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Western Australian Government Railways.

Regulations for the Engine-drivers, Firemen, Cleaners, Washoutmen, and Washoutmen's Assistants employed in the Western Australian Government Railways; to operate as from the 1st October, 1903.

Admission to the Service.

No person shall become a Cleaner unless he makes application in that behalf in his own handwriting, on the form to be obtained from the Chief Mechanical Engineer, or from the Officers-in-Charge of the several Locomotive Depôts.

Applications must be addressed to the Chief Mechanical Engineer, and will be recorded in the Chief Mechanical Engineer's office.

Applications will lapse after being on hand for six months, unless renewed before the expiration of that period, and, if so renewed, shall continue to rank as on the date when they were first recorded.

Applications must be properly filled in, and must be supported by the following documents, which shall be approved by the Chief Mechanical Engineer:—

- (a.) Registrar's certificate of birth, or duly stamped statutory declaration of date of birth.
- (b.) Originals of education certificates.
- (c.) Three satisfactory testimonials as to character, one of which must be from last employer, or satisfactory explanation why such latter testimonial is not procurable.

An applicant at the time of his becoming a Cleaner shall not be less than 18 years of age nor more than 19 years of age last birthday; and his height must not be less than 5ft. 6in.

A selected candidate will require,—

- (1.) To pass an examination by the Medical Officer of the Department that he is free from mental or bodily infirmity.
- (2.) To pass the Departmental tests for vision, hearing, and colour blindness.

PROBATION.

Every person who becomes a Cleaner shall be deemed to be on probation during the first 12 months, after which time, provided his conduct and proficiency meet with the approval of the Chief Mechanical Engineer, he shall be placed on the permanent list, and shall be entitled to all the privileges of permanent employees.

Every Cleaner shall, during the period of probation, be deemed to be employed temporarily, and in no case shall he continue to remain in the service after the expiration of that period, unless the Chief Mechanical Engineer is satisfied with his proficiency and conduct.

CLEANERS.

Rate of Wages for Cleaners.

First year ... Five shillings and sixpence per day.

Second year ... Six shillings per day.

Third year ... Seven shillings per day.

Always provided that no Cleaner shall receive an increased rate of wages unless the Chief Mechanical Engineer is satisfied with his proficiency and conduct, and such increase shall be withheld accordingly until a satisfactory report is received.



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