



# Government Gazette

OF

## WESTERN AUSTRALIA

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[1964

### IN THE COURT OF ARBITRATION OF WESTERN AUSTRALIA.

No. 294 (54) of 1963.

In the matter of the Industrial Arbitration Act, 1912-1961, and in the matter of various Awards and Industrial Agreements.

WHEREAS the Court of Arbitration (hereinafter referred to as "the Court") by way of summonses called upon the parties to various Awards and Industrial Agreements to show cause why the provisions contained therein relating to Annual Leave and Public Holidays should not be amended; and whereas the said summonses came on for hearing on the 17th day of June, 1963; and whereas the Court, having heard Mr. J. Coleman on behalf of industrial unions affiliated with the Trades and Labour Council of Western Australia, Mr. D. E. Cort on behalf of certain private employers, Mr. E. R. Kelly on behalf of various Ministers of the Crown in the right of the State and various Crown instrumentalities, and other representatives for other industrial unions and employers, determined that various Awards and Industrial Agreements be amended: Now, therefore, the Court, in pursuance of the powers conferred on it by section 61 of the Industrial Arbitration Act, 1912-1961, doth hereby order—

That the Charcoal Iron and Steel Industry Award, No. 24 of 1960, be and the same is hereby amended in the terms of the attached schedule.

Dated at Perth this 29th day of August, 1963.

By the Court,

[L.S.]

(Sgd.) R. V. NEVILLE,  
President.

#### Schedule.

1. Clause 15.—Holidays: Delete subclause (a) and insert in lieu:—

(a) (i) The following days or the days observed in lieu shall, subject as hereinafter provided, be allowed as holidays, without deduction of pay, namely: New Year's Day, Australia Day (26th January), Good Friday, Easter Monday, Anzac Day, Labour Day,

Foundation Day, Sovereign's Birthday, Christmas Day and Boxing Day: Provided that another day may be taken as a holiday by arrangement between the parties in lieu of any of the days named in the subclause.

(ii) Where Christmas Day or New Year's Day falls on a Saturday or a Sunday, such holiday shall be observed on the next succeeding Monday and where Boxing Day falls on a Sunday or a Monday such holiday shall be observed on the next succeeding Tuesday; in each such case the substituted day shall be deemed a holiday without deduction of pay in lieu of the day for which it is substituted.

Delete subclauses (c) and (d) of this clause.

Clause 16.—Annual Leave: Delete subclauses (a) and (d) and insert in lieu:—

(a) Except as hereinafter provided, a period of two (2) consecutive weeks' leave with payment of ordinary wages as prescribed shall be allowed annually to a worker by his employer after a period of twelve (12) months' continuous service with that employer, but where a worker completes that twelve months' continuous service on or after the 30th November, 1963, he shall be allowed three (3) consecutive weeks' leave instead of the two (2) consecutive weeks' leave prescribed herein.

(aA) (i) A seven day shift worker, i.e. a shift worker who is rostered to work regularly on Sunday and holidays shall be allowed one (1) weeks' leave in addition to the leave to which he is otherwise entitled under this clause.

(ii) Where a worker with twelve (12) months' continuous service is engaged for part of a qualifying twelve monthly period as a seven day shift worker, he shall be entitled to have the period of annual leave to which he is otherwise entitled under this clause increased by one-twelfth (1/12) of a week for each completed month he is continuously so engaged.

(d) After one (1) month's continuous service in any qualifying twelve monthly period a worker whose employment terminates shall