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[1910.]

COURT OF ARBITRATION, WESTERN AUSTRALIA.

No. 13/1910.

The W.A. Operative Bootmakers' Industrial Union of Workers, Perth (hereinafter referred to as "the union"), Applicant, v. Pearse Brothers; F. Clinton; A. J. Rogers; the W. A. Boot Company, and G. Wite (hereinafter referred to as "the employers"), Respondents.

AWARD.

The Court of Arbitration of Western Australia (hereinafter called "the Court") having taken into consideration the matter of the above-mentioned dispute, and having heard the union and the employers by their respective representatives duly appointed, and having heard the witnesses called and examined by and on behalf of the union and of the employers respectively and cross-examined by the said parties respectively, doth hereby order and award that, as between the union and the members thereof and the employers and each of them, the terms, conditions, and provisions set out in the schedule hereto shall be binding upon the union and every member thereof, and upon the employers and each and every of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated into and declared to form part of this award: And further, that the union and every member thereof and the employers and each and every of them shall respectively do, observe, and perform every matter and thing by the said terms, conditions, and provisions on the part of the union and the members thereof and on the part of the employers and each and every of them respectively required to be done, observed, and performed, and shall not do anything in contravention of the said terms, conditions, and provisions, but shall in all respects abide by and observe and perform the same: And the Court doth further order that this award shall apply to the Bootmaking industry, and shall be limited in its operation to the South-West Industrial District of the State: And further, that it shall come into operation on the second day of September, One thousand nine hundred and ten, and shall remain in force for the period of one year from the said date, and shall thenceforward continue in operation from year to year, subject to the right of any party to apply to amend, alter, or revise the same.

THE SCHEDULE HEREINBEFORE REFERRED TO.

1. *Employers shall find workshops, and light, and shall supply all grindery, colours, and all materials used in connection with the trade free of charge to the workers.*
2. *Forty-eight hours shall constitute a week's work.*
3. *Except as hereinafter provided, workers employed on time rate shall be entitled to payment at a rate of not less than 1s. 1½d. per hour: Provided always that the said minimum shall not entitle an employer to reduce such workers as are at the date of issue of this award in receipt of a higher wage.*
A "worker" shall mean any adult male or any person who has served a term of apprenticeship, or any person who has had five years' experience at the trade.
4. *All work performed after the usual knocking-off time up till 7 o'clock, p.m., shall be paid for at the rate of time and a-quarter; work performed between the hours of 7 p.m. and midnight shall be paid for at the rate of time and a-half; and work performed between midnight and 7.30 a.m. shall be paid for at double time rate.*
5. *Employers shall pay to their employees all moneys due at least once in each week.*
Any employee working only a portion of a week must be paid at the time of ceasing work for that week.



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