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SALARIES AND ALLOWANCES ACT 1975, AS AMENDED

DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL

(22 SEPTEMBER 1982)

Sir Kenneth Townsing, C.M.G., I.S.O	CHAIRMAN
Mr F. S. Cross, O.B.E.	
Mr H. S. Lodge, O.B.E.	MEMBER

SALARIES AND ALLOWANCES ACT 1975, AS AMENDED

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(22 SEPTEMBER 1982)

MEMBERS OF PARLIAMENT BASIC SALARY

- 1. In our Determination of 6 July 1981 we expressed the belief that there was merit in linking the basic salary of a member of the Western Australian Parliament to the basic salary payable from time to time to a member of the House of Representatives. In pursuance of this belief, we set the basic salary of a W.A. member from 1 October 1981 at \$29 032 p.a. being 90 percent of the basic salary of a Federal member as at 1 August 1980 increased in line with the national wage decisions handed down on 9 January and 8 May 1981.
- 2. It so transpired that the basic salary of a Federal member was increased to \$33013 p.a. from 1 July 1981 compared with an amount of \$32258 which would have applied if only the 1981 national wage increases had been granted. As a result, the basic salary of a W.A. member dropped to 87.94 percent of the Federal rate as at 1 October 1981.
- 3. Subsequent increases of \$2903 p.a. to W.A. members and \$2987 p.a. to Federal members lifted the basic salary of a W.A. member to 88.71 percent of the Federal rate as at 1 July 1982. However, a further increase of \$2500 p.a. to Federal members to take effect from 1 October 1982 will result in the basic salary of a W.A. member being reduced to 82.95 percent of the Federal rate at that date which we are not prepared to accept as a reasonable salary relationship.
- 4. We consider that a basic salary for a member of the W.A. Parliament equal to 90 percent of the Federal rate would not be inappropriate at this time particularly when the Federal rate reflects the restraint exercised by the Commonwealth Remuneration Tribunal when determining the salaries payable to members of the Federal Parliament from 1 July 1982 and 1 October 1982. In this situation, we hold that we would be justified in increasing the basic salary of a W.A. member to \$32400 from 1 July 1982 and to \$34650 from 1 October 1982 being 90 percent of the Federal rates operative from those dates.
- 5. However, in view of the need in prevailing economic circumstances to exercise wage restraint we have decided to defer an increase in W.A. members's alaries until 1 October 1982 and to limit such increase to 7 percent of existing rates thereby following the lead set by the Commonwealth Remuneration Tribunal. Accordingly, the basic salary of a W.A. member is to be increased to \$34 170 per annum on and from 1 October 1982.
- 6. We also consider that as from 1 January 1983 the basic salary of a member of the W.A. Parliament should bear a constant relationship to the basic salary of a Federal member and we have therefore decided that the sum of \$34 170 which is to be paid to a W.A. member from 1 October 1982 is to be increased on 1 January 1983 to 90 percent of the Federal rate payable on that date. Thereafter the basic salary of a W.A. member shall be maintained at 90 percent of the Federal rate ruling from time to time and such salary adjustments as would be necessary to achieve this objective shall be automatic unless and until we determine otherwise.

ADDITIONAL SALARIES OF MINISTERS OF THE CROWN, OFFICERS OF PARLIAMENT AND THE PARLIAMENTARY SECRETARY OF THE CABINET

- 7. The additional salaries at present paid to Ministers of the Crown, Officers of Parliament and the Parliamentary Secretary of the Cabinet are to be increased by 7 percent on and from 1 October 1982.
- 8. It has also been decided to increase the salaries of Officers of Parliament and the Parliamentary Secretary of the Cabinet to more appropriate percentages of the additional salary paid to Ministers but having regard to the need for wage restraint, the increases resulting from the application of the following scale are not to take effect until the day following the date of the next State general election:—

Additional colors

	expressed as a percentage of the Ministerial rate
	%
Leader of the Opposition in the Legislative Assembly	100
President of the Legislative Council	75
Speaker of the Legislative Assembly	75
Leader of the Opposition in the Legislative Council	35
Deputy Leader of the Opposition in the Legislative Assembly	35
Parliamentary Secretary of the Cabinet	30
Chairman of Committees in either House	30
Government Whip in the Legislative Assembly	25
Opposition Whip in the Legislative Assembly	25
Government Whip in the Legislative Council	15
Opposition Whip in the Legislative Council	15

ELECTORATE ALLOWANCES

- 9. Electorate allowances have been reviewed as a result of increases in motor vehicle, accommodation and other costs incurred in the discharge of members' parliamentary duties. Several changes have also been made in the structure of these allowances.
- 10. In addition, it will be necessary to vary a number of allowances with effect from the date of the next general election, as a result of changes in the boundaries of certain electorates, the abolition of others and the creation of new electorates pursuant to the Electoral Districts Act 1941-1981 all as set out in the Government Gazette of 20 January 1982.
- 11. The allowances which are to apply on and from 1 October 1982 and the day following the date of the next general election are set out in the First Schedule to the attached Determination.

AIR CHARTER AND CAR HIRE

12. The existing provision for a Member representing an electorate of or exceeding 90000 square kilometres to use charter transport at Government expense up to a maximum of \$1000 per quarter, has been varied to allow claims of up to \$1250 per quarter.

TRAVELLING ALLOWANCES

13. Recent increases in travel costs particularly for hotel accommodation, have caused the tribunal to lift the allowances payable to Ministers and certain other Members of Parliament when travelling within Australia on official duty. The new rates are to apply from 1 October 1982.

POSTAGE ALLOWANCES

14. As a result of a review of present allowances it has been decided to increase the payments to the Leader of the Opposition both in the Legislative Assembly and the Legislative Council by 20 percent to a total of \$2 674 per annum as from 1 October 1982.

OFFICERS IN THE SPECIAL DIVISION OF THE PUBLIC SERVICE AND PERSONS HOLDING PRESCRIBED OFFICES

15. On 10 September 1982 the Public Arbitrator awarded a salary increase of 6 percent with effect from 16 July 1982 to persons in the administrative and clerical divisions of the W.A. Public Service including those whose remuneration to date has been identical with that for officers in the Special Division of the Public Service and persons holding Prescribed Offices both of which groups come within the ambit of the Salaries and Allowances Tribunal. As a result, it has been necessary in order to prevent serious inequities, for the tribunal to award a salary increase of 6 percent from 16 July 1982 to the public servants and statutory office holders within its jurisdiction. The salaries and allowances attached to a number of positions have also been re-assessed.

DETERMINATION

16. Our attached Determination which is in two Schedules is to operate from the dates shown in those Schedules. Dated at Perth this 22nd day of September 1982.

K. J. TOWNSING Chairman

> F. S. CROSS Member

H.S. LODGE Member Salaries and Allowances Tribunal

DETERMINATION—FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975, as amended, the Salaries and Allowances tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of the Cabinet, Officers and Members of the Parliament, as hereunder with effect on and from 1 October 1982 except where specified otherwise in Part 1 (Section 2) and Part III of this Schedule.

PART I—REMUNERATION OF MEMBERS GENERALLY Section 1—Basic Salary

There is payable to each Member an annual salary calculated at the rate of \$34170 per annum but after 31 December 1982 this rate shall be varied as and when required in order to set and maintain it at 90 percent of the basic salary payable from time to time to a Member of the House of Representatives in the Parliament of the Commonwealth of Australia.

Section 2-Electorate Allowances

In addition to the basic salary payable to him, there is payable to a Member, in respect of the expenses of discharging his duties, an electorate allowance as follows:—

1. For the period 1 October 1982 to the day of the State General Election next following that date—

	Allowance Per Annum
ELECTORAL PROVINCES	\$
North	22 600
Lower North	20 600
Central, Lower Central, South, South East and Upper West	19 800
South West	17 600
Lower West	14 700
West	13 575
Metropolitan Provinces	10 800
ELECTORAL DISTRICTS	
Kimberley and Pilbara	21 800
Gascoyne and Murchison-Eyre	19800
Greenough, Merredin, Mt Marshall, Roe and Yilgarn-Dundas	19 000
Katanning, Moore, Narrogin, Stirling and Warren	17 900
Collie, Kalgoorlie and Vasse	16 250
Wellington	15 125
Albany, Bunbury and Geraldton	14 800
Avon	14 450
Murray	13 350
Mundaring	12 775
Dale, Darling Range, Kalamunda and Rockingham	10800
Metropolitan Districts—	
Cockburn	10 800
Other Metropolitan Districts	10 000

2. For the period commencing on the day after the date of the next State General Election-

	Allowance Per Annum
ELECTORAL PROVINCES	 \$
North	22 600
Lower North	20 600
Central, Lower Central, South, South East and Upper West	19800
South West	17 050
Lower West	15 250
West	11 600
Metropolitan Provinces	10800
ELECTORAL DISTRICTS	
Kimberley and Pilbara	21800
Gascoyne and Murchison-Eyre	19800
Esperance-Dundas, Greenough, Katanning-Roe, Merredin, Moore	
and Mt Marshall	19 000
Narrogin, Stirling and Warren	17900
Collie	16800
Kalgoorlie and Vasse	16250
Avon	15 675
Mitchell	15 250
Wellington	15 125
Albany, Bunbury and Geraldton	14 800
Dale	13 325
Mandurah	11 325
Darling, Kalamunda and Mundaring	10800
Armadale, Cockburn, Joondalup and Rockingham	10800
Other Metropolitan Districts	10 000

Section 3-Motor Vehicle Allowance

- 1. A Member representing an electorate in the Metropolitan Area or the Agricultural, Mining and Pastoral Area who maintains a residence in his electorate and who uses his private vehicle to travel between such residence and Perth, shall be paid a motor vehicle allowance at current Public Service rates for the shortest practicable route provided such travel:—
 - (a) is not less than 50 kilometres return, and
 - (b) is for the purpose of attending—
 - (i) a sitting of Parliament or a meeting of his parliamentary political party, or
 - (ii) a meeting of a parliamentary standing committee of which he is a member, or
 - (iii) an official government, parliamentary or vice regal function

but such allowance shall be limited to kilometres travelled in excess of 50.

- 2. Where in the opinion of the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require, a scheduled commercial air service could have been used for the travel referred to in paragraph 1, the motor vehicle allowance payable under this section shall not exceed the value of the commercial air fare.
- 3. A Member who uses his private vehicle to travel between his residence and the nearest airport in order to fly to Perth for the purposes listed in subparagraph (b) of paragraph 1 shall be paid an allowance under this section for kilometres travelled to and from the airport in excess of 50.

Section 4-Air Charter and Car Hire

- 1. A Member who represents an electorate of 90 000 square kilometres or more in area shall be entitled at Government expense to use charter transport within his electorate for the service of such electorate, up to a maximum of \$1 250 in each period of three months commencing I January, 1 April, 1 July and 1 October.
- 2. "Charter transport" includes charter aircraft, drive yourself vehicles and such other modes of transport as may be approved as appropriate in the circumstances by the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require.

PART II—REMUNERATION OF MINISTERS OF THE CROWN

- 1. In addition to the remuneration payable by virtue of Part I of this Determination, there is payable—
 - (a) to a person for the time being holding the office of Premier in conjunction with a ministerial office, a salary calculated at the rate of \$37 664 per annum
 - (b) to the person for the time being holding the Office of Deputy Premier in conjunction with a ministerial office, a salary calculated at the rate of \$28,660 per annum.
 - (c) to the person for the time being holding the office of Leader of the Government in the Legislative Council in conjunction with a ministerial office, a salary calculated at the rate of \$25 380 per annum.
 - (d) to each person, not being a person referred to in subparagraph (a), (b) or (c) of this paragraph, for the time being holding a ministerial office a salary calculated at the rate of \$21 288 per annum.
- 2. If a person holds more ministerial offices than one, he shall be paid a salary under this Part in respect of one only of those offices.

PART III—REMUNERATION OF OFFICERS OF PARLIAMENT AND THE PARLIAMENTARY SECRETARY OF THE CABINET

1. In addition to the remuneration payable to him by virtue of Part I of this Determination there is payable to the person for the time being holding the office specified in the table hereunder a salary of the amount and at the rate specified, namely-

Office	Salary Pe (a)	er Annum (b)
	\$	\$
Leader of the Opposition in the Legislative Assembly.	18095	21288
Leader of the Opposition in the Legislative Assembly President of the Legislative Council Speaker of the Legislative Assembly	13837	15 966
Leader of the Opposition in the Legislative Council	1	
Deputy Leader of the Opposition in the Legislative Assembly	6 386	7 45 1
Parliamentary Secretary of the Cabinet	6 386	6 386
Leader of the Opposition in the Legislative Council. Deputy Leader of the Opposition in the Legislative Assembly Parliamentary Secretary of the Cabinet. Chairman of Committees in either House.	5 322	6 3 8 6
Government Whip in the Legislative Assembly Opposition Whip in the Legislative Assembly	4 258	5 322
Government Whip in the Legislative Council Opposition Whip in the Legislative Council	2 661	3 193

- (a) For the period I October 1982 to the day of the State General Election next following that date.
- (b) For the period commencing on the day after the date of the next State General Election.
- 2. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or immediately before the dissolution or expiry by effluxion of time was the Chairman of Committees in that House or is the holder of the office of:-
 - (a) Leader of the Opposition in that House;
 - (b) Deputy Leader of the Opposition in that House; (c) Government Whip in that House; or (d) Opposition Whip in that House

is entitled to receive the salary payable to him by virtue of paragraph 1 of this Part and the allowance, if any, payable to him under Part IV of this Determination until:

- (i) he ceases to be a Member by reason of an event other than the dissolution or expiry by effluxion of time of the Legislative
- (ii) another person is elected or appointed to the office held by him

whichever event shall first occur.

PART IV—EXPENSE ALLOWANCES

In addition to the remuneration payable under Parts I, II and III of this Determination there shall be payable to the holders for the time being of the following offices the following allowances, namely:-

Office	Allowance Per Annum
	\$
Premier	4 500
Deputy Premier	2 2 5 0
Leader of the Government in the Legislative Council	2 250
Ministers of the Crown (other than the Premier, Deputy Premier, and the Leader of the Government in the Legislative Council) Leader of the Opposition in the Legislative Assembly President of the Legislative Council Speaker of the Legislative Assembly	1 500
Council)	1 500
Leader of the Opposition in the Legislative Assembly	1 200
FISSIGNED OF THE LEGISLATIVE COUNTRY	1 200
Denuty Leader of the Opposition in the Legislative Assembly	800
Parliamentary Secretary of the Cabinet	800
Parismentary Secretary of the Capitality Council	600
Deputy Leader of the Opposition in the Legislative Assembly Parliamentary Secretary of the Cabinet Chairman of Committees in the Legislative Council Chairman of Committees in the Legislative Assembly.	600

PART V-TRAVELLING ALLOWANCES

1. There shall be payable to the Premier, a Minister of the Crown, an Honorary Minister and the Parliamentary Secretary of the Cabinet, when travelling within Australia on official duty, but not when travelling to, from and within his own electorate, who actually incurs expense in securing overnight accommodation at a place situated outside a radius of 50 kilometres from Perth, by way of reimbursement a travelling allowance at the following rate:—

Provided that in lieu of the above allowances:-

- (a) When travelling in a ministerial railway coach, all costs reasonably and properly incurred shall be reimbursed.
- (b) When travelling by train (not in a ministerial coach) or by ship, the allowance shall be twenty five dollars (\$25) per day.

Provided further that where the costs of such travelling reasonably and properly incurred exceed the above allowance the actual costs shall be reimbursed.

- 2. The Deputy Premier when travelling within Australia on duty representing the Premier but not when travelling to, from and within his own electorate, shall be entitled to the same allowances as the Premier.
- 3. The Leader of the Opposition in the Legislative Council, and the Leader of the Opposition in the Legislative Assembly, when (in either case) travelling within Australia on duty as such Leader but not when travelling to, from and within their own electorates, shall be entitled to the same allowances as a Minister; and so also shall the Deputy Leader of the Opposition in the Legislative Assembly when travelling within Australia on duty whether for and in the place of the Leader, or as such Deputy Leader only.
- 4. A Member (not being a Minister), when travelling on duty within Australia as an official representative of the Government or the Parliament, or as an official Member of a Government or Parliamentary committee or delegation including a Member of a Select Committee of a House or a Joint Select Committee of Houses but not when travelling to, from and within his own electorate, shall be entitled to the same allowances as a Minister.

PART VI-POSTAGE ALLOWANCES

There shall be payable to Members of Parliament and to the undermentioned Officers of Parliament (except Ministers and any others whose mail is sent free of charge to them in a manner similar to the mail of Ministers) a postage allowance as follows:—

	Per Annum
	\$
Leader of the Opposition in the Legislative Assembly	2 674
Leader of the Opposition in the Legislative Council	2 674
Deputy Leader of the Opposition in the Legislative Assembly	1991
Other Members of the Legislative Council	1 2 1 5
Other Members of the Legislative Assembly	1 046

Provided that each of the above allowances is to be adjusted proportionately in accordance with any percentage variation after 1 October 1982 in the basic minimum first class letter rate as fixed by Australia Post; such increase to operate from the date on which such increased postal rates commence.

PART VII—TELEPHONE RENTAL AND CALLS

- 1. Every Member of Parliament (other than Ministers, the President of the Legislative Council, the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairmen of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by him in respect of a telephone in his private residence, or, where he reasonably maintains more than one residence by reason of his membership of Parliament, in each such residence.
- 2. Every Member of Parliament provided with an electorate office shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by him in respect of a telephone in his electorate office and an extension of the same telephone to his private residence.
- 3. Where a Member of Parliament at his expense, arranges the installation of a second telephone in his electorate office, he shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement, of the full rental and 85 per centum of all charges for calls incurred by him in respect of that second telephone.
- 4. Insofar as a Member of Parliament pays or is charged with any telephone calls made by him from Parliament House, he shall be entitled to receive, as an allowance or emolument, payment to him by way of reimbursement of all such charges.
- 5. In this Part, "calls" include all charges (other than international calls or telegrams) as usually included on Telecom Australia accounts rendered to subscribers.

PART VIII—PAYMENT OF REMUNERATION

- 1. The remuneration payable to a Member under Parts I, VI and VII of this Determination shall be calculated from the day on which the Member is elected as a Member, and except as provided by paragraph 2 of this Part, cease to be payable as from the day on which he ceases to be a member.
- 2. Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, he is notwithstanding his cessation of membership, entitled to continue to receive the remuneration provided in Parts I, VI and VII of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.
- 3. Remuneration payable under Parts I (Sections 1 and 2) II, III, IV and VI of this Determination shall be paid by equal instalments on the last day of each month.

Dated at Perth this 22nd day of September 1982.

K. J. TOWNSING, Chairman. F. S. CROSS, Member. H. S. LODGE, Member.

Salaries and Allowances Tribunal

DETERMINATION—SECOND SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975, as amended, the Salaries and Allowances Tribunal determines the remuneration to be paid to Officers of the Public Service holding offices included in the Special Division of the Public Service and the persons holding Prescribed Offices, as hereunder, with effect on and from 16 July 1982:—

PART I—REMUNERATION OF OFFICERS IN THE SPECIAL DIVISION OF THE PUBLIC SERVICE

	Salary Per Annum	Allowance Per Annum
	\$	\$
Class I—	52 445	1 000
Commissioner of State Taxation.	52 445	750
Deputy Director-General of Education (Administration and Finance)	52 445	1 000
Director, Department of Fisheries and Wildlife	52.445	000 1
Director, Department of Industrial, Commercial and Regional Development	52 445	1 000
Director, Department of Tourism	52 445	750
Director of Administration—Hospital and Allied Services	52 445	
Director, Office of the North West	52 445	750
Director, Prisons Department	52445	l 000
Class 2—		
Deputy Under Treasurer	55 328	1 000
Director of Conservation and Environment	55 328	1 500
Director of Engineering, Metropolitan Water Authority	55 328	1 000
General Manager, State Government Insurance Office	55 328	1 500
General Manager, State Housing Commission		1 500
Surveyor General, Department of Lands and Surveys		1 000
Town Planning Commissioner		1 500
Under Secretary for Labour and Industry.		1 500
Under Secretary for Lands		1 500
Under Secretary for Law.	2	1 500
		1 500
Under Secretary, Premier's Department		1 500
Under Secretary for Works	. 33320	1 300
Class 3—	58 211	1 000
Crown Solicitor, Crown Law Department		1 000
Deputy Commissioner of Public Health		1 000
Deputy Director, Mental Health Services	: :	1 500
Director, Department for Community Welfare		
Parliamentary Counsel, Crown Law Department		1 000
Principal Architect, Public Works Department	. 58 211	1 000
Class 4—		
Commissioner, Hospital and Allied Services	. 61 094	2 000
Commissioner of Public Health		2 000
Co-ordinator of Resources Development		2000
Director-General and Under Secretary for Mines		2 000
Director-General and Onder Secretary for Whites		2 000
Director of Agriculture		2 000
Director of Agriculture Director of Engineering, Public Works Department		2 000
		2,000
Director, Mental Health Services	. 01094	2000
Class 5— Under Treasurer	. 63 977	2 000

PART II—REMUNERATION OF PERSONS HOLDING PRESCRIBED OFFICES

	Salary Per Annum	Allowance Per Annum
	\$	\$
Class I—	50.445	750
Assistant Commissioners of Main Roads	52 445	750
Assistant Commissioners of State Energy Commission	52 445	750
Chairman, Government School Teachers Tribunal	52 445	1 000
Chief Executive Officer, W.A. Meat Commission	52 445	1 000
Commissioners, Rural and Industries Bank	52 445	750
Commissioners, W.A. Industrial Commission	52 445	750
Director, Perth Mint	52 445	1 000
Director, W.A. Museum	52 445	1 000
Executive Chairman, W.A. Fire Brigades Board	52 445	1 000
Capacial Manager Taskinster Asset Book	52 445	. 000
General Manager, Totalisator Agency Board		1 000
General Manager, W.A. Coastal Shipping Commission		1 000
Manager, W.A. Lamb Marketing Board	52 445	1 000
Managing Director, Metropolitan (Perth) Passenger Transport Trust	52 445	1 000
Public Service Arbitrator	52 44 5	1 000
State Librarian, Library Board of W.A.	52 445	1 000

	Salary Per Annum	Allowance Per Annum
Class 2—	\$	
Administrator, Royal Perth Hospital	55 328	1 500
Commissioner of Transport	55 328	1 500
Commissioner, Public Service Board	55 328	1 000
Deputy Chairman, Public Service Board	55 328	1 000
Deputy Chairman of Commissioners, Rural and Industries Bank	55 328	1 000
Deputy Commissioner, State Energy Commission	55 328	1 000
General Manager, Fremantle Port Authority	55 328	1 500
Senior Industrial Commissioner, W.A. Industrial Commission	55 328	1 000
Class 3— Chairman, W.A. Post Secondary Education Commission. Chief Industrial Commissioner, W.A. Industrial Commission. Commissioner of Police	58 211 58 211 58 211 58 211 58 211 58 211	1 500 1 500 1 500 1 500 1 500 1 500
Class 4— Auditor General	61 094	2 000
Commissioner of Main Roads	61 094	2 000
Conservator of Forests	61 094	2 000
Class 5— Chairman of Commissioners, Rural and Industries Bank Chairman, Public Service Board Commissioner of Railways Commissioner, State Energy Commission	63 977 63 977 63 977 63 977	2 000 2 000 2 000 2 000

Dated at Perth this 22nd day of September 1982.

K. J. TOWNSING, Chairman.

F. S. CROSS, Member.

H. S. LODGE, Member.

Salaries and Allowances Tribunal