

# Government Gazette

OF

#### WESTERN AUSTRALIA.

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## RECLASSIFICATION BY THE MINISTER OF EDUCATION OF THE TEACHING STAFF OF THE EDUCATION DEPARTMENT.

THIS new Classification of Teachers has retrospective effect from the First day of July, 1926, and replaces the old salary scales. The old salary scales are shown on the left hand side of each page and the new salary scales on the right hand side.

This classification is made under the provisions of Section 13 of the Public Service Appeal Board Act, 1920, which reads as follows:—

"The classification of the teaching staff of the Education Department, and the fixing of the salaries and other remuneration to be paid to teachers, shall be vested, and as from the thirtieth day of June, one thousand nine hundred and twenty, shall be deemed to have been vested in the Minister of Education, subject to appeal to the Board under this Act."

The classification differs from that of officers under the Public Service Act in that it is almost entirely a classification of groups, not of individual officers.

There is a dual basis for the computation of the salaries of classified teachers in the Primary Schools—

- (1) The position filled by the teacher.
- (2) The personal classification of the teacher, based upon examinations passed and judgment of practical efficiency in teaching.

The portion of salary allotted on the former basis is called the "Position Quota." The portion allotted on the latter basis is called the "Qualification Quota."

The position quota for the Headmasters of Primary Schools rises by steps of £30 from the School of Class VII. (under 20 children) to the School of Class IA (over 500 children, including 80 above the sixth class and 30 above the seventh).

The ratio of women's to men's salaries remains much as before. It is generally about four-fifths, except in the lowest grades, where the salaries provided for the two sexes are more nearly equal.

The salaries provided under the old Classification are shown side by side with those provided under the new Classification.



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