment, or prejudiced for some reason other than that mentioned in this regulation.

#### (16)

In every application under regulations 6 (e), 6 (g), 7 (b), 7 (c), 7 (d), hereof, the union of workers registered may intervene and make such representations at the hearing as it may deem necessary. In an application under regulation 8 (a) both the Commission and the Union may intervene.

#### FORM "A,"

To: The Registrar, Arbitration Court, Perth.

Please take notice that.....  
of....., has entered my  
service on probation as an apprentice to the  
..... branch of  
the..... trade on the  
..... day of.....  
19.....

Dated this..... day of..... 19.....

(Signature of Employer).....

Particulars Relating to the Apprentice.

Date of birth.....

Standard passed at school.....

(Signature of Apprentice).....

(Signature of Parent or Guardian).....

#### FORM "B."

##### CERTIFICATE OF SERVICE.

This is to certify that.....  
of..... has served  
..... years..... months at the.....  
branch of the..... trade. He has attained  
(or not attained or attained more than) the  
average proficiency of an apprentice of like ex-  
perience. The cause of the transfer (or termina-  
tion) of the apprenticeship is as follows:—  
.....

Dated this..... day of..... 19.....

(Signature of Employer).....

## FORM "C."

## PROGRESS CERTIFICATE.

This is to Certify that  
 now in his.....year of apprenticeship to the  
 .....trade as an apprentice of  
 the WESTERN AUSTRALIAN GOVERNMENT  
 RAILWAYS COMMISSION, has.....  
 the required standard of proficiency of an ap-  
 prentice of like experience.

Dated this.....day of.....19.....  
 .....  
 .....} Examiners.  
 .....  
 (Title of Head of Branch)  
 for and on behalf of the  
 RAILWAYS COMMISSION.

## FORM "D."

## FINAL CERTIFICATE.

This is to certify that.....  
 of.....has completed the  
 period of training of.....years, prescribed by  
 his Agreement of Apprenticeship and has passed the  
 Final Examination Test to the satisfaction of  
 the examiners for the.....trade.

Dated at.....the.....day of.....19.....  
 Served apprenticeship with Western Australian  
 Government Railways Commission.

.....  
 Registrar.  
 (Title of Head of Branch)  
 for and on behalf of the  
 RAILWAYS COMMISSION.  
 .....  
 Examiners.

## FORM "E".

THE  
 WESTERN AUSTRALIAN GOVERNMENT  
 RAILWAYS COMMISSION.

## APPRENTICESHIP AGREEMENT.

THIS AGREEMENT made this.....day of  
 .....19..... BETWEEN THE WESTERN  
 AUSTRALIAN GOVERNMENT RAILWAYS COM-  
 MISSION (hereinafter called "the Employer") of  
 the first part AND.....  
 of .....  
 born on the.....day of.....19.....  
 (hereinafter called "the Apprentice") of the second  
 part, AND.....  
 of ..... (address)  
 ..... (occupation)  
 .....Parent (or Guardian) of the  
 said ..... (hereinafter  
 called the "Parent" or "Guardian") of the third  
 part WITNESSETH as follows:—

1. The apprentice of his own free will, and with  
 the consent of the parent (or guardian) hereby  
 binds himself to serve the employer as his appren-  
 tice, and to learn the trade of.....  
 .....for a period  
 of.....years from the.....day of  
 .....One thousand nine hundred  
 and sixty.....

2. The parent (or guardian) and apprentice  
 hereby for themselves and each of them and their  
 and each of their respective executors, administra-  
 tors and assigns, covenant with the employer as  
 follows:—

- (a) That the apprentice shall and will truly  
 and faithfully serve the employer as his  
 apprentice in the said trade, and will

diligently attend to his work at the said  
 trade, and will at all times willingly obey  
 the reasonable directions of the employer,  
 his managers, foremen and overseers, and  
 will not during the apprenticeship, without  
 the consent in writing of the employer,  
 sell any goods which the employer makes,  
 or employ himself in the service of any  
 other person or company in any work, or  
 do any work which the employer under-  
 takes, other than for the employer, and  
 will not absent himself from the employer's  
 service without leave, and will comply with  
 the provisions of the Regulations and of  
 all Awards and Agreements made under  
 the Industrial Arbitration Act, 1912-1952,  
 or any other Act in force so far as the  
 same shall relate to his apprenticeship.

- (b) That the apprentice will not do or know-  
 ingly suffer any damage to be done to the  
 property of the employer.

3. The employer HEREBY COVENANTS with  
 the apprentice as follows:—

- (a) That the employer will accept the appren-  
 tice as his apprentice during the said  
 term, and will during the said term, by  
 the best means in his power, cause him  
 to be instructed in the trade of.....and will  
 provide facilities for the practical training  
 of the apprentice in the said trade.  
 (b) That the technical instruction of the ap-  
 prentice when available shall be at the  
 expense of the employer and shall be in  
 the employer's time except in places when  
 such instruction is given after the ordin-  
 ary working hours.  
 (c) In the event of the apprentice, in the  
 opinion of the examiner or examiners ap-  
 pointed by the Arbitration Court, not pro-  
 gressing satisfactorily, increased time for  
 technical instruction shall be allowed at  
 the employer's expense to enable the ap-  
 prentice to reach the necessary standard.  
 (d) That the employer will observe and per-  
 form all the conditions and stipulations  
 of the Industrial Arbitration Act, 1912-  
 1952, or any Act or Acts amending the  
 same, and any Regulation made there-  
 under, as far as the same concern the  
 apprentice, AND ALSO the conditions and  
 stipulations of any relative Award or In-  
 dustrial Agreement for the time being in  
 force.

4. IT IS FURTHER AGREED BETWEEN THE  
 PARTIES HERETO:—

- (a) That the apprentice shall not be responsi-  
 ble for any faulty work or for any  
 damage or injury done to materials, work,  
 or machinery, tools or plant other than  
 wilful damage or injury during the course  
 of his work.  
 (b) That the apprentice whilst under eighteen  
 (18) years of age shall not be required to  
 work overtime without his consent.  
 (c) This agreement may be cancelled by  
 mutual consent by the employer, the  
 apprentice and parent (or guardian) giv-  
 ing one month's notice in writing to  
 the Industrial Registrar that this Agree-  
 ment shall be terminated, and thereupon  
 the apprenticeship shall be terminated  
 without prejudice to the rights of any of  
 the parties hereto in respect of any ante-  
 cedent breach of the provisions of this  
 Agreement.  
 (d) Other conditions.

5. This Agreement is subject to amendment,  
 variation, or cancellation by the Court pursuant  
 to the powers to that effect contained in or implied  
 by the provisions relating to apprentices contained  
 in the Award.

IN WITNESS WHEREOF the said parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

Signed, Sealed and Delivered by

for and on behalf of the said  
The Western Australian Government Railways Commission

in the presence of.....

(Signature of Employer).

And by the said.....

in the presence of.....

(Signature of Apprentice).

And by the said.....

in the presence of.....

(Signature of Guardian).

Noted and Registered this.....day of  
19.....

Registrar.

#### FORM "F".

##### TERMINATION OF APPRENTICESHIP.

To: The Registrar, Court of Arbitration.

Notice is hereby given that we have mutually agreed to the termination of the apprenticeship of  
to the.....branch of the  
.....trade,  
entered into on the.....day of  
....., 19....., between  
.....(employer)  
.....(parent or  
guardian), and.....  
(apprentice).....and request that the cancellation be recorded as from  
.....

Dated this.....day of.....,  
19.....

Signature of Apprentice.

Signature of Parent or Guardian.

Signature of Employer.

#### FORM "G".

##### WESTERN AUSTRALIAN GOVERNMENT RAILWAYS.

##### APPLICATION FOR EMPLOYMENT AS APPRENTICE.

(To be prepared in the handwriting of the  
Applicant.)

*Applications for employment should only be submitted in response to public advertisement.*

Each applicant selected for employment must appear, when directed, before the Railway Medical Officer for examination in respect of physical and mental condition. Such applicant must also undergo the Departmental test for vision and hearing. Should either examination disclose any bodily or mental infirmity, or that the vision or hearing is not in accordance with the Departmental Regulations, such applicant shall not be eligible for employment.

1. Name in full.....  
(Surname first)  
Postal Address.....

2. Trade or Trades to which apprenticeship is desired in order of preference:—

(1)..... (6).....  
(2)..... (7).....  
(3)..... (8).....  
(4)..... (9).....  
(5)..... (10).....

3. Date of Birth.....  
(Registrar's Certificate of Birth or Certified Extract from Birth Entry must be furnished with application. Declaration, fee receipt, record of registry of birth or baptismal certificate will not be accepted for entrance into the Service.)

Proved by Certificate No.....

Extract

Entry No.....

4. Place of Birth.....  
(Town and Country must be shown.)

5. Educational Standard passed (Form attached must be completed).....  
Date passed (Year).....

6. Height without boots.....feet.....inches.

7. Chest measurement.....inches.

8. Weight.....st.....lb.

9. Have you previously applied for employment in this Department?.....  
If so, to whom?.....  
When?..... For what position?.....  
What reply was received?.....  
Quote File No.....

10. Particulars of employment (if any) during the last three years:

Name of Employer.....

Nature of Employment.....

Period Employed.....

Whether now Employed.....

11. Are you now employed in this Department, or have you at any time previously been employed in this Department or upon any Railway or Tramway? If so, state: Name of the Railway or Tramway

Capacity in which employed.....

Length of service.....

Date and cause of service terminating (if applicable).....

12. Is any member of your family in the employment of this Department?

If so, state: Relationship.....

Name.....

Location..... Designation.....

13. Particulars of testimonials.....

Each applicant must supply one ORIGINAL testimonial together with a copy in his own handwriting. In addition the attached certificate must be completed by the Head Teacher of the School last attended.

14. Any other particulars which the Applicant may desire to add:.....

15. Have you been charged in a Police or any other Court? If so, state nature of offence.....

16. Signature and Address of Parent or Guardian

(Required only in the case of applicants under the age of twenty-one years.)

19.....

Signature of Applicant.



Messrs. Stone, James & Co., of 81 St. George's Terrace, Perth, Solicitors for the Company.

## COMPANIES ACT, 1943-1960.

Notice of Situation of Registered Office of a Company incorporated outside Western Australia which Carries on Business or is about to Carry on Business within Western Australia, and of the Days and Hours during which such Office is Accessible to the Public.

(Pursuant to Section 330 (4).)

Victa Development Corporation Limited.

VICTA DEVELOPMENT CORPORATION LIMITED hereby gives notice that the registered office of the company is situated at 105 Stirling Street, Perth, and that the days and hours during which such office is accessible to the public are as follows: From Monday to Friday inclusive (excepting public and bank holidays), between 9 a.m. and 5 p.m.

Dated this 20th day of January, 1961.

A. H. ALLEN,  
Agent in Western Australia.

Messrs. Stone, James & Co., of 81 St. George's Terrace, Perth, Solicitors for the Company.

Western Australia.

## COMPANIES ACT, 1943-1960.

Notice of Situation of Registered Office and of the Days and Hours during which such Office is Accessible to the Public.

NOTICE is hereby given that the registered office of Hilton Stud Pty. Ltd. is situated at Hamilton Road, Bridgetown, and that the days and hours during which such office is accessible to the public are as follows: 10 a.m. to 12 noon and 2 p.m. to 4 p.m. on week days, excluding Saturdays and public holidays.

Dated the 21st day of December, 1960.

MUIR & WILLIAMS,  
Solicitors for the Company.

Muir & Williams, 81 St. George's Terrace, Perth, Agents for R. Brett Asplin, Solicitor, Bridgetown.

Western Australia.

## COMPANIES ACT, 1943-1960.

Notice of Situation of Registered Office and of the Days and Hours during which such Office is Accessible to the Public.

(Pursuant to Section 99 (4).)

K.J. Services Pty. Ltd.

NOTICE is hereby given that the registered office of K.J. Services Pty. Ltd. is situated at Ground Floor, 11 Howard Street, Perth, and that the days and hours during which such office is accessible to the public are as follows: 10 a.m. to 12 noon and 2 p.m. to 4 p.m. on week days, excluding Saturdays and public holidays.

Dated the 23rd day of January, 1961.

MUIR & WILLIAMS,  
Solicitors for the Company.

Muir & Williams, 81 St. George's Terrace, Perth.

## COMPANIES ACT, 1943-1960.

NOTICE is hereby given that the registered office of Glenisters' Motor Wreckers Pty. Ltd. is situated at 464 William Street, Perth, and the days and hours during which such office is accessible to the public are as follows: Mondays to Fridays inclusive (but excluding public holidays), from 10 a.m. to 12 noon and from 2 p.m. to 4 p.m.

Dated this 24th day of November, 1960.

C. G. GLENISTER,  
Director.

Wheatley & Sons, Solicitors, 49 St. George's Terrace, Perth.

(4)—43655

## COMPANIES ACT, 1943-1960.

Notice of Change in Situation of Registered Office and/or of the Days and Hours such Office is Accessible to the Public.

(Pursuant to Section 99 (4).)

Markuro Marble & Terrazzo Pty. Ltd.

NOTICE is hereby given that the registered office of Markuro Marble & Terrazzo Pty. Ltd. was, on the 20th day of January, 1961, changed to and is now situated at c/o. Paton and Morris, "Pamos" House, 249 Adelaide Terrace, Perth, and that the days and hours during which such office is accessible to the public are, as from the 20th day of January, 1961, as follows: Monday to Friday inclusive, from 10 a.m. to 4 p.m.

Dated this 20th day of January, 1961.

J. G. HILL,  
Alternate Director.

## COMPANIES ACT, 1943-1960.

(Section 330 (4).)

Overseas Visitors Club Limited.

NOTICE is hereby given that the registered office in Western Australia of Overseas Visitors Club Limited is situated at Room 67, Third Floor, A.M.P. Chambers, William Street, Perth, and that the days and hours during which such office is accessible to the public are as follows: From Monday to Friday inclusive in each week (other than public holidays), between the hours of 9 a.m. and 5 p.m.

Dated the 27th day of January, 1961.

PARKER & PARKER,  
21 Howard Street, Perth,  
Solicitors for the Company.

## COMPANIES ACT, 1943-1959.

(Section 330 (4).)

L.S.D. Brick Company (Victoria) Proprietary Limited.

NOTICE is hereby given that the registered office in Western Australia of the abovenamed company is situated at care of Fitzgerald and Tompson, 89 St. George's Terrace, Perth, and that the days and hours during which it is accessible to the public are from Monday to Friday inclusive in each week (public holidays excepted) between the hours of 9 a.m. and 5 p.m.

Dated the 25th day of January, 1961.

PARKER & PARKER,  
21 Howard Street, Perth,  
Solicitors for the Company.

## COMPANIES ACT, 1943-1960.

Notice of Lost Share Certificate.

(Pursuant to Section 414 (1).)

Associated Grocers Limited.

NOTICE is hereby given that share certificate No. 847 for 100 shares in the abovenamed company, entered in the names of Rona Olive Maddern and John Graham Maddern, of Wyalkatchem, has been lost or destroyed, and it is the intention of the directors of the abovenamed company to issue a duplicate in lieu thereof after the expiration of 28 days from the publication hereof.

Dated this 27th day of January, 1961.

J. MARTIN,  
Secretary.

COMPANIES ACT, 1943, AND AMENDMENTS.  
Notice of Change of Situation of Registered Office.

(Pursuant to Section 99 (4).)

Triton Inter Island Traders Pty. Ltd.

NOTICE is hereby given that the registered office of Triton Inter Island Traders Pty. Ltd. was, on the 16th day of January, 1961, changed to and is now situated at No. 4 Barrack Street Jetty, Perth.

Dated this 31st day of January, 1961.

J. TURNER,  
Director.

Western Australia.

COMPANIES ACT, 1943-1960.

Notice of Change in Situation of Registered Office.  
(Section 99 (4).)

Four Square Stores (W.A.) Pty. Ltd.

NOTICE is hereby given that the registered office of Four Square Stores (W.A.) Pty. Ltd. was, on the 15th day of June, 1960, changed to and is now situated at 198 Wellington Street, Perth.

Dated this 9th day of January, 1961.

(Sgd.) M. DARSOW,  
Director.

Western Australia.

COMPANIES ACT, 1943-1960.

Notice of Change in Situation of Registered Office.  
(Section 99 (4).)

Foodstuffs (W.A.) Pty. Limited.

NOTICE is hereby given that the registered office of Foodstuffs (W.A.) Pty. Limited was, on the 15th day of June, 1960, changed to and is now situated at 198 Wellington Street, Perth.

Dated this 9th day of January, 1961.

(Sgd.) M. DARSOW,  
Director.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of William Balston, late of Flat 31, Lawson Flats, Esplanade, Perth, in the State of Western Australia, Pastorist, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executors, care of The Perpetual Executors, Trustees and Agency Company (W.A.) Limited, of 89 St. George's Terrace, Perth, on or before the 4th day of March, 1961, after which date the said Executors will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which they shall then have had notice.

Dated the 24th day of January, 1961.

PARKER & PARKER,  
21 Howard Street, Perth,  
Solicitors for the Executors.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Margaret Elizabeth Boyle, late of Henry Road, York, in the State of Western Australia, Widow, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, care of Messrs. Evans & Iddison, of Avon Terrace, York aforesaid, Solicitors, on or before the 4th day of March, 1961, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 25th day of January, 1961.

EVANS & IDDISON,  
Avon Terrace, York aforesaid,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Estate of Emma Catherine Brookes, late of 141 Matlock Street, Mount Hawthorn, in the State of Western Australia, Spinster, deceased, intestate.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Administrator, care of Parker & Parker, Solicitors, of 21 Howard Street, Perth, on or before the 4th day of March, 1961, after which date the said Administrator will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 25th day of January, 1961.

PARKER & PARKER,  
21 Howard Street, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

In the matter of the Will of Stanley Arthur Huggins, late of 12 Nicholson Road, Subiaco, in the State of Western Australia, Company Director and Business Manager, deceased.

ALL claims or demands against the estate of the abovenamed deceased must be sent in writing to the Executor, Patrick William Robert Travers-Drapes, of 166 Waratah Avenue, Dalketh, in the said State, on or before the 4th day of March, 1961, after which date the said Executor will proceed to distribute the assets of the said deceased amongst the persons entitled thereto, having regard only to the claims and demands of which he shall then have had notice.

Dated the 27th day of January, 1961.

O'DEA & O'DEA,  
of 62 St. George's Terrace, Perth,  
Solicitors for the Executor.

IN THE SUPREME COURT OF WESTERN  
AUSTRALIA—PROBATE JURISDICTION.

Notice to Creditors and Claimants.

NOTICE is hereby given that all persons having claims or demands against the estates of the undermentioned deceased persons are hereby required to send particulars of such claims or demands to me in writing on or before the 3rd day of March, 1961, after which date I will proceed to distribute the assets of the said deceased persons among those entitled thereto, having regard only to those claims or demands of which I shall then have had notice.

Dated at Perth the 31st day of January, 1961.

J. H. GLYNN,  
Public Trust Office, Public Trustee.  
State Insurance Building,  
184 St. George's Terrace, Perth, W.A.

Name; Occupation; Address; Date of Death.

Pridmore, Lewis William; Orchardist; late of Gardine Road, Bedfordale; 6/1/61.

Turner, Charles Francis; Lawn Mowing Contractor; late of 11 Redcliffe Street, East Cannington; 29/8/60.

Jordan, Stanley; formerly Refrigeration Engineer, late Invalid Pensioner; late of 36 Johnston Street, Cottesloe; 27/2/59.

Stow, Basil Randolph; Retired Poultry Farmer; late of Hale Road, Forrestfield; 20/11/60.

Wright, Charles Henry; Retired Grocer; late of 47 Armagh Street, Victoria Park; 11/12/60.

Randell, Annie Isabel; Married Woman; late of Royal Street, Kenwick; 30/11/60.

Pratt, Jennie; Married Woman; late of Yougenup Street, Gnowangerup; 18/8/60.

Ryan, John William; Retired Railway Ganger; late of 227 Collins Street, Kalgoorlie; 28/6/60.

Ellis, George Christy; Labourer; late of 9 Kitchener Street, Wagin; 19/10/60.

## PUBLIC TRUSTEE ACT, 1941-1953.

NOTICE is hereby given that pursuant to section 14 of the Public Trustee Act, 1941-1953, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 31st day of January, 1961.

J. H. GLYNN,  
Public Trustee,  
184 St. George's Terrace, Perth.

Name of Deceased; Occupation; Address; Date of Death; Date Election Filed.

Sharpe, Annie Catherine; Married Woman; late of 176 Nicholson Street, Fitzroy, in the State of Victoria; 29/3/58; 10/1/61.

## GOVERNMENT GAZETTE.

## NOTICE.

The *Government Gazette* is published on Friday in each week, unless interfered with by public holidays or other unforeseen circumstances.

**SUBSCRIPTIONS.**—The subscription to the *Government Gazette* is as follows:—£4 per annum, £2 5s. per half year, and £1 5s. per quarter, including postage. Single copies, current year, 2s.; previous years, up to ten years, 4s.; over ten years, 7s.; postage extra.

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