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WESTERN AUSTRALIA

SALARIES AND ALLOWANCES TRIBUNAL ACT, 1975

DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL

(8th AUGUST, 1975)

Mr. K. J. Townsing, C.M.G., I.S.O.	....	CHAIRMAN
Mr. P. R. Adams, Q.C.	....	MEMBER
Mr. F. S. Cross, J.P.	....	MEMBER

DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL (8th AUGUST, 1975)

INTRODUCTION

1. The salaries and Allowances Tribunal Act 1975, assented to on 16 May 1975, requires the Tribunal to inquire into and determine the remuneration to be paid to—

- (a) Ministers of the Crown and the Parliamentary Secretary of the Cabinet;
- (b) officers and members of the Parliament including additional remuneration to be paid to members of Select Committees of a House or Joint Select Committees of Houses, not being in either case Standing Committees;
- (c) stipendiary magistrates;
- (d) officers of the Public Service holding offices included in the Special Division of the Public Service; and
- (e) a person holding any other office of a fulltime nature, created or established under a law of the State, that is prescribed for the purposes of this section, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State.

2. The Act empowers the Tribunal to inform itself in such manner as it thinks fit. It may receive written or oral statements, is not required to conduct any proceedings in a formal manner and is not bound by the rules of evidence.

3. The first meeting of the Tribunal was held on 7 July 1975 following which an advertisement was placed in *The West Australian* and a notice in the *Government Gazette*, inviting written submissions from interested persons, organisations and associations. In addition, letters inviting written submissions were sent to the President of the Legislative Council, the Speaker of the Legislative Assembly, all other Members of Parliament, the Secretaries of Parliamentary Parties, Stipendiary Magistrates, officers of the Public Service holding offices included in the Special Division of the Public Service and the persons holding the offices prescribed in the regulations to the Act.

4. We received submissions from the Parliamentary Secretary of the Cabinet, the Parliamentary Liberal Party, the Parliamentary Labor Party and the Parliamentary Country Party. Twelve submissions were received from Members of Parliament, twenty-four from Special Division Officers of the Public Service, nineteen from persons holding pre-

scribed offices and twenty from Stipendiary Magistrates. There were five submissions from interested persons and organisations.

5. We were assisted in our inquiry in so far as it related to the remuneration of Ministers of the Crown, the Parliamentary Secretary of the Cabinet and Officers and Members of the Parliament, by Mr. J. G. C. Ashley, Acting Clerk of the Legislative Council and Acting Clerk of the Parliaments. The Chairman of the Public Service Board, Mr. G. H. Cooper, assisted us in our inquiry into the remuneration to be paid to Stipendiary Magistrates, Special Division Officers of the Public Service and the persons holding prescribed offices. Mr. Ashley and Mr. Cooper were appointed for these purposes by the Minister pursuant to the provisions of Section 10 (4) of the Act.

NATIONAL WAGE CASE APRIL 1975

6. In the course of our inquiry we have felt that we should take into account the guidelines laid down by the Australian Conciliation and Arbitration Commission in its judgment delivered on 30 April 1975 in the National Wage Case.

7. The Commission determined that indexation of wages should be given a trial and that, apart from the 3.6% increase to accord with the rise in the Consumer Price Index for the March 1975 quarter, the only justification which should be accepted for any other increase should be on the grounds of either changes in work value or to "catch-up" with community wage movements. In explanation of "catch-up" the Commission said that there may be some cases where awards have not been considered in the light of last year's community movements. These cases may be reviewed to determine whether, for that reason, they would qualify for a wage increase but care must be exercised to ensure that they are genuine "catch-up" cases and not "leap-frogging". The Commission went on to say that the compression of wage relativities which has occurred in recent years should not provide grounds for special wage increases to correct compression.

8. After the Premiers' Conference held in June 1975 the Prime Minister and the State Premiers issued a statement in which they referred to "the historic National Wage Case decision of April 30" and said that the Australian and the State Governments unanimously supported the guidelines handed down in the decision for future wage claims. They said that it was encouraging that the guidelines had received such widespread acceptance and endorsement by other Tribunals and by a wide cross section of the Australian

community. They appealed to all sections of the industrial community to play their part by co-operating to achieve an orderly and just system of wage fixing based on economic realism and industrial sanity. They warned that unless this co-operation is forthcoming Australia faced a situation in which accelerating inflation would reach crippling heights, imperilling our economic future and causing hardship to ever increasing numbers and groups throughout the community.

9. In this situation, the Prime Minister and the Premiers were in common accord on the need to take action to uphold the guidelines set down in the National Wage Case decision including action to secure compliance with the guidelines in public employment within the control of Governments as well as appropriate measures so that tribunals, however constituted, act in accordance with the guidelines.

10. We are not, of course, bound by the National Wage Case or the guidelines there enunciated nor are we legally constrained to observe any similar directions by the Salaries and Allowances Tribunal Act or otherwise. We do however, consider that it is our duty to the State and the whole community to have regard to the grave threat to living standards posed by the current high rate of inflation as well as the measures being taken by wage fixing authorities and Governments in the national interest.

11. We have therefore decided that in carrying out our statutory duty to determine salaries we should follow, as closely as possible, the relevant guidelines set down in the National Wage Case in April 1975.

CATCH-UP OF COMMUNITY MOVEMENTS

12. We do not consider that catch-up of community movements as expressed in the National Wage Judgment requires us to base our decisions on any comparison with the salary movements of similar groups in other States. We feel fortified in reaching this conclusion by a recent decision of the Australian Public Service Arbitrator, Mr. J. E. Taylor, who was a member of the Full Bench in the April 1975 National Wage Case.

13. In a decision given by Mr. Taylor on 30 June 1975, he found himself unable to agree with claims by the Commonwealth Medical Officers Association and other applicants, for catch-up of community movements based on a comparison of the salaries of Australian Public Service Medical Officers with those of Medical Officers employed by the various State Governments. He held that such a comparison showed no more than that the salaries of Australian Public Service Medical Officers have not moved to the same extent as those of some State Government Medical Officers but that they have in both money and percentage terms fared as well as or better than most others in the Australian Public Service who are in the same general salary area as themselves. He went on to say that he had formed the view that recent Australian Public Service wage and salary movements were reasonably comparable with those in the community generally and that this is so at most wage and salary levels including those which embrace Australian Public Service Medical Officers. He also said that comparison of a section or group must be with community movements generally.

14. In following the guideline as so interpreted, we have found that salary movements for Stipendiary Magistrates, prescribed office holders and Special Division Officers, have been reasonably comparable with those applied to officers in other divisions of the Public Service in the same general salary area and accordingly, we consider that as between these groups there is no case for catch-up. We are also of the opinion that recent Public Service salary movements have been broadly comparable with those in the community generally.

15. On the other hand, the salaries of Members of Parliament have not kept pace over the past year with those payable to the other groups referred to in the previous paragraph and thus, they have not moved with community movements generally. In fact Parliamentary salaries have not moved at all since they were determined by the Parliamentary Salaries Tribunal in June 1974.

16. While we have not neglected to examine the salaries paid to Members of Parliament in other States, we do not consider that relativity in remuneration with similar groups outside the State, is a relevant factor at this time.

17. We have therefore decided that in the case of Members of Parliament, catch-up should be limited to the percentage movement since June 1974 in the salaries attached to positions classified in the Special Division of the Public Service.

SALARIES OF MINISTERS AND THE OFFICERS OF PARLIAMENT

18. Paragraph 41 of the 1974 Report of the Parliamentary Salaries Tribunal reads as follows:—

“On the other hand, notwithstanding the rises in the salaries of Permanent Heads and Heads of Instrumentalities set out in the above table, we have come to the conclusion that in all the circumstances we should not apply to Ministerial salaries a factor of increase exceeding that of approximately 40% on the 1971 base. The result of applying such a factor (allowing for the period till September 1975, and absorbing the 4% existing margin over the 1971 base), will not unduly distort the position of approximate equality with Departmental and other Heads which we have endeavoured to maintain, particularly when regard is had to the electorate allowances and expense allowances which the relevant Ministers enjoy. If the remuneration of senior public servants is again increased before September 1975, our adjustment presently effected will be again disturbed”.

19. The salaries of senior public servants (Special Division Officers) were increased in November 1974 and again in May 1975 following the National Wage Judgment of 30 April 1975. As the salaries of Ministers were not adjusted to conform with these movements, their position of approximate equality with departmental and other heads has been disturbed.

20. The total salary fixed in June 1974 for a Minister other than the Premier, Deputy Premier and the Leader of the Government in the Legislative Council, was \$23 100 compared with a salary for an Under Secretary of \$22 570 (Level 1 in the

Special Division) which has since been increased by approximately 15·5 per centum to \$26 061. We have therefore determined an increase of \$3 580 for Ministers, being 15·5 per centum of the current total salary of \$23 100. Of this increase, a sum of \$2 170 is to be added to the basic Parliamentary salary which will become \$16 170 and the balance of the increase, \$1 410, is to be added to the Ministerial salary to bring it to \$10 510.

21. We have further determined 15·5 per centum as the appropriate increase in the salaries of the Premier, Deputy Premier, Leader of the Government in the Legislative Council and the Officers of Parliament.

PARLIAMENTARY SECRETARY OF THE CABINET

22. We have considered the remuneration which should be attached to the position of Parliamentary Secretary of the Cabinet and have determined that it should be the same as that determined for the Deputy Leader of the Opposition in the Legislative Assembly.

ELECTORATE AND POSTAGE ALLOWANCES FOR MEMBERS OF PARLIAMENT

23. Inflation would have eroded electorate allowances since they were last determined in June 1974 following a comprehensive review carried out by the Parliamentary Salaries Tribunal. The Tribunal described the increase which resulted from its review as "very substantial" and we have ascertained that they included a provision for future increases in costs over the 3-year period of the Determination. We are therefore not disposed to award any general increase in these allowances at this time.

24. However, in view of substantial increases in postage rates we have decided to reinstate the separate postage allowance for Members of Parliament (other than Ministers) which applied up to the date of operation of the 1974 Determination. The previous allowance for a Member whose electorate or province was in Group E (now Group D) was \$180 per annum and for other Members, \$260 per annum. These postage allowances were combined with electorate allowances in the 1974 Determination.

25. Had these postage allowances been retained they would have been increased automatically under the adjustment clause of the 1974 Determination when postage rates were increased in October 1974 and would now have stood at \$260 for a Member whose electorate or province is in Group D and \$380 for other Members. We have decided that postage allowances at these rates should apply from the date of operation of this Determination and that they should be subject to adjustments in the event of increases after that date in the basic minimum first class letter rate.

26. Submissions made by a number of Members reveal some dissatisfaction with the existing structure of electorate allowances but the information at present available to us is not sufficient for the purpose of considering any changes at this time. We have decided to continue our inquiries into these allowances and as part thereof we shall send a questionnaire to all Members of Parliament

seeking full details of expenses involved in serving the community within their respective electorates. Should these inquiries reveal a need for changes we shall vary our present Determination accordingly.

EXPENSE ALLOWANCES FOR MINISTERS AND CERTAIN OFFICERS OF PARLIAMENT

27. We have decided to increase expense allowances having regard to the general increase in costs since the last Determination in June 1974.

TRAVELLING ALLOWANCES FOR MINISTERS AND CERTAIN OTHER MEMBERS OF PARLIAMENT

28. On the evidence before us we have concluded that the existing daily rates of travelling allowances should remain unchanged.

REIMBURSEMENT TO MEMBERS OF PARLIAMENT OF TELEPHONE RENTALS AND CHARGES

29. Paragraph 65 of the 1974 Report of the Parliamentary Salaries Tribunal reads as follows:—

"With regard to a member's home telephone, the new system of electorate offices, instituted by the previous Government, has to some extent cut across the operation of our Determination. As the electorate office system extends, it may intrude further into that operation, in that provision is made for the telephone at an electorate office to be wholly paid for by the Government and for an extension at Government expense of the same telephone to a member's private residence. At the present time we see no need to make any amendment in our Determination by reason of these facts, but we shall be willing later to look further at the question when there has been a fuller opportunity to see what developments take place by reason of the operation of such offices."

30. Our attention has been drawn to an anomaly created by Government reimbursement in full, of electorate office telephone rentals and charges including extensions to Member's private residences. Members who have not been provided with electorate offices and/or have separate telephones in their private residences, receive a reimbursement of only 75 per centum of rentals and charges and are therefore less favourably treated.

31. We have therefore decided to provide specifically in our Determination for electorate office telephone rentals and charges and have determined that a Member provided with such an office, shall be entitled to receive, as an allowance or emolument, payment to him, by way of reimbursement, of the full rental and 75 per centum of all charges incurred by him in respect of a telephone in his electorate office and an extension of the same telephone to his private residence.

32. In the case of a Member of Parliament (except Ministers and others whose private telephone rentals and calls are paid in full from public funds) who is entitled at present to receive reimbursement of 75 per centum of the rental and all charges for calls incurred by him in respect of a

telephone in his private residence, we have decided to change the basis of reimbursement to the full rental and 75 per centum of all charges.

ADJUSTMENT OF PARLIAMENTARY SALARIES

33. The 1974 Determination of the Parliamentary Salaries Tribunal provided for the adjustment of salary rates annually, in accordance with any percentage variation in the September quarter Estimate of Average Weekly Earnings per Employed Male Unit in Western Australia treating the September quarter 1974 Estimate as the Base. No such adjustment has yet taken place.

34. In the Tribunal's 1971 Determination there was provision for adjustment of salary rates in order to give effect to any decision of the Australian Conciliation and Arbitration Commission in a National Wage Case based on general economic grounds. This method of adjustment was replaced in 1974 by the one referred to in the previous paragraph and accordingly, Members of Parliament have not received to date, any increase in salaries as a result of the National Wage Judgment of 30 April 1975.

35. There can be no doubt that a provision for the annual adjustment of Parliamentary salaries was necessary when they were determined at intervals of three years but as Determinations now have to be made at intervals of not more than one year, there is not the same case for such a provision. We have therefore decided that the salaries prescribed in our present Determination shall not be made subject at this time, to any automatic adjustment.

36. In coming to this conclusion we also took into account that the Australian Conciliation and Arbitration Commission is giving further consideration to wage indexation and intends to bring down another Judgment on the issue. When the Full Bench gives its decision we shall determine any adjustment to Parliamentary Salaries which we consider desirable in the light of that decision.

REMUNERATION OF STIPENDIARY MAGISTRATES, SPECIAL DIVISION OFFICERS OF THE PUBLIC SERVICE AND PERSONS HOLDING PRESCRIBED OFFICES

37. As mentioned in paragraph 14 we have found that the salary movements of the Officers in these groups have been reasonably comparable with the movements of others in the same general salary area which in turn have been broadly comparable with those in the community generally. Therefore, we have decided that there should be no change in present salary levels.

38. Our examination of the submissions made to us, indicated that there may be grounds for a regrading of a number of positions but we have decided against any change in existing relativities until such time as we have carried out further studies.

39. A significant number of the Officers in these groups made no claim for an increase in salary but drew attention to the expense allowances which

are paid to senior officers in the Australian Public Service and the Public Services of other States. Although we do not propose at this time to introduce allowances of this kind, we intend to look further at the question when we have gathered more information on similar payments to persons in Government, semi-Government, local Government and private employment.

40. In the past, the Officers in these groups have had their salaries adjusted from time to time to give effect to decisions of the Australian Conciliation and Arbitration Commission in National Wage Cases based on general economic grounds, and we see no reason why this practice should not continue. However, in view of the present hearings of the Commission which are referred to in paragraph 36, we have decided against the provision in our Determination of any automatic adjustment of salaries. We shall determine any appropriate adjustment when the Full Bench gives its decision on the submissions now before it.

DETERMINATIONS UNDER THE PARLIAMENTARY SALARIES AND ALLOWANCES ACT 1967-1975

41. In accordance with the provisions of Section 13 of the Salaries and Allowances Tribunal Act 1975 any Determination in force under the Parliamentary Salaries and Allowances Act 1967-1975 immediately prior to the operative date of our First Determination, ceases to have effect.

DETERMINATION UNDER THE SALARIES AND ALLOWANCES TRIBUNAL ACT 1975

42. Our attached Determination which is in two Schedules comes into operation on 8 August 1975.

Dated at Perth this 8th day of August 1975.

K. J. TOWNSING,
Chairman.

P. R. ADAMS, Q.C.,
Member.

F. S. CROSS,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Tribunal Act 1975, the Salaries and Allowances Tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of the Cabinet, Officers and Members of the Parliament, as hereunder, with effect on and from 8 August 1975.

PART I—REMUNERATION OF MEMBERS GENERALLY

Section I—Basic Salary

There is payable to each member an annual salary calculated at the rate of \$16 170 per annum.

Section II—Electorate Allowances

In addition to the basic salary payable to him, there is payable to a member, in respect of the expenses of discharging his duties, an electorate

allowance at the appropriate rate specified in the second column of the table set forth hereunder opposite the name of the Electoral Province or Electoral District that the member represents in the House of which he is a member, namely:—

ELECTORAL PROVINCES

<i>First Column</i>		<i>Second Column</i>	
Name of Electoral Province		Rate of Electorate Allowance Per Annum	
Group A	Lower North	\$	7 920
	North		7 920
Group B	South		6 900
	South-East		6 900
	Upper West		6 900
Group C	Central		5 520
	Lower Central		5 520
	Lower West		5 520
	South-West		5 520
	West		5 520
Group D	Metropolitan		4 500
	North Metropolitan		4 500
	North-East Metropolitan		4 320
	South Metropolitan		4 320
	South-East Metropolitan		4 500

ELECTORAL DISTRICTS

<i>First Column</i>		<i>Second Column</i>	
Name of Electoral District		Rate of Electorate Allowance Per Annum	
Group A	Gascoyne	\$	7 200
	Kimberley		7 200
	Murchison-Eyre		7 200
	Pilbara		7 200
Group B	Albany		6 000
	Boulder-Dundas		6 000
	Geraldton		6 000
	Greenough		6 000
	Kalgoorlie		6 000
	Merredin-Yilgarn		6 000
	Moore		6 000
	Roe		6 000
Stirling		6 000	

ELECTORAL DISTRICTS—*continued*

<i>First Column</i>								<i>Second Column</i>
Name of Electoral District								Rate of Electorate Allowance Per Annum
							\$	
Group C	....	....	Avon	....	....	....	4 800
			Bunbury	....	....	....	4 800
			Collie	....	....	....	4 800
			Dale	....	....	....	4 800
			Kalamunda	....	....	....	4 800
			Katanning	....	....	....	4 800
			Mount Marshall	....	....	....	4 800
			Mundaring	....	....	....	4 800
			Murray	....	....	....	4 800
			Narrogin	....	....	....	4 800
			Rockingham	....	....	....	4 800
			Toodyay	....	....	....	4 800
			Vasse	....	....	....	4 800
			Warren	....	....	....	4 800
			Wellington	....	....	....	4 800
Group D	....	....	Ascot	....	....	....	3 600
			Balga	....	....	....	3 600
			Canning	....	....	....	3 600
			Clontarf	....	....	....	3 600
			Cockburn	....	....	....	3 600
			Cottesloe	....	....	....	3 600
			East Melville	....	....	....	3 600
			Floreat	....	....	....	3 600
			Fremantle	....	....	....	3 600
			Karrinyup	....	....	....	3 600
			Maylands	....	....	....	3 600
			Melville	....	....	....	3 600
			Morley	....	....	....	3 600
			Mount Hawthorn	....	....	....	3 600
			Mount Lawley	....	....	....	3 600
			Nedlands	....	....	....	3 600
			Perth	....	....	....	3 600
			Scarborough	....	....	....	3 600
			South Perth	....	....	....	3 600
			Subiaco	....	....	....	3 600
			Swan	....	....	....	3 600
			Victoria Park	....	....	....	3 600
			Welshpool	....	....	....	3 600

PART II—REMUNERATION OF MINISTERS
OF THE CROWN

1. In addition to the remuneration payable by virtue of Part I of this Determination, there is payable:—

- (a) to the person for the time being holding the office of Premier in conjunction with a ministerial office, a salary calculated at the rate of \$18 595 per annum;
- (b) to the person for the time being holding the office of Deputy Premier in conjunction with a ministerial office, a salary calculated at the rate of \$14 150 per annum;

(c) to the person for the time being holding the office of Leader of the Government in the Legislative Council in conjunction with a ministerial office, a salary calculated at the rate of \$12 530 per annum;

(d) to each person, not being a person referred to in subparagraph (a), (b) or (c) of this paragraph, for the time being holding a ministerial office, a salary calculated at the rate of \$10 510 per annum.

2. If a person holds more ministerial offices than one, he shall be paid a salary under this Part in respect of one only of those offices.

PART III—REMUNERATION OF OFFICERS OF PARLIAMENT AND THE PARLIAMENTARY SECRETARY OF THE CABINET

him by virtue of Part I of this Determination there is payable to the person for the time being holding the office specified in the first column of the table hereunder a salary of the amount and at the rate specified in the second column thereof, namely:—

1. In addition to the remuneration payable to

<i>First Column</i> Office	<i>Second Column</i> Salary per Annum
	\$
President of the Legislative Council	4 365
Speaker of the Legislative Assembly...	4 365
Chairman of Committees in either House	2 185
Leader of the Opposition in the Legislative Council	2 585
Leader of the Opposition in the Legislative Assembly	6 470
Deputy Leader of the Opposition in the Legislative Assembly	2 585
Parliamentary Secretary of the Cabinet	2 585
Government Whip in the Legislative Council	1 295
Opposition Whip in the Legislative Council	1 295
Government Whip in the Legislative Assembly	1 860
Opposition Whip in the Legislative Assembly	1 860
The person who not being a Minister of the Crown is the Leader of a party in the Legislative Assembly of at least seven members other than a party whose leader is the Premier or the Leader or Deputy Leader of the Opposition	970
The person who is the Whip in the Legislative Council or the Legislative Assembly of a party of at least seven members other than a party whose leader is the Premier or the Leader of the Opposition, and the first mentioned party in the case of the Whip in the Legislative Council has seven members or more in that House or in the case of the Whip in the Legislative Assembly has seven or more members in that house	325

2. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or is the holder of the office of:—

- (a) Chairman of Committees in that House;
- (b) Leader of the Opposition in that House;
- (c) Deputy Leader of the Opposition in that House;
- (d) Government Whip in that House;
- (e) Opposition Whip in that House; or
- (f) Third Party Whip in that House

is entitled, notwithstanding the dissolution or expiry of that House, to receive the salary payable to him by virtue of paragraph 1 of this Part and the allowance, if any, payable to him under Part IV of this Determination until the date fixed for the taking of the poll next following the dissolution or expiry of that House.

Provided that the person holding the office of:—

- (a) Leader of the Opposition in that House; or
- (b) Deputy Leader of the Opposition in that House,

shall if re-elected at such poll, continue to receive the salary payable to him by virtue of paragraph 1

of this Part and the allowance, if any, payable to him under Part IV of this Determination until such time as the Clerk of the Legislative Assembly is notified in writing that a change has taken place in the holder of such office; or, in the event of a change of Government as a result of such poll, until such time as the new Government is commissioned to take office.

On the resignation of the Government, as a result of such poll :—

- (a) The Leader of that Government; and
- (b) The Deputy Leader of that Government; or
- (c) in the case where that Government was made up of two or more parties the Leader and Deputy Leader of the Party in that Government with the greater number of members,

shall in each case, if himself re-elected at such poll, commence to receive and continue to receive the salary payable to the Leader of the Opposition or the Deputy Leader of the Opposition, as the case may be, under paragraph 1 of this Part and the allowance, if any, payable to him under Part IV, until such time as the Clerk of the Legislative Assembly is notified in writing that a change has taken place in the holder of such office.

PART IV—EXPENSE ALLOWANCES

1. In addition to the remuneration payable under Parts I, II and III of this Determination there shall

be payable to the holders for the time being of the following offices the following allowances, namely:—

Office occupied by the Member of Parliament	Allowance per Annum
	\$
Premier	2 600
Deputy Premier	1 300
Leader of the Government in the Legislative Council	1 300
Ministers of the Crown (other than the Premier, Deputy Premier, and the Leader of the Government in the Legislative Council)	900
Leader of the Opposition in the Legislative Assembly	900
President of the Legislative Council	650
Speaker of the Legislative Assembly	650
Leader of the Opposition in the Legislative Council	450
Deputy Leader of the Opposition in the Legislative Assembly	450
Parliamentary Secretary of the Cabinet	450
The person who not being a Minister of the Crown is the leader in the Legislative Assembly of a party of at least seven members other than a party whose respective leaders are the Premier and the Leader or Deputy Leader of the Opposition	450
Chairman of Committees in the Legislative Council	325
Chairman of Committees in the Legislative Assembly	325

2. A Member of Parliament who has been appointed an Honorary Minister shall be paid an expense allowance at the rate of \$900 per annum in addition to the remuneration payable to him under Parts I and II of this Determination.

Provided further that where the costs of such travelling reasonably and properly incurred exceed the above allowances the actual costs shall be reimbursed.

PART V—TRAVELLING ALLOWANCES

1. There shall be payable to the Premier, a Minister of the Crown, an Honorary Minister and the Parliamentary Secretary of the Cabinet, when travelling within Australia on official duty, who actually incurs expense in securing overnight accommodation away from Perth, by way of reimbursement a travelling allowance at the following rate:—

Premier	\$50 per day
Other Minister, Honorary Minister and Parliamentary Secretary of the Cabinet	\$40 per day

2. The Deputy Premier when travelling within Australia on duty representing the Premier shall be entitled to the same allowances as the Premier.

3. The Leader of the Opposition in the Legislative Council, and the Leader of the Opposition in the Legislative Assembly, when (in either case) travelling within Australia on duty as such Leader, shall be entitled to the same allowances as a Minister; and so also shall the Deputy Leader of the Opposition in the Legislative Assembly when travelling within Australia on duty whether for and in the place of the Leader, or as such Deputy Leader only.

Provided that in lieu of the above allowances:—

- (a) When travelling in a ministerial railway coach, all costs reasonably and properly incurred shall be reimbursed;
- (b) When travelling by train (not in a ministerial coach) or by ship, the allowance shall be fifteen dollars (\$15) per day.

4. A member (not being a Minister), when travelling on duty within Australia as an official representative of the Government or the Parliament, or as an official member of a Government or Parliamentary committee or delegation including a member of a Select Committee of a House or a Joint Select Committee of Houses, shall be entitled to the same allowance as a Minister.

PART IV—POSTAGE ALLOWANCES

There shall be payable to Members of Parliament and to the undermentioned Officers of Parliament

(except Ministers and any others whose mail is sent free of charge to them in a manner similar to the mail of Ministers) a postage allowance as follows:—

Leader of the Opposition in the Legislative Assembly	\$430 per annum in addition to his allowance as a Member of Parliament.
Leader of the Opposition in the Legislative Council	\$350 per annum in addition to his allowance as a Member of Parliament.
Deputy Leader of the Opposition in the Legislative Assembly	\$350 per annum in addition to his allowance as a Member of Parliament.
The person who not being a Minister of the Crown is the Leader of a party in the Legislative Assembly of at least seven members, other than a party whose Leader is the Premier or the Leader or Deputy Leader of the Opposition	\$180 per annum in addition to his allowance as a Member of Parliament.
Member of Parliament whose electoral province or district is in Group D as set out in Section II of Part I	\$260 per annum.
Other Members of Parliament	\$380 per annum.

Provided that each of the above allowances is to be adjusted proportionately in accordance with any percentage variation in the basic minimum first class letter rate as fixed by the Australian Postal Commission, rounded, however to the nearest upper \$10 per annum; such increase to operate from the date on which such increased postal rates commence.

4. In this Part, "calls" include all charges (other than international calls or telegrams) as usually included on Postal Commission accounts rendered to subscribers.

PART VII—TELEPHONE RENTAL AND CALLS

1. Every Member of Parliament (other than Ministers, the President of the Legislative Council, the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairmen of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall be entitled to receive, as an allowance or emolument, payment to him, by way of reimbursement, of the full rental and 75 per centum of all charges for calls incurred by him in respect of a telephone in his private residence, or, where he reasonably maintains more than one residence by reason of his membership of Parliament, in each such residence.

2. Every Member of Parliament provided with an electorate office shall be entitled to receive, as an allowance or emolument, payment to him, by way of reimbursement, of the full rental and 75 per centum of all charges for calls incurred by him in respect of a telephone in his electorate office and an extension of the same telephone to his private residence.

3. Insofar as a Member of Parliament pays or is charged with any telephone calls made by him from Parliament House, he shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement of all such charges.

PART VIII—PAYMENT OF REMUNERATION

1. The remuneration payable to a member under Parts I, VI and VII of this Determination shall be calculated from the day on which the member is elected as a member and, except as provided by paragraph 2 of this Part, cease to be payable as from the day on which he ceases to be a member.

2. Where a member of the Legislative Assembly ceases to be a member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, he is, notwithstanding his cessation of membership, entitled to continue to receive the remuneration provided in Parts I, VI and VII of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.

3. Remuneration payable under Parts I, II, III, IV and VI of this Determination shall be paid by equal instalments on the last day of each month.

Dated at Perth this 8th day of August, 1975.

K. J. TOWNSING,
Chairman.

P. R. ADAMS, Q.C.,
Member.

F. S. CROSS,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—SECOND SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Tribunal Act 1975, the Salaries and Allowances Tribunal determines the remuneration to be paid to Stipendiary Magistrates, Officers of the Public Service holding offices included in the Special Division of the Public Service and the persons holding prescribed offices, as hereunder, with effect on and from 8 August, 1975.

PART I—REMUNERATION OF STIPENDIARY MAGISTRATES

Rate per Annum of Salary							\$
Stipendiary Magistrate—							
First year	....	....	....	....	....	....	19 000
Second year	....	....	....	....	....	....	19 601
Third year	....	....	....	....	....	....	20 202
Fourth year	....	....	....	....	....	....	20 803
Fifth year	....	....	....	....	....	....	21 435
Senior Stipendiary Magistrate	....	....	....	....	....	....	22 170
Deputy Chief Stipendiary Magistrate	....	....	....	....	....	....	22 792
Chief Stipendiary Magistrate	....	....	....	....	....	....	23 828

**PART II—REMUNERATION OF OFFICERS OF THE PUBLIC SERVICE IN THE
SPECIAL DIVISION OF THE PUBLIC SERVICE**

Rate per Annum of Salary							\$
Chief Executive Officer, Road Traffic Authority	....	....	....	....	....	....	26 061
Commissioner of State Taxation	....	....	....	....	....	....	26 061
Deputy Under Treasurer	....	....	....	....	....	....	26 061
Director of Administration, Medical and Health Services	....	....	....	....	....	....	26 061
General Manager and Secretary, Metropolitan Water Board	....	....	....	....	....	....	26 061
General Manager, State Government Insurance Office	....	....	....	....	....	....	26 061
General Manager, State Housing Commission	....	....	....	....	....	....	26 061
Surveyor General, Department of Lands and Surveys	....	....	....	....	....	....	26 061
Under Secretary for Labour and Industry	....	....	....	....	....	....	26 061
Under Secretary for Lands	....	....	....	....	....	....	26 061
Under Secretary for Law	....	....	....	....	....	....	26 061
Under Secretary for Mines	....	....	....	....	....	....	26 061
Under Secretary for Works	....	....	....	....	....	....	26 061
Under Secretary, Premier's Department	....	....	....	....	....	....	26 061
Chief Engineer, Metropolitan Water Board	....	....	....	....	....	....	26 915
Town Planning Commissioner	....	....	....	....	....	....	26 915
Crown Solicitor, Crown Law Department	....	....	....	....	....	....	27 770
Director of Community Welfare	....	....	....	....	....	....	27 770
Principal Architect, Public Works Department	....	....	....	....	....	....	27 770
Parliamentary Counsel, Crown Law Department	....	....	....	....	....	....	28 625
Commissioner of Public Health....	....	....	....	....	....	....	29 479
Co-ordinator of Industrial Development	....	....	....	....	....	....	29 479
Director General of Education	....	....	....	....	....	....	29 479
Director General of Medical Services	....	....	....	....	....	....	29 479
Director, Mental Health Services	....	....	....	....	....	....	29 479
Director of Agriculture	....	....	....	....	....	....	29 479
Director of Engineering, Public Works Department	....	....	....	....	....	....	29 479
Under Treasurer	....	....	....	....	....	....	29 479

PART III—REMUNERATION OF PERSONS HOLDING PRESCRIBED OFFICES

	Rate per Annum of Salary	\$
Administrator, Royal Perth Hospital	26 061	26 061
Deputy Chairman, Public Service Board	26 061	26 061
Commissioner, Public Service Board	26 061	26 061
Assistant Commissioners (2 positions) Main Roads Department	26 061	26 061
Assistant Commissioners (2 positions) State Energy Commission	26 061	26 061
General Manager, Fremantle Port Authority	26 061	26 061
General Manager, Midland Junction Abattoir Board	26 061	26 061
General Manager, Totalisator Agency Board	26 061	26 061
General Manager, W.A. Coastal Shipping Commission	26 061	26 061
General Manager, W.A. Meat Export Works...	26 061	26 061
Parliamentary Commissioner for Administrative Investigations	26 061	26 061
Public Service Arbitrator	26 061	26 061
State Librarian, Library Board of W.A.	26 061	26 061
Director of Environmental Protection	26 915	26 915
Commissioner of Police	27 770	27 770
Auditor General	28 625	28 625
Chief Industrial Commissioner, W.A. Industrial Commission	28 625	28 625
Chairman, Metropolitan (Perth) Passenger Transport Trust	29 479	29 479
Chairman, Public Service Board	29 479	29 479
Chairman of Commissioners, Rural and Industries Bank	29 479	29 479
Commissioner of Main Roads	29 479	29 479
Commissioner, State Energy Commission	29 479	29 479
Conservator of Forests	29 479	29 479
Director General of Transport	29 479	29 479
Commissioner of Railways	31 774	31 774

Dated at Perth this 8th day of August, 1975.

K. J. TOWNSING,
Chairman.

P. R. ADAMS, Q.C.,
Member.

F. S. CROSS,
Member.

Salaries and Allowances Tribunal.