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WESTERN AUSTRALIA

SALARIES AND ALLOWANCES TRIBUNAL ACT, 1975-1979

DETERMINATION
OF THE
SALARIES AND ALLOWANCES
TRIBUNAL

(18th JANUARY, 1980)

Mr. K. J. Townsing, C.M.G., I.S.O.	.....	CHAIRMAN
Mr. P. R. Adams, C.M.G., Q.C.	.....	MEMBER
Mr. F. S. Cross, O.B.E.	.....	MEMBER

DETERMINATION
OF THE
SALARIES AND ALLOWANCES TRIBUNAL
(18th JANUARY, 1980)

MEMBERS OF PARLIAMENT

SALARIES

1. The basic salary of a Member of the Lower House in each of the States at 1st July, 1979 as adjusted in the case of New South Wales and South Australia for differences in treatment of National Wage decisions, was as follows:—

	per annum \$
New South Wales	23 957 (a)
Victoria	27 075
Queensland	27 680
South Australia	23 942 (a)
Western Australia	23 915
Tasmania	24 106

(a) Salary at 1st July, 1979 with the addition of the June 1979 National Wage increase of 3·2%.

2. It is to be noted that although the basic salary for a Member is considerably lower in Western Australia than in Victoria and Queensland, it closely approximates the amounts payable in the other three States.

3. Since our first Determination of 8th August, 1975 we have granted to Members of Parliament increases in salaries in accordance with decisions of the Australian Conciliation and Arbitration Commission in National Wage Cases. We see no reason to depart from this practice in the case of the January 1980 Judgment of the Commission and accordingly the rate per annum of basic salary and the rates per annum of additional salary paid to Ministers of the Crown, Officers of Parliament and the Parliamentary Secretary of the Cabinet, are to be increased by 4·5% on and from 1st January, 1980.

ELECTORATE ALLOWANCES

4. Electorate allowances which are designed to meet expenses reasonably and properly incurred by Members in the performance of their parliamentary duties, have been eroded by increases in costs since they were last assessed twelve months ago and for this reason we have lifted them on and from 1st January, 1980.

TRAVELLING ALLOWANCES

5. Allowances payable to Ministers and certain other Members of Parliament when travelling within Australia on official duty have remained unchanged since April 1977 and in view of the increase in travel expenses since that date, we have decided to raise the rates on and from 1st January, 1980.

STIPENDIARY MAGISTRATES

6. In the past the Tribunal has determined the remuneration of stipendiary magistrates but following an amendment to the Act in 1979, we will no longer do so and instead, will report to the Minister on any desirable alterations in remuneration as we do now with judges of the Supreme and District Courts.

**OFFICERS IN THE SPECIAL DIVISION OF THE PUBLIC SERVICE AND
PERSONS HOLDING PRESCRIBED OFFICES**

7. On 7th January, 1980 the Public Service Arbitrator awarded a salary increase effective from 18th December, 1979, to public servants including those whose remuneration to date, has been identical with that for officers in the Special Division of the Public Service and persons holding Prescribed Offices, both of which groups come within the ambit of the Salaries and Allowances Tribunal. As a result, it has been necessary in order to prevent serious inequities, for the Tribunal to take into consideration this increase as well as the January 1980 National Wage Case Decision No. 1, when determining the salaries of public servants and statutory office holders within its jurisdiction. Annual rates which are to apply on and from 1st January, 1980 are:—

						\$
Class 1	.....	.....	.....	.....	.....	37 249
Class 2	.....	.....	.....	.....	.....	38 871
Class 3	.....	.....	.....	.....	.....	40 493
Class 4	.....	.....	.....	.....	.....	42 115
Class 5	.....	.....	.....	.....	.....	43 737
Class 6	.....	.....	.....	.....	.....	45 359

8. The placement of Offices in the new salary structure is set out in the Second Schedule to the attached Determination.

DETERMINATION

9. Our attached Determination which is in two Schedules comes into operation on 1st January, 1980.

Dated at Perth this 18th day of January, 1980.

K. J. TOWNSING,
Chairman.

P. R. ADAMS, Q.C.,
Member.

F. S. CROSS,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Tribunal Act 1975–79, the Salaries and Allowances Tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of the Cabinet, Officers and Members of the Parliament, as hereunder, with effect on and from 1st January, 1980.

PART 1—REMUNERATION OF MEMBERS GENERALLY

Section 1—Basic Salary

There is payable to each Member an annual salary calculated at the rate of \$24 991 per annum.

Section 2—Electorate Allowances

In addition to the basic salary payable to him, there is payable to a Member, in respect of the expenses of discharging his duties, an electorate allowance at the appropriate rate specified in the second column of the table set forth hereunder opposite the name of the Electoral Province or Electoral District that the Member represents in the House of which he is a Member, namely:—

ELECTORAL PROVINCES

<i>First Column</i> Name of Electoral Province	<i>Second Column</i> Rate of Electorate Allowance Per Annum
	\$
North	15 340
Lower North	14 140
Central	13 340
South	13 340
South-East	13 340
Upper West	13 340
Lower Central	12 810
South-West	12 280
Lower West	10 380
West	10 380
East Metropolitan	7 950
Metropolitan	7 950
North Metropolitan	7 950
North-East Metropolitan	7 950
South Metropolitan	7 950
South-East Metropolitan	7 950

ELECTORAL DISTRICTS

<i>First Column</i> Name of Electoral District	<i>Second Column</i> Rate of Electorate Allowance Per Annum
	\$
Kimberley	14 590
Pilbara	14 590
Gascoyne	13 390
Murchison-Eyre	13 390
Greenough	12 590
Mt Marshall	12 590
Roe	12 590
Yilgarn-Dundas	12 590
Katanning	12 060
Merredin	12 060
Moore	12 060
Narrogin	12 060
Stirling	12 060
Warren	12 060
Collie	11 530
Kalgoorlie	11 530
Vasse	11 530
Wellington	11 530

ELECTORAL DISTRICTS—*continued*

<i>First Column</i> Name of Electoral District	<i>Second Column</i> Rate of Electorate Allowance Per Annum
	\$
Albany	10 930
Bunbury	10 930
Geraldton	10 930
Avon	9 630
Mundaring	9 630
Murray	9 630
Dale	8 330
Darling Range	8 330
Kalamunda	8 330
Rockingham	8 330
Ascot	7 200
Balcatta	7 200
Canning	7 200
Clontarf	7 200
Cockburn	7 200
Cottesloe	7 200
Dianella	7 200
East Melville	7 200
Floreat	7 200
Fremantle	7 200
Gosnells	7 200
Karrinyup	7 200
Maylands	7 200
Melville	7 200
Morley	7 200
Mt Hawthorn	7 200
Mt Lawley	7 200
Murdoch	7 200
Nedlands	7 200
Perth	7 200
Scarborough	7 200
South Perth	7 200
Subiaco	7 200
Swan	7 200
Victoria Park	7 200
Welshpool	7 200
Whitford	7 200

Section 3—Motor Vehicle Allowance

A Member representing an electorate in the Agricultural, Mining and Pastoral Area who maintains a residence in his electorate and who uses his private vehicle to travel between such residence and Perth, shall be paid a motor vehicle allowance at current Public Service rates for the shortest practicable route provided such travel:—

- (a) is not less than 100 kilometres return, and
- (b) is for the purpose of attending—
 - (i) a sitting of Parliament or a meeting of his parliamentary political party, or
 - (ii) a meeting of a parliamentary standing committee of which he is a member, or
 - (iii) an official government, parliamentary or vice regal function

but where in the opinion of the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require, a scheduled commercial air service could have been used for such travel, the motor vehicle allowance payable under this section shall not exceed the value of the commercial air fare.

PART II—REMUNERATION OF MINISTERS OF THE CROWN

1. In addition to the remuneration payable by virtue of Part I of this Determination, there is payable—

- (a) to a person for the time being holding the office of Premier in conjunction with a ministerial office, a salary calculated at the rate of \$27 546 per annum.
- (b) to the person for the time being holding the office of Deputy Premier in conjunction with a ministerial office, a salary calculated at the rate of \$20 962 per annum.
- (c) to the person for the time being holding the office of Leader of the Government in the Legislative Council in conjunction with a ministerial office, a salary calculated at the rate of \$18 563 per annum.
- (d) to each person, not being a person referred to in subparagraph (a), (b) or (c) of this paragraph, for the time being holding a ministerial office a salary calculated at the rate of \$15 569 per annum.

2. If a person holds more ministerial offices than one, he shall be paid a salary under this Part in respect of one only of those offices.

PART III—REMUNERATION OF OFFICERS OF PARLIAMENT AND THE PARLIAMENTARY SECRETARY OF THE CABINET

1. In addition to the remuneration payable to him by virtue of Part I of this Determination there is payable to the person for the time being holding the office specified in the first column of the table hereunder a salary of the amount and at the rate specified in the second column thereof, namely:—

<i>First Column</i> Office	<i>Second Column</i> Salary Per Annum
	\$
President of the Legislative Council	8 853
Speaker of the Legislative Assembly	8 853
Chairman of Committees in either House	3 234
Leader of the Opposition in the Legislative Council	3 830
Leader of the Opposition in the Legislative Assembly	11 970
Deputy Leader of the Opposition in the Legislative Assembly	3 830
Parliamentary Secretary of the Cabinet	3 830
Government Whip in the Legislative Council	1 917
Opposition Whip in the Legislative Council	1 917
Government Whip in the Legislative Assembly	2 756
Opposition Whip in the Legislative Assembly	2 756
The person who not being a Minister of the Crown is the Leader in the Legislative Assembly of a party of at least seven Members in that House other than a party whose Leader is the Premier or the Leader or Deputy Leader of the Opposition	1 437
The person who is the Whip in the Legislative Council or the Legislative Assembly of a party of at least seven Members other than a party whose Leader is the Premier or the Leader of the Opposition, and the first mentioned party in the case of the Whip in the Legislative Council has seven Members or more in that House or in the case of the Whip in the Legislative Assembly has seven or more Members in that House	480

2. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or is the holder of the office of:—

- (a) Chairman of Committees in that House;
- (b) Leader of the Opposition in that House;
- (c) Deputy Leader of the Opposition in that House;
- (d) Government Whip in that House;
- (e) Opposition Whip in that House; or
- (f) Third Party Whip in that House

is entitled, notwithstanding the dissolution or expiry of that House, to receive the salary payable to him by virtue of paragraph 1 of this Part and the allowance, if any, payable to him under Part IV of this Determination until the date fixed for the taking of the poll next following the dissolution or expiry of that House.

Provided that the person holding the office of:—

- (a) Leader of the Opposition in that House; or
- (b) Deputy Leader of the Opposition in that House,

shall if re-elected at such poll, continue to receive the salary payable to him by virtue of paragraph 1 of this Part and the allowance, if any, payable to him under Part IV of this Determination until such time as the Clerk of the Legislative Assembly is notified in writing that a change has taken place in the holder of such office; or, in the event of a change of Government as a result of such poll, until such time as the new Government is commissioned to take office.

On the resignation of the Government, as a result of such poll—

- (a) The Leader of that Government; and
- (b) The Deputy Leader of that Government; or
- (c) in the case where that Government was made up of two or more parties the Leader and the Deputy Leader of the Party in that Government with the greater number of Members,

shall in each case, if himself re-elected at such poll, commence to receive and continue to receive the salary payable to the Leader of the Opposition or the Deputy Leader of the Opposition, as the case may be, under paragraph 1 of this Part and the allowance, if any, payable to him under Part IV, until such time as the Clerk of the Legislative Assembly is notified in writing that a change has taken place in the holder of such office.

PART IV—EXPENSE ALLOWANCES

In addition to the remuneration payable under Parts I, II and III of this Determination there shall be payable to the holders for the time being of the following offices the following allowances, namely:—

Office occupied by the Member for Parliament	Allowance Per Annum
	\$
Premier	3 360
Deputy Premier	1 680
Leader of the Government in the Legislative Council	1 680
Ministers of the Crown (other than the Premier, Deputy Premier, and the Leader of the Government in the Legislative Council)	1 120
Leader of the Opposition in the Legislative Assembly	1 120
President of the Legislative Council	840
Speaker of the Legislative Assembly	840
Leader of the Opposition in the Legislative Council	560
Deputy Leader of the Opposition in the Legislative Assembly	560
Parliamentary Secretary of the Cabinet	560
The person who not being a Minister of the Crown is the Leader in the Legislative Assembly of a party of at least seven Members in that House other than a party whose Leader is the Premier or the Leader or Deputy Leader of the Opposition	560
Chairman of Committees in the Legislative Council	420
Chairman of Committees in the Legislative Assembly	420

PART V—TRAVELLING ALLOWANCES

1. There shall be payable to the Premier, a Minister of the Crown, an Honorary Minister and the Parliamentary Secretary of the Cabinet, when travelling within Australia on official duty, but not when travelling to, from and within his own electorate, who actually incurs expense in securing overnight accommodation at a place situated outside a radius of 50 kilometres from Perth, by way of reimbursement a travelling allowance at the following rate:—

Premier	\$72 per day
Other Minister, Honorary Minister and Parliamentary Secretary of the Cabinet	\$60 per day

Provided that in lieu of the above allowances:—

- (a) When travelling in a ministerial railway coach, all costs reasonably and properly incurred shall be reimbursed.
- (b) When travelling by train (not in a ministerial coach) or by ship, the allowance shall be eighteen dollars (\$18) per day.

Provided further that where the costs of such travelling reasonably and properly incurred exceed the above allowances the actual costs shall be reimbursed.

2. The Deputy Premier when travelling within Australia on duty representing the Premier but not when travelling to, from and within his own electorate, shall be entitled to the same allowances as the Premier.

3. The Leader of the Opposition in the Legislative Council, and the Leader of the Opposition in the Legislative Assembly, when (in either case) travelling within Australia on duty as such Leader but not when travelling to, from and within their own electorates, shall be entitled to the same allowances as a Minister; and so also shall the Deputy Leader of the Opposition in the Legislative Assembly when travelling within Australia on duty whether for and in the place of the Leader, or as such Deputy Leader only.

4. A Member (not being a Minister), when travelling on duty within Australia as an official representative of the Government or the Parliament, or as an official Member of a Government or Parliamentary committee or delegation including a Member of a Select Committee of a House or a Joint Select Committee of Houses but not when travelling to, from and within his own electorate, shall be entitled to the same allowances as a Minister.

PART VI—POSTAGE ALLOWANCES

There shall be payable to Members of Parliament and to the undermentioned Officers of Parliament (except Ministers and any others whose mail is sent free of charge to them in a manner similar to the mail of Ministers) a postage allowance as follows:—

Leader of the Opposition in the Legislative Assembly	.....	.....	\$1 640 per annum
Leader of the Opposition in the Legislative Council	.....	.....	\$1 470 per annum
Deputy Leader of the Opposition in the Legislative Assembly	....		\$1 470 per annum
The person who not being a Minister of the Crown is the Leader in the Legislative Assembly of a party of at least seven Members in that House other than a party whose Leader is the Premier or the Leader or Deputy Leader of the Opposition	....		\$1 140 per annum
Other Members of Parliament	.....	.....	\$770 per annum

Provided that each of the above allowances is to be adjusted proportionately in accordance with any percentage variation after 1st January, 1980 in the basic minimum first class letter rate as fixed by Australia Post, rounded, however to the nearest upper \$10 per annum; such increase to operate from the date on which such increased postal rates commence.

PART VII—TELEPHONE RENTAL AND CALLS

1. Every Member of Parliament (other than Ministers, the President of the Legislative Council the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairmen of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by him in respect of a telephone in his private residence, or, where he reasonably maintains more than one residence by reason of his membership of Parliament, in each such residence.

2. Every Member of Parliament provided with an electorate office shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by him in respect of a telephone in his electorate office and an extension of the same telephone to his private residence.

3. Where a Member of Parliament at his expense, arranges the installation of a second telephone in his electorate office, he shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by him in respect of that second telephone.

4. Insofar as a Member of Parliament pays or is charged with any telephone calls made by him from Parliament House, he shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement of all such charges.

5. In this Part, "calls" include all charges (other than international calls or telegrams) as usually included on Telecom Australia accounts rendered to subscribers.

PART VIII—PAYMENT OF REMUNERATION

1. The remuneration payable to a Member under Parts I, VI and VII of this Determination shall be calculated from the day on which the Member is elected as a Member, and except as provided by paragraph 2 of this Part, cease to be payable as from the day on which he ceases to be a member.

2. Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, he is notwithstanding his cessation of membership, entitled to continue to receive the remuneration provided in Parts I, VI and VII of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.

3. Remuneration payable under Parts I (Sections 1 and 2) II, III, IV and VI of this Determination shall be paid by equal instalments on the last day of each month.

Dated at Perth this 18th day of January, 1980.

K. J. TOWNSING,
Chairman.

P. R. ADAMS, Q.C.,
Member.

F. S. CROSS,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—SECOND SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Tribunal Act, 1975–79, the Salaries and Allowances Tribunal determines the remuneration to be paid to Officers of the Public Service holding offices included in the Special Division of the Public Service and the persons holding Prescribed Offices, as hereunder, with effect on and from 1st January, 1980.

PART I—REMUNERATION OF OFFICERS OF THE PUBLIC SERVICE IN THE SPECIAL DIVISION OF THE PUBLIC SERVICE

	Salary Per Annum	Allowance Per Annum
	\$	\$
Class 1—		
Deputy Director, Hospital and Allied Services	37 249	300
Director, Department of Tourism	37 249	600
Director, Office of Regional Administration and the North West	37 249	600
Class 2—		
Chief Executive Officer, Road Traffic Authority	38 871	600
Commissioner of State Taxation	38 871	600
Deputy Director-General of Education (Administration and Finance)	38 871	300
Deputy Under Treasurer	38 871	300
Director, Department of Fisheries and Wildlife	38 871	600
General Manager, State Government Insurance Office	38 871	600
General Manager, State Housing Commission	38 871	600
Surveyor General, Department of Lands and Surveys	38 871	300
Under Secretary for Labour and Industry	38 871	600
Under Secretary for Lands	38 871	600
Under Secretary for Law	38 871	600
Under Secretary for Mines	38 871	600
Under Secretary for Works	38 871	600
Under Secretary, Premier's Department	38 871	600
Class 3—		
Chief Engineer, Metropolitan Water Board	40 493	600
Director of Conservation and Environment	40 493	600
Town Planning Commissioner	40 493	600

PART I—*continued*

	Salary Per Annum	Allowance Per Annum
	\$	\$
Class 4—		
Crown Counsel, Crown Law Department	42 115	600
Crown Solicitor, Crown Law Department	42 115	600
Deputy Commissioner of Public Health	42 115	600
Deputy Director, Mental Health Services	42 115	600
Director, Department for Community Welfare	42 115	900
Director, Hospital and Allied Services	42 115	600
Parliamentary Counsel, Crown Law Department	42 115	600
Principal Architect Public Works Department	42 115	600
Class 5—		
Co-ordinator of Industrial Development	43 737	1 200
Director-General of Education	43 737	1 200
Director, Mental Health Services	43 737	1 200
Director of Agriculture	43 737	1 200
Director of Engineering, Public Works Department	43 737	900
Class 6—		
Commissioner of Public Health and Medical Services	45 359	1 200
Under Treasurer	45 359	1 200

PART II—REMUNERATION OF PERSONS HOLDING PRESCRIBED OFFICES

	Salary Per Annum	Allowance Per Annum
	\$	\$
Class 1—		
Chairman, Government School Teachers Tribunal	37 249	600
Commissioners, Rural and Industries Bank	37 249	300
Commissioners, W.A. Industrial Commission	37 249	300
Class 2—		
Assistant Commissioners of Main Roads	38 871	300
Assistant Commissioners, State Energy Commission	38 871	300
Chief Executive Officer, W.A. Meat Commission	38 871	600
Commissioner, Public Service Board	38 871	300
Deputy Chairman, Public Service Board	38 871	300
Deputy Chairman of Commissioners, Rural and Industries Bank	38 871	300
General Manager, Fremantle Port Authority	38 871	600
General Manager, Totalisator Agency Board	38 871	600
General Manager, W.A. Coastal Shipping Commission	38 871	600
Manager, W.A. Lamb Marketing Board	38 871	600
Public Service Arbitrator	38 871	600
Senior Industrial Commissioner, W.A. Industrial Commission	38 871	300
State Librarian, Library Board of W.A.	38 871	600
Class 3—		
Administrator, Royal Perth Hospital	40 493	600
Master of the Supreme Court (a)	40 493	600
Parliamentary Commissioner for Administrative Investigations	40 493	600
Class 4—		
Chief Industrial Commissioner, W.A. Industrial Commission	42 115	900
Commissioner of Police	42 115	900

(a) Effective on and from 11th February, 1980.

PART II—*continued*

	Salary Per Annum	Allowance Per Annum
	\$	\$
Class 5—		
Auditor General	43 737	1 200
Chairman, Metropolitan (Perth) Passenger Transport Trust	43 737	1 200
Chairman, Post Secondary Education Commission	43 737	1 200
Commissioner of Main Roads	43 737	1 200
Commissioner, Metropolitan Water Supply Sewerage and Drain- age Board	43 737	1 200
Conservator of Forests	43 737	1 200
Director General of Transport	43 737	1 200
Class 6—		
Chairman of Commissioners, Rural and Industries Bank	45 359	1 200
Chairman, Public Service Board	45 359	1 200
Commissioner of Railways	45 359	1 200
Commissioner, State Energy Commission	45 359	1 200

Dated at Perth this 18th day of January, 1980.

K. J. TOWNSING,
Chairman.

P. R. ADAMS, Q.C.,
Member.

F. S. CROSS,
Member.

Salaries and Allowances Tribunal.