Supplement to Government Gazette

[3091]

OF

WESTERN AUSTRABIA.

[Published by Authority.]

[REGISTERED AT THE GENERAL POST OFFICE, PERTH, FOR TRANSMISSION BY POST AS A NEWSPAPER.]

PERTH: FRIDAY. OCTOBER 14.

[1910.

No. 18 of 1910.

COURT OF ARBITRATION, WESTERN AUSTRALIA.

Between the Tanners and Curriers' Industrial Union of Workers, Perth, W.A. (hereinafter referred to as "the union"), applicant, and B. Rosenstamm & Co.; Pearse Brothers; and Hugo Fischer & Co. (hereinafter included under the denomination "the employers"), respondents.

AWARD.

The Court of Arbitration of Western Australia (hereinafter called "the Court") having taken into consideration the matter of an industrial dispute between the above-named parties and having heard the union and the employers by their respective representatives duly appointed, and having heard the witnesses called and examined by and on behalf of the union and the employers and cross-examined by the said parties respectively, doth hereby order and award that as between the union and the members thereof and the employers and each of them the terms, conditions, and provisions set out in the schedule hereto shall be binding upon the union and the members thereof and upon the employers and each of them, and that the said terms, conditions, and provisions shall be deemed to be and they are hereby incorporated into and declared to form part of this award: And further, that the union and the members thereof and the employers and each of them shall respectively do, observe, and perform every matter and thing by the said terms, conditions, and provisions respectively required to be done, observed, and performed, and shall not do anything in contravention of the said terms, conditions, and provisions, but shall in all respects abide by and observe and perform the same: And the Court doth further order that this award shall apply to the industry of Tanning and Currying, and shall operate over the area comprised within a radius of fourteen miles from the General Post Office of the City of Perth, and further that it shall come into force on the thirtieth day of September, One thousand nine hundred and ten, and continue in force for the period of One year from the said date, and shall operate thenceforward from year to year, subject to the right of any party thereto to apply to amend, alter, or revise the same.

THE SCHEDULE HEREINBEFORE REFERRED TO.

The employees in all tanneries shall be divided into three classes, namely,

skilled operatives, apprentices, and labourers. 2. The minimum rate of wages payable by an employer to workers engaged in the capacities hereinafter mentioned shall be as follow: nor mool

							per week.			
							£s.	d.		
Curriers				• •			 $2 \ 12$	6		
Band knife	e machine	operat	ors				 $2 \ 12$	6		
Tablemen		. .			••		 $2 \ 10$	0		
Rollers							 $2 \ 10$	0		
Drummers						• •	 28	0		
Fleshers		••,		••			 $2 \ 12$	6		
Unhairers,	scudders		••	••	• •	••	 28	0		
Tanners							 $2 \ 10$	0		
Tanners' la	bourers-		1							
Under twenty years of age							 2 2	0		
	years of			wards	• • •	••	 $2 \ 8$	0		
				<u>,</u> ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,						

3. The week's work shall consist of forty-eight hours. Each day's work shall stand by itself.

The working hours on the first five working days of the week shall be between the hours of 7.30 a.m. and 5 p.m. with one hour off for meals; and on Saturday between the hours of 7.30 a.m. and noon.

4. Overtime shall be paid for all work performed after the usual knocking-off time up till 7 o'clock p.m. at the rate of time and a-quarter; for work performed between the hours of 7 p.m. and midnight, at the rate of time and a half, and for work performed between midnight and 7,30 a.m., at double time rate.



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