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- Easter or Christmas editions etc—these notices appear approximately 4 weeks prior to any change.
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In all cases notices are published on page 2 and readers are urged to check accordingly prior to contacting State Law Publisher.

JOHN A. STRIJK, Government Printer.

LOCAL GOVERNMENT

LG301

LOCAL GOVERNMENT ACT 1995

Shire of Plantagenet

Local Laws Relating to Standing Orders

In pursuance of the powers conferred upon it by the abovementioned Act and all other powers enabling it, the Council of the Shire of Plantagenet hereby records having resolved on the 28th day of April 1998 to make the following local laws—

- 1. The Shire of Plantagenet Local Laws Relating to Standing Orders published in the *Government Gazette* on 15 July 1997 are amended with such alterations as are here set out—
 - 1. Delete "In pursuance of the powers conferred upon it by the abovementioned Act and of all other powers enabling it, the Council of the Shire of Plantagenet hereby records having resolved on the 25th day of March 1997, to make the following local laws:" in the preamble.
 - 2. Delete everything after clause 18.

Dated 28 April 1998.

The Common Seal of the Shire of Plantagenet was here unto affixed by authority of a resolution of Council in the presence of —

> K. M. FORBES, President. C. G. JACKSON, Chief Executive Officer.

LG302

CEMETERIES ACT 1986

Shire of Plantagenet

Local Laws Relating to Mt Barker, Kendenup and Rocky Gully Cemeteries In pursuance of the powers conferred upon it by the abovementioned Act and of all other powers enabling it, the Council of the Shire of Plantagenet hereby records having resolved on the 28th day of April 1998 to make the following local law—

- 1. The Shire of Plantagenet Local Laws relating to Denmark Cemetery (Reserve 11655) published in the *Government Gazette* on 15 July 1997 are amended with such alterations as are here set out—
 - (i) Delete "Local Laws Relating to Denmark Cemetery (Reserve 11655)" and substitute "Local Laws relating to Mt Barker, Kendenup and Rocky Gully Cemeteries" in the title.
 - (ii) Delete "In pursuance of the powers conferred upon it by the abovementioned Act and of all other powers enabling it, the Council of the Shire of Denmark hereby records having resolved on the 25 day of March 1997, to make the following local laws:" in the preamble.
 - (iii) Delete clause 1 and substitute "1. The following local laws are hereby revoked— The Mount Barker Cemetery By-Laws published in the *Government Gazette* on 4 September, 1914 as amended.".
 - (iv) Insert "2." in the first line under "APPLICATION" and prior to the word "Each".
 - (v) Delete "Denmark Shire Council" and "Denmark Cemetery" and substitute respectively "Plantagenet Shire Council" and "Mt Barker, Kendenup and Rocky Gully Cemeteries" in the Third Schedule.

Dated 28 April 1998.

The Common Seal of the Shire of Plantagenet was here unto affixed by authority of a resolution of Council in the presence of —

LG401

HEALTH ACT 1911

Shire of Moora

Sewerage Scheme Alteration Moora Townsite Drummond Street

Notice of Intention under section 57(2)

The Shire of Moora proposes to construct a waste water stabilisation pond for the existing townsite sewerage scheme for the purpose of draining waste water and sewerage from all buildings served by the Shire of Moora reticulated sewerage scheme and to treat the waste water and sewerage in the treatment works already constructed. It is estimated that the capital cost of the extension will cost \$50 000, it is proposed to finance the work from Municipal Funds provided on Council's Budget.

Water supply for the Sewerage Scheme comes from the existing country areas water supply for Moora Townsite.

A general plan and description of the proposed extension will be deposited with the Executive Director, Public Health and copies may be inspected at the Council Office, objections will be received until 10 July 1998.

J. N. WARNE, Chief Executive Officer.

PLANNING

PD401*

TOWN PLANNING AND DEVELOPMENT ACT 1928

ADVERTISEMENT OF APPROVED TOWN PLANNING SCHEME AMENDMENT

CITY OF ARMADALE

TOWN PLANNING SCHEME No. 2-AMENDMENT No. 121

Ref: 853/2/22/4, Pt 121.

It is hereby notified for public information, in accordance with Section 7 of the Town Planning and Development Act 1928, that the Hon Minister for Planning approved the City of Armadale Town Planning Scheme Amendment on 25 May, 1998 for the purpose of:

- 1. Rezoning lot 53 Churchman Brook Road and lot 56 Canns Road from the "Rural B Zone" to "Special Use Zone—Rural Residential/Cluster";
- 2. Including the following definition in Part 1 clause 1.7 Interpretation of the Scheme; "Tourist Uses" means facilities predominantly servicing tourists staying at or visiting the site and may include the provision of light refreshments and small scale sale of tourist oriented goods;
- 3. Inserting the following modified details in the Special Use Table of the Scheme;

PRESCRIBED SPECIAL USE	REQUIREMENTS	PARTICULARS OF LAND
Rural Residential/Cluster • Dwelling House • Public Recreation • Public Utility Council may at its discretion permit the following uses:—	 Subdivision and development shall be generally in accordance with the Subdivision Guide Plan prepared in accordance with Clause 5.2.1 of the Scheme, and shall generally observe the following subdivision standards:— overall maximum number of lots being in accordance with the approved Subdivision Guide Plan. minimum lot sizes in clusters 3000m² with an average of 4000m² minimum lot size outside clusters—2ha 	Lot 56 Canns Road Lot 53 Churchman Brook Road
 Home Occupation Private Recreation Arts, Crafts & Handicrafts Tourist Uses Holiday Accommodation Bed & Breakfast Establishment Rural Uses All Other uses mentioned in the 	 2. The following clauses of the Scheme are applicable to the land, with the exception of areas nominated on the Subdivision Guide Plan for roadways and public utilities:— Clause 5.1.1. (j) Clause 5.2.2 (b) Clause 5.2.2 (e) Clause 5.2.3 Clause 5.7.7 Clause 5.7.8 Clause 5.7.9 Clause 5.7.10 	
mentioned in the	2 All lots shall be provided with ratioulated water supply	

mentioned in the Scheme are not permitted.

3. All lots shall be provided with reticulated water supply.

30	1	5

PRESCRIBED SPECIAL USE	REQUIREMENTS	PARTICULARS OF LAND
	4. In respect of Development Standards the following shall apply:—	
	• lots below 1ha shall comply with the building standards of the R2.5 Residential Planning Code excepting that no building shall be constructed within six (6) metres of any lot boundary;	
	 lots greater than 1ha shall comply with the Rural Zone development standards of the Scheme; 	
	 development shall not be permitted within 40 metres of Churchman Brook Road and within the identified sea- sonal drainage valley; 	
	 effluent drains for septic systems (leach drains) shall be located such that any consolidated laterite duricrust is totally removed to the depth of the underlying soil horizon and extending to 1 metre around the perimeter of each drain and the excavated area back filled with friable soils under and around the drains to allow effluents to drain into the underlying soil horizon; 	
	 effluent disposal systems using alternative disposal technologies should not be located over the duricrust; and 	1
	• stormwater and drainage management techniques shall incorporate principles of Water Sensitive Design to the satisfaction of Council.	
	5. Only one dwelling shall be permitted on a lot.	
	6. The keeping of horses on all lots less than 1ha is not permitted.	
	7. All fencing shall be limited to open rural type fencing in accordance with the post and wire or post and rail, rural fencing model/guidelines depicted on the Subdivision Guide Plan unless other wise approved by Council.	
	8. Revegetation is to be established in accordance with the proposals identified on the Subdivision Guide Plan which shall include:—	
	 a 40 metre buffer strip parallel and adjacent to the Churchman Brook Road & Canns Road alignment; 	
	• vegetation strips around the perimeter of each lot; and	
	• appropriate revegetation of the seasonal drainage valley.	
	9. Strategic Fire Breaks as nominated on the Subdivision Guide Plan shall be provided/ constructed and maintained by the owners of the lots to the satisfaction of Council.	
	P.C.	CTUDDC M

R. C. STUBBS, Mayor. J. W. FLATOW, Chief Executive Officer.

PD402*

TOWN PLANNING AND DEVELOPMENT ACT 1928

TOWN PLANNING SCHEME AMENDMENT AVAILABLE FOR INSPECTION CITY OF STIRLING

DISTRICT PLANNING SCHEME No. 2—AMENDMENT No. 327

Ref: 853/2/20/34, Pt 327.

Notice is hereby given that the local government of the City of Stirling has prepared the abovementioned scheme amendment for the purpose of rezoning Lots 1 and 2 (HN 138) Guildford Road, corner Central Avenue, Maylands, from "Residential R50" to "Special Use Zone—Residential R50/Institutional Buildings".

Plans and documents setting out and explaining the scheme amendment have been deposited at Council Offices, Civic Place, Stirling and at the Western Australian Planning Commission, Albert Facey House, 469 Wellington Street, Perth, and will be available for inspection during office hours up to and including 14 July, 1998.

Submissions on the scheme amendment may be made in writing on Form No. 4 and lodged with the undersigned on or before 14 July, 1998.

This amendment is available for inspection in order to provide an opportunity for public comment and it should not be construed that final approval will be granted.

M. J. WADSWORTH, Chief Executive Officer.

PD403*

TOWN PLANNING AND DEVELOPMENT ACT 1928

TOWN PLANNING SCHEME AMENDMENT AVAILABLE FOR INSPECTION

CITY OF WANNEROO

TOWN PLANNING SCHEME No. 1-AMENDMENT No. 826

Ref: 853/2/30/1, Pt 826.

Notice is hereby given that the local government of the City of Wanneroo has prepared the abovementioned scheme amendment for the purpose of rezoning Lot 485 Golf Links Drive, Neerabup from Residential Development R20 to Special Zone (Additional Use)—Corner Store excluding the preparation, sale and serving of food to customers in a form ready to be eaten without further preparation primarily off the premises.

Plans and documents setting out and explaining the scheme amendment have been deposited at Council Offices, Boas Avenue, Joondalup and at the Western Australian Planning Commission, Albert Facey House, 469 Wellington Street, Perth, and will be available for inspection during office hours up to and including 14 July, 1998.

Submissions on the scheme amendment may be made in writing on Form No. 4 and lodged with the undersigned on or before 14 July, 1998.

This amendment is available for inspection in order to provide an opportunity for public comment and it should not be construed that final approval will be granted.

L. DELAHAUNTY, Chief Executive Officer.

PUBLIC SECTOR MANAGEMENT

PS401*

PUBLIC SECTOR MANAGEMENT ACT 1994

PUBLIC SECTOR STANDARDS IN HUMAN RESOURCE MANAGEMENT

I Donald Wayne Saunders, Commissioner for Public Sector Standards, in accordance with Sections 21(1) and 21(2) of the Public Sector Management Act 1994, hereby establish the following Public Sector Standards in Human Resource Management. They become operative on June 2 1998.

1. RECRUITMENT, SELECTION AND APPOINTMENT

Outcome

The best available people are appointed.

Compliance Requirements

 $1.1\ \mathrm{Bias}\mbox{-free}$ documentation describes the job to be performed and specifies the relevant selection criteria.

1.2 The job is advertised as widely as is appropriate.

1.3 The applicant's skills, knowledge and abilities relevant to the job, are fairly assessed.

1.4 Selection methods and their application are free from bias, patronage and nepotism.

1.5 Each applicant is notified about breach of standard review procedures.

 $1.6\ Policies$ are documented, equitable, applied consistently and accessible to all employees in the organisation.

1.7 Decisions and processes embody the principles of natural justice.

1.8 Decisions are capable of review.

1.9 Appropriate confidentiality is observed.

2. TRANSFER

Outcome

Transfer decisions are equitable and take into account the organisation's requirements and employee needs.

Compliance Requirements

2.1 Movement is at a comparable classification level.

- 2.2 Movement does not result in a loss of continuity of service.
- 2.3 Movement does not change tenure of employment.
- 2.4 The organisation's and employee's needs are taken into account in the transfer decision.

2.5 The employee is notified of the transfer decision and arrangements.

2.6 Policies are documented, equitable, applied consistently and accessible to all employees in the organisation.

2.7 Decisions and processes embody the principles of natural justice.

2.8 Decisions are capable of review.

2.9 Appropriate confidentiality is observed.

3. SECONDMENT

Outcome

Secondment decisions are equitable and take into account the organisation's requirements and employee needs.

Compliance Requirements

3.1 The placement is voluntary.

3.2 The period of secondment is defined.

3.3 The organisation's and employee's needs are taken into account in the secondment decision.

3.4 The employee is notified of the secondment decision.

3.5 Before beginning a secondment, agreement is reached about the employee's continuity of service, tenure of employment and placement at the completion of the secondment.

3.6 A secondment exceeding 12 months shall be publicised as widely as appropriate, take into account the organisation's needs and include an assessment of merit.

3.7 Policies are documented, equitable, applied consistently and accessible to all employees in the organisation.

3.8 Decisions and processes embody the principles of natural justice.

3.9 Decisions are capable of review.

3.10 Appropriate confidentiality is observed.

4. PERFORMANCE MANAGEMENT

Outcome

Performance management is equitable and links employee performance to the organisation's goals.

Compliance Requirements

4.1 Processes are documented, accessible and apply to all employees in the organisation.

4.2 The processes identify performance requirements and take into account employee needs relative to the organisation's goals.

- 4.3 The processes are able to identify proficient, satisfactory and sub-standard performance.
- 4.4 Decisions and processes embody the principles of natural justice.
- 4.5 Decisions are capable of review.

4.6 Appropriate confidentiality is observed.

5. REDEPLOYMENT

Outcome

Redeployment decisions are equitable and take into account the organisation's requirements and employee preferences.

Compliance Requirements

5.1 Decisions about which job functions are to become surplus are free from bias, patronage and nepotism.

5.2 Decisions about an employee, whose job is to become surplus, are fair.

5.3 The employee is informed of available options.

5.4 Decisions about options take into account the organisation's requirements.

5.5 The employee is notified of the redeployment decision.

5.6 The employee has access to appropriate support services.

5.7 Redeployment does not change tenure of employment.

5.8 Policies are documented, equitable, applied consistently and accessible to all employees in the organisation.

5.9 Decisions and processes embody the principles of natural justice.

5.10 Decisions are capable of review.

5.11 Appropriate confidentiality is observed.

6. TERMINATION

Outcome

Employees are dealt with equitably and all entitlements are provided.

Compliance Requirements

6.1 Decisions and processes are in accordance with the terms and conditions of the employment contract.

6.2 Decisions and processes embody the principles of natural justice.

6.3 Decisions are capable of review.

6.4 Appropriate confidentiality is observed.

7. DISCIPLINE

Outcome

Employees are dealt with equitably and any sanctions imposed are appropriate.

Compliance Requirements

 $7.1\ {\rm Processes}$ are documented, equitable, applied consistently and accessible to all employees in the organisation.

7.2 Sanctions if imposed, are appropriate.

7.3 Decisions and processes embody the principles of natural justice.

7.4 Decisions are capable of review.

7.5 Appropriate confidentiality is observed.

8. TEMPORARY DEPLOYMENT (ACTING)

Outcome

Temporary deployment (acting) decisions are equitable and take into account the organisation's requirements and employee needs.

Compliance Requirements

 ${\bf 8.1}$ Policies are documented, equitable, applied consistently and accessible to all employees in the organisation.

8.2 Period of temporary deployment (acting) is defined.

8.3 Decisions take into account the organisation's requirements and employee needs.

8.4 A temporary deployment (acting) exceeding 6 months shall be publicised as widely as appropriate, take into account the organisation's needs and include an assessment of merit.

8.5 Decisions and processes embody the principles of natural justice.

8.6 Decisions are capable of review.

8.7 Appropriate confidentiality is observed.

9. GRIEVANCE RESOLUTION

Outcome

Grievances are resolved equitably.

Compliance Requirements

 $9.1\ Processes$ are documented, equitable, applied consistently and accessible to all employees in the organisation.

9.2 The process is not subject to unnecessary delays.

9.3 Lodgement of a grievance must not result in unfair treatment of the complainant.

9.4 Decisions and processes embody the principles of natural justice.

9.5 Decisions are capable of review.

9.6 Appropriate confidentiality is observed.

3019

TERMS

For the purpose of the Public Sector Standards in Human Resource Management the following terms mean:

Appropriate Confidentiality

Information kept in trust and divulged only to those with a need to know, with due regard to the requirements of the *Freedom of Information Act 1992*.

Natural Justice

The rules of fair play:

- · Decision makers must act fairly and without bias.
- A person should not be judge in his or her own cause.
- All parties to the matter should have the opportunity to put their case and all relevant arguments considered before a decision is made.
- All persons need to be informed of the basis of a decision, where that decision affects them.

Registered Employee

As defined in the Public Sector Management (Redeployment and Redundancy) Regulations 1994.

Assessment of Merit (secondment and temporary deployment (acting) standards)

Selection of the best available person, assessed on the basis of the job-related criteria, organisation's requirements and employee development needs with a focus on:

- the required skills, knowledge, qualifications and abilities to perform the job satisfactorily.
- the availability of suitable people.
- · access to a pool of suitable candidates.

Merit selection under these standards does not necessarily require advertising outside the organisation, written applications addressing selection criteria or the establishment of selection panels as part of the process.

RACING, GAMING AND LIQUOR

RA301*

CASINO CONTROL ACT 1984

CASINO CONTROL (AUTHORIZED GAMES) AMENDMENT NOTICE 1998

Given by the Gaming Commission of Western Australia under section 22 (1).

Citation

1. This notice may be cited as the *Casino Control (Authorized Games) Amendment Notice 1998.*

Principal notice amended

2. The Casino Control (Authorized Games) Notice 1985* given under section 22 (1) of the Casino Control Act 1984 is amended —

- (a) by deleting the entries for the games of "Video Blackjack (Sneaky Peek)", "Video Blackjack (Winning Streak)" and "Video Blackjack (Surrender)"; and
- (b) inserting in the list of authorized games, in the appropriate alphabetical positions, the following games
 - Video Blackjack Video Money Wheel Video Roulette
- [* Published in Gazette 20 December 1985, p. 4825. For amendments to 27 May 1998 see 1997 Index to Legislation of Western Australia, Table 4, p. 31 and Gazette 2 January 1998.]

Dated 28 May 1998.

For the Gaming Commission of Western Australia.

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TRANSPORT

TR401

ALBANY PORT AUTHORITY ACT 1970 BUNBURY PORT AUTHORITY ACT 1909 ESPERANCE PORT AUTHORITY ACT 1968 GERALDTON PORT AUTHORITY ACT 1968

NOTICE OF DETERMINATION OF REMUNERATION FOR PORT AUTHORITY MEMBERS AND CHAIRMEN

Determined by the Governor in Executive Council on 19 May 1998.

Determination of remuneration (various Port Authorities)

Under-

- (a) Section 10 of the Albany Port Authority Act 1970;
- (b) Section 10 of the Bunbury Port Authority Act 1909;
- (c) Section 13 of the Esperance Port Authority Act 1968; and
- (d) Section 13 of the Geraldton Port Authority Act 1968

the Governor increased the remuneration payable to the Port Authority Board Members and the Chairmen of the Port Authority Boards, established under those Acts, to—

(a) Members other than Chairmen— \$5 850 for 1997/98

\$6 900 per annum from 1 July 1998

(b) Chairman—

\$12 475 for 1997/98 \$14 700 per annum from 1 July 1998

M. C. WAUCHOPE, Clerk of the Executive Council.

TR402

FREMANTLE PORT AUTHORITY ACT 1902

NOTICE OF DETERMINATION OF REMUNERATION FOR MEMBERS, DEPUTY CHAIRMAN AND CHAIRMAN

Determined by the Governor in Executive Council on 19 May 1998.

Determination of remuneration (Fremantle Port Authority)

1. Under section 10 of the Fremantle Port Authority Act 1902, the Governor increased the remuneration payable to the Fremantle Port Authority Board of commissioners and the deputy chairman and chairman of the Fremantle Port Authority Board to—

- (a) Commissioners other than deputy chairman or chairman—
 - \$8 700 for 1997/98 \$9 800 per annum from 1 July 1998
- (b) Deputy Chairman— \$13 260 for 1997/98 \$15 400 per annum from 1 July 1998
- (c) Chairman-

\$18 964 for 1997/98 \$21 000 per annum from 1 July 1998 **TR403***

NAVIGABLE WATERS REGULATIONS WATER SKI AND PARASAILING AREA SWAN RIVER—APPLECROSS

Department of Transport, Fremantle WA, 2 June 1998.

Acting pursuant to the powers conferred by Regulation 48A of the Navigable Waters Regulations, the Department of Transport by this notice revokes notice TR406 as published in the *Government Gazette* on 8 August 1997 relating to the water ski area at Waylen Bay, Applecross and hereby declares the following area of water to be a joint water ski and parasail area—

Applecross (Waylen Bay): Within a line extending 475 metres from Heathcote Point, Applecross, in a north-easterly direction thence in a north-westerly direction for 230 metres thence southwesterly for 1,070 metres and thence due south to the shore but so that no boat or skier shall approach within 90 metres of the shore except within an area on the foreshore extending for 150 metres in a south-westerly direction from Point Heathcote as a take-off area between the hours of 0800 and 1400 on Saturdays and Sundays. All water skiing in this area is to be carried out in a clockwise direction.

CHRISTOPHER ROBERT WHITAKER, Director General of Transport.

PUBLIC NOTICES

ZZ201

TRUSTEES ACT 1962

In the estate of Maria Diane Rhodes late of 11 Georgian Rise, Willetton, Western Australia, Teacher deceased.

Creditors and other persons having claim (to which section 63 of the Trustees Act 1962 relates) in respect of the estate of the abovenamed deceased who died on the 18th day of April, 1998 are required by the personal representative Rosemary Verna Wheatley of care of Wheatley & Sons, Solicitors, 8/50 St George's Terrace, Perth in the said State to send particulars of their claims to her by the 5th day of July 1998 after which date the personal representative may convey or distribute the assets having regard only to the claims of which she then has notice.

ZZ202

DECEASED ESTATES

Notice to Debtors and Creditors

Estate of Allan Richard de San Miguel, formerly of Lot 298 Askew Street, Beacon, Western Australia, and late of 1 Bellona Place, Willetton, Western Australia, who died on 21st June 1996 are required to send particulars of their claim to The Executor, Desmond Allan de San Miguel, PO Box 117, Mt Lawley, Western Australia 6929, within 30 days of the publication of this advertisement after which date the Executor may distribute the assets, having regard only to the claims of which notice has been given.

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