



Government Gazette

OF WESTERN AUSTRALIA

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No. 78]

PERTH: FRIDAY, 11th OCTOBER

[1963

Bank Holidays at Esperance, Kojonup and Katanning.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency The Honourable Sir John
TO WIT, } Patrick Dwyer, Knight Commander of the Most
JOHN PATRICK DWYER, } Distinguished Order of Saint Michael and Saint
Lieutenant-Governor and } George, Lieutenant-Governor and Administrator
Administrator. } in and over the State of Western Australia
[L.S.] } and its Dependencies in the Commonwealth of
Australia.

IN pursuance of the provisions contained in the fifth section of the Bank Holidays Act, 1884, I, the Lieutenant-Governor and Administrator of the said State, do by this my Proclamation appoint the following special Bank Holidays:—

Date; Place.

Wednesday, 16th October, 1963; Esperance.

Monday, 21st October, 1963; Kojonup.

Friday, 25th October, 1963; Katanning.

Given under my hand and the public Seal of the said State, at Perth, this 7th day of October, 1963.

By His Excellency's Command,

ROSS HUTCHINSON,
Chief Secretary.

GOD SAVE THE QUEEN ! ! !

Bank Holiday at Northam.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency The Honourable Sir John
TO WIT, } Patrick Dwyer, Knight Commander of the Most
JOHN PATRICK DWYER, } Distinguished Order of Saint Michael and
Lieutenant-Governor and } Saint George, Lieutenant-Governor and Adminis-
Administrator. } trator in and over the State of Western Aus-
[L.S.] } tralia and its dependencies in the Commonwealth
of Australia.

IN pursuance of the provisions contained in the fifth section of the Bank Holidays Act, 1884, I, the Lieutenant-Governor and Administrator of the said State, do by this my Proclamation appoint the following special Bank Holiday:—

Date; Place.

Wednesday, 30th October, 1963; Northam.

Given under my hand and the public Seal of the said State, at Perth, this 7th day of October, 1963.

By His Excellency's Command,

ROSS HUTCHINSON,
Chief Secretary.

GOD SAVE THE QUEEN ! ! !

Bank Holiday at Boyup Brook.

PROCLAMATION

WESTERN AUSTRALIA, } By His Excellency The Honourable Sir John
TO WIT, } Patrick Dwyer, Knight Commander of the Most
JOHN PATRICK DWYER, } Distinguished Order of Saint Michael and
Lieutenant-Governor and } Saint George, Lieutenant-Governor and Adminis-
Administrator. } trator in and over the State of Western Aus-
[L.S.] } tralia and its Dependencies in the Commonwealth
of Australia.

C.S.D. 146/62.

IN pursuance of the provisions contained in the fifth section of the Bank Holidays Act, 1884, I, the Lieutenant-Governor and Administrator of the said State, do by this my Proclamation appoint the following special Bank Holiday:—

Date; Place.

Tuesday, 5th November, 1963; Boyup Brook.

Given under my hand and the public Seal of the said State, at Perth, this 8th day of September, 1963.

By His Excellency's Command,

ROSS HUTCHINSON,
Chief Secretary.

GOD SAVE THE QUEEN ! ! !

AUDIT ACT, 1904.

(Section 33.)

The Treasury,

Perth, 9th October, 1963.

Tsy. 178/60.

IT is hereby published for general information the appointment of Mr. G. Fanchi as a Certifying Officer for the Department of Public Works, as from the 17th September, 1963.

Mines 501/57.

IT is hereby published for general information the cancellation of Miss R. L. Jacobi as Receiver of Revenue for the Government Chemical Laboratories, as from 20th September, 1963.

Tsy. 749/38.

IT is hereby published for general information the appointment of Mr. Kevin Barry Gartland as a Certifying Officer for Crown Law Expenditure, as from 10th September, 1963.

K. J. TOWNSING,
Under Treasurer.

LAND AGENTS ACT, 1921.

Application for License in the First Instance.

To the Court of Petty Sessions at Perth:

I, MARIAN BROWNING, of 12 Thelma Street, Como, Married Woman, having attained the age of 21 years, hereby apply on my behalf for a License to carry on the business of a land agent under the Land Agents Act, 1921. The principal place of business will be at 49 St. George's Terrace, Perth.

Dated the 8th day of October, 1963.

(Sgd.) M. BROWNING.

Appointment of Hearing.

I hereby appoint the 12th day of October, 1963, at 10 o'clock in the forenoon as the time for the hearing of the foregoing application at the Court of Petty Sessions at Perth.

Dated the 8th day of October, 1963.

C. F. ROBERTS,
Acting Clerk of Petty Sessions.

Objections to the granting of the application may be served on the applicant and the Clerk of Petty Sessions at any time prior to seven days before the date appointed for the hearing.

LAND AGENTS ACT, 1921.

Application for License in the First Instance.

To the Court of Petty Sessions at Fremantle:

I, MICHAEL STEVENSON GREGG, of 59 Forrest Street, Cottesloe, Salesman, having attained the age of 21 years, hereby apply on behalf of Richard Noble & Company, a firm of which I am a member, for a license to carry on the business of a land agent under the Land Agents Act, 1921. The principal place of business will be at 135 St. George's Terrace, Perth.

Dated the 18th day of September, 1963.

M. S. GREGG.

Appointment of Hearing.

I hereby appoint the 12th day of November, 1963, at 10 o'clock in the forenoon, as the time for the hearing of the foregoing application at the Court of Petty Sessions at Fremantle.

Dated the 26th day of September, 1963.

J. W. JOYCE,
Clerk of Petty Sessions.

Objections to the granting of the application may be served on the applicant and the Clerk of Petty Sessions at any time prior to seven days before the date appointed for the hearing.

THE PARLIAMENT OF WESTERN AUSTRALIA.

Bills Assented To.

IT is hereby notified for public information that His Excellency the Lieutenant-Governor and Administrator has Assented in the name and on behalf of Her Majesty the Queen, on the dates stated, to the undermentioned Bills passed by the Legislative Council and the Legislative Assembly during the Second Session of the Twenty-fourth Parliament, 1963.

Short Title of Bill; Date of Assent; Act No.

Supply; 15th August, 1963; I.

Reserves; 15th August, 1963; II.

Marine Stores Act Amendment; 29th August, 1963; III.

Beekeepers; 3rd October, 1963; IV.

Occupational Therapists Act Amendment; 3rd October, 1963; V.

Firearms and Guns Act Amendment; 3rd October, 1963; VI.

J. B. ROBERTS,
8th October, 1963. Clerk of the Parliaments.

Crown Law Department,
Perth, 9th October, 1963.

THE Hon. Minister for Justice, pursuant to the powers conferred upon him by section 18 of the Courts of Session Act, 1921, has directed that a special sitting of the Port Hedland Court of Session be held at Port Hedland to commence on Tuesday, 22nd October, 1963.

THE Hon. Minister for Justice has appointed the following persons as Commissioners for Declarations under the Declarations and Attestations Act, 1913-1953:—

Brian Burnside Beathan, Floreat Park.
Charles Bond, Kalgoorlie.
William Charles Luscombe, Brunswick Junction.
Raymond Ernest Moore, Doubleview.
Alan Davis Mortimore, Dianella.
Albert William Putland, Nollamara.
Ian George Randell, Doubleview.
George Steinepreis, South Perth.
Robert Walter Williams, Denmark.

R. C. GREEN,
Under Secretary for Law.

Public Service Commissioner's Office,
Perth, 9th October, 1963.

HIS Excellency the Lieutenant-Governor and Administrator in Executive Council has approved of the creation of the following offices:—

Ex. Co. 2082—Solicitor, Grade 1 (2 positions), P-II-10/11, and Solicitor, Grade 2, P-II-4/9, Solicitor General's Office, Crown Law Department.

And has accepted the following resignations:—

Ex. Co.; Name; Department; Date.
2080; B. J. Coulter; Government Stores; 2/8/63.
2086; F. M. Glassford; Metropolitan Water Supply; 30/8/63.
2082; K. D. Clarke; Chief Secretary's; 19/5/63.
2086; M. H. Robinson; Chief Secretary's; 6/9/63.
2080; L. K. Ditchburn; Public Service Commissioner's Office; 20/9/63.
2082; P. E. Anderson; Treasury; 30/8/63.

AMENDMENTS TO TITLE.

IN accordance with section 69 of the Public Service Act, 1904-1956, notification is given of the following amendments to title:—

Item 3764/R63, occupied by J. E. Parker, Engineering Division, Public Works Department, amended from Chief Engineer to Director of Engineering, with effect from 11th October, 1963;

Item 3765/R63, occupied by D. C. Munro, Engineering Division, Public Works Department, amended from Deputy Chief Engineer to Chief Engineer, with effect from 11th October, 1963;

Item 1923/R63, vacant, Electoral Department, amended from Clerk-Typist to Typist, with effect from 1st July, 1963.

AMENDMENT TO TITLE AND CLASSIFICATION.

IN accordance with section 69 of the Public Service Act, 1904-1956, notification is given that the title and classification of Item 4828/R63, occupied by H. C. Morris, Professional Branch, Town Planning Department, have been amended from Planning Officer, Grade 1, P-II-9/11, to Senior Planning Officer, P-I-1, with effect from the 1st September, 1963.

HIS Excellency the Governor in Executive Council has appointed Monday, 11th November, 1963 (Queen's Birthday), to be a Public Service holiday throughout the Service.

R. J. BOND,
Public Service Commissioner.

VACANCIES IN THE PUBLIC SERVICE

Department	Position	Class	Salary	Date Returnable
Industrial Development	Clerk, Accounts Branch (Item 2097/R63) (g)	C-II-3	Margin £737-£797	1963 18th October
Mines	Mining Registrar, Marble Bar, Outstations Branch (Item 3026/R63)	C-II-4/5	Margin £857-£1037	do.
Do.	Laboratory Technician, Grade 1, Mineralogy, Mineral Technology and Geochemistry Division, Government Chemical Laboratories (new Item) (a)	G-II-3/4	Margin £737-£917	do.
Do.	Laboratory Technician, Grade 3, Industrial Chemistry Division, Government Chemical Laboratories (new Item) (a)	G-II-1/2	Margin £527-£677	do.
Education	Clerk, School Buildings Section (Item 1765/R63)	C-II-1	Margin £527-£577	do.
Agriculture	Seed Inspector, Seed Certification and Weed Control Branch, Biological Services Division (new Item)	G-II-1/2	Margin £527-£677	do.
Do.	Inspector, Grade 3, Inspection Services Section, Horticultural Division (new Item)	G-II-1/2	Margin £527-£677	do.
Crown Law	Clerk of Courts, Albany, Court Offices (Item 1416/R63)	C-II-6	Margin £1097-£1157	do.
Do.	Relieving Clerk of Courts, Court Offices (Item 1469/R63)	C-II-3/4	Margin £737-£917	do.
Lands and Surveys	Clerk, Correspondence and Staff Section (new Item)	C-II-1	Margin £527-£577	do.
Agriculture	Field Technician, Grade 3, North West Division (Item 466/R63) (a) (e).	G-II-1/2	Margin £527-£677	do.
	or			
	Field Assistant (a) (f)	G-VI	53½% (15 years)— Margin £477	do.
Public Works	Clerk, Kalgoorlie Water Supply Office (Item 3727/R63)	C-II-1	Margin £527-£577	do.
Do.	Architect, Grade 1, Architectural and Structural Design Branch, Architectural Division (Item 4145/R63) (a) (c)	P-I-2	Margin £2,057	do.
do.	Clerk, Expenditure and Checking Section, Accounting Division (Item 3648/R63)	C-II-1	Margin £527-£577	25th October
Crown Law	Solicitor, Grade 2, Solicitor General's Office (new Item) (a)	P-II-4/9	Margin £917-£1,577	do.
Do.	Solicitor, Grade 1, Solicitor General's Office (new Item) (a)	P-II-10/11	Margin £1,637- £1,817 (d)	do.
Do.	Clerk, Conveyancing Section, Public Trust Office (Item 1500/R63)	C-II-2	Margin £627-£677	do.
Do.	Clerk, Accounts Section, Public Trust Office (Item 1524/R63)	C-II-1	Margin £527-£577	do.
State Housing	Clerk, Insurance Section, Accounts Branch (Item 4680/R63)	C-II-1	Margin £527-£577	do.
Do.	Clerk, War Service Homes Section, Accounts Branch (Item 4637/R63)	C-II-1	Margin £527-£577	do.
Metropolitan Water Supply	Assistant Senior Inspector, Plumbing Inspection and Testing Section, Engineering Division (Item 2882/R63)	G-II-6	Margin £1,097- £1,157	do.
Fisheries	Inspector, Grade 2, Inspection Branch (Item 1965/R63) (a)	G-II-1	Margin £527-£577	do.
Do. (2 positions)	Assistant Inspector, Inspection Branch (Items 1972 and 1974/R63) (a)	G-VII-1/2	Margin £225 (21 years)-£400	do.

(a) Applications also called outside the Service under section 24.

(c) Membership of Royal Australian Institute of Architects or eligibility for admission.

(d) Office to be classified P-I.1 on completion of 3 years' continuous service therein by occupant.

(e) Diploma of recognised agricultural college or approved equivalent. Considerable experience essential.

(f) Junior Certificate, including English and Mathematics A, essential with Science subjects desirable.

(g) Progress in accountancy studies will be regarded as an important factor when judging relative efficiency.

Applications are called under section 34 of the Public Service Act, 1904-1956, and are to be addressed to the Public Service Commissioner and should be made on the prescribed form, obtainable from the offices of the various Permanent Heads of Departments.

11th October, 1963.

R. J. BOND,
Public Service Commissioner.

HEALTH ACT, 1911-1955.

Department of Public Health,
Perth, 3rd October, 1963.

P.H.D. 845/63.

THE appointment of Mr. Hedley Jefferies Brunning as Health Inspector for the Shire of Gascoyne-Minilya is approved.

W. S. DAVIDSON,
Commissioner of Public Health.

HEALTH ACT, 1911-1962.

British Pharmacopoeia—Adoption of Standards.
IT is hereby notified for the public information that the British Pharmacopoeia, 1963, and the British Pharmaceutical Codex, 1963, shall be adopted and come into operation for the purposes of the Health Act, 1911-1962, on 1st January, 1964.

W. S. DAVIDSON,
Commissioner of Public Health.

HEALTH ACT, 1911-1962.
(Section 293A.)

Notice Requiring Persons to Submit to X-ray
Examination.

PURSUANT to the provisions of the abovementioned section, persons who are included in the class specified hereunder, and to whom the provisions of that section apply, are required to undergo x-ray examination for tuberculosis at the time and place specified.

Class.

Persons 21 years of age and over who are residents of the Town of Bunbury.

Time.

15th October, 1963, to 1st November, 1963.

Place.

Bunbury: Railway Institute Lesser Hall, corner Wittenoom and Wellington Streets. Tuesday, 15th October, 1963, to Friday, 1st November, 1963.

South Bunbury: South Bunbury Shopping Centre (Mobile Caravan), near corner Bussell Highway and Forrest Avenue. Tuesday, 15th October, 1963, to Friday, 18th October, 1963.

Carey Park: Carey Park School (Mobile Caravan), near corner Frankel and Ecclestone Streets. Monday, 21st October, 1963, to Wednesday, 23rd October, 1963.

East Carey Park: Shopping Centre (Mobile Caravan), near corner Mondak Place and Gwinda Street. Thursday, 24th October, 1963, and Friday, 25th October, 1963.

East Bunbury (Mobile Caravan): adjacent to Parade Hotel, Stirling Street, near King Road. Monday, 28th October, 1963.

or

Perth Chest Clinic, 17 Murray Street, Perth.

or

Fremantle Chest Clinic, 93 High Street, Fremantle.

No charge will be made for the x-ray examination of any person who reports as required by this notice.

Dated at Perth this 3rd day of October, 1963.

W. S. DAVIDSON,
Commissioner of Public Health.

NAVIGABLE WATERS REGULATIONS.

Harbour and Light Department,
Fremantle, 1963.

ACTING pursuant to the powers conferred by regulation 48A of the Navigable Water Regulations, the Harbour and Light Department doth, by this notice—

- (1) Define and set aside the following areas of navigable waters for the purpose of water ski-ing, namely:—

(a) Ocean Areas.—

- (i) All the navigable waters of the Indian and Southern Oceans, except those meeting the shore at Port Denison, Shoalwater Bay, Safety Bay, Mandurah and Busselton, and the Ports of Fremantle, Bunbury and Albany.
- (ii) Port Denison.—All the waters seaward and to the north of William Street.
- (iii) Shoalwater Bay.—All the waters seaward between a point on the foreshore 50 yards north of Boundary Road and Cape Peron but that no boat or skier shall approach within 300 feet of the shore except between the point on the foreshore 50 yards north of Boundary Road and a point 300 yards in a northerly direction which shall be the take-off area.

- (iv) Safety Bay.—All the waters seaward of an area commencing on the foreshore at a point opposite the southern boundary of lot 244, Safety Bay Road, and extending along the foreshore for 200 yards in a southerly direction; seaward of an area commencing on the foreshore at the access way to the beach at Hanretty Street and extending along the foreshore for 200 yards in a southerly direction; seaward of an area commencing on the foreshore at the access way to the beach at Summons Way and extending along the foreshore for 200 yards in a southerly direction and seaward of an area commencing on the foreshore at the access way to the beach at Bates Way and extending along the foreshore for 300 yards in a southerly direction.

- (v) Mandurah.—All the waters seaward between a line due north from the foot of Shayne Street and a line from the foot of Janis Street to the foot of Henson Street.

- (vi) Busselton.—All the waters seaward between the foot of Carey Street and the foot of Milne Street, eastward of the Busselton Jetty (a distance of approximately 600 feet); and all the waters seaward between Lennox Drain and the western boundary of location 34.

- (b) Swan River Areas.—All waters of the river lying—

- (i) between a line from the main grandstand on Ascot Racecourse intersecting a T. notice board on the racecourse and prolonged across the river to the windmill on the west bank and a line being the prolongation of Epsom Avenue across the river at the Ascot Inn, Belmont;

- (ii) between a line from a spit post at or about the centre of Belmont Park racecourse due east to the bank and a line between the two chimneys of the Swan Portland Cement Works on the southern bank and the chimneys of the brickworks on the northern bank. This area shall not be used for ski-ing after 2 p.m. on Sunday afternoons when the Maylands Yacht Club are conducting their races;

- (iii) between the south-western end of Heirisson Island (and on either side of the island) and the Bunbury Railway Bridge. This area will be an official headquarters area under the Western Australian Water Ski Association.

The following areas only shall be used between 1st October and 30th April in any year on Saturdays, Sundays and holidays:—

- (iv) Within a line extending 1,500 feet in a westerly direction from the prolongation of Jutland Parade, Dalkeith; thence 2,500 feet in a north-north-westerly to the beacon on Karrakatta Bank; thence in an east-north-easterly direction to the shore but so that no boat or skier shall approach within 300 feet of the shore other than in an area

- extending 1,000 feet along the foreshore from the said prolongation of Jutland Parade which shall be the take-off area.
- (v) Within a line commencing at the prolongation of Forrest Street, Peppermint Grove, in an easterly direction for 1,000 feet; thence in a north-north-easterly direction to the foreshore in Claremont.
- (vi) Within a line from Roe Point, Mosman Park, in a due easterly direction to the foreshore at Bicton and a line from Chidley Point, Mosman Park, in a north-easterly direction to the foreshore at Point Walter, between the hours of 8 a.m. and 2 p.m. on Saturdays and Sundays, but so that no boat or skier shall approach within 200 feet of the shore except at Roe Point and Chidley Point which are set aside as take-off areas; on Saturdays, Sundays and holidays, between 8 a.m. and 7 p.m., all that area of water within 1,000 feet of the shore for a distance of 2,000 feet to the north-west of Chidley Point but so that no boat or skier shall approach within 200 feet of the shore except at Chidley Point.
- (vii) Within a radius of 1,500 feet from the point of the junction of Stock Road with the foreshore at Attadale.
- (viii) Between lines extending for 2,500 feet in a north-westerly direction from points on the foreshore 500 feet on either side of Cunningham Street, Lucky Bay, as a take-off area; thence opening out in a semi-circle with a radius of 2,500 feet as a ski area, between the hours of 8 a.m. and 2 p.m. on Saturdays and Sundays.
- (ix) Within a line extending 1,500 feet from Heathcote Point, Applecross, in a north-easterly direction; thence in a north-westerly direction for 750 feet; thence south-westerly for 3,500 feet; thence due southerly to the shore, but so that no boat or skier shall approach within 300 feet of the shore except within an area on the foreshore extending for 500 feet in a south-westerly direction from Heathcote Point as a take-off area, between the hours of 8 a.m. and 2 p.m. on Saturdays and Sundays.
- (x) Within a line extending from Mill Point, South Perth, in a south-westerly direction for 1,500 feet; thence in a south-south-westerly direction for 5,000 feet to the beacon and thence due easterly to the shore.
- (xi) Within a radius of 1,350 feet from a point on the foreshore 200 feet downstream from the Queen Street Jetty, South Perth. This site is reserved for commercial ski schools only.
- (c) Canning River Areas.—All that area of water within the following boundaries:—
- (i) Between the 1st April and the 30th September in any year.—From a point on the foreshore where the prolongation of the south-western boundary of the Esplanade meets the foreshore on the south side of Deepwater Point, Mount Pleasant, marked by a sign, along the foreshore to the foot of Queens Road which is set aside as a take-off area; thence along the western foreshore to the junction of Bulls Creek, but so that no boat or skier shall approach within 200 feet of the shore; thence due east to the foreshore at Riverton; thence along the foreshore to the junction of Fifth Avenue at Rossmoyne; thence due north to Salters Point; thence north-westerly along the foreshore to Sulman Avenue; thence due west to the foreshore at Mount Henry; thence around the foreshore to the most westerly point of Mount Henry, and thence northward to the starting point at Deepwater Point, but so that no boat or skier shall encroach on the rowing course set aside for the Western Australian Rowing Association.
- (ii) Between 1st October and 31st March in any year.—All the waters of the Canning River between Canning Bridge and a line drawn between the junction of Fifth Avenue at Rossmoyne and Salters Point, but so that no boat or skier shall approach within 200 feet of the foreshore on the west bank between Canning Bridge and Deepwater Point or between the foot of Queens Road and the junction of Bulls Creek or inshore of a line from the foot of Sulman Avenue due west to the foreshore at Mount Henry known as Aquinas Bay.
- (d) Mandurah.—All that area of water—
- (i) within a line commencing at the northern boundary of lot 1 in the area known as "Placid Waters" for 120 chains in a north-easterly direction; thence for 80 chains in an easterly direction; thence for 80 chains in a southerly direction, returning to the foreshore in a westerly direction, a distance of 200 chains to the southern boundary of lot 6 of the area known as "Placid Waters"; and
- (ii) lying within that portion of Peel Inlet known as the "Southern Estuary".
- (e) Augusta.—All the waters lying within the Hardy Inlet known as the "Dead-water".
- (f) Geraldton.—All the waters lying within 1,000 feet of the shore within a distance of three chains extending in a south-westerly direction from the western boundary of Gregory Street.
- (g) Carnarvon.—All that portion of the northern arm of the Gascoyne River from the mouth two-and-a-half miles upstream known as "Dwyers Leap".
- (2) Impose as a condition of water skiing in any of the abovementioned areas of navigable waters, that every person engaged therein shall conform with the rules of the West Australian Water Ski Association for the time being in force.
- (3) Limit the speed of motor boats to that of eight knots within all the waters lying—
- (a) within Bulls Creek from its junction with the Canning River;
- (b) within the area known as "Aquinas Bay" on the Canning River to the north of a line from the foot of Sulman Avenue, Salters Point due west to the foreshore at Mount Henry;

- (c) between Canning Bridge and a line drawn between Point Heathcote and the outer end of Como Jetty;
- (d) in the upper reaches of the Swan River upstream of a line from the prolongation of Epsom Avenue, Belmont, across the river at the Ascot Inn, Belmont;
- (e) between the Fremantle Traffic Bridge and a line drawn from Direction Point, North Fremantle, to Preston Point, East Fremantle;
- (f) within the river at Mandurah between the bar and the entrance to Peel Inlet;
- (g) within the Murray River;
- (h) within the Serpentine River;
- (i) within the Moore River;
- (j) within the Murchison River;
- (k) within the entrance channel to Oyster Harbour, Albany, between King George Sound and the first beacon on the left hand side of the channel; and
- (l) within the Collie River with the exception of that area set aside for racing of speedboats in section 4 hereunder.
- (4) Set aside the following areas for the racing of speedboats:—
- (a) Perth Water—southern side—Coode Street.—Course defined by buoys—W.A. Speedboat Club.
- (b) Collie River.—An area bounded by a line being the extension eastward of the northern boundary of Wellington Location 23 on the north and by a line being an extension northward of the eastern boundary of Reserve number 25417—Bunbury Speedboat Club.
- (5) Revoke the notice published in *Government Gazette* pursuant to the powers conferred by the Navigable Waters Regulations on 4th January, 1963, and 15th March, 1963.

K. G. FORSYTH,
Manager.

LIST OF MARINE COLLECTORS LICENSES AND BADGES.

Issued During Period 1st July, 1963, to 30th September, 1963.

Name; Address; Date; License; Badge.

- Airey, Peter Anthony; 72 Queen Street, Bentley; 29/9/63; 1402; 455.
- Ashworth, Walter Henry; Kalannie; 20/9/63; 1399; 452.
- Becker, Keith Charles; Margaret River; 2/7/63; 1379; 432.
- Bevan, Idris; 74 Renou Street, Cannington; 28/8/63; 1392; 445.
- Boothey, Regd. Frank; 6 Walker Street, Narrogin; 24/9/63; 1403; 456.
- Bradbury, William Thos.; 129 Waterloo Street, Joondanna; 1/9/63; 1394; 447.
- Burnett, Percy; 109 Sydenham Street, Rivervale; 24/9/63; 1301; 454.
- Campion, Jas. Percival; 65 Walcott Street, Mt. Lawley; 17/9/63; 1398; 451.
- Ceriani, John; Derby; 8/7/63; 1381; 434.
- Collins, Walter Michael; Kukerin; 11/9/63; 1397; 450.
- Depiazz, Barney; 2 Buxton Street, Mt. Hawthorn; 1/7/63; 1378; 431.
- Ewen, Robert Keith; 71 Penzance Street, Bassendean; 21/8/63; 1390; 443.
- Farina, Paul; Dog Swamp, Tuart Hill; 1/9/63; 1395; 448.
- Gee, Mervyn Keith; 21 Padbury Street, Esperance; 28/8/63; 1393; 446.
- Gregory, John Athol; 76 Edinboro Street, Mt. Hawthorn; 24/9/63; 1400; 453.

- Horton, Albert Wm.; 52 Celebration Street, East Cannington; 28/8/63; 1391; 444.
- Kelly, Alan James; Wittenoom; 8/7/63; 1380; 433.
- Kinnane, Anthony John; 174 Woodside Street, Doubleview; 24/7/63; 1384; 437.
- Lazzarich, Claudio; 14 Dorothy Street, Fremantle; 5/8/63; 1385; 438.
- Martin, Fredk. John; Ballidu; 24/9/63; 1404; 457.
- Millen, Percival Neville; 102 Nollamara Avenue, Nollamara; 5/8/63; 1386; 439.
- Palandri, Giulio; 156 Brisbane Street, Perth; 22/7/63; 1383; 436.
- Paterniti, Vincenzo; 41 Helena Street, Guildford; 21/8/63; 1389; 442.
- Paulus, Willem Rudolph; 34 Eric Street, Cottesloe; 21/8/63; 1387; 440.
- Reynolds, Charles James Norman; Coorow; 17/7/63; 1382; 435.
- Smith, Jack; 186 Turan Street, Bayswater; 21/8/63; 1388; 441.
- Williams, Colin Arthur; Mullewa; 10/9/63; 1396; 449.

FORFEITURES.

THE undermentioned leases have been forfeited under the Land Act, 1933-1962, for the reasons stated.

F. C. SMITH,
Under Secretary for Lands.

- Name; Lease; District; Reason; Corres.; Plan.
- Burkitt, R. C.; 338/7177; Port Hedland Lot 359; non-compliance with conditions; 3417/58; Townsite.
- Clarke, W. C.; 347/15158; Kent Location 1570; abandoned; 2011/62; 419/80, A2 and 3.
- Corkery, L. L.; 347/15062; Kent Location 1619; abandoned; 2012/62; 434/80, CD1.
- Dellavalle, P. M.; 3117/3735; Boulder Lot 243R; non-payment of rent; 9746/00; Townsite.
- Druitt, T. J.; 393/527; Giles District; abandoned; 1974/60; VI/800 and 27/300.
- Dudley, G.; P. 1436; Plantagenet Location 5265; abandoned; 3558/58; 452D/40, B4.
- Franklin, B. L.; 338/7905; Pt. Samson Lot 110; non-payment of rent; 2636/62; Townsite.
- Mallis, G.; 347/15321; Victoria Location 10055; abandoned; 793/63; 90/80, A1 and 95/80, A4.
- Stannard, C.; 338/7180; Port Hedland Lot 400; non-compliance with conditions; 3420/58; Townsite.

LOST CASH ORDER.

Department of Lands and Surveys,
Perth, 8th October, 1963.

IT is hereby notified that the undermentioned Cash Order has been lost or destroyed, payment has been stopped and it is intended to issue an order in lieu thereof.

Cash Order No.; Amount; Drawn By;
In Favour Of.

A919; £18 14s. 3d.; W. Bocksette; L. Eastwell.

F. C. SMITH,
Under Secretary for Lands.

LAND OPEN FOR PASTORAL LEASING.

Under Part VI of the Land Act, 1933-1962.

WEDNESDAY, 13th NOVEMBER, 1963.

North-West Division—De Grey District.

Corres. 3138/62. (Plans 98/300 and 109/300.)

IT is notified for general information that an area of about 403,200 acres, formerly comprised in Pilga and Split Rock Stations in the Pilbara Locality, is available for Pastoral leasing at a commencing annual rental of 10s. per 1,000 acres and subject to payment for improvements.

Applications, accompanied by a deposit of £102, must be lodged at this office not later than Wednesday, 13th November, 1963.

Eastern Division—Yilgarn District.

Corres. 56/63. (Plan 24/300.)

IT is notified for general information that an area of about 12,500 acres, being part of late lease 2759/97 and adjoining a southern boundary of lease 395/1093, is available for Pastoral leasing at a commencing annual rental of 5s. per 1,000 acres and subject to payment for improvements.

Applications, accompanied by a deposit of £2 12s. 6d., must be lodged at this office on or before Wednesday, 13th November, 1963.

Eastern Division—Balwina District.

Corres. 3709/60. (Plans Mt. Bannerman and Cornish.)

IT is notified for general information that the land contained in late lease 395/1103 and comprising about 416,210 acres is available for Pastoral leasing at a commencing annual rental of 5s. per 1,000 acres subject to payment for improvements (if any).

Applications, accompanied by a deposit of £53 2s. 6d., must be lodged at this office on or before Wednesday the 13th November, 1963.

F. C. SMITH,
Under Secretary for Lands.

Department of Lands and Surveys,
Perth, 27th September, 1963.

LAND OPEN FOR SELECTION

Perth Land Agency

Department of Lands and Surveys,
Perth, 11th October, 1963.

IT is hereby notified, for general information, that the areas scheduled hereunder are available for selection under Part V of the Land Act, 1933-1962, and the regulations appertaining thereto, subject to the provisions of the said Act.

Applications must be lodged at the Department of Lands and Surveys, Perth, not later than the date specified, but may be lodged before such date, if so desired.

All applications lodged on or before such date will be treated as having been received on the closing day, and if there are more applicants than one for any block, the application to be granted will be determined by the Land Board. Should any lands remain unselected such will continue available until applied for or otherwise dealt with.

If a Land Board sitting becomes necessary, the applicants for the blocks will be duly notified of the date, time, and place of the meeting of the Board, and there shall be an interval of at least seven days between the closing date and the sitting of the Board.

All indigenous marketable timber, including sandalwood and mallet, is reserved to the Crown, subject to the provisions of Clause 14 of the Regulations.

OPEN ON AND AFTER WEDNESDAY, 6th NOVEMBER, 1963.

SCHEDULE I

Location	Area	Price Per Acre	Plan	Corres. No.	Locality and Classification	Deposit Required
Avon 17651 (e) (f) (g)	a. r. p. 2 0 16	£ s. d. 5 0 0 (Purchase price)	33A/40 C. 1	2288/18	....	£ s. d. 15 0
„ 27061 (f)	467 1 14	7 0	24/80 D. 4	2824/62	4 miles south-east of Tandagin Siding	2 8 9
Plantagenet 6911 (a) (e) (f) (g)	Abt. 4 0 0	30 0 0 (Purchase price)	452C/40 F. 4	6088/09	....	3 5 0
Sussex 3872 (e) (f) (g)	76 0 22	81 0 0	440D/40 C.4	1116/52	....	8 7 0

SCHEDULE II

District	Description	Plan	Corres No.	Deposit Required
Roe (28 miles east of Bending) (a) (b) (c) (d) (f)	The area of about 950 acres bordered on the south by locations 2101 and 2195; on the west by location 1702; on the north by locations 2244 and 2127 and on the east by a proposed road extending from the south-east corner of location 2127 to the northern boundary of location 2101	345/80 F. 3	1304/62	£ s. d. 21 7 6

(a) Subject to survey.

(b) Subject to provision of necessary roads.

(c) Subject to classification.

(d) Subject to pricing.

(e) Subject to the provisions of section 53 of the Land Act, 1933-1962.

(f) Subject to Mining Conditions.

(g) Available to adjoining holders only.

F. C. SMITH,
Under Secretary for Lands.

BUSH FIRES ACT, 1954-1958.

Appointment of Bush Fire Control Officer.

Bush Fires Board,
East Perth, 9th October, 1963.

IT is hereby notified that the Manjimup Shire Council has appointed Mr. R. Burton as a bush fire control officer for its Shire.

A. SUTHERLAND,
Secretary, Bush Fires Board.

BUSH FIRES ACT, 1954-1958.

(Section 18A.)

Restricted Burning Times—Order of Suspension.

Bush Fires Board,
East Perth, 9th October, 1963.

IT is hereby notified that the suspension is ordered of those provisions of subsection (2) of section 18 of the Bush Fires Act, as listed, in relation to the municipalities referred to hereunder, for the periods stated.

This order is issued subject to the conditions that a bush fire control officer appointed by the Council concerned may, subject to the directions, if any, of the Council, require a person or the owner or occupier of any land to take any precautions he considers necessary before lighting any fire during the period of this suspension and where a fire has already been lit, may direct that all reasonable steps be taken by the owner or occupier or person who lit the fire to extinguish the fire or to prevent the fire from spreading.

Municipality; Paragraphs Suspended;
Period of Suspension.

Shire of Bridgetown; (a), (b), (c), (d), (e) and (f);
1st October, 1963, to 31st October, 1963 (inclusive).

Shire of Donnybrook; (c); 1st October, 1963, to 31st
October, 1963 (inclusive).

Shire of Gingin; (a), (b), (c), (d), (e), (f) and
(g); 8th October, 1963, to 21st October, 1963
(inclusive).

Shire of Harvey; (a), (b), (c), (d), (e) and (g);
1st October, 1963, to 14th October, 1963 (in-
clusive).

Shire of Waroona; (a), (b), (c), (d), (e) and (g);
1st October, 1963, to 14th October, 1963 (in-
clusive).

Shire of Williams; (a), (b), (c), (d), (e) and (g);
1st October, 1963, to 14th October, 1963 (in-
clusive).

A. SUTHERLAND,
Secretary, Bush Fires Board.

BUSH FIRES ACT, 1954-1958.

(Section 18A.)

Restricted Burning Times—Order of Suspension.

Bush Fires Board,
East Perth, 9th October, 1963.

Corres. 79.

IT is hereby notified that the suspension is ordered of the provisions of paragraphs (a), (b), (c), (d) and (e) of subsection (2) of section 18 of the Act, in respect of the whole of the Shire of Busselton for the period 8th October, 1963, to 31st October, 1963, both dates inclusive. All other provisions of the Bush Fires Act must be complied with.

This order is issued subject to the conditions that a bush fire control officer must be notified of the intention to light a fire before burning is commenced and a bush fire control officer appointed by the Council may, subject to the directions, if any, of the Council, require a person or the owner or occupier of any land to take any precautions he considers necessary before lighting any fire during the period of this suspension and where a fire has already been lit, may direct that all reasonable steps be taken by the owner or occupier or person who lit the fire to extinguish the fire or to prevent the fire from spreading.

A. SUTHERLAND,
Secretary, Bush Fires Board.

BUSH FIRES ACT, 1954-1958.

(Section 18A.)

Restricted Burning Times—Order of Suspension.

Bush Fires Board,
East Perth, 9th October, 1963.

IT is hereby notified that the suspension is ordered of those provisions of subsection (2) of section 18 of the Bush Fires Act, as listed, in relation to the municipalities referred to hereunder, for the periods stated.

This order is issued subject to the conditions that a person shall not set fire to the bush under the provisions of this order until he has delivered or caused to be delivered notice of his intention to burn on the owner or occupier of all land adjoining the land upon which or upon a part of which the bush proposed to be burnt is situated, and that a bush fire control officer appointed by the Council may, subject to the directions, if any, of the Council, require a person or the owner or occupier of any land to take any precautions he considers necessary before lighting any fire during the period of this suspension and where a fire has already been lit, may direct that all reasonable steps be taken by the owner or occupier or person who lit the fire to extinguish the fire or to prevent the fire from spreading.

Municipality; Paragraphs Suspended;
Period of Suspension.

Shire of Augusta-Margaret River; (a), (b), (c),
(d) and (e); 1st October, 1963, to 31st October,
1963 (inclusive).

Shire of Nannup; (a), (b), (c), (d), (e), and (g);
1st October, 1963, to 31st October, 1963 (in-
clusive).

A. SUTHERLAND,
Secretary, Bush Fires Board.

BUSH FIRES ACT, 1954-1958.

(Section 33.)

Busselton Shire Council.

Notice to Owners and Occupiers of Land in the
Shire of Busselton.

PURSUANT to the powers contained in section 33 of the above Act, you are hereby required, on or before the 15th day of December, 1963, to plough, cultivate, scarify or otherwise clear of all inflammable material, firebreaks of not less than six feet wide in the following positions on the land owned or occupied by you:—

- (1) Within one chain of all buildings and haystacks. The firebreak to surround each building or group of buildings and haystacks and not more than one chain from the perimeter of the buildings or haystacks.
- (2) Inside and along the common boundary of all pasture or grass land which abuts public roads on which there is a road formation.
- (3) Inside and within half a chain of the common boundary between your land and any reserves which may adjoin it where the land is used for the purpose of pasture.

Firebreaks in the situations described hereunder will be accepted as complying with the requirements of this notice, so far as it applies to the common boundary between the land of an owner or occupier, and the abutting land referred to hereunder:—

- (a) Where the land of an owner or occupier abuts on a public road and the owner or occupier has burned or cleared the bush between the road formation and the common boundary.
- (b) Where the land of an owner or occupier abuts on Crown land or a reserve and the owner or occupier has cleared a firebreak, not less than six feet wide, on the Crown land or reserve along the common boundary.

Provided that if for any reason it is impracticable to clear a firebreak in the position or positions required by the notice, the approval of a bush fire control officer appointed by the Shire of Busselton shall be obtained to place the firebreak in an alternative position.

Dated this 8th day of October, 1963.

By order of the Shire Council,
T. McCULLOCH,
Shire Clerk.

BUSH FIRES ACT, 1954-1958.

(Section 33.)

Mandurah Shire Council.

Notice to Owners and Occupiers of all Land
Within the Shire of Mandurah.

PURSUANT to the powers contained in section 33 of the Bush Fires Act, 1954-1958, you are hereby required, on or before the 22nd day of November, 1963, to plough or otherwise clear of all inflammable materials and thereafter maintain in a clear condition firebreaks as set out hereunder:—

- (1) On all lots of not more than a half acre, all inflammable bush and material is to be removed from the whole of the holding.
- (2) On all lots of more than a half acre, a six-foot wide break is to be provided inside and along the boundary of the holding.

The firebreaks shall be properly ploughed, with the soil turned completely over, and all bush, grass, debris, etc., cleared off the said break, or all bush, grass and all other inflammable material shall be completely removed from the break by other means. The break shall be constructed under or through all intervening fences, in order that a continuous break is established.

If for any reason, it is impracticable to provide firebreaks in the positions required, application for permission to vary the position to comply with the order must be made to the Council on or before 15th November, 1963.

Failure or neglect to comply with requisition within this notice will incur legal action.

Penalty: Maximum £100 fine; minimum £5.

Dated this 8th day of October, 1963.

By order of the Council,
R. R. FLETCHER,
Shire Clerk-Engineer.

BUSH FIRES ACT, 1954-1958.

(Section 33.)

Shire of Harvey.

Notice to Owners and Occupiers of Land.
Firebreaks.

PURSUANT to the powers contained in section 33 of the above Act, you are hereby required, on or before the 15th day of November, 1963, to plough, cultivate, scarify or otherwise clear, and thereafter maintain free of all inflammable material, firebreaks, not less than six feet wide, in the following positions on the land owned or occupied by you:—

- (1) Inside and along the boundaries of all cleared land.
- (2) Immediately surrounding all land under crop.
- (3) Within five chains of the perimeter of all buildings and haystacks on the land.
- (4) In any other position required by a Fire Officer.

If it is impracticable for any reason to clear firebreaks in the position and/or by the date required by this notice, the approval of the Fire Officer must be obtained to provide them in an alternative situation.

Firebreaks in the situations prescribed hereunder will be accepted as complying with the requirements of this notice as far as it applies to the

common boundary between the land of any owner or occupier and the abutting lands referred to hereunder:—

- (a) Where the land of an owner or occupier abuts on a declared road and the owner or occupier has burned or cleared the bush between the road formation and the common boundary.
- (b) Where the land of an owner or occupier abuts on Crown land or a reserve and the owner or occupier has cleared a firebreak, not less than six feet wide, on the Crown land or reserve along the common boundary.

Townsites.—Owners and occupiers of all townsite lots in the district are required to clear them of any accumulation of inflammable material before the 15th December, 1963.

Tractors.—Use of tractors between the 1st October and 30th April is prohibited, unless they carry a knapsack spray and are fitted with an efficient spark arrester.

This does not apply to diesel tractors hauling logs, or tractors used in orchards.

Prohibited Burning Period.—The prohibited times for all burning in the district are from 15th December, 1963, to 15th March, 1964, inclusive.

Dated this 1st day of October, 1963.

By order of the Council,
J. C. TOZER,
Shire Clerk.

BUSH FIRES ACT, 1954-1958.

Shire of Plantagenet.

Notice to Owners and Occupiers of Land.

PURSUANT to the powers contained in section 33 of the above Act, owners and occupiers of land with the Shire of Plantagenet are hereby required—

- (a) to plough, cultivate, scarify or otherwise clear firebreaks, not less than six feet wide, inside and along and within one chain of the boundaries of all the land owned or occupied by them, or inside and along and within one chain of the boundaries of all land used for pasture and for crops; and
- (b) to plough, cultivate or scarify firebreaks, not less than 10 feet wide, immediately adjacent to the perimeter of all crops intended to be harvested for grain; or
- (c) as an alternative to (a) and (b) above to plough cultivate or otherwise clear firebreaks, not less than 10 feet wide, inside and along and within one chain of the boundaries of all land owned or occupied by them, or inside and along and within one chain of the boundaries of all land used for pasture and for crops where all or any part of such crops is to be harvested for grain;
- (d) to plough, cultivate, scarify or otherwise clear firebreaks, not less than six feet wide, around and within one chain of all buildings and haystacks, and to maintain the said firebreaks clear of all inflammable material until the 31st day of May, 1964.

If it is impracticable for any reason to clear firebreaks in the positions required by the notice, the approval of the Council must be obtained to provide them in an alternative situation.

All firebreaks as designated above must be prepared on or before the 1st day of November, 1963, within that portion of the Shire lying generally east of the dividing line described in Schedule No. 16 (*Government Gazette* of the 18th September, 1959, folio 2358) and on or before the 1st day of December, 1963, within that portion of the Shire lying generally west of the dividing line described in Schedule No. 16 (*Government Gazette* of the 18th September, 1959, folio 2358).

By order of the Council,
T. McDONALD,
Shire Clerk.

BUSH FIRES ACT, 1954-1958.

Municipality of the Shire of Plantagenet.

Notice to all Owners and/or Occupiers of Land in the Townsite of Mount Barker.

PURSUANT to the powers contained in section 33 of the above Act, you are hereby required, on or before the 30th day of November, 1963, to remove from the land owned or occupied by you all flammable materials or to clear firebreaks in accordance with the following, and thereafter to maintain the land or the firebreaks clear of flammable material:—

- (1) Where the area of the land is one-third of an acre or less, all flammable materials on the land shall be removed from the whole of the land.
- (2) Where the land exceeds one-third of an acre in area, firebreaks, at least three feet wide, shall be cleared immediately inside and along the whole of the boundaries of the land, and any buildings erected on the land shall be immediately surrounded by a firebreak cleared of all flammable material to a width of at least three feet.

If it is considered to be impracticable for any reason to clear firebreaks or to remove flammable material from land as required by this notice, the owner or occupier may apply to the Council or its duly authorised officer not later than 15th November, 1963, for permission to provide firebreaks in alternative positions or to take alternative action to abate fire hazards on the land.

Attention is directed to the following provisions of the Bush Fires Act:—

"Flammable material" is defined for the purposes of this order to include dry grass, leaves, twigs, and branches of trees, timber, boxes, cartons, paper and like flammable materials or rubbish, which are conducive to the spread of fire. It does not include green standing trees or growing plants in gardens, or lawns.

The penalty for failing to comply with this order is a fine of not less than £5 nor more than £100, and a person in default is also liable, whether prosecuted or not, to pay the Council the cost of performing the work directed in this order, if it is not carried out by the owner or occupier by the date required by this notice.

If the requirements of this notice are carried out by burning, such burning must be in accordance with the relevant provisions of the Bush Fires Act, and with conditions specified by Council.

By order of the Council,

T. McDONALD,
Shire Clerk.

BUSH FIRES ACT, 1954-1958.

Notice to Owners and Occupiers of Land in the Shire of Williams.

PURSUANT to the powers contained in section 33 of the Bush Fires Act, 1954-1958, you are hereby required, on or before the 15th November, 1963, to scrape, plough, burn or otherwise clear, and thereafter maintain free of all inflammable material, firebreaks of a width and in the positions specified hereunder:—

- (1) Firebreaks of not less than eight feet in width must be constructed in the following positions:—
 - (a) Immediately adjacent to and completely surrounding all land which has been cleared.
 - (b) Where the total area of the cleared land owned or occupied exceeds 300 acres in one parcel, additional firebreaks must be constructed in such positions as to divide the cleared land into areas each not exceeding 300 acres; each such separate area to be completely surrounded by a firebreak.

(c) Inside and along the boundaries of all land, where such boundary is contiguous to the boundary of the Railway Reserve of the Collier-Narrogin Railway; the Albany Highway (road No. 6963); the Narrogin-Quindanning Road (road No. 2278); York Road (road No. 2110); Clayton Road (road No. 3312); Darkan Road (road No. 1061); or Wandering-Narrogin Road (road No. 9562).

- (2) Firebreaks, not less than six feet in width, must be constructed within one chain of the perimeter of any haystack, building or group of buildings, so positioned as to completely surround such haystack, building or group of buildings, and the land between the firebreak and the haystack or buildings must be completely cleared of all inflammable material.

By order of the Council,

D. H. TINDALE,
Shire Clerk.

PUBLIC WORKS DEPARTMENT.

Tenders closing at Perth at 2.30 p.m. on the dates mentioned hereunder are invited for the following works.

All tenders are to be on a firm basis. Rise and fall clause will not apply.

Tenders are to be addressed to "The Hon. Minister for Works, c/o Contract Office, The Barracks, St. George's Place, Perth" and are to be endorsed "Tender."

The highest, lowest, or any tender will not necessarily be accepted.

Contract No.	Project	Closing Date	Conditions now Available at
		1963	
15305	Ballidu School and Quarters—Septic Tank Installation	Oct. 15	P.W.D., Perth P.W.D., Northam Police Station, Wongan Hills
15306	Halls Creek Hospital—Repairs and Renovations	Oct. 15	P.W.D., Perth P.W.D., Wyndham P.W.D., Derby P.W.D., Geraldton Police Station, Halls Creek
15307	Walpole School—Septic Tank Installation	Oct. 15	P.W.D., Perth P.W.D., Albany Police Station, Denmark
15308	Norseman—Police Station and Quarters, Repairs and Renovations	Oct. 15	P.W.D., Perth P.W.D., Kalgoorlie Police Station, Norseman Police Station, Esperance
15310	Eastern Goldfields Technical School, Principal's Quarters—Repairs and Renovations	Oct. 15	P.W.D., Perth P.W.D., Kalgoorlie
15311	Carnarvon Primary School—Additions, 1963-64	Oct. 15	P.W.D., Perth P.W.D., Geraldton P.W.D., Carnarvon
15312	Geraldton Agricultural Department Offices—Additions	Oct. 15	P.W.D., Perth P.W.D., Geraldton
15313	Exmouth Caravan Park—Amenities Block—Erection	Oct. 15	P.W.D., Perth P.W.D., Geraldton P.W.D., Port Hedland P.W.D., Carnarvon
15315	Collie—Police Station and Quarters—Repairs and Renovations	Oct. 22	P.W.D., Perth P.W.D., Bunbury Clerk of Courts, Collie
15316	Marmion Beach School—Repairs and Renovations	Oct. 15	P.W.D., Perth
15317	Harvey High School—Additions, 1963	Oct. 22	P.W.D., Perth P.W.D., Bunbury P.W.D., Harvey
15318	Bunbury Regional Hospital—Erection	Oct. 29	P.W.D., Perth P.W.D., Bunbury
15319	Whitby Falls Mental Hospital—Mechanical Ventilation of Day Room	Oct. 15	P.W.D., Perth

Contract No.	Project	Closing Date	Conditions now Available at
15320	Northam Hospital—Alterations to Sterilizing Facilities	1963 Oct. 29	P.W.D., Perth P.W.D., Northam
15321	Allendale (Geraldton) School—Additions	Oct. 29	P.W.D., Perth P.W.D., Geraldton
15322	Midland Junction Abattoirs—Extensions to Sheep and Pig Lairages—Stage 3	Oct. 22	P.W.D., Perth
15323	Broomehill—New School—Erection, 1963	Oct. 29	P.W.D., Perth P.W.D., Albany Police Station, Broomehill Court House, Katanning
15324	Moorine Rock School—Repairs and Renovations	Oct. 29	P.W.D., Perth P.W.D., Merredin
15325	Port Hedland Water Supply—Construction of 500,000 gallon Reinforced Concrete Water Tank on Spinifex Hill	Nov. 12	P.W.D., Perth P.W.D., Carnarvon
15326	Tresillian Hospital (Nedlands)—Repairs and Renovations	Oct. 29	P.W.D., Perth
15327	Roebourne School, Hostel and Native Reserve—Construction of Septic Tanks and Effluent Disposal Schemes	Nov. 12	P.W.D., Perth P.W.D., Roebourne P.W.D., Geraldton
15328	Harvey High School—Electrical Additions and Alterations	Nov. 5	P.W.D., Perth P.W.D., Bunbury
15329	Bunbury High School—Conversion of Cloak Room to Vocational Guidance Officers' Room	Nov. 5	P.W.D., Perth P.W.D., Bunbury
15330	Dwellingup — Electrical Installation of the Forests Department Sawmill	Oct. 22	P.W.D., Perth P.W.D., Bunbury Police Station, Pinjarra
15331	Miling School—Additions	Nov. 5	P.W.D., Perth Clerk of Courts, Moora
15332	Perth Dental Hospital—Supply and Installation of Air Conditioning Equipment	Oct. 29	P.W.D., Perth

after described by virtue of the powers contained under the provision of the Country Towns Sewerage Act, 1948-1956.

Description of Proposed Works.

Six-inch and four-inch diameter reticulation pipe sewers with manholes and all other apparatus connected therewith.

The Locality in Which the Proposed Works will be Constructed.

Portion of the Katanning Shire Council Area between Conroy Street and Elizabeth Street; and Clive Street East and Charles Street, as shown shaded on Plan P.W.D., W.A. 40439, Drawing No. 1, Sheet No. 1.

The Purpose for Which the Proposed Works are to be Constructed and the Parts of the Area Intended to be Sewered.

(a) For the disposal of sewage and to connect the Katanning Hospital to the main sewer.

(b) Commencing at the intersection of Conroy Street and Clive Street East and proceeding north-westerly along the centre of Conroy Street to a point opposite the centre of Forrest Street; thence north-easterly along the centre of Forrest Street across lot 422 and along the centre of Charles Street to the centre of Adam Street; thence north-westerly along the centre of Adam Street to the centre of Francis Street; thence north-easterly along the centre of Francis Street to the centre of Elizabeth Street; thence south-easterly along the centre of Elizabeth Street to the centre of Kobeelya Avenue; thence south-westerly along the centre of Kobeelya Avenue and Clive Street east to the point of commencement as shown shaded on Plan P.W.D. W.A. 40439, Drawing No. 1, Sheet No. 1.

The Times When and Places at Which Plans, Sections and Specifications may be Inspected.

At the office of the Minister for Water Supply, Sewerage and Drainage, The Barracks, St. George's Place, Perth, and the office of the Shire Clerk, Katanning, for one month, on and after the 14th day of October, 1963, between the hours of 10 a.m. and 3.30 p.m.

(Sgd.) G. P. WILD,
Minister for Water Supply,
Sewerage and Drainage.

Dated 8th October, 1963.

By order of the Hon. Minister for Works.
J. McCONNELL,
Under Secretary for Works.

COUNTRY TOWNS SEWERAGE ACT, 1948-1956.
Katanning Sewerage.

Gravity Sewer to Serve Katanning Hospital.
Notice of Intention.

P.W.W.S. 731/63.

NOTICE is hereby given of the intention of the Minister for Water Supply, Sewerage and Drainage to undertake the construction of the works herein-

L. & S. 2119/63 (R.730)

Public Works Act, 1902-1961; Local Government Act, 1960-1962

NOTICE OF INTENTION TO TAKE OR RESUME LAND

THE Minister for Works hereby gives notice, in accordance with the provisions of section 17 (2) of the Public Works Act, 1902-1961, that it is intended to compulsorily acquire, on behalf of the Shire of Swan-Guildford, under section 17 (1) of that Act, the piece or parcel of land described in the Schedule hereto, for Road Purposes, and that the said piece or parcel of land is marked off on L.T.O. Plan 7706, copy of which may be inspected at the Office of the Minister for Lands, Perth, and at the Office of the Shire of Swan-Guildford.

SCHEDULE

No.	Owner or Reputed Owner	Occupier or Reputed Occupier	Description	Area
....	Woodsome Estates Pty. Limited	Vacant	Portion of each of Swan Locations 91 and 1339 and being the land coloured brown and marked "R.O.W." on Plan 7706 (Certificate of Title Volume 1269, Folio 598)	a. r. p. 8 1 36

Dated this 11th day of October, 1963.

F. C. SMITH,
Under Secretary for Lands.

METROPOLITAN WATER SUPPLY, SEWERAGE AND DRAINAGE DEPARTMENT.

M.W.S. 878091/60.

NOTICE is hereby given, in pursuance of section 96 of the Metropolitan Water Supply, Sewerage and Drainage Act, 1909-1962, that water mains have been laid in the undermentioned streets in the districts indicated.

City of Perth.

858565/63—Durnston Street, from Empire Avenue to Malton Street—southerly. Malton Street, from Durnston Street to lot 205—westerly.

Shire of Bassendean.

856432/63—French Street, from Dorothy Street to Hardy Road—south-easterly.

Shire of Belmont.

857083/63—Robinson Avenue, from lot 9 to lot 10—south-easterly.

Shire of Canning.

869399/63—Modillion Avenue, from lot 52 to lot 49—southerly.

869404/63—Riverton Drive, from Beryl Avenue to lot 748—north-easterly.

869403/63—Wilber Street, from Webb Street to lot 695—easterly.

857247/63—Brixton Road, from Queen Street to lot 12—south-easterly.

Shire of Perth.

873355/63—Williams Road, from lot 11 to lot 96—south-easterly.

And the Minister for Water Supply, Sewerage and Drainage is, subject to the provision of the Act, prepared to supply water from such mains to land within rateable distance thereof.

Dated this 11th day of October, 1963.

G. SAMUEL,
Under Secretary.

SHIRE OF ASHBURTON.

STATEMENT OF RECEIPTS AND PAYMENTS FOR YEAR ENDED 30th JUNE, 1963

<i>Receipts</i>		£	s.	d.
Rates	7,797	1	10	
Payments in lieu of Rates	184	15	6	
Licenses	2,455	1	1	
Government Grants	3,394	12	6	
Income from Property	427	15	6	
Sanitation Charges	418	8	0	
Fines and Penalties	10	0	0	
Cemetery	98	10	0	
Vermin	212	5	11	
Traffic Act—Other fees	47	3	0	
All other Revenue	386	16	10	
	£15,432	8	2	

<i>Payments</i>		£	s.	d.
Administration—				
Staff Section	3,110	11	11	
Members Section	111	3	6	
Debt Service	2,232	13	2	
Public Works and Services	983	15	8	
Street Lighting	151	13	1	
Parks, gardens, recreation	1,339	8	4	
Buildings, Construction, Equipment and Maintenance	697	12	1	
Hall Expenses	68	11	5	
Health Services	777	2	5	
Vermin Services	2,395	18	3	
Bush Fire Control	3	13	5	
Traffic Control	68	11	4	
Cemetery	414	14	11	
Public Works Overhead, not allocated	430	9	11	
Plant, Machinery, Tools	69	2	2	
Matching Moneys—C.R.T. Fund	214	1	8	
Donations and Grants	57	18	3	
Other Works and Services	1,575	0	0	
Materials not allocated	24	2	2	
All Other Expenditure	242	16	7	
	£14,969	0	3	

SUMMARY

	£	s.	d.
Credit Balance, 1/7/1962	259	5	4
Add Receipts	15,432	8	2
	15,691	13	6
Less Payments	14,969	0	3
Credit Balance, 30/6/1963	£722	13	3

BALANCE SHEET AS AT 30th JUNE, 1963

<i>Assets</i>		£	s.	d.	£	s.	d.
Current Assets—							
Municipal Fund Bank	722	13	3				
Trust Fund Bank	462	4	10				
Long Service Leave Fund Bank	318	15	0				
Plant Reserve Fund Bank	2,255	17	10				
Buildings Reserve Fund Bank	30	0	0				
					3,789	10	11
Central Road Trust Fund					214	1	8
Sundry Debtors					1,167	4	3
Stocks					670	13	11
Fixed Assets—							
Land and Buildings	8,659	3	7				
Furniture	887	4	6				
Plant and Machinery	7,165	8	3				
Tools	139	12	2				
Street Lights	3	10	0				
Commonage Equipment	122	17	0				
					16,977	15	6
Transfers to Reserve Fund					2,604	12	10
					£25,423	19	1

<i>Liabilities</i>		£	s.	d.	£	s.	d.
Current Liabilities—							
Sundry Creditors	494	18	7				
Plant Reserve Fund	2,255	17	10				
Long Service Leave Reserve Fund	318	15	0				
Buildings Reserve Fund	30	0	0				
					3,099	11	5
Trust Funds	482	4	10				
Less Plant Sales	115	0	0				
					367	4	10
Deferred Liabilities—							
Loan Liability					7,461	13	10
Balance Municipal Accumulation Account					14,495	9	0
					£25,423	19	1

Contingent Liability—The amount of interest included in loan debentures issued, payable over the life of the loans, and not shown under the heading of Loan Liability is approximately £2,217 6s. 2d.

TRADING FUND

Electric Light Account

REVENUE ACCOUNT FOR YEAR ENDED 30th JUNE, 1963		£	s.	d.
Expenditure—				
Administration Expenses		329	5	3
Operating Costs		6,326	5	1
Plant Rental		154	0	0
Meter Reading		64	10	0
		6,874	0	4
Less Receipts, 1962-63		4,507	2	0
Loss for year, 1962-63		£2,366	18	4

BALANCE SHEET AS AT 30th JUNE, 1963

<i>Assets</i>		£	s.	d.
Current Assets—				
Plant Reserve Fund Bank		1,095	17	9
Sales and Meter Receipts		561	3	11
Transfers to Reserves		1,095	17	9
Fixed Assets—				
Synchrouse Assembly Plant		526	19	8
Net Revenue Account		629	3	1
		£3,909	2	2
Liabilities				
Current Liabilities—				
Cash Account		541	17	10
Sundry Creditors		2,271	6	7
Plant Reserve Fund		1,095	17	9
		£3,909	2	2

We hereby certify that the figures and particulars in accordance with Statements attached are correct.

D. K. FORREST, *President.*
J. V. PROCTER, *Shire Clerk.*

Dated 28th August, 1963.

I hereby certify having examined the books and accounts of the Ashburton Shire Council; also compared the Statement of "Receipts and Payments" and "Assets and Liabilities," also supporting Statements and found same to be correct, in accordance with the Books, Accounts and Documents produced.

C. GRIGG, *Government Auditor and Inspector.*

Dated 14th September, 1963.

SHIRE OF GOSNELLS.

STATEMENT OF RECEIPTS AND PAYMENTS FOR YEAR ENDED 30th JUNE, 1963

<i>Receipts</i>		£	s.	d.
Rates	41,772	0	11	
Licenses	20,113	17	6	
Government Grants	20,606	5	2	
Central Road Trust Fund	16,257	10	0	
Income from Property	3,040	13	9	
Sanitation Charges	6,090	5	0	
Fines and Penalties	35	18	9	
Other Fees	7	12	6	
All Other Revenue	908	12	5	
Suspense Accounts	3,952	4	7	
	£118,685	0	7	

		<i>Payments</i>	
		£	s. d.
Administration—			
Staff Section	.....	11,132	10 0
Members' Section	.....	1,104	15 9
Debt Service	.....	22,153	16 11
Public Works and Services—			
Street, Roads and Footpaths	.....	36,418	13 4
Parks, Gardens and Recreation Grounds	.....	11,216	15 6
Buildings	.....	2,480	4 7
Health Services, Sanitation	.....	8,465	19 6
Vermin Control	.....	105	1 3
Bush Fire Control	.....	350	13 3
Building Control	.....	1,598	3 11
Pound Control	.....	409	19 11
Noxious Weed Control	.....	492	9 7
Cemetery	.....	21	0 6
Public Works Overhead (not allocated)	.....	182	8 1
Plant, Machinery and Tools	.....	802	13 2
Operation Cost (not allocated)	.....	40	1 7
Central Road Trust Fund	.....	16,257	10 0
Donations and Grants	.....	1,178	0 5
Purchase of Land	.....	146	2 10
Suspense Accounts	.....	3,517	17 7
		£118,074	17 8

SUMMARY

		£	s. d.
Cash and Bank Balances, 1/7/62 Cr.	.....	1,809	6 3
Receipts as per statement	.....	113,685	0 7
		115,494	6 10
Payments as per statement	.....	118,074	17 8
Debit Balance, 30/6/63	.....	£2,580	10 10

BALANCE SHEET AS AT 30th JUNE, 1963

		<i>Assets</i>	
		£	s. d.
Current Assets—			
Cash and Bank Balances—			
Trust Fund	.....	6,115	5 2
Loan Capital Fund	.....	43,388	19 7
Sundry Debtors	.....	10,460	10 7
Sale of Land	.....	1,442	1 5
Accrued Income	.....	77	10 0
Prepayments	.....	91	16 8
Stock on Hand	.....	1,014	1 8
Deferred Assets—			
Sundry Debtors for Sewerage	.....	658	6 10
Fixed Assets	.....	114,197	8 10
		£177,446	0 9
Municipal Accumulation Account, Dr.	.....	80,326	14 6
		£257,772	15 3
Current Liabilities—			
Cash and Bank Balances—			
Municipal Fund	.....	2,580	10 10
Municipal Fund Special Overdraft	.....	627	9 0
Sundry Creditors	.....	3,168	1 0
Trust Fund	.....	6,115	5 2
Deferred Liabilities	.....	245,281	9 3
		£257,772	15 3

We hereby certify that the figures and particulars above are correct.

A. A. MILLS, *President.*
H. W. WALKER, *Shire Clerk.*
W. J. HERON, *Government Inspector of Municipalities.*

LOCAL GOVERNMENT ACT, 1960.

Shire of Perth.

Notice of Intention to Borrow.

Proposed Loan (No. 130) of £150,000.

PURSUANT to section 610 of the Local Government Act, 1960, the Perth Shire Council hereby gives notice that it proposes to borrow, by the sale of debenture or debentures, money on the following terms and for the following purposes: £150,000, for 15 years, with interest at the rate of not exceeding £5 2s. 6d. per cent. per annum repayable at the office of the Shire of Perth by 30 equal half-yearly instalments of principal and interest. Purpose: Road construction, road widening, re-grading, re-conditioning, reconstruction, concrete kerbing, bitumen surfacing, footpath construction and reconstruction, stormwater drainage, improvements and construction to reserves.

Schedule, an estimate of the cost thereof and statement required by section 609 are open for inspection by ratepayers of the Municipality at the office of the Council, Cedric Street, Osborne Park, between the hours of 10 a.m. and 4 p.m. on week days except Saturdays for 35 days after publication of this notice.

Dated this 9th day of October, 1963.

Dr. M. STARKE, *President.*
LLOYD P. KNUCKEY, *Shire Clerk.*

SHIRE OF GOSNELLS.

Notice of Intention to Borrow.

Proposed Loan (No. 71) of £24,000.

PURSUANT to section 610 of the Local Government Act, 1960, the Gosnells Shire Council hereby gives notice that it proposes to borrow £24,000, for a period of 15 years, at a rate of interest not exceeding £5 10s. per cent. per annum, payable at the Superannuation Board, Perth, by half-yearly instalments of principal and interest. Purpose: The construction, reconstruction and widening of bitumen roads and drainage works incidental thereto, and construction of footpaths.

The loan will be expended in Wards in the following proportions and rating will be levied in the same proportion:—

Canning Vale Ward—£6,000.
Kenwick Ward—£10,000.
Maddington Ward—£3,000.
Gosnells Ward—£5,000.

Plans, specifications, estimates and the statement required by section 609 are open for inspection at the Council offices, Maddington, during normal office hours for 35 days after the publication of this notice.

A. A. MILLS, *President.*
H. W. WALKER, *Shire Clerk.*

SHIRE OF GOSNELLS.

Notice of Intention to Borrow.

Proposed Loan (No. 72) of £7,000

PURSUANT to section 610 of the Local Government Act, 1960, the Gosnells Shire Council hereby gives notice that it proposes to borrow £7,000, for a period of 20 years, at a rate of interest not exceeding £5 10s. per cent. per annum, payable at the Superannuation Board, Perth, by half-yearly instalments of principal and interest. Purpose: The purchase of land for Kenwick Ward Civic Amenity needs.

In accordance with 610 (a) (ii) the land to be purchased is more specifically described as portion of Canning Location 7, being lots 84 and 85 on Plan 2748, and is situated at Streatham Street, Kenwick, and in the opinion of the Council the undertaking will be of particular benefit to the Kenwick Ward and rating will apply to the Kenwick Ward only.

Plans, specifications, estimates and the statement required by section 609 are open for inspection at the Council offices, Maddington, during normal office hours for 35 days after the publication of this notice.

A. A. MILLS, *President.*
H. W. WALKER, *Shire Clerk.*

LOCAL GOVERNMENT ACT, 1960.

Shire of Hall's Creek.

Notice of Intention to Borrow.

Proposed Loan (No. 2) of £30,000.

PURSUANT to section 610 of the Local Government Act, 1960, the Hall's Creek Shire Council hereby gives notice that it proposes to borrow money, by the sale of a debenture or debentures, on the following terms and for the following purpose: £30,000, for a period of 20 years, at an interest rate of 5½ per cent. per annum, repayable at the Australia & New Zealand Savings Bank Limited, Perth, in 40 half-yearly instalments of principal and interest. Purpose: Construction of new Civic Building (including administration offices, public hall and library) and construction of Shire Clerk's new residence.

Plans, specifications and estimates of costs, as required under section 609 of the Act, are open for inspection of ratepayers at the office of the Shire, during office hours, for a period of 35 days after publication of this notice.

Dated this 1st day of October, 1963.

E. J. LILLY,
President.
G. R. APPELBEE,
Shire Clerk.

LOCAL GOVERNMENT ACT, 1960.

Shire of Kojonup.

Notice of Intention to Borrow.

Proposed Loan (No. 30) of £8,000.

THE Kojonup Shire Council hereby gives notice, pursuant to section 610 of the Local Government Act, 1960, that it proposes to borrow money, by the sale of debentures, on the following terms: Not exceeding £8,000, for 10 years, at an interest rate of £5 2s. 6d. per cent. per annum, repayable at Kojonup by 20 equal half-yearly instalments of principal and interest. Purpose: Financing of 1963-64 contribution to Kojonup-Frankland Road construction work and Contributory Bitumen Scheme.

Plans, specifications and estimates of costs are open for inspection at the Council office, during office hours, for 35 days from date of this publication.

Dated 30th September, 1963.

W. H. C. STRETCH,
President.
M. J. EDMONDS,
Shire Clerk.

LOCAL GOVERNMENT ACT, 1960.

Shire of Augusta-Margaret River.

Notice of Intention to Borrow.

Proposed Loan (No. 43) of £5,000.

PURSUANT to section 610 of the Local Government Act, 1960, the Augusta-Margaret River Shire Council hereby gives notice that it proposes to borrow money, by the sale of debentures, on the following terms and for the following purpose: £5,000, for 15 years, with interest at the rate of £5 2s. 6d. per cent. per annum, repayable at the office of the Superannuation Board, Perth, by 30 equal instalments of principal and interest. Purpose: Construction of cattle saleyards at Margaret River.

It is anticipated that repayment of the major portion of this loan will be made from yard receipts.

Plans, specifications and estimates, as required by section 609, are open for inspection at the Council office, during business hours, for 35 days after publication of this notice.

Dated this 7th day of October, 1963.

C. S. SMITH,
President.
C. S. WEST,
Shire Clerk.

LOCAL GOVERNMENT ACT, 1960.

Shire of Mukinbudin.

Notice of Intention to Borrow.

Proposed Loan (No. 28) of £1,000.

PURSUANT to section 610 of the Local Government Act, 1960, the Shire Council of Mukinbudin hereby gives notice that it proposes to borrow money, by the sales of debentures, on the following terms and for the following purpose: An amount of £1,000, for a period of five years, at an interest rate of £5 per cent. per annum, repayable at the Bank of New South Wales, Mukinbudin, by 10 half-yearly instalments of principal and interest. Purpose: For the bituminous surfacing of streets.

Plans, specifications, estimates and statement as required by section 609 are open for inspection by ratepayers at the office of the Council, during office hours, for 35 days after publication of this notice.

Dated this 8th day of October, 1963.

H. WILLIAMS,
President.
T. B. CONWAY,
Shire Clerk.

SHIRE OF CRANBROOK.

Notice of Intention to Borrow.

Proposed Loan (No. 25) of £10,700.

PURSUANT to section 610 of the Local Government Act, 1960, the Cranbrook Shire Council hereby gives notice that it proposes to borrow money, by the sale of a debenture or of debentures, on the following terms and for the following purpose: £10,700, for a period of seven years, at an interest rate of £5 1s. 3d. per cent. per annum, payable at the office of the Bank of New South Wales, Cranbrook, in 14 equal half-yearly instalments of principal and interest. Purpose: Purchase of plant (heavy grader).

Plans, specifications and estimates of costs as required by section 609 of the Local Government Act are open for inspection of ratepayers at the office of the Council during business hours, for 35 days after publication of this notice.

Dated 7th October, 1963.

L. G. HORDACRE,
President.
J. CAMPBELL,
Shire Clerk.

SHIRE OF WANNEROO.

IT is hereby notified for public information that Mr. Ronald Wilson Jefferies is appointed Traffic Inspector/Poundkeeper/Ranger for the Shire of Wanneroo.

The appointment of Ronald John Gillzan as Traffic Inspector/Poundkeeper/Ranger is cancelled.

16th September, 1963.

By order,

S. R. HARDWICKE,
Acting Shire Clerk.

TRAFFIC ACT, 1919-1962.

Shire of Kalgoorlie.

IT is hereby notified for general information that the Shire of Kalgoorlie, acting under the provisions of section 52 of the Traffic Act, 1919, hereby suspends the regulations made under that Act in so far as may be necessary for the conduct and control of motor cycle racing to be conducted between the hours of 8 a.m. to 11 a.m. on Sunday, 27th October, 1963, on the roads listed in the schedule hereunder.

The Schedule.

All that section of Broad Arrow Road between the eight and ten mile pegs.

4th October, 1963.

A. E. RASMUSSEN,
Shire Clerk.

SHIRE OF PERTH.

Notice.

To Lucas Pictures Pty. Ltd., 135 St. George's Terrace, Perth:

THE Council of the Shire of Perth, being the local authority for the Municipal District of the Shire of Perth, pursuant to the provisions of the Local Government Act, 1960-1962, being of the opinion that the open air picture gardens situated on Lot 5, Location 1419, Joyce Street, Scarborough, and

situated within the District of the Shire of Perth, of which you are the owner, is a neglected building, hereby gives you notice that you are immediately to take down and remove the said improvements.

And take further notice that if you do not comply with the terms of this notice, subject to your right of appeal pursuant to section 408 of the Local Government Act, 1960-1962, the Shire of Perth may apply to a Court of Petty Sessions for an order to compel you to comply with this notice.

Dated the 28th day of August, 1963.

L. A. EASTON,
Acting Shire Clerk.

Issued by and under the directions of the Shire of Perth.

PLANT DISEASES ACT, 1914-1958.

Department of Agriculture,
Perth, 27th September, 1963.

I, the undersigned Minister for Agriculture, being the Minister charged with the administration of the Plant Diseases Act, 1914-1958, acting in exercise of the power in this behalf conferred upon me by section 12 of the said Act and for the purposes of subsection (2) thereof, do hereby declare that the portion of the State of Western Australia as described in the schedule hereto is infested with the disease called Fruit Fly (*Ceratitidis capitata*), which is a disease to which section 12 of the said Act and the regulations made under the said Act apply.

Schedule.

All that portion of land being the whole of the land contained within the boundaries of Norseman Townsite, together with all that portion of land bounded by lines starting from the south-western corner of Reserve 3476 and extending east 270 chains; thence north 285 chains; thence west 295 chains; thence south 285 chains to a point situate west of the south-western corner of reserve 3476 aforesaid and thence east to the starting point.

C. D. NALDER,
Minister for Agriculture.

PLANT DISEASES ACT, 1914-1958.

Department of Agriculture,
Perth, 27th September, 1963.

I, the undersigned Minister for Agriculture, being the Minister charged with the administration of the Plant Diseases Act, 1914-1958, acting in exercise of the power in this behalf conferred upon me by section 12 of the said Act and for the purposes of subsection (2) thereof, do hereby declare that the portion of the State of Western Australia as described in the schedule hereto is infested with the disease called Fruit Fly (*Ceratitidis capitata*), which is a disease to which section 12 of the said Act and the regulations made under the said Act apply.

Schedule.

All that portion of the State of Western Australia included within the boundaries of the Pingelly Town Council.

C. D. NALDER,
Minister for Agriculture.

PLANT DISEASES ACT, 1914-1958.

Department of Agriculture,
Perth, 27th September, 1963.

I, the undersigned Minister for Agriculture, being the Minister charged with the administration of the Plant Diseases Act, 1914-1958, acting in exercise of the power in this behalf conferred upon me

by section 12 of the said Act and for the purposes of subsection (2) thereof, do hereby declare that the portion of the State of Western Australia as described in the schedule hereto is infested with the disease called Fruit Fly (*Ceratitidis capitata*), which is a disease to which section 12 of the said Act and the regulations made under the said Act apply.

Schedule.

All that portion of the State of Western Australia included within the boundaries of the York Town Council.

C. D. NALDER,
Minister for Agriculture.

VERMIN ACT, 1918-1960.

Woodanilling, Katanning, Broomehill and
Tambellup Vermin Districts.

NOTICE is hereby given, under section 98 of the Vermin Act, 1918-1960, that all owners or occupiers or owners and occupiers of any holdings either owned, rented or leased within the whole of the vermin districts shown in the schedule below shall on the respective appropriate date shown in the said schedule commence the work of destroying rabbits upon such holdings and upon the roads bounding and intersecting such holdings.

The work shall be continued and systematically carried out until the respective appropriate date further shown in the said schedule.

The means to be adopted shall be "free feeding" with unpoisoned baits in well-defined trails for no less than three nights in succession, followed by the laying of poisoned baits. Baits to be comprised of oats or apples with "1080" poison.

Schedule.

District; Date of Commencement of Work; Work
Carried Out Until.

Woodanilling; 25th November, 1963, to 31st March,
1964.

Katanning; 25th November, 1963, to 31st March,
1964.

Broomehill; 25th November, 1963, to 31st March,
1964.

Tambellup; 25th November, 1963, to 31st March,
1964.

T. C. DUNNE,
Chairman, Agriculture Protection Board.

VERMIN ACT, 1918-1960.

Woodanilling, Katanning, Broomehill and
Tambellup Vermin Districts.

NOTICE is hereby given, pursuant to section 102A of the Vermin Act, 1918-1960, that it is proposed to use Sodium Fluoroacetate ("1080") in the vermin districts shown above for the poisoning of rabbits.

From the publication of this notice until further notice is published, the taking of rabbits or catching by any means except by poisoning is prohibited. Rabbits taken in breach of this prohibition are likely to endanger or be detrimental to human health or life, if consumed as food.

A person who takes or attempts to take rabbits in the vermin districts shown above after the publication of this notice and before publication of a further notice cancelling this prohibition commits an offence against the Vermin Act, 1918-1960.

Penalty: Maximum of £100.

T. C. DUNNE,
Chairman, Agriculture Protection Board.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD

Tenders for Government Supplies

Date of Advertising	Schedule No.	Supplies Required	Date of Closing
1963			1963
Sept. 27	829A, 1963	Precast Prestressed Concrete Bridge Deck Units	Oct. 10
Sept. 6	761A, 1963	Erection of 1 only 12,000-ton Bulk Oil Tank for Bunbury Generating Station. Documents chargeable at £1 ls. first issue and 5s. 3d. each subsequent issue	Oct. 17
Sept. 20	806A, 1963†	Standard Gauge Bogies	Oct. 17
Sept. 20	807A, 1963†	Standard Gauge Wheels and Axles	Oct. 17
Sept. 20	808A, 1963†	Standard Gauge Axle Boxes	Oct. 17
Sept. 20	814A, 1963†	Standard Gauge Couplers and Draft Gear	Oct. 17
Sept. 27	820A, 1963	Erection of Link Mesh Fence at Albany	Oct. 17
Sept. 27	828A, 1963	Air Valves for Sewerage Work	Oct. 17
Sept. 27	831A, 1963	Bodies to Morgues at Perth and Fremantle during 1964	Oct. 17
Sept. 27	.....	Burials—Metropolitan Area 1964	Oct. 17
Oct. 4	837A, 1963	Motor Vehicle Safety Belts	Oct. 17
Oct. 4	844A, 1963	8 in. and 6 in. N.D. Steel Pipes	Oct. 17
Oct. 4	845A, 1963	Combination Washer/Extractor, 25 lb. capacity (re-called)	Oct. 17
Oct. 8	852A, 1963	Tea	Oct. 17
Oct. 4	853A, 1963	18 in. N.D. Steel Pipes	Oct. 17
Oct. 4	854A, 1963	2 only Portable Diesel-driven Air Compressors	Oct. 17
Oct. 11	861A, 1963	30 in. N.D. Steel Pipes	Oct. 17
Sept. 27	830A, 1963	Removal of Bodies to Morgues at Kalgoorlie, Northam and Geraldton during 1964	Oct. 24
Sept. 27	.....	Burials—Country Towns 1964	Oct. 24
Oct. 4	838A, 1963	Bore Pumping Units for Esperance Water Supply	Oct. 24
Oct. 8	846A, 1963	Piles, Stringers and Corbels	Oct. 24
Oct. 4	855A, 1963	Low Loader Type Trailers	Oct. 24
Oct. 11	856A, 1963	Secondhand Reconditioned Iron-framed Piano	Oct. 24
Aug. 23	713A, 1963*†	440 volt Air Breaker Switchgear for Muja Generating Station. Documents chargeable at £2 2s. and 10s. 6d. each subsequent issue	Oct. 31
Sept. 6	762A, 1963*†	Grit Removal Plant for Woodman Point Sewage Treatment Works	Oct. 31
Sept. 20	812A, 1963†	Standard Gauge Flat Top Wagons	Oct. 31
Oct. 4	847A, 1963†	Universal Grinder	Oct. 31
Oct. 4	848A, 1963†	Combination Turret Lathe	Oct. 31
Oct. 4	849A, 1963†	Horizontal Boring and Facing Machine	Oct. 31
Oct. 4	850A, 1963†	Wheelabrator Shot Blasting Plant	Oct. 31
Oct. 4	851A, 1963	Coloured Cotton Waste	Oct. 31
Sept. 27	827A, 1963*†	Intermediate Draw Gear, Rubbing Plates (Manganese Steel) for V Class Locomotives	Nov. 7
Sept. 6	763A, 1963*†	Extensions to 3 K.V. Oil Break Switchgear for Bunbury Generating Station. Documents chargeable at £1 ls. first issue and 5s. 3d. each subsequent issue	Nov. 14
Sept. 6	764A, 1963*†	Four only 3,300/440 volt Dry Type Indoor Transformers for Muja Generating Station. Documents chargeable at £1 ls. first issue and 5s. 3d. each subsequent issue	Nov. 14
Oct. 11	860A, 1963†	22 kV Nine-panel Switchboard	Dec. 5

* Documents available from Agent General for W.A., 115 The Strand, London, W.C. 2.

† Documents available for inspection only at W.A. Government Tourist Bureau Offices, Melbourne and Sydney.

Addresses—Liaison Offices—

W.A. Government Tourist Bureau,
No. 10 Royal Arcade, Melbourne, Cl.

C/o The Manager,
W.A. Government Tourist Bureau,
22 Martin Place, Sydney.
Agent General for W.A.—
115 The Strand, London, W.C. 2.

For Sale by Tender

Date of Advertising	Schedule No.	For Sale	Date of Closing
1963			1963
Sept. 27	815A, 1963	Diamond T Prime Mover (WAG 1548) at Derby	Oct. 17
Oct. 4	834A, 1963	Surplus Tractor and Vehicle Parts	Oct. 17
Oct. 4	835A, 1963	Scrap Copper Wire at Fremantle	Oct. 17
Oct. 4	841A, 1963	Ajax 1 in. Centrifugal Water Pump (PW 88)	Oct. 17
Oct. 4	842A, 1963	1958 Ford Mainline Utility (WAG 4672)	Oct. 17
Oct. 4	843A, 1963	Secondhand Pulsometer 1½ in. Centrifugal Water Pump (PW 92)	Oct. 17
Oct. 4	836A, 1963	Engines, Vehicle Parts and Machinery at Albany	Oct. 24
Oct. 4	839A, 1963	1958 L.W.B. Landrover (WAG 4944), at Carnarvon	Oct. 24
Oct. 4	840A, 1963	Bedford 6-ton Tip Truck (WAG 5084), at Carnarvon	Oct. 24
Oct. 11	857A, 1963	Kelly & Lewis 2½ in. Centrifugal Water Pump (PW 63)	Oct. 24
Oct. 11	858A, 1963	Trucks and Utilities (20 only)	Oct. 24
Oct. 11	859A, 1963	Motor Cycles (12 only)	Oct. 24

Tenders addressed to the Chairman, Government Tender Board, 74 Murray Street, Perth, will be received for the above-mentioned supplies until 10 a.m. on the dates of closing.

Tenders must be properly indorsed on envelopes otherwise they are liable to rejection.

Tender forms and full particulars may be obtained on application at the Tender Board Office, 74 Murray Street, Perth.

No Tender necessarily accepted.

11th October, 1963.

A. H. TELFER,
Chairman, Tender Board.

WESTERN AUSTRALIAN GOVERNMENT TENDER BOARD—*continued*
Accepted Tenders

Schedule No.	Contractor	Particulars	Department Concerned	Rate
714A, 1963	L. H. Bassula	Fencing Work at Geraldton	M.R.D.	£679
667A, 1963	R. E. Arnold & Co. Pty. Ltd.	Supply and Installation of Sawdust Exhaust System at Dwellingup	Forests	£560
755A, 1963	Cooper Motors	Purchase and Removal of 1957 Land Rover (WAG 4543)	Agriculture	£283
746A, 1963	F. J. Webster	Purchase and Removal of Champion Heavy Duty Drilling Machine	P.W.D.	£2 5s.
747A, 1963	Lange & Amies	Purchase and Removal of International TD 18A Angle Dozer (PW 218)	do.	£925
744A, 1963	J. L. & B. R. Jacobs	Purchase and Removal of Le Tourneau 3-tyne Ripper (MRD 23)	M.R.D.	£102
777A, 1963	Midalia & Benn Pty. Ltd.	Purchase and Removal of Mild Steel Rod	Lands	£9 1s. per ton
774A, 1963	Cotton Traders of Australia	Purchase and Removal of Scrap Rags, as per Items 1 to 4, inclusive	Govt. Stores	3d. per lb.
701A, 1963	R. C. Viney	Purchase and Removal of Deutz Diesel Engine (MRD 479)	M.R.D.	£12 10s.
<i>Transfer</i>				
532A, 1963	M. B. Preston to J. R. Saunders	Purchase and Removal of Kitchen Refuse and Waste Food, as per Items 3, 4 and 5	Medical	

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 578 of 1963.

Between Federated Miscellaneous Workers' Union of Australia, West Australian Branch, Union of Workers, Applicant, and Jandakot Wool Scouring Co. Pty. Ltd. and Others, Respondents.

HAVING heard Mr. C. Ford on behalf of the applicant and Mr. J. M. Ince on behalf of the respondents, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, doth hereby order and declare—

That the Wool Scouring and Fellmongery Industry Award, No. 32 of 1959, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 23rd day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 22—Wages: Delete subclauses (a) and (b) and insert in lieu thereof the following:—

(a) Basic Wage:

	Per Week.
	£ s. d.
(i) Within a radius of 15 miles from the G.P.O., Perth	15 1 6
(ii) Outside a 15 mile radius but within a 30 mile radius of the G.P.O., Perth	14 19 11

Margin Over Male Basic Wage Per Week.

(b) Adult Males:	£ s. d.
Wool Scourer (man in charge of a machine)	3 16 0
Leading Hand in charge of a press or grease separator	3 4 0
Centre Hand (man responsible for cleaning wool trays, watching machines and separator and relieving wool scourer)	3 4 0
All others	2 19 6

2. Liberty to apply is reserved in respect of Clause 16—Meal Money, subclause (k) of Clause 21—Special Rates and Provisions and subclause (d) of Clause 22—Wages.

(2)—76048

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 593 of 1963.

Between United Metropolitan Timber Yards, Sawmills, and Woodworkers Employees' Union of Workers, Applicant, and Cass Case Co. and Others, Respondents.

HAVING heard Mr. G. D. Brown on behalf of the applicant and Mr. J. M. Ince on behalf of the respondents, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, doth hereby order and declare—

That the Case and Box Makers' Award, No. 48 of 1951, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 23rd day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

First Schedule—Wages: Delete classifications numbered 1 to 13 and insert in lieu thereof the following:—

	Margin Per Week.
	£ s. d.
(1) Sawyer planking out and fitching to size	3 13 0
(2) Other breaking-down Bench Sawyers	2 19 0
(3) Case Bench Sawyer, including Docker	1 19 0
(4) Wood and Case Machinist	1 13 0
(5) Case and Box Makers or Repairers	1 13 0
(6) Tailers-out on breaking down benches on dead roller	1 13 0
(7) Saw Doctor	6 7 0
(8) Saw Sharpener	3 5 0
(9) Band Re-Sawyer	2 10 0
(10) Stacker who stacks timber for seasoning by the process of stripping with the aid of mobile crane	13 0
(11) Nightwatchman	1 8 0
(12) Mill or yard hand (as defined)	3 0
(13) Other unclassified male adults	Nil

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 32 of 1962.

Between The Food Preservers' Union of Western Australia
Union of Workers, Applicant, and Plaistowe & Co. Ltd.
and Others, Respondents.

THE Conciliation Commissioner, in pursuance of the powers
and duties conferred upon him by section 108B of the Indus-
trial Arbitration Act, 1912-1961, and in pursuance of a re-
mission to him by the Court of Arbitration, doth hereby
make the following Award in connection with the industrial
dispute between the abovenamed parties.

Award.

1.—Title.

This Award shall be known as the "Confectionery Manu-
facturing Award 1963", and replaces Award No. 3 of 1955
as amended.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Area.
5. Term.
6. Definitions.
7. Wages.
8. Hours.
9. Overtime.
10. Restriction on Working Time.
11. Protective Clothing.
12. Meal Money.
13. Meal Interval.
14. Shift Work.
15. Incentive Payment.
16. Contract of Service.
17. Mixed Functions.
18. Holidays.
19. Annual Leave.
20. Absence Through Sickness.
21. Payment of Wages.
22. Time and Wages Record.
23. No Reduction.
24. Under-rate Workers.
25. Junior Workers' Certificate.
26. Limitation of Female Work.
27. Inspection by Union.
28. Board of Reference.
29. Seating Accommodation.
30. First Aid.
31. Posting of Award.
32. Preference.
33. Long Service Leave.

3.—Scope.

This Award shall apply to workers engaged in the classi-
fications described in clause 7 hereof employed by the
Respondents in the Confectionery Manufacturing Industry.

4.—Area.

This Award shall have effect over the area comprised
within a radius of twenty-five (25) miles from the General
Post Office, Perth.

5.—Term

The term of this Award shall be for a period of three (3)
years as from the beginning of the first pay period com-
mencing after the date hereof.

6.—Definitions.

(1) "Leading Hand" shall mean a worker who is appointed
as such by the employer and who, in addition to his ordinary
duties, is required by the employer to supervise the work of
other workers.

(2) "Confectioner" means an adult male worker employed
handling or dealing with confectionery in any process of
manufacture from raw materials such as sugar, glucose,
gelatine, cocoa beans, gum or licorice, chocolate, or similar
material to the finished article, and includes a worker who
runs by hand with any kind of funnel or bag, jubes, jellies,
cream fondant, snowballs, or other articles, which are run
into stamped or moulded starch trays or other moulded
receptacles, and/or making lozenges, and/or making up and
striping high boiled cooked sugar with or without hard and
soft centres, and/or operating or controlling a chocolate
dipping or covering machine.

(3) "Confectioner Machinist" means an adult male worker
employed in operating or controlling any of the following
machines:—

- Licorice shaping and/or depositing machines.
- Lozenge, licorice and/or paste stamping and/or cutting
machines.
- Mogul depositing machine.

- Refiner and/or melanger machines.
- Conches.
- Cocoa mill.
- Gum grinder mill.
- Icing sugar mill.
- Liquor mill.

(4) "General Confectionery Hand" means an adult male
worker employed in one or more of the following operations:
Grinding nuts; stirring gum or syrup, smoothing, emptying,
sieving starch trays; cleaning confectionery; washing tins
or bottles with a capacity of over 4 lb.; stamping lozenges,
marking toffee on slabs; rolling confectionery sticks or balls;
blanching nuts by machine; cutting confectionery by hand
or vertical or circular cutting machine; grinding figs, acids,
and other ingredients used in the trade; weighing con-
fectionery and ingredients (over 30 lb.); straining syrup or
other material used in the trade; all handling of confec-
tionery or ingredients in the manufacture of confectionery;
up-ending sugar or lumping sugar; glazing confections;
cutting neat work; coating boiled goods with such in-
gredients as dry sugar or cocoanut, etc.; feeding Forgrove
and similar machines (except universal type).

(5) "Casual Worker" shall mean any worker dismissed
through no fault of his own before the expiration of one (1)
week of his employment.

7.—Wages.

	Per Week.			
	Males.		Females.	
	£	s. d.	£	s. d.
(1) Basic Wage:				
(a) Within a radius of 15 miles from the G.P.O., Perth ...	15	1 6	11	6 1
(b) Outside a radius of 15 miles from the G.P.O., Perth, but within a radius of 25 miles from the G.P.O., Perth	14	19 11	11	4 11

Margin Over Male
Basic Wage Per Week.

(2) Margins:	£ s. d.	
(a) Adult Males—		
Confectioner	3	10 0
Confectioner Machinist	2	0 0
General Confectionery Hands	1	5 0
All Others		10 0

Margin Over Female
Basic Wage Per Week.

(b) Adult Females—	£ s. d.	
Machine Attendants	1	2 6
Moulders	1	2 6
All Others		16 0

(c) Juniors—
Percentage for Males
or Females of Appro-
priate Male or Female
Basic Wage Per Week.

14 to 15 years of age ...	35
15 to 16 years of age ...	45
16 to 17 years of age ...	55
17 to 18 years of age ...	65
18 to 19 years of age ...	75
19 to 20 years of age ...	85
20 to 21 years of age ...	95

(3) Casual Workers:

All casual workers, as defined, shall be paid at the rate
prescribed for their classification plus fifteen per
cent. (15%).

	Males Per Week Extra.	Females Per Week Extra.
	£ s. d.	£ s. d.

(4) Leading Hands—

A Leading Hand in charge of—		
(a) less than three (3) other workers	9 6	5 0
(b) not less than three (3) and not more than ten (10) other workers ...	19 0	10 0
(c) more than ten (10) but less than twenty (20) other workers	1 18 6	1 0 0
(d) more than twenty (20) other workers'	2 17 6	1 10 0

8.—Hours.

(1) The ordinary hours of duty shall not exceed forty (40) per week and, subject to clause 14, shall be worked in straight shifts of eight hours other than breaks for lunch, between the hours of 7 a.m. and 5.30 p.m. Monday to Friday, both inclusive.

(2) The starting and finishing times in any establishment shall only be altered by the employer giving seven (7) days' notice to his workers of such alteration, except where otherwise agreed between the employer and the Union.

9.—Overtime.

(1) Except as provided in clause 14 all time worked before the usual starting time or after the usual finishing time or beyond eight (8) hours in any one day shall be deemed overtime and be paid for at the rate of time and a half for the first four (4) hours per day and double time thereafter.

(2) All overtime performed after twelve (12) noon Saturdays, or on Sundays or work on any of the holidays prescribed in clause 18 (1) hereof shall be paid for at the rate of double time.

(3) An employer may require any worker to work reasonable overtime at overtime rates, and such worker shall work overtime in accordance with such requirement.

(4) Rest Period.—When overtime work is necessary it shall, wherever reasonably practicable, be so arranged that workers have at least eight (8) consecutive hours off duty between the work of successive days.

(5) A worker (other than a casual worker) who works so much overtime between the termination of his ordinary work on one day and the commencement of his ordinary work on the next day that he has not at least eight (8) consecutive hours off duty between those times shall, subject to this subclause, be released after completion of such overtime until he has had eight (8) consecutive hours off duty without loss of pay for ordinary work time occurring during such absence.

(6) If, on the instructions of his employer, such a worker resumes or continues work without having had such eight (8) consecutive hours off duty, he shall be paid at double rates until he is released from duty for such period and he shall then be entitled to be absent until he has had eight (8) consecutive hours off duty without loss of pay for ordinary working time occurring during such absence.

(7) When a worker is recalled to work after leaving the job he shall be paid for at least three (3) hours at overtime rates.

10.—Restriction on Working Time.

Subject to other provisions of this Award no organisation, party to this Award, or worker or workers covered by this Award, shall in any way, whether directly or indirectly be a party to or concerned in any ban, limitation or restriction upon the working of overtime or ordinary time in accordance with the requirements of the industry covered by this Award.

11.—Protective Clothing.

Where necessary to protect the worker's clothing from excessive soiling or wear and tear, protective clothing shall be supplied by the employer.

Failing agreement between the parties any dispute on this matter may be referred to the Board of Reference.

12.—Meal Money.

(1) A worker required to work overtime for more than two (2) hours, without being notified on the previous day or earlier that he will be so required to work, shall be supplied with a meal by the employer or paid six shillings (6s.) for a meal.

(2) If the amount of overtime required to be worked necessitates a second or subsequent meal, the employer shall, unless he has notified the workers concerned on the previous day or earlier that such second or subsequent meal will also be required, provide such meals or pay an amount of four shillings (4s.) for each such second or subsequent meal.

(3) No such payments need be made to workers living in the same locality as their workshops who can reasonably return home for such meals.

(4) If a worker in consequence of receiving such notice has provided himself with a meal or meals and is not required to work overtime or is required to work less overtime than notified, he shall be paid the amounts above prescribed in respect of the meals not then required.

13.—Meal Interval.

(1) Not less than thirty (30) minutes nor more than one (1) hour shall be allowed for a meal each day.

(2) A worker shall not be compelled to work for more than five and a half (5½) hours without a break for a meal.

(3) When a worker is required for duty during any meal time, whereby his meal time is postponed for more than one (1) hour, he shall be paid at overtime rates until he gets his meal.

14.—Shift Work.

(1) An employer may, if he so desires, work his establishment on shifts, but before doing so shall give to the Union notice in writing of his intention to do so and of the intended starting and finishing times of ordinary working hours of the respective shifts.

(2) (a) Where any particular process is carried out on shifts other than day shift, and less than five (5) consecutive afternoon or five (5) consecutive night shifts are worked on that process then the workers employed on such afternoon or night shifts shall be paid at overtime rates.

(b) The sequence of work shall not be deemed to be broken under the preceding paragraph by reason of the fact that work on the process is not carried out on a Saturday or Sunday or on any public holiday.

(3) The loading on the ordinary rates of pay for shift work shall be five per cent. (5%) for afternoon shift and ten per cent. (10%) for night shift.

(4) Leave to apply to amend or add provisions to this clause is reserved to either party at any time.

15.—Incentive Payment.

(1) Particulars of the basis of incentive payments shall be supplied upon request to the Secretary of the Union.

(2) Adjustments and/or alterations of the basis of incentive payments shall be subject to mutual agreement between the employer and the workers concerned.

(3) In the event of any disagreement between the employer and the workers concerned, the matter may be referred to the Board of Reference by the employer or the Union.

16.—Contract of Service.

(1) Except in the case of a casual worker, whose engagement shall be by the hour, the contract of hiring of every worker shall be a weekly contract terminable by one (1) week's notice on either side, given on any working day or in the event of such notice not being given by the payment of one (1) week's pay by the employer or the forfeiture of one (1) week's pay by the worker.

(2) The employer shall be under no obligation to pay for any day not worked upon which the worker is required to present himself for duty, except such absence from work is due to illness and comes within the provisions of clause 20, or such absence is on account of holidays to which the worker is entitled under the provisions of this Award.

(3) The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or Unions affiliated with it, or by any other association or Union, or through the breakdown of the employer's machinery or any stoppage of work by any cause which the employer cannot reasonably prevent.

17.—Mixed Functions.

(1) A worker engaged for more than half ($\frac{1}{2}$) of one (1) day or shift on duties carrying a higher rate than his ordinary classification shall be paid the higher rate for such day or shift. If employed for less than half ($\frac{1}{2}$) of one (1) day or shift he shall be paid the higher rate for the time so worked.

(2) A worker's regular rate of wage shall not be reduced whilst he is temporarily employed on work classified with a lower minimum rate.

18.—Holidays.

(1) Subject to clause 9 (2) of this Award the following days, or the days observed in lieu shall subject as hereinafter provided be allowed as holidays without deduction of pay, namely: New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Foundation Day, Sovereign's Birthday, Christmas Day and Boxing Day. Provided that another day may be taken as a holiday by arrangement between the parties, in lieu of any of the days named in the subclause.

(2) Where Christmas Day or New Year's Day falls on a Saturday or a Sunday, such holiday shall be observed on the next succeeding Monday and where Boxing Day falls on a Sunday or a Monday such holiday shall be observed on the next succeeding Tuesday; in each such case the substituted day shall be deemed a holiday without deduction of pay in lieu of the day for which it is substituted.

(3) On any public holiday not prescribed as a holiday under this Award, the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted, but if work be done, ordinary rates of pay shall apply.

(4) The provisions of this clause shall not apply to casual workers.

19.—Annual Leave.

(1) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment or ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with such employer.

A worker shall be given at least two (2) weeks' notice that he is to take his annual leave.

(2) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one (1) day being an ordinary working day for each such holiday observed as aforesaid.

(3) If after one (1) month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment or his employment is terminated by the employer through no fault of the worker, the worker shall be paid one-sixth (1/6th) of a week's pay at his ordinary rate of wage in respect of each completed month of continuous service.

(4) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (3) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(5) (a) A worker who is justifiably dismissed for misconduct shall not be entitled to the benefit of the provisions of this clause.

(b) In special circumstances and by mutual consent of the employer, the worker, and the Union concerned, annual leave may be taken in not more than two (2) periods.

(6) The provisions of this clause shall not apply to casual workers.

(7) Any time in respect of which a worker is absent from work, except time for which he is entitled to claim sick pay, or time spent on holidays or annual leave as prescribed by this Award, shall not count for the purpose of determining his right to annual leave.

20.—Absence Through Sickness.

(1) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health for one-twelfth (1/12th) of a week for each completed month of service: Provided that payment for absence through such ill-health shall be limited to one (1) week in each calendar year. Payment hereunder may be adjusted at the end of each calendar year, or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred. This clause shall not apply where the worker is entitled to compensation under the Workers' Compensation Act.

(2) A worker shall not be entitled to receive any wages from his employer for any time lost through the result of an accident not arising out of or in the course of his employment or for any accident, wherever sustained, arising out of his own wilful default or for sickness arising out of his own wilful default.

(3) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(4) Sick leave shall accumulate from year to year so that any balance of the period specified in subclause (1) of this clause which has in any year not been allowed to any worker by his employer as paid sick leave may be claimed by the worker and, subject to the conditions hereinbefore prescribed, shall be allowed by his employer in any subsequent year without diminution of the sick leave prescribed in respect of that year. Provided that the sick leave which accumulates pursuant to this subclause shall be available to the worker for a period of two (2) years but not longer from the end of the year in which it accrues.

21.—Payment of Wages.

(1) Wages shall be paid at least weekly.

(2) Not more than two (2) days' wages shall be kept in hand by the employer.

(3) When a worker's services are terminated he shall be paid all wages due before leaving the employer's premises or alternatively (except in the case of casual workers) a cheque for the amount due may be forwarded to the worker's last known address within forty-eight (48) hours of such termination.

22.—Time and Wages Record.

(1) The employer shall keep or cause to be kept a record or records containing the following particulars:—

- (a) Name of each worker.
- (b) The nature of his work.
- (c) The hours worked each day and each week.
- (d) The wages and overtime (if any) paid each week.
- (e) The age of each junior worker.

Any system of automatic recording by machines shall be deemed to comply with this provision to the extent of the information recorded.

(2) The time and wages record shall be open for inspection by a duly accredited official of the Union during the usual office hours at the employer's office, or other convenient place, and the representative may be allowed to take extracts therefrom.

23.—No Reduction.

Nothing herein contained shall entitle an employer to reduce the wage of any worker who at the date of this Award was being paid a higher rate of wage than the minimum prescribed for his or her class of work.

24.—Under-rate Workers.

(1) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(2) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(3) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

25.—Junior Workers' Certificate.

(1) Junior workers upon being engaged shall if required furnish the employer with a certificate containing the following particulars:—

- (a) Name in full.
- (b) Age and date of birth.

(2) No worker shall have any claim upon an employer for additional pay in the event of the age of the worker being wrongly stated on the certificate. If any junior worker shall wilfully mis-state his age in the certificate he alone shall be guilty of a breach of this Award, and in the event of a worker having received a higher rate than that to which he was entitled he shall make restitution to the employer.

The certificate shall be available for inspection by an accredited representative of the Union in the manner which the Time and Wages Record is open for inspection.

26.—Limitation of Female Work.

No female worker shall be required to lift any weight in excess of thirty-five (35) lb.

27.—Inspection by Union.

(1) Accredited representative of the Union shall be permitted to interview the workers on the business premises of the employer during non-working times or meal breaks.

(2) In the case of a dispute between the Union and an employer which is likely to lead to a cessation of work or to an application to the Court and which involves the inspection of workers or of machines in the process of production on which such workers are engaged, such Union representatives shall have the right of inspection at any time during which the workers or machines concerned are working, but this permission shall not be exercised without the consent of the employer more than once in any one week.

(3) Provided that the duly accredited representative shall notify the employer beforehand of his intention to exercise his rights under this clause and the Union official exercising his right under this clause shall not interfere with or inconvenience the work duties of the workers.

28.—Board of Reference.

(1) The Court may appoint for the purpose of this Award a Board or Boards of Reference. Each Board shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. There are assigned to each such Board in the event of no agreement being arrived at between the parties to the Award, the functions of—

- (a) adjusting any matters of difference which may arise between the parties from time to time, except such as involves interpretations of the provisions of this Award or any of them;
- (b) deciding any other matter that the Court may refer to the Board from time to time.

(2) The provisions of regulation 106 of the Industrial Arbitration Act, 1912-1961, shall be deemed to apply to any Board of Reference appointed hereunder.

29.—Seating Accommodation.

Where and when practicable, suitable seating accommodation shall be provided for female workers unless it is physically impossible to carry out the work required in a sitting position.

30.—First Aid.

Adequate first aid equipment shall be provided in all establishments.

31.—Posting of Award.

The employer shall allow a copy of this Award if supplied by the Union, to be posted in a place easily accessible to the workers.

32.—Preference to Unionists.

(1) In this clause the term "unionist" means a worker who is a financial member of the industrial union of workers party to this Award.

(2) Any worker whose application for membership of the Union has been refused shall have the right of appeal to the Industrial Registrar whose decision on such matter shall be final. Such worker who has exercised his right of appeal shall pending the decision of the Industrial Registrar have the same rights under this clause as a "unionist".

(3) Subject to subclause (4) hereof workers who are not "unionists" shall within seven days of being supplied with the necessary application form for membership, and a copy of this clause by an accredited representative of the applicant union, apply in the prescribed manner for membership and if accepted as a member maintain financial membership whilst employed by an employer covered by this Award. Workers who are unfinancial or financial members of the industrial union of workers party to this Award shall become financial and/or maintain financial membership whilst employed by an employer covered by this Award.

(4) Exemptions :—

- (a) Any worker may apply in writing to the Industrial Registrar, Court of Arbitration, Perth, (whose decision shall be final) for exemption from this clause.
- (b) An applicant for exemption shall detail in the application to the Industrial Registrar his reasons for desiring exemption, and such application shall only be valid and considered by the Industrial Registrar if it is forwarded by registered post within seven days of the applicant's receipt of the application for membership as prescribed in subclause (3).
- (c) The Industrial Registrar in the exercise of his discretion may grant exemption with such conditions as he deems desirable—
 - (i) if the applicant is a financial member of any other registered industrial union ;
 - (ii) if the worker objects on the grounds of conscientious religious belief to becoming a member of any industrial union ; and
 - (iii) for any other reason which the Industrial Registrar deems sufficient.
- (d) A worker refused exemption by the Industrial Registrar shall within seven days of the decision make application for membership of the applicant Union and if accepted as a member maintain financial membership whilst employed by an employer covered by this Award.

33.—Long Service Leave.

(a) Right to Leave.

A worker shall as herein provided be entitled to leave with pay in respect of long service.

(b) Long Service.

(1) The long service which shall entitle a worker to such leave shall, subject as herein provided, be continuous service with one and the same employer.

(2) Such service shall include service prior to the 1st April, 1958 if it continued until such time but only to the extent of the last twenty (20) completed years of continuous service.

(3) (i) Where a business has, whether before or after the coming into operation hereof, been transmitted from an employer (herein called "the transmitter") to another employer (herein called "the transferee") and a worker who at the time of such transmission was an employee of the transmitter in that business becomes an employee of the transferee—the period of the continuous service which the worker has had with the transmitter (including any such service with any prior transmitter) shall be deemed to be service of the worker with the transferee.

(ii) In this subclause "transmission" includes transfer, conveyance, assignment or succession whether voluntary or by agreement or by operation of law and "transmitted" has a corresponding meaning.

(4) Such service shall include—

- (a) any period of absence from duty on any annual leave or long service leave ;
- (b) any period of absence from duty necessitated by sickness of or injury to the worker but only to the extent of fifteen (15) working days in any year of his employment ;
- (c) any period following any termination of the employment by the employer if such termination has been made merely with the intention of avoiding obligations hereunder in respect of long service leave or obligations under any award in respect of annual leave ;
- (d) any period during which the service of the worker was or is interrupted by service—
 - (i) as a member of the Naval, Military or Air Forces of the Commonwealth of Australia other than as a member of the British Commonwealth Occupation Forces in Japan and other than as a member of the Permanent Forces of the Commonwealth of Australia except in the circumstances referred to in section 31 (2) of the Defence Act, 1903–1956, and except in Korea or Malaya after June 26, 1950 ;
 - (ii) as a member of the Civil Construction Corps established under the National Security Act, 1939–1946 ;
 - (iii) in any of the Armed Forces under the National Service Act, 1951 (as amended).

Provided that the worker as soon as reasonably practicable on the completion of any such service resumed or resumes employment with the employer by whom he was employed immediately before the commencement of such service.

(5) Service shall be deemed to be continuous notwithstanding—

- (a) the transmission of a business as referred to in paragraph (3) hereof ;
- (b) any interruption of a class referred to in paragraph (4) hereof irrespective of the duration thereof ;
- (c) any absence from duty authorised by the employer ;
- (d) any standing-down of a worker in accordance with the provisions of an Award, Industrial Agreement, Order or Determination under either Commonwealth or State law ;
- (e) any absence from duty arising directly or indirectly from an industrial dispute if the worker returns to work in accordance with the terms of settlement of the dispute ;
- (f) any termination of the employment by the employer on any ground other than slackness of trade if the worker be re-employed by the same employer within a period not exceeding two months from the date of such termination ;
- (g) any termination of the employment by the employer on the ground of slackness of trade if the worker is re-employed by the same employer within a period not exceeding six (6) months from the date of such termination ;
- (h) any reasonable absence of the worker on legitimate union business in respect of which he has requested and been refused leave ;
- (i) any absence from duty after the coming into operation of this clause by reason of any cause not specified in this clause unless the employer during the absence or within fourteen (14) days of the termination of the absence notifies the worker in writing that such absence will be regarded as having broken the continuity of service, which notice may be given by delivery to the worker personally or by posting it by registered mail to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

Provided that the period of any absence from duty or the period of any interruption referred to in placita (c) to (i) inclusive of this paragraph shall not (except as set out in paragraph (4) hereof) count as service.

(c) Period of Leave.

(1) The leave to which a worker shall be entitled or deemed to be entitled shall be as provided in this subclause.

(2) Where a worker has completed at least twenty (20) years' service the amount of leave shall be—

- (a) in respect of twenty (20) years' service so completed—thirteen (13) weeks' leave ;
- (b) in respect of each ten (10) years' service completed after such twenty (20) years—six and a half (6½) weeks' leave.

(3) Where a worker has completed at least fifteen (15) years' service since its commencement and his employment is terminated—

- (a) by his death ;
- (b) in any circumstances otherwise than by the employer for serious misconduct ;

the amount of leave shall be—

- (i) if such determination takes place before the worker has become entitled to leave under placitum (a) of paragraph (2) hereof such proportion of thirteen (13) weeks' leave as the number of completed years of such service bears to twenty (20) years ;
- (ii) if such termination takes place after the worker has become entitled to leave under placitum (a) of paragraph (2) hereof the leave due under such placitum and in addition such proportion of thirteen (13) weeks' leave as the number of completed years of such service after the accrual of such entitlement bears to twenty (20) years.

(4) Where a worker has completed at least ten (10) years' service but less than fifteen (15) years' service since its commencement and his employment is terminated—

- (i) by his death ; or
- (ii) by the employer for any reason other than serious misconduct ; or
- (iii) by the worker on account of sickness of or injury to the worker or domestic or other pressing necessity where such sickness or injury or necessity is of such a nature as to justify or in the event of a dispute is in the opinion of the Special Board of Reference, of such a nature as to justify such termination ;

the amount of leave shall be such proportion of thirteen (13) weeks' leave as the number of completed years of such service bears to twenty (20) years.

(5) In the cases to which paragraphs (3) and (4) hereof apply the worker shall be deemed to have been entitled to and to have commenced leave immediately prior to such termination.

(d) Payment for Period of Leave.

(1) A worker shall subject to paragraph (3) hereof, be entitled to be paid for each week of leave to which he has become entitled or is deemed to have become entitled, the ordinary time rate of pay applicable to him at the date he commences such leave.

(2) Such ordinary time rate of pay shall be the rate applicable to him for the standard weekly hours which are prescribed by this Award, but in the case of casuals and part-time workers shall be the ordinary time rate for the number of hours usually worked up to but not exceeding the prescribed standard.

(3) Where by agreement between the employer and the worker the commencement of the leave to which the worker is entitled or any portion thereof is postponed to meet the convenience of the worker, the rate of payment for such leave shall be at the ordinary time rate of pay applicable to him at the date of accrual or, if so agreed, at the ordinary time rate of pay applicable at the date he commences such leave.

(4) The ordinary time rate of pay—

- (a) shall include any deductions from wages for board and/or lodging or the like which is not provided and taken during the period of leave ;
- (b) shall not include shift premiums, overtime, penalty rates, commissions, bonuses, allowances or the like.

(5) In the case of workers employed on piece or bonus work or any other system of payment by results payment shall be at ordinary time rates.

(e) Taking Leave.

(1) In a case to which paragraph (2) of subclause (c) applies—

- (a) Leave shall be granted and taken as soon as reasonably practicable after the right thereto accrues due or at such time or times as may be agreed between the employer and the worker or in the absence of such agreement at such time or times as may be determined by the Special Board of Reference, having regard to the needs of the employer's establishment and the worker's circumstances.
- (b) Except where the time for taking leave is agreed to by the employer and the worker or determined by the Special Board of Reference, the employer shall give to a worker at least one (1) month's notice of the date from which his leave is to be taken.

(c) Leave may be granted and taken in one continuous period or if the employer and the worker so agree in not more than three (3) separate periods in respect of the first thirteen (13) weeks' entitlement and in not more than two (2) separate periods in respect of any subsequent period of entitlement.

(d) Any leave shall be inclusive of any public holidays specified in this Award occurring during the period when the leave is taken but shall not be inclusive of any annual leave.

(e) Payment shall be made in one of the following ways—

- (i) in full before the worker goes on leave ;
- (ii) at the same time as his wages would have been paid to him if the worker had remained at work, in which case payment shall, if the worker in writing so requires, be made by cheque posted to an address specified by the worker ; or
- (iii) in any other way agreed between the employer and the worker.

(f) No worker shall, during any period when he is on leave, engage in any employment for hire or reward in substitution for the employment from which he is on leave, and if a worker breaches this provision he shall thereupon forfeit his right to leave hereunder in respect of the unexpired period of leave upon which he has entered, and the employer shall be entitled to withhold any further payment in respect of the period and to reclaim any payments already made on account of such period of leave.

(2) In a case to which paragraph (3) or paragraph (4) of subclause (c) applies and in any case in which the employment of the worker who has become entitled to leave hereunder is terminated before such leave is taken or fully taken the employer shall, upon termination of his employment otherwise than by death pay to the worker, and upon termination of employment by death pay to the personal representative of the worker upon request by the personal representative, a sum equivalent to the amount which would have been payable in respect of the period of leave to which he is entitled or deemed to have been entitled and which would have been taken but for such termination. Such payment shall be deemed to have satisfied the obligation of the employer in respect of leave hereunder.

(f) Granting Leave in Advance and Benefits to be Brought into Account.

(1) Any employer may by agreement with a worker allow leave to such worker before the right thereto has accrued due, but where leave is taken in such a case the worker shall not become entitled to any further leave hereunder in respect of any period until after the expiration of the period in respect of which such leave had been taken before it accrued due.

(2) Where leave has been granted to a worker pursuant to the preceding paragraph before the right thereto has accrued due, and the employment subsequently is terminated, the employer may deduct from whatever remuneration is payable upon the termination of the employment, a proportionate amount on the basis of thirteen (13) weeks for twenty (20) years' service in respect of any period for which the worker has been granted long service leave to which he was not at the date of termination of his employment or prior thereto entitled.

(3) Any leave in the nature of long service leave or payment in lieu thereof under a State Law or a long service leave scheme not under the provisions hereof granted to a worker by his employer in respect of any period of service with the employer shall be taken into account whether the same is granted before or after the coming into operation hereof and shall be deemed to have been leave taken and granted hereunder in the case of leave with pay to the extent of the period of such leave and in the case of payment in lieu thereof to the extent of a period of leave with pay equivalent to the amount of the payment and to be satisfaction to the extent thereof of the entitlement of the worker hereunder.

(g) Records to be Kept.

(1) Each employer shall during the employment and for a period of twelve (12) months thereafter, or in the case of termination by death of the worker, a period of three (3) years thereafter, keep a record from which can be readily ascertained the name of each worker and his occupation, the date of the commencement of his employment and his entitlement to long service leave and any leave which may have been granted to him or in respect of which payment may have been made hereunder.

(2) Such record shall be open for inspection in the manner and circumstances prescribed by this Award with respect to the Time and Wages Record.

(h) Special Board of Reference.

(1) There shall be constituted a Special Board of Reference for the purpose hereof to which all disputes and matters arising hereunder shall be referred and the Board shall determine all such disputes and matters.

(2) There shall be assigned to such Board the functions of—

- (a) the settlement of disputes on any matters arising hereunder ;
- (b) the determination of such matters as are specifically assigned to it hereunder.

(3) The Board of Reference shall consist of one representative or substitute therefor nominated from time to time by the Western Australian Employers' Federation (Incorporated) and one representative or substitute nominated from time to time by the West Australian Trade Unions Industrial Council (A.L.P.) together with a chairman to be mutually agreed upon by the organisations named in this paragraph.

(i) State Law.

(1) The provisions of any State Law to the extent to which they have before the coming into operation hereof conferred an accrued right on a worker to be granted a period of long service leave in respect of a completed period of twenty (20) or more years' service or employment or an accrued right on a worker or his personal representative to payment in respect of long service leave shall not be affected hereby and shall not be deemed to be inconsistent with the provisions hereof.

(2) The entitlement of any such worker to leave in respect of a period of service with the employer completed after the period in respect of which the long service leave referred to in paragraph (1) hereof accrued due shall be in accordance herewith.

(3) Subject to paragraphs (1) and (2) hereof, the entitlement to leave hereunder shall be in substitution for and satisfaction of any long service leave to which the worker may be entitled in respect of employment of the worker by the employer.

(4) An employer who under any State Law with regard to long service leave is exempted from the provisions of that law as at the first day of April, 1958, shall in respect of the workers covered by such exemption be exempt from the provisions hereof.

(j) Exemptions.

The Special Board of Reference may subject to such conditions as it thinks fit exempt any employer from the provisions hereof in respect of its employees where there is an existing or prospective long service leave scheme which, in its opinion is, viewed as a whole, more favourable for the whole of the employees of that employer than the provisions hereof.

(k) Liberty to Apply.

Liberty is granted to any party to this Award to apply to the Court at any time for an appropriate variation of this clause if any of the terms and conditions operating under the code of Long Service Leave being negotiated between the Australian Council of Trade Unions and Federal Employers' Organisations is varied in any way.

In witness whereof this Award has been signed by the Conciliation Commissioner this 7th day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 184 of 1963.

Between The Federated Engine Drivers and Firemen's Union of Workers of Western Australia, Applicant, and Millars' Timber and Trading Co. and Others, Respondents.

HAVING heard Mr. D. E. Maguire on behalf of the applicant and Mr. D. E. Cort on behalf of the respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare :—

That the "Engine Drivers' (Sawmills) Award," No. 23 of 1952, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 23rd day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

1. Delete subclause (b) of Clause 5—Wages, and insert in lieu thereof :—

	Margin Per Week Over Basic Wage. £ s. d.
(b) Adults :	
1. Locomotive Engine Driver	4 3 6
2. Locomotive Engine Drivers (if they sometimes or always carry human beings other than the train crew)	4 17 6
3. Locomotive Fireman	2 2 6
4. Stationary Engine Driver whose work requires a first or second class certificate	3 3 6
5. Stationary Engine Driver whose work requires a third class certificate	2 10 6
(a) Engine Drivers who also attend to and are in charge of electric generator or dynamo (other than a dynamo for merely lighting the works)—extra	1 1 0
(b) Engine Drivers who are in charge of plant—extra	1 1 0
6. Firemen—	
Attending one boiler or one suction gas generator	1 19 0
Attending two or more boilers or two or more suction gas generators	2 14 6
7. Where two or more firemen are employed on one shift, one fireman shall be the leading fireman and shall be paid one shilling (1s.) per shift extra	
8. Steam Cross-cut Driver	2 15 6
9. Mill and Bush Winch Driver	2 12 6
10. Engine cleaners	1 2 6
11. Engine Greasers	1 8 0
12. Fuelman or Trimmer assisting Fireman	1 2 6
13. An Engine Driver or Fireman who is required to do saw sharpening—extra	1 15 0
14. An Engine Driver of Fireman who operates a drying kiln and is responsible for the temperature reading and records thereof—extra	14 0
15. Drivers of Internal combustion engines—	
50 B.H.P. or over	3 3 6
Over 30, but under 50 B.H.P.	2 10 6
16. Driver of mobile crane up to five ton lifting capacity	3 13 0

2. Delete subclause (d) of Clause 8—Hours, and insert in lieu thereof :—

(d) Subclause (b) hereof shall not apply to locomotive engine drivers, locomotive firemen and cleaners, greasers, log hauling engine drivers, bush winch drivers, traction engine drivers, steam cross-cut drivers, crane drivers and workers required to attend a boiler which fires a drying kiln or employed throughout twenty-four (24) hours of a day in connection with the supply of electric light or power.

3. Add to subclause (e) of Clause 8—Hours the following :—

This subclause shall not apply to workers attending a boiler which fires a drying kiln or employed throughout twenty-four (24) hours of a day in connection with the supply of electric light or power.

4. Add the following new subclause to Clause 8—Hours :—

(h) A worker attending a boiler which fires a drying kiln or employed throughout twenty-four (24) hours of a day in connection with the supply of electric light or power and employed on any shift other than day shift shall be paid five per cent. (5%) for afternoon shift and ten per cent. (10%) for night shift in addition to his ordinary rate.

5. Delete subclause (a) of Clause 9—Overtime and insert, in lieu thereof :—

(a) All work performed outside the ordinary hours or in excess of the hours agreed upon or approved under the preceding clause shall be overtime. Such overtime shall be paid for at the rate of time and a half for the first two (2) hours daily and double time thereafter. During the meal hour which shall not include any crib time included in the ordinary hours of work, double rates shall be paid for all time worked.

6. Add the following new subclause to Clause 14—Definitions :—

(c) "Fireman" shall include a boiler attendant for the purpose of this Award.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 7 of 1963.

Between Westralian Brickyard, Pottery, Porcelain and Roof Tile Fixers' Employees' Union of Workers, Perth, Applicant, and H. L. Brisbane and Wunderlich Ltd., and others, Respondents.

THE Conciliation Commissioner, in pursuance of the powers and duties conferred upon him by section 108B of the Industrial Arbitration Act, 1912-1961, and in pursuance of a remission to him by the Court of Arbitration, doth hereby make the following Award in connection with the industrial dispute between the abovenamed parties.

Award.

1.—Title.

This Award shall be known as the "Roof Tile Fixers Award" and replaces Award No. 14 of 1959 as amended.

2.—Arrangement.

1. Title.
2. Arrangement.
3. Scope.
4. Area.
5. Term.
6. Contract of Service.
7. Wages.
8. Piecework.
9. Fares and Travelling Time.
10. Distant Work.
11. Hours.
12. Overtime.
13. Holidays and Annual Leave.
14. Absence Through Sickness.
15. Board of Reference.
16. Under-rate Workers.
17. Record Book.
18. Breakdowns, etc.
19. Proportion of Juniors.
20. Refund of Disbursements.
21. Junior Workers' Certificate.
22. General.
23. Preference.
24. Long Service Leave.

3.—Scope.

This Award shall apply to all workers employed to do work on or in connection with the laying and fixing of roofing tiles or slates, also battens, the bedding and laying of hips, ridge capping, and roof accessories and the necessary wiring or nailing of such tiles or slates.

4.—Area.

This Award shall apply throughout the South-West Land Division.

5.—Term.

The term of this Award shall be for a period of three (3) years from the commencement of the first pay period commencing after the date hereof.

6.—Contract of Service.

One (1) day's notice shall be necessary to terminate the engagement of all workers. If such notice of termination is not given, one (1) day's wages shall be paid or forfeited. For the purpose of this clause, notice shall be given at or before the usual starting time on any ordinary working day and shall be deemed to expire at the completion of that day's work.

Provided that an employer may dismiss a worker at any time for misconduct.

7.—Wages.

	Per Week.
	£ s. d.
(a) Basic Wage :	
Metropolitan Area. Within a radius of 15 miles from the G.P.O., Perth	15 1 6
Outside a 15 mile radius of the G.P.O., Perth, but within the South-West Land Division	14 19 11
(b) Adult Males (21 years of age and over) :	Margin Per Week.
	£ s. d.
Tile Fixer	5 5 0
Tool Allowance	3 0

Percentage
of Male
Basic Wage
Per Week.

(c) Junior Workers (Male) :

16 to 17 years of age	45
17 to 18 years of age	68
18 to 19 years of age	85
19 to 20 years of age	92
20 to 21 years of age	100

Provided that where a junior has had three years' experience prior to attaining the age of 20 he shall be paid at 20 years at the rate of £1 per week in excess of the Male Basic Wage.

(d) A Junior Worker shall upon attaining the age of 21 years be classed as an improver and paid as such ; provided that the time worked prior to his twenty-first birthday shall be counted as time worked as an improver.

Tool allowance shall be paid to Junior Workers on the basis of one-third the Tradesman's allowance for the first year, two-thirds the second year, full tool allowance thereafter.

(e) A worker commencing in the industry after his twenty-first birthday shall be classed as an improver and shall be paid as follows :—

	Margin Over Basic Wage.
First 6 months of service	Nil
Second 6 months of service	£1 5s.
Second year of service	40% Tile Fixers margin
Third year of service	60% Tile Fixers margin
Fourth year of service	80% Tile Fixers margin
Thereafter	100% Tile Fixers margin

(f) If in the opinion of the employer a worker referred to in subclauses (d) and (e) hereof is not entitled to rates prescribed, the employer may apply to the Union to have the workers proficiency assessed by two examiners, one to be nominated by the employer and one by the Union. The examiners shall fix the rate of wage to be paid to the worker, and stipulate the period for which such rate shall apply. The worker shall be entitled to a further examination after the expiration of six months.

(g) Liberty is reserved to either party to apply at any time during the operation of this Award to amend the rate prescribed in subclause (b) in respect to tool allowance and to amend this clause generally should the Court alter the principle in respect of decisions on the 10 per cent. marginal increase applied in this reference.

Tool allowance shall be paid to all improvers.

8.—Piecework.

(a) (1) The following rates shall apply to the fixing of Cement Tiles, but shall not in any way restrict any respondent to this Award from working on a day labour basis in accordance with the wages and conditions prescribed in the Award.

(2) Piecework rates for labour only shall not be less than—

	Per Square.
	£ s. d.
Metropolitan Area	1 9 0
Elsewhere	1 8 0

The provisions of clause 10 of this Award shall apply to all work outside the metropolitan area.

(b) The rates above expressed have been determined in the following manner, and such rates shall be varied in accordance with any variation in this Award to any of the following components, and the result brought to the nearest penny :—

	£ s. d.
Basic Wage and margin	20 7 6
Ten per cent. Piecework Allowance	2 0 9
Tool Allowance	3 0
Travelling Expenses	18 0
Allowance for Holiday Pay—four weeks ; Sick Leave—one week ; lost time—one week, based on Basic Wage, Margin and Tool Allowance	2 13 6
	£26 2 9

At 18 squares per week : £1 9s. per square.

(c) The following additions to the rates prescribed in (a) hereof shall apply:—

	Per Square	Extra.
		s. d.
Sarking	6	0
Two Storey work	5	0
Three Storey work	6	3
Roofs of 35 degrees or steeper (extra)	15%	
Roofs of 40 degrees or steeper (extra)	40%	

(d) The foregoing rates are in lieu of all other conditions in this Award other than those specifically referred to in this Order.

(e) All materials shall be delivered within thirty feet of building or an allowance made at a rate agreed upon between the employer and the pieceworker or in default of such agreement as determined by the Board of Reference.

(f) Re-roofing or conversion jobs shall be at a rate agreed upon between the employer and the pieceworker or in default of such agreement as determined by the Board of Reference.

(g) All disputes over any matters affecting a pieceworker's output (including exceptional height of buildings, delay in supply of materials, etc.) shall in default of agreement between the employer and the pieceworker be referred to the Board of Reference for determination of an appropriate monetary allowance.

(h) The contract of service shall be in accordance with clause 6 of this Award.

(i) Long service leave shall be in accordance with clause 24 of this Award.

(j) On any building more than one storey, if the material is hoisted for the employee and the employee takes delivery from the tray or rope, as the case may be, in which materials are lifted, the additional allowances for second and third storey work shall not apply.

9.—Fares and Travelling Time.

(a) The following allowance shall be paid to workers to compensate for excess fares and travelling time from the worker's home to his place of work and return.

(b) The employer shall pay all fares which are reasonably incurred, or would have been reasonably incurred in travelling from the G.P.O., Perth, to the job and return.

(c) Where the worker uses any kind of conveyance (including a push cycle, but not including a public conveyance or a conveyance provided by the employer) the amount of fares for which the employer would have been liable in accordance with subclause (b) of this clause, if the worker had used a public conveyance, shall be paid by the employer to the worker.

(d) The conveyance provided by the employer shall have suitable seating and weatherproof covering.

(e) During the hours of work all travelling time from and to the employer's place of business or from one job to another shall be paid for by the employer at ordinary rates. The employer shall pay all fares in connection with such travelling.

(f) Excess fares and travelling allowance shall not be payable unless notified by the worker to his employer within fourteen (14) days of their being incurred.

(g) Allowances for fares in country districts where public transport is not available shall be as mutually agreed upon between the employer and his workers and, failing such agreement, the matter may be referred to a Board of Reference for decision.

10.—Distant Work.

(a) Where a worker is required to travel to a job in the employer's vehicle he shall be paid travelling time at his ordinary rate of wage for all time travelling to the job in excess of one-half hour and for all time returning from the job in excess of one-half hour. For the purpose of this subclause the time travelled shall be calculated from the G.P.O., Perth, or a point to be nominated by the employer.

(b) (i) Where a worker is sent by his employer or is engaged by his employer to go to a job at such distance that he cannot return to his home each night, the employer shall provide board and lodging, or shall pay the expenses reasonably incurred by the worker for board and lodging: Provided that where the employer provides board and lodging, except that the worker is required to provide bedding, an allowance of three shillings and sixpence (3s.6d.) per week shall be paid by the employer.

(ii) When any worker is required to travel at night, sleeping berth accommodation shall be provided by the employer.

(iii) Time occupied in travelling (including waiting for transport connections) up to a maximum of eight (8) hours each day shall be paid for at ordinary rates. Time occupied after arriving at the destination awaiting commencement of work during ordinary working hours shall be deemed to be time occupied in travelling.

(iv) The employer shall pay all fares in connection with such travelling and shall pay a meal allowance of five shillings (5s.) for each ordinary meal actually and reasonably required during such travelling. Provided that fares shall not be payable when a worker severs his own contract of service.

(v) The employer shall provide free transport for the worker's tools. Provided that free transport for tools shall not be provided when a worker severs his own contract of service.

(vi) Where a worker uses any kind of conveyance of his own in travelling, the amount of fare that would have been reasonably incurred had the worker used a public conveyance shall be paid by the employer to the worker.

(vii) If a worker elects to return to his home at the week-end after three (3) months' continuous service away from home in the employ of the one employer and thereafter at the end of each three monthly period, he shall be paid a second-class return fare on the pay day which immediately follows the date on which he returns to the job, unless travelling facilities are provided. This shall not apply where the worker has visited his home during the three-monthly period.

(viii) When a worker has been engaged by the one employer for six (6) months to work at a distant place from where it was not practicable to return to his home at the end of three (3) months he shall be entitled to return at the end of six (6) months and any second-class return fares incurred by the worker shall be paid by the employer on the pay day following the worker's return to work at such distant place.

11.—Hours.

Except as otherwise provided in this Award, the following shall apply:—

(a) Forty (40) hours shall constitute the ordinary week's work.

(b) The ordinary day's work shall not exceed eight (8) hours, Monday to Friday inclusive.

12.—Overtime.

(a) Work performed beyond the number of ordinary working hours in any day, or beyond forty (40) hours in any one week, shall be deemed to be overtime.

(b) Overtime shall be paid for at the rate of time and a half for the first four (4) hours and double time thereafter.

(c) Work performed on Sundays and on the holidays prescribed by clause 13 hereof shall be paid at the rate of double time.

(d) (i) An employer may require any worker to work reasonable overtime at overtime rates and such worker shall work overtime in accordance with such requirement.

(ii) No organisation, party to this Award or worker or workers covered by this Award shall in any way, whether directly or indirectly, be a party to or concerned in any ban, limitation or restriction upon the working of overtime in accordance with the requirements of this subclause.

(iii) This subclause shall remain in operation only until otherwise determined by the Court.

13.—Holidays and Annual Leave.

(a) (i) The following days, or the days observed in lieu shall subject as hereinafter provided be allowed as holidays without deduction of pay, namely: New Year's Day, Australia Day, Good Friday, Easter Monday, Anzac Day, Labour Day, Foundation Day, Sovereign's Birthday, Christmas Day and Boxing Day. Provided that another day may be taken as a holiday by arrangement between the parties, in lieu of any of the days named in the subclause.

(ii) Where Christmas Day or New Year's Day falls on a Saturday or a Sunday, such holiday shall be observed on the next succeeding Monday and where Boxing Day falls on a Sunday or Monday such holiday shall be observed on the next succeeding Tuesday, in each such case the substituted day shall be deemed a holiday without deduction of pay in lieu of the day for which it is substituted.

(b) All workers required to work on the days named in subclause (a) hereof, or on any Sunday, shall be paid double time rate for all time worked on any such day.

(c) On any public holiday not prescribed as a holiday under this Award the employer's establishment or place of business may be closed, in which case a worker need not present himself for duty and payment may be deducted but if work be done ordinary rates of pay shall apply.

(d) Except as hereinafter provided a period of three (3) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with such employer.

(e) If any Award holiday falls within a worker's period of annual leave and is observed on a day which in the case of that worker would have been an ordinary working day there shall be added to that period one day being an ordinary working day for each such holiday observed as aforesaid.

(f) If after one month's continuous service in any qualifying twelve-monthly period a worker lawfully leaves his employment, or his employment is terminated by the employer through no fault of the worker, the worker shall be paid ten (10) hours pay at his ordinary rate of wage in respect of each completed month of continuous service.

(g) Any time in respect of which a worker is absent from work except time for which he is entitled to claim sick pay or time spent on holidays or annual leave as prescribed by this Award shall not count for the purpose of determining his right to annual leave.

(h) In the event of a worker being employed by an employer for portion only of a year, he shall only be entitled, subject to subclause (f) of this clause, to such leave on full pay as is proportionate to his length of service during that period with such employer, and if such leave is not equal to the leave given to the other workers he shall not be entitled to work or pay whilst the other workers of such employer are on leave on full pay.

(i) (i) A worker who is justifiably dismissed for misconduct or who illegally severs his contract of service shall not be entitled to the benefit of the provisions of this clause.

(ii) In special circumstances and by mutual consent of the employer, the worker and the Union concerned, annual leave may be taken in not more than two periods.

14.—Absence Through Sickness.

(a) A worker shall be entitled to payment for non-attendance on the ground of personal ill-health at the rate of one-twelfth (1/12th) of a week's pay for each completed month of service; Provided, that subject to subclause (c) hereof, payment for absence through such ill-health shall be limited to one (1) week's pay in each calendar year.

(b) Payment hereunder may be adjusted at the end of each calendar year or at the time the worker leaves the service of the employer, in the event of the worker being entitled by service subsequent to the sickness to a greater allowance than that made at the time the sickness occurred.

(c) This clause shall not apply when the worker is entitled to compensation under the Workers' Compensation Act.

(d) A worker shall not be entitled to receive any wages from his employer for any time lost through any accident not arising out of or in the course of his employment or for any accident wherever sustained arising out of his own wilful default or for sickness arising out of his own wilful default.

(e) No worker shall be entitled to the benefits of this clause unless he produces proof satisfactory to his employer of sickness, but the employer shall not be entitled to a medical certificate unless the absence is for three (3) days or more.

(f) Notwithstanding the provisions of subclause (e) hereof, a worker, who in any calendar year, has already been allowed paid sick leave shall not be entitled to payment for any further absence unless he produces to the employer a medical certificate stating that he was unable to attend for duty on account of personal ill-health, if such certificate is demanded by the employer.

15.—Board of Reference.

(a) For the purpose of this Award, a Board of Reference is hereby appointed, which shall consist of a chairman and two (2) other representatives, one to be nominated by each of the parties. The said Board shall have assigned to it in the event of no agreement being arrived at between the parties to the dispute, the functions of—

(i) adjusting any matters of difference which may arise from time to time except such as involve the interpretation of the provisions of this Award or any of them;

(ii) dealing with any other matter which the Court may refer to the Board from time to time.

(b) An appeal shall lie from any decision of such Board in the manner and subject to the conditions prescribed in the Industrial Arbitration Act, 1912-1952, which for this purpose are embodied in this Award.

16.—Under-rate Workers.

(a) Any worker who by reason of old age or infirmity is unable to earn the minimum wage may be paid such lesser wage as may from time to time be agreed upon in writing between the Union and the employer.

(b) In the event of no agreement being arrived at, the matter may be referred to the Board of Reference for determination.

(c) After application has been made to the Board, and pending the Board's decision, the worker shall be entitled to work for and be employed at the proposed lesser rate.

17.—Record Book.

(a) The employer shall make and keep a record or records showing—

(i) the name of each worker;

(ii) the starting and finishing times on each day;

(iii) the hours worked;

(iv) the wage and overtime (if any) paid;

(v) the amount of fares and travelling time paid;

(vi) taxation deductions.

(b) Such record shall be signed by the worker or a receipt completed by the worker upon receipt of his wages and such record or receipt shall be open for inspection by the secretary or other duly accredited representative of the Union during working hours at the employer's business premises, and such person may take extracts therefrom.

(c) Any system of automatic recording by machines shall be deemed a record for the purposes of this clause.

18.—Breakdowns, etc.

The employer shall be entitled to deduct payment for any day or portion of a day upon which the worker cannot be usefully employed because of any strike by the Union or Unions affiliated with it or by any other association or Union, or through the breakdown of the employer's machinery, shortage of work, or any stoppage of work by any cause, other than wet weather which the employer cannot reasonably prevent.

19.—Proportion of Juniors.

Junior workers may be employed in the proportion of one (1) junior to one (1) adult worker.

20.—Refund of Disbursements.

The employer shall refund to a worker any out-of-pocket expenses incurred on behalf of the employer in respect of telephone calls and purchase of materials.

21.—Junior Worker's Certificate.

Junior workers upon being engaged shall be required to furnish the employer with a certificate containing the following particulars:—

(a) Name in full.

(b) Age and date of birth.

(c) Length of service with each previous employer.

No worker shall have any claim upon any employer for additional pay in the event of the age of the worker or his length of service with another employer being wrongly stated on the certificate. If any worker shall wilfully misstate his age or length of service with another employer on the above certificate, he alone shall be guilty of a breach of this Award.

22.—General.

Dirty Work.

(a) (i) When a worker is engaged on dirty work he shall be paid 3s. per day extra.

(ii) Dirty work shall mean stripping or refixing wooden shingles, stripping or refixing slates, or stripping tiles, and only where such materials have been laid for a period of not less than five years.

(b) Roof of 40 degrees or steeper 10 per cent. extra with proportionate allowance for Juniors.

23.—Preference.

(1) In this clause the term "unionist" means a worker who is a financial member of the industrial union of workers party to this Award.

(2) Any worker whose application for membership of the Union has been refused shall have the right of appeal to the Industrial Registrar whose decision on such matters shall be final. Such worker who has exercised his right of appeal shall pending the decision of the Industrial Registrar have the same rights under this clause as a "unionist."

(3) Subject to subclause (4) hereof workers (other than apprentices) who are not "unionists" shall, within seven (7) days of being supplied with the necessary application form for membership and a copy of this clause by an accredited representative of the applicant Union, apply in the prescribed manner for membership and if accepted as a member maintain financial membership whilst employed by a respondent to this Award. Workers (other than apprentices) who are unfinancial members of the industrial union of workers party to this Award shall become and maintain financial membership whilst employed by any respondent to the Award.

(4) Exemption :—

- (i) Any worker may apply in writing to the Industrial Registrar, Court of Arbitration, Perth, (whose decision shall be final) for exemption from this clause.
 - (ii) An applicant for exemption shall detail in the application to the Industrial Registrar his reasons for desiring exemption and such application shall only be valid and considered by the Industrial Registrar if it is forwarded by registered post within seven (7) days of the applicant's receipt of the application for membership as prescribed in subclause (3).
 - (iii) The Industrial Registrar in the exercise of his discretion may grant exemption with such conditions as he deems desirable—
 - (a) if the applicant is a financial member of any other registered industrial union ;
 - (b) if the employee objects on the grounds of conscientious religious belief to becoming a member of any industrial union ; and
 - (c) for any reason which the Industrial Registrar deems sufficient.
- (5) A worker refused exemption by the Industrial Registrar shall within seven (7) days of the decision make application for membership of the applicant Union and if accepted as a member maintain financial membership whilst employed by a respondent to this Award.

24.—Long Service Leave.

(a) Right to Leave.

A worker shall as herein provided be entitled to leave with pay in respect of long service.

(b) Long Service.

(1) The long service which shall entitle a worker to such leave shall, subject as herein provided, be continuous service with one and the same employer.

(2) Such service shall include service prior to the 1st day of April, 1958, if it continued until such time but only to the extent of the last twenty completed years of continuous service.

(3) (i) Where a business has, whether before or after the coming into operation hereof, been transmitted from an employer (herein called "the transmittor") to another employer (herein called "the transferee") and a worker who at the time of such transmission was an employee of the transmittor in that business becomes an employee of the transferee—the period of the continuous service which the worker has had with the transmittor (including any such service with any prior transmittor) shall be deemed to be service of the worker with the transferee.

(ii) In this subclause "transmission" includes transfer, conveyance, assignment or succession whether voluntary or by agreement or by operation of law and "transmitted" has a corresponding meaning.

(4) Such service shall include—

- (a) any period of absence from duty on any annual leave or long service leave ;
- (b) any period of absence from duty necessitated by sickness of or injury to the worker but only to the extent of fifteen working days in any year of his employment ;
- (c) any period following any termination of the employment by the employer if such termination has been made merely with the intention of avoiding obligations hereunder in respect of long service leave or obligations under any Award in respect of annual leave.
- (d) any period during which the service of the worker was or is interrupted by service—
 - (i) as a member of the Naval, Military or Air Forces of the Commonwealth of Australia other than as a member of the British Commonwealth Occupation Forces in Japan and other than as a member of the Permanent Forces of the Commonwealth of Australia except in the circumstances referred to in Section 31 (2) of the Defence Act, 1903–1956, and except in Korea or Malaya after June 26, 1950 ;
 - (ii) as a member of the Civil Construction Corps established under the National Security Act, 1939–1946 ;
 - (iii) in any of the Armed Forces under the National Service Act, 1951 (as amended).

Provided that the worker as soon as reasonably practicable on the completion of any such service resumed or resumes employment with the employer by whom he was employed immediately before the commencement of such service.

(5) Service shall be deemed to be continuous notwithstanding—

- (a) the transmission of a business as referred to in paragraph (3) hereof ;
- (b) any interruption of a class referred to in paragraph (4) hereof irrespective of the duration thereof ;
- (c) any absence from duty authorised by the employer ;
- (d) any standing-down of a worker in accordance with the provisions of an Award, Industrial Agreement, Order or Determination under either Commonwealth or State law ;
- (e) any absence from duty arising directly or indirectly from an industrial dispute if the worker returns to work in accordance with the terms of settlement of the dispute ;
- (f) any termination of the employment by the employer on any ground other than slackness of trade if the worker be re-employed by the same employer within a period not exceeding two months from the date of such termination ;
- (g) any termination of the employment by the employer on the ground of slackness of trade if the worker is re-employed by the same employer within a period not exceeding six months from the date of such termination ;
- (h) any reasonable absence of the worker on legitimate union business in respect of which he has requested and been refused leave ;
- (i) any absence from duty after the coming into operation of this clause by reason of any cause not specified in this clause unless the employer during the absence or within fourteen days of the termination of the absence notifies the worker in writing that such absence will be regarded as having broken the continuity of service, which notice may be given by delivery to the worker personally or by posting it by registered mail to his last recorded address, in which case it shall be deemed to have reached him in due course of post.

Provided that the period of any absence from duty or the period of any interruption referred to in placita (c) to (i) inclusive of this paragraph shall not (except as set out in paragraph (4) hereof) count as service.

(c) Period of Leave.

(1) The leave to which a worker shall be entitled or deemed to be entitled shall be as provided in this subclause.

(2) Where a worker has completed at least 20 years' service the amount of leave shall be—

- (a) in respect of 20 years' service so completed—13 weeks' leave ;
- (b) in respect of each 10 years' service completed after such 20 years—six and a half weeks' leave.

(3) Where a worker has completed at least 15 years' service since its commencement and his employment is terminated—

- (a) by his death ;
- (b) in any circumstances otherwise than by the employer for serious misconduct ;

the amount of leave shall be—

- (i) if such termination takes place before the worker has become entitled to leave under placitum (a) of paragraph (2) hereof such proportion of 13 weeks' leave as the number of completed years of such service bears to 20 years ;
- (ii) if such termination takes place after the worker has become entitled to leave under placitum (a) of paragraph (2) hereof the leave due under such placitum and in addition such proportion of 13 weeks' leave as the number of completed years of such service after the accrual of such entitlement bears to 20 years.

(4) Where a worker has completed at least 10 years' service but less than 15 years' service since its commencement and his employment is terminated—

- (i) by his death ; or
- (ii) by the employer for any reason other than serious misconduct ; or
- (iii) by the worker on account of sickness of or injury to the worker or domestic or other pressing necessity where such sickness or injury or necessity is of such a nature as to justify or in the event of a dispute is, in the opinion of the Special Board of Reference, of such a nature as to justify such termination ;

the amount of leave shall be such proportion of 13 weeks' leave as the number of completed years of such service bears to 20 years.

(5) In the cases to which paragraphs (3) and (4) hereof apply the worker shall be deemed to have been entitled to and to have commenced leave immediately prior to such termination.

(d) Payment for Period of Leave.

(1) A worker shall subject to paragraph (3) hereof, be entitled to be paid for each week of leave to which he has become entitled or is deemed to have become entitled the ordinary time rate of pay applicable to him at the date he commences such leave.

(2) Such ordinary time rate of pay shall be the rate applicable to him for the standard weekly hours which are prescribed by this Award, but in the case of casuals and part-time workers shall be the ordinary time rate for the number of hours usually worked up to but not exceeding the prescribed standard.

(3) Where by agreement between the employer and the worker the commencement of the leave to which the worker is entitled or any portion thereof is postponed to meet the convenience of the worker, the rate of payment for such leave shall be at the ordinary time rate of pay applicable to him at the date of accrual or, if so agreed, at the ordinary time rate of pay applicable at the date he commences such leave.

(4) The ordinary time rate of pay—

(a) shall include any deductions from wages for board and/or lodging or the like which is not provided and taken during the period of leave ;

(b) shall not include shift premiums, overtime, penalty rates, commissions, bonuses, allowances or the like.

(5) In the case of workers employed on piece or bonus work or any other system of payment by results payment shall be at ordinary time rates.

(e) Taking Leave.

(1) In a case to which paragraph (2) of subclause (c) applies—

(a) Leave shall be granted and taken as soon as reasonably practicable after the right thereto accrues due or at such time or times as may be agreed between the employer and the worker or in the absence of such agreement at such time or times as may be determined by the Special Board of Reference having regard to the needs of the employer's establishment and the worker's circumstances.

(b) Except where the time for taking leave is agreed to by the employer and the worker or determined by the Special Board of Reference the employer shall give to a worker at least one month's notice of the date from which his leave is to be taken.

(c) Leave may be granted and taken in one continuous period or if the employer and the worker so agree in not more than three separate periods in respect of the first 13 weeks' entitlement and in not more than two separate periods in respect of any subsequent period of entitlement.

(d) Any leave shall be inclusive of any public holidays specified in this Award occurring during the period when the leave is taken but shall not be inclusive of any annual leave.

(e) Payment shall be made in one of the following ways—

(i) in full before the worker goes on leave ;

(ii) at the same time as his wages would have been paid to him if the worker had remained at work, in which case payment shall, if the worker in writing so requires, be made by cheque posted to an address specified by the worker ; or

(iii) in any other way agreed between the employer and the worker.

(f) No worker shall, during any period when he is on leave, engage in any employment for hire or reward in substitution for the employment from which he is on leave, and if a worker breaches this provision he shall thereupon forfeit his right to leave hereunder in respect of the unexpired period of leave upon which he has entered, and the employer shall be entitled to withhold any further payment in respect of the period and to reclaim any payments already made on account of such period of leave.

(2) In a case to which paragraph (3) or paragraph (4) of subclause (c) applies and in any case in which the employment of the worker who has become entitled to leave hereunder is terminated before such leave is taken or fully taken the employer shall, upon termination of his employment otherwise than by death pay to the worker, and upon termination of employment by death pay to the personal representative of the worker upon request by the personal representative,

a sum equivalent to the amount which would have been payable in respect of the period of leave to which he is entitled or deemed to have been entitled and which would have been taken but for such termination. Such payment shall be deemed to have satisfied the obligation of the employer in respect of leave hereunder.

(f) Granting Leave in Advance and Benefits to be Brought into Account.

(1) Any employer may by agreement with a worker allow leave to such a worker before the right thereto has accrued due, but where leave is taken in such a case the worker shall not become entitled to any further leave hereunder in respect of any period until after the expiration of the period in respect of which such leave had been taken before it accrued due.

(2) Where leave has been granted to a worker pursuant to the preceding paragraph before the right thereto has accrued due, and the employment subsequently is terminated, the employer may deduct from whatever remuneration is payable upon the termination of the employment a proportionate amount on the basis of 13 weeks for twenty years' service in respect of any period for which the worker has been granted long service leave to which he was not at the date of termination of his employment or prior thereto entitled.

(3) Any leave in the nature of long service leave or payment in lieu thereof under a State law or a long service leave scheme not under the provisions hereof granted to a worker by his employer in respect of any period of service with the employer shall be taken into account whether the same is granted before or after the coming into operation hereof and shall be deemed to have been leave taken and granted hereunder in the case of leave with pay to the extent of the period of such leave and in the case of payment in lieu thereof to the extent of a period of leave with pay equivalent to the amount of the payment and to be satisfaction to the extent thereof of the entitlement of the worker hereunder.

(g) Records to be Kept.

(1) Each employer shall during the employment and for a period of twelve months thereafter or in the case of termination by death of the worker a period of three years thereafter keep a record from which can be readily ascertained the name of each worker and his occupation, the date of the commencement of his employment and his entitlement to long service leave and any leave which may have been granted to him or in respect of which payment may have been made hereunder.

(2) Such record shall be open for inspection in the manner and circumstances prescribed by this Award with respect to the Time and Wages Record.

(h) Special Board of Reference.

(1) There shall be constituted a Special Board of Reference for the purpose hereof to which all disputes and matters arising hereunder shall be referred and the Board shall determine all such disputes and matters.

(2) There shall be assigned to such Board the functions of—

(a) the settlement of disputes on any matters arising hereunder ;

(b) the determination of such matters as are specifically assigned to it hereunder.

(3) The Board of Reference shall consist of one representative or substitute therefore nominated from time to time by the Western Australian Employers' Federation (Incorporated) and one representative or substitute nominated from time to time by the West Australian Trade Unions Industrial Council (A.L.P.) together with a Chairman to be mutually agreed upon by the organisations named in this paragraph.

(i) State Law.

(1) The provisions of any State law to the extent to which they have before the coming into operation hereof conferred an accrued right on a worker to be granted a period of long service leave in respect of a completed period of 20 or more years' service or employment or an accrued right on a worker or his personal representative to payment in respect of long service leave shall not be affected hereby and shall not be deemed to be inconsistent with the provisions hereof.

(2) The entitlement of any such worker to leave in respect of a period of service with the employer completed after the period in respect of which the long service leave referred to in paragraph (1) hereof accrued due shall be in accordance herewith.

(3) Subject to paragraphs (1) and (2) hereof, the entitlement to leave hereunder shall be in substitution for and satisfaction of any long service leave to which the worker may be entitled in respect of employment of the worker by the employer.

(4) An employer who under any State law with regard to long service leave is exempted from the provisions of that law as at the first day of April, 1958, shall in respect of the workers covered by such exemption be exempt from the provisions hereof.

(j) Exemptions.

The Special Board of Reference may subject to such conditions as it thinks fit exempt any employer from the provisions hereof in respect of its employees where there is an existing or prospective long service leave scheme which, in its opinion is, viewed as a whole, more favourable for the whole of the employees of that employer than the provisions hereof.

(k) Liberty to Apply.

Liberty is granted to any party to this Award to apply to the Court at any time for an appropriate variation of this clause if any of the terms and conditions operating under the code of Long Service Leave being negotiated between the Australian Council of Trade Unions and Federal Employers' Organisations is varied in any way.

In witness whereof this Award has been signed by the Conciliation Commissioner this 16th day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule of Respondents.

- H. L. Brisbane & Wunderlich Ltd., Lord Street, Perth.
- Stoneware Pipes & Tiles Pty. Ltd., 41 Barrack Street, Perth.
- Standard Tile Co., 515 Hay Street, Subiaco.
- Geraldton Building Co. Pty. Ltd., Ocean Street, Geraldton.
- Quality Tile Manufacturers, Scarborough Beach Road, Osborne Park.
- Monier Tile Co. (W.A.) Pty. Ltd., 333 Epsom Avenue, Belmont.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 644 of 1963.

Between The Federated Engine Drivers and Firemen's Union of Workers of Western Australia, Applicant, and Westralian Plywoods Pty. Ltd. and Hearn Stead Panels Pty. Ltd., Respondents.

HAVING heard Mr. R. A. Branson on behalf of the applicant and Mr. D. E. Cort on behalf of the respondents, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to be by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Engine Drivers (Plywood) Award, No. 35 of 1962, be amended in accordance with the attached schedule.

Dated at Perth this 4th day of September, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 11.—Wages: Delete subclauses (a) and (b) and insert in lieu thereof the following:—

	Per Week. £ s. d.
(a) Basic Wage	15 1 6
	Margin Per Week Over Basic Wage. £ s. d.
(b) Adults:	
(i) Stationary Engine Driver whose work requires a first or second Class certificate	3 3 6
(ii) Stationary Engine Driver whose work requires a third class certificate	2 10 6
(iii) Driver of Mobile Crane up to 5-ton capacity	3 13 0
(iv) Driver of Special Crane—Westralian Plywood	4 11 0
(v) Fireman attending one boiler	1 19 0
(vi) Fireman attending two or more boilers	2 14 6
(vii) Driver of Overhead Traverser Crane	1 18 0

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 579 of 1963.

Between Federated Miscellaneous Workers' Union of Australia, West Australian Branch, Union of Workers, Applicant, and Guildford Grammar School and Others, Respondents.

HAVING heard Mr. C. Ford on behalf of the applicant and Mr. G. J. Martin on behalf of the respondents, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the "Independent Day and Boarding Schools Award," No. 33 of 1959, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 23rd day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Add to Clause 4—Arrangement, the following:—

30.—Saturday and Sunday Work.

Delete subclauses (a), (b), (e) and (f) of clause 29—Wages, and insert in lieu thereof:—

29.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows:—

	Per Week.			
	Adult Males		Adult Females	
	£	s. d.	£	s. d.
(a) Basic Wage:				
(i) Within a radius of 15 miles from the G.P.O., Perth	15	0 3	11	5 2
(ii) Outside a 15-mile radius from the G.P.O., Perth but within the South-West Land Division	14	18 8	11	4 0
(iii) Rest of State	14	12 11	10	19 8

	Margin Over Male Basic Wage Per Week.		Margin Over Female Basic Wage Per Week.	
	£	s. d.	£	s. d.
(b) Classifications:				
(1) Cooks—				

In establishments where three or more cooks are employed—				
First Cook	4	4 0	4	4 0
Second Cook	2	15 0	2	15 0
Other Cooks	2	2 0	2	2 0
Where two cooks are employed—				
First Cook	3	9 0	3	9 0
Other Cook	2	7 0	2	7 0
Where only one cook is employed—	2	15 0	2	15 0

(2) Kitchenman, Pantryman, Houseman, Yardman and Dining Room Attendant	1	1 0		
(3) Kitchenmaid, Pantrymaid, Dining Room Attendant				
Housemaid			17	0
(4) Laundress and Seamstress			1	1 0
(5) Groundsman	1	8 0		

- (e) Senior female workers, appointed as such by the employer shall be paid eleven shillings (11s.) per week in addition to the rates prescribed herein.
- (f) A male leading hand placed in charge of not less than three (3) and not more than ten (10) other workers shall be paid £1 1s. per week extra.

Add a new Clause 30—Saturday and Sunday Work as follows:—

30.—Saturday and Sunday Work.

(a) All ordinary hours of work on Saturdays shall be paid at the rate of ordinary time plus 25 per cent.

(b) All ordinary hours of work on Sundays shall be paid at the rate of ordinary time plus 50 per cent.

Liberty is reserved to either party to apply to amend subclauses (c) and (d) of Clause 29—Wages, at any time during the operation of this Award.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 513 of 1963.

Between Western Australian Municipal Road Boards, Parks and Racecourse Employees' Union of Workers, Perth, Applicant, and City of Perth and Others, Respondents.

HAVING heard Mr. P. Norris on behalf of the applicant and Mr. G. J. Martin on behalf of the respondent, I, the undersigned Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Municipal Employees (Perth City Council and other Local Governing Bodies) Award No. 1 of 1948 as amended be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 16th day of August, 1963.

(Sgd.) S. F. SCHNAARS,

Conciliation Commissioner.

Schedule.

23. Conditions and Extra Rates : Delete subclauses (g) (i) and (ii) and (q) and insert the following :—

(g) (i) Leading hands placed in charge of not less than three (3) or more than ten (10) other workers shall be paid one pound thirteen shillings (£1 13s.) per week above the rate of wage of the workers whose work they direct.

(ii) Leading hands placed in charge of more than ten (10) other workers shall be paid two pounds four shillings and sixpence (£2 4s. 6d.) per week above the rate of wage of the workers whose work they direct.

(q) Any worker employed on any phase of road work or work on footpaths shall receive a margin of not less than nineteen shillings and sixpence (19s. 6d.) per week.

24. Wages : Delete this clause and insert in lieu thereof the following :—

24.—Wages.

The minimum rates of wages payable to workers covered by this Award shall be as follows :—

	Per Week.	£	s.	d.
(a) Basic Wage :				
Within a fifteen (15) miles radius from the G.P.O., Perth	15	1	6	
Outside a fifteen (15) mile radius but within a twenty-five (25) mile radius from the G.P.O., Perth	14	19	11	
(b) Adults :				
(i) Sanitary service workers—				
Pan Removers	3	8	0	
Pan Washers	3	3	6	
Stage Hands	3	3	6	
Trenchmen	3	3	6	
Rubbish and Dust Carters (horse-drawn vehicles) who actually handle rubbish	2	11	6	
Tipmen	1	5	6	
Male Attendants at public latrines (seven-day week)	15		6	
Motor Truck Drivers on sanitary work	6	1	0	
Horse Drivers on sanitary work	4	9	0	
Assistants on rubbish or dust lorries or trucks	1	5	6	
(ii) Horse Drivers, etc.—				
Over two horses	2	17	6	
Double horse	2	11	0	
Single horse	1	13	0	
Stableman	1	10	0	
(iii) Motor Vehicle Drivers—				
Not exceeding twenty-five (25) cwt. capacity	2	11	0	
Exceeding twenty-five (25) cwt. and not exceeding three (3) tons capacity	3	5	0	
Exceeding three (3) tons and under six (6) tons capacity	3	18	6	
For each complete ton over five (5) tons capacity three shillings (3s.) additional margin.				

Margin
Per
Week.
£ s. d.

Drivers of loaded motor wagons (except tractors) drawing a loaded trailer also (not to include a mechanical horse), three shillings and five pence (3s. 5d.) per day extra.				
Drivers of articulated vehicles—				
Not exceeding eight (8) tons capacity	4	17	6	
For each complete additional ton three shillings (3s.) additional margin.				
(iv) Machine Drivers—				
Oil driven power road roller	3	15	6	
Tractors on tracks while using power operated attachments	4	5	0	
Front-end loader, pneumatic tyres	3	10	6	
Tractor	3	5	0	
Power grader	4	12	0	
Loader—mechanical bucket type—				
truck or tractor mounted	3	10	6	
Tractor mower	3	10	6	
Garage Assistant (Perth City Council)	2	11	0	
Men operating steam cleaner	2	11	0	
Mechanical Shovelman or Bin Attendant	1	13	0	
Steam Roller Driver	4	0	6	
Mobile crane	3	10	6	
Fork Lift Driver	3	10	6	
Driver of mechanical horse with or without trailer	4	17	6	
Operator of Elgin street sweeper	4	5	0	
Gully Hole Eductor Operator	4	5	0	
Gully Hole Eductor Operator's Assistant	2	5	6	
Street Flushing Machine Operator	4	5	0	
Cosco Sweeper Operator	2	12	6	
(v) Gardeners, etc.—				
Nurserymen, first class gardeners appointed as such by the employer, and street tree loppers and/or pruners	2	0	6	
Gardeners planting out and attending flower beds and assistant nurserymen	1	10	6	
Others including workers in attendance on reserves, parks and plantations and men using scythe	15		6	
Bowling Green Keepers	2	0	6	
Bowling Green Assistants	15		6	
Tennis Court Keepers	1	15	0	
Tennis Court Assistants	15		6	
Turf Wicket Keeper	1	15	0	
Hand motor mower	1	13	0	
Hand rotary hoe and operators of other machines	1	13	0	
(vi) Sweepers, etc.—				
On orderly work with hand scoop	3		0	
Others	7		6	
Pickers-up	19		6	
Pickers-up (Be-Tidy Bins)	1	5	6	
(vii) Drainage Workers—				
Pipe Joints	19		6	
Pipe Setter	2	4	6	
Timberman	1	5	6	
Others	19		6	
(viii) Quarrymen—				
Spallers (soft stone quarries)	1	10	0	
Junpermen	1	10	0	
Hammer and Drillmen	1	10	0	
Powder Monkey	3	1	6	
(ix) Bitumen Workers—				
Tar, bitumen or bituminous emulsion mixing machine	1	13	0	
Manufacturing bituminous emulsions	1	13	0	
Spreading premix on roads or footpaths	1	13	0	
Dragmen	1	13	0	
Topmen weighing metal and bitumen for bituminous emulsions (high temperature mixing machine)	5	3	0	

	Margin Per Week. £ s. d.
Feeding bituminous mixer (metal)....	1 8 6
Feeding bituminous mixer (filler)	1 13 0
Cutting, feeding or heating	1 13 0
Spreading bituminous mixtures	2 10 0
Bitumin screed hand levelling off bituminous concrete	2 16 0
Trimming road surfaces to shape and grade after initial spreading of metal and prior to spraying	1 13 0
Sweeping roads and/or spreading metal before and after tar or bitumen spraying	1 10 6
Sealing iron operator	2 16 0
Operator of metal spreading machine	2 11 6
 (x) Kerb and Path Hands—	
Wood Kerber	2 4 6
Gravel and Stone Lump Kerb Layers	1 10 6
Concrete Slab Layer	2 0 6
Concrete Kerb Layer	2 0 6
Concrete Finisher	2 0 6
Concrete Slab and Kerb Makers	1 13 0
Concrete Slab and Kerb Maker's Assistants	1 1 0
Concrete Screed Hands and Slab and Kerb Layers's Assistants	19 6
Workers mixing, wheeling, and pack- ing concrete (including mixing machine)	1 8 6
 (xi) Road Workers or Depot Men—	
Road workers and depot men	19 6
Hammer and gadmen breaking up roads or footpaths	1 15 0
Knappers on roads or footpaths	19 6
Spallers on roads or footpaths	1 1 0
 (xii) Ploughman (not drivers)—	
One (1) to three (3) horses	19 6
Over three (3) horses	1 5 6
When ploughing with a tractor or truck	1 15 0
 (xiii) Scoopmen—	
Mechanically hauled scoop or grader	1 15 0
Horse drawn scoop or grader	1 13 6
 (xiv) General—	
Sand and/or Gravel Pitmen	19 6
Axemen	19 6
Broad Axemen	4 16 6
Jack Hammer Men and Pneumatic Drillmen	2 0 6
Grave Diggers	2 5 6
Exhumations :	
(a) For each body lifted the sum of two pounds four shillings (£2 4s.) shall be paid : Provided that this shall not apply to still- born exhumations, when the sum of eleven shill- ings (11s.) shall be paid for each body lifted.	
(b) In the case of two or more workers being re- quired to perform the task referred to in (a) above, the prescribed amounts shall be equally divided.	
Nightwatchmen	3 2 6
Tree Fallers (native trees)	1 13 0
Street Tree Pruners and/or Loppers	2 0 6
Sprayers or Fumigators of noxious weeds and/or pests, vermin, mosquitoes or ants, or workers employed in destroying black- berry bush and boxthorn	1 13 0
 (xv) Liberty is reserved to either party to apply to add new classifications to this clause during the operation of this Award.	

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 512 of 1963.

Between Western Australian Municipal, Road Boards,
Parks and Racecourse Employees' Union of Workers,
Perth, Applicant, and Carnarvon Town Council and
Others, Respondents.

HAVING heard Mr. P. Norris on behalf of the applicant and
Mr. G. J. Martin on behalf of the respondents, I, the under-
signed Conciliation Commissioner of the Court of Arbitration,
in pursuance of a remission to me by the said Court and in
pursuance of the powers contained in section 92 of the Indus-
trial Arbitration Act, 1912-1961, do hereby order and
declare—

That the Municipal Employees (Rest of State)
Award No. 19 of 1949, as amended, be and the same is
hereby further amended in accordance with the attached
schedule.

Dated at Perth this 16th day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

25. Special Conditions and Extra Rates : delete sub-
clauses (f) (i) and (ii) and (p) and insert the following :—

(f) (i) Leading hands placed in charge of not less
than three (3) or more than ten (10) other
workers shall be paid one pound thirteen shill-
ings (£1 13 0) per week above the rate of
wage of the workers whose work they direct.

(ii) Leading hands placed in charge of more than
ten (10) other workers shall be paid two
pounds four shillings and sixpence (£2 4s. 6d.)
per week above the rate of wages of the
workers whose work they direct.

(p) Any worker employed on any phase of road work
or work on footpaths shall receive a margin of not
less than nineteen shillings and sixpence (19s. 6d.)
per week.

Delete Clause 28.—Wages and insert in lieu thereof the
following :—

28.—Wages.

The minimum rates of wages payable to workers
covered by this Award shall be as follows :—

	Per Week. £ s. d.
(a) Basic Wage :	14 14 1
 (b) Adults :	
Margin Per Week.	
(i) Sanitary Service Workers—	£ s. d.
Pan Removers	3 8 0
Pan Washers	3 3 6
Stage Hands	3 3 6
Trenchmen	3 3 6
Rubbish and Dust Carters (horse-drawn vehicles) who actually handle rub- bish	2 11 6
Tipmen	1 5 6
Male Attendants at public latrines (7-day week)	15 6
Motor Truck Drivers on sanitary work	6 1 0
Horse Drivers on sanitary work	4 9 0
Assistants on rubbish or dust lorries or trucks	1 5 6
(ii) Horse Drivers, etc.—	
Over two horses	2 17 6
Double horse	2 11 0
Single horse	1 13 0
Stableman	1 10 0
(iii) Motor Vehicle Drivers.—	
Not exceeding twenty-five (25) cwt. capacity	2 11 0
Exceeding twenty-five (25) cwt. and not exceeding three (3) tons capacity	3 5 0
Exceeding three (3) tons and under six (6) tons capacity	3 18 6
For each complete ton over five (5) tons capacity three shillings (3/-) ad- ditional margin.	

	Margin Per Week. £ s. d.		Margin Per Week. £ s. d.
Drivers of loaded motor waggons (except tractors) drawing a loaded trailer also (not to include a mechanical horse), three shillings and fivepence (3s. 5d.) per day extra.		(ix) Bitumen Workers.—	
Drivers of articulated vehicles—		Tar, bitumen or bituminous emulsion mixing machine	1 13 0
Not exceeding eight (8) tons capacity	4 17 6	Manufacturing bituminous emulsions	1 13 0
Exceeding eight (8) tons capacity, for each complete additional ton three shillings (3/-) additional margin.		Spreading premix on roads or footpaths	1 13 0
(iv) Machine Drivers.—		Dragmen	1 13 0
Oil driven power road roller	3 15 6	Topman weighing metal and bitumen for bituminous emulsions (high temperature mixing machine)	5 3 0
Tractors on tracks while using power operated attachments	4 5 0	Feeding bituminous mixer (metal)	1 8 6
Front-end loader, pneumatic tyres	3 10 6	Feeding bituminous mixer filler	1 13 0
Tractor	3 5 0	Cutting, feeding or heating	1 13 0
Power grader	4 12 0	Spreading bituminous mixtures	2 10 0
Loader—mechanical bucket type—truck or tractor mounted	3 10 6	Bitumen screed hand levelling off bituminous concrete	2 16 0
Tractor mower	3 10 6	Trimming road surfaces to shape and grade after initial spreading of metal and prior to spraying	1 13 0
Men operating steam cleaner	2 11 0	Sweeping roads and/or spreading metal before and after tar or bitumen spraying	1 10 6
Mechanical Shovelman or Bin Attendant	1 13 0	Operator of metal spreading machine	2 11 6
Steam Roller Driver	4 0 6	(x) Kerb and Path Hands.—	
Mobile Crane	3 10 6	Wood Kerber	2 4 6
Driver of mechanical horse with or without trailer	4 17 6	Concrete Slab Layer	2 0 6
(v) Gardeners, etc.—		Concrete Kerb Layer	2 0 6
Nurserymen, first class gardeners appointed as such by the employer, and street tree loppers and/or pruners	2 0 6	Concrete Finisher	2 0 6
Gardeners planting out and attending flower beds and assistant nurserymen	1 10 6	Concrete Slab and Kerb makers	1 13 0
Others including workers in attendance on reserves, parks and plantations and men using scythe	15 6	Concrete Slab and Kerb Makers Assistants	1 1 0
Bowling Green Keepers	2 0 6	Gravel and Stone Lump Kerb Layers	1 10 6
Bowling Green Assistants	15 6	Concrete Screed Hands and Slab and Kerb Layer's Assistants	19 6
Tennis Court Keepers	1 15 0	Workers, mixing, wheeling and packing concrete (including mixing machine)	1 8 6
Turf Wicket Keeper	1 15 0	(xi) Road Workers or Depot Men.—	
Tennis Court Assistants	15 6	Road Workers and Depot Men	19 6
Hand motor mower	1 13 0	Hammer and Gadmen breaking up roads or footpaths	1 15 0
Hand rotary hoe and operators of other machines	1 13 0	Knappers on roads or footpaths	19 6
(vi) Bridge and Culvert Workers.—		Spallers on roads or footpaths	1 1 0
Culvert Worker	19 6	(xii) Ploughman (not drivers).—	
Bridge Carpenter	3 8 0	One (1) to three (3) horses	19 6
Bridge Carpenter's Assistant	1 5 6	Over three (3) horses	1 5 6
(vii) Drainage Workers.—		When ploughing with a tractor or truck	1 15 0
Pipe Jointer	19 6	(xiii) Scoopmen.—	
Pipe Setter	2 4 6	Mechanically hauled scoop or grader	1 15 0
Timberman	1 5 6	Horse drawn scoop or grader	1 13 6
Others	19 6	(xiv) General.—	
(viii) Quarrymen—Soft Stone Quarries.—		Sand and/or Gravel Pitmen	19 6
Spallers	1 10 0	Axemen	19 6
Jumpermen	1 10 0	Broad Axemen	4 16 6
Hammer and Drillmen	1 10 0	Jack Hammermen and Pneumatic Drillmen	2 0 6
Powder Monkey	3 1 6	Grave Diggers	2 5 6
Quarrymen—Hard Stone Quarries.—		Exhumations :	
Powder Monkey	3 1 6	(a) For each body lifted the sum of two, pounds four shillings (£2 4s.) shall be paid: Provided that this shall not apply to stillborn exhumations, when the sum of eleven shillings (11s.) shall be paid for each body lifted.	
Crusher Feeder	2 10 0		
Machine Man (jack hammer)	2 0 6		
Man barring down	2 0 6		
Spaller	2 0 6		
Plant Attendant	3 1 6		
Man filling wagon under bin	2 0 6		
Jumpermen	1 10 0		
Others	19 6		

	Margin Per Week. £ s. d.
(b) In the case of two or more workers being required to perform the task referred to in (a) above, the prescribed amounts shall be equally divided.	
Nightwatchmen	3 2 6
Tree Fallers (native trees)	1 13 0
Sprayers or fumigators of noxious weeds and/or pests, vermin, mosquitoes or ants, or workers employed in destroying blackberry bush and box-thorn	1 13 0
Vermin Inspectors (where this work is not carried out by an officer)	3 3 6
(xv) Electricity or Gas Worker.— Assistants employed in electricity or gas undertakings	19 6
(xvi) Sinking and/or Repairing Wells.—	
Well Sinker	1 13 0
Erecting and/or repairing windmills	1 13 0
(xvii) Winch Drivers	1 5 6
(xviii) Water Board Workers.—	
Maintenance Men—driving truck	3 8 0
Maintenance Men	1 8 6
Meter Repairer	3 8 0
Meter Repairer and maintenance Men	2 16 0
(xix) Male attendants at caravan compounds and camping areas	15 6

Operators looking after their own machines shall be paid ten shillings (10s.) per week extra, providing always that the day shift operator or operators on one day in each week shall attend to his or their machine or machines without such payment.

Jobbing machine compositors working part-time doing newspaper work on display machines shall be paid a proportionate rate between the newspaper operator and jobbing rates, this provision to apply only when employed for more than one hour per shift on the machine. If employed for four (4) hours or more, the time operator's rate shall be paid for the full shift.

Readers :—	
Readers	9 13 6
Adult Assistant Readers	2 6 0

Cadet Readers.—Cadet readers shall serve three (3) years or longer, but shall not be classified as Adult Readers' Assistants until reaching twenty-one (21) years of age.

The cadet readers' rates of pay shall be :—

	Per cent. of Basic Wage.
First year	37½
Second year	52½
Third year	72½
Fourth year	92½
On attaining 21 years	100

plus 12½% over Basic Wage.

Cadet readers engaged on night work shall be paid fifteen shillings (15s.) in addition to the above-mentioned rates.

Stereotypers :—	
Stereotypers	8 2 0
Assistant Stereotypers	4 6 9

The proportion of employees shall be one assistant stereotyper to two (2) stereotypers.

Rotary Machinists :—	
Rotary Machinist	8 3 6
Rotary Machinist—	
1st Assistant	5 11 3
2nd Assistant	4 6 9

Publishers :—	
Publishers	2 16 6

Per cent. of Basic Wage.

Assistant Linotype Attendants :—	
During the first year	47½
During the second year	52½
During the third year	57½
During the fourth year	67½

Provided that a worker over eighteen (18) and under twenty-one (21) years of age shall receive seventy-seven and a half per cent. (77½)% of basic Wage.

If employed at night an assistant linotype attendant shall be entitled to fifteen shillings (15s.) per week in addition to the above rates.

After completing five (5) years an assistant linotype attendant shall be classified as a linotype mechanic.

Night Work.—The loading on the ordinary rates of pay for night work shall be thirty shillings (30s.) per week.

Commercial Jobbing Offices :—	
Compositors and Letterpress Machinists solely employed on commercial jobbing work.	5 6 0
Operators solely employed on commercial jobbing work	8 5 0

Margin. £ s. d.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 495 of 1963.

Between Printing Industry Employees' Union of Australia, Western Australian Branch, Industrial Union of Workers, Perth, Applicant, and Hocking & Co. Ltd. and Others, Respondents.

HAVING heard Mr. L. Hearle on behalf of the applicant and Mr. G. Dunstan on behalf of the respondents, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare :—

That the "Kalgoorlie Printing Award," No. 28 of 1950, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 23rd day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 7.—Wages : Delete Clause 7—Wages, and insert in lieu thereof the following :—

7.—Wages.

	Margin £ s. d.
The minimum weekly rate of wages shall be :—	
Composing Room (Newspaper Section) :—	
Linotype Operators	10 10 6
Floorhands	8 15 6
Linotype Mechanics	8 2 0
Cleaners of slug casting machines	2 1 0

Girls in Jobbing Room :—	Per cent. of Female Basic Wage.
First six months	37½
Second six months	42½
Third six months	45
Fourth six months	50
Fifth six months	60
Sixth six months	67½
Thereafter up to 21 years and/or until five years service is completed	90
On attaining 21 years and on the completion of five years' service	100 plus
	£1 16s. 6d. Margin.

Basic Wage.—The basic wage upon which the rates prescribed in this are based is £14 12s. 11d. per week for males and £10 19s. 8d. per week for females.

Liberty is reserved to the respondents to apply at any time to amend this clause and to any other provisions of this Award relating thereto.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 272 of 1963.

Between Merchant Service Guild of Australia, Western Australian Section, Union of Workers, Applicant, and The Fremantle Harbour Trust Commissioner, Respondent.

HAVING heard Mr. R. H. Featherstone on behalf of the applicant and Mr. L. W. Robertson on behalf of the respondent, and by consent, I, the undersigned Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the "Fremantle Harbour Trust (Pilots) Award," No. 29 of 1955, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 28th day of August, 1963.

(Sgd.) S. F. SCHNAARS, Conciliation Commissioner.

Schedule.

Clause 5.—Rates of Pay: Delete subclauses (a) and (b) and insert in lieu thereof:—

- (a) Basic Wage £15 1s. 6d. representing £786 8s. 3d. per annum.
- (b) Margins—The margins payable over the basic wage shall be:—

	Per Annum.	£	s.	d.
(i) First six months service	1,675	3	0	0
(ii) Thereafter	1,886	7	0	0

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 614 of 1963.

Between The Coastal District Committee, Amalgamated Engineering Union, Association of Workers; The State Executive Australasian Society of Engineers, Industrial Association of Workers; The Electrical Trades Union of Workers of Australia (West Australian Branch) Perth; The Boilermakers' Society of Australia Union of Workers, Coastal Districts, W.A., and Federated Moulders (Metal) Union of Workers, Perth, Applicants, and Christiani-Nielson & Clough; D. F. D. Rhodes Pty. Ltd.; M. A. Michael Pty. Ltd.; Geraldton Building Co. Pty. Ltd., and Vickers Hoskins Pty. Limited, Respondents.

HAVING heard Mr. J. H. Mutton on behalf of The Coastal District Committee, Amalgamated Engineering Union, Association of Workers; The Boilermakers' Society of Australia Union of Workers, Coastal Districts W.A.; Mr. R. Anderson on behalf of The State Executive Australasian Society of Engineers, Industrial Association of Workers; Mr. R. W. Fletcher on behalf of the Electrical Trades Union of Workers of Australia (West Australian Branch) Perth; Mr. B. O'Connor on behalf of the Federated Moulders (Metal)

Union of Workers, Perth, and Mr. D. E. Cort on behalf of the respondents, and by consent, I, the undersigned Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the "Metal Trades (Ord River) Award, 1961," No. 28 of 1960, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 28th day of August, 1963.

(Sgd.) S. F. SCHNAARS, Conciliation Commissioner.

Schedule.

Delete existing Wages Schedule and insert in lieu thereof the following:—

Classification.	Wages.		Margin Per Week.
	£	s. d.	
(a) Basic Wage	14	14	1
(b) Adults:			
1. Patternmaker	6	18	0
2. Toolmaker	6	7	0
3. Scientific Instrument Maker	6	7	0
4. Heat Treater	5	16	6
5. Tradesman	5	6	0
6. Brass Finisher	5	6	0
7. Refrigeration Fitter	5	6	0
8. Motor Mechanic	5	6	0
9. First Class Machinist	5	6	0
10. Second Class Machinist	3	10	0
11. Third Class Machinist	2	10	0
12. Locksmith	5	6	0
13. Electrical Fitter and/or Armature Winder	5	6	0
14. Automotive Electrical Fitter	5	6	0
15. Electrical Installer	4	15	6
16. Electrical Linesman—			
1st Grade—With more than three years' experience as a linesman	5	6	0
2nd Grade—With not more than three years' experience as a linesman	4	5	0
17. Electrical Fitter's Assistant	1	12	6
18. Electrical Installers' Assistant	1	12	0
18.(a) Electrical Linesman's Assistant	1	12	6
19. Battery Fitter	5	6	0
20. Battery Attendant	1	15	0
21. Boilermaker	5	6	0
22. Steel Construction Tradesman	5	6	0
23. Tradesman, the greater part of whose time is occupied in marking off and/or template making	6	0	0
24. Boilermaker and/or Angle Iron Smith	5	16	6
25. Plate Setter and Frame Bender	5	12	6
26. Driller using portable machines	4	15	6
27. Driller using stationary machines	1	15	0
28. Machinist—First Class—steel construction	2	16	0
29. Machinist—Second Class—steel construction	1	15	0
30. First Class Welder	5	6	0
31. Second Class Welder	2	10	0
32. Third Class Welder	2	2	6
33. Fourth Class Welder	1	15	0
34. Jobbing Moulder or Coremaker	5	6	0
35. Plate or Machine Moulder and/or coremaker—			
First six months' experience	1	12	6
Second six months' experience	2	2	6
Third six months' experience	2	13	0
Thereafter	3	10	0
36. Emery Wheel Attendant	1	19	0
37. Dresser, Fettler and Grinder	1	19	0
38. Dresser, Fettler and Grinder when using portable machine	2	5	6
39. All other furnacemen	2	13	0
40. Assistant furnaceman	1	12	6
41. Shot Blast and Sand Blast Dresser who is not protected from flying shot and sand by a properly enclosed cabin	3	7	0
42. Shot Blast and Sand Blast Dresser who is protected from flying shot and sand by a properly enclosed cabin	1	12	6
43. Annealing Stove Attendant	1	19	0
44. Blacksmith	5	6	0
45. Blacksmith's Striker	1	12	6
46. Coppersmith, other than coppersmiths, adults on wash coppers and side boilers for stoves (hand and machine)	5	6	0

Classification	Margin Per Week.	
	£	s. d.
47. Coppersmiths, adults on wash coppers and side boilers for stoves (hand and machine)	1	19 0
48. Forge Furnaceman	4	15 6
49. Hammer Driver	1	19 0
50. Man attending small rivet heating or bolt heating or similar type of fires	1	19 0
51. Rigger and Splicer on buildings	3	7 0
52. Rigger and Splicer except on buildings	1	19 0
53. Men engaged in the erection of block and tackle gear	1	19 0
54. Dogman	1	19 0
55. Crane Attendant—Rheostatic overhead crane	1	19 0
56. Bender of iron and steel frames used for reinforcing concrete	1	19 0
57. Painter of ironwork—		
(a) Brush	1	12 0
(b) Spray	1	15 0
58. Grinding Machine Operator	1	19 0
59. Cold Saw Operator	1	19 0
60. Belt Repairer	1	12 0
61. Toll and Material Storeman	1	12 6
62. Overhead Oiler	1	12 0
63. Lagger	1	12 0
64. Boiler (inside) Cleaner and Chipper	2	13 0
65. Friction Saw Operator	1	12 0
66. Boilermaker's Assistant	1	12 6
67. Fitter's Assistant	1	12 6
68. Process Worker	1	8 6
69. All others		Nil

(c) Leading Hands.—A Leading Hand placed in charge of—

- (i) not less than three (3) and not more than ten (10) other workers shall be paid twenty-one shillings (21s.) per week extra.
- (ii) more than ten (10) and not more than twenty (20) other workers shall be paid forty-two shillings and sixpence (42s. 6d.) per week extra.
- (iii) more than twenty (20) other workers shall be paid sixty-three shillings and sixpence (63s. 6d.) per week extra.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 510 of 1963.

Between Western Australian Municipal Road Boards, Parks and Racecourse Employees' Union of Workers, Perth, Applicant, and W.A. Turf Club and Others, Respondents.

HAVING heard Mr. P. Norris on behalf of the applicant and Mr. G. J. Martin on behalf of the respondents, I, the undersigned Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Municipal Employees (Racecourses, etc.) Award, No. 71 of 1948, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 16th day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

23. Conditions and Extra Rates: Delete clauses (d) (i) and (ii) and (g) and insert the following:—

- (d) (i) Leading hands placed in charge of not less than three (3) or more than ten (10) other workers shall be paid thirty three shillings (33s.) per week above the rate of wage of the workers whose work they direct.
- (ii) Leading hands placed in charge of more than ten (10) other workers shall be paid two pounds four shillings and sixpence (£2 4s. 6d.) above the rate of wage of the workers whose work they direct.
- (g) Any worker who is called upon to clean out a septic tank and who is required to enter a septic tank to perform such work shall receive a margin at the rate of three pounds eight shillings (£3 8s.) per week, plus two shillings and sixpence (2s. 6d.) per hour whilst so engaged: Provided that if such work is performed by mechanical means such worker shall be paid a margin at the rate of three pounds eight

shillings (£3 8s.) per week. Gum boots, masks and overalls shall be supplied by the employer to workers engaged on such work.

Delete clause 24.—Wages and insert in lieu thereof the following:—

24.—Wages.

(a) Basic Wage:	Per Week.
	£ s. d.
Within a fifteen (15) mile radius from the G.P.O., Perth	15 1 6
Outside a fifteen (15) mile radius, but within a twenty-five (25) mile radius from the G.P.O., Perth	14 19 11
(b) Adults:	Margin Per Week.
	£ s. d.
(i) Horse Drivers.—	
Over two (2) horses	2 17 0
Double horse	2 11 0
Single horse	1 13 0
Stableman	1 10 0
(ii) Motor Vehicle Drivers.—	
Not exceeding 25 cwt. capacity	2 11 0
Exceeding 25 cwt. and not exceeding 3 tons capacity	3 5 0
Exceeding 3 tons capacity and under 6 tons	3 18 6
For each complete ton over 5 ton three shillings and fourpence (3s. 4d.) additional margin.	
(iii) Tractor Driver	3 5 0
(iv) Ploughman (not drivers).—	
One to three horses	19 6
Over three horses	1 5 6
When ploughing with tractor or truck	1 15 0
(v) Scoopmen.—	
Mechanically hauled scoop or grader	1 15 0
Horse drawn scoop or grader	1 13 6
(vi) Gardeners:	
Nurserymen, first class gardeners appointed as such by the employer, and street tree pruners	2 0 6
Gardeners planting out and attending flower beds and assisting nurserymen	1 10 6
Hand power motor mower	1 13 0
Hand rotary hoe and operators of other machines	1 13 0
Tree Fallers (native trees)	1 13 0
Turf Wicket Keepers	1 15 0
(vii) Track Hands (W.A. Turf Club)	1 10 6
Mobile Starting Gate Attendants (W.A. Turf Club)	2 10 0
(viii) Others (excluding Caretakers)	15 6
(ix) Sprayers or Fumigators of noxious weeds and/or pests, vermin, mosquitoes or ants or workers employed in destroying blackberry bush or boxthorn	1 13 0
(x) Axemen	19 6

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 511 of 1963.

Between Western Australian Municipal, Road Boards, Parks and Racecourse Employees' Union of Workers, Perth, Applicant, and Karakatta Cemetery Board and Others, Respondents.

HAVING heard Mr. P. Norris on behalf of the applicant and Mr. G. J. Martin on behalf of the respondents, I, the undersigned Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Cemetery Employees' Award 1953, No. 28 of 1953, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 16th day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Delete clause 11.—Wages, and insert in lieu thereof the following:—

11.—Wages.

(a) Basic Wage (per week)	£ s. d.
....	15 1 6

	Margins Per Week.
(b) Adults :	
Crematorium Attendant and/or Assistant	2 5 6
Grave Digger	2 5 6
Gardener	1 19 0
Maintenance Man—	
First year	15 0
Thereafter	1 4 6
Truck Driver—as per the margin prescribed in Award No. 9 of 1956, as amended, or in any Award replacing same.	
(c) (i) Leading hand, namely any worker placed by the employer in charge of other workers, shall receive three shillings and fivepence (3s. 5d.) per day extra.	
(ii) Maintenance men using rotary hoe shall be paid three shillings and fivepence (3s. 5d.) per day extra whilst so engaged.	
	Percentage of Male Basic Wage Per Week.
(d) Junior Workers :	
Between 14 and 15 years	20
Between 15 and 16 years	33
Between 16 and 17 years	45
Between 17 and 18 years	58
Between 18 and 19 years	70
Between 19 and 20 years	83
Between 20 and 21 years	95

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 601 of 1963.

Between The West Australian Fibrous Plasterers' Industrial Union of Workers, Applicant, and Perth Modelling Works Pty. Ltd. and Others, Respondents.

HAVING heard Mr. W. French on behalf of the applicant and Mr. J. Ince on behalf of the respondents, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Fibrous Plaster Workers' Award No. 21 of 1959, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 16th day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 13.—Wages : Delete the present sub-clause (b) and insert in lieu thereof :—

	Margin Over Basic Wage Per Week. £ s. d.
(b) Adults :	
(i) Cement Worker	2 7 0
(ii) Plaster Caster	4 8 0
(iii) Fixer	5 6 0
Tool Allowance	4 6
Lost Time Allowance	9 0
(iv) Bench Hand	5 6 0
Tool Allowance	4 6
(v) Labourers	1 0 0
(vi) Cutters	1 5 0
(vii) Trainee Casters—	
Up to 40% proficiency	Nil
On attaining 40% proficiency	15 0
On attaining 60% proficiency	1 1 0
On attaining 80% proficiency	1 8 6
On attaining 100% proficiency	4 8 0
(viii) Trainee Fixers—	
Up to 40% proficiency	Nil
On attaining 40% proficiency	13 6
On attaining 60% proficiency	1 5 6
On attaining 80% proficiency	1 18 0
On attaining 100% proficiency	5 6 0

Clause 15.—Special Rates and Provisions, subclause (1) : Delete subclause (1) and insert in lieu thereof :—

- (1) Leading Hands : A tradesman placed in charge for not less than one (1) day of—
- (i) not less than three (3) and not more than ten (10) other tradesmen shall be paid three shillings (3s.) per day extra ;
 - (ii) more than ten (10) and not more than twenty (20) other tradesmen shall be paid seven shillings (7s.) per day extra ;
 - (iii) more than twenty (20) other tradesmen shall be paid ten shillings (10s.) per day extra.

Where the leading hand works under the supervision of a foreman or of the employer for the major portion of the day, the extra rates set out in this subclause shall be halved.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 284 of 1963.

Between Merchant Service Guild of Australia, Western Australian Section, Union of Workers, Applicant, and The Fremantle Harbour Trust Commissioners, Respondent.

HAVING heard Mr. R. H. Featherstone on behalf of the applicant and Mr. L. W. Robertson on behalf of the respondent, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the "Fremantle Harbour Trust (Jetty Superintendents) Award," No. 4 of 1957, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 28th day of August, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 10—Rates of Pay : Delete subclause (a) and (b) and insert in lieu thereof :—

	£	s.	d.
(a) Basic Wage	15	1	6
(b) Margin	10	4	6

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 539 of 1963.

Between The United Furniture Trades Industrial Union of Workers, W.A., Applicant, and Boans Ltd. and Others, Respondents.

HAVING heard Mr. H. Cox on behalf of the applicant and Mr. J. Ince on behalf of the respondents, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the "Furniture Trades (Soft Furnishing) Award," No. 27 of 1946, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 19th day of August, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 6—Wages : Delete basic wage and subclauses (a) and (b) and insert in lieu thereof the following :—

	Males Per Week. £ s. d.	Females Per Week. £ s. d.
Basic Wage :		
Within a fifteen (15) mile radius from the G.P.O., Perth	15 1 6	11 6 1
Balance of South-West Land Division	14 19 11	11 4 11
Rest of State	14 14 1	11 0 7

	Margin Per Week Over Basic Wage.	
	£	s. d.
(a) Adult Males :		
(i) Carpet Planner	5	3 0
(ii) Carpet Cutter	3	17 6

Provided that any adult worker who at the time of his experience as a "carpet cutter" has had less than twelve (12) months' experience in the industry as a "carpet cutter" shall only be entitled to receive a margin of £2 2s. 6d. per week during his first twelve (12) months' experience in the industry as a "carpet cutter".

For the purposes of this clause, "experience" shall mean the whole of the worker's length of service with any employer or employers in the industry as a "carpet cutter."

Provided further, that when a worker has been employed and paid under the provisions of this subclause and his services are terminated, he shall be supplied by the employer with a certificate of service showing the length of his experience as a "carpet cutter" with such employer.

No worker shall be entitled to make any claim upon an employer for additional wages in the event of his not having produced proof satisfactory to the employer of his previous experience in the industry as a "carpet cutter" within fourteen (14) days of entering the service of the employer in that classification.

The employer shall notify the Union of the engagement of a worker who is entitled to be paid a margin of £2 2s. 6d. per week within fourteen (14) days of the worker's commencement in the industry with that employer.

	Margin Per Week Over Female Basic Wage.	
	£	s. d.
(b) Adult Females :		
(1) Cutters of loose covers, curtains and drapes	1	17 6
(2) Carpet Sewers	1	12 6
(3) All others	1	6 6

2. Liberty is reserved to apply in respect of subclauses (e) and (f), clause 6, subclauses (c) and (f), clause 9 and new clause "Preference to Unionists."

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 350 of 1962.

Between Federated Ship Painters and Dockers Union of Australia (West Australian Branch), Applicant, and Adelaide Steamship Co. and Others, Respondents.

HAVING heard Mr. P. Troy on behalf of the applicant Union ; Mr. D. Hosking on behalf of the Adelaide Steamship Company Limited and other private employers ; Mr. E. Boylen on behalf of the Minister for Works and the State Shipping Service ; Mr. L. W. Robertson on behalf of the Fremantle Harbour Trust Commissioner, respondents ; and Mr. J. G. White on behalf of the Operative Painters and Decorators' Union of Australia, West Australian Branch, Union of Workers ; Mr. H. Barry on behalf of the Australian Workers' Union, Western Australian Branch, Industrial Union of Workers ; Mr. D. Maguire on behalf of the Federated Engine Drivers and Firemen's Union of Workers of Western Australia ; Mr. J. H. Mutton on behalf of the Coastal District Committee Amalgamated Engineering Union Association of Workers ; Mr. R. Anderson on behalf of the Australasian Society of Engineers' Industrial Union of Workers, Perth, W.A., and Mr. G. Bull on behalf of the Transport Workers' Union of Australia, Industrial Union of Workers, Western Australian

Branch, intervening by leave, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, doth hereby order and declare—

That the "Ship Painters and Dockers' Award," No. 29 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 2nd day of September, 1963.

By the Court,
[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 2.—Arrangement : Add a new item "22A—Travelling Time—Permanent Workers."

2. Clause 9.—Rates of Pay : Delete subclauses (a), (b), (c) and (d) and insert in lieu thereof the following :—

(a) The minimum rate of wages payable to workers under this Award, based on a basic wage of £15 ls. 6d. per week (Metropolitan Area) and the following margins for permanent workers, shall be :—

	Per Week.
	£ s. d.
Riggers	4 15 6
General Hands	3 7 0
Leading Hands in charge of 10 men or less—an additional margin of	2 5 0
Leading Hands in charge of more than 10 men—an additional margin of	2 10 0
Sub-foreman (previously known as Gang-er)—South Slipway	6 16 6

(b) Registered Casual Workers.—The minimum rate of wages payable to all registered casual workers, based upon the above basic wage and the above margins, shall be :—

	Per Hour.
	s. d.
Riggers	11 10 13/40
General Hands	11 0 4/40
Leading Hands—in addition to the above rates	1 3

(c) (i) Unregistered Casual Workers.—The minimum rate of wages payable to all unregistered casual workers, based upon the above basic wage and the above margins shall be :—

	Per Hour
	s. d.
Riggers	12 10 34/40
General Hands	11 11 29/40
Leading Hands—in addition to the above rates	1 3

(ii) After the 30th day of November, 1963, the above minimum rates of wages payable to unregistered casual workers, based upon the above basic wage and the above margins, shall be :—

	Per Hour.
	s. d.
Rigger	13 1 23/40
General Hands	12 1 10/40

(d) (i) The above hourly rates of pay for both registered and unregistered casual workers shall be adjusted in accordance with any variation of the basic wage by the addition or subtraction, as the case may be, of 14/40th of a penny for every shilling of such variation.

(ii) The above rates of pay for both registered and unregistered casual workers shall, as soon as practicable after the 30th day of September, 1964, and thereafter annually as soon as practicable after the 30th day of September in each year, be adjusted in accordance with the time lost by registered casual workers during the year ending on the 30th day of September referred to, and failing agreement between the parties as to the amount of any such adjustment, the matter shall be referred to the board of Reference appointed by clause 35 of this Award.

3. After clause 22 insert a new clause as follows :—

Clause 22A.—Travelling Time—Permanent Workers.

Permanent workers required for work at places other than their usual place of employment shall be paid fares and travelling time for all travel between their usual place of employment and such other place at which they may from time to time be required to work.

4. Clause 23.—Attendance Money : Substitute for the words and figures "Twenty-seven shillings (27s.)" in line 6 of subclause (a) the words and figures "One pound nine shillings and sixpence (£1 9s. 6d.)."

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA

No. 501 of 1963.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers', applicant, and Minister for Works and Others, Respondents.

HAVING heard Mr. H. Barry on behalf of the applicant and Mr. B. Colcutt on behalf of the respondents and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Government Survey Employees' Award, No. 12 of 1953, as amended, be and the same is hereby further amended in accordance with the attached schedule.

Dated at Perth this 10th day of September, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

Clause 7—Wages: Delete this clause and insert in lieu thereof the following:—

7.—Wages.

(a) Basic Wage:		£	s.	d.
(i) Metropolitan Area	....	15	1	6
(ii) Elsewhere in South-West Land Division	....	14	19	11
(iii) Other portions of the State	....	14	14	1
			Margin	
			Per Week.	
		£	s.	d.
(b) Classifications:				
1. Probationer	....			Nil.
2. Survey hand	....	1	5	0
3. Survey hand (1st class)	....	2	2	6
4. Senior hand (other than Lands Department)	....	4	5	0
5. Senior hand (Lands Department)	....	4	16	6
6. Instrument hand (other than Lands Department)	....	4	16	6
7. Senior instrument hand (other than Lands Department)	....	6	0	0
8. Survey hand-motor driver, (Metropolitan Area) (who drives and services a vehicle in addition to field work)	....	1	15	0
9. Survey hand-motor driver (outside Metropolitan Area), who drives, services and maintains a vehicle in addition to field work (covers all overtime and Sunday work other than driving on Sunday for Departmental requirements)	....	3	14	0
10. Cook	....	1	1	0
11. Cook (when cooking for more than six (6) men, including himself)	....	2	5	6

Note.—

- A cook required to work seven (7) days per week shall be paid the above margin plus one-fourth of the basic wage and margin to cover all overtime and Sunday work.
- A cook shall be entitled to reasonable assistance when more than fourteen (14) persons are to be cooked for.
- The recognised washing to be done by the cook shall be all table cloths, towels, covers for provisions. A cook shall not be permitted to wash the clothes of any of the members of the survey party.

12. Casual Workers—

- Casual workers shall be paid ten per cent. (10%) over the rates provided by this Award for the particular employee's occupation.
- A casual worker shall mean one for whom work over a period of one week, not counting holidays, is not provided by the Department.

IN THE COURT OF ARBITRATION
OF WESTERN AUSTRALIA.

No. 640 of 1963.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and BP (Kwinana) Proprietary Limited, Respondent.

HAVING heard Mr. H. Barry on behalf of the applicant and Mr. G. Martin on behalf of the respondent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Oil Refinery Tug and Small Craft Crews' Award, No. 23 of 1954, as amended, be and the same is hereby further amended in the manner following:—

Clause 4—Wages.

Delete subclauses (a) and (b) of this clause and insert in lieu thereof the following:—

				Per week.
(a) Basic Wage—Adult Males	£14	19	11	
			Margin	
			over Male	
			Basic Wage	
			Per Week.	
(b) Margins—Adult Males:	£	s.	d.	
Greaser	....	3	17	6
Fireman	....	3	10	0
Leading deckhand appointed as such by the employer	....	3	10	0
Deck and mooring hand	....	3	3	6
Bosun	....	5	12	6
Mooring hand/rigger	....	3	10	0

Dated at Perth this 12th day of September, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

IN THE COURT OF ARBITRATION OF
WESTERN AUSTRALIA.

No. 606 of 1963.

Between Federated Miscellaneous Workers' Union of Australia, West Australian Branch, Union of Workers, Applicant, and Joyce Bros. and Others, Respondents.

HAVING heard Mr. C. Ford on behalf of the applicant and Mr. J. M. Ince on behalf of the respondents, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Bag, Sack and Textile Award, No. 3 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 23rd day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 25—Wages: Delete subclauses (a) (b) (d) and (f) and insert in lieu thereof the following:—

(a) Basic Wage:				Per Week.
				£ s. d.
Adult Males	....	15	1	6
Adult Females	....	11	6	1

	Margin Per Week.		
	£	s.	d.
(b) Adult Males:			
(1) Bag and Sack Repairing Machinist	2	4	0
(2) Labourers in Bag and Sack Repairing Sections		18	0
(3) Bag-Making Machinist	1	13	0
(4) Manufacture and or repair of sails and ship's gear (including nets, fenders and rigging) and other articles that require the hand sewing of ropes by use of palm and needle	3	13	6
(5) Manufacture and/or repair of canvas goods of all descriptions covered by this Award including plastic substitutes for canvas	2	16	0
(6) All other adult males		8	6
	Margin Over Female Basic Wage Per Week.		
	£	s.	d.
(d) Adult Females:			
(1) Bag - Making Machinist and/or Repairer	1	4	6
(2) Canvas Machinist and/or Cutter	1	4	6
(3) All other adult females		8	6
	Per Week.		
	£	s.	d.
(f) Leading Hands:			
Any worker placed by the employer in charge of three (3) or more other workers shall be paid the following rates in addition to their ordinary rates of wages:—			
Adult Males	1	1	0
Adult Females		11	0

(c) Subject to subclause (d) hereof workers who are not "unionists" shall, within seven days of being supplied with the necessary application form for membership and a copy of this clause by an accredited representative of the applicant Union, apply in the prescribed manner for membership and if accepted as a member maintain financial membership whilst employed by a respondent to this Award. Workers who are unfinancial members of the industrial union of workers party to this Award shall become and maintain financial membership whilst employed by any respondent to the Award.

(d) Exemptions:—

- (i) Any worker may apply in writing to the Industrial Registrar, Court of Arbitration, Perth (whose decision shall be final) for exemption from this clause.
- (ii) An applicant for exemption shall detail in the application to the Industrial Registrar his reasons for desiring exemption and such application shall only be valid and considered by the Industrial Registrar if it is forwarded by registered post within seven days of the applicant's receipt of the application for membership as prescribed in subclause (c).
- (iii) The Industrial Registrar in the exercise of his discretion may grant exemption with such conditions as he deems desirable—
 - (a) if the applicant is a financial member of any other registered industrial union;
 - (b) if the employee objects on the grounds of conscientious religious belief to becoming a member of any industrial union; and
 - (c) for any other reason which the Industrial Registrar deems sufficient.
- (iv) A worker refused exemption by the Industrial Registrar shall within seven days of the decision make application for membership of the applicant Union and if accepted as a member maintain financial membership whilst employed by a respondent to this Award.

2. Liberty is reserved to apply in respect of subclause (a), Clause 7—Overtime, Clause 20—Casual Workers, and subclause (e) of Clause 25—Wages.

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 312 of 1963.

Between West Australian Local Government Officers' Association Union of Workers, Perth, Applicant, and Town of Boulder, Respondent.

HAVING heard Mr. P. Sorenson on behalf of the applicant and Mr. G. Martin on behalf of the respondent, and by consent, the Court, in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, doth hereby order and declare—

That the Town of Boulder Officers' Award, No. 25 of 1961, as amended, be and the same is hereby further amended in the terms of the attached schedule.

Dated at Perth this 16th day of August, 1963.

By the Court,

[L.S.] (Sgd.) R. V. NEVILLE,
President.

Schedule.

1. Clause 2—Arrangement: Add a new item "20—Preference."

2. Add a new clause "20—Preference," as follows:—

20.—Preference.

(a) In this clause the term "unionist" means a worker who is a financial member of the industrial union of workers party to this Award.

(b) Any worker whose application for membership of the Union has been refused shall have the right of appeal to the Industrial Registrar whose decision on such matter shall be final. Such worker who has exercised his right of appeal shall, pending the decision of the Industrial Registrar, have the same rights under this clause as a "unionist."

IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 488 of 1963.

Between Australian Workers' Union, Westralian Branch, Industrial Union of Workers, Applicant, and Minister for Agriculture, Respondent.

HAVING heard Mr. H. Barry on behalf of the applicant and Mr. E. R. Kelly on behalf of the respondent, and by consent, I, the undersigned, Conciliation Commissioner of the Court of Arbitration, in pursuance of a remission to me by the said Court and in pursuance of the powers contained in section 92 of the Industrial Arbitration Act, 1912-1961, do hereby order and declare—

That the Kimberley Research Station Award, No. 8 of 1962, be amended in accordance with the attached schedule.

Dated at Perth this 13th day of September, 1963.

(Sgd.) S. F. SCHNAARS,
Conciliation Commissioner.

Schedule.

1. Add to Clause 2—Arrangement the following items:—

- 20. Casual Workers.
- 21. Cooks and Cooks' Offsiders.

2. Clause 7—Wages:—Delete this clause and insert in lieu thereof the following:—

7.—Wages.

	Male			Female		
	Basic Wage			Basic Wage		
	£	s.	d.	£	s.	d.
Goldfields Area	14	14	1	11	0	7
	Margin Over Basic Wage.					
				£	s.	d.
(a) Adult Males:						
Farm Labourer				7	0	
General Farm Hand				1	4	6
Plant Attendant				1	15	0
Tractor Driver				2	2	6
Leading Hand				2	5	6
Cane Cutter				1	8	6
(b) Adult Females:						
Laundress				1	12	6
	Percentage of Male Basic Wage.					
(c) Junior Males:						
14 to 15 years of age				40		
15 to 16 years of age				45		
16 to 17 years of age				55		
17 to 18 years of age				60		
18 to 19 years of age				75		
Thereafter				100		

3. Insert new Clause 20—Casual Workers:—

20.—Casual Workers.

A "casual worker" is one for whom less than one (1) week's continuous work is provided by the employer. Casual workers shall be entitled to receive 10 per cent. in excess of the rate prescribed for their class of work.

4. Insert new Clause 21—Cooks and Cooks' Offsiders:

21.—Cooks and Cooks' Offsiders:

(a) A cook required to work seven (7) days per week shall be paid a margin of thirty-five shillings (35s.) plus three-fifths (3/5ths) of the basic wage and margin to cover all overtime and Saturday and Sunday work.

(b) For each week during which a cook is required to bake bread, an allowance of fifteen shillings (15s.) shall be paid.

(c) A cook's offsider required to work seven (7) days per week shall be paid a margin of eight shillings and sixpence (8s. 6d.) plus three-fifths (3/5ths) of the basic wage and margin to cover all overtime and weekend work.

(d) A casual cook's offsider shall be paid at an hourly rate calculated on the sum of the basic wage and margin plus ten per cent. (10%).

(e) For the purpose of annual leave, paid sick leave, public holidays or days in lieu thereof and long service leave, the rate of payment for cooks and cooks' offsiders shall be basic wage and margin only.

INDUSTRIAL AGREEMENT.

No. 22 of 1963.

(Registered 11th September, 1963.)

THIS Agreement made in pursuance of the Industrial Arbitration Act, 1912-1961, this 6th day of September, 1963, between The Federated Engine Drivers and Firemen's Union of Workers of Western Australia (hereinafter called "the union") of the one part, and Cuming Smith and Mount Lyell Farmers Fertilisers Limited (hereinafter called "the employer") of the other part whereby it is hereby mutually agreed that the Industrial Agreement numbered 10 of 1960 entered into between the abovenamed parties on the 16th day of

December, 1959, and as amended, be and the same is hereby further varied in the following manner that is to say:—

1. Delete subclause (b)—Adult Workers from Clause 8—Wages and insert in lieu thereof the following:—

	Margin Per Week.		
	£	s.	d.
(b) Adult Workers:			
(i) Steam or Internal Combustion Engine Driver	3	3	6
(ii) If a steam or Internal Combustion Engine Driver also attends to and is in charge of an electric generator or dynamo, he should be paid an additional sum of 4s. 2d. per shift.			

In witness whereof the parties hereto have hereunto set their hands and seals the day and year first hereinbefore written.

The Common Seal of the Federated Engine Drivers and Firemen's Union of Workers of Western Australia was hereunto affixed in the presence of—

J. H. IMPSON,
Vice President.
D. E. MAGUIRE,
Secretary.

Signed for and on behalf of Cuming Smith and Mount Lyell Farmers Fertilisers Limited, in the presence of—

T. A. Hosking.
A. McA. BATTY,
Managing Director

APPOINTMENT.

(Under section 6 of the Registration of Births, Deaths and Marriages Act, 1894-1956.)

Registrar General's Office,
Perth, 9th October, 1963.

R.G. No. 63/61.—Mr. William Beaumont White, as Assistant District Registrar of Births and Deaths for the Wellington Registry District, to maintain an office at Collie, during the absence on leave of Mr. Albert Lawrence Owens; this appointment dates from 4th October, 1963.

E. J. BROWNFIELD,
Registrar General.

COAL MINES REGULATION ACT, 1946.

Department of Mines,
Perth, 7th October, 1963.

THE Hon. Minister for Mines has been pleased to re-appoint Daniel Keith Davies as the owners' representative on the Board of Trustees of the Collie Coal Mines Accident Relief Fund Trust for a further period of 12 months, from the 28th day of September, 1963.

A. H. TELFER,
Under Secretary for Mines.

COMPANIES ACT, 1943, AS AMENDED.

IN the Matter of W.A. Holiday Resorts Ltd.
(In Liquidation).

NOTICE is hereby given that a general meeting of the company and final meeting of creditors of W.A. Holiday Resorts Ltd. (In Liquidation) will be held at the office of the Liquidator, c/o Stowe & Stowe, Chartered Accountants, Atlas Buildings, Esplanade, Perth, at 9.30 a.m. on Friday, 8th November, 1963, for the purpose of receiving the Liquidator's final account and report on the winding-up.

Dated at Perth this 7th day of October, 1963.

A. B. PATON,
Liquidator.

PARTNERSHIP ACT, 1895.

Notice of Dissolution of Partnership.

NOTICE is hereby given that the partnership heretofore subsisting between Jessie Maude Twydale, of 6 Wright Street, Perth, in the State of Western Australia, Married Woman, and Peter Alexander Nicholls, of 75A West Coast Highway, Waterman's Bay, in the said State, Manufacturers' Representative, carrying on business as advertising agents at 291 Lord Street, Perth aforesaid, under the business name or style of "Norman's Agencies," has been dissolved as from the 26th day of September, 1963, so far as concerns the said Peter Alexander Nicholls, who retires from the said firm, the said Jessie Maude Twydale assuming sole responsibility for all partnership debts and accounts.

Dated the 26th day of September, 1963.

P. NICHOLLS.

Witness: A. G. Balding, Commissioner for Declarations, Perth.

Morris, Crawcour & Solomon, Atlas Building, Esplanade, Perth, Solicitors for the said Peter Alexander Nicholls.

Notice to Creditors and Claimants.

THE WEST AUSTRALIAN TRUSTEE, EXECUTOR AND AGENCY COMPANY LIMITED, of 135 St. George's Terrace, Perth, requires creditors and other persons having claims (to which section 63 of the Trustees Act, 1962, relates) in respect of the estates of the undermentioned deceased persons to send particulars of their claims to it by the date stated hereunder, after which date the company may convey or distribute the assets, having regard only to the claims of which it then has notice.

Last Day for Claims, 18th November, 1963.

Manning, John Leslie, late of 80 Thomas Street, West Perth, and formerly of 20 Learoyd Street, Mount Lawley, Retired Farmer; died 17/7/63.

Sturkey, James Robert, late of 18 Karri Street, Bunbury, Mining Engineer and Company Director; died 22/7/63.

Thomas, Albert Marquis, late of 16 Westbury Road, South Perth, Tramway Employee; died 15/8/63.

Unwin, Colin, late of 2 Vaucluse Street, Claremont, Retired Business Manager; died 9/7/63.

Dated at Perth this 9th day of October, 1963.

F. A. RYAN,
Manager.

PUBLIC TRUSTEE ACT, 1941-1953.

NOTICE is hereby given that, pursuant to section 14 of the Public Trustee Act, 1941-1953, the Public Trustee has elected to administer the estates of the undermentioned deceased persons.

Dated at Perth the 7th day of October, 1963.

W. J. ROBINSON,
Public Trustee,
555 Hay Street, Perth.

Name of Deceased; Occupation; Address; Date of Death; Date Election Filed.

Moore, Percy; Carpenter and French Polisher; late of Yallingup; 21/6/63; 27/9/63.

Peters, John; Pensioner; late of Council Yard Boulder; 20/6/63; 30/9/63.

Buckingham, Walter Alfred; Invalid Pensioner; late of Claremont; 21/6/63; 27/9/63.

Edgar, David Andrew; Retired Drover; late of Annesley Hospital, 49 Lawley Crescent, Mount Lawley; 28/6/63; 4/10/63.

Francis, Reginald; Pipe Fitter; late of 8 Fuller Street, Norseman; 2/1/63; 4/10/63.

TRUSTEES ACT, 1962.

Notice to Creditors and Claimants.

CREDITORS and other persons having claims (to which section 63 of the Trustees Act relates) in respect of the estates of the undermentioned deceased persons are required to send particulars of their claims to me on or before the respective dates shown hereunder, after which dates I may convey or distribute the assets having regard only to the claims of which I then have notice.

Dated at Perth the 7th day of October, 1963.

W. J. ROBINSON,
Public Trustee,
Public Trust Office,
555 Hay Street, Perth.

Name; Occupation; Address; Date of Death.

Last Date for Claims, 11th November, 1963.

Fraser, Adeline Grace; Widow; formerly of 27 Donald Street, Morwell, Victoria, but late of 28 Haynes Street, North Perth; 30/9/62.

Last Date for Claims, 18th November, 1963.

Rowe, Edith May; Widow; late of corner of Padbury and Leake Streets, Esperance; 18/4/63.

Brotherton, Mary; Widow; late of Ravenswood, Margaret River; 25/7/63.

Morgan, David; Retired Miner and Weighman; late of 47 Raymond Street, Collie; 13/6/63.

Carr, Mary Elizabeth; Divorcee; late of 15 Hanbury Street, Kalgoorlie; 16/8/63.

Timony, Bernard (also known as Timony, Barney); Retired Stockman; late of Kimberley Downs Station, via Derby; 22/4/63.

Harvey, Stephen Philip (also known as Harvey, Stephen Phillip) Funeral Director; late of 155 Avon Terrace, York; 20/3/63.

Munro, Donald; War Pensioner; late of 240 Newcastle Street, Perth; 23/6/63.

Last Date for Claims, 25th November, 1963.

Burns, Alice Mary Ann; Married Woman; late of 19 Quarry Street, Fremantle; 25/8/63.

McCaul, Helen Gordon; Widow; late of 4 Megalong Road, Hollywood; 7/7/63.

Tweedie, Robert; Retired School Teacher; formerly of Bellevue and 26 Picton Crescent, Bunbury, but late of 102 Parkin Street, Rockingham; 5/8/63.

Evans, Mildred Grace Eleanor; Widow; late of Claremont; 24/1/51.

Bellion, Boyd James (Trading as "Bellion Sign Service"); Signwriter; late of 2 Fortune Street, South Perth; 21/9/63.

Hoy, Goon Tam; formerly Iron Worker but late Restaurant Proprietor; late of 106 Royal Street, East Perth; 2/3/63.

Groat, Emma Sarah May; Widow; formerly of Sorrento Street, North Beach, but late of 71 North Beach Road, North Beach; 16/7/63.

Bennie, Jean (also known as Bennie, Jane); Married Woman; formerly of 5 James Street, East Guildford, but late of 148 Great Eastern Highway, South Guildford; 29/8/63.

Mazarakis, Alivizis (also known as Mazarakis, Aloisios); Fish Shop Proprietor; late of 38 Sewell Street, East Fremantle; 6/10/62.

ACTS OF PARLIAMENT, ETC., FOR SALE AT
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	£	s.	d.
Abattoirs Act	0	2	0
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Associations Incorporation Act and Regulations	0	2	0
Auctioneers Act	0	1	6
Bills of Sale Act	0	3	0
Brands Act	0	2	0
Bush Fires Act	0	4	0
Carriers Act	0	0	6
Child Welfare Act	0	3	6
Companies Act	1	0	0
Dairy Industry Act	0	2	0
Electoral Act	0	4	0
Evidence Act	0	4	0
Dairy Products Marketing Regulation Act	0	2	0
Declarations and Attestations Act	0	0	6
Dentists Act	0	3	0
Dog Act (Consolidated)	0	1	6
Dried Fruits Act	0	2	0
Droving Act	0	1	6
Egg Marketing Act	0	1	6
Electricity Act	0	3	0
Factories and Shops Act	0	4	0
Factories and Shops Time and Wages Books—			
Large	0	10	0
Small	0	7	0
Feeding Stuffs Act	0	1	0
Fertilisers Act	0	1	6
Firearms and Guns Act	0	1	0
Fisheries Act	0	3	0
Forests Act	0	2	0
Fremantle Harbour Trust Act	0	3	0
Friendly Societies Act and Amendments	0	3	0
Gold Buyers Act	0	2	0
Hawkers and Pedlars Act	0	0	6
Health Act (Consolidated)	0	7	0
Hire Purchase Act	0	3	0
Illicit Sale of Liquor Act	0	1	0
Industrial Arbitration Act (Consolidated)	0	12	6
Inebriates Act	0	1	0
Infants, Guardianship of, Act	0	1	6
Inspection of Machinery Act with Regulations	0	4	0
Inspection of Scaffolding Act	0	1	6
Interpretation Act	0	3	0
Irrigation and Rights in Water Act	0	3	0
Justices Act (Consolidated)	0	4	0
Legal Practitioners Act	0	3	0
Land Act	0	5	0
Licensed Surveyors Act	0	2	0
Licensing Act	0	4	6
Limitation Act	0	2	0
Limited Partnerships Act	0	1	0
Local Government Act	1	2	6
Marine Stores Dealers Act	0	1	6

Acts of Parliament, etc.—*continued.*

	£	s.	d.
Marriage Act	0	3	0
Married Women's Property Act	0	1	0
Married Women's Protection Act	0	1	0
Medical Practitioners Act	0	2	0
Metropolitan Water Supply, Sewerage and Drainage Act	0	4	0
Milk Act	0	3	0
Mine Workers' Relief Fund Act and Regulations	0	3	6
Mines Regulation Act	0	5	0
Money Lenders Act (Consolidated)	0	2	6
Native Welfare Act	0	3	0
Partnership Act	0	1	6
Pawnbrokers Act	0	1	6
Pearling Act	0	3	0
Petroleum Act	0	3	6
Pharmacy and Poisons Act	0	3	6
Prevention of Cruelty to Animals Act	0	2	0
Plant Diseases Act	0	2	0
Public Service Act	0	3	6
Public Works Act	0	3	6
Purchasers' Protection Act	0	1	0
Sale of Goods Act	0	2	0
Second-hand Dealers Act	0	1	0
Seeds Act	0	1	6
Stamp Act (Consolidated)	0	4	0
State Housing Act	0	3	6
State Transport Co-ordination Act	0	3	0
State Trading Concerns Act	0	2	0
Superannuation and Family Benefits Act	0	3	6
Supreme Court Act	0	4	0
Timber Industry Regulation Act and Regulations	0	3	6
Town Planning and Development Act	0	2	6
Traffic Act	0	4	0
Trespass, Fencing and Impounding Act	0	3	0
Truck Act	0	1	6
Trustee Act	0	5	0
Unclaimed Moneys Act	0	1	0
Vermin Act	0	4	0
Veterinary Act	0	2	0
Water Boards Act	0	3	0
Weights and Measures Act	0	3	0
Workers' Compensation Act	0	4	0

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THE W.A. INDUSTRIAL GAZETTE.

(Published Quarterly.)

THE Annual Subscription to the above is 25 shillings and the charge for a single copy, seven shillings and sixpence.

The subscription may be sent to the Government Printer, Station Street, Wembley.

The publication contains reports of all proceedings of the Court of Arbitration and Industrial Boards, all Industrial Agreements, and matter of a similar industrial nature.

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