

[7073



Government Gazette

OF

WESTERN AUSTRALIA

(Published by Authority at 4 p.m.)

No. 24]

PERTH: FRIDAY, 24th MARCH

[1972

PUBLIC SERVICE ACT, 1904-1970

POST GRADUATE
CADETS
(CLINICAL PSYCHOLOGIST)
DETERMINATION, 1972

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POST GRADUATE CADETS (CLINICAL PSYCHOLOGIST) DETERMINATION, 1972

THE Public Service Board, pursuant to the power conferred on it under Section 30A of the Public Service Act, 1904-1970, hereby determines that the terms and conditions of employment and service of persons appointed to the cadetships to which this determination applied shall be as specified in this determination.

- Citation** 1. This determination may be cited as the Post Graduate Cadets (Clinical Psychologist) Determination, 1972.
- Commencement** 2. This determination shall come into operation on the day of its publication in the *Government Gazette*.
- Interpretation** 3. In this determination the following expressions shall, unless the contrary intention appears have the meaning hereby respectively assigned to them namely—
 “the Act” means the Public Service Act, 1904 and includes any amendment thereto ;
 “the appointed officer” means the officer appointed under paragraph 17 of this determination ;
 “the Board” means the Public Service Board constituted under the Act ;
 “satisfactory progress” in relation to the course of study and training means diligently pursuing to completion the course of study and training in a manner that satisfies the Board.
 “the Department” means the Department to which a person who is appointed to a cadetship is allocated.
- Application** 4. This determination applies to Post Graduate Cadets (Clinical Psychologist).
- Application of Public Service Act, 1904** 5. During the whole of the term of the cadetship agreement and during any suspension or extension thereof a person appointed as a cadet pursuant to this determination is subject to the provisions of the Act, and the regulations made thereunder to the extent to which those provisions are capable of being applied with or without adaptation, but a person appointed pursuant to the provisions of this determination is not an officer for the purpose of the Act and Regulations.
- Eligibility for Appointment** 6. (1) A person is eligible for appointment as a Post Graduate Cadet (Clinical Psychologist) if he—
 (a) has qualified for admission to the Masters Degree in Clinical Psychology at the University of Western Australia ;
 (b) passes the medical test as prescribed under the Act and regulations ;
 (c) produces to the Board satisfactory evidence as to his character ; and
 (d) passes any aptitude test required by the Board.
 (2) An applicant shall not be deemed to have fulfilled any of the requirements set out in this paragraph unless he produces proof of the fact to the satisfaction of the Board.
- Age Limits** 7. The Board may at its discretion appoint applicants without regard to age limits.
- Order of Appointment** 8. (1) Selection committees appointed by the Board shall consider and report to the Board upon applicants for appointment as Post Graduate Cadets (Clinical Psychologist).
 (2) The selection committees shall have regard to the applicant's academic record and such other matters as are considered relevant in determining his suitability for the course of study and training specified in paragraph 9.
 (3) Appointment of an applicant to a cadetship shall be contingent on the applicant satisfying requirements for admission to the course of study and training qualifying for the award of the degree of Master of Clinical Psychology at the University of Western Australia.
- Course of Study and Training** 9. A Post Graduate Cadet (Clinical Psychologist) shall undertake the course of study and training qualifying for the award of the degree of Master of Clinical Psychology at the University of Western Australia.
10. Unless the cadet has been suspended by the Board a cadet shall be entitled to have all compulsory tuition fees paid on his behalf for the course of study and training specified in paragraph 9 of this determination but this entitlement does not extend to any portion of the course of study and training that is taken as a repetition of, addition to or substitution for any part of the course of study and training.

Leave

11. A cadet shall not be entitled to any leave entitlements applicable to officers under the Act except an annual leave entitlement at the times approved by the Board.

Term of Cadetship

12. (1) Subject to this paragraph, the term of the cadetship agreement shall be two years
- (2) An applicant may be appointed as a cadet—
- (a) to commence the course of study and training ; or
 - (b) if he has already made satisfactory progress, to continue with the course of study and training specified in paragraph 9.
- (3) The appointed officer shall submit to the Board whenever required to do so a report on each cadet stating—
- (a) the reports obtained by the cadet in respect of his academic or other training ; and
 - (b) his opinion as to the cadet's conduct, diligence and efficiency and his fitness to continue the cadetship.
- (4) If the Board is of the opinion that a cadet has made satisfactory progress and is satisfied as to his conduct, diligence and efficiency in that year and his fitness to continue the cadetship it may allow the cadet to continue with his cadetship.
- (5) If the Board is of the opinion that a cadet has failed to make satisfactory progress or is not satisfied as to his conduct, diligence or efficiency or his fitness to continue the cadetship it may suspend the cadet, extend the term of the cadetship or terminate the cadetship agreement or may require the cadet to enter into a new cadetship agreement.
- (6) If the Board suspends the cadet the cadet shall not, so long as the suspension remains in force, be entitled to have any tuition fees paid on his behalf and his entitlement to sustenance payments and any allowances under paragraph 14 of this determination shall, unless the Board otherwise directs, cease.
- (7) Where a cadet has been suspended by the Board pursuant to this paragraph the cadet shall remain subject to the provisions of this determination and may be required to complete that portion of the course of study and training on such terms and in such a manner as the Board requires and upon fulfilling those requirements to the satisfaction of the Board the cadet may on the direction of the Board be allowed to continue with the cadetship.
- (8) If at the end of the term of the cadetship agreement a cadet has not, in the opinion of the Board, completed the course of study and training by qualifying for the award of the degree of Master of Clinical Psychology at the University of Western Australia the Board may—
- (a) extend the term of the cadetship agreement ;
 - (b) require the cadet to enter into a new cadetship agreement ; or
 - (c) terminate the cadetship agreement.
- (9) If the Board as the case may be, suspends the cadet, extends the term of the cadetship or terminates a cadetship agreement it shall cause written notification of its decision to be given to the cadet and his parent, guardian or other surety under the cadetship agreement and the notification shall take effect from the date thereof according to its tenor and the provisions of this determination but the suspension or extension shall not relieve or suspend the cadet, parent, guardian or other surety under the cadetship agreement from liability thereunder.
- (10) If the Board requires a cadet to enter into a new cadetship agreement pursuant to this paragraph it shall cause written notification of its decision to be given to the cadet and his parent, guardian or other surety under the then existing cadetship agreement and if those parties to the then existing cadetship agreement or any one or more of them refuse to enter into a new cadetship agreement as requested, the Board may, at its option, terminate the cadetship agreement.

Completion of Training

13. (1) A cadet shall be deemed to have completed the course of study and training when he is qualified for the award of Master of Clinical Psychology at the University of Western Australia.

(2) A cadet who has satisfactorily completed the course of study and training is eligible at the discretion of the Board to be offered an appointment as a Clinical Psychologist Level 1.

Salary and Allowances

14. (1) Subject to this paragraph, the salary payable as sustenance payments to a cadet shall be in accordance with Scale 1, in Schedule A to the Public Service (General Division Officers) Salaries Agreement, No. 84 of 1971 and amendments thereto or any new agreement made in substitution thereof and a reference in this determination to " the scale " shall be read as a reference to that scale.

(2) The salary payable as sustenance payments to a cadet shall be—

- (a) in accordance with item 9 of the scale ; or
- (b) if the cadet is in receipt of another award, such an amount as the Board approves so that the cadet's remuneration equals item 9 of the scale.

- (3) The Board may approve of the payment of allowances to the cadet for—
- (a) any extra costs of living if the cadet is employed outside the Metropolitan Area ; and
 - (b) any travelling expenses necessarily incurred on Departmental business.

Cadetship Agreement

15. (1) An applicant who is granted an appointment to a cadetship and his parent, guardian or other surety approved by the Board shall, before the applicant commences his cadetship, enter into an agreement with the Board in a form approved by the Board.

Required Service

(2) Subject to this paragraph, a person who has served a cadetship for the term specified in paragraph 12 of this determination and has accepted an offer of an appointment as a Clinical Psychologist, Level 1, shall remain in the State Public Service for a minimum period of two years.

(3) Where the Board extends the term of the cadetship pursuant to paragraph 12 of this determination the period of the extension may at the discretion of the Board, be added to the period of required service specified in subparagraph (2) of this paragraph.

Sum Payable for Breach of Cadetship Agreement

16. (1) Subject to subparagraph (2) of this paragraph, the sum of money to be reimbursed to the Board by a person in the event of the termination of the cadetship agreement by the Board shall be a sum of money equivalent to the sum of—

- (a) all sustenance payments received by him ; and
- (b) all fees and education allowances paid on his behalf.

(2) If a person has served in a cadetship and has thereafter accepted an offer of an appointment and has been employed in an office pursuant to subparagraph 15 (2) or (3) of this determination the amount to be re-imbursed to the Board shall be reduced in the following manner—

- (a) the sum of money referred to in subparagraph (1) of this paragraph shall be divided by the number of weeks of required service specified in subparagraph 15 (2) or (3) of this determination ;
- (b) the sum shown as the resultant quotient shall be multiplied by the number of weeks the person has served pursuant to subparagraph 15 (2) of this determination ;
- (c) the product of the calculation in subparagraph (b) of this subparagraph shall be deducted from the total under subparagraph (1) of this paragraph and the amount of the balance shall be the amount for which the person is liable ; and
- (d) for the purposes of this subparagraph a fraction of a week shall be treated as a week.

Appointed Officer

17. The Board may appoint an officer for the purposes of facilitating the administration of this determination and the person so appointed shall act under instructions issued by the Board.

Evidentiary Provisions

18. A certificate or notice signed by or on behalf of the Board as to the opinion or decision of the Board on any matter on which the Board may give an opinion or which the Board may determine or approve under this determination or as to whether anything has or has not been done to the satisfaction of the Board or has or has not been approved by the Board shall be conclusive evidence of the matter stated in the certificate or notice.

Service of Notice

19. Any notice, certificate, approval, consent, requirement, demand or other communication to be given by the Board shall be deemed to have been duly given if given in writing signed by or on behalf of the Board or the Permanent Head of the Department to which the cadet is appointed and handed to the person to whom the notice, certificate, approval, consent, requirement, demand or other communication is addressed or posted to his usual or last known place of address.