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## POLICE BENEFIT FUND REGULATIONS.

*Western Australia.*

Colonial Secretary's Office,  
Perth, 20th May, 1908.

THE following Regulations for the Western Australian Police Benefit Fund, framed under the provisions of the Ordinance 30 Vict., No. 10, have been approved by His Excellency the Governor in Council, the Rules and Regulations hitherto in existence being cancelled:—

1. These Regulations shall not apply to the Commissioner of Police, the Superintendent, or Inspectors, nor to Sub-Inspectors appointed after the 1st day of April, 1908. Subject as aforesaid the following Regulations shall apply to every member of the Police Force.

2. The Fund shall be constituted as follows:—

(a.) Such annual grant as may be voted by Parliament.

(b.) A monthly deduction at the rate of 3 per cent. per annum from the pay of members of the Force in accordance with the following scale:—

Sub-Inspector at £300 per annum, 15s. per month.

Sub-Inspector at £275 per annum, 13s. 9d. per month.

Sub-Inspector at £250 per annum, 12s. 6d. per month.

Sub-Inspector at £225 per annum, 11s. 3d. per month.

Detective-Sergeant at 13s. per diem, 11s. 9d. per month.

Sergeant at 11s. per diem, 10s. per month.

Detective at 12s. per diem, 11s. per month.

Detective at 11s. per diem, 10s. per month.

Corporal and Coxswain at 9s. 6d. per diem, 8s. 9d. per month.

Constable, 1st Class, at 8s. 6d. per diem, 7s. 9d. per month.

Constable, 2nd Class, at 7s. 6d. per diem, 6s. 9d. per month.

(c.) All fines imposed on the members of the Force.

(d.) Proceeds of unclaimed stolen goods sold under Section 75 of "The Police Act, 1892."

(e.) Fees and mileage received by members of the Police Force in serving process of a Local Court under "The Local Courts Act, 1904," or a Court of Petty Sessions under "The Justices Act, 1902," except such fees as are allowed to members of the Police Force duly appointed as Bailiffs under Police Regulation 410.

(f.) Fees, mileage, and other expenses received by members of the Police Force in the service of a writ or execution of a warrant of the Supreme Court.

3. The Board appointed under Section 3 of the Ordinance, 30 Vict., No. 10, shall consist of the Under Secretary, the Under Treasurer, and the Commissioner of Police.

4. Any member of the Force who may have served therein with good conduct for 12 consecutive years shall be permitted to claim his discharge therefrom, and a gratuity of one month's pay for each year's service.

5. Any member of the Force who may have served therein with good conduct for a longer period than 12 years may claim a gratuity calculated at the same rate as in the preceding rule.

6. Any member of the Force who may have served therein with good conduct for seven consecutive years, and who may be reported on medical authority as unfit for further service, may claim a gratuity of one month's pay for each year's service.

7. Any member of the Force compelled to leave the service from injuries received, or ill-health contracted, in the execution of his duty, may claim a gratuity not exceeding one year's pay, in addition to any further claim he may have under these Regulations.

8. The widow or orphans of any member of the Force who shall have lost his life in the discharge of his duty may claim a gratuity equal to one year's pay of the deceased, in addition to any further claim he might have had under these Regulations.

9. The widow or orphans of any member of the Force who may have served 12 or more years therein, and who may have died from natural causes, may claim a gratuity not exceeding one month's pay for each year's service of the deceased.

10. The widow or orphans of any member of the Force who has served for a period of seven and not exceeding 12 years therein, and who may have died from natural causes, may claim a gratuity not exceeding one month's pay for each year's service of the deceased.

11. The widow or orphans of any member of the Force who has served for a period of more than one year and less than seven years therein, and who may have died from natural causes, may claim a gratuity not exceeding £30.

12. The character and pecuniary position of the widow, and the number of children of a deceased member of the Force, will invariably be taken into consideration by the Board when recommending gratuities from this Fund, and it shall be lawful for the Board to apply the gratuity granted to such widow or orphans for their benefit in such manner as to the Board may seem fit.

13. On the promotion of a non-commissioned officer to the rank of sub-inspector, the gratuity to which he would have been entitled had he claimed his discharge at the date of such promotion shall be retained in the Fund, and shall be payable with interest from the date of such promotion, calculated at simple interest at the rate of  $3\frac{1}{2}$  per cent. per annum, on the retirement or death of such officer, but not earlier. Provided that sub-inspectors in the force prior to the date of approval of these rules shall receive the gratuity which may be due to them at date of such approval forthwith.

14. It shall be competent for the Board to recommend the payment of gratuities in any deserving cases not comprised in the foregoing Regulations.

15. All claims for gratuities must be supported by such certificates, vouchers, or testimonials as may be reasonably required by the Board.



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