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WESTERN AUSTRALIA

SALARIES AND ALLOWANCES ACT 1975 (AS AMENDED)

DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL

(7 AUGUST 1987)

Mr D. R. WilleseeCHAIRMAN
Mr A. W. Bradshaw.....MEMBER

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WESTERN AUSTRALIA
SALARIES AND ALLOWANCES ACT 1975 (As Amended)

DETERMINATION
of the
SALARIES AND ALLOWANCES TRIBUNAL
(31 July 1987)

PRELIMINARY STATEMENT

The Salaries and Allowances Act requires the Tribunal, at intervals of not more than one year to make a determination of the remuneration to be paid to the following officers—

Ministers of the Crown and the Parliamentary Secretary of Cabinet;

Officers and Members of the Parliament including additional remuneration to be paid to Members of Select Committees of a House or Joint Select Committees of Houses;

Officers of the Public Service holding offices included in the Special Division of the Public Service; and a person holding any other office of a full time nature, created or established under a law of the State, that is prescribed, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State.

In conducting the 1987 review the Tribunal forwarded to all Members of Parliament a detailed questionnaire seeking advice on expenditure in Member's electorates.

For those officers in the Special Division of the Public Service and those person holding Prescribed Offices, the Tribunal engaged the services of a firm of remuneration consultants to examine and report on each position.

MEMBERS OF PARLIAMENT

BASIC SALARY

The Tribunal has regard, like other wage fixing bodies for rates in existence in similar occupations. Comparisons in recent years have been made on the basis of economic restraint, and for State Parliamentarians, by the actions of their Commonwealth counterparts.

In 1984 the Commonwealth Remuneration Tribunal concluded that in order to establish a firm and equitable base within the wage principle guidelines, Parliamentarians' salaries should be increased by 11.7 per cent, in two moieties of 5.7 and 6 per cent. Due to the representations of Federal Members and political parties no action was taken. The Remuneration Tribunal made it clear that the appropriate increase in Members' basic salary would be passed on when circumstances permit.

In its 1986 Determination, the Commonwealth Remuneration Tribunal concluded that the 11.7 per cent foregone by its Members in 1984, should, to maintain fairness and equity, be granted. The Federal Government rejected this aspect of the Tribunal's Determination.

This Tribunal has consistently maintained that the appropriate base salary for a Western Australian Member of Parliament should be, in normal circumstances, 90 per cent of that payable to their Federal counterparts. This applied in early 1984. A decision to depart from this nexus occurred in late 1984 following the Commonwealth Remuneration Tribunal's Determination. The basic salary was increased by 5.7 per cent, leaving the further 6 per cent in abeyance.

The Tribunal is conscious of the economic atmosphere in which it is operating; however it has concluded that the 6 per cent withheld three years ago should now be restored.

The statutory duty of the Tribunal is to determine and recommend the appropriate remuneration which in its view should be properly paid to those within its jurisdiction. Fairness and equity as well as the obligations demanded of us by our statutory authority, requires that the appropriate adjustment be made.

The attached Determination increases the basic salary of a Member of Parliament by 6 per cent on and from 1 July 1987.

ELECTORATE ALLOWANCES

Electorate allowances are paid to Parliamentarians for the expenditure incurred by them in the reasonable servicing of their electorates.

In 1981, the Tribunal sought information from Members concerning the costs associated with satisfactorily maintaining their electorates and attending sittings of Parliament. Since that time, the Tribunal has increased allowances based on general movements following National Wage Case decisions.

This year a comprehensive questionnaire was forwarded to all Members, with a view to determining changes in the expenditure incurred on electorate matters. The manner in which a Parliamentarian spends his electorate allowance is dependent upon numerous factors. This Tribunal cannot cater to all facets of expenditure. However, it must ensure that sufficient moneys are made available to cover the conventional expenses such as motor vehicle mileage, donations, hospitality and accommodation, to list a few.

Allowances to Parliamentarians are subject to the same substantiation requirements as other taxpayers. Whilst respecting the necessity for the new taxation legislation, Parliamentarians' circumstances do not in any way equate with those of employees in the private sector whose method of operation and salary package can be literally altered at short notice to comply with the changes announced by the Treasurer.

By contrast to the private sector, years of electoral activity have set patterns which cannot be immediately altered, and may well result in significant increases in tax liabilities for Members. This is a matter outside the jurisdiction of the Tribunal.

An analysis of the completed questionnaires shows that there has been an increase in the demands on Members since the last formal survey, resulting in extra expenditure on items such as motor vehicle expenses including fuel, accommodation, entertainment and attendance at functions.

The electorate allowance is determined by assessing the average costs incurred by members in metropolitan electorates and applying various loadings for country electorates, depending upon size, population and distance from Perth.

Due to rises in actual costs the electorate allowances have been increased.

MOTOR VEHICLE REPLACEMENT SUBSIDY

This subsidy was introduced in 1984 as a supplement to the electorate allowance for those Members who do not have the regular use of a Government owned motor vehicle.

There is ample justification at this time to increase the subsidy commensurate with increased costs borne by the Members in maintaining and replacing their motor vehicles.

MOTOR VEHICLE ALLOWANCE

As part of the electorate allowance review, consideration has been given to the eligibility to claim motor vehicle allowances under section 4 of the Determination.

As from 1 August 1987 Members will only be entitled to claim under this Section for kilometres travelled in excess of 100.

REMUNERATION OF MINISTERS OF THE CROWN, OFFICERS OF PARLIAMENT AND THE PARLIAMENTARY SECRETARY OF THE CABINET

The comments made in respect of a State Parliamentarians' basic salary also apply to the additional salaries for Ministers and Office Holders. Accordingly, they have been increased by the same percentage.

TRAVELLING AND ACCOMMODATION ALLOWANCES OVERNIGHT ACCOMMODATION

The reimbursement of accommodation and travelling allowances for those eligible under this Part, will as from 1 August 1987, only be made where the place of overnight accommodation is outside a radius of 100 kilometres of the Perth GPO.

The rates have been increased to take into account the actual current costs of obtaining appropriate meals and accommodation.

An additional category has been provided to cater for expenses incurred when travelling in the North of Western Australia.

OFFICERS IN THE SPECIAL DIVISION OF THE PUBLIC SERVICE AND PERSONS HOLDING PRESCRIBED OFFICES

The Tribunal has in the past 12 months reviewed the remuneration levels of Officers in the Special Division of the State Public Service and Prescribed Office Holders.

The need for the review, the first at this level for many years, was brought about by a number of factors including the need to adapt to the Government's requirements for the public sector and the poor response from the private sector to advertisements for vacancies.

The Government, in its White Paper titled "Managing Change in the Public Sector", released in June 1986, detailed its intentions on coping with the rapidly changing requirements necessary to maintain an effective and economically viable public sector.

The following excerpts from the White Paper reflect the Government's attitude—

1. "In the past, political expectations and public sector systems have been geared to constancy and incremental growth. Government must now respond to a public which, although it demands new services, has made it clear that it will not accept tax increases. All this spells change, especially in Government administration. Systems must now be regeared to ongoing review, flexibility and change to maintain the effectiveness by which the community's resources are utilised."
2. "As a consequence of changing trends, traditional static structures are now inappropriate. Public sector organisations must—
 - become more flexible in their working arrangements;
 - become more adaptive to changing technology;
 - become more efficient and effective;
 - be more responsive to changing community needs;
 - facilitate the activities of non-government community-based groups; and
 - initiate programmes themselves.

This is a far different concept of public sector activity than has been observed in the past. As a consequence, public sector organisations must develop adaptive structures which recognise that change is a permanent feature of society."

3. "..... the Government also recognises that the community is saying that public sector growth, insofar as it demands more money, is inappropriate. In other words, new or expanded services can no longer be provided by simply extending the tax base. Therefore two principles guide the Government in its work:
 - living within its means; and
 - getting value for money."

Following the lead established by the Government, the Tribunal engaged a firm of consultants to review the Special Division and Prescribed Offices within its jurisdiction. The Tribunal sought advice as to:

- work value changes;
- relative job sizes of positions using a proven method of job evaluation; and
- to establish the worth of each position when compared with private sector remuneration packages.

The need to compare with the private sector had been brought about by a noticeable lack of applications for Permanent Head vacancies from senior management in the private sector. This problem had also been encountered by the Commonwealth Remuneration Tribunal whose salaries for Permanent Heads are higher than those in this State.

It is the Tribunal's view that if the State is to benefit from improved management and efficiency, the Government should not be hindered by the inability to obtain the desired expertise and skills due to the provision of remuneration levels well below that of the market place.

The Consultant's report confirmed a number of matters suspected by the Tribunal—

- There had been significant changes in work value for a number of positions since the date of original classification by the Tribunal.
- Internal job relativities, as recognised by the Tribunal in the past, were now not necessarily correct.
- Positions generally did not compete with the private sector in terms of the cashed-up equivalent of the remuneration package. In some cases, the difference was substantial.

Utilising the valuable information provided by the Consultants and by further research, the Tribunal has, although unable to match remuneration packages with those provided in the private sector, decided that there are sufficient grounds to remedy some of the problems highlighted.

A gauge of the market has been obtained by comparing public sector salaries in the other States. This is necessary because of the trend to advertise vacant positions throughout Australia. If we cannot compete with organisations of a like nature the ability to attract the most suitable applicant reduces significantly.

The Tribunal has therefore decided not to increase salaries generally for those within its jurisdiction, but to broaden its range of salaries. It is proposed to increase the number of salary levels. Positions have been placed at levels based on their work value worth as determined by the Consultants. The end result is that some positions have been reclassified whilst others will be held at their current classification level pending the positions becoming vacant. The Tribunal will recommend to the Government that as a matter of course in future, positions becoming vacant should be reassessed prior to advertising to ensure that the appropriate remuneration level is established.

In reviewing positions, the Tribunal has recognised the extent to which "packaging" has formed an integral part of remuneration, particularly in the private sector. This has not been the case with Department Heads in the Public Sector, where the only tangible benefits are the provision of a motor vehicle for official purposes and the payment of telephone rental.

When considering the remuneration for those officers, the Tribunal examined the restricted use of motor vehicles. It considers that persons holding the status of office as included in the Special Division of the Public Service and those holding Prescribed Offices, should have, as part of their salary package unrestricted use of the motor vehicle provided. The financial benefit attributable to the supply of the vehicle and the telephone rental has now been taken into account in establishing the salary.

DETERMINATION

Our attached Determination which is in two schedules is to operate from the dates shown in those schedules.

Dated at Perth this 31st day of July, 1987.

D. R. WILLESEE,
Chairman.

A. W. BRADSHAW,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act (as amended) the Salaries and Allowances Tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of Cabinet, Officers and Members of the Parliament, as hereunder with effect on and from 1 July 1987, with the exception of Part I, section 4 and Part V which take effect from 1 August 1987.

PART I—REMUNERATION OF MEMBERS GENERALLY

Section 1—Basic Salary

There is payable to each Member an annual salary calculated at the rate of \$46 477 per annum.

Section 2—Electorate Allowances

In addition to the basic salary there is payable to a member, in respect of the expenses of discharging that Members duties, an electorate allowance as follows—

	Allowance per annum
ELECTORAL PROVINCES	
North	\$ 31 928
Lower North	29 713
Central, Lower Central, South, South East and Upper West	29 344
South West	25 458
Lower West	22 458
West	17 129
Metropolitan Provinces	14 907
ELECTORAL DISTRICTS	
Kimberley and Pilbara	31 021
Gascoyne and Murchison-Eyre	28 806
Esperance-Dundas, Greenough, Katanning-Roe, Merredin, Moore and Mt Marshall	28 435
Narrogin, Stirling and Warren	26 883
Collie	25 328
Kalgoorlie and Vasse	24 551
Avon	23 327
Murray Wellington	22 551
Mitchell	22 475
Albany, Bunbury and Geraldton	22 340
Dale	19 214
Mandurah	16 226
Mundaring	16 222
Darling and Kalamunda	15 111
Metropolitan Districts—	
Armadale, Cockburn, Joondalup and Rockingham	14 906
Other Metropolitan Districts	14 000

Section 3—Motor Vehicle Replacement Subsidy

Members using their private motor vehicles on Parliamentary and or electorate business shall be paid a motor vehicle replacement subsidy at the rate of \$3 000 per annum but such subsidy shall only apply where a Member does not have the regular use of a Government-owned vehicle.

Section 4—Motor Vehicle Allowance

1. A Member representing an electorate in the Metropolitan Area or the Agricultural, Mining and Pastoral Area who maintains a residence in or adjacent to that electorate and who uses a private vehicle to travel between such residence and Perth, shall be paid a motor vehicle allowance at current Public Service rates for the shortest practicable route provided such travel—

- (a) is not less than 100 kilometres return, and
- (b) is for the purpose of attending—
 - (i) a sitting of Parliament or a meeting of that Members parliamentary political party, or,
 - (ii) a meeting of a parliamentary select committee of which that Member is a Member, or,
 - (iii) an official government, parliamentary or vice regal function
 but such allowance shall be limited to kilometres travelled in excess of 100.

2. Where in the opinion of the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require, a scheduled commercial air service could have been used for the travel referred to in paragraph 1, the motor vehicle allowance payable under this section shall not exceed the value of the commercial air fare.

3. A Member who uses a private vehicle to travel between that Members residence and the nearest airport in order to fly to Perth for the purposes listed in subparagraph (b) of paragraph 1 shall be paid an allowance under this section for kilometres travelled to and from the airport in excess of 100.

Section 5—Air Charter and Hire

1. Members representing the undermentioned electorates shall, except where scheduled airlines are operating at reasonably convenient times, be entitled at Government cost to use charter transport within and for the service of their electorates, but such cost shall not exceed the amounts specified hereunder—

Group 1: \$3 500.

Electoral Provinces—Central, Lower North, North and South East.

Electoral Districts—Esperance-Dundas, Gascoyne, Kimberley, Murchison-Eyre and Pilbara.

Group 2: \$3 000.

Electoral Provinces—South and Upper West.

Electoral Districts—Greenough, Katanning-Roe and Mt Marshall.

Group 3: \$2 000.

Electoral Provinces—Lower Central.

Electoral Districts—Merredin and Moore.

For each period of six months commencing 1 July and 1 January.

2. "Charter transport" includes charter aircraft, drive yourself vehicles and such other modes of transport as may be approved as appropriate in the circumstances by the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require.

PART II—REMUNERATION OF MINISTERS OF THE CROWN

1. In addition to the remuneration payable by virtue of Part I of this Determination, there is payable—

- (a) to a person for the time being holding the office of Premier in conjunction with a ministerial office, a salary calculated at the rate of \$49 920 per annum.
- (b) to the person for the time being holding the office of Deputy Premier in conjunction with a ministerial office, a salary calculated at the rate of \$37 985 per annum.
- (c) to the person for the time being holding the office of Leader of the Government in the Legislative Council in conjunction with a ministerial office, a salary calculated at the rate of \$33 637 per annum.
- (d) to each person, not being a person referred to in subparagraph (a), (b) or (c) of this paragraph, for the time being holding a ministerial office a salary calculated at the rate of \$28 212 per annum.

2. If a person holds more ministerial offices than one, that person shall be paid a salary under this Part in respect of one only of those offices.

**PART III—REMUNERATION OF OFFICERS OF PARLIAMENT AND THE
PARLIAMENTARY SECRETARY OF THE CABINET**

1. In addition to the remuneration payable to a Member by virtue of Part I of this Determination there is payable to the person for the time being holding the office specified in the table hereunder a salary of the amount and at the rate specified, namely—

Office	Salary per annum
	\$
Leader of the Opposition in the Legislative Assembly	28 212
President of the Legislative Council.....	21 159
Speaker of the Legislative Assembly	21 159
Leader of the Opposition in the Legislative Council	15 517
Deputy Leader of the Opposition in the Legislative Assembly.....	15 517
Leader of a Recognised non-Government Party	15 517
Parliamentary Secretary of the Cabinet	15 517
Chairman of Committees in either House	8 464
Government Whip in the Legislative Assembly	7 053
Opposition Whip in the Legislative Assembly	7 053
Government Whip in the Legislative Council	4 232
Opposition Whip in the Legislative Council.....	4 232

2. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or immediately before the dissolution or expiry by effluxion of time was the Chairman of Committees in the House or is the holder of the office of—

- (a) Leader of the Opposition in that House;
- (b) Leader of a recognised non-Government Party of at least five members in the Legislative Assembly;
- (c) Deputy Leader of the Opposition in that House;
- (d) Government Whip in that House; or
- (e) Opposition Whip in that House

is entitled to receive the salary payable to that office holder by virtue of paragraph 1 of this Part and the allowance, if any, payable to the office holder under Part IV of this Determination until—

- (i) that person ceases to be a Member by reason of an event other than the dissolution or expiry by effluxion of time of the Legislative Assembly; or
- (ii) another person is elected or appointed to the office held by that person

whichever event shall first occur.

PART IV—EXPENSE ALLOWANCE

In addition to the remuneration payable under Parts I, II and III of this Determination there shall be payable to the holders for the time being of the following offices the following allowances, namely—

Office	Allowance per annum
	\$
Premier.....	12 000
Deputy Premier	2 500
Leader of the Government in the Legislative Council.....	2 500
Ministers of the Crown (other than the Premier, Deputy Premier, and the Leader of the Government in the Legislative Council.....)	1 650
Leader of the Opposition in the Legislative Assembly	1 650
President of the Legislative Council.....	1 320
Speaker of the Legislative Assembly	1 320
Leader of a Recognised non-Government Party	1 320
Leader of the Opposition in the Legislative Council	1 100
Deputy Leader of the Opposition in the Legislative Assembly.....	880
Parliamentary Secretary of the Cabinet	880
Chairman of Committees in the Legislative Council.....	660
Chairman of Committees in the Legislative Assembly.....	660

PART V—TRAVELLING AND ACCOMMODATION ALLOWANCES

1. OVERNIGHT ACCOMMODATION

1.1 *Premier, Ministers, Honorary Ministers and Parliamentary Secretary of the Cabinet:* There shall be payable to the Premier, a Minister of the Crown, an Honorary Minister and the Parliamentary Secretary of the Cabinet, when travelling within Australia on official duty as the holder of that position, who actually incurs expense on overnight accommodation at a place situated outside a radius of 100 kilometres of Perth GPO, by way of reimbursement travelling allowances at the following rates per day—

	Capital City	Other than a Capital City	West Aust North of 26° Lat
	\$	\$	\$
Premier.....	190	120	170
Other Minister, Honorary Minister and Parliamentary Secretary of Cabinet.....	160	100	150

Provided that where the expenses reasonably and properly incurred exceed the above allowance, the actual costs shall be reimbursed.

1.2 *Deputy Premier:* The Deputy Premier when travelling within Australia on duty representing the Premier, shall be entitled to the same allowances as the Premier.

1.3 *Opposition and Third Party Leaders:* The Leader of the Opposition in the Legislative Council, the Leader of the Opposition in the Legislative Assembly and the Leader of a Recognised non-Government Party, when travelling within Australia on duty as such Leader, shall be entitled to the same allowances as a Minister and so also shall the Deputy Leader of the Opposition in the Legislative Assembly when travelling within Australia on duty whether for and in the place of the Leader or as such Deputy Leader only.

1.4 *Temporary Appointments:* A member who, for the time being, is appointed to act in lieu of the Permanent occupant in any of the positions referred to in paragraphs 1, 2 or 3, shall, for the time he or she is acting in that position, receive the same travelling allowance as payable to the permanent occupants.

1.5 *Members:* A member (not being the holder of an office referred to in paragraph 1, 2 or 3) who actually incurs expense in securing overnight accommodation when travelling on duty within Australia, as an official representative of the Government or Parliamentary committee or delegation including a Member of a Select Committee of a House or a Joint Select Committee of Houses shall be entitled to travelling allowances at the rate set for a Minister in this Part.

1.6 *Members Deputising:* A member who, at the request of the Premier, deputises for the Premier, at a function held outside that member's own electorate is entitled to claim allowances under this Part, at the rate prescribed for a Minister.

2. TAXI FARES

A member shall be entitled to claim reimbursement of taxi fares necessarily incurred when travelling to and from any airport or helipad in the Metropolitan Area to Parliament House, or to the Member's residence in the Metropolitan Area for the purpose of attending a sitting of Parliament, attending party meetings or meetings of Parliamentary Committees.

PART VI—POSTAGE ALLOWANCES

There shall be payable to Members of Parliament and to the undermentioned Officers of Parliament (except Ministers and any others whose mail is sent free of charge to them in a manner similar to the mail of Ministers) for parliamentary or electorate business, but not for party business, a postage allowance equivalent to the following numbers of stamps per annum at the ordinary letter rate—

Leader of the Opposition in the Legislative Assembly	15 000
Leader of the Opposition in the Legislative Council	10 000
Leader of a Recognised Non-Government Party	10 000
Deputy Leader of the Opposition in the Legislative Assembly.....	7 500
Other Members of the Legislative Council	4 600
Other Members of the Legislative Assembly	4 000

PART VII—TELEPHONE RENTAL AND CALLS

1. *Private Residence:* Every Member of Parliament (other than Ministers, the President of the Legislative Council, the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairman of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and 85 per centum of all charges for calls incurred by that Member in respect of one standard telephone in that Member's private residence or, where that Member reasonably maintains more than one residence by reasons of membership of Parliament, in each such residence.

2. *Electorate Offices, First Telephone:* Every Member of Parliament provided with an electorate office shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by that Member in respect of an approved telephone in that Member's electorate office and an extension of the same telephone to the Member's private residence.

3. *Electorate Offices, Second Telephone:* Where a Member of Parliament at the Member's expense, arranges the installation of a second telephone in the electorate office, the Member shall receive as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by the Member in respect of that second telephone.

4. *Reimbursement of Telephone Charges:* In so far as a Member of Parliament pays or is charged with any telephone calls made by the Member from Parliament House, that Member shall receive, as an allowance or emolument, payment by way of reimbursement of all such charges.

5. *Definition:* In this Part, "calls" include all charges (other than international telegrams and calls) as usually included on Telecom Australia accounts rendered to subscribers.

PART VIII—PAYMENT OF REMUNERATION

1. The remuneration payable to a Member under Parts I, VI and VII of this Determination shall be calculated from the day on which the Member is elected as a Member, and except as provided by paragraph 2 of this Part, cease to be payable as from the day on which the person ceases to be a Member.

2. Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, the Member is notwithstanding that Member's cessation of membership, entitled to continue to receive the remuneration provided in Parts I, VI and VII of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.

3. Remuneration payable under Parts I (Sections 1, 2 and 3), II, III, IV and VI of this Determination shall be paid by equal instalments on the last day of each month.

Dated at Perth this 31st day of July, 1987.

D. R. WILLESEE,
Chairman.

A. W. BRADSHAW,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—SECOND SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975 (as amended) the Salaries and Allowances Tribunal determines the remuneration to be paid to the Officers of the Public Service holding offices included in the Special division of the Public Service and the persons holding Prescribed Offices, on and from 1 July 1987, as hereunder.

PART I—REMUNERATION OF OFFICERS IN THE SPECIAL DIVISION OF THE PUBLIC SERVICE

	Salary per annum
	\$
Authority for Intellectually Handicapped Persons:	
Director.....	71 559
Building Management Authority:	
Executive Director.....	75 173
Crown Law Department:	
Under Secretary.....	71 559
Department of Agriculture:	
Director.....	79 348
Department for The Arts:	
Executive Director.....	71 559
Department for Community Services:	
Director General.....	75 173
Department of Computing and Information Technology:	
Executive Director.....	71 559
Department of Corrective Services:	
Executive Director.....	79 348
Department of Industrial Development:	
Co-ordinator.....	71 559
Department of Land Administration:	
Executive Director (Under Secretary).....	71 559
Department of Marine and Harbours:	
General Manager.....	71 559
Department of Mines:	
Director General.....	79 348
Department of the Premier and Cabinet:	
Director General.....	96 682
Department of Resources Development:	
Co-ordinator.....	79 348
Department of Transport:	
Director General.....	75 173
Education Department:	
Director General.....	89 559
Fisheries Department:	
Director.....	67 382
Health Department of Western Australia:	
Commissioner.....	96 682
Office of Racing and Gaming:	
Executive Director.....	67 382
State Housing Commission:	
General Manager.....	75 173
State Planning Commission:	
Chairman and Chief Executive.....	75 173
State Taxation Department:	
Commissioner.....	67 382
Treasury Department:	
Under Treasurer.....	96 682

PART II—REMUNERATION OF PERSONS HOLDING PRESCRIBED OFFICES

	Salary per annum
	\$
Corporate Affairs Department:	
Commissioner	67 382
Department of Conservation and Land Management:	
Executive Director	79 348
Department of Occupational Health, Safety and Welfare:	
Commissioner	79 348
Fremantle Port Authority:	
General Manager	71 559
Library Board of Western Australia:	
State Librarian	67 382
Main Roads Department:	
Commissioner	79 348
Assistant Commissioners	67 382
Metropolitan (Perth) Passenger Transport Trust:	
Chairman/Chief Executive	75 173
Office of the Auditor General:	
Auditor General	79 348
Parliamentary Commissioner for Administrative Investigations	79 348
Police Department:	
Commissioner	79 348
Public Service Board:	
Chairman	96 682
Deputy Chairman	79 348
Commissioner	79 348
Royal Perth Hospital:	
Chief Executive Officer	79 348
Rural and Industries Bank of Western Australia:	
Chairman of Commissioners	96 682
Deputy Chairman of Commissioners	82 964
Commissioners	75 173
Sir Charles Gairdner Hospital:	
Chief Executive Officer	79 348
State Energy Commission of Western Australia:	
Commissioner	82 964
Deputy Commissioner	71 559
Assistant Commissioners	67 382
Totalisator Agency Board:	
General Manager	71 559
Water Authority of Western Australia:	
Managing Director	82 964
Western Australian Coastal Shipping Commission:	
General Manager	71 559
Western Australian Fire Brigades Board:	
Executive Chairman	71 559
Chief Officer	58 158
Western Australian Government Railways Commission:	
Commissioner	82 964
Western Australian Meat Commission:	
Chief Executive Officer	71 559
Western Australian Museum:	
Director	67 382
Western Australian Post Secondary Education Commission:	
Chairman	75 173
Western Australian Tourism Commission:	
Chairman and Chief Executive Officer	67 382

PART III—TELEPHONE RENTAL AND CALLS

Officers in the Special Division of the Public Service and those Officers holding Prescribed Offices, as contained in Parts 1 and 2 of the Second Schedule, shall be entitled to reimbursement of the rental and the cost of all official calls incurred on the Officer's telephone at his or her private residence.

PART IV—MOTOR VEHICLES

The holders of Offices specified in Parts 1 and 2 of the Second Schedule shall be entitled to unrestricted use within Western Australia, of the motor vehicle supplied to that Office.

Dated at Perth this 31st day of July, 1987.

D. R. WILLESEE,
Chairman.

A. W. BRADSHAW,
Member.

Salaries and Allowances Tribunal.