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WESTERN AUSTRALIA

SALARIES AND ALLOWANCES ACT 1975 (AS AMENDED)

DETERMINATION OF THE SALARIES AND ALLOWANCES TRIBUNAL

(20 MAY 1988)

Mr M. F. Beeson.....CHAIRMAN
Mr A. W. Bradshaw.....MEMBER
Mr R. H. C. TurnerMEMBER

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WESTERN AUSTRALIA
SALARIES AND ALLOWANCES ACT 1975 (As Amended)

DETERMINATION
of the
SALARIES AND ALLOWANCES TRIBUNAL
(20 May 1988)

PRELIMINARY STATEMENT

The Salaries and Allowances Act requires the Tribunal to make at the one time a determination and report in respect of matters referred to in subsection (1) of section 6 and subsection (1) of section 7.

These subsections state:—

Section 6 Subsection (1)

The Tribunal shall, from time to time as provided by this Part inquire into, and determine, the remuneration to be paid to—

- (a) Ministers of the Crown and the Parliamentary Secretary of the Cabinet;
- (b) officers and members of the Parliament including additional remuneration to be paid to members of Select Committees of a House or Joint Select Committees of Houses, not being in either case Standing Committees;
- (c) *Deleted 11 October 1979;*
- (d) officers of the Public Service holding offices included in the Special Division of the Public Service; and
- (e) a person holding any other office of a fulltime nature, created or established under a law of the State, that is prescribed for the purposes of this section, but not being an office the remuneration for which is determined by or under any industrial award or agreement made or in force under any other law of the State.

Subsection 7 Subsection (1)

The Tribunal shall, from time to time as provided by this Act, inquire into, and report to the Minister on, the question whether any alterations are desirable in the remuneration payable to judges of the Supreme Court, the Master of the Supreme Court, judges of The District Court of Western Australia, and stipendiary magistrates and if the Tribunal reports that any such alterations are desirable it shall, in its report recommend the nature and extent of the alterations that should be made.

The Tribunal has this day, issued a Report on the remuneration payable in accordance with Section 7 (1) of the Act relating to the Judiciary and Magistracy.

To comply with the requirements of the Act we are hereby issuing this determination in accordance with Section 6 (1).

The contents of this determination consist of a consolidation of matters determined by the Tribunal since our last determination dated 31 July, 1987 and includes variations that have previously been published in the *Government Gazette* since that date.

Dated at Perth this 20th day of May 1988.

M. F. BEESON,
Chairman.

A. W. BRADSHAW,
Member.

R. H. C. TURNER,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—FIRST SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act (as amended) the Salaries and Allowances Tribunal determines the remuneration to be paid to Ministers of the Crown, the Parliamentary Secretary of Cabinet, Officers and Members of the Parliament, as hereunder.

PART I—REMUNERATION OF MEMBERS GENERALLY

Section 1—Basic Salary

There is payable to each Member an annual salary calculated at the rate of \$46 790 per annum.

Section 2—Electorate Allowances

In addition to the basic salary there is payable to a Member, in respect of the expenses of discharging that Members duties, an electorate allowance as follows:—

	Allowance per annum
ELECTORAL PROVINCES	
	\$
North	31 928
Lower North	29 713
Central, Lower Central, South, South East and Upper West	29 344
South West	25 458
Lower West	22 458
West	17 129
Metropolitan Provinces	14 907
ELECTORAL DISTRICTS	
Kimberley and Pilbara	31 021
Gascoyne and Murchison-Eyre	28 806
Esperance-Dundas, Greenough, Katanning-Roe, Merredin, Moore and Mt Marshall	28 435
Narrogin, Stirling and Warren	26 883
Collie	25 328
Kalgoorlie and Vasse	24 551
Avon	23 327
Murray Wellington	22 551
Mitchell	22 475
Albany, Bunbury and Geraldton	22 340
Dale	19 214
Mandurah	16 226
Mundaring	16 222
Darling and Kalamunda	15 111
Metropolitan Districts:	
Armadale, Cockburn, Joondalup and Rockingham	14 906
Other Metropolitan Districts	14 000

Section 3—Motor Vehicle Replacement Subsidy

Members using their private motor vehicles on Parliamentary and or electorate business shall be paid a motor vehicle replacement subsidy at the rate of \$3 000 per annum but such subsidy shall only apply where a Member does not have the regular use of a Government-owned vehicle.

Section 4—Motor Vehicle Allowance

1. A Member representing an electorate in the Metropolitan Area or the Agricultural, Mining and Pastoral Area who maintains a residence in or adjacent to that electorate and who uses a private vehicle to travel between such residence and Perth, shall be paid a motor vehicle allowance at current Public Service rates for the shortest practicable route provided such travel:—

- (a) is not less than 100 kilometres return, and
- (b) is for the purpose of attending:—
 - (i) a sitting of Parliament or a meeting of that Members parliamentary political party, or,
 - (ii) a meeting of a parliamentary select committee of which that Member is a Member, or,
 - (iii) an official government, parliamentary or vice regal function
 but such allowance shall be limited to kilometres travelled in excess of 100.

2. Where in the opinion of the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require, a scheduled commercial air service could have been used for the travel referred to in paragraph 1, the motor vehicle allowance payable under this section shall not exceed the value of the commercial air fare.

3. A Member who uses a private vehicle to travel between that Members residence and the nearest airport in order to fly to Perth for the purposes listed in subparagraph (b) of paragraph 1 shall be paid an allowance under this section for kilometres travelled to and from the airport in excess of 100.

Section 5—Air Charter and Hire

1. Members representing the undermentioned electorates shall, except where scheduled airlines are operating at reasonably convenient times, be entitled at Government cost to use charter transport within and for the service of their electorates, but such cost shall not exceed the amounts specified hereunder:—

Group 1: \$3 500

Electoral Provinces—Central, Lower North, North and South East

Electoral Districts—Esperance-Dundas, Gascoyne, Kimberley, Murchison-Eyre and Pilbara

Group 2: \$3 000

Electoral Provinces—South and Upper West

Electoral Districts—Greenough, Katanning-Roe and Mt Marshall

Group 3: \$2 000

Electoral Provinces—Lower Central

Electoral Districts—Merredin and Moore

For each period of six months commencing 1 July and 1 January.

2. "Charter transport" includes charter aircraft, drive yourself vehicles and such other modes of transport as may be approved as appropriate in the circumstances by the President of the Legislative Council or the Speaker of the Legislative Assembly as the case may require.

PART II—REMUNERATION OF MINISTERS OF THE CROWN

1. In addition to the remuneration payable by virtue of Part I of this Determination, there is payable:—

- (a) to a person for the time being holding the office of Premier in conjunction with a ministerial office, a salary calculated at the rate of \$49 920 per annum.
- (b) to the person for the time being holding the office of Deputy Premier in conjunction with a ministerial office, a salary calculated at the rate of \$37 985 per annum.
- (c) to the person for the time being holding the office of Leader of the Government in the Legislative Council in conjunction with a ministerial office, a salary calculated at the rate of \$33 637 per annum.
- (d) to each person, not being a person referred to in subparagraph (a), (b) or (c) of this paragraph, for the time being holding a ministerial office a salary calculated at the rate of \$28 212 per annum.

2. If a person holds more ministerial offices than one, that person shall be paid a salary under this Part in respect of one only of those offices.

PART III—REMUNERATION OF OFFICERS OF PARLIAMENT AND THE
PARLIAMENTARY SECRETARY OF THE CABINET

1. In addition to the remuneration payable to a Member by virtue of Part I of this Determination there is payable to the person for the time being holding the office specified in the table hereunder a salary of the amount and at the rate specified, namely:—

Office	Salary per annum
	\$
Leader of the Opposition in the Legislative Assembly	28 212
President of the Legislative Council.....	21 159
Speaker of the Legislative Assembly	21 159
Leader of the Opposition in the Legislative Council	15 517
Deputy Leader of the Opposition in the Legislative Assembly.....	15 517
Leader of a Recognised non-Government Party	15 517
Parliamentary Secretary of the Cabinet	15 517
Chairman of Committees in either House	8 464
Government Whip in the Legislative Assembly	7 053
Opposition Whip in the Legislative Assembly	7 053
Government Whip in the Legislative Council	4 232
Opposition Whip in the Legislative Council.....	4 232

2. Where the Legislative Assembly is dissolved or expires by effluxion of time, a person who is the Parliamentary Secretary of the Cabinet or immediately before the dissolution or expiry by effluxion of time was the Chairman of Committees in the House or is the holder of the office of:—

- (a) Leader of the Opposition in that House;
- (b) Leader of a recognised non-Government Party of at least five members in the Legislative Assembly;
- (c) Deputy Leader of the Opposition in that House;
- (d) Government Whip in that House; or
- (e) Opposition Whip in that House

is entitled to receive the salary payable to that office holder by virtue of paragraph 1 of this Part and the allowance, if any, payable to the office holder under Part IV of this Determination until:—

- (i) that person ceases to be a Member by reason of an event other than the dissolution or expiry by effluxion of time of the Legislative Assembly; or
- (ii) another person is elected or appointed to the office held by that person

whichever event shall first occur.

PART IV—EXPENSE ALLOWANCE

In addition to the remuneration payable under parts I, II and III of this Determination there shall be payable to the holders for the time being of the following offices the following allowances, namely:

Office	Allowance per annum
	\$
Premier.....	12 000
Deputy Premier	2 500
Leader of the Government in the Legislative Council.....	2 500
Ministers of the Crown (other than the Premier, Deputy Premier, and the Leader of the Government in the Legislative Council).....	1 650
Leader of the Opposition in the Legislative Assembly	1 650
President of the Legislative Council.....	1 320
Speaker of the Legislative Assembly	1 320
Leader of a Recognised non-Government Party	1 320
Leader of the Opposition in the Legislative Council	1 100
Deputy Leader of the Opposition in the Legislative Assembly.....	880
Parliamentary Secretary of the Cabinet	880
Chairman of Committees in the Legislative Council.....	660
Chairman of Committees in the Legislative Assembly.....	660

PART V—TRAVELLING AND ACCOMMODATION ALLOWANCES

1. OVERNIGHT ACCOMMODATION

1.1 *Premier, Ministers, Honorary Ministers and Parliamentary Secretary of the Cabinet:* There shall be payable to the Premier, a Minister of the Crown, an Honorary Minister and the Parliamentary Secretary of the Cabinet, when travelling within Australia on official duty as the holder of that position, who actually incurs expense on overnight accommodation at a place situated outside a radius of 100 kilometres of Perth GPO, by way of reimbursement travelling allowances at the following rates per day:—

	Capital City	Other than a Capital City	West Aust North of 26° Lat
Premier.....	\$ 190	\$ 120	\$ 170
Other Minister, Honorary Minister and Parliamentary Secretary of Cabinet.....	160	100	150

Provided that where the expenses reasonably and properly incurred exceed the above allowance, the actual costs shall be reimbursed.

1.2 *Deputy Premier:* The Deputy Premier when travelling within Australia on duty representing the Premier, shall be entitled to the same allowances as the Premier.

1.3 *Opposition and Third Party Leaders:* The Leader of the Opposition in the Legislative Council, the Leader of the Opposition in the Legislative Assembly and the Leader of a Recognised Non-Government Party, when travelling within Australia on duty as such Leader, shall be entitled to the same allowances as a Minister and so also shall the Deputy Leader of the Opposition in the Legislative Assembly when travelling within Australia on duty whether for and in the place of the Leader or as such Deputy Leader only.

1.4 *Temporary Appointments:* A member who, for the time being, is appointed to act in lieu of the permanent occupant in any of the positions referred to in paragraphs 1, 2 or 3, shall, for the time he or she is acting in that position, receive the same travelling allowance as payable to the permanent occupants.

1.5 *Members:* A member (not being the holder of an office referred to in paragraph 1, 2 or 3) who actually incurs expense in securing overnight accommodation when travelling on duty within Australia, as an official representative of the Government or Parliamentary committee or delegation including a Member of a Select Committee of a House or a Joint Select Committee of Houses shall be entitled to travelling allowances at the rate set for a Minister in this Part.

1.6 *Members Deputising:* A Member who, at the request of the Premier, deputises for the Premier, at a function held outside that member's own electorate is entitled to claim allowances under this Part, at the rate prescribed for a Minister.

2. TAXI FARES

A member shall be entitled to claim reimbursement of taxi fares necessarily incurred when travelling to and from any airport or helipad in the Metropolitan area to Parliament House, or to the Member's residence in the Metropolitan Area for the purpose of attending a sitting of Parliament, attending party meetings or meetings of Parliamentary Committees.

PART VI—POSTAGE ALLOWANCES

There shall be payable to Members of Parliament and to the undermentioned Officers of Parliament (except Ministers and any others whose mail is sent free of charge to them in a manner similar to the mail of Ministers) for parliamentary or electorate business, but not for party business, a postage allowance equivalent of the following numbers of stamps per annum at the ordinary letter rate:—

Leader of the Opposition in the Legislative Assembly	\$ 15 000
Leader of the Opposition in the Legislative Council	10 000
Leader of a Recognised Non-Government Party	10 000
Deputy Leader of the Opposition in the Legislative Assembly.....	7 500
Other Members of the Legislative Council	4 600
Other Members of the Legislative Assembly.....	4 000

PART VII—TELEPHONE RENTAL AND CALLS

1. *Private Residence:* Every Member of Parliament (other than Ministers, the President of the Legislative Council, the Speaker of the Legislative Assembly, the Leader of the Opposition in the Legislative Assembly and the Chairman of Committees, and any others whose private telephone rentals and calls are paid in full from public funds) shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and 85 per centum of all charges for calls incurred by that Member in respect of one standard telephone in that Member's private residence or, where that Member reasonably maintains more than one residence by reasons of membership of Parliament, in each such residence.

2. *Electorate Offices, First Telephone:* Every Member of Parliament provided with an electorate office shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by that Member in respect of an approved telephone in that Member's electorate office and an extension of the same telephone to the Member's private residence.

3. *Electorate Offices, Second Telephone:* Where a Member of Parliament at the Member's expense, arranges the installation of a second telephone in the electorate office, the member shall receive, as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls incurred by the Member in respect of that second telephone.

4. *Electorate Offices, Facsimile Machines:* Where a Facsimile machine is installed in a Members electorate office, either utilising the second telephone line in (3) above or as a third telephone line, the Member shall receive as an allowance or emolument, payment to that Member by way of reimbursement, of the rental and all charges for calls' incurred by the Member in respect of that facsimile machine.

5. *Reimbursement of Telephone Charges:* In so far as a Member of Parliament pays or is charged with any telephone calls made by the Member from Parliament House, that Member shall receive, as an allowance or emolument, payment by way of reimbursement of all such charges.

6. *Definition:* In this Part, "calls" include all charges (other than international telegrams and calls) as usually included on Telecom Australia accounts rendered to subscribers.

PART VIII—PAYMENT OF REMUNERATION

1. The remuneration payable to a Member under Parts I, VI and VII of this Determination shall be calculated from the day on which the Member is elected as a Member, and except as provided by paragraph 2 of this Part, cease to be payable as from the day on which the person ceases to be a Member.

2. Where a Member of the Legislative Assembly ceases to be a Member thereof by reason of the dissolution of that House or the expiry thereof by effluxion of time, the Member is notwithstanding that Member's cessation of membership, entitled to continue to receive the remuneration provided in Parts I, VI and VII of this Determination until the day fixed for the taking of the poll next following the dissolution or expiry of that House.

3. Remuneration payable under Parts I (Sections 1, 2 and 3), II, III, IV and VI of this Determination shall be paid by equal instalments on the last day of each month.

Dated at Perth this 20th day of May, 1988.

M. F. BEESON,
Chairman.

A. W. BRADSHAW,
Member.

R. H. C. TURNER,
Member.

Salaries and Allowances Tribunal.

DETERMINATION—SECOND SCHEDULE

Pursuant to the provisions of the Salaries and Allowances Act 1975 (as amended) the Salaries and Allowances Tribunal determines the remuneration to be paid to Officers of the Public Service holding offices included in the Special Division of the Public Service, and the persons holding Prescribed Offices, on and from 1 July 1987, as hereunder.

PART I—REMUNERATION OF OFFICERS IN THE SPECIAL
DIVISION OF THE PUBLIC SERVICE

	Salary per annum
	\$
Authority for Intellectually Handicapped Persons:	
Director.....	74 734
Building Management Authority:	
Executive Director.....	78 493
Crown Law Department:	
Under Secretary.....	74 734
Department of Agriculture:	
Director.....	82 835
Department for the Arts:	
Executive Director.....	74 734
Department for Community Services:	
Director General.....	78 493
Department of Computing and Information Technology:	
Executive Director.....	82 835
Department of Corrective Services:	
Executive Director.....	82 835
Department of Employment and Training:	
Executive Director.....	78 493
Department of Executive Personnel:	
Executive Director.....	82 835
Department of Industrial Development:	
Co-ordinator.....	74 734
Department of Land Administration:	
Executive Director (Under Secretary).....	74 734
Department of Local Government:	
Secretary.....	70 390
Department of Marine and Harbours:	
General Manager.....	74 734
Department of Mines:	
Director General.....	82 835
Department of Regional Development and the North West:	
Director.....	70 390
Department of Resources Development:	
Co-ordinator.....	82 835
Department of Transport:	
Director General.....	78 493
Education Department:	
Director General.....	93 454
Fisheries Department:	
Director.....	70 390
Health Department of Western Australia:	
Commissioner.....	100 862
Ministry of Consumer Affairs:	
Executive Director.....	(Note 1) 70 390
Ministry of the Premier and Cabinet:	
Director General.....	100 862
Office of Racing and Gaming:	
Executive Director.....	70 390
State Housing Commission:	
General Manager.....	78 493
State Planning Commission:	
Chairman and Chief Executive.....	78 493
State Taxation Department:	
Commissioner.....	74 734
Technology and Industry Development Authority:	
Chief Executive Officer.....	82 835
Treasury Department:	
Under Treasurer.....	100 862

PART II—REMUNERATION OF PERSONS HOLDING PRESCRIBED OFFICES

	Salary per annum
	\$
Corporate Affairs Department:	
Commissioner	70 390
Department of Conservation and Land Management:	
Executive Director.....	82 835
Department of Occupational Health, Safety and Welfare:	
Chief Executive Officer	82 835
Fremantle Hospital:	
Chief Executive Officer	74 734
Fremantle Port Authority:	
General Manager	74 734
Library Board of Western Australia:	
State Librarian.....	70 390
Main Roads Department:	
Commissioner	82 835
Assistant Commissioners.....	70 390
Metropolitan (Perth) Passenger Transport Trust:	
Chairman/Chief Executive	78 493
Office of the Auditor General:	
Auditor General	82 835
Parliamentary Commissioner for Administrative Investigations	82 835
Police Department:	
Commissioner	86 283
Deputy Commissioners	70 390
Assistant Commissioners.....	Note 2
Public Service Commission:	
Commissioner	100 862
Royal Perth Hospital:	
Chief Executive Officer	82 835
Sir Charles Gairdner Hospital:	
Chief Executive Officer	82 835
State Energy Commission of Western Australia:	
Deputy Commissioner.....	74 734
Assistant Commissioners.....	70 390
Totalisator Agency Board:	
General Manager	74 734
Water Authority of Western Australia:	
Managing Director.....	86 596
Western Australian Coastal Shipping Commission:	
General Manager	74 734
Western Australian Electoral Commission:	
Electoral Commissioner	82 835
Deputy Electoral Commissioner	Note 3
Western Australian Fire Brigades Board:	
Executive Chairman	74 734
Chief Officer	Note 4
Western Australian Government Railways Commission:	
Commissioner	93 454
Western Australian Meat Commission:	
Chief Executive Officer	74 734
Western Australian Museum:	
Director.....	70 390
Western Australian Post Secondary Education Commission:	
Chairman.....	78 493
Western Australian Tourism Commission:	
Chairman and Chief Executive Officer	70 390

NOTE 1 A personal salary of \$74 734 per annum shall be payable to Mr N. R. Fletcher whilst he occupies this office, in lieu of the salary determined above.

NOTE 2 Assistant Commissioners shall receive the salary payable from time to time to the holder of a Level 9, 2nd year position in the Western Australian State Public Service.

NOTE 3 The Deputy Electoral Commissioner shall receive the salary payable from time to time to the holder of a Level 8 position in the Western Australian State Public Service.

NOTE 4 The Chief Officer shall receive the salary payable from time to time to the holder of a Level 9 position in the Western Australian State Public Service.

PART III—TELEPHONE RENTAL AND CALLS

Officers in the Special Division of the Public Service and those Officers holding Prescribed Offices, as contained in Parts 1 and 2 of the Second Schedule, shall be entitled to reimbursement of the rental and the cost of all official calls incurred on the Officer's telephone at his or her private residence.

PART IV—MOTOR VEHICLES

The holders of Offices specified in Parts 1 and 2 of the Second Schedule shall be entitled to unrestricted use within Western Australia, of the motor vehicle supplied to that office.

Dated at Perth this 20th day of May, 1988.

M. F. BEESON,
Chairman.

A. W. BRADSHAW,
Member.

R. H. C. TURNER,
Member.

Salaries and Allowances Tribunal.